

Kathy Hochul  
Governor



Department of  
Civil Service

# 2021

## New York State Workforce Management Report



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Governor



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Civil Service

Dear Colleagues:

It is my pleasure to present the 2021 New York State Workforce Management Report. This annual report, developed by the Department of Civil Service, provides statistical data surrounding the State workforce from both a statewide and agency perspective. For more than 30 years the Workforce Management Report has been a reliable tool for State agencies in the creation and implementation of workforce management and planning strategies.

The intent of this report is to provide data to inform state workforce planning. It contains relevant demographic information on the State workforce, including regional distribution, age, ethnicity, and length of service. In addition, aggregate data has been compiled on various factors ranging from agency size to most populous titles. Agency-specific demographic data is also provided.

Consistent with past years, New York State's workforce remains highly unionized, with 93% of its employees represented by collective bargaining agreements. The average age of the workforce remains at 46, and the average age of new hires is 37, consistent with prior years. Further, the gender distribution of the workforce continues to be even.

The percentage of the workforce that could potentially retire has decreased marginally from last year, with 18,732 employees — nearly 13% of the total workforce — eligible to retire with full benefits within the next five years. I continue to encourage State agencies to employ succession planning strategies to mitigate any potential loss of knowledge and experience.

As the State works to meet workforce development challenges while remaining effective in its ability to deliver high-quality service to the public, the Department of Civil Service continues to assist human resource professionals to plan strategically for the future. I trust that you will find this report informative and useful, and I encourage you to visit the Department's website at [www.cs.ny.gov](http://www.cs.ny.gov) for additional workforce planning tools.

Should you have questions or comments regarding this report, please email the Department's Public Information Office at [PIO@cs.ny.gov](mailto:PIO@cs.ny.gov).

Sincerely,  
Rebecca A. Corso  
Acting Commissioner

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## Introduction

The New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service.

Included in the Workforce Management Report

- Executive Branch employees in the civil service, including employees of certain authorities and corporations

Not included in the Workforce Management Report

- Legislative officers and employees
- Office of Court Administration employees
- Teachers and professional staff at the State University of New York

The number of employees in the State workforce has remained relatively stable over the past several years. In 2019, the total—which included approximately 5,700 sworn members of the New York State Police for the first time — was 153,960, and in 2020 the total was 154,223. This year's total workforce count is 147,224, down from the previous year due largely to a large amount of state employees retiring.

Employees eligible to retire with full benefits within the next five years (55 years of age with 30 years of service) has decreased slightly this year, from 20,818 to 18,732. Retirement data indicates that employees are working longer now than in the past. The average age for retirees in 2020 was 61, consistent with the previous two years. Five years ago, the retirement age was 60; ten years ago, it was 58. Retirement age and similar trends are some of the workforce characteristics profiled in the report. Additional data elements and summaries will provide agencies with a comprehensive vantage point from which to create and implement effective workforce planning strategies.

**Methodology:** The Workforce Management Report is a “snapshot” taken on January 1, 2021, of the demographics of the 147,224 employees in classified service (and certain workers in the unclassified service). The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2020. Data tables on gender and race only reflect employees who have provided that information. There are 143,262 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility.

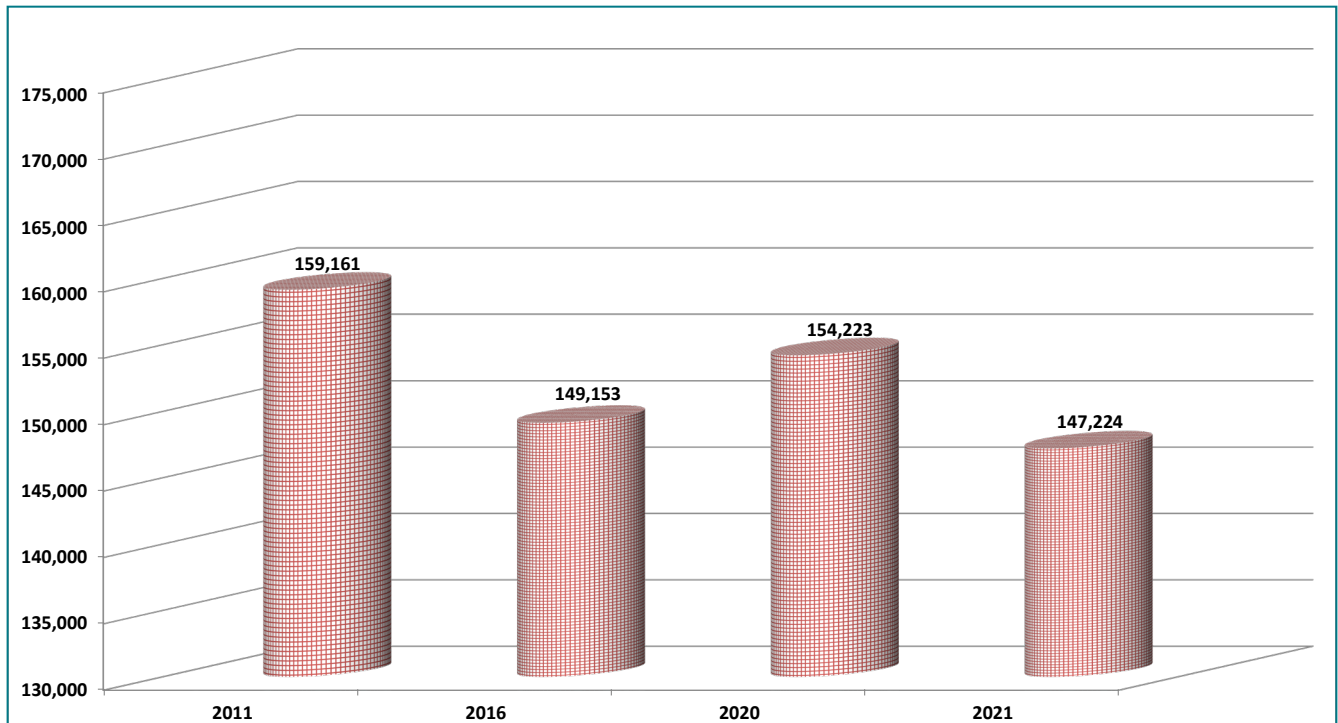
Note that % totals not adding up to 100% are due to rounding.

