

Andrew M. Cuomo
Governor



Department of
Civil Service

2017

New York State Workforce Management Report



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Governor



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Civil Service

Dear Colleagues:

It is my pleasure to present the 2017 New York State Workforce Management Report. Since 1989, this annual report, developed by the Department of Civil Service, has documented statistical data surrounding the State workforce from both a Statewide and agency perspective. After almost 30 years, the Workforce Management Report remains a valuable tool for State agencies in developing and implementing workforce strategies to carry out their respective missions.

The first step in workforce planning is collecting data on the demographics of the current workforce. This report contains information on employee population, including the regional distribution of the workforce, its age, ethnicity, and length of service. In addition, aggregate data has been compiled on factors ranging from agency size to most populous titles. The last section of the report provides agency-specific demographic information.

Overall, recent workforce trends have not changed significantly. New York State's workforce remains highly unionized, with 93% of all employees represented by collective bargaining agreements. In addition, the current workforce remains at an average age of 47. The average age of new hires is 36, consistent with years past. Further, the gender distribution of the workforce continues to be evenly split.

The number of potential retirees is slightly reduced by previous years with 25,705 employees— or 17% of the workforce — eligible to retire with full benefits within the next five years. While this marks a reduction from 19% in both 2016 and 2015, State agencies should continue to design and implement succession planning strategies to address any loss of knowledge and experience.

As the State moves ahead to meet this challenge, the Department of Civil Service will continue to assist agency human resources and program managers in addressing their specific workforce issues and strategically planning for tomorrow's workforce today. I trust that you will find this report informative and encourage you to visit the Department's website at www.cs.ny.gov for additional workforce and succession planning tools, including the Agency Workforce and Succession Planning Guide.

Should you have questions or comments regarding this report, please email the Department's Public Information Office at PIO@cs.ny.gov.

Sincerely,
Lola W. Brabham
Acting Commissioner
New York State Department of Civil Service

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Introduction

The annual New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

Included in the Workforce Management Report

- Elective offices
- Heads of departments
- Executive Branch appointees of the Governor, except Executive Department officers and employees who are not heads of Divisions

Not included in the Workforce Management Report

- Officers appointed or elected by the Legislature on joint ballot
- Legislative officers and employees
- Officers, members, and employees of Boards of Election and teachers and supervisory personnel in public schools, the State University, and certain community colleges

The classified service includes all other positions and are included in this report, with the exception of the uniformed State Police.

The number of employees in the State workforce declined for the eighth consecutive year to 148,884, through attrition. Meanwhile, the number of employees who will be 55 years of age with 30 years of service within the next five years (the milestone for retirement) has decreased slightly to 25,705.

Data suggests that employees are continuing to work longer than in the past. For the last three years, the average age at retirement was 60. The average age at retirement in 2014 was 59. Almost 13% of the workforce is over 60 and over 9% of the workforce has over 30 years of service. These rates decreased slightly from last year.

Given the sizable number of potential employees in the retirement pool, State agencies should remain vigilant in implementing a viable strategy to mitigate the loss of these employees' valuable knowledge while also capitalizing on the experience of older workers.

Methodology: The Workforce Management Report is a “snapshot” taken on January 1, 2017, of the demographics of the 148,884 employees in the classified and certain unclassified service. The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2016. Data tables on gender and race only reflect employees for whom data has been collected. There are 140,155 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility.

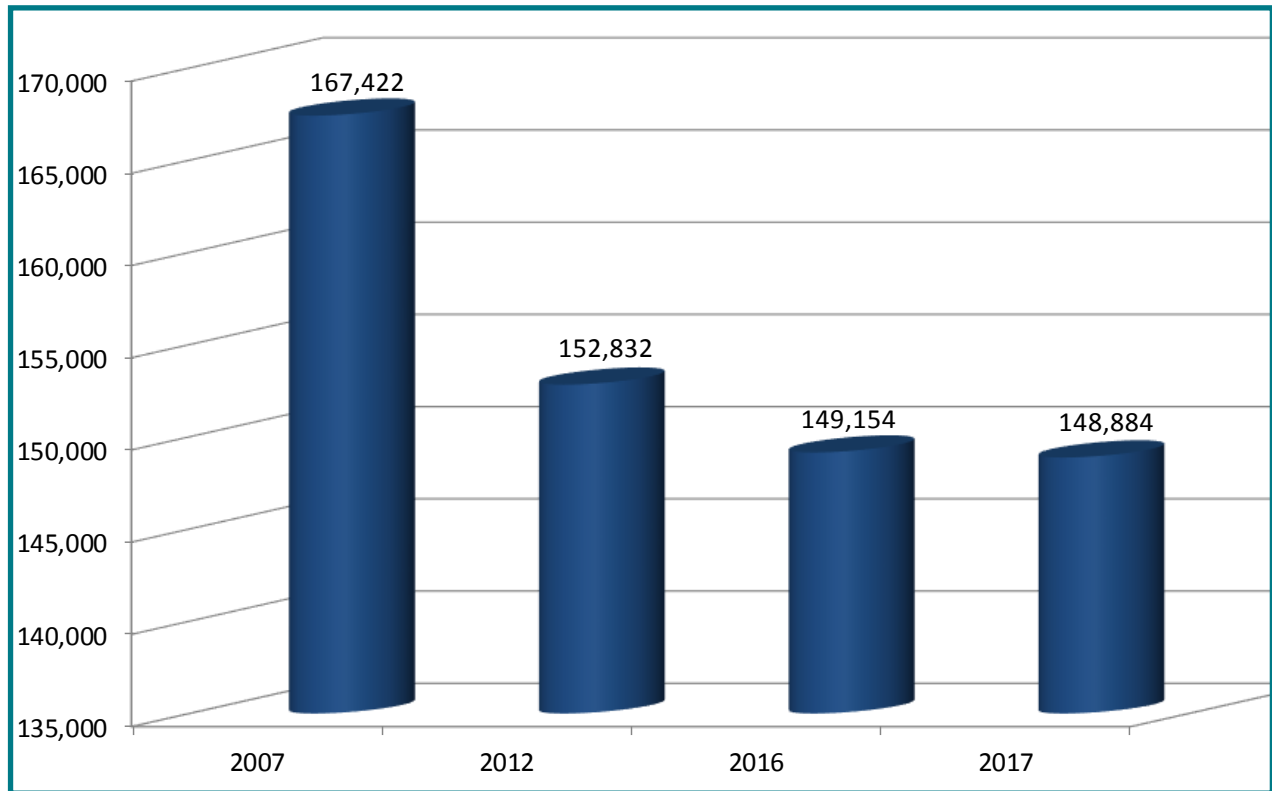
Note that % totals not adding up to 100% are due to rounding.

Workforce Highlights

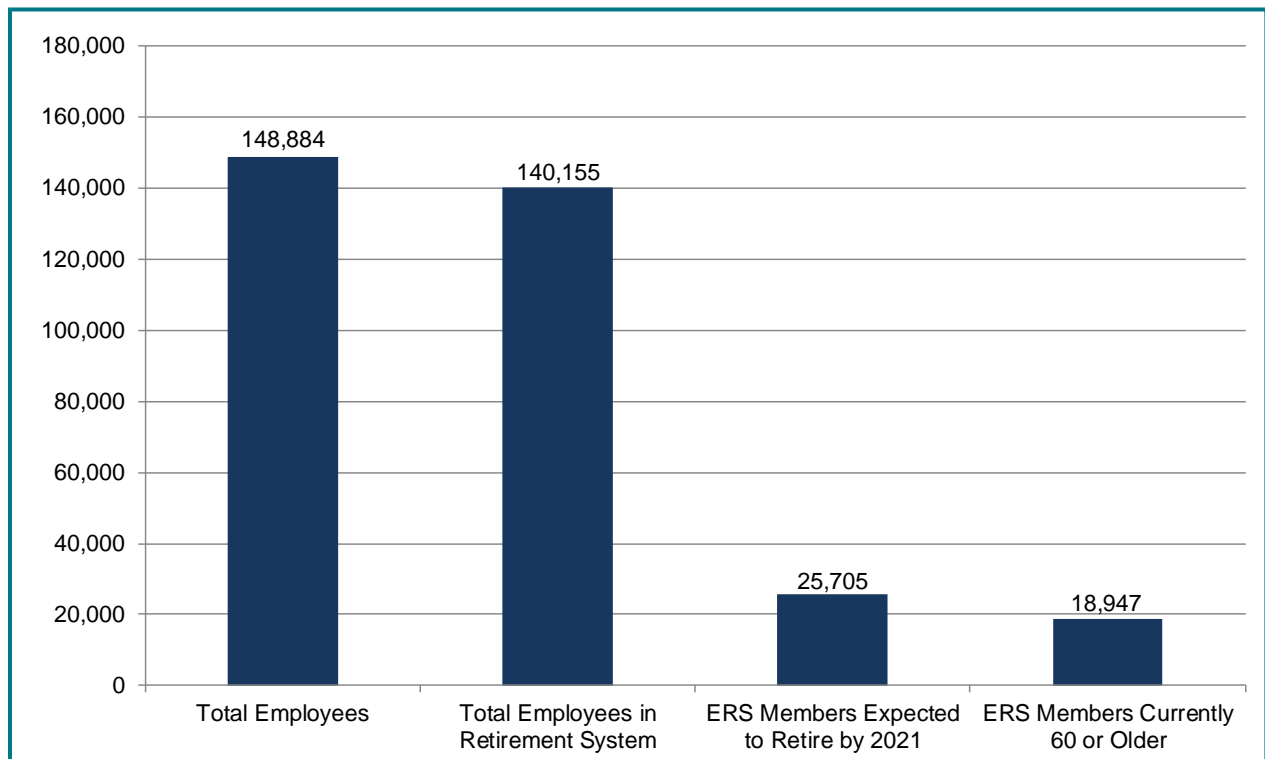
These statistics reflect the classified service workforce, under the authority of the Department of Civil Service, as of January 2017. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

Number of employees	148,884
Number of employees in ERS	140,155
Median base annual salary	\$55,120
Average age	47
Average length of service (years)	14.4
Percentage unionized	93%
Percentage in the competitive jurisdictional class	81%
Gender (%)	
Male/Female	50/50
Most populous title	
Corrections Officer	17,958
Ethnicity (%)	
White	73.7%
Black	16.9%
Hispanic	5.0%
Asian/Pacific Islander	3.9%
Amer Indian/Alaskan Native	0.4%
Number/percentage of employees eligible to retire with full benefits within the next five years	25,705 (17%)
Average age at retirement	60
Number of ERS enrolled employees 60 years of age or older	18,947
Attrition	13,131
Retirements	6,264
Other Separations	6,867
Internal Movement	19,119
From one agency to another	3,391
Another job in same agency	15,728
New Hires	12,334
Average age of new hires	36

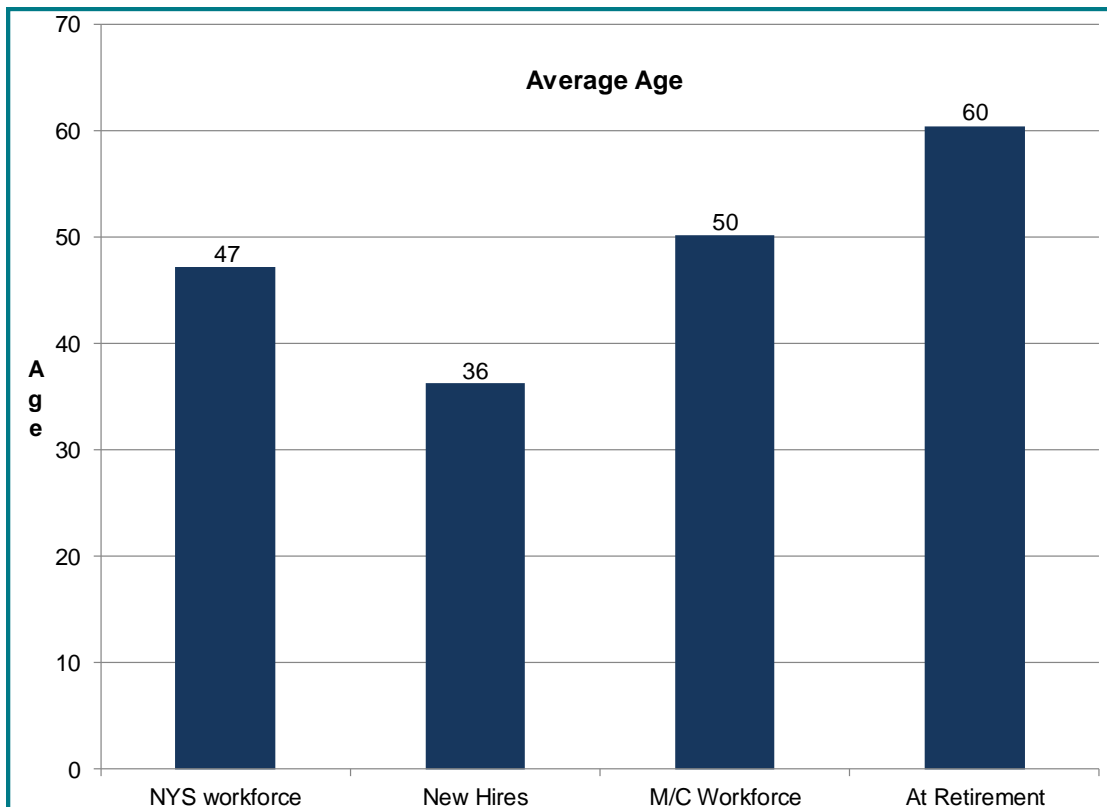
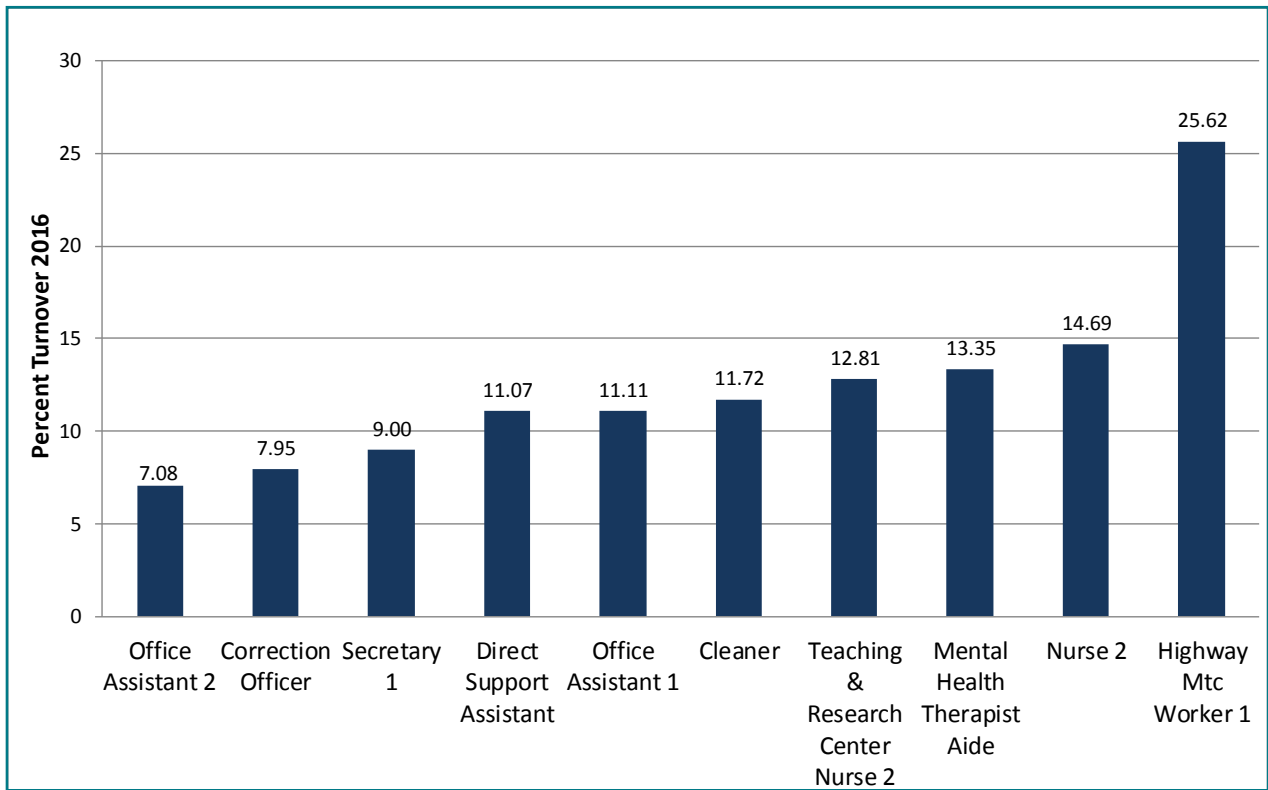
Total Number of New York State Employees January of Each Year Shown



New York State Workforce 2017



Top 10 Titles With Separations



Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either extreme of the age range. The age with the largest cohort is 53.

Age	# of Employees January 2017	Age	# of Employees January 2017
15	0	46	3,975
16	3	47	3,821
17	32	48	3,961
18	31	49	4,234
19	120	50	4,436
20	263	51	4,731
21	453	52	5,229
22	773	53	5,399
23	1,125	54	5,349
24	1,417	55	4,959
25	1,700	56	4,739
26	1,991	57	4,572
27	2,153	58	4,307
28	2,204	59	4,104
29	2,453	60	3,789
30	2,542	61	3,413
31	2,804	62	2,605
32	2,851	63	2,059
33	2,851	64	1,722
34	2,903	65	1,452
35	2,859	66	1,029
36	2,934	67	828
37	2,895	68	645
38	2,934	69	607
39	2,777	70	441
40	2,818	Over 70	1,516
41	2,881	Unknown	3,776
42	2,886		148,884
43	2,898		
44	3,059		
45	3,576		

The Aging of the State Workforce

Key Facts about the Age of the Workforce:

- Average age is 47
- Average length of service is 14.4 years
- Average age at retirement is 60
- Average length of service at retirement is 28 years
- Employees 50 or older — 45.6% of the workforce (67,931 employees)
- Employees 55 or older — 31.3% of the workforce (46,563 employees)
- In the next five years, 25,705 employees enrolled in ERS will be 55 or older with 30 years of service
- Employees younger than 30 — 10% of the workforce (14,718)

Age combined with length of service is a good indicator of an employee's ability to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 9,465 State employees enrolled in ERS are 55 or older with 30 years of service (55/30) which represents 6.4% of the total workforce.

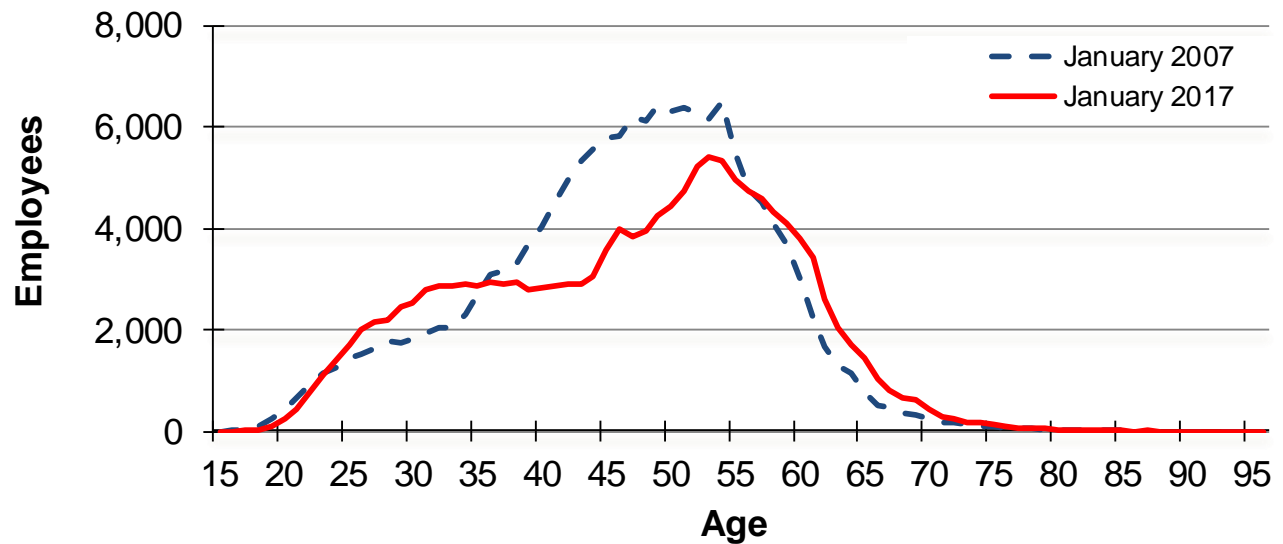
There are several other groups of employees (enrolled in ERS) who will be able to retire without penalty within the next several years:

- 8,927 employees (6.4%) are 62 or older with less than 30 years of service
- 7,209 employees (5.1%) are already 55 with 25-29 years of service
- 3,499 employees (2.5%) are currently between the ages of 50 and 54 with 30 years of service
- 5,532 employees (3.9%) are between 50 and 54 with 25 or more years (but less than 30 years) of service
- 65,390 employees, or 46.7% of the State's workforce, will be 55 years of age or older within the next five years

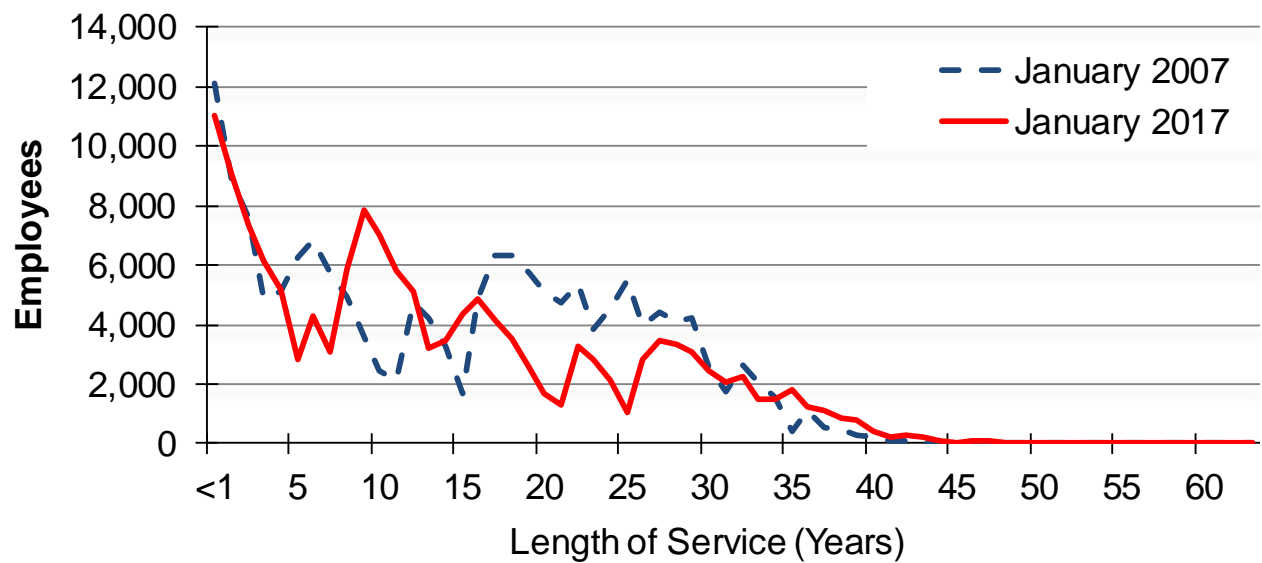
Another important marker for retirement is the average age at which employees have been retiring. Not all employees serve 30 years before retiring. In calendar year 2016, the average age at retirement was 60, with an average length of service of 28 years. Currently, almost 19,000 employees are at or above the average retirement age. The majority of that group lacks 30 years of service and it is likely that many of these employees will retire before completing 30 years of service.

At the other end of the spectrum, almost 3% of the workforce is under 25 and 10% of the workforce is under 30 years old.

