

Andrew M. Cuomo
Governor



Department of
Civil Service

2016

New York State Workforce Management Report



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Governor



Department of
Civil Service

Dear Colleagues:

It is my pleasure to present the 2016 New York State Workforce Management Report. Since 1989, this annual report has documented the demographics of the State workforce and served as a valuable tool for leaders to make informed decisions about workforce issues.

To ensure that New York maintains its tradition of excellent public service and guides the State in meeting and exceeding the challenges of the future, any workforce planning efforts must first commence with a thorough understanding of current workforce trends. This annual statistical report contains comprehensive information on our employee population, including the regional distribution of the workforce, its age, ethnicity, and length of service. In addition, aggregate data has also been compiled on such factors such as agency size and most populous titles.

In sum, recent workforce trends have remained consistent with previous years and the number of potential retirees continues to be significant as the workforce ages. In fact, over the next five years, 27,450 employees—or 19% of the workforce—will be able to retire with full benefits.

This is an indicator that succession planning continues to be a necessary priority. While New York State remains committed to attracting, recruiting, and retaining a diverse and highly-skilled workforce, State agencies must continue to design and implement succession planning strategies to address any upcoming loss of knowledge and experience.

I trust that you will find this resource useful and look forward to working with your agency to meet this employment challenge by building tomorrow's workforce today. As the State's central human resource agency, the Department will continue to assist agencies in their workforce and succession planning efforts and looks forward to continuing down a path of increased workforce efficiency and cost effectiveness.

For additional workforce and succession planning tools, please visit our website at www.cs.ny.gov. Should you have questions or comments regarding this report, please email the Department's Public Information Office at PIO@cs.ny.gov.

Sincerely,
Lola W. Brabham
Acting Commissioner
New York State Department of Civil Service

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Introduction

The annual New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

- Elective offices
- Heads of departments
- Officers appointed or elected by the Legislature on joint ballot
- Appointees of the Governor, except Executive Department officers and employees who are not heads of Divisions
- Legislative officers and employees
- Officers, members, and employees of Boards of Election and teachers and supervisory personnel in public schools, the State University, and certain community colleges

The classified service includes all other positions, with the exception of the uniformed State Police.

The number of employees in the State workforce declined for the seventh consecutive year to 149,154 through attrition. Meanwhile, the number of employees who will be 55 years of age with 30 years of service within the next five years (the milestone for retirement) has decreased slightly to 27,450.

Data suggests that employees are working longer than in the past. For the last two years, the average age at retirement was over 60, after a number of years at 59. The average age at retirement in 2010 was 58. Over 13% of the workforce is over 60 and over 10% of the workforce has over 30 years of service. Both of these rates are higher than last year.

Given the sizable number of potential employees in the retirement pool, State agencies should remain vigilant in implementing a viable strategy to mitigate the loss of these employees' valuable knowledge.

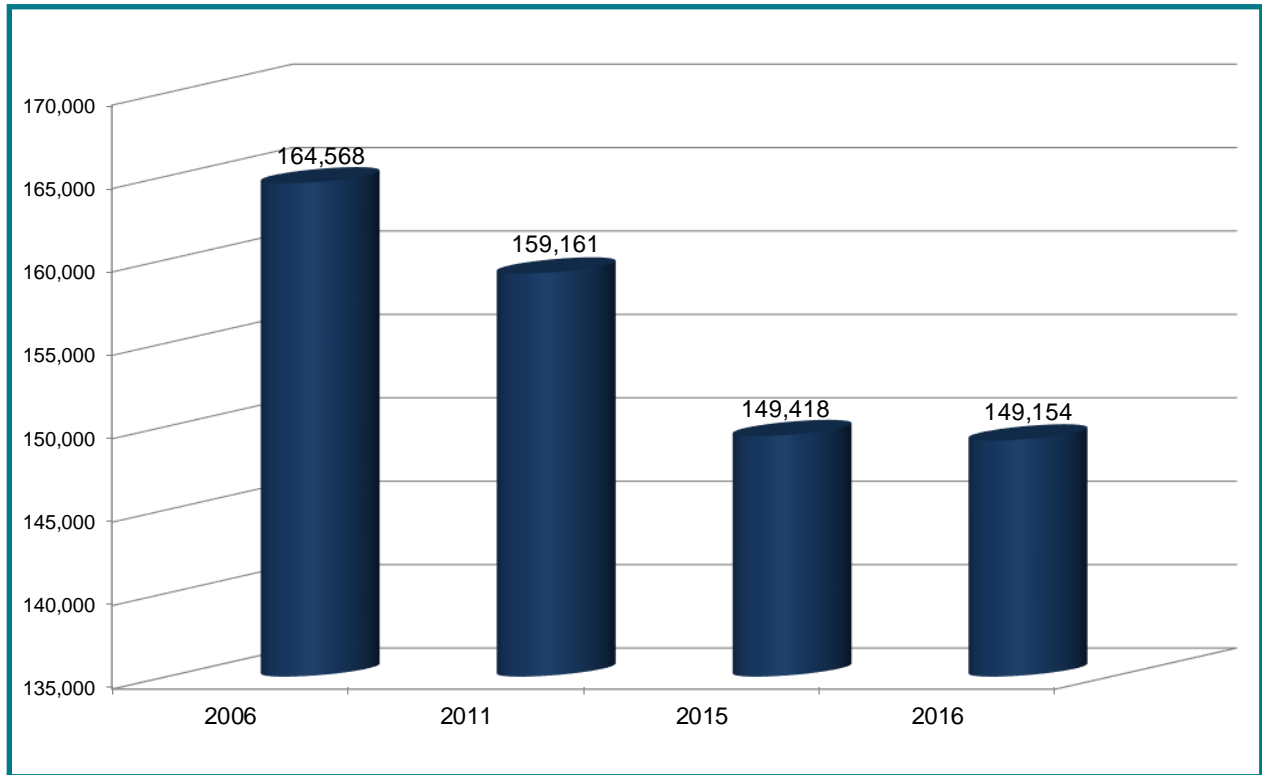
Methodology: The Workforce Management Report is a “snapshot” taken on January 1, 2016, of the demographics of the 149,154 employees in the classified service. The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2015. Data tables on gender and race only reflect employees who elected to provide this information. There are 141,130 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility.

Workforce Highlights

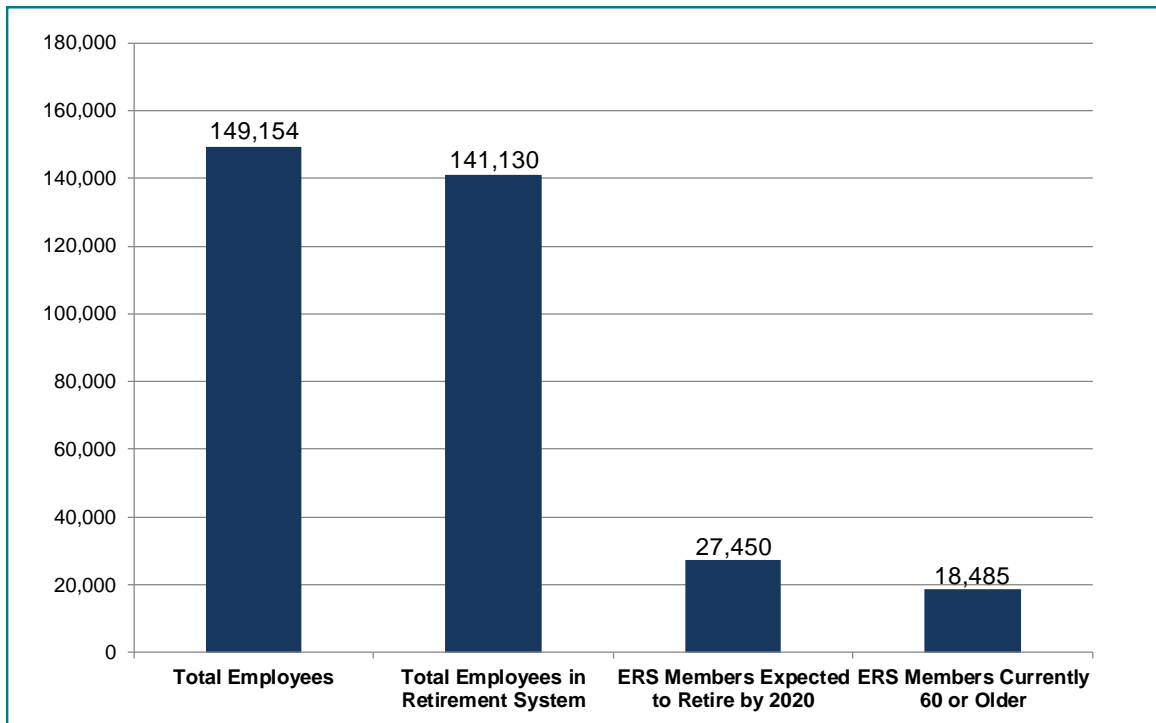
These statistics reflect the classified service workforce, under the authority of the Department of Civil Service, as of January 2016. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

Number of employees	149,154
Median base annual salary	\$55,126
Average age	47
Average length of service	14.8
Percentage unionized	93%
Percentage in the competitive jurisdictional class	81%
Gender (%)	
Male/Female	50/50
Most populous title	
Corrections Officer	18,031
Ethnicity (%)	
White	74.0%
Black	16.8%
Hispanic	4.9%
Asian/Pacific Islander	3.9%
Amer Indian/Alaskan Native	0.4%
Number/percentage of employees eligible to retire with full benefits within the next five years	27,450 (19%)
Average age at retirement	60
Number of ERS enrolled employees 60 years of age or older	18,485
Attrition	12,398
Retirements	6,139
Internal Movement	
From one agency to another	3,231
Another job in same agency	15,814
New Hires	11,671
Average age of new hires	35

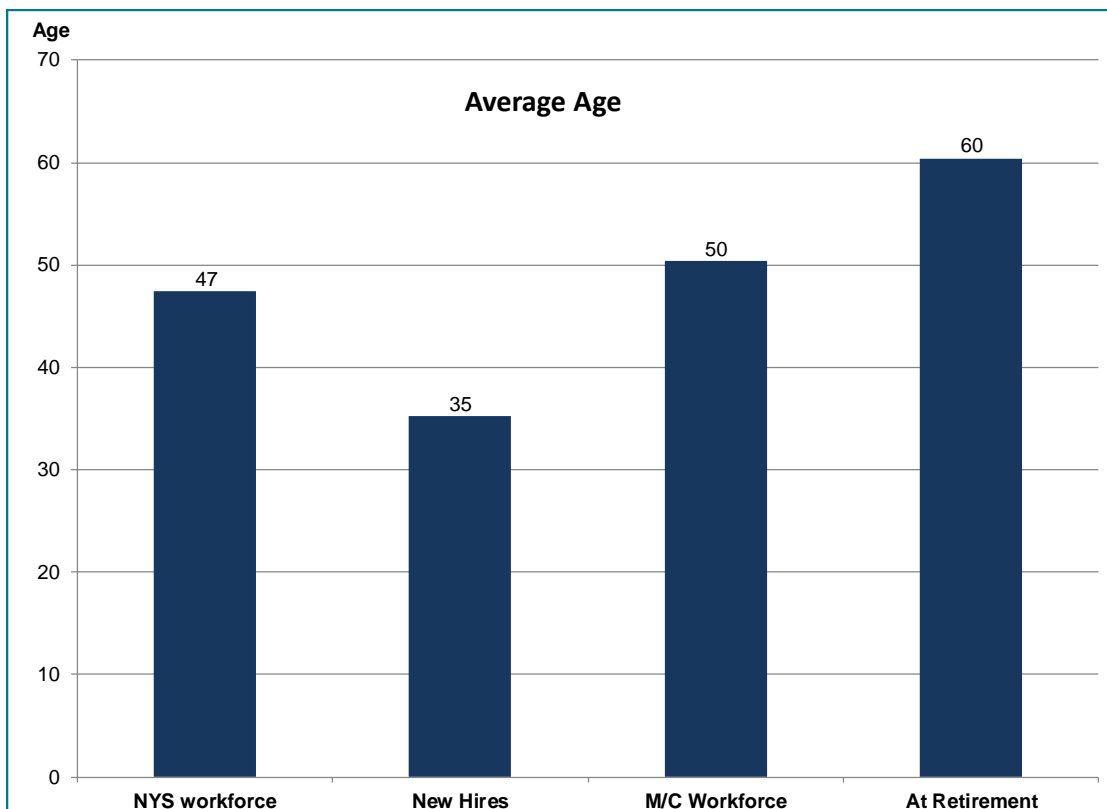
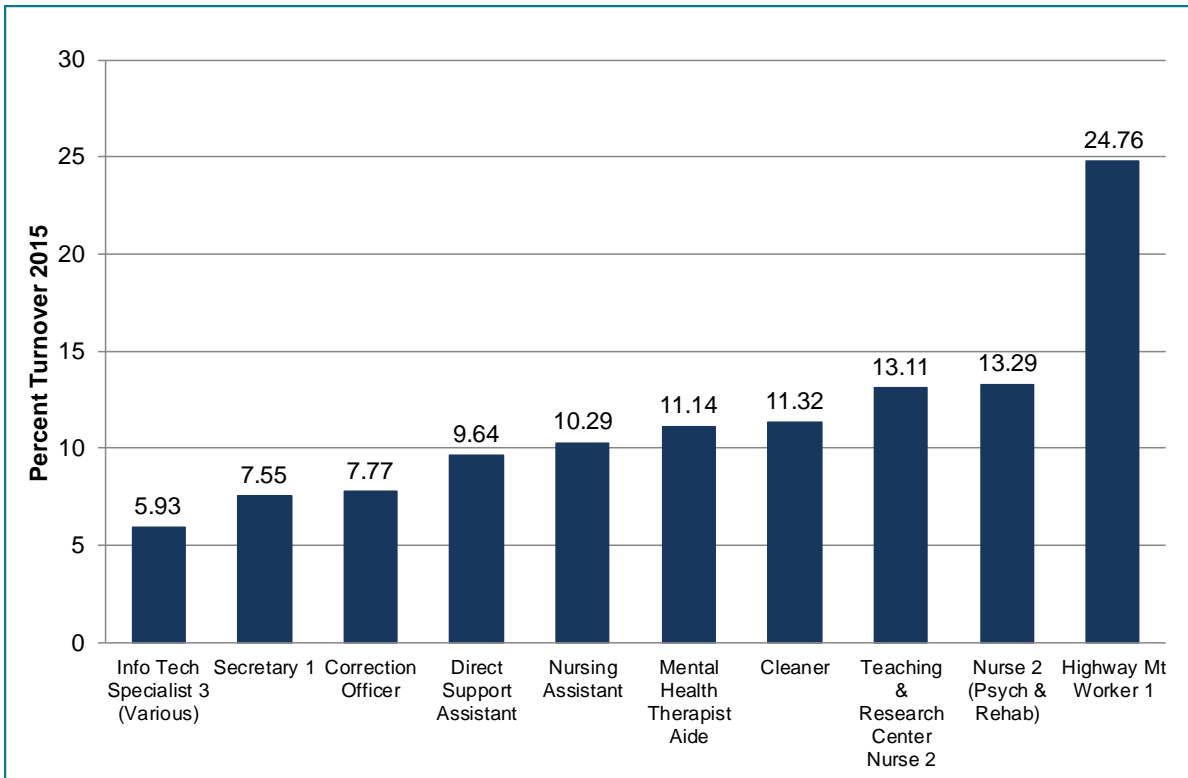
Total Number of New York State Employees January of Each Year Shown



New York State Workforce 2016



Top 10 Titles With Separations



Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either extreme of the age range. The age with the largest cohort is 54.

Age	# of Employees January 2016	Age	# of Employees January 2016
15	0	46	3,798
16	17	47	3,867
17	13	48	4,246
18	35	49	4,411
19	124	50	4,754
20	239	51	5,236
21	422	52	5,430
22	721	53	5,403
23	1,077	54	5,583
24	1,326	55	5,132
25	1,622	56	4,926
26	1,842	57	4,624
27	1,925	58	4,439
28	2,207	59	4,152
29	2,262	60	3,743
30	2,572	61	3,406
31	2,671	62	2,461
32	2,668	63	2,038
33	2,737	64	1,729
34	2,674	65	1,327
35	2,774	66	1,030
36	2,744	67	798
37	2,779	68	746
38	2,689	69	511
39	2,671	70	351
40	2,790	Over 70	1,486
41	2,756	Unknown	4,000
42	2,811		149,154
43	2,976		
44	3,488		
45	3,895		

The Aging of the State Workforce

Key Facts about the Age of the Workforce:

- Average age is 47
- Average length of service is 14.8 years
- Average age at retirement is 60
- Average length of service at retirement is 28 years
- 46% of the workforce is 50 or older (69,305 employees)
- 29% of the workforce is 55 or older (42,899 employees)
- In the next five years, 27,450 employees enrolled in ERS will be 55 or older with 30 years of service
- 11% (a rise of 2% over last year) of the workforce is 30 or younger (16,404)

Age combined with length of service is a good indicator of an employee's ability to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 9,452 State employees enrolled in ERS are 55 or older with 30 years of service (55/30) which represents 6.3% of the total workforce.

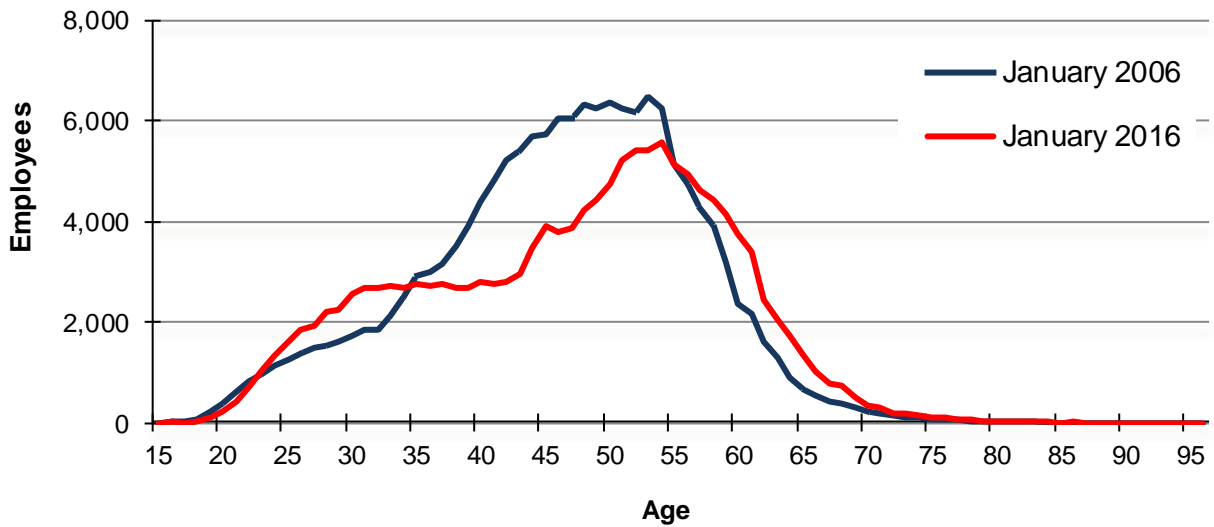
There are several other groups of employees who will be able to retire without penalty within the next several years:

- 8,661 employees (5.8%) are 62 or older with less than 30 years of service
- 7,832 employees (5.3%) are already 55 with 25-29 years of service
- 3,997 employees (2.7%) are currently between the ages of 50 and 54 with 30 years of service
- 6,169 employees (4.1%) are between 50 and 54 with 25 or more years (but less than 30 years) of service
- 66,912 employees in ERS, or 45% of the State's workforce, will be 55 years of age or older within the next five years

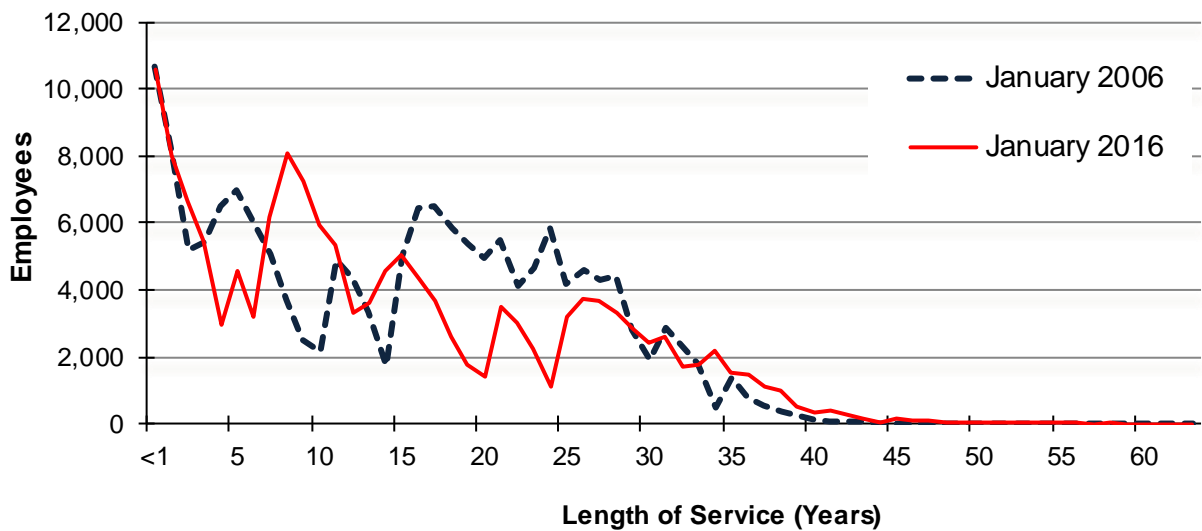
Another important marker for retirement is the average age when employees have been retiring. Not all employees serve 30 years before retiring. In calendar year 2015, the average age at retirement was 60, with an average length of service of 28 years. Currently, over 18,000 employees are at or above the average retirement age. The majority of that group lacks 30 years of service and it is likely that many of these employees will retire before completing 30 years of service.

At the other end of the spectrum, almost 4% of the workforce is 25 or under and 11% of the workforce is under 30 years old. These numbers have grown slightly in the last two years.

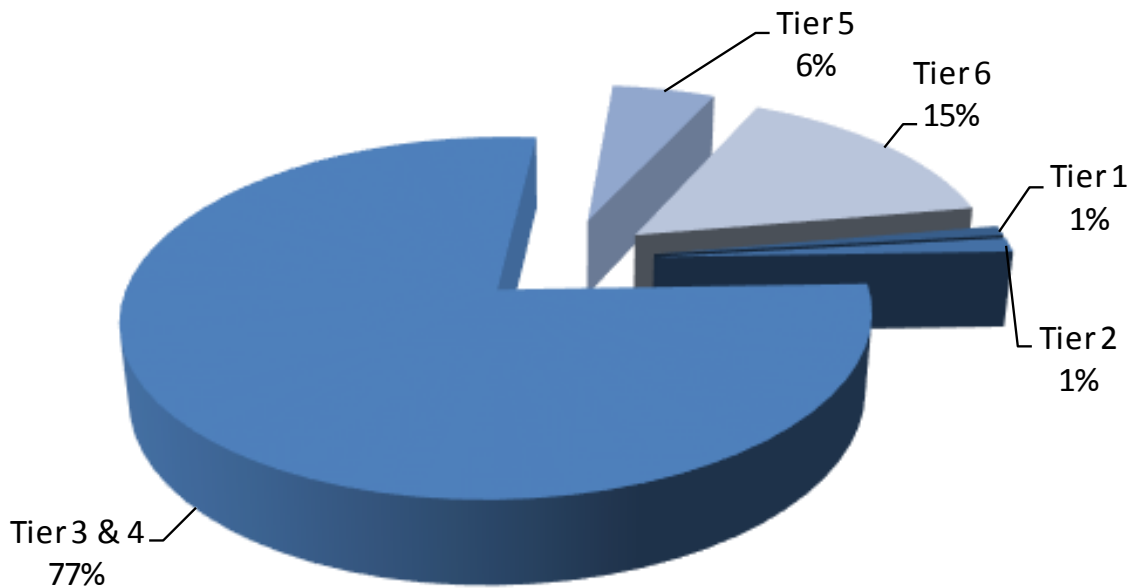
Age of State Workforce, 2006 and 2016



Length of Service All Employees, 2006 and 2016



Employees Enrolled in the Employee Retirement System by Tier



NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January 2016

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	62,281	61,401	350	278	144	87	21	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	4,111	3,309	215	279	122	93	64	27	2	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	4,285	3,203	235	277	224	120	120	68	37	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	4,619	3,175	246	320	281	198	134	114	108	39	4	0	0	0	0	0	0	0
51.0 - 51.9 years	5,097	3,278	270	324	329	238	174	151	174	109	45	5	0	0	0	0	0	0
52.0 - 52.9 years	5,298	3,260	221	274	303	248	236	202	182	158	136	76	2	0	0	0	0	0
53.0 - 53.9 years	5,275	2,949	247	247	246	258	238	232	236	172	191	173	81	5	0	0	0	0
54.0 - 54.9 years	5,441	2,902	181	233	264	238	221	253	276	211	184	244	157	74	3	0	0	0
55.0 - 55.9 years	5,007	2,866	189	188	253	221	210	184	204	166	137	194	95	70	30	0	0	0
56.0 - 56.9 years	4,800	2,753	167	205	242	215	190	171	164	152	130	156	66	88	72	27	2	0
57.0 - 57.9 years	4,503	2,540	162	204	206	188	210	141	139	133	137	134	99	82	73	40	12	3
58.0 - 58.9 years	4,334	2,419	166	162	202	197	214	144	126	106	119	140	103	109	57	49	13	8
59.0 - 59.9 years	4,053	2,323	123	166	186	172	178	119	112	105	109	104	84	113	73	51	20	15
60.0 - 60.9 years	3,632	2,093	121	142	157	143	166	105	87	71	90	93	90	91	74	62	16	31
61.0 - 61.9 years	3,290	1,942	94	116	138	126	114	91	81	76	72	86	57	65	78	79	30	45
62.0 - 62.9 years	2,359	1,447	81	71	83	87	70	65	76	32	46	58	45	49	44	46	27	32
63.0 years & over	9,204	5,515	254	248	256	295	254	213	198	185	216	206	194	219	189	171	96	495
Unknown Age	3,541	3,379	19	26	20	23	12	10	16	8	7	9	4	2	0	1	1	4
Total	141,130	110,754	3,341	3,760	3,656	3,147	2,826	2,290	2,218	1,724	1,623	1,678	1,077	967	693	526	217	633

Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 9,891 M/C employees represent 6.6% of the State workforce

Of those in the retirement system (9,272):

- 58% are 50 or older
- 36% are 55 or older
- 17% are 60 (the average retirement age) or older
- 3,381 or 35% of the M/C workforce will be eligible to retire (with full benefits) in five years

The Management Cohort:

The most crucial employees in this M/C cohort are the 4,194 most senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 53, and these managers have, on average, 23 years of service. This group of employees is six years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, is also close to retirement age, with an average age of 50.

