

Andrew M. Cuomo
Governor



Department of
Civil Service

2018

New York State Workforce Management Report



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Governor



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Civil Service

Dear Colleagues:

It is my pleasure to present the 2018 New York State Workforce Management Report. Since 1989, this annual report, developed by the Department of Civil Service, has documented statistical data surrounding the State workforce from both a Statewide and agency perspective. After nearly 30 years, the Workforce Management Report is still the most consistently reliable tool for state agencies in the creation and implementation of workforce management and planning strategies.

Data collection is critical to effective workforce planning and development. This report contains relevant demographic information on the state workforce, including regional distribution; age; ethnicity, and length of service. In addition, aggregate data has been compiled on various factors ranging from agency size to most populous titles. Agency-specific demographic information is provided in the final section.

Consistent with past years, New York State's workforce remains highly unionized, with 93% of its employees represented by collective bargaining agreements. The average age of the workforce remains at 47; the average age of new hires is 36, also consistent with past years. Further, the gender distribution of the workforce continues to be evenly split.

The number of potential retirees is slightly lower than in previous years with 23,768 employees — or 16% of the total workforce — eligible to retire with full benefits within the next five years. While this indicates only a slight reduction from 17% in 2017, state agencies are still encouraged to employ succession planning strategies to mitigate any loss of knowledge and experience.

As the State works to meet this and other workforce development challenges, the Department of Civil Service will continue to assist agency human resources personnel and program managers with their specific needs and help them plan strategically for the future. I trust that you will find this report informative and useful, and I encourage you to visit the Department's website at www.cs.ny.gov for additional workforce planning tools, including the Agency Workforce and Succession Planning Guide.

Should you have questions or comments regarding this report, please email the Department's Public Information Office at PIO@cs.ny.gov.

Sincerely,
Lola W. Brabham
Acting Commissioner

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Introduction

The New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

Included in the Workforce Management Report

- Elective offices
- Heads of departments
- Executive Branch appointees of the Governor, except Executive Department officers and employees who are not heads of Divisions

Not included in the Workforce Management Report

- Officers appointed or elected by the Legislature on joint ballot
- Legislative officers and employees
- Officers, members, and employees of Boards of Election and teachers and supervisory personnel in public schools, the State University, and certain community colleges

The classified service includes all other positions and are included in this report, with the exception of the uniformed State Police.

The number of employees in the State workforce declined for the ninth consecutive year to 148,271. Employees eligible to retire with full benefits within the next five years (55 years of age with 30 years of service) has also decreased, to 23,768. Retirement decisions are made at the discretion of each individual employee, and therefore, it is difficult to predict when that will occur. Data indicates that employees are continuing to work longer than in the past. The average age for retirees in 2017 was 61. Five years ago, the retirement age was 59. Based on the sizable number of potential retirements in the coming years, agencies should develop a robust pipeline to ensure that they can fill mission critical positions. In addition, they should institute methods for capturing staff's knowledge to ease the transition for new employees.

Retirement age is just one of the workforce characteristics identified in the report. Additional data elements included in the report will provide agencies with a comprehensive vantage point from which to consider and create effective workforce planning strategies and mission-critical objectives.

Methodology: The Workforce Management Report is a “snapshot” taken on January 1, 2018, of the demographics of the 148,271 employees in the classified and certain unclassified service. The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2017. Data tables on gender and race only reflect employees for whom data has been collected. There are 139,910 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility.

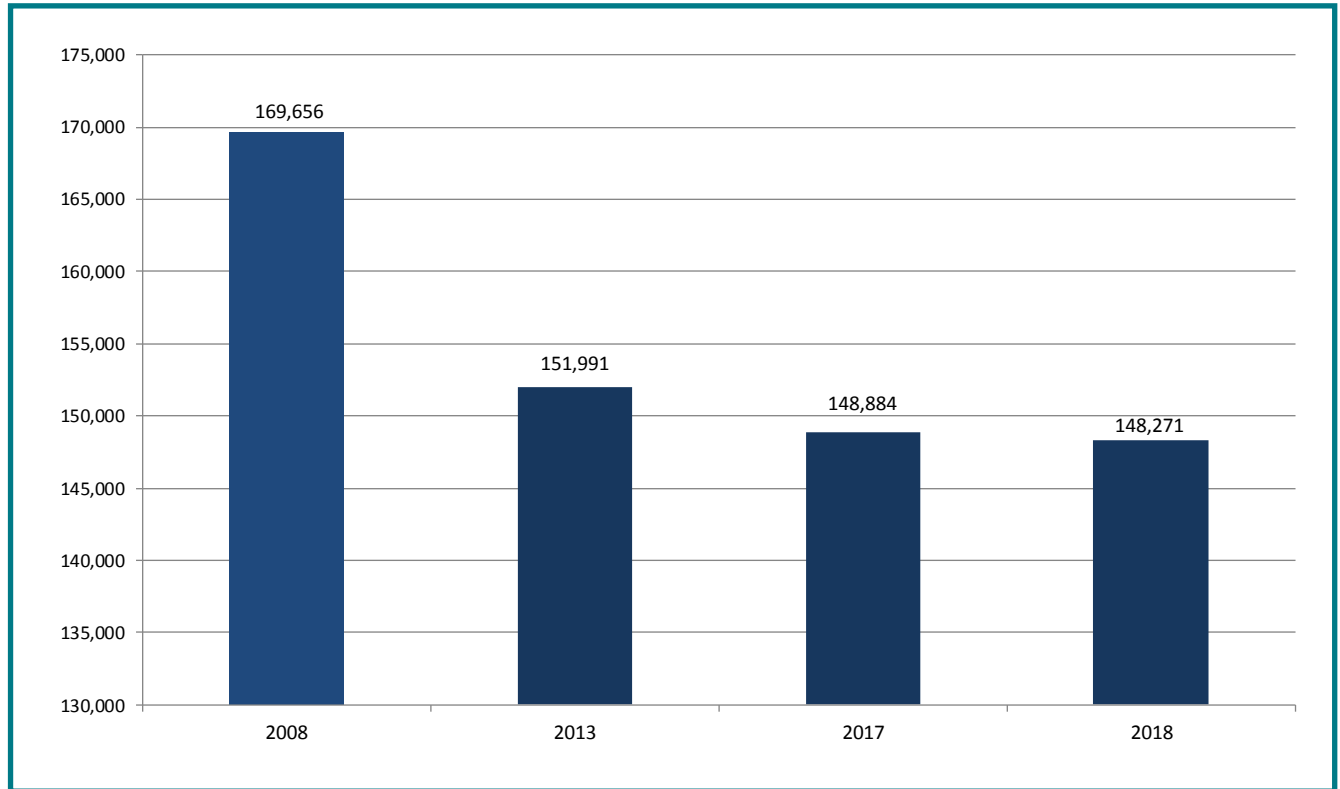
Note that % totals not adding up to 100% are due to rounding.

Workforce Highlights

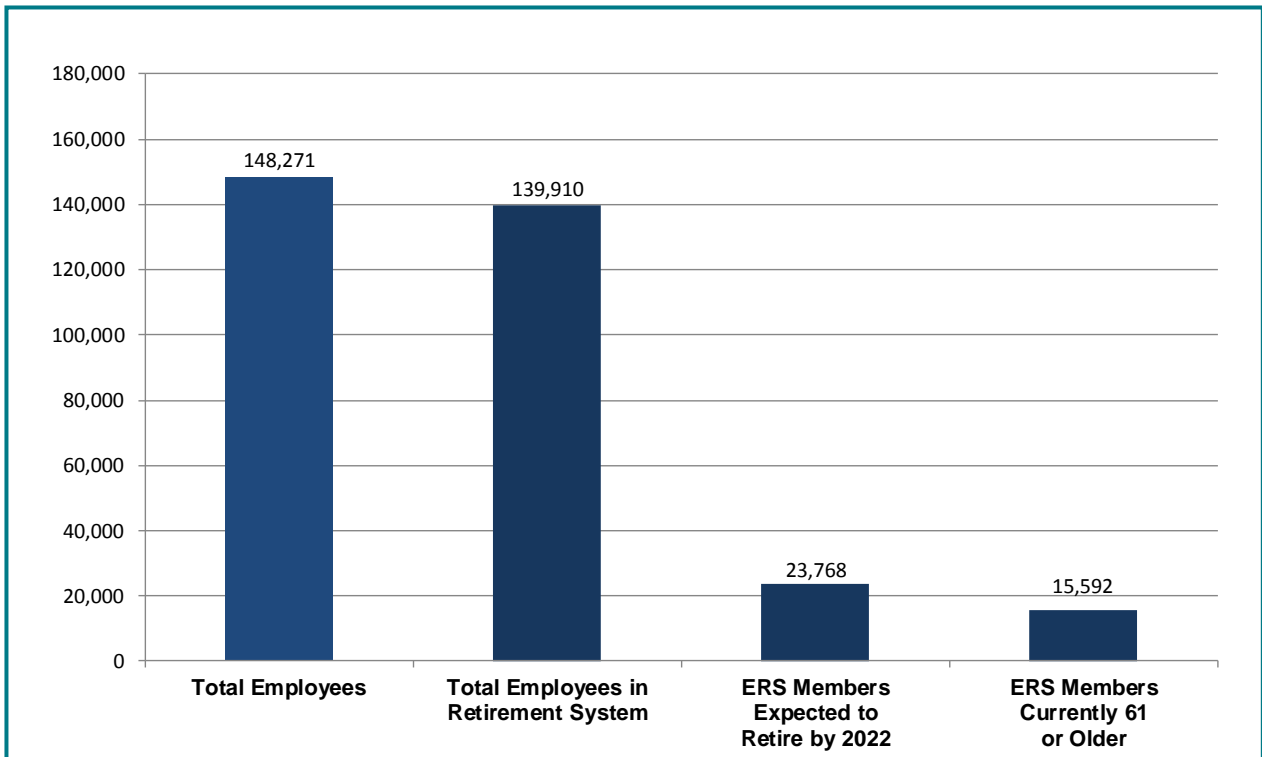
These statistics reflect the classified service workforce, under the authority of the Department of Civil Service, as of January 2018. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

Number of employees	148,271
Number of employees in ERS	139,910
Median base annual salary	\$56,888
Average age	47
Average length of service (years)	14.0
Percentage unionized	93%
Percentage in the competitive jurisdictional class	80%
Gender (%)	
Male/Female	50/50
Most populous title	
Corrections Officer	18,029
Ethnicity (%)	
White	73.5%
Black	17.0%
Hispanic	5.1%
Asian/Pacific Islander	4.0%
Amer Indian/Alaskan Native	0.4%
Number/percentage of employees eligible to retire with full benefits within the next five years	23,768 (17%)
Average age at retirement	61
Number of ERS enrolled employees 61 years of age or older	15,592 (11%)
Attrition	13,297
Retirements	6,200
Other Separations	7,097
Internal Movement	16,881
From one agency to another	2,733
Another job in same agency	14,148
New Hires	12,052
Average age of new hires	36

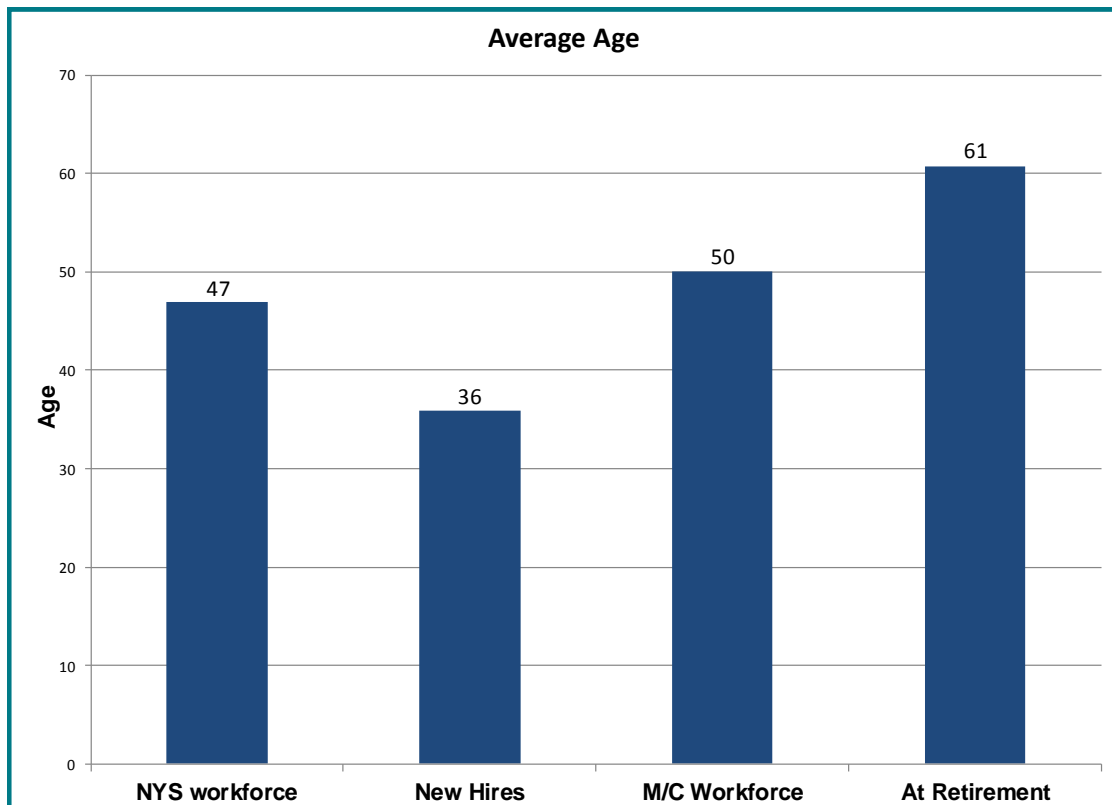
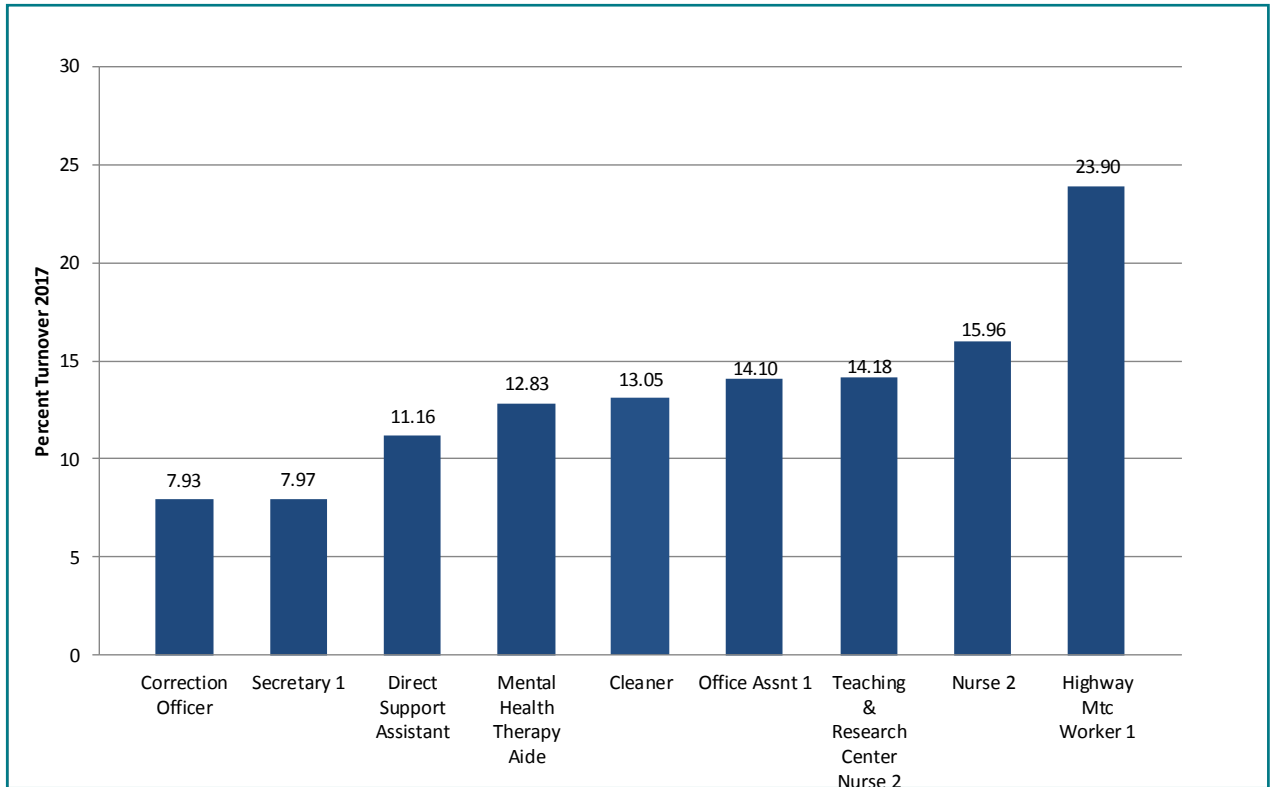
Total Number of New York State Employees January of Each Year Shown



New York State Workforce 2018



Top 10 Titles With Separations



Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either extreme of the age range. The age with the largest cohort is 54.

Age	# of Employees January 2018	Age	# of Employees January 2018
15	0	45	3,160
16	6	46	3,645
17	30	47	4,024
18	61	48	3,937
19	114	49	4,003
20	284	50	4,281
21	482	51	4,469
22	812	52	4,699
23	1,160	53	5,208
24	1,496	54	5,335
25	1,776	55	4,652
26	2,057	56	4,557
27	2,285	57	4,357
28	2,460	58	4,218
29	2,491	59	3,949
30	2,692	60	3,700
31	2,751	61	3,426
32	2,970	62	2,593
33	3,066	63	2,139
34	2,984	64	1,777
35	3,042	65	1,410
36	3,007	66	1,135
37	3,068	67	814
38	3,005	68	676
39	3,035	69	541
40	2,883	70	496
41	2,922	Over 70	1,629
42	2,986	Unknown	3,592
43	2,967		148,271
44	2,957		

The Aging of the State Workforce

Key Facts about the Age of the Workforce:

- Average age is 47
- Average length of service is 14.0 years
- Average age at retirement is 61
- Average length of service at retirement is 28 years
- Employees 50 or older — 44.5% of the workforce (66,061 employees)
- Employees 55 or older — 30.9% of the workforce (45,845 employees)
- In the next five years, 23,768 employees enrolled in ERS will be 55 or older with 30 years of service
- Employees younger than 30 — 10.5% of the workforce (15,514 employees)

Age combined with length of service is a good indicator of an employee's ability to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 9,237 State employees enrolled in ERS are 55 or older with 30 years of service (55/30) which represents 6.6% of the total workforce.

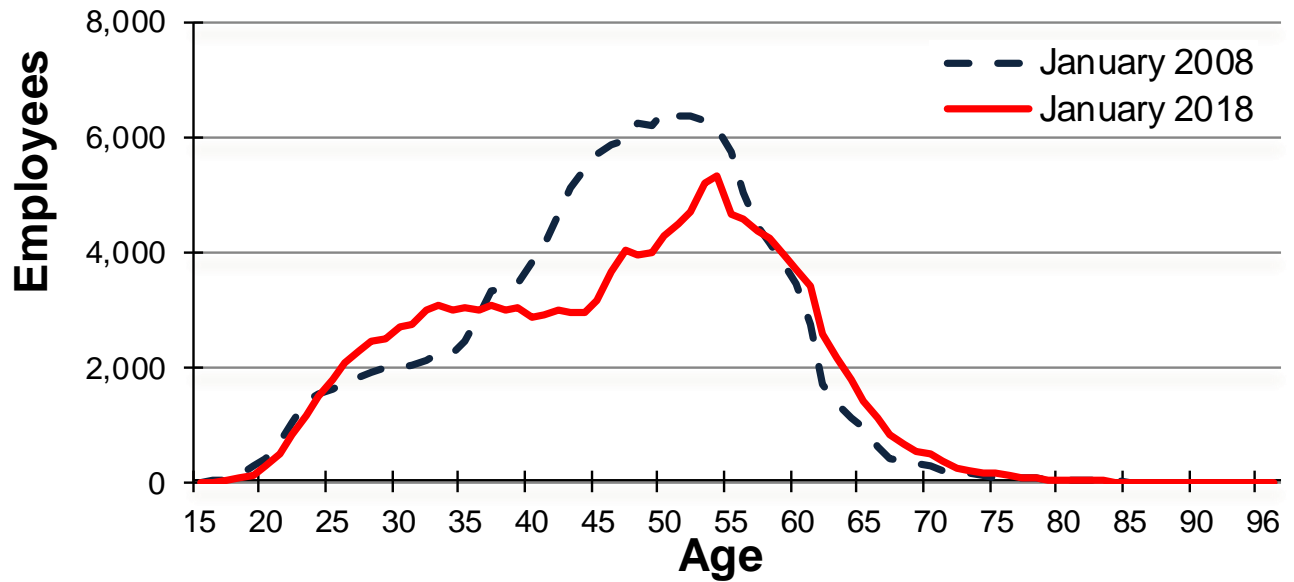
There are several other groups of employees (enrolled in ERS) who will be able to retire without penalty within the next several years:

- 7,681 employees (5.5%) are 62 or older with less than 30 years of service
- 6,519 employees (4.7%) are already 55 with 25-29 years of service
- 3,133 employees (2.2%) are currently between the ages of 50 and 54 with 30 years of service
- 4,879 employees (3.5%) are between 50 and 54 with 25 or more years (but less than 30 years) of service
- 63,630 employees, or 45.5% of the State's workforce, will be 55 years of age or older within the next five years

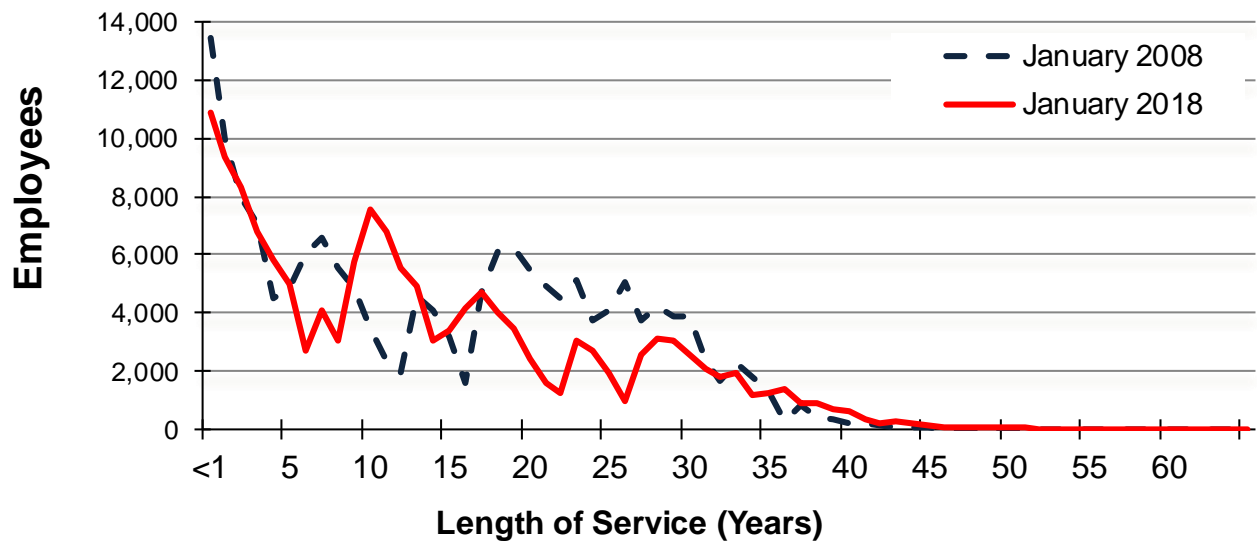
Another important marker for retirement is the average age at which employees have been retiring. Not all employees serve 30 years before retiring. In calendar year 2017, the average age at retirement was 61, with an average length of service of 28 years. Currently, almost 16,000 employees are at or above the average retirement age. The majority of that group lacks 30 years of service and it is likely that many of these employees will retire before completing 30 years of service.

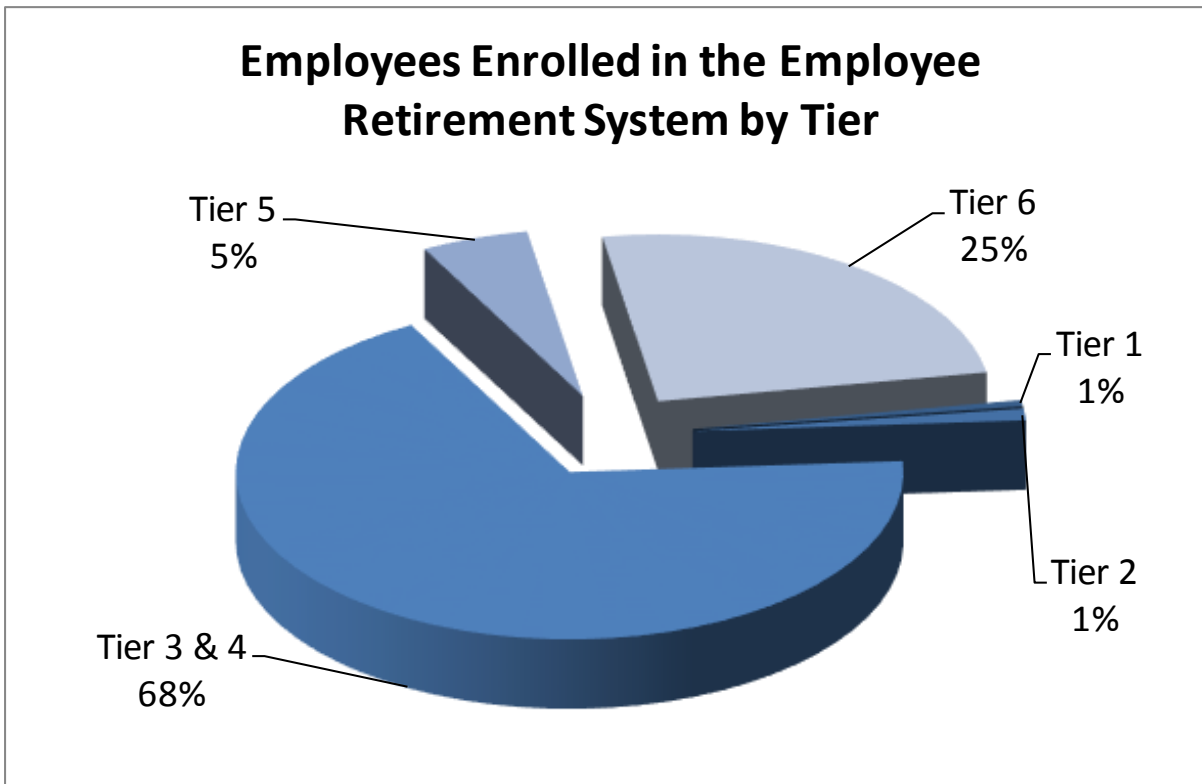
At the other end of the spectrum, almost 3% of the workforce is under 25 and 10.5% of the workforce is under 30 years old. The number of employees under 25 is consistent with last year, while employees between 25 and 30 has seen a slight increase over the past year (0.5%).