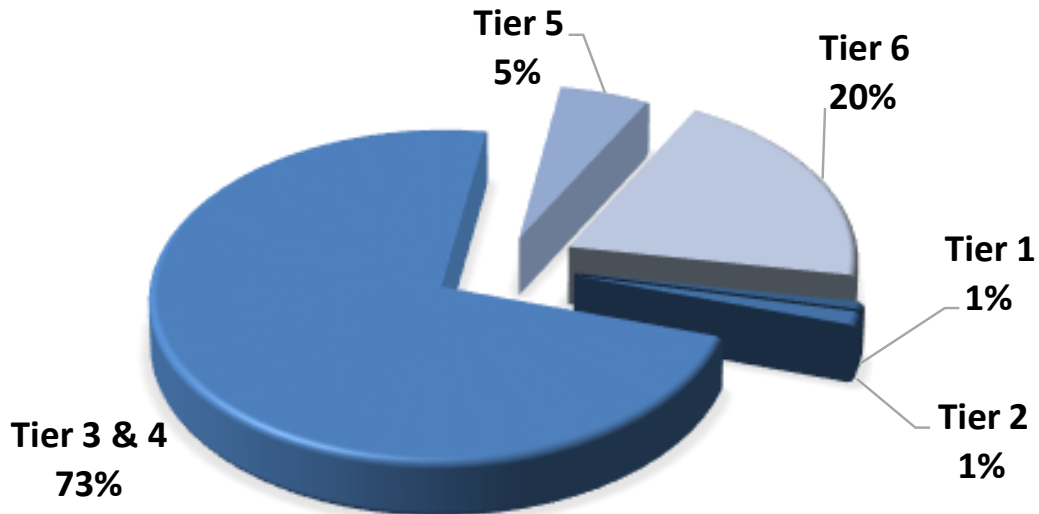
Age of State Workforce -- 2007, 2017



Length of Service All Employees -- 2007, 2017



Employees Enrolled in the Employee Retirement System by Tier



NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January, 2017

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	63,449	62,889	171	174	126	66	22	1	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	3,816	3,245	107	162	140	79	67	16	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	4,093	3,209	132	191	263	118	89	63	25	3	0	0	0	0	0	0	0	0
50.0 - 50.9 years	4,275	3,112	130	221	264	205	125	117	65	35	1	0	0	0	0	0	0	0
51.0 - 51.9 years	4,577	3,069	121	233	294	279	190	130	114	104	40	3	0	0	0	0	0	0
52.0 - 52.9 years	5,081	3,175	156	250	321	304	234	166	153	171	103	43	5	0	0	0	0	0
53.0 - 53.9 years	5,254	3,161	137	220	250	297	233	230	184	183	155	131	72	1	0	0	0	0
54.0 - 54.9 years	5,214	2,853	124	228	228	242	246	229	223	237	166	184	170	82	2	0	0	0
55.0 - 55.9 years	4,810	2,802	104	170	218	239	221	160	179	184	129	131	144	83	45	1	0	0
56.0 - 56.9 years	4,611	2,726	121	169	168	243	210	160	141	160	129	111	138	70	47	18	0	0
57.0 - 57.9 years	4,449	2,625	104	161	186	226	211	126	133	151	122	110	119	50	64	42	18	1
58.0 - 58.9 years	4,179	2,434	96	156	183	187	172	150	103	125	104	113	121	72	71	57	27	8
59.0 - 59.9 years	3,993	2,266	106	147	158	193	187	153	109	103	94	105	122	80	78	42	31	19
60.0 - 60.9 years	3,697	2,174	79	122	148	172	163	129	84	100	87	92	83	66	78	56	42	22
61.0 - 61.9 years	3,299	1,951	73	121	121	145	139	119	70	75	66	72	74	68	67	54	51	33
62.0 - 62.9 years	2,513	1,593	45	62	68	93	77	67	60	59	50	49	46	42	48	49	56	49
63.0 years & over	9,438	5,744	183	265	242	261	294	274	204	193	174	192	198	187	196	168	156	507
Unknown Age	3,407	3,254	19	17	20	17	20	12	6	12	6	6	7	3	2	0	1	5
Total	140,155	112,282	2,008	3,069	3,398	3,366	2,900	2,302	1,853	1,895	1,426	1,342	1,299	804	698	487	382	644

Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 9,966 M/C employees represent 6.7% of the State workforce

Of those in the retirement system (9,269):

- 57% are 50 or older
- 36% are 55 or older
- 17% are 60 (the average retirement age) or older
- 33% will be eligible to retire (with full benefits) in five years

The Management Cohort:

The most crucial employees in this M/C cohort are the 4,155 most senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 53, and these managers have, on average, 23 years of service. This group of employees is six years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, has an average age of 47.

It is impossible to predict with certainty when a given employee will retire. However, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 60 with less than 30 years of service. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

The M-1 through M-8 group has a total of 3,721 employees in the retirement system:

- 801 managers who are already 55 or older with 30 or more years of service
- 533 managers who are between 50 and 54 with 25 or more years of service
- 1,389 managers, or 45% of the M-1 through M-8 workforce, will be eligible to retire within the next five years
- 737 of the managers are 60 years of age or older. They represent 20% of the M-1 through M-8 workforce in the retirement system.

MC Employees Enrolled in ERS by Age and Retirement Service Credit as of January 2017																			
Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 &	
47.9 years & under	3,308	3,254	21	12	12	7	2	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	270	210	8	16	14	3	14	5	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	268	176	15	22	21	12	6	11	5	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	280	177	9	20	20	13	13	15	10	3	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	342	179	18	21	26	27	20	23	8	14	5	1	0	0	0	0	0	0	0
52.0 - 52.9 years	419	185	14	24	27	27	38	28	24	26	17	9	0	0	0	0	0	0	0
53.0 - 53.9 years	427	174	20	22	21	29	30	31	31	12	18	18	21	0	0	0	0	0	0
54.0 - 54.9 years	444	154	13	27	23	23	29	28	31	33	25	23	25	10	0	0	0	0	0
55.0 - 55.9 years	420	165	8	16	15	25	30	18	37	23	25	23	15	12	7	1	0	0	0
56.0 - 56.9 years	380	153	7	18	17	21	21	21	13	31	24	17	18	7	8	4	0	0	0
57.0 - 57.9 years	383	145	8	13	18	21	30	19	21	19	22	18	29	5	10	2	3	0	0
58.0 - 58.9 years	347	119	17	16	17	24	16	23	17	12	13	12	23	17	6	11	3	1	1
59.0 - 59.9 years	306	123	4	6	7	17	16	10	17	14	11	17	12	15	22	7	4	4	4
60.0 - 60.9 years	267	115	6	13	11	8	14	14	10	15	6	6	11	8	11	14	3	2	2
61.0 - 61.9 years	277	107	5	14	10	15	20	10	3	9	10	5	10	17	12	15	9	6	6
62.0 - 62.9 years	214	88	3	4	5	9	9	12	9	4	8	6	4	13	9	9	7	15	15
63.0 years & over	783	309	15	22	20	19	32	24	32	19	19	27	23	30	35	35	23	99	99
Unknown Age	134	124	1	1	1	0	0	1	0	4	0	0	0	1	0	0	0	1	1
Total	9,269	5,957	192	287	285	300	340	293	268	238	203	182	191	135	120	98	52	128	128

MC Employees Enrolled in ERS by Age and Retirement Service Credit SGM-1 through M-8 as of January, 2017																			
Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 &	
47.9 years & under	934	915	7	5	5	2	0	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	98	75	4	9	7	0	1	2	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	134	82	10	15	17	6	1	3	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	127	77	4	14	16	4	5	3	4	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	168	80	8	15	18	17	14	7	2	6	0	1	0	0	0	0	0	0	0
52.0 - 52.9 years	178	69	8	13	10	19	21	13	9	7	7	2	0	0	0	0	0	0	0
53.0 - 53.9 years	199	66	12	17	9	18	21	17	16	7	10	3	3	0	0	0	0	0	0
54.0 - 54.9 years	215	62	7	16	15	14	17	16	23	20	8	8	8	1	0	0	0	0	0
55.0 - 55.9 years	213	66	5	5	11	16	14	9	29	14	13	14	7	8	1	1	0	0	0
56.0 - 56.9 years	187	52	3	11	12	12	11	14	6	19	18	12	8	5	2	2	0	0	0
57.0 - 57.9 years	170	46	2	10	10	13	14	9	8	11	12	9	21	1	3	0	1	0	0
58.0 - 58.9 years	182	49	5	7	13	9	8	18	8	7	8	7	19	10	5	7	2	0	0
59.0 - 59.9 years	147	38	3	2	3	7	12	6	10	10	9	9	3	12	16	4	2	1	1
60.0 - 60.9 years	131	41	3	9	6	5	7	10	6	7	3	3	3	6	8	12	1	1	1
61.0 - 61.9 years	145	41	1	8	2	6	15	8	2	5	7	4	5	13	10	10	5	3	3
62.0 - 62.9 years	105	35	2	3	5	4	2	5	4	4	5	4	1	7	5	6	6	7	7
63.0 years & over	356	112	6	11	10	12	20	10	14	10	5	14	12	11	18	15	13	63	63
Unknown Age	32	28	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	1
Total	3,721	1,934	91	170	169	164	183	150	141	128	105	90	90	75	68	57	30	76	76

The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a “second” employee working behind those in the managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

M/C Employees by Salary Grade (SG) Average Age and Length of Service (LOS) as of January 2017			
SG	Number of Employees	Average Age	Average Length of Service
06	13	48.41	20.16
09	38	46.08	13.02
10	1	30.40	11.59
11	174	50.54	19.43
12	8	52.24	25.92
13	49	53.32	19.91
14	83	50.72	20.81
15	472	52.81	24.31
16	16	51.21	17.49
17	25	52.93	22.58
18	836	43.59	12.82
19	2	45.21	14.66
20	23	52.66	17.71
21	49	49.97	22.58
22	7	43.23	9.43
23	801	49.40	20.33
61/M1	1,077	51.27	21.05
62/M2	693	51.27	21.58
63/M3	845	53.03	24.11
64/M4	770	53.86	24.41
65/M5	347	55.01	25.01
66/M6	193	54.84	24.42
67/M7	46	55.57	21.16
68/M8	184	59.18	20.66
NS	3,028	47.37	11.60
OS	186	58.35	14.72
Total	9,966	50.18	18.14

*Non-Statutory (NS): Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

** Other Statutory (OS): Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacated managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

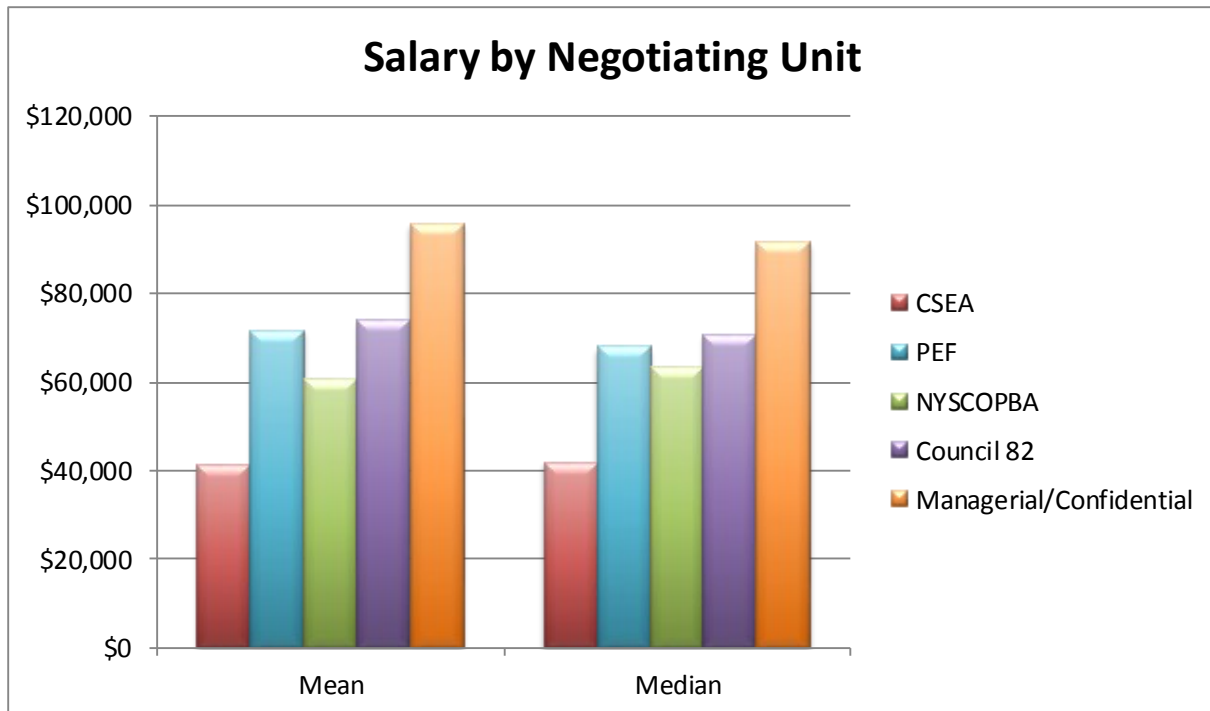
The average age of those in M/C grades 18 to 23 is 47. Accordingly, the average age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving at the higher levels. For example, 845 workers are at the M-3 level with an average age of 53. Similarly, 693 employees are at the M-2 level, with an average age of 51.

The high average age (36) of new hires and salary compression issues in the M/C portion of the workforce could cause a shortage of future managers to fill State positions.

Salary Information

The median base annual salary for a State employee in 2016 was \$55,120, which excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



Mean and Median Salary by Federal Occupational Category As of January 2017

FOC	Salary	
	Mean	Median
Administrative Support	\$42,188	\$41,756
Officials and Administrators	\$115,513	\$112,660
Paraprofessionals	\$42,035	\$41,756
Professionals	\$75,294	\$69,644
Protective Service	\$61,713	\$63,043
Service Maintenance	\$35,905	\$35,084
Skilled Craft	\$45,939	\$46,507
Technicians	\$54,820	\$51,830
All Employees	\$59,986	\$55,120

Salary Grade Distribution

Between 2007 and 2017, the percentage of employees in most of the highly populated salary grades has increased or remained flat. As an illustration, the percentage of employees at Grade 14 and in the Grade 19-23 range has remained fairly constant. At Grade 6 level, the percentage decreased from 6.1% to 3.9%, and at the 15-18 range, the percentage has increased from 16.6% to over 18%.

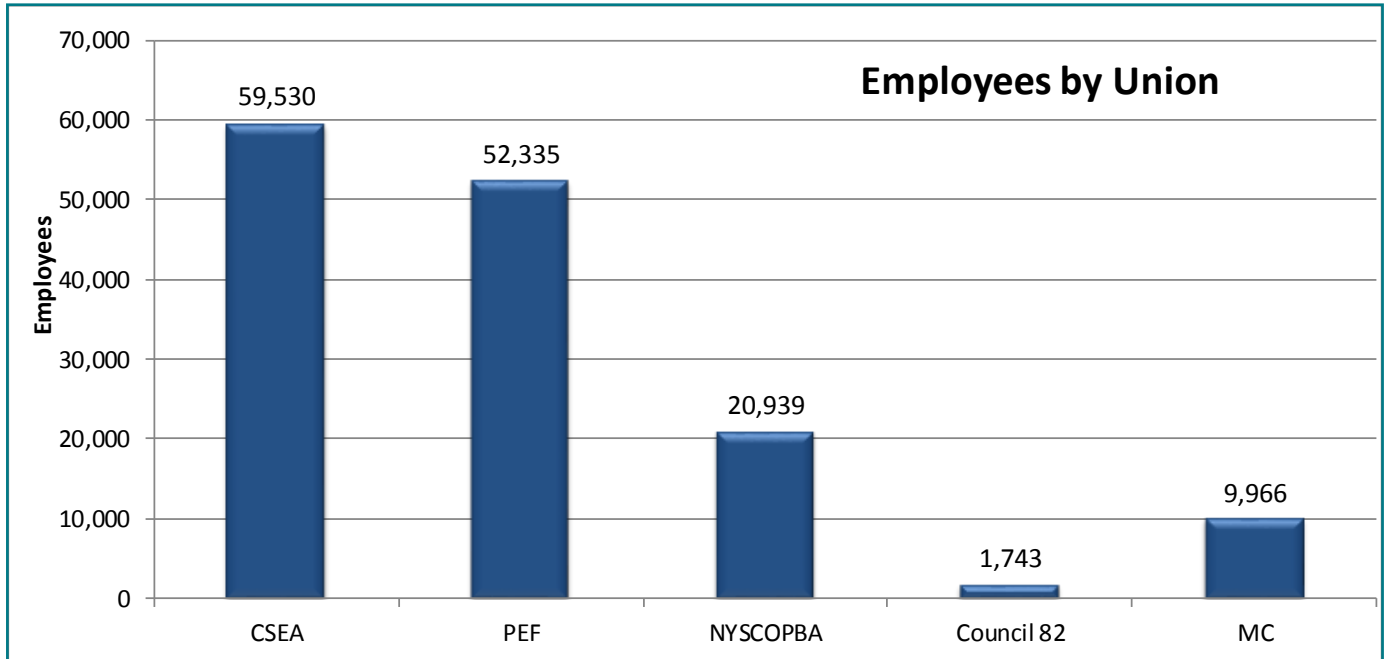
Salary Grade Distribution								
Salary Grades/ Ranges	2007		2012		2016		2017	
1 - 5	4,932	2.9%	4,605	3.0%	4,450	3.0%	4,329	2.9%
6	10,142	6.1%	7,862	5.1%	6,260	4.2%	5,801	3.9%
7 - 8	7,368	4.4%	7,070	4.6%	7,035	4.7%	7,156	4.8%
9	24,666	14.7%	23,919	15.7%	22,878	15.3%	23,084	15.5%
10 - 11	9,705	5.8%	8,696	5.7%	7,868	5.3%	7,712	5.2%
12	6,947	4.1%	6,528	4.3%	6,161	4.1%	6,265	4.2%
13	3,379	2.0%	3,462	2.3%	3,237	2.2%	3,207	2.2%
14	28,958	17.3%	26,553	17.4%	26,658	17.9%	26,196	17.6%
15 - 18	27,740	16.6%	26,845	17.6%	26,699	17.9%	27,199	18.3%
19 - 23	18,968	11.3%	17,915	11.7%	17,662	11.8%	17,748	11.9%
24 - 25 & M1	6,035	3.6%	5,712	3.7%	5,823	3.9%	5,796	3.9%
26 - 27 & M2	3,332	2.0%	2,868	1.9%	3,030	2.0%	3,055	2.1%
28 - 29 & M3	1,652	1.0%	1,418	0.9%	1,467	1.0%	1,510	1.0%
30 - 31 & M4	1,237	0.7%	1,040	0.7%	1,022	0.7%	1,047	0.7%
32 - 33 & M5	538	0.3%	429	0.3%	396	0.3%	398	0.3%
34 - 35 & M6	627	0.4%	546	0.4%	471	0.3%	324	0.2%
36 - 37 & M7	306	0.2%	282	0.2%	231	0.2%	226	0.2%
38 & M8	959	0.6%	927	0.6%	853	0.6%	950	0.6%
NS*	9,651	5.8%	5,903	3.9%	6,701	4.5%	6,627	4.5%
OS**	280	0.2%	252	0.2%	252	0.2%	254	0.2%
Total	167,422		152,832		149,154		148,884	

*Non-Statutory: Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

** Other Statutory: Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

Bargaining Units

The State's workforce is heavily unionized. The Civil Service Employees Association (CSEA), which represents approximately 40% of the State's workforce, is the largest union, followed by the Public Employees Federation (PEF), which represents over 35% of the workforce. Less than 7% of the workforce does not belong to a union (M/C).



Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves otherwise.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with 80.7% of positions. The non-competitive, exempt, and labor classes represent 13.7%, 2.1%, and 3.4% of the workforce, respectively.

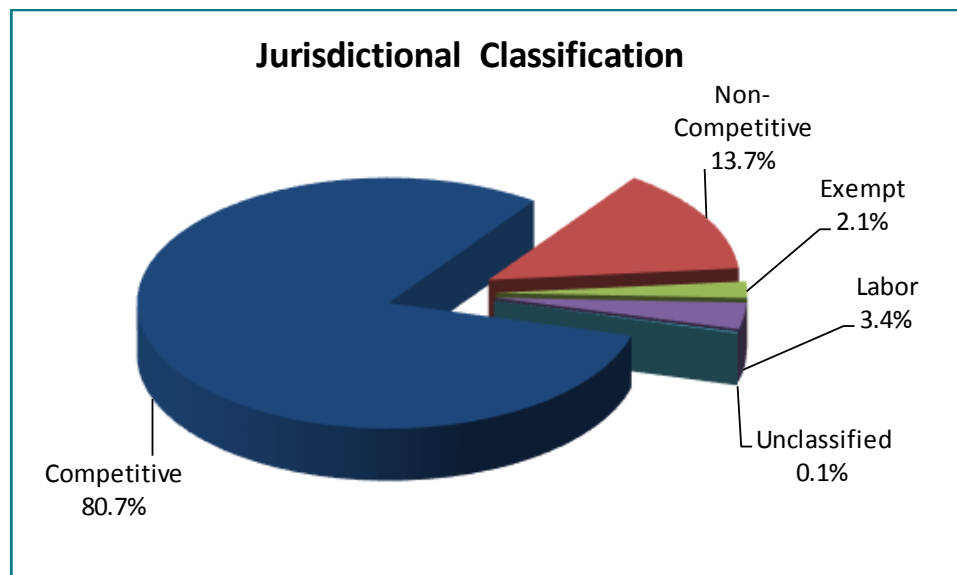
The definition of the different jurisdictional classes is as follows:

Competitive class—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

Non-competitive class—Positions for which it is found by the State Civil Service Commission to be not practicable to ascertain the merit and fitness of applicants through competitive examination. Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

Exempt class—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

Labor class—Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 40,554 employees, or 27.2% of the State's workforce. New York City comes in second with 20,979 employees, or 14.1%, and Buffalo/Jamestown, along with Syracuse/Binghamton, each have around 10% of the employees.

Regional Workforce Distribution for January								
	2007		2012		2016		2017	
Capital District	45,051	26.9%	39,941	26.1%	40,410	27.1%	40,554	27.2%
Northern Upstate	6,642	4.0%	5,919	3.9%	5,729	3.8%	5,640	3.8%
St. Lawrence/Utica	11,519	6.9%	10,606	6.9%	10,560	7.1%	10,637	7.1%
Syracuse/Binghamton	15,151	9.0%	15,444	10.1%	14,900	10.0%	14,902	10.0%
Rochester/Corning	11,550	6.9%	10,662	7.0%	10,218	6.9%	10,090	6.8%
Buffalo/Jamestown	16,656	9.9%	15,123	9.9%	15,046	10.1%	15,143	10.2%
Mid-Hudson	14,108	8.4%	12,511	8.2%	11,334	7.6%	11,420	7.7%
Rockland/Westchester	8,346	5.0%	7,758	5.1%	7,786	5.2%	7,682	5.2%
Long Island	12,203	7.3%	11,663	7.6%	11,693	7.8%	11,728	7.9%
New York City	25,976	15.5%	23,088	15.1%	21,352	14.3%	20,979	14.1%
Out of State	60	0.0%	57	0.0%	59	0.0%	51	0.0%
Unassigned	160	0.1%	60	0.0%	67	0.0%	58	0.0%
Total	167,422		152,832		149,154		148,884	

Workforce By County

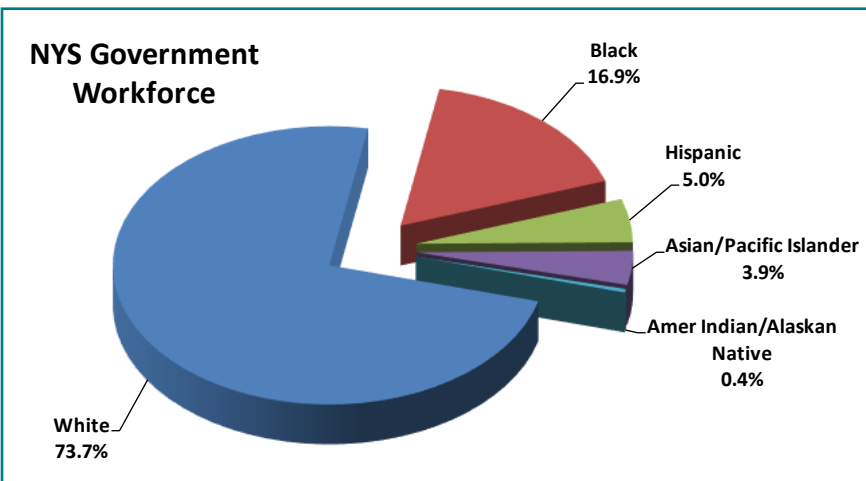
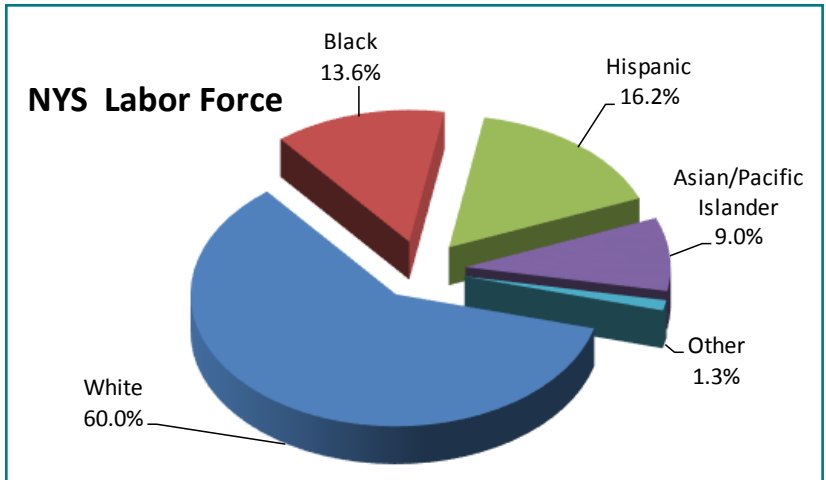
County/ Location	Number of Employees		
New York City Total	20,979		
Bronx	1,939		
Kings	4,449		
New York	8,556		
Queens	4,219		
Richmond	1,816		
Rest of State Total	127,905		
Albany	31,705	Oneida	5,879
Allegany	241	Onondaga	7,012
Broome	3,560	Ontario	508
Cattaraugus	879	Orange	2,403
Cayuga	1,438	Orleans	1,204
Chautauqua	1,154	Oswego	650
Chemung	1,712	Otsego	537
Chenango	824	Putnam	195
Clinton	2,007	Rensselaer	1,717
Columbia	750	Rockland	3,391
Cortland	587	Saratoga	949
Delaware	470	Schenectady	1,664
Dutchess	4,542	Schoharie	197
Erie	8,948	Schuyler	108
Essex	697	Seneca	1,317
Franklin	2,717	St Lawrence	2,342
Fulton	270	Steuben	518
Genesee	536	Suffolk	10,470
Greene	1,422	Sullivan	1,008
Hamilton	219	Tioga	144
Herkimer	263	Tompkins	511
Jefferson	1,325	Ulster	2,802
Lewis	178	Warren	351
Livingston	1,784	Washington	1,373
Madison	289	Wayne	673
Monroe	3,393	Westchester	4,291
Montgomery	156	Wyoming	1,715
Nassau	1,258	Yates	77
Niagara	466	Out of State	51
		Statewide	58
		Statewide Total	148,884

Workforce Diversity

New York State's population is one of the most diverse in the country. Recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization. New York strives to foster a work culture and an environment in which all employees have the opportunity to reach their full potential. This section provides a brief look at the diversity of the State workforce.

Employee Ethnicity

Minorities represent 26.3% of the State government workforce, up from 23.5% in 2007. White employees represent 60% of the entire NYS labor force, but almost 74% of the NYS government workforce. The State is enhancing its programs to attract and retain workers of all backgrounds to improve the overall workforce diversity.