It is impossible to predict with certainty when a given employee will retire. However, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 60 with less than 30 years of service. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

The M-1 through M-8 group has a total of 3,740 employees in the retirement system:

- 808 managers who are already 55 with 30 or more years of service
- 411 managers who are between 50 and 54 with 25 or more years of service
- 1,819 managers, or 49% of the M-1 through M-8 workforce, will be eligible to retire within the next five years
- 761 of the managers are 60 years of age or older. They represent 20% of the M-1 through M-8 workforce (3,740) in the retirement system.

**MC Employees Enrolled in ERS by Age and Retirement Service Credit
as of January 2016**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	3,209	3,132	27	23	8	14	5	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	254	181	22	17	9	8	12	5	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	266	178	16	16	16	12	14	11	3	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	322	187	24	23	19	18	21	11	13	5	1	0	0	0	0	0	0	0
51.0 - 51.9 years	395	181	24	27	25	34	27	24	23	21	9	0	0	0	0	0	0	0
52.0 - 52.9 years	398	174	21	20	27	24	34	30	13	18	17	20	0	0	0	0	0	0
53.0 - 53.9 years	440	168	23	20	22	31	29	33	31	26	22	25	10	0	0	0	0	0
54.0 - 54.9 years	469	165	18	18	26	28	23	48	34	31	26	23	17	11	1	0	0	0
55.0 - 55.9 years	407	154	15	19	24	20	21	16	37	33	19	22	10	11	6	0	0	0
56.0 - 56.9 years	410	132	14	21	21	31	25	27	18	26	23	34	7	14	10	6	1	0
57.0 - 57.9 years	363	129	17	14	25	16	24	27	14	16	14	22	20	6	14	4	1	0
58.0 - 58.9 years	335	120	7	8	15	16	15	20	17	13	17	15	24	29	8	8	1	2
59.0 - 59.9 years	300	122	9	15	11	11	24	12	18	8	7	13	12	11	17	6	0	4
60.0 - 60.9 years	308	105	14	10	18	20	17	6	8	12	6	14	19	17	21	13	3	5
61.0 - 61.9 years	285	101	8	5	16	12	15	14	6	10	10	8	17	10	17	14	12	10
62.0 - 62.9 years	202	84	4	3	9	11	9	11	9	2	6	4	9	11	12	5	8	5
63.0 years & over	768	299	23	26	17	29	18	22	20	22	30	28	24	34	32	29	15	100
Unknown Age	141	132	2	0	0	0	1	0	3	0	1	0	1	0	0	0	0	1
Total	9,272	5,744	288	285	308	335	334	317	267	243	208	228	170	154	138	85	41	127

**MC Employees Enrolled in ERS by Age and Retirement Service Credit
SG M-1 through M-8 as of January 2016**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	863	838	9	12	1	1	2	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	126	88	15	14	4	1	3	1	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	113	77	11	12	3	3	3	4	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	152	78	16	16	13	13	7	3	5	0	1	0	0	0	0	0	0	0
51.0 - 51.9 years	170	75	14	8	18	19	13	6	6	9	2	0	0	0	0	0	0	0
52.0 - 52.9 years	185	70	15	8	16	15	20	15	8	11	4	3	0	0	0	0	0	0
53.0 - 53.9 years	212	69	12	13	13	17	18	25	20	8	8	8	1	0	0	0	0	0
54.0 - 54.9 years	237	64	7	14	17	10	16	36	22	16	15	12	5	2	1	0	0	0
55.0 - 55.9 years	193	49	10	13	12	11	12	6	20	23	13	10	6	3	5	0	0	0
56.0 - 56.9 years	189	38	11	12	13	15	14	13	10	14	11	25	3	6	3	1	0	0
57.0 - 57.9 years	196	48	7	12	12	10	16	12	11	12	10	19	12	6	7	2	0	0
58.0 - 58.9 years	164	39	2	4	6	12	7	10	13	11	8	6	17	21	4	3	0	1
59.0 - 59.9 years	143	42	7	8	8	4	16	5	7	2	4	4	8	9	13	4	0	2
60.0 - 60.9 years	163	35	7	2	7	15	11	4	5	8	4	9	14	15	14	9	2	2
61.0 - 61.9 years	153	42	6	4	10	6	8	8	5	7	7	3	11	5	9	11	9	2
62.0 - 62.9 years	105	36	4	2	5	8	4	6	5	1	3	3	4	6	8	3	4	3
63.0 years & over	340	98	11	13	13	13	8	11	9	4	17	13	10	17	15	13	8	67
Unknown Age	36	32	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	1
Total	3,740	1,818	165	167	171	173	178	165	147	126	107	115	92	90	79	46	23	78

The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a “second” employee working behind those in the

M/C Employees by Salary Grade (SG) Average Age and Length of Service (LOS) as of January 2016			
SG	Number of Employees	Average Age	Average Length of Service
06	20	48.42	16.45
09	36	50.97	16.30
11	185	49.94	19.85
12	9	56.20	31.13
13	51	50.66	19.06
14	85	50.79	21.91
15	483	52.69	24.56
16	14	52.83	18.39
17	27	52.47	21.30
18	770	43.51	13.16
19	2	44.18	13.62
20	25	51.33	16.39
21	73	49.10	20.01
22	6	48.75	15.02
23	818	49.89	21.24
61	1,087	51.68	21.44
62	689	51.88	22.14
63	897	53.33	24.50
64	745	53.99	25.15
65	342	54.92	24.95
66	202	54.55	24.91
67	53	55.18	19.62
68	179	58.91	20.67
NS*	2,907	47.18	11.53
OS**	186	58.79	15.05
Total	9,891	50.36	18.58
*Non-Statutory (NS): Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.			
** Other Statutory (OS): Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional			

managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacated managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

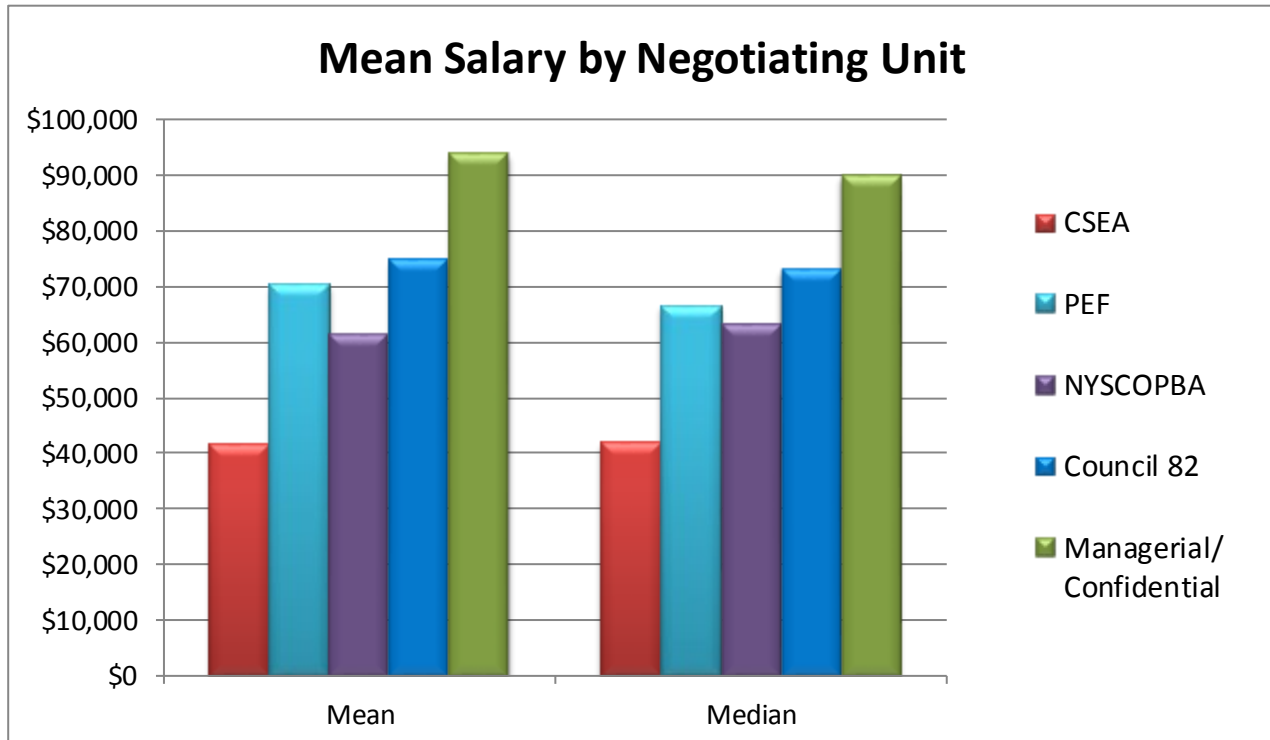
The average age of those in M/C grades 18 to 23 is 47. Accordingly, the age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving at the higher levels. For example, 897 workers are at the M-3 level with an average age of 53. By contrast, 689 employees are at the M-2 level, with an average age of 52.

The high average age (35) of new hires and salary compression issues in the M/C portion of the workforce could cause a shortage of future managers to fill State positions.

Salary Information

The median base annual salary for a State employee in 2015 was \$55,126, which excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



**Mean and Median Salary
by Federal Occupational Category
As of January 2016**

FOC	Salary	
	Mean	Median
Administrative Support	\$42,195	\$41,756
Officials and Administrators	\$112,951	\$110,451
Paraprofessionals	\$42,480	\$41,756
Professionals	\$74,097	\$69,806
Protective Service	\$62,187	\$63,043
Service Maintenance	\$36,110	\$35,248
Skilled Craft	\$46,341	\$46,573
Technicians	\$53,568	\$50,814
All Employees	\$59,481	\$55,126

Salary Grade Distribution

Between 2006 and 2016, the percentage of employees in most of the highly populated salary grades has increased or remained flat. As an illustration, the percentage of employees at Grade 14 and in the Grade 19-23 range has remained fairly constant. At Grade 6 level, the percentage decreased from 6.4% to 4.2%, and at the 15-18 range, the percentage has increased from 16% to almost 18%.

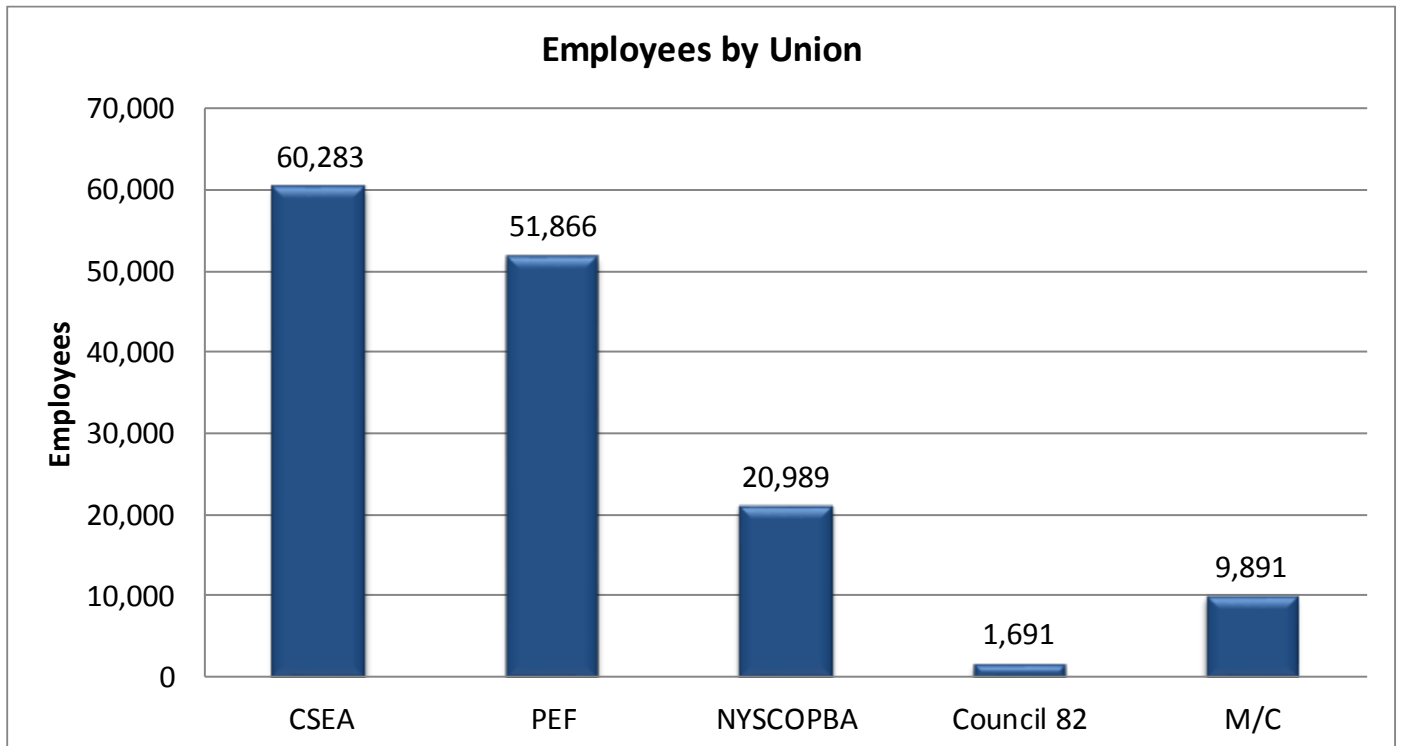
Salary Grade Distribution								
Salary Grades/ Ranges	2006		2011		2015		2016	
1 - 5	5,013	3.0%	4,600	2.9%	4,462	3.0%	4,450	3.0%
6	10,495	6.4%	8,358	5.3%	6,672	4.5%	6,260	4.2%
7 - 8	7,247	4.4%	7,148	4.5%	7,105	4.8%	7,035	4.7%
9	24,599	14.9%	23,481	14.8%	23,126	15.5%	22,878	15.3%
10 - 11	9,402	5.7%	8,511	5.3%	7,977	5.3%	7,868	5.3%
12	6,825	4.1%	6,650	4.2%	6,280	4.2%	6,161	4.1%
13	3,349	2.0%	3,540	2.2%	3,258	2.2%	3,237	2.2%
14	28,552	17.3%	27,748	17.4%	26,370	17.6%	26,658	17.9%
15 - 18	26,826	16.3%	27,810	17.5%	26,511	17.7%	26,699	17.9%
19 - 23	18,576	11.3%	18,607	11.7%	17,513	11.7%	17,662	11.8%
24 - 25 & M1	5,591	3.4%	5,840	3.7%	5,811	3.9%	5,823	3.9%
26 - 27 & M2	3,166	1.9%	2,991	1.9%	3,023	2.0%	3,030	2.0%
28 - 29 & M3	1,623	1.0%	1,518	1.0%	1,456	1.0%	1,467	1.0%
30 - 31 & M4	1,222	0.7%	1,125	0.7%	1,046	0.7%	1,022	0.7%
32 - 33 & M5	522	0.3%	469	0.3%	418	0.3%	396	0.3%
34 - 35 & M6	629	0.4%	586	0.4%	514	0.3%	471	0.3%
36 - 37 & M7	304	0.2%	305	0.2%	251	0.2%	231	0.2%
38 & M8	898	0.5%	983	0.6%	862	0.6%	853	0.6%
NS*	9,460	5.7%	8,645	5.4%	6,504	4.4%	6,701	4.5%
OS**	269	0.2%	246	0.2%	259	0.2%	252	0.2%
Total	164,568		159,161		149,418		149,154	

*Non-Statutory: Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

** Other Statutory: Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

Bargaining Units

The State's workforce is heavily unionized. The Civil Service Employees Association (CSEA), which represents approximately 40% of the State's workforce, is the largest union, followed by the Public Employees Federation (PEF), which represents close to 35% of the workforce. Less than 7% of the workforce does not belong to a union (M/C).



Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves otherwise.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with 81% of positions. The non-competitive, exempt, and labor classes represent 14%, 2%, and 3% of the workforce, respectively.

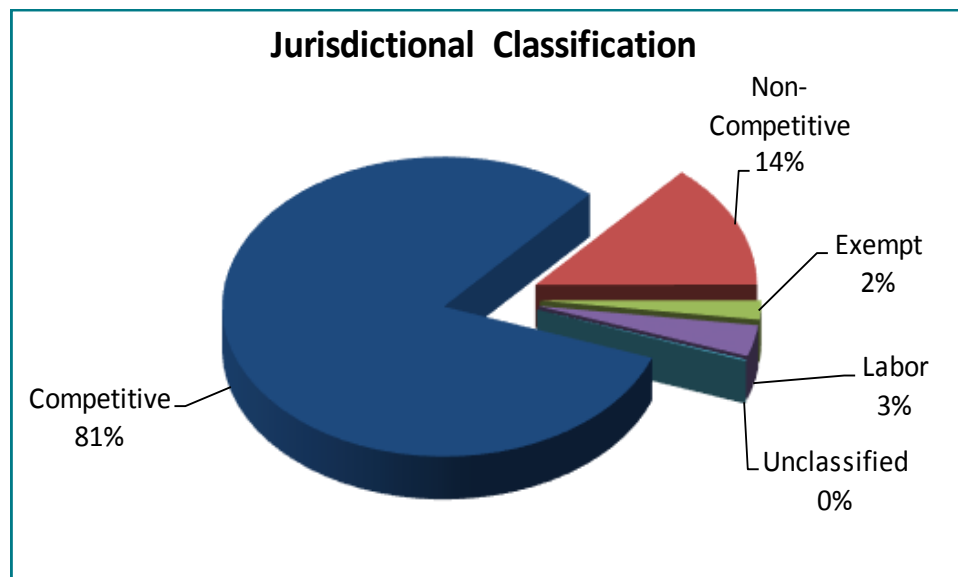
The definition of the different jurisdictional classes is as follows:

Competitive class— Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

Non-competitive class— Positions for which it is found by the State Civil Service Commission to be not practicable to ascertain the merit and fitness of applicants through competitive examination. Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

Exempt class— Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

Labor class— Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 40,410 employees, or 27% of the State's workforce. New York City comes in second with 21,352 employees, or 14%, and Buffalo/Jamestown, along with Syracuse/Binghamton, each have 10% of the employees.

Regional Workforce Distribution for January								
	2006		2011		2015		2016	
Capital District	43,710	26.6%	41,759	26.2%	40,774	27.3%	40,410	27.1%
Northern Upstate	6,559	4.0%	6,053	3.8%	5,594	3.7%	5,729	3.8%
St. Lawrence/Utica	11,100	6.7%	11,209	7.0%	10,350	6.9%	10,560	7.1%
Syracuse/Binghamton	14,936	9.1%	15,249	9.6%	14,936	10.0%	14,900	10.0%
Rochester/Corning	11,359	6.9%	11,006	6.9%	10,024	6.7%	10,218	6.9%
Buffalo/Jamestown	16,445	10.0%	15,599	9.8%	14,900	10.0%	15,046	10.1%
Mid-Hudson	13,999	8.5%	13,468	8.5%	11,353	7.6%	11,334	7.6%
Rockland/Westchester	8,235	5.0%	8,080	5.1%	7,783	5.2%	7,786	5.2%
Long Island	11,947	7.3%	11,921	7.5%	11,716	7.8%	11,693	7.8%
New York City	26,038	15.8%	24,695	15.5%	21,865	14.6%	21,352	14.3%
Out of State	65	0.0%	67	0.0%	59	0.0%	59	0.0%
Unassigned	175	0.1%	55	0.0%	64	0.0%	67	0.0%
Total	164,568		159,161		149,418		149,154	

Workforce By County

County/ Location	Number of Employees		
New York City Total	21,352		
Bronx	1,924		
Kings	4,630		
New York	8,648		
Queens	4,318		
Richmond	1,832		
Rest of State Total	127,802		
Albany	31,759	Oneida	5,793
Allegany	250	Onondaga	6,925
Broome	3,652	Ontario	482
Cattaraugus	855	Orange	2,368
Cayuga	1,447	Orleans	1,186
Chautauqua	1,149	Oswego	636
Chemung	1,743	Otsego	538
Chenango	843	Putnam	193
Clinton	2,040	Rensselaer	1,652
Columbia	779	Rockland	3,397
Cortland	593	Saratoga	968
Delaware	479	Schenectady	1,458
Dutchess	4,467	Schoharie	201
Erie	8,885	Schuyler	106
Essex	701	Seneca	1,469
Franklin	2,763	St Lawrence	2,382
Fulton	266	Steuben	503
Genesee	545	Suffolk	10,397
Greene	1,428	Sullivan	1,031
Hamilton	225	Tioga	130
Herkimer	268	Tompkins	485
Jefferson	1,312	Ulster	2,796
Lewis	169	Warren	334
Livingston	1,745	Washington	1,417
Madison	287	Wayne	678
Monroe	3,424	Westchester	4,389
Montgomery	148	Wyoming	1,702
Nassau	1,296	Yates	68
Niagara	474	Out of State	59
		Statewide	67
		Statewide Total	149,154

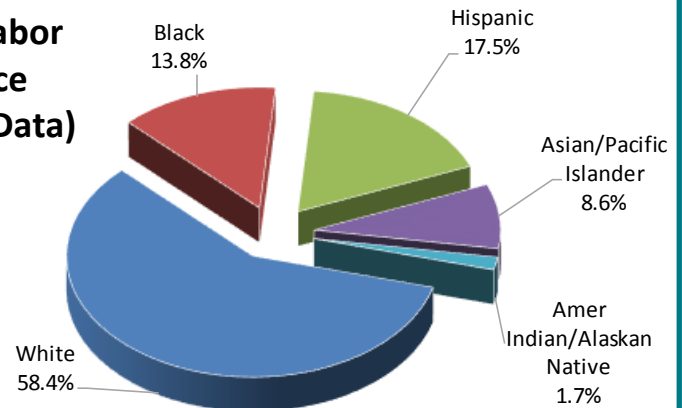
Workforce Diversity

New York State's population is one of the most diverse in the country. Recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization. New York strives to foster a work culture and an environment where all employees have the opportunity to reach their full potential. This section provides a brief look at the diversity of the State workforce.

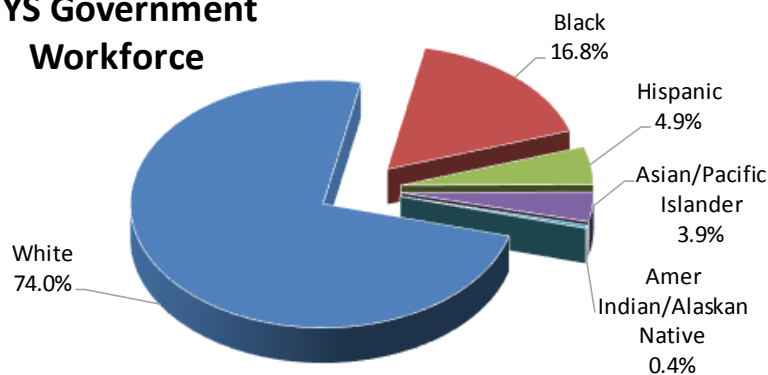
Employee Ethnicity

Minorities represent 26% of the State government workforce, up from 23.2% in 2006. White employees represent 58.4% of the entire NYS labor force, but 74% of the NYS government workforce. The State is enhancing its programs to attract and retain workers of all backgrounds to improve the overall workforce diversity.

