

Andrew M. Cuomo  
Governor



Jerry Boone  
Commissioner

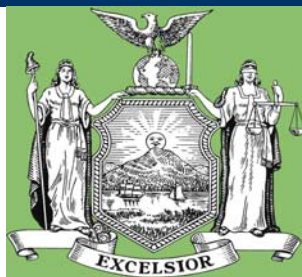
# 2014

## New York State Workforce Management Report



Opportunities At Work

Andrew M. Cuomo  
Governor



Jerry Boone  
Commissioner

Dear Colleagues:

Each year, the Department presents the New York State Workforce Report. This document is designed to provide informative statistical information regarding the public workforce. This Workforce Report contains helpful data that State agencies use to develop and implement workforce strategies to carry out their respective missions.

Recent workforce trends continue to remain consistent. For example, the average age of the workforce has remained 48 since 2011. Further, the average age of a new employee has also held steady at 37 years of age. The gender of the workforce continues to be evenly split.

The number of potential retirees continues to be significant. Over the next five years, nearly 71,000 employees — about 47% of the workforce — will reach 55 years of age or older, the age at which employees can retire with full benefits if they have 30 years of service. While the State actively pursues recruitment of workers to replace those retiring, agencies should continue to design and implement succession planning strategies to address any loss of knowledge and experience. As the human resources arm for Executive-managed agencies, the Department of Civil Service is available to assist in addressing these challenges.

Questions and comments regarding this document should be addressed to the Department's Public Information Office via e-mail at [pio@cs.state.ny.us](mailto:pio@cs.state.ny.us) or by telephone at 518.457.9375.

Sincerely,  
Jerry Boone  
Commissioner and President of the Civil Service Commission  
New York State Department of Civil Service

## Table of Contents

|   |    |
|---|----|
| Introduction .....                                      | 1  |
| Workforce Highlights.....                               | 2  |
| The Aging of the State Workforce.....                   | 6  |
| The Manager Pipeline.....                               | 11 |
| Salary Information.....                                 | 12 |
| Bargaining Units .....                                  | 14 |
| Jurisdictional Classifications .....                    | 15 |
| Regional Workforce Distribution .....                   | 16 |
| Employee Characteristics .....                          | 18 |
| Gender.....   | 18 |
| Ethnicity .....   | 19 |
| Federal Occupational Categories .....                   | 20 |
| Ten Largest Agencies.....                               | 21 |
| Twenty Most Populous Titles.....                        | 22 |
| Employee Retirement System Members in Tier 1 .....      | 23 |
| Employee Retirement System Members in Tier 2 .....      | 24 |
| Employee Retirement System Members in Tiers 3 & 4 ..... | 25 |
| Employee Retirement System Members in Tier 5 .....      | 26 |
| Employee Retirement System Members in Tier 6 .....      | 27 |
| Attrition.....  | 28 |
| Recruitment and Hiring .....                            | 30 |
| Provisional Employees .....                             | 32 |
| Consolidated Agency Profiles.....                       | 33 |
| Agency Profiles.....                                    | 40 |

## Introduction

The annual workforce report contains statistics on the workforce composition in the Executive Branch of New York State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in the employ of the State, and is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

- Elective offices
- Heads of departments
- Officers appointed or elected by the Legislature on joint ballot
- Appointees of the Governor, except Executive Department officers and employees who are not heads of Divisions
- Legislative officers and employees
- Officers, members and employees of Boards of Election and teachers and supervisory personnel in public schools, the State University and certain community colleges.

The classified service includes all other positions, with the exception of the uniformed State Police.

The number of employees in the State workforce declined for the fifth consecutive year to 150,393, mostly through attrition. Meanwhile, the number of employees who will be 55 years of age with 30 years of service, the milestone for retirement, within the next five years has inched up to 27,744 . Data suggests, however, that employees are working longer. For example, in 2014, 15% of the workforce is over 59 (the average retirement age during the past 3 years) compared to 9% in 2004; similarly 12% of the workforce has over 30 years of service compared to 7% in 2004.

As New York State has been impacted by the global recession, the challenging economic climate may well have affected the number of people who have postponed retirement in an effort to increase their pension and shore up their retirement savings. Given the sizable number of potential employees in the retirement pool, however, State agencies will have to remain vigilant in implementing a viable strategy to mitigate the loss of these employees' valuable knowledge

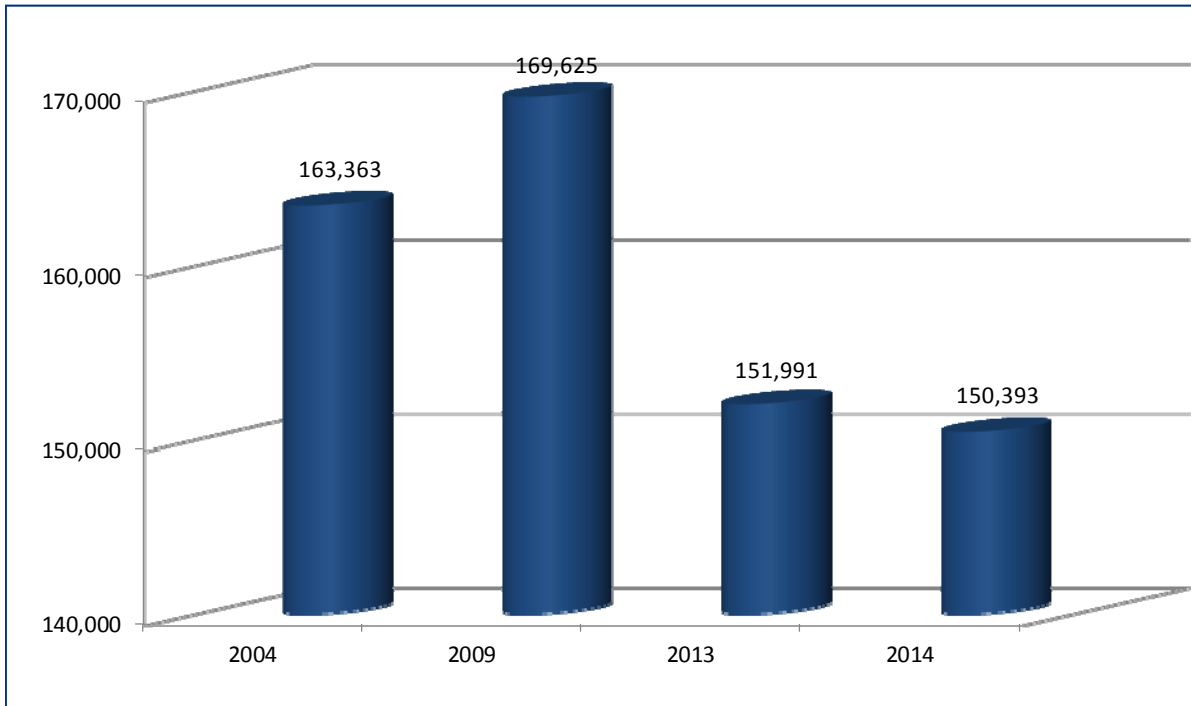
**Methodology:** The Workforce Management Report is a “snapshot” taken on January 1, 2014 of the demographics of the 150,393 employees in the classified service. The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2013. Some employees have elected not to indicate their gender or race, and they have been excluded from calculations of percentages of employees by gender or race. There are 143,267 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility.

## Workforce Highlights

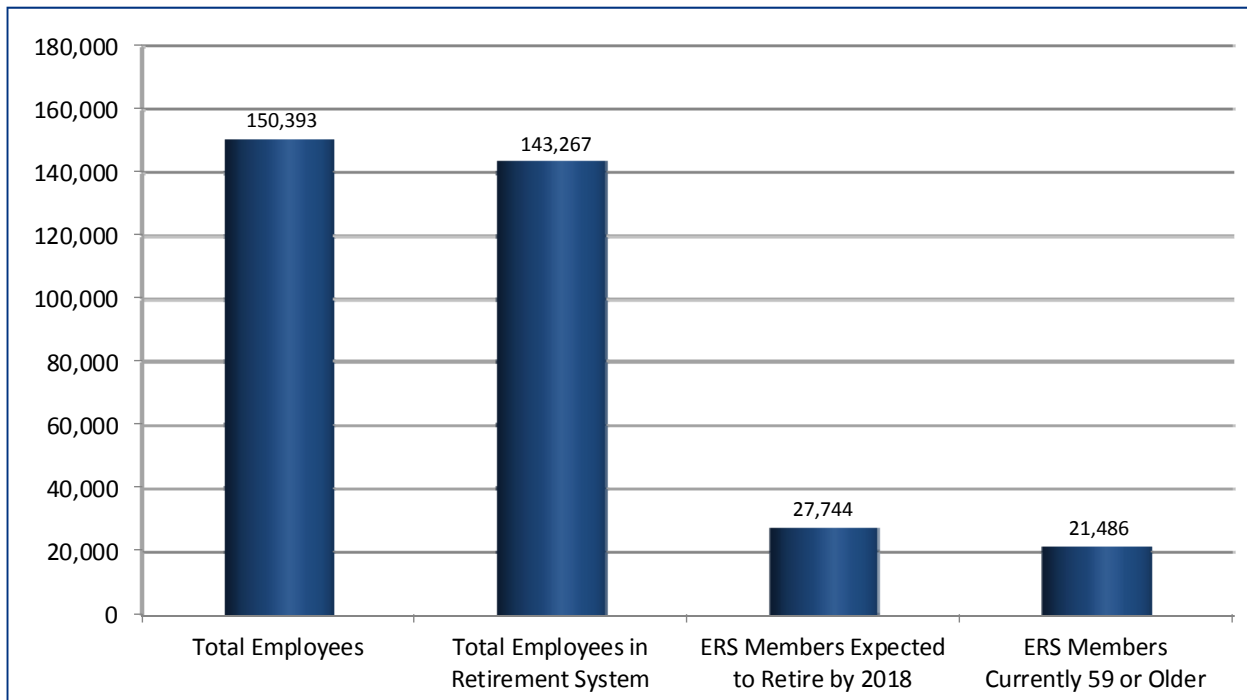
These statistics reflect the classified service workforce, under the authority of the Department of Civil Service, as of January 2014. Retirement projections are based on employees enrolled in the Employee Retirement System.

|  |              |
|--|--------------|
| Number of employees  | 150,393      |
| Median base annual salary  | \$54,790     |
| Average age  | 48           |
| Average length of service  | 15.4         |
| Percentage unionized   | 94%          |
| Percentage in the competitive jurisdictional class   | 81%          |
| Gender (%)<br>Male/Female  | 50/50        |
| Most populous title<br>Corrections Officer   | 17,673       |
| Ethnicity (%)<br>White   | 76%          |
| Minority   | 26%          |
| Number/percentage of employees eligible to retire<br>with full benefits within the next five years | 27,744 (18%) |
| Average age at retirement  | 60           |
| Number of employees 59 years of age or older   | 21,486       |
| Attrition  | 11,293       |
| Retirements  | 5,564        |
| Internal Movement  |              |
| From one agency to another   | 2,360        |
| Another job in same agency   | 12,585       |
| New Hires  | 9,998        |
| Average age of new hires   | 37           |

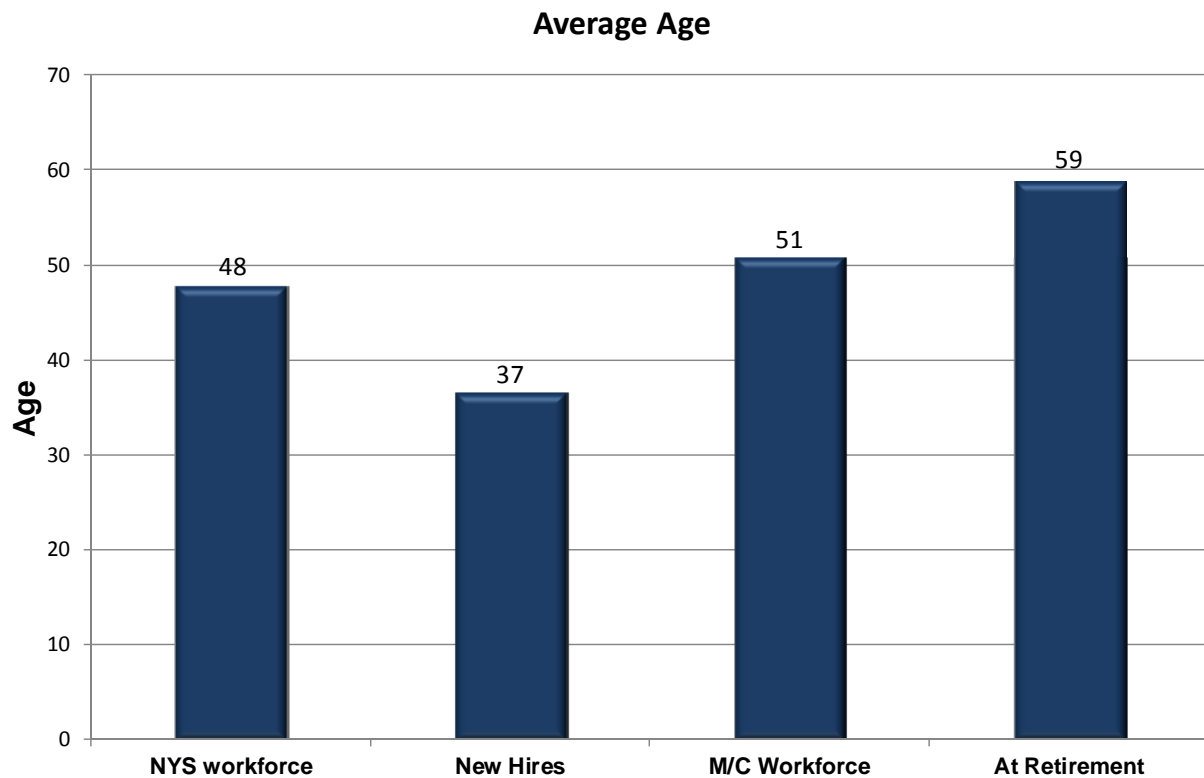
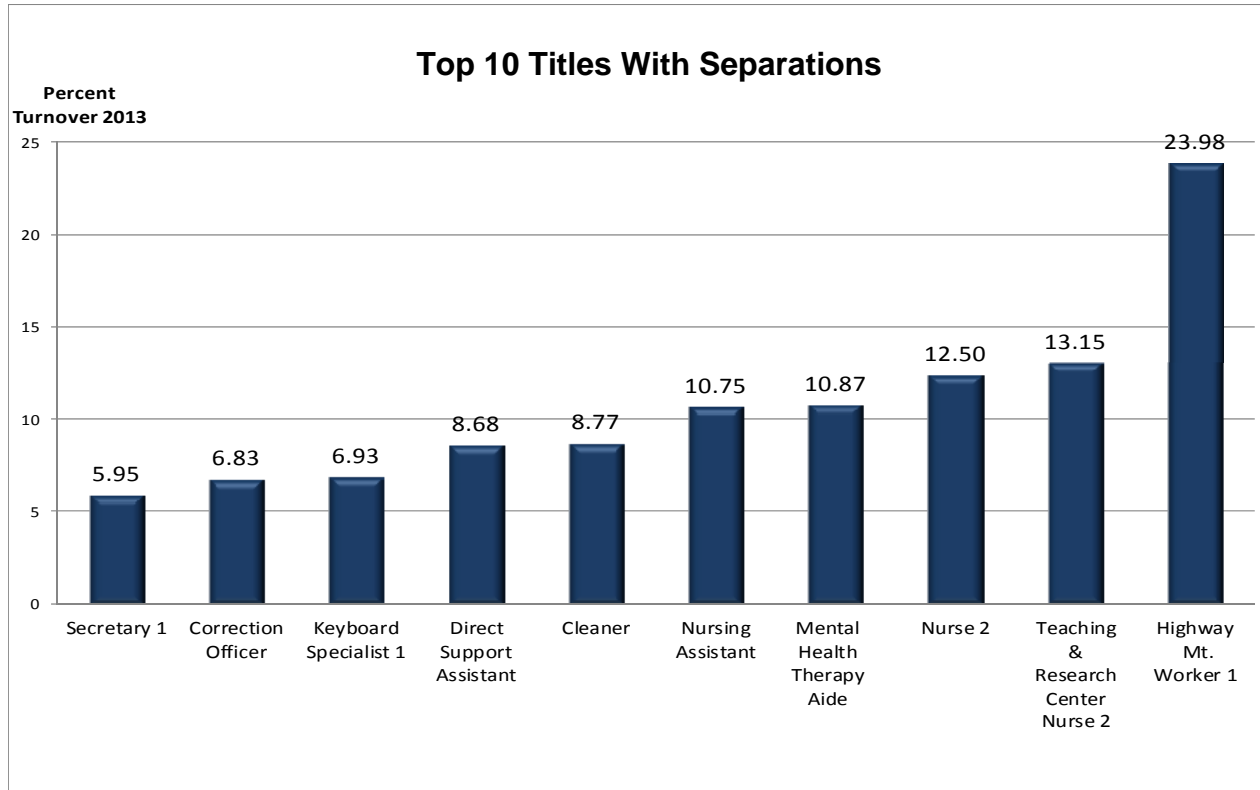
### Total Number of New York State Employees January of Each Year Shown



### New York State Workforce 2014







## Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either extreme of the age range.

| Age | # of Employees<br>January 2014 | Age     | # of Employees<br>January 2014 |
|-----|--------------------------------|---------|--------------------------------|
| 15  | 1                              | 46      | 4,177                          |
| 16  | 16                             | 47      | 4,440                          |
| 17  | 22                             | 48      | 4,820                          |
| 18  | 33                             | 49      | 5,261                          |
| 19  | 108                            | 50      | 5,448                          |
| 20  | 215                            | 51      | 5,519                          |
| 21  | 322                            | 52      | 5,774                          |
| 22  | 562                            | 53      | 5,801                          |
| 23  | 807                            | 54      | 5,944                          |
| 24  | 1,071                          | 55      | 5,445                          |
| 25  | 1,319                          | 56      | 5,149                          |
| 26  | 1,599                          | 57      | 4,763                          |
| 27  | 1,754                          | 58      | 4,410                          |
| 28  | 2,073                          | 59      | 4,040                          |
| 29  | 2,241                          | 60      | 3,579                          |
| 30  | 2,332                          | 61      | 3,335                          |
| 31  | 2,424                          | 62      | 2,444                          |
| 32  | 2,412                          | 63      | 1,882                          |
| 33  | 2,453                          | 64      | 1,581                          |
| 34  | 2,481                          | 65      | 1,279                          |
| 35  | 2,552                          | 66      | 1,076                          |
| 36  | 2,496                          | 67      | 779                            |
| 37  | 2,501                          | 68      | 546                            |
| 38  | 2,573                          | 69      | 444                            |
| 39  | 2,595                          | 70      | 304                            |
| 40  | 2,635                          | Over 70 | 1,431                          |
| 41  | 2,822                          | Unknown | 3,777                          |
| 42  | 3,323                          |         | <b>150,393</b>                 |
| 43  | 3,762                          |         |                                |
| 44  | 3,667                          |         |                                |
| 45  | 3,774                          |         |                                |



## The Aging of the State Workforce

### Key Facts about the Age of the Workforce:

- Average age is 48
- Average length of service is 15.4 years
- Average age at retirement is 59
- Average length of service at retirement is 27 years
- 47% of the workforce is 50 or older (70,973 employees)
- 28% of the workforce is 55 or older (42,487 employees)
- In the next 5 years, 27,744 employees will be 55 or older with 30 years of service
- 10% of the workforce is 30 or younger (14,475)

Age combined with length of service are good indicators of an employee's readiness to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 9,156 State employees are 55 or older with 30 years of service (55/30). Of a workforce of 150,393, a cadre of 6 percent of individuals eligible to retire does not seem serious. However, consider that there are several other groups of employees who will advance to the 55/30 threshold within the next five years:

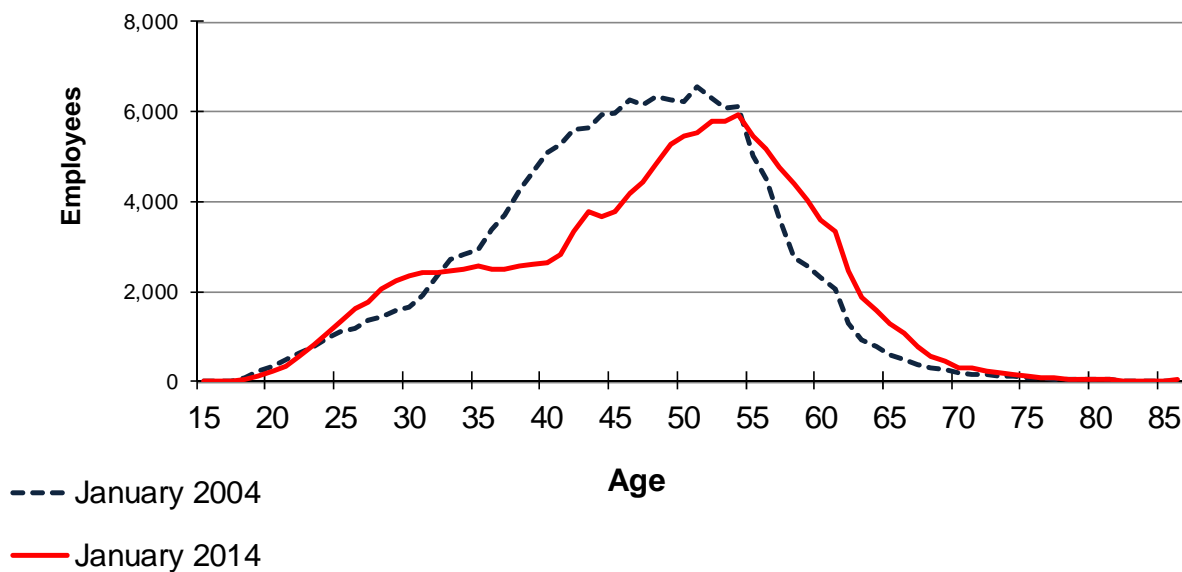
- 7,680 employees who are already 55 but have only 25-29 years of service
- 4,479 employees who are currently between the ages of 50 and 54 but already have 30 years of service
- 6,429 employees who are between 50 and 54 and have 25 or more years of service (but less than 30 years of service).

In addition, there are 17,547 employees who are 60 or older; and within the next five years, 68,670 employees, or 46% of the State's workforce, will be 55 years of age or older.

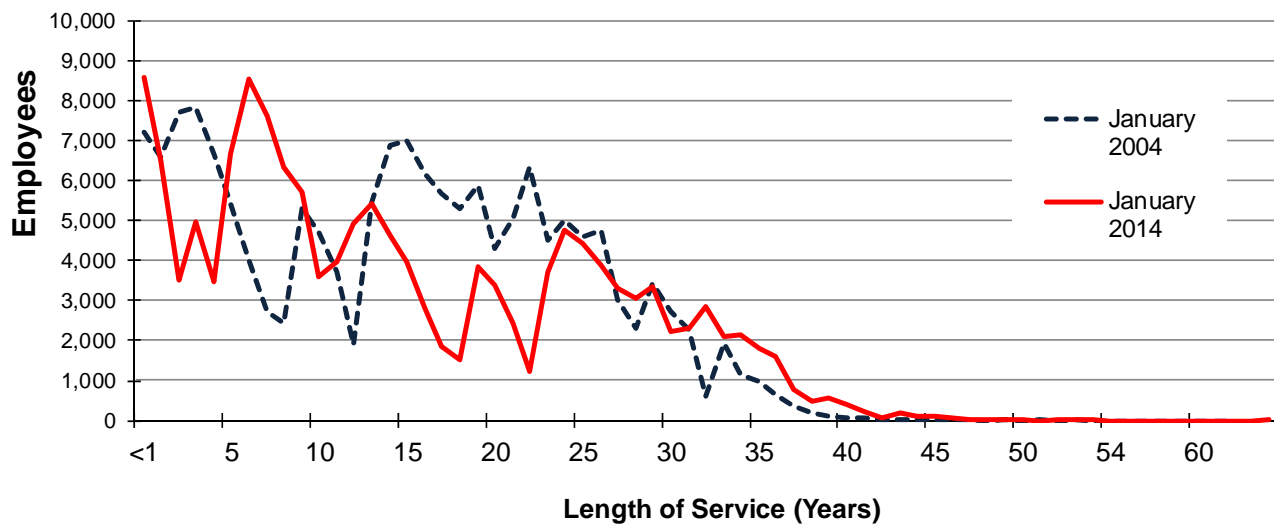
Another important marker for retirement is the average age when employees have been retiring. In calendar year 2013, the average age at retirement was just under 60, with an average length of service of 27 years. Clearly, not all employees serve 30 years before retiring. Currently, approximately 21,486 employees are already at or above the average retirement age. The majority of that group lacks 30 years of service, and it is likely that many of these employees will retire before completing 30 years of service.

Only 2% of the workforce is 25 or under and just under 10% of the workforce is under 30 years old. To recruit a new pool of talent to the State workforce, the State developed a selection program that will be administered regularly to provide recent graduates and interns with a timely opportunity to compete for professional positions in State government and provide agencies with a ready pool of talent.

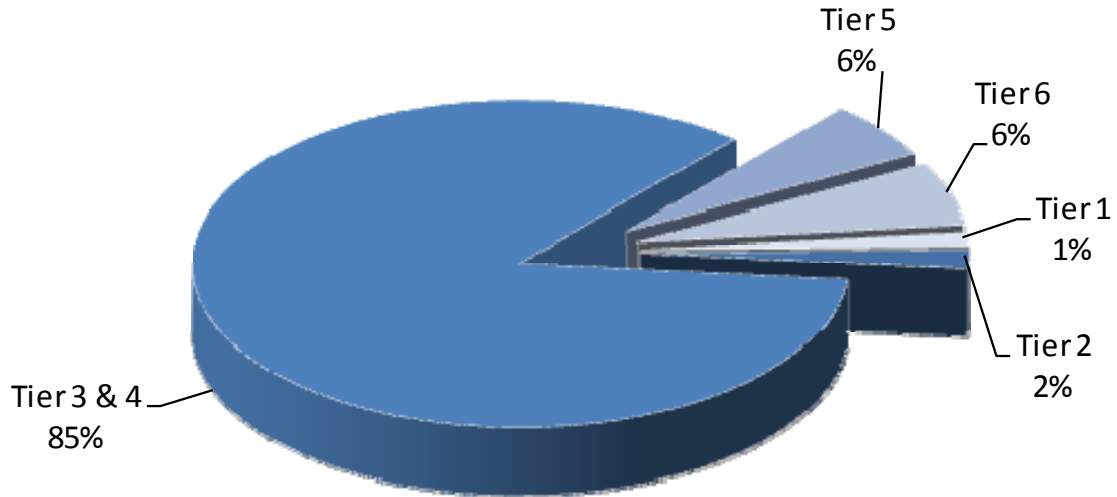
**Age of State Workforce, 2004, 2014**



**Length of Service All Employees, 2004, 2014**



## Employees Enrolled in the Employee Retirement System by Tier



NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January, 2014

|                    |              | Years of Service |       |       |       |       |       |       |       |       |       |       |       |     |     |     |     |           |
|--------------------|--------------|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----|-----|-----|-----|-----------|
| Age                | Total Number | 0-24             | 25    | 26    | 27    | 28    | 29    | 30    | 31    | 32    | 33    | 34    | 35    | 36  | 37  | 38  | 39  | 40 & over |
| 47.9 years & under | 61,401       | 60,225           | 519   | 305   | 211   | 102   | 38    | 1     | 0     | 0     | 0     | 0     | 0     | 0   | 0   | 0   | 0   | 0         |
| 48.0 - 48.9 years  | 4,710        | 3,757            | 338   | 205   | 139   | 117   | 109   | 42    | 3     | 0     | 0     | 0     | 0     | 0   | 0   | 0   | 0   | 0         |
| 49.0 - 49.9 years  | 5,136        | 3,841            | 357   | 256   | 182   | 149   | 184   | 115   | 48    | 4     | 0     | 0     | 0     | 0   | 0   | 0   | 0   | 0         |
| 50.0 - 50.9 years  | 5,338        | 3,703            | 328   | 270   | 243   | 206   | 196   | 171   | 141   | 78    | 2     | 0     | 0     | 0   | 0   | 0   | 0   | 0         |
| 51.0 - 51.9 years  | 5,383        | 3,445            | 272   | 279   | 247   | 248   | 251   | 177   | 202   | 173   | 84    | 4     | 1     | 0   | 0   | 0   | 0   | 0         |
| 52.0 - 52.9 years  | 5,635        | 3,365            | 294   | 263   | 236   | 267   | 289   | 219   | 207   | 247   | 173   | 72    | 3     | 0   | 0   | 0   | 0   | 0         |
| 53.0 - 53.9 years  | 5,690        | 3,299            | 284   | 254   | 228   | 230   | 292   | 240   | 222   | 272   | 166   | 132   | 70    | 1   | 0   | 0   | 0   | 0         |
| 54.0 - 54.9 years  | 5,826        | 3,152            | 285   | 233   | 206   | 252   | 276   | 264   | 248   | 293   | 164   | 214   | 148   | 85  | 6   | 0   | 0   | 0         |
| 55.0 - 55.9 years  | 5,331        | 3,046            | 235   | 221   | 229   | 201   | 231   | 186   | 194   | 236   | 158   | 155   | 136   | 75  | 24  | 3   | 1   | 0         |
| 56.0 - 56.9 years  | 5,036        | 2,851            | 234   | 205   | 241   | 209   | 211   | 178   | 160   | 189   | 161   | 156   | 109   | 91  | 32  | 8   | 1   | 0         |
| 57.0 - 57.9 years  | 4,644        | 2,708            | 210   | 194   | 202   | 169   | 196   | 135   | 141   | 152   | 141   | 152   | 102   | 84  | 31  | 12  | 12  | 3         |
| 58.0 - 58.9 years  | 4,301        | 2,511            | 203   | 156   | 190   | 154   | 178   | 116   | 118   | 125   | 122   | 123   | 120   | 99  | 37  | 30  | 17  | 2         |
| 59.0 - 59.9 years  | 3,939        | 2,335            | 162   | 141   | 134   | 136   | 145   | 134   | 94    | 121   | 96    | 93    | 108   | 120 | 49  | 19  | 28  | 24        |
| 60.0 - 60.9 years  | 3,456        | 2,045            | 147   | 136   | 125   | 120   | 143   | 80    | 93    | 96    | 75    | 95    | 76    | 95  | 52  | 23  | 21  | 34        |
| 61.0 - 61.9 years  | 3,215        | 1,830            | 142   | 134   | 120   | 108   | 116   | 103   | 80    | 92    | 70    | 84    | 95    | 93  | 42  | 35  | 30  | 41        |
| 62.0 - 62.9 years  | 2,347        | 1,425            | 96    | 84    | 75    | 67    | 74    | 68    | 56    | 50    | 48    | 70    | 53    | 53  | 31  | 34  | 24  | 39        |
| 63.0 years & over  | 8,529        | 5,211            | 266   | 266   | 251   | 221   | 202   | 183   | 187   | 207   | 205   | 199   | 197   | 193 | 124 | 89  | 92  | 436       |
| Unknown Age        | 3,350        | 3,193            | 27    | 32    | 16    | 8     | 20    | 18    | 11    | 6     | 5     | 2     | 3     | 3   | 1   | 0   | 2   | 3         |
| Total              | 143,267      | 111,942          | 4,399 | 3,634 | 3,275 | 2,964 | 3,151 | 2,430 | 2,205 | 2,341 | 1,670 | 1,551 | 1,221 | 992 | 429 | 253 | 228 | 582       |

## Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union, and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 9,565 M/C employees represent 6% of the State workforce.

Of those in the retirement system (9,110):

- 60% are 50 or older
- 36% are 55 or older
- 19% are 59 (the average retirement age) or older
- 3,302 or 36% of the M/C workforce will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in this M/C cohort are the 4,377 most senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 53 and these managers have, on average, 23 years of service. This group of employees is five years older than the average State employee. In addition, the group behind them, which would normally be expected to take their place, is also close to retirement age with an average age of 50.

It is impossible to predict with certainty when a given employee will retire. However, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 59 with less than 30 years of service. Because the average length of service is less than 30 years, age alone can be a relatively accurate predictor of retirement.

Currently, the M-1 through M-8 group has:

- 806 managers who are already 55 with 30 or more years of service
- 654 managers who are 50-54 with 25 or more years of service
- 1,866 managers, or 49% of the M-1 through M-8 workforce will be eligible and/or likely to retire within the next five years.

Using age to predict retirement, 878 of the managers are already 59 years of age. They represent 22% of the M-1 through M-8 workforce (3,776) in the retirement system.