Age of State Workforce -- 2008, 2018



Length of Service All Employees -- 2008, 2018





NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January, 2018

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	65,306	64,913	146	87	94	49	14	3	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	3,803	3,373	124	82	78	71	54	20	1	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	3,863	3,185	125	99	153	140	78	65	18	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	4,149	3,153	148	134	174	248	116	86	63	24	3	0	0	0	0	0	0	0
51.0 - 51.9 years	4,339	3,089	127	120	205	251	200	123	123	64	36	1	0	0	0	0	0	0
52.0 - 52.9 years	4,574	2,956	150	118	223	281	264	188	132	114	105	40	3	0	0	0	0	0
53.0 - 53.9 years	5,047	3,053	151	141	238	310	286	233	166	151	169	101	43	5	0	0	0	0
54.0 - 54.9 years	5,209	3,055	121	132	210	238	293	222	220	181	186	156	123	71	1	0	0	0
55.0 - 55.9 years	4,525	2,712	112	108	216	208	226	177	163	144	142	95	107	85	30	0	0	0
56.0 - 56.9 years	4,418	2,703	114	99	156	194	238	144	128	138	133	102	87	106	47	28	1	0
57.0 - 57.9 years	4,233	2,604	98	101	159	152	224	159	122	116	120	97	78	103	49	38	13	0
58.0 - 58.9 years	4,112	2,463	119	97	155	167	218	140	107	105	124	98	92	94	41	49	30	13
59.0 - 59.9 years	3,832	2,305	91	82	138	169	179	111	111	95	105	84	88	93	58	53	43	27
60.0 - 60.9 years	3,600	2,066	113	90	126	142	184	140	107	93	90	79	77	106	54	61	32	40
61.0 - 61.9 years	3,348	2,022	99	70	107	142	154	106	88	73	85	68	72	72	43	56	39	52
62.0 - 62.9 years	2,503	1,597	54	41	67	76	103	68	66	64	40	48	46	51	42	49	30	61
63.0 years & over	9,741	6,084	216	174	241	227	273	278	220	200	195	169	179	190	166	184	163	582
Unknown Age	3,308	3,159	13	16	15	20	16	17	10	5	11	6	4	5	3	2	0	6
Total	139,910	114,492	2,121	1,791	2,755	3,085	3,120	2,280	1,845	1,567	1,544	1,144	999	981	534	520	351	781

Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 9,991 M/C employees represent 6.7% of the State workforce.

Of those in the retirement system (9,297):

- 56% are 50 or older;
- 36% are 55 or older;
- 14% are 61 (the average retirement age) or older, and
- 30% will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in this M/C cohort are the 3,729 most senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 53, and these managers have, on average, 23 years of service. This group of employees is six years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, has an average age of 47.

It is impossible to predict with certainty when a given employee will retire. However, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 61 with less than 30 years of service. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

The M-1 through M-8 group has a total of 3,729 employees in the retirement system:

- 780 are managers who are already 55 or older with 30 or more years of service.
- 510 are managers who are between 50 and 54 with 25 or more years of service.
- 1,620 managers, or 43% of the M-1 through M-8 workforce, will be eligible to retire within the next five years.
- 586 of the managers are 61 years of age or older. They represent 16% of the M-1 through M-8 workforce in the retirement system.

MC Employees Enrolled in ERS by Age and Retirement Service Credit as of January 2018																		
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	3,373	3,334	15	5	11	6	1	1	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	288	232	18	19	3	8	6	2	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	290	204	17	11	18	14	4	15	7	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	279	170	17	16	21	21	13	5	12	4	0	0	0	0	0	0	0	0
51.0 - 51.9 years	319	177	17	13	22	27	16	15	17	12	3	0	0	0	0	0	0	0
52.0 - 52.9 years	359	181	14	17	21	30	24	18	22	10	16	5	1	0	0	0	0	0
53.0 - 53.9 years	431	171	17	14	26	30	32	37	27	25	25	19	8	0	0	0	0	0
54.0 - 54.9 years	439	158	13	24	26	20	28	32	34	33	13	17	20	21	0	0	0	0
55.0 - 55.9 years	391	143	18	12	27	22	22	24	26	22	23	18	14	17	3	0	0	0
56.0 - 56.9 years	403	170	10	9	16	19	26	25	17	34	18	20	17	8	9	4	1	0
57.0 - 57.9 years	352	149	6	10	18	16	18	21	14	15	23	19	18	12	5	4	4	0
58.0 - 58.9 years	363	138	11	10	13	19	26	20	19	18	16	17	17	25	4	7	2	1
59.0 - 59.9 years	313	110	7	15	15	17	25	9	18	18	13	9	8	19	14	5	8	3
60.0 - 60.9 years	273	115	9	3	6	7	15	12	8	13	14	10	11	11	7	19	6	7
61.0 - 61.9 years	250	110	8	6	11	11	9	9	13	9	16	5	6	9	6	8	9	5
62.0 - 62.9 years	209	87	7	4	9	8	9	14	5	4	4	8	5	6	11	8	9	11
63.0 years & over	824	360	12	10	22	18	24	28	27	27	20	19	22	29	32	35	30	109
Unknown Age	141	128	2	1	1	2	0	0	1	0	4	0	0	0	1	0	0	1
Total	9,297	6,137	218	199	286	295	298	287	267	244	208	166	147	157	92	90	69	137

MC Employees Enrolled in ERS by Age and Retirement Service Credit SG M-1 through M-8 as of January, 2018																		
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	959	947	7	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	133	103	13	7	2	6	2	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	115	76	10	7	10	7	0	2	3	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	143	82	9	11	14	17	7	0	3	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	145	77	6	6	16	19	6	6	4	5	0	0	0	0	0	0	0	0
52.0 - 52.9 years	181	75	11	9	15	22	18	12	9	3	6	0	1	0	0	0	0	0
53.0 - 53.9 years	196	68	8	8	15	14	21	21	13	10	6	10	2	0	0	0	0	0
54.0 - 54.9 years	206	59	5	17	20	9	17	21	19	16	7	10	3	3	0	0	0	0
55.0 - 55.9 years	198	62	8	7	13	14	15	15	15	17	13	7	6	6	0	0	0	0
56.0 - 56.9 years	198	65	6	6	7	13	17	14	11	22	11	10	7	4	4	0	1	0
57.0 - 57.9 years	172	50	5	4	9	11	11	13	9	8	15	13	13	4	3	2	2	0
58.0 - 58.9 years	167	46	6	3	9	11	16	11	9	7	10	9	8	18	1	3	0	0
59.0 - 59.9 years	163	44	3	6	7	12	8	6	14	9	7	6	4	17	8	3	7	2
60.0 - 60.9 years	128	34	2	2	2	3	7	9	6	8	11	7	8	3	7	13	3	3
61.0 - 61.9 years	125	39	5	3	8	7	6	6	9	6	10	2	3	3	4	6	7	1
62.0 - 62.9 years	100	30	3	0	3	2	5	10	5	4	1	4	4	3	7	7	6	6
63.0 years & over	361	132	5	2	13	10	15	15	9	14	9	8	11	12	11	15	17	63
Unknown Age	39	34	0	1	0	1	0	0	0	0	1	0	0	0	1	0	0	1
Total	3,729	2,023	112	100	165	179	171	162	138	129	107	86	70	73	46	49	43	76

The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a “second” employee working behind those in the managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

M/C Employees by Salary Grade (SG) Average Age and Length of Service (LOS) as of January 2018			
SG	Number of Employees	Average Age	Average Length of Service
06	18	43.39	15.44
09	30	44.80	13.42
10	1	31.40	12.59
11	171	50.98	19.08
12	9	50.80	23.97
13	54	49.40	17.29
14	87	50.40	21.10
15	448	53.14	24.48
16	15	53.40	19.12
17	22	54.54	25.05
18	868	43.15	12.37
19	1	49.36	10.26
20	20	54.35	17.67
21	49	50.29	22.59
22	7	45.88	12.03
23	774	49.84	20.49
61	1,041	51.04	20.50
62	675	50.89	21.08
63	844	52.95	23.93
64	783	53.73	24.08
65	346	54.68	25.18
66	193	54.78	24.52
67	43	55.23	22.34
68	184	59.47	19.98
NS	3,122	47.46	11.55
OS	186	58.52	14.94
Total	9,991	50.08	17.86
*Non-Statutory (NS): Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.			
** Other Statutory (OS): Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.			

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacated managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

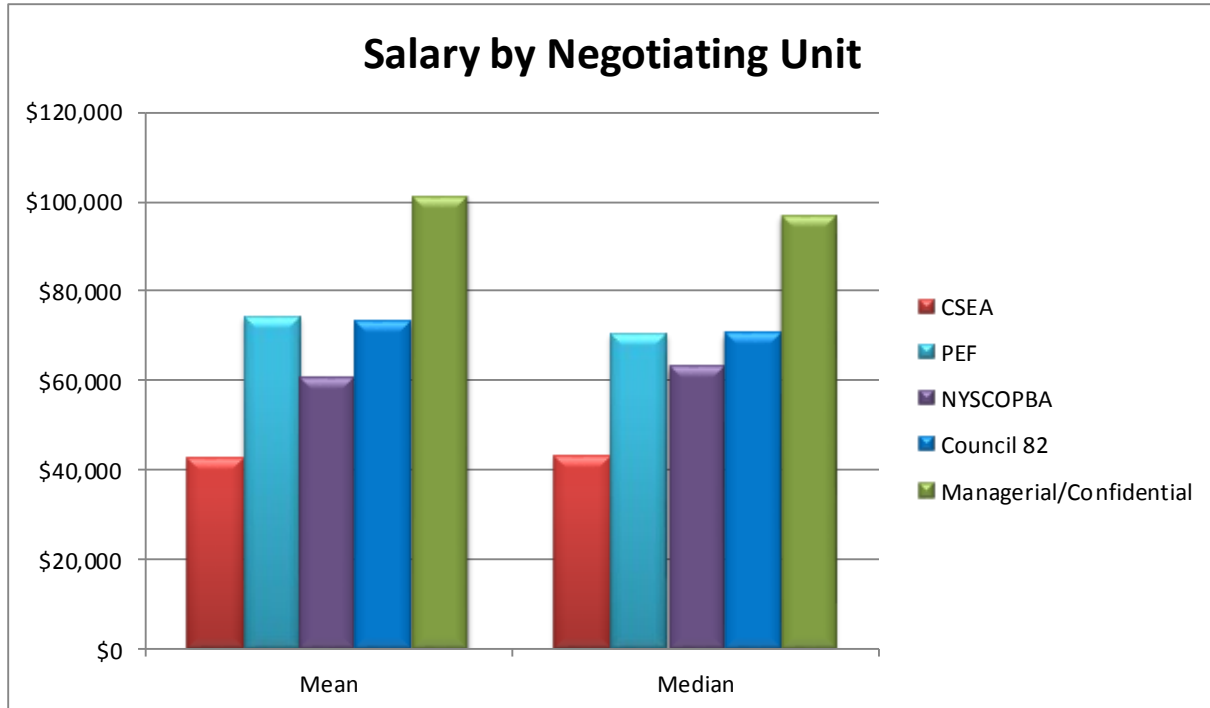
The average age of those in M/C grades 18 to 23 is 47. Accordingly, the average age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving at the higher levels. For example, 844 workers are at the M-3 level with an average age of 53. Similarly, 675 employees are at the M-2 level, with an average age of 51.

The high average age (36) of new hires and salary compression issues in the M/C portion of the workforce could cause a shortage of future managers to fill State positions.

Salary Information

The median base annual salary for a State employee in 2017 was \$56,888, which excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



Mean and Median Salary by Federal Occupational Category As of January 2018

FOC	Salary	
	Mean	Median
Administrative Support	\$43,506	\$43,100
Officials and Administrators	\$121,417	\$119,555
Paraprofessionals	\$43,582	\$43,443
Professionals	\$78,479	\$72,172
Protective Service	\$61,287	\$63,043
Service Maintenance	\$37,161	\$36,225
Skilled Craft	\$47,710	\$47,644
Technicians	\$57,010	\$53,927
All Employees	\$61,975	\$56,888

Salary Grade Distribution

Between 2008 and 2018, the percentage of employees in most of the highly populated salary grades has grown. The top four salary grade groups, grades 9, 14, 15-18 and 19-23 have all increased as a percentage of the whole workforce. Others, for the most part, have shown slight decreases or remained level.

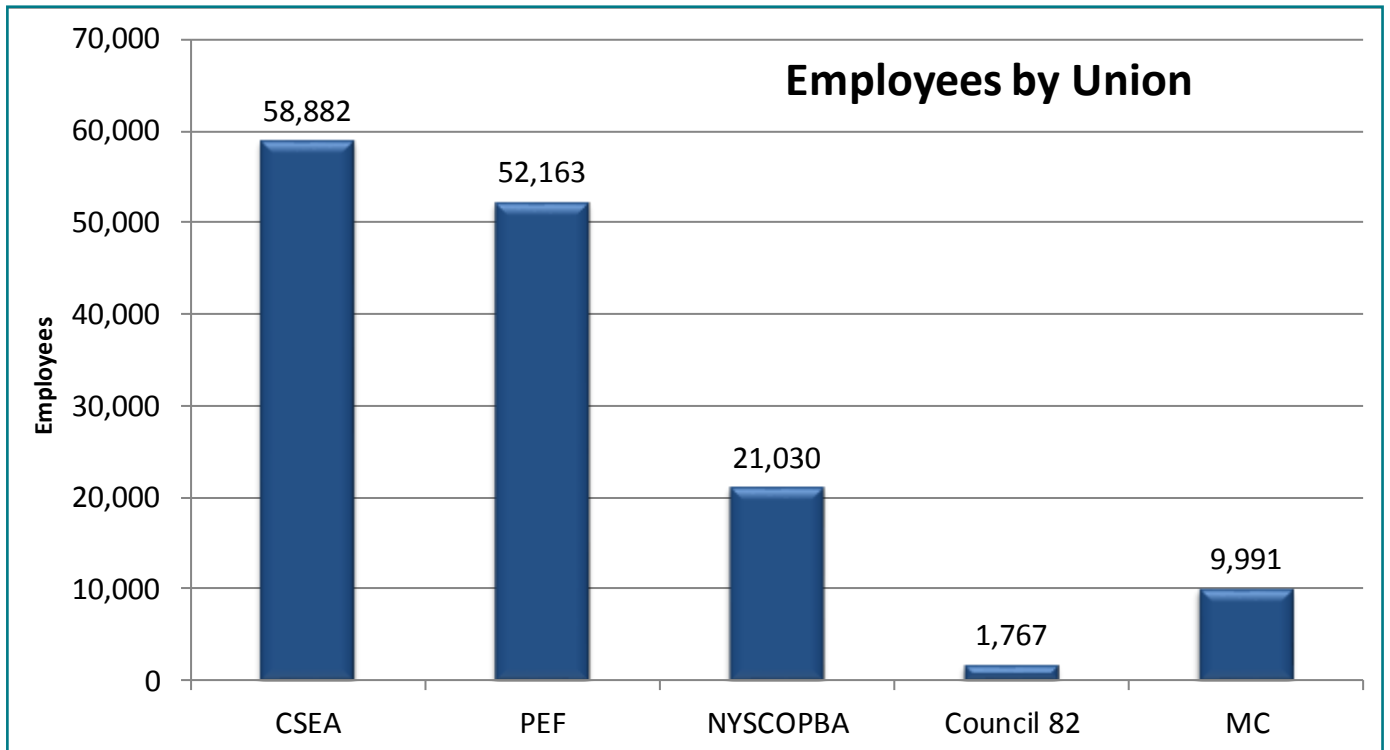
Salary Grade Distribution								
Salary Grades/ Ranges	2008		2013		2017		2018	
1 - 5	5,073	3.0%	4,557	3.0%	4,329	2.9%	4,195	2.8%
6	9,571	5.6%	7,462	4.9%	5,801	3.9%	6,009	4.1%
7 - 8	7,360	4.3%	7,164	4.7%	7,156	4.8%	7,070	4.8%
9	25,071	14.8%	23,883	15.7%	23,084	15.5%	22,614	15.3%
10 - 11	9,290	5.5%	8,562	5.6%	7,712	5.2%	7,551	5.1%
12	7,143	4.2%	6,552	4.3%	6,265	4.2%	6,305	4.3%
13	3,889	2.3%	3,414	2.2%	3,207	2.2%	3,269	2.2%
14	29,282	17.3%	26,353	17.3%	26,196	17.6%	26,127	17.6%
15 - 18	28,186	16.6%	26,883	17.7%	27,199	18.3%	27,046	18.2%
19 - 23	19,635	11.6%	17,853	11.7%	17,748	11.9%	17,830	12.0%
24 - 25 & M1	6,114	3.6%	5,689	3.7%	5,796	3.9%	5,706	3.8%
26 - 27 & M2	3,356	2.0%	2,935	1.9%	3,055	2.1%	3,045	2.1%
28 - 29 & M3	1,697	1.0%	1,451	1.0%	1,510	1.0%	1,516	1.0%
30 - 31 & M4	1,249	0.7%	1,059	0.7%	1,047	0.7%	1,063	0.7%
32 - 33 & M5	539	0.3%	441	0.3%	398	0.3%	397	0.3%
34 - 35 & M6	641	0.4%	522	0.3%	324	0.2%	318	0.2%
36 - 37 & M7	321	0.2%	278	0.2%	226	0.2%	217	0.1%
38 & M8	977	0.6%	926	0.6%	950	0.6%	914	0.6%
NS*	9,980	5.9%	5,746	3.8%	6,627	4.5%	6,826	4.6%
OS**	282	0.2%	261	0.2%	254	0.2%	253	0.2%
Total	169,656		151,991		148,884		148,271	

*Non-Statutory: Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

** Other Statutory: Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

Bargaining Units

The State's workforce is heavily unionized. The Civil Service Employees Association (CSEA), which represents approximately 40% of the State's workforce, is the largest union, followed by the Public Employees Federation (PEF), which represents over 35% of the workforce. Less than 7% of the workforce does not belong to a union (M/C).



Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves otherwise.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with 80.2% of positions. The non-competitive, exempt, and labor classes represent 13.7%, 2.1%, and 3.8% of the workforce, respectively.

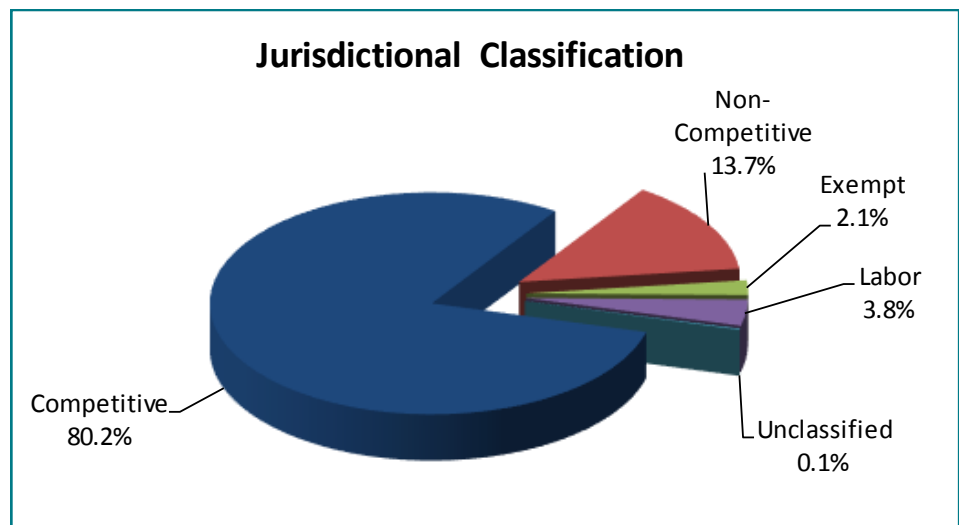
The definition of the different jurisdictional classes is as follows:

Competitive class—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

Non-competitive class—Positions for which it is found by the State Civil Service Commission to be not practicable to ascertain the merit and fitness of applicants through competitive examination. Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

Exempt class—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

Labor class—Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 40,564 employees, or 27.4% of the State's workforce. New York City comes in second with 20,411 employees, or 13.8%, and Buffalo/Jamestown, along with Syracuse/Binghamton, each have just over 10% of the employees in the State workforce.

Regional Workforce Distribution for January								
	2008		2013		2017		2018	
Capital District	45,881	27.0%	40,514	26.7%	40,554	27.2%	40,564	27.4%
Northern Upstate	6,599	3.9%	5,846	3.8%	5,640	3.8%	5,581	3.8%
St. Lawrence/Utica	11,761	6.9%	10,398	6.8%	10,637	7.1%	10,763	7.3%
Syracuse/Binghamton	15,454	9.1%	15,387	10.1%	14,902	10.0%	14,930	10.1%
Rochester/Corning	11,950	7.0%	10,540	6.9%	10,090	6.8%	10,051	6.8%
Buffalo/Jamestown	16,776	9.9%	15,085	9.9%	15,143	10.2%	15,163	10.2%
Mid-Hudson	14,275	8.4%	11,953	7.9%	11,420	7.7%	11,374	7.7%
Rockland/Westchester	8,340	4.9%	7,782	5.1%	7,682	5.2%	7,729	5.2%
Long Island	12,307	7.3%	11,738	7.7%	11,728	7.9%	11,581	7.8%
New York City	26,079	15.4%	22,626	14.9%	20,979	14.1%	20,411	13.8%
Out of State	63	0.0%	58	0.0%	51	0.0%	46	0.0%
Unassigned	171	0.1%	64	0.0%	58	0.0%	78	0.1%
Total	169,656		151,991		148,884		148,271	

Workforce By County

County/ Location	Number of Employees		
New York City Total	20,411		
Bronx	1,916		
Kings	4,331		
New York	8,387		
Queens	4,013		
Richmond	1,764		
Rest of State Total	127,860		
Albany	31,195	Oneida	5,909
Allegany	247	Onondaga	7,109
Broome	3,511	Ontario	497
Cattaraugus	864	Orange	2,417
Cayuga	1,468	Orleans	1,209
Chautauqua	1,147	Oswego	648
Chemung	1,678	Otsego	541
Chenango	816	Putnam	204
Clinton	2,013	Rensselaer	1,688
Columbia	748	Rockland	3,396
Cortland	577	Saratoga	956
Delaware	449	Schenectady	2,135
Dutchess	4,526	Schoharie	205
Erie	8,960	Schuyler	115
Essex	696	Seneca	1,324
Franklin	2,679	St Lawrence	2,398
Fulton	270	Steuben	534
Genesee	558	Suffolk	10,290
Greene	1,454	Sullivan	1,031
Hamilton	193	Tioga	151
Herkimer	291	Tompkins	484
Jefferson	1,348	Ulster	2,747
Lewis	169	Warren	387
Livingston	1,790	Washington	1,370
Madison	273	Wayne	656
Monroe	3,383	Westchester	4,333
Montgomery	156	Wyoming	1,689
Nassau	1,291	Yates	74
Niagara	489	Out of State	46
		Statewide	78
		Statewide Total	148,271

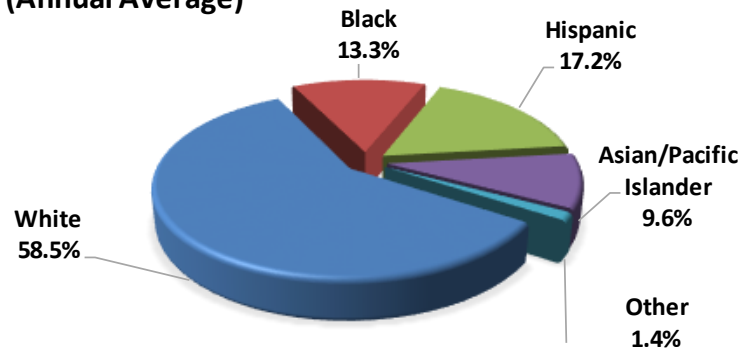
Workforce Diversity

New York State's population is one of the most diverse in the country. Recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization. New York strives to foster a work culture and an environment in which all employees have the opportunity to reach their full potential. This section provides a brief look at the diversity of the State workforce.

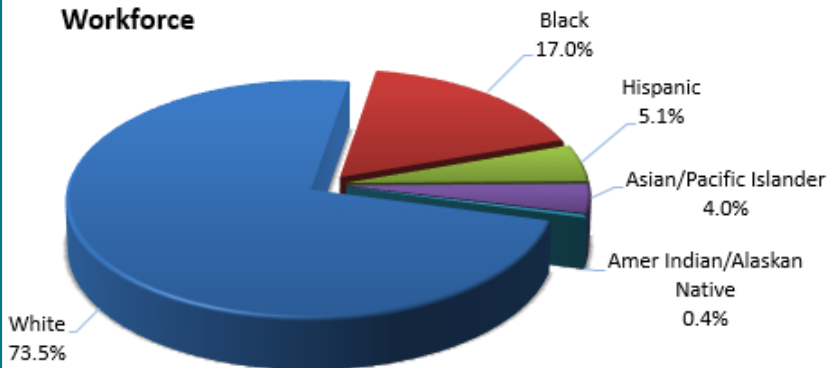
Employee Ethnicity

Minorities represent 26.5% of the State government workforce, up from 26.3% in 2017 and 23.7% in 2008. White employees represent almost 60% of the entire NYS civilian labor force, but over 73% of the NYS government workforce. The State is enhancing its programs to attract and retain workers of all backgrounds to improve the overall workforce diversity.