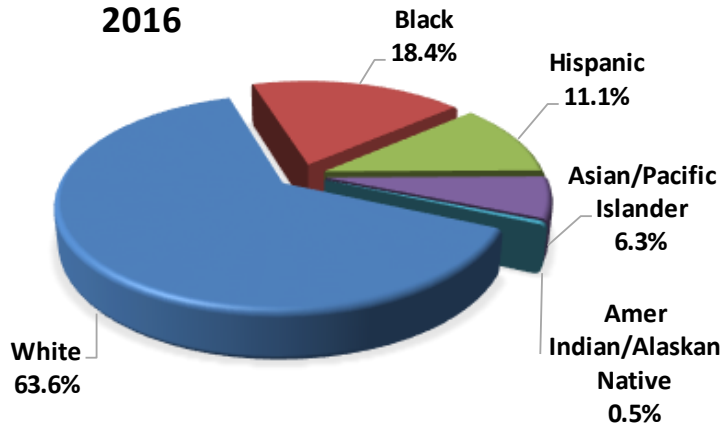
NYS Government Workforce	2007		2012		2016		2017	
White	124,036	76.5%	110,895	74.9%	105,050	74.0%	103,838	73.7%
Black	25,317	15.6%	24,259	16.4%	23,846	16.8%	23,825	16.9%
Hispanic	7,074	4.4%	6,969	4.7%	7,024	4.9%	7,107	5.0%
Asian/Pacific Islander	5,026	3.1%	5,362	3.6%	5,470	3.9%	5,549	3.9%
Amer Indian/Alaskan Native	643	0.4%	568	0.4%	577	0.4%	569	0.4%
Unknown	5,326		4,779		7,187		7,996	
Total	167,422		152,832		149,154		148,884	

Of the new employees hired in 2016 who provided their ethnicity, 69.6% were White; 19.7% Black; 5.8% Hispanic; 4.3% Asian/Pacific Islander, and .5% American Indian/Alaskan Native.

Ethnicity of New Hires for Calendar Year 2016

	Number of Employees	PCT
White	7,191	69.6%
Black	2,040	19.7%
Hispanic	604	5.8%
Asian/Pacific Islander	447	4.3%
American Indian/Alaskan Native	50	0.5%
Unknown	2,002	
Total	12,334	

EXAMINATION APPLICANTS 2016



Entry into the workforce for more than 80% of the State workers is through the competitive appointment process. The appointments are the result of examinations and the establishment of eligible lists based on ranking. The following chart depicts the composition of test applicants based on reported ethnicity for 2016.

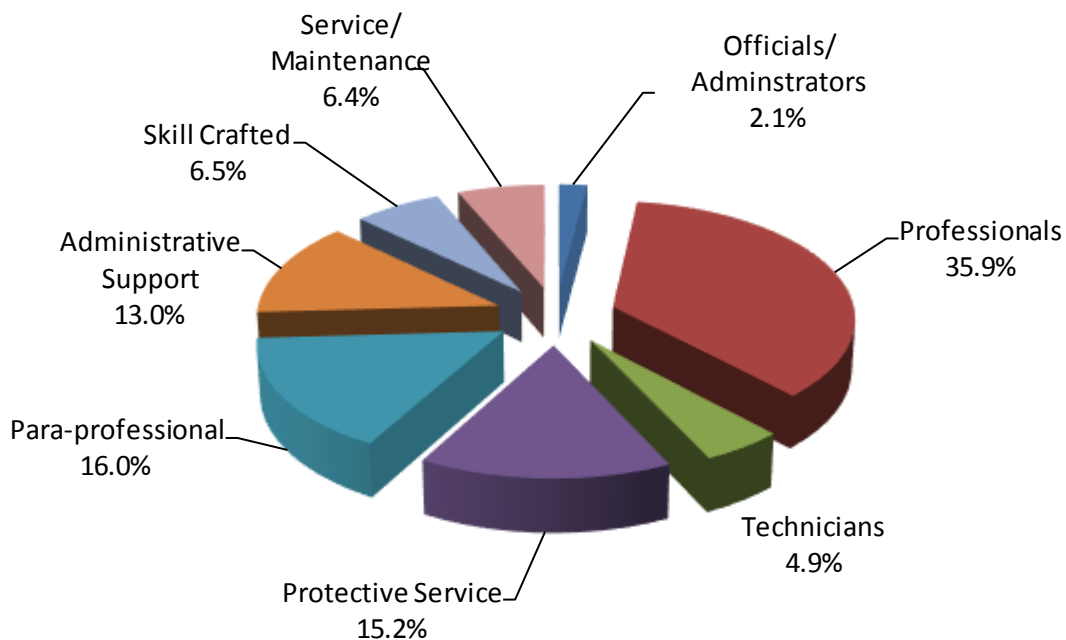
Employee Gender

Employee Gender								
	2007		2012		2016		2017	
Female	81,636	48.8%	76,219	49.9%	74,584	50.1%	74,505	50.2%
Male	85,652	51.2%	76,523	50.1%	74,298	49.9%	74,037	49.8%
Unknown	134		90		272		342	
Total	167,422		152,832		149,154		148,884	

Federal Occupational Categories

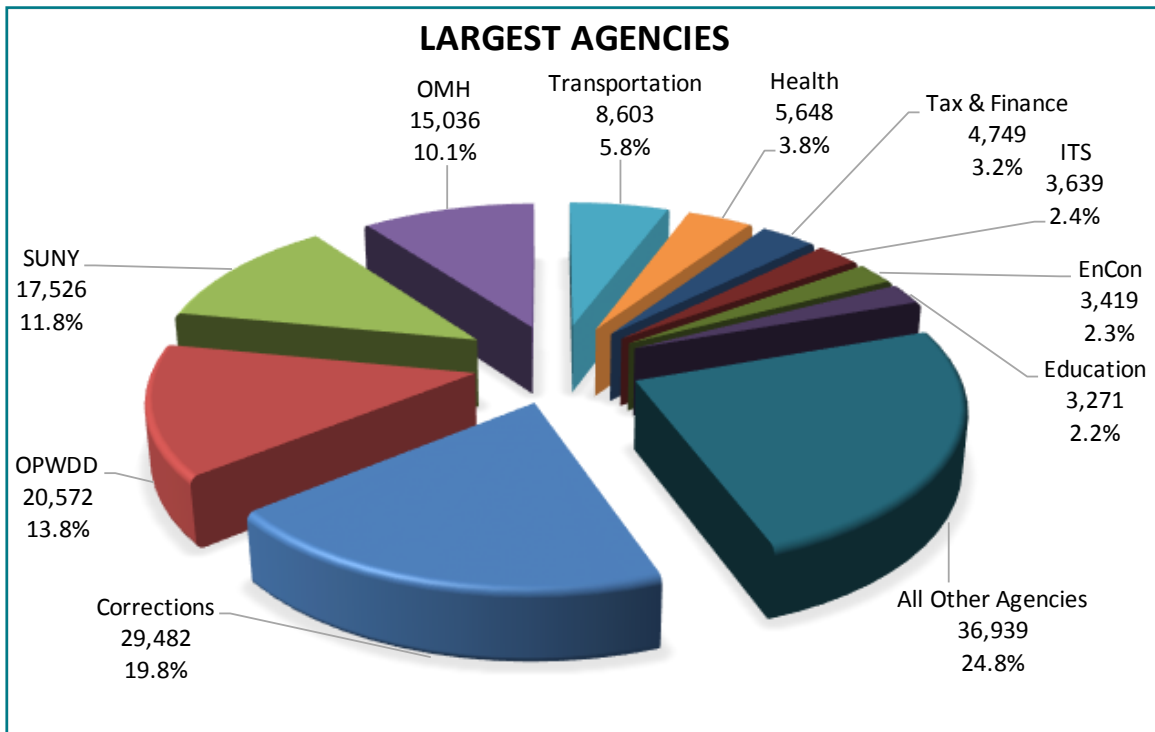
The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

NYS Workforce by Federal Occupational Category January 2017



Agencies by Size of Workforce

The first chart shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 75% (111,945) of the Executive Branch workforce. The remaining 25% (36,939) is distributed among approximately 59 other agencies.



Rank by Number of Employees

AGENCY	JAN 2017	JAN 2007	% Change 2007-17
Corrections	1	1	-9.6%
OPWDD	2	2	-15.7%
SUNY	3	4	1.8%
OMH	4	3	-15.5%
Transportation	5	5	-16.9%
Health	6	6	-10.0%
Tax & Finance	7	7	-9.5%
Information Technology Services*	8	28	439.9%
EnCon	9	8	-19.8%
Education	10	12	0.3%

*The Office of Information Technology Services is a shared service organization that was created in 2012 by consolidating employees from other agencies.

Twenty Most Populous Titles

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents 12% of the State's workforce. Almost 45% of the State workforce is employed in the 20 most populous titles. Both the titles and this percentage have remained constant over the past ten years.

Twenty Most Populous Titles January 2007—2017

2007		2012		2016		2017	
Titles*	# Emps.	Titles*	# Emps.	Titles*	# Emps.	Titles*	# Emps.
Corr Officer	19,765	Corr Officer	17,964	Corr Officer	18,031	Corr Officer	17,958
Dev Aide	11,291	Direct Supp Assnt	11,035	Direct Supp Assnt	10,872	Direct Supp Assnt	11,150
Keyboard Spec 1	4,582	Nurse 2	3,690	Office Assnt 1	4,991	Office Assnt 1	4,343
Nurse 2	3,721	Keyboard Spec 1	3,360	Office Assnt 2	3,477	Office Assnt 2	3,584
Secy 1	3,661	Cleaner	3,022	Nurse 2	3,366	Nurse 2	3,244
Mental Health Th A	3,067	Secy 1	2,960	Cleaner	2,987	Cleaner	2,970
Cleaner	2,907	Teaching&Rsch Ctr N 2	2,847	Teaching&Rsch Ctr N 2	2,863	Teaching&Rsch Ctr N 2	2,952
Clerk 1	2,549	Mental Health Th A	2,692	Secy 1	2,744	Secy 1	2,627
Highway Mtc Worker 1	2,349	Highway Mtc Worker 1	2,137	Mental Health Th A	2,469	Mental Health Th A	2,456
Teaching&Rsch Ctr N 2	2,242	Clerk 1	1,914	Highway Mtc Worker 1	2,155	Highway Mtc Worker 1	2,194
Calcultns Clerk 2	1,836	Nursing Assnt 2 & Cert	1,640	Nursing Assnt 2 & Cert	1,678	Nursing Assnt 2 & Cert	1,698
Clerk 2	1,604	Info Tech Spec 2	1,520	Info Tech Spec 2	1,459	Info Tech Spec 2	1,390
Toll Collector	1,569	Toll Collector	1,411	Toll Collector	1,416	Toll Collector	1,345
Nursing Assnt 2 & Cert	1,554	Info Tech Spec 3	1,408	Info Tech Spec 3	1,318	Info Tech Spec 3	1,323
Info Tech Spec 2	1,484	Clerk 2	1,397	Licensed Prac Nrs	1,244	Gen Mechanic	1,277
Gen Mechanic	1,465	Calcultns Clerk 2	1,307	Gen Mechanic	1,232	Licensed Prac Nrs	1,234
Corr Sergeant	1,324	Gen Mechanic	1,293	Corr Sergeant	1,198	Corr Sergeant	1,189
Licensed Prac Nrs	1,264	Licensed Prac Nrs	1,268	Motor Vehicle Rep	1,126	Lic Master Soc Wkr 2	1,136
Info Tech Spec 3	1,233	Corr Sergeant	1,166	Licensed Master Soc Wkr 2	1,124	Motor Vehicle Rep	1,095
Maintce Assnt	1,229	Civil Engr 1	1,152	Civil Engr 1	1,024	Civil Engr 1	963

*Number of employees in titles include all Titles with parentheses

Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 0.7 percent. Tier 1 enrollees (whose ages are known) are all older than 60; 64% of this group (665 employees) have 30 or more years of service. Almost 97% of the Tier 1 enrollees (1,005) are over 62 and could retire without penalty immediately.

The number of remaining Tier 1 employees decreased by 21% between 2016 and 2017.

ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit As of January 2017

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20.0 - 29.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30.0 - 39.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40.0 - 49.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
54.0 - 54.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
55.0 - 55.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
56.0 - 56.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
57.0 - 57.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
58.0 - 58.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
59.0 - 59.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
60.0 - 60.9 years	6	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	2	
61.0 - 61.9 years	16	4	0	0	0	1	1	0	0	2	1	0	0	0	4	2	0	1	
62.0 - 62.9 years	55	10	2	4	1	0	1	0	1	1	0	2	0	6	5	1	3	18	
63.0 years & over	950	269	12	14	10	16	14	12	22	25	40	36	37	45	36	37	26	299	
Unknown Age	10	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	
Total	1,037	290	15	19	12	17	16	12	23	28	41	38	37	51	45	41	29	323	

Employee Retirement System Members in Tier 2

Tier 2 employees may retire without penalty at age 55 with 30 years of service. To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Of the employees enrolled in the Employee Retirement System, 1.3% are in Tier 2. There are 1,135 Tier 2 employees who are age 55 or older; 622 (55%) of these employees have 30 or more years of service. Tier 2 also includes employees in the Police and Fireman Retirement Systems who joined between July 31, 1973 and June 30, 2009.

ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit As of January 2017

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	10	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	246	246	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	294	281	4	3	4	1	1	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	20	13	1	1	1	2	2	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	23	16	2	1	2	1	1	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	22	14	1	1	1	2	2	1	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	21	14	1	1	1	0	0	3	0	0	0	1	0	0	0	0	0	0
54.0 - 54.9 years	20	10	2	0	1	0	0	1	1	4	0	0	1	0	0	0	0	0
55.0 - 55.9 years	20	10	0	0	2	0	1	2	3	0	1	1	0	0	0	0	0	0
56.0 - 56.9 years	13	5	1	0	0	1	2	0	1	0	0	0	2	1	0	0	0	0
57.0 - 57.9 years	17	7	0	1	1	1	0	2	0	0	0	2	1	0	0	1	0	1
58.0 - 58.9 years	40	13	1	1	2	1	2	0	3	1	2	1	3	3	2	1	0	4
59.0 - 59.9 years	88	23	3	1	2	0	5	4	0	5	2	2	5	7	4	2	8	15
60.0 - 60.9 years	123	52	1	1	3	5	2	4	3	5	3	6	6	10	6	1	2	13
61.0 - 61.9 years	169	65	4	5	3	6	3	4	2	6	1	7	8	7	5	5	11	27
62.0 - 62.9 years	110	46	3	3	3	3	1	1	3	1	2	4	4	2	5	4	4	21
63.0 years & over	555	157	5	12	10	14	20	23	21	16	20	22	12	20	14	13	16	160
Unknown Age	38	32	1	0	0	1	0	0	0	1	0	0	0	0	0	0	1	2
Total	1,829	1,014	30	31	36	38	42	45	37	39	31	46	42	50	36	27	42	243

Employee Retirement System Members in Tiers 3 & 4

Almost 75% of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009. Of the 101,832 employees in Tiers 3 and 4, 35% (35,568) are 55 or older. In the next five years, an additional 21,810 will become 55 years old. There are 8,178 (23%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

Employee Retirement System Members In Tiers 3 & 4 As of January 2017

Age	Total Number	Years of Service																	40 &
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20.0 - 29.9 years	1,140	1,140	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30.0 - 39.9 years	14,957	14,957	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40.0 - 49.9 years	26,242	24,240	406	524	525	262	177	80	25	3	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	3,755	2,599	129	220	263	203	123	117	65	35	1	0	0	0	0	0	0	0	
51.0 - 51.9 years	4,070	2,569	119	232	292	278	189	130	114	104	40	3	0	0	0	0	0	0	
52.0 - 52.9 years	4,512	2,614	155	249	320	302	232	165	153	171	103	43	5	0	0	0	0	0	
53.0 - 53.9 years	4,726	2,640	136	219	249	297	233	227	184	183	155	130	72	1	0	0	0	0	
54.0 - 54.9 years	4,747	2,396	122	228	227	242	246	228	222	233	166	184	169	82	2	0	0	0	
55.0 - 55.9 years	4,316	2,318	104	170	216	239	220	158	176	184	128	130	144	83	45	1	0	0	
56.0 - 56.9 years	4,159	2,282	120	169	168	242	208	160	140	160	129	111	136	69	47	18	0	0	
57.0 - 57.9 years	4,028	2,214	104	160	185	225	211	124	133	151	122	108	118	50	64	41	18	0	
58.0 - 58.9 years	3,784	2,066	95	155	181	186	170	150	100	124	102	112	118	69	69	56	27	4	
59.0 - 59.9 years	3,604	1,942	103	146	156	193	182	149	109	98	92	103	117	73	74	40	23	4	
60.0 - 60.9 years	3,284	1,837	78	120	144	167	161	125	81	95	84	86	77	56	72	54	40	7	
61.0 - 61.9 years	2,878	1,646	69	116	118	138	135	115	68	67	64	65	66	61	58	47	40	5	
62.0 - 62.9 years	2,164	1,353	40	55	64	90	75	66	56	57	48	43	42	34	38	44	49	10	
63.0 years & over	7,351	4,736	166	239	222	231	260	239	161	152	114	134	149	122	146	118	114	48	
Unknown Age	2,115	1,972	17	17	20	16	20	12	6	11	6	6	7	3	2	0	0	0	
Total	101,832	75,521	1,963	3,019	3,350	3,311	2,842	2,245	1,793	1,828	1,354	1,258	1,220	703	617	419	311	78	

Employee Retirement System Members in Tier 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the youngest employees enrolled in the retirement system. Almost 55% of the members in this Tier are under 40 years of age. As of January 1, 2017, there were 7,442 employees enrolled in Tier 5.

Employee Retirement System Members in Tier 5 As of January 2017

Age	Total Number	Years of Service																40 & 39 over
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	1,214	1,214	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	2,753	2,753	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	1,592	1,592	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	142	142	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	122	122	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	133	133	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	137	137	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	117	117	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	145	145	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	130	130	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	118	118	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	111	111	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	93	93	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	91	91	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	84	84	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	73	73	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	220	220	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	167	167	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	7,442	7,442	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Employee Retirement System Members in Tier 6

Employees who join the retirement system since April 1, 2012 are enrolled in Tier 6. Employees are vested once they reach ten years of credited service and can receive retirement benefits at age 55. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. Almost 95% of the members in this Tier are under 40 years of age. As of January 1, 2017, there were 28,015 employees enrolled in Tier 6, a growth of 30% since 2016.

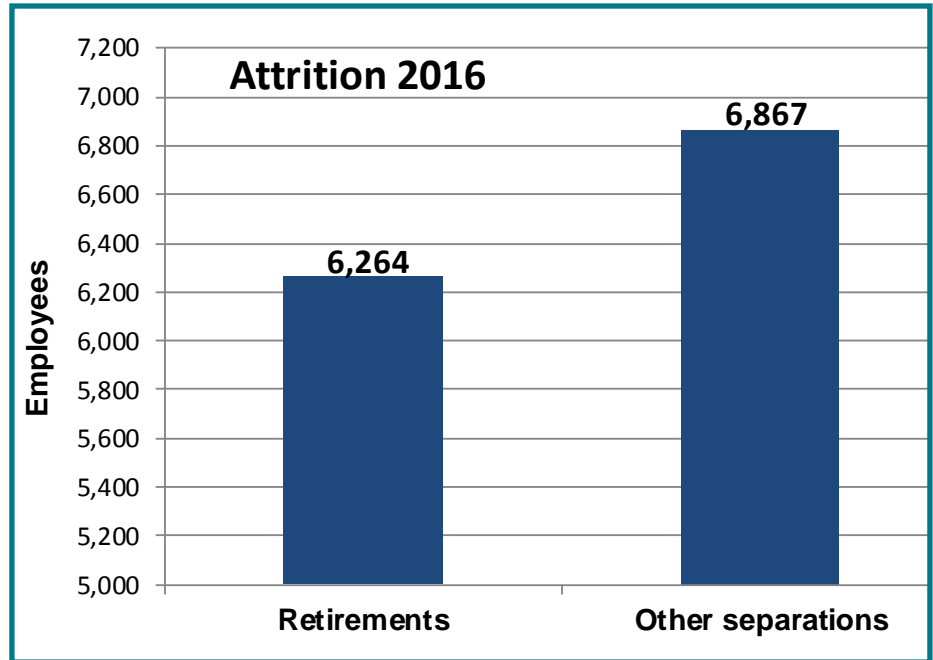
Employee Retirement System Members in Tier 6 As of January 2017

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	66	66	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	9,581	9,581	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	8,605	8,605	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	4,650	4,650	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	358	358	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	362	362	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	414	414	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	370	370	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	330	330	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	329	329	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	309	309	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	286	286	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	244	244	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	208	208	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	193	193	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	152	152	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	111	111	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	362	362	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	1,077	1,077	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	28,015	28,015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

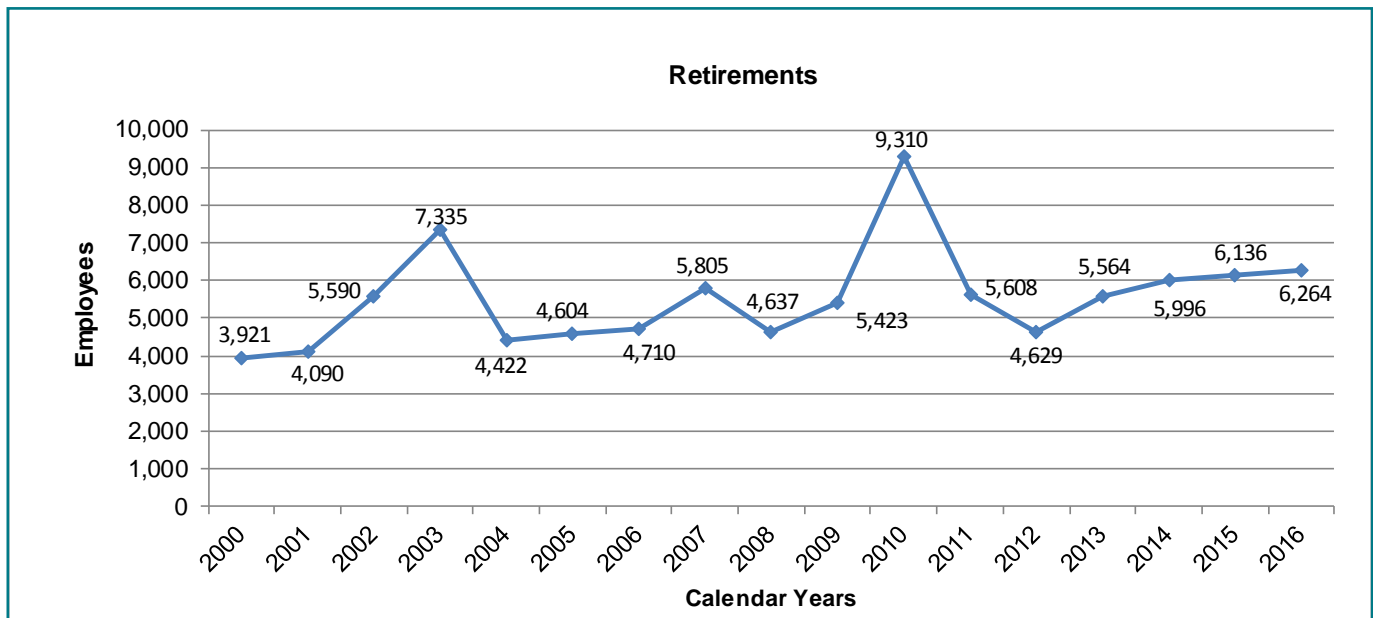
Attrition

Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In 2016, there were 13,131 positions vacated by employees separated from State service, an attrition rate of 9%. Positions vacated due to retirement represented just under 50% of this attrition rate.

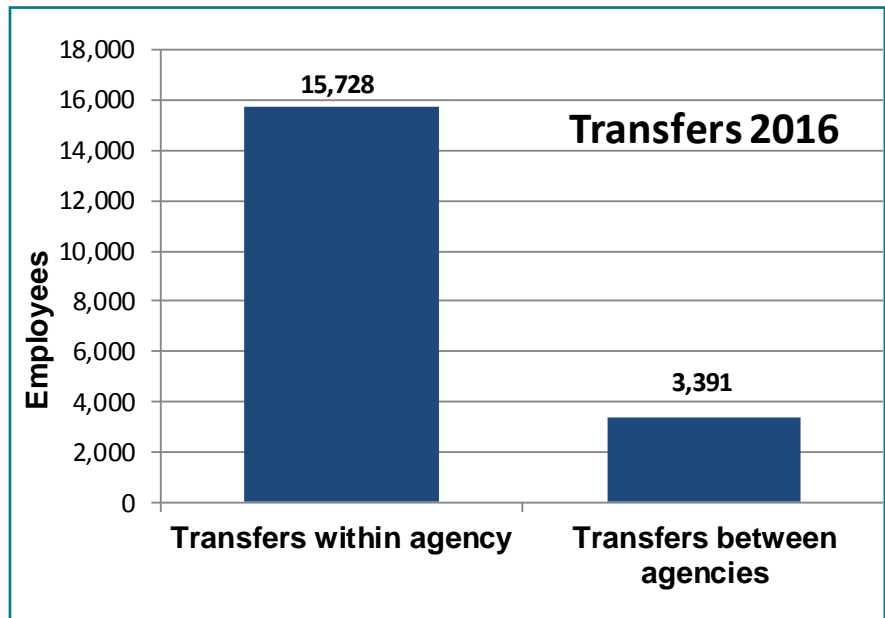


The number of retirements surged in 2003 and 2010 because of retirement incentives. Retirements in the last few years have been higher increasing, but not to the levels of incentive years.



Transfers

Movement within State service is illustrated by the number of transfers between jobs. In 2016, there were 19,119 transfers. Most of these transfers—15,728 or 82%—resulted from employees moving to different positions in the same agencies in which they were employed.



Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past 10 years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

2017 Rank	Agency	2007-2017 % Change
1	Corrections	-9.6%
2	OPWDD	-15.7%
3	SUNY	1.8%
4	OMH	-15.5%
5	Transportation	-16.9%
6	Health	-10.0%
7	Tax & Finance	-9.5%
8	Information Technology Services*	439.9%
9	EnCon	-19.8%
10	Education	0.3%

*The Office of Information Technology Services is a shared service organization that was created in 2012 by consolidating employees from other agencies.

Recruitment and Hiring

In 2016, the average age of a new hire to State service was 36. There were over 12,334 individuals hired. The hiring was split 47% male and 53% female.

