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# 2019 New York State Workforce Management Report



Andrew M. Cuomo  
Governor

Lola Brabham  
Acting Commissioner

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Andrew M. Cuomo  
Governor



Department of  
Civil Service

Dear Colleagues:

It is my pleasure to present the 2019 New York State Workforce Management Report. Since 1989, this annual report, developed by the Department of Civil Service, has documented statistical data surrounding the State workforce from both a statewide and agency perspective. After 30 years, the Workforce Management Report is still the most reliable tool for State agencies in the creation and implementation of workforce management and planning strategies.

Data collection is critical to effective workforce planning and development. This report contains relevant demographic information on the State workforce, including regional distribution, age, ethnicity, and length of service. In addition, aggregate data has been compiled on various factors ranging from agency size to most populous titles. Agency-specific demographic information is provided in the final section.

Consistent with past years, New York State's workforce remains highly unionized, with 93% of its employees represented by collective bargaining agreements. The average age of the workforce remains at 46, and the average age of new hires is 36, consistent with prior years. Further, the gender distribution of the workforce continues to be even.

The number of potential retirees has remained relatively constant, with 22,712 employees — or 15% of the total workforce — eligible to retire with full benefits within the next five years. I continue to encourage State agencies to employ succession planning strategies to mitigate any potential loss of knowledge and experience.

As the State works to meet workforce development challenges while remaining effective in its ability to deliver high-quality service to the public, the Department of Civil Service continues to assist human resources staff and program managers to help them plan strategically for the future. I trust that you will find this report informative and useful, and I encourage you to visit the Department's website at [www.cs.ny.gov](http://www.cs.ny.gov) for additional workforce planning tools.

Should you have questions or comments regarding this report, please email the Department's Public Information Office at [PIO@cs.ny.gov](mailto:PIO@cs.ny.gov).

Sincerely,  
Lola W. Brabham  
Acting Commissioner

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## Introduction

The New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

Included in the Workforce Management Report

- Elective offices
- Heads of departments
- Executive Branch appointees of the Governor, except Executive Department officers and employees who are not heads of Divisions

Not included in the Workforce Management Report

- Officers appointed or elected by the Legislature on joint ballot
- Legislative officers and employees
- Officers, members, and employees of Boards of Election and teachers and supervisory personnel in public schools, the State University, and certain community colleges

The classified service includes all other positions and are included in this report. This year's report also includes the New York State Police.

The number of employees in the State workforce has remained relatively stable over the past several years. In 2017, it was 148,884, and in 2018, the total was 148,271. This year's total includes the sworn members of the New York State Police for the first time, increasing the number of State employees to 153,960.\*

Employees eligible to retire with full benefits within the next five years (55 years of age with 30 years of service) has decreased slightly this year, to 22,712. Retirement decisions are made by individual employees and are difficult to predict; however, data indicates that employees are working longer now than in the past. The average age for retirees in 2018 was 61. Five years ago, the retirement age was 59. Retirement age is just one of the workforce characteristics identified in the report. Additional data elements in the report will provide agencies with a comprehensive vantage point from which to consider and create effective workforce planning strategies.

\*Total workforce count without New York State Police is 148,247.

**Methodology:** The Workforce Management Report is a “snapshot” taken on January 1, 2019, of the demographics of the 153,960 employees in the classified and certain workers in the unclassified service. The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2018. Data tables on gender and race only reflect employees who have provided that information. There are 144,969 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility. Counts for New York State Police are for the period of June 1, 2018 to January 1, 2019.

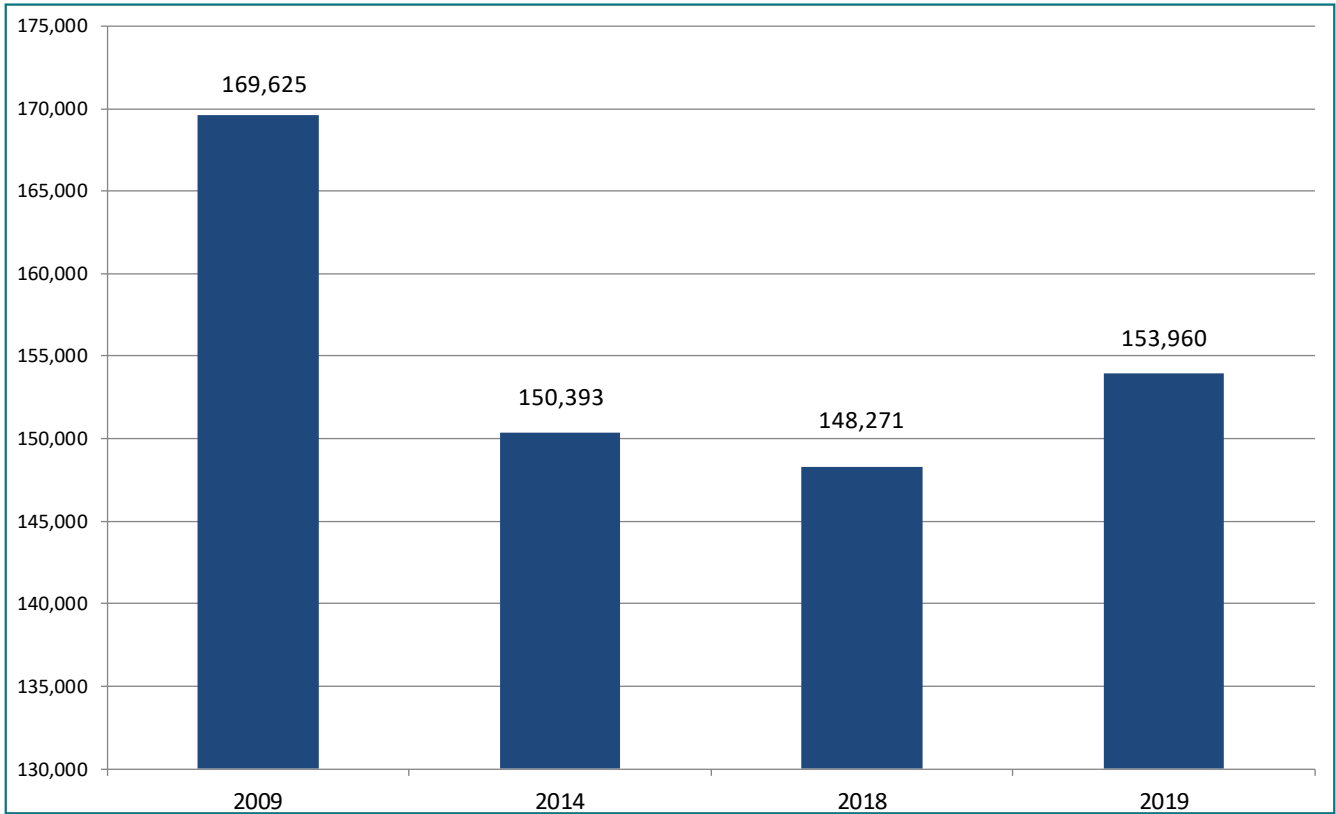
Note that % totals not adding up to 100% are due to rounding.

## Workforce Highlights

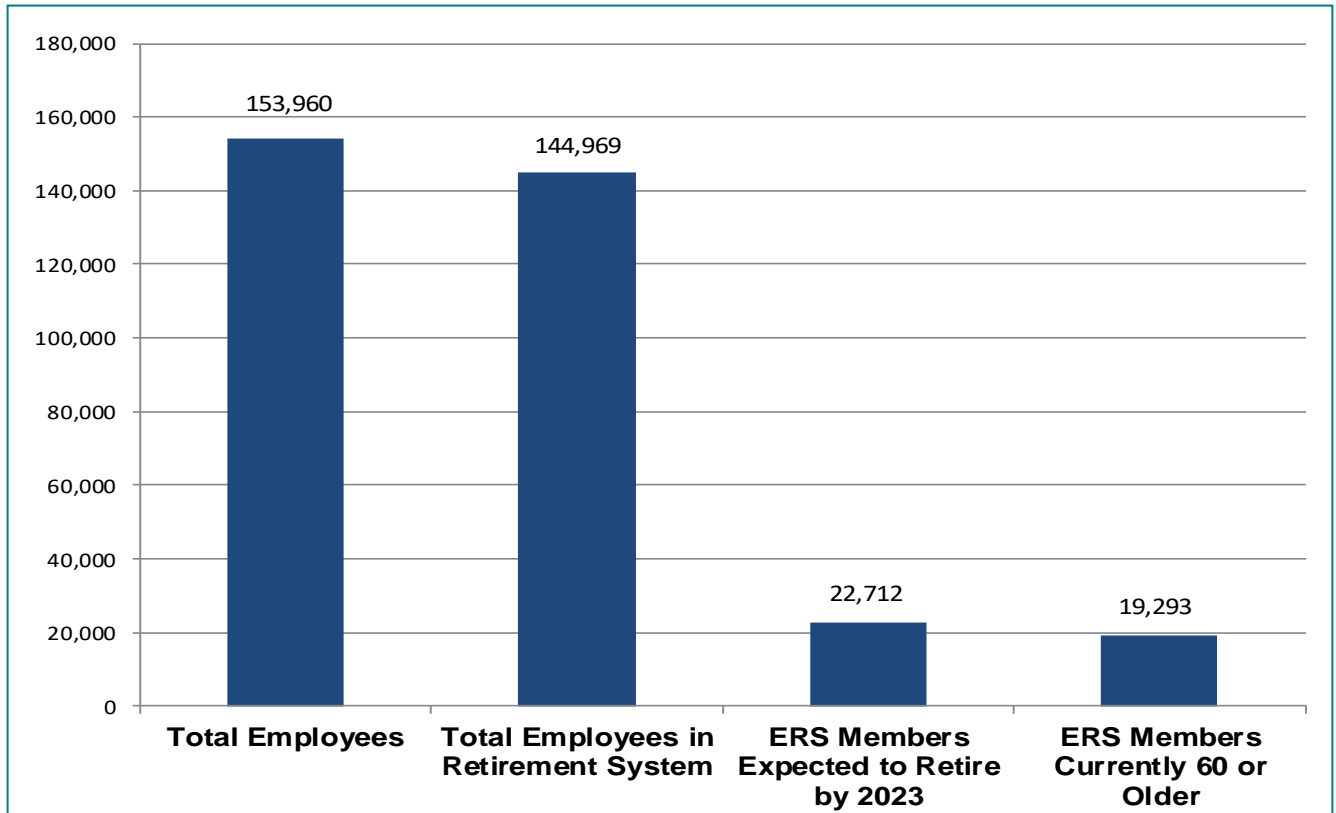
These statistics reflect the classified service workforce, under the jurisdiction of the Department of Civil Service, as of January 2019. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

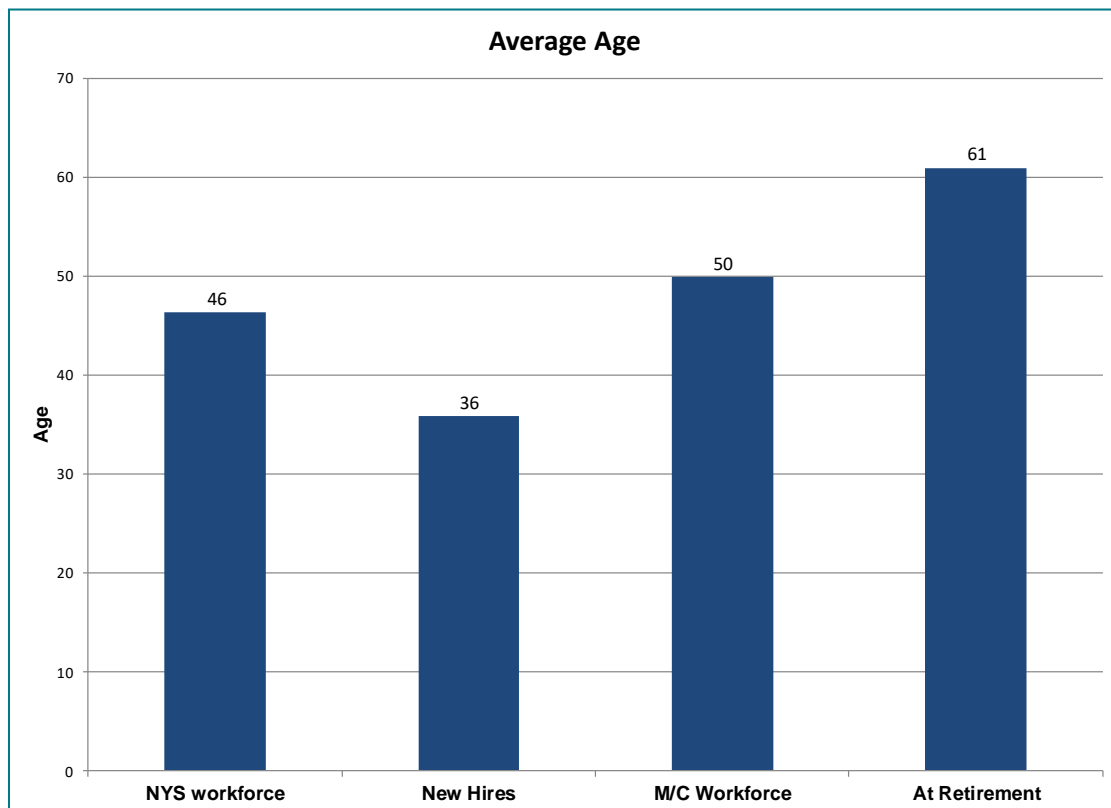
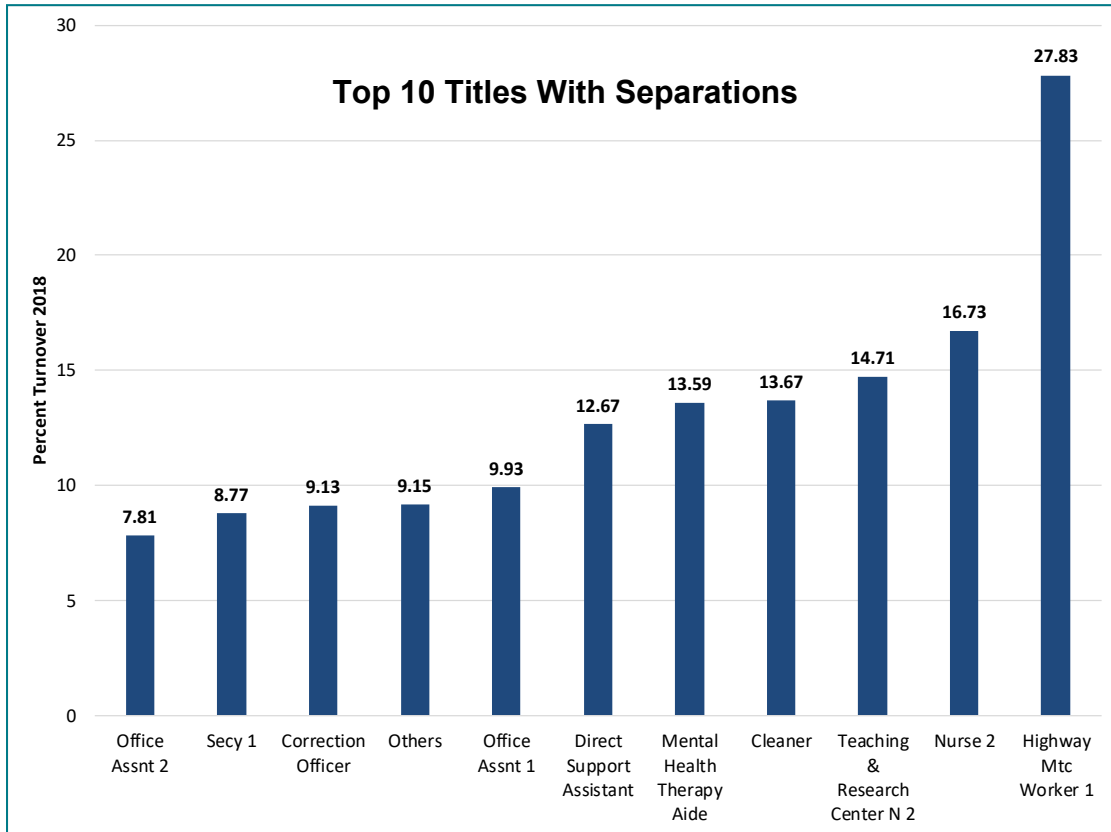
Number of employees	153,960
Number of employees in ERS	144,969
Median base annual salary	\$58,311
Average age	46
Average length of service (years)	13.6
Percentage unionized	93%
Percentage in the competitive jurisdictional class	79.4%
Gender (%)	
Male/Female	51/49
Most populous title	
Corrections Officer	17,971
Ethnicity (%)	
White	73.7%
Black	16.7%
Hispanic	5.1%
Asian/Pacific Islander	4.0%
Amer Indian/Alaskan Native	0.4%
Number/percentage of employees eligible to retire with full benefits within the next five years	22,712 (15%)
Average age at retirement	61
Number of ERS enrolled employees 61 years of age or older	15,824 (10%)
Attrition	14,142
Retirements	6,306
Other Separations	7,836
Internal Movement	18,881
From one agency to another	2,969
Another job in same agency	15,912
New Hires	13,483
Average age of new hires	36

### Number of New York State Employees in January of Each Year Shown



### New York State Workforce 2019





## Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either extreme of the age range. The age with the largest cohort is 54.

Age	# of Employees January 2019	Age	# of Employees January 2019
15	1	45	3,232
16	3	46	3,409
17	29	47	3,969
18	49	48	4,224
19	160	49	4,181
20	263	50	4,129
21	544	51	4,424
22	849	52	4,574
23	1,242	53	4,850
24	1,575	54	5,292
25	1,954	55	4,773
26	2,399	56	4,360
27	2,570	57	4,259
28	2,752	58	4,076
29	2,874	59	3,939
30	2,939	60	3,586
31	3,141	61	3,396
32	3,154	62	2,606
33	3,312	63	2,106
34	3,359	64	1,842
35	3,311	65	1,457
36	3,381	66	1,122
37	3,309	67	911
38	3,387	68	702
39	3,399	69	576
40	3,388	70	437
41	3,240	Over 70	1,746
42	3,194	Unknown	3,395
43	3,327		<b>153,960</b>
44	3,282		



## Age and Retirement

### Key Facts about Age and Retirement of the Workforce:

- Average age is 46
- Average length of service is 13.6 years
- Average age at retirement is 61
- Average length of service at retirement is 28 years
- Employees 50 or older — 42.3% of the workforce (65,163 employees)
- Employees 55 or older — 27.2% of the workforce (41,894 employees)
- In the next five years, 22,712 employees enrolled in ERS will be 55 or older with 30 years of service
- Employees younger than 30 — 11.2% of the workforce (17,264 employees)

Age combined with length of service is a good indicator of an employee's ability to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 9,262 State employees enrolled in ERS are 55 or older with 30 years of service (55/30) which represents 6% of the total workforce.

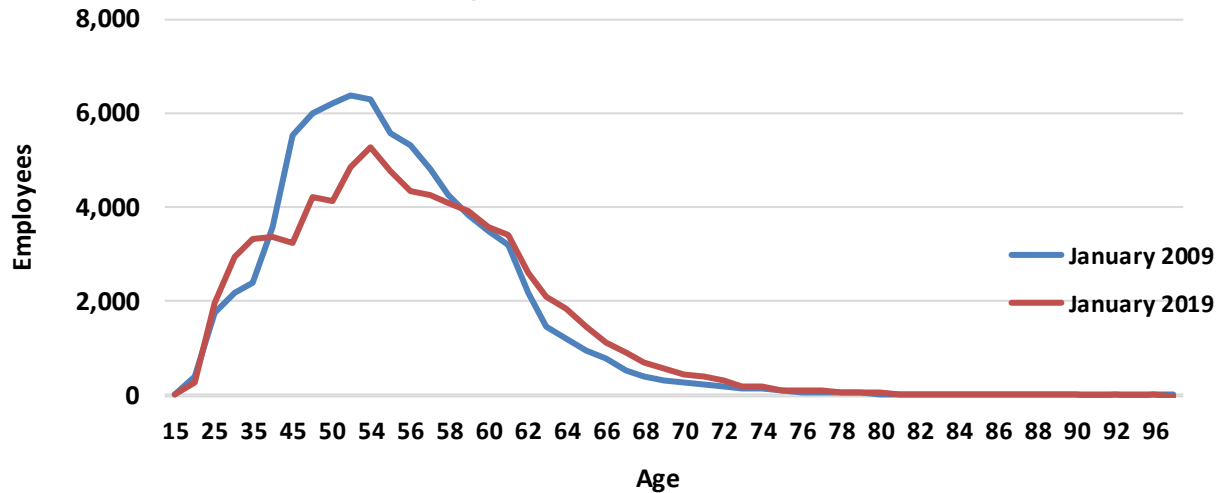
There are several other groups of employees (enrolled in ERS) who will be able to retire without penalty within the next several years:

- 9,360 employees (6.1%) are 62 or older with less than 30 years of service
- 5,937 employees (3.8%) are already 55 with 25-29 years of service
- 3,066 employees (2.0%) are currently between the ages of 50 and 54 with 30 years of service
- 4,447 employees (2.9%) are between 50 and 54 with 25 or more years (but less than 30 years) of service
- 62,594 employees, or 40.6% of the State's workforce, will be 55 years of age or older within the next five years

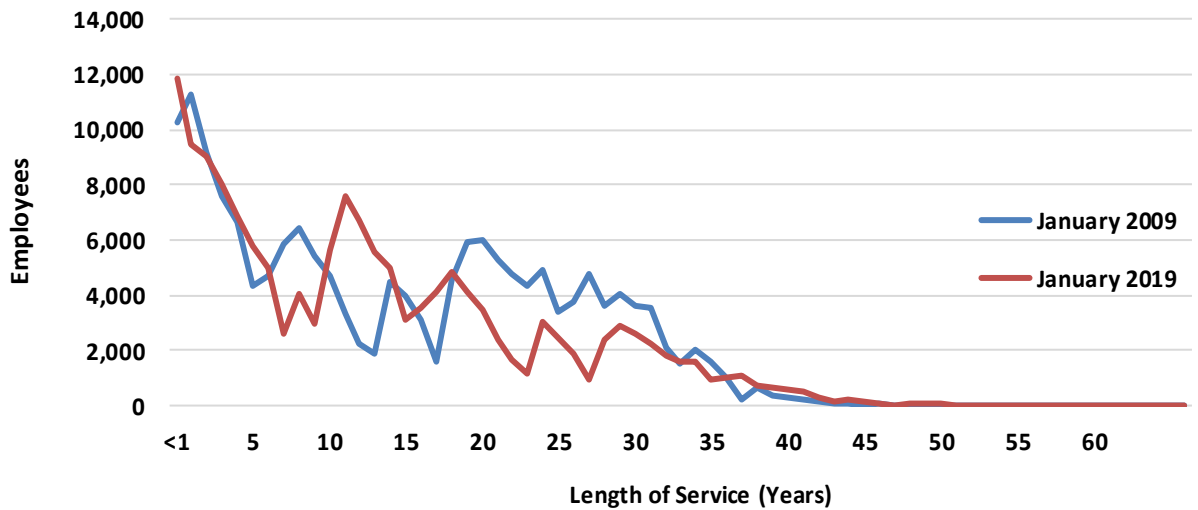
Another important marker for retirement is the average age at which employees have been retiring. Not all employees serve 30 years before retiring. In calendar year 2018, the average age at retirement was 61, with an average length of service of 28 years. Currently, 15,824 employees are at or above the average retirement age. The majority of that group lacks 30 years of service and it is likely that many of these employees will retire before completing 30 years of service.

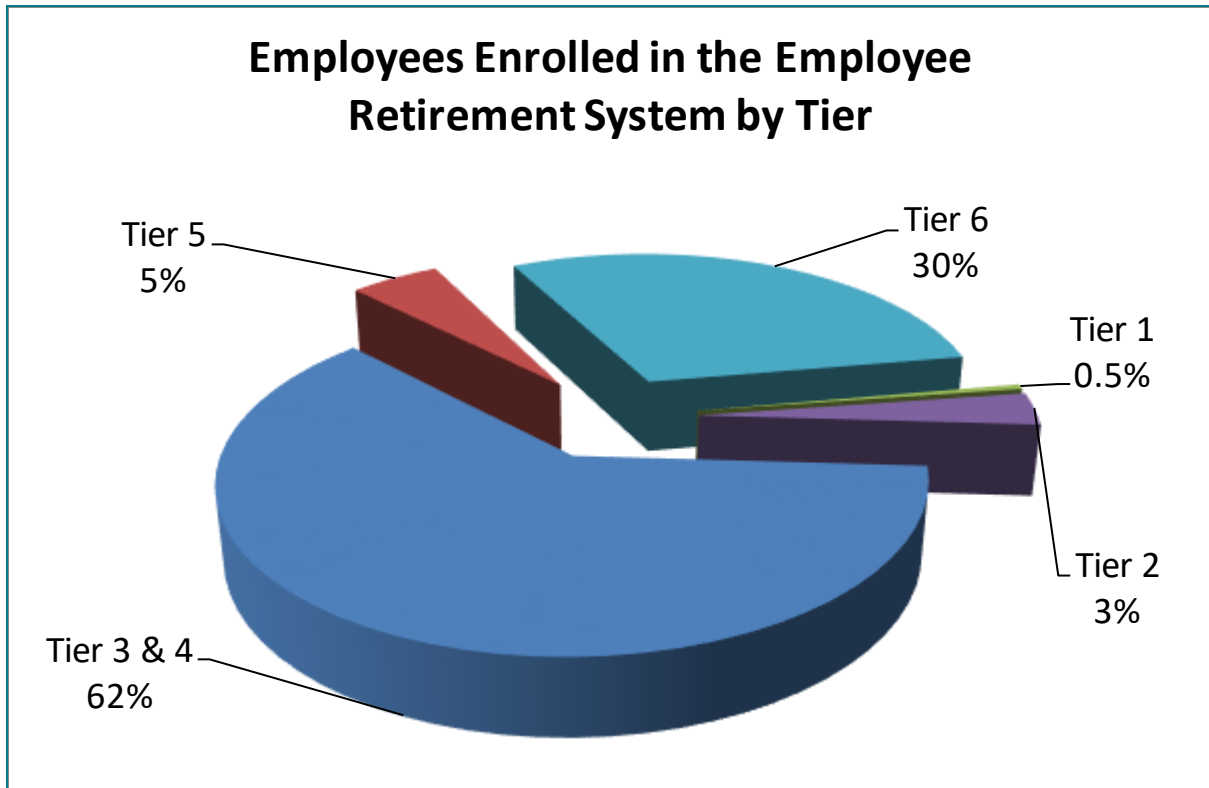
At the other end of the spectrum, 3.1% of the workforce is under 25 and 11.2% of the workforce is under 30 years old. The number of employees under 30 is generally consistent with last year.