**NYS Civilian Labor Force
2017
(Annual Average)**



**NYS Government
Workforce**



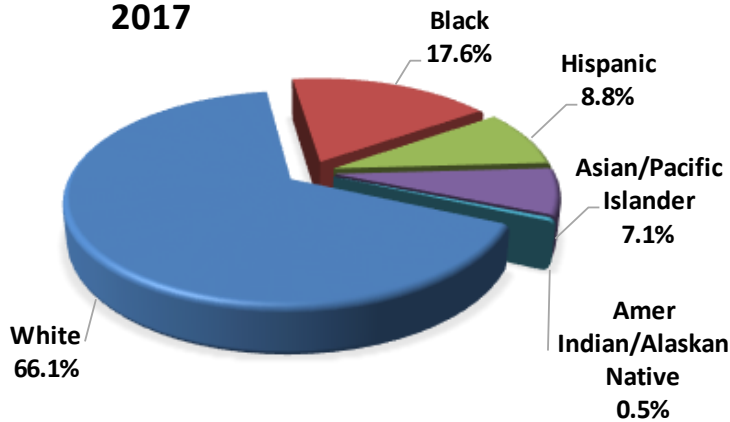
NYS Government Workforce	2008		2013		2017		2018	
White	124,340	76.3%	109,949	74.6%	103,838	73.7%	102,416	73.5%
Black	25,485	15.6%	24,194	16.4%	23,825	16.9%	23,694	17.0%
Hispanic	7,254	4.5%	7,213	4.9%	7,107	5.0%	7,092	5.1%
Asian/Pacific Islander	5,171	3.2%	5,407	3.7%	5,549	3.9%	5,587	4.0%
Amer Indian/Alaskan Native	644	0.4%	574	0.4%	569	0.4%	570	0.4%
Unknown	6,762		4,654		7,996		8,912	
Total	169,656		151,991		148,884		148,271	

Of the new employees hired in 2016 who provided their ethnicity, 71.1% were White; 19.1% Black; 5.8% Hispanic; 3.5% Asian/Pacific Islander, and .5% American Indian/Alaskan Native.

Ethnicity of New Hires for Calendar Year 2017

	Number of Employees	PCT
White	7,223	71.1%
Black	1,938	19.1%
Hispanic	589	5.8%
Asian/Pacific Islander	359	3.5%
American Indian/Alaskan Native	50	0.5%
Unknown	1,893	
Total	12,052	

EXAMINATION APPLICANTS 2017



Entry into the workforce for more than 80% of the State workers is through the competitive appointment process. The appointments are the result of examinations and the establishment of eligible lists based on ranking. The following chart depicts the composition of test applicants based on reported ethnicity for 2017.

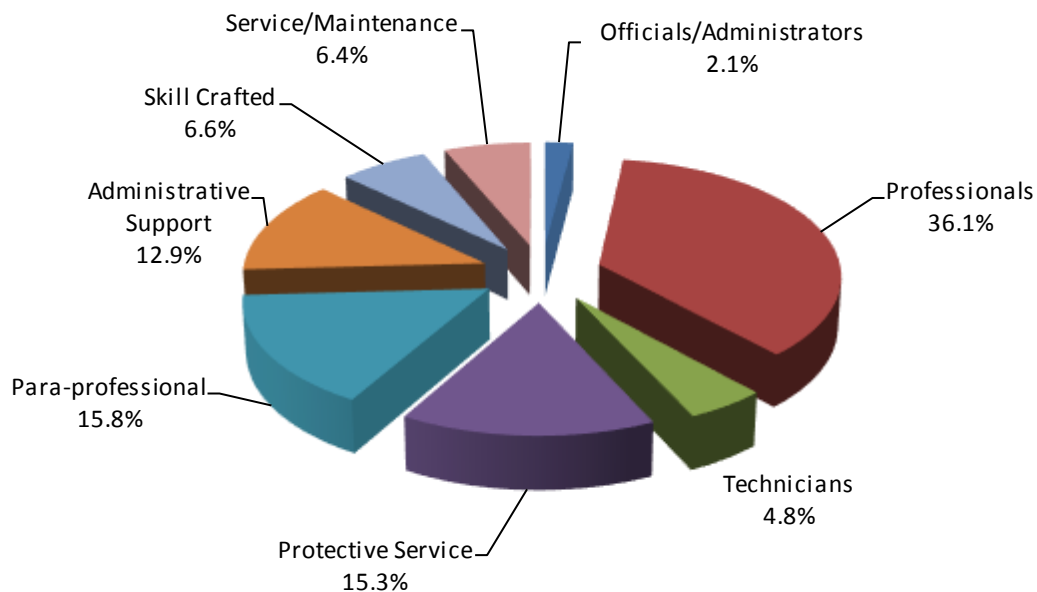
Employee Gender

Employee Gender								
	2008		2013		2017		2018	
Female	83,167	49.1%	75,686	49.8%	74,505	50.2%	74,381	50.3%
Male	86,334	50.9%	76,187	50.2%	74,037	49.8%	73,572	49.7%
Unknown	155		118		342		318	
Total	169,656		151,991		148,884		148,271	

Federal Occupational Categories

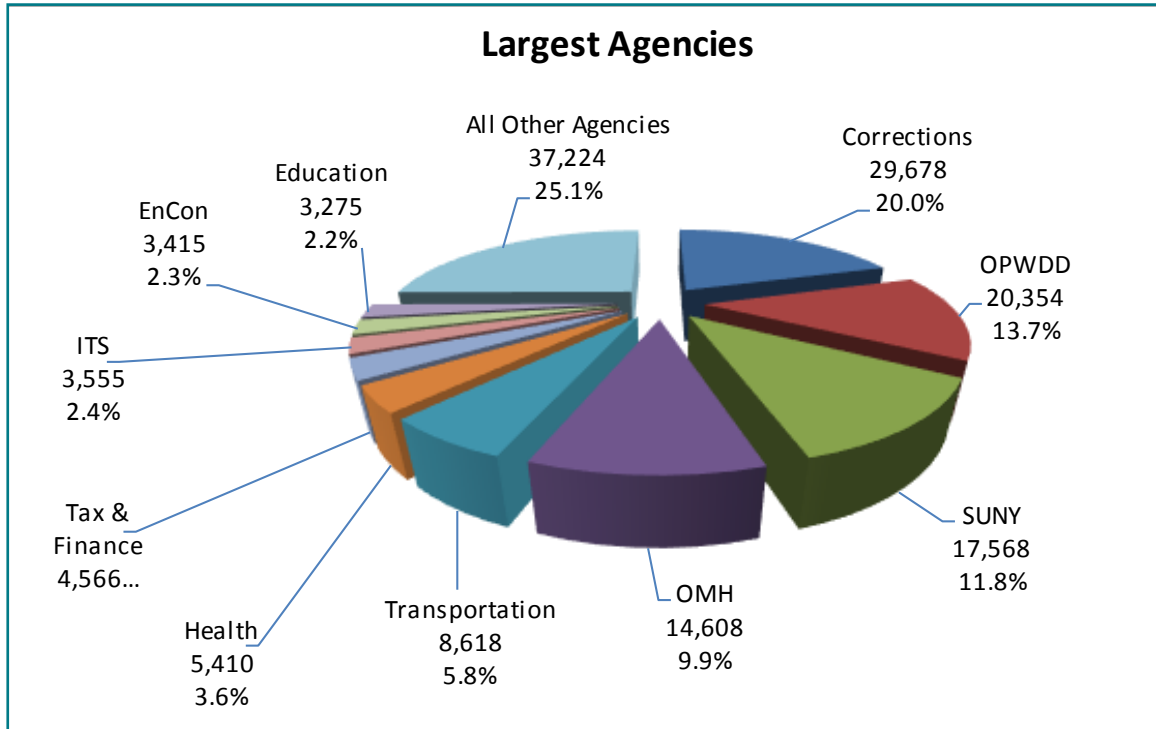
The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

**NYS Workforce by Federal Occupational Category
January 2017**



Agencies by Size of Workforce

The first chart shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 75% (111,047) of the Executive Branch workforce. The remaining 25% (37,224) is distributed among approximately 59 other agencies.



Rank by Number of Employees

AGENCY	JAN 2008		JAN 2018		% Change 2008-18
Corrections	1	33,087	1	29,678	-10.3%
OPWDD	2	24,927	2	20,354	-18.3%
SUNY	4	17,410	3	17,568	0.9%
OMH	3	18,195	4	14,608	-19.7%
Transportation	5	10,276	5	8,618	-16.1%
Health	6	6,264	6	5,410	-13.6%
Tax & Finance	7	5,399	7	4,566	-15.4%
Information Technology Services*	28	660	8	3,555	438.6%
EnCon	8	4,331	9	3,415	-21.1%
Education	11	3,623	10	3,275	-9.6%

*The Office of Information Technology Services is a shared service organization that was created in 2012 by consolidating employees from other agencies.

Twenty Most Populous Titles

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents 12% of the State's workforce. Almost 45% of the State workforce is employed in the 20 most populous titles. Both the titles and this percentage have remained constant over the past ten years.

Twenty Most Populous Titles January 2008—2018

2008		2013		2017		2018	
Titles*	# Emps.	Titles*	# Emps.	Titles*	# Emps.	Titles*	# Emps.
Corr Officer	20,140	Corr Officer	17,811	Corr Officer	17,958	Corr Officer	18,029
Dev Aide	11,615	Direct Supp Assnt	10,964	Direct Supp Assnt	11,150	Direct Supp Assnt	10,944
Keyboard Spec 1	4,343	Nurse 2	3,626	Office Assnt 1	4,343	Office Assnt 1	4,531
Nurse 2	3,753	Keyboard Spec 1	3,114	Office Assnt 2	3,584	Office Assnt 2	3,204
Secy 1	3,560	Cleaner	2,992	Nurse 2	3,244	Nurse 2	3,175
Mental Health Th A	3,130	Secy 1	2,924	Cleaner	2,970	Teaching&Rsch Ctr N 2	3,047
Cleaner	3,026	Teaching&Rsch Ctr N 2	2,890	Teaching&Rsch Ctr N 2	2,952	Cleaner	2,897
Clerk 1	2,347	Mental Health Th A	2,681	Secy 1	2,627	Secy 1	2,541
Highw ay Mtc Worker 1	2,330	Highw ay Mtc Worker 1	2,160	Mental Health Th A	2,456	Mental Health Th A	2,427
Teaching&Rsch Ctr N 2	2,292	Clerk 1	1,885	Highw ay Mtc Worker 1	2,194	Highw ay Mtc Worker 1	2,197
Calcultns Clerk 2	1,832	Nursing Assnt 2 & Cert	1,665	Nursing Assnt 2 & Cert	1,698	Nursing Assnt 2 & Cert	1,679
Clerk 2	1,716	Info Tech Spec 2	1,493	Info Tech Spec 2	1,390	Toll Collector	1,371
Toll Collector	1,568	Info Tech Spec 3	1,444	Toll Collector	1,345	Assnt Engineer	1,367
Info Tech Spec 2	1,564	Clerk 2	1,432	Info Tech Spec 3	1,323	Info Tech Spec 2	1,366
Nursing Assnt 2 & Cert	1,540	Toll Collector	1,395	Gen Mechanic	1,277	Info Tech Spec 3	1,306
Gen Mechanic	1,487	Calcultns Clerk 2	1,308	Licensed Prac Nrs	1,234	Gen Mechanic	1,294
Licensed Prac Nrs	1,326	Licensed Prac Nrs	1,273	Corr Sergeant	1,189	Motor Vehicle Rep	1,265
Corr Sergeant	1,320	Gen Mechanic	1,271	Lic Master Soc Wkr 2	1,136	Corr Sergeant	1,201
Info Tech Spec 3	1,289	Corr Sergeant	1,203	Motor Vehicle Rep	1,095	Lic Master Soc Wkr 2	1,163
Civil Engr 1	1,288	Civil Engr 1	1,118	Civil Engr 1	963	Licensed Prac Nrs	1,150

*Number of employees in all Titles with parentheses

Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 0.6 percent. Tier 1 enrollees (whose ages are known) are all older than 60; 65% of this group (553 employees) have 30 or more years of service. Approximately 98% of the Tier 1 enrollees (831) are more than 62 years old and could retire without penalty immediately.

The number of remaining Tier 1 employees decreased by 18% between 2017 and 2018.

ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit As of January 2018

Age	Total Number	Years of Service																		
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over		
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
20.0 - 29.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
30.0 - 39.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
40.0 - 49.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
50.0 - 50.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
51.0 - 51.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
52.0 - 52.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
53.0 - 53.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
54.0 - 54.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
55.0 - 55.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
56.0 - 56.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
57.0 - 57.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
58.0 - 58.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
59.0 - 59.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
60.0 - 60.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
61.0 - 61.9 years	6	1	0	0	0	2	0	0	0	0	0	0	0	0	0	1	0	2		
62.0 - 62.9 years	9	3	0	0	0	0	1	0	0	0	1	0	0	0	2	1	0	1		
63.0 years & over	822	227	10	10	14	9	10	15	10	19	31	30	32	41	33	29	26	276		
Unknown Age	11	7	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	3		
Total	848	238	10	11	14	11	11	15	10	19	32	30	32	41	35	31	26	282		

Employee Retirement System Members in Tier 2

To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Tier 2 also includes employees in the Police and Fire Retirement Systems who joined between July 31, 1973 and June 30, 2009. Of the employees enrolled in the Employee Retirement System, 1.1% are in Tier 2.

Tier 2 employees may retire without penalty at age 55 with 30 years of service.

There are 916 Tier 2 employees who are age 55 or older; 490 (54%) of these employees have 30 or more years of service.

ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit As of January 2018

Total		Years of Service																	
Age	Number	0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20.0 - 29.9 years	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30.0 - 39.9 years	213	213	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40.0 - 49.9 years	294	278	9	1	2	3	0	1	0	0	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	29	22	2	2	1	1	1	0	0	0	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	19	12	1	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	21	10	7	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	21	10	4	1	1	0	2	2	1	0	0	0	0	0	0	0	0	0	
54.0 - 54.9 years	23	11	3	1	2	1	1	0	3	0	0	0	1	0	0	0	0	0	
55.0 - 55.9 years	13	7	2	2	0	0	0	0	0	1	0	0	1	0	0	0	0	0	
56.0 - 56.9 years	17	8	2	0	0	1	0	0	3	1	0	1	1	0	0	0	0	0	
57.0 - 57.9 years	13	4	2	0	1	0	2	1	0	1	0	0	0	2	0	0	0	0	
58.0 - 58.9 years	14	6	0	0	1	1	1	0	0	0	0	0	2	1	0	0	1	1	
59.0 - 59.9 years	33	13	1	0	0	1	0	2	0	3	1	1	1	2	2	2	0	4	
60.0 - 60.9 years	76	20	3	3	2	1	2	2	3	1	4	3	2	6	2	3	2	17	
61.0 - 61.9 years	103	45	3	1	1	5	1	2	4	4	5	2	2	10	2	3	1	12	
62.0 - 62.9 years	126	53	2	1	3	2	6	1	2	3	3	3	3	7	3	2	3	29	
63.0 years & over	521	159	9	11	14	13	11	17	16	15	17	23	11	19	13	17	12	144	
Unknown Age	32	27	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	3	
Total	1,574	904	51	25	30	31	29	30	32	29	31	33	24	47	22	27	19	210	

Employee Retirement System Members in Tiers 3 & 4

Just over 64% of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009. That is down from 75% last year.

Of the 95,377 employees in Tiers 3 and 4, 36% (34,546) are 55 or older. In the next five years, an additional 20,186 will become 55 years old. There are 8,197 (24%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

Employee Retirement System Members In Tiers 3 & 4 As of January 2018

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	628	628	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	13,552	13,552	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	24,452	22,967	386	267	323	257	146	87	19	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	3,473	2,484	146	132	173	247	115	86	63	24	3	0	0	0	0	0	0	0	0
51.0 - 51.9 years	3,703	2,460	126	119	204	250	199	121	123	64	36	1	0	0	0	0	0	0	0
52.0 - 52.9 years	3,989	2,382	143	117	222	280	263	188	132	114	105	40	3	0	0	0	0	0	0
53.0 - 53.9 years	4,416	2,433	147	140	237	310	284	231	165	151	169	101	43	5	0	0	0	0	0
54.0 - 54.9 years	4,605	2,463	118	131	208	237	292	222	217	181	186	156	122	71	1	0	0	0	0
55.0 - 55.9 years	4,018	2,211	110	106	216	208	226	177	163	143	142	95	106	85	30	0	0	0	0
56.0 - 56.9 years	3,869	2,163	112	99	156	193	238	144	125	137	133	101	86	106	47	28	1	0	0
57.0 - 57.9 years	3,735	2,115	96	101	158	152	222	158	122	115	120	97	78	101	49	38	13	0	0
58.0 - 58.9 years	3,650	2,009	119	97	154	166	217	140	107	105	124	98	90	93	41	49	29	12	0
59.0 - 59.9 years	3,416	1,909	90	82	138	168	179	109	111	92	104	83	87	91	56	51	43	23	0
60.0 - 60.9 years	3,199	1,721	110	87	124	141	182	138	104	92	86	76	75	100	52	58	30	23	0
61.0 - 61.9 years	2,920	1,657	96	69	106	135	153	104	84	69	80	66	70	62	41	52	38	38	0
62.0 - 62.9 years	2,124	1,297	52	40	64	74	96	67	64	61	36	45	43	44	37	46	27	31	0
63.0 years & over	7,615	4,915	197	153	213	205	252	246	194	166	147	116	136	130	120	138	125	162	0
Unknown Age	2,013	1,873	12	15	15	20	16	17	10	5	10	6	4	5	3	2	0	0	0
Total	95,377	71,239	2,060	1,755	2,711	3,043	3,080	2,235	1,803	1,519	1,481	1,081	943	893	477	462	306	289	

Employee Retirement System Members in Tier 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the youngest employees enrolled in the retirement system. Over 50% of the members in this Tier are under 40 years of age. As of January 1, 2018, there were 7,274 employees enrolled in Tier 5.

Employee Retirement System Members in Tier 5 As of January 2018

Age	Total	Years of Service																		
	Number	0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over		
19.9 years and under	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
20.0 - 29.9 years	860	860	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
30.0 - 39.9 years	2,858	2,858	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
40.0 - 49.9 years	1,607	1,607	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
50.0 - 50.9 years	140	140	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
51.0 - 51.9 years	135	135	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
52.0 - 52.9 years	119	119	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
53.0 - 53.9 years	133	133	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
54.0 - 54.9 years	137	137	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
55.0 - 55.9 years	109	109	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
56.0 - 56.9 years	141	141	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
57.0 - 57.9 years	125	125	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
58.0 - 58.9 years	120	120	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
59.0 - 59.9 years	103	103	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
60.0 - 60.9 years	88	88	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
61.0 - 61.9 years	91	91	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
62.0 - 62.9 years	76	76	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
63.0 years & over	271	271	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Unknown Age	160	160	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Total	7,274	7,274	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

Employee Retirement System Members in Tier 6

Employees who join the retirement system after April 1, 2012 are enrolled in Tier 6. Employees are vested once they reach ten years of credited service and can receive retirement benefits at age 55. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. Over 65% of the members in this Tier are under 40 years of age. As of January 1, 2018, there were 34,837 employees enrolled in Tier 6, a growth of 24% since the prior year and a growth of 62% in last two years.

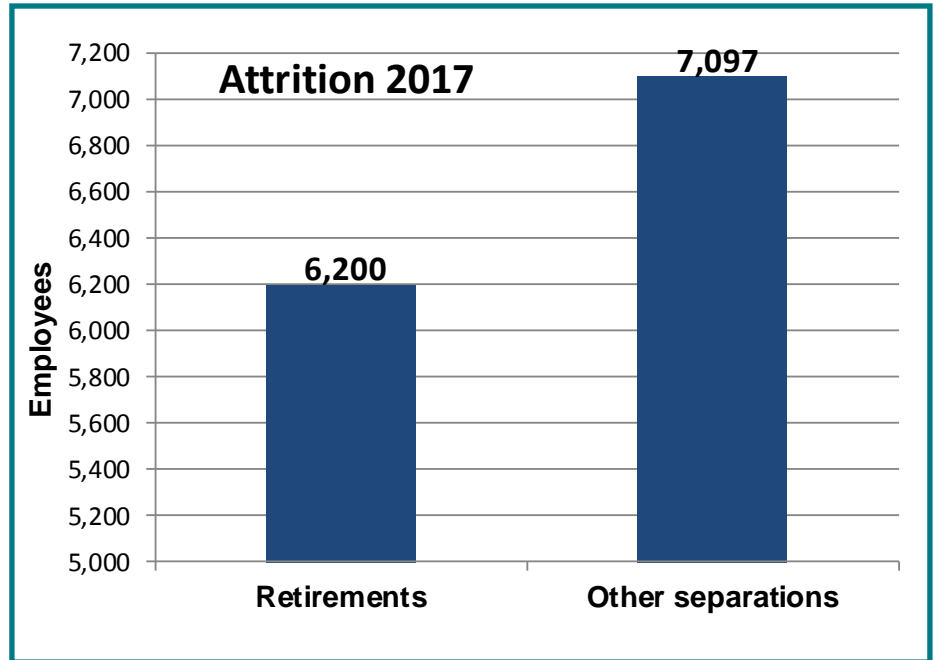
Employee Retirement System Members in Tier 6 As of January 2018

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	85	85	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	11,310	11,310	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	11,244	11,244	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	5,862	5,862	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	507	507	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	482	482	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	445	445	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	477	477	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	444	444	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	385	385	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	391	391	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	360	360	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	328	328	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	280	280	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	237	237	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	228	228	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	168	168	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	512	512	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	1,092	1,092	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	34,837	34,837	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

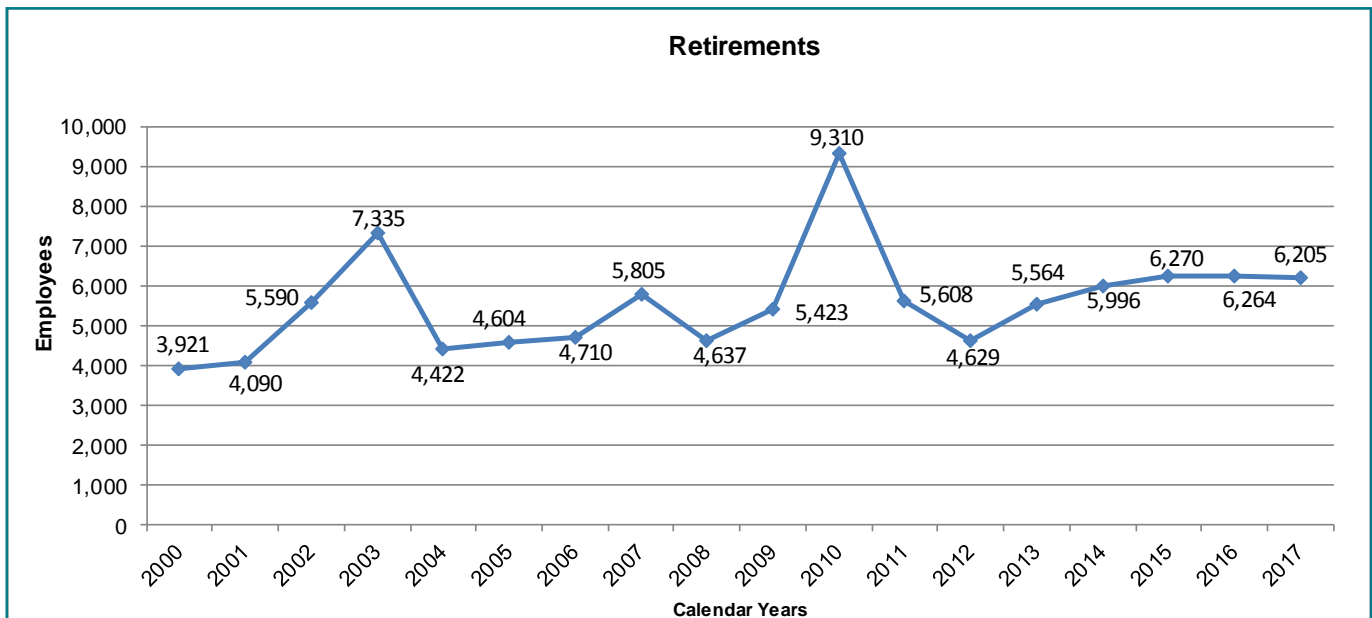
Attrition

Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In 2017, there were 13,297 positions vacated by employees separated from State service, an attrition rate of 9%. Positions vacated due to retirement represented just under 47% of this attrition rate.

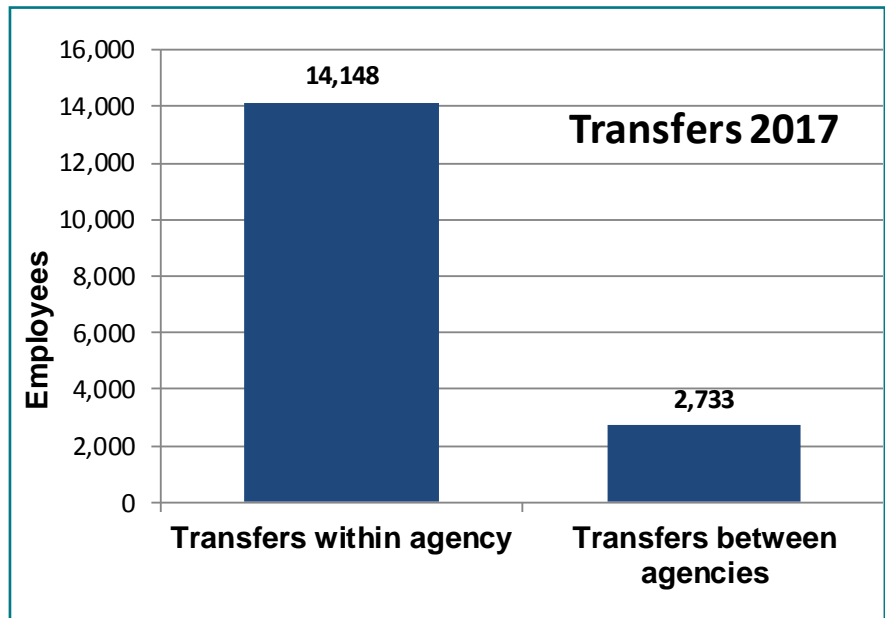


The number of retirements surged in 2003 and 2010 because of retirement incentives. Retirements in the last few years have been higher than the lows following incentive years, but fairly stable.