New Hires During 2016 Salary Grade Distribution		
Salary Grades/Ranges	New Hires	Percent
1 - 5	710	5.8%
6	995	8.1%
7 - 8	1,058	8.6%
9	2,359	19.1%
10 - 11	515	4.2%
12	377	3.1%
13	58	0.5%
14	2,593	21.0%
15 - 18	2,016	16.3%
19 - 23	687	5.6%
24 - 25 & M1	205	1.7%
26 - 27 & M2	38	0.3%
28 - 29 & M3	19	0.2%
30 - 31 & M4	23	0.2%
32 - 33 & M5	8	0.1%
34 - 35 & M6	20	0.2%
36 - 37 & M7	19	0.2%
38 & M8	36	0.3%
NS*	581	4.7%
OS**	17	0.1%
Total	12,334	
* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title. ** Most of the reported OS positions are in the Unclassified Service or are Superinten-		

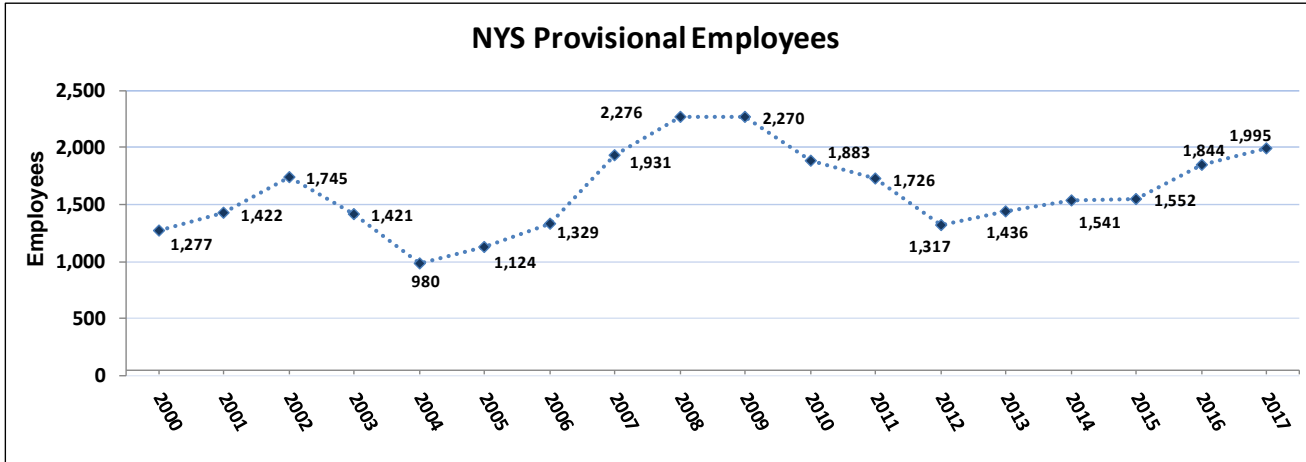
Top 25 Agencies/Titles

New Hires

New Hires by Agency Calendar Year 2016			New Hires by Title Calendar Year 2016	
Agency Name		New Hires	Title	New Hires
1	Corrections and Community Supervision	2,420	Direct Supp Assnt	1,679
2	OPWDD	2,219	Corr Officer	1,544
3	SUNY	1,860	Office Assnt 1	809
4	OMH	1,568	Highway Mtc Worker 1	657
5	Transportation	952	Cleaner	456
6	Health	462	Teaching&Rsch Ctr N 1	379
7	Children&Family Svcs,Off of	325	Nurse 2	367
8	Motor Vehicles, Department of	216	Mental Health Th A	320
9	Temp&Disability Asst,Office of	203	Teaching&Rsch Ctr N 2	256
10	Comptroller, Office of	194	Licensed Prac Nrs	231
11	Education	170	Nurse 1	135
12	Labor, Department of	167	Info Tech Spec 2	130
13	Environmental Conservation,Dept of	163	Nursing Assnt 2 & Cert	126
14	Law, Department of	150	Lic Master Soc Wkr 2	126
15	Technology,Office for	136	Hosp Attendant 1	125
16	General Services, Office of	131	Food Service Wkr 1	111
17	Thruway Authority	91	Nursing Assnt 1	99
18	Workers Compensation Board	83	Motor Vehicle Rep	97
19	State Insurance Fund	79	Dev Disblts Scr C T A Tr	90
20	Parks and Recreation	59	Dis Analyst 2	86
21	Tax Department	58	Resident Physn	84
22	Justice Center	49	Jr Engineer	82
23	OASAS	48	Gen Mechanic	73
24	Homeland Scrty and Emerg Srvcs	43	Univ Pol Offr 1	73
25	Med Fraud Contrl,Dep Att Gen for	43	Assnt Attorney Gen	68

Provisional Employees

The number of provisional appointments is one indicator of a merit system's ability to assess individuals in order to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees continue to account for approximately 1% of the workforce.



Consolidated Agency Profiles



Work Force in State Government by Agency and Gender
New York State - January 2017

Agency	Number of Employees	Male #	%	Female #	%	Unknown #	%
Adirondack Park Agency	61	34	55.7	27	44.3%	0	0.0%
Aging, Office for the	95	26	27.4	69	72.6%	0	0.0%
Agriculture & Markets, Dept of	613	329	53.7	277	45.2%	7	1.1%
Alcoholic Beverage Control Board	148	70	47.3	78	52.7%	0	0.0%
Arts, Council On The	28	7	25.0	21	75.0%	0	0.0%
Authorities Budget Office	10	5	50.0	5	50.0%	0	0.0%
Bridge Authority	114	78	68.4	36	31.6%	0	0.0%
Budget, Division of the	249	126	50.6	123	49.4%	0	0.0%
Canal Corporation	438	398	90.9	40	9.1%	0	0.0%
Children&Family Svcs,Off of	3,248	1,517	46.7	1,703	52.4%	28	0.9%
Civil Service, Department of	335	109	32.5	226	67.5%	0	0.0%
Comptroller, Office of	2,733	1,188	43.5	1,545	56.5%	0	0.0%
Correction, Commission of	29	16	55.2	13	44.8%	0	0.0%
Corrections and Community Supervision	29,482	21,353	72.4	8,118	27.5%	11	0.0%
Criminal Justice Services, Div of	447	179	40.0	268	60.0%	0	0.0%
Economic Development, Dept of	146	69	47.3	75	51.4%	2	1.4%
Education	3,271	1,178	36.0	2,081	63.6%	12	0.4%
Elections, Board of	81	39	48.1	42	51.9%	0	0.0%
Employee Relations, Office of	32	13	40.6	19	59.4%	0	0.0%
Environmental Conservation,Dept of	3,419	2,308	67.5	1,111	32.5%	0	0.0%
Executive Chamber	119	40	33.6	79	66.4%	0	0.0%
Financial Control Board For NYC	12	4	33.3	8	66.7%	0	0.0%
Financial Services, Department of	1,352	717	53.0	633	46.8%	2	0.1%
General Services, Office of	1,995	1,181	59.2	810	40.6%	4	0.2%
Health	5,648	1,700	30.1	3,939	69.7%	9	0.2%
Higher Education Services Corp	216	75	34.7	141	65.3%	0	0.0%
Homeland Scrty and Emerg Svcs	633	453	71.6	180	28.4%	0	0.0%
Housing & Comm Renewal, Div of	658	317	48.2	341	51.8%	0	0.0%
Housing Finance Agency	31	14	45.2	17	54.8%	0	0.0%
Human Rights, Division of	160	55	34.4	105	65.6%	0	0.0%
Indigent Legal Services, Office of	18	5	27.8	13	72.2%	0	0.0%
Justice Center	429	152	35.4	275	64.1%	2	0.5%
Labor Management Committee	80	23	28.8	57	71.3%	0	0.0%
Labor, Department of	2,880	1,237	43.0	1,643	57.0%	0	0.0%
Lake George Park Comm	14	10	71.4	3	21.4%	1	7.1%
Law, Department of	1,542	702	45.5	838	54.3%	2	0.1%
Lieutenant Governor, Office of the	3	2	66.7	1	33.3%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	299	139	46.5	159	53.2%	1	0.3%
Medicaid Inspector General, Office of	449	201	44.8	248	55.2%	0	0.0%
Motor Vehicles, Department of	2,464	871	35.3	1,590	64.5%	3	0.1%
NYS Gaming Commission	459	250	54.5	209	45.5%	0	0.0%
OASAS	913	323	35.4	589	64.5%	1	0.1%
OMH	15,036	5,828	38.8	8,978	59.7%	230	1.5%
OPWDD	20,572	5,744	27.9	14,820	72.0%	8	0.0%
Parks and Recreation	2,844	1,964	69.1	879	30.9%	1	0.0%
Prevnt of Domest Violence,Off of	24	2	8.3	22	91.7%	0	0.0%
Public Employment Relations Brd	31	14	45.2	17	54.8%	0	0.0%
Public Ethics, Joint Comm on	62	23	37.1	38	61.3%	1	1.6%
Public Service, Department of	507	287	56.6	218	43.0%	2	0.4%
SUNY	17,526	6,427	36.7	11,099	63.3%	0	0.0%
State Inspector General,Off of	112	59	52.7	52	46.4%	1	0.9%
State Insurance Fund	2,431	1,063	43.7	1,368	56.3%	0	0.0%
State, Department of	491	188	38.3	302	61.5%	1	0.2%
Statewide Financial System	142	77	54.2	65	45.8%	0	0.0%
Tax Department	4,749	2,084	43.9	2,665	56.1%	0	0.0%
Teachers Retirement System	293	119	40.6	174	59.4%	0	0.0%
Technology,Office for	3,639	2,226	61.2	1,401	38.5%	12	0.3%
Temp&Disability Asst,Office of	2,028	675	33.3	1,353	66.7%	0	0.0%
Thruway Authority	3,121	2,049	65.7	1,072	34.3%	0	0.0%
Transportation	8,603	7,240	84.2	1,363	15.8%	0	0.0%
Veterans Affairs, Division Of	84	46	54.8	38	45.2%	0	0.0%
Victim Services, Office of	79	12	15.2	67	84.8%	0	0.0%
Welfare Inspector Gen,Off of	8	4	50.0	4	50.0%	0	0.0%
Workers Compensation Board	1,149	393	34.2	755	65.7%	1	0.1%
All Agencies	148,884	74,037	49.7%	74,505	50.0%	342	0.2%

2017 New York State Workforce Management Report

Work Force in State Government by Agency and Ethnicity New York State - January 2017

Agency	Number of Employees	White		Black		Hispanic		Asian/Pacific Islander		American Indian/ Alaskan Native		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	61	57	93.4%	0	0.0%	1	1.6%	0	0.0%	0	0.0%	3	4.9%
Aging, Office for the	95	84	88.4%	6	6.3%	3	3.2%	1	1.1%	1	1.1%	0	0.0%
Agriculture & Markets, Dept of	613	474	77.3%	35	5.7%	23	3.8%	20	3.3%	2	0.3%	59	9.6%
Alcoholic Beverage Control Board	148	86	58.1%	31	20.9%	10	6.8%	7	4.7%	0	0.0%	14	9.5%
Arts, Council On The	28	12	42.9%	5	17.9%	3	10.7%	3	10.7%	0	0.0%	5	17.9%
Authorities Budget Office	10	8	80.0%	0	0.0%	1	10.0%	1	10.0%	0	0.0%	0	0.0%
Bridge Authority	114	93	81.6%	6	5.3%	3	2.6%	0	0.0%	0	0.0%	12	10.5%
Budget, Division of the	249	200	80.3%	6	2.4%	8	3.2%	15	6.0%	0	0.0%	20	8.0%
Canal Corporation	438	420	95.9%	4	0.9%	14	3.2%	0	0.0%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,248	1,839	56.6%	921	28.4%	195	6.0%	38	1.2%	12	0.4%	243	7.5%
Civil Service, Department of	335	278	83.0%	35	10.4%	12	3.6%	7	2.1%	0	0.0%	3	0.9%
Comptroller, Office of	2,733	2,234	81.7%	227	8.3%	74	2.7%	116	4.2%	2	0.1%	80	2.9%
Correction, Commission of	29	24	82.8%	3	10.3%	2	6.9%	0	0.0%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,482	23,183	78.6%	3,421	11.6%	1,575	5.3%	275	0.9%	112	0.4%	916	3.1%
Criminal Justice Services, Div of	447	395	88.4%	23	5.1%	11	2.5%	6	1.3%	4	0.9%	8	1.8%
Economic Development, Dept of	146	92	63.0%	17	11.6%	3	2.1%	4	2.7%	0	0.0%	30	20.5%
Education	3,271	2,524	77.2%	344	10.5%	118	3.6%	102	3.1%	10	0.3%	173	5.3%
Elections, Board of	81	52	64.2%	2	2.5%	2	2.5%	3	3.7%	0	0.0%	22	27.2%
Employee Relations, Office of	32	23	71.9%	2	6.3%	1	3.1%	1	3.1%	0	0.0%	5	15.6%
Environmental Conservation,Dept of	3,419	2,870	83.9%	81	2.4%	63	1.8%	110	3.2%	12	0.4%	283	8.3%
Executive Chamber	119	47	39.5%	7	5.9%	4	3.4%	0	0.0%	0	0.0%	61	51.3%
Financial Control Board For NYC	12	6	50.0%	3	25.0%	1	8.3%	1	8.3%	0	0.0%	1	8.3%
Financial Services, Department of	1,352	550	40.7%	339	25.1%	68	5.0%	287	21.2%	1	0.1%	107	7.9%
General Services, Office of	1,995	1,506	75.5%	194	9.7%	52	2.6%	56	2.8%	7	0.4%	180	9.0%
Health	5,648	3,647	64.6%	800	14.2%	312	5.5%	320	5.7%	22	0.4%	547	9.7%
Higher Education Services Corp	216	149	69.0%	42	19.4%	13	6.0%	3	1.4%	0	0.0%	9	4.2%
Homeland Scrtty and Emerg Svcs	633	546	86.3%	13	2.1%	9	1.4%	6	0.9%	2	0.3%	57	9.0%
Housing & Comm Renewal, Div of	658	298	45.3%	197	29.9%	68	10.3%	74	11.2%	1	0.2%	20	3.0%
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	1	3.2%	0	0.0%	1	3.2%
Human Rights, Division of	160	63	39.4%	45	28.1%	36	22.5%	10	6.3%	2	1.3%	4	2.5%
Indigent Legal Services, Office of	18	5	27.8%	3	16.7%	1	5.6%	0	0.0%	0	0.0%	9	50.0%
Justice Center	429	312	72.7%	27	6.3%	18	4.2%	5	1.2%	3	0.7%	64	14.9%
Labor Management Committee	80	66	82.5%	9	11.3%	2	2.5%	0	0.0%	0	0.0%	3	3.8%
Labor, Department of	2,880	2,108	73.2%	288	10.0%	255	8.9%	156	5.4%	19	0.7%	54	1.9%
Lake George Park Comm	14	11	78.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	21.4%
Law, Department of	1,542	773	50.1%	145	9.4%	82	5.3%	41	2.7%	2	0.1%	499	32.4%
Lieutenant Governor, Office of the	3	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	100.0%
Med Fraud Contrl,Dep Att Gen for	299	159	53.2%	27	9.0%	13	4.3%	10	3.3%	2	0.7%	88	29.4%
Medicaid Inspector General, Office of	449	329	73.3%	48	10.7%	13	2.9%	32	7.1%	0	0.0%	27	6.0%
Motor Vehicles, Department of	2,464	1,408	57.1%	623	25.3%	260	10.6%	80	3.2%	9	0.4%	84	3.4%
NYS Gaming Commission	459	360	78.4%	26	5.7%	29	6.3%	26	5.7%	1	0.2%	17	3.7%
OASAS	913	477	52.2%	221	24.2%	63	6.9%	36	3.9%	0	0.0%	116	12.7%
OMH	15,036	7,202	47.9%	4,196	27.9%	1,051	7.0%	1,169	7.8%	44	0.3%	1,374	9.1%
OPWDD	20,572	12,146	59.0%	5,833	28.4%	697	3.4%	356	1.7%	77	0.4%	1,463	7.1%
Parks and Recreation	2,844	2,051	72.1%	161	5.7%	178	6.3%	31	1.1%	26	0.9%	397	14.0%
Prevnt of Domestic Violnce,Off of	24	15	62.5%	6	25.0%	0	0.0%	0	0.0%	0	0.0%	3	12.5%
Public Employment Relations Brd	31	20	64.5%	1	3.2%	1	3.2%	1	3.2%	0	0.0%	8	25.8%
Public Ethics, Joint Comm on	62	35	56.5%	4	6.5%	4	6.5%	1	1.6%	0	0.0%	18	29.0%
Public Service, Department of	507	392	77.3%	53	10.5%	10	2.0%	36	7.1%	0	0.0%	16	3.2%
SUNY	17,526	13,151	75.0%	2,761	15.8%	706	4.0%	613	3.5%	98	0.6%	197	1.1%
State Inspector General,Off of	112	69	61.6%	7	6.3%	3	2.7%	0	0.0%	0	0.0%	33	29.5%
State Insurance Fund	2,431	1,442	59.3%	525	21.6%	121	5.0%	292	12.0%	11	0.5%	40	1.6%
State, Department of	491	355	72.3%	64	13.0%	19	3.9%	11	2.2%	0	0.0%	42	8.6%
Statewide Financial System	142	107	75.4%	8	5.6%	2	1.4%	11	7.7%	1	0.7%	13	9.2%
Tax Department	4,749	3,609	76.0%	404	8.5%	212	4.5%	303	6.4%	12	0.3%	209	4.4%
Teachers Retirement System	293	265	90.4%	9	3.1%	5	1.7%	7	2.4%	0	0.0%	7	2.4%
Technology,Office for	3,639	2,751	75.6%	193	5.3%	71	2.0%	357	9.8%	17	0.5%	250	6.9%
Temp&Disability Asst,Office of	2,028	1,371	67.6%	364	17.9%	151	7.4%	78	3.8%	5	0.2%	59	2.9%
Thruway Authority	3,121	2,510	80.4%	375	12.0%	152	4.9%	69	2.2%	14	0.4%	1	0.0%
Transportation	8,603	7,608	88.4%	407	4.7%	225	2.6%	326	3.8%	35	0.4%	2	0.0%
Veterans Affairs, Division Of	84	63	75.0%	10	11.9%	5	6.0%	0	0.0%	1	1.2%	5	6.0%
Victim Services, Office of	79	53	67.1%	14	17.7%	9	11.4%	1	1.3%	0	0.0%	2	2.5%
Welfare Inspector Gen,Off of	8	5	62.5%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	2	25.0%
Workers Compensation Board	1,149	834	72.6%	193	16.8%	61	5.3%	34	3.0%	2	0.2%	25	2.2%
All Agencies	148,884	103,838	73.7%	23,825	16.9%	7,107	5.0%	5,549	3.9%	569	0.4%	7,996	

2017 New York State Workforce Management Report

Work Force in State Government by Agency and Federal Occupational Category New York State - January 2017

Agency	Officials/ Administrators						Protective Service		Para- Professional		Administrative Support		Skill Crafted Maintenance		Service		
	Number of Employees	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	61	15	24.6%	38	62.3%	0	0.0%	0	0.0%	0	0.0%	6	9.8%	1	1.6%	1	1.6%
Aaina. Office for the	95	13	13.7%	71	74.7%	0	0.0%	0	0.0%	2	2.1%	8	8.4%	0	0.0%	1	1.1%
Agriculture & Markets, Dept of	613	54	8.8%	164	26.8%	251	40.9%	0	0.0%	4	0.7%	50	8.2%	21	3.4%	69	11.3%
Alcoholic Beverage Control Board	148	12	8.1%	29	19.6%	30	20.3%	0	0.0%	3	2.0%	73	49.3%	0	0.0%	1	0.7%
Arts, Council On The	28	14	50.0%	11	39.3%	0	0.0%	0	0.0%	0	0.0%	3	10.7%	0	0.0%	0	0.0%
Authorities Budget Office	10	1	10.0%	9	90.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	114	2	1.8%	10	8.8%	7	6.1%	0	0.0%	0	0.0%	38	33.3%	4	3.5%	53	46.5%
Budget, Division of the	249	16	6.4%	215	86.3%	0	0.0%	0	0.0%	1	0.4%	17	6.8%	0	0.0%	0	0.0%
Canal Corporation	438	5	1.1%	32	7.3%	2	0.5%	0	0.0%	1	0.2%	20	4.6%	244	55.7%	134	30.6%
Children&Famly Svcs.Off of	3,248	74	2.3%	1,698	52.3%	9	0.3%	0	0.0%	952	29.3%	378	11.6%	109	3.4%	28	0.9%
Civil Service, Department of	335	36	10.7%	195	58.2%	0	0.0%	0	0.0%	16	4.8%	83	24.8%	0	0.0%	5	1.5%
Comptroller, Office of	2,733	154	5.6%	1,622	59.3%	51	1.9%	0	0.0%	52	1.9%	846	31.0%	0	0.0%	8	0.3%
Correction, Commission of	29	6	20.7%	19	65.5%	0	0.0%	0	0.0%	1	3.4%	3	10.3%	0	0.0%	0	0.0%
Corrections and Community Supervisic	29,482	203	0.7%	5,220	17.7%	190	0.6%	19,679	66.7%	453	1.5%	2,281	7.7%	1,268	4.3%	188	0.6%
Criminal Justice Services, Div of	447	48	10.7%	235	52.6%	18	4.0%	0	0.0%	24	5.4%	120	26.8%	1	0.2%	1	0.2%
Economic Development, Dept of	146	30	20.5%	91	62.3%	3	2.1%	0	0.0%	2	1.4%	19	13.0%	0	0.0%	1	0.7%
Education	3,271	169	5.2%	2,075	63.4%	142	4.3%	42	1.3%	175	5.4%	525	16.1%	36	1.1%	107	3.3%
Elections, Board of	81	18	22.2%	45	55.6%	7	8.6%	0	0.0%	3	3.7%	8	9.9%	0	0.0%	0	0.0%
Employee Relations, Office of	32	7	21.9%	20	62.5%	0	0.0%	0	0.0%	0	0.0%	5	15.6%	0	0.0%	0	0.0%
Environmental Conservation,Dept of	3,419	81	2.4%	1,725	50.5%	539	15.8%	376	11.0%	70	2.0%	237	6.9%	103	3.0%	288	8.4%
Executive Chamber	119	24	20.2%	43	36.1%	0	0.0%	0	0.0%	7	5.9%	45	37.8%	0	0.0%	0	0.0%
Financial Control Board For NYC	12	3	25.0%	7	58.3%	0	0.0%	0	0.0%	0	0.0%	2	16.7%	0	0.0%	0	0.0%
Financial Services, Department of	1,352	86	6.4%	1,076	79.6%	52	3.8%	0	0.0%	26	1.9%	108	8.0%	0	0.0%	4	0.3%
General Services, Office of	1,995	111	5.6%	692	34.7%	37	1.9%	0	0.0%	25	1.3%	446	22.4%	284	14.2%	400	20.1%
Health	5,648	152	2.7%	3,257	57.7%	277	4.9%	48	0.8%	870	15.4%	636	11.3%	79	1.4%	329	5.8%
Higher Education Services Corp	216	18	8.3%	65	30.1%	0	0.0%	0	0.0%	54	25.0%	76	35.2%	0	0.0%	3	1.4%
Homeland Scrty and Emera Svcs	633	33	5.2%	476	75.2%	37	5.8%	0	0.0%	18	2.8%	44	7.0%	3	0.5%	22	3.5%
Housing & Comm Renewal, Div of	658	61	9.3%	373	56.7%	133	20.2%	0	0.0%	5	0.8%	66	10.0%	7	1.1%	13	2.0%
Housing Finance Agency	31	3	9.7%	13	41.9%	0	0.0%	0	0.0%	0	0.0%	12	38.7%	0	0.0%	3	9.7%
Human Rights, Division of	160	9	5.6%	104	65.0%	0	0.0%	0	0.0%	22	13.8%	24	15.0%	0	0.0%	1	0.6%
Indigent Legal Services, Office of	18	6	33.3%	12	66.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Justice Center	429	21	4.9%	378	88.1%	1	0.2%	0	0.0%	10	2.3%	19	4.4%	0	0.0%	0	0.0%
Labor Management Committee	80	4	5.0%	63	78.8%	0	0.0%	0	0.0%	3	3.8%	10	12.5%	0	0.0%	0	0.0%
Labor, Department of	2,880	94	3.3%	1,754	60.9%	446	15.5%	17	0.6%	40	1.4%	517	18.0%	1	0.0%	11	0.4%
Lake George Park Comm	14	1	7.1%	3	21.4%	1	7.1%	6	42.9%	0	0.0%	2	14.3%	1	7.1%	0	0.0%
Law, Department of	1,542	30	1.9%	839	54.4%	202	13.1%	0	0.0%	163	10.6%	299	19.4%	0	0.0%	9	0.6%
Lieutenant Governor, Office of the	3	2	66.7%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	299	2	0.7%	174	58.2%	95	31.8%	0	0.0%	0	0.0%	28	9.4%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	449	20	4.5%	359	80.0%	46	10.2%	0	0.0%	6	1.3%	16	3.6%	0	0.0%	2	0.4%
Motor Vehicles, Department of	2,464	102	4.1%	243	9.9%	329	13.4%	0	0.0%	16	0.6%	1,765	71.6%	1	0.0%	8	0.3%
NYS Gaming Commission	459	50	10.9%	137	29.8%	183	39.9%	0	0.0%	20	4.4%	68	14.8%	0	0.0%	1	0.2%
OASAS	913	74	8.1%	595	65.2%	4	0.4%	0	0.0%	158	17.3%	54	5.9%	9	1.0%	19	2.1%
OMH	15,036	295	2.0%	6,830	45.4%	336	2.2%	1,202	8.0%	3,520	23.4%	949	6.3%	551	3.7%	1,353	9.0%
OPWDD	20,572	132	0.6%	3,847	18.7%	926	4.5%	144	0.7%	14,147	68.8%	696	3.4%	321	1.6%	359	1.7%
Parks and Recreation	2,844	214	7.5%	364	12.8%	41	1.4%	291	10.2%	113	4.0%	49	1.7%	403	14.2%	1,369	48.1%
Prevnt of Domestic Violence, Off of	24	5	20.8%	17	70.8%	0	0.0%	0	0.0%	1	4.2%	1	4.2%	0	0.0%	0	0.0%
Public Employment Relations Brd	31	10	32.3%	12	38.7%	0	0.0%	0	0.0%	3	9.7%	6	19.4%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	62	18	29.0%	18	29.0%	3	4.8%	0	0.0%	1	1.6%	22	35.5%	0	0.0%	0	0.0%
Public Service, Department of	507	45	8.9%	371	73.2%	27	5.3%	0	0.0%	3	0.6%	60	11.8%	0	0.0%	1	0.2%
SUNY	17,526	1	0.0%	4,244	24.2%	687	3.9%	774	4.4%	1,976	11.3%	4,076	23.3%	1,516	8.7%	4,252	24.3%
State Inspector General,Off of	112	10	8.9%	42	37.5%	37	33.0%	0	0.0%	23	20.5%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	2,431	33	1.4%	1,845	75.9%	66	2.7%	0	0.0%	25	1.0%	456	18.8%	0	0.0%	6	0.2%
State, Department of	491	39	7.9%	217	44.2%	35	7.1%	0	0.0%	13	2.6%	185	37.7%	0	0.0%	2	0.4%
Statewide Financial Svstem	142	5	3.5%	136	95.8%	0	0.0%	0	0.0%	0	0.0%	1	0.7%	0	0.0%	0	0.0%
Tax Department	4,749	49	1.0%	2,320	48.9%	619	13.0%	0	0.0%	677	14.3%	1,063	22.4%	2	0.0%	19	0.4%
Teachers Retirement System	293	0	0.0%	149	50.9%	1	0.3%	0	0.0%	1	0.3%	127	43.3%	3	1.0%	12	4.1%
Technolog,Office for	3,639	86	2.4%	3,371	92.6%	88	2.4%	0	0.0%	9	0.2%	78	2.1%	1	0.0%	6	0.2%
Temp&Disability Asst,Office of	2,028	74	3.6%	1,634	80.6%	3	0.1%	0	0.0%	26	1.3%	285	14.1%	0	0.0%	6	0.3%
Thruway Authority	3,121	40	1.3%	366	11.7%	106	3.4%	0	0.0%	15	0.5%	1,537	49.2%	1,007	32.3%	50	1.6%
Transportation	8,603	87	1.0%	2,749	32.0%	1,189	13.8%	0	0.0%	72	0.8%	408	4.7%	3,707	43.1%	391	4.5%
Veterans Affairs, Division Of	84	5	6.0%	56	66.7%	0	0.0%	0	0.0%	4	4.8%	19	22.6%	0	0.0%	0	0.0%
Victim Services, Office of	79	4	5.1%	33	41.8%	25	31.6%	0	0.0%	3	3.8%	14	17.7%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	8	0	0.0%	1	12.5%	5	62.5%	0	0.0%	2	25.0%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,149	65	5.7%	657	57.2%	53	4.6%	33	2.9%	7	0.6%	332	28.9%	0	0.0%	2	0.2%
All Agencies	148,884	3,081	2.1%	53,467	35.9%	7,339	4.9%	22,612	15.2%	23,843	16.0%	19,321	13.0%	9,683	6.5%	9,538	6.4%