**Age of State Workforce -- 2009, 2019**



**Length of Service All Employees -- 2009, 2019**





NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January, 2019

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	71,100	70,779	156	75	43	38	7	2	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	4,075	3,695	130	83	52	58	42	12	3	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	4,048	3,402	190	138	86	88	71	52	20	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	3,985	3,108	185	127	112	157	136	79	63	18	0	0	0	0	0	0	0	0
51.0 - 51.9 years	4,268	3,085	176	152	123	188	253	118	81	63	26	3	0	0	0	0	0	0
52.0 - 52.9 years	4,425	2,967	185	130	120	209	258	198	132	124	67	34	1	0	0	0	0	0
53.0 - 53.9 years	4,711	2,878	162	156	117	230	284	278	210	133	113	108	39	3	0	0	0	0
54.0 - 54.9 years	5,137	2,975	156	149	139	228	315	287	242	171	159	165	102	44	5	0	0	0
55.0 - 55.9 years	4,636	2,910	139	116	128	197	230	213	155	155	105	105	88	64	30	1	0	0
56.0 - 56.9 years	4,230	2,592	131	105	101	205	203	170	135	133	120	108	73	78	55	21	0	0
57.0 - 57.9 years	4,126	2,565	134	109	94	146	183	163	116	111	121	105	82	74	67	36	20	0
58.0 - 58.9 years	3,969	2,457	128	82	104	149	149	164	127	110	103	96	81	62	85	40	27	5
59.0 - 59.9 years	3,814	2,332	109	108	96	140	160	151	102	94	102	102	80	68	71	27	38	34
60.0 - 60.9 years	3,469	2,143	97	84	75	124	154	128	72	94	77	81	66	68	69	44	37	56
61.0 - 61.9 years	3,295	1,924	99	106	82	114	142	126	98	90	79	81	54	69	82	39	51	59
62.0 - 62.9 years	2,515	1,644	53	69	44	60	90	71	54	56	51	57	46	51	47	27	38	57
63.0 years & over	10,014	6,302	241	214	168	246	229	302	233	215	205	178	166	177	169	167	159	643
Unknown Age	3,152	2,998	19	12	17	13	20	16	14	8	2	11	5	3	5	3	1	5
<b>Total</b>	<b>144,969</b>	<b>120,756</b>	<b>2,490</b>	<b>2,015</b>	<b>1,701</b>	<b>2,590</b>	<b>2,926</b>	<b>2,530</b>	<b>1,857</b>	<b>1,576</b>	<b>1,330</b>	<b>1,234</b>	<b>883</b>	<b>761</b>	<b>685</b>	<b>405</b>	<b>371</b>	<b>859</b>

### Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 10,192 M/C employees represent 6.5% of the State workforce.

Of those in the retirement system (9,442):

- 55% are 50 or older;
- 36% are 55 or older;
- 14% are 61 (the average retirement age) or older, and
- 31% will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in the M/C cohort are the 4,161 senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 54, and these managers have, on average, 23 years of service. This group of employees is eight years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, has an average age of 48.

While it is impossible to predict with certainty when a given employee will retire, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 61. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

The M-1 through M-8 group has 3,818 employees in the retirement system:

- 776 are managers who are already 55 or older with 30 or more years of service.
- 496 are managers who are between 50 and 54 with 25 or more years of service.
- 1,609 managers, or 42% of the M-1 through M-8 workforce, will be eligible to retire within the next five years.
- 587 of the managers are 61 years of age or older. They represent 15% of the M-1 through M-8 workforce in the retirement system.

**MC Employees Enrolled in ERS by Age and Retirement Service Credit  
as of January 2019**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	3,493	3,451	27	6	4	5	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	270	232	14	8	3	5	6	1	1	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	310	222	24	19	21	6	10	6	2	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	316	202	18	20	13	18	16	7	15	7	0	0	0	0	0	0	0	0
51.0 - 51.9 years	322	187	15	19	14	23	24	13	8	14	5	0	0	0	0	0	0	0
52.0 - 52.9 years	344	163	25	18	16	26	29	17	17	18	12	3	0	0	0	0	0	0
53.0 - 53.9 years	394	183	18	18	14	24	32	29	22	22	12	14	5	1	0	0	0	0
54.0 - 54.9 years	457	163	16	19	17	28	32	33	41	32	25	25	18	8	0	0	0	0
55.0 - 55.9 years	386	145	12	14	22	28	22	26	27	25	22	10	12	10	11	0	0	0
56.0 - 56.9 years	376	138	13	15	15	26	24	20	20	25	18	19	16	11	14	2	0	0
57.0 - 57.9 years	379	158	14	7	10	18	20	18	23	13	30	16	19	16	6	7	4	0
58.0 - 58.9 years	326	137	12	5	12	17	18	13	15	15	12	18	20	13	11	5	1	2
59.0 - 59.9 years	337	133	14	11	10	11	19	20	12	16	18	15	15	9	21	4	7	2
60.0 - 60.9 years	271	105	6	5	14	13	19	18	8	14	16	11	5	7	12	7	2	9
61.0 - 61.9 years	245	97	13	8	4	5	7	9	10	6	12	17	7	8	12	5	14	11
62.0 - 62.9 years	209	102	3	6	4	8	11	4	8	11	9	11	4	2	6	3	6	11
63.0 years & over	868	373	24	18	8	26	19	27	38	27	30	14	24	28	25	35	29	123
Unknown Age	139	126	1	2	1	1	2	0	0	1	0	3	0	0	0	1	0	1
<b>Total</b>	<b>9,442</b>	<b>6,317</b>	<b>269</b>	<b>218</b>	<b>202</b>	<b>288</b>	<b>310</b>	<b>261</b>	<b>267</b>	<b>246</b>	<b>221</b>	<b>176</b>	<b>145</b>	<b>113</b>	<b>118</b>	<b>69</b>	<b>63</b>	<b>159</b>

**MC Employees Enrolled in ERS by Age and Retirement Service Credit  
SG M-1 through M-8 as of January, 2019**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	1,047	1,024	17	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	119	96	13	5	2	1	1	0	1	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	139	90	17	11	9	3	7	2	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	125	74	11	11	7	10	7	0	2	3	0	0	0	0	0	0	0	0
51.0 - 51.9 years	172	96	10	11	11	15	17	7	1	4	0	0	0	0	0	0	0	0
52.0 - 52.9 years	162	65	15	7	7	21	21	7	8	6	5	0	0	0	0	0	0	0
53.0 - 53.9 years	198	73	12	13	9	17	22	17	15	10	5	4	0	1	0	0	0	0
54.0 - 54.9 years	218	71	5	10	9	17	15	23	23	16	10	7	10	2	0	0	0	0
55.0 - 55.9 years	194	54	4	8	16	21	12	14	17	18	12	6	7	3	2	0	0	0
56.0 - 56.9 years	187	56	8	8	8	14	16	14	11	15	13	9	6	4	5	0	0	0
57.0 - 57.9 years	189	60	9	4	8	7	14	10	10	10	23	11	9	8	3	3	0	0
58.0 - 58.9 years	155	42	9	4	5	10	12	9	9	8	6	13	12	10	2	2	1	1
59.0 - 59.9 years	152	42	5	6	3	8	12	13	7	7	9	8	9	5	14	1	3	0
60.0 - 60.9 years	137	40	2	4	5	8	12	6	3	13	8	7	4	5	9	2	2	7
61.0 - 61.9 years	115	29	5	1	3	2	3	3	7	5	10	11	5	6	5	5	9	6
62.0 - 62.9 years	94	34	1	2	2	6	8	3	5	6	6	5	1	1	2	1	4	7
63.0 years & over	378	131	10	8	0	15	9	16	19	13	16	8	12	12	10	12	17	70
Unknown Age	37	31	1	0	1	0	1	0	0	0	0	1	0	0	0	1	0	1
<b>Total</b>	<b>3,818</b>	<b>2,108</b>	<b>154</b>	<b>115</b>	<b>107</b>	<b>177</b>	<b>189</b>	<b>144</b>	<b>138</b>	<b>134</b>	<b>123</b>	<b>90</b>	<b>75</b>	<b>57</b>	<b>52</b>	<b>27</b>	<b>36</b>	<b>92</b>

## The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a “second” employee working behind those in the

managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

<b>MC Employees by Salary Grade</b> <b>Average Age and Length of Service (LOS)</b> <b>as of January 2019</b>			
<b>SG</b>	<b>Number of Employees</b>	<b>Average Age</b>	<b>Average Length of Service</b>
06	13	47.75	17.25
09	31	46.46	12.69
10	1	32.40	13.58
11	184	49.47	17.25
12	4	45.15	10.88
13	54	50.88	17.29
14	102	49.32	16.74
15	462	52.85	23.61
16	14	53.49	18.94
17	19	52.42	24.11
18	887	42.78	11.74
20	21	51.80	15.40
21	47	50.22	22.70
22	9	46.80	10.67
23	785	49.68	20.18
61	1,110	50.72	20.30
62	668	50.80	21.22
63	845	52.94	23.63
64	795	53.48	23.85
65	323	54.74	25.07
66	198	55.14	25.19
67	36	54.83	21.66
68	186	58.27	19.66
NS	3,217	47.63	11.74
OS	181	59.04	16.17
<b>Total</b>	<b>10,192</b>	<b>49.94</b>	<b>17.63</b>

\*Non-Statutory (NS): Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

\*\* Other Statutory (OS): Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional

Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacant managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

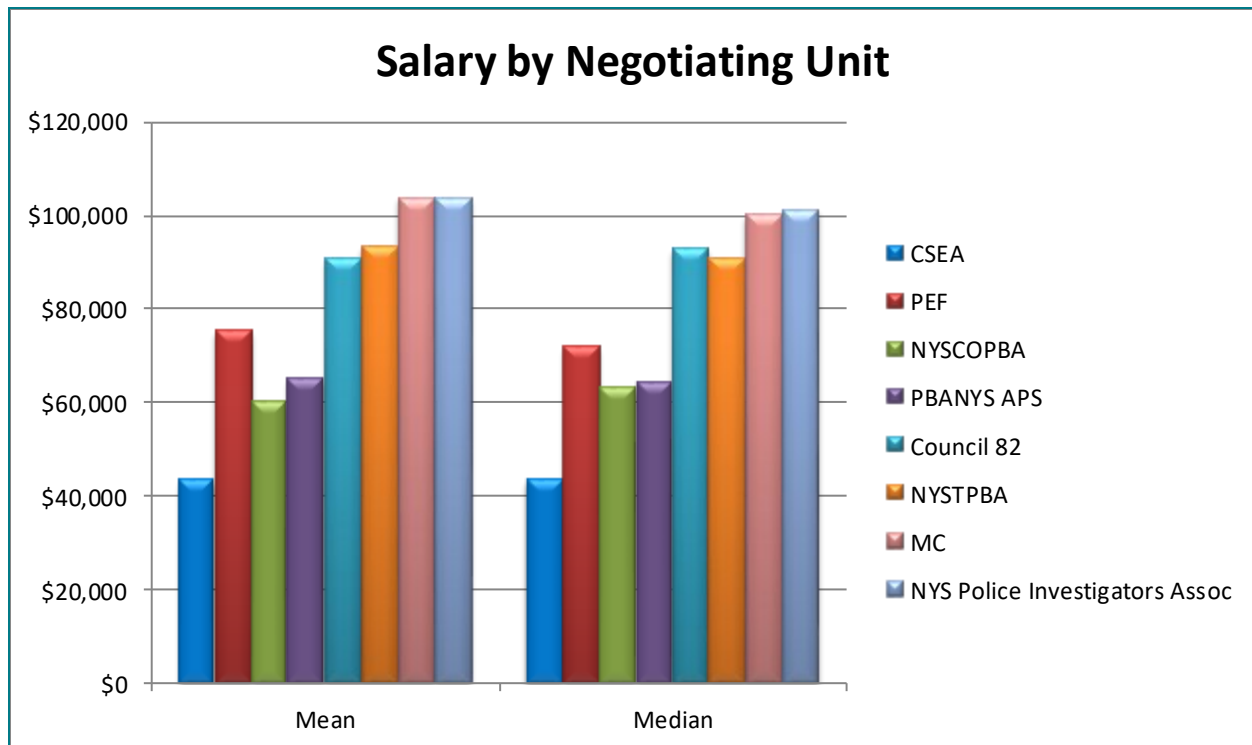
The average age of those in M/C grades 18 to 23 is 48. Accordingly, the average age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving at the higher levels. For example, 845 workers are at the M-3 level with an average age of 53. Similarly, 668 employees are at the M-2 level, with an average age of 51.

The high average age (36) of new hires and M/C employees could cause a shortage of future managers to fill State positions.

### Salary Information

The median base annual salary for a State employee in 2018 was \$58,311, which excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



### Mean and Median Salary by Federal Occupational Category As of January 2019

FOC	Salary	
	Mean	Median
Administrative Support	\$44,363	\$43,900
Officials and Administrators	\$124,955	\$123,166
Paraprofessionals	\$44,098	\$44,311
Professionals	\$79,975	\$73,284
Protective Service	\$65,392	\$63,043
Service Maintenance	\$37,560	\$36,051
Skilled Craft	\$48,651	\$48,300
Technicians	\$62,913	\$58,028
<b>All Employees</b>	<b>\$63,973</b>	<b>\$58,311</b>

## Salary Grade Distribution

Between 2009 and 2019, the percentage of employees in most of the highly populated salary grades has generally increased or remained flat. The top two salary grade groups, 14 and 15-18, showed steady increases. The salary grades in the other two most populated grades, 9 and 19-23, have shown slight increases or remained level. At less populated salary grades, for example Grade 6, percentages have decreased over time, from 5.6% in 2009 to 3.6% in the current year.

<b>Salary Grade Distribution</b>								
<b>Salary Grades/ Ranges</b>	<b>2009</b>		<b>2014</b>		<b>2018</b>		<b>2019</b>	
1 - 5	4,855	2.9%	4,553	3.0%	4,195	2.8%	4,409	2.9%
6	9,567	5.6%	6,961	4.6%	6,009	4.1%	5,540	3.6%
7 - 8	7,381	4.4%	7,078	4.7%	7,070	4.8%	7,043	4.6%
9	25,155	14.8%	23,677	15.7%	22,614	15.3%	22,941	14.9%
10 - 11	9,455	5.6%	8,403	5.6%	7,551	5.1%	7,559	4.9%
12	7,260	4.3%	6,383	4.2%	6,305	4.3%	6,488	4.2%
13	3,929	2.3%	3,365	2.2%	3,269	2.2%	3,269	2.1%
14	28,725	16.9%	26,347	17.5%	26,127	17.6%	26,224	17.0%
15 - 18	28,885	17.0%	26,533	17.6%	27,046	18.2%	27,457	17.8%
19 - 23	19,928	11.7%	17,449	11.6%	17,830	12.0%	17,993	11.7%
24 - 25 & M1	6,257	3.7%	5,764	3.8%	5,706	3.8%	5,817	3.8%
26 - 27 & M2	3,382	2.0%	2,997	2.0%	3,045	2.1%	3,081	2.0%
28 - 29 & M3	1,715	1.0%	1,479	1.0%	1,516	1.0%	1,499	1.0%
30 - 31 & M4	1,244	0.7%	1,029	0.7%	1,063	0.7%	1,088	0.7%
32 - 33 & M5	541	0.3%	415	0.3%	397	0.3%	373	0.2%
34 - 35 & M6	655	0.4%	514	0.3%	318	0.2%	318	0.2%
36 - 37 & M7	336	0.2%	267	0.2%	217	0.1%	199	0.1%
38 & M8	1,005	0.6%	909	0.6%	914	0.6%	910	0.6%
NS*	9,071	5.3%	6,012	4.0%	6,826	4.6%	6,704	4.4%
OS**	279	0.2%	258	0.2%	253	0.2%	5,048	3.3%
<b>Total</b>	<b>169,625</b>		<b>150,393</b>		<b>148,271</b>		<b>153,960</b>	

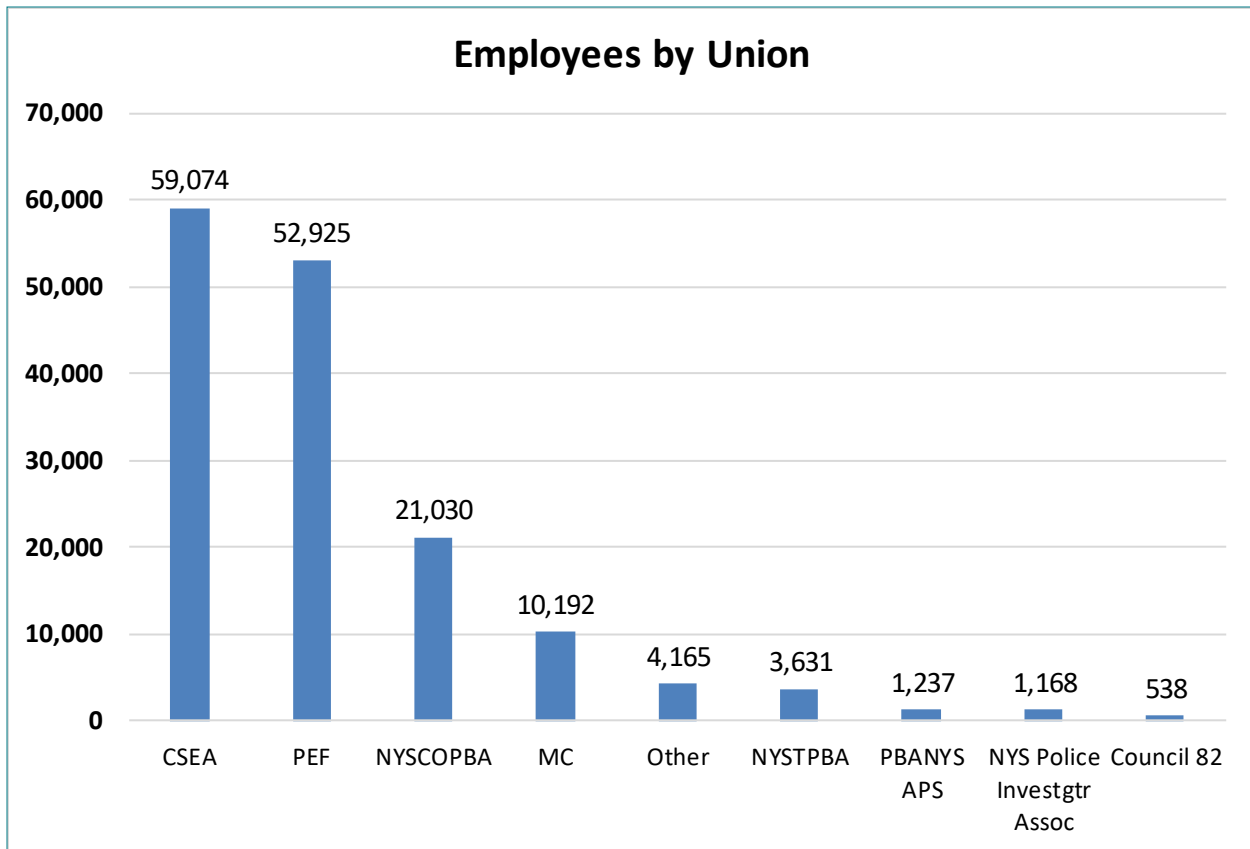
\*Non-Statutory: Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

\*\* Other Statutory: Most of the reported OS positions are in the Unclassified Service, are civilian employees of the State Police, or are Superintendents of Correctional Facilities.



## Bargaining Units

The State's workforce is heavily unionized. The Civil Service Employees Association (CSEA), which represents approximately 40% of the State's workforce, is the largest union, followed by the Public Employees Federation (PEF), which represents nearly 35% of the workforce. The New York State Correctional Officers and Police Benevolent Association (NYSCOPA) is the third largest union, representing 14% of the State's workforce. Just over 6% of the workforce does not belong to a union (M/C).



## Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves otherwise.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with nearly 80% of positions. The non-competitive, exempt, and labor classes represent 14.6%, 2.1%, and 3.7% of the workforce, respectively.

The definition of the different jurisdictional classes is as follows:

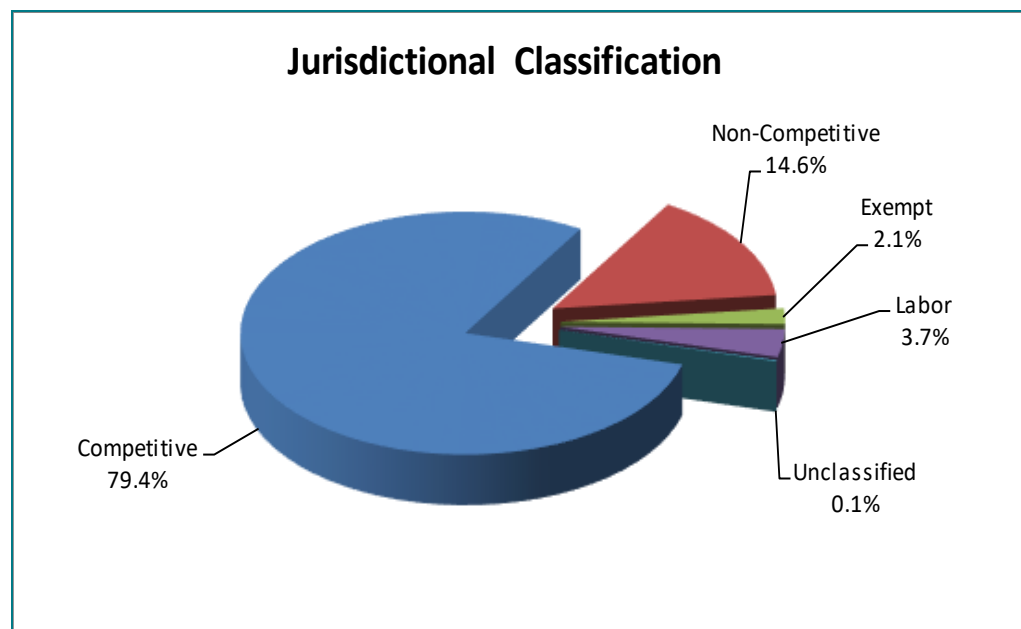
**Competitive class**—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

**Non-competitive class**—Positions for which it is found by the

State Civil Service Commission to be not practicable to ascertain the merit and fitness of applicants through competitive examination. Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

**Exempt class**—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

**Labor class**—Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



### Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 42,196 employees, or 27.4% of the State's workforce. New York City comes in second with 20,638 employees, or 13.4%, and Buffalo/Jamestown, along with Syracuse/Binghamton, each have just over 10% of the employees in the State workforce.

#### Regional Workforce Distribution for January 2019

	2009		2014		2018		2019	
Capital District	45,757	27.0%	40,485	26.9%	40,564	27.4%	42,196	27.4%
Northern Upstate	6,562	3.9%	5,750	3.8%	5,581	3.8%	5,854	3.8%
St. Lawrence/Utica	11,818	7.0%	10,380	6.9%	10,763	7.3%	11,181	7.3%
Syracuse/Binghamton	15,463	9.1%	14,955	9.9%	14,930	10.1%	15,727	10.2%
Rochester/Corning	11,744	6.9%	10,336	6.9%	10,051	6.8%	10,517	6.8%
Buffalo/Jamestown	16,624	9.8%	14,996	10.0%	15,163	10.2%	15,740	10.2%
Mid-Hudson	14,106	8.3%	11,656	7.8%	11,374	7.7%	12,282	8.0%
Rockland/Westchester	8,398	5.0%	7,757	5.2%	7,729	5.2%	7,815	5.1%
Long Island	12,662	7.5%	11,821	7.9%	11,581	7.8%	11,898	7.7%
New York City	26,289	15.5%	22,150	14.7%	20,411	13.8%	20,638	13.4%
Out of State	61	0.04%	53	0.03%	46	0.03%	43	0.03%
Unassigned	141	0.1%	54	0.03%	78	0.1%	69	0.04%
<b>Total</b>	<b>169,625</b>		<b>150,393</b>		<b>148,271</b>		<b>153,960</b>	

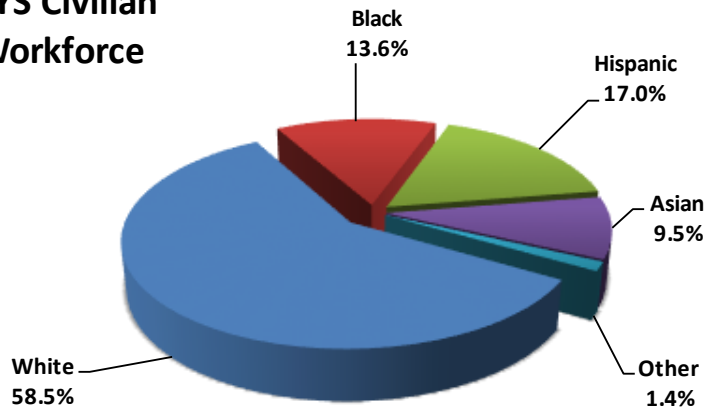
## Workforce By County

<b>County/ Location</b>	<b>Number of Employees</b>		
<b>New York City Total</b>	<b>20,638</b>		
Bronx	1,915		
Kings	4,247		
New York	8,704		
Queens	3,980		
Richmond	1,792		
<b>Rest of State Total</b>	<b>133,322</b>		
Albany	32,339	Oneida	6,093
Allegany	334	Onondaga	7,452
Broome	3,637	Ontario	637
Cattaraugus	915	Orange	2,704
Cayuga	1,536	Orleans	1,244
Chautauqua	1,269	Oswego	686
Chemung	1,653	Otsego	584
Chenango	854	Putnam	228
Clinton	2,102	Rensselaer	1,837
Columbia	812	Rockland	3,436
Cortland	604	Saratoga	1,082
Delaware	614	Schenectady	2,152
Dutchess	4,749	Schoharie	225
Erie	9,032	Schuyler	122
Essex	865	Seneca	1,375
Franklin	2,690	St Lawrence	2,462
Fulton	290	Steuben	610
Genesee	686	Suffolk	10,467
Greene	1,489	Sullivan	1,109
Hamilton	197	Tioga	178
Herkimer	339	Tompkins	508
Jefferson	1,414	Ulster	2,878
Lewis	187	Warren	403
Livingston	1,833	Washington	1,369
Madison	374	Wayne	710
Monroe	3,508	Westchester	4,379
Montgomery	198	Wyoming	1,700
Nassau	1,431	Yates	69
Niagara	560	Out of State	43
		Statewide	69
		<b>Statewide Total</b>	<b>153,960</b>

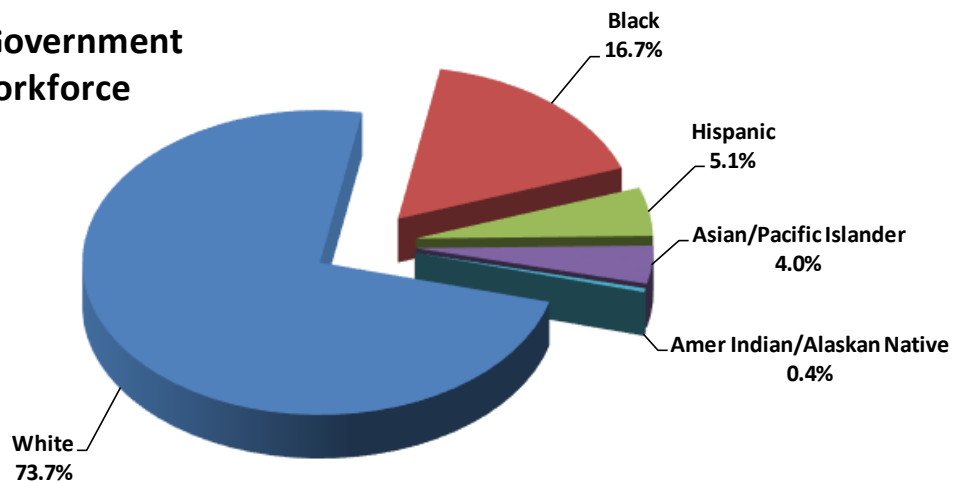
## Workforce Diversity

New York State's population is one of the most diverse in the country. Recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization. White employees represent almost 60% of the entire NYS civilian labor force, and nearly 74% of the NYS government workforce. The State continues to enhance its programs to attract and retain workers of all backgrounds to improve overall workforce diversity.