**NYS Labor Force
(2015 Data)**



NYS Government Workforce



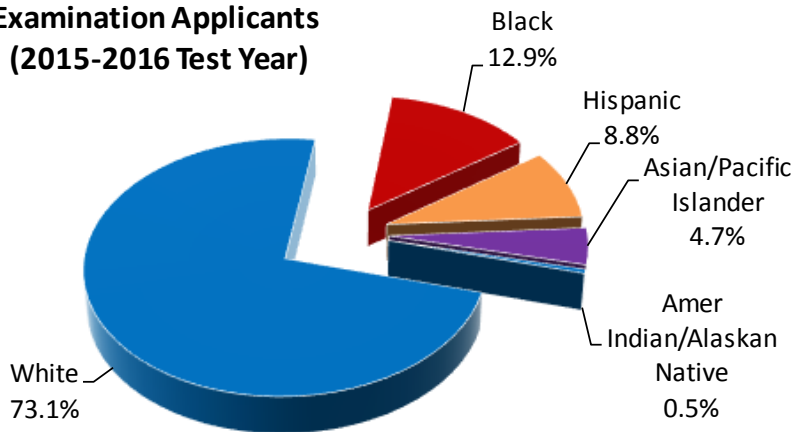
NYS Government Workforce	2006		2011		2015		2016	
White	120,894	76.8%	116,020	75.0%	105,647	74.3%	105,050	74.0%
Black	24,503	15.6%	25,307	16.4%	23,598	16.6%	23,846	16.8%
Hispanic	6,697	4.3%	7,260	4.7%	6,957	4.9%	7,024	4.9%
Asian/Pacific Islander	4,690	3.0%	5,522	3.6%	5,367	3.8%	5,470	3.9%
Amer Indian/Alaskan Native	615	0.4%	590	0.4%	573	0.4%	577	0.4%
Unknown	7,169		4,462		7,276		7,187	
Total	164,568		159,161		149,418		149,154	

Of the new employees hired in 2015 who provided their ethnicity, 71% were White; 19.5% Black; 5.5% Hispanic; 3.6% Asian/Pacific Islander, and .5% American Indian/Alaskan Native.

Ethnicity of New Hires for Calendar Year 2015

	Number of Employees	PCT
White	7,118	71.0%
Black	1,954	19.5%
Hispanic	550	5.5%
Asian/Pacific Islander	358	3.6%
American Indian/Alaskan Native	48	0.5%
Unknown	1,643	
Total	11,671	

Examination Applicants (2015-2016 Test Year)



Entry into the workforce for more than 80% of the State workers is through the competitive appointment process. The appointments are the result of examinations and the establishment of eligible lists based on ranking. The following chart depicts the composition of test applicants based on reported ethnicity for the 2015-2016 test year.

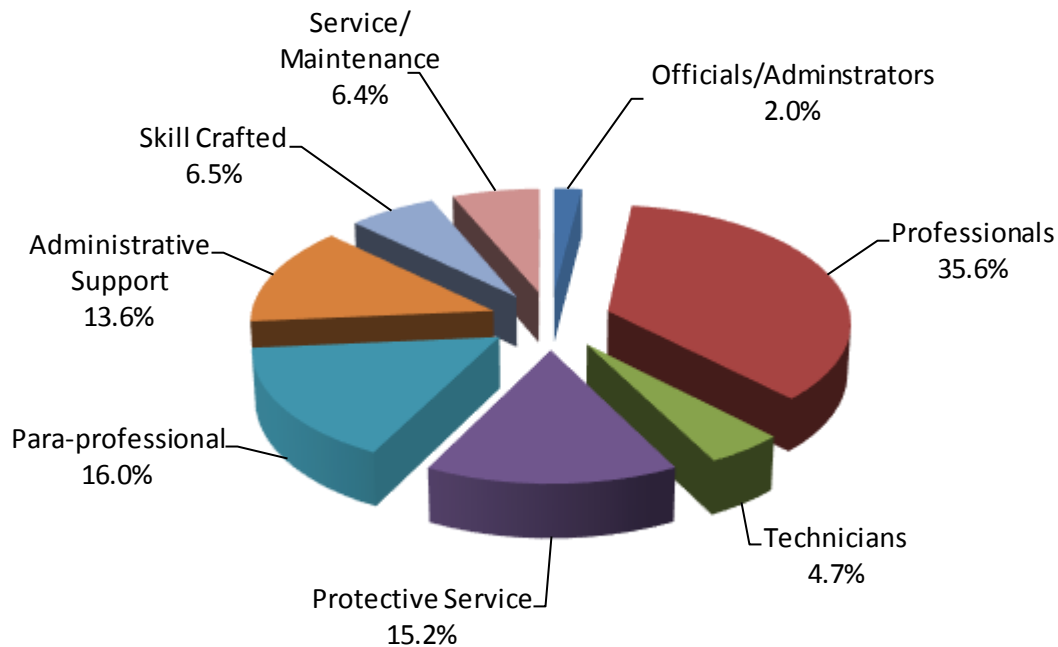
Employee Gender

Employee Gender								
	2006		2011		2015		2016	
Female	79,620	48.6%	78,927	49.6%	74,571	50.0%	74,584	50.1%
Male	84,268	51.4%	80,107	50.4%	74,627	50.0%	74,298	49.9%
Unknown	680		127		220		272	
Total	164,568		159,161		149,418		149,154	

Federal Occupational Categories

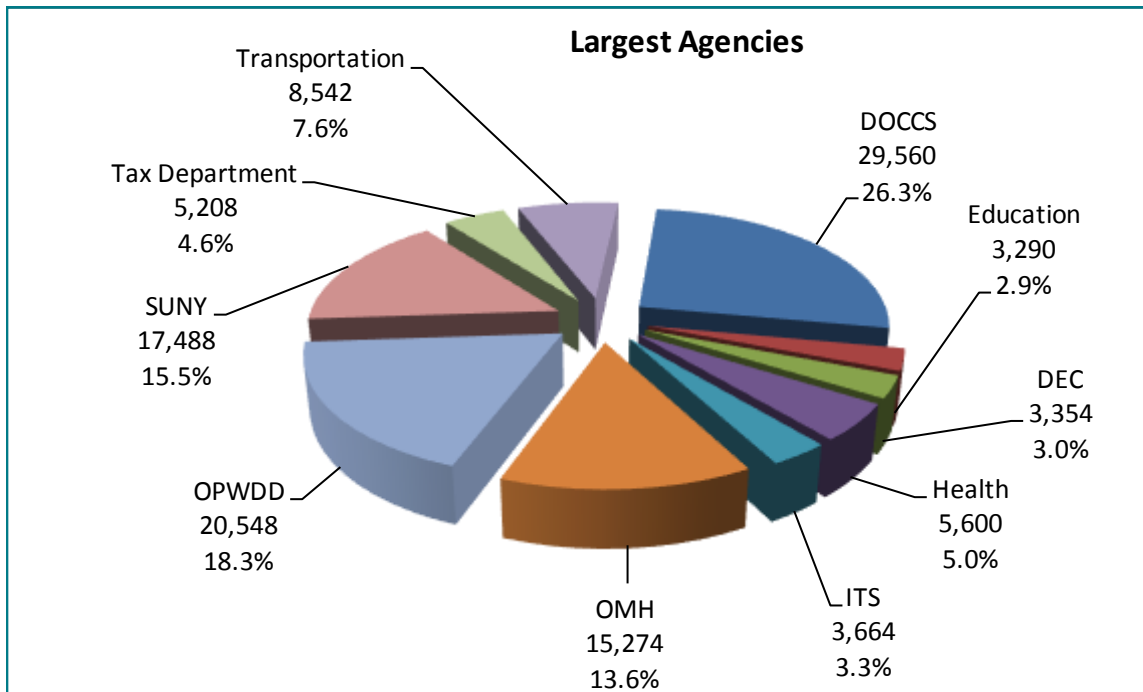
The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

NYS Workforce by Federal Occupational Category January 2016



Agencies by Size of Workforce

The first chart shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 75% of the Executive Branch workforce. The remaining 25% is distributed among approximately 59 other agencies.



Rank by Number of Employees

AGENCY	JAN 2016	JAN 2006	% Change 2006-16
Corrections	1	1	-8.4%
OPWDD	2	2	-14.0%
SUNY	3	4	2.5%
OMH	4	3	-11.9%
Transportation	5	5	-12.9%
Health	6	6	-14.5%
Tax & Finance	7	7	0.3%
Office for Technology	8	28	476.1%
DEC	9	8	-19.4%
Education	10	12	4.3%

*The Office of Information Technology Services is a shared service organization that was created in 2012 by consolidating employees from other agencies.

Twenty Most Populous Titles

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents 12% of the State's workforce. Almost 45% of the State workforce is employed in the 20 most populous titles. Both the titles and this percentage have remained constant over the past ten years.

Twenty Most Populous Titles January 2006—2016

2006		2011		2015		2016	
Titles*	# Emps	Titles*	# Emps	Titles*	# Emps	Titles*	# Emps
Corr Officer	19,626	Corr Officer	18,972	Corr Officer	17,721	Corr Officer	18,031
Dev Aide	11,116	Dev Aide	11,485	Direct Supp Assnt	10,807	Direct Supp Assnt	10,872
Keyboard Spec 1	4,701	Nurse 2	3,851	Nurse 2	3,500	Office Assnt 1	4,991
Nurse 2	3,692	Keyboard Spec 1	3,659	Cleaner	3,001	Office Assnt 2	3,477
Secy 1	3,603	Secy 1	3,028	Teaching&Rsch Ctr N 2	2,872	Nurse 2	3,366
Mental Health Th A	3,080	Cleaner	2,920	Secy 1	2,802	Cleaner	2,987
Cleaner	2,903	Mental Health Th A	2,833	Keyboard Spec 1	2,576	Teaching&Rsch Ctr N 2	2,863
Clerk 1	2,585	Teaching&Rsch Ctr N 2	2,567	Mental Health Th A	2,487	Secy 1	2,744
Highway Mtc Worker 1	2,366	Highway Mtc Worker 1	2,319	Highway Mtc Worker 1	2,182	Mental Health Th A	2,469
Teaching&Rsch Ctr N 2	2,107	Clerk 1	1,927	Clerk 1	1,809	Highway Mtc Worker 1	2,155
Calculthns Clerk 2	1,925	Info Tech Spec 2	1,597	Nursing Assnt 2 & Cert	1,654	Nursing Assnt 2 & Cert	1,678
Clerk 2	1,674	Nursing Assnt 2 & Cert	1,586	Info Tech Spec 2	1,416	Info Tech Spec 2	1,459
Toll Collector	1,581	Toll Collector	1,477	Toll Collector	1,399	Toll Collector	1,416
Nursing Assnt 2 & Cert	1,508	Clerk 2	1,461	Info Tech Spec 3	1,355	Info Tech Spec 3	1,318
Gen Mechanic	1,408	Calculthns Clerk 2	1,382	Clerk 2	1,310	Licensed Prac Nrs	1,244
Info Tech Spec 2	1,335	Info Tech Spec 3	1,326	Gen Mechanic	1,251	Gen Mechanic	1,232
Corr Sergeant	1,309	Gen Mechanic	1,322	Licensed Prac Nrs	1,245	Corr Sergeant	1,198
Licensed Prac Nrs	1,257	Licensed Prac Nrs	1,293	Corr Sergeant	1,175	Motor Vehicle Rep	1,126
Maintce Assnt	1,247	Corr Sergeant	1,259	Calculthns Clerk 2	1,145	Licensed Master Soc Wkr 2	1,124
Info Tech Spec 2	1,193	Civil Engr 1	1,186	Motor Vehicle Rep	1,131	Civil Engr 1	1,024

*Number of employees in titles include all Titles with parenthetics.

Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 0.9 percent. Tier 1 enrollees (whose ages are known) are all older than 55; 64% of this group (836 employees) have 30 or more years of service. Over 90% of the Tier 1 enrollees (1,312) are over 62 and could retire without penalty immediately.

The number of remaining Tier 1 employees decreased by 20% between 2016 and 2016.

**ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit
As of January 2016**

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 yrs and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	7	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	3
60.0 - 60.9 years	13	3	0	0	1	0	1	0	2	0	1	0	1	0	2	1	0		1
61.0 - 61.9 years	77	17	2	2	0	2	1	2	1	2	0	3	1	8	9	2	4		21
62.0 - 62.9 years	82	36	2	1	1	2	3	0	1	0	1	3	3	1	3	4	3		18
63.0 years & over	1,119	304	22	10	18	21	10	25	25	32	49	50	43	58	45	36	32		339
Unknown Age	14	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		3
Total	1,312	372	26	14	21	25	15	27	29	34	51	56	48	67	59	44	39		385

Employee Retirement System Members in Tier 2

Tier 2 employees may retire without penalty at age 55 with 30 years of service. To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Of the employees enrolled in the Employee Retirement System, 1.3% are in Tier 2. There are 1,377 Tier 2 employees who are age 55 or older; 763 (55%) of these employees have 30 or more years of service. Tier 2 also includes employees in the Police and Fireman Retirement Systems who joined between July 31, 1973 and June 30, 2009.

**ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit
As of January 2016**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	11	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	168	168	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	194	179	4	5	3	3	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	17	13	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	17	12	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	17	12	0	1	0	0	3	0	0	0	1	0	0	0	0	0	0	0
53.0 - 53.9 years	15	7	0	1	0	1	1	1	2	0	1	1	0	0	0	0	0	0
54.0 - 54.9 years	17	7	0	2	0	1	2	2	1	1	0	0	1	0	0	0	0	0
55.0 - 55.9 years	11	4	1	0	1	1	0	1	0	0	0	2	1	0	0	0	0	0
56.0 - 56.9 years	19	4	1	2	1	0	2	0	0	1	3	2	0	1	1	0	1	0
57.0 - 57.9 years	46	12	2	1	1	2	0	4	1	3	1	3	3	2	3	0	5	3
58.0 - 58.9 years	100	29	1	2	1	5	8	0	3	3	1	5	5	8	6	8	7	8
59.0 - 59.9 years	152	56	3	4	5	6	4	5	4	3	7	7	6	12	5	4	9	12
60.0 - 60.9 years	194	72	3	4	7	3	4	5	6	0	6	9	8	11	9	11	6	30
61.0 - 61.9 years	153	57	3	8	3	5	2	4	2	1	5	9	3	5	6	6	14	20
62.0 - 62.9 years	131	48	6	0	3	5	2	0	5	1	6	6	5	5	5	7	15	12
63.0 years & over	571	159	5	9	10	21	16	26	19	15	17	26	17	21	10	26	32	142
Unknown Age	23	17	0	0	2	0	0	0	1	0	0	0	0	0	0	1	1	1
Total	1,856	867	31	41	39	55	45	48	44	28	48	70	49	65	45	63	90	228

Employee Retirement System Members in Tiers 3 & 4

Over 75% of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009. Of the 108,682 employees in Tiers 3 and 4, 33% (35,996) are 55 or older. In the next five years, an additional 3,458 will become 55 years old. There are 7,853 (22%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

**Employee Retirement System Members In Tiers 3 & 4
As of January 2016**

Age	Total Number	Years of Service																40 & over
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	1,837	1,837	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	16,374	16,374	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	28,583	25,834	796	829	487	297	205	95	39	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	4,178	2,738	245	319	280	197	134	114	108	39	4	0	0	0	0	0	0	0
51.0 - 51.9 years	4,612	2,798	269	323	328	237	173	151	174	109	45	5	0	0	0	0	0	0
52.0 - 52.9 years	4,834	2,801	221	273	303	248	233	202	182	158	135	76	2	0	0	0	0	0
53.0 - 53.9 years	4,884	2,566	247	246	246	257	237	231	234	172	190	172	81	5	0	0	0	0
54.0 - 54.9 years	5,040	2,511	181	231	264	237	219	251	275	210	184	244	156	74	3	0	0	0
55.0 - 55.9 years	4,604	2,470	188	188	252	220	210	183	204	166	137	192	94	70	30	0	0	0
56.0 - 56.9 years	4,432	2,400	166	203	241	215	188	171	164	151	127	154	66	87	71	27	1	0
57.0 - 57.9 years	4,146	2,217	160	203	205	186	210	137	138	130	136	131	96	80	70	40	7	0
58.0 - 58.9 years	3,975	2,131	165	160	201	192	206	144	123	103	118	135	98	101	51	41	6	0
59.0 - 59.9 years	3,641	2,013	120	161	180	166	174	114	108	102	102	97	78	101	68	46	11	0
60.0 - 60.9 years	3,214	1,807	118	138	149	140	161	100	79	71	83	84	81	80	63	50	10	0
61.0 - 61.9 years	2,885	1,693	89	106	135	119	111	85	78	73	67	74	53	52	63	71	12	4
62.0 - 62.9 years	2,027	1,244	73	70	79	80	65	65	70	31	39	49	37	43	36	35	9	2
63.0 years & over	7,072	4,610	227	229	228	253	228	162	154	138	150	130	134	140	134	109	32	14
Unknown Age	2,344	2,191	19	26	18	23	12	10	15	8	7	9	4	2	0	0	0	0
Total	108,682	80,235	3,284	3,705	3,596	3,067	2,766	2,215	2,145	1,662	1,524	1,552	980	835	589	419	88	20

Employee Retirement System Members in Tier 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the youngest employees enrolled in the retirement system. Over 55% of the members in this Tier are under 40 years of age. As of January 1, 2016, there were 7,653 employees enrolled in Tier 5.

**Employee Retirement System Members in Tier 5
As of January 2016**

Age	Total Number	Years of Service																	40 & 39 over
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39		
19.9 years and under	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20.0 - 29.9 years	1,615	1,615	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30.0 - 39.9 years	2,637	2,637	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40.0 - 49.9 years	1,570	1,570	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	127	127	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	144	144	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	138	138	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	118	118	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
54.0 - 54.9 years	148	148	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
55.0 - 55.9 years	140	140	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
56.0 - 56.9 years	117	117	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
57.0 - 57.9 years	114	114	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
58.0 - 58.9 years	93	93	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
59.0 - 59.9 years	93	93	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
60.0 - 60.9 years	91	91	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
61.0 - 61.9 years	76	76	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
62.0 - 62.9 years	48	48	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
63.0 years & over	192	192	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Unknown Age	191	191	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	7,653	7,653	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Employee Retirement System Members in Tier 6

Employees who join the retirement system since April 1, 2012 are enrolled in Tier 6. Employees are vested once they reach ten years of credited service and can receive retirement benefits at age 55. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. Almost 90% of the members in this Tier are under 40 years of age. As of January 1, 2016, there were 21,627 employees enrolled in Tier 6.

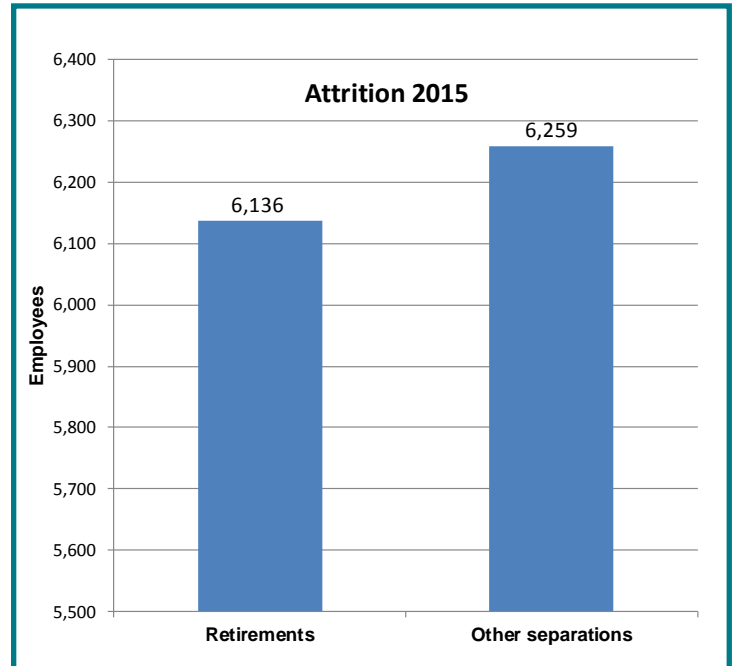
**Employee Retirement System Members in Tier 6
As of January 2016**

Age	Total Number	Years of Service																	40 & over
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39		
19.9 years and under	66	66	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20.0 - 29.9 years	7,836	7,836	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30.0 - 39.9 years	6,320	6,320	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40.0 - 49.9 years	3,465	3,465	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	297	297	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	324	324	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	309	309	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	258	258	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
54.0 - 54.9 years	236	236	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
55.0 - 55.9 years	252	252	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
56.0 - 56.9 years	232	232	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
57.0 - 57.9 years	197	197	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
58.0 - 58.9 years	166	166	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
59.0 - 59.9 years	160	160	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
60.0 - 60.9 years	120	120	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
61.0 - 61.9 years	99	99	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
62.0 - 62.9 years	71	71	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
63.0 years & over	250	250	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Unknown Age	969	969	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	21,627	21,627	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

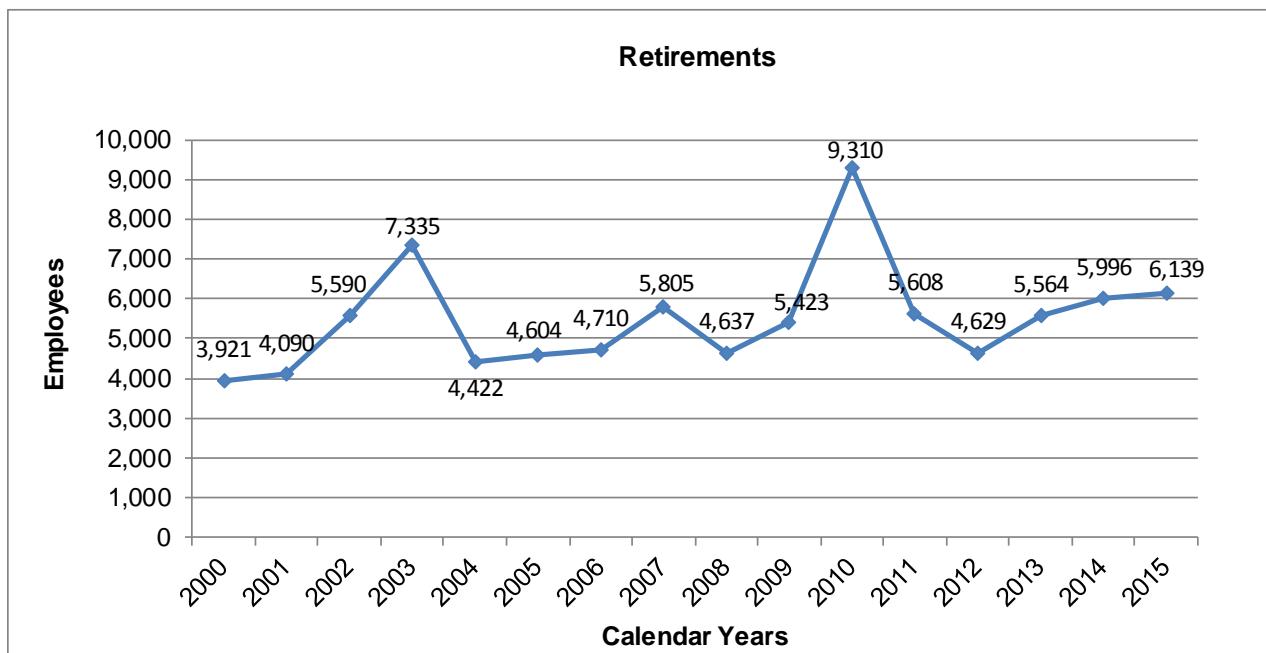
Attrition

Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In 2015, there were 12,395 positions vacated by employees separated from State service, an attrition rate of 9%. Positions vacated due to retirement represented just under 50% of this attrition rate.



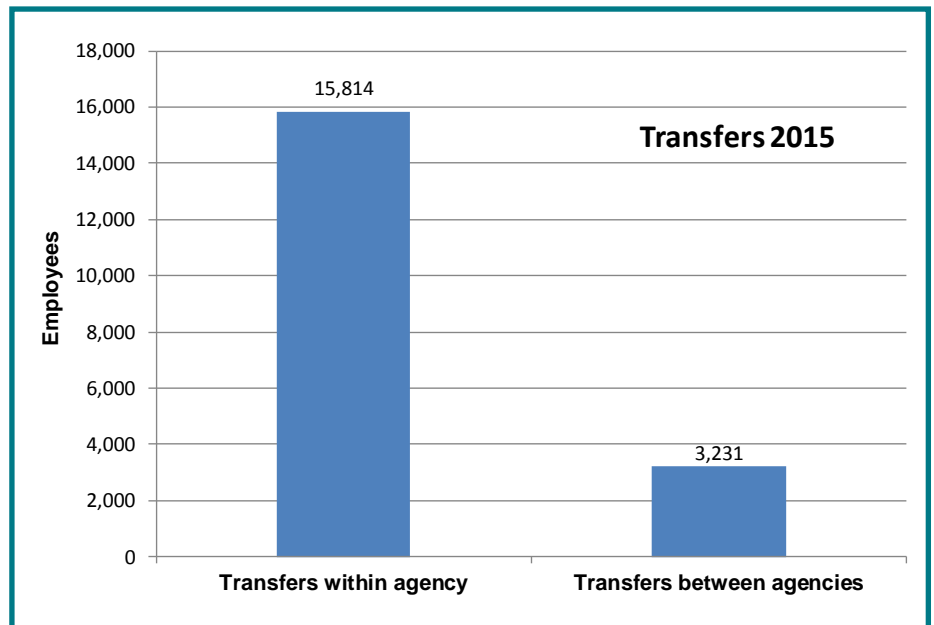
For the past fifteen years, the number of retirements has been somewhat flat. The number surged in 2003 and 2010 because of a retirement incentive. Retirements in the last few years have been increasing but not to the levels of incentive years.



Attrition (continued)

Attrition

Movement within State service is illustrated by the number of transfers between jobs. In 2015, there were 19,045 transfers. Most of these transfers—15,814 or 83%—resulted from employees moving to different positions in the same agencies in which they were employed.



Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past 10 years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

2016 Rank	Agency	2006-2016 % Change
1	Corrections	-8.4%
2	OPWDD	-14.0%
3	SUNY	2.5%
4	OMH	-11.9%
5	Transportation	-12.9%
6	Health	-14.5%
7	Tax & Finance	0.3%
8	Office for Technology	476.1%
9	DEC	-19.4%
10	Education	4.3%

*The Office of Information Technology Services is a shared service organization that was created in 2012 by consolidating employees from other agencies.

Recruitment and Hiring

In 2015, the average age of a new hire to State service was 35. There were over 11,500 individuals hired. The hiring was split 49% male and 51% female.

New Hires During 2015 Salary Grade Distribution		
Salary Grades/Ranges	New Hires	Percent
1 - 5	612	5.2%
6	820	7.0%
7 - 8	976	8.4%
9	2,112	18.1%
10 - 11	516	4.4%
12	296	2.5%
13	56	0.5%
14	2,783	23.8%
15 - 18	1,808	15.5%
19 - 23	684	5.9%
24 - 25 & M1	205	1.8%
26 - 27 & M2	46	0.4%
28 - 29 & M3	23	0.2%
30 - 31 & M4	22	0.2%
32 - 33 & M5	5	0.0%
34 - 35 & M6	27	0.2%
36 - 37 & M7	11	0.1%
38 & M8	39	0.3%
NS*	615	5.3%
OS**	15	0.1%
Total	11,671	
* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title. ** Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.		

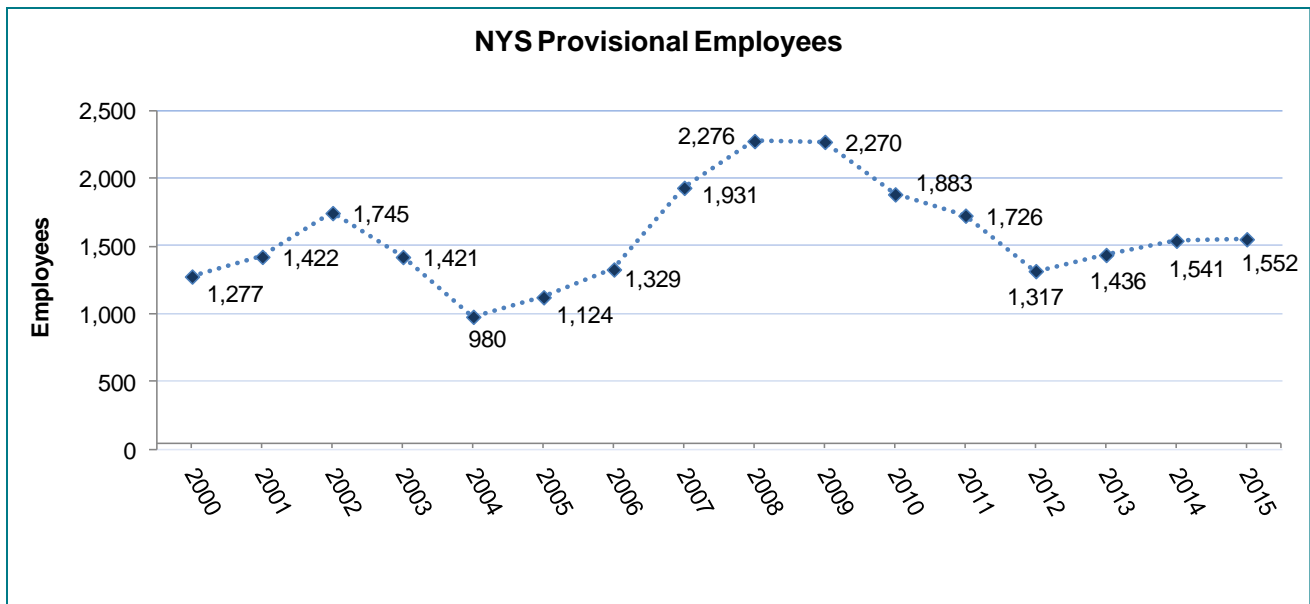
Top 25 Agencies/Titles

New Hires

New Hires by Agency Calendar Year 2015		New Hires by Title Calendar Year 2015	
Agency Name	New Hires	Title	New Hires
1 Corrections and Community Supervision	2,627	Correction Officer and Trainee	1,849
2 OPWDD	1,997	Direct Supp Assnt and Trainee	1,382
3 SUNY	1,563	Highway Mtc Worker 1	624
4 OMH	1,413	Office Assnt 1	487
5 Transportation	795	Cleaner	406
6 Health	437	Teaching&Rsch Ctr N 1	308
7 Motor Vehicles, Department of	275	Nurse 2	281
8 Children&Family Svcs,Off of	251	Mental Health Th A	258
9 Technology,Office for	232	Licensed Prac Nrs	189
10 Education	206	Info Tech Spec 2	181
11 State Insurance Fund	145	Motor Vehicle Rep	168
12 Law, Department of	142	Teaching&Rsch Ctr N 2	168
13 Tax Department	136	Nursing Assnt 2 & Cert	149
14 Environmental Conservation,Dept of	122	Dev Disblts Scr C T A Tr	136
15 Justice Center	116	Lic Master Soc Wkr 2	129
16 Comptroller, Office of	114	Keyboard Spec 1	124
17 General Services, Office of	102	Food Service Wkr 1	103
18 Financial Services, Department of	101	Nurse 1	103
19 Labor, Department of	91	Resident Physn	90
20 Temp&Disability Asst,Office of	73	Hosp Attendant 1	85
21 Parks and Recreation	62	Assnt Attorney Gen	79
22 Thruway Authority	55	Parole Offcr	67
23 Housing & Comm Renewal, Div of	52	Plant Util Assnt	62
24 State, Department of	48	Motor Eq Mech	58
25 OASAS	46	Empire Fellow	56

Provisional Employees

The number of provisional appointments is one indicator of a merit system's ability to assess individuals in order to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees account for approximately 1% of the workforce.



Consolidated Agency Profiles



2016 New York State Workforce Management Report

Work Force in State Government by Agency and Gender New York State - January 2016

Agency	Number of Employees	Male		Female		Unknown	
		#	%	#	%	#	%
Adirondack Park Agency	63	33	52.4	30	47.6%	0	0.0%
Aging, Office for the	99	27	27.3	72	72.7%	0	0.0%
Agriculture & Markets, Dept of	606	332	54.8	269	44.4%	5	0.8%
Alcoholic Beverage Control Board	144	73	50.7	71	49.3%	0	0.0%
Arts, Council On The	26	6	23.1	20	76.9%	0	0.0%
Authorities Budget Office	10	4	40.0	6	60.0%	0	0.0%
Bridge Authority	121	85	70.2	36	29.8%	0	0.0%
Budget, Division of the	260	129	49.6	130	50.0%	1	0.4%
Canal Corporation	382	347	90.8	35	9.2%	0	0.0%
Children&Family Svcs,Off of	3,201	1,548	48.4	1,653	51.6%	0	0.0%
Civil Service, Department of	329	109	33.1	219	66.6%	1	0.3%
Comptroller, Office of	2,596	1,107	42.6	1,489	57.4%	0	0.0%
Correction, Commission of	30	16	53.3	14	46.7%	0	0.0%
Corrections and Community Supervision	29,560	21,606	73.1	7,944	26.9%	10	0.0%
Criminal Justice Services, Div of	432	169	39.1	263	60.9%	0	0.0%
Economic Development, Dept of	151	66	43.7	83	55.0%	2	1.3%
Education	3,290	1,181	35.9	2,094	63.6%	15	0.5%
Elections, Board of	81	36	44.4	45	55.6%	0	0.0%
Employee Relations, Office of	30	9	30.0	21	70.0%	0	0.0%
Environmental Conservation,Dept of	3,354	2,260	67.4	1,093	32.6%	1	0.0%
Executive Chamber	128	46	35.9	82	64.1%	0	0.0%
Financial Control Board For NYC	11	4	36.4	7	63.6%	0	0.0%
Financial Services, Department of	1,387	742	53.5	644	46.4%	1	0.1%
General Services, Office of	1,859	1,133	60.9	723	38.9%	3	0.2%
Health	5,600	1,686	30.1	3,908	69.8%	6	0.1%
Higher Education Services Corp	254	90	35.4	163	64.2%	1	0.4%
Homeland Scrtty and Emerg Svcs	636	451	70.9	185	29.1%	0	0.0%
Housing & Comm Renew al, Div of	684	337	49.3	347	50.7%	0	0.0%
Housing Finance Agency	31	14	45.2	17	54.8%	0	0.0%
Human Rights, Division of	160	50	31.3	110	68.8%	0	0.0%
Indigent Legal Services, Office of	17	5	29.4	12	70.6%	0	0.0%
Justice Center	421	150	35.6	269	63.9%	2	0.5%
Labor Management Committee	80	24	30.0	56	70.0%	0	0.0%
Labor, Department of	2,935	1,257	42.8	1,678	57.2%	0	0.0%
Lake George Park Comm	13	10	76.9	3	23.1%	0	0.0%
Law , Department of	1,533	695	45.3	837	54.6%	1	0.1%
Lieutenant Governor, Office of the	4	3	75.0	1	25.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	280	137	48.9	142	50.7%	1	0.4%
Medicaid Inspector General, Office of	462	208	45.0	254	55.0%	0	0.0%
Military&Naval Affairs, Div of	1	1	100.0	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,536	891	35.1	1,645	64.9%	0	0.0%
NYS Gaming Commission	442	239	54.1	203	45.9%	0	0.0%
OASAS	888	328	36.9	558	62.8%	2	0.2%
OMH	15,274	5,964	39.0	9,113	59.7%	197	1.3%
OPWDD	20,548	5,746	28.0	14,793	72.0%	9	0.0%
Parks and Recreation	2,742	1,896	69.1	845	30.8%	1	0.0%
Prevtnt of Domestic Violnce,Off of	27	3	11.1	24	88.9%	0	0.0%
Public Employment Relations Brd	32	15	46.9	17	53.1%	0	0.0%
Public Ethics, Joint Comm on	64	25	39.1	39	60.9%	0	0.0%
Public Service, Department of	504	292	57.9	212	42.1%	0	0.0%
SUNY	17,488	6,386	36.5	11,102	63.5%	0	0.0%
State Inspector General,Off of	101	54	53.5	47	46.5%	0	0.0%
State Insurance Fund	2,490	1,101	44.2	1,389	55.8%	0	0.0%
State Police, Division Of	1	0	0.0	1	100.0%	0	0.0%
State, Department of	513	202	39.4	310	60.4%	1	0.2%
Statewide Financial System	138	72	52.2	66	47.8%	0	0.0%
Tax Department	5,208	2,260	43.4	2,944	56.5%	4	0.1%
Teachers Retirement System	295	113	38.3	182	61.7%	0	0.0%
Technology,Office for	3,664	2,220	60.6	1,437	39.2%	7	0.2%
Temp&Disability Asst,Office of	1,926	637	33.1	1,289	66.9%	0	0.0%
Thruway Authority	3,193	2,064	64.6	1,129	35.4%	0	0.0%
Transportation	8,542	7,185	84.1	1,357	15.9%	0	0.0%
Veterans Affairs, Division Of	78	43	55.1	35	44.9%	0	0.0%
Victim Services, Office of	67	10	14.9	57	85.1%	0	0.0%
Welfare Inspector Gen,Off of	7	4	57.1	3	42.9%	0	0.0%
Workers Compensation Board	1,125	362	32.2	762	67.7%	1	0.1%
All Agencies	149,154	74,298	49.8%	74,584	50.0%	272	0.2%

2016 New York State Workforce Management Report

Work Force in State Government by Agency and Ethnicity New York State - January 2016

Agency	Number of Employees	White		Black		Hispanic		Asian/Pacific Islander		American Indian/ Alaskan Native		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	63	59	93.7%	0	0.0%	1	1.6%	0	0.0%	0	0.0%	3	4.8%
Aging, Office for the	99	84	84.8%	9	9.1%	3	3.0%	1	1.0%	1	1.0%	1	1.0%
Agriculture & Markets, Dept of	606	481	79.4%	39	6.4%	22	3.6%	20	3.3%	2	0.3%	42	6.9%
Alcoholic Beverage Control Board	144	88	61.1%	29	20.1%	12	8.3%	5	3.5%	0	0.0%	10	6.9%
Arts, Council On The	26	13	50.0%	4	15.4%	3	11.5%	3	11.5%	0	0.0%	3	11.5%
Authorities Budget Office	10	9	90.0%	1	10.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	121	99	81.8%	7	5.8%	3	2.5%	0	0.0%	0	0.0%	12	9.9%
Budget, Division of the	260	204	78.5%	10	3.8%	10	3.8%	15	5.8%	0	0.0%	21	8.1%
Canal Corporation	382	366	95.8%	4	1.0%	12	3.1%	0	0.0%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,201	1,858	58.0%	991	31.0%	195	6.1%	32	1.0%	16	0.5%	109	3.4%
Civil Service, Department of	329	281	85.4%	28	8.5%	10	3.0%	7	2.1%	0	0.0%	3	0.9%
Comptroller, Office of	2,596	2,157	83.1%	207	8.0%	56	2.2%	99	3.8%	1	0.0%	76	2.9%
Correction, Commission of	30	26	86.7%	3	10.0%	1	3.3%	0	0.0%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,560	23,279	78.8%	3,476	11.8%	1,540	5.2%	282	1.0%	113	0.4%	870	2.9%
Criminal Justice Services, Div of	432	382	88.4%	21	4.9%	7	1.6%	6	1.4%	4	0.9%	12	2.8%
Economic Development, Dept of	151	95	62.9%	17	11.3%	3	2.0%	4	2.6%	0	0.0%	32	21.2%
Education	3,290	2,587	78.6%	336	10.2%	120	3.6%	98	3.0%	15	0.5%	134	4.1%
Elections, Board of	81	54	66.7%	2	2.5%	1	1.2%	4	4.9%	0	0.0%	20	24.7%
Employee Relations, Office of	30	25	83.3%	1	3.3%	1	3.3%	1	3.3%	0	0.0%	2	6.7%
Environmental Conservation,Dept of	3,354	2,821	84.1%	72	2.1%	58	1.7%	110	3.3%	10	0.3%	283	8.4%
Executive Chamber	128	49	38.3%	8	6.3%	6	4.7%	0	0.0%	0	0.0%	65	50.8%
Financial Control Board For NYC	11	6	54.5%	3	27.3%	1	9.1%	1	9.1%	0	0.0%	0	0.0%
Financial Services, Department of	1,387	578	41.7%	349	25.2%	70	5.0%	289	20.8%	0	0.0%	101	7.3%
General Services, Office of	1,859	1,436	77.2%	183	9.8%	50	2.7%	57	3.1%	9	0.5%	124	6.7%
Health	5,600	3,657	65.3%	773	13.8%	286	5.1%	283	5.1%	22	0.4%	579	10.3%
Higher Education Services Corp	254	184	72.4%	44	17.3%	15	5.9%	2	0.8%	0	0.0%	9	3.5%
Homeland Scrty and Emerg Svcs	636	553	86.9%	11	1.7%	9	1.4%	5	0.8%	2	0.3%	56	8.8%
Housing & Comm Renew al, Div of	684	311	45.5%	193	28.2%	70	10.2%	82	12.0%	1	0.1%	27	3.9%
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	1	3.2%	0	0.0%	1	3.2%
Human Rights, Division of	160	61	38.1%	44	27.5%	38	23.8%	10	6.3%	2	1.3%	5	3.1%
Indigent Legal Services, Office of	17	7	41.2%	2	11.8%	0	0.0%	0	0.0%	0	0.0%	8	47.1%
Justice Center	421	304	72.2%	27	6.4%	18	4.3%	4	1.0%	3	0.7%	65	15.4%
Labor Management Committee	80	66	82.5%	9	11.3%	1	1.3%	0	0.0%	0	0.0%	4	5.0%
Labor, Department of	2,935	2,177	74.2%	301	10.3%	251	8.6%	148	5.0%	20	0.7%	38	1.3%
Lake George Park Comm	13	11	84.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	15.4%
Law , Department of	1,533	777	50.7%	142	9.3%	80	5.2%	40	2.6%	1	0.1%	493	32.2%
Lieutenant Governor, Office of the	4	1	25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	75.0%
Med Fraud Contrl,Dep Att Gen for	280	162	57.9%	26	9.3%	15	5.4%	10	3.6%	2	0.7%	65	23.2%
Medicaid Inspector General, Office of	462	342	74.0%	49	10.6%	11	2.4%	31	6.7%	0	0.0%	29	6.3%
Military&Naval Affairs, Div of	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,536	1,448	57.1%	654	25.8%	265	10.4%	81	3.2%	8	0.3%	80	3.2%
NYS Gaming Commission	442	358	81.0%	24	5.4%	26	5.9%	26	5.9%	2	0.5%	6	1.4%
OASAS	888	490	55.2%	212	23.9%	63	7.1%	32	3.6%	0	0.0%	91	10.2%
OMH	15,274	7,532	49.3%	4,165	27.3%	1,062	7.0%	1,192	7.8%	51	0.3%	1,272	8.3%
OPWDD	20,548	12,338	60.0%	5,833	28.4%	676	3.3%	377	1.8%	80	0.4%	1,244	6.1%
Parks and Recreation	2,742	1,980	72.2%	164	6.0%	173	6.3%	27	1.0%	21	0.8%	377	13.7%
Prevnt of Domestic Violence,Off of	27	15	55.6%	7	25.9%	1	3.7%	1	3.7%	0	0.0%	3	11.1%
Public Employment Relations Brd	32	22	68.8%	1	3.1%	1	3.1%	1	3.1%	0	0.0%	7	21.9%
Public Ethics, Joint Comm on	64	34	53.1%	5	7.8%	4	6.3%	1	1.6%	1	1.6%	19	29.7%
Public Service, Department of	504	392	77.8%	52	10.3%	11	2.2%	32	6.3%	0	0.0%	17	3.4%
SUNY	17,488	13,296	76.0%	2,670	15.3%	733	4.2%	579	3.3%	92	0.5%	118	0.7%
State Inspector General,Off of	101	67	66.3%	7	6.9%	3	3.0%	1	1.0%	0	0.0%	23	22.8%
State Insurance Fund	2,490	1,470	59.0%	544	21.8%	125	5.0%	307	12.3%	11	0.4%	33	1.3%
State Police, Division Of	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
State, Department of	513	388	75.6%	61	11.9%	23	4.5%	11	2.1%	0	0.0%	30	5.8%
Statewide Financial System	138	110	79.7%	8	5.8%	2	1.4%	11	8.0%	1	0.7%	6	4.3%
Tax Department	5,208	3,937	75.6%	430	8.3%	216	4.1%	313	6.0%	13	0.2%	299	5.7%
Teachers Retirement System	295	265	89.8%	10	3.4%	5	1.7%	5	1.7%	0	0.0%	10	3.4%
Technology,Office for	3,664	2,857	78.0%	201	5.5%	70	1.9%	337	9.2%	18	0.5%	181	4.9%
Temp&Disability Asst,Office of	1,926	1,340	69.6%	338	17.5%	137	7.1%	70	3.6%	2	0.1%	39	2.0%
Thruway Authority	3,193	2,537	79.5%	416	13.0%	163	5.1%	64	2.0%	13	0.4%	0	0.0%
Transportation	8,542	7,579	88.7%	397	4.6%	211	2.5%	316	3.7%	37	0.4%	2	0.0%
Veterans Affairs, Division Of	78	57	73.1%	11	14.1%	4	5.1%	0	0.0%	2	2.6%	4	5.1%
Victim Services, Office of	67	41	61.2%	13	19.4%	9	13.4%	2	3.0%	0	0.0%	2	3.0%
Welfare Inspector Gen,Off of	7	5	71.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	28.6%
Workers Compensation Board	1,125	824	73.2%	192	17.1%	59	5.2%	34	3.0%	1	0.1%	15	1.3%
All Agencies	149,154	105,050		23,846		7,024		5,470		577		7,187	

2016 New York State Workforce Management Report

Work Force in State Government by Agency and Federal Occupational Category New York State - January 2016

Agency	Employees		Officials/ Administrators		Professionals		Technicians		Protective Service		Para- Professional		Administrative Support		Skill Crafted Maintenance		Service	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	63		14	22.2%	40	63.5%	0	0.0%	0	0.0%	0	0.0%	7	11.1%	1	1.6%	1	1.6%
Aging, Office for the	99		12	12.1%	71	71.7%	0	0.0%	0	0.0%	2	2.0%	13	13.1%	0	0.0%	1	1.0%
Agriculture & Markets, Dept of	606		53	8.7%	154	25.4%	250	41.3%	0	0.0%	6	1.0%	53	8.7%	19	3.1%	71	11.7%
Alcoholic Beverage Control Board	144		13	9.0%	26	18.1%	32	22.2%	0	0.0%	3	2.1%	67	46.5%	0	0.0%	3	2.1%
Arts, Council On The	26		12	46.2%	11	42.3%	0	0.0%	0	0.0%	0	0.0%	3	11.5%	0	0.0%	0	0.0%
Authorities Budget Office	10		0	0.0%	10	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	121		3	2.5%	9	7.4%	8	6.6%	0	0.0%	1	0.8%	37	30.6%	4	3.3%	59	48.8%
Budget, Division of the	260		17	6.5%	221	85.0%	0	0.0%	0	0.0%	4	1.5%	18	6.9%	0	0.0%	0	0.0%
Canal Corporation	382		5	1.3%	24	6.3%	2	0.5%	0	0.0%	1	0.3%	19	5.0%	238	62.3%	93	24.3%
Children&Family Svcs.Off of	3,201		66	2.1%	1,678	52.4%	8	0.2%	0	0.0%	937	29.3%	373	11.7%	112	3.5%	27	0.8%
Civil Service, Department of	329		34	10.3%	187	56.8%	0	0.0%	0	0.0%	17	5.2%	86	26.1%	0	0.0%	5	1.5%
Comptroller, Office of	2,596		148	5.7%	1,536	59.2%	53	2.0%	0	0.0%	57	2.2%	795	30.6%	0	0.0%	7	0.3%
Correction, Commission of	30		5	16.7%	21	70.0%	0	0.0%	0	0.0%	1	3.3%	3	10.0%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,560		188	0.6%	5,178	17.5%	178	0.6%	19,776	66.9%	443	1.5%	2,325	7.9%	1,291	4.4%	181	0.6%
Criminal Justice Services, Div of	432		45	10.4%	217	50.2%	19	4.4%	0	0.0%	26	6.0%	123	28.5%	1	0.2%	1	0.2%
Economic Development, Dept of	151		31	20.5%	94	62.3%	3	2.0%	0	0.0%	1	0.7%	21	13.9%	0	0.0%	1	0.7%
Education	3,290		164	5.0%	2,131	64.8%	59	1.8%	42	1.3%	167	5.1%	575	17.5%	38	1.2%	114	3.5%
Elections, Board of	81		17	21.0%	46	56.8%	7	8.6%	0	0.0%	3	3.7%	8	9.9%	0	0.0%	0	0.0%
Employee Relations, Office of	30		8	26.7%	17	56.7%	0	0.0%	0	0.0%	0	0.0%	5	16.7%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,354		73	2.2%	1,695	50.5%	524	15.6%	346	10.3%	71	2.1%	258	7.7%	106	3.2%	281	8.4%
Executive Chamber	128		23	18.0%	49	38.3%	0	0.0%	0	0.0%	7	5.5%	49	38.3%	0	0.0%	0	0.0%
Financial Control Board For NYC	11		2	18.2%	7	63.6%	0	0.0%	0	0.0%	0	0.0%	2	18.2%	0	0.0%	0	0.0%
Financial Services, Department of	1,387		84	6.1%	1,123	81.0%	22	1.6%	0	0.0%	27	1.9%	128	9.2%	0	0.0%	3	0.2%
General Services, Office of	1,859		106	5.7%	642	34.5%	39	2.1%	2	0.1%	28	1.5%	379	20.4%	278	15.0%	385	20.7%
Health	5,600		160	2.9%	3,219	57.5%	238	4.3%	45	0.8%	869	15.5%	651	11.6%	82	1.5%	336	6.0%
Higher Education Services Corp	254		18	7.1%	73	28.7%	1	0.4%	0	0.0%	65	25.6%	94	37.0%	0	0.0%	3	1.2%
Homeland Security and Emergency Svcs	636		30	4.7%	485	76.3%	31	4.9%	0	0.0%	22	3.5%	47	7.4%	3	0.5%	18	2.8%
Housing & Community Renewal, Div of	684		59	8.6%	393	57.5%	142	20.8%	0	0.0%	7	1.0%	64	9.4%	7	1.0%	12	1.8%
Housing Finance Agency	31		3	9.7%	13	41.9%	0	0.0%	0	0.0%	0	0.0%	12	38.7%	0	0.0%	3	9.7%
Human Rights, Division of	160		9	5.6%	102	63.8%	0	0.0%	0	0.0%	23	14.4%	26	16.3%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	17		6	35.3%	11	64.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Justice Center	421		29	6.9%	356	84.6%	1	0.2%	0	0.0%	14	3.3%	21	5.0%	0	0.0%	0	0.0%
Labor Management Committee	80		4	5.0%	59	73.8%	0	0.0%	0	0.0%	3	3.8%	14	17.5%	0	0.0%	0	0.0%
Labor, Department of	2,935		86	2.9%	1,915	65.2%	267	9.1%	19	0.6%	54	1.8%	585	19.9%	0	0.0%	9	0.3%
Lake George Park Comm	13		1	7.7%	3	23.1%	1	7.7%	5	38.5%	0	0.0%	2	15.4%	1	7.7%	0	0.0%
Law, Department of	1,533		28	1.8%	869	56.7%	163	10.6%	0	0.0%	160	10.4%	303	19.8%	0	0.0%	10	0.7%
Lieutenant Governor, Office of the	4		3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Med Fraud Control, Dep Att Gen for	280		3	1.1%	159	56.8%	91	32.5%	0	0.0%	0	0.0%	27	9.6%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	462		23	5.0%	372	80.5%	34	7.4%	0	0.0%	9	1.9%	21	4.5%	0	0.0%	3	0.6%
Military & Naval Affairs, Div of	1		0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,536		101	4.0%	251	9.9%	325	12.8%	0	0.0%	18	0.7%	1,833	72.3%	1	0.0%	7	0.3%
NYS Gaming Commission	442		50	11.3%	128	29.0%	173	39.1%	0	0.0%	21	4.8%	69	15.6%	0	0.0%	1	0.2%
OASAS	888		76	8.6%	576	64.9%	4	0.5%	0	0.0%	148	16.7%	56	6.3%	9	1.0%	19	2.1%
OMH	15,274		306	2.0%	6,979	45.7%	289	1.9%	1,165	7.6%	3,552	23.3%	1,022	6.7%	548	3.6%	1,413	9.3%
OPWDD	20,548		138	0.7%	3,803	18.5%	985	4.8%	147	0.7%	14,027	68.3%	697	3.4%	335	1.6%	416	2.0%
Parks and Recreation	2,742		209	7.6%	338	12.3%	38	1.4%	281	10.2%	121	4.4%	54	2.0%	385	14.0%	1,316	48.0%
Prevention of Domestic Violence, Off of	27		5	18.5%	20	74.1%	0	0.0%	0	0.0%	1	3.7%	1	3.7%	0	0.0%	0	0.0%
Public Employment Relations Bd	32		11	34.4%	13	40.6%	0	0.0%	0	0.0%	2	6.3%	6	18.8%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	64		21	32.8%	18	28.1%	3	4.7%	0	0.0%	1	1.6%	21	32.8%	0	0.0%	0	0.0%
Public Service, Department of	504		45	8.9%	359	71.2%	33	6.5%	0	0.0%	5	1.0%	60	11.9%	0	0.0%	2	0.4%
SUNY	17,488		1	0.0%	4,058	23.2%	674	3.9%	778	4.4%	1,919	11.0%	4,290	24.5%	1,511	8.6%	4,257	24.3%
State Inspector General, Off of	101		11	10.9%	41	40.6%	31	30.7%	0	0.0%	18	17.8%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	2,490		37	1.5%	1,882	75.6%	71	2.9%	0	0.0%	23	0.9%	471	18.9%	0	0.0%	6	0.2%
State Police, Division Of	1		0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
State, Department of	513		39	7.6%	215	41.9%	35	6.8%	0	0.0%	17	3.3%	205	40.0%	0	0.0%	2	0.4%
Statewide Financial System	138		4	2.9%	133	96.4%	0	0.0%	0	0.0%	0	0.0%	1	0.7%	0	0.0%	0	0.0%
Tax Department	5,208		51	1.0%	2,276	43.7%	673	12.9%	0	0.0%	873	16.8%	1,311	25.2%	2	0.0%	22	0.4%
Teachers Retirement System	295		0	0.0%	143	48.5%	1	0.3%	0	0.0%	2	0.7%	132	44.7%	5	1.7%	12	4.1%
Technology, Office for	3,664		75	2.0%	3,384	92.4%	106	2.9%	0	0.0%	11	0.3%	81	2.2%	1	0.0%	6	0.2%
Tenants' Disability Asst. Office of	1,926		71	3.7%	1,513	78.6%	3	0.2%	0	0.0%	29	1.5%	304	15.8%	0	0.0%	6	0.3%
Thruway Authority	3,193		37	1.2%	374	11.7%	103	3.2%	0	0.0%	13	0.4%	1,612	50.5%	1,011	31.7%	43	1.3%
Transportation	8,542		77	0.9%	2,743	32.1%	1,190	13.9%	0	0.0%	68	0.8%	421	4.9%	3,648	42.7%	395	4.6%
Veterans Affairs, Division Of	78		5	6.4%	54	69.2%	0	0.0%	0	0.0%	4	5.1%	15	19.2%	0	0.0%	0	0.0%
Victim Services, Office of	67		4	6.0%	23	34.3%	21	31.3%	0	0.0%	3	4.5%	16	23.9%	0	0.0%	0	0.0%
Welfare Inspector Gen. Off of	7		0	0.0%	1	14.3%	5	71.4%	0	0.0%	1	14.3%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,125		66	5.9%	622	55.3%	50	4.4%	19	1.7%	8	0.7%	358	31.8%	0	0.0%	2	0.2%
All Agencies	149,154		3,025	2.0%	53,166	35.6%	6,986	4.7%	22,625	15.2%	23,913	16.0%	20,250	13.6%	9,637	6.5%	9,552	6.4%