Work Force in State Government by Agency and Employee Status
New York State - January 2017

	Number of		Contingent Perm		Permanent		Temporary		Provisional	
Agency	Employees	#	%	#	%	#	%	#	%	
Adirondack Park Agency	61	2	3.3%	53	86.9%	5	8.2%	1	1.6%	
Aging, Office for the	95	8	8.4%	76	80.0%	9	9.5%	2	2.1%	
Agriculture & Markets, Dept of	613	10	1.6%	445	72.6%	153	25.0%	5	0.8%	
Alcoholic Beverage Control Board	148	5	3.4%	105	70.9%	38	25.7%	0	0.0%	
Arts, Council On The	28	2	7.1%	26	92.9%	0	0.0%	0	0.0%	
Authorities Budget Office	10	0	0.0%	9	90.0%	1	10.0%	0	0.0%	
Bridge Authority	114	0	0.0%	110	96.5%	3	2.6%	1	0.9%	
Budget, Division of the	249	16	6.4%	216	86.7%	17	6.8%	0	0.0%	
Canal Corporation	438	9	2.1%	373	85.2%	50	11.4%	6	1.4%	
Children&Family Svcs,Off of	3,248	155	4.8%	2,718	83.7%	321	9.9%	54	1.7%	
Civil Service, Department of	335	9	2.7%	293	87.5%	23	6.9%	10	3.0%	
Comptroller, Office of	2,733	178	6.5%	2,316	84.7%	214	7.8%	25	0.9%	
Correction, Commission of	29	4	13.8%	23	79.3%	1	3.4%	1	3.4%	
Corrections and Community Supervision	29,482	914	3.1%	27,419	93.0%	613	2.1%	536	1.8%	
Criminal Justice Services, Div of	447	5	1.1%	389	87.0%	47	10.5%	6	1.3%	
Economic Development, Dept of	146	1	0.7%	124	84.9%	20	13.7%	1	0.7%	
Education	3,271	119	3.6%	2,291	70.0%	762	23.3%	99	3.0%	
Elections, Board of	81	0	0.0%	68	84.0%	13	16.0%	0	0.0%	
Employee Relations, Office of	32	1	3.1%	28	87.5%	3	9.4%	0	0.0%	
Environmental Conservation,Dept of	3,419	59	1.7%	2,784	81.4%	538	15.7%	38	1.1%	
Executive Chamber	119	0	0.0%	107	89.9%	12	10.1%	0	0.0%	
Financial Control Board For NYC	12	0	0.0%	12	100.0%	0	0.0%	0	0.0%	
Financial Services, Department of	1,352	40	3.0%	1,261	93.3%	42	3.1%	9	0.7%	
General Services, Office of	1,995	139	7.0%	1,505	75.4%	315	15.8%	36	1.8%	
Health	5,648	137	2.4%	4,716	83.5%	642	11.4%	153	2.7%	
Higher Education Services Corp	216	1	0.5%	201	93.1%	10	4.6%	4	1.9%	
Homeland Scrtty and Emerg Svcs	633	13	2.1%	382	60.3%	197	31.1%	41	6.5%	
Housingq & Comm Renewal, Div of	658	8	1.2%	611	92.9%	31	4.7%	8	1.2%	
Housing Finance Agency	31	0	0.0%	28	90.3%	3	9.7%	0	0.0%	
Human Rights, Division of	160	6	3.8%	148	92.5%	5	3.1%	1	0.6%	
Indigent Legal Services, Office of	18	0	0.0%	16	88.9%	2	11.1%	0	0.0%	
Justice Center	429	7	1.6%	390	90.9%	31	7.2%	1	0.2%	
Labor Management Committee	80	0	0.0%	72	90.0%	8	10.0%	0	0.0%	
Labor, Department of	2,880	93	3.2%	2,737	95.0%	34	1.2%	16	0.6%	
Lake George Park Comm	14	0	0.0%	9	64.3%	5	35.7%	0	0.0%	
Law, Department of	1,542	49	3.2%	1,391	90.2%	97	6.3%	5	0.3%	
Lieutenant Governor, Office of the	3	0	0.0%	3	100.0%	0	0.0%	0	0.0%	
Med Fraud Contrl,Dep Att Gen for	299	0	0.0%	12	4.0%	287	96.0%	0	0.0%	
Medicaid Inspector General, Office of	449	6	1.3%	435	96.9%	7	1.6%	1	0.2%	
Motor Vehicles, Department of	2,464	21	0.9%	2,174	88.2%	267	10.8%	2	0.1%	
NYS Gaming Commission	459	14	3.1%	362	78.9%	78	17.0%	5	1.1%	
OASAS	913	30	3.3%	707	77.4%	168	18.4%	8	0.9%	
OMH	15,036	249	1.7%	14,026	93.3%	482	3.2%	279	1.9%	
OPWDD	20,572	352	1.7%	19,505	94.8%	434	2.1%	281	1.4%	
Parks and Recreation	2,844	37	1.3%	1,707	60.0%	1,070	37.6%	30	1.1%	
Prevnt of Domestic Violnce,Off of	24	0	0.0%	22	91.7%	2	8.3%	0	0.0%	
Public Employment Relations Brd	31	1	3.2%	30	96.8%	0	0.0%	0	0.0%	
Public Ethics, Joint Comm on	62	0	0.0%	42	67.7%	20	32.3%	0	0.0%	
Public Service, Department of	507	19	3.7%	439	86.6%	33	6.5%	16	3.2%	
SUNY	17,526	570	3.3%	16,050	91.6%	834	4.8%	72	0.4%	
State Inspector General,Off of	112	0	0.0%	80	71.4%	32	28.6%	0	0.0%	
State Insurance Fund	2,431	85	3.5%	2,289	94.2%	36	1.5%	21	0.9%	
State, Department of	491	6	1.2%	425	86.6%	50	10.2%	10	2.0%	
Statewide Financial System	142	1	0.7%	111	78.2%	30	21.1%	0	0.0%	
Tax Department	4,749	12	0.3%	4,024	84.7%	694	14.6%	19	0.4%	
Teachers Retirement System	293	11	3.8%	282	96.2%	0	0.0%	0	0.0%	
Technology,Office for	3,639	84	2.3%	3,339	91.8%	209	5.7%	7	0.2%	
Temp&Disability Asst,Office of	2,028	29	1.4%	1,958	96.5%	30	1.5%	11	0.5%	
Thruway Authority	3,121	85	2.7%	1,847	59.2%	1,182	37.9%	7	0.2%	
Transportation	8,603	140	1.6%	7,963	92.6%	363	4.2%	137	1.6%	
Veterans Affairs, Division Of	84	1	1.2%	77	91.7%	4	4.8%	2	2.4%	
Victim Services, Office of	79	6	7.6%	68	86.1%	2	2.5%	3	3.8%	
Welfare Inspector Gen,Off of	8	0	0.0%	8	100.0%	0	0.0%	0	0.0%	
Workers Compensation Board	1,149	13	1.1%	1,071	93.2%	40	3.5%	25	2.2%	
All Agencies	148,884	3,762	2.5%	132,508	89.0%	10,619	7.1%	1,995	1.3%	

2017 New York State Workforce Management Report

Work Force in State Government by Agency and Jurisdictional Classification New York State - January 2017

Agency	Number of		Competitive		Non-competitive		Exempt		Labor		Other	
	Employees	#	%	#	%	#	%	#	%	#	%	
Adirondack Park Agency	61	37	60.7%	9	14.8%	6	9.8%	1	1.6%	8	13.1%	
Aging, Office for the	95	76	80.0%	6	6.3%	12	12.6%	1	1.1%	0	0.0%	
Agriculture & Markets, Dept of	613	421	68.7%	97	15.8%	28	4.6%	66	10.8%	1	0.2%	
Alcoholic Beverage Control Board	148	121	81.8%	15	10.1%	9	6.1%	1	0.7%	2	1.4%	
Arts, Council On The	28	5	17.9%	19	67.9%	4	14.3%	0	0.0%	0	0.0%	
Authorities Budget Office	10	8	80.0%	1	10.0%	1	10.0%	0	0.0%	0	0.0%	
Bridge Authority	114	55	48.2%	8	7.0%	0	0.0%	51	44.7%	0	0.0%	
Budget, Division of the	249	146	58.6%	80	32.1%	22	8.8%	0	0.0%	1	0.4%	
Canal Corporation	438	205	46.8%	166	37.9%	3	0.7%	64	14.6%	0	0.0%	
Children&Family Svcs,Off of	3,248	1,955	60.2%	1,227	37.8%	60	1.8%	6	0.2%	0	0.0%	
Civil Service, Department of	335	282	84.2%	38	11.3%	13	3.9%	0	0.0%	2	0.6%	
Comptroller, Office of	2,733	2,448	89.6%	65	2.4%	211	7.7%	8	0.3%	1	0.0%	
Correction, Commission of	29	22	75.9%	2	6.9%	2	6.9%	0	0.0%	3	10.3%	
Corrections and Community Supervision	29,482	27,538	93.4%	1,832	6.2%	83	0.3%	11	0.0%	18	0.1%	
Criminal Justice Services, Div of	447	349	78.1%	63	14.1%	34	7.6%	1	0.2%	0	0.0%	
Economic Development, Dept of	146	76	52.1%	44	30.1%	25	17.1%	0	0.0%	1	0.7%	
Education	3,271	2,637	80.6%	451	13.8%	79	2.4%	71	2.2%	33	1.0%	
Elections, Board of	81	30	37.0%	1	1.2%	46	56.8%	0	0.0%	4	4.9%	
Employee Relations, Office of	32	5	15.6%	2	6.3%	25	78.1%	0	0.0%	0	0.0%	
Environmental Conservation,Dept of	3,419	2,832	82.8%	432	12.6%	60	1.8%	94	2.7%	1	0.0%	
Executive Chamber	119	0	0.0%	1	0.8%	117	98.3%	0	0.0%	1	0.8%	
Financial Control Board For NYC	12	0	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%	
Financial Services, Department of	1,352	1,165	86.2%	106	7.8%	78	5.8%	2	0.1%	1	0.1%	
General Services, Office of	1,995	1,266	63.5%	309	15.5%	83	4.2%	336	16.8%	1	0.1%	
Health	5,648	3,740	66.2%	1,686	29.9%	105	1.9%	116	2.1%	1	0.0%	
Higher Education Services Corp	216	176	81.5%	25	11.6%	12	5.6%	3	1.4%	0	0.0%	
Homeland Scrty and Emerg Svcs	633	513	81.0%	79	12.5%	30	4.7%	10	1.6%	1	0.2%	
Housing & Comm Renewal, Div of	658	592	90.0%	18	2.7%	35	5.3%	13	2.0%	0	0.0%	
Housing Finance Agency	31	23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%	
Human Rights, Division of	160	120	75.0%	25	15.6%	10	6.3%	4	2.5%	1	0.6%	
Indigent Legal Services, Office of	18	0	0.0%	1	5.6%	16	88.9%	0	0.0%	1	5.6%	
Justice Center	429	145	33.8%	226	52.7%	58	13.5%	0	0.0%	0	0.0%	
Labor Management Committee	80	5	6.3%	1	1.3%	74	92.5%	0	0.0%	0	0.0%	
Labor, Department of	2,880	2,665	92.5%	146	5.1%	55	1.9%	3	0.1%	11	0.4%	
Lake George Park Comm	14	9	64.3%	4	28.6%	1	7.1%	0	0.0%	0	0.0%	
Law, Department of	1,542	611	39.6%	54	3.5%	867	56.2%	9	0.6%	1	0.1%	
Lieutenant Governor, Office of the	3	0	0.0%	0	0.0%	3	100.0%	0	0.0%	0	0.0%	
Med Fraud Contrl,Dep Att Gen for	299	250	83.6%	0	0.0%	49	16.4%	0	0.0%	0	0.0%	
Medicaid Inspector General, Office of	449	370	82.4%	58	12.9%	18	4.0%	2	0.4%	1	0.2%	
Motor Vehicles, Department of	2,464	2,384	96.8%	58	2.4%	21	0.9%	1	0.0%	0	0.0%	
NYS Gaming Commission	459	299	65.1%	101	22.0%	53	11.5%	0	0.0%	6	1.3%	
OASAS	913	677	74.2%	207	22.7%	23	2.5%	5	0.5%	1	0.1%	
OMH	15,036	12,957	86.2%	1,575	10.5%	26	0.2%	449	3.0%	29	0.2%	
OPWDD	20,572	19,689	95.7%	674	3.3%	58	0.3%	151	0.7%	0	0.0%	
Parks and Recreation	2,844	1,043	36.7%	933	32.8%	16	0.6%	851	29.9%	1	0.0%	
Prevnt of Domestic Violence,Off of	24	2	8.3%	20	83.3%	2	8.3%	0	0.0%	0	0.0%	
Public Employment Relations Brd	31	14	45.2%	9	29.0%	5	16.1%	0	0.0%	3	9.7%	
Public Ethics, Joint Comm on	62	0	0.0%	0	0.0%	52	83.9%	0	0.0%	10	16.1%	
Public Service, Department of	507	411	81.1%	16	3.2%	75	14.8%	1	0.2%	4	0.8%	
SUNY	17,526	10,261	58.5%	4,623	26.4%	20	0.1%	2,622	15.0%	0	0.0%	
State Inspector General,Off of	112	5	4.5%	0	0.0%	106	94.6%	0	0.0%	1	0.9%	
State Insurance Fund	2,431	2,259	92.9%	130	5.3%	35	1.4%	7	0.3%	0	0.0%	
State, Department of	491	370	75.4%	49	10.0%	69	14.1%	2	0.4%	1	0.2%	
Statewide Financial System	142	141	99.3%	0	0.0%	1	0.7%	0	0.0%	0	0.0%	
Tax Department	4,749	4,357	91.7%	249	5.2%	53	1.1%	19	0.4%	71	1.5%	
Teachers Retirement System	293	261	89.1%	23	7.8%	0	0.0%	9	3.1%	0	0.0%	
Technology, Office for	3,639	3,459	95.1%	133	3.7%	44	1.2%	3	0.1%	0	0.0%	
Temp&Disability Asst,Office of	2,028	1,846	91.0%	122	6.0%	44	2.2%	15	0.7%	1	0.0%	
Thruway Authority	3,121	2,294	73.5%	774	24.8%	24	0.8%	29	0.9%	0	0.0%	
Transportation	8,603	5,264	61.2%	3,312	38.5%	26	0.3%	0	0.0%	1	0.0%	
Veterans Affairs, Division Of	84	50	59.5%	29	34.5%	4	4.8%	0	0.0%	1	1.2%	
Victim Services, Office of	79	69	87.3%	6	7.6%	3	3.8%	0	0.0%	1	1.3%	
Welfare Inspector Gen,Off of	8	0	0.0%	0	0.0%	8	100.0%	0	0.0%	0	0.0%	
Workers Compensation Board	1,149	1,067	92.9%	32	2.8%	32	2.8%	5	0.4%	13	1.1%	
All Agencies	148,884	120,077	80.7%	20,373	13.7%	3,149	2.1%	5,046	3.4%	239	0.2%	

2017 New York State Workforce Management Report

Work Force in State Government by Agency and Negotiating Unit New York State - January 2017

Agency	Number of Employees	NYSCOPBA		Administrative Services Unit		Operational Services Unit		Institutional Services Unit		PEF		Management Confidential		Council 82		Other NU	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	61	0	0.0%	5	8.2%	2	3.3%	0	0.0%	37	60.7%	17	27.9%	0	0.0%	0	0.0%
Aging, Office for the	95	0	0.0%	7	7.4%	1	1.1%	0	0.0%	64	67.4%	23	24.2%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	613	0	0.0%	49	8.0%	90	14.7%	9	1.5%	402	65.6%	63	10.3%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	148	0	0.0%	73	49.3%	1	0.7%	0	0.0%	52	35.1%	22	14.9%	0	0.0%	0	0.0%
Arts, Council On The	28	0	0.0%	3	10.7%	0	0.0%	0	0.0%	11	39.3%	14	50.0%	0	0.0%	0	0.0%
Authorities Budget Office	10	0	0.0%	0	0.0%	0	0.0%	0	0.0%	6	60.0%	4	40.0%	0	0.0%	0	0.0%
Bridge Authority	114	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	114	100.0%
Budget, Division of the	249	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	249	100.0%	0	0.0%	0	0.0%
Canal Corporation	438	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	29	6.6%	0	0.0%	409	93.4%
Children&Family Svcs,Off of	3,248	0	0.0%	373	11.5%	65	2.0%	968	29.8%	1,591	49.0%	251	7.7%	0	0.0%	0	0.0%
Civil Service, Department of	335	0	0.0%	68	20.3%	7	2.1%	9	2.7%	24	7.2%	227	67.8%	0	0.0%	0	0.0%
Comptroller, Office of	2,733	0	0.0%	648	23.7%	8	0.3%	0	0.0%	1,643	60.1%	434	15.9%	0	0.0%	0	0.0%
Correction, Commission of	29	0	0.0%	3	10.3%	0	0.0%	0	0.0%	19	65.5%	7	24.1%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,482	19,207	65.1%	1,993	6.8%	1,022	3.5%	885	3.0%	4,926	16.7%	963	3.3%	486	1.6%	0	0.0%
Criminal Justice Services, Div of	447	0	0.0%	140	31.3%	2	0.4%	0	0.0%	237	53.0%	68	15.2%	0	0.0%	0	0.0%
Economic Development, Dept of	146	0	0.0%	15	10.3%	1	0.7%	0	0.0%	95	65.1%	35	24.0%	0	0.0%	0	0.0%
Education	3,271	42	1.3%	526	16.1%	132	4.0%	75	2.3%	2,262	69.2%	233	7.1%	1	0.0%	0	0.0%
Elections, Board of	81	0	0.0%	5	6.2%	1	1.2%	0	0.0%	29	35.8%	46	56.8%	0	0.0%	0	0.0%
Employee Relations, Office of	32	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	32	100.0%	0	0.0%	0	0.0%
Environmental Conservation,Dept of	3,419	4	0.1%	257	7.5%	708	20.7%	11	0.3%	1,806	52.8%	211	6.2%	420	12.3%	2	0.1%
Executive Chamber	119	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	119	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	12	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,352	0	0.0%	108	8.0%	4	0.3%	0	0.0%	977	72.3%	263	19.5%	0	0.0%	0	0.0%
General Services, Office of	1,995	0	0.0%	436	21.9%	627	31.4%	27	1.4%	678	34.0%	227	11.4%	0	0.0%	0	0.0%
Health	5,648	48	0.8%	605	10.7%	202	3.6%	1,163	20.6%	3,234	57.3%	368	6.5%	0	0.0%	28	0.5%
Higher Education Services Corp	216	0	0.0%	121	56.0%	3	1.4%	0	0.0%	61	28.2%	31	14.4%	0	0.0%	0	0.0%
Homeland Scrty and Emerg Svcs	633	0	0.0%	49	7.7%	36	5.7%	4	0.6%	349	55.1%	50	7.9%	0	0.0%	145	22.9%
Housing & Comm Renewal, Div of	658	0	0.0%	34	5.2%	9	1.4%	0	0.0%	224	34.0%	86	13.1%	0	0.0%	305	46.4%
Housing Finance Agency	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	100.0%
Human Rights, Division of	160	0	0.0%	40	25.0%	1	0.6%	0	0.0%	92	57.5%	27	16.9%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	18	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	5.6%	17	94.4%	0	0.0%	0	0.0%
Justice Center	429	0	0.0%	19	4.4%	0	0.0%	0	0.0%	180	42.0%	230	53.6%	0	0.0%	0	0.0%
Labor Management Committee	80	0	0.0%	4	5.0%	0	0.0%	0	0.0%	0	0.0%	76	95.0%	0	0.0%	0	0.0%
Labor, Department of	2,880	16	0.6%	608	21.1%	12	0.4%	0	0.0%	1,975	68.6%	268	9.3%	1	0.0%	0	0.0%
Lake George Park Comm	14	6	42.9%	2	14.3%	1	7.1%	0	0.0%	3	21.4%	2	14.3%	0	0.0%	0	0.0%
Law, Department of	1,542	0	0.0%	346	22.4%	10	0.6%	0	0.0%	293	19.0%	893	57.9%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	3	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	299	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	299	100.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	449	0	0.0%	24	5.3%	2	0.4%	0	0.0%	384	85.5%	39	8.7%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,464	0	0.0%	1,812	73.5%	9	0.4%	0	0.0%	472	19.2%	171	6.9%	0	0.0%	0	0.0%
NYS Gaming Commission	459	0	0.0%	218	47.5%	1	0.2%	0	0.0%	150	32.7%	90	19.6%	0	0.0%	0	0.0%
OASAS	913	0	0.0%	40	4.4%	16	1.8%	164	18.0%	583	63.9%	110	12.0%	0	0.0%	0	0.0%
OMH	15,036	1,188	7.9%	832	5.5%	1,102	7.3%	4,238	28.2%	6,754	44.9%	860	5.7%	34	0.2%	28	0.2%
OPWDD	20,572	143	0.7%	656	3.2%	515	2.5%	14,760	71.7%	3,770	18.3%	718	3.5%	9	0.0%	1	0.0%
Parks and Recreation	2,844	10	0.4%	55	1.9%	1,766	62.1%	86	3.0%	441	15.5%	203	7.1%	265	9.3%	18	0.6%
Prevnt of Domestic Violence,Off of	24	0	0.0%	1	4.2%	0	0.0%	0	0.0%	15	62.5%	8	33.3%	0	0.0%	0	0.0%
Public Employment Relations Brd	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	100.0%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	62	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	62	100.0%	0	0.0%	0	0.0%
Public Service, Department of	507	0	0.0%	71	14.0%	1	0.2%	0	0.0%	329	64.9%	106	20.9%	0	0.0%	0	0.0%
SUNY	17,526	244	1.4%	4,165	23.8%	5,626	32.1%	2,517	14.4%	4,421	25.2%	33	0.2%	519	3.0%	1	0.0%
State Inspector General,Off of	112	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	112	100.0%	0	0.0%	0	0.0%
State Insurance Fund	2,431	0	0.0%	497	20.4%	6	0.2%	0	0.0%	1,804	74.2%	124	5.1%	0	0.0%	0	0.0%
State, Department of	491	0	0.0%	195	39.7%	2	0.4%	0	0.0%	188	38.3%	106	21.6%	0	0.0%	0	0.0%
Statewide Financial System	142	0	0.0%	1	0.7%	0	0.0%	0	0.0%	130	91.5%	11	7.7%	0	0.0%	0	0.0%
Tax Department	4,749	0	0.0%	1,846	38.9%	41	0.9%	0	0.0%	2,591	54.6%	203	4.3%	0	0.0%	68	1.4%
Teachers Retirement System	293	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	293	100.0%
Technology, Office for	3,639	0	0.0%	120	3.3%	7	0.2%	0	0.0%	3,257	89.5%	255	7.0%	0	0.0%	0	0.0%
Temp&Disability Asst,Office of	2,028	0	0.0%	299	14.7%	6	0.3%	0	0.0%	1,556	76.7%	167	8.2%	0	0.0%	0	0.0%
Thruway Authority	3,121	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	191	6.1%	0	0.0%	2,930	93.9%
Transportation	8,603	0	0.0%	453	5.3%	4,156	48.3%	0	0.0%	3,664	42.6%	330	3.8%	0	0.0%	0	0.0%
Veterans Affairs, Division Of	84	0	0.0%	23	27.4%	0	0.0%	0	0.0%	53	63.1%	8	9.5%	0	0.0%	0	0.0%
Victim Services, Office of	79	0	0.0%	40	50.6%	0	0.0%	0	0.0%	33	41.8%	6	7.6%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	8	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,149	31	2.7%	527	45.9%	1	0.1%	0	0.0%	469	40.8%	113	9.8%	8	0.7%	0	0.0%
All Agencies	148,884	20,939	14.1%	18,412	12.4%	16,202	10.9%	24,916	16.7%	52,335	35.2%	9,964	6.7%	1,743	1.2%	4,373	2.9%