**NYS Civilian Workforce**



**NYS Government Workforce**



NYS Government Workforce	2009		2014		2018		2019	
White	123,870	76.0%	107,428	74.2%	102,416	73.5%	104,356	73.7%
Black	25,781	15.8%	24,035	16.6%	23,694	17.0%	23,676	16.7%
Hispanic	7,309	4.5%	7,314	5.1%	7,092	5.1%	7,293	5.1%
Asian/Pacific Islander	5,379	3.3%	5,385	3.7%	5,587	4.0%	5,708	4.0%
Amer Indian/Alaskan Native	630	0.4%	573	0.4%	570	0.4%	582	0.4%
Unknown	6,656	3.9%	5,658	3.8%	8,912	6%	12,345	8%
<b>Total</b>	<b>169,625</b>		<b>150,393</b>		<b>148,271</b>		<b>153,960</b>	

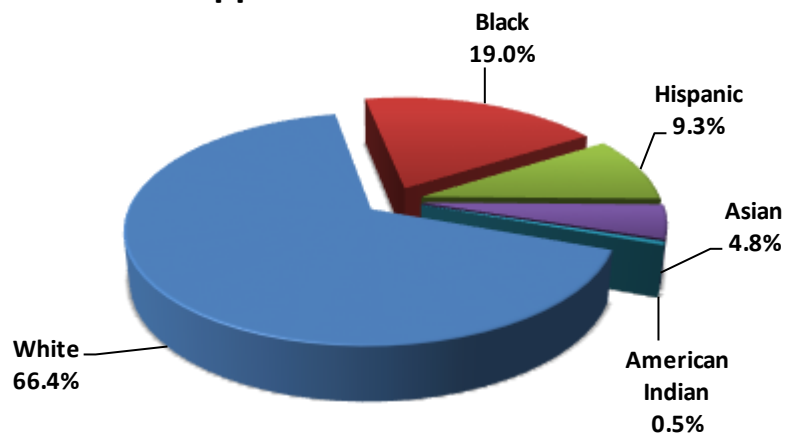
Of the new employees hired in 2018 who provided their ethnicity, 67.5% were White; 21.5% Black; 6.1% Hispanic; 4.4% Asian/Pacific Islander, and .5% American Indian/Alaskan Native.

#### Ethnicity of New Hires for Calendar Year 2018

	Number of Employees	PCT
White	7,219	67.5%
Black	2,300	21.5%
Hispanic	651	6.1%
Asian/Pacific Islander	473	4.4%
American Indian/Alaskan Native	54	0.5%
Unknown	2,786	
<b>Total</b>	<b>13,483</b>	

Entry into the State workforce for more than 80% of jobs is through the competitive appointment process. The appointments are the result of examinations and the establishment of eligible lists based on exam scores. The following chart depicts the composition of test applicants based on reported ethnicity for 2018.

#### Examination Applicants



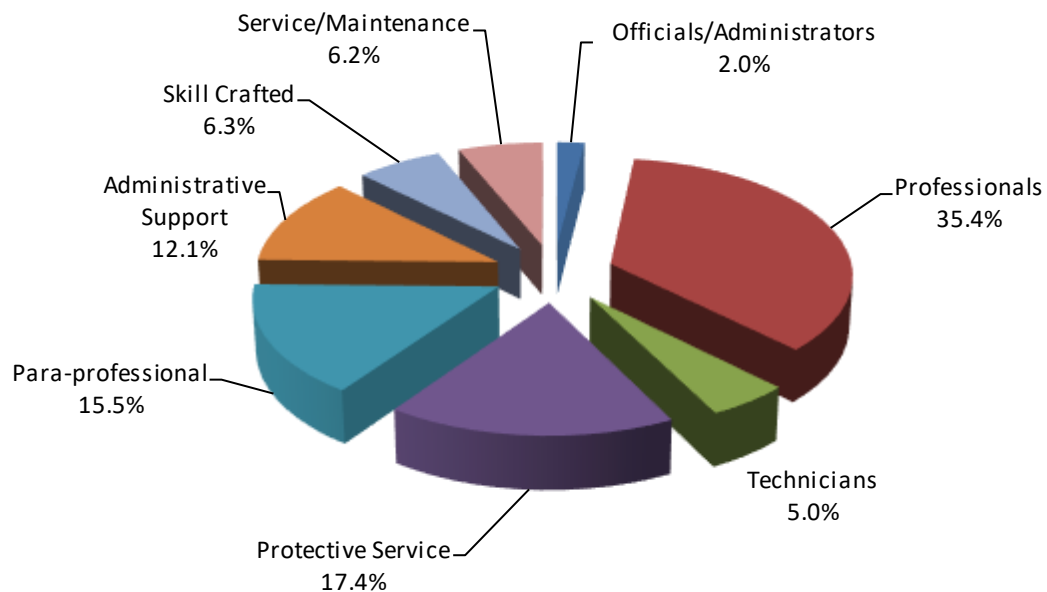
#### Employee Gender

	2009		2014		2018		2019	
Female	83,915	49.5%	75,179	50.0%	74,381	50.3%	75,615	49.2%
Male	85,543	50.5%	75,081	50.0%	73,572	49.7%	77,984	50.8%
Unknown	167		133		318		361	
<b>Total</b>	<b>169,625</b>		<b>150,393</b>		<b>148,271</b>		<b>153,960</b>	

### Federal Occupational Categories

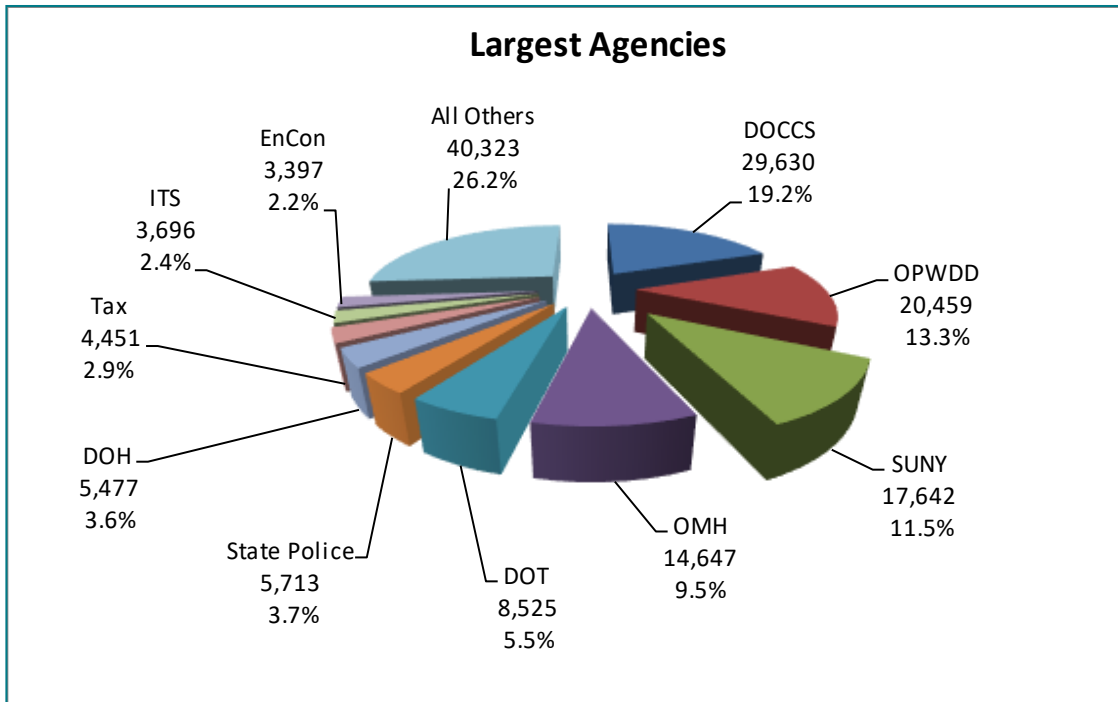
The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

#### NYS Workforce by Federal Occupational Category January 2019



### Agencies by Size of Workforce

The first chart shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 73.8% (113,637) of the Executive Branch workforce. The remaining 26.2% (40,323) is distributed among approximately 55 other agencies.



### Rank by Number of Employees

AGENCY	JAN 2009		JAN 2019		% Change 2009-19
DOCCS	1	32,067	1	29,630	-7.6%
OPWDD	2	25,110	2	20,459	-18.5%
SUNY	4	17,592	3	17,642	0.3%
OMH	3	18,201	4	14,647	-19.5%
DOT	5	10,369	5	8,525	-17.8%
State Police*	-	*	6	5,713	-
DOH	6	6,341	7	5,477	-13.6%
Tax	7	5,349	8	4,451	-16.8%
ITS**	28	681	9	3,696	442.7%
EnCon	8	4,048	10	3,397	-16.1%

\*Data unavailable, as State Police added to NYSTEP in July 2018.

\*\*The Office of Information Technology is a shared service organization that was created in 2012 by consolidating employees from other agencies.



## Twenty Most Populous Titles January 2009—2019

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents 12% of the State's workforce. Almost 45% of the State workforce is employed in the 20 most populous titles. Both the titles and this percentage have remained constant over the past ten years.

2009		2014	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee, SL)	19,572	Corr Officer (and Trainee, SL)	17,673
Dev Aide (and Trainee)	11,640	Direct Supp Assnt (and Trainee)	11,090
Keyboard Spec 1	4,253	Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,557
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,840	Cleaner	3,025
Secy 1 (& FL, RL, SL)	3,526	Keyboard Spec 1	2,862
Mental Health Th A (and Trnee, CL, KL, MC, SL)	3,040	Secy 1 (& FL, RL, SL)	2,848
Cleaner	3,005	Teaching&Rsch Ctr N 2	2,837
Teaching&Rsch Ctr N 2	2,416	Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,526
Highw ay Mtc Worker 1	2,360	Highw ay Mtc Worker 1	2,163
Clerk 1	2,271	Clerk 1	1,802
Calcultns Clerk 2	1,800	Nursing Assnt 2 & Cert	1,632
Clerk 2	1,696	Info Tech Spec 2 (and Prog & SE)	1,421
Info Tech Spec 2 (and Prog & SE)	1,584	Clerk 2	1,392
Toll Collector	1,561	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,385
Nursing Assnt 2 & Cert	1,558	Toll Collector	1,357
Gen Mechanic	1,489	Licensed Prac Nrs	1,288
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,405	Gen Mechanic	1,276
Licensed Prac Nrs	1,373	Calcultns Clerk 2	1,267
Corr Sergeant	1,302	Corr Sergeant	1,191
Civil Engr 1	1,285	Motor Vehicle Rep (and SL)	1,093

2018		2019	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee, SL)	18,029	Corr Officer (and Trainee, SL)	17,971
Direct Supp Assnt (and Trainee)	10,944	Direct Supp Assnt (and Trainee)	11,052
Office Assnt 1 (and KB, S/M, CL, SL)	4,531	Office Assnt 1 (and KB, S/M, CL, SL)	4,057
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3,204	Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3,334
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,175	Teaching&Rsch Ctr N 2	3,139
Teaching&Rsch Ctr N 2	3,047	Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,091
Cleaner	2,897	Cleaner	3,043
Secy 1 (& FL, RL, SL)	2,541	Trooper-State Police	2,818
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,427	Secy 1 (& FL, RL, SL)	2,556
Highw ay Mtc Worker 1	2,197	Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,533
Nursing Assnt 2 & Cert	1,679	Highw ay Mtc Worker 1	2,139
Toll Collector	1,371	Nursing Assnt 2 & Cert	1,666
Assnt Engineer (and Various)	1,367	Info Tech Spec 2 (and Prog & SE)	1,449
Info Tech Spec 2 (and Prog & SE)	1,366	Motor Vehicle Rep (and SL)	1,370
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,306	Assnt Engineer (and Various)	1,334
Gen Mechanic	1,294	Trades Generalist	1,328
Motor Vehicle Rep (and SL)	1,265	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,306
Corr Sergeant	1,201	Toll Collector	1,200
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,163	Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,190
Licensed Prac Nrs	1,150	Corr Sergeant	1,112

### Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 0.5 percent. Tier 1 enrollees (whose ages are known) are all older than 60; 66.3% of this group (464 employees) have 30 or more years of service. Approximately 99% of the Tier 1 enrollees (693) are more than 62 years old and could retire without penalty immediately.

The number of remaining Tier 1 employees decreased by 17% between 2018 and 2019.

### ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit As of January 2019

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	5	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	1
63.0 years & over	688	179	10	8	10	10	9	6	11	13	27	26	29	40	33	26	19	0	232
Unknown Age	7	4	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2
<b>Total</b>	<b>700</b>	<b>184</b>	<b>10</b>	<b>8</b>	<b>11</b>	<b>11</b>	<b>10</b>	<b>6</b>	<b>11</b>	<b>13</b>	<b>27</b>	<b>26</b>	<b>29</b>	<b>40</b>	<b>33</b>	<b>27</b>	<b>19</b>	0	<b>235</b>

### Employee Retirement System Members in Tier 2

To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Tier 2 also includes employees in the Police and Fire Retirement Systems who joined between July 31, 1973 and June 30, 2009. Of the employees enrolled in the Employee Retirement System, 1.1% are in Tier 2.

Tier 2 employees may retire without penalty at age 55 with 30 years of service. There are 905 Tier 2 employees who are 55 or older; 529 (58.5%) of these employees have 30 or more years of service.

### ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit As of January 2018

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	14	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	1,122	1,122	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	2,070	1,984	30	31	13	9	3	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	123	73	5	12	13	12	7	0	1	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	122	49	7	12	8	23	16	6	0	1	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	100	26	7	8	4	15	16	13	9	1	1	0	0	0	0	0	0	0	0
53.0 - 53.9 years	111	21	3	16	5	12	20	15	16	3	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	79	10	1	9	4	4	14	15	11	6	3	0	2	0	0	0	0	0	0
55.0 - 55.9 years	63	8	5	5	3	5	6	8	7	11	1	3	0	0	1	0	0	0	0
56.0 - 56.9 years	58	8	0	3	2	5	4	8	9	7	4	3	4	1	0	0	0	0	0
57.0 - 57.9 years	43	6	0	2	0	0	4	6	6	8	3	2	3	2	0	1	0	0	0
58.0 - 58.9 years	33	4	2	0	1	0	2	2	5	3	3	2	0	1	8	0	0	0	0
59.0 - 59.9 years	28	5	0	0	0	1	2	3	1	4	2	2	2	4	0	0	0	0	2
60.0 - 60.9 years	30	12	1	0	0	0	0	0	2	2	3	1	0	2	0	0	3	4	4
61.0 - 61.9 years	73	17	2	3	4	1	3	0	2	3	0	4	2	5	5	0	4	18	18
62.0 - 62.9 years	71	30	3	2	0	3	2	0	2	4	6	4	1	4	1	2	1	6	6
63.0 years & over	506	154	5	12	11	16	12	18	13	14	18	22	16	14	7	14	9	151	151
Unknown Age	29	23	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	3	3
<b>Total</b>	<b>4,675</b>	<b>3,566</b>	<b>72</b>	<b>116</b>	<b>68</b>	<b>106</b>	<b>111</b>	<b>94</b>	<b>84</b>	<b>67</b>	<b>44</b>	<b>44</b>	<b>30</b>	<b>33</b>	<b>22</b>	<b>17</b>	<b>17</b>	<b>184</b>	<b>184</b>

### Employee Retirement System Members in Tiers 3 & 4

Just under 62% of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009. That is down slightly from 64% last year.

Of the 89,333 employees in Tiers 3 and 4, 38% (33,556) are 55 or older. In the next five years, an additional 18,448 will become 55 years old. There are 8,269 (24.6%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

### Employee Retirement System Members In Tiers 3 & 4 As of January 2019

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	371	370	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	11,917	11,917	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	23,187	21,927	445	265	168	175	117	66	23	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	3,103	2,276	180	115	99	145	129	79	62	18	0	0	0	0	0	0	0	0
51.0 - 51.9 years	3,402	2,292	169	140	115	165	237	112	81	62	26	3	0	0	0	0	0	0
52.0 - 52.9 years	3,640	2,256	178	122	116	194	242	185	123	123	66	34	1	0	0	0	0	0
53.0 - 53.9 years	3,943	2,200	159	140	112	218	264	263	194	130	113	108	39	3	0	0	0	0
54.0 - 54.9 years	4,360	2,267	155	140	135	224	301	272	231	165	156	165	100	44	5	0	0	0
55.0 - 55.9 years	3,920	2,249	134	111	125	192	224	205	148	144	104	102	88	64	29	1	0	0
56.0 - 56.9 years	3,614	2,026	131	102	99	200	199	162	126	126	116	105	69	77	55	21	0	0
57.0 - 57.9 years	3,488	1,964	134	107	94	146	179	157	110	103	118	103	79	72	67	35	20	0
58.0 - 58.9 years	3,406	1,923	126	82	103	149	147	162	122	107	100	94	81	61	77	40	27	5
59.0 - 59.9 years	3,297	1,838	109	108	96	139	158	148	101	90	100	100	78	64	71	27	38	32
60.0 - 60.9 years	3,031	1,723	96	84	75	124	154	128	70	92	74	80	66	66	69	44	34	52
61.0 - 61.9 years	2,873	1,558	97	103	78	113	139	126	96	87	79	77	52	64	77	39	47	41
62.0 - 62.9 years	2,117	1,291	50	67	44	56	87	71	52	52	45	53	45	47	46	24	37	50
63.0 years & over	7,810	4,959	226	194	147	220	208	278	209	188	160	130	121	123	129	127	131	260
Unknown Age	1,853	1,708	18	11	16	13	20	16	14	8	2	10	5	3	5	3	1	0
<b>Total</b>	<b>89,333</b>	<b>66,745</b>	<b>2,408</b>	<b>1,891</b>	<b>1,622</b>	<b>2,473</b>	<b>2,805</b>	<b>2,430</b>	<b>1,762</b>	<b>1,496</b>	<b>1,259</b>	<b>1,164</b>	<b>824</b>	<b>688</b>	<b>630</b>	<b>361</b>	<b>335</b>	<b>440</b>

### Employee Retirement System Members in Tier 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the youngest employees enrolled in the retirement system. Approximately 50% of the members in this Tier are under 40 years of age. As of January 1, 2019, there were 7,261 employees enrolled in Tier 5.

### Employee Retirement System Members in Tier 5 As of January 2019

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	651	651	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	2,971	2,971	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	1,620	1,620	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	146	146	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	137	137	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	134	134	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	120	120	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	125	125	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	131	131	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	105	105	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	134	134	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	122	122	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	122	122	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	104	104	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	85	85	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	85	85	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	319	319	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	150	150	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>7,261</b>	<b>7,261</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Employee Retirement System Members in Tier 6

Employees who join the retirement system after April 1, 2012 are enrolled in Tier 6. Employees are vested once they reach ten years of credited service and can receive retirement benefits at age 55. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. All of the employees currently enrolled in Tier 6 have less than 25 years of service. Approximately 65% of the members in this Tier are under 40 years of age. As of January 1, 2019, there were 43,000 employees enrolled in Tier 6, a growth of 23% since the prior year and a growth of 53% in the last two years.

### Employee Retirement System Members in Tier 6 As of January 2019

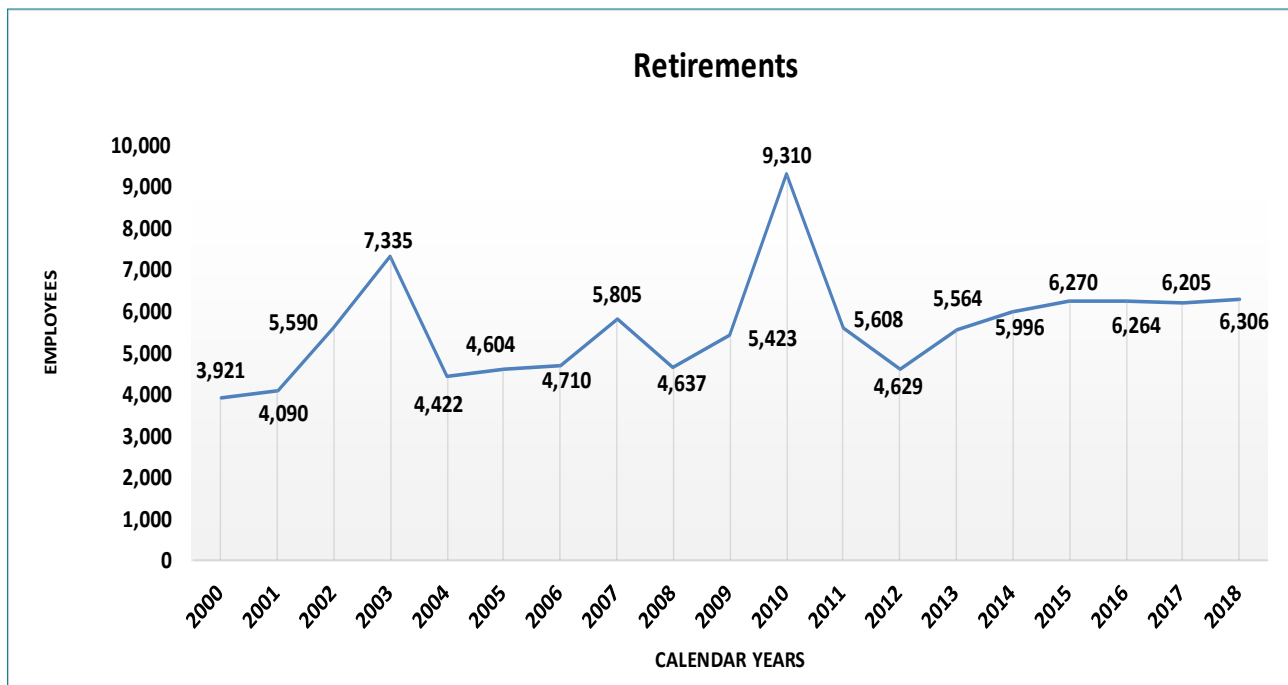
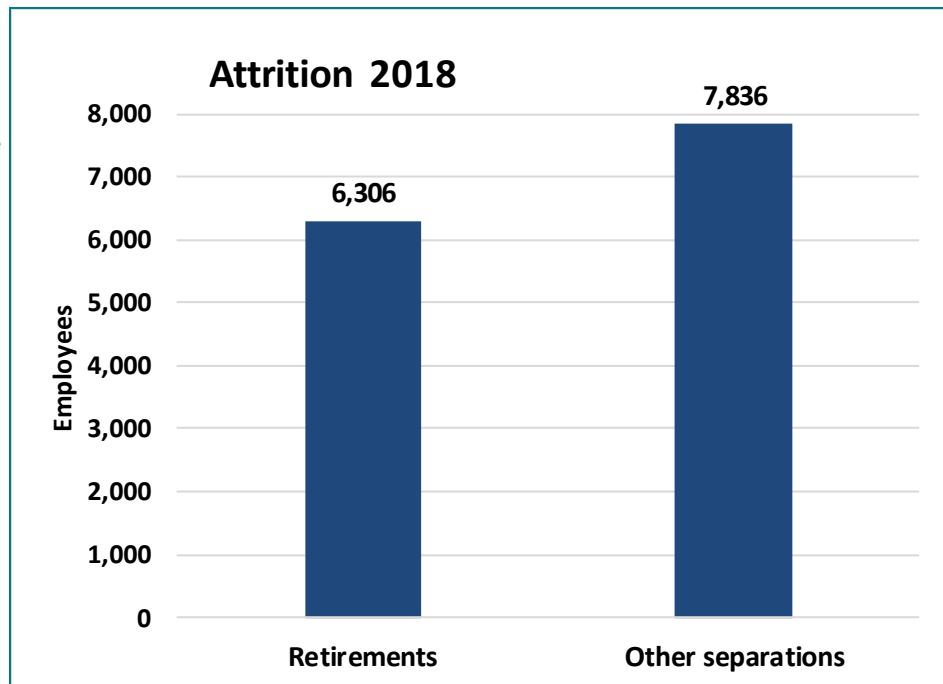
Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 years and under	101	101	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	13,187	13,187	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	14,817	14,817	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	7,194	7,194	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	613	613	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	607	607	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	551	551	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	537	537	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	573	573	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	522	522	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	453	453	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	461	461	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	408	408	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	367	367	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	304	304	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	264	264	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	237	237	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	691	691	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	1,113	1,113	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>43,000</b>	<b>43,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Attrition

Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

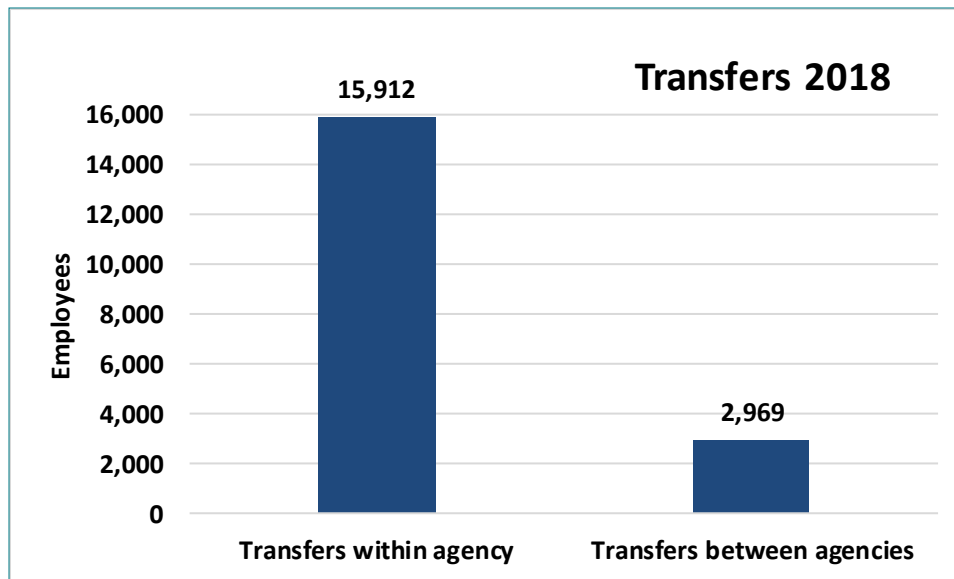
In 2018, there were 14,142 positions vacated by employees separated from State service, an attrition rate of 9%. Positions vacated due to retirement represented 45% of this attrition rate.

The number of retirements surged in 2003 and 2010 because of retirement incentives. Retirements in the last few years have been higher than the lows following incentive years, but fairly stable.



### Transfers

Movement within State service is illustrated by the number of transfers between jobs. In 2018, there were 18,881 transfers. Most of these transfers—15,912 or 84%—resulted from employees moving to different positions in the same agencies in which they were employed.



### Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

2019 Rank	Agency	2009-2019 % Change
1	Corrections	-7.5%
2	OPWDD	-18.9%
3	SUNY	-0.1%
4	OMH	-19.7%
5	Transportation	-16.9%
6	State Police*	-
7	Health	-28.0%
8	Tax and Finance	-33.5%
9	Office of Information Technology	401.5%
10	Environmental Conservation	-19.1%
*Data unavailable, as State Police added to NYSTEP in June 2018.		



## Recruitment and Hiring

In 2018, the average age of a new hire to State service was 36. There were 13,483 individuals hired. The hiring was split 46% male and 54% female.