Transfers

Movement within State service is illustrated by the number of transfers between jobs. In 2017, there were 16,881 transfers. Most of these transfers—14,148 or 84%—resulted from employees moving to different positions in the same agencies in which they were employed.



Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past 10 years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

2018 Rank	Agency	2008-2018 % Change
1	Corrections	-10.3%
2	OPWDD	-18.3%
3	SUNY	0.9%
4	OMH	-19.7%
5	Transportation	-16.1%
6	Health	-13.6%
7	Tax & Finance	-15.4%
8	Information Technology Services*	438.6%
9	EnCon	-21.1%
10	Education	-9.6%

*The Office of Information Technology Services is a shared service organization that was created in 2012 by consolidating employees from other agencies.

Recruitment and Hiring

In 2017, the average age of a new hire to State service was 36. There were 12,052 individuals hired. The hiring was split 46% male and 54% female.

New Hires During 2017 Salary Grade Distribution		
Salary Grades/Ranges	New Hires	Percent
1 - 5	692	5.7%
6	1,242	10.3%
7 - 8	984	8.2%
9	2,305	19.1%
10 - 11	518	4.3%
12	367	3.0%
13	50	0.4%
14	2,660	22.1%
15 - 18	1,769	14.7%
19 - 23	529	4.4%
24 - 25 & M1	166	1.4%
26 - 27 & M2	37	0.3%
28 - 29 & M3	10	0.1%
30 - 31 & M4	25	0.2%
32 - 33 & M5	7	0.1%
34 - 35 & M6	7	0.1%
36 - 37 & M7	12	0.1%
38 & M8	51	0.4%
NS*	599	5.0%
OS**	22	0.2%
Total	12,052	
<p>* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.</p> <p>** Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.</p>		

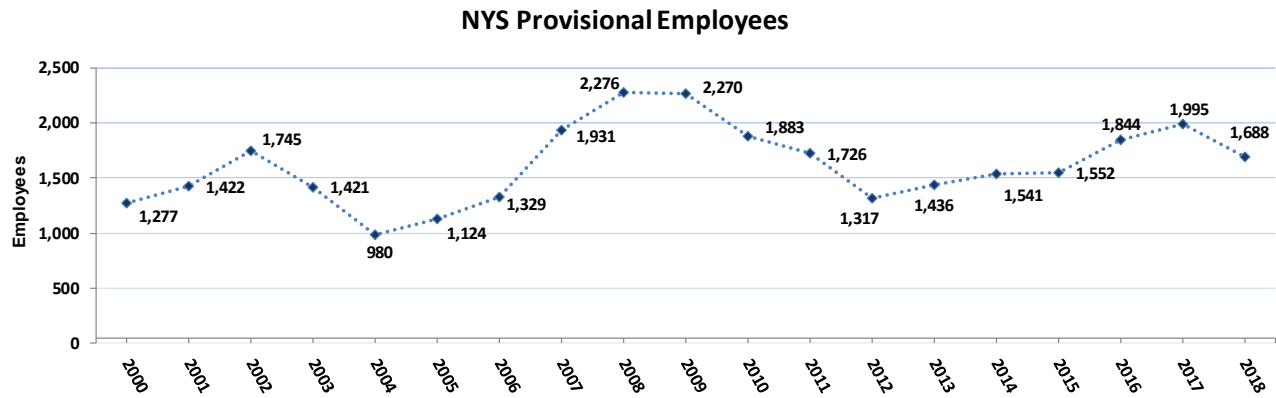
Top 25 Agencies/Titles

New Hires

New Hires by Agency Calendar Year 2017			New Hires by Title Calendar Year 2017	
Agency Name		New Hires	Title	New Hires
1	Corrections and Community Supervision	2,657	Corr Officer	1,691
2	OPWDD	2,049	Direct Supp Assnt	1,396
3	SUNY	1,914	Office Assnt 1	1,052
4	OMH	1,337	Highway Mtc Worker 1	657
5	Transportation	915	Cleaner	471
6	Motor Vehicles, Department of	380	Teaching&Rsch Ctr N 1	403
7	Health	278	Nurse 2	355
8	Labor, Department of	249	Mental Health Th A	339
9	Children&Family Svcs,Off of	243	Motor Vehicle Rep	303
10	Education	179	Teaching&Rsch Ctr N 2	210
11	Comptroller, Office of	173	Licensed Prac Nrs	209
12	Law, Department of	161	Nursing Assnt 2 & Cert	128
13	General Services, Office of	140	Nurse 1	120
14	Information Technology Services, Office of	138	Info Tech Spec 2	117
15	Thruway Authority	132	Lic Master Soc	104
16	Environmental Conservation,Dept of	128	Dev Disblts Scr C T A Tr	103
17	Tax Department	92	Hosp Attendant 1	101
18	Temp&Disability Asst,Office of	80	Resident Physn	98
19	State Insurance Fund	78	Food Service Wkr 1	93
20	Homeland Scrty and Emerg Svcs	61	Nursing Assnt 1	91
21	OASAS	56	Assnt Attorney Gen	74
22	State, Department of	48	Motor Eq Mech	72
23	Parks and Recreation	47	Gen Mechanic	64
24	Workers Compensation Board	46	Empire Fellow	53
25	Justice Center	41	Labor Svs Rep Tr 1	49

Provisional Employees

The number of provisional appointments is one indicator of a merit system's ability to assess individuals in order to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees continue to account for approximately 1% of the workforce.



Consolidated Agency Profiles



Work Force in State Government by Agency and Gender

New York State - January 2018

Agency	Number of Employees	Male		Female		Unknown	
		#	%	#	%	#	%
Adirondack Park Agency	62	34	54.8%	28	45.2%	0	0.0%
Aging, Office for the	97	25	25.8%	72	74.2%	0	0.0%
Agriculture & Markets, Dept of	585	302	51.6%	274	46.8%	9	1.5%
Alcoholic Beverage Control Board	148	68	45.9%	80	54.1%	0	0.0%
Arts, Council On The	29	8	27.6%	21	72.4%	0	0.0%
Authorities Budget Office	11	5	45.5%	6	54.5%	0	0.0%
Bridge Authority	109	74	67.9%	34	31.2%	1	0.9%
Budget, Division of the	243	123	50.6%	120	49.4%	0	0.0%
Canal Corporation	468	408	87.2%	58	12.4%	2	0.4%
Children&Family Svcs,Off of	3,256	1,511	46.4%	1,741	53.5%	4	0.1%
Civil Service, Department of	347	117	33.7%	230	66.3%	0	0.0%
Comptroller, Office of	2,747	1,186	43.2%	1,560	56.8%	1	0.0%
Correction, Commission of	30	18	60.0%	12	40.0%	0	0.0%
Corrections and Community Supervision	29,678	21,286	71.7%	8,380	28.2%	12	0.0%
Criminal Justice Services, Div of	443	173	39.1%	270	60.9%	0	0.0%
Economic Development, Dept of	143	72	50.3%	70	49.0%	1	0.7%
Education	3,275	1,158	35.4%	2,104	64.2%	13	0.4%
Elections, Board of	79	39	49.4%	40	50.6%	0	0.0%
Employee Relations, Office of	34	13	38.2%	20	58.8%	1	2.9%
Environmental Conservation,Dept of	3,415	2,294	67.2%	1,120	32.8%	1	0.0%
Executive Chamber	98	23	23.5%	75	76.5%	0	0.0%
Financial Control Board For NYC	12	4	33.3%	8	66.7%	0	0.0%
Financial Services, Department of	1,327	694	52.3%	629	47.4%	4	0.3%
General Services, Office of	2,063	1,197	58.0%	863	41.8%	3	0.1%
Health	5,410	1,625	30.0%	3,775	69.8%	10	0.2%
Higher Education Services Corp	196	71	36.2%	125	63.8%	0	0.0%
Homeland Scrtty and Emerg Svcs	656	473	72.1%	183	27.9%	0	0.0%
Housing & Comm Renewal, Div of	629	299	47.5%	330	52.5%	0	0.0%
Housing Finance Agency	31	14	45.2%	17	54.8%	0	0.0%
Human Rights, Division of	164	55	33.5%	109	66.5%	0	0.0%
Indigent Legal Services, Office of	22	6	27.3%	16	72.7%	0	0.0%
Justice Center	437	145	33.2%	289	66.1%	3	0.7%
Labor Management Committee	74	21	28.4%	53	71.6%	0	0.0%
Labor, Department of	2,947	1,253	42.5%	1,694	57.5%	0	0.0%
Lake George Park Comm	14	10	71.4%	3	21.4%	1	7.1%
Law, Department of	1,565	700	44.7%	860	55.0%	5	0.3%
Lieutenant Governor, Office of the	4	1	25.0%	3	75.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	305	151	49.5%	152	49.8%	2	0.7%
Medicaid Inspector General, Office of	416	180	43.3%	236	56.7%	0	0.0%
Motor Vehicles, Department of	2,671	913	34.2%	1,756	65.7%	2	0.1%
NYS Gaming Commission	467	258	55.2%	209	44.8%	0	0.0%
OASAS	915	325	35.5%	589	64.4%	1	0.1%
OMH	14,608	5,671	38.8%	8,734	59.8%	203	1.4%
OPWDD	20,354	5,664	27.8%	14,678	72.1%	12	0.1%
Parks and Recreation	2,867	1,968	68.6%	898	31.3%	1	0.0%
Prevnt of Domest Violence,Off of	25	2	8.0%	23	92.0%	0	0.0%
Public Employment Relations Brd	31	12	38.7%	19	61.3%	0	0.0%
Public Ethics, Joint Comm on	62	25	40.3%	36	58.1%	1	1.6%
Public Service, Department of	509	287	56.4%	220	43.2%	2	0.4%
SUNY	17,568	6,467	36.8%	11,101	63.2%	0	0.0%
State Inspector General,Off of	109	56	51.4%	52	47.7%	1	0.9%
State Insurance Fund	2,335	1,021	43.7%	1,314	56.3%	0	0.0%
State, Department of	485	184	37.9%	299	61.6%	2	0.4%
Statewide Financial System	146	82	56.2%	64	43.8%	0	0.0%
Tax Department	4,566	2,040	44.7%	2,521	55.2%	5	0.1%
Teachers Retirement System	290	116	40.0%	174	60.0%	0	0.0%
Technology,Office for	3,555	2,186	61.5%	1,357	38.2%	12	0.3%
Temp&Disability Asst,Office of	1,997	657	32.9%	1,340	67.1%	0	0.0%
Thruway Authority	3,201	2,101	65.6%	1,098	34.3%	2	0.1%
Transportation	8,618	7,246	84.1%	1,372	15.9%	0	0.0%
Veterans Affairs, Division Of	87	49	56.3%	38	43.7%	0	0.0%
Victim Services, Office of	83	15	18.1%	68	81.9%	0	0.0%
Welfare Inspector Gen,Off of	8	4	50.0%	4	50.0%	0	0.0%
Workers Compensation Board	1,145	387	33.8%	757	66.1%	1	0.1%
All Agencies	148,271	73,572	49.62	74,381	50.1656	318	0.214

2018 New York State Workforce Management Report

Work Force in State Government by Agency and Ethnicity New York State - January 2018

Agency	Number of Employees	White		Black		Hispanic		Asian/Pacific Islander		American Indian/Alaskan Native		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	62	58	93.5%	0	0.0%	1	1.6%	0	0.0%	0	0.0%	3	4.8%
Aging, Office for the	97	86	88.7%	6	6.2%	3	3.1%	1	1.0%	1	1.0%	0	0.0%
Agriculture & Markets, Dept of	585	451	77.1%	34	5.8%	21	3.6%	18	3.1%	1	0.2%	60	10.3%
Alcoholic Beverage Control Board	148	90	60.8%	29	19.6%	8	5.4%	4	2.7%	0	0.0%	17	11.5%
Arts, Council On The	29	12	41.4%	4	13.8%	3	10.3%	3	10.3%	0	0.0%	7	24.1%
Authorities Budget Office	11	9	81.8%	1	9.1%	0	0.0%	1	9.1%	0	0.0%	0	0.0%
Bridge Authority	109	86	78.9%	6	5.5%	3	2.8%	0	0.0%	0	0.0%	14	12.8%
Budget, Division of the	243	192	79.0%	8	3.3%	8	3.3%	13	5.3%	0	0.0%	22	9.1%
Canal Corporation	468	433	92.5%	4	0.9%	15	3.2%	0	0.0%	0	0.0%	16	3.4%
Children&Family Svcs,Off of	3,256	1,916	58.8%	957	29.4%	208	6.4%	43	1.3%	15	0.5%	117	3.6%
Civil Service, Department of	347	283	81.6%	34	9.8%	15	4.3%	9	2.6%	0	0.0%	6	1.7%
Comptroller, Office of	2,747	2,214	80.6%	231	8.4%	80	2.9%	122	4.4%	1	0.0%	99	3.6%
Correction, Commission of	30	26	86.7%	2	6.7%	2	6.7%	0	0.0%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,678	23,143	78.0%	3,423	11.5%	1,639	5.5%	280	0.9%	115	0.4%	1,078	3.6%
Criminal Justice Services, Div of	443	388	87.6%	26	5.9%	14	3.2%	6	1.4%	3	0.7%	6	1.4%
Economic Development, Dept of	143	91	63.6%	17	11.9%	3	2.1%	4	2.8%	0	0.0%	28	19.6%
Education	3,275	2,431	74.2%	335	10.2%	119	3.6%	102	3.1%	11	0.3%	277	8.5%
Elections, Board of	79	51	64.6%	1	1.3%	2	2.5%	3	3.8%	0	0.0%	22	27.8%
Employee Relations, Office of	34	24	70.6%	3	8.8%	0	0.0%	1	2.9%	0	0.0%	6	17.6%
Environmental Conservation,Dept of	3,415	2,875	84.2%	79	2.3%	66	1.9%	107	3.1%	12	0.4%	276	8.1%
Executive Chamber	98	37	37.8%	5	5.1%	3	3.1%	0	0.0%	0	0.0%	53	54.1%
Financial Control Board For NYC	12	6	50.0%	3	25.0%	1	8.3%	1	8.3%	0	0.0%	1	8.3%
Financial Services, Department of	1,327	533	40.2%	332	25.0%	68	5.1%	283	21.3%	0	0.0%	111	8.4%
General Services, Office of	2,063	1,541	74.7%	195	9.5%	48	2.3%	55	2.7%	5	0.2%	219	10.6%
Health	5,410	3,413	63.1%	801	14.8%	300	5.5%	321	5.9%	21	0.4%	554	10.2%
Higher Education Services Corp	196	132	67.3%	37	18.9%	12	6.1%	3	1.5%	0	0.0%	12	6.1%
Homeland Scrtty and Emerg Svcs	656	559	85.2%	16	2.4%	8	1.2%	5	0.8%	2	0.3%	66	10.1%
Housing & Comm Renewal, Div of	629	288	45.8%	187	29.7%	64	10.2%	72	11.4%	3	0.5%	15	2.4%
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	1	3.2%	0	0.0%	1	3.2%
Human Rights, Division of	164	65	39.6%	42	25.6%	38	23.2%	9	5.5%	2	1.2%	8	4.9%
Indigent Legal Services, Office of	22	7	31.8%	4	18.2%	1	4.5%	0	0.0%	0	0.0%	10	45.5%
Justice Center	437	303	69.3%	29	6.6%	21	4.8%	5	1.1%	3	0.7%	76	17.4%
Labor Management Committee	74	62	83.8%	8	10.8%	1	1.4%	0	0.0%	0	0.0%	3	4.1%
Labor, Department of	2,947	2,136	72.5%	307	10.4%	262	8.9%	160	5.4%	18	0.6%	64	2.2%
Lake George Park Comm	14	11	78.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	21.4%
Law, Department of	1,565	764	48.8%	148	9.5%	84	5.4%	44	2.8%	3	0.2%	522	33.4%
Lieutenant Governor, Office of the	4	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	100.0%
Med Fraud Contrl,Dep Att Gen for	305	156	51.1%	26	8.5%	11	3.6%	8	2.6%	1	0.3%	103	33.8%
Medicaid Inspector General, Office of	416	304	73.1%	43	10.3%	13	3.1%	32	7.7%	0	0.0%	24	5.8%
Motor Vehicles, Department of	2,671	1,430	53.5%	707	26.5%	279	10.4%	91	3.4%	11	0.4%	153	5.7%
NYS Gaming Commission	467	357	76.4%	24	5.1%	27	5.8%	27	5.8%	2	0.4%	30	6.4%
OASAS	915	456	49.8%	214	23.4%	64	7.0%	32	3.5%	0	0.0%	149	16.3%
OMH	14,608	6,760	46.3%	4,106	28.1%	1,011	6.9%	1,159	7.9%	44	0.3%	1,528	10.5%
OPWDD	20,354	11,901	58.5%	5,782	28.4%	695	3.4%	353	1.7%	78	0.4%	1,545	7.6%
Parks and Recreation	2,867	2,061	71.9%	160	5.6%	171	6.0%	26	0.9%	27	0.9%	422	14.7%
Prevt of Domestic Violnce,Off of	25	16	64.0%	6	24.0%	0	0.0%	0	0.0%	0	0.0%	3	12.0%
Public Employment Relations Brd	31	20	64.5%	0	0.0%	1	3.2%	1	3.2%	0	0.0%	9	29.0%
Public Ethics, Joint Comm on	62	32	51.6%	5	8.1%	4	6.5%	1	1.6%	0	0.0%	20	32.3%
Public Service, Department of	509	390	76.6%	55	10.8%	6	1.2%	36	7.1%	0	0.0%	22	4.3%
SUNY	17,568	13,157	74.9%	2,736	15.6%	657	3.7%	637	3.6%	94	0.5%	287	1.6%
State Inspector General,Off of	109	65	59.6%	6	5.5%	3	2.8%	0	0.0%	0	0.0%	35	32.1%
State Insurance Fund	2,335	1,388	59.4%	486	20.8%	111	4.8%	281	12.0%	10	0.4%	59	2.5%
State, Department of	485	335	69.1%	61	12.6%	19	3.9%	14	2.9%	0	0.0%	56	11.5%
Statewide Financial System	146	108	74.0%	10	6.8%	2	1.4%	11	7.5%	1	0.7%	14	9.6%
Tax Department	4,566	3,441	75.4%	368	8.1%	197	4.3%	284	6.2%	15	0.3%	261	5.7%
Teachers Retirement System	290	261	90.0%	10	3.4%	5	1.7%	7	2.4%	0	0.0%	7	2.4%
Technology,Office for	3,555	2,618	73.6%	190	5.3%	73	2.1%	374	10.5%	17	0.5%	283	8.0%
Temp&Disability Asst,Office of	1,997	1,335	66.9%	355	17.8%	151	7.6%	80	4.0%	5	0.3%	71	3.6%
Thruway Authority	3,201	2,538	79.3%	408	12.7%	153	4.8%	80	2.5%	17	0.5%	5	0.2%
Transportation	8,618	7,608	88.3%	408	4.7%	235	2.7%	335	3.9%	30	0.3%	2	0.0%
Veterans Affairs, Division Of	87	60	69.0%	14	16.1%	6	6.9%	0	0.0%	0	0.0%	7	8.0%
Victim Services, Office of	83	60	72.3%	13	15.7%	7	8.4%	1	1.2%	0	0.0%	2	2.4%
Welfare Inspector Gen,Off of	8	6	75.0%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	1	12.5%
Workers Compensation Board	1,145	821	71.7%	176	15.4%	67	5.9%	41	3.6%	2	0.2%	38	3.3%
All Agencies	148,271	102,416		23,694		7,092		5,587		570		8,912	

2018 New York State Workforce Management Report

Work Force in State Government by Agency and Federal Occupational Category

New York State - January 2018

Agency	Officials/						Protective		Para-		Administrative		Service				
	Number of	Administrators		Professionals		Technicians		Service		Professional		Support		Skill Crafted		Maintenance	
	Employees	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	62	15	24.2%	39	62.9%	-	0.0%	-	0.0%	-	0.0%	6	9.7%	1	1.6%	1	1.6%
Aging, Office for the	97	14	14.4%	69	71.1%	-	0.0%	-	0.0%	4	4.1%	9	9.3%	-	0.0%	1	1.0%
Agriculture & Markets, Dept of	585	51	8.7%	157	26.8%	239	40.9%	-	0.0%	6	1.0%	46	7.9%	20	3.4%	66	11.3%
Alcoholic Beverage Control Board	148	15	10.1%	30	20.3%	29	19.6%	-	0.0%	3	2.0%	70	47.3%	-	0.0%	1	0.7%
Arts, Council On The	29	14	48.3%	12	41.4%	-	0.0%	-	0.0%	-	0.0%	3	10.3%	-	0.0%	-	0.0%
Authorities Budget Office	11	1	9.1%	10	90.9%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Bridge Authority	109	2	1.8%	10	9.2%	6	5.5%	-	0.0%	-	0.0%	34	31.2%	5	4.6%	52	47.7%
Budget, Division of the	243	15	6.2%	212	87.2%	-	0.0%	-	0.0%	1	0.4%	15	6.2%	-	0.0%	-	0.0%
Canal Corporation	468	7	1.5%	47	10.0%	1	0.2%	-	0.0%	1	0.2%	24	5.1%	241	51.5%	147	31.4%
Children&Family Svcs,Off of	3,256	70	2.1%	1,740	53.4%	9	0.3%	-	0.0%	898	27.6%	399	12.3%	114	3.5%	26	0.8%
Civil Service, Department of	347	24	6.9%	206	59.4%	-	0.0%	-	0.0%	20	5.8%	92	26.5%	-	0.0%	5	1.4%
Comptroller, Office of	2,747	158	5.8%	1,628	59.3%	52	1.9%	-	0.0%	56	2.0%	846	30.8%	-	0.0%	7	0.3%
Correction, Commission of	30	5	16.7%	22	73.3%	-	0.0%	-	0.0%	1	3.3%	2	6.7%	-	0.0%	-	0.0%
Corrections and Community Supervision	29,678	213	0.7%	5,268	17.8%	196	0.7%	19,769	66.6%	443	1.5%	2,335	7.9%	1,255	4.2%	199	0.7%
Criminal Justice Services, Div of	443	52	11.7%	243	54.9%	18	4.1%	-	0.0%	26	5.9%	102	23.0%	1	0.2%	1	0.2%
Economic Development, Dept of	143	27	18.9%	96	67.1%	4	2.8%	-	0.0%	1	0.7%	14	9.8%	-	0.0%	1	0.7%
Education	3,275	171	5.2%	2,099	64.1%	137	4.2%	42	1.3%	167	5.1%	524	16.0%	32	1.0%	103	3.1%
Elections, Board of	79	18	22.8%	44	55.7%	7	8.9%	-	0.0%	3	3.8%	7	8.9%	-	0.0%	-	0.0%
Employee Relations, Office of	34	9	26.5%	20	58.8%	-	0.0%	-	0.0%	-	0.0%	5	14.7%	-	0.0%	-	0.0%
Environmental Conservation,Dept of	3,415	80	2.3%	1,688	49.4%	571	16.7%	397	11.6%	75	2.2%	222	6.5%	106	3.1%	276	8.1%
Executive Chamber	98	17	17.3%	34	34.7%	-	0.0%	-	0.0%	5	5.1%	42	42.9%	-	0.0%	-	0.0%
Financial Control Board For NYC	12	3	25.0%	7	58.3%	-	0.0%	-	0.0%	-	0.0%	2	16.7%	-	0.0%	-	0.0%
Financial Services, Department of	1,327	50	3.8%	1,095	82.5%	45	3.4%	-	0.0%	29	2.2%	104	7.8%	-	0.0%	4	0.3%
General Services, Office of	2,063	113	5.5%	742	36.0%	43	2.1%	-	0.0%	26	1.3%	462	22.4%	277	13.4%	400	19.4%
Health	5,410	160	3.0%	3,114	57.6%	250	4.6%	47	0.9%	838	15.5%	600	11.1%	74	1.4%	327	6.0%
Higher Education Services Corp	196	18	9.2%	64	32.7%	-	0.0%	-	0.0%	45	23.0%	67	34.2%	-	0.0%	2	1.0%
Homeland Scrtty and Emerg Svcs	656	38	5.8%	487	74.2%	40	6.1%	1	0.2%	20	3.0%	47	7.2%	3	0.5%	20	3.0%
Housing & Comm Renewal, Div of	629	51	8.1%	370	58.8%	123	19.6%	-	0.0%	4	0.6%	60	9.5%	7	1.1%	14	2.2%
Housing Finance Agency	31	3	9.7%	13	41.9%	-	0.0%	-	0.0%	-	0.0%	12	38.7%	-	0.0%	3	9.7%
Human Rights, Division of	164	8	4.9%	108	65.9%	-	0.0%	-	0.0%	22	13.4%	24	14.6%	-	0.0%	2	1.2%
Indigent Legal Services, Office of	22	8	36.4%	14	63.6%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Justice Center	437	23	5.3%	382	87.4%	1	0.2%	-	0.0%	11	2.5%	20	4.6%	-	0.0%	-	0.0%
Labor Management Committee	74	4	5.4%	55	74.3%	-	0.0%	-	0.0%	3	4.1%	12	16.2%	-	0.0%	-	0.0%
Labor, Department of	2,947	97	3.3%	1,852	62.8%	425	14.4%	17	0.6%	44	1.5%	500	17.0%	1	0.0%	11	0.4%
Lake George Park Comm	14	1	7.1%	2	14.3%	1	7.1%	7	50.0%	-	0.0%	2	14.3%	1	7.1%	-	0.0%
Law, Department of	1,565	30	1.9%	852	54.4%	208	13.3%	-	0.0%	168	10.7%	301	19.2%	-	0.0%	6	0.4%
Lieutenant Governor, Office of the	4	3	75.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	25.0%	-	0.0%	-	0.0%
Med Fraud Contrl,Dep Att Gen for	305	2	0.7%	175	57.4%	100	32.8%	-	0.0%	-	0.0%	28	9.2%	-	0.0%	-	0.0%
Medicaid Inspector General, Office of	416	23	5.5%	328	78.8%	43	10.3%	-	0.0%	8	1.9%	13	3.1%	-	0.0%	1	0.2%
Motor Vehicles, Department of	2,671	99	3.7%	253	9.5%	352	13.2%	-	0.0%	18	0.7%	1,942	72.7%	1	0.0%	6	0.2%
NYS Gaming Commission	467	53	11.3%	138	29.6%	191	40.9%	-	0.0%	21	4.5%	63	13.5%	-	0.0%	1	0.2%
OASAS	915	74	8.1%	598	65.4%	5	0.5%	-	0.0%	156	17.0%	54	5.9%	8	0.9%	20	2.2%
OMH	14,608	294	2.0%	6,702	45.9%	324	2.2%	1,195	8.2%	3,413	23.4%	857	5.9%	512	3.5%	1,311	9.0%
OPWDD	20,354	123	0.6%	3,915	19.2%	867	4.3%	157	0.8%	13,959	68.6%	710	3.5%	336	1.7%	287	1.4%
Parks and Recreation	2,867	223	7.8%	369	12.9%	39	1.4%	288	10.0%	113	3.9%	46	1.6%	394	13.7%	1,395	48.7%
Prevnt of Domest Violence,Off of	25	5	20.0%	18	72.0%	-	0.0%	-	0.0%	1	4.0%	1	4.0%	-	0.0%	-	0.0%
Public Employment Relations Brd	31	10	32.3%	12	38.7%	-	0.0%	-	0.0%	2	6.5%	7	22.6%	-	0.0%	-	0.0%
Public Ethics, Joint Comm on	62	20	32.3%	20	32.3%	3	4.8%	-	0.0%	1	1.6%	18	29.0%	-	0.0%	-	0.0%
Public Service, Department of	509	45	8.8%	378	74.3%	28	5.5%	-	0.0%	5	1.0%	53	10.4%	-	0.0%	-	0.0%
SUNY	17,568	1	0.0%	4,371	24.9%	702	4.0%	783	4.5%	1,959	11.2%	3,940	22.4%	1,552	8.8%	4,260	24.2%
State Inspector General,Off of	109	9	8.3%	44	40.4%	34	31.2%	-	0.0%	22	20.2%	-	0.0%	-	0.0%	-	0.0%
State Insurance Fund	2,335	31	1.3%	1,789	76.6%	59	2.5%	-	0.0%	22	0.9%	429	18.4%	-	0.0%	5	0.2%
State, Department of	485	43	8.9%	214	44.1%	35	7.2%	-	0.0%	12	2.5%	180	37.1%	-	0.0%	1	0.2%
Statewide Financial System	146	7	4.8%	138	94.5%	-	0.0%	-	0.0%	-	0.0%	1	0.7%	-	0.0%	-	0.0%
Tax Department	4,566	48	1.1%	2,288	50.1%	559	12.2%	-	0.0%	657	14.4%	982	21.5%	14	0.3%	18	0.4%
Teachers Retirement System	290	-	0.0%	148	51.0%	1	0.3%	-	0.0%	1	0.3%	124	42.8%	4	1.4%	12	4.1%
Technology,Office for	3,555	85	2.4%	3,317	93.3%	71	2.0%	-	0.0%	8	0.2%	67	1.9%	1	0.0%	6	0.2%
Temp&Disability Asst,Office of	1,997	78	3.9%	1,622	81.2%	2	0.1%	-	0.0%	28	1.4%	263	13.2%	-	0.0%	4	0.2%
Thruway Authority	3,201	36	1.1%	373	11.7%	102	3.2%	-	0.0%	16	0.5%	1,572	49.1%	1,053	32.9%	49	1.5%
Transportation	8,618	90	1.0%	2,766	32.1%	1,137	13.2%	-	0.0%	77	0.9%	415	4.8%	3,737	43.4%	396	4.6%
Veterans Affairs, Division Of	87	5	5.7%	61	70.1%	-	0.0%	-	0.0%	3	3.4%	18	20.7%	-	0.0%	-	0.0%
Victim Services, Office of	83	4	4.8%	39	47.0%	22	26.5%	-	0.0%	3	3.6%	15	18.1%	-	0.0%	-	0.0%
Welfare Inspector Gen,Off of	8	-	0.0%	1	12.5%	5	62.5%	-	0.0%	2	25.0%	-	0.0%	-	0.0%	-	0.0%
Workers Compensation Board	1,145	59	5.2%	669	58.4%	52	4.5%	34	3.0%	9	0.8%	320	27.9%	-	0.0%	2	0.2%
All Agencies	148,271	3,055	2.1%	53,577	36.1%	7,138	4.8%	22,737	15.3%	23,436	15.8%	19,129	12.9%	9,750	6.6%	9,449	6.4%