Agency Profiles



Adirondack Park Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	37	60.7%
Non Competitive	9	14.8%
Exempt	6	9.8%
Labor	1	1.6%
Unclassified	8	13.1%
Other	0	0.0%
Total	61	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	27	44.3%
Male	34	55.7%
Unknown	0	
Total	61	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	24.6%
Professionals	38	62.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	6	9.8%
Skilled Craft	1	1.6%
Service Maintenance	1	1.6%
No EEO-4 Reporting	0	0.0%
Total	61	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	57	93.4%
Part-time	1	1.6%
VRWS	1	1.6%
Hourly	2	3.3%
Total	61	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	3.3%
Permanent	53	86.9%
Temporary	5	8.2%
Provisional	1	1.6%
Total	61	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	57	93.4%
Black	0	0.0%
Hispanic	1	1.6%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	61	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	7	11.5%
PEF	37	60.7%
M/C	17	27.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	61	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn Prgm Spec 1	12
Member Adir Pk Agency	7
Envirn Prgm Spec 2	5
Senr Attorney	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Attorney	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvr Nat Rsrc Anlys	1

Aging, Office for the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	76	80.0%
Non Competitive	6	6.3%
Exempt	12	12.6%
Labor	1	1.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	95	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	69	72.6%
Male	26	27.4%
Unknown	0	
Total	95	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	13.7%
Professionals	71	74.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.1%
Administrative Support	8	8.4%
Skilled Craft	0	0.0%
Service Maintenance	1	1.1%
No EEO-4 Reporting	0	0.0%
Total	95	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	85	89.5%
Part-time	3	3.2%
VRWS	4	4.2%
Hourly	3	3.2%
Total	95	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	8.4%
Permanent	76	80.0%
Temporary	9	9.5%
Provisional	2	2.1%
Total	95	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	84	88.4%
Black	6	6.3%
Hispanic	3	3.2%
Asian/Pacific Islander	1	1.1%
American Indian/Alaskan Native	1	1.1%
Unknown	0	
Total	95	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	8	8.4%
PEF	64	67.4%
M/C	23	24.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	95	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Rep	10
Long Term Care Sys Spec 2	7
Aging Svcs Pgm Anl 3	5
Assoc Acctnt	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Aide	1
Counsel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Off Ag Prgms	1
Assnt Minority Bus Sp	1

Agriculture & Markets, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	421	68.7%
Non Competitive	97	15.8%
Exempt	28	4.6%
Labor	66	10.8%
Unclassified	1	0.2%
Other	0	0.0%
Total	613	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	277	45.7%
Male	329	54.3%
Unknown	7	
Total	613	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	54	8.8%
Professionals	164	26.8%
Technicians	251	40.9%
Protective Service	0	0.0%
Paraprofessionals	4	0.7%
Administrative Support	50	8.2%
Skilled Craft	21	3.4%
Service Maintenance	69	11.3%
No EEO-4 Reporting	0	0.0%
Total	613	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	467	76.2%
Part-time	3	0.5%
VRWS	4	0.7%
Hourly	138	22.5%
Workers Comp Leave	1	0.2%
Total	613	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	1.6%
Permanent	445	72.6%
Temporary	153	25.0%
Provisional	5	0.8%
Total	613	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	474	77.3%
Black	35	5.7%
Hispanic	23	3.8%
Asian/Pacific Islander	20	3.3%
American Indian/Alaskan Native	2	0.3%
Unknown	59	
Total	613	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	148	24.1%
PEF	402	65.6%
M/C	63	10.3%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	613	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	74
State Fair Worker	60
Assnt Horticultural Insp 1	35
Dairy Prdcts Spec 1	27

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Agency Prgm Aide	1
Dairy Prdcts Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Animal Hlth Inspctr 1	1
Economic Dev Pg Sp2Ag	1
Food Lab Spec 2 Chemistry	1
Horticultural Insp Tr 1	1

Alcoholic Beverage Control Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	121	81.8%
Non Competitive	15	10.1%
Exempt	9	6.1%
Labor	1	0.7%
Unclassified	2	1.4%
Other	0	0.0%
Total	148	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	78	52.7%
Male	70	47.3%
Unknown	0	
Total	148	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	8.1%
Professionals	29	19.6%
Technicians	30	20.3%
Protective Service	0	0.0%
Paraprofessionals	3	2.0%
Administrative Support	73	49.3%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
Total	148	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	114	77.0%
Part-time	1	0.7%
VRWS	1	0.7%
Hourly	32	21.6%
Total	148	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	3.4%
Permanent	105	70.9%
Temporary	38	25.7%
Provisional	0	0.0%
Total	148	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	86	58.1%
Black	31	20.9%
Hispanic	10	6.8%
Asian/Pacific Islander	7	4.7%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
Total	148	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	74	50.0%
PEF	52	35.1%
M/C	22	14.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	148	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Offcr 1 B C	22
Licensing Srvs Clk	19
Office Assnt 1 (and KB, S/M, CL, SL)	19
Hearing Officer	16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Arts, Council On The

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5	17.9%
Non Competitive	19	67.9%
Exempt	4	14.3%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	28	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	21	75.0%
Male	7	25.0%
Unknown	0	
Total	28	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	50.0%
Professionals	11	39.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	10.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	28	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	28	100.0%
Total	28	

AVERAGE AGE 53
AVERAGE YEARS OF SERVICE 20

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	7.1%
Permanent	26	92.9%
Temporary	0	0.0%
Provisional	0	0.0%
Total	28	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	12	42.9%
Black	5	17.9%
Hispanic	3	10.7%
Asian/Pacific Islander	3	10.7%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
Total	28	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	10.7%
PEF	11	39.3%
M/C	14	50.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	28	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	10
Arts Prg Assoc	5
Arts Team Assoc	4
Deputy Dir	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Authorities Budget Office

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	8	80.0%
Non Competitive	1	10.0%
Exempt	1	10.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	10	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	5	50.0%
Male	5	50.0%
Unknown	0	
Total	10	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	10.0%
Professionals	9	90.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	10	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	9	90.0%
VRWS	1	10.0%
Total	10	

AVERAGE AGE

39

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	9	90.0%
Temporary	1	10.0%
Provisional	0	0.0%
Total	10	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	8	80.0%
Black	0	0.0%
Hispanic	1	10.0%
Asian/Pacific Islander	1	10.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	10	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	6	60.0%
M/C	4	40.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	10	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 2 Public Auth	4
Policy Analyst 4 Public Auth	2
Counsel	1
Empire Fellow	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Bridge Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	55	48.2%
Non Competitive	8	7.0%
Exempt	0	0.0%
Labor	51	44.7%
Unclassified	0	0.0%
Other	0	0.0%
Total	114	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	36	31.6%
Male	78	68.4%
Unknown	0	
Total	114	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	1.8%
Professionals	10	8.8%
Technicians	7	6.1%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	38	33.3%
Skilled Craft	4	3.5%
Service Maintenance	53	46.5%
No EEO-4 Reporting	0	0.0%
Total	114	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	113	99.1%
Hourly	1	0.9%
Total	114	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	110	96.5%
Temporary	3	2.6%
Provisional	1	0.9%
Total	114	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	93	81.6%
Black	6	5.3%
Hispanic	3	2.6%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	12	
Total	114	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	112	98.2%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	1.8%
Total	114	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Laborer	49
Toll Collector	27
Senr Toll Colctr	7
Info Tech Spec 2 (and Prog & SE)	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Electronic Toll Mtc T	1

Budget, Division of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	146	58.6%
Non Competitive	80	32.1%
Exempt	22	8.8%
Labor	0	0.0%
Unclassified	1	0.4%
Other	0	0.0%
Total	249	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	123	49.4%
Male	126	50.6%
Unknown	0	
Total	249	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	6.4%
Professionals	215	86.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	0.4%
Administrative Support	17	6.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	249	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	230	92.4%
Part-time	2	0.8%
VRWS	10	4.0%
Hourly	7	2.8%
Total	249	

AVERAGE AGE

40

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	16	6.4%
Permanent	216	86.7%
Temporary	17	6.8%
Provisional	0	0.0%
Total	249	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	200	80.3%
Black	6	2.4%
Hispanic	8	3.2%
Asian/Pacific Islander	15	6.0%
American Indian/Alaskan Native	0	0.0%
Unknown	20	
Total	249	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	249	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	249	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Budgt Fellow	55
Senr Budget Exmr	45
Assoc Budget Exmr	43
Prin Budget Exmr	27

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Budget Exmr	1
Office Assnt 2 (and Calc, HR)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Canal Corporation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	205	46.8%
Non Competitive	166	37.9%
Exempt	3	0.7%
Labor	64	14.6%
Unclassified	0	0.0%
Other	0	0.0%
Total	438	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	40	9.1%
Male	398	90.9%
Unknown	0	
Total	438	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	1.1%
Professionals	32	7.3%
Technicians	2	0.5%
Protective Service	0	0.0%
Paraprofessionals	1	0.2%
Administrative Support	20	4.6%
Skilled Craft	244	55.7%
Service Maintenance	134	30.6%
No EEO-4 Reporting	0	0.0%
Total	438	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	297	67.8%
Part-time	1	0.2%
Hourly	136	31.1%
Workers Comp Leave	4	0.9%
Total	438	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	2.1%
Permanent	373	85.2%
Temporary	50	11.4%
Provisional	6	1.4%
Total	438	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	420	95.9%
Black	4	0.9%
Hispanic	14	3.2%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	438	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	369	84.2%
PEF	40	9.1%
M/C	29	6.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	438	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Laborer	64
Chf Lock Operator	61
Maintce Assnt	46
Canal Strctr Oper	37

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Mtc Supvr 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Mtc Supvr 2	3
Chf Lock Operator	3

Children&Family Svcs,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,955	60.2%
Non Competitive	1,227	37.8%
Exempt	60	1.8%
Labor	6	0.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,248	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,703	52.9%
Male	1,517	47.1%
Unknown	28	
Total	3,248	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	74	2.3%
Professionals	1,698	52.3%
Technicians	9	0.3%
Protective Service	0	0.0%
Paraprofessionals	952	29.3%
Administrative Support	378	11.6%
Skilled Craft	109	3.4%
Service Maintenance	28	0.9%
No EEO-4 Reporting	0	0.0%
Total	3,248	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,811	86.5%
Part-time	69	2.1%
VRWS	39	1.2%
Hourly	200	6.2%
Short Term Disability Leave	1	0.0%
Workers Comp Leave	128	3.9%
Total	3,248	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	155	4.8%
Permanent	2,718	83.7%
Temporary	321	9.9%
Provisional	54	1.7%
Total	3,248	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,839	56.6%
Black	921	28.4%
Hispanic	195	6.0%
Asian/Pacific Islander	38	1.2%
American Indian/Alaskan Native	12	0.4%
Unknown	243	
Total	3,248	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,406	43.3%
PEF	1,591	49.0%
M/C	251	7.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,248	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	466
Youth Div Aide 4	291
Ch & Fam Svs Spec 1	216
Youth Counselor 1	166

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Child Protctv Svs S 1	6
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	4
Youth Div Aide 3	4
Office Assnt 1 (and KB, S/M, CL, SL)	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Youth Counselor 1	6
Stnds Comp An 2 YS	5
Call Cntr Quality Assur Spec 1	4
Psychologist 2	3

Civil Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	282	84.2%
Non Competitive	38	11.3%
Exempt	13	3.9%
Labor	0	0.0%
Unclassified	2	0.6%
Other	0	0.0%
Total	335	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	226	67.5%
Male	109	32.5%
Unknown	0	
Total	335	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	36	10.7%
Professionals	195	58.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	16	4.8%
Administrative Support	83	24.8%
Skilled Craft	0	0.0%
Service Maintenance	5	1.5%
No EEO-4 Reporting	0	0.0%
Total	335	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	296	88.4%
Part-time	5	1.5%
VRWS	14	4.2%
Hourly	19	5.7%
Short Term Disability Leave	1	0.3%
Total	335	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

19

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	2.7%
Permanent	293	87.5%
Temporary	23	6.9%
Provisional	10	3.0%
Total	335	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	278	83.0%
Black	35	10.4%
Hispanic	12	3.6%
Asian/Pacific Islander	7	2.1%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	335	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	84	25.1%
PEF	24	7.2%
M/C	227	67.8%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	335	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Staffing Sv Rep	16
Emp Insur Rvng Clk 1	15
Assoc Persnl Exmr	13
Office Assnt 1 (and KB, S/M, CL, SL)	13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Hlth Srv Physn 1	2
Medical Test Assnt	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Insur Rvng Clk 2	5
Assnt Dir Benfts Adm	2
Emp Hlth Srv Physn 1	2
Pers Status Exmr Tr	1

Comptroller, Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,448	89.6%
Non Competitive	65	2.4%
Exempt	211	7.7%
Labor	8	0.3%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,733	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,545	56.5%
Male	1,188	43.5%
Unknown	0	
Total	2,733	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	154	5.6%
Professionals	1,622	59.3%
Technicians	51	1.9%
Protective Service	0	0.0%
Paraprofessionals	52	1.9%
Administrative Support	846	31.0%
Skilled Craft	0	0.0%
Service Maintenance	8	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,733	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,562	93.7%
Part-time	27	1.0%
VRWS	71	2.6%
Hourly	70	2.6%
Workers Comp Leave	3	0.1%
Total	2,733	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	178	6.5%
Permanent	2,316	84.7%
Temporary	214	7.8%
Provisional	25	0.9%
Total	2,733	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,234	81.7%
Black	227	8.3%
Hispanic	74	2.7%
Asian/Pacific Islander	116	4.2%
American Indian/Alaskan Native	2	0.1%
Unknown	80	
Total	2,733	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	656	24.0%
PEF	1,643	60.1%
M/C	434	15.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,733	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	195
Emps Ret Sys Exmr 3	166
Office Assnt 1 (and KB, S/M, CL, SL)	107
Senr Exmr Muncpl Affr	106

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Acctnt	2
State Prg Ex 1	2
Accountant Tr 2	1
Admnv Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
State Expenditures Exmnr 1	4
Audit Prgm Dir	3
State Expenditures Exmnr 2	3
Unclmd Prpty Appl C 5	3

Correction, Commission of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	22	75.9%
Non Competitive	2	6.9%
Exempt	2	6.9%
Labor	0	0.0%
Unclassified	3	10.3%
Other	0	0.0%
Total	29	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	13	44.8%
Male	16	55.2%
Unknown	0	
Total	29	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	20.7%
Professionals	19	65.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.4%
Administrative Support	3	10.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	29	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	100.0%
Total	29	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	13.8%
Permanent	23	79.3%
Temporary	1	3.4%
Provisional	1	3.4%
Total	29	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	24	82.8%
Black	3	10.3%
Hispanic	2	6.9%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	29	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	10.3%
PEF	19	65.5%
M/C	7	24.1%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	29	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 1	6
Corrl Fclty Spec 2	6
Corrl Fclty Spec 3	4
Member	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Utilztn Rev Nrse	1

Corrections and Community Supervision

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	27,538	93.4%
Non Competitive	1,832	6.2%
Exempt	83	0.3%
Labor	11	0.0%
Unclassified	18	0.1%
Other	0	0.0%
Total	29,482	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8,118	27.5%
Male	21,353	72.5%
Unknown	11	
Total	29,482	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	203	0.7%
Professionals	5,220	17.7%
Technicians	190	0.6%
Protective Service	19,679	66.7%
Paraprofessionals	453	1.5%
Administrative Support	2,281	7.7%
Skilled Craft	1,268	4.3%
Service Maintenance	188	0.6%
No EEO-4 Reporting	0	0.0%
Total	29,482	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	28,701	97.4%
Part-time	334	1.1%
VRWS	24	0.1%
Hourly	376	1.3%
Short Term Disability Leave	1	0.0%
Workers Comp Leave	46	0.2%
Total	29,482	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	914	3.1%
Permanent	27,419	93.0%
Temporary	613	2.1%
Provisional	536	1.8%
Total	29,482	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	23,183	78.6%
Black	3,421	11.6%
Hispanic	1,575	5.3%
Asian/Pacific Islander	275	0.9%
American Indian/Alaskan Native	112	0.4%
Unknown	916	
Total	29,482	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3,900	13.2%
PEF	4,926	16.7%
M/C	963	3.3%
NYSCOPA	19,207	65.1%
Council 82	486	1.6%
ALES	0	0.0%
Other	0	0.0%
Total	29,482	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee, SL)	17,958
Corr Sergeant	1,189
Office Assnt 1 (and KB, S/M, CL, SL)	933
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	832

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	68
Clinical Physn 2	35
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	24
Office Assnt 1 (and KB, S/M, CL, SL)	13

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	207
Alch&Subst Abs T Pg A	56
Secy 1 (& FL, RL, SL)	15
Senr Librarian	14

Criminal Justice Services, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	349	78.1%
Non Competitive	63	14.1%
Exempt	34	7.6%
Labor	1	0.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	447	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	268	60.0%
Male	179	40.0%
Unknown	0	
Total	447	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	48	10.7%
Professionals	235	52.6%
Technicians	18	4.0%
Protective Service	0	0.0%
Paraprofessionals	24	5.4%
Administrative Support	120	26.8%
Skilled Craft	1	0.2%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	447	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	401	89.7%
Part-time	7	1.6%
VRWS	15	3.4%
Hourly	24	5.4%
Total	447	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	1.1%
Permanent	389	87.0%
Temporary	47	10.5%
Provisional	6	1.3%
Total	447	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	395	88.4%
Black	23	5.1%
Hispanic	11	2.5%
Asian/Pacific Islander	6	1.3%
American Indian/Alaskan Native	4	0.9%
Unknown	8	
Total	447	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	142	31.8%
PEF	237	53.0%
M/C	68	15.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	447	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	51
Student Assnt	26
Office Assnt 1 (and KB, S/M, CL, SL)	22
Ident Spec 1	20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Student Assnt	2
Identification Examiner 2	1
Prin Crmnl Jst Pgm Rs	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Prg Rsch Spec 2 CJ	4
Latent Print Exr 1	1
Latent Print Exr 2	1

Economic Development, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	76	52.1%
Non Competitive	44	30.1%
Exempt	25	17.1%
Labor	0	0.0%
Unclassified	1	0.7%
Other	0	0.0%
Total	146	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	75	52.1%
Male	69	47.9%
Unknown	2	
Total	146	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	30	20.5%
Professionals	91	62.3%
Technicians	3	2.1%
Protective Service	0	0.0%
Paraprofessionals	2	1.4%
Administrative Support	19	13.0%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
Total	146	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	140	95.9%
Part-time	5	3.4%
VRWS	1	0.7%
Total	146	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.7%
Permanent	124	84.9%
Temporary	20	13.7%
Provisional	1	0.7%
Total	146	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	92	63.0%
Black	17	11.6%
Hispanic	3	2.1%
Asian/Pacific Islander	4	2.7%
American Indian/Alaskan Native	0	0.0%
Unknown	30	
Total	146	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	16	11.0%
PEF	95	65.1%
M/C	35	24.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	146	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	16
Senr Certifctn Anlst	13
Economic Dev Pg Sp 3	10
Secy 1 (& FL, RL, SL)	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Budgtng Anlst Tr 2	1
Commr Economic Dev	1
Deputy Commr	1
Deputy Commr&Cnsl	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pub Mgr	1

Education

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,637	80.6%
Non Competitive	451	13.8%
Exempt	79	2.4%
Labor	71	2.2%
Unclassified	33	1.0%
Other	0	0.0%
Total	3,271	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,081	63.9%
Male	1,178	36.1%
Unknown	12	
Total	3,271	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	169	5.2%
Professionals	2,075	63.4%
Technicians	142	4.3%
Protective Service	42	1.3%
Paraprofessionals	175	5.4%
Administrative Support	525	16.1%
Skilled Craft	36	1.1%
Service Maintenance	107	3.3%
No EEO-4 Reporting	0	0.0%
Total	3,271	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,452	75.0%
Part-time	70	2.1%
VRWS	42	1.3%
Hourly	701	21.4%
Short Term Disability Leave	2	0.1%
Workers Comp Leave	4	0.1%
Total	3,271	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	119	3.6%
Permanent	2,291	70.0%
Temporary	762	23.3%
Provisional	99	3.0%
Total	3,271	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,524	77.2%
Black	344	10.5%
Hispanic	118	3.6%
Asian/Pacific Islander	102	3.1%
American Indian/Alaskan Native	10	0.3%
Unknown	173	
Total	3,271	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	733	22.4%
PEF	2,262	69.2%
M/C	233	7.1%
NYSCOB	42	1.3%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,271	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	674
Voc Rehab Cnslr	272
Office Assnt 1 (and KB, S/M, CL, SL)	210
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	97

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	24
Food Service Wkr 1	6
Child Care Aide 1	2
Office Assnt 1 (and KB, S/M, CL, SL)	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
School Food Prgs Spec1	9
Senr Voc Rehab Cnslr	7
Arc & Rcds Mgt Spec 2	6
Senr Historian	6

Elections, Board of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	30	37.0%
Non Competitive	1	1.2%
Exempt	46	56.8%
Labor	0	0.0%
Unclassified	4	4.9%
Other	0	0.0%
Total	81	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	42	51.9%
Male	39	48.1%
Unknown	0	
Total	81	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	22.2%
Professionals	45	55.6%
Technicians	7	8.6%
Protective Service	0	0.0%
Paraprofessionals	3	3.7%
Administrative Support	8	9.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	81	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	74	91.4%
VRWS	2	2.5%
Hourly	5	6.2%
Total	81	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	68	84.0%
Temporary	13	16.0%
Provisional	0	0.0%
Total	81	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	52	64.2%
Black	2	2.5%
Hispanic	2	2.5%
Asian/Pacific Islander	3	3.7%
American Indian/Alaskan Native	0	0.0%
Unknown	22	
Total	81	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	7.4%
PEF	29	35.8%
M/C	46	56.8%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	81	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	14
Hearing Officer	5
Commr	4
Secy 1 (& FL, RL, SL)	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Employee Relations, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5	15.6%
Non Competitive	2	6.3%
Exempt	25	78.1%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	32	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	19	59.4%
Male	13	40.6%
Unknown	0	
Total	32	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	21.9%
Professionals	20	62.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	5	15.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	32	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	28	87.5%
Part-time	2	6.3%
VRWS	2	6.3%
Total	32	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	3.1%
Permanent	28	87.5%
Temporary	3	9.4%
Provisional	0	0.0%
Total	32	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	23	71.9%
Black	2	6.3%
Hispanic	1	3.1%
Asian/Pacific Islander	1	3.1%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
Total	32	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	32	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	32	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir	5
Emp Rel Assoc	5
Assnt Counsl	3
Conf Assnt	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir	1
Secy 1 (& FL, RL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Environmental Conservation,Dept of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,832	82.8%
Non Competitive	432	12.6%
Exempt	60	1.8%
Labor	94	2.7%
Unclassified	1	0.0%
Other	0	0.0%
Total	3,419	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,111	32.5%
Male	2,308	67.5%
Unknown	0	
Total	3,419	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	81	2.4%
Professionals	1,725	50.5%
Technicians	539	15.8%
Protective Service	376	11.0%
Paraprofessionals	70	2.0%
Administrative Support	237	6.9%
Skilled Craft	103	3.0%
Service Maintenance	288	8.4%
No EEO-4 Reporting	0	0.0%
Total	3,419	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,832	82.8%
Part-time	16	0.5%
VRWS	75	2.2%
Hourly	491	14.4%
Workers Comp Leave	5	0.1%
Total	3,419	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	59	1.7%
Permanent	2,784	81.4%
Temporary	538	15.7%
Provisional	38	1.1%
Total	3,419	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,870	83.9%
Black	81	2.4%
Hispanic	63	1.8%
Asian/Pacific Islander	110	3.2%
American Indian/Alaskan Native	12	0.4%
Unknown	283	
Total	3,419	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	976	28.5%
PEF	1,806	52.8%
M/C	211	6.2%
NYSCOBAA	4	0.1%
Council 82	0	0.0%
ALES	420	12.3%
Other	2	0.1%
Total	3,419	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn Engineer 2	225
Envirn Engineer 1	185
Envirn Cons Pol Officer	177
Maintce Assnt	165

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	3
Secy 1 (& FL, RL, SL)	3
Citizen Partcptn Sp 1	1
Motor Eq Mech	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Climate Policy Analyst 2	3
Mined Land Rclmtn S Tr 1	3
Senr Natural Res Plnr	3
Citizen Partcptn Sp 2	2

Executive Chamber

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	0.8%
Exempt	117	98.3%
Labor	0	0.0%
Unclassified	1	0.8%
Other	0	0.0%
Total	119	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	79	66.4%
Male	40	33.6%
Unknown	0	
Total	119	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	24	20.2%
Professionals	43	36.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	7	5.9%
Administrative Support	45	37.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	119	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	115	96.6%
Part-time	4	3.4%
Total	119	

AVERAGE AGE

42

AVERAGE YEARS OF SERVICE

7

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	107	89.9%
Temporary	12	10.1%
Provisional	0	0.0%
Total	119	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	47	39.5%
Black	7	5.9%
Hispanic	4	3.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	61	
Total	119	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	119	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	119	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	31
Conf Assnt	18
Spec Office Assnt	10
Assnt Counsl Gov	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Conf Secy	1
Conf Stenographer	1
Dir Schdlg Governor	1
Exec Assnt Gov	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Control Board For NYC