New Hires During 2018 Salary Grade Distribution		
Salary Grades/Ranges	New Hires	Percent
1 - 5	821	6.1%
6	1,000	7.4%
7 - 8	1,115	8.3%
9	2,913	21.6%
10 - 11	543	4.0%
12	397	2.9%
13	98	0.7%
14	2,806	20.8%
15 - 18	2,102	15.6%
19 - 23	682	5.1%
24 - 25 & M1	190	1.4%
26 - 27 & M2	48	0.4%
28 - 29 & M3	19	0.1%
30 - 31 & M4	26	0.2%
32 - 33 & M5	8	0.1%
34 - 35 & M6	6	0.0%
36 - 37 & M7	17	0.1%
38 & M8	50	0.4%
NS*	634	4.7%
OS**	8	0.1%
<b>Total</b>	<b>13,483</b>	
<p>* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.</p> <p>** Most of the reported OS positions are in the Unclassified Service, or are Superintendents of Correctional Facilities.</p>		

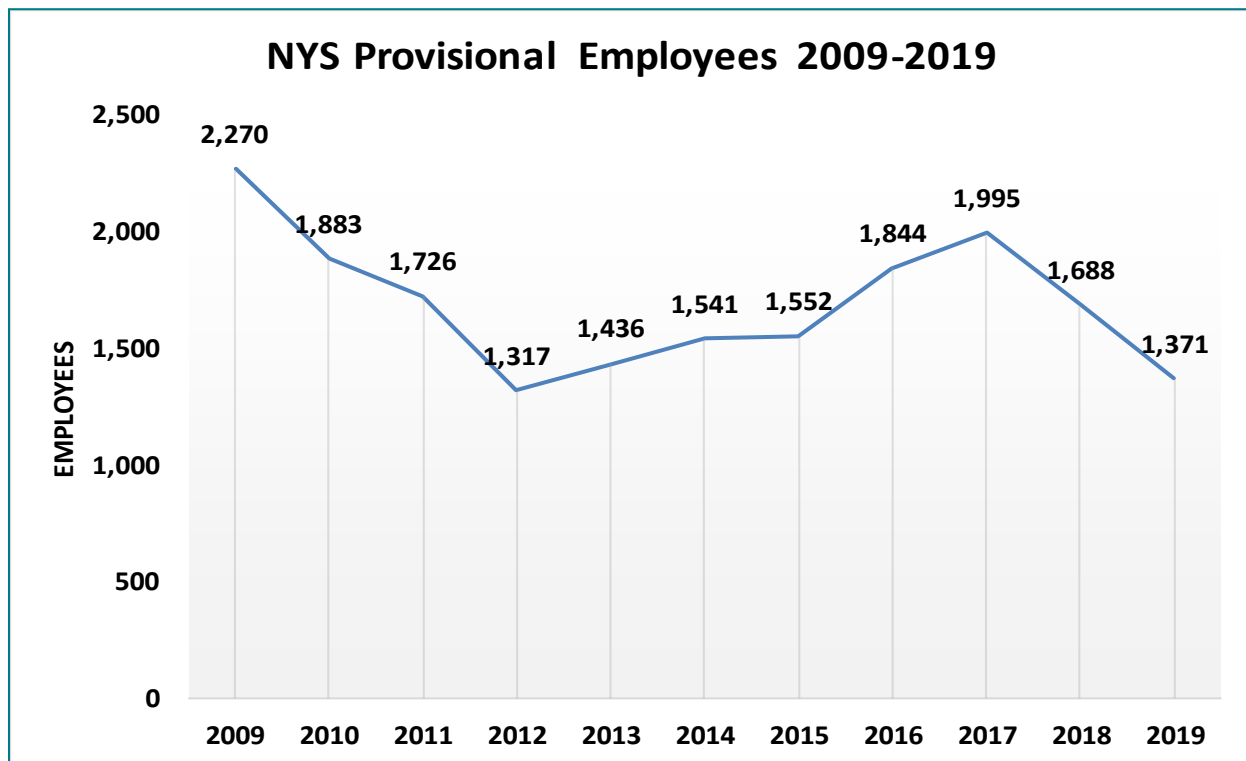
## Top 25 Agencies/Titles

## New Hires

New Hires by Agency Calendar Year 2018		New Hires by Title Calendar Year 2018	
Agency Name	New Hires	Title	New Hires
DOCCS	1,715	Direct Supp Assistant Trainee	1,826
Stony Brook, State University at	712	Corrections Officer Trainee	1,680
Upstate Medical Center, SUNY	631	Cleaner	523
OPWDD Central NY DDSO	430	Highway Maintenance Wkr Tr 2	501
OPWDD Finger Lakes DDSO	428	Teaching & Rsrch Ctr Nurse 1	423
Motor Vehicles, Department of	372	Mental Health Therapy Aide Tr	409
OPWDD Western NY DDSO	350	Office Assnt 1 Keyboarding	392
Children & Family Services, Office of	311	Office Assistant 1	309
Information Technology Services, Office of	306	Motor Vehicle Rep	252
Health, Department of	227	Teaching & Rsch Ctr Nurse 2	225
OPWDD Broome DDSO	206	Nurse 2	217
Education, Dept of	187	Licensed Practical Nurse	204
OPWDD Capital District DDSO	184	Nurse 2 Psychology	175
Central New York Psych Center	183	Nurse 1	163
OPWDD Sunmount DDSO	181	Food Service Worker 1	159
Labor, Department of	159	Licensed Master Soc Wkr 2	121
Law, Department of	158	Info Tech Spec 2	118
Environmental Conservation, Dept of	146	Highway Mtc Worker 1	113
Transportation - Region 8	146	Nursing Assistant Cert	105
Comptroller, Office of	137	Info Tech Spec 2 Prog	104
OPWDD Hudson Valley DDSO	135	Hosp Attendant 1	102
OPWDD Taconic DDSO	134	Office Assistant 1 Stores/Mail	101
Transportation - Region 5	132	Resident Physician	90
OPWDD Metro NY DDSO	130	Dev Disabilities Scr C T A Tr	90
Transportation - Region 1	129	Nursing Assistant 1	81

## Provisional Employees

The number of provisional appointments is one indicator of a merit system's ability to assess individuals in order to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees account for less than 1% of the workforce.



# Consolidated Agency Profiles



**Work Force in State Government by Agency and Gender**  
**New York State - January 2019**

Agency	Number of		Male	Female		Unknown	
	Employees	#		#	%	#	%
Adirondack Park Agency	56	30	53.6	26	46.4%	0	0.0%
Aging, Office for the	93	26	28.0	67	72.0%	0	0.0%
Agriculture & Markets, Dept of	627	328	52.3	277	44.2%	22	3.5%
Alcoholic Beverage Control Board	147	68	46.3	79	53.7%	0	0.0%
Arts, Council On The	28	9	32.1	19	67.9%	0	0.0%
Authorities Budget Office	10	5	50.0	5	50.0%	0	0.0%
Bridge Authority	99	68	68.7	30	30.3%	1	1.0%
Budget, Division of the	265	129	48.7	136	51.3%	0	0.0%
Canal Corporation	458	394	86.0	63	13.8%	1	0.2%
Children&Family Svcs, Off of	3,366	1,532	45.5	1,830	54.4%	4	0.1%
Civil Service, Department of	345	121	35.1	224	64.9%	0	0.0%
Comptroller, Office of	2,699	1,166	43.2	1,532	56.8%	1	0.0%
Correction, Commission of	28	16	57.1	12	42.9%	0	0.0%
Corrections and Community Supervision	29,630	21,136	71.3	8,483	28.6%	11	0.0%
Criminal Justice Services, Div of	429	154	35.9	275	64.1%	0	0.0%
Economic Development, Dept of	141	66	46.8	73	51.8%	2	1.4%
Education	3,261	1,162	35.6	2,086	64.0%	13	0.4%
Elections, Board of	77	42	54.5	34	44.2%	1	1.3%
Employee Relations, Office of	71	21	29.6	49	69.0%	1	1.4%
Environmental Conservation, Dept of	3,397	2,255	66.4	1,140	33.6%	2	0.1%
Executive Chamber	106	28	26.4	76	71.7%	2	1.9%
Financial Control Board For NYC	10	3	30.0	7	70.0%	0	0.0%
Financial Services, Department of	1,364	719	52.7	640	46.9%	5	0.4%
General Services, Office of	2,090	1,229	58.8	857	41.0%	4	0.2%
Health	5,477	1,620	29.6	3,846	70.2%	11	0.2%
Higher Education Services Corp	169	61	36.1	108	63.9%	0	0.0%
Homeland Scty and Emerg Svcs	718	515	71.7	203	28.3%	0	0.0%
Housing & Comm Renewal, Div of	587	277	47.2	310	52.8%	0	0.0%
Housing Finance Agency	31	14	45.2	17	54.8%	0	0.0%
Human Rights, Division of	163	54	33.1	109	66.9%	0	0.0%
Indigent Legal Services, Office of	29	7	24.1	22	75.9%	0	0.0%
Justice Center	438	142	32.4	294	67.1%	2	0.5%
Labor Management Committee	72	20	27.8	52	72.2%	0	0.0%
Labor, Department of	2,934	1,224	41.7	1,709	58.2%	1	0.0%
Lake George Park Comm	14	10	71.4	3	21.4%	1	7.1%
Law, Department of	1,558	695	44.6	857	55.0%	6	0.4%
Lieutenant Governor, Office of the	5	2	40.0	3	60.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	303	154	50.8	147	48.5%	2	0.7%
Medicaid Inspector General, Office of	413	175	42.4	238	57.6%	0	0.0%
Motor Vehicles, Department of	2,774	928	33.5	1,844	66.5%	2	0.1%
NYS Gaming Commission	451	248	55.0	202	44.8%	1	0.2%
OASAS	915	311	34.0	604	66.0%	0	0.0%
OMH	14,647	5,659	38.6	8,759	59.8%	229	1.6%
OPWDD	20,459	5,764	28.2	14,683	71.8%	12	0.1%
Parks and Recreation	2,951	2,031	68.8	919	31.1%	1	0.0%
Prevnt of Domestic Violence, Off of	24	2	8.3	22	91.7%	0	0.0%
Public Employment Relations Brd	33	13	39.4	20	60.6%	0	0.0%
Public Ethics, Joint Comm on	65	27	41.5	38	58.5%	0	0.0%
Public Service, Department of	484	273	56.4	209	43.2%	2	0.4%
SUNY	17,642	6,481	36.7	11,160	63.3%	1	0.0%
State Inspector General, Off of	105	55	52.4	49	46.7%	1	1.0%
State Insurance Fund	2,230	971	43.5	1,259	56.5%	0	0.0%
State Police, Division Of	5,713	4,653	81.4	1,060	18.6%	0	0.0%
State, Department of	482	192	39.8	288	59.8%	2	0.4%
Statewide Financial System	135	74	54.8	61	45.2%	0	0.0%
Tax Department	4,451	1,993	44.8	2,458	55.2%	0	0.0%
Teachers Retirement System	294	115	39.1	179	60.9%	0	0.0%
Technology, Office for	3,696	2,348	63.5	1,333	36.1%	15	0.4%
Temp&Disability Asst, Office of	1,926	619	32.1	1,306	67.8%	1	0.1%
Thruway Authority	2,997	1,975	65.9	1,022	34.1%	0	0.0%
Transportation	8,525	7,146	83.8	1,379	16.2%	0	0.0%
Veterans Affairs, Division Of	83	48	57.8	35	42.2%	0	0.0%
Victim Services, Office of	87	19	21.8	68	78.2%	0	0.0%
Welfare Inspector Gen, Off of	7	4	57.1	3	42.9%	0	0.0%
Workers Compensation Board	1,076	358	33.3	717	66.6%	1	0.1%
<b>All Agencies</b>	<b>153,960</b>	<b>77,984</b>	<b>50.7%</b>	<b>75,615</b>	<b>49.1%</b>	<b>361</b>	<b>0.2%</b>

# 2019 New York State Workforce Management Report

## Work Force in State Government by Agency and Ethnicity New York State - January 2019

Agency	Number of Employees	White		Black		Hispanic		Asian/Pacific Islander		American Indian/Alaskan Native		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	56	52	92.9%	0	0.0%	1	1.8%	0	0.0%	0	0.0%	3	5.4%
Aging, Office for the	93	82	88.2%	6	6.5%	3	3.2%	1	1.1%	1	1.1%	0	0.0%
Agriculture & Markets, Dept of	627	448	71.5%	32	5.1%	19	3.0%	18	2.9%	1	0.2%	109	17.4%
Alcoholic Beverage Control Board	147	85	57.8%	27	18.4%	10	6.8%	3	2.0%	0	0.0%	22	15.0%
Arts, Council On The	28	11	39.3%	2	7.1%	3	10.7%	3	10.7%	0	0.0%	9	32.1%
Authorities Budget Office	10	8	80.0%	1	10.0%	0	0.0%	1	10.0%	0	0.0%	0	0.0%
Bridge Authority	99	77	77.8%	5	5.1%	3	3.0%	0	0.0%	0	0.0%	14	14.1%
Budget, Division of the	265	192	72.5%	11	4.2%	7	2.6%	10	3.8%	0	0.0%	45	17.0%
Canal Corporation	458	422	92.1%	5	1.1%	17	3.7%	0	0.0%	0	0.0%	14	3.1%
Children&Family Svcs, Off of	3,366	1,956	58.1%	963	28.6%	208	6.2%	53	1.6%	17	0.5%	169	5.0%
Civil Service, Department of	345	272	78.8%	35	10.1%	16	4.6%	8	2.3%	0	0.0%	14	4.1%
Comptroller, Office of	2,699	2,138	79.2%	232	8.6%	85	3.1%	127	4.7%	0	0.0%	117	4.3%
Correction, Commission of	28	24	85.7%	2	7.1%	2	7.1%	0	0.0%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,630	22,800	76.9%	3,432	11.6%	1,686	5.7%	290	1.0%	115	0.4%	1,307	4.4%
Criminal Justice Services, Div of	429	368	85.8%	29	6.8%	13	3.0%	9	2.1%	3	0.7%	7	1.6%
Economic Development, Dept of	141	91	64.5%	18	12.8%	4	2.8%	3	2.1%	0	0.0%	25	17.7%
Education	3,261	2,370	72.7%	321	9.8%	117	3.6%	99	3.0%	10	0.3%	344	10.5%
Elections, Board of	77	44	57.1%	1	1.3%	3	3.9%	2	2.6%	0	0.0%	27	35.1%
Employee Relations, Office of	71	36	50.7%	17	23.9%	7	9.9%	3	4.2%	0	0.0%	8	11.3%
Environmental Conservation, Dept of	3,397	2,784	82.0%	71	2.1%	63	1.9%	105	3.1%	13	0.4%	361	10.6%
Executive Chamber	106	36	34.0%	2	1.9%	3	2.8%	0	0.0%	0	0.0%	65	61.3%
Financial Control Board For NYC	10	5	50.0%	2	20.0%	1	10.0%	1	10.0%	0	0.0%	1	10.0%
Financial Services, Department of	1,364	546	40.0%	339	24.9%	66	4.8%	302	22.1%	0	0.0%	111	8.1%
General Services, Office of	2,090	1,535	73.4%	200	9.6%	49	2.3%	54	2.6%	5	0.2%	247	11.8%
Health	5,477	3,360	61.3%	790	14.4%	319	5.8%	328	6.0%	18	0.3%	662	12.1%
Higher Education Services Corp	169	111	65.7%	34	20.1%	10	5.9%	2	1.2%	0	0.0%	12	7.1%
Homeland Sctry and Emerg Svcs	718	587	81.8%	19	2.6%	12	1.7%	7	1.0%	2	0.3%	91	12.7%
Housing & Comm Renewal, Div of	587	264	45.0%	177	30.2%	59	10.1%	70	11.9%	3	0.5%	14	2.4%
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	1	3.2%	0	0.0%	1	3.2%
Human Rights, Division of	163	64	39.3%	40	24.5%	36	22.1%	7	4.3%	2	1.2%	14	8.6%
Indigent Legal Services, Office of	29	9	31.0%	4	13.8%	1	3.4%	0	0.0%	0	0.0%	15	51.7%
Justice Center	438	293	66.9%	28	6.4%	20	4.6%	7	1.6%	3	0.7%	87	19.9%
Labor Management Committee	72	58	80.6%	7	9.7%	1	1.4%	0	0.0%	0	0.0%	6	8.3%
Labor, Department of	2,934	2,071	70.6%	314	10.7%	280	9.5%	167	5.7%	19	0.6%	83	2.8%
Lake George Park Comm	14	11	78.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	21.4%
Law, Department of	1,558	722	46.3%	150	9.6%	83	5.3%	45	2.9%	3	0.2%	555	35.6%
Lieutenant Governor, Office of the	5	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%
Med Fraud Contrl, Dep Att Gen for	303	151	49.8%	26	8.6%	10	3.3%	8	2.6%	1	0.3%	107	35.3%
Medicaid Inspector General, Office of	413	301	72.9%	45	10.9%	14	3.4%	30	7.3%	0	0.0%	23	5.6%
Motor Vehicles, Department of	2,774	1,392	50.2%	656	23.6%	265	9.6%	94	3.4%	11	0.4%	356	12.8%
NYS Gaming Commission	451	343	76.1%	22	4.9%	24	5.3%	26	5.8%	2	0.4%	34	7.5%
OASAS	915	420	45.9%	222	24.3%	61	6.7%	30	3.3%	0	0.0%	182	19.9%
OMH	14,647	6,535	44.6%	4,056	27.7%	1,008	6.9%	1,143	7.8%	43	0.3%	1,862	12.7%
OPWDD	20,459	11,565	56.5%	5,863	28.7%	712	3.5%	350	1.7%	83	0.4%	1,886	9.2%
Parks and Recreation	2,951	2,093	70.9%	154	5.2%	184	6.2%	26	0.9%	25	0.8%	469	15.9%
Prevnt of Domestic Violence, Off of	24	15	62.5%	6	25.0%	0	0.0%	0	0.0%	0	0.0%	3	12.5%
Public Employment Relations Brd	33	20	60.6%	0	0.0%	1	3.0%	1	3.0%	0	0.0%	11	33.3%
Public Ethics, Joint Comm on	65	29	44.6%	6	9.2%	3	4.6%	1	1.5%	0	0.0%	26	40.0%
Public Service, Department of	484	370	76.4%	48	9.9%	7	1.4%	32	6.6%	0	0.0%	27	5.6%
SUNY	17,642	13,190	74.8%	2,737	15.5%	626	3.5%	668	3.8%	103	0.6%	318	1.8%
State Inspector General, Off of	105	66	62.9%	3	2.9%	2	1.9%	0	0.0%	0	0.0%	34	32.4%
State Insurance Fund	2,230	1,326	59.5%	445	20.0%	104	4.7%	270	12.1%	9	0.4%	76	3.4%
State Police, Division Of	5,713	3,941	69.0%	171	3.0%	204	3.6%	38	0.7%	10	0.2%	1,349	23.6%
State, Department of	482	325	67.4%	56	11.6%	20	4.1%	13	2.7%	0	0.0%	68	14.1%
Statewide Financial System	135	102	75.6%	7	5.2%	2	1.5%	11	8.1%	0	0.0%	13	9.6%
Tax Department	4,451	3,264	73.3%	346	7.8%	172	3.9%	287	6.4%	15	0.3%	367	8.2%
Teachers Retirement System	294	259	88.1%	12	4.1%	6	2.0%	8	2.7%	0	0.0%	9	3.1%
Technology, Office for	3,696	2,589	70.0%	190	5.1%	84	2.3%	398	10.8%	18	0.5%	417	11.3%
Temp&Disability Asst, Office of	1,926	1,275	66.2%	344	17.9%	141	7.3%	84	4.4%	5	0.3%	77	4.0%
Thruway Authority	2,997	2,425	80.9%	347	11.6%	135	4.5%	70	2.3%	15	0.5%	5	0.2%
Transportation	8,525	7,520	88.2%	400	4.7%	223	2.6%	353	4.1%	25	0.3%	4	0.0%
Veterans Affairs, Division Of	83	56	67.5%	14	16.9%	5	6.0%	1	1.2%	0	0.0%	7	8.4%
Victim Services, Office of	87	63	72.4%	14	16.1%	8	9.2%	0	0.0%	0	0.0%	2	2.3%
Welfare Inspector Gen, Off of	7	5	71.4%	1	14.3%	0	0.0%	0	0.0%	0	0.0%	1	14.3%
Workers Compensation Board	1,076	768	71.4%	159	14.8%	62	5.8%	40	3.7%	2	0.2%	45	4.2%
<b>All Agencies</b>	<b>153,960</b>	<b>104,356</b>		<b>23,676</b>		<b>7,293</b>		<b>5,708</b>		<b>582</b>		<b>12,345</b>	



# 2019 New York State Workforce Management Report

## Work Force in State Government by Agency and Federal Occupational Category New York State - January 2019

Agency	Number of Employees	Officials/ Administrators		Professionals		Technicians		Protective Service		Para- Professional		Administrative Support		Skill Crafted		Service Maintenance	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	56	11	19.6%	37	66.1%	0	0.0%	0	0.0%	0	0.0%	6	10.7%	1	1.8%	1	1.8%
Aging, Office for the	93	14	15.1%	66	71.0%	0	0.0%	0	0.0%	4	4.3%	8	8.6%	0	0.0%	1	1.1%
Agriculture & Markets, Dept of	627	52	8.3%	159	25.4%	243	38.8%	0	0.0%	6	1.0%	37	5.9%	23	3.7%	107	17.1%
Alcoholic Beverage Control Board	147	15	10.2%	31	21.1%	29	19.7%	0	0.0%	3	2.0%	68	46.3%	0	0.0%	1	0.7%
Arts, Council On The	28	14	50.0%	12	42.9%	0	0.0%	0	0.0%	0	0.0%	2	7.1%	0	0.0%	0	0.0%
Authorities Budget Office	10	1	10.0%	9	90.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	99	2	2.0%	10	10.1%	4	4.0%	0	0.0%	0	0.0%	28	28.3%	5	5.1%	50	50.5%
Budget, Division of the	265	16	6.0%	229	86.4%	0	0.0%	0	0.0%	2	0.8%	18	6.8%	0	0.0%	0	0.0%
Canal Corporation	458	9	2.0%	51	11.1%	1	0.2%	0	0.0%	2	0.4%	24	5.2%	247	53.9%	124	27.1%
Children&Family Svcs, Off of	3,366	83	2.5%	1,831	54.4%	10	0.3%	0	0.0%	898	26.7%	397	11.8%	115	3.4%	32	1.0%
Civil Service, Department of	345	30	8.7%	221	64.1%	0	0.0%	0	0.0%	16	4.6%	74	21.4%	0	0.0%	4	1.2%
Comptroller, Office of	2,699	158	5.9%	1,648	61.1%	50	1.9%	0	0.0%	57	2.1%	779	28.9%	0	0.0%	7	0.3%
Correction, Commission of	28	5	17.9%	20	71.4%	0	0.0%	0	0.0%	1	3.6%	2	7.1%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,630	209	0.7%	5,286	17.8%	219	0.7%	19,674	66.4%	453	1.5%	2,319	7.8%	1,268	4.3%	202	0.7%
Criminal Justice Services, Div of	429	48	11.2%	242	56.4%	17	4.0%	0	0.0%	31	7.2%	88	20.5%	1	0.2%	2	0.5%
Economic Development, Dept of	141	28	19.9%	90	63.8%	4	2.8%	0	0.0%	2	1.4%	16	11.3%	0	0.0%	1	0.7%
Education	3,261	175	5.4%	2,089	64.1%	142	4.4%	42	1.3%	169	5.2%	515	15.8%	31	1.0%	98	3.0%
Elections, Board of	77	24	31.2%	37	48.1%	7	9.1%	0	0.0%	4	5.2%	5	6.5%	0	0.0%	0	0.0%
Employee Relations, Office of	71	16	22.5%	50	70.4%	0	0.0%	0	0.0%	0	0.0%	5	7.0%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,397	85	2.5%	1,722	50.7%	559	16.5%	376	11.1%	72	2.1%	217	6.4%	109	3.2%	257	7.6%
Executive Chamber	106	18	17.0%	38	35.8%	0	0.0%	0	0.0%	4	3.8%	46	43.4%	0	0.0%	0	0.0%
Financial Control Board For NYC	10	3	30.0%	5	50.0%	0	0.0%	0	0.0%	0	0.0%	2	20.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,364	52	3.8%	1,131	82.9%	43	3.2%	0	0.0%	35	2.6%	99	7.3%	0	0.0%	4	0.3%
General Services, Office of	2,090	114	5.5%	768	36.7%	43	2.1%	0	0.0%	26	1.2%	461	22.1%	290	13.9%	388	18.6%
Health	5,477	159	2.9%	3,158	57.7%	253	4.6%	44	0.8%	847	15.5%	604	11.0%	79	1.4%	333	6.1%
Higher Education Services Corp	169	16	9.5%	58	34.3%	0	0.0%	0	0.0%	43	25.4%	52	30.8%	0	0.0%	0	0.0%
Homeland Scrtty and Emerg Svcs	718	35	4.9%	547	76.2%	41	5.7%	1	0.1%	27	3.8%	37	5.2%	3	0.4%	27	3.8%
Housing & Comm Renewal, Div of	587	43	7.3%	352	60.0%	114	19.4%	0	0.0%	5	0.9%	54	9.2%	6	1.0%	13	2.2%
Housing Finance Agency	31	3	9.7%	13	41.9%	0	0.0%	0	0.0%	0	0.0%	12	38.7%	0	0.0%	3	9.7%
Human Rights, Division of	163	9	5.5%	108	66.3%	0	0.0%	0	0.0%	23	14.1%	21	12.9%	0	0.0%	2	1.2%
Indigent Legal Services, Office of	29	11	37.9%	18	62.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Justice Center	438	25	5.7%	385	87.9%	1	0.2%	0	0.0%	10	2.3%	17	3.9%	0	0.0%	0	0.0%
Labor Management Committee	72	3	4.2%	56	77.8%	0	0.0%	0	0.0%	2	2.8%	11	15.3%	0	0.0%	0	0.0%
Labor, Department of	2,934	101	3.4%	1,851	63.1%	425	14.5%	17	0.6%	54	1.8%	474	16.2%	1	0.0%	11	0.4%
Lake George Park Comm	14	1	7.1%	2	14.3%	1	7.1%	7	50.0%	0	0.0%	2	14.3%	1	7.1%	0	0.0%
Law, Department of	1,558	26	1.7%	859	55.1%	200	12.8%	0	0.0%	171	11.0%	298	19.1%	0	0.0%	4	0.3%
Lieutenant Governor, Office of the	5	3	60.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	303	1	0.3%	174	57.4%	101	33.3%	0	0.0%	0	0.0%	27	8.9%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	413	20	4.8%	327	79.2%	45	10.9%	0	0.0%	7	1.7%	13	3.1%	0	0.0%	1	0.2%
Motor Vehicles, Department of	2,774	106	3.8%	287	10.3%	358	12.9%	0	0.0%	17	0.6%	1,997	72.0%	1	0.0%	8	0.3%
NYS Gaming Commission	451	46	10.2%	141	31.3%	190	42.1%	0	0.0%	20	4.4%	53	11.8%	0	0.0%	1	0.2%
OASAS	915	75	8.2%	606	66.2%	3	0.3%	0	0.0%	150	16.4%	51	5.6%	9	1.0%	21	2.3%
OMH	14,647	293	2.0%	6,693	45.7%	318	2.2%	1,230	8.4%	3,476	23.7%	821	5.6%	510	3.5%	1,306	8.9%
OPWDD	20,459	118	0.6%	3,961	19.4%	800	3.9%	157	0.8%	14,101	68.9%	694	3.4%	360	1.8%	268	1.3%
Parks and Recreation	2,951	192	6.5%	430	14.6%	39	1.3%	310	10.5%	113	3.8%	44	1.5%	398	13.5%	1,425	48.3%
Prevnt of Domestic Violence, Off of	24	4	16.7%	18	75.0%	0	0.0%	0	0.0%	1	4.2%	1	4.2%	0	0.0%	0	0.0%
Public Employment Relations Brd	33	12	36.4%	12	36.4%	0	0.0%	0	0.0%	2	6.1%	7	21.2%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	65	21	32.3%	20	30.8%	3	4.6%	0	0.0%	1	1.5%	20	30.8%	0	0.0%	0	0.0%
Public Service, Department of	484	38	7.9%	371	76.7%	21	4.3%	0	0.0%	5	1.0%	49	10.1%	0	0.0%	0	0.0%
SUNY	17,642	0	0.0%	4,479	25.4%	742	4.2%	816	4.6%	1,971	11.2%	3,837	21.7%	1,534	8.7%	4,263	24.2%
State Inspector General, Off of	105	10	9.5%	40	38.1%	33	31.4%	0	0.0%	22	21.0%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	2,230	33	1.5%	1,730	77.6%	54	2.4%	0	0.0%	21	0.9%	387	17.4%	0	0.0%	5	0.2%
State Police, Division Of	5,713	48	0.8%	426	7.5%	661	11.6%	4,036	70.6%	134	2.3%	213	3.7%	70	1.2%	125	2.2%
State, Department of	482	44	9.1%	212	44.0%	31	6.4%	0	0.0%	14	2.9%	180	37.3%	0	0.0%	1	0.2%
Statewide Financial System	135	7	5.2%	127	94.1%	0	0.0%	0	0.0%	0	0.0%	1	0.7%	0	0.0%	0	0.0%
Tax Department	4,451	49	1.1%	2,215	49.8%	535	12.0%	0	0.0%	692	15.5%	919	20.6%	18	0.4%	23	0.5%
Teachers Retirement System	294	0	0.0%	151	51.4%	1	0.3%	0	0.0%	1	0.3%	124	42.2%	4	1.4%	13	4.4%
Technology, Office for	3,696	85	2.3%	3,480	94.2%	59	1.6%	0	0.0%	4	0.1%	62	1.7%	1	0.0%	5	0.1%
Temp&Disability Asst, Office of	1,926	80	4.2%	1,578	81.9%	2	0.1%	0	0.0%	25	1.3%	239	12.4%	0	0.0%	2	0.1%
Thruway Authority	2,997	34	1.1%	365	12.2%	99	3.3%	7	0.2%	18	0.6%	1,390	46.4%	1,028	34.3%	56	1.9%
Transportation	8,525	98	1.1%	2,776	32.6%	1,096	12.9%	0	0.0%	80	0.9%	417	4.9%	3,663	43.0%	395	4.6%
Veterans Affairs, Division Of	83	7	8.4%	55	66.3%	0	0.0%	0	0.0%	3	3.6%	18	21.7%	0	0.0%	0	0.0%
Victim Services, Office of	87	5	5.7%	48	55.2%	18	20.7%	0	0.0%	2	2.3%	14	16.1%	0	0.0%	0	0.0%
Welfare Inspector Gen, Off of	7	0	0.0%	1	14.3%	5	71.4%	0	0.0%	1	14.3%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,076	61	5.7%	657	61.1%	47	4.4%	31	2.9%	6	0.6%	272	25.3%	0	0.0%	2	0.2%
<b>All Agencies</b>	<b>153,960</b>	<b>3,104</b>	<b>2.0%</b>	<b>54,570</b>	<b>35.4%</b>	<b>7,667</b>	<b>5.0%</b>	<b>26,748</b>	<b>17.4%</b>	<b>23,854</b>	<b>15.5%</b>	<b>18,649</b>	<b>12.1%</b>	<b>9,776</b>	<b>6.3%</b>	<b>9,592</b>	<b>6.2%</b>