Work Force in State Government by Agency and Jurisdictional Classification

New York State - January 2018

Agency	Number of		Competitive		Non-competitive		Exempt		Labor		Other	
	Employees		#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	62		39	62.9%	8	12.9%	6	9.7%	1	1.6%	8	12.9%
Aging, Office for the	97		76	78.4%	6	6.2%	14	14.4%	1	1.0%	0	0.0%
Agriculture & Markets, Dept of	585		407	69.6%	88	15.0%	27	4.6%	62	10.6%	1	0.2%
Alcoholic Beverage Control Board	148		120	81.1%	13	8.8%	12	8.1%	1	0.7%	2	1.4%
Arts, Council On The	29		5	17.2%	20	69.0%	4	13.8%	0	0.0%	0	0.0%
Authorities Budget Office	11		10	90.9%	0	0.0%	0	0.0%	0	0.0%	1	9.1%
Bridge Authority	109		51	46.8%	10	9.2%	0	0.0%	48	44.0%	0	0.0%
Budget, Division of the	243		155	63.8%	67	27.6%	20	8.2%	0	0.0%	1	0.4%
Canal Corporation	468		223	47.6%	172	36.8%	5	1.1%	68	14.5%	0	0.0%
Children&Family Svcs,Off of	3,256		2,015	61.9%	1,173	36.0%	61	1.9%	7	0.2%	0	0.0%
Civil Service, Department of	347		293	84.4%	41	11.8%	11	3.2%	0	0.0%	2	0.6%
Comptroller, Office of	2,747		2,461	89.6%	65	2.4%	214	7.8%	6	0.2%	1	0.0%
Correction, Commission of	30		24	80.0%	1	3.3%	2	6.7%	0	0.0%	3	10.0%
Corrections and Community Supervision	29,678		27,714	93.4%	1,835	6.2%	85	0.3%	23	0.1%	21	0.1%
Criminal Justice Services, Div of	443		346	78.1%	63	14.2%	33	7.4%	1	0.2%	0	0.0%
Economic Development, Dept of	143		75	52.4%	44	30.8%	23	16.1%	0	0.0%	1	0.7%
Education	3,275		2,660	81.2%	426	13.0%	78	2.4%	76	2.3%	35	1.1%
Elections, Board of	79		28	35.4%	1	1.3%	46	58.2%	0	0.0%	4	5.1%
Employee Relations, Office of	34		4	11.8%	3	8.8%	26	76.5%	0	0.0%	1	2.9%
Environmental Conservation,Dept of	3,415		2,816	82.5%	448	13.1%	64	1.9%	86	2.5%	1	0.0%
Executive Chamber	98		0	0.0%	2	2.0%	95	96.9%	0	0.0%	1	1.0%
Financial Control Board For NYC	12		0	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,327		1,143	86.1%	111	8.4%	70	5.3%	2	0.2%	1	0.1%
General Services, Office of	2,063		1,307	63.4%	341	16.5%	81	3.9%	333	16.1%	1	0.0%
Health	5,410		3,435	63.5%	1,622	30.0%	114	2.1%	238	4.4%	1	0.0%
Higher Education Services Corp	196		158	80.6%	22	11.2%	13	6.6%	3	1.5%	0	0.0%
Homeland Scrty and Emerg Svcs	656		524	79.9%	85	13.0%	37	5.6%	9	1.4%	1	0.2%
Housing & Comm Renewal, Div of	629		576	91.6%	14	2.2%	25	4.0%	14	2.2%	0	0.0%
Housing Finance Agency	31		23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%
Human Rights, Division of	164		123	75.0%	26	15.9%	9	5.5%	5	3.0%	1	0.6%
Indigent Legal Services, Office of	22		0	0.0%	1	4.5%	20	90.9%	0	0.0%	1	4.5%
Justice Center	437		141	32.3%	232	53.1%	63	14.4%	0	0.0%	1	0.2%
Labor Management Committee	74		7	9.5%	1	1.4%	66	89.2%	0	0.0%	0	0.0%
Labor, Department of	2,947		2,723	92.4%	148	5.0%	62	2.1%	3	0.1%	11	0.4%
Lake George Park Comm	14		10	71.4%	3	21.4%	1	7.1%	0	0.0%	0	0.0%
Law, Department of	1,565		630	40.3%	51	3.3%	876	56.0%	7	0.4%	1	0.1%
Lieutenant Governor, Office of the	4		0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	305		254	83.3%	0	0.0%	51	16.7%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	416		338	81.3%	57	13.7%	19	4.6%	1	0.2%	1	0.2%
Motor Vehicles, Department of	2,671		2,595	97.2%	55	2.1%	20	0.7%	1	0.0%	0	0.0%
NYS Gaming Commission	467		292	62.5%	110	23.6%	59	12.6%	0	0.0%	6	1.3%
OASAS	915		670	73.2%	207	22.6%	26	2.8%	11	1.2%	1	0.1%
OMH	14,608		12,196	83.5%	1,529	10.5%	24	0.2%	845	5.8%	14	0.1%
OPWDD	20,354		19,477	95.7%	657	3.2%	57	0.3%	163	0.8%	0	0.0%
Parks and Recreation	2,867		1,053	36.7%	897	31.3%	16	0.6%	900	31.4%	1	0.0%
Prevnt of Domest Violence,Off of	25		2	8.0%	21	84.0%	2	8.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	31		13	41.9%	9	29.0%	7	22.6%	0	0.0%	2	6.5%
Public Ethics, Joint Comm on	62		0	0.0%	0	0.0%	51	82.3%	0	0.0%	11	17.7%
Public Service, Department of	509		414	81.3%	16	3.1%	75	14.7%	0	0.0%	4	0.8%
SUNY	17,568		10,294	58.6%	4,629	26.3%	22	0.1%	2,623	14.9%	0	0.0%
State Inspector General,Off of	109		5	4.6%	0	0.0%	103	94.5%	0	0.0%	1	0.9%
State Insurance Fund	2,335		2,170	92.9%	120	5.1%	39	1.7%	6	0.3%	0	0.0%
State, Department of	485		368	75.9%	42	8.7%	73	15.1%	1	0.2%	1	0.2%
Statewide Financial System	146		142	97.3%	1	0.7%	3	2.1%	0	0.0%	0	0.0%
Tax Department	4,566		4,150	90.9%	284	6.2%	45	1.0%	17	0.4%	70	1.5%
Teachers Retirement System	290		256	88.3%	25	8.6%	0	0.0%	9	3.1%	0	0.0%
Technology,Office for	3,555		3,345	94.1%	155	4.4%	52	1.5%	3	0.1%	0	0.0%
Temp&Disability Asst,Office of	1,997		1,806	90.4%	129	6.5%	46	2.3%	15	0.8%	1	0.1%
Thruway Authority	3,201		2,327	72.7%	822	25.7%	24	0.7%	28	0.9%	0	0.0%
Transportation	8,618		5,270	61.2%	3,318	38.5%	30	0.3%	0	0.0%	0	0.0%
Veterans Affairs, Division Of	87		53	60.9%	29	33.3%	5	5.7%	0	0.0%	0	0.0%
Victim Services, Office of	83		74	89.2%	5	6.0%	3	3.6%	0	0.0%	1	1.2%
Welfare Inspector Gen,Off of	8		0	0.0%	0	0.0%	8	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,145		1,058	92.4%	41	3.6%	30	2.6%	5	0.4%	11	1.0%
All Agencies	148,271		118,944	80.2%	20,302	13.7%	3,172	2.1%	5,626	3.8%	227	0.2%

Work Force in State Government by Agency and Employee Status
New York State - January 2018

Agency	Number of			Contingent Perm		Permanent		Temporary		Provisional	
	Employees	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	62	1	1.6%	55	88.7%	4	6.5%	2	3.2%		
Aging, Office for the	97	8	8.2%	77	79.4%	10	10.3%	2	2.1%		
Agriculture & Markets, Dept of	585	8	1.4%	436	74.5%	137	23.4%	4	0.7%		
Alcoholic Beverage Control Board	148	2	1.4%	104	70.3%	41	27.7%	1	0.7%		
Arts, Council On The	29	2	6.9%	26	89.7%	1	3.4%	0	0.0%		
Authorities Budget Office	11	2	18.2%	9	81.8%	0	0.0%	0	0.0%		
Bridge Authority	109	0	0.0%	105	96.3%	4	3.7%	0	0.0%		
Budget, Division of the	243	40	16.5%	190	78.2%	13	5.3%	0	0.0%		
Canal Corporation	468	15	3.2%	381	81.4%	51	10.9%	21	4.5%		
Children&Family Svcs,Off of	3,256	162	5.0%	2,721	83.6%	319	9.8%	54	1.7%		
Civil Service, Department of	347	16	4.6%	314	90.5%	12	3.5%	5	1.4%		
Comptroller, Office of	2,747	136	5.0%	2,324	84.6%	247	9.0%	40	1.5%		
Correction, Commission of	30	2	6.7%	27	90.0%	1	3.3%	0	0.0%		
Corrections and Community Supervision	29,678	1,092	3.7%	27,674	93.2%	662	2.2%	250	0.8%		
Criminal Justice Services, Div of	443	10	2.3%	374	84.4%	50	11.3%	9	2.0%		
Economic Development, Dept of	143	0	0.0%	120	83.9%	22	15.4%	1	0.7%		
Education	3,275	136	4.2%	2,259	69.0%	775	23.7%	105	3.2%		
Elections, Board of	79	1	1.3%	63	79.7%	15	19.0%	0	0.0%		
Employee Relations, Office of	34	1	2.9%	29	85.3%	4	11.8%	0	0.0%		
Environmental Conservation,Dept of	3,415	64	1.9%	2,747	80.4%	567	16.6%	37	1.1%		
Executive Chamber	98	0	0.0%	84	85.7%	14	14.3%	0	0.0%		
Financial Control Board For NYC	12	0	0.0%	12	100.0%	0	0.0%	0	0.0%		
Financial Services, Department of	1,327	53	4.0%	1,209	91.1%	51	3.8%	14	1.1%		
General Services, Office of	2,063	105	5.1%	1,542	74.7%	359	17.4%	57	2.8%		
Health	5,410	106	2.0%	4,511	83.4%	652	12.1%	141	2.6%		
Higher Education Services Corp	196	1	0.5%	174	88.8%	19	9.7%	2	1.0%		
Homeland Scrtty and Emerg Svcs	656	22	3.4%	439	66.9%	189	28.8%	6	0.9%		
Housing & Comm Renewal, Div of	629	13	2.1%	584	92.8%	23	3.7%	9	1.4%		
Housing Finance Agency	31	0	0.0%	28	90.3%	3	9.7%	0	0.0%		
Human Rights, Division of	164	12	7.3%	140	85.4%	7	4.3%	5	3.0%		
Indigent Legal Services, Office of	22	0	0.0%	14	63.6%	8	36.4%	0	0.0%		
Justice Center	437	12	2.7%	384	87.9%	40	9.2%	1	0.2%		
Labor Management Committee	74	0	0.0%	67	90.5%	7	9.5%	0	0.0%		
Labor, Department of	2,947	110	3.7%	2,773	94.1%	48	1.6%	16	0.5%		
Lake George Park Comm	14	0	0.0%	8	57.1%	6	42.9%	0	0.0%		
Law, Department of	1,565	33	2.1%	1,433	91.6%	95	6.1%	4	0.3%		
Lieutenant Governor, Office of the	4	0	0.0%	4	100.0%	0	0.0%	0	0.0%		
Med Fraud Contrl,Dep Att Gen for	305	0	0.0%	11	3.6%	294	96.4%	0	0.0%		
Medicaid Inspector General, Office of	416	7	1.7%	398	95.7%	9	2.2%	2	0.5%		
Motor Vehicles, Department of	2,671	22	0.8%	2,344	87.8%	301	11.3%	4	0.1%		
NYS Gaming Commission	467	11	2.4%	370	79.2%	84	18.0%	2	0.4%		
OASAS	915	22	2.4%	702	76.7%	186	20.3%	5	0.5%		
OMH	14,608	135	0.9%	13,744	94.1%	459	3.1%	270	1.8%		
OPWDD	20,354	406	2.0%	19,335	95.0%	454	2.2%	159	0.8%		
Parks and Recreation	2,867	42	1.5%	1,664	58.0%	1,138	39.7%	23	0.8%		
Prevnt of Domestic Violnce,Off of	25	0	0.0%	24	96.0%	1	4.0%	0	0.0%		
Public Employment Relations Brd	31	1	3.2%	29	93.5%	1	3.2%	0	0.0%		
Public Ethics, Joint Comm on	62	0	0.0%	45	72.6%	17	27.4%	0	0.0%		
Public Service, Department of	509	29	5.7%	429	84.3%	40	7.9%	11	2.2%		
SUNY	17,568	653	3.7%	16,003	91.1%	874	5.0%	38	0.2%		
State Inspector General,Off of	109	0	0.0%	76	69.7%	33	30.3%	0	0.0%		
State Insurance Fund	2,335	52	2.2%	2,229	95.5%	33	1.4%	21	0.9%		
State, Department of	485	8	1.6%	422	87.0%	43	8.9%	12	2.5%		
Statewide Financial System	146	4	2.7%	115	78.8%	27	18.5%	0	0.0%		
Tax Department	4,566	37	0.8%	3,862	84.6%	647	14.2%	20	0.4%		
Teachers Retirement System	290	5	1.7%	285	98.3%	0	0.0%	0	0.0%		
Technology,Office for	3,555	81	2.3%	3,211	90.3%	259	7.3%	4	0.1%		
Temp&Disability Asst,Office of	1,997	36	1.8%	1,918	96.0%	33	1.7%	10	0.5%		
Thruway Authority	3,201	80	2.5%	1,857	58.0%	1,242	38.8%	22	0.7%		
Transportation	8,618	171	2.0%	7,821	90.8%	351	4.1%	275	3.2%		
Veterans Affairs, Division Of	87	2	2.3%	79	90.8%	5	5.7%	1	1.1%		
Victim Services, Office of	83	12	14.5%	63	75.9%	4	4.8%	4	4.8%		
Welfare Inspector Gen,Off of	8	0	0.0%	8	100.0%	0	0.0%	0	0.0%		
Workers Compensation Board	1,145	18	1.6%	1,049	91.6%	59	5.2%	19	1.7%		
All Agencies	148,271	3,999		131,534		11,050		1,688			

**Work Force in State Government by Agency and Negotiating Unit
New York State - January 2018**

Agency	Number of Employees		NYS COBA		Administrative Services Unit		Operational Services Unit		Institutional Services Unit		PEF		Management Confidential		Council 82		Other NU	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	62	0	0.0%		5	8.1%	2	3.2%	0	0.0%	38	61.3%	17	27.4%	0	0.0%	0	0.0%
Aging, Office for the	97	0	0.0%		7	7.2%	1	1.0%	0	0.0%	64	66.0%	25	25.8%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	585	0	0.0%		47	8.0%	86	14.7%	7	1.2%	385	65.8%	60	10.3%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	148	0	0.0%		69	46.6%	1	0.7%	0	0.0%	54	36.5%	24	16.2%	0	0.0%	0	0.0%
Arts, Council On The	29	0	0.0%		3	10.3%	0	0.0%	0	0.0%	12	41.4%	14	48.3%	0	0.0%	0	0.0%
Authorities Budget Office	11	0	0.0%		0	0.0%	0	0.0%	0	0.0%	8	72.7%	3	27.3%	0	0.0%	0	0.0%
Bridge Authority	109	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	109	100.0%
Budget, Division of the	243	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	243	100.0%	0	0.0%	0	0.0%
Canal Corporation	468	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	38	8.1%	0	0.0%	430	91.9%
Children&Family Svcs,Off of	3,256	0	0.0%		397	12.2%	67	2.1%	921	28.3%	1,612	49.5%	259	8.0%	0	0.0%	0	0.0%
Civil Service, Department of	347	0	0.0%		79	22.8%	5	1.4%	9	2.6%	25	7.2%	229	66.0%	0	0.0%	0	0.0%
Comptroller, Office of	2,747	0	0.0%		673	24.5%	7	0.3%	0	0.0%	1,630	59.3%	437	15.9%	0	0.0%	0	0.0%
Correction, Commission of	30	0	0.0%		2	6.7%	0	0.0%	0	0.0%	22	73.3%	6	20.0%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,678	19,289	65.0%		2,058	6.9%	1,023	3.4%	864	2.9%	4,970	16.7%	983	3.3%	491	1.7%	0	0.0%
Criminal Justice Services, Div of	443	0	0.0%		127	28.7%	2	0.5%	0	0.0%	246	55.5%	68	15.3%	0	0.0%	0	0.0%
Economic Development, Dept of	143	0	0.0%		11	7.7%	1	0.7%	0	0.0%	103	72.0%	28	19.6%	0	0.0%	0	0.0%
Education	3,275	42	1.3%		521	15.9%	129	3.9%	72	2.2%	2,278	69.6%	232	7.1%	1	0.0%	0	0.0%
Elections, Board of	79	0	0.0%		5	6.3%	1	1.3%	0	0.0%	27	34.2%	46	58.2%	0	0.0%	0	0.0%
Employee Relations, Office of	34	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	34	100.0%	0	0.0%	0	0.0%
Environmental Conservation,Dept of	3,415	5	0.1%		251	7.3%	711	20.8%	21	0.6%	1,774	51.9%	215	6.3%	435	12.7%	3	0.1%
Executive Chamber	98	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	98	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	12	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,327	0	0.0%		105	7.9%	4	0.3%	0	0.0%	952	71.7%	266	20.0%	0	0.0%	0	0.0%
General Services, Office of	2,063	0	0.0%		466	22.6%	612	29.7%	29	1.4%	722	35.0%	234	11.3%	0	0.0%	0	0.0%
Health	5,410	47	0.9%		579	10.7%	193	3.6%	1,107	20.5%	3,099	57.3%	363	6.7%	0	0.0%	22	0.4%
Higher Education Services Corp	196	0	0.0%		102	52.0%	2	1.0%	0	0.0%	60	30.6%	32	16.3%	0	0.0%	0	0.0%
Homeland Scrty and Emerg Svcs	656	1	0.2%		53	8.1%	29	4.4%	7	1.1%	378	57.6%	55	8.4%	0	0.0%	133	20.3%
Housing & Comm Renewal, Div of	629	0	0.0%		31	4.9%	9	1.4%	0	0.0%	223	35.5%	71	11.3%	0	0.0%	295	46.9%
Housing Finance Agency	31	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	100.0%
Human Rights, Division of	164	0	0.0%		41	25.0%	2	1.2%	0	0.0%	95	57.9%	26	15.9%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	22	0	0.0%		0	0.0%	0	0.0%	0	0.0%	1	4.5%	21	95.5%	0	0.0%	0	0.0%
Justice Center	437	0	0.0%		21	4.8%	0	0.0%	0	0.0%	176	40.3%	240	54.9%	0	0.0%	0	0.0%
Labor Management Committee	74	0	0.0%		4	5.4%	0	0.0%	0	0.0%	0	0.0%	70	94.6%	0	0.0%	0	0.0%
Labor, Department of	2,947	16	0.5%		587	19.9%	12	0.4%	0	0.0%	2,059	69.9%	272	9.2%	1	0.0%	0	0.0%
Lake George Park Comm	14	7	50.0%		2	14.3%	1	7.1%	0	0.0%	3	21.4%	1	7.1%	0	0.0%	0	0.0%
Law, Department of	1,565	0	0.0%		351	22.4%	6	0.4%	0	0.0%	305	19.5%	903	57.7%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	4	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	305	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	305	100.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	416	0	0.0%		23	5.5%	1	0.2%	0	0.0%	349	83.9%	43	10.3%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,671	0	0.0%		2,023	75.7%	7	0.3%	0	0.0%	473	17.7%	168	6.3%	0	0.0%	0	0.0%
NYS Gaming Commission	467	0	0.0%		222	47.5%	1	0.2%	0	0.0%	152	32.5%	92	19.7%	0	0.0%	0	0.0%
OASAS	915	0	0.0%		41	4.5%	17	1.9%	162	17.7%	585	63.9%	110	12.0%	0	0.0%	0	0.0%
OMH	14,608	1,181	8.1%		757	5.2%	1,054	7.2%	4,122	28.2%	6,616	45.3%	833	5.7%	32	0.2%	13	0.1%
OPWDD	20,354	157	0.8%		681	3.3%	485	2.4%	14,500	71.2%	3,807	18.7%	717	3.5%	7	0.0%	0	0.0%
Parks and Recreation	2,867	12	0.4%		52	1.8%	1,779	62.1%	86	3.0%	442	15.4%	216	7.5%	260	9.1%	20	0.7%
Prevent of Domestic Violence,Off of	25	0	0.0%		1	4.0%	0	0.0%	0	0.0%	17	68.0%	7	28.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	31	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	100.0%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	62	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	62	100.0%	0	0.0%	0	0.0%
Public Service, Department of	509	0	0.0%		69	13.6%	0	0.0%	0	0.0%	335	65.8%	105	20.6%	0	0.0%	0	0.0%
SUNY	17,568	241	1.4%		4,046	23.0%	5,640	32.1%	2,520	14.3%	4,552	25.9%	34	0.2%	532	3.0%	3	0.0%
State Inspector General,Off of	109	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	109	100.0%	0	0.0%	0	0.0%
State Insurance Fund	2,335	0	0.0%		464	19.9%	5	0.2%	0	0.0%	1,739	74.5%	127	5.4%	0	0.0%	0	0.0%
State, Department of	485	0	0.0%		183	37.7%	1	0.2%	0	0.0%	188	38.8%	113	23.3%	0	0.0%	0	0.0%
Statewide Financial System	146	0	0.0%		1	0.7%	0	0.0%	0	0.0%	133	91.1%	12	8.2%	0	0.0%	0	0.0%
Tax Department	4,566	0	0.0%		1,748	38.3%	40	0.9%	0	0.0%	2,505	54.9%	206	4.5%	0	0.0%	67	1.5%
Teachers Retirement System	290	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	290	100.0%
Technology, Office for	3,555	0	0.0%		95	2.7%	7	0.2%	0	0.0%	3,196	89.9%	257	7.2%	0	0.0%	0	0.0%
Temp&Disability Asst,Office of	1,997	0	0.0%		277	13.9%	4	0.2%	0	0.0%	1,545	77.4%	171	8.6%	0	0.0%	0	0.0%
Thruway Authority	3,201	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	177	5.5%	0	0.0%	3,024	94.5%
Transportation	8,618	0	0.0%		462	5.4%	4,192	48.6%	0	0.0%	3,632	42.1%	332	3.9%	0	0.0%	0	0.0%
Veterans Affairs, Division Of	87	0	0.0%		21	24.1%	0	0.0%	0	0.0%	58	66.7%	8	9.2%	0	0.0%	0	0.0%
Victim Services, Office of	83	0	0.0%		38	45.8%	0	0.0%	0	0.0%	39	47.0%	6	7.2%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	8	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,145	32	2.8%		514	44.9%	1	0.1%	0	0.0%	479	41.8%	111	9.7%	8	0.7%	0	0.0%
All Agencies	148,271	21,030	14.2%		18,315	12.4%	16,140	10.9%	24,427	16.5%	52,163	35.2%	9,989	6.7%	1,767	1.2%	4,440	3.0%