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	12	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	12	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8	66.7%
Male	4	33.3%
Unknown	0	
Total	12	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	25.0%
Professionals	7	58.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	16.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	12	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	12	100.0%
Total	12	

AVERAGE AGE

56

AVERAGE YEARS OF SERVICE

22

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	12	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	12	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6	50.0%
Black	3	25.0%
Hispanic	1	8.3%
Asian/Pacific Islander	1	8.3%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	12	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	12	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	12	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B An	7
Secy 1 (& FL, RL, SL)	2
Admnv Offr	1
Deputy Dir	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Services, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,165	86.2%
Non Competitive	106	7.8%
Exempt	78	5.8%
Labor	2	0.1%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,352	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	633	46.9%
Male	717	53.1%
Unknown	2	
Total	1,352	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	86	6.4%
Professionals	1,076	79.6%
Technicians	52	3.8%
Protective Service	0	0.0%
Paraprofessionals	26	1.9%
Administrative Support	108	8.0%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
Total	1,352	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,282	94.8%
Part-time	25	1.8%
VRWS	43	3.2%
Hourly	2	0.1%
Total	1,352	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	40	3.0%
Permanent	1,261	93.3%
Temporary	42	3.1%
Provisional	9	0.7%
Total	1,352	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	550	40.7%
Black	339	25.1%
Hispanic	68	5.0%
Asian/Pacific Islander	287	21.2%
American Indian/Alaskan Native	1	0.1%
Unknown	107	
Total	1,352	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	112	8.3%
PEF	977	72.3%
M/C	263	19.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,352	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Insur Examiner	134
Senr Insur Exmr	127
Senr Bank Examiner	119
Bank Exmnr	90

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inspector	6
Insur Examiner	2
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
Senr Bank Examiner	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Deputy Supt Banks	2
Assnt Dpty Supt Bnks	1
Assoc Auditor Fornsc	1
Chf Casualty Actry 2	1

General Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,266	63.5%
Non Competitive	309	15.5%
Exempt	83	4.2%
Labor	336	16.8%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,995	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	810	40.7%
Male	1,181	59.3%
Unknown	4	
Total	1,995	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	111	5.6%
Professionals	692	34.7%
Technicians	37	1.9%
Protective Service	0	0.0%
Paraprofessionals	25	1.3%
Administrative Support	446	22.4%
Skilled Craft	284	14.2%
Service Maintenance	400	20.1%
No EEO-4 Reporting	0	0.0%
Total	1,995	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,729	86.7%
Part-time	19	1.0%
VRWS	26	1.3%
Hourly	217	10.9%
Short Term Disability Leave	1	0.1%
Workers Comp Leave	3	0.2%
Total	1,995	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	139	7.0%
Permanent	1,505	75.4%
Temporary	315	15.8%
Provisional	36	1.8%
Total	1,995	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,506	75.5%
Black	194	9.7%
Hispanic	52	2.6%
Asian/Pacific Islander	56	2.8%
American Indian/Alaskan Native	7	0.4%
Unknown	180	
Total	1,995	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,090	54.6%
PEF	678	34.0%
M/C	227	11.4%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,995	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1	187
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	135
Plant Util Engr 1	98
Business Svcs Center Rep 1	93

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	3
Supply Assnt	2
Assnt Heat&Ventlg Eng	1
Business Svcs Center Rep 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Business Svcs Center Anal 2	8
Business Svcs Center Manager	5
Business Svcs Center Anal 4	3
Parking Oprtns Supvr	3

Health

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,740	66.2%
Non Competitive	1,686	29.9%
Exempt	105	1.9%
Labor	116	2.1%
Unclassified	1	0.0%
Other	0	0.0%
Total	5,648	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,939	69.9%
Male	1,700	30.1%
Unknown	9	
Total	5,648	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	152	2.7%
Professionals	3,257	57.7%
Technicians	277	4.9%
Protective Service	48	0.8%
Paraprofessionals	870	15.4%
Administrative Support	636	11.3%
Skilled Craft	79	1.4%
Service Maintenance	329	5.8%
No EEO-4 Reporting	0	0.0%
Total	5,648	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	4,633	82.0%
Part-time	446	7.9%
VRWS	72	1.3%
Hourly	478	8.5%
Short Term Disability Leave	1	0.0%
Workers Comp Leave	18	0.3%
Total	5,648	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	137	2.4%
Permanent	4,716	83.5%
Temporary	642	11.4%
Provisional	153	2.7%
Total	5,648	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,647	64.6%
Black	800	14.2%
Hispanic	312	5.5%
Asian/Pacific Islander	320	5.7%
American Indian/Alaskan Native	22	0.4%
Unknown	547	
Total	5,648	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,970	34.9%
PEF	3,234	57.3%
M/C	368	6.5%
NYSCOB	48	0.8%
Council 82	0	0.0%
ALES	0	0.0%
Other	28	0.5%
Total	5,648	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	492
Rehab Hosp Nrsg Asst 2	212
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	199
Hosp Nsg Srvs Cnslt	135

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	114
Food Service Wkr 1	61
Cleaner	44
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	36

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public Hlth Nutrnt 1	15
Envirn Hlth Pg Mgr 1	9
Public H Prgm Nurse	9
Investigative Spec 1	6

Higher Education Services Corp

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	176	81.5%
Non Competitive	25	11.6%
Exempt	12	5.6%
Labor	3	1.4%
Unclassified	0	0.0%
Other	0	0.0%
Total	216	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	141	65.3%
Male	75	34.7%
Unknown	0	
Total	216	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	8.3%
Professionals	65	30.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	54	25.0%
Administrative Support	76	35.2%
Skilled Craft	0	0.0%
Service Maintenance	3	1.4%
No EEO-4 Reporting	0	0.0%
Total	216	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	196	90.7%
Part-time	11	5.1%
VRWS	6	2.8%
Hourly	2	0.9%
Workers Comp Leave	1	0.5%
Total	216	

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

25

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.5%
Permanent	201	93.1%
Temporary	10	4.6%
Provisional	4	1.9%
Total	216	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	149	69.0%
Black	42	19.4%
Hispanic	13	6.0%
Asian/Pacific Islander	3	1.4%
American Indian/Alaskan Native	0	0.0%
Unknown	9	
Total	216	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	124	57.4%
PEF	61	28.2%
M/C	31	14.4%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	216	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	25
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	23
Student Loan Cn R 1	19
Higher Educ Sv Pg A 2	17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Call Cntr Rep 1 HESC	1
Higher Educ Sv Pg A 2	1
HR Spec 1	1
Office Assnt 2 (and Calc, HR)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn Rep 1 SL	2
Call Cntr Rep 2 HESC	1
Higher Educ Svs Prg M1	1

Homeland Scrty and Emerg Srvcs

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	513	81.0%
Non Competitive	79	12.5%
Exempt	30	4.7%
Labor	10	1.6%
Unclassified	1	0.2%
Other	0	0.0%
Total	633	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	180	28.4%
Male	453	71.6%
Unknown	0	
Total	633	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	5.2%
Professionals	476	75.2%
Technicians	37	5.8%
Protective Service	0	0.0%
Paraprofessionals	18	2.8%
Administrative Support	44	7.0%
Skilled Craft	3	0.5%
Service Maintenance	22	3.5%
No EEO-4 Reporting	0	0.0%
Total	633	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	446	70.5%
Part-time	7	1.1%
VRWS	7	1.1%
Hourly	172	27.2%
Workers Comp Leave	1	0.2%
Total	633	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	2.1%
Permanent	382	60.3%
Temporary	197	31.1%
Provisional	41	6.5%
Total	633	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	546	86.3%
Black	13	2.1%
Hispanic	9	1.4%
Asian/Pacific Islander	6	0.9%
American Indian/Alaskan Native	2	0.3%
Unknown	57	
Total	633	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	89	14.1%
PEF	349	55.1%
M/C	50	7.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	145	22.9%
Total	633	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disaster Asstnc Rep	145
Fire Protctn Spec 1	95
Disastr Prpns Pg Rp 2	32
Fire Protctn Spec 2	19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Training Technician DHSES	3
Critical Infstr An 2	1
Senr Attorney	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
DHSES Prog Admin 1	9
Disastr Prpns Pg Rp 2	9
Communcnns Specialist DHSES	7
DHSES Prog Admin 2	4

Housing & Comm Renewal, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	592	90.0%
Non Competitive	18	2.7%
Exempt	35	5.3%
Labor	13	2.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	658	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	341	51.8%
Male	317	48.2%
Unknown	0	
Total	658	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	61	9.3%
Professionals	373	56.7%
Technicians	133	20.2%
Protective Service	0	0.0%
Paraprofessionals	5	0.8%
Administrative Support	66	10.0%
Skilled Craft	7	1.1%
Service Maintenance	13	2.0%
No EEO-4 Reporting	0	0.0%
Total	658	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	638	97.0%
Part-time	3	0.5%
VRWS	12	1.8%
Short Term Disability Leave	1	0.2%
Workers Comp Leave	4	0.6%
Total	658	

AVERAGE AGE 54
AVERAGE YEARS OF SERVICE 19

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	1.2%
Permanent	611	92.9%
Temporary	31	4.7%
Provisional	8	1.2%
Total	658	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	298	45.3%
Black	197	29.9%
Hispanic	68	10.3%
Asian/Pacific Islander	74	11.2%
American Indian/Alaskan Native	1	0.2%
Unknown	20	
Total	658	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	43	6.5%
PEF	224	34.0%
M/C	86	13.1%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	305	46.4%
Total	658	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	127
Rent Examiner 1	91
Hsg & Cmty Ren Spec 2	67
Senr Attorney	44

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Acctnt	1
Hsg & Cmty Ren Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner Tr	4
Assoc Buldg Mech Engr	1
Rent Examiner 1	1
Rent Inspctr 1 Span L	1

Housing Finance Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Unknown	0	
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
Total	31	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	93.5%
Part-time	2	6.5%
Total	31	

AVERAGE AGE

61

AVERAGE YEARS OF SERVICE

29

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	51.6%
Black	10	32.3%
Hispanic	3	9.7%
Asian/Pacific Islander	1	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	29	93.5%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	8
Hfa Assnt Pg Coord Hd	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Spec Assnt	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Human Rights, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	120	75.0%
Non Competitive	25	15.6%
Exempt	10	6.3%
Labor	4	2.5%
Unclassified	1	0.6%
Other	0	0.0%
Total	160	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	105	65.6%
Male	55	34.4%
Unknown	0	
Total	160	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	5.6%
Professionals	104	65.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	22	13.8%
Administrative Support	24	15.0%
Skilled Craft	0	0.0%
Service Maintenance	1	0.6%
No EEO-4 Reporting	0	0.0%
Total	160	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	151	94.4%
Part-time	4	2.5%
VRWS	2	1.3%
Hourly	1	0.6%
Short Term Disability Leave	1	0.6%
Workers Comp Leave	1	0.6%
Total	160	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	3.8%
Permanent	148	92.5%
Temporary	5	3.1%
Provisional	1	0.6%
Total	160	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	63	39.4%
Black	45	28.1%
Hispanic	36	22.5%
Asian/Pacific Islander	10	6.3%
American Indian/Alaskan Native	2	1.3%
Unknown	4	
Total	160	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	41	25.6%
PEF	92	57.5%
M/C	27	16.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	160	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	40
Senr Attorney	22
Human Rts Spec 2	13
Agency Prgm Aide	10

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1
Human Rts Spec 1	1
Human Rts Spec 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 2	1

Indigent Legal Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	5.6%
Exempt	16	88.9%
Labor	0	0.0%
Unclassified	1	5.6%
Other	0	0.0%
Total	18	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	13	72.2%
Male	5	27.8%
Unknown	0	
Total	18	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	33.3%
Professionals	12	66.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	18	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	17	94.4%
Hourly	1	5.6%
Total	18	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	16	88.9%
Temporary	2	11.1%
Provisional	0	0.0%
Total	18	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	5	27.8%
Black	3	16.7%
Hispanic	1	5.6%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	9	
Total	18	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	1	5.6%
M/C	17	94.4%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	18	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	8
Spec Assnt	3
Conf Legal Assnt	2
Conf Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Justice Center

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	145	33.8%
Non Competitive	226	52.7%
Exempt	58	13.5%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	429	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	275	64.4%
Male	152	35.6%
Unknown	2	
Total	429	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	4.9%
Professionals	378	88.1%
Technicians	1	0.2%
Protective Service	0	0.0%
Paraprofessionals	10	2.3%
Administrative Support	19	4.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	429	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	413	96.3%
Part-time	7	1.6%
VRWS	1	0.2%
Hourly	8	1.9%
Total	429	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

8

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	1.6%
Permanent	390	90.9%
Temporary	31	7.2%
Provisional	1	0.2%
Total	429	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	312	72.7%
Black	27	6.3%
Hispanic	18	4.2%
Asian/Pacific Islander	5	1.2%
American Indian/Alaskan Native	3	0.7%
Unknown	64	
Total	429	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	19	4.4%
PEF	180	42.0%
M/C	230	53.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	429	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	81
Vulnerable Prsns Protc Spec 1	56
Internal Invst 2 Justice Ctr	53
Qual Care Fac Rvw Sp1	29

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	5
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Vulnerable Prsns Protc Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Vul Prsns Cntrl Rgst	1

Labor Management Committee

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5	6.3%
Non Competitive	1	1.3%
Exempt	74	92.5%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	80	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	57	71.3%
Male	23	28.8%
Unknown	0	
Total	80	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	5.0%
Professionals	63	78.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.8%
Administrative Support	10	12.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	80	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	71	88.8%
Part-time	3	3.8%
VRWS	2	2.5%
Hourly	4	5.0%
Total	80	

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	72	90.0%
Temporary	8	10.0%
Provisional	0	0.0%
Total	80	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	66	82.5%
Black	9	11.3%
Hispanic	2	2.5%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	80	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	5.0%
PEF	0	0.0%
M/C	76	95.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	80	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	23
Emp Prog Assoc	18
Emp Astnc Pgm Rep	8
Conf Stenographer	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Aide	1
Emp Prog Assnt	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Labor, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,665	92.5%
Non Competitive	146	5.1%
Exempt	55	1.9%
Labor	3	0.1%
Unclassified	11	0.4%
Other	0	0.0%
Total	2,880	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,643	57.0%
Male	1,237	43.0%
Unknown	0	
Total	2,880	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	94	3.3%
Professionals	1,754	60.9%
Technicians	446	15.5%
Protective Service	17	0.6%
Paraprofessionals	40	1.4%
Administrative Support	517	18.0%
Skilled Craft	1	0.0%
Service Maintenance	11	0.4%
No EEO-4 Reporting	0	0.0%
Total	2,880	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,751	95.5%
Part-time	38	1.3%
VRWS	90	3.1%
Workers Comp Leave	1	0.0%
Total	2,880	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	93	3.2%
Permanent	2,737	95.0%
Temporary	34	1.2%
Provisional	16	0.6%
Total	2,880	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,108	73.2%
Black	288	10.0%
Hispanic	255	8.9%
Asian/Pacific Islander	156	5.4%
American Indian/Alaskan Native	19	0.7%
Unknown	54	
Total	2,880	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	620	21.5%
PEF	1,975	68.6%
M/C	268	9.3%
NYSCOBIA	16	0.6%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,880	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	409
Supvg Labor Svs Rep	159
Senr Emp Sec Clerk	128
Senr Auditor	119

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	3
Supvg Labor Svs Rep	3
Labor Svs Rep	2
Senr Auditor	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvg Labor Sv Rep SL	2
Assoc Emp Srvs Rep	1
Assoc Indus Hygienist	1
Boiler Insp	1

Lake George Park Comm

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	9	64.3%
Non Competitive	4	28.6%
Exempt	1	7.1%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	14	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	23.1%
Male	10	76.9%
Unknown	1	
Total	14	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	7.1%
Professionals	3	21.4%
Technicians	1	7.1%
Protective Service	6	42.9%
Paraprofessionals	0	0.0%
Administrative Support	2	14.3%
Skilled Craft	1	7.1%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	14	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	10	71.4%
Hourly	4	28.6%
Total	14	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	9	64.3%
Temporary	5	35.7%
Provisional	0	0.0%
Total	14	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11	78.6%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	14	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	21.4%
PEF	3	21.4%
M/C	2	14.3%
NYSCOB	6	42.9%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	14	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lk George Marne Ofr 2	2
Lk George Marne Ofr1	2
Admnv Assnt	1
Consrsvn Opers Supvr 3	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Law, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	611	39.6%
Non Competitive	54	3.5%
Exempt	867	56.2%
Labor	9	0.6%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,542	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	838	54.4%
Male	702	45.6%
Unknown	2	
Total	1,542	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	30	1.9%
Professionals	839	54.4%
Technicians	202	13.1%
Protective Service	0	0.0%
Paraprofessionals	163	10.6%
Administrative Support	299	19.4%
Skilled Craft	0	0.0%
Service Maintenance	9	0.6%
No EEO-4 Reporting	0	0.0%
Total	1,542	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,454	94.3%
Part-time	19	1.2%
VRWS	32	2.1%
Hourly	34	2.2%
Short Term Disability Leave	3	0.2%
Total	1,542	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	49	3.2%
Permanent	1,391	90.2%
Temporary	97	6.3%
Provisional	5	0.3%
Total	1,542	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	773	50.1%
Black	145	9.4%
Hispanic	82	5.3%
Asian/Pacific Islander	41	2.7%
American Indian/Alaskan Native	2	0.1%
Unknown	499	
Total	1,542	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	356	23.1%
PEF	293	19.0%
M/C	893	57.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,542	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	607
Investigator 1	156
Secy 1 (& FL, RL, SL)	87
Legal Assnt 2	78

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	10
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	4
Conf Assnt	1
Legal Assnt 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Collctn&Cvl Prsctn S1	1
Collctn&Cvl Prsctn S2	1
Prin Atty	1
Prin Atty Realty	1

Lieutenant Governor, Office of the**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	3	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	3	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1	33.3%
Male	2	66.7%
Unknown	0	
Total	3	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	66.7%
Professionals	1	33.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	3	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3	100.0%
Total	3	

AVERAGE AGE

27

AVERAGE YEARS OF SERVICE

2

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	3	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	3	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	0	0.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	3	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	3	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Exec Dir	1
Program Assoc	1
Spec Asst	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Med Fraud Contrl,Dep Att Gen for**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	250	83.6%
Non Competitive	0	0.0%
Exempt	49	16.4%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	299	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	159	53.4%
Male	139	46.6%
Unknown	1	
Total	299	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	0.7%
Professionals	174	58.2%
Technicians	95	31.8%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	28	9.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	299	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	289	96.7%
VRWS	10	3.3%
Total	299	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	12	4.0%
Temporary	287	96.0%
Provisional	0	0.0%
Total	299	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	159	53.2%
Black	27	9.0%
Hispanic	13	4.3%
Asian/Pacific Islander	10	3.3%
American Indian/Alaskan Native	2	0.7%
Unknown	88	
Total	299	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	299	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	299	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	55
Spec Investgr	42
Spec Auditor Investgr	28
Assoc Spec Aud Invest	26

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Medicaid Inspector General, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	370	82.4%
Non Competitive	58	12.9%
Exempt	18	4.0%
Labor	2	0.4%
Unclassified	1	0.2%
Other	0	0.0%
Total	449	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	248	55.2%
Male	201	44.8%
Unknown	0	
Total	449	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	4.5%
Professionals	359	80.0%
Technicians	46	10.2%
Protective Service	0	0.0%
Paraprofessionals	6	1.3%
Administrative Support	16	3.6%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
Total	449	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	423	94.2%
Part-time	13	2.9%
VRWS	13	2.9%
Total	449	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	1.3%
Permanent	435	96.9%
Temporary	7	1.6%
Provisional	1	0.2%
Total	449	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	329	73.3%
Black	48	10.7%
Hispanic	13	2.9%
Asian/Pacific Islander	32	7.1%
American Indian/Alaskan Native	0	0.0%
Unknown	27	
Total	449	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	26	5.8%
PEF	384	85.5%
M/C	39	8.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	449	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 2	54
Mgt Spec 1	49
Senr Auditor	45
Assoc Med Fclty Audr	35

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 2	2
Prin Med Fclty Audr	2
Public H Dent Lmap	2
Assoc Med Fclty Audr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Med Fclty Audr	1

Motor Vehicles, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,384	96.8%
Non Competitive	58	2.4%
Exempt	21	0.9%
Labor	1	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,464	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,590	64.6%
Male	871	35.4%
Unknown	3	
Total	2,464	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	102	4.1%
Professionals	243	9.9%
Technicians	329	13.4%
Protective Service	0	0.0%
Paraprofessionals	16	0.6%
Administrative Support	1,765	71.6%
Skilled Craft	1	0.0%
Service Maintenance	8	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,464	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,070	84.0%
Part-time	110	4.5%
VRWS	19	0.8%
Hourly	259	10.5%
Short Term Disability Leave	1	0.0%
Workers Comp Leave	5	0.2%
Total	2,464	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	21	0.9%
Permanent	2,174	88.2%
Temporary	267	10.8%
Provisional	2	0.1%
Total	2,464	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,408	57.1%
Black	623	25.3%
Hispanic	260	10.6%
Asian/Pacific Islander	80	3.2%
American Indian/Alaskan Native	9	0.4%
Unknown	84	
Total	2,464	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,821	73.9%
PEF	472	19.2%
M/C	171	6.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,464	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	1,095
Office Assnt 1 (and KB, S/M, CL, SL)	222
Supvg Motor Veh Rep 1	153
Motor Veh License Exr	116

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	91
Office Assnt 1 (and KB, S/M, CL, SL)	6
Driver Imprv Exmr	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Accountant Aide Tr 2	1
Prin Admnv Analyst	1

NYS Gaming Commission

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	299	65.1%
Non Competitive	101	22.0%
Exempt	53	11.5%
Labor	0	0.0%
Unclassified	6	1.3%
Other	0	0.0%
Total	459	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	209	45.5%
Male	250	54.5%
Unknown	0	
Total	459	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	50	10.9%
Professionals	137	29.8%
Technicians	183	39.9%
Protective Service	0	0.0%
Paraprofessionals	20	4.4%
Administrative Support	68	14.8%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	459	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	404	88.0%
VRWS	2	0.4%
Hourly	52	11.3%
Workers Comp Leave	1	0.2%
Total	459	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	14	3.1%
Permanent	362	78.9%
Temporary	78	17.0%
Provisional	5	1.1%
Total	459	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	360	78.4%
Black	26	5.7%
Hispanic	29	6.3%
Asian/Pacific Islander	26	5.7%
American Indian/Alaskan Native	1	0.2%
Unknown	17	
Total	459	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	219	47.7%
PEF	150	32.7%
M/C	90	19.6%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	459	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mrktg Rep 1	83
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	31
Senr Gaming Op Inspec	30
Gaming Opertns Inspec	22

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Corp Accts Mgr	1
Dir Claims Valdtn&P P	1
Dir Lottry Marking	1
Dir Lottry Security	1

OASAS

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	677	74.2%
Non Competitive	207	22.7%
Exempt	23	2.5%
Labor	5	0.5%
Unclassified	1	0.1%
Other	0	0.0%
Total	913	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	589	64.6%
Male	323	35.4%
Unknown	1	
Total	913	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	74	8.1%
Professionals	595	65.2%
Technicians	4	0.4%
Protective Service	0	0.0%
Paraprofessionals	158	17.3%
Administrative Support	54	5.9%
Skilled Craft	9	1.0%
Service Maintenance	19	2.1%
No EEO-4 Reporting	0	0.0%
Total	913	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	712	78.0%
Part-time	32	3.5%
VRWS	8	0.9%
Hourly	159	17.4%
Workers Comp Leave	2	0.2%
Total	913	

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	30	3.3%
Permanent	707	77.4%
Temporary	168	18.4%
Provisional	8	0.9%
Total	913	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	477	52.2%
Black	221	24.2%
Hispanic	63	6.9%
Asian/Pacific Islander	36	3.9%
American Indian/Alaskan Native	0	0.0%
Unknown	116	
Total	913	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	220	24.1%
PEF	583	63.9%
M/C	110	12.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	913	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Additions Cnslr Assnt	149
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	140
Additions Prg Spec 2	74
Additions Cnslr 2	60

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	9
Clinical Physn 2	4
Additions Cnslr 1	2
Food Service Wkr 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Addctn T C	3
Additions Cnslr 3	2
Dir Financial Admn 4	1
Facilities Plnnr 2	1

OMH**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	12,957	86.2%
Non Competitive	1,575	10.5%
Exempt	26	0.2%
Labor	449	3.0%
Unclassified	1	0.0%
Other	28	0.2%
Total	15,036	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8,978	60.6%
Male	5,828	39.4%
Unknown	230	
Total	15,036	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	295	2.0%
Professionals	6,830	45.4%
Technicians	336	2.2%
Protective Service	1,202	8.0%
Paraprofessionals	3,520	23.4%
Administrative Support	949	6.3%
Skilled Craft	551	3.7%
Service Maintenance	1,353	9.0%
No EEO-4 Reporting	0	0.0%
Total	15,036	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	13,642	90.7%
Part-time	840	5.6%
VRWS	72	0.5%
Hourly	242	1.6%
Short Term Disability Leave	1	0.0%
Workers Comp Leave	239	1.6%
Total	15,036	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	249	1.7%
Permanent	14,026	93.3%
Temporary	482	3.2%
Provisional	279	1.9%
Total	15,036	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,202	47.9%
Black	4,196	27.9%
Hispanic	1,051	7.0%
Asian/Pacific Islander	1,169	7.8%
American Indian/Alaskan Native	44	0.3%
Unknown	1,374	
Total	15,036	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6,172	41.0%
PEF	6,754	44.9%
M/C	860	5.7%
NYSCOB	1,188	7.9%
Council 82	34	0.2%
ALES	0	0.0%
Other	28	0.2%
Total	15,036	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,439
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	1,387
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	922
Security Hsp Trt Assnt	516

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Food Service Wkr 1	92
Psychiatrist 2	77
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	52
Resident Physn	45

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secure Care Trtmnt Aide 1	39
Soc Work Assnt 3	37
Security Hsp Trt Assnt	19
Mental Health Th A (and Trnee, CL,	18