**MC Employees Enrolled in ERS by Age and Retirement Service Credit  
SG M-1 through M-8 as of January, 2014**

| Age                | Total<br>Number | Years of Service |            |            |            |            |            |            |            |            |            |            |            |           |           |           |           |           |
|--------------------|-----------------|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|
|                    |                 | 0-24             | 25         | 26         | 27         | 28         | 29         | 30         | 31         | 32         | 33         | 34         | 35         | 36        | 37        | 38        | 39        | 40 & over |
| 47.9 years & under | 771             | 748              | 7          | 5          | 6          | 5          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0         | 0         | 0         | 0         | 0         |
| 48.0 - 48.9 years  | 132             | 101              | 11         | 8          | 7          | 2          | 2          | 0          | 1          | 0          | 0          | 0          | 0          | 0         | 0         | 0         | 0         | 0         |
| 49.0 - 49.9 years  | 146             | 83               | 15         | 17         | 10         | 5          | 4          | 10         | 2          | 0          | 0          | 0          | 0          | 0         | 0         | 0         | 0         | 0         |
| 50.0 - 50.9 years  | 166             | 75               | 12         | 15         | 22         | 15         | 9          | 9          | 4          | 5          | 0          | 0          | 0          | 0         | 0         | 0         | 0         | 0         |
| 51.0 - 51.9 years  | 193             | 80               | 15         | 12         | 15         | 26         | 22         | 6          | 9          | 7          | 1          | 0          | 0          | 0         | 0         | 0         | 0         | 0         |
| 52.0 - 52.9 years  | 205             | 74               | 19         | 9          | 12         | 26         | 18         | 13         | 14         | 12         | 5          | 3          | 0          | 0         | 0         | 0         | 0         | 0         |
| 53.0 - 53.9 years  | 190             | 62               | 11         | 10         | 11         | 10         | 18         | 26         | 15         | 13         | 6          | 4          | 4          | 0         | 0         | 0         | 0         | 0         |
| 54.0 - 54.9 years  | 251             | 60               | 14         | 14         | 13         | 20         | 19         | 23         | 23         | 33         | 7          | 11         | 6          | 6         | 2         | 0         | 0         | 0         |
| 55.0 - 55.9 years  | 237             | 73               | 12         | 9          | 18         | 13         | 16         | 17         | 13         | 27         | 15         | 8          | 11         | 4         | 1         | 0         | 0         | 0         |
| 56.0 - 56.9 years  | 206             | 47               | 4          | 11         | 8          | 15         | 21         | 16         | 10         | 12         | 21         | 26         | 7          | 6         | 1         | 1         | 0         | 0         |
| 57.0 - 57.9 years  | 160             | 50               | 5          | 5          | 13         | 8          | 14         | 8          | 6          | 6          | 13         | 13         | 12         | 4         | 0         | 1         | 1         | 1         |
| 58.0 - 58.9 years  | 203             | 45               | 10         | 15         | 13         | 7          | 9          | 10         | 7          | 13         | 16         | 17         | 23         | 13        | 3         | 0         | 1         | 1         |
| 59.0 - 59.9 years  | 199             | 51               | 10         | 8          | 10         | 12         | 8          | 13         | 10         | 8          | 16         | 7          | 13         | 20        | 10        | 2         | 0         | 1         |
| 60.0 - 60.9 years  | 146             | 48               | 5          | 11         | 7          | 9          | 7          | 3          | 6          | 5          | 8          | 9          | 10         | 5         | 6         | 4         | 3         | 0         |
| 61.0 - 61.9 years  | 138             | 31               | 4          | 5          | 6          | 7          | 11         | 5          | 7          | 8          | 5          | 11         | 11         | 13        | 4         | 6         | 4         | 0         |
| 62.0 - 62.9 years  | 101             | 26               | 2          | 3          | 1          | 3          | 4          | 2          | 8          | 3          | 5          | 7          | 9          | 9         | 3         | 7         | 4         | 5         |
| 63.0 years & over  | 294             | 101              | 11         | 9          | 6          | 15         | 6          | 7          | 7          | 13         | 15         | 11         | 9          | 10        | 10        | 6         | 12        | 46        |
| Unknown Age        | 38              | 33               | 0          | 0          | 0          | 0          | 2          | 0          | 0          | 0          | 1          | 0          | 0          | 1         | 0         | 0         | 0         | 1         |
| <b>Total</b>       | <b>3,776</b>    | <b>1,788</b>     | <b>167</b> | <b>166</b> | <b>178</b> | <b>198</b> | <b>190</b> | <b>168</b> | <b>142</b> | <b>165</b> | <b>134</b> | <b>127</b> | <b>115</b> | <b>91</b> | <b>40</b> | <b>27</b> | <b>25</b> | <b>55</b> |

**MC Employees Enrolled in ERS by Age and Retirement Service Credit  
as of January 2014**

| Age                | Total<br>Number | Years of Service |            |            |            |            |            |            |            |            |            |            |            |            |           |           |           |           |
|--------------------|-----------------|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|
|                    |                 | 0-24             | 25         | 26         | 27         | 28         | 29         | 30         | 31         | 32         | 33         | 34         | 35         | 36         | 37        | 38        | 39        | 40 & over |
| 47.9 years & under | 2,885           | 2,771            | 32         | 34         | 28         | 17         | 3          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0         | 0         | 0         | 0         |
| 48.0 - 48.9 years  | 297             | 213              | 18         | 18         | 19         | 10         | 13         | 5          | 1          | 0          | 0          | 0          | 0          | 0          | 0         | 0         | 0         | 0         |
| 49.0 - 49.9 years  | 349             | 207              | 23         | 30         | 23         | 21         | 15         | 20         | 10         | 0          | 0          | 0          | 0          | 0          | 0         | 0         | 0         | 0         |
| 50.0 - 50.9 years  | 362             | 186              | 20         | 26         | 32         | 29         | 16         | 17         | 16         | 20         | 0          | 0          | 0          | 0          | 0         | 0         | 0         | 0         |
| 51.0 - 51.9 years  | 404             | 189              | 21         | 25         | 25         | 34         | 32         | 22         | 23         | 23         | 10         | 0          | 0          | 0          | 0         | 0         | 0         | 0         |
| 52.0 - 52.9 years  | 429             | 173              | 26         | 25         | 19         | 39         | 32         | 28         | 26         | 28         | 18         | 14         | 1          | 0          | 0         | 0         | 0         | 0         |
| 53.0 - 53.9 years  | 438             | 176              | 21         | 21         | 21         | 23         | 36         | 41         | 25         | 29         | 14         | 22         | 9          | 0          | 0         | 0         | 0         | 0         |
| 54.0 - 54.9 years  | 503             | 155              | 22         | 30         | 22         | 33         | 32         | 37         | 41         | 49         | 17         | 27         | 18         | 17         | 3         | 0         | 0         | 0         |
| 55.0 - 55.9 years  | 414             | 150              | 25         | 16         | 26         | 29         | 24         | 23         | 19         | 31         | 25         | 13         | 19         | 9          | 5         | 0         | 0         | 0         |
| 56.0 - 56.9 years  | 400             | 132              | 14         | 16         | 16         | 24         | 31         | 21         | 21         | 23         | 28         | 35         | 17         | 14         | 6         | 2         | 0         | 0         |
| 57.0 - 57.9 years  | 335             | 130              | 8          | 12         | 22         | 13         | 31         | 15         | 10         | 20         | 17         | 16         | 19         | 11         | 3         | 2         | 4         | 2         |
| 58.0 - 58.9 years  | 374             | 131              | 21         | 20         | 20         | 12         | 20         | 14         | 9          | 20         | 23         | 19         | 32         | 19         | 6         | 6         | 1         | 1         |
| 59.0 - 59.9 years  | 347             | 115              | 15         | 15         | 18         | 20         | 10         | 20         | 16         | 12         | 23         | 11         | 21         | 26         | 12        | 5         | 3         | 5         |
| 60.0 - 60.9 years  | 268             | 101              | 10         | 15         | 11         | 17         | 16         | 6          | 11         | 8          | 14         | 17         | 14         | 9          | 10        | 4         | 5         | 0         |
| 61.0 - 61.9 years  | 266             | 95               | 4          | 15         | 8          | 11         | 15         | 15         | 10         | 16         | 11         | 13         | 14         | 17         | 8         | 7         | 4         | 3         |
| 62.0 - 62.9 years  | 207             | 80               | 4          | 5          | 10         | 6          | 6          | 6          | 10         | 6          | 5          | 13         | 11         | 13         | 8         | 10        | 9         | 5         |
| 63.0 years & over  | 679             | 288              | 20         | 17         | 20         | 26         | 14         | 19         | 17         | 26         | 33         | 21         | 22         | 24         | 23        | 18        | 13        | 78        |
| Unknown Age        | 153             | 145              | 0          | 0          | 1          | 0          | 4          | 0          | 0          | 0          | 1          | 0          | 0          | 1          | 0         | 0         | 0         | 1         |
| <b>Total</b>       | <b>9,110</b>    | <b>5,437</b>     | <b>304</b> | <b>340</b> | <b>341</b> | <b>364</b> | <b>350</b> | <b>309</b> | <b>265</b> | <b>311</b> | <b>239</b> | <b>221</b> | <b>197</b> | <b>160</b> | <b>84</b> | <b>54</b> | <b>39</b> | <b>95</b> |

### The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a “second” working behind those in the managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacated managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

| MC Employees by Salary Grade<br>Average Age and Length of Service (LOS)<br>as of January, 2014 |                     |              |                           |
|--|---------------------|--------------|---------------------------|
| SG   | Number of Employees | Average Age  | Average Length of Service |
| 06   | 24                  | 47.56        | 13.33                     |
| 09   | 40                  | 47.72        | 14.77                     |
| 10   | 1                   | 46.24        | 25.65                     |
| 11   | 225                 | 50.27        | 21.09                     |
| 12   | 15                  | 51.70        | 21.91                     |
| 13   | 54                  | 48.88        | 19.11                     |
| 14   | 83                  | 50.50        | 21.65                     |
| 15   | 494                 | 51.84        | 24.90                     |
| 16   | 15                  | 49.27        | 15.48                     |
| 17   | 24                  | 50.49        | 19.28                     |
| 18   | 649                 | 45.34        | 16.05                     |
| 19   | 4                   | 48.59        | 24.01                     |
| 20   | 24                  | 49.86        | 14.70                     |
| 21   | 84                  | 49.61        | 20.15                     |
| 22   | 8                   | 47.50        | 13.94                     |
| 23   | 805                 | 50.69        | 22.17                     |
| 61   | 1,137               | 51.92        | 22.39                     |
| 62   | 731                 | 52.04        | 22.17                     |
| 63   | 940                 | 53.27        | 24.28                     |
| 64   | 737                 | 53.87        | 24.92                     |
| 65   | 366                 | 54.13        | 23.79                     |
| 66   | 204                 | 54.73        | 24.41                     |
| 67   | 72                  | 54.88        | 17.92                     |
| 68   | 190                 | 58.36        | 20.92                     |
| NS   | 2,447               | 47.69        | 12.04                     |
| OS   | 192                 | 58.28        | 14.11                     |
| <b>Total</b>   | <b>9,565</b>        | <b>50.88</b> | <b>19.48</b>              |

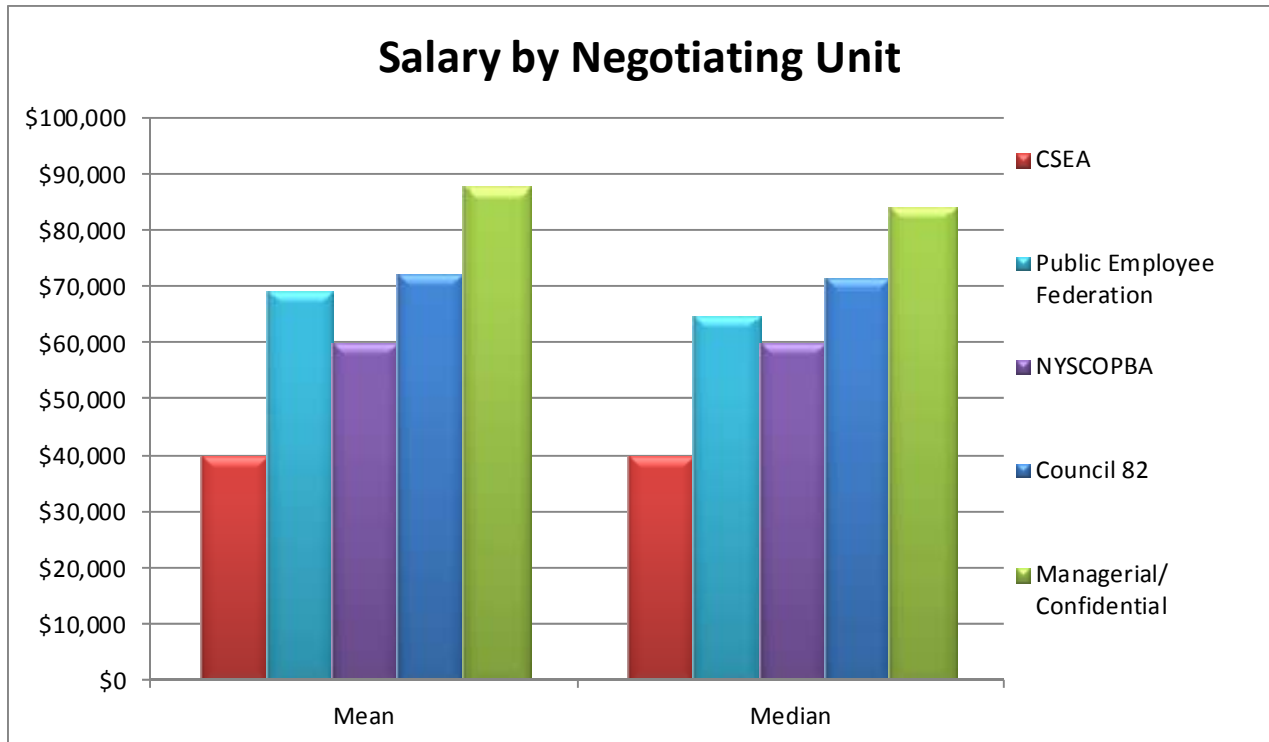
The average age of those in M/C grades 18 to 23 is 48. Accordingly, the age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving from the higher levels. For example, 940 workers are at the M-3 level with an average age of 53. By contrast, 731 employees are at the M-2 level, with an average age of 52.

The high average age (37) of new hires and salary compression issues in the M/C portion of the workforce could cause a shortage of future managers to fill State positions.

## Salary Information

The median base annual salary for a State employee in 2013 was \$54,790, which excludes overtime, differentials and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



**Mean and Median Salary  
by Federal Occupational Category  
As of January 2014**

| FOC                          | Salary          |                 |
|------------------------------|-----------------|-----------------|
|                              | Mean            | Median          |
| Administrative Support       | \$40,589        | \$40,136        |
| Officials and Administrators | \$105,793       | \$104,080       |
| Paraprofessionals            | \$41,490        | \$40,136        |
| Professionals                | \$72,939        | \$68,539        |
| Protective Service           | \$61,193        | \$60,593        |
| Service Maintenance          | \$34,958        | \$34,317        |
| Skilled Craft                | \$45,171        | \$45,920        |
| Technicians                  | \$52,321        | \$49,821        |
| <b>All Employees</b>         | <b>\$57,784</b> | <b>\$54,790</b> |



## Salary Grade Distribution

Between 2004 and 2014, the percentage of employees in most of the highly populated salary grades has increased or remained flat. As an illustration, the percentage of employees at Grade 14 and in the Grade 19-23 range has remained fairly constant. At the 15-18 range, the percentage has increased from 16 to almost 18%.

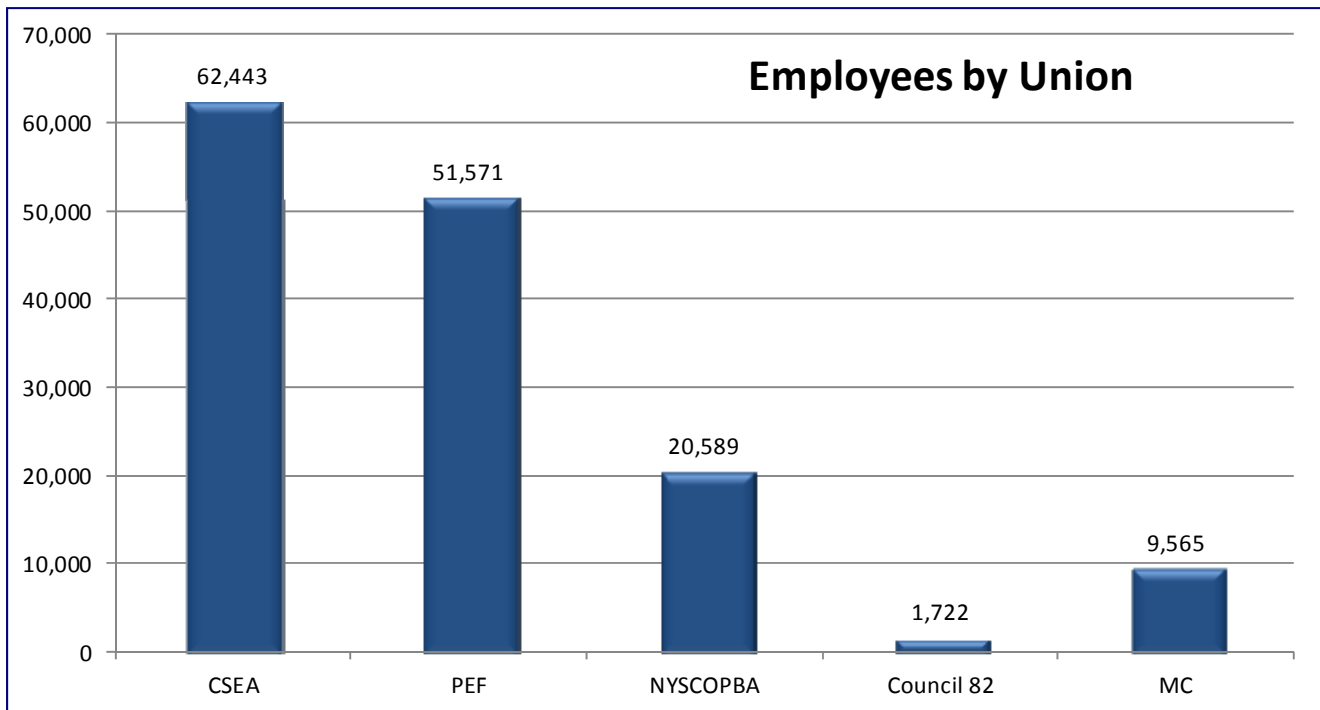
| Salary Grade Distribution for January |                |       |                |       |                |       |                |       |
|---------------------------------------|----------------|-------|----------------|-------|----------------|-------|----------------|-------|
| Salary Grades/<br>Ranges              | 2004           |       | 2009           |       | 2013           |       | 2014           |       |
| 1 - 5                                 | 5,158          | 3.2%  | 4,855          | 2.9%  | 4,557          | 3.0%  | 4,553          | 3.0%  |
| 6                                     | 11,480         | 7.0%  | 9,567          | 5.6%  | 7,462          | 4.9%  | 6,961          | 4.6%  |
| 7 - 8                                 | 6,988          | 4.3%  | 7,381          | 4.4%  | 7,164          | 4.7%  | 7,078          | 4.7%  |
| 9                                     | 24,923         | 15.3% | 25,155         | 14.8% | 23,883         | 15.7% | 23,677         | 15.7% |
| 10 - 11                               | 9,509          | 5.8%  | 9,455          | 5.6%  | 8,562          | 5.6%  | 8,403          | 5.6%  |
| 12                                    | 6,781          | 4.2%  | 7,260          | 4.3%  | 6,552          | 4.3%  | 6,383          | 4.2%  |
| 13                                    | 3,220          | 2.0%  | 3,929          | 2.3%  | 3,414          | 2.2%  | 3,365          | 2.2%  |
| 14                                    | 27,983         | 17.1% | 28,725         | 16.9% | 26,353         | 17.3% | 26,347         | 17.5% |
| 15 - 18                               | 26,042         | 15.9% | 28,885         | 17.0% | 26,883         | 17.7% | 26,533         | 17.6% |
| 19 - 23                               | 18,531         | 11.3% | 19,928         | 11.7% | 17,853         | 11.7% | 17,449         | 11.6% |
| 24 - 25 & M1                          | 5,264          | 3.2%  | 6,257          | 3.7%  | 5,689          | 3.7%  | 5,764          | 3.8%  |
| 26 - 27 & M2                          | 2,895          | 1.8%  | 3,382          | 2.0%  | 2,935          | 1.9%  | 2,997          | 2.0%  |
| 28 - 29 & M3                          | 1,515          | 0.9%  | 1,715          | 1.0%  | 1,451          | 1.0%  | 1,479          | 1.0%  |
| 30 - 31 & M4                          | 1,166          | 0.7%  | 1,244          | 0.7%  | 1,059          | 0.7%  | 1,029          | 0.7%  |
| 32 - 33 & M5                          | 467            | 0.3%  | 541            | 0.3%  | 441            | 0.3%  | 415            | 0.3%  |
| 34 - 35 & M6                          | 618            | 0.4%  | 655            | 0.4%  | 522            | 0.3%  | 514            | 0.3%  |
| 36 - 37 & M7                          | 289            | 0.2%  | 336            | 0.2%  | 278            | 0.2%  | 267            | 0.2%  |
| 38 & M8                               | 900            | 0.6%  | 1,005          | 0.6%  | 926            | 0.6%  | 909            | 0.6%  |
| NS*                                   | 9,351          | 5.7%  | 9,071          | 5.3%  | 5,746          | 3.8%  | 6,012          | 4.0%  |
| OS**                                  | 283            | 0.2%  | 279            | 0.2%  | 261            | 0.2%  | 258            | 0.2%  |
| <b>Total</b>                          | <b>163,363</b> |       | <b>169,625</b> |       | <b>151,991</b> |       | <b>150,393</b> |       |

\*Non-Statutory: Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

\*\* Other Statutory: Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

### Bargaining Units

The State's workforce is heavily unionized. The Civil Service Employees Association, which represents approximately 42% of the State's workforce, is the largest union, followed by the Public Employees Federation, which represents close to 34% of the workforce. Only 6% of the workforce does not belong to a union.



## Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt or labor. All positions, when created, are in the competitive class unless the State Civil Service Commission approves other than competitive class.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with 81.3 % of positions. The non-competitive, exempt and labor classes represent 13.3%, 1.9% and 3.3% of the workforce, respectively.

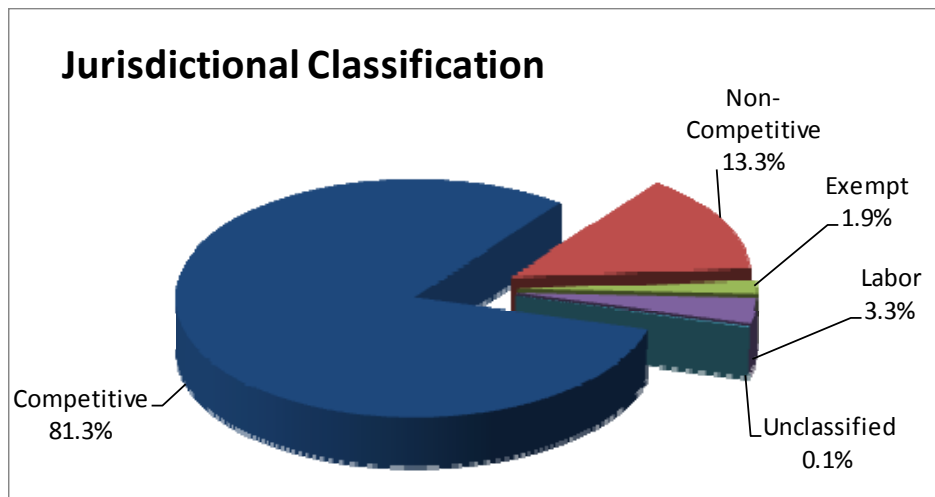
The definition of the different jurisdictional classes is as follows:

**Competitive class**—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

**Non-competitive class** — Positions for which it is found by the Civil Service Commission to be not practicable to ascertain the merit and fitness of applicants by competitive examination. Appointments to non-competitive positions are made after such non-competitive examination as is prescribed by the Department of Civil Service, generally, a review of minimum qualifications. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

**Exempt class**—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

**Labor class**—Positions for which competitive tests are impracticable because of the unskilled nature of the duties. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



## Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. This has kept the unemployment rate in the area lower than that of other major cities of the State. The 11-county area comprising the Capital District has 40,485 employees, or 26.9% of the State's workforce. New York City comes in second with 22,150 employees, or 14.7%, and Buffalo/Jamestown ranks third with 14,996 employees, or 10%. Syracuse and Binghamton are right behind with 14,955 employees, or 9.9%.

| <b>Regional Workforce Distribution for January</b> |                |       |                |       |                |       |                |       |
|--|----------------|-------|----------------|-------|----------------|-------|----------------|-------|
|  | <b>2004</b>    |       | <b>2009</b>    |       | <b>2013</b>    |       | <b>2014</b>    |       |
| Capital District                                   | 43,196         | 26.4% | 45,757         | 27.0% | 40,514         | 26.7% | 40,485         | 26.9% |
| Northern Upstate                                   | 6,393          | 3.9%  | 6,562          | 3.9%  | 5,846          | 3.8%  | 5,750          | 3.8%  |
| St. Lawrence/Utica                                 | 11,177         | 6.8%  | 11,818         | 7.0%  | 10,398         | 6.8%  | 10,380         | 6.9%  |
| Syracuse/<br>Binghamton                            | 14,483         | 8.9%  | 15,463         | 9.1%  | 15,387         | 10.1% | 14,955         | 9.9%  |
| Rochester/Corning                                  | 11,300         | 6.9%  | 11,744         | 6.9%  | 10,540         | 6.9%  | 10,336         | 6.9%  |
| Buffalo/Jamestown                                  | 16,375         | 10.0% | 16,624         | 9.8%  | 15,085         | 9.9%  | 14,996         | 10.0% |
| Mid-Hudson   | 13,751         | 8.4%  | 14,106         | 8.3%  | 11,953         | 7.9%  | 11,656         | 7.8%  |
| Rockland/<br>Westchester                           | 8,275          | 5.1%  | 8,398          | 5.0%  | 7,782          | 5.1%  | 7,757          | 5.2%  |
| Long Island  | 11,922         | 7.3%  | 12,662         | 7.5%  | 11,738         | 7.7%  | 11,821         | 7.9%  |
| New York City                                      | 26,279         | 16.1% | 26,289         | 15.5% | 22,626         | 14.9% | 22,150         | 14.7% |
| Out of State                                       | 71             | 0.0%  | 61             | 0.0%  | 58             | 0.0%  | 53             | 0.0%  |
| Unassigned   | 141            | 0.1%  | 141            | 0.1%  | 64             | 0.0%  | 54             | 0.0%  |
| <b>Total</b>                                       | <b>163,363</b> |       | <b>169,625</b> |       | <b>151,991</b> |       | <b>150,393</b> |       |

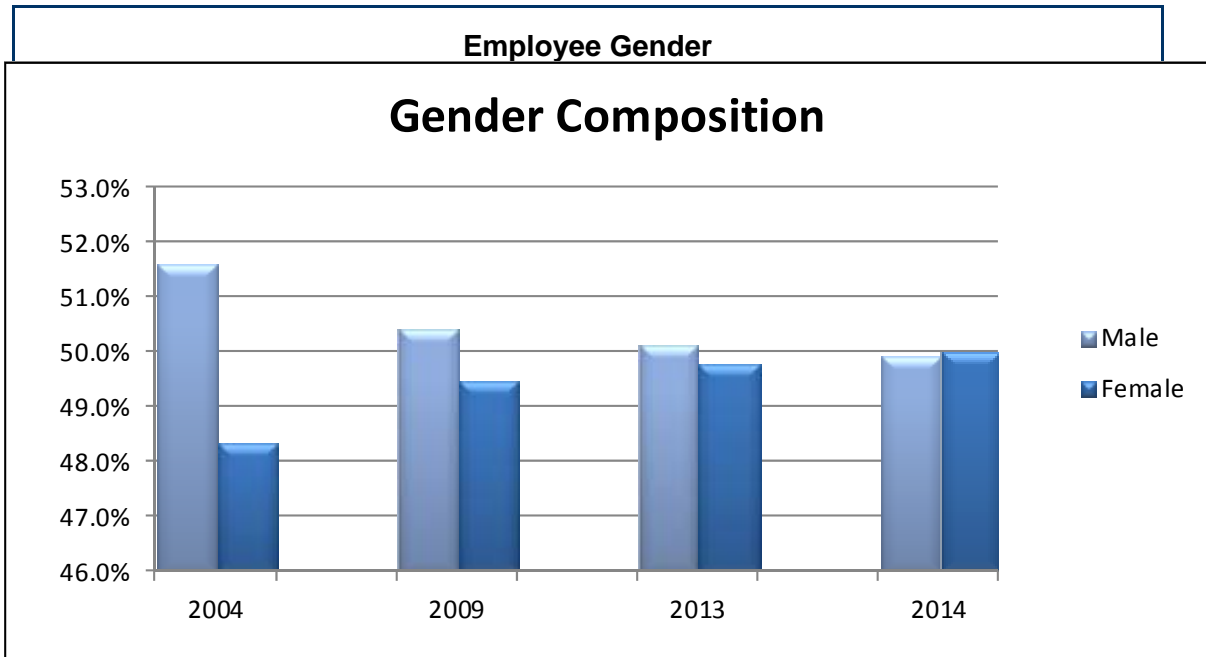
## Workforce By County

|                            |                | <b>Number of</b>                        |                |
|----------------------------|----------------|---|----------------|
|                            |                | <b><u>County/Location Employees</u></b> |                |
| <b>New York City Total</b> | <b>22,150</b>  | Oneida                                  | 5,681          |
| Bronx                      | 1,968          | Onondaga                                | 6,713          |
| Kings                      | 5,168          | Ontario                                 | 463            |
| New York                   | 8,691          | Orange                                  | 2,472          |
| Queens                     | 4,468          | Orleans                                 | 1,182          |
| Richmond                   | 1,855          | Oswego                                  | 621            |
|                            |                | Otsego                                  | 545            |
|                            |                | Putnam                                  | 200            |
| <b>Rest of State Total</b> | <b>128,243</b> | Rensselaer                              | 1,849          |
| Albany                     | 31,527         | Rockland                                | 3,447          |
| Allegany                   | 251            | Saratoga                                | 1,217          |
| Broome                     | 3,923          | Schenectady                             | 1,395          |
| Cattaraugus                | 872            | Schoharie                               | 212            |
| Cayuga                     | 1,424          | Schuyler                                | 197            |
| Chautauqua                 | 1,154          | Seneca                                  | 1,312          |
| Chemung                    | 1,703          | St Lawrence                             | 2,331          |
| Chenango                   | 816            | Steuben                                 | 509            |
| Clinton                    | 1,994          | Suffolk                                 | 10,519         |
| Columbia                   | 811            | Sullivan                                | 1,029          |
| Cortland                   | 576            | Tioga                                   | 132            |
| Delaware                   | 440            | Tompkins                                | 514            |
| Dutchess                   | 4,663          | Ulster                                  | 2,852          |
| Erie                       | 8,895          | Warren                                  | 332            |
| Essex                      | 700            | Washington                              | 1,358          |
| Franklin                   | 2,830          | Wayne                                   | 788            |
| Fulton                     | 259            | Westchester                             | 4,310          |
| Genesee                    | 530            | Wyoming                                 | 1,650          |
| Greene                     | 1,375          | Yates                                   | 82             |
| Hamilton                   | 226            | Out of State                            | 53             |
| Herkimer                   | 272            | Statewide                               | 54             |
| Jefferson                  | 1,301          |   |                |
| Lewis                      | 174            | <b>Total</b>                            | <b>150,393</b> |
| Livingston                 | 1,751          |   |                |
| Madison                    | 312            |   |                |
| Monroe                     | 3,531          |   |                |
| Montgomery                 | 150            |   |                |
| Nassau                     | 1,302          |   |                |
| Niagara                    | 462            |   |                |

## Employee Characteristics

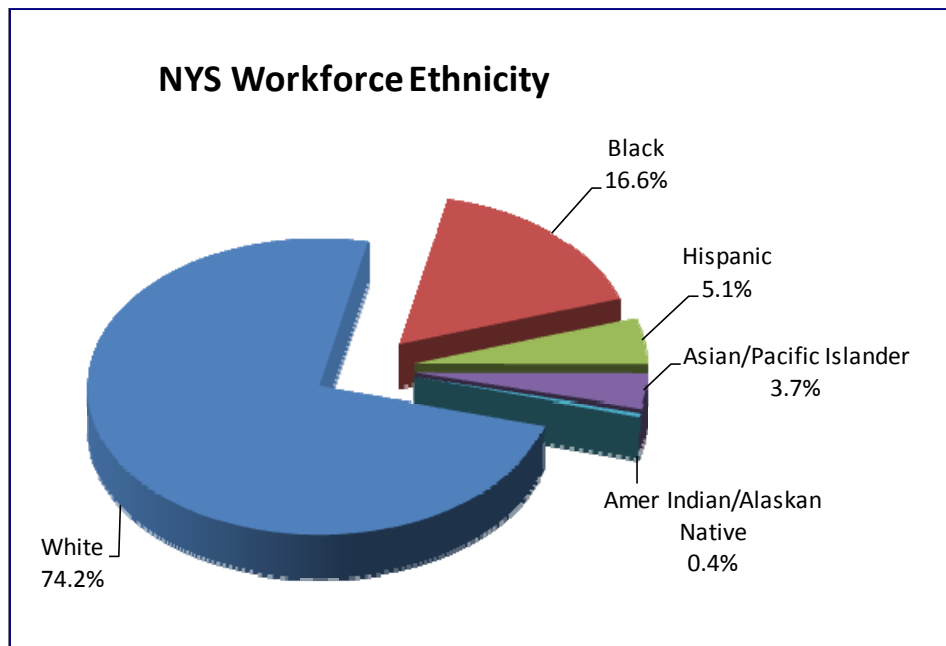
### Gender

The gender composition of the workforce is consistent with that of previous years. In 2014 the split is 50/50.



## Ethnicity

The ethnicity of the State workforce has remained almost unchanged over the past decade. Whites make up 74.2% of the workforce, Blacks 16.6%, Hispanics 5.1%, Asians/Pacific Islanders 3.7%, and American Indians/Alaskan Natives 0.4%.



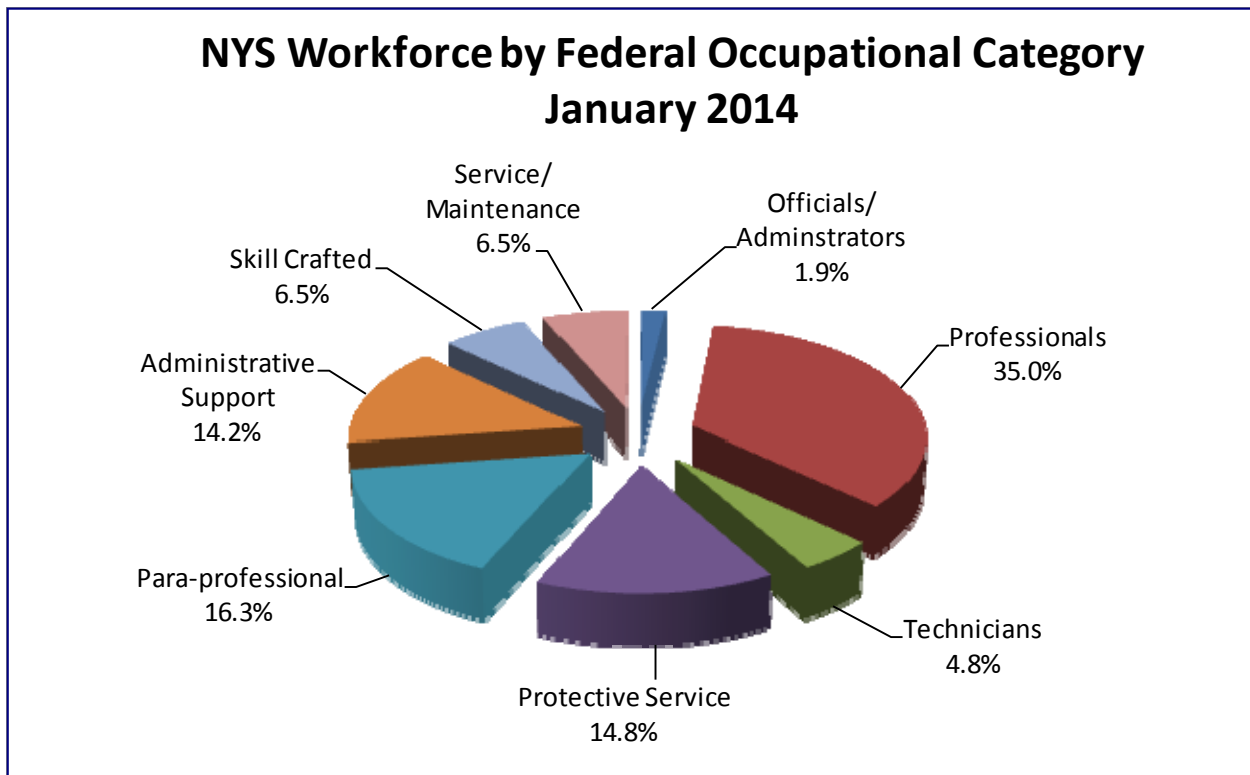
## Employee Ethnicity

|                            | 2004           |       | 2009           |       | 2013           |       | 2014           |       |
|----------------------------|----------------|-------|----------------|-------|----------------|-------|----------------|-------|
| White                      | 119,887        | 77.0% | 123,870        | 76.0% | 109,949        | 74.6% | 107,428        | 74.2% |
| Black                      | 24,327         | 15.6% | 25,781         | 15.8% | 24,194         | 16.4% | 24,035         | 16.6% |
| Hispanic                   | 6,561          | 4.2%  | 7,309          | 4.5%  | 7,213          | 4.9%  | 7,314          | 5.1%  |
| Asian/Pacific Islander     | 4,365          | 2.8%  | 5,379          | 3.3%  | 5,407          | 3.7%  | 5,385          | 3.7%  |
| Amer Indian/Alaskan Native | 615            | 0.4%  | 630            | 0.4%  | 574            | 0.4%  | 573            | 0.4%  |
| Unknown                    | 7,608          |       | 6,656          |       | 4,654          |       | 5,658          |       |
| <b>Total</b>               | <b>163,363</b> |       | <b>169,625</b> |       | <b>151,991</b> |       | <b>150,393</b> |       |



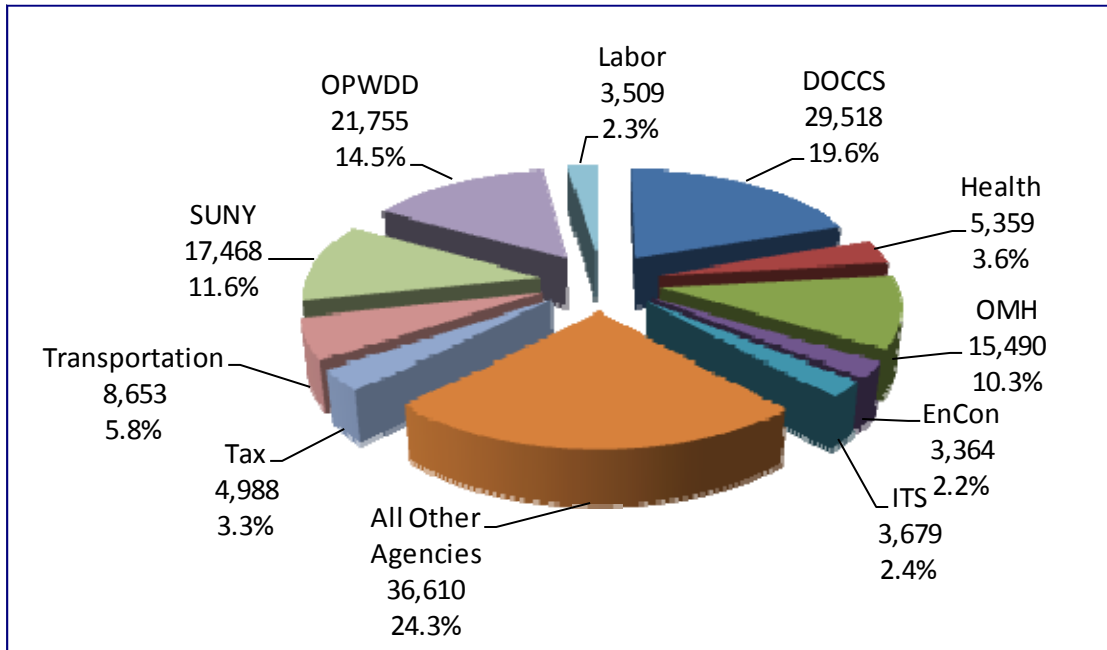
### Federal Occupational Categories

The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.