2016 New York State Workforce Management Report

Work Force in State Government by Agency and Employee Status New York State - January 2016

	Number of		Contingent Perm		Permanent		Temporary		Provisional	
Agency	Employees	#	%	#	%	#	%	#	%	
Adirondack Park Agency	63	3	4.8%	56	88.9%	3	4.8%	1	1.6%	
Aging, Office for the	99	5	5.1%	80	80.8%	12	12.1%	2	2.0%	
Agriculture & Markets, Dept of	606	10	1.7%	435	71.8%	156	25.7%	5	0.8%	
Alcoholic Beverage Control Board	144	3	2.1%	102	70.8%	39	27.1%	0	0.0%	
Arts, Council On The	26	1	3.8%	25	96.2%	0	0.0%	0	0.0%	
Authorities Budget Office	10	2	20.0%	8	80.0%	0	0.0%	0	0.0%	
Bridge Authority	121	0	0.0%	118	97.5%	2	1.7%	1	0.8%	
Budget, Division of the	260	29	11.2%	211	81.2%	20	7.7%	0	0.0%	
Canal Corporation	382	11	2.9%	367	96.1%	1	0.3%	3	0.8%	
Children&Family Svcs.Off of	3,201	197	6.2%	2,593	81.0%	298	9.3%	113	3.5%	
Civil Service, Department of	329	15	4.6%	281	85.4%	28	8.5%	5	1.5%	
Comptroller, Office of	2,596	164	6.3%	2,132	82.1%	240	9.2%	60	2.3%	
Correction, Commission of	30	1	3.3%	28	93.3%	1	3.3%	0	0.0%	
Corrections and Community Supervision	29,560	918	3.1%	27,632	93.5%	582	2.0%	428	1.4%	
Criminal Justice Services, Div of	432	12	2.8%	372	86.1%	36	8.3%	12	2.8%	
Economic Development, Dept of	151	2	1.3%	125	82.8%	22	14.6%	2	1.3%	
Education	3,290	251	7.6%	2,232	67.8%	721	21.9%	86	2.6%	
Elections, Board of	81	2	2.5%	71	87.7%	8	9.9%	0	0.0%	
Employee Relations, Office of	30	2	6.7%	27	90.0%	1	3.3%	0	0.0%	
Environmental Conservation,Dept of	3,354	47	1.4%	2,755	82.1%	522	15.6%	30	0.9%	
Executive Chamber	128	0	0.0%	107	83.6%	21	16.4%	0	0.0%	
Financial Control Board For NYC	11	0	0.0%	11	100.0%	0	0.0%	0	0.0%	
Financial Services, Department of	1,387	67	4.8%	1,211	87.3%	85	6.1%	24	1.7%	
General Services, Office of	1,859	82	4.4%	1,426	76.7%	304	16.4%	47	2.5%	
Health	5,600	173	3.1%	4,607	82.3%	687	12.3%	133	2.4%	
Higher Education Services Corp	254	2	0.8%	239	94.1%	9	3.5%	4	1.6%	
Homeland Security and Emergency Svcs	636	14	2.2%	397	62.4%	216	34.0%	9	1.4%	
Housing & Community Renewal, Div of	684	3	0.4%	641	93.7%	33	4.8%	7	1.0%	
Housing Finance Agency	31	0	0.0%	28	90.3%	3	9.7%	0	0.0%	
Human Rights, Division of	160	5	3.1%	146	91.3%	9	5.6%	0	0.0%	
Indigent Legal Services, Office of	17	0	0.0%	10	58.8%	7	41.2%	0	0.0%	
Justice Center	421	23	5.5%	362	86.0%	35	8.3%	1	0.2%	
Labor Management Committee	80	2	2.5%	70	87.5%	8	10.0%	0	0.0%	
Labor, Department of	2,935	72	2.5%	2,803	95.5%	42	1.4%	18	0.6%	
Lake George Park Comm	13	0	0.0%	9	69.2%	4	30.8%	0	0.0%	
Law, Department of	1,533	31	2.0%	1,393	90.9%	102	6.7%	7	0.5%	
Lieutenant Governor, Office of the	4	0	0.0%	4	100.0%	0	0.0%	0	0.0%	
Med Fraud Control,Dep Att Gen for	280	0	0.0%	13	4.6%	267	95.4%	0	0.0%	
Medicaid Inspector General, Office of	462	4	0.9%	453	98.1%	4	0.9%	1	0.2%	
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	
Motor Vehicles, Department of	2,536	29	1.1%	2,236	88.2%	262	10.3%	9	0.4%	
NYS Gaming Commission	442	21	4.8%	335	75.8%	77	17.4%	9	2.0%	
OASAS	888	22	2.5%	708	79.7%	150	16.9%	8	0.9%	
OMH	15,274	242	1.6%	14,218	93.1%	498	3.3%	316	2.1%	
OPWDD	20,548	374	1.8%	19,401	94.4%	615	3.0%	158	0.8%	
Parks and Recreation	2,742	40	1.5%	1,667	60.8%	1,007	36.7%	28	1.0%	
Prevention of Domestic Violence,Off of	27	0	0.0%	26	96.3%	1	3.7%	0	0.0%	
Public Employment Relations Bd	32	0	0.0%	32	100.0%	0	0.0%	0	0.0%	
Public Ethics, Joint Commission	64	0	0.0%	45	70.3%	19	29.7%	0	0.0%	
Public Service, Department of	504	19	3.8%	439	87.1%	31	6.2%	15	3.0%	
SUNY	17,488	412	2.4%	16,131	92.2%	855	4.9%	90	0.5%	
State Inspector General,Off of	101	0	0.0%	48	47.5%	53	52.5%	0	0.0%	
State Insurance Fund	2,490	106	4.3%	2,328	93.5%	32	1.3%	24	1.0%	
State Police, Division Of	1	0	0.0%	0	0.0%	1	100.0%	0	0.0%	
State, Department of	513	14	2.7%	446	86.9%	44	8.6%	9	1.8%	
Statewide Financial System	138	4	2.9%	100	72.5%	34	24.6%	0	0.0%	
Tax Department	5,208	42	0.8%	4,243	81.5%	884	17.0%	39	0.7%	
Teachers Retirement System	295	12	4.1%	283	95.9%	0	0.0%	0	0.0%	
Technology,Office for	3,664	85	2.3%	3,406	93.0%	155	4.2%	18	0.5%	
Temporary&Disability Asst,Office of	1,926	32	1.7%	1,852	96.2%	27	1.4%	15	0.8%	
Thruway Authority	3,193	57	1.8%	1,861	58.3%	1,272	39.8%	3	0.1%	
Transportation	8,542	99	1.2%	7,937	92.9%	415	4.9%	91	1.1%	
Veterans Affairs, Division Of	78	2	2.6%	70	89.7%	4	5.1%	2	2.6%	
Victim Services, Office of	67	2	3.0%	62	92.5%	3	4.5%	0	0.0%	
Welfare Inspector General,Off of	7	0	0.0%	7	100.0%	0	0.0%	0	0.0%	
Workers Compensation Board	1,125	10	0.9%	1,065	94.7%	39	3.5%	11	1.0%	
All Agencies	149,154	3,777		132,527		11,006		1,844		

2016 New York State Workforce Management Report

Work Force in State Government by Agency and Jurisdictional Classification New York State - January 2016

Agency	Number of Employees	Competitive		Non-competitive		Exempt		Labor		Pending Non-Competitive		Pending Exempt		Other	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	63	40	63.5%	9	14.3%	6	9.5%	1	1.6%	0	0.0%	0	0.0%	7	11.1%
Aging, Office for the	99	78	78.8%	8	8.1%	11	11.1%	1	1.0%	0	0.0%	0	0.0%	1	1.0%
Agriculture & Markets, Dept of	606	415	68.5%	96	15.8%	26	4.3%	68	11.2%	0	0.0%	0	0.0%	1	0.2%
Alcoholic Beverage Control Board	144	115	79.9%	13	9.0%	11	7.6%	3	2.1%	0	0.0%	0	0.0%	2	1.4%
Arts, Council On The	26	5	19.2%	19	73.1%	2	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Authorities Budget Office	10	10	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	121	55	45.5%	9	7.4%	1	0.8%	56	46.3%	0	0.0%	0	0.0%	0	0.0%
Budget, Division of the	260	153	58.8%	82	31.5%	24	9.2%	0	0.0%	0	0.0%	0	0.0%	1	0.4%
Canal Corporation	382	195	51.0%	168	44.0%	3	0.8%	16	4.2%	0	0.0%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,201	1,922	60.0%	1,217	38.0%	55	1.7%	7	0.2%	0	0.0%	0	0.0%	0	0.0%
Civil Service, Department of	329	276	83.9%	43	13.1%	8	2.4%	0	0.0%	0	0.0%	0	0.0%	2	0.6%
Comptroller, Office of	2,596	2,326	89.6%	48	1.8%	213	8.2%	8	0.3%	0	0.0%	0	0.0%	1	0.0%
Correction, Commission of	30	24	80.0%	2	6.7%	1	3.3%	0	0.0%	0	0.0%	0	0.0%	3	10.0%
Corrections and Community Supervision	29,560	27,641	93.5%	1,814	6.1%	82	0.3%	5	0.0%	0	0.0%	0	0.0%	18	0.1%
Criminal Justice Services, Div of	432	348	80.6%	52	12.0%	31	7.2%	1	0.2%	0	0.0%	0	0.0%	0	0.0%
Economic Development, Dept of	151	77	51.0%	48	31.8%	25	16.6%	0	0.0%	0	0.0%	0	0.0%	1	0.7%
Education	3,290	2,653	80.6%	453	13.8%	78	2.4%	74	2.2%	0	0.0%	0	0.0%	32	1.0%
Elections, Board of	81	32	39.5%	0	0.0%	44	54.3%	0	0.0%	0	0.0%	0	0.0%	5	6.2%
Employee Relations, Office of	30	7	23.3%	0	0.0%	23	76.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Environmental Conservation,Dept of	3,354	2,782	82.9%	415	12.4%	53	1.6%	104	3.1%	0	0.0%	0	0.0%	0	0.0%
Executive Chamber	128	0	0.0%	3	2.3%	124	96.9%	0	0.0%	0	0.0%	0	0.0%	1	0.8%
Financial Control Board For NYC	11	0	0.0%	0	0.0%	11	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,387	1,195	86.2%	119	8.6%	72	5.2%	1	0.1%	0	0.0%	0	0.0%	0	0.0%
General Services, Office of	1,859	1,168	62.8%	282	15.2%	82	4.4%	326	17.5%	0	0.0%	0	0.0%	1	0.1%
Health	5,600	3,699	66.1%	1,678	30.0%	102	1.8%	120	2.1%	0	0.0%	0	0.0%	1	0.0%
Higher Education Services Corp	254	214	84.3%	26	10.2%	10	3.9%	4	1.6%	0	0.0%	0	0.0%	0	0.0%
Homeland Scrty and Emerg Svcs	636	520	81.8%	77	12.1%	32	5.0%	6	0.9%	0	0.0%	0	0.0%	1	0.2%
Housing & Comm Renew al, Div of	684	617	90.2%	22	3.2%	33	4.8%	12	1.8%	0	0.0%	0	0.0%	0	0.0%
Housing Finance Agency	31	23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%	0	0.0%	0	0.0%
Human Rights, Division of	160	119	74.4%	27	16.9%	10	6.3%	3	1.9%	0	0.0%	0	0.0%	1	0.6%
Indigent Legal Services, Office of	17	0	0.0%	1	5.9%	15	88.2%	0	0.0%	0	0.0%	0	0.0%	1	5.9%
Justice Center	421	147	34.9%	216	51.3%	57	13.5%	0	0.0%	0	0.0%	0	0.0%	1	0.2%
Labor Management Committee	80	8	10.0%	1	1.3%	71	88.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Labor, Department of	2,935	2,729	93.0%	140	4.8%	55	1.9%	2	0.1%	0	0.0%	0	0.0%	9	0.3%
Lake George Park Comm	13	9	69.2%	3	23.1%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Law, Department of	1,533	594	38.7%	58	3.8%	870	56.8%	10	0.7%	0	0.0%	0	0.0%	1	0.1%
Lieutenant Governor, Office of the	4	0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	280	235	83.9%	0	0.0%	45	16.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	462	381	82.5%	58	12.6%	19	4.1%	3	0.6%	0	0.0%	0	0.0%	1	0.2%
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,536	2,462	97.1%	52	2.1%	20	0.8%	2	0.1%	0	0.0%	0	0.0%	0	0.0%
NYS Gaming Commission	442	292	66.1%	88	19.9%	56	12.7%	0	0.0%	0	0.0%	0	0.0%	6	1.4%
OASAS	888	664	74.8%	193	21.7%	25	2.8%	5	0.6%	0	0.0%	0	0.0%	1	0.1%
OMH	15,274	13,146	86.1%	1,588	10.4%	25	0.2%	493	3.2%	0	0.0%	0	0.0%	22	0.1%
OPWDD	20,548	19,636	95.6%	699	3.4%	54	0.3%	159	0.8%	0	0.0%	0	0.0%	0	0.0%
Parks and Recreation	2,742	998	36.4%	919	33.5%	15	0.5%	809	29.5%	0	0.0%	0	0.0%	1	0.0%
Prevnt of Domest Violence,Off of	27	2	7.4%	23	85.2%	2	7.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	32	12	37.5%	10	31.3%	7	21.9%	0	0.0%	0	0.0%	0	0.0%	3	9.4%
Public Ethics, Joint Comm on	64	0	0.0%	0	0.0%	50	78.1%	0	0.0%	0	0.0%	0	0.0%	14	21.9%
Public Service, Department of	504	403	80.0%	22	4.4%	73	14.5%	2	0.4%	0	0.0%	0	0.0%	4	0.8%
SUNY	17,488	10,266	58.7%	4,580	26.2%	21	0.1%	2,621	15.0%	0	0.0%	0	0.0%	0	0.0%
State Inspector General,Off of	101	5	5.0%	1	1.0%	94	93.1%	0	0.0%	0	0.0%	0	0.0%	1	1.0%
State Insurance Fund	2,490	2,315	93.0%	136	5.5%	32	1.3%	7	0.3%	0	0.0%	0	0.0%	0	0.0%
State Police, Division Of	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
State, Department of	513	394	76.8%	48	9.4%	66	12.9%	3	0.6%	0	0.0%	0	0.0%	2	0.4%
Statewide Financial System	138	137	99.3%	0	0.0%	1	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Tax Department	5,208	4,799	92.1%	263	5.0%	53	1.0%	23	0.4%	0	0.0%	0	0.0%	70	1.3%
Teachers Retirement System	295	264	89.5%	22	7.5%	0	0.0%	9	3.1%	0	0.0%	0	0.0%	0	0.0%
Technology, Office for	3,664	3,536	96.5%	84	2.3%	41	1.1%	3	0.1%	0	0.0%	0	0.0%	0	0.0%
Temp&Disability Asst,Office of	1,926	1,765	91.6%	107	5.6%	38	2.0%	15	0.8%	0	0.0%	0	0.0%	1	0.1%
Thruway Authority	3,193	2,375	74.4%	770	24.1%	24	0.8%	24	0.8%	0	0.0%	0	0.0%	0	0.0%
Transportation	8,542	5,236	61.3%	3,279	38.4%	26	0.3%	0	0.0%	0	0.0%	0	0.0%	1	0.0%
Veterans Affairs, Division Of	78	46	59.0%	27	34.6%	4	5.1%	0	0.0%	0	0.0%	0	0.0%	1	1.3%
Victim Services, Office of	67	56	83.6%	7	10.4%	3	4.5%	0	0.0%	0	0.0%	0	0.0%	1	1.5%
Welfare Inspector Gen,Off of	7	0	0.0%	0	0.0%	7	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,125	1,043	92.7%	34	3.0%	32	2.8%	5	0.4%	0	0.0%	0	0.0%	11	1.0%
All Agencies	149,154	120,665	80.9%	20,161	13.5%	3,082	2.1%	5,015	3.4%	0	0.0%	0	0.0%	231	0.2%

2016 New York State Workforce Management Report

Work Force in State Government by Agency and Negotiating Unit New York State - January 2016

Agency	Number of Employees	NYSCOA		Administrative Services Unit		Operational Services Unit		Institutional Services Unit		PEF		Management Confidential		Council 82		Other NU	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	63	0	0.0%	6	9.5%	2	3.2%	0	0.0%	39	61.9%	16	25.4%	0	0.0%	0	0.0%
Aging, Office for the	99	0	0.0%	12	12.1%	1	1.0%	0	0.0%	62	62.6%	24	24.2%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	606	0	0.0%	54	8.9%	90	14.9%	9	1.5%	394	65.0%	59	9.7%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	144	0	0.0%	66	45.8%	3	2.1%	0	0.0%	53	36.8%	22	15.3%	0	0.0%	0	0.0%
Arts, Council On The	26	0	0.0%	3	11.5%	0	0.0%	0	0.0%	11	42.3%	12	46.2%	0	0.0%	0	0.0%
Authorities Budget Office	10	0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	80.0%	2	20.0%	0	0.0%	0	0.0%
Bridge Authority	121	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	121	100.0%
Budget, Division of the	260	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	260	100.0%	0	0.0%	0	0.0%
Canal Corporation	382	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	23	6.0%	0	0.0%	359	94.0%
Children&Family Svcs,Off of	3,201	0	0.0%	361	11.3%	65	2.0%	964	30.1%	1,568	49.0%	243	7.6%	0	0.0%	0	0.0%
Civil Service, Department of	329	0	0.0%	70	21.3%	7	2.1%	10	3.0%	23	7.0%	219	66.6%	0	0.0%	0	0.0%
Comptroller, Office of	2,596	0	0.0%	625	24.1%	7	0.3%	0	0.0%	1,533	59.1%	431	16.6%	0	0.0%	0	0.0%
Correction, Commission of	30	0	0.0%	3	10.0%	0	0.0%	0	0.0%	21	70.0%	6	20.0%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,560	19,307	65.3%	2,037	6.9%	1,030	3.5%	867	2.9%	4,873	16.5%	965	3.3%	481	1.6%	0	0.0%
Criminal Justice Services, Div of	432	0	0.0%	147	34.0%	2	0.5%	0	0.0%	220	50.9%	63	14.6%	0	0.0%	0	0.0%
Economic Development, Dept of	151	0	0.0%	16	10.6%	1	0.7%	0	0.0%	97	64.2%	37	24.5%	0	0.0%	0	0.0%
Education	3,290	42	1.3%	578	17.6%	139	4.2%	82	2.5%	2,209	67.1%	239	7.3%	1	0.0%	0	0.0%
Elections, Board of	81	0	0.0%	5	6.2%	1	1.2%	0	0.0%	31	38.3%	44	54.3%	0	0.0%	0	0.0%
Employee Relations, Office of	30	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	30	100.0%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,354	1	0.0%	283	8.4%	684	20.4%	24	0.7%	1,760	52.5%	217	6.5%	383	11.4%	2	0.1%
Executive Chamber	128	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	128	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	11	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,387	0	0.0%	127	9.2%	4	0.3%	0	0.0%	999	72.0%	257	18.5%	0	0.0%	0	0.0%
General Services, Office of	1,859	1	0.1%	376	20.2%	618	33.2%	20	1.1%	633	34.1%	211	11.4%	0	0.0%	0	0.0%
Health	5,600	45	0.8%	635	11.3%	214	3.8%	1,164	20.8%	3,149	56.2%	365	6.5%	0	0.0%	28	0.5%
Higher Education Services Corp	254	0	0.0%	147	57.9%	3	1.2%	0	0.0%	73	28.7%	31	12.2%	0	0.0%	0	0.0%
Homeland Security and Emergency Svcs	636	0	0.0%	54	8.5%	33	5.2%	7	1.1%	323	50.8%	49	7.7%	0	0.0%	170	26.7%
Housing & Community Renewal, Div of	684	0	0.0%	33	4.8%	7	1.0%	0	0.0%	244	35.7%	87	12.7%	0	0.0%	313	45.8%
Housing Finance Agency	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	100.0%
Human Rights, Division of	160	0	0.0%	44	27.5%	0	0.0%	0	0.0%	90	56.3%	26	16.3%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	17	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	5.9%	16	94.1%	0	0.0%	0	0.0%
Justice Center	421	0	0.0%	25	5.9%	0	0.0%	0	0.0%	177	42.0%	219	52.0%	0	0.0%	0	0.0%
Labor Management Committee	80	0	0.0%	4	5.0%	0	0.0%	0	0.0%	0	0.0%	76	95.0%	0	0.0%	0	0.0%
Labor, Department of	2,935	18	0.6%	674	23.0%	9	0.3%	0	0.0%	1,965	67.0%	268	9.1%	1	0.0%	0	0.0%
Lake George Park Comm	13	5	38.5%	2	15.4%	1	7.7%	0	0.0%	3	23.1%	2	15.4%	0	0.0%	0	0.0%
Law, Department of	1,533	0	0.0%	352	23.0%	11	0.7%	0	0.0%	274	17.9%	896	58.4%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	4	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	280	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	280	100.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	462	0	0.0%	31	6.7%	3	0.6%	0	0.0%	388	84.0%	40	8.7%	0	0.0%	0	0.0%
Military & Naval Affairs, Div of	1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,536	0	0.0%	1,883	74.3%	8	0.3%	0	0.0%	473	18.7%	172	6.8%	0	0.0%	0	0.0%
NYS Gaming Commission	442	0	0.0%	216	48.9%	1	0.2%	0	0.0%	142	32.1%	83	18.8%	0	0.0%	0	0.0%
OASAS	888	0	0.0%	44	5.0%	16	1.8%	153	17.2%	567	63.9%	108	12.2%	0	0.0%	0	0.0%
OMH	15,274	1,151	7.5%	909	6.0%	1,144	7.5%	4,239	27.8%	6,909	45.2%	869	5.7%	32	0.2%	21	0.1%
OPWDD	20,548	146	0.7%	666	3.2%	551	2.7%	14,707	71.6%	3,785	18.4%	684	3.3%	8	0.0%	1	0.0%
Parks and Recreation	2,742	10	0.4%	64	2.3%	1,693	61.7%	94	3.4%	415	15.1%	191	7.0%	258	9.4%	17	0.6%
Prevnt of Domestic Violence, Off of	27	0	0.0%	1	3.7%	0	0.0%	0	0.0%	19	70.4%	7	25.9%	0	0.0%	0	0.0%
Public Employment Relations Bd	32	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	32	100.0%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	64	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	64	100.0%	0	0.0%	0	0.0%
Public Service, Department of	504	0	0.0%	78	15.5%	2	0.4%	0	0.0%	323	64.1%	101	20.0%	0	0.0%	0	0.0%
SUNY	17,488	246	1.4%	4,380	25.0%	5,613	32.1%	2,446	14.0%	4,243	24.3%	39	0.2%	520	3.0%	1	0.0%
State Inspector General, Off of	101	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	101	100.0%	0	0.0%	0	0.0%
State Insurance Fund	2,490	0	0.0%	518	20.8%	6	0.2%	0	0.0%	1,840	73.9%	126	5.1%	0	0.0%	0	0.0%
State Police, Division Of	1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%
State, Department of	513	0	0.0%	220	42.9%	2	0.4%	0	0.0%	185	36.1%	106	20.7%	0	0.0%	0	0.0%
Statewide Financial System	138	0	0.0%	1	0.7%	0	0.0%	0	0.0%	127	92.0%	10	7.2%	0	0.0%	0	0.0%
Tax Department	5,208	0	0.0%	2,093	40.2%	47	0.9%	0	0.0%	2,770	53.2%	232	4.5%	0	0.0%	66	1.3%
Teachers Retirement System	295	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	295	100.0%
Technology, Office for	3,664	0	0.0%	137	3.7%	7	0.2%	0	0.0%	3,236	88.3%	284	7.8%	0	0.0%	0	0.0%
Temp&Disability Asst,Office of	1,926	0	0.0%	316	16.4%	6	0.3%	0	0.0%	1,441	74.8%	163	8.5%	0	0.0%	0	0.0%
Thruway Authority	3,193	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	182	5.7%	0	0.0%	3,011	94.3%
Transportation	8,542	0	0.0%	463	5.4%	4,096	48.0%	0	0.0%	3,660	42.8%	323	3.8%	0	0.0%	0	0.0%
Veterans Affairs, Division Of	78	0	0.0%	19	24.4%	0	0.0%	0	0.0%	52	66.7%	7	9.0%	0	0.0%	0	0.0%
Victim Services, Office of	67	0	0.0%	38	56.7%	0	0.0%	0	0.0%	22	32.8%	7	10.4%	0	0.0%	0	0.0%
Welfare Inspector Gen, Off of	7	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	7	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,125	17	1.5%	553	49.2%	1	0.1%	0	0.0%	435	38.7%	112	10.0%	7	0.6%	0	0.0%
All Agencies	149,154	20,989		19,369		16,128		24,786		51,866		9,889		1,691		4,436	