OPWDD

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	19,689	95.7%
Non Competitive	674	3.3%
Exempt	58	0.3%
Labor	151	0.7%
Unclassified	0	0.0%
Other	0	0.0%
Total	20,572	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	14,820	72.1%
Male	5,744	27.9%
Unknown	8	
Total	20,572	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	132	0.6%
Professionals	3,847	18.7%
Technicians	926	4.5%
Protective Service	144	0.7%
Paraprofessionals	14,147	68.8%
Administrative Support	696	3.4%
Skilled Craft	321	1.6%
Service Maintenance	359	1.7%
No EEO-4 Reporting	0	0.0%
Total	20,572	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	17,447	84.8%
Part-time	2,279	11.1%
VRWS	66	0.3%
Hourly	359	1.7%
Short Term Disability Leave	1	0.0%
Workers Comp Leave	420	2.0%
Total	20,572	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	352	1.7%
Permanent	19,505	94.8%
Temporary	434	2.1%
Provisional	281	1.4%
Total	20,572	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	12,146	59.0%
Black	5,833	28.4%
Hispanic	697	3.4%
Asian/Pacific Islander	356	1.7%
American Indian/Alaskan Native	77	0.4%
Unknown	1,463	
Total	20,572	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	15,931	77.4%
PEF	3,770	18.3%
M/C	718	3.5%
NYSCOB	143	0.7%
Council 82	9	0.0%
ALES	0	0.0%
Other	1	0.0%
Total	20,572	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	11,150
Dev Assnt 2	863
Licensed Prac Nrs	786
Dev Assnt 1 (and Trainee)	661

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	1,753
Licensed Prac Nrs	150
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	33
Food Service Wkr 1	14

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Habilitatn Spec 1	67
Soc Work Assnt 3	38
Habilitatn Spec 2	23
Dev Disblts Scr C T A 2	19

Parks and Recreation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,043	36.7%
Non Competitive	933	32.8%
Exempt	16	0.6%
Labor	851	29.9%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,844	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	879	30.9%
Male	1,964	69.1%
Unknown	1	
Total	2,844	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	214	7.5%
Professionals	364	12.8%
Technicians	41	1.4%
Protective Service	291	10.2%
Paraprofessionals	113	4.0%
Administrative Support	49	1.7%
Skilled Craft	403	14.2%
Service Maintenance	1,369	48.1%
No EEO-4 Reporting	0	0.0%
Total	2,844	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,757	61.8%
Part-time	7	0.2%
VRWS	14	0.5%
Hourly	1,052	37.0%
Workers Comp Leave	14	0.5%
Total	2,844	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	37	1.3%
Permanent	1,707	60.0%
Temporary	1,070	37.6%
Provisional	30	1.1%
Total	2,844	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,051	72.1%
Black	161	5.7%
Hispanic	178	6.3%
Asian/Pacific Islander	31	1.1%
American Indian/Alaskan Native	26	0.9%
Unknown	397	
Total	2,844	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,907	67.1%
PEF	441	15.5%
M/C	203	7.1%
NYSCOB	10	0.4%
Council 82	1	0.0%
ALES	264	9.3%
Other	18	0.6%
Total	2,844	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	326
Parks&Rec Aide 7	205
Gen Mechanic	196
Parks&Rec Aide 5	183

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Aide	1
Contract Mgt Spec Tr 2	1
Park Worker 2	1
Park Worker 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Scientist Archeology	3
Curator 1	2
Historic Site Rest C	2
Landscape Architect	2

Prevnt of Domestic Violnce,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	8.3%
Non Competitive	20	83.3%
Exempt	2	8.3%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	24	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	22	91.7%
Male	2	8.3%
Unknown	0	
Total	24	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	20.8%
Professionals	17	70.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	4.2%
Administrative Support	1	4.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	24	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	24	100.0%
Total	24	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	22	91.7%
Temporary	2	8.3%
Provisional	0	0.0%
Total	24	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	15	62.5%
Black	6	25.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	24	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	4.2%
PEF	15	62.5%
M/C	8	33.3%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	24	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A1	9
Domestic Violnc Pgm S	5
Domestic Violnc Pg A2	3
Empire Fellow	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Employment Relations Brd

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	14	45.2%
Non Competitive	9	29.0%
Exempt	5	16.1%
Labor	0	0.0%
Unclassified	3	9.7%
Other	0	0.0%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Unknown	0	
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	32.3%
Professionals	12	38.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	9.7%
Administrative Support	6	19.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	31	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	31	100.0%
Total	31	

AVERAGE AGE

55

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	3.2%
Permanent	30	96.8%
Temporary	0	0.0%
Provisional	0	0.0%
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	20	64.5%
Black	1	3.2%
Hispanic	1	3.2%
Asian/Pacific Islander	1	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	8	
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	31	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trial Examiner	6
Secy 1 (& FL, RL, SL)	3
Secy 2	3
Supvg Public Emp Med	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Ethics, Joint Comm on

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	52	83.9%
Labor	0	0.0%
Unclassified	10	16.1%
Other	0	0.0%
Total	62	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	38	62.3%
Male	23	37.7%
Unknown	1	
Total	62	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	29.0%
Professionals	18	29.0%
Technicians	3	4.8%
Protective Service	0	0.0%
Paraprofessionals	1	1.6%
Administrative Support	22	35.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	62	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	56	90.3%
Part-time	1	1.6%
VRWS	4	6.5%
Hourly	1	1.6%
Total	62	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

8

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	42	67.7%
Temporary	20	32.3%
Provisional	0	0.0%
Total	62	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	35	56.5%
Black	4	6.5%
Hispanic	4	6.5%
Asian/Pacific Islander	1	1.6%
American Indian/Alaskan Native	0	0.0%
Unknown	18	
Total	62	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	62	100.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	62	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Filings Exmr JCOPE	11
Commr	10
Assoc Counsel	6
Complnc Auditor JCOPE	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Training Assoc	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	411	81.1%
Non Competitive	16	3.2%
Exempt	75	14.8%
Labor	1	0.2%
Unclassified	4	0.8%
Other	0	0.0%
Total	507	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	218	43.2%
Male	287	56.8%
Unknown	2	
Total	507	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	8.9%
Professionals	371	73.2%
Technicians	27	5.3%
Protective Service	0	0.0%
Paraprofessionals	3	0.6%
Administrative Support	60	11.8%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	507	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	481	94.9%
Part-time	9	1.8%
VRWS	14	2.8%
Hourly	1	0.2%
Short Term Disability Leave	2	0.4%
Total	507	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	19	3.7%
Permanent	439	86.6%
Temporary	33	6.5%
Provisional	16	3.2%
Total	507	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	392	77.3%
Black	53	10.5%
Hispanic	10	2.0%
Asian/Pacific Islander	36	7.1%
American Indian/Alaskan Native	0	0.0%
Unknown	16	
Total	507	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	72	14.2%
PEF	329	64.9%
M/C	106	20.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	507	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Secy 1 (& FL, RL, SL)	24
Assnt Counsl	23
Utility Eng 1	22
Utility C Assnc Spec 1	20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	2
Secy 1 (& FL, RL, SL)	2
HR Spec 1	1
HR Spec Tr 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Econst Reglty E	3
Utility C Assnc Spec 3	3
Utility Eng 3	2
Utility Supvr	2

State Inspector General,Off of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	5	4.5%
Non Competitive	0	0.0%
Exempt	106	94.6%
Labor	0	0.0%
Unclassified	1	0.9%
Other	0	0.0%
Total	112	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	52	46.8%
Male	59	53.2%
Unknown	1	
Total	112	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	8.9%
Professionals	42	37.5%
Technicians	37	33.0%
Protective Service	0	0.0%
Paraprofessionals	23	20.5%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	112	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	94	83.9%
Part-time	1	0.9%
VRWS	1	0.9%
Hourly	15	13.4%
Short Term Disability Leave	1	0.9%
Total	112	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	80	71.4%
Temporary	32	28.6%
Provisional	0	0.0%
Total	112	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	69	61.6%
Black	7	6.3%
Hispanic	3	2.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	33	
Total	112	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	112	100.0%
NYSCOBIA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	112	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	36
Investigative Audtr	16
Investigative Aide	13
Investigative Cnsl	13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State Insurance Fund

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,259	92.9%
Non Competitive	130	5.3%
Exempt	35	1.4%
Labor	7	0.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,431	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,368	56.3%
Male	1,063	43.7%
Unknown	0	
Total	2,431	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	1.4%
Professionals	1,845	75.9%
Technicians	66	2.7%
Protective Service	0	0.0%
Paraprofessionals	25	1.0%
Administrative Support	456	18.8%
Skilled Craft	0	0.0%
Service Maintenance	6	0.2%
No EEO-4 Reporting	0	0.0%
Total	2,431	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,371	97.5%
Part-time	16	0.7%
VRWS	23	0.9%
Hourly	9	0.4%
Workers Comp Leave	12	0.5%
Total	2,431	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	85	3.5%
Permanent	2,289	94.2%
Temporary	36	1.5%
Provisional	21	0.9%
Total	2,431	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,442	59.3%
Black	525	21.6%
Hispanic	121	5.0%
Asian/Pacific Islander	292	12.0%
American Indian/Alaskan Native	11	0.5%
Unknown	40	
Total	2,431	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	503	20.7%
PEF	1,804	74.2%
M/C	124	5.1%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,431	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	398
Underwriter 1	186
Senr Auditor	184
Office Assnt 1 (and KB, S/M, CL, SL)	145

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Head Clerk Personnel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Insur Fund Svcs Spec 3	3
Assnt Dir Comp Clm&MA	2
Assnt Dir Ins Fd Undw	1
Assnt Dir Ins Prem A	1

State, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	370	75.4%
Non Competitive	49	10.0%
Exempt	69	14.1%
Labor	2	0.4%
Unclassified	1	0.2%
Other	0	0.0%
Total	491	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	302	61.6%
Male	188	38.4%
Unknown	1	
Total	491	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	39	7.9%
Professionals	217	44.2%
Technicians	35	7.1%
Protective Service	0	0.0%
Paraprofessionals	13	2.6%
Administrative Support	185	37.7%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
Total	491	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	454	92.5%
Part-time	11	2.2%
VRWS	9	1.8%
Hourly	15	3.1%
Short Term Disability Leave	1	0.2%
Workers Comp Leave	1	0.2%
Total	491	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	1.2%
Permanent	425	86.6%
Temporary	50	10.2%
Provisional	10	2.0%
Total	491	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	355	72.3%
Black	64	13.0%
Hispanic	19	3.9%
Asian/Pacific Islander	11	2.2%
American Indian/Alaskan Native	0	0.0%
Unknown	42	
Total	491	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	197	40.1%
PEF	188	38.3%
M/C	106	21.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	491	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	48
Licensing Svcs Clk	25
Citizen Svcs Rep	23
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	22

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Svcs Clk	2
Bus Doc Spec 4	1
Investigator 2 License	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Bus Doc Spec 4	2
Comty Svcs Prg An 1	2
Assoc License Examination Spec	1
Coastal Prgm A Mngr	1

Statewide Financial System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	141	99.3%
Non Competitive	0	0.0%
Exempt	1	0.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	142	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	65	45.8%
Male	77	54.2%
Unknown	0	
Total	142	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	3.5%
Professionals	136	95.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	0.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	142	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	130	91.5%
Part-time	2	1.4%
VRWS	1	0.7%
Hourly	9	6.3%
Total	142	

AVERAGE AGE 46
AVERAGE YEARS OF SERVICE 14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.7%
Permanent	111	78.2%
Temporary	30	21.1%
Provisional	0	0.0%
Total	142	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	107	75.4%
Black	8	5.6%
Hispanic	2	1.4%
Asian/Pacific Islander	11	7.7%
American Indian/Alaskan Native	1	0.7%
Unknown	13	
Total	142	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	0.7%
PEF	130	91.5%
M/C	11	7.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	142	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	26
Prj Assnt	21
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	19
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Project Mgr 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

SUNY

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10,261	58.5%
Non Competitive	4,623	26.4%
Exempt	20	0.1%
Labor	2,622	15.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	17,526	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	11,099	63.3%
Male	6,427	36.7%
Unknown	0	
Total	17,526	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.0%
Professionals	4,244	24.2%
Technicians	687	3.9%
Protective Service	774	4.4%
Paraprofessionals	1,976	11.3%
Administrative Support	4,076	23.3%
Skilled Craft	1,516	8.7%
Service Maintenance	4,252	24.3%
No EEO-4 Reporting	0	0.0%
Total	17,526	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	14,821	84.6%
Part-time	1,717	9.8%
VRWS	29	0.2%
Hourly	818	4.7%
Workers Comp Leave	141	0.8%
Total	17,526	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	570	3.3%
Permanent	16,050	91.6%
Temporary	834	4.8%
Provisional	72	0.4%
Total	17,526	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13,151	75.0%
Black	2,761	15.8%
Hispanic	706	4.0%
Asian/Pacific Islander	613	3.5%
American Indian/Alaskan Native	98	0.6%
Unknown	197	
Total	17,526	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12,308	70.2%
PEF	4,421	25.2%
M/C	33	0.2%
NYSCOB	244	1.4%
Council 82	0	0.0%
ALES	519	3.0%
Other	1	0.0%
Total	17,526	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	2,952
Cleaner	2,220
Nursing Assnt 2 & Cert	1,121
Secy 1 (& FL, RL, SL)	1,116

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	567
Cleaner	359
Nursing Assnt 2 & Cert	198
Hosp Attendant 1	72

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	23
Senr Offset Prt Mc Op	9
Pharmacy Aide	6
Supvg Janitor	5

Tax Department

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,357	91.7%
Non Competitive	249	5.2%
Exempt	53	1.1%
Labor	19	0.4%
Unclassified	71	1.5%
Other	0	0.0%
Total	4,749	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,665	56.1%
Male	2,084	43.9%
Unknown	0	
Total	4,749	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	49	1.0%
Professionals	2,320	48.9%
Technicians	619	13.0%
Protective Service	0	0.0%
Paraprofessionals	677	14.3%
Administrative Support	1,063	22.4%
Skilled Craft	2	0.0%
Service Maintenance	19	0.4%
No EEO-4 Reporting	0	0.0%
Total	4,749	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,866	81.4%
Part-time	63	1.3%
VRWS	134	2.8%
Hourly	678	14.3%
Workers Comp Leave	8	0.2%
Total	4,749	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	0.3%
Permanent	4,024	84.7%
Temporary	694	14.6%
Provisional	19	0.4%
Total	4,749	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,609	76.0%
Black	404	8.5%
Hispanic	212	4.5%
Asian/Pacific Islander	303	6.4%
American Indian/Alaskan Native	12	0.3%
Unknown	209	
Total	4,749	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,887	39.7%
PEF	2,591	54.6%
M/C	203	4.3%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	68	1.4%
Total	4,749	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Info Aide	664
Tax Auditor 1	536
Tax Techn 1	227
Taxpayer Srv Rep 1	219

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	29
Taxpayer Svs Spec 1	5
Office Assnt 1 (and KB, S/M, CL, SL)	3
Taxpayer Srv Rep 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Taxpayer Svs Spec 3	5
Senr Offset Prt Mc Op	3
Assnt Investment Offr	1
Assnt Supvr Tax Conf	1

Teachers Retirement System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	261	89.1%
Non Competitive	23	7.8%
Exempt	0	0.0%
Labor	9	3.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	293	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	174	59.4%
Male	119	40.6%
Unknown	0	
Total	293	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	149	50.9%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	1	0.3%
Administrative Support	127	43.3%
Skilled Craft	3	1.0%
Service Maintenance	12	4.1%
No EEO-4 Reporting	0	0.0%
Total	293	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	278	94.9%
Part-time	15	5.1%
Total	293	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	3.8%
Permanent	282	96.2%
Temporary	0	0.0%
Provisional	0	0.0%
Total	293	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	265	90.4%
Black	9	3.1%
Hispanic	5	1.7%
Asian/Pacific Islander	7	2.4%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
Total	293	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	293	100.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	293	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	49
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	31
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	25
Info Tech Spec 2 (and Prog & SE)	21

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Janitor	1
Secy 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Technology,Office for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,459	95.1%
Non Competitive	133	3.7%
Exempt	44	1.2%
Labor	3	0.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,639	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,401	38.6%
Male	2,226	61.4%
Unknown	12	
Total	3,639	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	86	2.4%
Professionals	3,371	92.6%
Technicians	88	2.4%
Protective Service	0	0.0%
Paraprofessionals	9	0.2%
Administrative Support	78	2.1%
Skilled Craft	1	0.0%
Service Maintenance	6	0.2%
No EEO-4 Reporting	0	0.0%
Total	3,639	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,474	95.5%
Part-time	46	1.3%
VRWS	46	1.3%
Hourly	69	1.9%
Short Term Disability Leave	3	0.1%
Workers Comp Leave	1	0.0%
Total	3,639	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	84	2.3%
Permanent	3,339	91.8%
Temporary	209	5.7%
Provisional	7	0.2%
Total	3,639	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,751	75.6%
Black	193	5.3%
Hispanic	71	2.0%
Asian/Pacific Islander	357	9.8%
American Indian/Alaskan Native	17	0.5%
Unknown	250	
Total	3,639	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	127	3.5%
PEF	3,257	89.5%
M/C	255	7.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,639	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	1,014
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	934
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	562
Mgr Info Tech Svs 1	146

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Student Assnt	27
Info Tech Spec 2 (and Prog & SE)	4
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	4
Supvr Admnv Analysis	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvg Comptr Oper	3
Public Info Spec 2	2
Assnt Offc Srvs Mangr	1
Purchasing Agt Tr	1

Temp&Disability Asst,Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,846	91.0%
Non Competitive	122	6.0%
Exempt	44	2.2%
Labor	15	0.7%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,028	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,353	66.7%
Male	675	33.3%
Unknown	0	
Total	2,028	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	74	3.6%
Professionals	1,634	80.6%
Technicians	3	0.1%
Protective Service	0	0.0%
Paraprofessionals	26	1.3%
Administrative Support	285	14.1%
Skilled Craft	0	0.0%
Service Maintenance	6	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,028	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,930	95.2%
Part-time	23	1.1%
VRWS	25	1.2%
Hourly	48	2.4%
Workers Comp Leave	2	0.1%
Total	2,028	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	29	1.4%
Permanent	1,958	96.5%
Temporary	30	1.5%
Provisional	11	0.5%
Total	2,028	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,371	67.6%
Black	364	17.9%
Hispanic	151	7.4%
Asian/Pacific Islander	78	3.8%
American Indian/Alaskan Native	5	0.2%
Unknown	59	
Total	2,028	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	305	15.0%
PEF	1,556	76.7%
M/C	167	8.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,028	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	510
Office Assnt 1 (and KB, S/M, CL, SL)	148
Dis Analyst 3	136
Hearing Officer	111

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	5
Temp Assnce Spec 2	3
Disablt Rvw Physn Sp	1
Disablt Rvw Psychgst	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Consult Physl St Sfty	5
Disablt Rvw Psychgst	2
Dir Prg Integrity	1
Legal Aff Spec 3 SL	1

Thruway Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,294	73.5%
Non Competitive	774	24.8%
Exempt	24	0.8%
Labor	29	0.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,121	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,072	34.3%
Male	2,049	65.7%
Unknown	0	
Total	3,121	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	40	1.3%
Professionals	366	11.7%
Technicians	106	3.4%
Protective Service	0	0.0%
Paraprofessionals	15	0.5%
Administrative Support	1,537	49.2%
Skilled Craft	1,007	32.3%
Service Maintenance	50	1.6%
No EEO-4 Reporting	0	0.0%
Total	3,121	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,789	57.3%
Part-time	27	0.9%
Hourly	1,291	41.4%
Workers Comp Leave	14	0.4%
Total	3,121	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	85	2.7%
Permanent	1,847	59.2%
Temporary	1,182	37.9%
Provisional	7	0.2%
Total	3,121	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,510	80.4%
Black	375	12.0%
Hispanic	152	4.9%
Asian/Pacific Islander	69	2.2%
American Indian/Alaskan Native	14	0.4%
Unknown	1	
Total	3,121	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	502	16.1%
PEF	0	0.0%
M/C	191	6.1%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2,428	77.8%
Total	3,121	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	1,318
Thruway Mtce Wrkr	319
Motor Eq Mech	139
Const Eq Op Heavy	76

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Civil Engr 2	2
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	2
Toll Collector	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Civil Engr 2	2
Admnv Offr 1	1
Assoc Dir HR 3	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

Transportation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,264	61.2%
Non Competitive	3,312	38.5%
Exempt	26	0.3%
Labor	0	0.0%
Unclassified	1	0.0%
Other	0	0.0%
Total	8,603	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,363	15.8%
Male	7,240	84.2%
Unknown	0	
Total	8,603	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	87	1.0%
Professionals	2,749	32.0%
Technicians	1,189	13.8%
Protective Service	0	0.0%
Paraprofessionals	72	0.8%
Administrative Support	408	4.7%
Skilled Craft	3,707	43.1%
Service Maintenance	391	4.5%
No EEO-4 Reporting	0	0.0%
Total	8,603	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	8,315	96.7%
Part-time	38	0.4%
VRWS	102	1.2%
Hourly	79	0.9%
Workers Comp Leave	69	0.8%
Total	8,603	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	140	1.6%
Permanent	7,963	92.6%
Temporary	363	4.2%
Provisional	137	1.6%
Total	8,603	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,608	88.4%
Black	407	4.7%
Hispanic	225	2.6%
Asian/Pacific Islander	326	3.8%
American Indian/Alaskan Native	35	0.4%
Unknown	2	
Total	8,603	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,609	53.6%
PEF	3,664	42.6%
M/C	330	3.8%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	8,603	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,194
Civil Engr 1	914
Civil Engr 2	587
Highway Mtc Worker 2	384

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Civil Engr 1	5
Office Assnt 1 (and KB, S/M, CL, SL)	5
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
Real Estate Spec 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	58
Traffic Sys Tech 1	10
Engrg Tech	9
Equipment Oper Instr	7

Veterans Affairs, Division Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	50	59.5%
Non Competitive	29	34.5%
Exempt	4	4.8%
Labor	0	0.0%
Unclassified	1	1.2%
Other	0	0.0%
Total	84	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	38	45.2%
Male	46	54.8%
Unknown	0	
Total	84	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	6.0%
Professionals	56	66.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	4	4.8%
Administrative Support	19	22.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	84	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	83	98.8%
Part-time	1	1.2%
Total	84	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.2%
Permanent	77	91.7%
Temporary	4	4.8%
Provisional	2	2.4%
Total	84	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	63	75.0%
Black	10	11.9%
Hispanic	5	6.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	1	1.2%
Unknown	5	
Total	84	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	23	27.4%
PEF	53	63.1%
M/C	8	9.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	84	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	40
Secy 1 (& FL, RL, SL)	10
Veterans Benefits Advisor 2	6
Secy 2	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Trng Techn Vet A	1
Veterans Benefits Advisor 2	1

Victim Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	69	87.3%
Non Competitive	6	7.6%
Exempt	3	3.8%
Labor	0	0.0%
Unclassified	1	1.3%
Other	0	0.0%
Total	79	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	67	84.8%
Male	12	15.2%
Unknown	0	
Total	79	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	5.1%
Professionals	33	41.8%
Technicians	25	31.6%
Protective Service	0	0.0%
Paraprofessionals	3	3.8%
Administrative Support	14	17.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	79	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	74	93.7%
Part-time	5	6.3%
Total	79	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	7.6%
Permanent	68	86.1%
Temporary	2	2.5%
Provisional	3	3.8%
Total	79	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	53	67.1%
Black	14	17.7%
Hispanic	9	11.4%
Asian/Pacific Islander	1	1.3%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	79	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	40	50.6%
PEF	33	41.8%
M/C	6	7.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	79	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	19
Contract Mgt Spec Tr 1	8
Crime Victims Spec 2	6
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1 SL	1
Support Srvs Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 2	2
Program Outrch Spc 2	1

Welfare Inspector Gen,Off of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	8	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	8	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	4	50.0%
Male	4	50.0%
Unknown	0	
Total	8	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	12.5%
Technicians	5	62.5%
Protective Service	0	0.0%
Paraprofessionals	2	25.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	8	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	7	87.5%
Hourly	1	12.5%
Total	8	

AVERAGE AGE

40

AVERAGE YEARS OF SERVICE

6

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	8	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	8	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	5	62.5%
Black	1	12.5%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	8	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	8	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	8	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator 1	5
Investigative Assnt	2
Investigative Cnsl	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Workers Compensation Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,067	92.9%
Non Competitive	32	2.8%
Exempt	32	2.8%
Labor	5	0.4%
Unclassified	13	1.1%
Other	0	0.0%
Total	1,149	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	755	65.8%
Male	393	34.2%
Unknown	1	
Total	1,149	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	65	5.7%
Professionals	657	57.2%
Technicians	53	4.6%
Protective Service	33	2.9%
Paraprofessionals	7	0.6%
Administrative Support	332	28.9%
Skilled Craft	0	0.0%
Service Maintenance	2	0.2%
No EEO-4 Reporting	0	0.0%
Total	1,149	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,086	94.5%
Part-time	14	1.2%
VRWS	26	2.3%
Hourly	21	1.8%
Workers Comp Leave	2	0.2%
Total	1,149	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

19

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	1.1%
Permanent	1,071	93.2%
Temporary	40	3.5%
Provisional	25	2.2%
Total	1,149	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	834	72.6%
Black	193	16.8%
Hispanic	61	5.3%
Asian/Pacific Islander	34	3.0%
American Indian/Alaskan Native	2	0.2%
Unknown	25	
Total	1,149	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	528	46.0%
PEF	469	40.8%
M/C	113	9.8%
NYSCOB	31	2.7%
Council 82	8	0.7%
ALES	0	0.0%
Other	0	0.0%
Total	1,149	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	174
Assnt Wkrs Comp Exmr	130
Verbatim Reporter 1	91
Comp Claims Referee	89

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Verbatim Reporter 1	3
Medical Care Rep	2
Assoc Auditor	1
Comp Claims Referee	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Wkrs Comp Exmr	11
Workers Comp Exmr	5
Assoc Wkrs Comp Exmr	4
Statistician Trainee	2