### Agencies by Size of Workforce

The first of the next two charts shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 76% of the Executive Branch workforce. The remaining 24% is distributed among approximately 59 other agencies.



### Rank by Number of Employees

| AGENCY         | JAN<br>2014 | JAN<br>2004 | GROWTH<br>2004-14 |
|----------------|-------------|-------------|-------------------|
| DOCCS          | 1           | 1           | -8.3%             |
| OPWDD          | 2           | 2           | -8.8%             |
| SUNY           | 3           | 4           | 5.8%              |
| OMH            | 4           | 3           | -15.7%            |
| Transportation | 5           | 5           | -18.3%            |
| Health         | 6           | 6           | -19.7%            |
| Tax            | 7           | 7           | -11.8%            |
| ITS (OFT)*     | 8           | 28          | 453.2%            |
| Labor          | 9           | 9           | -21.4%            |
| EnCon          | 10          | 10          | -0.8%             |

\*The Office of Information Technology Services is a shared service organization that was created in 2012 by consolidating employees from other agencies.

## Twenty Most Populous Titles

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents 13% of the State's workforce. Forty seven percent of the State workforce is employed in the twenty most populous titles. Both the titles and this percentage have remained constant over the past ten years.

## 20 Most Populous Titles January 2004—2014

| 2004<br>Titles                 | # Emps. | 2009<br>Titles                            | # Emps. | 2013<br>Titles                        | # Emps. | 2014<br>Titles                            | # Emps. |
|--------------------------------|---------|---|---------|---------------------------------------|---------|---|---------|
| Corr Officer (+ Trainee)       | 19,099  | Corr Officer (+ Trainee)                  | 19,572  | Corr Officer (+ Trainee)              | 17,811  | Corr Officer (+ Trainee)                  | 17,673  |
| Dev Aide (+ Trainee)           | 11,168  | Dev Aide (+ Trainee)                      | 11,640  | Direct Supp Assnt                     | 10,964  | Direct Supp Assnt (+ Trainee)             | 11,090  |
| Keyboard Spec 1                | 5,278   | Keyboard Spec 1                           | 4,253   | Nurse 2 (Psy & Rehab)                 | 3,626   | Nurse 2 (Psy & Rehab)                     | 3,557   |
| Nurse 2 (Psy & Rehab)          | 3,650   | Nurse 2 (Psy & Rehab)                     | 3,840   | Keyboard Spec 1                       | 3,114   | Cleaner                                   | 3,025   |
| Secy 1                         | 3,636   | Secy 1                                    | 3,526   | Cleaner                               | 2,992   | Keyboard Spec 1                           | 2,862   |
| Mental Health Th A (+ Trainee) | 3,120   | Mental Health Th A (+ Trainee)            | 3,040   | Secy 1                                | 2,924   | Secy 1                                    | 2,848   |
| Cleaner                        | 2,899   | Cleaner                                   | 3,005   | Teaching&Rsch Ctr N 2                 | 2,890   | Teaching&Rsch Ctr N 2                     | 2,837   |
| Clerk 1                        | 2,880   | Teaching&Rsch Ctr N 2                     | 2,416   | Mental Health Th A (+ Trainee)        | 2,681   | Mental Health Th A (+ Trainee)            | 2,526   |
| Highway Mtc Worker 1           | 2,285   | Highway Mtc Worker 1                      | 2,360   | Highway Mtc Worker 1                  | 2,160   | Highway Mtc Worker 1                      | 2,163   |
| Calcultns Clerk 2              | 2,045   | Clerk 1                                   | 2,271   | Clerk 1                               | 1,885   | Clerk 1                                   | 1,802   |
| Teaching&Rsch Ctr N 2          | 1,951   | Calcultns Clerk 2                         | 1,800   | Nursing Assnt 2 & Cert                | 1,665   | Nursing Assnt 2 & Cert                    | 1,632   |
| Toll Collector                 | 1,677   | Clerk 2                                   | 1,696   | Info Tech Spec 2 (+ Prog & SE)        | 1,493   | Info Tech Spec 2 (+ Prog & SE)            | 1,421   |
| Clerk 2                        | 1,671   | Info Tech Spec 2 (+ Prog & SE)            | 1,584   | Info Tech Spec 3 (+ DB DC PROG SE SP) | 1,444   | Clerk 2                                   | 1,392   |
| Nursing Assnt 2 & Cert         | 1,384   | Toll Collector                            | 1,561   | Clerk 2                               | 1,432   | Info Tech Spec 3 (+ DB, DC, Prog, SE, SP) | 1,385   |
| Gen Mechanic                   | 1,350   | Nursing Assnt 2 & Cert                    | 1,558   | Toll Collector                        | 1,395   | Toll Collector                            | 1,357   |
| Corr Sergeant                  | 1,299   | Gen Mechanic                              | 1,489   | Calcultns Clerk 2                     | 1,308   | Licensed Prac Nrs                         | 1,288   |
| Maintnce Assnt                 | 1,268   | Info Tech Spec 3 (+ DB, DC, Prog, SE, SP) | 1,405   | Licensed Prac Nrs                     | 1,273   | Gen Mechanic                              | 1,276   |
| Civil Engr 1                   | 1,262   | Licensed Prac Nrs                         | 1,373   | Gen Mechanic                          | 1,271   | Calcultns Clerk 2                         | 1,267   |
| Licensed Prac Nrs              | 1,246   | Corr Sergeant                             | 1,302   | Corr Sergeant                         | 1,203   | Corr Sergeant                             | 1,191   |
| Computer Sys Progr 1           | 1,192   | Civil Engr 1                              | 1,285   | Civil Engr 1                          | 1,118   | Licensed Master Soc Wkr 2                 | 1,054   |

## Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 1.4 percent. Tier 1 enrollees (whose ages are known) are all 55 or older; 62% of this group (1,217 employees) have 30 or more years of service. Over 75% of the Tier 1 enrollees (1,490) are over 62 and could retire without penalty immediately.

**ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit  
As of January 2014**

| Age               | Total<br>Number | Years of Service |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           | 40 &<br>over |
|-------------------|-----------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|
|                   |                 | 0-24             | 25        | 26        | 27        | 28        | 29        | 30        | 31        | 32        | 33        | 34        | 35        | 36        | 37        | 38        | 39        |              |
| 55.0 - 55.9 years | 0               | 0                | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0            |
| 56.0 - 56.9 years | 0               | 0                | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0            |
| 57.0 - 57.9 years | 7               | 2                | 1         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 1         | 1         | 0         | 2            |
| 58.0 - 58.9 years | 25              | 8                | 1         | 0         | 1         | 0         | 3         | 1         | 0         | 0         | 2         | 1         | 0         | 0         | 3         | 4         | 0         | 1            |
| 59.0 - 59.9 years | 107             | 24               | 0         | 2         | 2         | 5         | 3         | 1         | 2         | 3         | 2         | 5         | 4         | 11        | 7         | 5         | 10        | 21           |
| 60.0 - 60.9 years | 132             | 46               | 2         | 4         | 3         | 2         | 4         | 1         | 3         | 1         | 2         | 5         | 5         | 8         | 7         | 7         | 6         | 26           |
| 61.0 - 61.9 years | 176             | 59               | 6         | 2         | 1         | 4         | 2         | 3         | 4         | 10        | 1         | 5         | 14        | 11        | 4         | 4         | 9         | 37           |
| 62.0 - 62.9 years | 167             | 57               | 1         | 0         | 1         | 6         | 3         | 1         | 3         | 3         | 4         | 9         | 9         | 10        | 10        | 12        | 8         | 30           |
| 63.0 years & over | 1,323           | 340              | 26        | 19        | 24        | 29        | 27        | 30        | 35        | 44        | 58        | 55        | 67        | 59        | 54        | 37        | 28        | 391          |
| Unknown Age       | 24              | 21               | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 3            |
| <b>Total</b>      | <b>1,961</b>    | <b>557</b>       | <b>37</b> | <b>27</b> | <b>32</b> | <b>46</b> | <b>42</b> | <b>37</b> | <b>47</b> | <b>61</b> | <b>69</b> | <b>80</b> | <b>99</b> | <b>99</b> | <b>86</b> | <b>70</b> | <b>61</b> | <b>511</b>   |

## Employee Retirement System Members in Tier 2

Tier 2 employees may retire without penalty at age 55 with 30 years of service. To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Of the employees enrolled in the Employee Retirement System, 1.8% are in Tier 2. There are 2,008 Tier 2 employees who are age 55 or older; 1,158 (58%) of these employees have 30 or more years of service.

**ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit  
As of January 2014**

| Age               | Total<br>Number | Years of Service |    |    |    |    |    |    |    |    |    |     |    |     |     |     |     |    | 40 &<br>over |
|-------------------|-----------------|------------------|----|----|----|----|----|----|----|----|----|-----|----|-----|-----|-----|-----|----|--------------|
|                   |                 | 0-24             | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34  | 35 | 36  | 37  | 38  | 39  |    |              |
| 20.0 - 29.9 years | 31              | 31               | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0   | 0  | 0   | 0   | 0   | 0   | 0  |              |
| 30.0 - 39.9 years | 190             | 190              | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0   | 0  | 0   | 0   | 0   | 0   | 0  |              |
| 40.0 - 49.9 years | 184             | 176              | 4  | 3  | 1  | 0  | 0  | 0  | 0  | 0  | 0  | 0   | 0  | 0   | 0   | 0   | 0   | 0  |              |
| 50.0 - 50.9 years | 19              | 14               | 0  | 0  | 3  | 0  | 0  | 1  | 1  | 0  | 0  | 0   | 0  | 0   | 0   | 0   | 0   | 0  |              |
| 51.0 - 51.9 years | 18              | 10               | 0  | 1  | 1  | 1  | 3  | 0  | 1  | 1  | 0  | 0   | 0  | 0   | 0   | 0   | 0   | 0  |              |
| 52.0 - 52.9 years | 20              | 9                | 1  | 1  | 2  | 2  | 0  | 1  | 2  | 1  | 1  | 0   | 0  | 0   | 0   | 0   | 0   | 0  |              |
| 53.0 - 53.9 years | 16              | 5                | 1  | 1  | 1  | 1  | 1  | 0  | 1  | 2  | 3  | 0   | 0  | 0   | 0   | 0   | 0   | 0  |              |
| 54.0 - 54.9 years | 30              | 7                | 1  | 1  | 2  | 0  | 0  | 2  | 3  | 3  | 0  | 1   | 2  | 4   | 4   | 0   | 0   | 0  |              |
| 55.0 - 55.9 years | 62              | 14               | 1  | 5  | 0  | 5  | 1  | 3  | 1  | 6  | 2  | 5   | 5  | 1   | 9   | 3   | 1   | 0  |              |
| 56.0 - 56.9 years | 142             | 33               | 0  | 2  | 10 | 3  | 5  | 3  | 5  | 8  | 4  | 12  | 11 | 17  | 20  | 8   | 1   | 0  |              |
| 57.0 - 57.9 years | 203             | 65               | 6  | 5  | 8  | 11 | 3  | 1  | 7  | 12 | 8  | 9   | 9  | 20  | 16  | 10  | 12  | 1  |              |
| 58.0 - 58.9 years | 258             | 75               | 9  | 6  | 11 | 4  | 14 | 2  | 8  | 6  | 8  | 15  | 16 | 22  | 19  | 26  | 16  | 1  |              |
| 59.0 - 59.9 years | 218             | 82               | 5  | 5  | 5  | 5  | 3  | 4  | 3  | 8  | 11 | 11  | 9  | 14  | 22  | 11  | 17  | 3  |              |
| 60.0 - 60.9 years | 218             | 74               | 6  | 6  | 7  | 5  | 4  | 5  | 8  | 7  | 9  | 10  | 3  | 15  | 26  | 14  | 13  | 6  |              |
| 61.0 - 61.9 years | 246             | 69               | 7  | 5  | 9  | 7  | 4  | 10 | 6  | 8  | 11 | 12  | 8  | 16  | 21  | 28  | 21  | 4  |              |
| 62.0 - 62.9 years | 175             | 45               | 2  | 6  | 4  | 6  | 5  | 9  | 9  | 8  | 8  | 12  | 0  | 7   | 11  | 19  | 15  | 9  |              |
| 63.0 years & over | 486             | 121              | 5  | 12 | 11 | 17 | 12 | 17 | 11 | 18 | 13 | 21  | 16 | 35  | 34  | 43  | 58  | 42 |              |
| Unknown Age       | 35              | 26               | 2  | 0  | 0  | 0  | 1  | 0  | 0  | 0  | 1  | 0   | 1  | 1   | 1   | 0   | 2   | 0  |              |
| Total             | 2,551           | 1,046            | 50 | 59 | 75 | 67 | 56 | 58 | 66 | 88 | 79 | 108 | 80 | 152 | 183 | 162 | 156 | 66 |              |

## Employee Retirement System Members in Tiers 3 &amp; 4

Eighty-five percent of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009. Of the 121,631 employees in Tiers 3 and 4, 29% (35,511) are 55 or older. In the next five years, an additional 26,471 will become 55 years old. There are 6,781 (19%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

**Employee Retirement System Members In Tiers 3 & 4  
As of January 2014**

| Age               | Total<br>Number | Years of Service |       |       |       |       |       |       |       |       |       |       |       |     |     |    |    |   | 40 &<br>over |
|-------------------|-----------------|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----|-----|----|----|---|--------------|
|                   |                 | 0-24             | 25    | 26    | 27    | 28    | 29    | 30    | 31    | 32    | 33    | 34    | 35    | 36  | 37  | 38 | 39 |   |              |
| 20.0 - 29.9 years | 4,133           | 4,133            | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 0   | 0  | 0  | 0 |              |
| 30.0 - 39.9 years | 18,570          | 18,570           | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0   | 0   | 0  | 0  | 0 |              |
| 40.0 - 49.9 years | 34,326          | 30,910           | 1,210 | 763   | 531   | 368   | 331   | 158   | 51    | 4     | 0     | 0     | 0     | 0   | 0   | 0  | 0  | 0 |              |
| 50.0 - 50.9 years | 5,035           | 3,405            | 328   | 270   | 240   | 206   | 196   | 170   | 140   | 78    | 2     | 0     | 0     | 0   | 0   | 0  | 0  | 0 |              |
| 51.0 - 51.9 years | 5,131           | 3,201            | 272   | 278   | 246   | 247   | 248   | 177   | 201   | 172   | 84    | 4     | 1     | 0   | 0   | 0  | 0  | 0 |              |
| 52.0 - 52.9 years | 5,334           | 3,075            | 293   | 262   | 234   | 265   | 289   | 218   | 205   | 246   | 172   | 72    | 3     | 0   | 0   | 0  | 0  | 0 |              |
| 53.0 - 53.9 years | 5,399           | 3,019            | 283   | 253   | 227   | 229   | 291   | 240   | 221   | 270   | 163   | 132   | 70    | 1   | 0   | 0  | 0  | 0 |              |
| 54.0 - 54.9 years | 5,572           | 2,921            | 284   | 232   | 204   | 252   | 276   | 262   | 245   | 290   | 164   | 213   | 146   | 81  | 2   | 0  | 0  | 0 |              |
| 55.0 - 55.9 years | 5,051           | 2,814            | 234   | 216   | 229   | 196   | 230   | 183   | 193   | 230   | 156   | 150   | 131   | 74  | 15  | 0  | 0  | 0 |              |
| 56.0 - 56.9 years | 4,709           | 2,633            | 234   | 203   | 231   | 206   | 206   | 175   | 155   | 181   | 157   | 144   | 98    | 74  | 12  | 0  | 0  | 0 |              |
| 57.0 - 57.9 years | 4,256           | 2,463            | 203   | 189   | 194   | 158   | 193   | 134   | 134   | 140   | 133   | 143   | 93    | 64  | 14  | 1  | 0  | 0 |              |
| 58.0 - 58.9 years | 3,866           | 2,276            | 193   | 150   | 178   | 150   | 161   | 113   | 110   | 119   | 112   | 107   | 104   | 77  | 15  | 0  | 1  | 0 |              |
| 59.0 - 59.9 years | 3,479           | 2,094            | 157   | 134   | 127   | 126   | 139   | 129   | 89    | 110   | 83    | 77    | 95    | 95  | 20  | 3  | 1  | 0 |              |
| 60.0 - 60.9 years | 3,004           | 1,823            | 139   | 126   | 115   | 113   | 135   | 74    | 82    | 88    | 64    | 80    | 68    | 72  | 19  | 2  | 2  | 2 |              |
| 61.0 - 61.9 years | 2,704           | 1,613            | 129   | 127   | 110   | 97    | 110   | 90    | 70    | 74    | 58    | 67    | 73    | 66  | 17  | 3  | 0  | 0 |              |
| 62.0 - 62.9 years | 1,933           | 1,251            | 93    | 78    | 70    | 55    | 66    | 58    | 44    | 39    | 36    | 49    | 44    | 36  | 10  | 3  | 1  | 0 |              |
| 63.0 years & over | 6,509           | 4,539            | 235   | 235   | 216   | 175   | 163   | 136   | 141   | 145   | 134   | 123   | 114   | 99  | 36  | 9  | 6  | 3 |              |
| Unknown Age       | 2,620           | 2,475            | 25    | 32    | 16    | 8     | 19    | 18    | 11    | 6     | 4     | 2     | 2     | 2   | 0   | 0  | 0  | 0 |              |
| Total             | 121,631         | 93,215           | 4,312 | 3,548 | 3,168 | 2,851 | 3,053 | 2,335 | 2,092 | 2,192 | 1,522 | 1,363 | 1,042 | 741 | 160 | 21 | 11 | 5 |              |

## Employee Retirement System Members in Tier 5

Employees who join the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the youngest employees enrolled in the retirement system. Over 59% of the members in this Tier are under 40 years of age. As of January 1, 2014, there were 8,233 employees currently enrolled in Tier 5. The State created Tier 6, which became effective April 1, 2012.

**Employee Retirement System Members in Tier 5  
As of January 2014**

| Age               | Total<br>Number | Years of Service |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   | 40 &<br>over |
|-------------------|-----------------|------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|--------------|
|                   |                 | 0-24             | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 |   |              |
| 20.0 - 29.9 years | 2,471           | 2,471            | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 30.0 - 39.9 years | 2,400           | 2,400            | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 40.0 - 49.9 years | 1,627           | 1,627            | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 50.0 - 50.9 years | 149             | 149              | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 51.0 - 51.9 years | 125             | 125              | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 52.0 - 52.9 years | 162             | 162              | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 53.0 - 53.9 years | 155             | 155              | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 54.0 - 54.9 years | 124             | 124              | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 55.0 - 55.9 years | 123             | 123              | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 56.0 - 56.9 years | 98              | 98               | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 57.0 - 57.9 years | 101             | 101              | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 58.0 - 58.9 years | 89              | 89               | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 59.0 - 59.9 years | 78              | 78               | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 60.0 - 60.9 years | 55              | 55               | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 61.0 - 61.9 years | 56              | 56               | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 62.0 - 62.9 years | 39              | 39               | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| 63.0 years & over | 144             | 144              | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| Unknown Age       | 234             | 234              | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |
| Total             | 8,233           | 8,233            | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0 |              |



## Employee Retirement System Members in Tier 6

Employees who join the retirement system since April 1, 2012 are enrolled in Tier 6. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. This is the newest retirement tier, and therefore, has some of the youngest employees enrolled in the retirement system. Over 65% of the members in this Tier are under 40 years of age. As of January 1, 2014, there were 8,891, employees enrolled in Tier 6.

**Employee Retirement System Members in Tier 6  
As of January 2014**

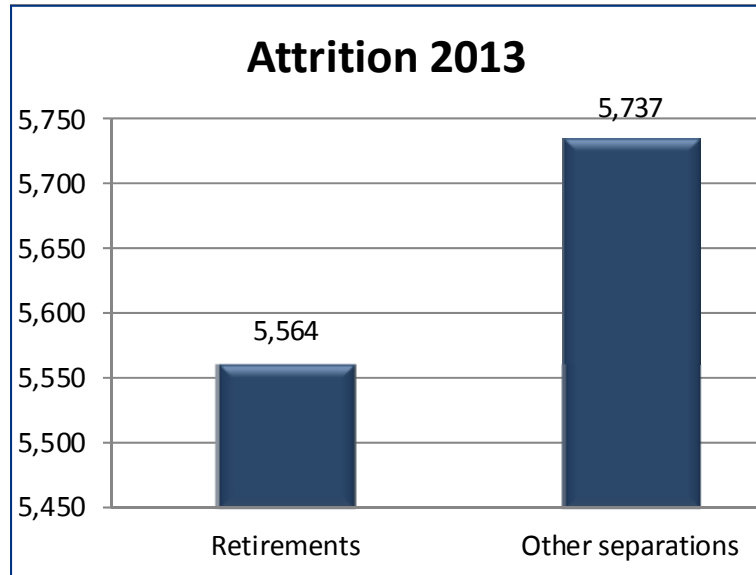
| Age               | Total<br>Number | Years of Service |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          | 40 &<br>over |
|-------------------|-----------------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--------------|
|                   |                 | 0-24             | 25       | 26       | 27       | 28       | 29       | 30       | 31       | 32       | 33       | 34       | 35       | 36       | 37       | 38       | 39       |              |
| 20.0 - 29.9 years | 3,413           | 3,413            | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 30.0 - 39.9 years | 2,401           | 2,401            | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 40.0 - 49.9 years | 1,441           | 1,441            | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 50.0 - 50.9 years | 135             | 135              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 51.0 - 51.9 years | 109             | 109              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 52.0 - 52.9 years | 119             | 119              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 53.0 - 53.9 years | 120             | 120              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 54.0 - 54.9 years | 100             | 100              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 55.0 - 55.9 years | 95              | 95               | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 56.0 - 56.9 years | 87              | 87               | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 57.0 - 57.9 years | 77              | 77               | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 58.0 - 58.9 years | 63              | 63               | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 59.0 - 59.9 years | 57              | 57               | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 60.0 - 60.9 years | 47              | 47               | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 61.0 - 61.9 years | 33              | 33               | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 62.0 - 62.9 years | 33              | 33               | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| 63.0 years & over | 67              | 67               | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| Unknown Age       | 437             | 437              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0            |
| <b>Total</b>      | <b>8,891</b>    | <b>8,891</b>     | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b>     |

### Attrition

Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In 2013, there were 11,301 positions vacated by employees separated from State service, an attrition rate of 8%. Vacant positions due to retirement represented 49% of this attrition rate.

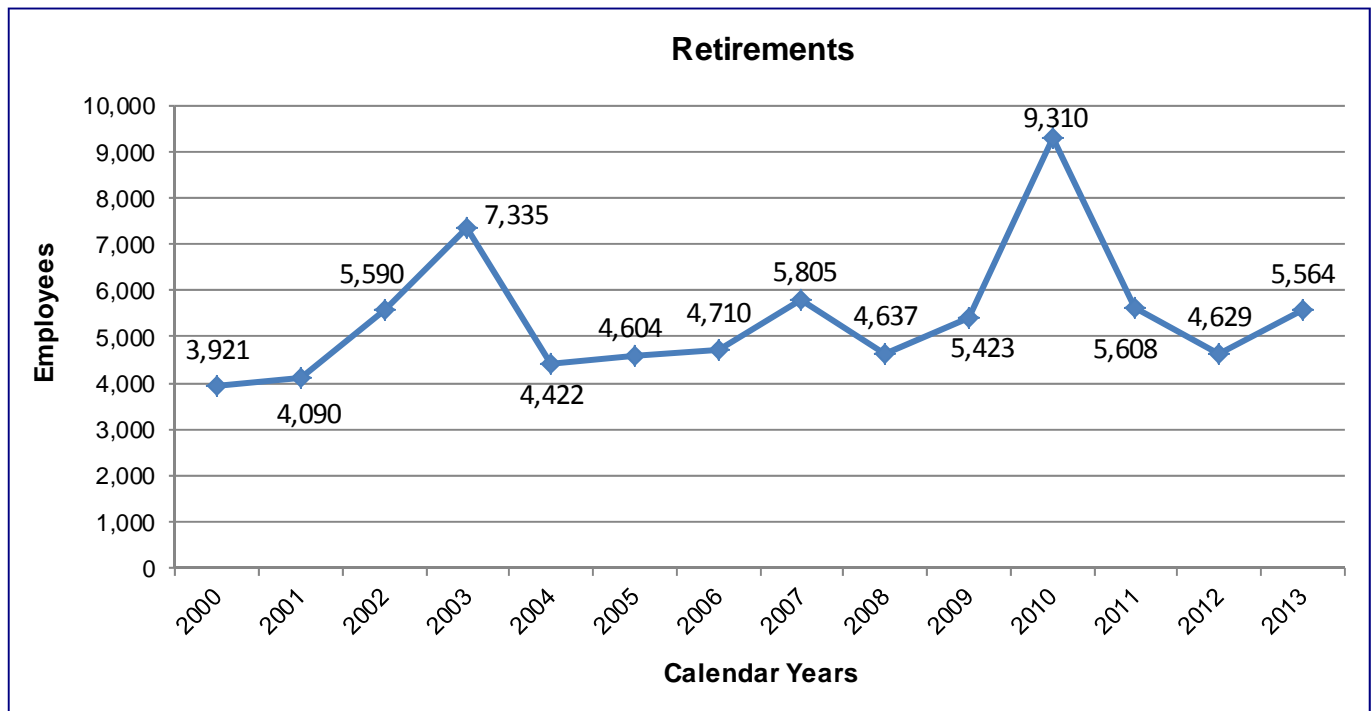
For the past ten years, the number of retirements has been flat. The average number of retirements in the past few years has been approximately 5,500 per year. The number surged in 2003 and 2010 because of a retirement incentive.



Movement within State service is illustrated by the number of transfers between jobs. In 2013, there were 14,945 transfers. Most of these transfers—12,585 or 84%—resulted from employees moving to different positions in the same agencies in which they were employed.



## Attrition (continued)



Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease in the number of workers resulted primarily from voluntary means such as Retirements, resignations, and transfers.

| 2014 Rank | Agency                                      | 2004-2014<br>% Change |
|-----------|---|-----------------------|
| 1         | Corrections                                 | -8.3%                 |
| 2         | OPWDD                                       | -8.8%                 |
| 3         | SUNY  | 5.8%                  |
| 4         | OMH   | -15.7%                |
| 5         | Transportation                              | -18.3%                |
| 6         | Health                                      | -19.7%                |
| 7         | Tax & Finance                               | -11.8%                |
| 8         | Office of Information Technology Services * | 453.2%                |
| 9         | Labor                                       | -21.4%                |
| 10        | EnCon                                       | -0.8%                 |

\*The Office of Information Technology Services is a shared service organization that was created in 2012 by consolidating employees from other agencies.

## Recruitment and Hiring

In 2013, the average age of a new hire to State service was 37. In, 2013, there were almost 10,000 individuals hired. The hiring was split 50/50 male and female. Of the new employees hired in 2013 who provided their ethnicity, 70% were White; 19.4% Black; 7.1% Hispanic; 3.5% Asian/Pacific Islander and .4% American Indian/Alaskan Native.

| <b>New Hires During 2013<br/>Salary Grade Distribution</b> |                |          |
|--|----------------|----------|
| <b>Salary Grades/Ranges</b>                                | <b># Hired</b> | <b>%</b> |
| 1 - 5  | 574            | 5.7%     |
| 6  | 731            | 7.3%     |
| 7 - 8  | 811            | 8.1%     |
| 9  | 2,049          | 20.5%    |
| 10 - 11  | 400            | 4.0%     |
| 12   | 242            | 2.4%     |
| 13   | 32             | 0.3%     |
| 14   | 2,217          | 22.2%    |
| 15 - 18  | 1,365          | 13.7%    |
| 19 - 23  | 497            | 5.0%     |
| 24 - 25 & M1   | 145            | 1.5%     |
| 26 - 27 & M2   | 59             | 0.6%     |
| 28 - 29 & M3   | 15             | 0.2%     |
| 30 - 31 & M4   | 24             | 0.2%     |
| 32 - 33 & M5   | 7              | 0.1%     |
| 34 - 35 & M6   | 39             | 0.4%     |
| 36 - 37 & M7   | 11             | 0.1%     |
| 38 & M8  | 58             | 0.6%     |
| NS*  | 701            | 7.0%     |
| OS**   | 21             | 0.2%     |
| <b>Total</b>   | <b>9,998</b>   |          |

\* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

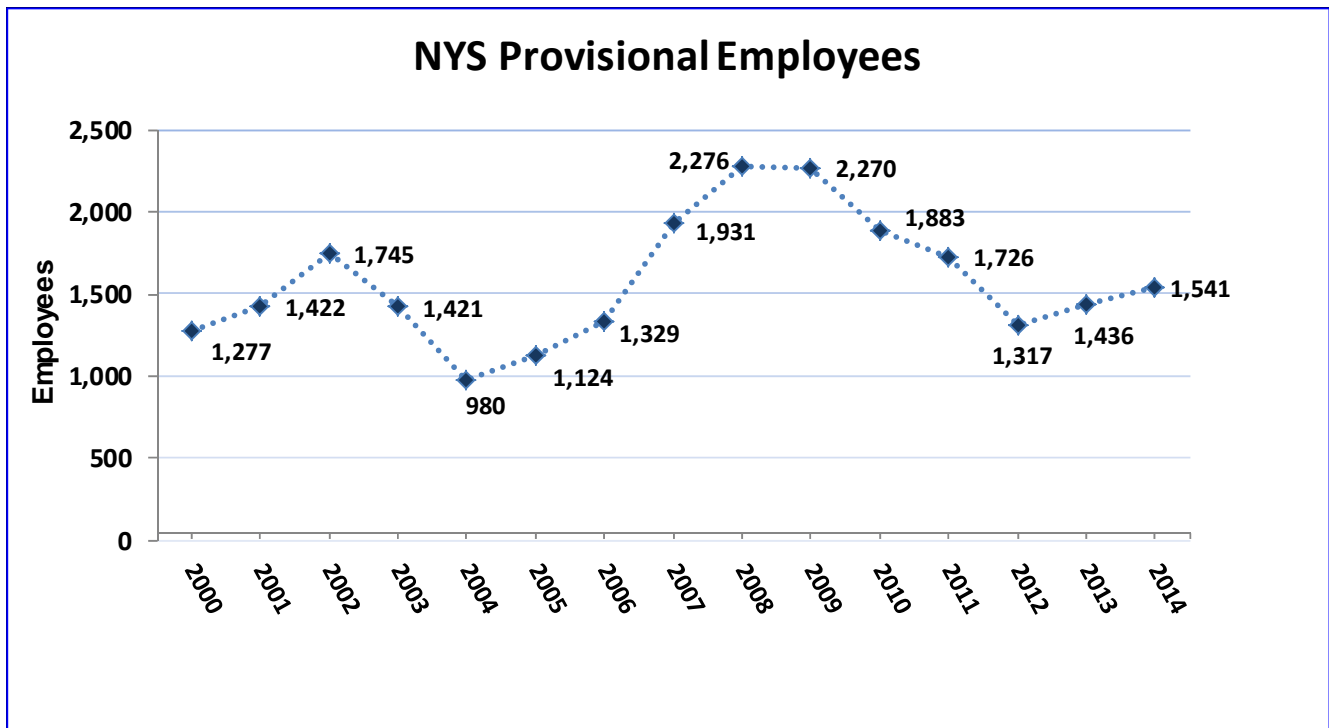
\*\* Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

**Top 25 New Hires  
By Agency and By Title**

| New Hires by Agency<br>Calendar Year 2013 |                            |           | New Hires by Title<br>Calendar Year 2013 |                        |           |
|---|----------------------------|-----------|--|------------------------|-----------|
| Rank                                      | Agency Name                | New Hires | Rank                                     | Title                  | New Hires |
| 1   | DOCCS                      | 1,746     | 1  | Corr Officer Trainee   | 1,221     |
| 2   | OPWDD                      | 1,498     | 2  | Direct Supp Assnt Tr   | 1,108     |
| 3   | OMH                        | 1,446     | 3  | Highway Mtc Wkr Tr 2   | 405       |
| 4   | SUNY                       | 1,219     | 4  | Cleaner                | 376       |
| 5   | Transportation             | 619       | 5  | Keyboard Spec 1        | 224       |
| 6   | Health                     | 455       | 6  | Teaching&Rsch Ctr N 1  | 224       |
| 7   | Children&Family Svcs       | 322       | 7  | Mental Hlth Th Aide Tr | 206       |
| 8   | Thruway Authority          | 292       | 8  | Licensed Prac Nrs      | 180       |
| 9   | Motor Vehicles             | 262       | 9  | Toll Collector         | 178       |
| 10  | Tax Department             | 226       | 10                                       | Motor Veh Rep          | 165       |
| 11  | Education                  | 212       | 11                                       | Clerk 1                | 152       |
| 12  | Parks and Recreation       | 127       | 12                                       | Nurse 2                | 150       |
| 13  | Comptroller                | 126       | 13                                       | Teaching&Rsch Ctr N 2  | 149       |
| 14  | Financial Services         | 122       | 14                                       | Nurse 2 Psy            | 133       |
| 15  | Labor                      | 115       | 15                                       | Highway Mtc Worker 1   | 132       |
| 16  | Justice Center             | 112       | 16                                       | Nurse 1                | 132       |
| 17  | Law                        | 107       | 17                                       | Lic Mstr Soc Wrkr 2    | 112       |
| 18  | Environmental Conservation | 107       | 18                                       | Laborer                | 110       |
| 19  | General Services           | 90        | 19                                       | Food Service Wkr 1     | 107       |
| 20  | State Insurance Fund       | 86        | 20                                       | Resident Physn         | 95        |
| 21  | Temp&Disability Asst       | 82        | 21                                       | Empire State Fellow    | 92        |
| 22  | OASAS                      | 60        | 22                                       | Nursing Assnt Cert     | 86        |
| 23  | Canal Corporation          | 47        | 23                                       | Hosp Attendant 1       | 78        |
| 24  | OITS                       | 45        | 24                                       | Youth Div Aide 3       | 72        |
| 25  | State                      | 44        | 25                                       | Youth Div Aide 4       | 71        |

## Provisional Employees

The number of provisional appointments is one indicator of a merit system's ability to assess individuals in order to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists.