Agency Profiles



Adirondack Park Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	40	63.5%
Non Competitive	9	14.3%
Exempt	6	9.5%
Labor	1	1.6%
Unclassified	7	11.1%
Other	0	0.0%
Total	63	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	4.8%
Permanent	56	88.9%
Temporary	3	4.8%
Provisional	1	1.6%
Total	63	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	30	47.6%
Male	33	52.4%
Unknown	0	
Total	63	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	59	98.3%
Black	0	0.0%
Hispanic	1	1.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	63	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	22.2%
Professionals	40	63.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	7	11.1%
Skilled Craft	1	1.6%
Service Maintenance	1	1.6%
No EEO-4 Reporting	0	0.0%
Total	63	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	8	12.7%
PEF	39	61.9%
M/C	16	25.4%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	63	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	12
Member Adir Pk Agency	6
Envirn'l Prgm Spec 2	5
Senr Attorney	4

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvr Nat Rsrc Anlys	1

Aging, Office for the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	78	78.8%
Non Competitive	8	8.1%
Exempt	11	11.1%
Labor	1	1.0%
Unclassified	1	1.0%
Other	0	0.0%
Total	99	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	5.1%
Permanent	80	80.8%
Temporary	12	12.1%
Provisional	2	2.0%
Total	99	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	72	72.7%
Male	27	27.3%
Unknown	0	
Total	99	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	84	85.7%
Black	9	9.2%
Hispanic	3	3.1%
Asian/Pacific Islander	1	1.0%
American Indian/Alaskan Native	1	1.0%
Unknown	1	
Total	99	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	12.1%
Professionals	71	71.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.0%
Administrative Support	13	13.1%
Skilled Craft	0	0.0%
Service Maintenance	1	1.0%
No EEO-4 Reporting	0	0.0%
Total	99	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	13	13.1%
PEF	62	62.6%
M/C	24	24.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	99	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Rep	10
Long Term Care Sys Spec 2	7
Aging Svcs Pgm Anl 3	6
Secy 1 (& FL, RL, SL)	6

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Aide	1
Counsel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Pgm Cord 1	1
Assnt Minority Bus Sp	1

Agriculture & Markets, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	415	68.5%
Non Competitive	96	15.8%
Exempt	26	4.3%
Labor	68	11.2%
Unclassified	1	0.2%
Other	0	0.0%
Total	606	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	269	44.8%
Male	332	55.2%
Unknown	5	
Total	606	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	1.7%
Permanent	435	71.8%
Temporary	156	25.7%
Provisional	5	0.8%
Total	606	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	481	85.3%
Black	39	6.9%
Hispanic	22	3.9%
Asian/Pacific Islander	20	3.5%
American Indian/Alaskan Native	2	0.4%
Unknown	42	
Total	606	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	53	8.7%
Professionals	154	25.4%
Technicians	250	41.3%
Protective Service	0	0.0%
Paraprofessionals	6	1.0%
Administrative Support	53	8.7%
Skilled Craft	19	3.1%
Service Maintenance	71	11.7%
No EEO-4 Reporting	0	0.0%
Total	606	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	153	25.2%
PEF	394	65.0%
M/C	59	9.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	606	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	68
State Fair Worker	62
Assnt Horticultural Insp 1	38
Dairy Prdcts Spec 1	27

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Agency Prgm Aide	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Animal Hlth Inspctr 1	1
Horticultural Insp Tr 1	1
Office Assnt 2 (and Calc, CS, KB, S.	1
Public H Rep 2 Agriculture	1

Alcoholic Beverage Control Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	115	79.9%
Non Competitive	13	9.0%
Exempt	11	7.6%
Labor	3	2.1%
Unclassified	2	1.4%
Other	0	0.0%
Total	144	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	71	49.3%
Male	73	50.7%
Unknown	0	
Total	144	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	2.1%
Permanent	102	70.8%
Temporary	39	27.1%
Provisional	0	0.0%
Total	144	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	88	65.7%
Black	29	21.6%
Hispanic	12	9.0%
Asian/Pacific Islander	5	3.7%
American Indian/Alaskan Native	0	0.0%
Unknown	10	
Total	144	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	9.0%
Professionals	26	18.1%
Technicians	32	22.2%
Protective Service	0	0.0%
Paraprofessionals	3	2.1%
Administrative Support	67	46.5%
Skilled Craft	0	0.0%
Service Maintenance	3	2.1%
No EEO-4 Reporting	0	0.0%
Total	144	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	69	47.9%
PEF	53	36.8%
M/C	22	15.3%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	144	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Licensing Srvs Clk	22
Bevrg Cntrl Inv	19
Office Assnt 1 (and KB, S/M, SL)	19
Hearing Officer	12

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

AVERAGE AGE 48

AVERAGE YEARS OF SERVICE 14

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Arts, Council On The

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5	19.2%
Non Competitive	19	73.1%
Exempt	2	7.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	26	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	3.8%
Permanent	25	96.2%
Temporary	0	0.0%
Provisional	0	0.0%
Total	26	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	20	76.9%
Male	6	23.1%
Unknown	0	
Total	26	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13	56.5%
Black	4	17.4%
Hispanic	3	13.0%
Asian/Pacific Islander	3	13.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	26	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	46.2%
Professionals	11	42.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	11.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	26	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	11.5%
PEF	11	42.3%
M/C	12	46.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	26	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	10
Arts Prg Assoc	6
Arts Team Assoc	3
Secy 1 (& FL, RL, SL)	2

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

21

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Authorities Budget Office

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	100.0%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	10	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	20.0%
Permanent	8	80.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	10	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	6	60.0%
Male	4	40.0%
Unknown	0	
Total	10	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9	90.0%
Black	1	10.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	10	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	10	100.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	10	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	8	80.0%
M/C	2	20.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	10	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 1 Public Auth	4
Policy Analyst 2 Public Auth	4
Policy Analyst 4 Public Auth	2

AVERAGE AGE	39
AVERAGE YEARS OF SERVICE	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Bridge Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	55	45.5%
Non Competitive	9	7.4%
Exempt	1	0.8%
Labor	56	46.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	121	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	36	29.8%
Male	85	70.2%
Unknown	0	
Total	121	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	118	97.5%
Temporary	2	1.7%
Provisional	1	0.8%
Total	121	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	99	90.8%
Black	7	6.4%
Hispanic	3	2.8%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	12	
Total	121	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	2.5%
Professionals	9	7.4%
Technicians	8	6.6%
Protective Service	0	0.0%
Paraprofessionals	1	0.8%
Administrative Support	37	30.6%
Skilled Craft	4	3.3%
Service Maintenance	59	48.8%
No EEO-4 Reporting	0	0.0%
Total	121	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	119	98.3%
PEF	0	0.0%
M/C	0	0.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	1.7%
Total	121	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Laborer	54
Toll Collector	26
Senr Toll Collctr	7
Bridge Manager	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

AVERAGE AGE	48
AVERAGE YEARS OF SERVICE	17

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Electronic Toll Mtc T	1

Budget, Division of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	153	58.8%
Non Competitive	82	31.5%
Exempt	24	9.2%
Labor	0	0.0%
Unclassified	1	0.4%
Other	0	0.0%
Total	260	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	130	50.2%
Male	129	49.8%
Unknown	1	
Total	260	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	29	11.2%
Permanent	211	81.2%
Temporary	20	7.7%
Provisional	0	0.0%
Total	260	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	204	85.4%
Black	10	4.2%
Hispanic	10	4.2%
Asian/Pacific Islander	15	6.3%
American Indian/Alaskan Native	0	0.0%
Unknown	21	
Total	260	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	6.5%
Professionals	221	85.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	4	1.5%
Administrative Support	18	6.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	260	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	260	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	260	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Budgt Fellow	50
Budgt Examiner	37
Assoc Budget Exmr	36
Senr Budget Exmr	34

AVERAGE AGE

40

AVERAGE YEARS OF SERVICE

13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Aide	1
Budgt Fellow	1
Counsel	1
Office Assnt 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Canal Corporation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	195	51.0%
Non Competitive	168	44.0%
Exempt	3	0.8%
Labor	16	4.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	382	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	2.9%
Permanent	367	96.1%
Temporary	1	0.3%
Provisional	3	0.8%
Total	382	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	35	9.2%
Male	347	90.8%
Unknown	0	
Total	382	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	366	95.8%
Black	4	1.0%
Hispanic	12	3.1%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	382	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	1.3%
Professionals	24	6.3%
Technicians	2	0.5%
Protective Service	0	0.0%
Paraprofessionals	1	0.3%
Administrative Support	19	5.0%
Skilled Craft	238	62.3%
Service Maintenance	93	24.3%
No EEO-4 Reporting	0	0.0%
Total	382	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	321	84.0%
PEF	38	9.9%
M/C	23	6.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	382	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Chf Lock Operator	59
Maintce Assnt	49
Canal Strctr Oper	39
Laborer	16

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1 (& FL, RL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Mtc Supvr 2	2
Chf Lock Operator	1

Children&Family Svcs,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,922	60.0%
Non Competitive	1,217	38.0%
Exempt	55	1.7%
Labor	7	0.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,201	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,653	51.6%
Male	1,548	48.4%
Unknown	0	
Total	3,201	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	197	6.2%
Permanent	2,593	81.0%
Temporary	298	9.3%
Provisional	113	3.5%
Total	3,201	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,858	60.1%
Black	991	32.1%
Hispanic	195	6.3%
Asian/Pacific Islander	32	1.0%
American Indian/Alaskan Native	16	0.5%
Unknown	109	
Total	3,201	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	66	2.1%
Professionals	1,678	52.4%
Technicians	8	0.2%
Protective Service	0	0.0%
Paraprofessionals	937	29.3%
Administrative Support	373	11.7%
Skilled Craft	112	3.5%
Service Maintenance	27	0.8%
No EEO-4 Reporting	0	0.0%
Total	3,201	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,390	43.4%
PEF	1,568	49.0%
M/C	243	7.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,201	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	439
Youth Div Aide 4	320
Ch & Fam Svs Spec 1	204
Youth Counselor 1	186

AVERAGE AGE	47
AVERAGE YEARS OF SERVICE	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Child Protctv Svs S 1	7
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	5
Youth Div Aide 4	5
Secy 1 (& FL, RL, SL)	4

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teacher 4	18
Call Center Rep 1	9
Call Center Rep 2	9
Lic Master Soc Wkr 2 (and CL, KL, S	6

Civil Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	276	83.9%
Non Competitive	43	13.1%
Exempt	8	2.4%
Labor	0	0.0%
Unclassified	2	0.6%
Other	0	0.0%
Total	329	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	219	66.8%
Male	109	33.2%
Unknown	1	
Total	329	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	4.6%
Permanent	281	85.4%
Temporary	28	8.5%
Provisional	5	1.5%
Total	329	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	281	86.2%
Black	28	8.6%
Hispanic	10	3.1%
Asian/Pacific Islander	7	2.1%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	329	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	34	10.3%
Professionals	187	56.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	17	5.2%
Administrative Support	86	26.1%
Skilled Craft	0	0.0%
Service Maintenance	5	1.5%
No EEO-4 Reporting	0	0.0%
Total	329	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	87	26.4%
PEF	23	7.0%
M/C	219	66.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	329	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Staffing Sv Rep	15
Emp Insur Rvng Clk 1	14
Office Assnt 1 (and KB, S/M, SL)	14
Emp Benfts Rep 1	13

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, SL)	1
Personnl Exmr Tr 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Insur Rvng Clk 2	3
Assnt Dir Benfts Adm	1
Assoc Admnv Analyst	1

Comptroller, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,326	89.6%
Non Competitive	48	1.8%
Exempt	213	8.2%
Labor	8	0.3%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,596	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,489	57.4%
Male	1,107	42.6%
Unknown	0	
Total	2,596	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	164	6.3%
Permanent	2,132	82.1%
Temporary	240	9.2%
Provisional	60	2.3%
Total	2,596	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,157	85.6%
Black	207	8.2%
Hispanic	56	2.2%
Asian/Pacific Islander	99	3.9%
American Indian/Alaskan Native	1	0.0%
Unknown	76	
Total	2,596	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	148	5.7%
Professionals	1,536	59.2%
Technicians	53	2.0%
Protective Service	0	0.0%
Paraprofessionals	57	2.2%
Administrative Support	795	30.6%
Skilled Craft	0	0.0%
Service Maintenance	7	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,596	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	632	24.3%
PEF	1,533	59.1%
M/C	431	16.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,596	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	168
Emps Ret Sys Exmr 3	156
Info Tech Spec 2 (and Prog & SE)	117
Office Assnt 1 (and KB, S/M, SL)	112

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 3	3
Admnv Assnt	2
State Prg Ex 1	2
Admnv Aide	1

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

16

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S)	42
State Expenditures Exmnr 1	4
Emps Ret Sys Exmr 5	3
Senr Admnv Assnt	3

Correction, Commission of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	24	80.0%
Non Competitive	2	6.7%
Exempt	1	3.3%
Labor	0	0.0%
Unclassified	3	10.0%
Other	0	0.0%
Total	30	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	14	46.7%
Male	16	53.3%
Unknown	0	
Total	30	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	3.3%
Permanent	28	93.3%
Temporary	1	3.3%
Provisional	0	0.0%
Total	30	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	26	86.7%
Black	3	10.0%
Hispanic	1	3.3%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	30	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	16.7%
Professionals	21	70.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.3%
Administrative Support	3	10.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	30	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	10.0%
PEF	21	70.0%
M/C	6	20.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	30	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 1	8
Corrl Fclty Spec 2	5
Corrl Fclty Spec 3	4
Senr Utlztn Rev Nrse	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

AVERAGE AGE	52
AVERAGE YEARS OF SERVICE	17

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Corrections and Community Supervision

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	27,641	93.5%
Non Competitive	1,814	6.1%
Exempt	82	0.3%
Labor	5	0.0%
Unclassified	18	0.1%
Other	0	0.0%
Total	29,560	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7,944	26.9%
Male	21,606	73.1%
Unknown	10	
Total	29,560	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	918	3.1%
Permanent	27,632	93.5%
Temporary	582	2.0%
Provisional	428	1.4%
Total	29,560	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	23,279	81.1%
Black	3,476	12.1%
Hispanic	1,540	5.4%
Asian/Pacific Islander	282	1.0%
American Indian/Alaskan Native	113	0.4%
Unknown	870	
Total	29,560	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	188	0.6%
Professionals	5,178	17.5%
Technicians	178	0.6%
Protective Service	19,776	66.9%
Paraprofessionals	443	1.5%
Administrative Support	2,325	7.9%
Skilled Craft	1,291	4.4%
Service Maintenance	181	0.6%
No EEO-4 Reporting	0	0.0%
Total	29,560	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3,934	13.3%
PEF	4,873	16.5%
M/C	965	3.3%
NYSCOA	19,307	65.3%
Council 82	481	1.6%
ALES	0	0.0%
Other	0	0.0%
Total	29,560	

MOST POPULOUS TITLES

AVERAGE AGE	45
AVERAGE YEARS OF SERVICE	15

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee, SL)	18,031
Corr Sergeant	1,198
Office Assnt 1 (and KB, S/M, SL)	968
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	855

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	65
Clinical Physn 2	39
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	27
Office Assnt 1 (and KB, S/M, SL)	15

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, SL)	53
Voc Instructor 1	47
Alch&Subst Abs T Pg A	36
Teacher 4	30

Criminal Justice Services, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	348	80.6%
Non Competitive	52	12.0%
Exempt	31	7.2%
Labor	1	0.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	432	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	263	60.9%
Male	169	39.1%
Unknown	0	
Total	432	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	2.8%
Permanent	372	86.1%
Temporary	36	8.3%
Provisional	12	2.8%
Total	432	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	382	91.0%
Black	21	5.0%
Hispanic	7	1.7%
Asian/Pacific Islander	6	1.4%
American Indian/Alaskan Native	4	1.0%
Unknown	12	
Total	432	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	10.4%
Professionals	217	50.2%
Technicians	19	4.4%
Protective Service	0	0.0%
Paraprofessionals	26	6.0%
Administrative Support	123	28.5%
Skilled Craft	1	0.2%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	432	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	149	34.5%
PEF	220	50.9%
M/C	63	14.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	432	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	57
Office Assnt 1 (and KB, S/M, SL)	28
Senr Trng Tech Police	19
Agency Prgm Aide	17

AVERAGE AGE	46
AVERAGE YEARS OF SERVICE	17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	1
Office Assnt 1 (and KB, S/M, SL)	1
Senr Acctnt	1
Student Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Trng Tech Police	6
Prg Rsch Spec 2 CJ	4
Assoc Admnv Analyst	1
Prg Rsch Spec 3 CJ	1

Economic Development, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	77	51.0%
Non Competitive	48	31.8%
Exempt	25	16.6%
Labor	0	0.0%
Unclassified	1	0.7%
Other	0	0.0%
Total	151	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	83	55.7%
Male	66	44.3%
Unknown	2	
Total	151	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	1.3%
Permanent	125	82.8%
Temporary	22	14.6%
Provisional	2	1.3%
Total	151	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	95	79.8%
Black	17	14.3%
Hispanic	3	2.5%
Asian/Pacific Islander	4	3.4%
American Indian/Alaskan Native	0	0.0%
Unknown	32	
Total	151	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	20.5%
Professionals	94	62.3%
Technicians	3	2.0%
Protective Service	0	0.0%
Paraprofessionals	1	0.7%
Administrative Support	21	13.9%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
Total	151	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	17	11.3%
PEF	97	64.2%
M/C	37	24.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	151	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	15
Senr Certifctn Anlst	13
Secy 1 (& FL, RL, SL)	11
Economic Dev Pg Sp 3	9

AVERAGE AGE	50
AVERAGE YEARS OF SERVICE	16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr Economic Dev	1
Deputy Commr	1
Deputy Commr&Cnsl	1
Minorty Bus Info Sp 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Adm 1	1
Technical Writer 2	1

Education

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,653	80.6%
Non Competitive	453	13.8%
Exempt	78	2.4%
Labor	74	2.2%
Unclassified	32	1.0%
Other	0	0.0%
Total	3,290	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,094	63.9%
Male	1,181	36.1%
Unknown	15	
Total	3,290	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	251	7.6%
Permanent	2,232	67.8%
Temporary	721	21.9%
Provisional	86	2.6%
Total	3,290	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,587	82.0%
Black	336	10.6%
Hispanic	120	3.8%
Asian/Pacific Islander	98	3.1%
American Indian/Alaskan Native	15	0.5%
Unknown	134	
Total	3,290	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	164	5.0%
Professionals	2,131	64.8%
Technicians	59	1.8%
Protective Service	42	1.3%
Paraprofessionals	167	5.1%
Administrative Support	575	17.5%
Skilled Craft	38	1.2%
Service Maintenance	114	3.5%
No EEO-4 Reporting	0	0.0%
Total	3,290	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	799	24.3%
PEF	2,209	67.1%
M/C	239	7.3%
NYSCOB	42	1.3%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,290	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	622
Voc Rehab Cnslr	288
Office Assnt 1 (and KB, S/M, SL)	248
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	95

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	21
Food Service Wkr 1	5
Office Assnt 1 (and KB, S/M, SL)	4
Child Care Aide 1	2

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

14

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Educ Imp Svs	5
Educ Prgm Assnt 2	4
Senr Admnv Assnt	4
Senr Historian	4

Elections, Board of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	32	39.5%
Non Competitive	0	0.0%
Exempt	44	54.3%
Labor	0	0.0%
Unclassified	5	6.2%
Other	0	0.0%
Total	81	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	45	55.6%
Male	36	44.4%
Unknown	0	
Total	81	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	2.5%
Permanent	71	87.7%
Temporary	8	9.9%
Provisional	0	0.0%
Total	81	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	54	88.5%
Black	2	3.3%
Hispanic	1	1.6%
Asian/Pacific Islander	4	6.6%
American Indian/Alaskan Native	0	0.0%
Unknown	20	
Total	81	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	21.0%
Professionals	46	56.8%
Technicians	7	8.6%
Protective Service	0	0.0%
Paraprofessionals	3	3.7%
Administrative Support	8	9.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	81	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	7.4%
PEF	31	38.3%
M/C	44	54.3%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	81	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	14
Hearing Officer	5
Secy 1 (& FL, RL, SL)	5
Commr	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hearing Officer	2

AVERAGE AGE 49

AVERAGE YEARS OF SERVICE 13

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Employee Relations, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	7	23.3%
Non Competitive	0	0.0%
Exempt	23	76.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	30	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	6.7%
Permanent	27	90.0%
Temporary	1	3.3%
Provisional	0	0.0%
Total	30	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	21	70.0%
Male	9	30.0%
Unknown	0	
Total	30	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	25	89.3%
Black	1	3.6%
Hispanic	1	3.6%
Asian/Pacific Islander	1	3.6%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	30	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	26.7%
Professionals	17	56.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	5	16.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	30	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	30	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	30	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir	6
Emp Rel Assoc	5
Assnt Counsl	3
Conf Stenographer	2