**Work Force in State Government by Agency and Jurisdictional Classification**  
**New York State - January 2019**

Agency	Number of		Competitive		Non-competitive		Exempt		Labor		Other	
	Employees	#	%	#	%	#	%	#	%	#	%	
Adirondack Park Agency	56	38	67.9%	7	12.5%	4	7.1%	1	1.8%	6	10.7%	
Aging, Office for the	93	75	80.6%	5	5.4%	12	12.9%	1	1.1%	0	0.0%	
Agriculture & Markets, Dept of	627	395	63.0%	102	16.3%	26	4.1%	103	16.4%	1	0.2%	
Alcoholic Beverage Control Board	147	118	80.3%	14	9.5%	11	7.5%	1	0.7%	3	2.0%	
Arts, Council On The	28	4	14.3%	19	67.9%	5	17.9%	0	0.0%	0	0.0%	
Authorities Budget Office	10	9	90.0%	0	0.0%	0	0.0%	0	0.0%	1	10.0%	
Bridge Authority	99	44	44.4%	9	9.1%	0	0.0%	46	46.5%	0	0.0%	
Budget, Division of the	265	148	55.8%	92	34.7%	24	9.1%	0	0.0%	1	0.4%	
Canal Corporation	458	229	50.0%	167	36.5%	6	1.3%	56	12.2%	0	0.0%	
Children&Family Svcs, Off of	3,366	2,107	62.6%	1,187	35.3%	65	1.9%	7	0.2%	0	0.0%	
Civil Service, Department of	345	280	81.2%	48	13.9%	15	4.3%	0	0.0%	2	0.6%	
Comptroller, Office of	2,699	2,421	89.7%	55	2.0%	216	8.0%	6	0.2%	1	0.0%	
Correction, Commission of	28	22	78.6%	2	7.1%	2	7.1%	0	0.0%	2	7.1%	
Corrections and Community Supervision	29,630	27,647	93.3%	1,821	6.1%	121	0.4%	24	0.1%	17	0.1%	
Criminal Justice Services, Div of	429	342	79.7%	56	13.1%	29	6.8%	2	0.5%	0	0.0%	
Economic Development, Dept of	141	75	53.2%	43	30.5%	22	15.6%	0	0.0%	1	0.7%	
Education	3,261	2,649	81.2%	424	13.0%	81	2.5%	73	2.2%	34	1.0%	
Elections, Board of	77	25	32.5%	0	0.0%	48	62.3%	0	0.0%	4	5.2%	
Employee Relations, Office of	71	4	5.6%	39	54.9%	27	38.0%	0	0.0%	1	1.4%	
Environmental Conservation, Dept of	3,397	2,804	82.5%	477	14.0%	60	1.8%	55	1.6%	1	0.0%	
Executive Chamber	106	0	0.0%	0	0.0%	105	99.1%	0	0.0%	1	0.9%	
Financial Control Board For NYC	10	0	0.0%	0	0.0%	10	100.0%	0	0.0%	0	0.0%	
Financial Services, Department of	1,364	1,172	85.9%	118	8.7%	71	5.2%	2	0.1%	1	0.1%	
General Services, Office of	2,090	1,336	63.9%	344	16.5%	84	4.0%	325	15.6%	1	0.0%	
Health	5,477	3,517	64.2%	1,602	29.2%	108	2.0%	249	4.5%	1	0.0%	
Higher Education Services Corp	169	141	83.4%	15	8.9%	10	5.9%	3	1.8%	0	0.0%	
Homeland Scrty and Emerg Svcs	718	548	76.3%	121	16.9%	36	5.0%	12	1.7%	1	0.1%	
Housing & Comm Renewal, Div of	587	539	91.8%	14	2.4%	21	3.6%	13	2.2%	0	0.0%	
Housing Finance Agency	31	23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%	
Human Rights, Division of	163	119	73.0%	28	17.2%	10	6.1%	5	3.1%	1	0.6%	
Indigent Legal Services, Office of	29	0	0.0%	1	3.4%	27	93.1%	0	0.0%	1	3.4%	
Justice Center	438	137	31.3%	239	54.6%	61	13.9%	0	0.0%	1	0.2%	
Labor Management Committee	72	5	6.9%	1	1.4%	66	91.7%	0	0.0%	0	0.0%	
Labor, Department of	2,934	2,712	92.4%	147	5.0%	62	2.1%	3	0.1%	10	0.3%	
Lake George Park Comm	14	10	71.4%	3	21.4%	1	7.1%	0	0.0%	0	0.0%	
Law, Department of	1,558	628	40.3%	57	3.7%	867	55.6%	5	0.3%	1	0.1%	
Lieutenant Governor, Office of the	5	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%	
Med Fraud Contrl, Dep Att Gen for	303	252	83.2%	0	0.0%	51	16.8%	0	0.0%	0	0.0%	
Medicaid Inspector General, Office of	413	336	81.4%	57	13.8%	18	4.4%	1	0.2%	1	0.2%	
Motor Vehicles, Department of	2,774	2,700	97.3%	51	1.8%	22	0.8%	1	0.0%	0	0.0%	
NYS Gaming Commission	451	274	60.8%	118	26.2%	53	11.8%	0	0.0%	6	1.3%	
OASAS	915	673	73.6%	206	22.5%	24	2.6%	11	1.2%	1	0.1%	
OMH	14,647	12,271	83.8%	1,503	10.3%	25	0.2%	847	5.8%	1	0.0%	
OPWDD	20,459	19,601	95.8%	655	3.2%	50	0.2%	153	0.7%	0	0.0%	
Parks and Recreation	2,951	1,093	37.0%	1,097	37.2%	18	0.6%	742	25.1%	1	0.0%	
Prevnt of Domestic Violnce, Off of	24	3	12.5%	19	79.2%	2	8.3%	0	0.0%	0	0.0%	
Public Employment Relations Brd	33	13	39.4%	10	30.3%	7	21.2%	0	0.0%	3	9.1%	
Public Ethics, Joint Comm on	65	0	0.0%	0	0.0%	53	81.5%	0	0.0%	12	18.5%	
Public Service, Department of	484	392	81.0%	14	2.9%	74	15.3%	0	0.0%	4	0.8%	
SUNY	17,642	10,336	58.6%	4,523	25.6%	19	0.1%	2,764	15.7%	0	0.0%	
State Inspector General, Off of	105	5	4.8%	0	0.0%	99	94.3%	0	0.0%	1	1.0%	
State Insurance Fund	2,230	2,062	92.5%	121	5.4%	41	1.8%	6	0.3%	0	0.0%	
State Police, Division Of	5,713	3,424	59.9%	2,158	37.8%	11	0.2%	119	2.1%	1	0.0%	
State, Department of	482	360	74.7%	43	8.9%	77	16.0%	1	0.2%	1	0.2%	
Statewide Financial System	135	131	97.0%	1	0.7%	3	2.2%	0	0.0%	0	0.0%	
Tax Department	4,451	4,023	90.4%	292	6.6%	43	1.0%	22	0.5%	71	1.6%	
Teachers Retirement System	294	253	86.1%	31	10.5%	0	0.0%	10	3.4%	0	0.0%	
Technology, Office for	3,696	3,489	94.4%	153	4.1%	54	1.5%	0	0.0%	0	0.0%	
Temp&Disability Asst, Office of	1,926	1,742	90.4%	123	6.4%	45	2.3%	15	0.8%	1	0.1%	
Thruway Authority	2,997	2,132	71.1%	800	26.7%	28	0.9%	37	1.2%	0	0.0%	
Transportation	8,525	5,267	61.8%	3,222	37.8%	36	0.4%	0	0.0%	0	0.0%	
Veterans Affairs, Division Of	83	48	57.8%	28	33.7%	7	8.4%	0	0.0%	0	0.0%	
Victim Services, Office of	87	79	90.8%	3	3.4%	4	4.6%	0	0.0%	1	1.1%	
Welfare Inspector Gen, Off of	7	0	0.0%	0	0.0%	7	100.0%	0	0.0%	0	0.0%	
Workers Compensation Board	1,076	994	92.4%	35	3.3%	31	2.9%	5	0.5%	11	1.0%	
All Agencies	153,960	122,276	79.4%	22,521	14.6%	3,223	2.1%	5,730	3.7%	210	0.1%	



# 2019 New York State Workforce Management Report

## Work Force in State Government by Agency and Employee Status

New York State - January 2019

Agency	Number of			Contingent Perm		Permanent		Temporary		Provisional	
	Employees	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	56	0	0.0%	49	87.5%	4	7.1%	3	5.4%		
Aging, Office for the	93	7	7.5%	74	79.6%	10	10.8%	2	2.2%		
Agriculture & Markets, Dept of	627	10	1.6%	424	67.6%	188	30.0%	5	0.8%		
Alcoholic Beverage Control Board	147	6	4.1%	101	68.7%	40	27.2%	0	0.0%		
Arts, Council On The	28	2	7.1%	25	89.3%	1	3.6%	0	0.0%		
Authorities Budget Office	10	0	0.0%	10	100.0%	0	0.0%	0	0.0%		
Bridge Authority	99	0	0.0%	96	97.0%	3	3.0%	0	0.0%		
Budget, Division of the	265	24	9.1%	217	81.9%	24	9.1%	0	0.0%		
Canal Corporation	458	21	4.6%	391	85.4%	45	9.8%	1	0.2%		
Children&Family Svcs, Off of	3,366	151	4.5%	2,876	85.4%	294	8.7%	45	1.3%		
Civil Service, Department of	345	3	0.9%	330	95.7%	10	2.9%	2	0.6%		
Comptroller, Office of	2,699	160	5.9%	2,264	83.9%	243	9.0%	32	1.2%		
Correction, Commission of	28	2	7.1%	25	89.3%	1	3.6%	0	0.0%		
Corrections and Community Supervision	29,630	1,209	4.1%	27,563	93.0%	601	2.0%	257	0.9%		
Criminal Justice Services, Div of	429	11	2.6%	381	88.8%	36	8.4%	1	0.2%		
Economic Development, Dept of	141	2	1.4%	126	89.4%	12	8.5%	1	0.7%		
Education	3,261	195	6.0%	2,206	67.6%	776	23.8%	84	2.6%		
Elections, Board of	77	2	2.6%	58	75.3%	17	22.1%	0	0.0%		
Employee Relations, Office of	71	6	8.5%	60	84.5%	5	7.0%	0	0.0%		
Environmental Conservation, Dept of	3,397	71	2.1%	2,783	81.9%	483	14.2%	60	1.8%		
Executive Chamber	106	0	0.0%	100	94.3%	6	5.7%	0	0.0%		
Financial Control Board For NYC	10	0	0.0%	9	90.0%	1	10.0%	0	0.0%		
Financial Services, Department of	1,364	20	1.5%	1,282	94.0%	49	3.6%	13	1.0%		
General Services, Office of	2,090	116	5.6%	1,604	76.7%	342	16.4%	28	1.3%		
Health	5,477	123	2.2%	4,550	83.1%	667	12.2%	137	2.5%		
Higher Education Services Corp	169	2	1.2%	149	88.2%	16	9.5%	2	1.2%		
Homeland Scty and Emerg Svcs	718	24	3.3%	508	70.8%	181	25.2%	5	0.7%		
Housing & Comm Renewal, Div of	587	6	1.0%	563	95.9%	17	2.9%	1	0.2%		
Housing Finance Agency	31	0	0.0%	28	90.3%	3	9.7%	0	0.0%		
Human Rights, Division of	163	5	3.1%	146	89.6%	11	6.7%	1	0.6%		
Indigent Legal Services, Office of	29	0	0.0%	21	72.4%	8	27.6%	0	0.0%		
Justice Center	438	5	1.1%	393	89.7%	40	9.1%	0	0.0%		
Labor Management Committee	72	1	1.4%	65	90.3%	6	8.3%	0	0.0%		
Labor, Department of	2,934	89	3.0%	2,785	94.9%	42	1.4%	18	0.6%		
Lake George Park Comm	14	0	0.0%	9	64.3%	5	35.7%	0	0.0%		
Law, Department of	1,558	48	3.1%	1,419	91.1%	90	5.8%	1	0.1%		
Lieutenant Governor, Office of the	5	0	0.0%	5	100.0%	0	0.0%	0	0.0%		
Med Fraud Contrl, Dep Att Gen for	303	0	0.0%	9	3.0%	294	97.0%	0	0.0%		
Medicaid Inspector General, Office of	413	2	0.5%	404	97.8%	5	1.2%	2	0.5%		
Motor Vehicles, Department of	2,774	44	1.6%	2,361	85.1%	364	13.1%	5	0.2%		
NYS Gaming Commission	451	15	3.3%	358	79.4%	76	16.9%	2	0.4%		
OASAS	915	30	3.3%	686	75.0%	194	21.2%	5	0.5%		
OMH	14,647	220	1.5%	13,808	94.3%	432	2.9%	187	1.3%		
OPWDD	20,459	477	2.3%	19,433	95.0%	416	2.0%	133	0.7%		
Parks and Recreation	2,951	39	1.3%	1,956	66.3%	932	31.6%	24	0.8%		
Prevnt of Domestic Violence, Off of	24	0	0.0%	23	95.8%	1	4.2%	0	0.0%		
Public Employment Relations Brd	33	2	6.1%	31	93.9%	0	0.0%	0	0.0%		
Public Ethics, Joint Comm on	65	0	0.0%	47	72.3%	18	27.7%	0	0.0%		
Public Service, Department of	484	15	3.1%	415	85.7%	52	10.7%	2	0.4%		
SUNY	17,642	703	4.0%	16,078	91.1%	804	4.6%	57	0.3%		
State Inspector General, Off of	105	0	0.0%	67	63.8%	38	36.2%	0	0.0%		
State Insurance Fund	2,230	52	2.3%	2,127	95.4%	33	1.5%	18	0.8%		
State Police, Division Of	5,713	0	0.0%	5,711	100.0%	2	0.0%	0	0.0%		
State, Department of	482	8	1.7%	426	88.4%	40	8.3%	8	1.7%		
Statewide Financial System	135	6	4.4%	111	82.2%	18	13.3%	0	0.0%		
Tax Department	4,451	40	0.9%	3,799	85.4%	595	13.4%	17	0.4%		
Teachers Retirement System	294	16	5.4%	276	93.9%	2	0.7%	0	0.0%		
Technology, Office for	3,696	120	3.2%	3,303	89.4%	269	7.3%	4	0.1%		
Temp&Disability Asst, Office of	1,926	39	2.0%	1,853	96.2%	22	1.1%	12	0.6%		
Thruway Authority	2,997	86	2.9%	1,813	60.5%	1,087	36.3%	11	0.4%		
Transportation	8,525	172	2.0%	7,890	92.6%	284	3.3%	179	2.1%		
Veterans Affairs, Division Of	83	3	3.6%	77	92.8%	3	3.6%	0	0.0%		
Victim Services, Office of	87	13	14.9%	71	81.6%	3	3.4%	0	0.0%		
Welfare Inspector Gen, Off of	7	0	0.0%	7	100.0%	0	0.0%	0	0.0%		
Workers Compensation Board	1,076	16	1.5%	1,002	93.1%	52	4.8%	6	0.6%		
<b>All Agencies</b>	<b>153,960</b>	<b>4,439</b>		<b>137,837</b>		<b>10,313</b>		<b>1,371</b>			

# 2019 New York State Workforce Management Report

## Work Force in State Government by Agency and Negotiating Unit New York State - January 2019

Agency	Number of Employees	NYSCOBAs		Administrative Services Unit		Operational Services Unit		Institutional Services Unit		PEF		Management Confidential		Council 82		Other NU	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	56	0	0.0%	5	8.9%	2	3.6%	0	0.0%	37	66.1%	12	21.4%	0	0.0%	0	0.0%
Aging, Office for the	93	0	0.0%	5	5.4%	1	1.1%	0	0.0%	62	66.7%	25	26.9%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	627	0	0.0%	39	6.2%	130	20.7%	8	1.3%	391	62.4%	59	9.4%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	147	0	0.0%	66	44.9%	1	0.7%	0	0.0%	55	37.4%	25	17.0%	0	0.0%	0	0.0%
Arts, Council On The	28	0	0.0%	2	7.1%	0	0.0%	0	0.0%	12	42.9%	14	50.0%	0	0.0%	0	0.0%
Authorities Budget Office	10	0	0.0%	0	0.0%	0	0.0%	0	0.0%	7	70.0%	3	30.0%	0	0.0%	0	0.0%
Bridge Authority	99	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	99	100.0%
Budget, Division of the	265	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	265	100.0%	0	0.0%	0	0.0%
Canal Corporation	458	0	0.0%	0	0.0%	31	6.8%	0	0.0%	0	0.0%	40	8.7%	0	0.0%	387	84.5%
Children&Family Svcs, Off of	3,366	0	0.0%	392	11.6%	73	2.2%	918	27.3%	1,697	50.4%	286	8.5%	0	0.0%	0	0.0%
Civil Service, Department of	345	0	0.0%	64	18.6%	4	1.2%	5	1.4%	24	7.0%	248	71.9%	0	0.0%	0	0.0%
Comptroller, Office of	2,699	0	0.0%	611	22.6%	7	0.3%	0	0.0%	1,631	60.4%	450	16.7%	0	0.0%	0	0.0%
Correction, Commission of	28	0	0.0%	2	7.1%	0	0.0%	0	0.0%	20	71.4%	6	21.4%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,630	19,202	64.8%	2,045	6.9%	1,036	3.5%	866	2.9%	4,950	16.7%	1,044	3.5%	487	1.6%	0	0.0%
Criminal Justice Services, Div of	429	0	0.0%	114	26.6%	3	0.7%	0	0.0%	247	57.6%	65	15.2%	0	0.0%	0	0.0%
Economic Development, Dept of	141	0	0.0%	12	8.5%	1	0.7%	0	0.0%	98	69.5%	30	21.3%	0	0.0%	0	0.0%
Education	3,261	41	1.3%	515	15.8%	125	3.8%	70	2.1%	2,274	69.7%	236	7.2%	0	0.0%	0	0.0%
Elections, Board of	77	0	0.0%	4	5.2%	1	1.3%	0	0.0%	26	33.8%	46	59.7%	0	0.0%	0	0.0%
Employee Relations, Office of	71	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	71	100.0%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,397	3	0.1%	243	7.2%	694	20.4%	10	0.3%	1,808	53.2%	222	6.5%	417	12.3%	0	0.0%
Executive Chamber	106	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	106	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	10	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	10	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,364	0	0.0%	98	7.2%	4	0.3%	0	0.0%	1,004	73.6%	258	18.9%	0	0.0%	0	0.0%
General Services, Office of	2,090	0	0.0%	472	22.6%	610	29.2%	26	1.2%	754	36.1%	228	10.9%	0	0.0%	0	0.0%
Health	5,477	44	0.8%	577	10.5%	199	3.6%	1,131	20.6%	3,151	57.5%	355	6.5%	0	0.0%	20	0.4%
Higher Education Services Corp	169	0	0.0%	87	51.5%	0	0.0%	0	0.0%	52	30.8%	30	17.8%	0	0.0%	0	0.0%
Homeland Scrtty and Emerg Svcs	718	1	0.1%	49	6.8%	36	5.0%	8	1.1%	430	59.9%	53	7.4%	0	0.0%	141	19.6%
Housing & Comm Renewal, Div of	587	0	0.0%	27	4.6%	10	1.7%	0	0.0%	215	36.6%	62	10.6%	0	0.0%	273	46.5%
Housing Finance Agency	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	100.0%
Human Rights, Division of	163	0	0.0%	39	23.9%	2	1.2%	0	0.0%	93	57.1%	29	17.8%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	29	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.4%	28	96.6%	0	0.0%	0	0.0%
Justice Center	438	0	0.0%	18	4.1%	0	0.0%	0	0.0%	175	40.0%	245	55.9%	0	0.0%	0	0.0%
Labor Management Committee	72	0	0.0%	2	2.8%	0	0.0%	0	0.0%	0	0.0%	70	97.2%	0	0.0%	0	0.0%
Labor, Department of	2,934	16	0.5%	584	19.9%	12	0.4%	0	0.0%	2,054	70.0%	268	9.1%	0	0.0%	0	0.0%
Lake George Park Comm	14	7	50.0%	2	14.3%	1	7.1%	0	0.0%	3	21.4%	1	7.1%	0	0.0%	0	0.0%
Law, Department of	1,558	0	0.0%	362	23.2%	4	0.3%	0	0.0%	297	19.1%	895	57.4%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	5	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	303	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	303	100.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	413	0	0.0%	22	5.3%	1	0.2%	0	0.0%	354	85.7%	36	8.7%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,774	0	0.0%	2,082	75.1%	9	0.3%	0	0.0%	503	18.1%	180	6.5%	0	0.0%	0	0.0%
NYS Gaming Commission	451	0	0.0%	217	48.1%	1	0.2%	0	0.0%	149	33.0%	84	18.6%	0	0.0%	0	0.0%
OASAS	915	0	0.0%	38	4.2%	20	2.2%	154	16.8%	593	64.8%	110	12.0%	0	0.0%	0	0.0%
OMH	14,647	1,217	8.3%	722	4.9%	1,048	7.2%	4,197	28.7%	6,612	45.1%	817	5.6%	34	0.2%	0	0.0%
OPWDD	20,459	157	0.8%	655	3.2%	494	2.4%	14,537	71.1%	3,901	19.1%	707	3.5%	8	0.0%	0	0.0%
Parks and Recreation	2,951	13	0.4%	55	1.9%	1,813	61.4%	84	2.8%	477	16.2%	210	7.1%	281	9.5%	18	0.6%
Prevnt of Domestic Violence, Off of	24	0	0.0%	1	4.2%	0	0.0%	0	0.0%	17	70.8%	6	25.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	33	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	33	100.0%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	65	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	65	100.0%	0	0.0%	0	0.0%
Public Service, Department of	484	0	0.0%	58	12.0%	0	0.0%	0	0.0%	329	68.0%	97	20.0%	0	0.0%	0	0.0%
SUNY	17,642	259	1.5%	3,943	22.4%	5,613	31.8%	2,570	14.6%	4,676	26.5%	32	0.2%	540	3.1%	9	0.1%
State Inspector General, Off of	105	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	105	100.0%	0	0.0%	0	0.0%
State Insurance Fund	2,230	0	0.0%	415	18.6%	5	0.2%	0	0.0%	1,677	75.2%	133	6.0%	0	0.0%	0	0.0%
State Police, Division Of	5,713	41	0.7%	219	3.8%	316	5.5%	21	0.4%	232	4.1%	52	0.9%	0	0.0%	4,832	84.6%
State, Department of	482	0	0.0%	184	38.2%	1	0.2%	0	0.0%	180	37.3%	117	24.3%	0	0.0%	0	0.0%
Statewide Financial System	135	0	0.0%	1	0.7%	0	0.0%	0	0.0%	122	90.4%	12	8.9%	0	0.0%	0	0.0%
Tax Department	4,451	0	0.0%	1,659	37.3%	42	0.9%	0	0.0%	2,485	55.8%	197	4.4%	0	0.0%	68	1.5%
Teachers Retirement System	294	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	294	100.0%
Technology, Office for	3,696	0	0.0%	83	2.2%	6	0.2%	0	0.0%	3,357	90.8%	250	6.8%	0	0.0%	0	0.0%
Temp&Disability Asst, Office of	1,926	0	0.0%	249	12.9%	2	0.1%	0	0.0%	1,504	78.1%	171	8.9%	0	0.0%	0	0.0%
Thruway Authority	2,997	0	0.0%	0	0.0%	1	0.0%	0	0.0%	0	0.0%	169	5.6%	0	0.0%	2,827	94.3%
Transportation	8,525	0	0.0%	463	5.4%	4,091	48.0%	0	0.0%	3,620	42.5%	351	4.1%	0	0.0%	0	0.0%
Veterans Affairs, Division Of	83	0	0.0%	21	25.3%	0	0.0%	0	0.0%	53	63.9%	9	10.8%	0	0.0%	0	0.0%
Victim Services, Office of	87	0	0.0%	32	36.8%	0	0.0%	0	0.0%	48	55.2%	7	8.0%	0	0.0%	0	0.0%
Welfare Inspector Gen, Off of	7	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	7	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,076	29	2.7%	463	43.0%	1	0.1%	0	0.0%	468	43.5%	107	9.9%	8	0.7%	0	0.0%
<b>All Agencies</b>	<b>153,960</b>	<b>21,030</b>	<b>13.7%</b>	<b>18,018</b>	<b>11.7%</b>	<b>16,451</b>	<b>10.7%</b>	<b>24,605</b>	<b>16.0%</b>	<b>52,925</b>	<b>34.4%</b>	<b>10,157</b>	<b>6.6%</b>	<b>1,775</b>	<b>1.2%</b>	<b>8,999</b>	<b>5.8%</b>

## Agency Profiles



## Adirondack Park Agency

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	38	67.9%
Non Competitive	7	12.5%
Exempt	4	7.1%
Labor	1	1.8%
Unclassified	6	10.7%
<b>Total</b>	<b>56</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	26	46.4%
Male	30	53.6%
Unknown	0	
<b>Total</b>	<b>56</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	19.6%
Professionals	37	66.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	6	10.7%
Skilled Craft	1	1.8%
Service Maintenance	1	1.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>56</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	53	94.6%
Part-time	1	1.8%
Hourly	2	3.6%
<b>Total</b>	<b>56</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

17

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	49	87.5%
Temporary	4	7.1%
Provisional	3	5.4%
<b>Total</b>	<b>56</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	52	92.9%
Black	0	0.0%
Hispanic	1	1.8%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
<b>Total</b>	<b>56</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	7	12.5%
PEF	37	66.1%
M/C	12	21.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>56</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	12
Member Adir Pk Agency	6
Envirn'l Prgm Spec 2	4
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Attorney	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Offc Srvs Mangr	1
Mapping Technlgst 1	1
Supvr Nat Rsrc Anlys	1

## Aging, Office for the

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	75	80.6%
Non Competitive	5	5.4%
Exempt	12	12.9%
Labor	1	1.1%
Unclassified	0	0.0%
<b>Total</b>	<b>93</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	67	72.0%
Male	26	28.0%
Unknown	0	
<b>Total</b>	<b>93</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	15.1%
Professionals	66	71.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	4	4.3%
Administrative Support	8	8.6%
Skilled Craft	0	0.0%
Service Maintenance	1	1.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>93</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	84	90.3%
Part-time	2	2.2%
VRWS	3	3.2%
Hourly	4	4.3%
<b>Total</b>	<b>93</b>	