# Consolidated Agency Profiles





# 2014 New York State Workforce Management Report

## Work Force in State Government by Agency and Gender New York State - January 2014

| Agency                                | Number of<br>Employees | Male          |        | Female        |       | Unknown    |      |
|---------------------------------------|------------------------|---------------|--------|---------------|-------|------------|------|
|                                       |                        | #             | %      | #             | %     | #          | %    |
| Adirondack Park Agency                | 62                     | 35            | 56.5%  | 27            | 43.5% | 0          | 0.0% |
| Aging, Office for the                 | 94                     | 27            | 28.7%  | 67            | 71.3% | 0          | 0.0% |
| Agriculture & Markets, Dept of        | 608                    | 344           | 56.6%  | 263           | 43.3% | 1          | 0.2% |
| Alcoholic Beverage Control Board      | 147                    | 67            | 45.6%  | 80            | 54.4% | 0          | 0.0% |
| Arts, Council On The                  | 25                     | 6             | 24.0%  | 19            | 76.0% | 0          | 0.0% |
| Authorities Budget Office             | 11                     | 4             | 36.4%  | 7             | 63.6% | 0          | 0.0% |
| Bridge Authority                      | 125                    | 88            | 70.4%  | 37            | 29.6% | 0          | 0.0% |
| Budget, Division of the               | 283                    | 143           | 50.5%  | 140           | 49.5% | 0          | 0.0% |
| Canal Corporation                     | 408                    | 367           | 90.0%  | 41            | 10.0% | 0          | 0.0% |
| Children&Family Svcs,Off of           | 3,167                  | 1,544         | 48.8%  | 1,623         | 51.2% | 0          | 0.0% |
| Civil Service, Department of          | 335                    | 110           | 32.8%  | 225           | 67.2% | 0          | 0.0% |
| Comptroller, Office of                | 2,566                  | 1,064         | 41.5%  | 1,502         | 58.5% | 0          | 0.0% |
| Correction, Commission of             | 29                     | 17            | 58.6%  | 12            | 41.4% | 0          | 0.0% |
| Corrections and Community Supervision | 29,518                 | 21,679        | 73.4%  | 7,833         | 26.5% | 6          | 0.0% |
| Criminal Justice Services, Div of     | 446                    | 167           | 37.4%  | 279           | 62.6% | 0          | 0.0% |
| Economic Development, Dept of         | 147                    | 68            | 46.3%  | 79            | 53.7% | 0          | 0.0% |
| Education                             | 3,354                  | 1,236         | 36.9%  | 2,106         | 62.8% | 12         | 0.4% |
| Elections, Board of                   | 55                     | 28            | 50.9%  | 27            | 49.1% | 0          | 0.0% |
| Employee Relations, Office of         | 31                     | 10            | 32.3%  | 21            | 67.7% | 0          | 0.0% |
| Environmental Conservation,Dept of    | 3,364                  | 2,331         | 69.3%  | 1,033         | 30.7% | 0          | 0.0% |
| Executive Chamber                     | 133                    | 54            | 40.6%  | 79            | 59.4% | 0          | 0.0% |
| Financial Control Board For NYC       | 14                     | 5             | 35.7%  | 9             | 64.3% | 0          | 0.0% |
| Financial Services, Department of     | 1,304                  | 705           | 54.1%  | 598           | 45.9% | 1          | 0.1% |
| General Services, Office of           | 1,626                  | 1,047         | 64.4%  | 579           | 35.6% | 0          | 0.0% |
| Health                                | 5,359                  | 1,661         | 31.0%  | 3,696         | 69.0% | 2          | 0.0% |
| Higher Education Services Corp        | 412                    | 167           | 40.5%  | 245           | 59.5% | 0          | 0.0% |
| Homeland Scrty and Emerg Svcs         | 600                    | 433           | 72.2%  | 167           | 27.8% | 0          | 0.0% |
| Housing & Comm Renewal, Div of        | 694                    | 341           | 49.1%  | 353           | 50.9% | 0          | 0.0% |
| Housing Finance Agency                | 31                     | 14            | 45.2%  | 17            | 54.8% | 0          | 0.0% |
| Human Rights, Division of             | 163                    | 57            | 35.0%  | 106           | 65.0% | 0          | 0.0% |
| Indigent Legal Services, Office of    | 10                     | 5             | 50.0%  | 5             | 50.0% | 0          | 0.0% |
| Justice Center                        | 265                    | 97            | 36.6%  | 168           | 63.4% | 0          | 0.0% |
| Labor Management Committee            | 77                     | 20            | 26.0%  | 57            | 74.0% | 0          | 0.0% |
| Labor, Department of                  | 3,509                  | 1,449         | 41.3%  | 2,060         | 58.7% | 0          | 0.0% |
| Lake George Park Comm                 | 13                     | 9             | 69.2%  | 4             | 30.8% | 0          | 0.0% |
| Law, Department of                    | 1,484                  | 657           | 44.3%  | 825           | 55.6% | 2          | 0.1% |
| Lieutenant Governor, Office of the    | 5                      | 3             | 60.0%  | 2             | 40.0% | 0          | 0.0% |
| Med Fraud Contrl,Dep Att Gen for      | 302                    | 150           | 49.7%  | 151           | 50.0% | 1          | 0.3% |
| Medicaid Inspector General, Office of | 462                    | 213           | 46.1%  | 249           | 53.9% | 0          | 0.0% |
| Military&Naval Affairs, Div of        | 1                      | 1             | 100.0% | 0             | 0.0%  | 0          | 0.0% |
| Motor Vehicles, Department of         | 2,563                  | 865           | 33.7%  | 1,698         | 66.3% | 0          | 0.0% |
| NYS Gaming Commission                 | 443                    | 261           | 58.9%  | 182           | 41.1% | 0          | 0.0% |
| OASAS                                 | 913                    | 339           | 37.1%  | 574           | 62.9% | 0          | 0.0% |
| OMH                                   | 15,490                 | 6,151         | 39.7%  | 9,242         | 59.7% | 97         | 0.6% |
| OPWDD                                 | 21,755                 | 6,160         | 28.3%  | 15,588        | 71.7% | 7          | 0.0% |
| Parks and Recreation                  | 2,693                  | 1,893         | 70.3%  | 799           | 29.7% | 1          | 0.0% |
| Prevnt of Domest Violence,Off of      | 26                     | 3             | 11.5%  | 23            | 88.5% | 0          | 0.0% |
| Public Employment Relations Brd       | 28                     | 9             | 32.1%  | 19            | 67.9% | 0          | 0.0% |
| Public Ethics, Joint Comm on          | 49                     | 19            | 38.8%  | 30            | 61.2% | 0          | 0.0% |
| Public Service, Department of         | 499                    | 287           | 57.5%  | 212           | 42.5% | 0          | 0.0% |
| SUNY                                  | 17,468                 | 6,268         | 35.9%  | 11,200        | 64.1% | 0          | 0.0% |
| State Inspector General,Off of        | 70                     | 35            | 50.0%  | 35            | 50.0% | 0          | 0.0% |
| State Insurance Fund                  | 2,510                  | 1,090         | 43.4%  | 1,420         | 56.6% | 0          | 0.0% |
| State, Department of                  | 536                    | 214           | 39.9%  | 322           | 60.1% | 0          | 0.0% |
| Statewide Financial System            | 112                    | 53            | 47.3%  | 59            | 52.7% | 0          | 0.0% |
| Tax Department                        | 4,988                  | 2,153         | 43.2%  | 2,835         | 56.8% | 0          | 0.0% |
| Teachers Retirement System            | 289                    | 101           | 34.9%  | 188           | 65.1% | 0          | 0.0% |
| Technology,Office for                 | 3,679                  | 2,203         | 59.9%  | 1,473         | 40.0% | 3          | 0.1% |
| Temp&Disability Asst,Office of        | 1,856                  | 639           | 34.4%  | 1,217         | 65.6% | 0          | 0.0% |
| Thruway Authority                     | 3,207                  | 2,130         | 66.4%  | 1,077         | 33.6% | 0          | 0.0% |
| Transportation                        | 8,653                  | 7,332         | 84.7%  | 1,321         | 15.3% | 0          | 0.0% |
| Veterans Affairs, Division Of         | 90                     | 48            | 53.3%  | 42            | 46.7% | 0          | 0.0% |
| Victim Services, Office of            | 70                     | 15            | 21.4%  | 55            | 78.6% | 0          | 0.0% |
| Welfare Inspector Gen,Off of          | 2                      | 1             | 50.0%  | 1             | 50.0% | 0          | 0.0% |
| Workers Compensation Board            | 1,165                  | 389           | 33.4%  | 776           | 66.6% | 0          | 0.0% |
| <b>All Agencies</b>                   | <b>150,393</b>         | <b>75,081</b> |        | <b>75,179</b> |       | <b>133</b> |      |

# 2014 New York State Workforce Management Report

## Work Force in State Government by Agency and Ethnicity New York State - January 2014

| Agency                                | Number of<br>Employees | White          |        | Black         |       | Hispanic     |       | Asian/Pacific<br>Islander |       | American Indian/<br>Alaskan Native |      | Unknown      |       |
|---------------------------------------|------------------------|----------------|--------|---------------|-------|--------------|-------|---------------------------|-------|------------------------------------|------|--------------|-------|
|                                       |                        | #              | %      | #             | %     | #            | %     | #                         | %     | #                                  | %    | #            | %     |
| Adirondack Park Agency                | 62                     | 59             | 95.2%  | 0             | 0.0%  | 0            | 0.0%  | 0                         | 0.0%  | 0                                  | 0.0% | 3            | 4.8%  |
| Aging, Office for the                 | 94                     | 77             | 81.9%  | 10            | 10.6% | 3            | 3.2%  | 4                         | 4.3%  | 0                                  | 0.0% | 0            | 0.0%  |
| Agriculture & Markets, Dept of        | 608                    | 503            | 82.7%  | 43            | 7.1%  | 21           | 3.5%  | 22                        | 3.6%  | 2                                  | 0.3% | 17           | 2.8%  |
| Alcoholic Beverage Control Board      | 147                    | 100            | 68.0%  | 31            | 21.1% | 13           | 8.8%  | 2                         | 1.4%  | 0                                  | 0.0% | 1            | 0.7%  |
| Arts, Council On The                  | 25                     | 14             | 56.0%  | 4             | 16.0% | 3            | 12.0% | 3                         | 12.0% | 0                                  | 0.0% | 1            | 4.0%  |
| Authorities Budget Office             | 11                     | 8              | 72.7%  | 0             | 0.0%  | 2            | 18.2% | 1                         | 9.1%  | 0                                  | 0.0% | 0            | 0.0%  |
| Bridge Authority                      | 125                    | 112            | 89.6%  | 7             | 5.6%  | 3            | 2.4%  | 1                         | 0.8%  | 0                                  | 0.0% | 2            | 1.6%  |
| Budget, Division of the               | 283                    | 232            | 82.0%  | 12            | 4.2%  | 9            | 3.2%  | 17                        | 6.0%  | 0                                  | 0.0% | 13           | 4.6%  |
| Canal Corporation                     | 408                    | 389            | 95.3%  | 7             | 1.7%  | 12           | 2.9%  | 0                         | 0.0%  | 0                                  | 0.0% | 0            | 0.0%  |
| Children&Family Svcs,Off of           | 3,167                  | 1,870          | 59.0%  | 975           | 30.8% | 194          | 6.1%  | 33                        | 1.0%  | 16                                 | 0.5% | 79           | 2.5%  |
| Civil Service, Department of          | 335                    | 292            | 87.2%  | 25            | 7.5%  | 11           | 3.3%  | 5                         | 1.5%  | 0                                  | 0.0% | 2            | 0.6%  |
| Comptroller, Office of                | 2,566                  | 2,181          | 85.0%  | 204           | 8.0%  | 57           | 2.2%  | 92                        | 3.6%  | 1                                  | 0.0% | 31           | 1.2%  |
| Correction, Commission of             | 29                     | 25             | 86.2%  | 2             | 6.9%  | 2            | 6.9%  | 0                         | 0.0%  | 0                                  | 0.0% | 0            | 0.0%  |
| Corrections and Community Supervision | 29,518                 | 23,736         | 80.4%  | 3,293         | 11.2% | 1,415        | 4.8%  | 267                       | 0.9%  | 112                                | 0.4% | 695          | 2.4%  |
| Criminal Justice Services, Div of     | 446                    | 386            | 86.5%  | 18            | 4.0%  | 10           | 2.2%  | 5                         | 1.1%  | 4                                  | 0.9% | 23           | 5.2%  |
| Economic Development, Dept of         | 147                    | 103            | 70.1%  | 18            | 12.2% | 5            | 3.4%  | 5                         | 3.4%  | 0                                  | 0.0% | 16           | 10.9% |
| Education                             | 3,354                  | 2,728          | 81.3%  | 347           | 10.3% | 107          | 3.2%  | 91                        | 2.7%  | 14                                 | 0.4% | 67           | 2.0%  |
| Elections, Board of                   | 55                     | 41             | 74.5%  | 1             | 1.8%  | 0            | 0.0%  | 1                         | 1.8%  | 0                                  | 0.0% | 12           | 21.8% |
| Employee Relations, Office of         | 31                     | 25             | 80.6%  | 0             | 0.0%  | 2            | 6.5%  | 1                         | 3.2%  | 0                                  | 0.0% | 3            | 9.7%  |
| Environmental Conservation,Dept of    | 3,364                  | 2,901          | 86.2%  | 76            | 2.3%  | 57           | 1.7%  | 108                       | 3.2%  | 6                                  | 0.2% | 216          | 6.4%  |
| Executive Chamber                     | 133                    | 60             | 45.1%  | 13            | 9.8%  | 5            | 3.8%  | 3                         | 2.3%  | 0                                  | 0.0% | 52           | 39.1% |
| Financial Control Board For NYC       | 14                     | 7              | 50.0%  | 5             | 35.7% | 1            | 7.1%  | 1                         | 7.1%  | 0                                  | 0.0% | 0            | 0.0%  |
| Financial Services, Department of     | 1,304                  | 577            | 44.2%  | 324           | 24.8% | 70           | 5.4%  | 263                       | 20.2% | 0                                  | 0.0% | 70           | 5.4%  |
| General Services, Office of           | 1,626                  | 1,292          | 79.5%  | 179           | 11.0% | 42           | 2.6%  | 46                        | 2.8%  | 4                                  | 0.2% | 63           | 3.9%  |
| Health                                | 5,359                  | 3,621          | 67.6%  | 738           | 13.8% | 287          | 5.4%  | 294                       | 5.5%  | 21                                 | 0.4% | 398          | 7.4%  |
| Higher Education Services Corp        | 412                    | 326            | 79.1%  | 53            | 12.9% | 19           | 4.6%  | 5                         | 1.2%  | 3                                  | 0.7% | 6            | 1.5%  |
| Homeland Scrtty and Emerg Svcs        | 600                    | 529            | 88.2%  | 12            | 2.0%  | 10           | 1.7%  | 2                         | 0.3%  | 0                                  | 0.0% | 47           | 7.8%  |
| Housing & Comm Renewal, Div of        | 694                    | 323            | 46.5%  | 201           | 29.0% | 70           | 10.1% | 74                        | 10.7% | 1                                  | 0.1% | 25           | 3.6%  |
| Housing Finance Agency                | 31                     | 16             | 51.6%  | 10            | 32.3% | 3            | 9.7%  | 1                         | 3.2%  | 0                                  | 0.0% | 1            | 3.2%  |
| Human Rights, Division of             | 163                    | 69             | 42.3%  | 48            | 29.4% | 32           | 19.6% | 11                        | 6.7%  | 0                                  | 0.0% | 3            | 1.8%  |
| Indigent Legal Services, Office of    | 10                     | 5              | 50.0%  | 1             | 10.0% | 0            | 0.0%  | 0                         | 0.0%  | 0                                  | 0.0% | 4            | 40.0% |
| Justice Center                        | 265                    | 206            | 77.7%  | 17            | 6.4%  | 10           | 3.8%  | 2                         | 0.8%  | 2                                  | 0.8% | 28           | 10.6% |
| Labor Management Committee            | 77                     | 64             | 83.1%  | 8             | 10.4% | 2            | 2.6%  | 0                         | 0.0%  | 0                                  | 0.0% | 3            | 3.9%  |
| Labor, Department of                  | 3,509                  | 2,647          | 75.4%  | 363           | 10.3% | 290          | 8.3%  | 163                       | 4.6%  | 23                                 | 0.7% | 23           | 0.7%  |
| Lake George Park Comm                 | 13                     | 11             | 84.6%  | 0             | 0.0%  | 0            | 0.0%  | 0                         | 0.0%  | 0                                  | 0.0% | 2            | 15.4% |
| Law, Department of                    | 1,484                  | 794            | 53.5%  | 151           | 10.2% | 78           | 5.3%  | 42                        | 2.8%  | 1                                  | 0.1% | 418          | 28.2% |
| Lieutenant Governor, Office of the    | 5                      | 2              | 40.0%  | 1             | 20.0% | 0            | 0.0%  | 0                         | 0.0%  | 0                                  | 0.0% | 2            | 40.0% |
| Med Fraud Contrl,Dep Att Gen for      | 302                    | 187            | 61.9%  | 27            | 8.9%  | 18           | 6.0%  | 11                        | 3.6%  | 2                                  | 0.7% | 57           | 18.9% |
| Medicaid Inspector General, Office of | 462                    | 345            | 74.7%  | 54            | 11.7% | 8            | 1.7%  | 25                        | 5.4%  | 0                                  | 0.0% | 30           | 6.5%  |
| Military&Naval Affairs, Div of        | 1                      | 1              | 100.0% | 0             | 0.0%  | 0            | 0.0%  | 0                         | 0.0%  | 0                                  | 0.0% | 0            | 0.0%  |
| Motor Vehicles, Department of         | 2,563                  | 1,550          | 60.5%  | 626           | 24.4% | 248          | 9.7%  | 82                        | 3.2%  | 6                                  | 0.2% | 51           | 2.0%  |
| NYS Gaming Commission                 | 443                    | 372            | 84.0%  | 22            | 5.0%  | 23           | 5.2%  | 21                        | 4.7%  | 2                                  | 0.5% | 3            | 0.7%  |
| OASAS                                 | 913                    | 543            | 59.5%  | 216           | 23.7% | 63           | 6.9%  | 39                        | 4.3%  | 3                                  | 0.3% | 49           | 5.4%  |
| OMH                                   | 15,490                 | 7,878          | 50.9%  | 4,295         | 27.7% | 1,077        | 7.0%  | 1,210                     | 7.8%  | 53                                 | 0.3% | 977          | 6.3%  |
| OPWDD                                 | 21,755                 | 13,277         | 61.0%  | 6,151         | 28.3% | 715          | 3.3%  | 399                       | 1.8%  | 80                                 | 0.4% | 1,133        | 5.2%  |
| Parks and Recreation                  | 2,693                  | 1,914          | 71.1%  | 164           | 6.1%  | 162          | 6.0%  | 22                        | 0.8%  | 18                                 | 0.7% | 413          | 15.3% |
| Prevnt of Domestic Violence,Off of    | 26                     | 14             | 53.8%  | 6             | 23.1% | 1            | 3.8%  | 2                         | 7.7%  | 0                                  | 0.0% | 3            | 11.5% |
| Public Employment Relations Brd       | 28                     | 21             | 75.0%  | 1             | 3.6%  | 1            | 3.6%  | 1                         | 3.6%  | 0                                  | 0.0% | 4            | 14.3% |
| Public Ethics, Joint Comm on          | 49                     | 28             | 57.1%  | 2             | 4.1%  | 4            | 8.2%  | 0                         | 0.0%  | 0                                  | 0.0% | 15           | 30.6% |
| Public Service, Department of         | 499                    | 399            | 80.0%  | 49            | 9.8%  | 12           | 2.4%  | 27                        | 5.4%  | 1                                  | 0.2% | 11           | 2.2%  |
| SUNY                                  | 17,468                 | 12,938         | 74.1%  | 2,674         | 15.3% | 1,172        | 6.7%  | 573                       | 3.3%  | 89                                 | 0.5% | 22           | 0.1%  |
| State Inspector General,Off of        | 70                     | 48             | 68.6%  | 8             | 11.4% | 2            | 2.9%  | 1                         | 1.4%  | 0                                  | 0.0% | 11           | 15.7% |
| State Insurance Fund                  | 2,510                  | 1,488          | 59.3%  | 573           | 22.8% | 120          | 4.8%  | 298                       | 11.9% | 10                                 | 0.4% | 21           | 0.8%  |
| State, Department of                  | 536                    | 423            | 78.9%  | 64            | 11.9% | 23           | 4.3%  | 13                        | 2.4%  | 0                                  | 0.0% | 13           | 2.4%  |
| Statewide Financial System            | 112                    | 92             | 82.1%  | 4             | 3.6%  | 3            | 2.7%  | 12                        | 10.7% | 1                                  | 0.9% | 0            | 0.0%  |
| Tax Department                        | 4,988                  | 3,747          | 75.1%  | 397           | 8.0%  | 159          | 3.2%  | 282                       | 5.7%  | 16                                 | 0.3% | 387          | 7.8%  |
| Teachers Retirement System            | 289                    | 256            | 88.6%  | 12            | 4.2%  | 3            | 1.0%  | 5                         | 1.7%  | 0                                  | 0.0% | 13           | 4.5%  |
| Technology,Office for                 | 3,679                  | 2,973          | 80.8%  | 198           | 5.4%  | 82           | 2.2%  | 318                       | 8.6%  | 14                                 | 0.4% | 94           | 2.6%  |
| Temp&Disability Asst,Office of        | 1,856                  | 1,324          | 71.3%  | 329           | 17.7% | 132          | 7.1%  | 58                        | 3.1%  | 3                                  | 0.2% | 10           | 0.5%  |
| Thruway Authority                     | 3,207                  | 2,624          | 81.8%  | 351           | 10.9% | 154          | 4.8%  | 63                        | 2.0%  | 15                                 | 0.5% | 0            | 0.0%  |
| Transportation                        | 8,653                  | 7,671          | 88.7%  | 394           | 4.6%  | 210          | 2.4%  | 327                       | 3.8%  | 48                                 | 0.6% | 3            | 0.0%  |
| Veterans Affairs, Division Of         | 90                     | 71             | 78.9%  | 11            | 12.2% | 5            | 5.6%  | 0                         | 0.0%  | 1                                  | 1.1% | 2            | 2.2%  |
| Victim Services, Office of            | 70                     | 44             | 62.9%  | 13            | 18.6% | 10           | 14.3% | 1                         | 1.4%  | 0                                  | 0.0% | 2            | 2.9%  |
| Welfare Inspector Gen,Off of          | 2                      | 2              | 100.0% | 0             | 0.0%  | 0            | 0.0%  | 0                         | 0.0%  | 0                                  | 0.0% | 0            | 0.0%  |
| Workers Compensation Board            | 1,165                  | 867            | 74.4%  | 197           | 16.9% | 62           | 5.3%  | 30                        | 2.6%  | 1                                  | 0.1% | 8            | 0.7%  |
| <b>All Agencies</b>                   | <b>150,393</b>         | <b>107,428</b> |        | <b>24,035</b> |       | <b>7,314</b> |       | <b>5,385</b>              |       | <b>573</b>                         |      | <b>5,658</b> |       |

# 2014 New York State Workforce Management Report

## Work Force in State Government by Agency and Federal Occupational Category New York State - January 2014

| Agency                                | Number of Employees | Officials/<br>Administrators |       | Professionals |        | Technicians |        | Protective<br>Service |       | Para-<br>Professional |       | Administrative<br>Support |       | Skill Crafted |       | Service<br>Maintenance |       |
|---------------------------------------|---------------------|------------------------------|-------|---------------|--------|-------------|--------|-----------------------|-------|-----------------------|-------|---------------------------|-------|---------------|-------|------------------------|-------|
|                                       |                     | #                            | %     | #             | %      | #           | %      | #                     | %     | #                     | %     | #                         | %     | #             | %     | #                      | %     |
| Adirondack Park Agency                | 62                  | 14                           | 22.6% | 40            | 64.5%  | 0           | 0.0%   | 0                     | 0.0%  | 0                     | 0.0%  | 6                         | 9.7%  | 1             | 1.6%  | 1                      | 1.6%  |
| Aging, Office for the                 | 94                  | 11                           | 11.7% | 66            | 70.2%  | 0           | 0.0%   | 0                     | 0.0%  | 2                     | 2.1%  | 14                        | 14.9% | 0             | 0.0%  | 1                      | 1.1%  |
| Agriculture & Markets, Dept of        | 608                 | 50                           | 8.2%  | 139           | 22.9%  | 242         | 39.8%  | 1                     | 0.2%  | 8                     | 1.3%  | 68                        | 11.2% | 18            | 3.0%  | 82                     | 13.5% |
| Alcoholic Beverage Control Board      | 147                 | 13                           | 8.8%  | 30            | 20.4%  | 32          | 21.8%  | 0                     | 0.0%  | 3                     | 2.0%  | 68                        | 46.3% | 0             | 0.0%  | 1                      | 0.7%  |
| Arts, Council On The                  | 25                  | 12                           | 48.0% | 10            | 40.0%  | 0           | 0.0%   | 0                     | 0.0%  | 0                     | 0.0%  | 3                         | 12.0% | 0             | 0.0%  | 0                      | 0.0%  |
| Authorities Budget Office             | 11                  | 1                            | 9.1%  | 10            | 90.9%  | 0           | 0.0%   | 0                     | 0.0%  | 0                     | 0.0%  | 0                         | 0.0%  | 0             | 0.0%  | 0                      | 0.0%  |
| Bridge Authority                      | 125                 | 2                            | 1.6%  | 10            | 8.0%   | 8           | 6.4%   | 0                     | 0.0%  | 1                     | 0.8%  | 47                        | 37.6% | 5             | 4.0%  | 52                     | 41.6% |
| Budget, Division of the               | 283                 | 21                           | 7.4%  | 233           | 82.3%  | 0           | 0.0%   | 0                     | 0.0%  | 3                     | 1.1%  | 26                        | 9.2%  | 0             | 0.0%  | 0                      | 0.0%  |
| Canal Corporation                     | 408                 | 4                            | 1.0%  | 25            | 6.1%   | 3           | 0.7%   | 0                     | 0.0%  | 1                     | 0.2%  | 23                        | 5.6%  | 253           | 62.0% | 99                     | 24.3% |
| Children&Family Svcs,Off of           | 3,167               | 67                           | 2.1%  | 1,675         | 52.9%  | 8           | 0.3%   | 0                     | 0.0%  | 960                   | 30.3% | 336                       | 10.6% | 89            | 2.8%  | 32                     | 1.0%  |
| Civil Service, Department of          | 335                 | 31                           | 9.3%  | 188           | 56.1%  | 0           | 0.0%   | 0                     | 0.0%  | 17                    | 5.1%  | 93                        | 27.8% | 1             | 0.3%  | 5                      | 1.5%  |
| Comptroller, Office of                | 2,566               | 142                          | 5.5%  | 1,428         | 55.7%  | 52          | 2.0%   | 0                     | 0.0%  | 63                    | 2.5%  | 873                       | 34.0% | 0             | 0.0%  | 8                      | 0.3%  |
| Correction, Commission of             | 29                  | 5                            | 17.2% | 20            | 69.0%  | 0           | 0.0%   | 0                     | 0.0%  | 1                     | 3.4%  | 3                         | 10.3% | 0             | 0.0%  | 0                      | 0.0%  |
| Corrections and Community Supervision | 29,518              | 180                          | 0.6%  | 5,218         | 17.7%  | 192         | 0.7%   | 19,420                | 65.8% | 422                   | 1.4%  | 2,549                     | 8.6%  | 1,343         | 4.5%  | 194                    | 0.7%  |
| Criminal Justice Services, Div of     | 446                 | 43                           | 9.6%  | 204           | 45.7%  | 19          | 4.3%   | 0                     | 0.0%  | 29                    | 6.5%  | 150                       | 33.6% | 1             | 0.2%  | 0                      | 0.0%  |
| Economic Development, Dept of         | 147                 | 30                           | 20.4% | 91            | 61.9%  | 3           | 2.0%   | 0                     | 0.0%  | 2                     | 1.4%  | 20                        | 13.6% | 0             | 0.0%  | 1                      | 0.7%  |
| Education                             | 3,354               | 174                          | 5.2%  | 2,153         | 64.2%  | 45          | 1.3%   | 45                    | 1.3%  | 162                   | 4.8%  | 613                       | 18.3% | 38            | 1.1%  | 124                    | 3.7%  |
| Elections, Board of                   | 55                  | 14                           | 25.5% | 24            | 43.6%  | 6           | 10.9%  | 0                     | 0.0%  | 3                     | 5.5%  | 8                         | 14.5% | 0             | 0.0%  | 0                      | 0.0%  |
| Employee Relations, Office of         | 31                  | 6                            | 19.4% | 20            | 64.5%  | 0           | 0.0%   | 0                     | 0.0%  | 0                     | 0.0%  | 5                         | 16.1% | 0             | 0.0%  | 0                      | 0.0%  |
| Environmental Conservation,Dept of    | 3,364               | 71                           | 2.1%  | 1,662         | 49.4%  | 521         | 15.5%  | 374                   | 11.1% | 66                    | 2.0%  | 286                       | 8.5%  | 109           | 3.2%  | 275                    | 8.2%  |
| Executive Chamber                     | 133                 | 26                           | 19.5% | 59            | 44.4%  | 0           | 0.0%   | 0                     | 0.0%  | 6                     | 4.5%  | 42                        | 31.6% | 0             | 0.0%  | 0                      | 0.0%  |
| Financial Control Board For NYC       | 14                  | 4                            | 28.6% | 7             | 50.0%  | 0           | 0.0%   | 0                     | 0.0%  | 0                     | 0.0%  | 3                         | 21.4% | 0             | 0.0%  | 0                      | 0.0%  |
| Financial Services, Department of     | 1,304               | 79                           | 6.1%  | 1,045         | 80.1%  | 18          | 1.4%   | 0                     | 0.0%  | 17                    | 1.3%  | 141                       | 10.8% | 0             | 0.0%  | 4                      | 0.3%  |
| General Services, Office of           | 1,626               | 86                           | 5.3%  | 561           | 34.5%  | 42          | 2.6%   | 5                     | 0.3%  | 14                    | 0.9%  | 281                       | 17.3% | 276           | 17.0% | 361                    | 22.2% |
| Health                                | 5,359               | 137                          | 2.6%  | 3,071         | 57.3%  | 234         | 4.4%   | 46                    | 0.9%  | 843                   | 15.7% | 609                       | 11.4% | 89            | 1.7%  | 330                    | 6.2%  |
| Higher Education Services Corp        | 412                 | 18                           | 4.4%  | 181           | 43.9%  | 5           | 1.2%   | 0                     | 0.0%  | 79                    | 19.2% | 126                       | 30.6% | 0             | 0.0%  | 3                      | 0.7%  |
| Homeland Scrtty and Emerg Svcs        | 600                 | 23                           | 3.8%  | 463           | 77.2%  | 40          | 6.7%   | 1                     | 0.2%  | 10                    | 1.7%  | 49                        | 8.2%  | 3             | 0.5%  | 11                     | 1.8%  |
| Housing & Comm Renewal, Div of        | 694                 | 51                           | 7.3%  | 391           | 56.3%  | 131         | 18.9%  | 0                     | 0.0%  | 6                     | 0.9%  | 96                        | 13.8% | 6             | 0.9%  | 13                     | 1.9%  |
| Housing Finance Agency                | 31                  | 3                            | 9.7%  | 13            | 41.9%  | 0           | 0.0%   | 0                     | 0.0%  | 0                     | 0.0%  | 12                        | 38.7% | 0             | 0.0%  | 3                      | 9.7%  |
| Human Rights, Division of             | 163                 | 9                            | 5.5%  | 107           | 65.6%  | 0           | 0.0%   | 0                     | 0.0%  | 18                    | 11.0% | 27                        | 16.6% | 0             | 0.0%  | 2                      | 1.2%  |
| Indigent Legal Services, Office of    | 10                  | 5                            | 50.0% | 5             | 50.0%  | 0           | 0.0%   | 0                     | 0.0%  | 0                     | 0.0%  | 0                         | 0.0%  | 0             | 0.0%  | 0                      | 0.0%  |
| Justice Center                        | 265                 | 28                           | 10.6% | 205           | 77.4%  | 1           | 0.4%   | 0                     | 0.0%  | 12                    | 4.5%  | 19                        | 7.2%  | 0             | 0.0%  | 0                      | 0.0%  |
| Labor Management Committee            | 77                  | 4                            | 5.2%  | 55            | 71.4%  | 0           | 0.0%   | 0                     | 0.0%  | 4                     | 5.2%  | 14                        | 18.2% | 0             | 0.0%  | 0                      | 0.0%  |
| Labor, Department of                  | 3,509               | 87                           | 2.5%  | 2,173         | 61.9%  | 291         | 8.3%   | 21                    | 0.6%  | 62                    | 1.8%  | 862                       | 24.6% | 1             | 0.0%  | 12                     | 0.3%  |
| Lake George Park Comm                 | 13                  | 1                            | 7.7%  | 3             | 23.1%  | 1           | 7.7%   | 5                     | 38.5% | 0                     | 0.0%  | 2                         | 15.4% | 1             | 7.7%  | 0                      | 0.0%  |
| Law, Department of                    | 1,484               | 30                           | 2.0%  | 828           | 55.8%  | 151         | 10.2%  | 0                     | 0.0%  | 155                   | 10.4% | 311                       | 21.0% | 0             | 0.0%  | 9                      | 0.6%  |
| Lieutenant Governor, Office of the    | 5                   | 3                            | 60.0% | 1             | 20.0%  | 0           | 0.0%   | 0                     | 0.0%  | 0                     | 0.0%  | 1                         | 20.0% | 0             | 0.0%  | 0                      | 0.0%  |
| Med Fraud Contrl,Dep Att Gen for      | 302                 | 4                            | 1.3%  | 180           | 59.6%  | 91          | 30.1%  | 0                     | 0.0%  | 0                     | 0.0%  | 27                        | 8.9%  | 0             | 0.0%  | 0                      | 0.0%  |
| Medicaid Inspector General, Office of | 462                 | 20                           | 4.3%  | 374           | 81.0%  | 30          | 6.5%   | 0                     | 0.0%  | 6                     | 1.3%  | 30                        | 6.5%  | 0             | 0.0%  | 2                      | 0.4%  |
| Military&Naval Affairs, Div of        | 1                   | 0                            | 0.0%  | 1             | 100.0% | 0           | 0.0%   | 0                     | 0.0%  | 0                     | 0.0%  | 0                         | 0.0%  | 0             | 0.0%  | 0                      | 0.0%  |
| Motor Vehicles, Department of         | 2,563               | 99                           | 3.9%  | 237           | 9.2%   | 317         | 12.4%  | 0                     | 0.0%  | 20                    | 0.8%  | 1,877                     | 73.2% | 1             | 0.0%  | 12                     | 0.5%  |
| NYS Gaming Commission                 | 443                 | 45                           | 10.2% | 120           | 27.1%  | 189         | 42.7%  | 0                     | 0.0%  | 18                    | 4.1%  | 69                        | 15.6% | 0             | 0.0%  | 2                      | 0.5%  |
| OASAS                                 | 913                 | 74                           | 8.1%  | 605           | 66.3%  | 4           | 0.4%   | 0                     | 0.0%  | 129                   | 14.1% | 72                        | 7.9%  | 9             | 1.0%  | 20                     | 2.2%  |
| OMH                                   | 15,490              | 315                          | 2.0%  | 7,071         | 45.6%  | 307         | 2.0%   | 1,109                 | 7.2%  | 3,583                 | 23.1% | 1,078                     | 7.0%  | 561           | 3.6%  | 1,466                  | 9.5%  |
| OPWDD                                 | 21,755              | 132                          | 0.6%  | 3,925         | 18.0%  | 1,038       | 4.8%   | 176                   | 0.8%  | 14,698                | 67.6% | 791                       | 3.6%  | 381           | 1.8%  | 614                    | 2.8%  |
| Parks and Recreation                  | 2,693               | 201                          | 7.5%  | 315           | 11.7%  | 37          | 1.4%   | 273                   | 10.1% | 106                   | 3.9%  | 71                        | 2.6%  | 403           | 15.0% | 1,287                  | 47.8% |
| Prevnt of Domestic Violnce,Off of     | 26                  | 4                            | 15.4% | 20            | 76.9%  | 0           | 0.0%   | 0                     | 0.0%  | 1                     | 3.8%  | 1                         | 3.8%  | 0             | 0.0%  | 0                      | 0.0%  |
| Public Employment Relations Brd       | 28                  | 8                            | 28.6% | 12            | 42.9%  | 0           | 0.0%   | 0                     | 0.0%  | 1                     | 3.6%  | 7                         | 25.0% | 0             | 0.0%  | 0                      | 0.0%  |
| Public Ethics, Joint Comm on          | 49                  | 16                           | 32.7% | 13            | 26.5%  | 4           | 8.2%   | 0                     | 0.0%  | 0                     | 0.0%  | 16                        | 32.7% | 0             | 0.0%  | 0                      | 0.0%  |
| Public Service, Department of         | 499                 | 40                           | 8.0%  | 359           | 71.9%  | 21          | 4.2%   | 0                     | 0.0%  | 5                     | 1.0%  | 72                        | 14.4% | 0             | 0.0%  | 2                      | 0.4%  |
| SUNY                                  | 17,468              | 1                            | 0.0%  | 3,990         | 22.8%  | 660         | 3.8%   | 762                   | 4.4%  | 1,787                 | 10.2% | 4,560                     | 26.1% | 1,521         | 8.7%  | 4,187                  | 24.0% |
| State Inspector General,Off of        | 70                  | 12                           | 17.1% | 22            | 31.4%  | 20          | 28.6%  | 0                     | 0.0%  | 16                    | 22.9% | 0                         | 0.0%  | 0             | 0.0%  | 0                      | 0.0%  |
| State Insurance Fund                  | 2,510               | 31                           | 1.2%  | 1,846         | 73.5%  | 75          | 3.0%   | 0                     | 0.0%  | 22                    | 0.9%  | 529                       | 21.1% | 0             | 0.0%  | 7                      | 0.3%  |
| State, Department of                  | 536                 | 34                           | 6.3%  | 212           | 39.6%  | 39          | 7.3%   | 0                     | 0.0%  | 16                    | 3.0%  | 233                       | 43.5% | 0             | 0.0%  | 2                      | 0.4%  |
| Statewide Financial System            | 112                 | 1                            | 0.9%  | 110           | 98.2%  | 0           | 0.0%   | 0                     | 0.0%  | 0                     | 0.0%  | 1                         | 0.9%  | 0             | 0.0%  | 0                      | 0.0%  |
| Tax Department                        | 4,988               | 50                           | 1.0%  | 2,171         | 43.5%  | 599         | 12.0%  | 0                     | 0.0%  | 1,014                 | 20.3% | 1,126                     | 22.6% | 2             | 0.0%  | 26                     | 0.5%  |
| Teachers Retirement System            | 289                 | 0                            | 0.0%  | 142           | 49.1%  | 1           | 0.3%   | 0                     | 0.0%  | 2                     | 0.7%  | 131                       | 45.3% | 4             | 1.4%  | 9                      | 3.1%  |
| Technology,Office for                 | 3,679               | 59                           | 1.6%  | 3,339         | 90.8%  | 162         | 4.4%   | 0                     | 0.0%  | 11                    | 0.3%  | 101                       | 2.7%  | 3             | 0.1%  | 4                      | 0.1%  |
| Temp&Disability Asst,Office of        | 1,856               | 61                           | 3.3%  | 1,471         | 79.3%  | 2           | 0.1%   | 0                     | 0.0%  | 27                    | 1.5%  | 290                       | 15.6% | 0             | 0.0%  | 5                      | 0.3%  |
| Thruway Authority                     | 3,207               | 38                           | 1.2%  | 390           | 12.2%  | 107         | 3.3%   | 0                     | 0.0%  | 13                    | 0.4%  | 1,563                     | 48.7% | 1,044         | 32.6% | 52                     | 1.6%  |
| Transportation                        | 8,653               | 63                           | 0.7%  | 2,647         | 30.6%  | 1,339       | 15.5%  | 0                     | 0.0%  | 62                    | 0.7%  | 455                       | 5.3%  | 3,679         | 42.5% | 408                    | 4.7%  |
| Veterans Affairs, Division Of         | 90                  | 4                            | 4.4%  | 58            | 64.4%  | 0           | 0.0%   | 0                     | 0.0%  | 8                     | 8.9%  | 20                        | 22.2% | 0             | 0.0%  | 0                      | 0.0%  |
| Victim Services, Office of            | 70                  | 4                            | 5.7%  | 24            | 34.3%  | 20          | 28.6%  | 0                     | 0.0%  | 8                     | 11.4% | 14                        | 20.0% | 0             | 0.0%  | 0                      | 0.0%  |
| Welfare Inspector Gen,Off of          | 2                   | 0                            | 0.0%  | 0             | 0.0%   | 2           | 100.0% | 0                     | 0.0%  | 0                     | 0.0%  | 0                         | 0.0%  | 0             | 0.0%  | 0                      | 0.0%  |
| Workers Compensation Board            | 1,165               | 73                           | 6.3%  | 585           | 50.2%  | 39          | 3.3%   | 20                    | 1.7%  | 7                     | 0.6%  | 437                       | 37.5% | 0             | 0.0%  | 4                      | 0.3%  |
| All Agencies                          | 150,393             | 2,874                        |       | 52,653        |        | 7,148       |        | 22,258                |       | 24,529                |       | 21,357                    |       | 9,842         |       | 9,732                  |       |