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir	1
Secy 1 (& FL, RL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Environmental Conservation, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,782	82.9%
Non Competitive	415	12.4%
Exempt	53	1.6%
Labor	104	3.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,354	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,093	32.6%
Male	2,260	67.4%
Unknown	1	
Total	3,354	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	47	1.4%
Permanent	2,755	82.1%
Temporary	522	15.6%
Provisional	30	0.9%
Total	3,354	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,821	91.9%
Black	72	2.3%
Hispanic	58	1.9%
Asian/Pacific Islander	110	3.6%
American Indian/Alaskan Native	10	0.3%
Unknown	283	
Total	3,354	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	73	2.2%
Professionals	1,695	50.5%
Technicians	524	15.6%
Protective Service	346	10.3%
Paraprofessionals	71	2.1%
Administrative Support	258	7.7%
Skilled Craft	106	3.2%
Service Maintenance	281	8.4%
No EEO-4 Reporting	0	0.0%
Total	3,354	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	991	29.5%
PEF	1,760	52.5%
M/C	217	6.5%
NYSCOB	1	0.0%
Council 82	0	0.0%
ALES	383	11.4%
Other	2	0.1%
Total	3,354	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn Engineer 2	236
Envirn Cons Officer	190
Envirn Engineer 1	173
Maintce Assnt	145

AVERAGE AGE 48

AVERAGE YEARS OF SERVICE 18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, SL)	4
Secy 1 (& FL, RL, SL)	4
Biologist 1 Wildlife	1
Citizen Partcptn Sp 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Climate Policy Analyst 1	4
Pesticide Con Sp Tr 1	3
Envirn Engrg Techn 3	2
Laboratory Tech	2

Executive Chamber

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	3	2.3%
Exempt	124	96.9%
Labor	0	0.0%
Unclassified	1	0.8%
Other	0	0.0%
Total	128	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	82	64.1%
Male	46	35.9%
Unknown	0	
Total	128	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	107	83.6%
Temporary	21	16.4%
Provisional	0	0.0%
Total	128	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	49	77.8%
Black	8	12.7%
Hispanic	6	9.5%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	65	
Total	128	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	23	18.0%
Professionals	49	38.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	7	5.5%
Administrative Support	49	38.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	128	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	128	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	128	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	31
Conf Assnt	18
Spec Office Assnt	14
Assnt Counsl Gov	8

AVERAGE AGE

40

AVERAGE YEARS OF SERVICE

6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Office Assnt	2
Conf Secy	1
Conf Stenographer	1
Exec Assnt Gov	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Control Board For NYC

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	11	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	11	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	11	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	11	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7	63.6%
Male	4	36.4%
Unknown	0	
Total	11	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6	54.5%
Black	3	27.3%
Hispanic	1	9.1%
Asian/Pacific Islander	1	9.1%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	11	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	18.2%
Professionals	7	63.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	18.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	11	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	11	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	11	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B An	7
Secy 1 (& FL, RL, SL)	2
Deputy Dir	1
Exec Dpty Dir	1

AVERAGE AGE	58
AVERAGE YEARS OF SERVICE	23

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Services, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,195	86.2%
Non Competitive	119	8.6%
Exempt	72	5.2%
Labor	1	0.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	1,387	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	67	4.8%
Permanent	1,211	87.3%
Temporary	85	6.1%
Provisional	24	1.7%
Total	1,387	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	644	46.5%
Male	742	53.5%
Unknown	1	
Total	1,387	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	578	44.9%
Black	349	27.1%
Hispanic	70	5.4%
Asian/Pacific Islander	289	22.5%
American Indian/Alaskan Native	0	0.0%
Unknown	101	
Total	1,387	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	84	6.1%
Professionals	1,123	81.0%
Technicians	22	1.6%
Protective Service	0	0.0%
Paraprofessionals	27	1.9%
Administrative Support	128	9.2%
Skilled Craft	0	0.0%
Service Maintenance	3	0.2%
No EEO-4 Reporting	0	0.0%
Total	1,387	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	131	9.4%
PEF	999	72.0%
M/C	257	18.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,387	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Insur Exmr	142
Senr Bank Examiner	136
Insur Examiner	128
Bank Exmr	76

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inspector	8
Office Assnt 1 (and KB, S/M, SL)	2
Holocaust Clms Prg Mgr	1
Info Tech Spec 2 (and Prog & SE)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Insur Exmr	10
Deputy Supt Banks	3
Assoc Auditor Fornsc	2
Assnt Dir Ins Lnsg S	1

General Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,168	62.8%
Non Competitive	282	15.2%
Exempt	82	4.4%
Labor	326	17.5%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,859	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	723	39.0%
Male	1,133	61.0%
Unknown	3	
Total	1,859	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	82	4.4%
Permanent	1,426	76.7%
Temporary	304	16.4%
Provisional	47	2.5%
Total	1,859	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,436	82.8%
Black	183	10.5%
Hispanic	50	2.9%
Asian/Pacific Islander	57	3.3%
American Indian/Alaskan Native	9	0.5%
Unknown	124	
Total	1,859	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	106	5.7%
Professionals	642	34.5%
Technicians	39	2.1%
Protective Service	2	0.1%
Paraprofessionals	28	1.5%
Administrative Support	379	20.4%
Skilled Craft	278	15.0%
Service Maintenance	385	20.7%
No EEO-4 Reporting	0	0.0%
Total	1,859	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,014	54.5%
PEF	633	34.1%
M/C	211	11.4%
NYSCOB	1	0.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,859	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Aide	125
Plant Util Engr 1	108
Office Assnt 1 (and KB, S/M, SL)	102
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	93

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Aide	5
Buldg Svcs Assnt 1	2
Office Assnt 1 (and KB, S/M, SL)	2
Supply Assnt	2

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

16

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S)	17
Senr Admnv Assnt	6
Business Svcs Center Manager	5
Business Svcs Center Anal 2	3

Health

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,699	66.1%
Non Competitive	1,678	30.0%
Exempt	102	1.8%
Labor	120	2.1%
Unclassified	1	0.0%
Other	0	0.0%
Total	5,600	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,908	69.9%
Male	1,686	30.1%
Unknown	6	
Total	5,600	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	173	3.1%
Permanent	4,607	82.3%
Temporary	687	12.3%
Provisional	133	2.4%
Total	5,600	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,657	72.8%
Black	773	15.4%
Hispanic	286	5.7%
Asian/Pacific Islander	283	5.6%
American Indian/Alaskan Native	22	0.4%
Unknown	579	
Total	5,600	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	160	2.9%
Professionals	3,219	57.5%
Technicians	238	4.3%
Protective Service	45	0.8%
Paraprofessionals	869	15.5%
Administrative Support	651	11.6%
Skilled Craft	82	1.5%
Service Maintenance	336	6.0%
No EEO-4 Reporting	0	0.0%
Total	5,600	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,013	35.9%
PEF	3,149	56.2%
M/C	365	6.5%
NYSCOB	45	0.8%
Council 82	0	0.0%
ALES	0	0.0%
Other	28	0.5%
Total	5,600	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	503
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	196
Rehab Hosp Nrsg Asst 2	192
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	134

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	120
Food Service Wkr 1	49
Cleaner	42
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	39

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Health Sys Spec 1	15
Senr Sanitarian	10
Envirn Hlth Pg Mgr 1	7
Public H Rep 3	7

Higher Education Services Corp

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	214	84.3%
Non Competitive	26	10.2%
Exempt	10	3.9%
Labor	4	1.6%
Unclassified	0	0.0%
Other	0	0.0%
Total	254	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	163	64.4%
Male	90	35.6%
Unknown	1	
Total	254	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.8%
Permanent	239	94.1%
Temporary	9	3.5%
Provisional	4	1.6%
Total	254	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	184	75.1%
Black	44	18.0%
Hispanic	15	6.1%
Asian/Pacific Islander	2	0.8%
American Indian/Alaskan Native	0	0.0%
Unknown	9	
Total	254	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	7.1%
Professionals	73	28.7%
Technicians	1	0.4%
Protective Service	0	0.0%
Paraprofessionals	65	25.6%
Administrative Support	94	37.0%
Skilled Craft	0	0.0%
Service Maintenance	3	1.2%
No EEO-4 Reporting	0	0.0%
Total	254	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	150	59.1%
PEF	73	28.7%
M/C	31	12.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	254	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	32
Office Assnt 1 (and KB, S/M, SL)	31
Student Loan Cn R 1	25
Higher Educ Sv Pg A 2	20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Higher Educ Sv Pg A 2	2
Agency Prgm Aide	1
Office Assnt 1 (and KB, S/M, SL)	1
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	1

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

25

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn Rep 1 SL	2
Higher Educ Sv Pg A D	1
Higher Educ Svs Prg M1	1

Homeland Scrty and Emerg Srvc

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	520	81.8%
Non Competitive	77	12.1%
Exempt	32	5.0%
Labor	6	0.9%
Unclassified	1	0.2%
Other	0	0.0%
Total	636	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	185	29.1%
Male	451	70.9%
Unknown	0	
Total	636	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	14	2.2%
Permanent	397	62.4%
Temporary	216	34.0%
Provisional	9	1.4%
Total	636	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	553	95.3%
Black	11	1.9%
Hispanic	9	1.6%
Asian/Pacific Islander	5	0.9%
American Indian/Alaskan Native	2	0.3%
Unknown	56	
Total	636	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	30	4.7%
Professionals	485	76.3%
Technicians	31	4.9%
Protective Service	0	0.0%
Paraprofessionals	22	3.5%
Administrative Support	47	7.4%
Skilled Craft	3	0.5%
Service Maintenance	18	2.8%
No EEO-4 Reporting	0	0.0%
Total	636	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	94	14.8%
PEF	323	50.8%
M/C	49	7.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	170	26.7%
Total	636	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disaster Asstnc Rep	170
Fire Protctn Spec 1	88
Disastr Prpns Pg Rp 2	25
Secy 1 (& FL, RL, SL)	20

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Critical Infstr An 2	1
Senr Attorney	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Communcatns Specialist DHSES	7
Fire Protctn Engr 2	1
Senr Admnv Assnt	1

Housing & Comm Renewal, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	617	90.2%
Non Competitive	22	3.2%
Exempt	33	4.8%
Labor	12	1.8%
Unclassified	0	0.0%
Other	0	0.0%
Total	684	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	347	50.7%
Male	337	49.3%
Unknown	0	
Total	684	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	0.4%
Permanent	641	93.7%
Temporary	33	4.8%
Provisional	7	1.0%
Total	684	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	311	47.3%
Black	193	29.4%
Hispanic	70	10.7%
Asian/Pacific Islander	82	12.5%
American Indian/Alaskan Native	1	0.2%
Unknown	27	
Total	684	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	59	8.6%
Professionals	393	57.5%
Technicians	142	20.8%
Protective Service	0	0.0%
Paraprofessionals	7	1.0%
Administrative Support	64	9.4%
Skilled Craft	7	1.0%
Service Maintenance	12	1.8%
No EEO-4 Reporting	0	0.0%
Total	684	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	40	5.8%
PEF	244	35.7%
M/C	87	12.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	313	45.8%
Total	684	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	135
Rent Examiner 1	96
Hsg & Cmty Ren Spec 2	68
Senr Attorney	43

AVERAGE AGE

54

AVERAGE YEARS OF SERVICE

19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	2
Assoc Acctnt	1
Hsg & Cmty Ren S 1 SL	1
Hsg & Cmty Ren Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Arch & Eng	1
Assoc Buldg Mech Engr	1
Project Mgr 3	1
Rent Admin Inv 1	1

Housing Finance Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	31	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Unknown	0	
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	53.3%
Black	10	33.3%
Hispanic	3	10.0%
Asian/Pacific Islander	1	3.3%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	29	93.5%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, SL)	8
Hfa Assnt Pg Coord Hd	3
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	3
Spec Assnt	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

AVERAGE AGE	60
AVERAGE YEARS OF SERVICE	28

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Human Rights, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	119	74.4%
Non Competitive	27	16.9%
Exempt	10	6.3%
Labor	3	1.9%
Unclassified	1	0.6%
Other	0	0.0%
Total	160	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	110	68.8%
Male	50	31.3%
Unknown	0	
Total	160	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	3.1%
Permanent	146	91.3%
Temporary	9	5.6%
Provisional	0	0.0%
Total	160	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	61	39.4%
Black	44	28.4%
Hispanic	38	24.5%
Asian/Pacific Islander	10	6.5%
American Indian/Alaskan Native	2	1.3%
Unknown	5	
Total	160	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	5.6%
Professionals	102	63.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	23	14.4%
Administrative Support	26	16.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	160	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	44	27.5%
PEF	90	56.3%
M/C	26	16.3%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	160	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	37
Senr Attorney	21
Human Rts Spec 2	13
Office Assnt 1 (and KB, S/M, SL)	10

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1
Human Rts Spec 1	1
Human Rts Spec 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Indigent Legal Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	5.9%
Exempt	15	88.2%
Labor	0	0.0%
Unclassified	1	5.9%
Other	0	0.0%
Total	17	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	12	70.6%
Male	5	29.4%
Unknown	0	
Total	17	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	10	58.8%
Temporary	7	41.2%
Provisional	0	0.0%
Total	17	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7	77.8%
Black	2	22.2%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	8	
Total	17	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	35.3%
Professionals	11	64.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	17	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	1	5.9%
M/C	16	94.1%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	17	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	9
Spec Assnt	3
Conf Assnt	1
Counsel	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

AVERAGE AGE	53
AVERAGE YEARS OF SERVICE	10

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Justice Center

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	147	34.9%
Non Competitive	216	51.3%
Exempt	57	13.5%
Labor	0	0.0%
Unclassified	1	0.2%
Other	0	0.0%
Total	421	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	269	64.2%
Male	150	35.8%
Unknown	2	
Total	421	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	23	5.5%
Permanent	362	86.0%
Temporary	35	8.3%
Provisional	1	0.2%
Total	421	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	304	85.4%
Black	27	7.6%
Hispanic	18	5.1%
Asian/Pacific Islander	4	1.1%
American Indian/Alaskan Native	3	0.8%
Unknown	65	
Total	421	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	29	6.9%
Professionals	356	84.6%
Technicians	1	0.2%
Protective Service	0	0.0%
Paraprofessionals	14	3.3%
Administrative Support	21	5.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	421	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	25	5.9%
PEF	177	42.0%
M/C	219	52.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	421	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	68
Vulnerable Prsns Protc Spec 1	56
Internal Invst 2 Justice Ctr	49
Qual Care Fac Rvw Sp1	30

AVERAGE AGE 43

AVERAGE YEARS OF SERVICE 8

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 2 Justice Ctr	1
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	1
Qual Care Fac Rvw Sp1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Vul Prsns Cntrl Rgst	1

Labor Management Committee

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	8	10.0%
Non Competitive	1	1.3%
Exempt	71	88.8%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	80	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	2.5%
Permanent	70	87.5%
Temporary	8	10.0%
Provisional	0	0.0%
Total	80	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	56	70.0%
Male	24	30.0%
Unknown	0	
Total	80	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	66	86.8%
Black	9	11.8%
Hispanic	1	1.3%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	80	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	5.0%
Professionals	59	73.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.8%
Administrative Support	14	17.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	80	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	5.0%
PEF	0	0.0%
M/C	76	95.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	80	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	20
Emp Prog Assoc	16
Emp Astnc Pgm Rep	9
Conf Stenographer	7

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Labor, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,729	93.0%
Non Competitive	140	4.8%
Exempt	55	1.9%
Labor	2	0.1%
Unclassified	9	0.3%
Other	0	0.0%
Total	2,935	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,678	57.2%
Male	1,257	42.8%
Unknown	0	
Total	2,935	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	72	2.5%
Permanent	2,803	95.5%
Temporary	42	1.4%
Provisional	18	0.6%
Total	2,935	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,177	75.1%
Black	301	10.4%
Hispanic	251	8.7%
Asian/Pacific Islander	148	5.1%
American Indian/Alaskan Native	20	0.7%
Unknown	38	
Total	2,935	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	86	2.9%
Professionals	1,915	65.2%
Technicians	267	9.1%
Protective Service	19	0.6%
Paraprofessionals	54	1.8%
Administrative Support	585	19.9%
Skilled Craft	0	0.0%
Service Maintenance	9	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,935	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	683	23.3%
PEF	1,965	67.0%
M/C	268	9.1%
NYSCOPA	18	0.6%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,935	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	469
Supvg Labor Svs Rep	156
Senr Emp Sec Clerk	143
Senr Auditor	124

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, SL)	4
Labor Svs Rep	2
Senr Emp Sec Clerk	2
Agency Prgm Aide	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc U I Hearing Rep	3
Supvg Labor Sv Rep SL	2
Assoc Admnv Analyst	1
Assoc Emp Svs Rep	1

Lake George Park Comm

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	9	69.2%
Non Competitive	3	23.1%
Exempt	1	7.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	13	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	9	69.2%
Temporary	4	30.8%
Provisional	0	0.0%
Total	13	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	23.1%
Male	10	76.9%
Unknown	0	
Total	13	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	13	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	7.7%
Professionals	3	23.1%
Technicians	1	7.7%
Protective Service	5	38.5%
Paraprofessionals	0	0.0%
Administrative Support	2	15.4%
Skilled Craft	1	7.7%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	13	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	23.1%
PEF	3	23.1%
M/C	2	15.4%
NYSCOB	5	38.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	13	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lk George Marne Ofr1	3
Admnv Assnt	1
Consrn Ops Supvr 3	1
Envrnl Analyst 1	1

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Law, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	594	38.7%
Non Competitive	58	3.8%
Exempt	870	56.8%
Labor	10	0.7%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,533	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	837	54.6%
Male	695	45.4%
Unknown	1	
Total	1,533	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	31	2.0%
Permanent	1,393	90.9%
Temporary	102	6.7%
Provisional	7	0.5%
Total	1,533	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	777	74.7%
Black	142	13.7%
Hispanic	80	7.7%
Asian/Pacific Islander	40	3.8%
American Indian/Alaskan Native	1	0.1%
Unknown	493	
Total	1,533	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	28	1.8%
Professionals	869	56.7%
Technicians	163	10.6%
Protective Service	0	0.0%
Paraprofessionals	160	10.4%
Administrative Support	303	19.8%
Skilled Craft	0	0.0%
Service Maintenance	10	0.7%
No EEO-4 Reporting	0	0.0%
Total	1,533	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	363	23.7%
PEF	274	17.9%
M/C	896	58.4%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,533	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	610
Investigator	153
Secy 1 (& FL, RL, SL)	85
Legal Assnt 2	73

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	10
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	4
Collctn&Cvl Prsctn S1	1
Conf Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Collctn&Cvl Prsctn S1	1
Collctn&Cvl Prsctn S2	1
Legal Assnt 1	1
Legal Records Supvr	1

Lieutenant Governor, Office of the**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	4	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	4	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	4	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	4	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1	25.0%
Male	3	75.0%
Unknown	0	
Total	4	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	4	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	75.0%
Professionals	1	25.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	4	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	4	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	4	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Exec Dir	1
Exec Secy	1
Program Assoc	1
Spec Assnt	1

AVERAGE AGE 32**AVERAGE YEARS OF SERVICE** 3**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Med Fraud Contrl,Dep Att Gen for**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	235	83.9%
Non Competitive	0	0.0%
Exempt	45	16.1%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	280	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	142	50.9%
Male	137	49.1%
Unknown	1	
Total	280	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	13	4.6%
Temporary	267	95.4%
Provisional	0	0.0%
Total	280	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	162	75.3%
Black	26	12.1%
Hispanic	15	7.0%
Asian/Pacific Islander	10	4.7%
American Indian/Alaskan Native	2	0.9%
Unknown	65	
Total	280	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	1.1%
Professionals	159	56.8%
Technicians	91	32.5%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	27	9.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	280	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	280	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	280	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	51
Spec Investgr	37
Assoc Spec Aud Invest	26
Spec Auditor Investgr	22

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

AVERAGE AGE	48
AVERAGE YEARS OF SERVICE	13

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Medicaid Inspector General, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	381	82.5%
Non Competitive	58	12.6%
Exempt	19	4.1%
Labor	3	0.6%
Unclassified	1	0.2%
Other	0	0.0%
Total	462	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.9%
Permanent	453	98.1%
Temporary	4	0.9%
Provisional	1	0.2%
Total	462	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	254	55.0%
Male	208	45.0%
Unknown	0	
Total	462	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	342	79.0%
Black	49	11.3%
Hispanic	11	2.5%
Asian/Pacific Islander	31	7.2%
American Indian/Alaskan Native	0	0.0%
Unknown	29	
Total	462	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	23	5.0%
Professionals	372	80.5%
Technicians	34	7.4%
Protective Service	0	0.0%
Paraprofessionals	9	1.9%
Administrative Support	21	4.5%
Skilled Craft	0	0.0%
Service Maintenance	3	0.6%
No EEO-4 Reporting	0	0.0%
Total	462	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	34	7.4%
PEF	388	84.0%
M/C	40	8.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	462	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Auditor	51
Mgt Spec 2	49
Mgt Spec 1	36
Assoc Med Fclty Audr	34

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public H Dent Lmap	3
Medicaid Invest 1	2
Health Care Svy 2 Nrs	1
Hosp Nsg Srvs Cnslt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Med Fclty Audr	1

Military&Naval Affairs, Div of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	100.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	1	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	0	0.0%
Male	1	100.0%
Unknown	0	
Total	1	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	1	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	1	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	1	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	100.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	1	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	1	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgr NYS Mltry Museum	1

AVERAGE AGE	69
AVERAGE YEARS OF SERVICE	20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Motor Vehicles, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,462	97.1%
Non Competitive	52	2.1%
Exempt	20	0.8%
Labor	2	0.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,536	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,645	64.9%
Male	891	35.1%
Unknown	0	
Total	2,536	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	29	1.1%
Permanent	2,236	88.2%
Temporary	262	10.3%
Provisional	9	0.4%
Total	2,536	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,448	59.0%
Black	654	26.6%
Hispanic	265	10.8%
Asian/Pacific Islander	81	3.3%
American Indian/Alaskan Native	8	0.3%
Unknown	80	
Total	2,536	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	101	4.0%
Professionals	251	9.9%
Technicians	325	12.8%
Protective Service	0	0.0%
Paraprofessionals	18	0.7%
Administrative Support	1,833	72.3%
Skilled Craft	1	0.0%
Service Maintenance	7	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,536	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,891	74.6%
PEF	473	18.7%
M/C	172	6.8%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,536	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	1,126
Office Assnt 1 (and KB, S/M, SL)	248
Supvg Motor Veh Rep 1	157
Motor Veh License Exr	121

AVERAGE AGE 47

AVERAGE YEARS OF SERVICE 14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	107
Office Assnt 1 (and KB, S/M, SL)	7
Driver Imprv Exmr	1
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Admnv Analyst	2
Office Assnt 2 (and Calc, CS, KB, S)	2
Prin Mtr Veh Lic Exmr	2
Accountant Aide Tr 1	1

NYS Gaming Commission

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	292	66.1%
Non Competitive	88	19.9%
Exempt	56	12.7%
Labor	0	0.0%
Unclassified	6	1.4%
Other	0	0.0%
Total	442	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	203	45.9%
Male	239	54.1%
Unknown	0	
Total	442	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	21	4.8%
Permanent	335	75.8%
Temporary	77	17.4%
Provisional	9	2.0%
Total	442	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	358	82.1%
Black	24	5.5%
Hispanic	26	6.0%
Asian/Pacific Islander	26	6.0%
American Indian/Alaskan Native	2	0.5%
Unknown	6	
Total	442	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	50	11.3%
Professionals	128	29.0%
Technicians	173	39.1%
Protective Service	0	0.0%
Paraprofessionals	21	4.8%
Administrative Support	69	15.6%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	442	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	217	49.1%
PEF	142	32.1%
M/C	83	18.8%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	442	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mrktg Rep 1	86
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	27
Senr Gaming Op Inspec	24
Gaming Opertns Inspec	16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	1

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

16

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Admnv Analyst	2
Corp Accts Mgr	1
Dir Claims Valdtn&P P	1
Dir Educl & Comty Rel	1

OASAS

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	664	74.8%
Non Competitive	193	21.7%
Exempt	25	2.8%
Labor	5	0.6%
Unclassified	1	0.1%
Other	0	0.0%
Total	888	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	558	63.0%
Male	328	37.0%
Unknown	2	
Total	888	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	22	2.5%
Permanent	708	79.7%
Temporary	150	16.9%
Provisional	8	0.9%
Total	888	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	490	61.5%
Black	212	26.6%
Hispanic	63	7.9%
Asian/Pacific Islander	32	4.0%
American Indian/Alaskan Native	0	0.0%
Unknown	91	
Total	888	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	76	8.6%
Professionals	576	64.9%
Technicians	4	0.5%
Protective Service	0	0.0%
Paraprofessionals	148	16.7%
Administrative Support	56	6.3%
Skilled Craft	9	1.0%
Service Maintenance	19	2.1%
No EEO-4 Reporting	0	0.0%
Total	888	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	213	24.0%
PEF	567	63.9%
M/C	108	12.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	888	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Addictions Cnslr Assnt	140
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	139
Addictions Prg Spec 2	74
Addictions Cnslr 2	56

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	7
Clinical Physn 2	3
Addictions Cnslr Assnt	2
Food Service Wkr 1	2

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

14

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Facilities Plnnr 2	3
Facilities Plnnr 3	2
Assnt Dir Addctn T C	1
Food Service Wkr 2	1