### AVERAGE AGE

52

### AVERAGE YEARS OF SERVICE

17

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	7.5%
Permanent	74	79.6%
Temporary	10	10.8%
Provisional	2	2.2%
<b>Total</b>	<b>93</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	82	88.2%
Black	6	6.5%
Hispanic	3	3.2%
Asian/Pacific Islander	1	1.1%
American Indian/Alaskan Native	1	1.1%
Unknown	0	
<b>Total</b>	<b>93</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	6.5%
PEF	62	66.7%
M/C	25	26.9%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>93</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Srvs Rep	7
Aging Srvs Pgm Anl 3	6
Long Term Care Sys Spec 2	6
Aging Srvs Pgm Cord 1	4

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Srvs Aide	1
Counsel	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Off Ag Prgms	1
Assnt Minority Bus Sp	1

## Agriculture & Markets, Dept of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	395	63.0%
Non Competitive	102	16.3%
Exempt	26	4.1%
Labor	103	16.4%
Unclassified	1	0.2%
<b>Total</b>	<b>627</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	277	45.8%
Male	328	54.2%
Unknown	22	
<b>Total</b>	<b>627</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	52	8.3%
Professionals	159	25.4%
Technicians	243	38.8%
Protective Service	0	0.0%
Paraprofessionals	6	1.0%
Administrative Support	37	5.9%
Skilled Craft	23	3.7%
Service Maintenance	107	17.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>627</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	440	70.2%
Part-time	4	0.6%
VRWS	5	0.8%
Workers Comp Leave	1	0.2%
Hourly	177	28.2%
<b>Total</b>	<b>627</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	1.6%
Permanent	424	67.6%
Temporary	188	30.0%
Provisional	5	0.8%
<b>Total</b>	<b>627</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	448	71.5%
Black	32	5.1%
Hispanic	19	3.0%
Asian/Pacific Islander	18	2.9%
American Indian/Alaskan Native	1	0.2%
Unknown	109	
<b>Total</b>	<b>627</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	177	28.2%
PEF	391	62.4%
M/C	59	9.4%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>627</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
State Fair Worker	98
Food Inspector 1	67
Assnt Horticultural Insp 1	39
Dairy Prdcts Spec 1	25

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	1
Program Aide (and SL)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Vet 2	2
Farm Prod Grdg Insp 1	1
Food Inspector 3	1
Food Lab Spec 1 Seed	1

## Alcoholic Beverage Control Board

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	118	80.3%
Non Competitive	14	9.5%
Exempt	11	7.5%
Labor	1	0.7%
Unclassified	3	2.0%
<b>Total</b>	<b>147</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	79	53.7%
Male	68	46.3%
Unknown	0	
<b>Total</b>	<b>147</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	10.2%
Professionals	31	21.1%
Technicians	29	19.7%
Protective Service	0	0.0%
Paraprofessionals	3	2.0%
Administrative Support	68	46.3%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>147</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	108	73.5%
Part-time	2	1.4%
VRWS	2	1.4%
Hourly	35	23.8%
<b>Total</b>	<b>147</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	4.1%
Permanent	101	68.7%
Temporary	40	27.2%
Provisional	0	0.0%
<b>Total</b>	<b>147</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	85	57.8%
Black	27	18.4%
Hispanic	10	6.8%
Asian/Pacific Islander	3	2.0%
American Indian/Alaskan Native	0	0.0%
Unknown	22	
<b>Total</b>	<b>147</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	67	45.6%
PEF	55	37.4%
M/C	25	17.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>147</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Offcr 1 B C	20
Office Assnt 1 (and KB, S/M, CL, SL)	18
Hearing Officer	16
Licensing Srvs Clk	13

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Srvs Clk	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Arts, Council On The

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4	14.3%
Non Competitive	19	67.9%
Exempt	5	17.9%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>28</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	19	67.9%
Male	9	32.1%
Unknown	0	
<b>Total</b>	<b>28</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	50.0%
Professionals	12	42.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	7.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>28</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	28	100.0%
<b>Total</b>	<b>28</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

19

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	7.1%
Permanent	25	89.3%
Temporary	1	3.6%
Provisional	0	0.0%
<b>Total</b>	<b>28</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11	39.3%
Black	2	7.1%
Hispanic	3	10.7%
Asian/Pacific Islander	3	10.7%
American Indian/Alaskan Native	0	0.0%
Unknown	9	
<b>Total</b>	<b>28</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	7.1%
PEF	12	42.9%
M/C	14	50.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>28</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	9
Arts Prg Assoc	5
Arts Team Assoc	5
Deputy Dir	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Authorities Budget Office

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	9	90.0%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	1	10.0%
<b>Total</b>	<b>10</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	5	50.0%
Male	5	50.0%
Unknown	0	
<b>Total</b>	<b>10</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	10.0%
Professionals	9	90.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>10</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	9	90.0%
VRWS	1	10.0%
<b>Total</b>	<b>10</b>	

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	10	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>10</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	8	80.0%
Black	1	10.0%
Hispanic	0	0.0%
Asian/Pacific Islander	1	10.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>10</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	7	70.0%
M/C	3	30.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>10</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 2 Public Auth	4
Policy Analyst 1 Public Auth	3
Policy Analyst 4 Public Auth	2
Dir Authorities Budget Off	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Bridge Authority

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	44	44.4%
Non Competitive	9	9.1%
Exempt	0	0.0%
Labor	46	46.5%
Unclassified	0	0.0%
<b>Total</b>	<b>99</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	30	30.6%
Male	68	69.4%
Unknown	1	
<b>Total</b>	<b>99</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.0%
Professionals	10	10.1%
Technicians	4	4.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	28	28.3%
Skilled Craft	5	5.1%
Service Maintenance	50	50.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>99</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	99	100.0%
<b>Total</b>	<b>99</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

17

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	96	97.0%
Temporary	3	3.0%
Provisional	0	0.0%
<b>Total</b>	<b>99</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	77	77.8%
Black	5	5.1%
Hispanic	3	3.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
<b>Total</b>	<b>99</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	97	98.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	2.0%
<b>Total</b>	<b>99</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1	45
Toll Collector	16
Senr Toll Colctr	8
Assnt Bridge Manager	4

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Budget, Division of the

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	148	55.8%
Non Competitive	92	34.7%
Exempt	24	9.1%
Labor	0	0.0%
Unclassified	1	0.4%
<b>Total</b>	<b>265</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	136	51.3%
Male	129	48.7%
Unknown	0	
<b>Total</b>	<b>265</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	6.0%
Professionals	229	86.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	0.8%
Administrative Support	18	6.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>265</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	249	94.0%
VRWS	5	1.9%
Short Term Disability Leave	1	0.4%
Hourly	10	3.8%
<b>Total</b>	<b>265</b>	

**AVERAGE AGE**

37

**AVERAGE YEARS OF SERVICE**

10

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	24	9.1%
Permanent	217	81.9%
Temporary	24	9.1%
Provisional	0	0.0%
<b>Total</b>	<b>265</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	192	72.5%
Black	11	4.2%
Hispanic	7	2.6%
Asian/Pacific Islander	10	3.8%
American Indian/Alaskan Native	0	0.0%
Unknown	45	
<b>Total</b>	<b>265</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	265	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>265</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Budgt Fellow	61
Assoc Budget Exmr	43
Senr Budget Exmr	32
Prin Budget Exmr	25

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Canal Corporation

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	229	50.0%
Non Competitive	167	36.5%
Exempt	6	1.3%
Labor	56	12.2%
Unclassified	0	0.0%
<b>Total</b>	<b>458</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	63	13.8%
Male	394	86.2%
Unknown	1	
<b>Total</b>	<b>458</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	2.0%
Professionals	51	11.1%
Technicians	1	0.2%
Protective Service	0	0.0%
Paraprofessionals	2	0.4%
Administrative Support	24	5.2%
Skilled Craft	247	53.9%
Service Maintenance	124	27.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>458</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	294	64.2%
Part-time	3	0.7%
Workers Comp Leave	7	1.5%
Hourly	154	33.6%
<b>Total</b>	<b>458</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

16

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	21	4.6%
Permanent	391	85.4%
Temporary	45	9.8%
Provisional	1	0.2%
<b>Total</b>	<b>458</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	422	92.1%
Black	5	1.1%
Hispanic	17	3.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
<b>Total</b>	<b>458</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	365	79.7%
PEF	53	11.6%
M/C	40	8.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>458</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Chf Lock Operator	59
Facility Operations Assnt 1	55
Maintce Assnt	38
Canal Strctr Oper	37

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Mtc Supvr 1	1
Real Estate Spec 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Mtc Shop Spvr 2	1

## Children&Family Svcs, Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,107	62.6%
Non Competitive	1,187	35.3%
Exempt	65	1.9%
Labor	7	0.2%
Unclassified	0	0.0%
<b>Total</b>	<b>3,366</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,830	54.4%
Male	1,532	45.6%
Unknown	4	
<b>Total</b>	<b>3,366</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	83	2.5%
Professionals	1,831	54.4%
Technicians	10	0.3%
Protective Service	0	0.0%
Paraprofessionals	898	26.7%
Administrative Support	397	11.8%
Skilled Craft	115	3.4%
Service Maintenance	32	1.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,366</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,953	87.7%
Part-time	51	1.5%
VRWS	31	0.9%
Workers Comp Leave	79	2.3%
Short Term Disability Leave	3	0.1%
Hourly	249	7.4%
<b>Total</b>	<b>3,366</b>	

### AVERAGE AGE

45

### AVERAGE YEARS OF SERVICE

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	151	4.5%
Permanent	2,876	85.4%
Temporary	294	8.7%
Provisional	45	1.3%
<b>Total</b>	<b>3,366</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,956	58.1%
Black	963	28.6%
Hispanic	208	6.2%
Asian/Pacific Islander	53	1.6%
American Indian/Alaskan Native	17	0.5%
Unknown	169	
<b>Total</b>	<b>3,366</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,383	41.1%
PEF	1,697	50.4%
M/C	286	8.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,366</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	435
Youth Div Aide 4	260
Ch & Fam Svcs Spec 1	217
Youth Counselor 1	192

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Child Protctv Svcs S 1	9
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	4
Ch & Fam Svcs Spec 1	2
Office Assnt 1 (and KB, S/M, CL, SL)	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Youth Counselor 1	10
Assnt Trng Tech Ys	4
Child Protctv Svcs S 2	3
Cadet Leader 3	2

## Civil Service, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	280	81.2%
Non Competitive	48	13.9%
Exempt	15	4.3%
Labor	0	0.0%
Unclassified	2	0.6%
<b>Total</b>	<b>345</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	224	64.9%
Male	121	35.1%
Unknown	0	
<b>Total</b>	<b>345</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	30	8.7%
Professionals	221	64.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	16	4.6%
Administrative Support	74	21.4%
Skilled Craft	0	0.0%
Service Maintenance	4	1.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>345</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	327	94.8%
Part-time	5	1.4%
VRWS	9	2.6%
Short Term Disability Leave	1	0.3%
Hourly	3	0.9%
<b>Total</b>	<b>345</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

16

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	0.9%
Permanent	330	95.7%
Temporary	10	2.9%
Provisional	2	0.6%
<b>Total</b>	<b>345</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	272	78.8%
Black	35	10.1%
Hispanic	16	4.6%
Asian/Pacific Islander	8	2.3%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
<b>Total</b>	<b>345</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	73	21.2%
PEF	24	7.0%
M/C	248	71.9%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>345</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 1 (Trainee and Various)	71
Human Resources Specialist 2 (Various)	53
Office Assnt 1 (and KB, S/M, CL, SL)	18
Health Srvs Nurse	11

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Hlth Srv Physn 1	2
Human Resources Specialist 2 (Various)	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Hlth Srv Physn 1	2

**Comptroller, Office of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,421	89.7%
Non Competitive	55	2.0%
Exempt	216	8.0%
Labor	6	0.2%
Unclassified	1	0.0%
<b>Total</b>	<b>2,699</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,532	56.8%
Male	1,166	43.2%
Unknown	1	
<b>Total</b>	<b>2,699</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	158	5.9%
Professionals	1,648	61.1%
Technicians	50	1.9%
Protective Service	0	0.0%
Paraprofessionals	57	2.1%
Administrative Support	779	28.9%
Skilled Craft	0	0.0%
Service Maintenance	7	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,699</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	2,518	93.3%
Part-time	31	1.1%
VRWS	82	3.0%
Short Term Disability Leave	1	0.0%
Hourly	67	2.5%
<b>Total</b>	<b>2,699</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	160	5.9%
Permanent	2,264	83.9%
Temporary	243	9.0%
Provisional	32	1.2%
<b>Total</b>	<b>2,699</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2,138	79.2%
Black	232	8.6%
Hispanic	85	3.1%
Asian/Pacific Islander	127	4.7%
American Indian/Alaskan Native	0	0.0%
Unknown	117	
<b>Total</b>	<b>2,699</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	618	22.9%
PEF	1,631	60.4%
M/C	450	16.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,699</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 2	195
Office Asst 2 (and Calc, CS, KB, S/M, CL, SL)	174
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	108
Senr Exmr Muncpl Affr	104

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Admnv Spec 1	2
Emps Ret Sys Exmr 2	2
Senr Acctnt	2
State Prg Ex 1 Fiscal	2

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 3	7
Assoc Acctnt St Ac&Sy	5
Payroll Spec 2	5
Audit Prgm Dir	4

## Correction, Commission of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	22	78.6%
Non Competitive	2	7.1%
Exempt	2	7.1%
Labor	0	0.0%
Unclassified	2	7.1%
<b>Total</b>	<b>28</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	12	42.9%
Male	16	57.1%
Unknown	0	
<b>Total</b>	<b>28</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	17.9%
Professionals	20	71.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.6%
Administrative Support	2	7.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>28</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	27	96.4%
VRWS	1	3.6%
<b>Total</b>	<b>28</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

18

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	7.1%
Permanent	25	89.3%
Temporary	1	3.6%
Provisional	0	0.0%
<b>Total</b>	<b>28</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	24	85.7%
Black	2	7.1%
Hispanic	2	7.1%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>28</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	7.1%
PEF	20	71.4%
M/C	6	21.4%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>28</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 2	8
Corrl Fclty Spec 1	4
Corrl Fclty Spec 3	4
Senr Utilztn Rev Nrse	3

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Corrections and Community Supervision

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	27,647	93.3%
Non Competitive	1,821	6.1%
Exempt	121	0.4%
Labor	24	0.1%
Unclassified	17	0.1%
<b>Total</b>	<b>29,630</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	8,483	28.6%
Male	21,136	71.4%
Unknown	11	
<b>Total</b>	<b>29,630</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	209	0.7%
Professionals	5,286	17.8%
Technicians	219	0.7%
Protective Service	19,674	66.4%
Paraprofessionals	453	1.5%
Administrative Support	2,319	7.8%
Skilled Craft	1,268	4.3%
Service Maintenance	202	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>29,630</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	28,851	97.4%
Part-time	317	1.1%
VRWS	29	0.1%
Workers Comp Leave	37	0.1%
Hourly	396	1.3%
<b>Total</b>	<b>29,630</b>	

### AVERAGE AGE

44

### AVERAGE YEARS OF SERVICE

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1,209	4.1%
Permanent	27,563	93.0%
Temporary	601	2.0%
Provisional	257	0.9%
<b>Total</b>	<b>29,630</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	22,800	76.9%
Black	3,432	11.6%
Hispanic	1,686	5.7%
Asian/Pacific Islander	290	1.0%
American Indian/Alaskan Native	115	0.4%
Unknown	1,307	
<b>Total</b>	<b>29,630</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3,947	13.3%
PEF	4,950	16.7%
M/C	1,044	3.5%
NYSCOB	19,202	64.8%
Council 82	487	1.6%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>29,630</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee, SL)	17,971
Corr Sergeant	1,112
Office Assnt 1 (and KB, S/M, CL, SL)	913
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	804

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	65
Clinical Physn 2	32
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	27
Office Assnt 1 (and KB, S/M, CL, SL)	11

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	31
Alch&Subst Abs T Pg A	22
Head Account Clerk	15
Offender Rehab Aide	11

## Criminal Justice Services, Div of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	342	79.7%
Non Competitive	56	13.1%
Exempt	29	6.8%
Labor	2	0.5%
Unclassified	0	0.0%
<b>Total</b>	<b>429</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	275	64.1%
Male	154	35.9%
Unknown	0	
<b>Total</b>	<b>429</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	48	11.2%
Professionals	242	56.4%
Technicians	17	4.0%
Protective Service	0	0.0%
Paraprofessionals	31	7.2%
Administrative Support	88	20.5%
Skilled Craft	1	0.2%
Service Maintenance	2	0.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>429</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	386	90.0%
Part-time	12	2.8%
VRWS	11	2.6%
Hourly	20	4.7%
<b>Total</b>	<b>429</b>	

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	2.6%
Permanent	381	88.8%
Temporary	36	8.4%
Provisional	1	0.2%
<b>Total</b>	<b>429</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	368	85.8%
Black	29	6.8%
Hispanic	13	3.0%
Asian/Pacific Islander	9	2.1%
American Indian/Alaskan Native	3	0.7%
Unknown	7	
<b>Total</b>	<b>429</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	117	27.3%
PEF	247	57.6%
M/C	65	15.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>429</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	33
Program Aide (and SL)	30
Student Assnt	20
Office Assnt 1 (and KB, S/M, CL, SL)	19

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comty Corr Rep 2	1
Crmnl Jstc Plcy An 1	1
Crmnl Jstc Plcy An 2	1
Human Resources Specialist 1 (Trainee and Various)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Crime Analysis Tech Trng Coord	1

## Economic Development, Dept of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	75	53.2%
Non Competitive	43	30.5%
Exempt	22	15.6%
Labor	0	0.0%
Unclassified	1	0.7%
<b>Total</b>	<b>141</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	73	52.5%
Male	66	47.5%
Unknown	2	
<b>Total</b>	<b>141</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	28	19.9%
Professionals	90	63.8%
Technicians	4	2.8%
Protective Service	0	0.0%
Paraprofessionals	2	1.4%
Administrative Support	16	11.3%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>141</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	137	97.2%
Part-time	4	2.8%
<b>Total</b>	<b>141</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

16

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	1.4%
Permanent	126	89.4%
Temporary	12	8.5%
Provisional	1	0.7%
<b>Total</b>	<b>141</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	91	64.5%
Black	18	12.8%
Hispanic	4	2.8%
Asian/Pacific Islander	3	2.1%
American Indian/Alaskan Native	0	0.0%
Unknown	25	
<b>Total</b>	<b>141</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	13	9.2%
PEF	98	69.5%
M/C	30	21.3%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>141</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	20
Senr Certifctn Anlst	13
Secy 1 (& FL, RL, SL)	10
Economic Dev Pg Sp 1	8

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr Economic Dev	1
Deputy Commr	1
Deputy Commr&Cnsl	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Publctns Prod Assnt	1

## Education

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,649	81.2%
Non Competitive	424	13.0%
Exempt	81	2.5%
Labor	73	2.2%
Unclassified	34	1.0%
<b>Total</b>	<b>3,261</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,086	64.2%
Male	1,162	35.8%
Unknown	13	
<b>Total</b>	<b>3,261</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	175	5.4%
Professionals	2,089	64.1%
Technicians	142	4.4%
Protective Service	42	1.3%
Paraprofessionals	169	5.2%
Administrative Support	515	15.8%
Skilled Craft	31	1.0%
Service Maintenance	98	3.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,261</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,442	74.9%
Part-time	55	1.7%
VRWS	44	1.3%
Workers Comp Leave	1	0.0%
Hourly	719	22.0%
<b>Total</b>	<b>3,261</b>	

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	195	6.0%
Permanent	2,206	67.6%
Temporary	776	23.8%
Provisional	84	2.6%
<b>Total</b>	<b>3,261</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,370	72.7%
Black	321	9.8%
Hispanic	117	3.6%
Asian/Pacific Islander	99	3.0%
American Indian/Alaskan Native	10	0.3%
Unknown	344	
<b>Total</b>	<b>3,261</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	710	21.8%
PEF	2,274	69.7%
M/C	236	7.2%
NYSCOBAs	41	1.3%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,261</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	695
Voc Rehab Cnslr	274
Office Assnt 1 (and KB, S/M, CL, SL)	203
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	98

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	21
Food Service Wkr 1	3
Child Care Aide 1	2
Resch & Colcltns Tech	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Instrctnl Svs	8
Food Prgms Eval Spec 1	6
Senr Historian	6
Assoc Educ Imp Svs	5

## Elections, Board of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	25	32.5%
Non Competitive	0	0.0%
Exempt	48	62.3%
Labor	0	0.0%
Unclassified	4	5.2%
<b>Total</b>	<b>77</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	34	44.7%
Male	42	55.3%
Unknown	1	
<b>Total</b>	<b>77</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	24	31.2%
Professionals	37	48.1%
Technicians	7	9.1%
Protective Service	0	0.0%
Paraprofessionals	4	5.2%
Administrative Support	5	6.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>77</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	72	93.5%
VRWS	2	2.6%
Hourly	3	3.9%
<b>Total</b>	<b>77</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	2.6%
Permanent	58	75.3%
Temporary	17	22.1%
Provisional	0	0.0%
<b>Total</b>	<b>77</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	44	57.1%
Black	1	1.3%
Hispanic	3	3.9%
Asian/Pacific Islander	2	2.6%
American Indian/Alaskan Native	0	0.0%
Unknown	27	
<b>Total</b>	<b>77</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5	6.5%
PEF	26	33.8%
M/C	46	59.7%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>77</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	11
Spec Assnt	7
Commr	4
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	4

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Employee Relations, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4	5.6%
Non Competitive	39	54.9%
Exempt	27	38.0%
Labor	0	0.0%
Unclassified	1	1.4%
<b>Total</b>	<b>71</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	49	70.0%
Male	21	30.0%
Unknown	1	
<b>Total</b>	<b>71</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	22.5%
Professionals	50	70.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	5	7.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>71</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	66	93.0%
Part-time	3	4.2%
VRWS	2	2.8%
<b>Total</b>	<b>71</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	8.5%
Permanent	60	84.5%
Temporary	5	7.0%
Provisional	0	0.0%
<b>Total</b>	<b>71</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	36	50.7%
Black	17	23.9%
Hispanic	7	9.9%
Asian/Pacific Islander	3	4.2%
American Indian/Alaskan Native	0	0.0%
Unknown	8	
<b>Total</b>	<b>71</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	71	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>71</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Affirm Actn Admr 2	18
Affirm Actn Admr 3	9
Assnt Dir	6
Affirm Actn Admr 4	5

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Affirm Actn Admr 3	1
Assnt Dir	1
Secy 1 (& FL, RL, SL)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Environmental Conservation, Dept of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,804	82.5%
Non Competitive	477	14.0%
Exempt	60	1.8%
Labor	55	1.6%
Unclassified	1	0.0%
<b>Total</b>	<b>3,397</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,140	33.6%
Male	2,255	66.4%
Unknown	2	
<b>Total</b>	<b>3,397</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	85	2.5%
Professionals	1,722	50.7%
Technicians	559	16.5%
Protective Service	376	11.1%
Paraprofessionals	72	2.1%
Administrative Support	217	6.4%
Skilled Craft	109	3.2%
Service Maintenance	257	7.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,397</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,816	82.9%
Part-time	120	3.5%
VRWS	74	2.2%
Workers Comp Leave	6	0.2%
Hourly	381	11.2%
<b>Total</b>	<b>3,397</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

16

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	71	2.1%
Permanent	2,783	81.9%
Temporary	483	14.2%
Provisional	60	1.8%
<b>Total</b>	<b>3,397</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,784	82.0%
Black	71	2.1%
Hispanic	63	1.9%
Asian/Pacific Islander	105	3.1%
American Indian/Alaskan Native	13	0.4%
Unknown	361	
<b>Total</b>	<b>3,397</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	947	27.9%
PEF	1,808	53.2%
M/C	222	6.5%
NYSCOPA	3	0.1%
Council 82	0	0.0%
ALES	417	12.3%
Other	0	0.0%
<b>Total</b>	<b>3,397</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	235
Professional Engineer 1 (and Various)	200
Envrnl Cons Pol Officer	179
Maintce Assnt	159

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Fish&Wildlife Techn 1	36
Maintce Assnt	18
Trades Generalist	13
Office Assnt 1 (and KB, S/M, CL, SL)	11

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engrg Geologist	9
Assistant Geologist	6
Consrvn Ops Suprv 2	6
Fish Cultrst Tr 2	5

## Executive Chamber

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	105	99.1%
Labor	0	0.0%
Unclassified	1	0.9%
<b>Total</b>	<b>106</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	76	73.1%
Male	28	26.9%
Unknown	2	
<b>Total</b>	<b>106</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	17.0%
Professionals	38	35.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	4	3.8%
Administrative Support	46	43.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>106</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	100	94.3%
Part-time	3	2.8%
VRWS	3	2.8%
<b>Total</b>	<b>106</b>	

### AVERAGE AGE

39

### AVERAGE YEARS OF SERVICE

6

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	100	94.3%
Temporary	6	5.7%
Provisional	0	0.0%
<b>Total</b>	<b>106</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	36	34.0%
Black	2	1.9%
Hispanic	3	2.8%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	65	
<b>Total</b>	<b>106</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	106	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>106</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	32
Conf Assnt	20
Spec Office Assnt	11
Assnt Counsl Gov	4

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Exec Assnt Gov	2
Conf Stenographer	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Financial Control Board For NYC

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	10	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>10</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	7	70.0%
Male	3	30.0%
Unknown	0	
<b>Total</b>	<b>10</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	30.0%
Professionals	5	50.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	20.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>10</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	10	100.0%
<b>Total</b>	<b>10</b>	

**AVERAGE AGE**

57

**AVERAGE YEARS OF SERVICE**

21

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	9	90.0%
Temporary	1	10.0%
Provisional	0	0.0%
<b>Total</b>	<b>10</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	5	50.0%
Black	2	20.0%
Hispanic	1	10.0%
Asian/Pacific Islander	1	10.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>10</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	10	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>10</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B An	5
Secy 1 (& FL, RL, SL)	2
Admnv Offr	1
Deputy Dir	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Financial Services, Department of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,172	85.9%
Non Competitive	118	8.7%
Exempt	71	5.2%
Labor	2	0.1%
Unclassified	1	0.1%
<b>Total</b>	<b>1,364</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	640	47.1%
Male	719	52.9%
Unknown	5	
<b>Total</b>	<b>1,364</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	52	3.8%
Professionals	1,131	82.9%
Technicians	43	3.2%
Protective Service	0	0.0%
Paraprofessionals	35	2.6%
Administrative Support	99	7.3%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,364</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,307	95.8%
Part-time	13	1.0%
VRWS	42	3.1%
Short Term Disability Leave	1	0.1%
Hourly	1	0.1%
<b>Total</b>	<b>1,364</b>	

## AVERAGE AGE

51

## AVERAGE YEARS OF SERVICE

16

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	20	1.5%
Permanent	1,282	94.0%
Temporary	49	3.6%
Provisional	13	1.0%
<b>Total</b>	<b>1,364</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	546	40.0%
Black	339	24.9%
Hispanic	66	4.8%
Asian/Pacific Islander	302	22.1%
American Indian/Alaskan Native	0	0.0%
Unknown	111	
<b>Total</b>	<b>1,364</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	102	7.5%
PEF	1,004	73.6%
M/C	258	18.9%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,364</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Services Examiner (and Various)	237
FncI Svs Exmr 2	156
FncI Svs Exmr 3	106
FncI Svs Mgr 1	98

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inspector	6
Financial Services Specialist 1	1
FncI Svs Exmr 3	1
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
FncI Svs Mgr 6	3
FncI Svs Mgr 3	2
FncI Svs Mgr 4	2
Assoc Auditor Fornsc	1