# 2014 New York State Workforce Management Report

## Work Force in State Government by Agency and Employee Status New York State - January 2014

| Agency                                | Number of<br>Employees | Contingent Perm |       | Permanent      |        | Temporary     |        | Provisional  |       |
|---------------------------------------|------------------------|-----------------|-------|----------------|--------|---------------|--------|--------------|-------|
|                                       |                        | #               | %     | #              | %      | #             | %      | #            | %     |
| Adirondack Park Agency                | 62                     | 4               | 6.5%  | 54             | 87.1%  | 3             | 4.8%   | 1            | 1.6%  |
| Aging, Office for the                 | 94                     | 11              | 11.7% | 77             | 81.9%  | 5             | 5.3%   | 1            | 1.1%  |
| Agriculture & Markets, Dept of        | 608                    | 10              | 1.6%  | 463            | 76.2%  | 132           | 21.7%  | 3            | 0.5%  |
| Alcoholic Beverage Control Board      | 147                    | 4               | 2.7%  | 110            | 74.8%  | 32            | 21.8%  | 1            | 0.7%  |
| Arts, Council On The                  | 25                     | 0               | 0.0%  | 24             | 96.0%  | 1             | 4.0%   | 0            | 0.0%  |
| Authorities Budget Office             | 11                     | 0               | 0.0%  | 5              | 45.5%  | 0             | 0.0%   | 6            | 54.5% |
| Bridge Authority                      | 125                    | 0               | 0.0%  | 124            | 99.2%  | 1             | 0.8%   | 0            | 0.0%  |
| Budget, Division of the               | 283                    | 25              | 8.8%  | 232            | 82.0%  | 26            | 9.2%   | 0            | 0.0%  |
| Canal Corporation                     | 408                    | 4               | 1.0%  | 402            | 98.5%  | 2             | 0.5%   | 0            | 0.0%  |
| Children&Family Svcs,Off of           | 3,167                  | 140             | 4.4%  | 2,700          | 85.3%  | 223           | 7.0%   | 104          | 3.3%  |
| Civil Service, Department of          | 335                    | 4               | 1.2%  | 295            | 88.1%  | 28            | 8.4%   | 8            | 2.4%  |
| Comptroller, Office of                | 2,566                  | 115             | 4.5%  | 2,239          | 87.3%  | 186           | 7.2%   | 26           | 1.0%  |
| Correction, Commission of             | 29                     | 0               | 0.0%  | 28             | 96.6%  | 1             | 3.4%   | 0            | 0.0%  |
| Corrections and Community Supervision | 29,518                 | 856             | 2.9%  | 28,019         | 94.9%  | 515           | 1.7%   | 128          | 0.4%  |
| Criminal Justice Services, Div of     | 446                    | 7               | 1.6%  | 383            | 85.9%  | 45            | 10.1%  | 11           | 2.5%  |
| Economic Development, Dept of         | 147                    | 1               | 0.7%  | 121            | 82.3%  | 21            | 14.3%  | 4            | 2.7%  |
| Education                             | 3,354                  | 102             | 3.0%  | 2,295          | 68.4%  | 878           | 26.2%  | 79           | 2.4%  |
| Elections, Board of                   | 55                     | 0               | 0.0%  | 55             | 100.0% | 0             | 0.0%   | 0            | 0.0%  |
| Employee Relations, Office of         | 31                     | 2               | 6.5%  | 26             | 83.9%  | 3             | 9.7%   | 0            | 0.0%  |
| Environmental Conservation,Dept of    | 3,364                  | 26              | 0.8%  | 2,840          | 84.4%  | 484           | 14.4%  | 14           | 0.4%  |
| Executive Chamber                     | 133                    | 0               | 0.0%  | 112            | 84.2%  | 21            | 15.8%  | 0            | 0.0%  |
| Financial Control Board for NYC       | 14                     | 0               | 0.0%  | 12             | 85.7%  | 2             | 14.3%  | 0            | 0.0%  |
| Financial Services, Department of     | 1,304                  | 10              | 0.8%  | 1,242          | 95.2%  | 44            | 3.4%   | 8            | 0.6%  |
| General Services, Office of           | 1,626                  | 43              | 2.6%  | 1,331          | 81.9%  | 231           | 14.2%  | 21           | 1.3%  |
| Health                                | 5,359                  | 98              | 1.8%  | 4,530          | 84.5%  | 575           | 10.7%  | 156          | 2.9%  |
| Higher Education Services Corp        | 412                    | 1               | 0.2%  | 393            | 95.4%  | 14            | 3.4%   | 4            | 1.0%  |
| Homeland Scrty and Emerg Svcs         | 600                    | 4               | 0.7%  | 350            | 58.3%  | 245           | 40.8%  | 1            | 0.2%  |
| Housing & Comm Renewal, Div of        | 694                    | 1               | 0.1%  | 656            | 94.5%  | 26            | 3.7%   | 11           | 1.6%  |
| Housing Finance Agency                | 31                     | 0               | 0.0%  | 28             | 90.3%  | 3             | 9.7%   | 0            | 0.0%  |
| Human Rights, Division of             | 163                    | 0               | 0.0%  | 156            | 95.7%  | 6             | 3.7%   | 1            | 0.6%  |
| Indigent Legal Services, Office of    | 10                     | 0               | 0.0%  | 9              | 90.0%  | 1             | 10.0%  | 0            | 0.0%  |
| Justice Center                        | 265                    | 0               | 0.0%  | 112            | 42.3%  | 80            | 30.2%  | 73           | 27.5% |
| Labor Management Committee            | 77                     | 0               | 0.0%  | 68             | 88.3%  | 9             | 11.7%  | 0            | 0.0%  |
| Labor, Department of                  | 3,509                  | 104             | 3.0%  | 3,314          | 94.4%  | 34            | 1.0%   | 57           | 1.6%  |
| Lake George Park Comm                 | 13                     | 0               | 0.0%  | 6              | 46.2%  | 7             | 53.8%  | 0            | 0.0%  |
| Law, Department of                    | 1,484                  | 14              | 0.9%  | 1,379          | 92.9%  | 88            | 5.9%   | 3            | 0.2%  |
| Lieutenant Governor, Office of the    | 5                      | 0               | 0.0%  | 5              | 100.0% | 0             | 0.0%   | 0            | 0.0%  |
| Med Fraud Contrl,Dep Att Gen for      | 302                    | 0               | 0.0%  | 18             | 6.0%   | 284           | 94.0%  | 0            | 0.0%  |
| Medicaid Inspector General, Office of | 462                    | 3               | 0.6%  | 455            | 98.5%  | 3             | 0.6%   | 1            | 0.2%  |
| Military&Naval Affairs, Div of        | 1                      | 0               | 0.0%  | 1              | 100.0% | 0             | 0.0%   | 0            | 0.0%  |
| Motor Vehicles, Department of         | 2,563                  | 6               | 0.2%  | 2,342          | 91.4%  | 210           | 8.2%   | 5            | 0.2%  |
| NYS Gaming Commission                 | 443                    | 5               | 1.1%  | 349            | 78.8%  | 85            | 19.2%  | 4            | 0.9%  |
| OASAS                                 | 913                    | 14              | 1.5%  | 751            | 82.3%  | 144           | 15.8%  | 4            | 0.4%  |
| OMH                                   | 15,490                 | 220             | 1.4%  | 14,387         | 92.9%  | 619           | 4.0%   | 264          | 1.7%  |
| OPWDD                                 | 21,755                 | 257             | 1.2%  | 20,775         | 95.5%  | 540           | 2.5%   | 183          | 0.8%  |
| Parks and Recreation                  | 2,693                  | 20              | 0.7%  | 1,707          | 63.4%  | 944           | 35.1%  | 22           | 0.8%  |
| Prevnt of Domestic Violence,Off of    | 26                     | 0               | 0.0%  | 25             | 96.2%  | 1             | 3.8%   | 0            | 0.0%  |
| Public Employment Relations Brd       | 28                     | 0               | 0.0%  | 28             | 100.0% | 0             | 0.0%   | 0            | 0.0%  |
| Public Ethics, Joint Comm on          | 49                     | 0               | 0.0%  | 33             | 67.3%  | 16            | 32.7%  | 0            | 0.0%  |
| Public Service, Department of         | 499                    | 13              | 2.6%  | 466            | 93.4%  | 14            | 2.8%   | 6            | 1.2%  |
| SUNY                                  | 17,468                 | 356             | 2.0%  | 16,226         | 92.9%  | 813           | 4.7%   | 73           | 0.4%  |
| State Inspector General,Off of        | 70                     | 0               | 0.0%  | 60             | 85.7%  | 10            | 14.3%  | 0            | 0.0%  |
| State Insurance Fund                  | 2,510                  | 40              | 1.6%  | 2,406          | 95.9%  | 24            | 1.0%   | 40           | 1.6%  |
| State, Department of                  | 536                    | 11              | 2.1%  | 468            | 87.3%  | 34            | 6.3%   | 23           | 4.3%  |
| Statewide Financial System            | 112                    | 1               | 0.9%  | 79             | 70.5%  | 29            | 25.9%  | 3            | 2.7%  |
| Tax Department                        | 4,988                  | 37              | 0.7%  | 4,270          | 85.6%  | 617           | 12.4%  | 64           | 1.3%  |
| Teachers Retirement System            | 289                    | 15              | 5.2%  | 274            | 94.8%  | 0             | 0.0%   | 0            | 0.0%  |
| Technology,Office for                 | 3,679                  | 43              | 1.2%  | 3,418          | 92.9%  | 201           | 5.5%   | 17           | 0.5%  |
| Temp&Disability Asst,Office of        | 1,856                  | 43              | 2.3%  | 1,770          | 95.4%  | 20            | 1.1%   | 23           | 1.2%  |
| Thruway Authority                     | 3,207                  | 17              | 0.5%  | 2,011          | 62.7%  | 1,176         | 36.7%  | 3            | 0.1%  |
| Transportation                        | 8,653                  | 47              | 0.5%  | 8,102          | 93.6%  | 437           | 5.1%   | 67           | 0.8%  |
| Veterans Affairs, Division Of         | 90                     | 1               | 1.1%  | 84             | 93.3%  | 2             | 2.2%   | 3            | 3.3%  |
| Victim Services, Office of            | 70                     | 4               | 5.7%  | 65             | 92.9%  | 0             | 0.0%   | 1            | 1.4%  |
| Welfare Inspector Gen,Off of          | 2                      | 0               | 0.0%  | 0              | 0.0%   | 2             | 100.0% | 0            | 0.0%  |
| Workers Compensation Board            | 1,165                  | 8               | 0.7%  | 1,115          | 95.7%  | 28            | 2.4%   | 14           | 1.2%  |
| <b>All Agencies</b>                   | <b>150,393</b>         | <b>2,747</b>    |       | <b>135,880</b> |        | <b>10,225</b> |        | <b>1,541</b> |       |

# 2014 New York State Workforce Management Report

## Work Force in State Government by Agency and Jurisdictional Classification New York State - January 2014

| Agency                                | Number of<br>Employees | Competitive    |        | Non-competitive |        | Exempt       |        | Labor        |       | Pending<br>Non-Competitive |      | Pending<br>Exempt |      | Other      |       |
|---------------------------------------|------------------------|----------------|--------|-----------------|--------|--------------|--------|--------------|-------|----------------------------|------|-------------------|------|------------|-------|
|                                       |                        | #              | %      | #               | %      | #            | %      | #            | %     | #                          | %    | #                 | %    | #          | %     |
| Adirondack Park Agency                | 62                     | 40             | 64.5%  | 9               | 14.5%  | 4            | 6.5%   | 1            | 1.6%  | 0                          | 0.0% | 0                 | 0.0% | 8          | 12.9% |
| Aging, Office for the                 | 94                     | 75             | 79.8%  | 7               | 7.4%   | 11           | 11.7%  | 1            | 1.1%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Agriculture & Markets, Dept of        | 608                    | 423            | 69.6%  | 80              | 13.2%  | 25           | 4.1%   | 80           | 13.2% | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Alcoholic Beverage Control Board      | 147                    | 120            | 81.6%  | 12              | 8.2%   | 12           | 8.2%   | 1            | 0.7%  | 0                          | 0.0% | 0                 | 0.0% | 2          | 1.4%  |
| Arts, Council On The                  | 25                     | 5              | 20.0%  | 17              | 68.0%  | 3            | 12.0%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Authorities Budget Office             | 11                     | 10             | 90.9%  | 0               | 0.0%   | 0            | 0.0%   | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 9.1%  |
| Bridge Authority                      | 125                    | 65             | 52.0%  | 12              | 9.6%   | 1            | 0.8%   | 47           | 37.6% | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Budget, Division of the               | 283                    | 161            | 56.9%  | 89              | 31.4%  | 32           | 11.3%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.4%  |
| Canal Corporation                     | 408                    | 198            | 48.5%  | 186             | 45.6%  | 3            | 0.7%   | 21           | 5.1%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Children&Family Svcs,Off of           | 3,167                  | 1,892          | 59.7%  | 1,209           | 38.2%  | 60           | 1.9%   | 5            | 0.2%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.0%  |
| Civil Service, Department of          | 335                    | 268            | 80.0%  | 50              | 14.9%  | 13           | 3.9%   | 1            | 0.3%  | 0                          | 0.0% | 0                 | 0.0% | 3          | 0.9%  |
| Comptroller, Office of                | 2,566                  | 2,301          | 89.7%  | 55              | 2.1%   | 201          | 7.8%   | 8            | 0.3%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.0%  |
| Correction, Commission of             | 29                     | 23             | 79.3%  | 2               | 6.9%   | 1            | 3.4%   | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 3          | 10.3% |
| Corrections and Community Supervision | 29,518                 | 27,536         | 93.3%  | 1,889           | 6.4%   | 70           | 0.2%   | 5            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 18         | 0.1%  |
| Criminal Justice Services, Div of     | 446                    | 360            | 80.7%  | 56              | 12.6%  | 30           | 6.7%   | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Economic Development, Dept of         | 147                    | 80             | 54.4%  | 34              | 23.1%  | 32           | 21.8%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.7%  |
| Education                             | 3,354                  | 2,706          | 80.7%  | 448             | 13.4%  | 82           | 2.4%   | 81           | 2.4%  | 0                          | 0.0% | 0                 | 0.0% | 37         | 1.1%  |
| Elections, Board of                   | 55                     | 25             | 45.5%  | 0               | 0.0%   | 26           | 47.3%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 4          | 7.3%  |
| Employee Relations, Office of         | 31                     | 5              | 16.1%  | 0               | 0.0%   | 26           | 83.9%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Environmental Conservation,Dept of    | 3,364                  | 2,797          | 83.1%  | 406             | 12.1%  | 54           | 1.6%   | 106          | 3.2%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.0%  |
| Executive Chamber                     | 133                    | 0              | 0.0%   | 0               | 0.0%   | 132          | 99.2%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.8%  |
| Financial Control Board For NYC       | 14                     | 0              | 0.0%   | 0               | 0.0%   | 14           | 100.0% | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Financial Services, Department of     | 1,304                  | 1,099          | 84.3%  | 124             | 9.5%   | 78           | 6.0%   | 2            | 0.2%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.1%  |
| General Services, Office of           | 1,626                  | 1,009          | 62.1%  | 240             | 14.8%  | 68           | 4.2%   | 308          | 18.9% | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.1%  |
| Health                                | 5,359                  | 3,548          | 66.2%  | 1,581           | 29.5%  | 108          | 2.0%   | 121          | 2.3%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.0%  |
| Higher Education Services Corp        | 412                    | 365            | 88.6%  | 32              | 7.8%   | 11           | 2.7%   | 4            | 1.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Homeland Scrtty and Emerg Svcs        | 600                    | 494            | 82.3%  | 75              | 12.5%  | 27           | 4.5%   | 3            | 0.5%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.2%  |
| Housing & Comm Renewal, Div of        | 694                    | 627            | 90.3%  | 23              | 3.3%   | 31           | 4.5%   | 13           | 1.9%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Housing Finance Agency                | 31                     | 23             | 74.2%  | 1               | 3.2%   | 3            | 9.7%   | 4            | 12.9% | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Human Rights, Division of             | 163                    | 118            | 72.4%  | 29              | 17.8%  | 11           | 6.7%   | 5            | 3.1%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Indigent Legal Services, Office of    | 10                     | 0              | 0.0%   | 0               | 0.0%   | 9            | 90.0%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 10.0% |
| Justice Center                        | 265                    | 119            | 44.9%  | 105             | 39.6%  | 40           | 15.1%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.4%  |
| Labor Management Committee            | 77                     | 9              | 11.7%  | 2               | 2.6%   | 66           | 85.7%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Labor, Department of                  | 3,509                  | 3,289          | 93.7%  | 156             | 4.4%   | 50           | 1.4%   | 3            | 0.1%  | 0                          | 0.0% | 0                 | 0.0% | 11         | 0.3%  |
| Lake George Park Comm                 | 13                     | 10             | 76.9%  | 2               | 15.4%  | 1            | 7.7%   | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Law, Department of                    | 1,484                  | 614            | 41.4%  | 54              | 3.6%   | 806          | 54.3%  | 9            | 0.6%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.1%  |
| Lieutenant Governor, Office of the    | 5                      | 0              | 0.0%   | 0               | 0.0%   | 5            | 100.0% | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Med Fraud Contrl,Dep Att Gen for      | 302                    | 256            | 84.8%  | 0               | 0.0%   | 46           | 15.2%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Medicaid Inspector General, Office of | 462                    | 386            | 83.5%  | 58              | 12.6%  | 16           | 3.5%   | 2            | 0.4%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Military&Naval Affairs, Div of        | 1                      | 0              | 0.0%   | 1               | 100.0% | 0            | 0.0%   | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Motor Vehicles, Department of         | 2,563                  | 2,473          | 96.5%  | 61              | 2.4%   | 22           | 0.9%   | 6            | 0.2%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.0%  |
| NYS Gaming Commission                 | 443                    | 292            | 65.9%  | 91              | 20.5%  | 55           | 12.4%  | 1            | 0.2%  | 0                          | 0.0% | 0                 | 0.0% | 4          | 0.9%  |
| OASAS                                 | 913                    | 706            | 77.3%  | 177             | 19.4%  | 23           | 2.5%   | 6            | 0.7%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.1%  |
| OMH                                   | 15,490                 | 13,350         | 86.2%  | 1,581           | 10.2%  | 24           | 0.2%   | 514          | 3.3%  | 0                          | 0.0% | 0                 | 0.0% | 21         | 0.1%  |
| OPWDD                                 | 21,755                 | 20,717         | 95.2%  | 784             | 3.6%   | 52           | 0.2%   | 202          | 0.9%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Parks and Recreation                  | 2,693                  | 953            | 35.4%  | 953             | 35.4%  | 19           | 0.7%   | 767          | 28.5% | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.0%  |
| Prevnt of Domest Violence,Off of      | 26                     | 2              | 7.7%   | 21              | 80.8%  | 3            | 11.5%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Public Employment Relations Brd       | 28                     | 11             | 39.3%  | 9               | 32.1%  | 6            | 21.4%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 2          | 7.1%  |
| Public Ethics, Joint Comm on          | 49                     | 0              | 0.0%   | 0               | 0.0%   | 37           | 75.5%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 12         | 24.5% |
| Public Service, Department of         | 499                    | 400            | 80.2%  | 24              | 4.8%   | 68           | 13.6%  | 2            | 0.4%  | 0                          | 0.0% | 0                 | 0.0% | 5          | 1.0%  |
| SUNY                                  | 17,468                 | 10,425         | 59.7%  | 4,472           | 25.6%  | 19           | 0.1%   | 2,552        | 14.6% | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| State Inspector General,Off of        | 70                     | 0              | 0.0%   | 0               | 0.0%   | 69           | 98.6%  | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 1.4%  |
| State Insurance Fund                  | 2,510                  | 2,341          | 93.3%  | 129             | 5.1%   | 33           | 1.3%   | 7            | 0.3%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| State, Department of                  | 536                    | 427            | 79.7%  | 40              | 7.5%   | 64           | 11.9%  | 3            | 0.6%  | 0                          | 0.0% | 0                 | 0.0% | 2          | 0.4%  |
| Statewide Financial System            | 112                    | 111            | 99.1%  | 1               | 0.9%   | 0            | 0.0%   | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Tax Department                        | 4,988                  | 4,639          | 93.0%  | 200             | 4.0%   | 48           | 1.0%   | 31           | 0.6%  | 0                          | 0.0% | 0                 | 0.0% | 70         | 1.4%  |
| Teachers Retirement System            | 289                    | 263            | 91.0%  | 19              | 6.6%   | 0            | 0.0%   | 7            | 2.4%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Technology,Office for                 | 3,679                  | 3,546          | 96.4%  | 78              | 2.1%   | 53           | 1.4%   | 2            | 0.1%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Temp&Disability Asst,Office of        | 1,856                  | 1,713          | 92.3%  | 96              | 5.2%   | 31           | 1.7%   | 15           | 0.8%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.1%  |
| Thruway Authority                     | 3,207                  | 2,337          | 72.9%  | 814             | 25.4%  | 23           | 0.7%   | 33           | 1.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Transportation                        | 8,653                  | 5,277          | 61.0%  | 3,347           | 38.7%  | 28           | 0.3%   | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 0.0%  |
| Veterans Affairs, Division Of         | 90                     | 52             | 57.8%  | 33              | 36.7%  | 4            | 4.4%   | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 1.1%  |
| Victim Services, Office of            | 70                     | 62             | 88.6%  | 4               | 5.7%   | 3            | 4.3%   | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 1          | 1.4%  |
| Welfare Inspector Gen,Off of          | 2                      | 2              | 100.0% | 0               | 0.0%   | 0            | 0.0%   | 0            | 0.0%  | 0                          | 0.0% | 0                 | 0.0% | 0          | 0.0%  |
| Workers Compensation Board            | 1,165                  | 1,057          | 90.7%  | 53              | 4.5%   | 36           | 3.1%   | 6            | 0.5%  | 0                          | 0.0% | 0                 | 0.0% | 13         | 1.1%  |
| <b>All Agencies</b>                   | <b>150,393</b>         | <b>122,212</b> |        | <b>20,031</b>   |        | <b>2,928</b> |        | <b>4,985</b> |       | <b>0</b>                   |      | <b>0</b>          |      | <b>237</b> |       |



# 2014 New York State Workforce Management Report

## Work Force in State Government by Agency and Negotiating Unit New York State - January 2014

| Agency                                | Number of Employees | NYS COBA      |       | Administrative Services Unit |       | Operational Services Unit |       | Institutional Services Unit |       | PEF           |       | Management Confidential |        | Council 82   |       | Other NU     |        |
|---------------------------------------|---------------------|---------------|-------|------------------------------|-------|---------------------------|-------|-----------------------------|-------|---------------|-------|-------------------------|--------|--------------|-------|--------------|--------|
|                                       |                     | #             | %     | #                            | %     | #                         | %     | #                           | %     | #             | %     | #                       | %      | #            | %     | #            | %      |
| Adirondack Park Agency                | 62                  | 0             | 0.0%  | 6                            | 9.7%  | 2                         | 3.2%  | 0                           | 0.0%  | 39            | 62.9% | 15                      | 24.2%  | 0            | 0.0%  | 0            | 0.0%   |
| Aging, Office for the                 | 94                  | 0             | 0.0%  | 13                           | 13.8% | 1                         | 1.1%  | 0                           | 0.0%  | 61            | 64.9% | 19                      | 20.2%  | 0            | 0.0%  | 0            | 0.0%   |
| Agriculture & Markets, Dept of        | 608                 | 0             | 0.0%  | 69                           | 11.3% | 101                       | 16.6% | 4                           | 0.7%  | 380           | 62.5% | 54                      | 8.9%   | 0            | 0.0%  | 0            | 0.0%   |
| Alcoholic Beverage Control Board      | 147                 | 0             | 0.0%  | 67                           | 45.6% | 1                         | 0.7%  | 0                           | 0.0%  | 58            | 39.5% | 21                      | 14.3%  | 0            | 0.0%  | 0            | 0.0%   |
| Arts, Council On The                  | 25                  | 0             | 0.0%  | 3                            | 12.0% | 0                         | 0.0%  | 0                           | 0.0%  | 10            | 40.0% | 12                      | 48.0%  | 0            | 0.0%  | 0            | 0.0%   |
| Authorities Budget Office             | 11                  | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 8             | 72.7% | 3                       | 27.3%  | 0            | 0.0%  | 0            | 0.0%   |
| Bridge Authority                      | 125                 | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 0                       | 0.0%   | 0            | 0.0%  | 125          | 100.0% |
| Budget, Division of the               | 283                 | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 283                     | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| Canal Corporation                     | 408                 | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 23                      | 5.6%   | 0            | 0.0%  | 385          | 94.4%  |
| Children&Family Svcs,Off of           | 3,167               | 0             | 0.0%  | 322                          | 10.2% | 65                        | 2.1%  | 967                         | 30.5% | 1,552         | 49.0% | 261                     | 8.2%   | 0            | 0.0%  | 0            | 0.0%   |
| Civil Service, Department of          | 335                 | 0             | 0.0%  | 71                           | 21.2% | 8                         | 2.4%  | 11                          | 3.3%  | 28            | 8.4%  | 217                     | 64.8%  | 0            | 0.0%  | 0            | 0.0%   |
| Comptroller, Office of                | 2,566               | 0             | 0.0%  | 723                          | 28.2% | 8                         | 0.3%  | 0                           | 0.0%  | 1,426         | 55.6% | 409                     | 15.9%  | 0            | 0.0%  | 0            | 0.0%   |
| Correction, Commission of             | 29                  | 0             | 0.0%  | 3                            | 10.3% | 0                         | 0.0%  | 0                           | 0.0%  | 20            | 69.0% | 6                       | 20.7%  | 0            | 0.0%  | 0            | 0.0%   |
| Corrections and Community Supervision | 29,518              | 18,943        | 64.2% | 2,250                        | 7.6%  | 1,094                     | 3.7%  | 890                         | 3.0%  | 4,906         | 16.6% | 948                     | 3.2%   | 487          | 1.6%  | 0            | 0.0%   |
| Criminal Justice Services, Div of     | 446                 | 0             | 0.0%  | 178                          | 39.9% | 1                         | 0.2%  | 0                           | 0.0%  | 205           | 46.0% | 62                      | 13.9%  | 0            | 0.0%  | 0            | 0.0%   |
| Economic Development, Dept of         | 147                 | 0             | 0.0%  | 16                           | 10.9% | 1                         | 0.7%  | 0                           | 0.0%  | 91            | 61.9% | 39                      | 26.5%  | 0            | 0.0%  | 0            | 0.0%   |
| Education                             | 3,354               | 45            | 1.3%  | 607                          | 18.1% | 150                       | 4.5%  | 73                          | 2.2%  | 2,233         | 66.6% | 245                     | 7.3%   | 1            | 0.0%  | 0            | 0.0%   |
| Elections, Board of                   | 55                  | 0             | 0.0%  | 6                            | 10.9% | 1                         | 1.8%  | 0                           | 0.0%  | 24            | 43.6% | 24                      | 43.6%  | 0            | 0.0%  | 0            | 0.0%   |
| Employee Relations, Office of         | 31                  | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 31                      | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| Environmental Conservation,Dept of    | 3,364               | 0             | 0.0%  | 314                          | 9.3%  | 675                       | 20.1% | 16                          | 0.5%  | 1,730         | 51.4% | 210                     | 6.2%   | 417          | 12.4% | 2            | 0.1%   |
| Executive Chamber                     | 133                 | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 133                     | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| Financial Control Board For NYC       | 14                  | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 14                      | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| Financial Services, Department of     | 1,304               | 0             | 0.0%  | 126                          | 9.7%  | 5                         | 0.4%  | 0                           | 0.0%  | 921           | 70.6% | 252                     | 19.3%  | 0            | 0.0%  | 0            | 0.0%   |
| General Services, Office of           | 1,626               | 2             | 0.1%  | 264                          | 16.2% | 598                       | 36.8% | 18                          | 1.1%  | 566           | 34.8% | 178                     | 10.9%  | 0            | 0.0%  | 0            | 0.0%   |
| Health                                | 5,359               | 46            | 0.9%  | 622                          | 11.6% | 221                       | 4.1%  | 1,121                       | 20.9% | 2,976         | 55.5% | 341                     | 6.4%   | 1            | 0.0%  | 31           | 0.6%   |
| Higher Education Services Corp        | 412                 | 0             | 0.0%  | 195                          | 47.3% | 3                         | 0.7%  | 0                           | 0.0%  | 178           | 43.2% | 36                      | 8.7%   | 0            | 0.0%  | 0            | 0.0%   |
| Homeland Scrt and Emerg Svcs          | 600                 | 1             | 0.2%  | 58                           | 9.7%  | 23                        | 3.8%  | 5                           | 0.8%  | 270           | 45.0% | 40                      | 6.7%   | 0            | 0.0%  | 203          | 33.8%  |
| Housing & Comm Renewal, Div of        | 694                 | 0             | 0.0%  | 56                           | 8.1%  | 9                         | 1.3%  | 0                           | 0.0%  | 246           | 35.4% | 76                      | 11.0%  | 0            | 0.0%  | 307          | 44.2%  |
| Housing Finance Agency                | 31                  | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 0                       | 0.0%   | 0            | 0.0%  | 31           | 100.0% |
| Human Rights, Division of             | 163                 | 0             | 0.0%  | 42                           | 25.8% | 2                         | 1.2%  | 0                           | 0.0%  | 93            | 57.1% | 26                      | 16.0%  | 0            | 0.0%  | 0            | 0.0%   |
| Indigent Legal Services, Office of    | 10                  | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 10                      | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| Justice Center                        | 265                 | 0             | 0.0%  | 22                           | 8.3%  | 0                         | 0.0%  | 0                           | 0.0%  | 127           | 47.9% | 116                     | 43.8%  | 0            | 0.0%  | 0            | 0.0%   |
| Labor Management Committee            | 77                  | 0             | 0.0%  | 3                            | 3.9%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 74                      | 96.1%  | 0            | 0.0%  | 0            | 0.0%   |
| Labor, Department of                  | 3,509               | 20            | 0.6%  | 975                          | 27.8% | 13                        | 0.4%  | 0                           | 0.0%  | 2,218         | 63.2% | 282                     | 8.0%   | 1            | 0.0%  | 0            | 0.0%   |
| Lake George Park Comm                 | 13                  | 5             | 38.5% | 2                            | 15.4% | 2                         | 15.4% | 0                           | 0.0%  | 2             | 15.4% | 2                       | 15.4%  | 0            | 0.0%  | 0            | 0.0%   |
| Law, Department of                    | 1,484               | 0             | 0.0%  | 356                          | 24.0% | 10                        | 0.7%  | 0                           | 0.0%  | 280           | 18.9% | 838                     | 56.5%  | 0            | 0.0%  | 0            | 0.0%   |
| Lieutenant Governor, Office of the    | 5                   | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 5                       | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| Med Fraud Contrl,Dep Att Gen for      | 302                 | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 302                     | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| Medicaid Inspector General, Office of | 462                 | 0             | 0.0%  | 37                           | 8.0%  | 2                         | 0.4%  | 0                           | 0.0%  | 388           | 84.0% | 35                      | 7.6%   | 0            | 0.0%  | 0            | 0.0%   |
| Military&Naval Affairs, Div of        | 1                   | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 1                       | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| Motor Vehicles, Department of         | 2,563               | 0             | 0.0%  | 1,907                        | 74.4% | 13                        | 0.5%  | 0                           | 0.0%  | 475           | 18.5% | 168                     | 6.6%   | 0            | 0.0%  | 0            | 0.0%   |
| NYS Gaming Commission                 | 443                 | 0             | 0.0%  | 237                          | 53.5% | 2                         | 0.5%  | 0                           | 0.0%  | 137           | 30.9% | 67                      | 15.1%  | 0            | 0.0%  | 0            | 0.0%   |
| OASAS                                 | 913                 | 0             | 0.0%  | 55                           | 6.0%  | 17                        | 1.9%  | 136                         | 14.9% | 597           | 65.4% | 108                     | 11.8%  | 0            | 0.0%  | 0            | 0.0%   |
| OMH                                   | 15,490              | 1,095         | 7.1%  | 955                          | 6.2%  | 1,189                     | 7.7%  | 4,298                       | 27.7% | 6,999         | 45.2% | 900                     | 5.8%   | 33           | 0.2%  | 21           | 0.1%   |
| OPWDD                                 | 21,755              | 172           | 0.8%  | 761                          | 3.5%  | 674                       | 3.1%  | 15,515                      | 71.3% | 3,943         | 18.1% | 678                     | 3.1%   | 8            | 0.0%  | 4            | 0.0%   |
| Parks and Recreation                  | 2,693               | 9             | 0.3%  | 76                           | 2.8%  | 1,681                     | 62.4% | 82                          | 3.0%  | 391           | 14.5% | 186                     | 6.9%   | 251          | 9.3%  | 17           | 0.6%   |
| Prevnt of Domestic Violence,Off of    | 26                  | 0             | 0.0%  | 1                            | 3.8%  | 0                         | 0.0%  | 0                           | 0.0%  | 19            | 73.1% | 6                       | 23.1%  | 0            | 0.0%  | 0            | 0.0%   |
| Public Employment Relations Brd       | 28                  | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 28                      | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| Public Ethics, Joint Comm on          | 49                  | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 49                      | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| Public Service, Department of         | 499                 | 0             | 0.0%  | 80                           | 16.0% | 2                         | 0.4%  | 0                           | 0.0%  | 328           | 65.7% | 89                      | 17.8%  | 0            | 0.0%  | 0            | 0.0%   |
| SUNY                                  | 17,468              | 233           | 1.3%  | 4,639                        | 26.6% | 5,561                     | 31.8% | 2,303                       | 13.2% | 4,170         | 23.9% | 40                      | 0.2%   | 516          | 3.0%  | 6            | 0.0%   |
| State Inspector General,Off of        | 70                  | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 70                      | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| State Insurance Fund                  | 2,510               | 0             | 0.0%  | 583                          | 23.2% | 7                         | 0.3%  | 0                           | 0.0%  | 1,796         | 71.6% | 124                     | 4.9%   | 0            | 0.0%  | 0            | 0.0%   |
| State, Department of                  | 536                 | 0             | 0.0%  | 253                          | 47.2% | 2                         | 0.4%  | 0                           | 0.0%  | 187           | 34.9% | 94                      | 17.5%  | 0            | 0.0%  | 0            | 0.0%   |
| Statewide Financial System            | 112                 | 0             | 0.0%  | 1                            | 0.9%  | 0                         | 0.0%  | 0                           | 0.0%  | 103           | 92.0% | 8                       | 7.1%   | 0            | 0.0%  | 0            | 0.0%   |
| Tax Department                        | 4,988               | 0             | 0.0%  | 2,025                        | 40.6% | 49                        | 1.0%  | 0                           | 0.0%  | 2,618         | 52.5% | 230                     | 4.6%   | 0            | 0.0%  | 66           | 1.3%   |
| Teachers Retirement System            | 289                 | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 0                       | 0.0%   | 0            | 0.0%  | 289          | 100.0% |
| Technology,Office for                 | 3,679               | 0             | 0.0%  | 190                          | 5.2%  | 7                         | 0.2%  | 0                           | 0.0%  | 3,160         | 85.9% | 321                     | 8.7%   | 0            | 0.0%  | 1            | 0.0%   |
| Temp&Disability Asst,Office of        | 1,856               | 0             | 0.0%  | 303                          | 16.3% | 6                         | 0.3%  | 0                           | 0.0%  | 1,404         | 75.6% | 143                     | 7.7%   | 0            | 0.0%  | 0            | 0.0%   |
| Thruway Authority                     | 3,207               | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 190                     | 5.9%   | 0            | 0.0%  | 3,017        | 94.1%  |
| Transportation                        | 8,653               | 0             | 0.0%  | 499                          | 5.8%  | 4,147                     | 47.9% | 0                           | 0.0%  | 3,721         | 43.0% | 286                     | 3.3%   | 0            | 0.0%  | 0            | 0.0%   |
| Veterans Affairs, Division Of         | 90                  | 0             | 0.0%  | 28                           | 31.1% | 0                         | 0.0%  | 0                           | 0.0%  | 56            | 62.2% | 6                       | 6.7%   | 0            | 0.0%  | 0            | 0.0%   |
| Victim Services, Office of            | 70                  | 0             | 0.0%  | 39                           | 55.7% | 0                         | 0.0%  | 0                           | 0.0%  | 25            | 35.7% | 6                       | 8.6%   | 0            | 0.0%  | 0            | 0.0%   |
| Welfare Inspector Gen,Off of          | 2                   | 0             | 0.0%  | 0                            | 0.0%  | 0                         | 0.0%  | 0                           | 0.0%  | 0             | 0.0%  | 2                       | 100.0% | 0            | 0.0%  | 0            | 0.0%   |
| Workers Compensation Board            | 1,165               | 18            | 1.5%  | 610                          | 52.4% | 3                         | 0.3%  | 0                           | 0.0%  | 406           | 34.8% | 121                     | 10.4%  | 7            | 0.6%  | 0            | 0.0%   |
| <b>All Agencies</b>                   | <b>150,393</b>      | <b>20,589</b> |       | <b>20,648</b>                |       | <b>16,356</b>             |       | <b>25,439</b>               |       | <b>51,571</b> |       | <b>9,563</b>            |        | <b>1,722</b> |       | <b>4,505</b> |        |