Agency Profiles



Adirondack Park Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	39	62.9%
Non Competitive	8	12.9%
Exempt	6	9.7%
Labor	1	1.6%
Unclassified	8	12.9%
Other	0	0.0%
Total	62	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	28	45.2%
Male	34	54.8%
Unknown	0	
Total	62	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	24.2%
Professionals	39	62.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	6	9.7%
Skilled Craft	1	1.6%
Service Maintenance	1	1.6%
No EEO-4 Reporting	0	0.0%
Total	62	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	60	96.8%
Part-time	1	1.6%
Hourly	1	1.6%
Total	62	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.6%
Permanent	55	88.7%
Temporary	4	6.5%
Provisional	2	3.2%
Total	62	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	58	93.5%
Black	0	0.0%
Hispanic	1	1.6%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	62	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	7	11.3%
PEF	38	61.3%
M/C	17	27.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	62	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	12
Member Adir Pk Agency	7
Envirn'l Prgm Spec 2	5
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Attorney	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Offc Srvs Mangr	1
Supvr Nat Rsrc Anlys	1

Aging, Office for the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	76	78.4%
Non Competitive	6	6.2%
Exempt	14	14.4%
Labor	1	1.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	97	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	72	74.2%
Male	25	25.8%
Unknown	0	
Total	97	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	14.4%
Professionals	69	71.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	4	4.1%
Administrative Support	9	9.3%
Skilled Craft	0	0.0%
Service Maintenance	1	1.0%
No EEO-4 Reporting	0	0.0%
Total	97	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	86	88.7%
Part-time	4	4.1%
VRWS	4	4.1%
Hourly	3	3.1%
Total	97	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	8.2%
Permanent	77	79.4%
Temporary	10	10.3%
Provisional	2	2.1%
Total	97	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	86	88.7%
Black	6	6.2%
Hispanic	3	3.1%
Asian/Pacific Islander	1	1.0%
American Indian/Alaskan Native	1	1.0%
Unknown	0	
Total	97	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	8	8.2%
PEF	64	66.0%
M/C	25	25.8%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	97	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Rep	10
Long Term Care Sys Spec 2	7
Aging Svcs Pgm Anl 3	5
Assoc Acctnt	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Aide	1
Counsel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Off Ag Prgms	1
Assnt Minority Bus Sp	1

Agriculture & Markets, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	407	69.6%
Non Competitive	88	15.0%
Exempt	27	4.6%
Labor	62	10.6%
Unclassified	1	0.2%
Other	0	0.0%
Total	585	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	274	47.6%
Male	302	52.4%
Unknown	9	
Total	585	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	51	8.7%
Professionals	157	26.8%
Technicians	239	40.9%
Protective Service	0	0.0%
Paraprofessionals	6	1.0%
Administrative Support	46	7.9%
Skilled Craft	20	3.4%
Service Maintenance	66	11.3%
No EEO-4 Reporting	0	0.0%
Total	585	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	453	77.4%
Part-time	3	0.5%
VRWS	2	0.3%
Hourly	124	21.2%
Workers Comp Leave	3	0.5%
Total	585	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	1.4%
Permanent	436	74.5%
Temporary	137	23.4%
Provisional	4	0.7%
Total	585	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	451	77.1%
Black	34	5.8%
Hispanic	21	3.6%
Asian/Pacific Islander	18	3.1%
American Indian/Alaskan Native	1	0.2%
Unknown	60	
Total	585	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	140	23.9%
PEF	385	65.8%
M/C	60	10.3%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	585	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	72
State Fair Worker	57
Assnt Horticultural Insp 1	27
Horticultural Insp 1	27

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Program Aide (and SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Food Lab Spec 1 Seed	1
Food Lab Spec 2 Chemistry	1
Public Info Spec 2	1
Vet 2	1

Alcoholic Beverage Control Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	120	81.1%
Non Competitive	13	8.8%
Exempt	12	8.1%
Labor	1	0.7%
Unclassified	2	1.4%
Other	0	0.0%
Total	148	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	80	54.1%
Male	68	45.9%
Unknown	0	
Total	148	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	10.1%
Professionals	30	20.3%
Technicians	29	19.6%
Protective Service	0	0.0%
Paraprofessionals	3	2.0%
Administrative Support	70	47.3%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
Total	148	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	112	75.7%
Part-time	1	0.7%
VRWS	1	0.7%
Hourly	34	23.0%
Total	148	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	1.4%
Permanent	104	70.3%
Temporary	41	27.7%
Provisional	1	0.7%
Total	148	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	90	60.8%
Black	29	19.6%
Hispanic	8	5.4%
Asian/Pacific Islander	4	2.7%
American Indian/Alaskan Native	0	0.0%
Unknown	17	
Total	148	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	70	47.3%
PEF	54	36.5%
M/C	24	16.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	148	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Offcr 1 B C	21
Office Assnt 1 (and KB, S/M, CL, SL)	18
Hearing Officer	16
Licensing Exmnr 1	10

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public Info Spec 1	1

Arts, Council On The

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5	17.2%
Non Competitive	20	69.0%
Exempt	4	13.8%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	29	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	21	72.4%
Male	8	27.6%
Unknown	0	
Total	29	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	48.3%
Professionals	12	41.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	10.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	29	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	28	96.6%
VRWS	1	3.4%
Total	29	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

21

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	6.9%
Permanent	26	89.7%
Temporary	1	3.4%
Provisional	0	0.0%
Total	29	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	12	41.4%
Black	4	13.8%
Hispanic	3	10.3%
Asian/Pacific Islander	3	10.3%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
Total	29	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	10.3%
PEF	12	41.4%
M/C	14	48.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	29	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	10
Arts Prg Assoc	5
Arts Team Assoc	5
Secy 1 (& FL, RL, SL)	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Authorities Budget Office

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	90.9%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	1	9.1%
Other	0	0.0%
Total	11	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	6	54.5%
Male	5	45.5%
Unknown	0	
Total	11	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	9.1%
Professionals	10	90.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	11	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	10	90.9%
VRWS	1	9.1%
Total	11	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	18.2%
Permanent	9	81.8%
Temporary	0	0.0%
Provisional	0	0.0%
Total	11	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9	81.8%
Black	1	9.1%
Hispanic	0	0.0%
Asian/Pacific Islander	1	9.1%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	11	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	8	72.7%
M/C	3	27.3%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	11	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 1 Public Auth	4
Policy Analyst 2 Public Auth	4
Policy Analyst 4 Public Auth	2
Dir Authorities Budget Off	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Bridge Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	51	46.8%
Non Competitive	10	9.2%
Exempt	0	0.0%
Labor	48	44.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	109	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	34	31.5%
Male	74	68.5%
Unknown	1	
Total	109	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	1.8%
Professionals	10	9.2%
Technicians	6	5.5%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	34	31.2%
Skilled Craft	5	4.6%
Service Maintenance	52	47.7%
No EEO-4 Reporting	0	0.0%
Total	109	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	108	99.1%
Hourly	1	0.9%
Total	109	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	105	96.3%
Temporary	4	3.7%
Provisional	0	0.0%
Total	109	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	86	78.9%
Black	6	5.5%
Hispanic	3	2.8%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
Total	109	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	107	98.2%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	1.8%
Total	109	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Laborer	47
Toll Collector	23
Senr Toll Colctr	7
Assnt Bridge Manager	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Budget, Division of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	155	63.8%
Non Competitive	67	27.6%
Exempt	20	8.2%
Labor	0	0.0%
Unclassified	1	0.4%
Other	0	0.0%
Total	243	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	120	49.4%
Male	123	50.6%
Unknown	0	
Total	243	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	6.2%
Professionals	212	87.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	0.4%
Administrative Support	15	6.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	243	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	228	93.8%
Part-time	2	0.8%
VRWS	9	3.7%
Hourly	4	1.6%
Total	243	

AVERAGE AGE

39

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	40	16.5%
Permanent	190	78.2%
Temporary	13	5.3%
Provisional	0	0.0%
Total	243	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	192	79.0%
Black	8	3.3%
Hispanic	8	3.3%
Asian/Pacific Islander	13	5.3%
American Indian/Alaskan Native	0	0.0%
Unknown	22	
Total	243	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	243	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	243	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Budgt Fellow	47
Assoc Budget Exmr	45
Senr Budget Exmr	32
Budgt Examiner	25

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Budget Exmr	1
Senr Budget Exmr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Canal Corporation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	223	47.6%
Non Competitive	172	36.8%
Exempt	5	1.1%
Labor	68	14.5%
Unclassified	0	0.0%
Other	0	0.0%
Total	468	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	58	12.4%
Male	408	87.6%
Unknown	2	
Total	468	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	1.5%
Professionals	47	10.0%
Technicians	1	0.2%
Protective Service	0	0.0%
Paraprofessionals	1	0.2%
Administrative Support	24	5.1%
Skilled Craft	241	51.5%
Service Maintenance	147	31.4%
No EEO-4 Reporting	0	0.0%
Total	468	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	312	66.7%
Part-time	2	0.4%
Hourly	147	31.4%
Workers Comp Leave	7	1.5%
Total	468	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	3.2%
Permanent	381	81.4%
Temporary	51	10.9%
Provisional	21	4.5%
Total	468	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	433	92.5%
Black	4	0.9%
Hispanic	15	3.2%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	16	
Total	468	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	382	81.6%
PEF	48	10.3%
M/C	38	8.1%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	468	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Laborer	67
Chf Lock Operator	57
Maintce Assnt	47
Canal Strctr Oper	39

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Mtc Supvr 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chf Lock Operator	7
Canal Mtc Supvr 1	5
Canal Mtc Supvr 2	4
Canal Strctr Oper	3

Children&Family Svcs,Off of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,015	61.9%
Non Competitive	1,173	36.0%
Exempt	61	1.9%
Labor	7	0.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,256	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,741	53.5%
Male	1,511	46.5%
Unknown	4	
Total	3,256	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	70	2.1%
Professionals	1,740	53.4%
Technicians	9	0.3%
Protective Service	0	0.0%
Paraprofessionals	898	27.6%
Administrative Support	399	12.3%
Skilled Craft	114	3.5%
Service Maintenance	26	0.8%
No EEO-4 Reporting	0	0.0%
Total	3,256	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,805	86.1%
Part-time	71	2.2%
VRWS	39	1.2%
Hourly	242	7.4%
Short Term Disability Leave	2	0.1%
Workers Comp Leave	97	3.0%
Total	3,256	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	162	5.0%
Permanent	2,721	83.6%
Temporary	319	9.8%
Provisional	54	1.7%
Total	3,256	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,916	58.8%
Black	957	29.4%
Hispanic	208	6.4%
Asian/Pacific Islander	43	1.3%
American Indian/Alaskan Native	15	0.5%
Unknown	117	
Total	3,256	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,385	42.5%
PEF	1,612	49.5%
M/C	259	8.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,256	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	424
Youth Div Aide 4	276
Ch & Fam Svcs Spec 1	209
Child Protctv Svcs S 1	182

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teacher 1	10
Child Protctv Svcs S 1	4
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	4
Call Center Rep 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Call Cntr Quality Assur Spec 1	5
Stnds Complc An 2 YS	5
Call Cntr Quality Assur Spec 2	4
Psychologist 2	3

Civil Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	293	84.4%
Non Competitive	41	11.8%
Exempt	11	3.2%
Labor	0	0.0%
Unclassified	2	0.6%
Other	0	0.0%
Total	347	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	230	66.3%
Male	117	33.7%
Unknown	0	
Total	347	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	24	6.9%
Professionals	206	59.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	20	5.8%
Administrative Support	92	26.5%
Skilled Craft	0	0.0%
Service Maintenance	5	1.4%
No EEO-4 Reporting	0	0.0%
Total	347	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	327	94.2%
Part-time	4	1.2%
VRWS	7	2.0%
Hourly	7	2.0%
Workers Comp Leave	2	0.6%
Total	347	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	16	4.6%
Permanent	314	90.5%
Temporary	12	3.5%
Provisional	5	1.4%
Total	347	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	283	81.6%
Black	34	9.8%
Hispanic	15	4.3%
Asian/Pacific Islander	9	2.6%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
Total	347	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	93	26.8%
PEF	25	7.2%
M/C	229	66.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	347	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 1 (Trainee and Various)	65
Human Resources Specialist 2 (Various)	47
Office Assnt 1 (and KB, S/M, CL, SL)	20
Emp Insur Rvng Clk Tr 1	13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Hlth Srv Physn 1	2
Medical Test Assnt	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 2 (Various)	3
Emp Hlth Srv Physn 1	2

Comptroller, Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,461	89.6%
Non Competitive	65	2.4%
Exempt	214	7.8%
Labor	6	0.2%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,747	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,560	56.8%
Male	1,186	43.2%
Unknown	1	
Total	2,747	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	158	5.8%
Professionals	1,628	59.3%
Technicians	52	1.9%
Protective Service	0	0.0%
Paraprofessionals	56	2.0%
Administrative Support	846	30.8%
Skilled Craft	0	0.0%
Service Maintenance	7	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,747	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,579	93.9%
Part-time	24	0.9%
VRWS	71	2.6%
Hourly	71	2.6%
Short Term Disability Leave	1	0.0%
Workers Comp Leave	1	0.0%
Total	2,747	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	136	5.0%
Permanent	2,324	84.6%
Temporary	247	9.0%
Provisional	40	1.5%
Total	2,747	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,214	80.6%
Black	231	8.4%
Hispanic	80	2.9%
Asian/Pacific Islander	122	4.4%
American Indian/Alaskan Native	1	0.0%
Unknown	99	
Total	2,747	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	680	24.8%
PEF	1,630	59.3%
M/C	437	15.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,747	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 3	189
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	162
Office Assnt 1 (and KB, S/M, CL, SL)	127
Senr Exmr Muncpl Affr	109

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1
Assoc Examr Mun Affrs	1
Assoc Muncpl FI Anlst	1
Business Sys Anlst 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	11
Emps Ret Sys Exmr 3	10
Payroll Spec 2	5
Audit Prgm Dir	4

Correction, Commission of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	24	80.0%
Non Competitive	1	3.3%
Exempt	2	6.7%
Labor	0	0.0%
Unclassified	3	10.0%
Other	0	0.0%
Total	30	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	12	40.0%
Male	18	60.0%
Unknown	0	
Total	30	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	16.7%
Professionals	22	73.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.3%
Administrative Support	2	6.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	30	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	96.7%
VRWS	1	3.3%
Total	30	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	6.7%
Permanent	27	90.0%
Temporary	1	3.3%
Provisional	0	0.0%
Total	30	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	26	86.7%
Black	2	6.7%
Hispanic	2	6.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	30	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	6.7%
PEF	22	73.3%
M/C	6	20.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	30	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 2	7
Corrl Fclty Spec 1	6
Corrl Fclty Spec 3	5
Senr Utiztn Rev Nrse	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Corrections and Community Supervision

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	27,714	93.4%
Non Competitive	1,835	6.2%
Exempt	85	0.3%
Labor	23	0.1%
Unclassified	21	0.1%
Other	0	0.0%
Total	29,678	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8,380	28.2%
Male	21,286	71.8%
Unknown	12	
Total	29,678	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	213	0.7%
Professionals	5,268	17.8%
Technicians	196	0.7%
Protective Service	19,769	66.6%
Paraprofessionals	443	1.5%
Administrative Support	2,335	7.9%
Skilled Craft	1,255	4.2%
Service Maintenance	199	0.7%
No EEO-4 Reporting	0	0.0%
Total	29,678	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	28,886	97.3%
Part-time	314	1.1%
VRWS	22	0.1%
Hourly	400	1.3%
Short Term Disability Leave	1	0.0%
Workers Comp Leave	55	0.2%
Total	29,678	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1,092	3.7%
Permanent	27,674	93.2%
Temporary	662	2.2%
Provisional	250	0.8%
Total	29,678	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	23,143	78.0%
Black	3,423	11.5%
Hispanic	1,639	5.5%
Asian/Pacific Islander	280	0.9%
American Indian/Alaskan Native	115	0.4%
Unknown	1,078	
Total	29,678	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3,945	13.3%
PEF	4,970	16.7%
M/C	983	3.3%
NYSCOBAs	19,289	65.0%
Council 82	491	1.7%
ALES	0	0.0%
Other	0	0.0%
Total	29,678	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee, SL)	18,029
Corr Sergeant	1,201
Office Assnt 1 (and KB, S/M, CL, SL)	1,007
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	840

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	65
Clinical Physn 2	33
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	26
Office Assnt 1 (and KB, S/M, CL, SL)	12

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	30
Head Account Clerk	12
Recreation Prgm Ldr 1	11
Alch&Subst Abs T Pg A	10

Criminal Justice Services, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	346	78.1%
Non Competitive	63	14.2%
Exempt	33	7.4%
Labor	1	0.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	443	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	270	60.9%
Male	173	39.1%
Unknown	0	
Total	443	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	52	11.7%
Professionals	243	54.9%
Technicians	18	4.1%
Protective Service	0	0.0%
Paraprofessionals	26	5.9%
Administrative Support	102	23.0%
Skilled Craft	1	0.2%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	443	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	397	89.6%
Part-time	5	1.1%
VRWS	12	2.7%
Hourly	28	6.3%
Workers Comp Leave	1	0.2%
Total	443	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	2.3%
Permanent	374	84.4%
Temporary	50	11.3%
Provisional	9	2.0%
Total	443	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	388	87.6%
Black	26	5.9%
Hispanic	14	3.2%
Asian/Pacific Islander	6	1.4%
American Indian/Alaskan Native	3	0.7%
Unknown	6	
Total	443	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	129	29.1%
PEF	246	55.5%
M/C	68	15.3%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	443	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	41
Student Assnt	28
Program Aide (and SL)	25
Office Assnt 1 (and KB, S/M, CL, SL)	24

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Crmnl Jstc Prgm R 1	1
Identification Examiner 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	2
Latent Print Exr 1	2
Assoc Trng Techn Plc	1
Crime Analysis Tech Trng Coord	1

Economic Development, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	75	52.4%
Non Competitive	44	30.8%
Exempt	23	16.1%
Labor	0	0.0%
Unclassified	1	0.7%
Other	0	0.0%
Total	143	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	70	49.3%
Male	72	50.7%
Unknown	1	
Total	143	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	27	18.9%
Professionals	96	67.1%
Technicians	4	2.8%
Protective Service	0	0.0%
Paraprofessionals	1	0.7%
Administrative Support	14	9.8%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
Total	143	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	137	95.8%
Part-time	5	3.5%
Short Term Disability Leave	1	0.7%
Total	143	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	120	83.9%
Temporary	22	15.4%
Provisional	1	0.7%
Total	143	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	91	63.6%
Black	17	11.9%
Hispanic	3	2.1%
Asian/Pacific Islander	4	2.8%
American Indian/Alaskan Native	0	0.0%
Unknown	28	
Total	143	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12	8.4%
PEF	103	72.0%
M/C	28	19.6%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	143	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	18
Senr Certifctn Anlst	14
Economic Dev Pg Sp 3	10
Secy 1 (& FL, RL, SL)	8

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr Economic Dev	1
Deputy Commr	1
Deputy Commr&Cnsl	1
Senr Budgetg Anlyst	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Publctns Prod Assnt	1

Education

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,660	81.2%
Non Competitive	426	13.0%
Exempt	78	2.4%
Labor	76	2.3%
Unclassified	35	1.1%
Other	0	0.0%
Total	3,275	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,104	64.5%
Male	1,158	35.5%
Unknown	13	
Total	3,275	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	171	5.2%
Professionals	2,099	64.1%
Technicians	137	4.2%
Protective Service	42	1.3%
Paraprofessionals	167	5.1%
Administrative Support	524	16.0%
Skilled Craft	32	1.0%
Service Maintenance	103	3.1%
No EEO-4 Reporting	0	0.0%
Total	3,275	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,440	74.5%
Part-time	68	2.1%
VRWS	38	1.2%
Hourly	725	22.1%
Workers Comp Leave	4	0.1%
Total	3,275	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	136	4.2%
Permanent	2,259	69.0%
Temporary	775	23.7%
Provisional	105	3.2%
Total	3,275	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,431	74.2%
Black	335	10.2%
Hispanic	119	3.6%
Asian/Pacific Islander	102	3.1%
American Indian/Alaskan Native	11	0.3%
Unknown	277	
Total	3,275	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	722	22.0%
PEF	2,278	69.6%
M/C	232	7.1%
NYSCOBA	42	1.3%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,275	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	709
Voc Rehab Cnslr	278
Office Assnt 1 (and KB, S/M, CL, SL)	214
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	90

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	22
Food Service Wkr 1	5
Child Care Aide 1	2
Office Assnt 1 (and KB, S/M, CL, SL)	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Voc Rehab Cnslr	12
Arc & Rcds Mgt Spec 2	8
Voc Rehab Cnslr Assnt	7
Senr Historian	6

Elections, Board of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	28	35.4%
Non Competitive	1	1.3%
Exempt	46	58.2%
Labor	0	0.0%
Unclassified	4	5.1%
Other	0	0.0%
Total	79	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	40	50.6%
Male	39	49.4%
Unknown	0	
Total	79	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	22.8%
Professionals	44	55.7%
Technicians	7	8.9%
Protective Service	0	0.0%
Paraprofessionals	3	3.8%
Administrative Support	7	8.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	79	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	74	93.7%
VRWS	1	1.3%
Hourly	4	5.1%
Total	79	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.3%
Permanent	63	79.7%
Temporary	15	19.0%
Provisional	0	0.0%
Total	79	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	51	64.6%
Black	1	1.3%
Hispanic	2	2.5%
Asian/Pacific Islander	3	3.8%
American Indian/Alaskan Native	0	0.0%
Unknown	22	
Total	79	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	7.6%
PEF	27	34.2%
M/C	46	58.2%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	79	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	14
Secy 1 (& FL, RL, SL)	5
Commr	4
Hearing Officer	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Employee Relations, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4	11.8%
Non Competitive	3	8.8%
Exempt	26	76.5%
Labor	0	0.0%
Unclassified	1	2.9%
Other	0	0.0%
Total	34	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	20	60.6%
Male	13	39.4%
Unknown	1	
Total	34	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	26.5%
Professionals	20	58.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	5	14.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	34	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	30	88.2%
Part-time	2	5.9%
VRWS	2	5.9%
Total	34	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	2.9%
Permanent	29	85.3%
Temporary	4	11.8%
Provisional	0	0.0%
Total	34	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	24	70.6%
Black	3	8.8%
Hispanic	0	0.0%
Asian/Pacific Islander	1	2.9%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
Total	34	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	34	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	34	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir	6
Emp Rel Assoc	5
Assnt Counsl	3
Conf Stenographer	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir	1
Secy 1 (& FL, RL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Environmental Conservation,Dept of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,816	82.5%
Non Competitive	448	13.1%
Exempt	64	1.9%
Labor	86	2.5%
Unclassified	1	0.0%
Other	0	0.0%
Total	3,415	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,120	32.8%
Male	2,294	67.2%
Unknown	1	
Total	3,415	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	80	2.3%
Professionals	1,688	49.4%
Technicians	571	16.7%
Protective Service	397	11.6%
Paraprofessionals	75	2.2%
Administrative Support	222	6.5%
Skilled Craft	106	3.1%
Service Maintenance	276	8.1%
No EEO-4 Reporting	0	0.0%
Total	3,415	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,805	82.1%
Part-time	16	0.5%
VRWS	78	2.3%
Hourly	514	15.1%
Workers Comp Leave	2	0.1%
Total	3,415	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	64	1.9%
Permanent	2,747	80.4%
Temporary	567	16.6%
Provisional	37	1.1%
Total	3,415	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,875	84.2%
Black	79	2.3%
Hispanic	66	1.9%
Asian/Pacific Islander	107	3.1%
American Indian/Alaskan Native	12	0.4%
Unknown	276	
Total	3,415	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	983	28.8%
PEF	1,774	51.9%
M/C	215	6.3%
NYSCOBAs	5	0.1%
Council 82	0	0.0%
ALES	435	12.7%
Other	3	0.1%
Total	3,415	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Professional Engineer 1 (and Various)	223
Assnt Engineer (and Various)	214
Envrnl Cons Pol Officer	165
Maintce Assnt	159

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	4
Secy 1 (& FL, RL, SL)	2
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Public Partcptn Sp 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Fish Cultrst Tr 1	8
Public Partcptn Sp 1	4
Climate Policy Analyst 2	3
Consrvn Opers Suprv 2	2

Executive Chamber

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	2	2.0%
Exempt	95	96.9%
Labor	0	0.0%
Unclassified	1	1.0%
Other	0	0.0%
Total	98	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	75	76.5%
Male	23	23.5%
Unknown	0	
Total	98	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	17.3%
Professionals	34	34.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	5	5.1%
Administrative Support	42	42.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	98	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	95	96.9%
Part-time	2	2.0%
Short Term Disability Leave	1	1.0%
Total	98	