## General Services, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,336	63.9%
Non Competitive	344	16.5%
Exempt	84	4.0%
Labor	325	15.6%
Unclassified	1	0.0%
<b>Total</b>	<b>2,090</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	857	41.1%
Male	1,229	58.9%
Unknown	4	
<b>Total</b>	<b>2,090</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	114	5.5%
Professionals	768	36.7%
Technicians	43	2.1%
Protective Service	0	0.0%
Paraprofessionals	26	1.2%
Administrative Support	461	22.1%
Skilled Craft	290	13.9%
Service Maintenance	388	18.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,090</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,771	84.7%
Part-time	11	0.5%
VRWS	40	1.9%
Workers Comp Leave	3	0.1%
Hourly	265	12.7%
<b>Total</b>	<b>2,090</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	116	5.6%
Permanent	1,604	76.7%
Temporary	342	16.4%
Provisional	28	1.3%
<b>Total</b>	<b>2,090</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,535	73.4%
Black	200	9.6%
Hispanic	49	2.3%
Asian/Pacific Islander	54	2.6%
American Indian/Alaskan Native	5	0.2%
Unknown	247	
<b>Total</b>	<b>2,090</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,108	53.0%
PEF	754	36.1%
M/C	228	10.9%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,090</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1	201
Business Svcs Center Rep 1	127
Business Svcs Center Rep 2	90
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	88

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Business Svcs Center Rep 1	2
Supply Assnt	2
Human Resources Specialist 1 (Trainee and Various)	1
Multimedia Prod Tech	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Energy Cons Tech Spec	6
Business Svcs Center Anal 4	4
Business Svcs Center Manager	4
Bulldg Const Pgm Mgr 5	2

## Health

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,517	64.2%
Non Competitive	1,602	29.2%
Exempt	108	2.0%
Labor	249	4.5%
Unclassified	1	0.0%
<b>Total</b>	<b>5,477</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,846	70.4%
Male	1,620	29.6%
Unknown	11	
<b>Total</b>	<b>5,477</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	159	2.9%
Professionals	3,158	57.7%
Technicians	253	4.6%
Protective Service	44	0.8%
Paraprofessionals	847	15.5%
Administrative Support	604	11.0%
Skilled Craft	79	1.4%
Service Maintenance	333	6.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5,477</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	4,433	80.9%
Part-time	383	7.0%
VRWS	98	1.8%
Workers Comp Leave	23	0.4%
Hourly	540	9.9%
<b>Total</b>	<b>5,477</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	123	2.2%
Permanent	4,550	83.1%
Temporary	667	12.2%
Provisional	137	2.5%
<b>Total</b>	<b>5,477</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,360	61.3%
Black	790	14.4%
Hispanic	319	5.8%
Asian/Pacific Islander	328	6.0%
American Indian/Alaskan Native	18	0.3%
Unknown	662	
<b>Total</b>	<b>5,477</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,907	34.8%
PEF	3,151	57.5%
M/C	355	6.5%
NYSCOPA	44	0.8%
Council 82	0	0.0%
ALES	0	0.0%
Other	20	0.4%
<b>Total</b>	<b>5,477</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	462
Rehab Hosp Nrsg Asst 2	214
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	198
Health Prgm Admr	139

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	106
Food Service Wkr 1	70
Cleaner	39
Rehab Hosp Nrsg Asst 2	29

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Contract Mgt Spec 2 Hlth Bn Ex	10
Public H Prgm Nurse	8
Senr Sanitarian	8
Clinical Lab Cnslt	6

## Higher Education Services Corp

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	141	83.4%
Non Competitive	15	8.9%
Exempt	10	5.9%
Labor	3	1.8%
Unclassified	0	0.0%
<b>Total</b>	<b>169</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	108	63.9%
Male	61	36.1%
Unknown	0	
<b>Total</b>	<b>169</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	9.5%
Professionals	58	34.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	43	25.4%
Administrative Support	52	30.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>169</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	157	92.9%
Part-time	3	1.8%
VRWS	3	1.8%
Hourly	6	3.6%
<b>Total</b>	<b>169</b>	

### AVERAGE AGE

53

### AVERAGE YEARS OF SERVICE

23

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	1.2%
Permanent	149	88.2%
Temporary	16	9.5%
Provisional	2	1.2%
<b>Total</b>	<b>169</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	111	65.7%
Black	34	20.1%
Hispanic	10	5.9%
Asian/Pacific Islander	2	1.2%
American Indian/Alaskan Native	0	0.0%
Unknown	12	
<b>Total</b>	<b>169</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	87	51.5%
PEF	52	30.8%
M/C	30	17.8%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>169</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn R 1	23
Office Assnt 1 (and KB, S/M, CL, SL)	18
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	18
Higher Educ Sv Pg A 2	12

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Student Loan Cn R 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Higher Educ Svs Prg M1	1
Student Loan Cn R 1	1

## Homeland Scrty and Emerg Srvc

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	548	76.3%
Non Competitive	121	16.9%
Exempt	36	5.0%
Labor	12	1.7%
Unclassified	1	0.1%
<b>Total</b>	<b>718</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	203	28.3%
Male	515	71.7%
Unknown	0	
<b>Total</b>	<b>718</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	35	4.9%
Professionals	547	76.2%
Technicians	41	5.7%
Protective Service	1	0.1%
Paraprofessionals	27	3.8%
Administrative Support	37	5.2%
Skilled Craft	3	0.4%
Service Maintenance	27	3.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>718</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	546	76.0%
VRWS	2	0.3%
Hourly	170	23.7%
<b>Total</b>	<b>718</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	24	3.3%
Permanent	508	70.8%
Temporary	181	25.2%
Provisional	5	0.7%
<b>Total</b>	<b>718</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	587	81.8%
Black	19	2.6%
Hispanic	12	1.7%
Asian/Pacific Islander	7	1.0%
American Indian/Alaskan Native	2	0.3%
Unknown	91	
<b>Total</b>	<b>718</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	93	13.0%
PEF	430	59.9%
M/C	53	7.4%
NYSCOPA	1	0.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	141	19.6%
<b>Total</b>	<b>718</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disaster Asstnc Rep	141
Fire Protctn Spec 1	108
Disastr Prpns Pg Rp 2	28
HS Prg Analyst 1	26

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Communcntns Specialist DHSES	2
Food Service Wkr 2	2
DHSES Prog Manager	1

## Housing & Comm Renewal, Div of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	539	91.8%
Non Competitive	14	2.4%
Exempt	21	3.6%
Labor	13	2.2%
Unclassified	0	0.0%
<b>Total</b>	<b>587</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	310	52.8%
Male	277	47.2%
Unknown	0	
<b>Total</b>	<b>587</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	43	7.3%
Professionals	352	60.0%
Technicians	114	19.4%
Protective Service	0	0.0%
Paraprofessionals	5	0.9%
Administrative Support	54	9.2%
Skilled Craft	6	1.0%
Service Maintenance	13	2.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>587</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	568	96.8%
Part-time	8	1.4%
VRWS	9	1.5%
Workers Comp Leave	1	0.2%
Short Term Disability Leave	1	0.2%
<b>Total</b>	<b>587</b>	

### AVERAGE AGE

54

### AVERAGE YEARS OF SERVICE

19

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	1.0%
Permanent	563	95.9%
Temporary	17	2.9%
Provisional	1	0.2%
<b>Total</b>	<b>587</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	264	45.0%
Black	177	30.2%
Hispanic	59	10.1%
Asian/Pacific Islander	70	11.9%
American Indian/Alaskan Native	3	0.5%
Unknown	14	
<b>Total</b>	<b>587</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	37	6.3%
PEF	215	36.6%
M/C	62	10.6%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	273	46.5%
<b>Total</b>	<b>587</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	115
Rent Examiner 2	81
Hsg & Cmty Ren Spec 2	59
Senr Attorney	39

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Spec Tr 2	1
Hsg & Cmty Ren Spec 1	1
Hsg & Cmty Ren Spec 2	1
Secy 1 (& FL, RL, SL)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Offc Srvs Mangr	1

## Housing Finance Agency

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
<b>Total</b>	<b>31</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Unknown	0	
<b>Total</b>	<b>31</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>31</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	93.5%
Part-time	2	6.5%
<b>Total</b>	<b>31</b>	

**AVERAGE AGE**

63

**AVERAGE YEARS OF SERVICE**

31

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
<b>Total</b>	<b>31</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	51.6%
Black	10	32.3%
Hispanic	3	9.7%
Asian/Pacific Islander	1	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>31</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	29	93.5%
<b>Total</b>	<b>31</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	8
Hfa Assnt Pg Coord Hd	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Spec Assnt	3

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Human Rights, Division of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	119	73.0%
Non Competitive	28	17.2%
Exempt	10	6.1%
Labor	5	3.1%
Unclassified	1	0.6%
<b>Total</b>	<b>163</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	109	66.9%
Male	54	33.1%
Unknown	0	
<b>Total</b>	<b>163</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	5.5%
Professionals	108	66.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	23	14.1%
Administrative Support	21	12.9%
Skilled Craft	0	0.0%
Service Maintenance	2	1.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>163</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	153	93.9%
Part-time	3	1.8%
VRWS	3	1.8%
Workers Comp Leave	1	0.6%
Hourly	3	1.8%
<b>Total</b>	<b>163</b>	

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	3.1%
Permanent	146	89.6%
Temporary	11	6.7%
Provisional	1	0.6%
<b>Total</b>	<b>163</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	64	39.3%
Black	40	24.5%
Hispanic	36	22.1%
Asian/Pacific Islander	7	4.3%
American Indian/Alaskan Native	2	1.2%
Unknown	14	
<b>Total</b>	<b>163</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	41	25.2%
PEF	93	57.1%
M/C	29	17.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>163</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	40
Program Aide (and SL)	20
Senr Attorney	20
Human Rts Spec 2	15

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1
Human Rts Spec 1	1
Human Rts Spec 3	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1 SL	1

## Indigent Legal Services, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	3.4%
Exempt	27	93.1%
Labor	0	0.0%
Unclassified	1	3.4%
<b>Total</b>	<b>29</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	22	75.9%
Male	7	24.1%
Unknown	0	
<b>Total</b>	<b>29</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	37.9%
Professionals	18	62.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>29</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	28	96.6%
Hourly	1	3.4%
<b>Total</b>	<b>29</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

9

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	21	72.4%
Temporary	8	27.6%
Provisional	0	0.0%
<b>Total</b>	<b>29</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9	31.0%
Black	4	13.8%
Hispanic	1	3.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	15	
<b>Total</b>	<b>29</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	1	3.4%
M/C	28	96.6%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>29</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	14
Spec Assnt	8
Conf Legal Assnt	2
Conf Assnt	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Justice Center

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	137	31.3%
Non Competitive	239	54.6%
Exempt	61	13.9%
Labor	0	0.0%
Unclassified	1	0.2%
<b>Total</b>	<b>438</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	294	67.4%
Male	142	32.6%
Unknown	2	
<b>Total</b>	<b>438</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	25	5.7%
Professionals	385	87.9%
Technicians	1	0.2%
Protective Service	0	0.0%
Paraprofessionals	10	2.3%
Administrative Support	17	3.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>438</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	414	94.5%
Part-time	8	1.8%
VRWS	1	0.2%
Short Term Disability Leave	3	0.7%
Hourly	12	2.7%
<b>Total</b>	<b>438</b>	

### AVERAGE AGE

44

### AVERAGE YEARS OF SERVICE

8

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	1.1%
Permanent	393	89.7%
Temporary	40	9.1%
Provisional	0	0.0%
<b>Total</b>	<b>438</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	293	66.9%
Black	28	6.4%
Hispanic	20	4.6%
Asian/Pacific Islander	7	1.6%
American Indian/Alaskan Native	3	0.7%
Unknown	87	
<b>Total</b>	<b>438</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	18	4.1%
PEF	175	40.0%
M/C	245	55.9%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>438</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	82
Internal Invst 2 Justice Ctr	59
Vulnerable Prsns Protc Spec 1	50
Qual Care Fac Rvw Sp1	27

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	4
Vulnerable Prsns Protc Spec 1	2
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Labor Management Committee

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5	6.9%
Non Competitive	1	1.4%
Exempt	66	91.7%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>72</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	52	72.2%
Male	20	27.8%
Unknown	0	
<b>Total</b>	<b>72</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	4.2%
Professionals	56	77.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.8%
Administrative Support	11	15.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>72</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	66	91.7%
Part-time	2	2.8%
VRWS	2	2.8%
Hourly	2	2.8%
<b>Total</b>	<b>72</b>	

### AVERAGE AGE

52

### AVERAGE YEARS OF SERVICE

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.4%
Permanent	65	90.3%
Temporary	6	8.3%
Provisional	0	0.0%
<b>Total</b>	<b>72</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	58	80.6%
Black	7	9.7%
Hispanic	1	1.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
<b>Total</b>	<b>72</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	2.8%
PEF	0	0.0%
M/C	70	97.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>72</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	20
Emp Prog Assoc	15
Emp Astnc Pgm Rep	8
Conf Stenographer	6

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Program Aide (and SL)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Labor, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,712	92.4%
Non Competitive	147	5.0%
Exempt	62	2.1%
Labor	3	0.1%
Unclassified	10	0.3%
<b>Total</b>	<b>2,934</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,709	58.3%
Male	1,224	41.7%
Unknown	1	
<b>Total</b>	<b>2,934</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	101	3.4%
Professionals	1,851	63.1%
Technicians	425	14.5%
Protective Service	17	0.6%
Paraprofessionals	54	1.8%
Administrative Support	474	16.2%
Skilled Craft	1	0.0%
Service Maintenance	11	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,934</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,814	95.9%
Part-time	25	0.9%
VRWS	90	3.1%
Workers Comp Leave	5	0.2%
<b>Total</b>	<b>2,934</b>	

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	89	3.0%
Permanent	2,785	94.9%
Temporary	42	1.4%
Provisional	18	0.6%
<b>Total</b>	<b>2,934</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,071	70.6%
Black	314	10.7%
Hispanic	280	9.5%
Asian/Pacific Islander	167	5.7%
American Indian/Alaskan Native	19	0.6%
Unknown	83	
<b>Total</b>	<b>2,934</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	596	20.3%
PEF	2,054	70.0%
M/C	268	9.1%
NYSCOPA	16	0.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,934</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	439
Supvg Labor Svs Rep	168
Senr Emp Sec Clerk	115
Senr Auditor	102

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	1
Office Assnt 1 (and KB, S/M, CL, SL)	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Secy 2	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Emp Sec Clerk SL	5
Senr Emp Sec Clerk CL	2
Tax Complnc Rep 2	2
Assnt Dir U I Adjud Sv	1

## Lake George Park Comm

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	71.4%
Non Competitive	3	21.4%
Exempt	1	7.1%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>14</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	23.1%
Male	10	76.9%
Unknown	1	
<b>Total</b>	<b>14</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	7.1%
Professionals	2	14.3%
Technicians	1	7.1%
Protective Service	7	50.0%
Paraprofessionals	0	0.0%
Administrative Support	2	14.3%
Skilled Craft	1	7.1%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>14</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	9	64.3%
Hourly	5	35.7%
<b>Total</b>	<b>14</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	9	64.3%
Temporary	5	35.7%
Provisional	0	0.0%
<b>Total</b>	<b>14</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11	78.6%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
<b>Total</b>	<b>14</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	21.4%
PEF	3	21.4%
M/C	1	7.1%
NYSCOBA	7	50.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>14</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lk George Marne Ofr1	3
Lk George Marne Ofr 2	2
Consrvn Opers Supvr 3	1
Envirmt Analyst 1	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Law, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	628	40.3%
Non Competitive	57	3.7%
Exempt	867	55.6%
Labor	5	0.3%
Unclassified	1	0.1%
<b>Total</b>	<b>1,558</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	857	55.2%
Male	695	44.8%
Unknown	6	
<b>Total</b>	<b>1,558</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	1.7%
Professionals	859	55.1%
Technicians	200	12.8%
Protective Service	0	0.0%
Paraprofessionals	171	11.0%
Administrative Support	298	19.1%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,558</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,478	94.9%
Part-time	10	0.6%
VRWS	27	1.7%
Workers Comp Leave	1	0.1%
Short Term Disability Leave	4	0.3%
Hourly	38	2.4%
<b>Total</b>	<b>1,558</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	48	3.1%
Permanent	1,419	91.1%
Temporary	90	5.8%
Provisional	1	0.1%
<b>Total</b>	<b>1,558</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	722	46.3%
Black	150	9.6%
Hispanic	83	5.3%
Asian/Pacific Islander	45	2.9%
American Indian/Alaskan Native	3	0.2%
Unknown	555	
<b>Total</b>	<b>1,558</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	366	23.5%
PEF	297	19.1%
M/C	895	57.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,558</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	627
Investigator 1	154
Secy 1 (& FL, RL, SL)	87
Legal Assnt 2	78

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Info Tech Spec 2 (and Prog & SE)	1
Legal Assnt 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Legal Assnt 1	1

## Lieutenant Governor, Office of the

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	5	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>5</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	60.0%
Male	2	40.0%
Unknown	0	
<b>Total</b>	<b>5</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	60.0%
Professionals	1	20.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	20.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	5	100.0%
<b>Total</b>	<b>5</b>	

### AVERAGE AGE

31

### AVERAGE YEARS OF SERVICE

2

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	5	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>5</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	0	0.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
<b>Total</b>	<b>5</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	5	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>5</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Exec Dir	1
Exec Secy	1
Program Assoc	1
Spec Assnt	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Med Fraud Contrl, Dep Att Gen for

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	252	83.2%
Non Competitive	0	0.0%
Exempt	51	16.8%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>303</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	147	48.8%
Male	154	51.2%
Unknown	2	
<b>Total</b>	<b>303</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.3%
Professionals	174	57.4%
Technicians	101	33.3%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	27	8.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>303</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	299	98.7%
VRWS	4	1.3%
<b>Total</b>	<b>303</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	9	3.0%
Temporary	294	97.0%
Provisional	0	0.0%
<b>Total</b>	<b>303</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	151	49.8%
Black	26	8.6%
Hispanic	10	3.3%
Asian/Pacific Islander	8	2.6%
American Indian/Alaskan Native	1	0.3%
Unknown	107	
<b>Total</b>	<b>303</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	303	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>303</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	56
Spec Investgr	45
Spec Auditor Investgr	27
Assoc Spec Aud Invest	26

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Medicaid Inspector General, Office of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	336	81.4%
Non Competitive	57	13.8%
Exempt	18	4.4%
Labor	1	0.2%
Unclassified	1	0.2%
<b>Total</b>	<b>413</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	238	57.6%
Male	175	42.4%
Unknown	0	
<b>Total</b>	<b>413</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	4.8%
Professionals	327	79.2%
Technicians	45	10.9%
Protective Service	0	0.0%
Paraprofessionals	7	1.7%
Administrative Support	13	3.1%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>413</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	389	94.2%
Part-time	10	2.4%
VRWS	10	2.4%
Workers Comp Leave	1	0.2%
Hourly	3	0.7%
<b>Total</b>	<b>413</b>	

## AVERAGE AGE

50

## AVERAGE YEARS OF SERVICE

16

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.5%
Permanent	404	97.8%
Temporary	5	1.2%
Provisional	2	0.5%
<b>Total</b>	<b>413</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	301	72.9%
Black	45	10.9%
Hispanic	14	3.4%
Asian/Pacific Islander	30	7.3%
American Indian/Alaskan Native	0	0.0%
Unknown	23	
<b>Total</b>	<b>413</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	23	5.6%
PEF	354	85.7%
M/C	36	8.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>413</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 1	56
Mgt Spec 2	49
Senr Auditor	34
Assoc Med Fclty Audr	30

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 3	2
Public H Dent Lmap	2
Investigative Spec 1	1
Mgt Spec 1	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Coord Medcl Fclts Aud	2

## Motor Vehicles, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,700	97.3%
Non Competitive	51	1.8%
Exempt	22	0.8%
Labor	1	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>2,774</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,844	66.5%
Male	928	33.5%
Unknown	2	
<b>Total</b>	<b>2,774</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	106	3.8%
Professionals	287	10.3%
Technicians	358	12.9%
Protective Service	0	0.0%
Paraprofessionals	17	0.6%
Administrative Support	1,997	72.0%
Skilled Craft	1	0.0%
Service Maintenance	8	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,774</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,250	81.1%
Part-time	149	5.4%
VRWS	20	0.7%
Workers Comp Leave	8	0.3%
Short Term Disability Leave	1	0.0%
Hourly	346	12.5%
<b>Total</b>	<b>2,774</b>	

### AVERAGE AGE

46

### AVERAGE YEARS OF SERVICE

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	44	1.6%
Permanent	2,361	85.1%
Temporary	364	13.1%
Provisional	5	0.2%
<b>Total</b>	<b>2,774</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,392	50.2%
Black	656	23.6%
Hispanic	265	9.6%
Asian/Pacific Islander	94	3.4%
American Indian/Alaskan Native	11	0.4%
Unknown	356	
<b>Total</b>	<b>2,774</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,091	75.4%
PEF	503	18.1%
M/C	180	6.5%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,774</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	1,370
Office Assnt 1 (and KB, S/M, CL, SL)	179
Supvg Motor Veh Rep 1	164
Motor Veh License Exr	149

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	123
Office Assnt 1 (and KB, S/M, CL, SL)	4
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Driver Imprv Exmr	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Investigative Spec 2 M V	1
Motor Veh License Exr	1
Property Manager 2	1
Senr Motor Veh Lic Ex	1

# NYS Gaming Commission

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	274	60.8%
Non Competitive	118	26.2%
Exempt	53	11.8%
Labor	0	0.0%
Unclassified	6	1.3%
<b>Total</b>	<b>451</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	202	44.9%
Male	248	55.1%
Unknown	1	
<b>Total</b>	<b>451</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	10.2%
Professionals	141	31.3%
Technicians	190	42.1%
Protective Service	0	0.0%
Paraprofessionals	20	4.4%
Administrative Support	53	11.8%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>451</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	406	90.0%
Part-time	1	0.2%
VRWS	2	0.4%
Hourly	42	9.3%
<b>Total</b>	<b>451</b>	

## AVERAGE AGE

49

## AVERAGE YEARS OF SERVICE

14

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	3.3%
Permanent	358	79.4%
Temporary	76	16.9%
Provisional	2	0.4%
<b>Total</b>	<b>451</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	343	76.1%
Black	22	4.9%
Hispanic	24	5.3%
Asian/Pacific Islander	26	5.8%
American Indian/Alaskan Native	2	0.4%
Unknown	34	
<b>Total</b>	<b>451</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	218	48.3%
PEF	149	33.0%
M/C	84	18.6%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>451</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mktg Rep 1	75
Senr Gaming Op Inspec	43
Gaming Opertns Inspec	31
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	21

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Lottry Marking	1
Mgr Lottry Games Ops	1

## OASAS

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	673	73.6%
Non Competitive	206	22.5%
Exempt	24	2.6%
Labor	11	1.2%
Unclassified	1	0.1%
<b>Total</b>	<b>915</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	604	66.0%
Male	311	34.0%
Unknown	0	
<b>Total</b>	<b>915</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	75	8.2%
Professionals	606	66.2%
Technicians	3	0.3%
Protective Service	0	0.0%
Paraprofessionals	150	16.4%
Administrative Support	51	5.6%
Skilled Craft	9	1.0%
Service Maintenance	21	2.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>915</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	687	75.1%
Part-time	33	3.6%
VRWS	9	1.0%
Workers Comp Leave	3	0.3%
Hourly	183	20.0%
<b>Total</b>	<b>915</b>	

### AVERAGE AGE

52

### AVERAGE YEARS OF SERVICE

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	30	3.3%
Permanent	686	75.0%
Temporary	194	21.2%
Provisional	5	0.5%
<b>Total</b>	<b>915</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	420	45.9%
Black	222	24.3%
Hispanic	61	6.7%
Asian/Pacific Islander	30	3.3%
American Indian/Alaskan Native	0	0.0%
Unknown	182	
<b>Total</b>	<b>915</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	212	23.2%
PEF	593	64.8%
M/C	110	12.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>915</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	157
Additions Cnslr Assnt	142
Additions Prg Spec 2	75
Additions Cnslr 2	60

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	7
Clinical Physn 2	4
Nurse Prctnr Psychiatry	2
Psychiatrist 2	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Facilities Plnnr 2	2
Additions Plng An 2	1
Food Service Wkr 2	1
Trng Spec 2 Addictn	1

**OMH****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	12,271	83.8%
Non Competitive	1,503	10.3%
Exempt	25	0.2%
Labor	847	5.8%
Unclassified	1	0.0%
<b>Total</b>	<b>14,647</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	8,759	60.8%
Male	5,659	39.2%
Unknown	229	
<b>Total</b>	<b>14,647</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	293	2.0%
Professionals	6,693	45.7%
Technicians	318	2.2%
Protective Service	1,230	8.4%
Paraprofessionals	3,476	23.7%
Administrative Support	821	5.6%
Skilled Craft	510	3.5%
Service Maintenance	1,306	8.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>14,647</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	13,340	91.1%
Part-time	765	5.2%
VRWS	73	0.5%
Workers Comp Leave	261	1.8%
Short Term Disability Leave	1	0.0%
Hourly	207	1.4%
<b>Total</b>	<b>14,647</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

13

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	220	1.5%
Permanent	13,808	94.3%
Temporary	432	2.9%
Provisional	187	1.3%
<b>Total</b>	<b>14,647</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	6,535	44.6%
Black	4,056	27.7%
Hispanic	1,008	6.9%
Asian/Pacific Islander	1,143	7.8%
American Indian/Alaskan Native	43	0.3%
Unknown	1,862	
<b>Total</b>	<b>14,647</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	5,967	40.7%
PEF	6,612	45.1%
M/C	817	5.6%
NYSCOPA	1,217	8.3%
Council 82	34	0.2%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>14,647</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,518
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	1,242
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	946
Security Hsp Trt Assnt	546

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Food Service Wkr 1	83
Psychiatrist 2	76
Resident Physn	55
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	41

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trnee, CL, KL, MC, SL)	46
Food Service Wkr 2	24
Intensive Case Mngr	21
Safety&Scrty Offr Tr	13

## OPWDD

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	19,601	95.8%
Non Competitive	655	3.2%
Exempt	50	0.2%
Labor	153	0.7%
Unclassified	0	0.0%
<b>Total</b>	<b>20,459</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	14,683	71.8%
Male	5,764	28.2%
Unknown	12	
<b>Total</b>	<b>20,459</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	118	0.6%
Professionals	3,961	19.4%
Technicians	800	3.9%
Protective Service	157	0.8%
Paraprofessionals	14,101	68.9%
Administrative Support	694	3.4%
Skilled Craft	360	1.8%
Service Maintenance	268	1.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>20,459</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	17,587	86.0%
Part-time	2,090	10.2%
VRWS	61	0.3%
Workers Comp Leave	424	2.1%
Short Term Disability Leave	1	0.0%
Hourly	296	1.4%
<b>Total</b>	<b>20,459</b>	

### AVERAGE AGE

45

### AVERAGE YEARS OF SERVICE

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	477	2.3%
Permanent	19,433	95.0%
Temporary	416	2.0%
Provisional	133	0.7%
<b>Total</b>	<b>20,459</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11,565	56.5%
Black	5,863	28.7%
Hispanic	712	3.5%
Asian/Pacific Islander	350	1.7%
American Indian/Alaskan Native	83	0.4%
Unknown	1,886	
<b>Total</b>	<b>20,459</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	15,686	76.7%
PEF	3,901	19.1%
M/C	707	3.5%
NYSCOPA	157	0.8%
Council 82	8	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>20,459</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	11,052
Dev Assnt 2	888
Licensed Prac Nrs	658
Dev Assnt 1 (and Trainee)	638

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	1,661
Licensed Prac Nrs	112
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	26
Office Assnt 1 (and KB, S/M, CL, SL)	14

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Treatmnt Team Ld Dev Disblts	15
Habilitatn Spec 1	12
Dev Disblts Pgm Spec 2	10
Dev Assnt 3	7