# Agency Profiles



# Adirondack Park Agency

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 40            | 64.5%          |
| Non Competitive | 9             | 14.5%          |
| Exempt          | 4             | 6.5%           |
| Labor           | 1             | 1.6%           |
| Unclassified    | 8             | 12.9%          |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>62</b>     |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 6.5%           |
| Permanent       | 54            | 87.1%          |
| Temporary       | 3             | 4.8%           |
| Provisional     | 1             | 1.6%           |
| <b>Total</b>    | <b>62</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 27            | 43.5%          |
| Male         | 35            | 56.5%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>62</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 59            | 100.0%         |
| Black                          | 0             | 0.0%           |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 3             |                |
| <b>Total</b>                   | <b>62</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 14            | 22.6%          |
| Professionals                | 40            | 64.5%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 6             | 9.7%           |
| Skilled Craft                | 1             | 1.6%           |
| Service Maintenance          | 1             | 1.6%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>62</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 8             | 12.9%          |
| PEF          | 39            | 62.9%          |
| M/C          | 15            | 24.2%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>62</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| EnvirnI Prgm Spec 1   | 11                         |
| Member Adir Pk Agency | 7                          |
| EnvirnI Prgm Spec 2   | 5                          |
| Keyboard Spec 1       | 3                          |

## AVERAGE AGE

50

## AVERAGE YEARS OF SERVICE

15

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Supvr Nat Rsrc Anlys | 1                          |



## Aging, Office for the

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 75            | 79.8%          |
| Non Competitive | 7             | 7.4%           |
| Exempt          | 11            | 11.7%          |
| Labor           | 1             | 1.1%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>94</b>     |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 11            | 11.7%          |
| Permanent       | 77            | 81.9%          |
| Temporary       | 5             | 5.3%           |
| Provisional     | 1             | 1.1%           |
| <b>Total</b>    | <b>94</b>     |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 67            | 71.3%          |
| Male         | 27            | 28.7%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>94</b>     |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 77            | 81.9%          |
| Black                          | 10            | 10.6%          |
| Hispanic                       | 3             | 3.2%           |
| Asian/Pacific Islander         | 4             | 4.3%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>94</b>     |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 11            | 11.7%          |
| Professionals                | 66            | 70.2%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 2             | 2.1%           |
| Administrative Support       | 14            | 14.9%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 1             | 1.1%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>94</b>     |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 14            | 14.9%          |
| PEF          | 61            | 64.9%          |
| M/C          | 19            | 20.2%          |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>94</b>     |                |

### MOST POPULOUS TITLES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Aging Srvs Rep       | 8                          |
| Secy 1               | 8                          |
| Aging Srvs Pgm Anl 3 | 7                          |
| Assoc Acctnt         | 5                          |

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

18

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>    | <u>Number of Employees</u> |
|-----------------|----------------------------|
| Aging Srvs Aide | 1                          |
| Counsel         | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Assnt Minority Bus Sp | 1                          |

## Agriculture & Markets, Dept of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 423           | 69.6%          |
| Non Competitive | 80            | 13.2%          |
| Exempt          | 25            | 4.1%           |
| Labor           | 80            | 13.2%          |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>608</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 263           | 43.3%          |
| Male         | 344           | 56.7%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>608</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 10            | 1.6%           |
| Permanent       | 463           | 76.2%          |
| Temporary       | 132           | 21.7%          |
| Provisional     | 3             | 0.5%           |
| <b>Total</b>    | <b>608</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 503           | 85.1%          |
| Black                          | 43            | 7.3%           |
| Hispanic                       | 21            | 3.6%           |
| Asian/Pacific Islander         | 22            | 3.7%           |
| American Indian/Alaskan Native | 2             | 0.3%           |
| Unknown                        | 17            |                |
| <b>Total</b>                   | <b>608</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 50            | 8.2%           |
| Professionals                | 139           | 22.9%          |
| Technicians                  | 242           | 39.8%          |
| Protective Service           | 1             | 0.2%           |
| Paraprofessionals            | 8             | 1.3%           |
| Administrative Support       | 68            | 11.2%          |
| Skilled Craft                | 18            | 3.0%           |
| Service Maintenance          | 82            | 13.5%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>608</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 174           | 28.6%          |
| PEF          | 380           | 62.5%          |
| M/C          | 54            | 8.9%           |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>608</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>               | <u>Number of Employees</u> |
|----------------------------|----------------------------|
| Food Inspector 1           | 76                         |
| State Fair Worker          | 73                         |
| Horticultural Insp 1       | 27                         |
| Assnt Horticultural Insp 1 | 24                         |

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

14

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Agency Prgm Aide   | 1                          |
| Aud Vis Equip Tech | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>               | <u>Number of Employees</u> |
|----------------------------|----------------------------|
| Public H Rep 1 Agriculture | 1                          |
| Public H Rep 2 Agriculture | 1                          |
| Senr Econmst Mlk Mktg      | 1                          |

# Alcoholic Beverage Control Board

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 120           | 81.6%          |
| Non Competitive | 12            | 8.2%           |
| Exempt          | 12            | 8.2%           |
| Labor           | 1             | 0.7%           |
| Unclassified    | 2             | 1.4%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>147</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 80            | 54.4%          |
| Male         | 67            | 45.6%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>147</b>    |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 2.7%           |
| Permanent       | 110           | 74.8%          |
| Temporary       | 32            | 21.8%          |
| Provisional     | 1             | 0.7%           |
| <b>Total</b>    | <b>147</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 100           | 68.5%          |
| Black                          | 31            | 21.2%          |
| Hispanic                       | 13            | 8.9%           |
| Asian/Pacific Islander         | 2             | 1.4%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 1             |                |
| <b>Total</b>                   | <b>147</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 13            | 8.8%           |
| Professionals                | 30            | 20.4%          |
| Technicians                  | 32            | 21.8%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 3             | 2.0%           |
| Administrative Support       | 68            | 46.3%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 1             | 0.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>147</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 68            | 46.3%          |
| PEF          | 58            | 39.5%          |
| M/C          | 21            | 14.3%          |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>147</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Bevrg Cntrl Inv    | 24                         |
| Licensing Srvs Clk | 17                         |
| Hearing Officer    | 16                         |
| Clerk 1            | 10                         |

## AVERAGE AGE

49

## AVERAGE YEARS OF SERVICE

15

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Licensing Exmnr 1 | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Licensing Exmnr 4 | 1                          |

# Arts, Council On The

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 5             | 20.0%          |
| Non Competitive | 17            | 68.0%          |
| Exempt          | 3             | 12.0%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>25</b>     |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 24            | 96.0%          |
| Temporary       | 1             | 4.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>25</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 19            | 76.0%          |
| Male         | 6             | 24.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>25</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 14            | 58.3%          |
| Black                          | 4             | 16.7%          |
| Hispanic                       | 3             | 12.5%          |
| Asian/Pacific Islander         | 3             | 12.5%          |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 1             |                |
| <b>Total</b>                   | <b>25</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 12            | 48.0%          |
| Professionals                | 10            | 40.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 3             | 12.0%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>25</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 3             | 12.0%          |
| PEF          | 10            | 40.0%          |
| M/C          | 12            | 48.0%          |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>25</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u>    | <u>Number of Employees</u> |
|-----------------|----------------------------|
| Arts Prg Dir    | 9                          |
| Arts Prg Assoc  | 5                          |
| Arts Team Assoc | 2                          |
| Secy 1          | 2                          |

## AVERAGE AGE

52

## AVERAGE YEARS OF SERVICE

21

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# **Authorities Budget Office**

## **JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 10            | 90.9%          |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 0             | 0.0%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 9.1%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>11</b>     |                |

## **EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 5             | 45.5%          |
| Temporary       | 0             | 0.0%           |
| Provisional     | 6             | 54.5%          |
| <b>Total</b>    | <b>11</b>     |                |

## **GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 7             | 63.6%          |
| Male         | 4             | 36.4%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>11</b>     |                |

## **ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 8             | 72.7%          |
| Black                          | 0             | 0.0%           |
| Hispanic                       | 2             | 18.2%          |
| Asian/Pacific Islander         | 1             | 9.1%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>11</b>     |                |

## **FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 1             | 9.1%           |
| Professionals                | 10            | 90.9%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 0             | 0.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>11</b>     |                |

## **EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 8             | 72.7%          |
| M/C          | 3             | 27.3%          |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>11</b>     |                |

## **MOST POPULOUS TITLES**

| <u>Title</u>                 | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Policy Analyst 1 Public Auth | 5                          |
| Policy Analyst 2 Public Auth | 3                          |
| Policy Analyst 4 Public Auth | 2                          |
| Dir Authorities Budget Off   | 1                          |

## **AVERAGE AGE**

42

## **AVERAGE YEARS OF SERVICE**

13

## **TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## **TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>                 | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Policy Analyst 1 Public Auth | 4                          |
| Policy Analyst 2 Public Auth | 1                          |
| Policy Analyst 4 Public Auth | 1                          |

## Bridge Authority

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 65            | 52.0%          |
| Non Competitive | 12            | 9.6%           |
| Exempt          | 1             | 0.8%           |
| Labor           | 47            | 37.6%          |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>125</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 37            | 29.6%          |
| Male         | 88            | 70.4%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>125</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 124           | 99.2%          |
| Temporary       | 1             | 0.8%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>125</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 112           | 91.1%          |
| Black                          | 7             | 5.7%           |
| Hispanic                       | 3             | 2.4%           |
| Asian/Pacific Islander         | 1             | 0.8%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 2             |                |
| <b>Total</b>                   | <b>125</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 2             | 1.6%           |
| Professionals                | 10            | 8.0%           |
| Technicians                  | 8             | 6.4%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 0.8%           |
| Administrative Support       | 47            | 37.6%          |
| Skilled Craft                | 5             | 4.0%           |
| Service Maintenance          | 52            | 41.6%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>125</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 125           | 100.0%         |
| PEF          | 0             | 0.0%           |
| M/C          | 0             | 0.0%           |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>125</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Laborer           | 45                         |
| Toll Collector    | 35                         |
| Senr Toll Collctr | 7                          |
| Labor Supvr       | 5                          |

### AVERAGE AGE

51

### AVERAGE YEARS OF SERVICE

19

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Budget, Division of the

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 161           | 56.9%          |
| Non Competitive | 89            | 31.4%          |
| Exempt          | 32            | 11.3%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 0.4%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>283</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 25            | 8.8%           |
| Permanent       | 232           | 82.0%          |
| Temporary       | 26            | 9.2%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>283</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 140           | 49.5%          |
| Male         | 143           | 50.5%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>283</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 232           | 85.9%          |
| Black                          | 12            | 4.4%           |
| Hispanic                       | 9             | 3.3%           |
| Asian/Pacific Islander         | 17            | 6.3%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 13            |                |
| <b>Total</b>                   | <b>283</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 21            | 7.4%           |
| Professionals                | 233           | 82.3%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 3             | 1.1%           |
| Administrative Support       | 26            | 9.2%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>283</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 283           | 100.0%         |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>283</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Budgt Fellow      | 58                         |
| Assoc Budget Exmr | 52                         |
| Senr Budget Exmr  | 38                         |
| Prin Budget Exmr  | 23                         |

AVERAGE AGE

40

AVERAGE YEARS OF SERVICE

13

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Admnv Aide            | 1                          |
| Assoc Fiscal Polcy An | 1                          |
| Counsel               | 1                          |
| Prin Clerk            | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Canal Corporation

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 198           | 48.5%          |
| Non Competitive | 186           | 45.6%          |
| Exempt          | 3             | 0.7%           |
| Labor           | 21            | 5.1%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>408</b>    |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 1.0%           |
| Permanent       | 402           | 98.5%          |
| Temporary       | 2             | 0.5%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>408</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 41            | 10.0%          |
| Male         | 367           | 90.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>408</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 389           | 95.3%          |
| Black                          | 7             | 1.7%           |
| Hispanic                       | 12            | 2.9%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>408</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 4             | 1.0%           |
| Professionals                | 25            | 6.1%           |
| Technicians                  | 3             | 0.7%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 0.2%           |
| Administrative Support       | 23            | 5.6%           |
| Skilled Craft                | 253           | 62.0%          |
| Service Maintenance          | 99            | 24.3%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>408</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 347           | 85.0%          |
| PEF          | 38            | 9.3%           |
| M/C          | 23            | 5.6%           |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>408</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Chf Lock Operator | 59                         |
| Maintce Assnt     | 52                         |
| Canal Strctr Oper | 39                         |
| Laborer           | 20                         |

## AVERAGE AGE

50

## AVERAGE YEARS OF SERVICE

19

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>   | <u>Number of Employees</u> |
|----------------|----------------------------|
| Bus Dev Spec 1 | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |



## Children&Family Svcs,Off of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 1,892         | 59.7%          |
| Non Competitive | 1,209         | 38.2%          |
| Exempt          | 60            | 1.9%           |
| Labor           | 5             | 0.2%           |
| Unclassified    | 1             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>3,167</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,623         | 51.2%          |
| Male         | 1,544         | 48.8%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>3,167</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 140           | 4.4%           |
| Permanent       | 2,700         | 85.3%          |
| Temporary       | 223           | 7.0%           |
| Provisional     | 104           | 3.3%           |
| <b>Total</b>    | <b>3,167</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,870         | 60.6%          |
| Black                          | 975           | 31.6%          |
| Hispanic                       | 194           | 6.3%           |
| Asian/Pacific Islander         | 33            | 1.1%           |
| American Indian/Alaskan Native | 16            | 0.5%           |
| Unknown                        | 79            |                |
| <b>Total</b>                   | <b>3,167</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 67            | 2.1%           |
| Professionals                | 1,675         | 52.9%          |
| Technicians                  | 8             | 0.3%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 960           | 30.3%          |
| Administrative Support       | 336           | 10.6%          |
| Skilled Craft                | 89            | 2.8%           |
| Service Maintenance          | 32            | 1.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,167</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1,354         | 42.8%          |
| PEF          | 1,552         | 49.0%          |
| M/C          | 261           | 8.2%           |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>3,167</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Youth Div Aide 3     | 487                        |
| Youth Div Aide 4     | 333                        |
| Ch & Fam Svcs Spec 1 | 204                        |
| Youth Counselor 1    | 176                        |

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

14

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>             | <u>Number of Employees</u> |
|--------------------------|----------------------------|
| Teacher 1                | 27                         |
| Child Protctv Svcs S 1   | 5                          |
| Nurse 2 (and Psy, Rehab) | 5                          |
| Secy 1                   | 4                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Youth Counselor 1     | 20                         |
| Assnt Trng Tech Ys    | 7                          |
| Senr Bus Mgt Assnt    | 7                          |
| Internal Invst 1 OCFS | 6                          |

## Civil Service, Department of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 268           | 80.0%          |
| Non Competitive | 50            | 14.9%          |
| Exempt          | 13            | 3.9%           |
| Labor           | 1             | 0.3%           |
| Unclassified    | 3             | 0.9%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>335</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 225           | 67.2%          |
| Male         | 110           | 32.8%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>335</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 1.2%           |
| Permanent       | 295           | 88.1%          |
| Temporary       | 28            | 8.4%           |
| Provisional     | 8             | 2.4%           |
| <b>Total</b>    | <b>335</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 292           | 87.7%          |
| Black                          | 25            | 7.5%           |
| Hispanic                       | 11            | 3.3%           |
| Asian/Pacific Islander         | 5             | 1.5%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 2             |                |
| <b>Total</b>                   | <b>335</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 31            | 9.3%           |
| Professionals                | 188           | 56.1%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 17            | 5.1%           |
| Administrative Support       | 93            | 27.8%          |
| Skilled Craft                | 1             | 0.3%           |
| Service Maintenance          | 5             | 1.5%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>335</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 90            | 26.9%          |
| PEF          | 28            | 8.4%           |
| M/C          | 217           | 64.8%          |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>335</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Assoc Staffing Sv Rep | 16                         |
| Assoc Persnl Exmr     | 15                         |
| Health Svcs Nurse     | 15                         |
| Senr Staffing Sv Rep  | 14                         |

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

20

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Clerk 1           | 1                          |
| Conf Stenographer | 1                          |
| Senr Auditor      | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Emp Benfts Rep 2     | 3                          |
| Emp Benfts Rep 3     | 2                          |
| Assnt Dir Benfts Adm | 1                          |
| Assoc Admnv Analyst  | 1                          |

**Comptroller, Office of****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2,301         | 89.7%          |
| Non Competitive | 55            | 2.1%           |
| Exempt          | 201           | 7.8%           |
| Labor           | 8             | 0.3%           |
| Unclassified    | 1             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>2,566</b>  |                |

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 115           | 4.5%           |
| Permanent       | 2,239         | 87.3%          |
| Temporary       | 186           | 7.2%           |
| Provisional     | 26            | 1.0%           |
| <b>Total</b>    | <b>2,566</b>  |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,502         | 58.5%          |
| Male         | 1,064         | 41.5%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>2,566</b>  |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2,181         | 86.0%          |
| Black                          | 204           | 8.0%           |
| Hispanic                       | 57            | 2.2%           |
| Asian/Pacific Islander         | 92            | 3.6%           |
| American Indian/Alaskan Native | 1             | 0.0%           |
| Unknown                        | 31            |                |
| <b>Total</b>                   | <b>2,566</b>  |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 142           | 5.5%           |
| Professionals                | 1,428         | 55.7%          |
| Technicians                  | 52            | 2.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 63            | 2.5%           |
| Administrative Support       | 873           | 34.0%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 8             | 0.3%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>2,566</b>  |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 731           | 28.5%          |
| PEF          | 1,426         | 55.6%          |
| M/C          | 409           | 15.9%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>2,566</b>  |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                     | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Emps Ret Sys Exmr 3              | 182                        |
| Clerk 1                          | 131                        |
| Senr Exmr Muncpl Affr            | 115                        |
| Info Tech Spec 2 (and Prog & SE) | 100                        |

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

17

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Admnv Assnt           | 2                          |
| Artist Designer 3     | 2                          |
| Assnt Counsl          | 2                          |
| Assoc Examr Mun Affrs | 2                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Emps Ret Sys Exmr 6   | 6                          |
| Assoc Atty            | 4                          |
| Senr Muncpl Fin Anlst | 4                          |
| Payroll Analyst 2     | 3                          |

**Correction, Commission of****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 23            | 79.3%          |
| Non Competitive | 2             | 6.9%           |
| Exempt          | 1             | 3.4%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 3             | 10.3%          |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>29</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 12            | 41.4%          |
| Male         | 17            | 58.6%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>29</b>     |                |

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 28            | 96.6%          |
| Temporary       | 1             | 3.4%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>29</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 25            | 86.2%          |
| Black                          | 2             | 6.9%           |
| Hispanic                       | 2             | 6.9%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>29</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 5             | 17.2%          |
| Professionals                | 20            | 69.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 3.4%           |
| Administrative Support       | 3             | 10.3%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>29</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 3             | 10.3%          |
| PEF          | 20            | 69.0%          |
| M/C          | 6             | 20.7%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>29</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Corrl Fclty Spec 2 | 8                          |
| Corrl Fclty Spec 1 | 7                          |
| Corrl Fclty Spec 3 | 5                          |
| Member             | 2                          |

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

18

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Corrections and Community Supervision

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 27,536        | 93.3%          |
| Non Competitive | 1,889         | 6.4%           |
| Exempt          | 70            | 0.2%           |
| Labor           | 5             | 0.0%           |
| Unclassified    | 18            | 0.1%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>29,518</b> |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 856           | 2.9%           |
| Permanent       | 28,019        | 94.9%          |
| Temporary       | 515           | 1.7%           |
| Provisional     | 128           | 0.4%           |
| <b>Total</b>    | <b>29,518</b> |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 7,833         | 26.5%          |
| Male         | 21,679        | 73.5%          |
| Unknown      | 6             |                |
| <b>Total</b> | <b>29,518</b> |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 23,736        | 82.4%          |
| Black                          | 3,293         | 11.4%          |
| Hispanic                       | 1,415         | 4.9%           |
| Asian/Pacific Islander         | 267           | 0.9%           |
| American Indian/Alaskan Native | 112           | 0.4%           |
| Unknown                        | 695           |                |
| <b>Total</b>                   | <b>29,518</b> |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 180           | 0.6%           |
| Professionals                | 5,218         | 17.7%          |
| Technicians                  | 192           | 0.7%           |
| Protective Service           | 19,420        | 65.8%          |
| Paraprofessionals            | 422           | 1.4%           |
| Administrative Support       | 2,549         | 8.6%           |
| Skilled Craft                | 1,343         | 4.5%           |
| Service Maintenance          | 194           | 0.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>29,518</b> |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 4,234         | 14.3%          |
| PEF          | 4,906         | 16.6%          |
| M/C          | 948           | 3.2%           |
| NYSCOB       | 18,943        | 64.2%          |
| Council 82   | 487           | 1.6%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>29,518</b> |                |

### MOST POPULOUS TITLES

| <u>Title</u>               | <u>Number of Employees</u> |
|----------------------------|----------------------------|
| Corr Officer (and Trainee) | 17,673                     |
| Corr Sergeant              | 1,191                      |
| Nurse 2 (Psy & Rehab)      | 882                        |
| Keyboard Spec 1            | 763                        |

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

16

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>             | <u>Number of Employees</u> |
|--------------------------|----------------------------|
| Chaplain                 | 76                         |
| Clinical Physn 2         | 43                         |
| Nurse 2 (and Psy, Rehab) | 36                         |
| Keyboard Spec 1          | 19                         |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Electronic Equip Mech | 9                          |
| Voc Instructor 1      | 9                          |
| Senr Librarian        | 6                          |
| Corr Class Analyst    | 5                          |

## Criminal Justice Services, Div of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 360           | 80.7%          |
| Non Competitive | 56            | 12.6%          |
| Exempt          | 30            | 6.7%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>446</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 279           | 62.6%          |
| Male         | 167           | 37.4%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>446</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 7             | 1.6%           |
| Permanent       | 383           | 85.9%          |
| Temporary       | 45            | 10.1%          |
| Provisional     | 11            | 2.5%           |
| <b>Total</b>    | <b>446</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 386           | 91.3%          |
| Black                          | 18            | 4.3%           |
| Hispanic                       | 10            | 2.4%           |
| Asian/Pacific Islander         | 5             | 1.2%           |
| American Indian/Alaskan Native | 4             | 0.9%           |
| Unknown                        | 23            |                |
| <b>Total</b>                   | <b>446</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 43            | 9.6%           |
| Professionals                | 204           | 45.7%          |
| Technicians                  | 19            | 4.3%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 29            | 6.5%           |
| Administrative Support       | 150           | 33.6%          |
| Skilled Craft                | 1             | 0.2%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>446</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 179           | 40.1%          |
| PEF          | 205           | 46.0%          |
| M/C          | 62            | 13.9%          |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>446</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Fingerprint Exmr 2 | 73                         |
| Clerk 1            | 27                         |
| Student Assnt      | 26                         |
| Agency Prgm Aide   | 20                         |

|                                 |           |
|---------------------------------|-----------|
| <b>AVERAGE AGE</b>              | <b>47</b> |
| <b>AVERAGE YEARS OF SERVICE</b> | <b>19</b> |

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Fingerprint Exmr 2 | 2                          |
| Assoc Acctnt       | 1                          |
| Clerk 1            | 1                          |
| Clerk 2            | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Senr Trng Tech Police | 3                          |
| Latent Print Exr 1    | 2                          |
| Latent Print Exr 2    | 2                          |
| Prg Rsch Spec 3 CJ    | 2                          |

## Economic Development, Dept of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 80            | 54.4%          |
| Non Competitive | 34            | 23.1%          |
| Exempt          | 32            | 21.8%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 0.7%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>147</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 79            | 53.7%          |
| Male         | 68            | 46.3%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>147</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 1             | 0.7%           |
| Permanent       | 121           | 82.3%          |
| Temporary       | 21            | 14.3%          |
| Provisional     | 4             | 2.7%           |
| <b>Total</b>    | <b>147</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 103           | 78.6%          |
| Black                          | 18            | 13.7%          |
| Hispanic                       | 5             | 3.8%           |
| Asian/Pacific Islander         | 5             | 3.8%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 16            |                |
| <b>Total</b>                   | <b>147</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 30            | 20.4%          |
| Professionals                | 91            | 61.9%          |
| Technicians                  | 3             | 2.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 2             | 1.4%           |
| Administrative Support       | 20            | 13.6%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 1             | 0.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>147</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 17            | 11.6%          |
| PEF          | 91            | 61.9%          |
| M/C          | 39            | 26.5%          |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>147</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Economic Dev Pg Sp 2 | 12                         |
| Economic Dev Pg Sp 3 | 10                         |
| Secy 1               | 9                          |
| Senr Certifctn Anlst | 9                          |

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

17

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Commr Economic Dev | 1                          |
| Deputy Commr       | 1                          |
| Senr Depty Commr   | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Economic Dev Pg Sp 3 | 3                          |
| Technical Writer 2   | 1                          |

## Education

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2,706         | 80.7%          |
| Non Competitive | 448           | 13.4%          |
| Exempt          | 82            | 2.4%           |
| Labor           | 81            | 2.4%           |
| Unclassified    | 37            | 1.1%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>3,354</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 2,106         | 63.0%          |
| Male         | 1,236         | 37.0%          |
| Unknown      | 12            |                |
| <b>Total</b> | <b>3,354</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 102           | 3.0%           |
| Permanent       | 2,295         | 68.4%          |
| Temporary       | 878           | 26.2%          |
| Provisional     | 79            | 2.4%           |
| <b>Total</b>    | <b>3,354</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2,728         | 83.0%          |
| Black                          | 347           | 10.6%          |
| Hispanic                       | 107           | 3.3%           |
| Asian/Pacific Islander         | 91            | 2.8%           |
| American Indian/Alaskan Native | 14            | 0.4%           |
| Unknown                        | 67            |                |
| <b>Total</b>                   | <b>3,354</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 174           | 5.2%           |
| Professionals                | 2,153         | 64.2%          |
| Technicians                  | 45            | 1.3%           |
| Protective Service           | 45            | 1.3%           |
| Paraprofessionals            | 162           | 4.8%           |
| Administrative Support       | 613           | 18.3%          |
| Skilled Craft                | 38            | 1.1%           |
| Service Maintenance          | 124           | 3.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,354</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 830           | 24.7%          |
| PEF          | 2,233         | 66.6%          |
| M/C          | 245           | 7.3%           |
| NYSCOB       | 45            | 1.3%           |
| Council 82   | 1             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>3,354</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>    | <u>Number of Employees</u> |
|-----------------|----------------------------|
| Educ Spec       | 727                        |
| Voc Rehab Cnslr | 267                        |
| Clerk 1         | 135                        |
| Keyboard Spec 1 | 103                        |

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

14

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Cleaner            | 28                         |
| Food Service Wkr 1 | 6                          |
| Janitor            | 3                          |
| Child Care Aide 1  | 2                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Assoc Educ Chldrn Dis  | 11                         |
| Assoc Atty             | 5                          |
| School Food Prgs Spec1 | 4                          |
| School Food Prgs Spec3 | 4                          |



## Elections, Board of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 25            | 45.5%          |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 26            | 47.3%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 4             | 7.3%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>55</b>     |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 27            | 49.1%          |
| Male         | 28            | 50.9%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>55</b>     |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 55            | 100.0%         |
| Temporary       | 0             | 0.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>55</b>     |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 41            | 95.3%          |
| Black                          | 1             | 2.3%           |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 1             | 2.3%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 12            |                |
| <b>Total</b>                   | <b>55</b>     |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 14            | 25.5%          |
| Professionals                | 24            | 43.6%          |
| Technicians                  | 6             | 10.9%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 3             | 5.5%           |
| Administrative Support       | 8             | 14.5%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>55</b>     |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 7             | 12.7%          |
| PEF          | 24            | 43.6%          |
| M/C          | 24            | 43.6%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>55</b>     |                |

### MOST POPULOUS TITLES

| <u>Title</u>                              | <u>Number of Employees</u> |
|---|----------------------------|
| Secy 1                                    | 5                          |
| Commr                                     | 4                          |
| Info Tech Spec 3 (and DB, DC, Prog, SE, § | 3                          |
| Info Tech Spec 4 (and DB, DC, Oper, Prog  | 3                          |

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

### AVERAGE AGE

51

### AVERAGE YEARS OF SERVICE

15

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Employee Relations, Office of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 5             | 16.1%          |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 26            | 83.9%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>31</b>     |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 2             | 6.5%           |
| Permanent       | 26            | 83.9%          |
| Temporary       | 3             | 9.7%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>31</b>     |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 21            | 67.7%          |
| Male         | 10            | 32.3%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>31</b>     |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 25            | 89.3%          |
| Black                          | 0             | 0.0%           |
| Hispanic                       | 2             | 7.1%           |
| Asian/Pacific Islander         | 1             | 3.6%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 3             |                |
| <b>Total</b>                   | <b>31</b>     |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 6             | 19.4%          |
| Professionals                | 20            | 64.5%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 5             | 16.1%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>31</b>     |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 31            | 100.0%         |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>31</b>     |                |

### MOST POPULOUS TITLES

| <u>Title</u>  | <u>Number of Employees</u> |
|---------------|----------------------------|
| Assnt Counsl  | 4                          |
| Assnt Dir     | 4                          |
| Emp Rel Assoc | 4                          |
| Conf Assnt    | 2                          |

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

19

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Secy 1       | 2                          |
| Assnt Dir    | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Environmental Conservation,Dept of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2,797         | 83.1%          |
| Non Competitive | 406           | 12.1%          |
| Exempt          | 54            | 1.6%           |
| Labor           | 106           | 3.2%           |
| Unclassified    | 1             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>3,364</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,033         | 30.7%          |
| Male         | 2,331         | 69.3%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>3,364</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 26            | 0.8%           |
| Permanent       | 2,840         | 84.4%          |
| Temporary       | 484           | 14.4%          |
| Provisional     | 14            | 0.4%           |
| <b>Total</b>    | <b>3,364</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2,901         | 92.2%          |
| Black                          | 76            | 2.4%           |
| Hispanic                       | 57            | 1.8%           |
| Asian/Pacific Islander         | 108           | 3.4%           |
| American Indian/Alaskan Native | 6             | 0.2%           |
| Unknown                        | 216           |                |
| <b>Total</b>                   | <b>3,364</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 71            | 2.1%           |
| Professionals                | 1,662         | 49.4%          |
| Technicians                  | 521           | 15.5%          |
| Protective Service           | 374           | 11.1%          |
| Paraprofessionals            | 66            | 2.0%           |
| Administrative Support       | 286           | 8.5%           |
| Skilled Craft                | 109           | 3.2%           |
| Service Maintenance          | 275           | 8.2%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,364</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1,005         | 29.9%          |
| PEF          | 1,730         | 51.4%          |
| M/C          | 210           | 6.2%           |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 417           | 12.4%          |
| Other        | 2             | 0.1%           |
| <b>Total</b> | <b>3,364</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Envirn Engineer 2   | 265                        |
| Envirn Cons Officer | 179                        |
| Envirn Engineer 1   | 160                        |
| Maintce Assnt       | 139                        |

|                                 |           |
|---------------------------------|-----------|
| <b>AVERAGE AGE</b>              | <b>49</b> |
| <b>AVERAGE YEARS OF SERVICE</b> | <b>18</b> |