AVERAGE AGE

41

AVERAGE YEARS OF SERVICE

7

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	84	85.7%
Temporary	14	14.3%
Provisional	0	0.0%
Total	98	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	37	37.8%
Black	5	5.1%
Hispanic	3	3.1%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	53	
Total	98	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	98	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	98	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	27
Conf Assnt	14
Spec Office Assnt	11
Leg Assnt	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	1
Exec Assnt Gov	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Control Board For NYC

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	12	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	12	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8	66.7%
Male	4	33.3%
Unknown	0	
Total	12	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	25.0%
Professionals	7	58.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	16.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	12	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	12	100.0%
Total	12	

AVERAGE AGE

57

AVERAGE YEARS OF SERVICE

23

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	12	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	12	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6	50.0%
Black	3	25.0%
Hispanic	1	8.3%
Asian/Pacific Islander	1	8.3%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	12	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	12	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	12	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B An	7
Secy 1 (& FL, RL, SL)	2
Admnv Offr	1
Deputy Dir	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Services, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,143	86.1%
Non Competitive	111	8.4%
Exempt	70	5.3%
Labor	2	0.2%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,327	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	629	47.5%
Male	694	52.5%
Unknown	4	
Total	1,327	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	50	3.8%
Professionals	1,095	82.5%
Technicians	45	3.4%
Protective Service	0	0.0%
Paraprofessionals	29	2.2%
Administrative Support	104	7.8%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
Total	1,327	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,266	95.4%
Part-time	18	1.4%
VRWS	42	3.2%
Hourly	1	0.1%
Total	1,327	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	53	4.0%
Permanent	1,209	91.1%
Temporary	51	3.8%
Provisional	14	1.1%
Total	1,327	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	533	40.2%
Black	332	25.0%
Hispanic	68	5.1%
Asian/Pacific Islander	283	21.3%
American Indian/Alaskan Native	0	0.0%
Unknown	111	
Total	1,327	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	109	8.2%
PEF	952	71.7%
M/C	266	20.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,327	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Services Examiner (and Various)	189
FncI Svs Exmr 2	165
FncI Svs Exmr 3	111
FncI Svs Mgr 1	102

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inspector	5
Financial Services Specialist 4	1
FncI Svs Exmr 3	1
Holocaust Clms Prg Mgr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
FncI Svs Mgr 3	2
FncI Svs Mgr 4	2
FncI Svs Mgr 6	2
Assoc Auditor Fornsc	1

General Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,307	63.4%
Non Competitive	341	16.5%
Exempt	81	3.9%
Labor	333	16.1%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,063	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	863	41.9%
Male	1,197	58.1%
Unknown	3	
Total	2,063	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	113	5.5%
Professionals	742	36.0%
Technicians	43	2.1%
Protective Service	0	0.0%
Paraprofessionals	26	1.3%
Administrative Support	462	22.4%
Skilled Craft	277	13.4%
Service Maintenance	400	19.4%
No EEO-4 Reporting	0	0.0%
Total	2,063	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,738	84.2%
Part-time	16	0.8%
VRWS	27	1.3%
Hourly	276	13.4%
Short Term Disability Leave	1	0.0%
Workers Comp Leave	5	0.2%
Total	2,063	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	105	5.1%
Permanent	1,542	74.7%
Temporary	359	17.4%
Provisional	57	2.8%
Total	2,063	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,541	74.7%
Black	195	9.5%
Hispanic	48	2.3%
Asian/Pacific Islander	55	2.7%
American Indian/Alaskan Native	5	0.2%
Unknown	219	
Total	2,063	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,107	53.7%
PEF	722	35.0%
M/C	234	11.3%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,063	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1	184
Business Svcs Center Rep 1	115
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	101
Office Assnt 1 (and KB, S/M, CL, SL)	91

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	2
Supply Assnt	2
Assoc Landscape Archt	1
Business Svcs Center Rep 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Business Svcs Center Anal 2	15
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	8
Business Svcs Center Anal 4	5
Business Svcs Center Manager	5

Health

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,435	63.5%
Non Competitive	1,622	30.0%
Exempt	114	2.1%
Labor	238	4.4%
Unclassified	1	0.0%
Other	0	0.0%
Total	5,410	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,775	69.9%
Male	1,625	30.1%
Unknown	10	
Total	5,410	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	160	3.0%
Professionals	3,114	57.6%
Technicians	250	4.6%
Protective Service	47	0.9%
Paraprofessionals	838	15.5%
Administrative Support	600	11.1%
Skilled Craft	74	1.4%
Service Maintenance	327	6.0%
No EEO-4 Reporting	0	0.0%
Total	5,410	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	4,437	82.0%
Part-time	394	7.3%
VRWS	79	1.5%
Hourly	482	8.9%
Workers Comp Leave	18	0.3%
Total	5,410	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	106	2.0%
Permanent	4,511	83.4%
Temporary	652	12.1%
Provisional	141	2.6%
Total	5,410	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,413	63.1%
Black	801	14.8%
Hispanic	300	5.5%
Asian/Pacific Islander	321	5.9%
American Indian/Alaskan Native	21	0.4%
Unknown	554	
Total	5,410	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,879	34.7%
PEF	3,099	57.3%
M/C	363	6.7%
NYSCOPA	47	0.9%
Council 82	0	0.0%
ALES	0	0.0%
Other	22	0.4%
Total	5,410	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	480
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	197
Rehab Hosp Nrsg Asst 2	193
Health Prgm Admr	141

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	103
Food Service Wkr 1	70
Cleaner	38
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	32

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public Hlth Nutrstn 1	24
Long Term Care Sys Spec 1 Hlth	10
Public H Prgm Nurse	9
Senr Sanitarian	6

Higher Education Services Corp

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	158	80.6%
Non Competitive	22	11.2%
Exempt	13	6.6%
Labor	3	1.5%
Unclassified	0	0.0%
Other	0	0.0%
Total	196	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	125	63.8%
Male	71	36.2%
Unknown	0	
Total	196	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	9.2%
Professionals	64	32.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	45	23.0%
Administrative Support	67	34.2%
Skilled Craft	0	0.0%
Service Maintenance	2	1.0%
No EEO-4 Reporting	0	0.0%
Total	196	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	178	90.8%
Part-time	4	2.0%
VRWS	5	2.6%
Hourly	9	4.6%
Total	196	

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

23

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.5%
Permanent	174	88.8%
Temporary	19	9.7%
Provisional	2	1.0%
Total	196	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	132	67.3%
Black	37	18.9%
Hispanic	12	6.1%
Asian/Pacific Islander	3	1.5%
American Indian/Alaskan Native	0	0.0%
Unknown	12	
Total	196	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	104	53.1%
PEF	60	30.6%
M/C	32	16.3%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	196	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	24
Student Loan Cn R 1	24
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	20
Higher Educ Sv Pg A 2	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Office Assnt 2 (and Calc, HR)	1
Student Loan Cn R 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Call Cntr Rep 2 HESC	1
Higher Educ Svs Prg M1	1

Homeland Scrty and Emerg Srvcs

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	524	79.9%
Non Competitive	85	13.0%
Exempt	37	5.6%
Labor	9	1.4%
Unclassified	1	0.2%
Other	0	0.0%
Total	656	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	183	27.9%
Male	473	72.1%
Unknown	0	
Total	656	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	38	5.8%
Professionals	487	74.2%
Technicians	40	6.1%
Protective Service	1	0.2%
Paraprofessionals	20	3.0%
Administrative Support	47	7.2%
Skilled Craft	3	0.5%
Service Maintenance	20	3.0%
No EEO-4 Reporting	0	0.0%
Total	656	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	493	75.2%
VRWS	3	0.5%
Hourly	160	24.4%
Total	656	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	22	3.4%
Permanent	439	66.9%
Temporary	189	28.8%
Provisional	6	0.9%
Total	656	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	559	85.2%
Black	16	2.4%
Hispanic	8	1.2%
Asian/Pacific Islander	5	0.8%
American Indian/Alaskan Native	2	0.3%
Unknown	66	
Total	656	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	89	13.6%
PEF	378	57.6%
M/C	55	8.4%
NYSCOPA	1	0.2%
Council 82	0	0.0%
ALES	0	0.0%
Other	133	20.3%
Total	656	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disaster Asstnc Rep	133
Fire Protctn Spec 1	117
Disastr Prpns Pg Rp 2	33
Fire Protctn Spec 2	23

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
DHSES Prog Manager	3
Food Service Wkr 2	2
Professional Engineer 1 (and Various)	1

Housing & Comm Renewal, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	576	91.6%
Non Competitive	14	2.2%
Exempt	25	4.0%
Labor	14	2.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	629	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	330	52.5%
Male	299	47.5%
Unknown	0	
Total	629	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	51	8.1%
Professionals	370	58.8%
Technicians	123	19.6%
Protective Service	0	0.0%
Paraprofessionals	4	0.6%
Administrative Support	60	9.5%
Skilled Craft	7	1.1%
Service Maintenance	14	2.2%
No EEO-4 Reporting	0	0.0%
Total	629	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	611	97.1%
Part-time	4	0.6%
VRWS	11	1.7%
Short Term Disability Leave	3	0.5%
Total	629	

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

19

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	2.1%
Permanent	584	92.8%
Temporary	23	3.7%
Provisional	9	1.4%
Total	629	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	288	45.8%
Black	187	29.7%
Hispanic	64	10.2%
Asian/Pacific Islander	72	11.4%
American Indian/Alaskan Native	3	0.5%
Unknown	15	
Total	629	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	40	6.4%
PEF	223	35.5%
M/C	71	11.3%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	295	46.9%
Total	629	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	123
Rent Examiner 1	79
Hsg & Cmty Ren Spec 2	62
Senr Attorney	46

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	3
Assoc Acctnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 2	6
Assnt Offc Srvs Mangr	1
Professional Engineer (and Various)	1
Rent Inspctr 1 Span L	1

Housing Finance Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Unknown	0	
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
Total	31	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	93.5%
Part-time	2	6.5%
Total	31	

AVERAGE AGE

62

AVERAGE YEARS OF SERVICE

30

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	51.6%
Black	10	32.3%
Hispanic	3	9.7%
Asian/Pacific Islander	1	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	29	93.5%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	8
Hfa Assnt Pg Coord Hd	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Spec Assnt	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Human Rights, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	123	75.0%
Non Competitive	26	15.9%
Exempt	9	5.5%
Labor	5	3.0%
Unclassified	1	0.6%
Other	0	0.0%
Total	164	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	109	66.5%
Male	55	33.5%
Unknown	0	
Total	164	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	4.9%
Professionals	108	65.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	22	13.4%
Administrative Support	24	14.6%
Skilled Craft	0	0.0%
Service Maintenance	2	1.2%
No EEO-4 Reporting	0	0.0%
Total	164	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	155	94.5%
Part-time	5	3.0%
VRWS	3	1.8%
Hourly	1	0.6%
Total	164	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	7.3%
Permanent	140	85.4%
Temporary	7	4.3%
Provisional	5	3.0%
Total	164	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	65	39.6%
Black	42	25.6%
Hispanic	38	23.2%
Asian/Pacific Islander	9	5.5%
American Indian/Alaskan Native	2	1.2%
Unknown	8	
Total	164	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	43	26.2%
PEF	95	57.9%
M/C	26	15.9%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	164	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	42
Senr Attorney	21
Program Aide (and SL)	20
Human Rts Spec 2	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1
Human Rts Spec 1	1
Human Rts Spec 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 2	4
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

Indigent Legal Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	4.5%
Exempt	20	90.9%
Labor	0	0.0%
Unclassified	1	4.5%
Other	0	0.0%
Total	22	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	16	72.7%
Male	6	27.3%
Unknown	0	
Total	22	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	36.4%
Professionals	14	63.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	22	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	21	95.5%
Hourly	1	4.5%
Total	22	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	14	63.6%
Temporary	8	36.4%
Provisional	0	0.0%
Total	22	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7	31.8%
Black	4	18.2%
Hispanic	1	4.5%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	10	
Total	22	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	1	4.5%
M/C	21	95.5%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	22	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	10
Spec Assnt	5
Conf Legal Assnt	2
Conf Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Justice Center

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	141	32.3%
Non Competitive	232	53.1%
Exempt	63	14.4%
Labor	0	0.0%
Unclassified	1	0.2%
Other	0	0.0%
Total	437	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	289	66.6%
Male	145	33.4%
Unknown	3	
Total	437	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	23	5.3%
Professionals	382	87.4%
Technicians	1	0.2%
Protective Service	0	0.0%
Paraprofessionals	11	2.5%
Administrative Support	20	4.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	437	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	417	95.4%
Part-time	9	2.1%
VRWS	1	0.2%
Hourly	8	1.8%
Short Term Disability Leave	2	0.5%
Total	437	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

8

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	2.7%
Permanent	384	87.9%
Temporary	40	9.2%
Provisional	1	0.2%
Total	437	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	303	69.3%
Black	29	6.6%
Hispanic	21	4.8%
Asian/Pacific Islander	5	1.1%
American Indian/Alaskan Native	3	0.7%
Unknown	76	
Total	437	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	21	4.8%
PEF	176	40.3%
M/C	240	54.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	437	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	81
Internal Invst 2 Justice Ctr	57
Vulnerable Prsns Protc Spec 1	53
Qual Care Fac Rvw Sp1	29

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	5
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Vulnerable Prsns Protc Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Vul Prsns Cntrl Rgst	1

Labor Management Committee

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	7	9.5%
Non Competitive	1	1.4%
Exempt	66	89.2%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	74	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	53	71.6%
Male	21	28.4%
Unknown	0	
Total	74	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	5.4%
Professionals	55	74.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	4.1%
Administrative Support	12	16.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	74	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	66	89.2%
Part-time	3	4.1%
VRWS	3	4.1%
Hourly	2	2.7%
Total	74	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	67	90.5%
Temporary	7	9.5%
Provisional	0	0.0%
Total	74	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	62	83.8%
Black	8	10.8%
Hispanic	1	1.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	74	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	5.4%
PEF	0	0.0%
M/C	70	94.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	74	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	21
Emp Prog Assoc	14
Emp Astnc Pgm Rep	8
Conf Stenographer	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Program Aide (and SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Labor, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,723	92.4%
Non Competitive	148	5.0%
Exempt	62	2.1%
Labor	3	0.1%
Unclassified	11	0.4%
Other	0	0.0%
Total	2,947	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,694	57.5%
Male	1,253	42.5%
Unknown	0	
Total	2,947	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	97	3.3%
Professionals	1,852	62.8%
Technicians	425	14.4%
Protective Service	17	0.6%
Paraprofessionals	44	1.5%
Administrative Support	500	17.0%
Skilled Craft	1	0.0%
Service Maintenance	11	0.4%
No EEO-4 Reporting	0	0.0%
Total	2,947	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,834	96.2%
Part-time	33	1.1%
VRWS	77	2.6%
Hourly	1	0.0%
Short Term Disability Leave	1	0.0%
Workers Comp Leave	1	0.0%
Total	2,947	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	110	3.7%
Permanent	2,773	94.1%
Temporary	48	1.6%
Provisional	16	0.5%
Total	2,947	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,136	72.5%
Black	307	10.4%
Hispanic	262	8.9%
Asian/Pacific Islander	160	5.4%
American Indian/Alaskan Native	18	0.6%
Unknown	64	
Total	2,947	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	599	20.3%
PEF	2,059	69.9%
M/C	272	9.2%
NYSCOB	16	0.5%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,947	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	426
Supvg Labor Svs Rep	168
Senr Emp Sec Clerk	129
Senr Auditor	97

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	3
Senr Auditor	3
Office Assnt 1 (and KB, S/M, CL, SL)	2
Supvg Labor Svs Rep	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Emp Sec Clerk SL	5
Boiler Insp	1
Deputy Vet Prgm Admr	1
Investigative Offcr 2 P W W	1

Lake George Park Comm

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	71.4%
Non Competitive	3	21.4%
Exempt	1	7.1%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	14	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	23.1%
Male	10	76.9%
Unknown	1	
Total	14	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	7.1%
Professionals	2	14.3%
Technicians	1	7.1%
Protective Service	7	50.0%
Paraprofessionals	0	0.0%
Administrative Support	2	14.3%
Skilled Craft	1	7.1%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	14	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	9	64.3%
Hourly	5	35.7%
Total	14	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	8	57.1%
Temporary	6	42.9%
Provisional	0	0.0%
Total	14	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11	78.6%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	14	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	21.4%
PEF	3	21.4%
M/C	1	7.1%
NYSCOB	7	50.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	14	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lk George Marne Ofr1	3
Lk George Marne Ofr 2	2
Consrvn Ops Supvr 3	1
Envrml Analyst 1	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Law, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	630	40.3%
Non Competitive	51	3.3%
Exempt	876	56.0%
Labor	7	0.4%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,565	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	860	55.1%
Male	700	44.9%
Unknown	5	
Total	1,565	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	30	1.9%
Professionals	852	54.4%
Technicians	208	13.3%
Protective Service	0	0.0%
Paraprofessionals	168	10.7%
Administrative Support	301	19.2%
Skilled Craft	0	0.0%
Service Maintenance	6	0.4%
No EEO-4 Reporting	0	0.0%
Total	1,565	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,492	95.3%
Part-time	16	1.0%
VRWS	20	1.3%
Hourly	32	2.0%
Short Term Disability Leave	3	0.2%
Workers Comp Leave	2	0.1%
Total	1,565	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	33	2.1%
Permanent	1,433	91.6%
Temporary	95	6.1%
Provisional	4	0.3%
Total	1,565	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	764	48.8%
Black	148	9.5%
Hispanic	84	5.4%
Asian/Pacific Islander	44	2.8%
American Indian/Alaskan Native	3	0.2%
Unknown	522	
Total	1,565	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	357	22.8%
PEF	305	19.5%
M/C	903	57.7%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,565	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	617
Investigator 1	161
Secy 1 (& FL, RL, SL)	90
Legal Assnt 2	84

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	7
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	4
Conf Assnt	1
Info Tech Spec 2 (and Prog & SE)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Collctn&Cvl Prsectn S1	1
Collctn&Cvl Prsectn S2	1
Legal Assnt 1	1
Secy 1 (& FL, RL, SL)	1

Lieutenant Governor, Office of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	4	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	4	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	75.0%
Male	1	25.0%
Unknown	0	
Total	4	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	75.0%
Professionals	0	0.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	25.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	4	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	4	100.0%
Total	4	

AVERAGE AGE

29

AVERAGE YEARS OF SERVICE

2

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	4	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	4	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	0	0.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	4	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	4	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	4	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Exec Dir	1
Exec Secy	1
Spec Assnt	1
Spec Office Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Med Fraud Contrl,Dep Att Gen for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	254	83.3%
Non Competitive	0	0.0%
Exempt	51	16.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	305	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	152	50.2%
Male	151	49.8%
Unknown	2	
Total	305	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	0.7%
Professionals	175	57.4%
Technicians	100	32.8%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	28	9.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	305	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	296	97.0%
VRWS	8	2.6%
Short Term Disability Leave	1	0.3%
Total	305	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	11	3.6%
Temporary	294	96.4%
Provisional	0	0.0%
Total	305	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	156	51.1%
Black	26	8.5%
Hispanic	11	3.6%
Asian/Pacific Islander	8	2.6%
American Indian/Alaskan Native	1	0.3%
Unknown	103	
Total	305	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	305	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	305	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	57
Spec Investgr	44
Assoc Spec Aud Invest	27
Spec Auditor Investgr	26

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Medicaid Inspector General, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	338	81.3%
Non Competitive	57	13.7%
Exempt	19	4.6%
Labor	1	0.2%
Unclassified	1	0.2%
Other	0	0.0%
Total	416	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	236	56.7%
Male	180	43.3%
Unknown	0	
Total	416	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	23	5.5%
Professionals	328	78.8%
Technicians	43	10.3%
Protective Service	0	0.0%
Paraprofessionals	8	1.9%
Administrative Support	13	3.1%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	416	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	390	93.8%
Part-time	10	2.4%
VRWS	15	3.6%
Hourly	1	0.2%
Total	416	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	1.7%
Permanent	398	95.7%
Temporary	9	2.2%
Provisional	2	0.5%
Total	416	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	304	73.1%
Black	43	10.3%
Hispanic	13	3.1%
Asian/Pacific Islander	32	7.7%
American Indian/Alaskan Native	0	0.0%
Unknown	24	
Total	416	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	24	5.8%
PEF	349	83.9%
M/C	43	10.3%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	416	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 1	59
Mgt Spec 2	48
Senr Auditor	42
Assoc Med Fclty Audr	32

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public H Dent Lmap	2
Empire Fellow	1
Health Prgm Admr	1
Investigative Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Med Fclty Audr	1
Coord Medcl Fclts Aud	1

Motor Vehicles, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,595	97.2%
Non Competitive	55	2.1%
Exempt	20	0.7%
Labor	1	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,671	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,756	65.8%
Male	913	34.2%
Unknown	2	
Total	2,671	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	99	3.7%
Professionals	253	9.5%
Technicians	352	13.2%
Protective Service	0	0.0%
Paraprofessionals	18	0.7%
Administrative Support	1,942	72.7%
Skilled Craft	1	0.0%
Service Maintenance	6	0.2%
No EEO-4 Reporting	0	0.0%
Total	2,671	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,220	83.1%
Part-time	138	5.2%
VRWS	16	0.6%
Hourly	291	10.9%
Workers Comp Leave	6	0.2%
Total	2,671	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	22	0.8%
Permanent	2,344	87.8%
Temporary	301	11.3%
Provisional	4	0.1%
Total	2,671	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,430	53.5%
Black	707	26.5%
Hispanic	279	10.4%
Asian/Pacific Islander	91	3.4%
American Indian/Alaskan Native	11	0.4%
Unknown	153	
Total	2,671	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,030	76.0%
PEF	473	17.7%
M/C	168	6.3%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,671	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	1,265
Office Assnt 1 (and KB, S/M, CL, SL)	220
Supvg Motor Veh Rep 1	171
Motor Veh License Exr	147

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	120
Office Assnt 1 (and KB, S/M, CL, SL)	6
Driver Imprv Exmr	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh License Exr	1
Prin Admnv Analyst	1
Public Info Spec 1	1
Senr Motor Veh Lic Ex	1

NYS Gaming Commission

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	292	62.5%
Non Competitive	110	23.6%
Exempt	59	12.6%
Labor	0	0.0%
Unclassified	6	1.3%
Other	0	0.0%
Total	467	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	209	44.8%
Male	258	55.2%
Unknown	0	
Total	467	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	53	11.3%
Professionals	138	29.6%
Technicians	191	40.9%
Protective Service	0	0.0%
Paraprofessionals	21	4.5%
Administrative Support	63	13.5%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	467	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	417	89.3%
Part-time	1	0.2%
VRWS	1	0.2%
Hourly	48	10.3%
Total	467	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	2.4%
Permanent	370	79.2%
Temporary	84	18.0%
Provisional	2	0.4%
Total	467	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	357	76.4%
Black	24	5.1%
Hispanic	27	5.8%
Asian/Pacific Islander	27	5.8%
American Indian/Alaskan Native	2	0.4%
Unknown	30	
Total	467	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	223	47.8%
PEF	152	32.5%
M/C	92	19.7%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	467	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mktg Rep 1	82
Senr Gaming Op Inspec	37
Gaming Opertns Inspec	30
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	26

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Lottry Marking	1
Regnl Sls Prg Coord	1

OASAS

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	670	73.2%
Non Competitive	207	22.6%
Exempt	26	2.8%
Labor	11	1.2%
Unclassified	1	0.1%
Other	0	0.0%
Total	915	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	589	64.4%
Male	325	35.6%
Unknown	1	
Total	915	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	74	8.1%
Professionals	598	65.4%
Technicians	5	0.5%
Protective Service	0	0.0%
Paraprofessionals	156	17.0%
Administrative Support	54	5.9%
Skilled Craft	8	0.9%
Service Maintenance	20	2.2%
No EEO-4 Reporting	0	0.0%
Total	915	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	708	77.4%
Part-time	30	3.3%
VRWS	10	1.1%
Hourly	165	18.0%
Workers Comp Leave	2	0.2%
Total	915	

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	22	2.4%
Permanent	702	76.7%
Temporary	186	20.3%
Provisional	5	0.5%
Total	915	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	456	49.8%
Black	214	23.4%
Hispanic	64	7.0%
Asian/Pacific Islander	32	3.5%
American Indian/Alaskan Native	0	0.0%
Unknown	149	
Total	915	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	220	24.0%
PEF	585	63.9%
M/C	110	12.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	915	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	151
Additions Cnslr Assnt	147
Additions Prg Spec 2	75
Additions Cnslr 2	56

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	8
Clinical Physn 2	5
Food Service Wkr 1	2
Nurse Prctnr Family Health	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Additions Cnslr 3	2
Facilities Plnnr 2	1
Food Service Wkr 2	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

OMH**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	12,196	83.5%
Non Competitive	1,529	10.5%
Exempt	24	0.2%
Labor	845	5.8%
Unclassified	1	0.0%
Other	13	0.1%
Total	14,608	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8,734	60.6%
Male	5,671	39.4%
Unknown	203	
Total	14,608	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	294	2.0%
Professionals	6,702	45.9%
Technicians	324	2.2%
Protective Service	1,195	8.2%
Paraprofessionals	3,413	23.4%
Administrative Support	857	5.9%
Skilled Craft	512	3.5%
Service Maintenance	1,311	9.0%
No EEO-4 Reporting	0	0.0%
Total	14,608	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	13,258	90.8%
Part-time	822	5.6%
VRWS	82	0.6%
Hourly	223	1.5%
Workers Comp Leave	223	1.5%
Total	14,608	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	135	0.9%
Permanent	13,744	94.1%
Temporary	459	3.1%
Provisional	270	1.8%
Total	14,608	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6,760	46.3%
Black	4,106	28.1%
Hispanic	1,011	6.9%
Asian/Pacific Islander	1,159	7.9%
American Indian/Alaskan Native	44	0.3%
Unknown	1,528	
Total	14,608	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5,933	40.6%
PEF	6,616	45.3%
M/C	833	5.7%
NYSCOB	1,181	8.1%
Council 82	32	0.2%
ALES	0	0.0%
Other	13	0.1%
Total	14,608	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,409
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	1,315
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	933
Security Hsp Trt Assnt	515