## Parks and Recreation

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,093	37.0%
Non Competitive	1,097	37.2%
Exempt	18	0.6%
Labor	742	25.1%
Unclassified	1	0.0%
<b>Total</b>	<b>2,951</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	919	31.2%
Male	2,031	68.8%
Unknown	1	
<b>Total</b>	<b>2,951</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	192	6.5%
Professionals	430	14.6%
Technicians	39	1.3%
Protective Service	310	10.5%
Paraprofessionals	113	3.8%
Administrative Support	44	1.5%
Skilled Craft	398	13.5%
Service Maintenance	1,425	48.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,951</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,931	65.4%
Part-time	95	3.2%
VRWS	17	0.6%
Workers Comp Leave	11	0.4%
Hourly	897	30.4%
<b>Total</b>	<b>2,951</b>	

### AVERAGE AGE

45

### AVERAGE YEARS OF SERVICE

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	39	1.3%
Permanent	1,956	66.3%
Temporary	932	31.6%
Provisional	24	0.8%
<b>Total</b>	<b>2,951</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,093	70.9%
Black	154	5.2%
Hispanic	184	6.2%
Asian/Pacific Islander	26	0.9%
American Indian/Alaskan Native	25	0.8%
Unknown	469	
<b>Total</b>	<b>2,951</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,952	66.1%
PEF	477	16.2%
M/C	210	7.1%
NYSCOPA	13	0.4%
Council 82	1	0.0%
ALES	280	9.5%
Other	18	0.6%
<b>Total</b>	<b>2,951</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	380
Trades Generalist	190
Parks&Rec Aide 7	180
Park Police Officer	163

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	34
Park Worker 1	30
Park Worker 2	13
Trades Generalist	4

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Sergeant Park Police	4
Park Ops Mgr 1	3
Marine Svcs Rep	2
Park Supvr 1	2



## Prevnt of Domestic Violnce, Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	12.5%
Non Competitive	19	79.2%
Exempt	2	8.3%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>24</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	22	91.7%
Male	2	8.3%
Unknown	0	
<b>Total</b>	<b>24</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	16.7%
Professionals	18	75.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	4.2%
Administrative Support	1	4.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>24</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	23	95.8%
VRWS	1	4.2%
<b>Total</b>	<b>24</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	23	95.8%
Temporary	1	4.2%
Provisional	0	0.0%
<b>Total</b>	<b>24</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	15	62.5%
Black	6	25.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
<b>Total</b>	<b>24</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	4.2%
PEF	17	70.8%
M/C	6	25.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>24</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A1	8
Domestic Violnc Pgm S	7
Domestic Violnc Pg A2	2
Admnv Spec 1	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Public Employment Relations Brd

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	13	39.4%
Non Competitive	10	30.3%
Exempt	7	21.2%
Labor	0	0.0%
Unclassified	3	9.1%
<b>Total</b>	<b>33</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	20	60.6%
Male	13	39.4%
Unknown	0	
<b>Total</b>	<b>33</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	36.4%
Professionals	12	36.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	6.1%
Administrative Support	7	21.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>33</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	30	90.9%
Part-time	2	6.1%
VRWS	1	3.0%
<b>Total</b>	<b>33</b>	

**AVERAGE AGE**

55

**AVERAGE YEARS OF SERVICE**

18

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	6.1%
Permanent	31	93.9%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>33</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	20	60.6%
Black	0	0.0%
Hispanic	1	3.0%
Asian/Pacific Islander	1	3.0%
American Indian/Alaskan Native	0	0.0%
Unknown	11	
<b>Total</b>	<b>33</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	33	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>33</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trial Examiner	6
Secy 2	5
Chf Regnl Mediator	2
Member	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Public Ethics, Joint Comm on

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	53	81.5%
Labor	0	0.0%
Unclassified	12	18.5%
<b>Total</b>	<b>65</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	38	58.5%
Male	27	41.5%
Unknown	0	
<b>Total</b>	<b>65</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	32.3%
Professionals	20	30.8%
Technicians	3	4.6%
Protective Service	0	0.0%
Paraprofessionals	1	1.5%
Administrative Support	20	30.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>65</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	55	84.6%
Part-time	6	9.2%
VRWS	2	3.1%
Short Term Disability Leave	1	1.5%
Hourly	1	1.5%
<b>Total</b>	<b>65</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

9

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	47	72.3%
Temporary	18	27.7%
Provisional	0	0.0%
<b>Total</b>	<b>65</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	29	44.6%
Black	6	9.2%
Hispanic	3	4.6%
Asian/Pacific Islander	1	1.5%
American Indian/Alaskan Native	0	0.0%
Unknown	26	
<b>Total</b>	<b>65</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	65	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>65</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Commr	12
Filings Exmr JCOPE	12
Complnc Auditor JCOPE	7
Assoc Counsel	5

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr	5
Filings Exmr JCOPE	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Public Service, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	392	81.0%
Non Competitive	14	2.9%
Exempt	74	15.3%
Labor	0	0.0%
Unclassified	4	0.8%
<b>Total</b>	<b>484</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	209	43.4%
Male	273	56.6%
Unknown	2	
<b>Total</b>	<b>484</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	38	7.9%
Professionals	371	76.7%
Technicians	21	4.3%
Protective Service	0	0.0%
Paraprofessionals	5	1.0%
Administrative Support	49	10.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>484</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	454	93.8%
Part-time	8	1.7%
VRWS	20	4.1%
Hourly	2	0.4%
<b>Total</b>	<b>484</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

16

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	3.1%
Permanent	415	85.7%
Temporary	52	10.7%
Provisional	2	0.4%
<b>Total</b>	<b>484</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	370	76.4%
Black	48	9.9%
Hispanic	7	1.4%
Asian/Pacific Islander	32	6.6%
American Indian/Alaskan Native	0	0.0%
Unknown	27	
<b>Total</b>	<b>484</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	58	12.0%
PEF	329	68.0%
M/C	97	20.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>484</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	32
Assnt Counsl	28
Secy 1 (& FL, RL, SL)	22
Utility Supvr	18

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1 (& FL, RL, SL)	2
Assnt Counsl	1
Office Assnt 1 (and KB, S/M, CL, SL)	1
Utility An 2 Envir	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public S Com Ops Clk 3	1
Utility C Assnc Spec 3	1

**State Inspector General, Off of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	5	4.8%
Non Competitive	0	0.0%
Exempt	99	94.3%
Labor	0	0.0%
Unclassified	1	1.0%
<b>Total</b>	<b>105</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	49	47.1%
Male	55	52.9%
Unknown	1	
<b>Total</b>	<b>105</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	9.5%
Professionals	40	38.1%
Technicians	33	31.4%
Protective Service	0	0.0%
Paraprofessionals	22	21.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>105</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	84	80.0%
Part-time	1	1.0%
VRWS	2	1.9%
Hourly	18	17.1%
<b>Total</b>	<b>105</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

9

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	67	63.8%
Temporary	38	36.2%
Provisional	0	0.0%
<b>Total</b>	<b>105</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	66	62.9%
Black	3	2.9%
Hispanic	2	1.9%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	34	
<b>Total</b>	<b>105</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	105	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>105</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	33
Investigative Audtr	14
Investigative Cnsl	14
Investigative Aide	11

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Dir Cntrct & Cnst Fraud	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

## State Insurance Fund

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,062	92.5%
Non Competitive	121	5.4%
Exempt	41	1.8%
Labor	6	0.3%
Unclassified	0	0.0%
<b>Total</b>	<b>2,230</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,259	56.5%
Male	971	43.5%
Unknown	0	
<b>Total</b>	<b>2,230</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	1.5%
Professionals	1,730	77.6%
Technicians	54	2.4%
Protective Service	0	0.0%
Paraprofessionals	21	0.9%
Administrative Support	387	17.4%
Skilled Craft	0	0.0%
Service Maintenance	5	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,230</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,166	97.1%
Part-time	22	1.0%
VRWS	22	1.0%
Workers Comp Leave	12	0.5%
Hourly	8	0.4%
<b>Total</b>	<b>2,230</b>	

### AVERAGE AGE

51

### AVERAGE YEARS OF SERVICE

18

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	52	2.3%
Permanent	2,127	95.4%
Temporary	33	1.5%
Provisional	18	0.8%
<b>Total</b>	<b>2,230</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,326	59.5%
Black	445	20.0%
Hispanic	104	4.7%
Asian/Pacific Islander	270	12.1%
American Indian/Alaskan Native	9	0.4%
Unknown	76	
<b>Total</b>	<b>2,230</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	420	18.8%
PEF	1,677	75.2%
M/C	133	6.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,230</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	427
Underwriter 1	173
Senr Auditor	168
Assnt Ins Fund Svs Rep	124

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Comp Clm&MA	3
Insur Fund Srvcs Spec 3	2
Assnt Dir Ins Fd Undw	1
Assnt Dir Ins Prem A	1

## State Police, Division Of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,424	59.9%
Non Competitive	2,158	37.8%
Exempt	11	0.2%
Labor	119	2.1%
Unclassified	1	0.0%
<b>Total</b>	<b>5,713</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,060	18.6%
Male	4,653	81.4%
Unknown	0	
<b>Total</b>	<b>5,713</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	48	0.8%
Professionals	426	7.5%
Technicians	661	11.6%
Protective Service	4,036	70.6%
Paraprofessionals	134	2.3%
Administrative Support	213	3.7%
Skilled Craft	70	1.2%
Service Maintenance	125	2.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5,713</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	5,565	97.4%
Part-time	19	0.3%
VRWS	15	0.3%
Workers Comp Leave	1	0.0%
Hourly	113	2.0%
<b>Total</b>	<b>5,713</b>	

### AVERAGE AGE

41

### AVERAGE YEARS OF SERVICE

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	5,711	100.0%
Temporary	2	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>5,713</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,941	69.0%
Black	171	3.0%
Hispanic	204	3.6%
Asian/Pacific Islander	38	0.7%
American Indian/Alaskan Native	10	0.2%
Unknown	1,349	
<b>Total</b>	<b>5,713</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	556	9.7%
PEF	232	4.1%
M/C	52	0.9%
NYSCOBA	41	0.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	4,832	84.6%
<b>Total</b>	<b>5,713</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trooper-State Police	2,818
Investigator - St Pol	931
Senr Investigator-Sp	237
Sergeant State Police	228

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Forensic Opertns	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**State, Department of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	360	74.7%
Non Competitive	43	8.9%
Exempt	77	16.0%
Labor	1	0.2%
Unclassified	1	0.2%
<b>Total</b>	<b>482</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	288	60.0%
Male	192	40.0%
Unknown	2	
<b>Total</b>	<b>482</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	44	9.1%
Professionals	212	44.0%
Technicians	31	6.4%
Protective Service	0	0.0%
Paraprofessionals	14	2.9%
Administrative Support	180	37.3%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>482</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	453	94.0%
Part-time	7	1.5%
VRWS	9	1.9%
Hourly	13	2.7%
<b>Total</b>	<b>482</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	1.7%
Permanent	426	88.4%
Temporary	40	8.3%
Provisional	8	1.7%
<b>Total</b>	<b>482</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	325	67.4%
Black	56	11.6%
Hispanic	20	4.1%
Asian/Pacific Islander	13	2.7%
American Indian/Alaskan Native	0	0.0%
Unknown	68	
<b>Total</b>	<b>482</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	185	38.4%
PEF	180	37.3%
M/C	117	24.3%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>482</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	50
Bus Doc Spec 2	27
Licensing Srvs Clk	26
Spec Assnt	24

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Licensing Srvs Clk	2
Office Assnt 1 (and KB, S/M, CL, SL)	1
Office Assnt 2 (and Calc, HR)	1
Secy 1 (& FL, RL, SL)	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Code Complnc Spec 1	4
Code Complnc Spec 2	2
Investigator 4 License	1
Prin Data Enty Mach O	1



## Statewide Financial System

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	131	97.0%
Non Competitive	1	0.7%
Exempt	3	2.2%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>135</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	61	45.2%
Male	74	54.8%
Unknown	0	
<b>Total</b>	<b>135</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	5.2%
Professionals	127	94.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	0.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>135</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	126	93.3%
Part-time	2	1.5%
VRWS	2	1.5%
Hourly	5	3.7%
<b>Total</b>	<b>135</b>	

### AVERAGE AGE

45

### AVERAGE YEARS OF SERVICE

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	4.4%
Permanent	111	82.2%
Temporary	18	13.3%
Provisional	0	0.0%
<b>Total</b>	<b>135</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	102	75.6%
Black	7	5.2%
Hispanic	2	1.5%
Asian/Pacific Islander	11	8.1%
American Indian/Alaskan Native	0	0.0%
Unknown	13	
<b>Total</b>	<b>135</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	0.7%
PEF	122	90.4%
M/C	12	8.9%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>135</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	25
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	23
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	14
Prj Assnt	12

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	1
Project Mgr 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**SUNY****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	10,336	58.6%
Non Competitive	4,523	25.6%
Exempt	19	0.1%
Labor	2,764	15.7%
Unclassified	0	0.0%
<b>Total</b>	<b>17,642</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	11,160	63.3%
Male	6,481	36.7%
Unknown	1	
<b>Total</b>	<b>17,642</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	4,479	25.4%
Technicians	742	4.2%
Protective Service	816	4.6%
Paraprofessionals	1,971	11.2%
Administrative Support	3,837	21.7%
Skilled Craft	1,534	8.7%
Service Maintenance	4,263	24.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>17,642</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	14,942	84.7%
Part-time	1,742	9.9%
VRWS	42	0.2%
Workers Comp Leave	133	0.8%
Hourly	783	4.4%
<b>Total</b>	<b>17,642</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	703	4.0%
Permanent	16,078	91.1%
Temporary	804	4.6%
Provisional	57	0.3%
<b>Total</b>	<b>17,642</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	13,190	74.8%
Black	2,737	15.5%
Hispanic	626	3.5%
Asian/Pacific Islander	668	3.8%
American Indian/Alaskan Native	103	0.6%
Unknown	318	
<b>Total</b>	<b>17,642</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	12,126	68.7%
PEF	4,676	26.5%
M/C	32	0.2%
NYSCOBA	259	1.5%
Council 82	0	0.0%
ALES	540	3.1%
Other	9	0.1%
<b>Total</b>	<b>17,642</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	3,139
Cleaner	2,214
Nursing Assnt 2 & Cert	1,117
Secy 1 (& FL, RL, SL)	1,100

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	611
Cleaner	323
Nursing Assnt 2 & Cert	241
Hosp Attendant 1	68

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Senr Lab Animal Ctrkr	10
Nursing Station Clk 1	8
Security Svcs Assnt 1	8
Security Svcs Assnt 2	6

## Tax Department

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,023	90.4%
Non Competitive	292	6.6%
Exempt	43	1.0%
Labor	22	0.5%
Unclassified	71	1.6%
<b>Total</b>	<b>4,451</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,458	55.2%
Male	1,993	44.8%
Unknown	0	
<b>Total</b>	<b>4,451</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	49	1.1%
Professionals	2,215	49.8%
Technicians	535	12.0%
Protective Service	0	0.0%
Paraprofessionals	692	15.5%
Administrative Support	919	20.6%
Skilled Craft	18	0.4%
Service Maintenance	23	0.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>4,451</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,694	83.0%
Part-time	66	1.5%
VRWS	116	2.6%
Workers Comp Leave	6	0.1%
Hourly	569	12.8%
<b>Total</b>	<b>4,451</b>	

### AVERAGE AGE

46

### AVERAGE YEARS OF SERVICE

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	40	0.9%
Permanent	3,799	85.4%
Temporary	595	13.4%
Provisional	17	0.4%
<b>Total</b>	<b>4,451</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,264	73.3%
Black	346	7.8%
Hispanic	172	3.9%
Asian/Pacific Islander	287	6.4%
American Indian/Alaskan Native	15	0.3%
Unknown	367	
<b>Total</b>	<b>4,451</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,701	38.2%
PEF	2,485	55.8%
M/C	197	4.4%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	68	1.5%
<b>Total</b>	<b>4,451</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Info Aide	565
Tax Auditor 1	496
Taxpayer Srv Rep 1	254
Tax Techn 1	198

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	29
Office Assnt 1 (and KB, S/M, CL, SL)	4
Taxpayer Svs Spec 1	4
Taxpayer Srv Rep 1	3

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Taxpayer Svs Spec 4	12
Assnt Investment Offr	1
Assnt Supvr Tax Conf	1
Assoc Investmnt Offcr	1

# Teachers Retirement System

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	253	86.1%
Non Competitive	31	10.5%
Exempt	0	0.0%
Labor	10	3.4%
Unclassified	0	0.0%
<b>Total</b>	<b>294</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	179	60.9%
Male	115	39.1%
Unknown	0	
<b>Total</b>	<b>294</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	151	51.4%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	1	0.3%
Administrative Support	124	42.2%
Skilled Craft	4	1.4%
Service Maintenance	13	4.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>294</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	277	94.2%
Part-time	17	5.8%
<b>Total</b>	<b>294</b>	

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

15

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	16	5.4%
Permanent	276	93.9%
Temporary	2	0.7%
Provisional	0	0.0%
<b>Total</b>	<b>294</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	259	88.1%
Black	12	4.1%
Hispanic	6	2.0%
Asian/Pacific Islander	8	2.7%
American Indian/Alaskan Native	0	0.0%
Unknown	9	
<b>Total</b>	<b>294</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	294	100.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>294</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	47
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	31
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	26
Info Tech Spec 2 (and Prog & SE)	19

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	8
Janitor	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Retirement Sys In Rep 1	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Technology,Office for

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,489	94.4%
Non Competitive	153	4.1%
Exempt	54	1.5%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>3,696</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,333	36.2%
Male	2,348	63.8%
Unknown	15	
<b>Total</b>	<b>3,696</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	85	2.3%
Professionals	3,480	94.2%
Technicians	59	1.6%
Protective Service	0	0.0%
Paraprofessionals	4	0.1%
Administrative Support	62	1.7%
Skilled Craft	1	0.0%
Service Maintenance	5	0.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,696</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,505	94.8%
Part-time	16	0.4%
VRWS	43	1.2%
Workers Comp Leave	2	0.1%
Short Term Disability Leave	1	0.0%
Hourly	129	3.5%
<b>Total</b>	<b>3,696</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

16

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	120	3.2%
Permanent	3,303	89.4%
Temporary	269	7.3%
Provisional	4	0.1%
<b>Total</b>	<b>3,696</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,589	70.0%
Black	190	5.1%
Hispanic	84	2.3%
Asian/Pacific Islander	398	10.8%
American Indian/Alaskan Native	18	0.5%
Unknown	417	
<b>Total</b>	<b>3,696</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	89	2.4%
PEF	3,357	90.8%
M/C	250	6.8%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,696</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	1,117
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	904
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	572
Mgr Info Tech Svs 1	173

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	3
Info Tech Spec 2 (and Prog & SE)	2
Chf Budgetg Analyst	1
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Offc Srvs Mangr	1
Assnt Purchsng Agnt	1
Business Sys Anlst 2	1
Prin Admnv Analyst	1

**Temp&Disability Asst, Office of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,742	90.4%
Non Competitive	123	6.4%
Exempt	45	2.3%
Labor	15	0.8%
Unclassified	1	0.1%
<b>Total</b>	<b>1,926</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,306	67.8%
Male	619	32.2%
Unknown	1	
<b>Total</b>	<b>1,926</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	80	4.2%
Professionals	1,578	81.9%
Technicians	2	0.1%
Protective Service	0	0.0%
Paraprofessionals	25	1.3%
Administrative Support	239	12.4%
Skilled Craft	0	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,926</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	1,823	94.7%
Part-time	16	0.8%
VRWS	24	1.2%
Workers Comp Leave	2	0.1%
Hourly	61	3.2%
<b>Total</b>	<b>1,926</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	39	2.0%
Permanent	1,853	96.2%
Temporary	22	1.1%
Provisional	12	0.6%
<b>Total</b>	<b>1,926</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,275	66.2%
Black	344	17.9%
Hispanic	141	7.3%
Asian/Pacific Islander	84	4.4%
American Indian/Alaskan Native	5	0.3%
Unknown	77	
<b>Total</b>	<b>1,926</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	251	13.0%
PEF	1,504	78.1%
M/C	171	8.9%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,926</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	411
Dis Analyst 3	138
Hearing Officer	113
Office Asst 1 (and KB, S/M, CL, SL)	113

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	3
Temp Assnce Spec 2	2
Disablt Rvw Physn Sp	1
Homeless Srvs Rep 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Legal Aff Spec 1	3
Assnt Offc Srvs Mangr	1
Child Supprt FscI Sp	1
Homeless Srvs Rep 3	1

## Thruway Authority

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,132	71.1%
Non Competitive	800	26.7%
Exempt	28	0.9%
Labor	37	1.2%
Unclassified	0	0.0%
<b>Total</b>	<b>2,997</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,022	34.1%
Male	1,975	65.9%
Unknown	0	
<b>Total</b>	<b>2,997</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	34	1.1%
Professionals	365	12.2%
Technicians	99	3.3%
Protective Service	7	0.2%
Paraprofessionals	18	0.6%
Administrative Support	1,390	46.4%
Skilled Craft	1,028	34.3%
Service Maintenance	56	1.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,997</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,709	57.0%
Part-time	25	0.8%
Workers Comp Leave	33	1.1%
Hourly	1,230	41.0%
<b>Total</b>	<b>2,997</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	86	2.9%
Permanent	1,813	60.5%
Temporary	1,087	36.3%
Provisional	11	0.4%
<b>Total</b>	<b>2,997</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,425	80.9%
Black	347	11.6%
Hispanic	135	4.5%
Asian/Pacific Islander	70	2.3%
American Indian/Alaskan Native	15	0.5%
Unknown	5	
<b>Total</b>	<b>2,997</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	501	16.7%
PEF	0	0.0%
M/C	169	5.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2,327	77.6%
<b>Total</b>	<b>2,997</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	1,184
Thruway Mtce Wrkr	355
Srv&Repr Mechanic Mtr Eq	139
Const Eq Op Heavy	73

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Admnv Anlst Tr 1	1
Assnt Counsl	1
Assnt Engineer (and Various)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Security Officer	4
Agency Sfty&Hlth Dir1	1
Agency Sfty&Hlth Dir2	1
Assoc Investmnt Offcr	1

## Transportation

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,267	61.8%
Non Competitive	3,222	37.8%
Exempt	36	0.4%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>8,525</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,379	16.2%
Male	7,146	83.8%
Unknown	0	
<b>Total</b>	<b>8,525</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	98	1.1%
Professionals	2,776	32.6%
Technicians	1,096	12.9%
Protective Service	0	0.0%
Paraprofessionals	80	0.9%
Administrative Support	417	4.9%
Skilled Craft	3,663	43.0%
Service Maintenance	395	4.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>8,525</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	8,258	96.9%
Part-time	48	0.6%
VRWS	97	1.1%
Workers Comp Leave	64	0.8%
Hourly	58	0.7%
<b>Total</b>	<b>8,525</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	172	2.0%
Permanent	7,890	92.6%
Temporary	284	3.3%
Provisional	179	2.1%
<b>Total</b>	<b>8,525</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,520	88.2%
Black	400	4.7%
Hispanic	223	2.6%
Asian/Pacific Islander	353	4.1%
American Indian/Alaskan Native	25	0.3%
Unknown	4	
<b>Total</b>	<b>8,525</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,554	53.4%
PEF	3,620	42.5%
M/C	351	4.1%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>8,525</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,139
Assnt Engineer (and Various)	936
Professional Engineer 1 (and Various)	524
Highway Mtc Worker 2	391

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	5
Assnt Engineer (and Various)	4
Real Estate Spec 1	3
Graphic Designer 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	57
Equipment Oper Instr	29
Senr Engrg Tech	17
Engrg Tech	15



## Veterans Affairs, Division Of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	48	57.8%
Non Competitive	28	33.7%
Exempt	7	8.4%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>83</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	35	42.2%
Male	48	57.8%
Unknown	0	
<b>Total</b>	<b>83</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	8.4%
Professionals	55	66.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.6%
Administrative Support	18	21.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>83</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	80	96.4%
Part-time	1	1.2%
VRWS	2	2.4%
<b>Total</b>	<b>83</b>	

### AVERAGE AGE

51

### AVERAGE YEARS OF SERVICE

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	3.6%
Permanent	77	92.8%
Temporary	3	3.6%
Provisional	0	0.0%
<b>Total</b>	<b>83</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	56	67.5%
Black	14	16.9%
Hispanic	5	6.0%
Asian/Pacific Islander	1	1.2%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
<b>Total</b>	<b>83</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	21	25.3%
PEF	53	63.9%
M/C	9	10.8%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>83</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	41
Secy 1 (& FL, RL, SL)	12
Veterans Benefits Advisor 2	6
Office Asstnt 1 (and KB, S/M, CL, SL)	3

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Victim Services, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	79	90.8%
Non Competitive	3	3.4%
Exempt	4	4.6%
Labor	0	0.0%
Unclassified	1	1.1%
<b>Total</b>	<b>87</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	68	78.2%
Male	19	21.8%
Unknown	0	
<b>Total</b>	<b>87</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	5.7%
Professionals	48	55.2%
Technicians	18	20.7%
Protective Service	0	0.0%
Paraprofessionals	2	2.3%
Administrative Support	14	16.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>87</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	86	98.9%
Part-time	1	1.1%
<b>Total</b>	<b>87</b>	

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	14.9%
Permanent	71	81.6%
Temporary	3	3.4%
Provisional	0	0.0%
<b>Total</b>	<b>87</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	63	72.4%
Black	14	16.1%
Hispanic	8	9.2%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>87</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	32	36.8%
PEF	48	55.2%
M/C	7	8.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>87</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	15
Contract Mgt Spec Tr 2	9
Contract Mgt Spec 1	8
Contract Mgt Spec Tr 1	8

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Support Svcs Assnt	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Welfare Inspector Gen, Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	7	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>7</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	42.9%
Male	4	57.1%
Unknown	0	
<b>Total</b>	<b>7</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	14.3%
Technicians	5	71.4%
Protective Service	0	0.0%
Paraprofessionals	1	14.3%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>7</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	7	100.0%
<b>Total</b>	<b>7</b>	

**AVERAGE AGE**

43

**AVERAGE YEARS OF SERVICE**

9

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	7	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>7</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	5	71.4%
Black	1	14.3%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>7</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	7	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>7</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator 1	5
Investigative Assnt	1
Investigative Cnsl	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Workers Compensation Board

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	994	92.4%
Non Competitive	35	3.3%
Exempt	31	2.9%
Labor	5	0.5%
Unclassified	11	1.0%
<b>Total</b>	<b>1,076</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	717	66.7%
Male	358	33.3%
Unknown	1	
<b>Total</b>	<b>1,076</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	61	5.7%
Professionals	657	61.1%
Technicians	47	4.4%
Protective Service	31	2.9%
Paraprofessionals	6	0.6%
Administrative Support	272	25.3%
Skilled Craft	0	0.0%
Service Maintenance	2	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,076</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,011	94.0%
Part-time	13	1.2%
VRWS	19	1.8%
Hourly	33	3.1%
<b>Total</b>	<b>1,076</b>	

### AVERAGE AGE

52

### AVERAGE YEARS OF SERVICE

19

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	16	1.5%
Permanent	1,002	93.1%
Temporary	52	4.8%
Provisional	6	0.6%
<b>Total</b>	<b>1,076</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	768	71.4%
Black	159	14.8%
Hispanic	62	5.8%
Asian/Pacific Islander	40	3.7%
American Indian/Alaskan Native	2	0.2%
Unknown	45	
<b>Total</b>	<b>1,076</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	464	43.1%
PEF	468	43.5%
M/C	107	9.9%
NYSCOPA	29	2.7%
Council 82	8	0.7%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,076</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	174
Assnt Wkrs Comp Exmr	107
Senr Attorney	86
Comp Claims Referee	82

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Verbatim Reporter 1	3
Medical Care Rep	2
Business Sys Anlst 1	1
Project Mgr 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir of Claims	1
Assnt Offc Srvs Mangr	1
Dir Wkrs Comp Cmplnce	1
Financial Anlst 2 WC	1