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Keyboard Spec 1   | 3                          |
| Secy 1            | 3                          |
| Calcultns Clerk 2 | 2                          |
| Envirn Analyst 1  | 2                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>            | <u>Number of Employees</u> |
|-------------------------|----------------------------|
| Assoc Atty              | 2                          |
| Agency Sfty&Hlth Dir2   | 1                          |
| Business Sys Anlst 1    | 1                          |
| Campgrounds Program Mgr | 1                          |

## Executive Chamber

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 132           | 99.2%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 0.8%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>133</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 79            | 59.4%          |
| Male         | 54            | 40.6%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>133</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 112           | 84.2%          |
| Temporary       | 21            | 15.8%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>133</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 60            | 74.1%          |
| Black                          | 13            | 16.0%          |
| Hispanic                       | 5             | 6.2%           |
| Asian/Pacific Islander         | 3             | 3.7%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 52            |                |
| <b>Total</b>                   | <b>133</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 26            | 19.5%          |
| Professionals                | 59            | 44.4%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 6             | 4.5%           |
| Administrative Support       | 42            | 31.6%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>133</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 133           | 100.0%         |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>133</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Conf Stenographer | 30                         |
| Conf Assnt        | 18                         |
| Spec Office Assnt | 10                         |
| Assnt Counsl Gov  | 6                          |

### AVERAGE AGE

41

### AVERAGE YEARS OF SERVICE

7

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Conf Assnt        | 1                          |
| Conf Stenographer | 1                          |
| Exec Assnt Gov    | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Financial Control Board For NYC

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 14            | 100.0%         |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>14</b>     |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 12            | 85.7%          |
| Temporary       | 2             | 14.3%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>14</b>     |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 9             | 64.3%          |
| Male         | 5             | 35.7%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>14</b>     |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 7             | 50.0%          |
| Black                          | 5             | 35.7%          |
| Hispanic                       | 1             | 7.1%           |
| Asian/Pacific Islander         | 1             | 7.1%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>14</b>     |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 4             | 28.6%          |
| Professionals                | 7             | 50.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 3             | 21.4%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>14</b>     |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 14            | 100.0%         |
| NYSCOB A     | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>14</b>     |                |

### MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Financial Contrl B A2 | 5                          |
| Secy 1                | 3                          |
| Deputy Dir            | 2                          |
| Financial Contrl B A3 | 2                          |

AVERAGE AGE

58

AVERAGE YEARS OF SERVICE

22

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Financial Services, Department of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 1,099         | 84.3%          |
| Non Competitive | 124           | 9.5%           |
| Exempt          | 78            | 6.0%           |
| Labor           | 2             | 0.2%           |
| Unclassified    | 1             | 0.1%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>1,304</b>  |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 10            | 0.8%           |
| Permanent       | 1,242         | 95.2%          |
| Temporary       | 44            | 3.4%           |
| Provisional     | 8             | 0.6%           |
| <b>Total</b>    | <b>1,304</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 598           | 45.9%          |
| Male         | 705           | 54.1%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>1,304</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 577           | 46.8%          |
| Black                          | 324           | 26.3%          |
| Hispanic                       | 70            | 5.7%           |
| Asian/Pacific Islander         | 263           | 21.3%          |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 70            |                |
| <b>Total</b>                   | <b>1,304</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 79            | 6.1%           |
| Professionals                | 1,045         | 80.1%          |
| Technicians                  | 18            | 1.4%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 17            | 1.3%           |
| Administrative Support       | 141           | 10.8%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 4             | 0.3%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>1,304</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 131           | 10.0%          |
| PEF          | 921           | 70.6%          |
| M/C          | 252           | 19.3%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>1,304</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Insur Examiner     | 145                        |
| Senr Insur Exmr    | 139                        |
| Senr Bank Examiner | 116                        |
| Bank Exmr          | 82                         |

## AVERAGE AGE

50

## AVERAGE YEARS OF SERVICE

16

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Inspector              | 7                          |
| Clerk 1                | 1                          |
| Holocaust Clms Prg Mgr | 1                          |
| Insur Examiner         | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>                   | <u>Number of Employees</u> |
|--------------------------------|----------------------------|
| Chf Insur Exmr 3               | 3                          |
| Assoc License Examination Spec | 1                          |
| Chf Casualty Actry 2           | 1                          |
| Chf Insur Policy Exmr          | 1                          |

## General Services, Office of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 1,009         | 62.1%          |
| Non Competitive | 240           | 14.8%          |
| Exempt          | 68            | 4.2%           |
| Labor           | 308           | 18.9%          |
| Unclassified    | 1             | 0.1%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>1,626</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 43            | 2.6%           |
| Permanent       | 1,331         | 81.9%          |
| Temporary       | 231           | 14.2%          |
| Provisional     | 21            | 1.3%           |
| <b>Total</b>    | <b>1,626</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 579           | 35.6%          |
| Male         | 1,047         | 64.4%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>1,626</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,292         | 82.7%          |
| Black                          | 179           | 11.5%          |
| Hispanic                       | 42            | 2.7%           |
| Asian/Pacific Islander         | 46            | 2.9%           |
| American Indian/Alaskan Native | 4             | 0.3%           |
| Unknown                        | 63            |                |
| <b>Total</b>                   | <b>1,626</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 86            | 5.3%           |
| Professionals                | 561           | 34.5%          |
| Technicians                  | 42            | 2.6%           |
| Protective Service           | 5             | 0.3%           |
| Paraprofessionals            | 14            | 0.9%           |
| Administrative Support       | 281           | 17.3%          |
| Skilled Craft                | 276           | 17.0%          |
| Service Maintenance          | 361           | 22.2%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>1,626</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 880           | 54.1%          |
| PEF          | 566           | 34.8%          |
| M/C          | 178           | 10.9%          |
| NYSCOB       | 2             | 0.1%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>1,626</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Buldg Srv Aide     | 112                        |
| Plant Util Engr 1  | 102                        |
| Buldg Srvs Assnt 1 | 77                         |
| Calcultns Clerk 2  | 73                         |

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

17

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Buldg Srvs Assnt 1  | 2                          |
| Calcultns Clerk 1   | 2                          |
| Supply Assnt        | 2                          |
| Assoc Budgetg Anlst | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Senr Admnv Assnt      | 8                          |
| Procurement Manager 1 | 2                          |
| Assnt Heat&Ventlg Eng | 1                          |
| Assoc Atty            | 1                          |

## Health

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 3,548         | 66.2%          |
| Non Competitive | 1,581         | 29.5%          |
| Exempt          | 108           | 2.0%           |
| Labor           | 121           | 2.3%           |
| Unclassified    | 1             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>5,359</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 3,696         | 69.0%          |
| Male         | 1,661         | 31.0%          |
| Unknown      | 2             |                |
| <b>Total</b> | <b>5,359</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 98            | 1.8%           |
| Permanent       | 4,530         | 84.5%          |
| Temporary       | 575           | 10.7%          |
| Provisional     | 156           | 2.9%           |
| <b>Total</b>    | <b>5,359</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 3,621         | 73.0%          |
| Black                          | 738           | 14.9%          |
| Hispanic                       | 287           | 5.8%           |
| Asian/Pacific Islander         | 294           | 5.9%           |
| American Indian/Alaskan Native | 21            | 0.4%           |
| Unknown                        | 398           |                |
| <b>Total</b>                   | <b>5,359</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 137           | 2.6%           |
| Professionals                | 3,071         | 57.3%          |
| Technicians                  | 234           | 4.4%           |
| Protective Service           | 46            | 0.9%           |
| Paraprofessionals            | 843           | 15.7%          |
| Administrative Support       | 609           | 11.4%          |
| Skilled Craft                | 89            | 1.7%           |
| Service Maintenance          | 330           | 6.2%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>5,359</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1,964         | 36.6%          |
| PEF          | 2,976         | 55.5%          |
| M/C          | 341           | 6.4%           |
| NYSCOPA      | 46            | 0.9%           |
| Council 82   | 1             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 31            | 0.6%           |
| <b>Total</b> | <b>5,359</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Nursing Assnt 2 & Cert | 482                        |
| Nurse 2 (Psy & Rehab)  | 203                        |
| Rehab Hosp Nrsg Asst 2 | 202                        |
| Secy 1                 | 138                        |

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

15

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>             | <u>Number of Employees</u> |
|--------------------------|----------------------------|
| Nursing Assnt 2          | 135                        |
| Food Service Wkr 1       | 56                         |
| Nurse 2 (and Psy, Rehab) | 38                         |
| Cleaner                  | 37                         |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>                 | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Medicaid Eligibility Exmnr 1 | 14                         |
| Health Sys Spec 3            | 12                         |
| Health Sys Spec 1            | 10                         |
| Envirn'l Hlth Pg Mgr 1       | 8                          |



# Higher Education Services Corp

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 365           | 88.6%          |
| Non Competitive | 32            | 7.8%           |
| Exempt          | 11            | 2.7%           |
| Labor           | 4             | 1.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>412</b>    |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 1             | 0.2%           |
| Permanent       | 393           | 95.4%          |
| Temporary       | 14            | 3.4%           |
| Provisional     | 4             | 1.0%           |
| <b>Total</b>    | <b>412</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 245           | 59.5%          |
| Male         | 167           | 40.5%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>412</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 326           | 80.3%          |
| Black                          | 53            | 13.1%          |
| Hispanic                       | 19            | 4.7%           |
| Asian/Pacific Islander         | 5             | 1.2%           |
| American Indian/Alaskan Native | 3             | 0.7%           |
| Unknown                        | 6             |                |
| <b>Total</b>                   | <b>412</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 18            | 4.4%           |
| Professionals                | 181           | 43.9%          |
| Technicians                  | 5             | 1.2%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 79            | 19.2%          |
| Administrative Support       | 126           | 30.6%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 3             | 0.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>412</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 198           | 48.1%          |
| PEF          | 178           | 43.2%          |
| M/C          | 36            | 8.7%           |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>412</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>                               | <u>Number of Employees</u> |
|--|----------------------------|
| Info Tech Spec 3 (and DB, DC, Prog, SE, &) | 50                         |
| Student Loan Cn R 1                        | 36                         |
| Clerk 1                                    | 29                         |
| Clerk 2                                    | 28                         |

## AVERAGE AGE

51

## AVERAGE YEARS OF SERVICE

23

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Calcultns Clerk 2     | 2                          |
| Higher Educ Sv Pg A 2 | 2                          |
| Calcultns Clerk 1     | 1                          |
| Clerk 1               | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>             | <u>Number of Employees</u> |
|--------------------------|----------------------------|
| Student Loan Cn Rep 1 SL | 2                          |
| Higher Educ Sv Pg A D    | 1                          |
| Higher Educ Svs Prg M1   | 1                          |

## Homeland Scrty and Emerg Srvc

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 494           | 82.3%          |
| Non Competitive | 75            | 12.5%          |
| Exempt          | 27            | 4.5%           |
| Labor           | 3             | 0.5%           |
| Unclassified    | 1             | 0.2%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>600</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 167           | 27.8%          |
| Male         | 433           | 72.2%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>600</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 0.7%           |
| Permanent       | 350           | 58.3%          |
| Temporary       | 245           | 40.8%          |
| Provisional     | 1             | 0.2%           |
| <b>Total</b>    | <b>600</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 529           | 95.7%          |
| Black                          | 12            | 2.2%           |
| Hispanic                       | 10            | 1.8%           |
| Asian/Pacific Islander         | 2             | 0.4%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 47            |                |
| <b>Total</b>                   | <b>600</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 23            | 3.8%           |
| Professionals                | 463           | 77.2%          |
| Technicians                  | 40            | 6.7%           |
| Protective Service           | 1             | 0.2%           |
| Paraprofessionals            | 10            | 1.7%           |
| Administrative Support       | 49            | 8.2%           |
| Skilled Craft                | 3             | 0.5%           |
| Service Maintenance          | 11            | 1.8%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>600</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 86            | 14.3%          |
| PEF          | 270           | 45.0%          |
| M/C          | 40            | 6.7%           |
| NYSCOPA      | 1             | 0.2%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 203           | 33.8%          |
| <b>Total</b> | <b>600</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Disaster Asstnc Rep   | 203                        |
| Fire Protctn Spec 1   | 86                         |
| Disastr Prpns Pg Rp 2 | 24                         |
| Fire Protctn Spec 2   | 16                         |

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

15

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Housing & Comm Renewal, Div of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 627           | 90.3%          |
| Non Competitive | 23            | 3.3%           |
| Exempt          | 31            | 4.5%           |
| Labor           | 13            | 1.9%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>694</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 353           | 50.9%          |
| Male         | 341           | 49.1%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>694</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 1             | 0.1%           |
| Permanent       | 656           | 94.5%          |
| Temporary       | 26            | 3.7%           |
| Provisional     | 11            | 1.6%           |
| <b>Total</b>    | <b>694</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 323           | 48.3%          |
| Black                          | 201           | 30.0%          |
| Hispanic                       | 70            | 10.5%          |
| Asian/Pacific Islander         | 74            | 11.1%          |
| American Indian/Alaskan Native | 1             | 0.1%           |
| Unknown                        | 25            |                |
| <b>Total</b>                   | <b>694</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 51            | 7.3%           |
| Professionals                | 391           | 56.3%          |
| Technicians                  | 131           | 18.9%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 6             | 0.9%           |
| Administrative Support       | 96            | 13.8%          |
| Skilled Craft                | 6             | 0.9%           |
| Service Maintenance          | 13            | 1.9%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>694</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 65            | 9.4%           |
| PEF          | 246           | 35.4%          |
| M/C          | 76            | 11.0%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 307           | 44.2%          |
| <b>Total</b> | <b>694</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Hsg & Cmty Ren Spec 1 | 141                        |
| Rent Examiner 1       | 98                         |
| Hsg & Cmty Ren Spec 2 | 71                         |
| Senr Attorney         | 41                         |

### AVERAGE AGE

54

### AVERAGE YEARS OF SERVICE

19

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Hsg & Cmty Ren Spec 1 | 1                          |
| Hsg & Cmty Ren Spec 2 | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Rent Examiner 1      | 6                          |
| Rent Admin Inv 1     | 2                          |
| Assnt Dir Arch & Eng | 1                          |
| Assoc Atty           | 1                          |

## Housing Finance Agency

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 23            | 74.2%          |
| Non Competitive | 1             | 3.2%           |
| Exempt          | 3             | 9.7%           |
| Labor           | 4             | 12.9%          |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>31</b>     |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 17            | 54.8%          |
| Male         | 14            | 45.2%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>31</b>     |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 28            | 90.3%          |
| Temporary       | 3             | 9.7%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>31</b>     |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 16            | 53.3%          |
| Black                          | 10            | 33.3%          |
| Hispanic                       | 3             | 10.0%          |
| Asian/Pacific Islander         | 1             | 3.3%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 1             |                |
| <b>Total</b>                   | <b>31</b>     |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 3             | 9.7%           |
| Professionals                | 13            | 41.9%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 12            | 38.7%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 3             | 9.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>31</b>     |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 2             | 6.5%           |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 29            | 93.5%          |
| <b>Total</b> | <b>31</b>     |                |

### MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Keyboard Spec 1       | 6                          |
| Hfa Assnt Pg Coord Hd | 3                          |
| Spec Assnt            | 3                          |
| Cleaner               | 2                          |

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Spec Assnt   | 2                          |

### AVERAGE AGE

58

### AVERAGE YEARS OF SERVICE

26

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Human Rights, Division of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 118           | 72.4%          |
| Non Competitive | 29            | 17.8%          |
| Exempt          | 11            | 6.7%           |
| Labor           | 5             | 3.1%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>163</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 156           | 95.7%          |
| Temporary       | 6             | 3.7%           |
| Provisional     | 1             | 0.6%           |
| <b>Total</b>    | <b>163</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 106           | 65.0%          |
| Male         | 57            | 35.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>163</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 69            | 43.1%          |
| Black                          | 48            | 30.0%          |
| Hispanic                       | 32            | 20.0%          |
| Asian/Pacific Islander         | 11            | 6.9%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 3             |                |
| <b>Total</b>                   | <b>163</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 9             | 5.5%           |
| Professionals                | 107           | 65.6%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 18            | 11.0%          |
| Administrative Support       | 27            | 16.6%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 2             | 1.2%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>163</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 44            | 27.0%          |
| PEF          | 93            | 57.1%          |
| M/C          | 26            | 16.0%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>163</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>     | <u>Number of Employees</u> |
|------------------|----------------------------|
| Human Rts Spec 1 | 37                         |
| Senr Attorney    | 20                         |
| Human Rts Spec 2 | 16                         |
| Keyboard Spec 1  | 14                         |

### AVERAGE AGE

51

### AVERAGE YEARS OF SERVICE

16

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Human Rts Spec 1     | 2                          |
| Assoc Atty           | 1                          |
| Dir Affirm Actn Pgms | 1                          |
| Human Rts Spec 2     | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Assoc Atty   | 1                          |

# Indigent Legal Services, Office of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 9             | 90.0%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 10.0%          |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>10</b>     |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 9             | 90.0%          |
| Temporary       | 1             | 10.0%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>10</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 5             | 50.0%          |
| Male         | 5             | 50.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>10</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 5             | 83.3%          |
| Black                          | 1             | 16.7%          |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 4             |                |
| <b>Total</b>                   | <b>10</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 5             | 50.0%          |
| Professionals                | 5             | 50.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 0             | 0.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>10</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 10            | 100.0%         |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>10</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Assnt Counsl | 4                          |
| Spec Assnt   | 2                          |
| Conf Assnt   | 1                          |
| Counsel      | 1                          |

## AVERAGE AGE

52

## AVERAGE YEARS OF SERVICE

10

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Justice Center

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 119           | 44.9%          |
| Non Competitive | 105           | 39.6%          |
| Exempt          | 40            | 15.1%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 0.4%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>265</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 168           | 63.4%          |
| Male         | 97            | 36.6%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>265</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 112           | 42.3%          |
| Temporary       | 80            | 30.2%          |
| Provisional     | 73            | 27.5%          |
| <b>Total</b>    | <b>265</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 206           | 86.9%          |
| Black                          | 17            | 7.2%           |
| Hispanic                       | 10            | 4.2%           |
| Asian/Pacific Islander         | 2             | 0.8%           |
| American Indian/Alaskan Native | 2             | 0.8%           |
| Unknown                        | 28            |                |
| <b>Total</b>                   | <b>265</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 28            | 10.6%          |
| Professionals                | 205           | 77.4%          |
| Technicians                  | 1             | 0.4%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 12            | 4.5%           |
| Administrative Support       | 19            | 7.2%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>265</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 22            | 8.3%           |
| PEF          | 127           | 47.9%          |
| M/C          | 116           | 43.8%          |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>265</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>                  | <u>Number of Employees</u> |
|-------------------------------|----------------------------|
| Vulnerable Prsns Protc Spec 1 | 52                         |
| Internal Invst 1 Justice Cntr | 23                         |
| Qual Care Fac Rvw Sp1         | 19                         |
| Internal Invst 2 Justice Ctr  | 18                         |

### AVERAGE AGE

44

### AVERAGE YEARS OF SERVICE

9

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Qual Care Fac Rvw Sp1 | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>                  | <u>Number of Employees</u> |
|-------------------------------|----------------------------|
| Vulnerable Prsns Protc Spec 1 | 50                         |
| Vulnerable Prsns Protc Spec 2 | 14                         |
| Vulnerable Prsns Protc Spec 3 | 8                          |
| Internal Invst 1 OCFS         | 1                          |

## Labor Management Committee

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 9             | 11.7%          |
| Non Competitive | 2             | 2.6%           |
| Exempt          | 66            | 85.7%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>77</b>     |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 68            | 88.3%          |
| Temporary       | 9             | 11.7%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>77</b>     |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 57            | 74.0%          |
| Male         | 20            | 26.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>77</b>     |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 64            | 86.5%          |
| Black                          | 8             | 10.8%          |
| Hispanic                       | 2             | 2.7%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 3             |                |
| <b>Total</b>                   | <b>77</b>     |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 4             | 5.2%           |
| Professionals                | 55            | 71.4%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 4             | 5.2%           |
| Administrative Support       | 14            | 18.2%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>77</b>     |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 3             | 3.9%           |
| PEF          | 0             | 0.0%           |
| M/C          | 74            | 96.1%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>77</b>     |                |

### MOST POPULOUS TITLES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Emp Prog Assnt    | 21                         |
| Emp Prog Assoc    | 11                         |
| Conf Stenographer | 8                          |
| Emp Astnc Pgm Rep | 8                          |

AVERAGE AGE

54

AVERAGE YEARS OF SERVICE

20

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>    | <u>Number of Employees</u> |
|-----------------|----------------------------|
| Emp Prog Assnt  | 1                          |
| Keyboard Spec 2 | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |



## Labor, Department of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 3,289         | 93.7%          |
| Non Competitive | 156           | 4.4%           |
| Exempt          | 50            | 1.4%           |
| Labor           | 3             | 0.1%           |
| Unclassified    | 11            | 0.3%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>3,509</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 2,060         | 58.7%          |
| Male         | 1,449         | 41.3%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>3,509</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 104           | 3.0%           |
| Permanent       | 3,314         | 94.4%          |
| Temporary       | 34            | 1.0%           |
| Provisional     | 57            | 1.6%           |
| <b>Total</b>    | <b>3,509</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2,647         | 75.9%          |
| Black                          | 363           | 10.4%          |
| Hispanic                       | 290           | 8.3%           |
| Asian/Pacific Islander         | 163           | 4.7%           |
| American Indian/Alaskan Native | 23            | 0.7%           |
| Unknown                        | 23            |                |
| <b>Total</b>                   | <b>3,509</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 87            | 2.5%           |
| Professionals                | 2,173         | 61.9%          |
| Technicians                  | 291           | 8.3%           |
| Protective Service           | 21            | 0.6%           |
| Paraprofessionals            | 62            | 1.8%           |
| Administrative Support       | 862           | 24.6%          |
| Skilled Craft                | 1             | 0.0%           |
| Service Maintenance          | 12            | 0.3%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,509</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 988           | 28.2%          |
| PEF          | 2,218         | 63.2%          |
| M/C          | 282           | 8.0%           |
| NYSCOB       | 20            | 0.6%           |
| Council 82   | 1             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>3,509</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Labor Svs Rep       | 481                        |
| Senr Emp Sec Clerk  | 251                        |
| Supvg Labor Svs Rep | 174                        |
| Senr Auditor        | 136                        |

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

15

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Labor Svs Rep      | 6                          |
| Senr Emp Sec Clerk | 5                          |
| Keyboard Spec 1    | 3                          |
| Clerk 2            | 2                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Senr Emp Sec Clerk SL | 15                         |
| Ui Prg Mgr 3          | 5                          |
| Assoc U I Hearing Rep | 4                          |
| Assoc Atty            | 3                          |

## Lake George Park Comm

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 10            | 76.9%          |
| Non Competitive | 2             | 15.4%          |
| Exempt          | 1             | 7.7%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>13</b>     |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 4             | 30.8%          |
| Male         | 9             | 69.2%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>13</b>     |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 6             | 46.2%          |
| Temporary       | 7             | 53.8%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>13</b>     |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 11            | 100.0%         |
| Black                          | 0             | 0.0%           |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 2             |                |
| <b>Total</b>                   | <b>13</b>     |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 1             | 7.7%           |
| Professionals                | 3             | 23.1%          |
| Technicians                  | 1             | 7.7%           |
| Protective Service           | 5             | 38.5%          |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 2             | 15.4%          |
| Skilled Craft                | 1             | 7.7%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>13</b>     |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 4             | 30.8%          |
| PEF          | 2             | 15.4%          |
| M/C          | 2             | 15.4%          |
| NYSCOPA      | 5             | 38.5%          |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>13</b>     |                |

### MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Lk George Marne Ofr1  | 3                          |
| Lk George Marne Ofr 2 | 2                          |
| Admnv Assnt           | 1                          |
| Consrvn Opers Suprv 2 | 1                          |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

14

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Law, Department of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 614           | 41.4%          |
| Non Competitive | 54            | 3.6%           |
| Exempt          | 806           | 54.3%          |
| Labor           | 9             | 0.6%           |
| Unclassified    | 1             | 0.1%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>1,484</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 825           | 55.7%          |
| Male         | 657           | 44.3%          |
| Unknown      | 2             |                |
| <b>Total</b> | <b>1,484</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 14            | 0.9%           |
| Permanent       | 1,379         | 92.9%          |
| Temporary       | 88            | 5.9%           |
| Provisional     | 3             | 0.2%           |
| <b>Total</b>    | <b>1,484</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 794           | 74.5%          |
| Black                          | 151           | 14.2%          |
| Hispanic                       | 78            | 7.3%           |
| Asian/Pacific Islander         | 42            | 3.9%           |
| American Indian/Alaskan Native | 1             | 0.1%           |
| Unknown                        | 418           |                |
| <b>Total</b>                   | <b>1,484</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 30            | 2.0%           |
| Professionals                | 828           | 55.8%          |
| Technicians                  | 151           | 10.2%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 155           | 10.4%          |
| Administrative Support       | 311           | 21.0%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 9             | 0.6%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>1,484</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 366           | 24.7%          |
| PEF          | 280           | 18.9%          |
| M/C          | 838           | 56.5%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>1,484</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Assnt Attorney Gen | 571                        |
| Investigator       | 140                        |
| Secy 1             | 79                         |
| Legal Assnt 2      | 73                         |

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Assnt Attorney Gen | 10                         |
| Calcultns Clerk 2  | 2                          |
| Clerk 2            | 2                          |
| Info Tech Spec 4   | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Law Dept Invest 3   | 1                          |
| Legal Records Supvr | 1                          |
| Prin Atty           | 1                          |

**Lieutenant Governor, Office of the****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 5             | 100.0%         |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>5</b>      |                |

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 5             | 100.0%         |
| Temporary       | 0             | 0.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>5</b>      |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 2             | 40.0%          |
| Male         | 3             | 60.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>5</b>      |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2             | 66.7%          |
| Black                          | 1             | 33.3%          |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 2             |                |
| <b>Total</b>                   | <b>5</b>      |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 3             | 60.0%          |
| Professionals                | 1             | 20.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 1             | 20.0%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>5</b>      |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 5             | 100.0%         |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>5</b>      |                |

**MOST POPULOUS TITLES**

| <u>Title</u>  | <u>Number of Employees</u> |
|---------------|----------------------------|
| Exec Dir      | 1                          |
| Exec Secy     | 1                          |
| Program Assoc | 1                          |
| Spec Assnt    | 1                          |

**AVERAGE AGE**

34

**AVERAGE YEARS OF SERVICE**

7

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**Med Fraud Contrl,Dep Att Gen for****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 256           | 84.8%          |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 46            | 15.2%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>302</b>    |                |

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 18            | 6.0%           |
| Temporary       | 284           | 94.0%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>302</b>    |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 151           | 50.2%          |
| Male         | 150           | 49.8%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>302</b>    |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 187           | 76.3%          |
| Black                          | 27            | 11.0%          |
| Hispanic                       | 18            | 7.3%           |
| Asian/Pacific Islander         | 11            | 4.5%           |
| American Indian/Alaskan Native | 2             | 0.8%           |
| Unknown                        | 57            |                |
| <b>Total</b>                   | <b>302</b>    |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 4             | 1.3%           |
| Professionals                | 180           | 59.6%          |
| Technicians                  | 91            | 30.1%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 27            | 8.9%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>302</b>    |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 302           | 100.0%         |
| NYSCOBAs     | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>302</b>    |                |

**MOST POPULOUS TITLES**

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Spec Assnt Atty Gen   | 53                         |
| Spec Investgr         | 36                         |
| Assoc Spec Aud Invest | 32                         |
| Investigator          | 24                         |

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

14

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Medicaid Inspector General, Office of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 386           | 83.5%          |
| Non Competitive | 58            | 12.6%          |
| Exempt          | 16            | 3.5%           |
| Labor           | 2             | 0.4%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>462</b>    |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 3             | 0.6%           |
| Permanent       | 455           | 98.5%          |
| Temporary       | 3             | 0.6%           |
| Provisional     | 1             | 0.2%           |
| <b>Total</b>    | <b>462</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 249           | 53.9%          |
| Male         | 213           | 46.1%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>462</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 345           | 79.9%          |
| Black                          | 54            | 12.5%          |
| Hispanic                       | 8             | 1.9%           |
| Asian/Pacific Islander         | 25            | 5.8%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 30            |                |
| <b>Total</b>                   | <b>462</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 20            | 4.3%           |
| Professionals                | 374           | 81.0%          |
| Technicians                  | 30            | 6.5%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 6             | 1.3%           |
| Administrative Support       | 30            | 6.5%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 2             | 0.4%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>462</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 39            | 8.4%           |
| PEF          | 388           | 84.0%          |
| M/C          | 35            | 7.6%           |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>462</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Mgt Spec 1           | 71                         |
| Senr Auditor         | 67                         |
| Assoc Med Fclty Audr | 36                         |
| Mgt Spec 2           | 34                         |

## AVERAGE AGE

51

## AVERAGE YEARS OF SERVICE

18

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Medicaid Invest 1     | 4                          |
| Prin Med Fclty Audr   | 2                          |
| Public H Dent Lmap    | 2                          |
| Health Care Svy 2 Nrs | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Assoc Atty   | 1                          |

**Military&Naval Affairs, Div of****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 1             | 100.0%         |
| Exempt          | 0             | 0.0%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>1</b>      |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 0             | 0.0%           |
| Male         | 1             | 100.0%         |
| Unknown      | 0             |                |
| <b>Total</b> | <b>1</b>      |                |

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 1             | 100.0%         |
| Temporary       | 0             | 0.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>1</b>      |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1             | 100.0%         |
| Black                          | 0             | 0.0%           |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>1</b>      |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 0             | 0.0%           |
| Professionals                | 1             | 100.0%         |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 0             | 0.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>1</b>      |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 1             | 100.0%         |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>1</b>      |                |

**MOST POPULOUS TITLES**

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Mgr NYS Mltry Museum | 1                          |

**AVERAGE AGE**

67

**AVERAGE YEARS OF SERVICE**

18

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Motor Vehicles, Department of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2,473         | 96.5%          |
| Non Competitive | 61            | 2.4%           |
| Exempt          | 22            | 0.9%           |
| Labor           | 6             | 0.2%           |
| Unclassified    | 1             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>2,563</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 6             | 0.2%           |
| Permanent       | 2,342         | 91.4%          |
| Temporary       | 210           | 8.2%           |
| Provisional     | 5             | 0.2%           |
| <b>Total</b>    | <b>2,563</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,698         | 66.3%          |
| Male         | 865           | 33.7%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>2,563</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,550         | 61.7%          |
| Black                          | 626           | 24.9%          |
| Hispanic                       | 248           | 9.9%           |
| Asian/Pacific Islander         | 82            | 3.3%           |
| American Indian/Alaskan Native | 6             | 0.2%           |
| Unknown                        | 51            |                |
| <b>Total</b>                   | <b>2,563</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 99            | 3.9%           |
| Professionals                | 237           | 9.2%           |
| Technicians                  | 317           | 12.4%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 20            | 0.8%           |
| Administrative Support       | 1,877         | 73.2%          |
| Skilled Craft                | 1             | 0.0%           |
| Service Maintenance          | 12            | 0.5%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>2,563</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1,920         | 74.9%          |
| PEF          | 475           | 18.5%          |
| M/C          | 168           | 6.6%           |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>2,563</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Motor Veh Rep         | 1,033                      |
| Clerk 1               | 165                        |
| Supvg Motor Veh Rep 1 | 159                        |
| Motor Veh License Exr | 107                        |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Motor Veh Rep        | 111                        |
| Motor Veh Rep Span L | 18                         |
| Clerk 1              | 7                          |
| Data Entry Mach Oper | 3                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Senr Data Entry Mach O | 3                          |
| Assoc Admin Analyst    | 1                          |
| Business Sys Analyst 1 | 1                          |



# NYS Gaming Commission

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 292           | 65.9%          |
| Non Competitive | 91            | 20.5%          |
| Exempt          | 55            | 12.4%          |
| Labor           | 1             | 0.2%           |
| Unclassified    | 4             | 0.9%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>443</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 182           | 41.1%          |
| Male         | 261           | 58.9%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>443</b>    |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 5             | 1.1%           |
| Permanent       | 349           | 78.8%          |
| Temporary       | 85            | 19.2%          |
| Provisional     | 4             | 0.9%           |
| <b>Total</b>    | <b>443</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 372           | 84.5%          |
| Black                          | 22            | 5.0%           |
| Hispanic                       | 23            | 5.2%           |
| Asian/Pacific Islander         | 21            | 4.8%           |
| American Indian/Alaskan Native | 2             | 0.5%           |
| Unknown                        | 3             |                |
| <b>Total</b>                   | <b>443</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 45            | 10.2%          |
| Professionals                | 120           | 27.1%          |
| Technicians                  | 189           | 42.7%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 18            | 4.1%           |
| Administrative Support       | 69            | 15.6%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 2             | 0.5%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>443</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 239           | 54.0%          |
| PEF          | 137           | 30.9%          |
| M/C          | 67            | 15.1%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>443</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Lottery Mrktg Rep 1   | 94                         |
| Senr Gaming Op Inspec | 23                         |
| Lottery Mrktg Spec    | 17                         |
| Clerk 2               | 15                         |

## AVERAGE AGE

52

## AVERAGE YEARS OF SERVICE

16

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>   | <u>Number of Employees</u> |
|----------------|----------------------------|
| Agency Svs Rep | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Dir Educl & Comty Rel | 1                          |
| Dir Lottry Marking    | 1                          |
| Lottery Regnl Dir 1   | 1                          |
| Senr Lottery Mkt Spec | 1                          |

# OASAS

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 706           | 77.3%          |
| Non Competitive | 177           | 19.4%          |
| Exempt          | 23            | 2.5%           |
| Labor           | 6             | 0.7%           |
| Unclassified    | 1             | 0.1%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>913</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 574           | 62.9%          |
| Male         | 339           | 37.1%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>913</b>    |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 14            | 1.5%           |
| Permanent       | 751           | 82.3%          |
| Temporary       | 144           | 15.8%          |
| Provisional     | 4             | 0.4%           |
| <b>Total</b>    | <b>913</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 543           | 62.8%          |
| Black                          | 216           | 25.0%          |
| Hispanic                       | 63            | 7.3%           |
| Asian/Pacific Islander         | 39            | 4.5%           |
| American Indian/Alaskan Native | 3             | 0.3%           |
| Unknown                        | 49            |                |
| <b>Total</b>                   | <b>913</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 74            | 8.1%           |
| Professionals                | 605           | 66.3%          |
| Technicians                  | 4             | 0.4%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 129           | 14.1%          |
| Administrative Support       | 72            | 7.9%           |
| Skilled Craft                | 9             | 1.0%           |
| Service Maintenance          | 20            | 2.2%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>913</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 208           | 22.8%          |
| PEF          | 597           | 65.4%          |
| M/C          | 108           | 11.8%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>913</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Nurse 2 (Psy & Rehab)  | 150                        |
| Addictions Cnslr Assnt | 123                        |
| Addictions Prg Spec 2  | 70                         |
| Addictions Cnslr 1     | 56                         |

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

15

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>             | <u>Number of Employees</u> |
|--------------------------|----------------------------|
| Nurse 2 (and Psy, Rehab) | 7                          |
| Clinical Physn 2         | 5                          |
| Addictions Cnslr Assnt   | 4                          |
| Medical Spec 2           | 2                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Facilities Plnnr 2   | 2                          |
| Dir Financial Admn 4 | 1                          |
| Facilities Plnnr 3   | 1                          |