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Food Service Wkr 1	90
Psychiatrist 2	76
Resident Physn	53
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	43

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secure Care Trtmnt Aide 1	49
Security Hsp Trt Assnt	40
Intensive Case Mngr	22
Nurse Admr 1 Psy	19

OPWDD

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	19,477	95.7%
Non Competitive	657	3.2%
Exempt	57	0.3%
Labor	163	0.8%
Unclassified	0	0.0%
Other	0	0.0%
Total	20,354	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	14,678	72.2%
Male	5,664	27.8%
Unknown	12	
Total	20,354	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	123	0.6%
Professionals	3,915	19.2%
Technicians	867	4.3%
Protective Service	157	0.8%
Paraprofessionals	13,959	68.6%
Administrative Support	710	3.5%
Skilled Craft	336	1.7%
Service Maintenance	287	1.4%
No EEO-4 Reporting	0	0.0%
Total	20,354	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	17,368	85.3%
Part-time	2,141	10.5%
VRWS	66	0.3%
Hourly	358	1.8%
Workers Comp Leave	421	2.1%
Total	20,354	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	406	2.0%
Permanent	19,335	95.0%
Temporary	454	2.2%
Provisional	159	0.8%
Total	20,354	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11,901	58.5%
Black	5,782	28.4%
Hispanic	695	3.4%
Asian/Pacific Islander	353	1.7%
American Indian/Alaskan Native	78	0.4%
Unknown	1,545	
Total	20,354	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	15,666	77.0%
PEF	3,807	18.7%
M/C	717	3.5%
NYSCOPA	157	0.8%
Council 82	7	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	20,354	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	10,944
Dev Assnt 2	866
Licensed Prac Nrs	722
Dev Assnt 1 (and Trainee)	629

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	1,672
Licensed Prac Nrs	133
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	27
Office Assnt 1 (and KB, S/M, CL, SL)	14

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dev Disblts Scr C T A 2	20
Psychologist 2	20
Psychologist 1	12
Treatmnt Team Ld Dev Disblts	11

Parks and Recreation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,053	36.7%
Non Competitive	897	31.3%
Exempt	16	0.6%
Labor	900	31.4%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,867	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	898	31.3%
Male	1,968	68.7%
Unknown	1	
Total	2,867	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	223	7.8%
Professionals	369	12.9%
Technicians	39	1.4%
Protective Service	288	10.0%
Paraprofessionals	113	3.9%
Administrative Support	46	1.6%
Skilled Craft	394	13.7%
Service Maintenance	1,395	48.7%
No EEO-4 Reporting	0	0.0%
Total	2,867	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,723	60.1%
Part-time	9	0.3%
VRWS	15	0.5%
Hourly	1,113	38.8%
Workers Comp Leave	7	0.2%
Total	2,867	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	42	1.5%
Permanent	1,664	58.0%
Temporary	1,138	39.7%
Provisional	23	0.8%
Total	2,867	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,061	71.9%
Black	160	5.6%
Hispanic	171	6.0%
Asian/Pacific Islander	26	0.9%
American Indian/Alaskan Native	27	0.9%
Unknown	422	
Total	2,867	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,917	66.9%
PEF	442	15.4%
M/C	216	7.5%
NYSCOB	12	0.4%
Council 82	1	0.0%
ALES	259	9.0%
Other	20	0.7%
Total	2,867	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	307
Parks&Rec Aide 7	233
Gen Mechanic	191
Parks&Rec Aide 5	190

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
EnvirnI Educ Assnt	1
Park Worker 2	1
Park Worker 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Historic Site Rest C	3
Assnt Architect	2
Curator 1	2
Parks&Rec Forest Rngr	2

Prevnt of Domest Violnce,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	8.0%
Non Competitive	21	84.0%
Exempt	2	8.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	25	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	23	92.0%
Male	2	8.0%
Unknown	0	
Total	25	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	20.0%
Professionals	18	72.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	4.0%
Administrative Support	1	4.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	25	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	24	96.0%
VRWS	1	4.0%
Total	25	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	24	96.0%
Temporary	1	4.0%
Provisional	0	0.0%
Total	25	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	64.0%
Black	6	24.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	25	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	4.0%
PEF	17	68.0%
M/C	7	28.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	25	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A1	10
Domestic Violnc Pgm S	6
Domestic Violnc Pg A2	3
Admnv Assnt Tr 2	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Employment Relations Brd

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	13	41.9%
Non Competitive	9	29.0%
Exempt	7	22.6%
Labor	0	0.0%
Unclassified	2	6.5%
Other	0	0.0%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	19	61.3%
Male	12	38.7%
Unknown	0	
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	32.3%
Professionals	12	38.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	6.5%
Administrative Support	7	22.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	31	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	93.5%
VRWS	1	3.2%
Short Term Disability Leave	1	3.2%
Total	31	

AVERAGE AGE

54

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	3.2%
Permanent	29	93.5%
Temporary	1	3.2%
Provisional	0	0.0%
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	20	64.5%
Black	0	0.0%
Hispanic	1	3.2%
Asian/Pacific Islander	1	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	9	
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	31	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trial Examiner	5
Secy 1 (& FL, RL, SL)	4
Secy 2	3
Supvg Public Emp Med	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Ethics, Joint Comm on

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	51	82.3%
Labor	0	0.0%
Unclassified	11	17.7%
Other	0	0.0%
Total	62	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	36	59.0%
Male	25	41.0%
Unknown	1	
Total	62	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	32.3%
Professionals	20	32.3%
Technicians	3	4.8%
Protective Service	0	0.0%
Paraprofessionals	1	1.6%
Administrative Support	18	29.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	62	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	54	87.1%
Part-time	3	4.8%
VRWS	3	4.8%
Hourly	1	1.6%
Short Term Disability Leave	1	1.6%
Total	62	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	45	72.6%
Temporary	17	27.4%
Provisional	0	0.0%
Total	62	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	32	51.6%
Black	5	8.1%
Hispanic	4	6.5%
Asian/Pacific Islander	1	1.6%
American Indian/Alaskan Native	0	0.0%
Unknown	20	
Total	62	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	62	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	62	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Commr	11
Filings Exmr JCOPE	10
Assoc Counsel	5
Complnc Auditor JCOPE	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr	2
Training Assoc	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Service, Department of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	414	81.3%
Non Competitive	16	3.1%
Exempt	75	14.7%
Labor	0	0.0%
Unclassified	4	0.8%
Other	0	0.0%
Total	509	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	220	43.4%
Male	287	56.6%
Unknown	2	
Total	509	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	8.8%
Professionals	378	74.3%
Technicians	28	5.5%
Protective Service	0	0.0%
Paraprofessionals	5	1.0%
Administrative Support	53	10.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	509	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	484	95.1%
Part-time	8	1.6%
VRWS	15	2.9%
Hourly	1	0.2%
Workers Comp Leave	1	0.2%
Total	509	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	29	5.7%
Permanent	429	84.3%
Temporary	40	7.9%
Provisional	11	2.2%
Total	509	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	390	76.6%
Black	55	10.8%
Hispanic	6	1.2%
Asian/Pacific Islander	36	7.1%
American Indian/Alaskan Native	0	0.0%
Unknown	22	
Total	509	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	69	13.6%
PEF	335	65.8%
M/C	105	20.6%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	509	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	40
Assnt Counsl	25
Secy 1 (& FL, RL, SL)	20
Utility C Assnc Spec 1	19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1 (& FL, RL, SL)	2
Assnt Counsl	1
Human Resources Specialist 1 (Trainee and Various)	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Utility C Assnc Spec 3	4
Assoc Utility Fin Anl	2
Utility Engrg Spec 3	2
Public S Com Ops Clk 3	1

State Inspector General,Off of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	5	4.6%
Non Competitive	0	0.0%
Exempt	103	94.5%
Labor	0	0.0%
Unclassified	1	0.9%
Other	0	0.0%
Total	109	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	52	48.1%
Male	56	51.9%
Unknown	1	
Total	109	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	8.3%
Professionals	44	40.4%
Technicians	34	31.2%
Protective Service	0	0.0%
Paraprofessionals	22	20.2%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	109	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	88	80.7%
VRWS	3	2.8%
Hourly	18	16.5%
Total	109	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	76	69.7%
Temporary	33	30.3%
Provisional	0	0.0%
Total	109	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	65	59.6%
Black	6	5.5%
Hispanic	3	2.8%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	35	
Total	109	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	109	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	109	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	33
Investigative Audtr	16
Investigative Cnsl	15
Investigative Aide	12

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State Insurance Fund

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,170	92.9%
Non Competitive	120	5.1%
Exempt	39	1.7%
Labor	6	0.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,335	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,314	56.3%
Male	1,021	43.7%
Unknown	0	
Total	2,335	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	1.3%
Professionals	1,789	76.6%
Technicians	59	2.5%
Protective Service	0	0.0%
Paraprofessionals	22	0.9%
Administrative Support	429	18.4%
Skilled Craft	0	0.0%
Service Maintenance	5	0.2%
No EEO-4 Reporting	0	0.0%
Total	2,335	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,283	97.8%
Part-time	11	0.5%
VRWS	24	1.0%
Hourly	7	0.3%
Workers Comp Leave	10	0.4%
Total	2,335	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	52	2.2%
Permanent	2,229	95.5%
Temporary	33	1.4%
Provisional	21	0.9%
Total	2,335	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,388	59.4%
Black	486	20.8%
Hispanic	111	4.8%
Asian/Pacific Islander	281	12.0%
American Indian/Alaskan Native	10	0.4%
Unknown	59	
Total	2,335	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	469	20.1%
PEF	1,739	74.5%
M/C	127	5.4%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,335	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	421
Underwriter 1	185
Senr Auditor	176
Assnt Ins Fund Svs Rep	141

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Head Clerk Personnel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Insur Fund Svcs Spec 3	3
Assnt Dir Comp Clm&MA	2
Assnt Dir Ins Fd Undw	1
Assnt Dir Ins Prem A	1

State, Department of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	368	75.9%
Non Competitive	42	8.7%
Exempt	73	15.1%
Labor	1	0.2%
Unclassified	1	0.2%
Other	0	0.0%
Total	485	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	299	61.9%
Male	184	38.1%
Unknown	2	
Total	485	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	43	8.9%
Professionals	214	44.1%
Technicians	35	7.2%
Protective Service	0	0.0%
Paraprofessionals	12	2.5%
Administrative Support	180	37.1%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	485	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	458	94.4%
Part-time	8	1.6%
VRWS	9	1.9%
Hourly	10	2.1%
Total	485	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	1.6%
Permanent	422	87.0%
Temporary	43	8.9%
Provisional	12	2.5%
Total	485	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	335	69.1%
Black	61	12.6%
Hispanic	19	3.9%
Asian/Pacific Islander	14	2.9%
American Indian/Alaskan Native	0	0.0%
Unknown	56	
Total	485	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	184	37.9%
PEF	188	38.8%
M/C	113	23.3%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	485	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	58
Citizen Svs Rep	22
Licensing Svs Clk	22
Bus Doc Spec 2	21

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Svs Clk	2
Bus Doc Spec 4	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Secy 1 (& FL, RL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comty Svs Prg An 1	6
Professional Engineer 1 (and Various)	2
Investigator 4 License	1
Local Govt Spec 1	1

Statewide Financial System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	142	97.3%
Non Competitive	1	0.7%
Exempt	3	2.1%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	146	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	64	43.8%
Male	82	56.2%
Unknown	0	
Total	146	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	4.8%
Professionals	138	94.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	0.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	146	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	137	93.8%
Part-time	1	0.7%
VRWS	1	0.7%
Hourly	7	4.8%
Total	146	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	2.7%
Permanent	115	78.8%
Temporary	27	18.5%
Provisional	0	0.0%
Total	146	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	108	74.0%
Black	10	6.8%
Hispanic	2	1.4%
Asian/Pacific Islander	11	7.5%
American Indian/Alaskan Native	1	0.7%
Unknown	14	
Total	146	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	0.7%
PEF	133	91.1%
M/C	12	8.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	146	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	30
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	20
Prj Assnt	17
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

SUNY**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	10,294	58.6%
Non Competitive	4,629	26.3%
Exempt	22	0.1%
Labor	2,623	14.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	17,568	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	11,101	63.2%
Male	6,467	36.8%
Unknown	0	
Total	17,568	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.0%
Professionals	4,371	24.9%
Technicians	702	4.0%
Protective Service	783	4.5%
Paraprofessionals	1,959	11.2%
Administrative Support	3,940	22.4%
Skilled Craft	1,552	8.8%
Service Maintenance	4,260	24.2%
No EEO-4 Reporting	0	0.0%
Total	17,568	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	14,833	84.4%
Part-time	1,733	9.9%
VRWS	39	0.2%
Hourly	834	4.7%
Workers Comp Leave	129	0.7%
Total	17,568	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	653	3.7%
Permanent	16,003	91.1%
Temporary	874	5.0%
Provisional	38	0.2%
Total	17,568	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13,157	74.9%
Black	2,736	15.6%
Hispanic	657	3.7%
Asian/Pacific Islander	637	3.6%
American Indian/Alaskan Native	94	0.5%
Unknown	287	
Total	17,568	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12,206	69.5%
PEF	4,552	25.9%
M/C	34	0.2%
NYSCOPA	241	1.4%
Council 82	0	0.0%
ALES	532	3.0%
Other	3	0.0%
Total	17,568	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	3,047
Cleaner	2,183
Nursing Assnt 2 & Cert	1,112
Secy 1 (& FL, RL, SL)	1,081

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	606
Cleaner	350
Nursing Assnt 2 & Cert	206
Hosp Attendant 1	67

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	9
Senr Lab Animal Crtkr	9
Electrocardogrph Tech	4
Library Clerk 2	2

Tax Department

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,150	90.9%
Non Competitive	284	6.2%
Exempt	45	1.0%
Labor	17	0.4%
Unclassified	70	1.5%
Other	0	0.0%
Total	4,566	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,521	55.3%
Male	2,040	44.7%
Unknown	5	
Total	4,566	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	48	1.1%
Professionals	2,288	50.1%
Technicians	559	12.2%
Protective Service	0	0.0%
Paraprofessionals	657	14.4%
Administrative Support	982	21.5%
Skilled Craft	14	0.3%
Service Maintenance	18	0.4%
No EEO-4 Reporting	0	0.0%
Total	4,566	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,749	82.1%
Part-time	67	1.5%
VRWS	127	2.8%
Hourly	620	13.6%
Workers Comp Leave	3	0.1%
Total	4,566	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	37	0.8%
Permanent	3,862	84.6%
Temporary	647	14.2%
Provisional	20	0.4%
Total	4,566	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,441	75.4%
Black	368	8.1%
Hispanic	197	4.3%
Asian/Pacific Islander	284	6.2%
American Indian/Alaskan Native	15	0.3%
Unknown	261	
Total	4,566	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,788	39.2%
PEF	2,505	54.9%
M/C	206	4.5%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	67	1.5%
Total	4,566	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Info Aide	617
Tax Auditor 1	521
Taxpayer Srv Rep 1	230
Tax Techn 1	223

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	29
Taxpayer Svs Spec 1	4
Office Assnt 1 (and KB, S/M, CL, SL)	3
Tax Auditor 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Taxpayer Svs Spec 4	9
Senr Offset Prt Mc Op	3
Tax Complnc Rep 1 SL	2
Assnt Investment Offr	1

Teachers Retirement System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	256	88.3%
Non Competitive	25	8.6%
Exempt	0	0.0%
Labor	9	3.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	290	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	174	60.0%
Male	116	40.0%
Unknown	0	
Total	290	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	148	51.0%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	1	0.3%
Administrative Support	124	42.8%
Skilled Craft	4	1.4%
Service Maintenance	12	4.1%
No EEO-4 Reporting	0	0.0%
Total	290	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	274	94.5%
Part-time	16	5.5%
Total	290	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	1.7%
Permanent	285	98.3%
Temporary	0	0.0%
Provisional	0	0.0%
Total	290	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	261	90.0%
Black	10	3.4%
Hispanic	5	1.7%
Asian/Pacific Islander	7	2.4%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
Total	290	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	290	100.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	290	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	45
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	31
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	24
Info Tech Spec 2 (and Prog & SE)	22

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
Janitor	1
Secy 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Technology,Office for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,345	94.1%
Non Competitive	155	4.4%
Exempt	52	1.5%
Labor	3	0.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,555	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,357	38.3%
Male	2,186	61.7%
Unknown	12	
Total	3,555	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	85	2.4%
Professionals	3,317	93.3%
Technicians	71	2.0%
Protective Service	0	0.0%
Paraprofessionals	8	0.2%
Administrative Support	67	1.9%
Skilled Craft	1	0.0%
Service Maintenance	6	0.2%
No EEO-4 Reporting	0	0.0%
Total	3,555	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,344	94.1%
Part-time	28	0.8%
VRWS	42	1.2%
Hourly	137	3.9%
Short Term Disability Leave	2	0.1%
Workers Comp Leave	2	0.1%
Total	3,555	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	81	2.3%
Permanent	3,211	90.3%
Temporary	259	7.3%
Provisional	4	0.1%
Total	3,555	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,618	73.6%
Black	190	5.3%
Hispanic	73	2.1%
Asian/Pacific Islander	374	10.5%
American Indian/Alaskan Native	17	0.5%
Unknown	283	
Total	3,555	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	102	2.9%
PEF	3,196	89.9%
M/C	257	7.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,555	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	1,006
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	911
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	559
Mgr Info Tech Svs 1	153

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	5
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	2
Supvr Admnv Analysis	2
Business Sys Anlst 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public Info Spec 2	2
Assnt Offc Svs Mangr	1
Purchasing Agt Tr	1

Temp&Disability Asst,Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,806	90.4%
Non Competitive	129	6.5%
Exempt	46	2.3%
Labor	15	0.8%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,997	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,340	67.1%
Male	657	32.9%
Unknown	0	
Total	1,997	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	78	3.9%
Professionals	1,622	81.2%
Technicians	2	0.1%
Protective Service	0	0.0%
Paraprofessionals	28	1.4%
Administrative Support	263	13.2%
Skilled Craft	0	0.0%
Service Maintenance	4	0.2%
No EEO-4 Reporting	0	0.0%
Total	1,997	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,898	95.0%
Part-time	17	0.9%
VRWS	23	1.2%
Hourly	58	2.9%
Workers Comp Leave	1	0.1%
Total	1,997	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	36	1.8%
Permanent	1,918	96.0%
Temporary	33	1.7%
Provisional	10	0.5%
Total	1,997	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,335	66.9%
Black	355	17.8%
Hispanic	151	7.6%
Asian/Pacific Islander	80	4.0%
American Indian/Alaskan Native	5	0.3%
Unknown	71	
Total	1,997	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	281	14.1%
PEF	1,545	77.4%
M/C	171	8.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,997	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	468
Dis Analyst 3	138
Office Assnt 1 (and KB, S/M, CL, SL)	132
Hearing Officer	112

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	3
Temp Assnce Spec 2	2
Dis Analyst 3	1
Disability Rvw Physn Sp	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Disability Rvw Psychgst	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
Dir Prg Integrity	1
Legal Aff Spec 3 SL	1

Thruway Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,327	72.7%
Non Competitive	822	25.7%
Exempt	24	0.7%
Labor	28	0.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,201	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,098	34.3%
Male	2,101	65.7%
Unknown	2	
Total	3,201	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	36	1.1%
Professionals	373	11.7%
Technicians	102	3.2%
Protective Service	0	0.0%
Paraprofessionals	16	0.5%
Administrative Support	1,572	49.1%
Skilled Craft	1,053	32.9%
Service Maintenance	49	1.5%
No EEO-4 Reporting	0	0.0%
Total	3,201	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,808	56.5%
Part-time	23	0.7%
Hourly	1,355	42.3%
Workers Comp Leave	15	0.5%
Total	3,201	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	80	2.5%
Permanent	1,857	58.0%
Temporary	1,242	38.8%
Provisional	22	0.7%
Total	3,201	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,538	79.3%
Black	408	12.7%
Hispanic	153	4.8%
Asian/Pacific Islander	80	2.5%
American Indian/Alaskan Native	17	0.5%
Unknown	5	
Total	3,201	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	513	16.0%
PEF	0	0.0%
M/C	177	5.5%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2,511	78.4%
Total	3,201	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	1,348
Thruway Mtce Wrkr	336
Motor Eq Mech	139
Const Eq Op Heavy	77

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	6
Assnt Counsl	1
Assnt Engineer (and Various)	1
Computrzd Toll Eq Sp	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Radio Dispatcher	5
Assnt Engineer (and Various)	4
Professional Engineer 1 (and Various)	4
Toll Eq Mtce Supvr 1	2

Transportation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,270	61.2%
Non Competitive	3,318	38.5%
Exempt	30	0.3%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	8,618	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,372	15.9%
Male	7,246	84.1%
Unknown	0	
Total	8,618	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	90	1.0%
Professionals	2,766	32.1%
Technicians	1,137	13.2%
Protective Service	0	0.0%
Paraprofessionals	77	0.9%
Administrative Support	415	4.8%
Skilled Craft	3,737	43.4%
Service Maintenance	396	4.6%
No EEO-4 Reporting	0	0.0%
Total	8,618	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	8,324	96.6%
Part-time	44	0.5%
VRWS	106	1.2%
Hourly	75	0.9%
Workers Comp Leave	69	0.8%
Total	8,618	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	171	2.0%
Permanent	7,821	90.8%
Temporary	351	4.1%
Provisional	275	3.2%
Total	8,618	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,608	88.3%
Black	408	4.7%
Hispanic	235	2.7%
Asian/Pacific Islander	335	3.9%
American Indian/Alaskan Native	30	0.3%
Unknown	2	
Total	8,618	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,654	54.0%
PEF	3,632	42.1%
M/C	332	3.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	8,618	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,197
Assnt Engineer (and Various)	963
Professional Engineer 1 (and Various)	570
Highway Mtc Worker 2	396

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	5
Assnt Engineer (and Various)	4
Real Estate Spec 1	2
Graphic Designer 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	62
Assnt Engineer (and Various)	38
Const Spec 1 Transp	38
Professional Engineer 1 (and Various)	31

Veterans Affairs, Division Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	53	60.9%
Non Competitive	29	33.3%
Exempt	5	5.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	87	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	38	43.7%
Male	49	56.3%
Unknown	0	
Total	87	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	5.7%
Professionals	61	70.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.4%
Administrative Support	18	20.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	87	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	84	96.6%
Part-time	2	2.3%
VRWS	1	1.1%
Total	87	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	2.3%
Permanent	79	90.8%
Temporary	5	5.7%
Provisional	1	1.1%
Total	87	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	60	69.0%
Black	14	16.1%
Hispanic	6	6.9%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
Total	87	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	21	24.1%
PEF	58	66.7%
M/C	8	9.2%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	87	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	43
Secy 1 (& FL, RL, SL)	12
Veterans Benefits Advisor 2	8
Office Asstnt 1 (and KB, S/M, CL, SL)	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Trng Techn Vet A	1

Victim Services, Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	74	89.2%
Non Competitive	5	6.0%
Exempt	3	3.6%
Labor	0	0.0%
Unclassified	1	1.2%
Other	0	0.0%
Total	83	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	68	81.9%
Male	15	18.1%
Unknown	0	
Total	83	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	4.8%
Professionals	39	47.0%
Technicians	22	26.5%
Protective Service	0	0.0%
Paraprofessionals	3	3.6%
Administrative Support	15	18.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	83	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	81	97.6%
Part-time	1	1.2%
Hourly	1	1.2%
Total	83	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	14.5%
Permanent	63	75.9%
Temporary	4	4.8%
Provisional	4	4.8%
Total	83	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	60	72.3%
Black	13	15.7%
Hispanic	7	8.4%
Asian/Pacific Islander	1	1.2%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	83	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	38	45.8%
PEF	39	47.0%
M/C	6	7.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	83	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	19
Contract Mgt Spec Tr 2	7
Office Assnt 1 (and KB, S/M, CL, SL)	7
Contract Mgt Spec Tr 1	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Support Svcs Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 2	2
Program Outreach Spc 1	1
Program Outreach Spc 2	1

Welfare Inspector Gen,Off of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	8	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	8	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	4	50.0%
Male	4	50.0%
Unknown	0	
Total	8	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	12.5%
Technicians	5	62.5%
Protective Service	0	0.0%
Paraprofessionals	2	25.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	8	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	7	87.5%
Hourly	1	12.5%
Total	8	

AVERAGE AGE

41

AVERAGE YEARS OF SERVICE

7

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	8	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	8	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6	75.0%
Black	1	12.5%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	8	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	8	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	8	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator 1	5
Investigative Assnt	2
Investigative Cnsl	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Workers Compensation Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,058	92.4%
Non Competitive	41	3.6%
Exempt	30	2.6%
Labor	5	0.4%
Unclassified	11	1.0%
Other	0	0.0%
Total	1,145	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	757	66.2%
Male	387	33.8%
Unknown	1	
Total	1,145	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	59	5.2%
Professionals	669	58.4%
Technicians	52	4.5%
Protective Service	34	3.0%
Paraprofessionals	9	0.8%
Administrative Support	320	27.9%
Skilled Craft	0	0.0%
Service Maintenance	2	0.2%
No EEO-4 Reporting	0	0.0%
Total	1,145	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,075	93.9%
Part-time	12	1.0%
VRWS	23	2.0%
Hourly	34	3.0%
Workers Comp Leave	1	0.1%
Total	1,145	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

19

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	18	1.6%
Permanent	1,049	91.6%
Temporary	59	5.2%
Provisional	19	1.7%
Total	1,145	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	821	71.7%
Black	176	15.4%
Hispanic	67	5.9%
Asian/Pacific Islander	41	3.6%
American Indian/Alaskan Native	2	0.2%
Unknown	38	
Total	1,145	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	515	45.0%
PEF	479	41.8%
M/C	111	9.7%
NYSCOB	32	2.8%
Council 82	8	0.7%
ALES	0	0.0%
Other	0	0.0%
Total	1,145	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	172
Assnt Wkrs Comp Exmr	131
Verbatim Reporter 1	92
Comp Claims Referee	86

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Verbatim Reporter 1	5
Medical Care Rep	2
Assnt Wkrs Comp Exmr	1
Assoc Atty	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	16
Dir Wkrs Comp Cmplnce	1
Financial Anlst 2 WC	1
Workers Comp Exmr SL	1