OMH**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	13,146	86.1%
Non Competitive	1,588	10.4%
Exempt	25	0.2%
Labor	493	3.2%
Unclassified	1	0.0%
Other	21	0.1%
Total	15,274	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	9,113	60.4%
Male	5,964	39.6%
Unknown	197	
Total	15,274	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	242	1.6%
Permanent	14,218	93.1%
Temporary	498	3.3%
Provisional	316	2.1%
Total	15,274	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,532	53.8%
Black	4,165	29.7%
Hispanic	1,062	7.6%
Asian/Pacific Islander	1,192	8.5%
American Indian/Alaskan Native	51	0.4%
Unknown	1,272	
Total	15,274	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	306	2.0%
Professionals	6,979	45.7%
Technicians	289	1.9%
Protective Service	1,165	7.6%
Paraprofessionals	3,552	23.3%
Administrative Support	1,022	6.7%
Skilled Craft	548	3.6%
Service Maintenance	1,413	9.3%
No EEO-4 Reporting	0	0.0%
Total	15,274	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6,292	41.2%
PEF	6,909	45.2%
M/C	869	5.7%
NYSCOB	1,151	7.5%
Council 82	32	0.2%
ALES	0	0.0%
Other	21	0.1%
Total	15,274	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,448
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	1,457
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	918
Security Hsp Trt Assnt	498

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Food Service Wkr 1	122
Psychiatrist 2	98
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	71
Resident Physn	50

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Lic Master Soc Wkr 2 (and CL, KL, S	46
Rehab Cnslr 2	37
Nurse Admr 1 Psy	23
Soc Work Assnt 3	18

OPWDD

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	19,636	95.6%
Non Competitive	699	3.4%
Exempt	54	0.3%
Labor	159	0.8%
Unclassified	0	0.0%
Other	0	0.0%
Total	20,548	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	14,793	72.0%
Male	5,746	28.0%
Unknown	9	
Total	20,548	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	374	1.8%
Permanent	19,401	94.4%
Temporary	615	3.0%
Provisional	158	0.8%
Total	20,548	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	12,338	63.9%
Black	5,833	30.2%
Hispanic	676	3.5%
Asian/Pacific Islander	377	2.0%
American Indian/Alaskan Native	80	0.4%
Unknown	1,244	
Total	20,548	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	138	0.7%
Professionals	3,803	18.5%
Technicians	985	4.8%
Protective Service	147	0.7%
Paraprofessionals	14,027	68.3%
Administrative Support	697	3.4%
Skilled Craft	335	1.6%
Service Maintenance	416	2.0%
No EEO-4 Reporting	0	0.0%
Total	20,548	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	15,924	77.5%
PEF	3,785	18.4%
M/C	684	3.3%
NYSCOB	146	0.7%
Council 82	8	0.0%
ALES	0	0.0%
Other	1	0.0%
Total	20,548	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	10,872
Dev Assnt 2	871
Licensed Prac Nrs	853
Dev Assnt 1 (and Trainee)	666

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	1,846
Licensed Prac Nrs	153
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	39
Food Service Wkr 1	25

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Soc Work Assnt 3	19
Habilitatn Spec 1	14
Habilitatn Spec 2	12
Program Oper Spec 1	8

Parks and Recreation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	998	36.4%
Non Competitive	919	33.5%
Exempt	15	0.5%
Labor	809	29.5%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,742	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	40	1.5%
Permanent	1,667	60.8%
Temporary	1,007	36.7%
Provisional	28	1.0%
Total	2,742	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	845	30.8%
Male	1,896	69.2%
Unknown	1	
Total	2,742	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,980	83.7%
Black	164	6.9%
Hispanic	173	7.3%
Asian/Pacific Islander	27	1.1%
American Indian/Alaskan Native	21	0.9%
Unknown	377	
Total	2,742	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	209	7.6%
Professionals	338	12.3%
Technicians	38	1.4%
Protective Service	281	10.2%
Paraprofessionals	121	4.4%
Administrative Support	54	2.0%
Skilled Craft	385	14.0%
Service Maintenance	1,316	48.0%
No EEO-4 Reporting	0	0.0%
Total	2,742	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,851	67.5%
PEF	415	15.1%
M/C	191	7.0%
NYSCOB	10	0.4%
Council 82	1	0.0%
ALES	257	9.4%
Other	17	0.6%
Total	2,742	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	317
Parks&Rec Aide 7	207
Gen Mechanic	180
Park Police Officer	166

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	3
Park Police Officer	2
Contract Mgt Spec 2	1
Curator 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Jr Landscape Architct	3
Curator 1	2
Park Engineer	2
Parks&Rec Forest Rngr	2

Prevnt of Domestic Violnce,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	7.4%
Non Competitive	23	85.2%
Exempt	2	7.4%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	27	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	26	96.3%
Temporary	1	3.7%
Provisional	0	0.0%
Total	27	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	24	88.9%
Male	3	11.1%
Unknown	0	
Total	27	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	15	62.5%
Black	7	29.2%
Hispanic	1	4.2%
Asian/Pacific Islander	1	4.2%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	27	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	18.5%
Professionals	20	74.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.7%
Administrative Support	1	3.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	27	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	3.7%
PEF	19	70.4%
M/C	7	25.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	27	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A1	10
Domestic Violnc Pgm S	7
Domestic Violnc Pg A2	3
Admnv Assnt	1

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Employment Relations Brd

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	12	37.5%
Non Competitive	10	31.3%
Exempt	7	21.9%
Labor	0	0.0%
Unclassified	3	9.4%
Other	0	0.0%
Total	32	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	32	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	32	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	53.1%
Male	15	46.9%
Unknown	0	
Total	32	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	22	88.0%
Black	1	4.0%
Hispanic	1	4.0%
Asian/Pacific Islander	1	4.0%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
Total	32	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	34.4%
Professionals	13	40.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	6.3%
Administrative Support	6	18.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	32	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	32	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	32	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trial Examiner	7
Secy 1 (& FL, RL, SL)	3
Secy 2	3
Supvg Public Emp Med	3

AVERAGE AGE	57
AVERAGE YEARS OF SERVICE	21

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Ethics, Joint Comm on

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	50	78.1%
Labor	0	0.0%
Unclassified	14	21.9%
Other	0	0.0%
Total	64	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	45	70.3%
Temporary	19	29.7%
Provisional	0	0.0%
Total	64	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	39	60.9%
Male	25	39.1%
Unknown	0	
Total	64	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	34	75.6%
Black	5	11.1%
Hispanic	4	8.9%
Asian/Pacific Islander	1	2.2%
American Indian/Alaskan Native	1	2.2%
Unknown	19	
Total	64	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	32.8%
Professionals	18	28.1%
Technicians	3	4.7%
Protective Service	0	0.0%
Paraprofessionals	1	1.6%
Administrative Support	21	32.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	64	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	64	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	64	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Commr	14
Filings Exmr JCOPE	11
Complnc Auditor JCOPE	5
Assoc Counsel	4

AVERAGE AGE 48

AVERAGE YEARS OF SERVICE 8

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Service, Department of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	403	80.0%
Non Competitive	22	4.4%
Exempt	73	14.5%
Labor	2	0.4%
Unclassified	4	0.8%
Other	0	0.0%
Total	504	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	212	42.1%
Male	292	57.9%
Unknown	0	
Total	504	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	19	3.8%
Permanent	439	87.1%
Temporary	31	6.2%
Provisional	15	3.0%
Total	504	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	392	80.5%
Black	52	10.7%
Hispanic	11	2.3%
Asian/Pacific Islander	32	6.6%
American Indian/Alaskan Native	0	0.0%
Unknown	17	
Total	504	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	8.9%
Professionals	359	71.2%
Technicians	33	6.5%
Protective Service	0	0.0%
Paraprofessionals	5	1.0%
Administrative Support	60	11.9%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
Total	504	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	80	15.9%
PEF	323	64.1%
M/C	101	20.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	504	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	26
Secy 1 (& FL, RL, SL)	26
Utility Eng 1	23
Utility C Assnc Spec 1	18

AVERAGE AGE	48
AVERAGE YEARS OF SERVICE	16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, SL)	2
Secy 1 (& FL, RL, SL)	2
Secy 2	1
Utility An 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Econst Reglty E	3
Public Util Audtr 2	2
Utility C Assnc Spec 3	2
Utility C Assnc Spec 4	2

State Inspector General,Off of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	5	5.0%
Non Competitive	1	1.0%
Exempt	94	93.1%
Labor	0	0.0%
Unclassified	1	1.0%
Other	0	0.0%
Total	101	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	48	47.5%
Temporary	53	52.5%
Provisional	0	0.0%
Total	101	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	47	46.5%
Male	54	53.5%
Unknown	0	
Total	101	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	67	85.9%
Black	7	9.0%
Hispanic	3	3.8%
Asian/Pacific Islander	1	1.3%
American Indian/Alaskan Native	0	0.0%
Unknown	23	
Total	101	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	10.9%
Professionals	41	40.6%
Technicians	31	30.7%
Protective Service	0	0.0%
Paraprofessionals	18	17.8%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	101	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	101	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	101	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	30
Investigative Cnsl	15
Investigative Audtr	12
Investigative Assnt	10

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Investigative Cnsl	1
Student Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State Insurance Fund

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,315	93.0%
Non Competitive	136	5.5%
Exempt	32	1.3%
Labor	7	0.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,490	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,389	55.8%
Male	1,101	44.2%
Unknown	0	
Total	2,490	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	106	4.3%
Permanent	2,328	93.5%
Temporary	32	1.3%
Provisional	24	1.0%
Total	2,490	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,470	59.8%
Black	544	22.1%
Hispanic	125	5.1%
Asian/Pacific Islander	307	12.5%
American Indian/Alaskan Native	11	0.4%
Unknown	33	
Total	2,490	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	37	1.5%
Professionals	1,882	75.6%
Technicians	71	2.9%
Protective Service	0	0.0%
Paraprofessionals	23	0.9%
Administrative Support	471	18.9%
Skilled Craft	0	0.0%
Service Maintenance	6	0.2%
No EEO-4 Reporting	0	0.0%
Total	2,490	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	524	21.0%
PEF	1,840	73.9%
M/C	126	5.1%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,490	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	403
Senr Auditor	192
Underwriter 1	192
Office Assnt 1 (and KB, S/M, SL)	162

AVERAGE AGE	50
AVERAGE YEARS OF SERVICE	18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Head Clerk Personnel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Comp Clm&MA	2
Comp Claims Invest 2	2
Insur Fund Srvc Spec 3	2
Insur Prem Aud 2	2

State, Department of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	394	76.8%
Non Competitive	48	9.4%
Exempt	66	12.9%
Labor	3	0.6%
Unclassified	2	0.4%
Other	0	0.0%
Total	513	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	14	2.7%
Permanent	446	86.9%
Temporary	44	8.6%
Provisional	9	1.8%
Total	513	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	310	60.5%
Male	202	39.5%
Unknown	1	
Total	513	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	388	80.3%
Black	61	12.6%
Hispanic	23	4.8%
Asian/Pacific Islander	11	2.3%
American Indian/Alaskan Native	0	0.0%
Unknown	30	
Total	513	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	39	7.6%
Professionals	215	41.9%
Technicians	35	6.8%
Protective Service	0	0.0%
Paraprofessionals	17	3.3%
Administrative Support	205	40.0%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
Total	513	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	222	43.3%
PEF	185	36.1%
M/C	106	20.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	513	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, SL)	53
Licensing Srvs Clk	29
Bus Doc Spec 2	24
Citizen Srvs Rep	21

AVERAGE AGE	49
AVERAGE YEARS OF SERVICE	17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Counsel	1
Bus Doc Spec 4	1
Coastal Resrcs Spec 1	1
Licensing Srvs Clk	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Buildg Cnstr Eng	3
Bus Doc Spec 4	1
Coastal Prgm A Mngr	1
Comty Svs Prg An 1	1

Statewide Financial System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	137	99.3%
Non Competitive	0	0.0%
Exempt	1	0.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	138	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	66	47.8%
Male	72	52.2%
Unknown	0	
Total	138	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	2.9%
Permanent	100	72.5%
Temporary	34	24.6%
Provisional	0	0.0%
Total	138	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	110	83.3%
Black	8	6.1%
Hispanic	2	1.5%
Asian/Pacific Islander	11	8.3%
American Indian/Alaskan Native	1	0.8%
Unknown	6	
Total	138	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	2.9%
Professionals	133	96.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	0.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	138	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	0.7%
PEF	127	92.0%
M/C	10	7.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	138	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Prj Assnt	23
Info Tech Spec 2 (and Prog & SE)	19
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	18
Business Sys Anlst 2	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

AVERAGE AGE 46

AVERAGE YEARS OF SERVICE 14

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

SUNY

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10,266	58.7%
Non Competitive	4,580	26.2%
Exempt	21	0.1%
Labor	2,621	15.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	17,488	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	11,102	63.5%
Male	6,386	36.5%
Unknown	0	
Total	17,488	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	412	2.4%
Permanent	16,131	92.2%
Temporary	855	4.9%
Provisional	90	0.5%
Total	17,488	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13,296	76.5%
Black	2,670	15.4%
Hispanic	733	4.2%
Asian/Pacific Islander	579	3.3%
American Indian/Alaskan Native	92	0.5%
Unknown	118	
Total	17,488	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.0%
Professionals	4,058	23.2%
Technicians	674	3.9%
Protective Service	778	4.4%
Paraprofessionals	1,919	11.0%
Administrative Support	4,290	24.5%
Skilled Craft	1,511	8.6%
Service Maintenance	4,257	24.3%
No EEO-4 Reporting	0	0.0%
Total	17,488	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12,439	71.1%
PEF	4,243	24.3%
M/C	39	0.2%
NYSCOB	246	1.4%
Council 82	0	0.0%
ALES	520	3.0%
Other	1	0.0%
Total	17,488	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	2,863
Cleaner	2,198
Office Assnt 1 (and KB, S/M, SL)	1,180
Secy 1 (& FL, RL, SL)	1,148

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	527
Cleaner	352
Nursing Assnt 2 & Cert	175
Office Assnt 1 (and KB, S/M, SL)	72

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Security Svcs Assnt 1	33
Office Assnt 1 (and KB, S/M, SL)	9
Senr Offset Prt Mc Op	9
Senr Lab Animal Crtkr	7

Tax Department

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,799	92.1%
Non Competitive	263	5.0%
Exempt	53	1.0%
Labor	23	0.4%
Unclassified	70	1.3%
Other	0	0.0%
Total	5,208	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,944	56.6%
Male	2,260	43.4%
Unknown	4	
Total	5,208	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	42	0.8%
Permanent	4,243	81.5%
Temporary	884	17.0%
Provisional	39	0.7%
Total	5,208	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,937	80.2%
Black	430	8.8%
Hispanic	216	4.4%
Asian/Pacific Islander	313	6.4%
American Indian/Alaskan Native	13	0.3%
Unknown	299	
Total	5,208	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	51	1.0%
Professionals	2,276	43.7%
Technicians	673	12.9%
Protective Service	0	0.0%
Paraprofessionals	873	16.8%
Administrative Support	1,311	25.2%
Skilled Craft	2	0.0%
Service Maintenance	22	0.4%
No EEO-4 Reporting	0	0.0%
Total	5,208	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,140	41.1%
PEF	2,770	53.2%
M/C	232	4.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	66	1.3%
Total	5,208	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Info Aide	818
Tax Auditor 1	526
Office Assnt 1 (and KB, S/M, SL)	222
Tax Techn 1	207

AVERAGE AGE 45

AVERAGE YEARS OF SERVICE 14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	27
Taxpayer Svs Spec 1	4
Office Assnt 1 (and KB, S/M, SL)	3
Tax Techn 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Tax Complnc Agt 3	10
Assoc Admnv Analyst	7
Tax Complnc Agt 2	6
Senr Offset Prt Mc Op	4

Teachers Retirement System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	264	89.5%
Non Competitive	22	7.5%
Exempt	0	0.0%
Labor	9	3.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	295	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	182	61.7%
Male	113	38.3%
Unknown	0	
Total	295	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	4.1%
Permanent	283	95.9%
Temporary	0	0.0%
Provisional	0	0.0%
Total	295	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	265	93.0%
Black	10	3.5%
Hispanic	5	1.8%
Asian/Pacific Islander	5	1.8%
American Indian/Alaskan Native	0	0.0%
Unknown	10	
Total	295	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	143	48.5%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	2	0.7%
Administrative Support	132	44.7%
Skilled Craft	5	1.7%
Service Maintenance	12	4.1%
No EEO-4 Reporting	0	0.0%
Total	295	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	295	100.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	295	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	43
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	31
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	30
Info Tech Spec 2 (and Prog & SE)	22

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	2
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1
Janitor	1

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

17

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Technology,Office for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,536	96.5%
Non Competitive	84	2.3%
Exempt	41	1.1%
Labor	3	0.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,664	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,437	39.3%
Male	2,220	60.7%
Unknown	7	
Total	3,664	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	85	2.3%
Permanent	3,406	93.0%
Temporary	155	4.2%
Provisional	18	0.5%
Total	3,664	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,857	82.0%
Black	201	5.8%
Hispanic	70	2.0%
Asian/Pacific Islander	337	9.7%
American Indian/Alaskan Native	18	0.5%
Unknown	181	
Total	3,664	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	75	2.0%
Professionals	3,384	92.4%
Technicians	106	2.9%
Protective Service	0	0.0%
Paraprofessionals	11	0.3%
Administrative Support	81	2.2%
Skilled Craft	1	0.0%
Service Maintenance	6	0.2%
No EEO-4 Reporting	0	0.0%
Total	3,664	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	144	3.9%
PEF	3,236	88.3%
M/C	284	7.8%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,664	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	1,077
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	932
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	560
Info Tech Spec 1	139

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	5
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	3
Student Assnt	2
Supvr Admnv Analysis	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Admnv Assnt	7
Assoc Admnv Analyst	4
Project Mgr 3	3
Technical Writer 2	2

Temp&Disability Asst,Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,765	91.6%
Non Competitive	107	5.6%
Exempt	38	2.0%
Labor	15	0.8%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,926	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	32	1.7%
Permanent	1,852	96.2%
Temporary	27	1.4%
Provisional	15	0.8%
Total	1,926	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,289	66.9%
Male	637	33.1%
Unknown	0	
Total	1,926	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,340	71.0%
Black	338	17.9%
Hispanic	137	7.3%
Asian/Pacific Islander	70	3.7%
American Indian/Alaskan Native	2	0.1%
Unknown	39	
Total	1,926	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	71	3.7%
Professionals	1,513	78.6%
Technicians	3	0.2%
Protective Service	0	0.0%
Paraprofessionals	29	1.5%
Administrative Support	304	15.8%
Skilled Craft	0	0.0%
Service Maintenance	6	0.3%
No EEO-4 Reporting	0	0.0%
Total	1,926	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	322	16.7%
PEF	1,441	74.8%
M/C	163	8.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,926	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	457
Office Assnt 1 (and KB, S/M, SL)	184
Dis Analyst 3	126
Hearing Officer	118

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	5
Temp Assnce Spec 2	4
Hearing Officer	2
Disablt Rvw Psychgst	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Legal Aff Spec 1	4
Legal Aff Spec 1 SL	4
Office Assnt 2 (and Calc, CS, KB, S.	2
Child Supprt Cmty Rep	1

Thruway Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,375	74.4%
Non Competitive	770	24.1%
Exempt	24	0.8%
Labor	24	0.8%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,193	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,129	35.4%
Male	2,064	64.6%
Unknown	0	
Total	3,193	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	57	1.8%
Permanent	1,861	58.3%
Temporary	1,272	39.8%
Provisional	3	0.1%
Total	3,193	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,537	79.5%
Black	416	13.0%
Hispanic	163	5.1%
Asian/Pacific Islander	64	2.0%
American Indian/Alaskan Native	13	0.4%
Unknown	0	
Total	3,193	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	37	1.2%
Professionals	374	11.7%
Technicians	103	3.2%
Protective Service	0	0.0%
Paraprofessionals	13	0.4%
Administrative Support	1,612	50.5%
Skilled Craft	1,011	31.7%
Service Maintenance	43	1.3%
No EEO-4 Reporting	0	0.0%
Total	3,193	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	507	15.9%
PEF	0	0.0%
M/C	182	5.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2,504	78.4%
Total	3,193	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	1,390
Thruway Mtce Wrkr	327
Motor Eq Mech	144
Const Eq Op Heavy	78

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	8
Toll Collector	3
Assnt Counsl	1
Civil Engr 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Admnv Assnt	2
Admnv Offr 1	1

Transportation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,236	61.3%
Non Competitive	3,279	38.4%
Exempt	26	0.3%
Labor	0	0.0%
Unclassified	1	0.0%
Other	0	0.0%
Total	8,542	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,357	15.9%
Male	7,185	84.1%
Unknown	0	
Total	8,542	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	99	1.2%
Permanent	7,937	92.9%
Temporary	415	4.9%
Provisional	91	1.1%
Total	8,542	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,579	88.7%
Black	397	4.6%
Hispanic	211	2.5%
Asian/Pacific Islander	316	3.7%
American Indian/Alaskan Native	37	0.4%
Unknown	2	
Total	8,542	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	77	0.9%
Professionals	2,743	32.1%
Technicians	1,190	13.9%
Protective Service	0	0.0%
Paraprofessionals	68	0.8%
Administrative Support	421	4.9%
Skilled Craft	3,648	42.7%
Service Maintenance	395	4.6%
No EEO-4 Reporting	0	0.0%
Total	8,542	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,559	53.4%
PEF	3,660	42.8%
M/C	323	3.8%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	8,542	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,155
Civil Engr 1	968
Civil Engr 2	606
Highway Mtc Supvr 1	377

AVERAGE AGE	49
AVERAGE YEARS OF SERVICE	17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, SL)	6
Civil Engr 1	5
Real Estate Spec 1	3
Civil Engr 2	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	51
Real Estate Spec 2	7
Equipment Oper Instr	6
Jr Landscape Architct	5

Veterans Affairs, Division Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	46	59.0%
Non Competitive	27	34.6%
Exempt	4	5.1%
Labor	0	0.0%
Unclassified	1	1.3%
Other	0	0.0%
Total	78	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	35	44.9%
Male	43	55.1%
Unknown	0	
Total	78	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	2.6%
Permanent	70	89.7%
Temporary	4	5.1%
Provisional	2	2.6%
Total	78	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	57	77.0%
Black	11	14.9%
Hispanic	4	5.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	2	2.7%
Unknown	4	
Total	78	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	6.4%
Professionals	54	69.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	4	5.1%
Administrative Support	15	19.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	78	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	19	24.4%
PEF	52	66.7%
M/C	7	9.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	78	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	38
Secy 1 (& FL, RL, SL)	7
Veterans Benefits Advisor 2	6
Agency Prgm Aide	4

AVERAGE AGE	52
AVERAGE YEARS OF SERVICE	13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Trng Techn Vet A	1
Veterans Benefits Advisor 2	1

Victim Services, Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	56	83.6%
Non Competitive	7	10.4%
Exempt	3	4.5%
Labor	0	0.0%
Unclassified	1	1.5%
Other	0	0.0%
Total	67	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	3.0%
Permanent	62	92.5%
Temporary	3	4.5%
Provisional	0	0.0%
Total	67	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	57	85.1%
Male	10	14.9%
Unknown	0	
Total	67	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	41	63.1%
Black	13	20.0%
Hispanic	9	13.8%
Asian/Pacific Islander	2	3.1%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	67	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	6.0%
Professionals	23	34.3%
Technicians	21	31.3%
Protective Service	0	0.0%
Paraprofessionals	3	4.5%
Administrative Support	16	23.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	67	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	38	56.7%
PEF	22	32.8%
M/C	7	10.4%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	67	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	13
Crime Victims Spec Tr	6
Office Assnt 2 (and Calc, CS, KB, S/M, SL)	6
Office Assnt 1 (and KB, S/M, SL)	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Support Svcs Assnt	1

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

14

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Welfare Inspector Gen,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	7	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	7	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	7	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	7	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	42.9%
Male	4	57.1%
Unknown	0	
Total	7	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	5	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	7	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	14.3%
Technicians	5	71.4%
Protective Service	0	0.0%
Paraprofessionals	1	14.3%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	7	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	7	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	7	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator	5
Investigative Assnt	1
Investigative Cnsl	1

AVERAGE AGE

40

AVERAGE YEARS OF SERVICE

6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Workers Compensation Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,043	92.7%
Non Competitive	34	3.0%
Exempt	32	2.8%
Labor	5	0.4%
Unclassified	11	1.0%
Other	0	0.0%
Total	1,125	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	762	67.8%
Male	362	32.2%
Unknown	1	
Total	1,125	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	0.9%
Permanent	1,065	94.7%
Temporary	39	3.5%
Provisional	11	1.0%
Total	1,125	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	824	74.2%
Black	192	17.3%
Hispanic	59	5.3%
Asian/Pacific Islander	34	3.1%
American Indian/Alaskan Native	1	0.1%
Unknown	15	
Total	1,125	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	66	5.9%
Professionals	622	55.3%
Technicians	50	4.4%
Protective Service	19	1.7%
Paraprofessionals	8	0.7%
Administrative Support	358	31.8%
Skilled Craft	0	0.0%
Service Maintenance	2	0.2%
No EEO-4 Reporting	0	0.0%
Total	1,125	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	554	49.2%
PEF	435	38.7%
M/C	112	10.0%
NYSCOB	17	1.5%
Council 82	7	0.6%
ALES	0	0.0%
Other	0	0.0%
Total	1,125	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	178
Assnt Wkrs Comp Exmr	139
Verbatim Reporter 1	93
Comp Claims Referee	85

AVERAGE AGE	52
AVERAGE YEARS OF SERVICE	20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Verbatim Reporter 1	3
Medical Care Rep	2
Assoc Auditor	1
Comp Invest 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comp Claims Referee	2
Senr Admnv Assnt	2
Assnt Dir of Claims	1
Assoc Wkrs Comp Exmnr	1