# OMH

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 13,350        | 86.2%          |
| Non Competitive | 1,581         | 10.2%          |
| Exempt          | 24            | 0.2%           |
| Labor           | 514           | 3.3%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 21            | 0.1%           |
| <b>Total</b>    | <b>15,490</b> |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 220           | 1.4%           |
| Permanent       | 14,387        | 92.9%          |
| Temporary       | 619           | 4.0%           |
| Provisional     | 264           | 1.7%           |
| <b>Total</b>    | <b>15,490</b> |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 9,242         | 60.0%          |
| Male         | 6,151         | 40.0%          |
| Unknown      | 97            |                |
| <b>Total</b> | <b>15,490</b> |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 7,878         | 54.3%          |
| Black                          | 4,295         | 29.6%          |
| Hispanic                       | 1,077         | 7.4%           |
| Asian/Pacific Islander         | 1,210         | 8.3%           |
| American Indian/Alaskan Native | 53            | 0.4%           |
| Unknown                        | 977           |                |
| <b>Total</b>                   | <b>15,490</b> |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 315           | 2.0%           |
| Professionals                | 7,071         | 45.6%          |
| Technicians                  | 307           | 2.0%           |
| Protective Service           | 1,109         | 7.2%           |
| Paraprofessionals            | 3,583         | 23.1%          |
| Administrative Support       | 1,078         | 7.0%           |
| Skilled Craft                | 561           | 3.6%           |
| Service Maintenance          | 1,466         | 9.5%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>15,490</b> |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 6,442         | 41.6%          |
| PEF          | 6,999         | 45.2%          |
| M/C          | 900           | 5.8%           |
| NYSCOB       | 1,095         | 7.1%           |
| Council 82   | 33            | 0.2%           |
| ALES         | 0             | 0.0%           |
| Other        | 21            | 0.1%           |
| <b>Total</b> | <b>15,490</b> |                |

## MOST POPULOUS TITLES

| <u>Title</u>                     | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Mental Health Th A (and Trainee) | 2,502                      |
| Nurse 2 (Psy & Rehab)            | 1,534                      |
| Licensed Master Soc Wkr 2        | 833                        |
| Cleaner                          | 475                        |

## AVERAGE AGE

49

## AVERAGE YEARS OF SERVICE

15

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>             | <u>Number of Employees</u> |
|--------------------------|----------------------------|
| Food Service Wkr 1       | 138                        |
| Psychiatrist 2           | 106                        |
| Nurse 2 (and Psy, Rehab) | 86                         |
| Resident Physn           | 48                         |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Chf Mntl Hlth Trm Srv | 32                         |
| Soc Work Supvr 1      | 30                         |
| Psychologist 2        | 11                         |
| Rehab Cnslr 2         | 11                         |

# OPWDD

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 20,717        | 95.2%          |
| Non Competitive | 784           | 3.6%           |
| Exempt          | 52            | 0.2%           |
| Labor           | 202           | 0.9%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>21,755</b> |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 257           | 1.2%           |
| Permanent       | 20,775        | 95.5%          |
| Temporary       | 540           | 2.5%           |
| Provisional     | 183           | 0.8%           |
| <b>Total</b>    | <b>21,755</b> |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 15,588        | 71.7%          |
| Male         | 6,160         | 28.3%          |
| Unknown      | 7             |                |
| <b>Total</b> | <b>21,755</b> |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 13,277        | 64.4%          |
| Black                          | 6,151         | 29.8%          |
| Hispanic                       | 715           | 3.5%           |
| Asian/Pacific Islander         | 399           | 1.9%           |
| American Indian/Alaskan Native | 80            | 0.4%           |
| Unknown                        | 1,133         |                |
| <b>Total</b>                   | <b>21,755</b> |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 132           | 0.6%           |
| Professionals                | 3,925         | 18.0%          |
| Technicians                  | 1,038         | 4.8%           |
| Protective Service           | 176           | 0.8%           |
| Paraprofessionals            | 14,698        | 67.6%          |
| Administrative Support       | 791           | 3.6%           |
| Skilled Craft                | 381           | 1.8%           |
| Service Maintenance          | 614           | 2.8%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>21,755</b> |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 16,950        | 77.9%          |
| PEF          | 3,943         | 18.1%          |
| M/C          | 678           | 3.1%           |
| NYSCOB       | 172           | 0.8%           |
| Council 82   | 8             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 4             | 0.0%           |
| <b>Total</b> | <b>21,755</b> |                |

## MOST POPULOUS TITLES

| <u>Title</u>                    | <u>Number of Employees</u> |
|---------------------------------|----------------------------|
| Direct Supp Assnt (and Trainee) | 11,090                     |
| Dev Assnt 2                     | 909                        |
| Licensed Prac Nrs               | 893                        |
| Dev Assnt 1                     | 784                        |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                      | <u>Number of Employees</u> |
|-----------------------------------|----------------------------|
| Direct Support Asst (and Trainee) | 2,504                      |
| Licensed Prac Nrs                 | 190                        |
| Food Service Wkr 1                | 46                         |
| Nurse 2 (and Psy, Rehab)          | 42                         |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Stands Complc An 1 D D | 60                         |
| Psychologist 2         | 31                         |
| Psychologist 1         | 17                         |
| Psychology Assnt 3     | 7                          |

## Parks and Recreation

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 953           | 35.4%          |
| Non Competitive | 953           | 35.4%          |
| Exempt          | 19            | 0.7%           |
| Labor           | 767           | 28.5%          |
| Unclassified    | 1             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>2,693</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 20            | 0.7%           |
| Permanent       | 1,707         | 63.4%          |
| Temporary       | 944           | 35.1%          |
| Provisional     | 22            | 0.8%           |
| <b>Total</b>    | <b>2,693</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 799           | 29.7%          |
| Male         | 1,893         | 70.3%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>2,693</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,914         | 83.9%          |
| Black                          | 164           | 7.2%           |
| Hispanic                       | 162           | 7.1%           |
| Asian/Pacific Islander         | 22            | 1.0%           |
| American Indian/Alaskan Native | 18            | 0.8%           |
| Unknown                        | 413           |                |
| <b>Total</b>                   | <b>2,693</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 201           | 7.5%           |
| Professionals                | 315           | 11.7%          |
| Technicians                  | 37            | 1.4%           |
| Protective Service           | 273           | 10.1%          |
| Paraprofessionals            | 106           | 3.9%           |
| Administrative Support       | 71            | 2.6%           |
| Skilled Craft                | 403           | 15.0%          |
| Service Maintenance          | 1,287         | 47.8%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>2,693</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1,839         | 68.3%          |
| PEF          | 391           | 14.5%          |
| M/C          | 186           | 6.9%           |
| NYSCOPA      | 9             | 0.3%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 251           | 9.3%           |
| Other        | 17            | 0.6%           |
| <b>Total</b> | <b>2,693</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>     | <u>Number of Employees</u> |
|------------------|----------------------------|
| Park Worker 3    | 332                        |
| Parks&Rec Aide 7 | 213                        |
| Gen Mechanic     | 198                        |
| Parks&Rec Aide 5 | 160                        |

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

15

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Park Worker 3       | 3                          |
| Carpenter           | 1                          |
| Contract Mgt Spec 2 | 1                          |
| Envirn'l Educ 1     | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Historic Pres P Coord | 4                          |
| Deputy General Mangr  | 2                          |
| Agency Sfty&Hlth Dir1 | 1                          |
| Assoc Landscape Archt | 1                          |

## Prevnt of Domestic Violnce,Off of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2             | 7.7%           |
| Non Competitive | 21            | 80.8%          |
| Exempt          | 3             | 11.5%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>26</b>     |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 25            | 96.2%          |
| Temporary       | 1             | 3.8%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>26</b>     |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 23            | 88.5%          |
| Male         | 3             | 11.5%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>26</b>     |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 14            | 60.9%          |
| Black                          | 6             | 26.1%          |
| Hispanic                       | 1             | 4.3%           |
| Asian/Pacific Islander         | 2             | 8.7%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 3             |                |
| <b>Total</b>                   | <b>26</b>     |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 4             | 15.4%          |
| Professionals                | 20            | 76.9%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 3.8%           |
| Administrative Support       | 1             | 3.8%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>26</b>     |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1             | 3.8%           |
| PEF          | 19            | 73.1%          |
| M/C          | 6             | 23.1%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>26</b>     |                |

### MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Domestic Violnc Pg A1 | 10                         |
| Domestic Violnc Pgm S | 8                          |
| Domestic Violnc Pg A2 | 2                          |
| Admnv Assnt           | 1                          |

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

16

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Public Employment Relations Brd

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 11            | 39.3%          |
| Non Competitive | 9             | 32.1%          |
| Exempt          | 6             | 21.4%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 2             | 7.1%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>28</b>     |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 28            | 100.0%         |
| Temporary       | 0             | 0.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>28</b>     |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 19            | 67.9%          |
| Male         | 9             | 32.1%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>28</b>     |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 21            | 87.5%          |
| Black                          | 1             | 4.2%           |
| Hispanic                       | 1             | 4.2%           |
| Asian/Pacific Islander         | 1             | 4.2%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 4             |                |
| <b>Total</b>                   | <b>28</b>     |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 8             | 28.6%          |
| Professionals                | 12            | 42.9%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 3.6%           |
| Administrative Support       | 7             | 25.0%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>28</b>     |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 28            | 100.0%         |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>28</b>     |                |

### MOST POPULOUS TITLES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Trial Examiner     | 7                          |
| Secy 2             | 4                          |
| Secy 1             | 3                          |
| Chf Regnl Mediator | 2                          |

AVERAGE AGE

57

AVERAGE YEARS OF SERVICE

20

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Public Ethics, Joint Comm on

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 37            | 75.5%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 12            | 24.5%          |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>49</b>     |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 30            | 61.2%          |
| Male         | 19            | 38.8%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>49</b>     |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 33            | 67.3%          |
| Temporary       | 16            | 32.7%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>49</b>     |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 28            | 82.4%          |
| Black                          | 2             | 5.9%           |
| Hispanic                       | 4             | 11.8%          |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 15            |                |
| <b>Total</b>                   | <b>49</b>     |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 16            | 32.7%          |
| Professionals                | 13            | 26.5%          |
| Technicians                  | 4             | 8.2%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 16            | 32.7%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>49</b>     |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 49            | 100.0%         |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>49</b>     |                |

### MOST POPULOUS TITLES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Commr              | 12                         |
| Filings Exmr JCOPE | 9                          |
| Deputy Consl       | 4                          |
| Investigator       | 4                          |

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

7

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |



**Public Service, Department of****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 400           | 80.2%          |
| Non Competitive | 24            | 4.8%           |
| Exempt          | 68            | 13.6%          |
| Labor           | 2             | 0.4%           |
| Unclassified    | 5             | 1.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>499</b>    |                |

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 13            | 2.6%           |
| Permanent       | 466           | 93.4%          |
| Temporary       | 14            | 2.8%           |
| Provisional     | 6             | 1.2%           |
| <b>Total</b>    | <b>499</b>    |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 212           | 42.5%          |
| Male         | 287           | 57.5%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>499</b>    |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 399           | 81.8%          |
| Black                          | 49            | 10.0%          |
| Hispanic                       | 12            | 2.5%           |
| Asian/Pacific Islander         | 27            | 5.5%           |
| American Indian/Alaskan Native | 1             | 0.2%           |
| Unknown                        | 11            |                |
| <b>Total</b>                   | <b>499</b>    |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 40            | 8.0%           |
| Professionals                | 359           | 71.9%          |
| Technicians                  | 21            | 4.2%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 5             | 1.0%           |
| Administrative Support       | 72            | 14.4%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 2             | 0.4%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>499</b>    |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 82            | 16.4%          |
| PEF          | 328           | 65.7%          |
| M/C          | 89            | 17.8%          |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>499</b>    |                |

**MOST POPULOUS TITLES**

| <u>Title</u>  | <u>Number of Employees</u> |
|---------------|----------------------------|
| Secy 1        | 34                         |
| Assnt Counsl  | 27                         |
| Utility Eng 1 | 26                         |
| Senr Auditor  | 14                         |

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

18

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Keyboard Spec 1        | 2                          |
| Secy 1                 | 2                          |
| Utility C Assnc Spec 5 | 2                          |
| Admnv Assnt            | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Assoc Econst Reglty E  | 1                          |
| Power Sys Ops Sp 4 Nu  | 1                          |
| Public S Com Ops Clk 2 | 1                          |
| Utility An 1 Envir     | 1                          |

**State Inspector General,Off of****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 69            | 98.6%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 1.4%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>70</b>     |                |

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 60            | 85.7%          |
| Temporary       | 10            | 14.3%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>70</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 35            | 50.0%          |
| Male         | 35            | 50.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>70</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 48            | 81.4%          |
| Black                          | 8             | 13.6%          |
| Hispanic                       | 2             | 3.4%           |
| Asian/Pacific Islander         | 1             | 1.7%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 11            |                |
| <b>Total</b>                   | <b>70</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 12            | 17.1%          |
| Professionals                | 22            | 31.4%          |
| Technicians                  | 20            | 28.6%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 16            | 22.9%          |
| Administrative Support       | 0             | 0.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>70</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 70            | 100.0%         |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>70</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Investigator Sig    | 19                         |
| Investigative Assnt | 9                          |
| Investigative Cnsl  | 9                          |
| Investigative Aide  | 7                          |

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

9

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## State Insurance Fund

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2,341         | 93.3%          |
| Non Competitive | 129           | 5.1%           |
| Exempt          | 33            | 1.3%           |
| Labor           | 7             | 0.3%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>2,510</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,420         | 56.6%          |
| Male         | 1,090         | 43.4%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>2,510</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 40            | 1.6%           |
| Permanent       | 2,406         | 95.9%          |
| Temporary       | 24            | 1.0%           |
| Provisional     | 40            | 1.6%           |
| <b>Total</b>    | <b>2,510</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,488         | 59.8%          |
| Black                          | 573           | 23.0%          |
| Hispanic                       | 120           | 4.8%           |
| Asian/Pacific Islander         | 298           | 12.0%          |
| American Indian/Alaskan Native | 10            | 0.4%           |
| Unknown                        | 21            |                |
| <b>Total</b>                   | <b>2,510</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 31            | 1.2%           |
| Professionals                | 1,846         | 73.5%          |
| Technicians                  | 75            | 3.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 22            | 0.9%           |
| Administrative Support       | 529           | 21.1%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 7             | 0.3%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>2,510</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 590           | 23.5%          |
| PEF          | 1,796         | 71.6%          |
| M/C          | 124           | 4.9%           |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>2,510</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>     | <u>Number of Employees</u> |
|------------------|----------------------------|
| Claims Svs Rep 1 | 435                        |
| Senr Auditor     | 206                        |
| Underwriter 1    | 206                        |
| Clerk 1          | 144                        |

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

18

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Head Clerk Personnel | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Insur Fd Hrg Rep      | 21                         |
| Assnt Dir Comp Clm&MA | 2                          |
| Claims Svs Rep 2      | 2                          |
| Assnt Dir Ins Fd Undw | 1                          |

# State, Department of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 427           | 79.7%          |
| Non Competitive | 40            | 7.5%           |
| Exempt          | 64            | 11.9%          |
| Labor           | 3             | 0.6%           |
| Unclassified    | 2             | 0.4%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>536</b>    |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 11            | 2.1%           |
| Permanent       | 468           | 87.3%          |
| Temporary       | 34            | 6.3%           |
| Provisional     | 23            | 4.3%           |
| <b>Total</b>    | <b>536</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 322           | 60.1%          |
| Male         | 214           | 39.9%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>536</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 423           | 80.9%          |
| Black                          | 64            | 12.2%          |
| Hispanic                       | 23            | 4.4%           |
| Asian/Pacific Islander         | 13            | 2.5%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 13            |                |
| <b>Total</b>                   | <b>536</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 34            | 6.3%           |
| Professionals                | 212           | 39.6%          |
| Technicians                  | 39            | 7.3%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 16            | 3.0%           |
| Administrative Support       | 233           | 43.5%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 2             | 0.4%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>536</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 255           | 47.6%          |
| PEF          | 187           | 34.9%          |
| M/C          | 94            | 17.5%          |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>536</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Licensing Srvs Clk | 38                         |
| Clerk 1            | 28                         |
| Bus Doc Spec 2     | 25                         |
| Keyboard Spec 1    | 21                         |

## AVERAGE AGE

49

## AVERAGE YEARS OF SERVICE

17

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Clerk 1            | 2                          |
| Licensing Srvs Clk | 2                          |
| Bus Doc Spec 4     | 1                          |
| Clerk 2            | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>             | <u>Number of Employees</u> |
|--------------------------|----------------------------|
| Assoc Atty               | 4                          |
| Comty Svs Prg An 1       | 4                          |
| Ocean & Lakes Pol Anal 1 | 4                          |
| Revitalization Spec 1    | 4                          |

## Statewide Financial System

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 111           | 99.1%          |
| Non Competitive | 1             | 0.9%           |
| Exempt          | 0             | 0.0%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>112</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 1             | 0.9%           |
| Permanent       | 79            | 70.5%          |
| Temporary       | 29            | 25.9%          |
| Provisional     | 3             | 2.7%           |
| <b>Total</b>    | <b>112</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 59            | 52.7%          |
| Male         | 53            | 47.3%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>112</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 92            | 82.1%          |
| Black                          | 4             | 3.6%           |
| Hispanic                       | 3             | 2.7%           |
| Asian/Pacific Islander         | 12            | 10.7%          |
| American Indian/Alaskan Native | 1             | 0.9%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>112</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 1             | 0.9%           |
| Professionals                | 110           | 98.2%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 1             | 0.9%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>112</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1             | 0.9%           |
| PEF          | 103           | 92.0%          |
| M/C          | 8             | 7.1%           |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>112</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>                              | <u>Number of Employees</u> |
|---|----------------------------|
| Prj Assnt                                 | 24                         |
| Business Sys Anlst 1                      | 15                         |
| Info Tech Spec 3 (and DB, DC, Prog, SE, § | 15                         |
| Info Tech Spec 4 (and DB, DC, Oper, Prog  | 10                         |

### AVERAGE AGE

46

### AVERAGE YEARS OF SERVICE

15

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Business Sys Anlst 1 | 3                          |

# SUNY

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 10,425        | 59.7%          |
| Non Competitive | 4,472         | 25.6%          |
| Exempt          | 19            | 0.1%           |
| Labor           | 2,552         | 14.6%          |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>17,468</b> |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 356           | 2.0%           |
| Permanent       | 16,226        | 92.9%          |
| Temporary       | 813           | 4.7%           |
| Provisional     | 73            | 0.4%           |
| <b>Total</b>    | <b>17,468</b> |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 11,200        | 64.1%          |
| Male         | 6,268         | 35.9%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>17,468</b> |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 12,938        | 74.2%          |
| Black                          | 2,674         | 15.3%          |
| Hispanic                       | 1,172         | 6.7%           |
| Asian/Pacific Islander         | 573           | 3.3%           |
| American Indian/Alaskan Native | 89            | 0.5%           |
| Unknown                        | 22            |                |
| <b>Total</b>                   | <b>17,468</b> |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 1             | 0.0%           |
| Professionals                | 3,990         | 22.8%          |
| Technicians                  | 660           | 3.8%           |
| Protective Service           | 762           | 4.4%           |
| Paraprofessionals            | 1,787         | 10.2%          |
| Administrative Support       | 4,560         | 26.1%          |
| Skilled Craft                | 1,521         | 8.7%           |
| Service Maintenance          | 4,187         | 24.0%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>17,468</b> |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 12,503        | 71.6%          |
| PEF          | 4,170         | 23.9%          |
| M/C          | 40            | 0.2%           |
| NYSCOB       | 233           | 1.3%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 516           | 3.0%           |
| Other        | 6             | 0.0%           |
| <b>Total</b> | <b>17,468</b> |                |

## MOST POPULOUS TITLES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Teaching&Rsch Ctr N 2  | 2,837                      |
| Cleaner                | 2,153                      |
| Secy 1                 | 1,165                      |
| Nursing Assnt 2 & Cert | 1,060                      |

|                                 |           |
|---------------------------------|-----------|
| <b>AVERAGE AGE</b>              | <b>47</b> |
| <b>AVERAGE YEARS OF SERVICE</b> | <b>13</b> |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>     | <u>Number of Employees</u> |
|------------------|----------------------------|
| Teaching Ctr N 2 | 539                        |
| Cleaner          | 338                        |
| Nursing Assnt 2  | 140                        |
| Keyboard Spec 1  | 67                         |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Security Svcs Assnt 1 | 15                         |
| Pharmacy Aide         | 14                         |
| Campus Pub Sfty Ofc   | 13                         |
| Senr Offset Prt Mc Op | 9                          |

## Tax Department

### JURISDICTIONAL CLASSIFICATION

|        | <u>Number</u> | <u>Percent</u> |
|--------|---------------|----------------|
| Total  |               |                |
| GENDER | <u>Number</u> | <u>Percent</u> |
| Total  |               |                |

### EMPLOYEE STATUS

|           | <u>Number</u> | <u>Percent</u> |
|-----------|---------------|----------------|
| Total     |               |                |
| ETHNICITY | <u>Number</u> | <u>Percent</u> |
| Total     |               |                |

### FEDERAL OCCUPATIONAL CATEGORY

|       | <u>Number</u> | <u>Percent</u> |
|-------|---------------|----------------|
| Total |               |                |

### EMPLOYEE REPRESENTATION

|       | <u>Number</u> | <u>Percent</u> |
|-------|---------------|----------------|
| Total |               |                |

### MOST POPULOUS TITLES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Tax Info Aide      | 562                        |
| Tax Auditor 1      | 492                        |
| Tax Complnc Rep 1  | 258                        |
| Taxpayer Srv Rep 1 | 246                        |

|                          |    |
|--------------------------|----|
| AVERAGE AGE              | 46 |
| AVERAGE YEARS OF SERVICE | 15 |

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## Teachers Retirement System

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 263           | 91.0%          |
| Non Competitive | 19            | 6.6%           |
| Exempt          | 0             | 0.0%           |
| Labor           | 7             | 2.4%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>289</b>    |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 15            | 5.2%           |
| Permanent       | 274           | 94.8%          |
| Temporary       | 0             | 0.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>289</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 188           | 65.1%          |
| Male         | 101           | 34.9%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>289</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 256           | 92.8%          |
| Black                          | 12            | 4.3%           |
| Hispanic                       | 3             | 1.1%           |
| Asian/Pacific Islander         | 5             | 1.8%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 13            |                |
| <b>Total</b>                   | <b>289</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 0             | 0.0%           |
| Professionals                | 142           | 49.1%          |
| Technicians                  | 1             | 0.3%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 2             | 0.7%           |
| Administrative Support       | 131           | 45.3%          |
| Skilled Craft                | 4             | 1.4%           |
| Service Maintenance          | 9             | 3.1%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>289</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 289           | 100.0%         |
| PEF          | 0             | 0.0%           |
| M/C          | 0             | 0.0%           |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>289</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>                                  | <u>Number of Employees</u> |
|---|----------------------------|
| Teachers Ret Exmr 1                           | 41                         |
| Info Tech Spec 3 (and DB, DC, Prog, SE, & SP) | 29                         |
| Info Tech Spec 2 (and Prog & SE)              | 23                         |
| Calcltns Clerk 2                              | 20                         |

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

18

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                                | <u>Number of Employees</u> |
|---|----------------------------|
| Cleaner                                     | 5                          |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 1                          |
| Janitor                                     | 1                          |
| Secy 1                                      | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |



## Technology,Office for

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 3,546         | 96.4%          |
| Non Competitive | 78            | 2.1%           |
| Exempt          | 53            | 1.4%           |
| Labor           | 2             | 0.1%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>3,679</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,473         | 40.1%          |
| Male         | 2,203         | 59.9%          |
| Unknown      | 3             |                |
| <b>Total</b> | <b>3,679</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 43            | 1.2%           |
| Permanent       | 3,418         | 92.9%          |
| Temporary       | 201           | 5.5%           |
| Provisional     | 17            | 0.5%           |
| <b>Total</b>    | <b>3,679</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2,973         | 82.9%          |
| Black                          | 198           | 5.5%           |
| Hispanic                       | 82            | 2.3%           |
| Asian/Pacific Islander         | 318           | 8.9%           |
| American Indian/Alaskan Native | 14            | 0.4%           |
| Unknown                        | 94            |                |
| <b>Total</b>                   | <b>3,679</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 59            | 1.6%           |
| Professionals                | 3,339         | 90.8%          |
| Technicians                  | 162           | 4.4%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 11            | 0.3%           |
| Administrative Support       | 101           | 2.7%           |
| Skilled Craft                | 3             | 0.1%           |
| Service Maintenance          | 4             | 0.1%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,679</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 197           | 5.4%           |
| PEF          | 3,160         | 85.9%          |
| M/C          | 321           | 8.7%           |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 1             | 0.0%           |
| <b>Total</b> | <b>3,679</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>                                | <u>Number of Employees</u> |
|---|----------------------------|
| Info Tech Spec 2 (and Prog & SE)            | 1,035                      |
| Info Tech Spec 3 (and DB, DC, Prog, SE, & S | 981                        |
| Info Tech Spec 4 (and DB, DC, Oper, Prog    | 537                        |
| Info Tech Spec 1                            | 112                        |

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

17

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                                | <u>Number of Employees</u> |
|---|----------------------------|
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 8                          |
| Info Tech Spec 2 Prog                       | 6                          |
| Clerk 1                                     | 2                          |
| Info Tech Spec 2 (and Prog )                | 2                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Assoc Admnv Analyst   | 4                          |
| Dir Info Tech Svs 3   | 3                          |
| Coord Mntl Hlth L I S | 2                          |
| Project Mgr 3         | 2                          |

**Temp&Disability Asst,Office of****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 1,713         | 92.3%          |
| Non Competitive | 96            | 5.2%           |
| Exempt          | 31            | 1.7%           |
| Labor           | 15            | 0.8%           |
| Unclassified    | 1             | 0.1%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>1,856</b>  |                |

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 43            | 2.3%           |
| Permanent       | 1,770         | 95.4%          |
| Temporary       | 20            | 1.1%           |
| Provisional     | 23            | 1.2%           |
| <b>Total</b>    | <b>1,856</b>  |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,217         | 65.6%          |
| Male         | 639           | 34.4%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>1,856</b>  |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,324         | 71.7%          |
| Black                          | 329           | 17.8%          |
| Hispanic                       | 132           | 7.2%           |
| Asian/Pacific Islander         | 58            | 3.1%           |
| American Indian/Alaskan Native | 3             | 0.2%           |
| Unknown                        | 10            |                |
| <b>Total</b>                   | <b>1,856</b>  |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 61            | 3.3%           |
| Professionals                | 1,471         | 79.3%          |
| Technicians                  | 2             | 0.1%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 27            | 1.5%           |
| Administrative Support       | 290           | 15.6%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 5             | 0.3%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>1,856</b>  |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 309           | 16.6%          |
| PEF          | 1,404         | 75.6%          |
| M/C          | 143           | 7.7%           |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>1,856</b>  |                |

**MOST POPULOUS TITLES**

| <u>Title</u>    | <u>Number of Employees</u> |
|-----------------|----------------------------|
| Dis Analyst 2   | 397                        |
| Hearing Officer | 122                        |
| Dis Analyst 3   | 116                        |
| Clerk 1         | 77                         |

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

19

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Disabltly Rvw Psychgst | 3                          |
| Dis Analyst 2          | 2                          |
| Senr Attorney          | 2                          |
| Hearing Officer        | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Assoc Atty            | 6                          |
| Temp Assnce Spec 4    | 5                          |
| Prin Hearing Officer  | 4                          |
| Consult Physl St Sfty | 2                          |

# Thruway Authority

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2,337         | 72.9%          |
| Non Competitive | 814           | 25.4%          |
| Exempt          | 23            | 0.7%           |
| Labor           | 33            | 1.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>3,207</b>  |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 17            | 0.5%           |
| Permanent       | 2,011         | 62.7%          |
| Temporary       | 1,176         | 36.7%          |
| Provisional     | 3             | 0.1%           |
| <b>Total</b>    | <b>3,207</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,077         | 33.6%          |
| Male         | 2,130         | 66.4%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>3,207</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2,624         | 81.8%          |
| Black                          | 351           | 10.9%          |
| Hispanic                       | 154           | 4.8%           |
| Asian/Pacific Islander         | 63            | 2.0%           |
| American Indian/Alaskan Native | 15            | 0.5%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>3,207</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 38            | 1.2%           |
| Professionals                | 390           | 12.2%          |
| Technicians                  | 107           | 3.3%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 13            | 0.4%           |
| Administrative Support       | 1,563         | 48.7%          |
| Skilled Craft                | 1,044         | 32.6%          |
| Service Maintenance          | 52            | 1.6%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,207</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 527           | 16.4%          |
| PEF          | 0             | 0.0%           |
| M/C          | 190           | 5.9%           |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 2,490         | 77.6%          |
| <b>Total</b> | <b>3,207</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Toll Collector    | 1,322                      |
| Thruway Mtce Wrkr | 364                        |
| Motor Eq Mech     | 145                        |
| Const Eq Op Heavy | 78                         |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>   | <u>Number of Employees</u> |
|----------------|----------------------------|
| Cleaner        | 9                          |
| Toll Collector | 3                          |
| Civil Engr 2   | 2                          |
| Assnt Counsl   | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Assoc Admnv Analyst | 1                          |
| Code Complnc Spec 1 | 1                          |
| Senr Admnv Assnt    | 1                          |

## Transportation

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 5,277         | 61.0%          |
| Non Competitive | 3,347         | 38.7%          |
| Exempt          | 28            | 0.3%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>8,653</b>  |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 47            | 0.5%           |
| Permanent       | 8,102         | 93.6%          |
| Temporary       | 437           | 5.1%           |
| Provisional     | 67            | 0.8%           |
| <b>Total</b>    | <b>8,653</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,321         | 15.3%          |
| Male         | 7,332         | 84.7%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>8,653</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 7,671         | 88.7%          |
| Black                          | 394           | 4.6%           |
| Hispanic                       | 210           | 2.4%           |
| Asian/Pacific Islander         | 327           | 3.8%           |
| American Indian/Alaskan Native | 48            | 0.6%           |
| Unknown                        | 3             |                |
| <b>Total</b>                   | <b>8,653</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 63            | 0.7%           |
| Professionals                | 2,647         | 30.6%          |
| Technicians                  | 1,339         | 15.5%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 62            | 0.7%           |
| Administrative Support       | 455           | 5.3%           |
| Skilled Craft                | 3,679         | 42.5%          |
| Service Maintenance          | 408           | 4.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>8,653</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 4,646         | 53.7%          |
| PEF          | 3,721         | 43.0%          |
| M/C          | 286           | 3.3%           |
| NYSCOB       | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>8,653</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Highway Mtc Worker 1 | 2,163                      |
| Civil Engr 1         | 935                        |
| Civil Engr 2         | 656                        |
| Highway Mtc Supvr 1  | 392                        |

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

17

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Civil Engr 1       | 5                          |
| Keyboard Spec 1    | 4                          |
| Admnv Offr 2       | 2                          |
| Real Estate Spec 1 | 2                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Engineer In Charge   | 43                         |
| Motor Veh Inspector  | 5                          |
| Highway Mtc Supvr 1  | 3                          |
| Motor Carrier Invest | 3                          |

## Veterans Affairs, Division Of

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 52            | 57.8%          |
| Non Competitive | 33            | 36.7%          |
| Exempt          | 4             | 4.4%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 1.1%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>90</b>     |                |

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 1             | 1.1%           |
| Permanent       | 84            | 93.3%          |
| Temporary       | 2             | 2.2%           |
| Provisional     | 3             | 3.3%           |
| <b>Total</b>    | <b>90</b>     |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 42            | 46.7%          |
| Male         | 48            | 53.3%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>90</b>     |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 71            | 80.7%          |
| Black                          | 11            | 12.5%          |
| Hispanic                       | 5             | 5.7%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 1             | 1.1%           |
| Unknown                        | 2             |                |
| <b>Total</b>                   | <b>90</b>     |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 4             | 4.4%           |
| Professionals                | 58            | 64.4%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 8             | 8.9%           |
| Administrative Support       | 20            | 22.2%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>90</b>     |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 28            | 31.1%          |
| PEF          | 56            | 62.2%          |
| M/C          | 6             | 6.7%           |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>90</b>     |                |

### MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| State Vetrn Cnslr     | 45                         |
| Secy 1                | 11                         |
| Agency Prgm Aide      | 8                          |
| Senr State Vet Counsl | 6                          |

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

14

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Spec Assnt   | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>            | <u>Number of Employees</u> |
|-------------------------|----------------------------|
| Veterans Educ Prg Rep 2 | 2                          |
| Senr State Vet Counsl   | 1                          |

**Victim Services, Office of****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 62            | 88.6%          |
| Non Competitive | 4             | 5.7%           |
| Exempt          | 3             | 4.3%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 1.4%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>70</b>     |                |

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 5.7%           |
| Permanent       | 65            | 92.9%          |
| Temporary       | 0             | 0.0%           |
| Provisional     | 1             | 1.4%           |
| <b>Total</b>    | <b>70</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 55            | 78.6%          |
| Male         | 15            | 21.4%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>70</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 44            | 64.7%          |
| Black                          | 13            | 19.1%          |
| Hispanic                       | 10            | 14.7%          |
| Asian/Pacific Islander         | 1             | 1.5%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 2             |                |
| <b>Total</b>                   | <b>70</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 4             | 5.7%           |
| Professionals                | 24            | 34.3%          |
| Technicians                  | 20            | 28.6%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 8             | 11.4%          |
| Administrative Support       | 14            | 20.0%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>70</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 39            | 55.7%          |
| PEF          | 25            | 35.7%          |
| M/C          | 6             | 8.6%           |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>70</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Crime Victims Spec 1 | 16                         |
| Agency Prgm Aide     | 6                          |
| Crime Victims Spec 2 | 6                          |
| Crime Vic Pgm Montr  | 4                          |

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

13

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Mail&Supply Clerk  | 1                          |
| Support Srvs Assnt | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>            | <u>Number of Employees</u> |
|-------------------------|----------------------------|
| Crime Victims Spec 1 SL | 1                          |

**Welfare Inspector Gen,Off of****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2             | 100.0%         |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 0             | 0.0%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>2</b>      |                |

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 0             | 0.0%           |
| Temporary       | 2             | 100.0%         |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>2</b>      |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1             | 50.0%          |
| Male         | 1             | 50.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>2</b>      |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2             | 100.0%         |
| Black                          | 0             | 0.0%           |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>2</b>      |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 0             | 0.0%           |
| Professionals                | 0             | 0.0%           |
| Technicians                  | 2             | 100.0%         |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 0             | 0.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>2</b>      |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 2             | 100.0%         |
| NYSCOPA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>2</b>      |                |

**MOST POPULOUS TITLES**

| <u>Title</u>  | <u>Number of Employees</u> |
|---------------|----------------------------|
| Spec Investgr | 2                          |

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

10

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Workers Compensation Board

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 1,057         | 90.7%          |
| Non Competitive | 53            | 4.5%           |
| Exempt          | 36            | 3.1%           |
| Labor           | 6             | 0.5%           |
| Unclassified    | 13            | 1.1%           |
| Other           | 0             | 0.0%           |
| <b>Total</b>    | <b>1,165</b>  |                |

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 8             | 0.7%           |
| Permanent       | 1,115         | 95.7%          |
| Temporary       | 28            | 2.4%           |
| Provisional     | 14            | 1.2%           |
| <b>Total</b>    | <b>1,165</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 776           | 66.6%          |
| Male         | 389           | 33.4%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>1,165</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 867           | 74.9%          |
| Black                          | 197           | 17.0%          |
| Hispanic                       | 62            | 5.4%           |
| Asian/Pacific Islander         | 30            | 2.6%           |
| American Indian/Alaskan Native | 1             | 0.1%           |
| Unknown                        | 8             |                |
| <b>Total</b>                   | <b>1,165</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 73            | 6.3%           |
| Professionals                | 585           | 50.2%          |
| Technicians                  | 39            | 3.3%           |
| Protective Service           | 20            | 1.7%           |
| Paraprofessionals            | 7             | 0.6%           |
| Administrative Support       | 437           | 37.5%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 4             | 0.3%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>1,165</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 613           | 52.6%          |
| PEF          | 406           | 34.8%          |
| M/C          | 121           | 10.4%          |
| NYSCOB       | 18            | 1.5%           |
| Council 82   | 7             | 0.6%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>1,165</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Assnt Wkrs Comp Exmr | 181                        |
| Workers Comp Exmr    | 164                        |
| Verbatim Reporter 1  | 106                        |
| Comp Claims Referee  | 88                         |

## AVERAGE AGE

52

## AVERAGE YEARS OF SERVICE

19

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Verbatim Reporter 1  | 3                          |
| Secy 2               | 2                          |
| Senr Attorney        | 2                          |
| Assnt Wkrs Comp Exmr | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Assoc Atty        | 5                          |
| Senr Admnv Assnt  | 2                          |
| Chf Security Offr | 1                          |
| Prin Atty         | 1                          |