## Workforce Highlights

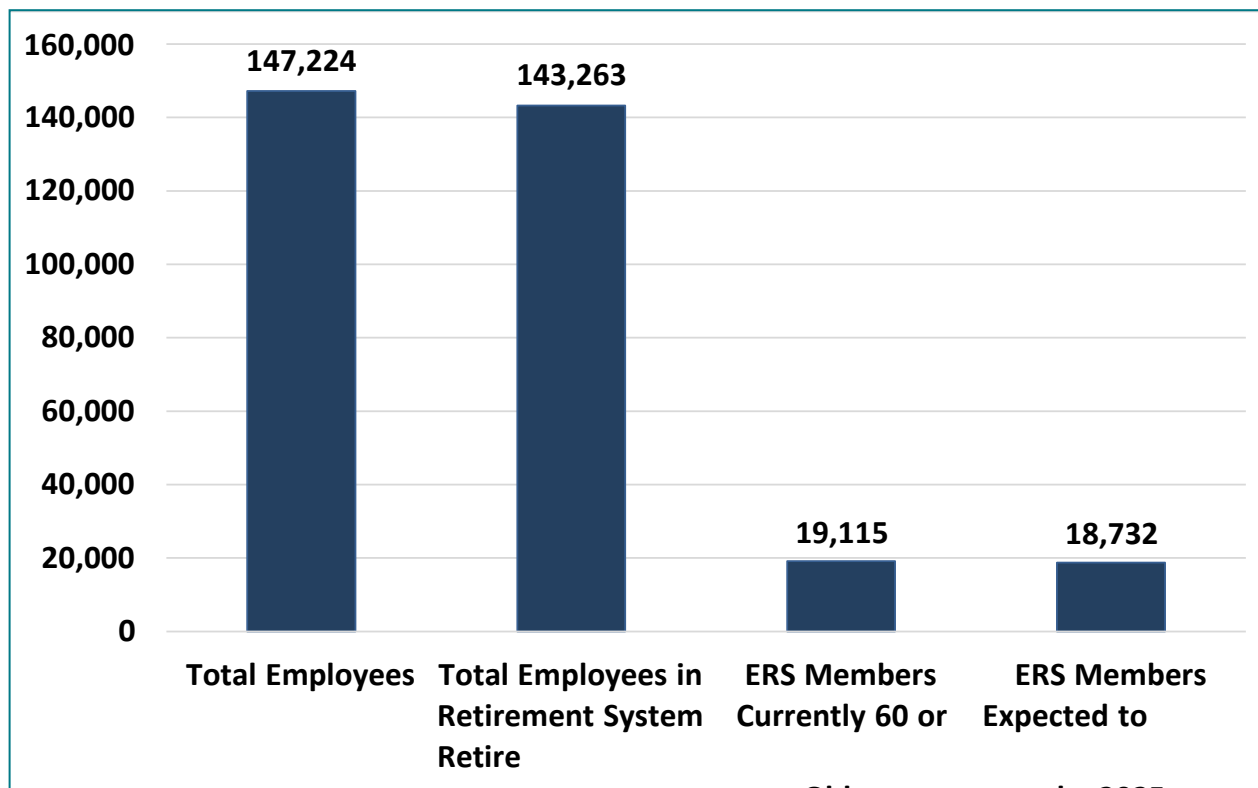
These statistics reflect the workforce, under the jurisdiction of the Department of Civil Service, as of January 2021. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

Number of employees	147,224
Number of employees in ERS	143,262
Median base annual salary	\$60,807
Average age	46
Average length of service (years)	13.3
Percentage unionized	93.3%
Percentage in the competitive jurisdictional class	78.8%
Gender (%)	
Male/Female	51/49
Most populous title	
Corrections Officer	18,972
Ethnicity (%)	
White	72.9%
Black	16.9%
Hispanic	5.5%
Asian/Pacific Islander	4.4%
Amer Indian/Alaskan Native	0.4%
Number/percentage of employees eligible to retire with full benefits within the next five years	18,732 (13%)
Average age at retirement	61
Number of ERS enrolled employees 60 years of age or older	19,115 (13%)
Attrition	13,357
Retirements	6,007
Other Separations	7,350
Internal Movement	8,525
From one agency to another	1,441
Another job in same agency	7,084
New Hires	7,435
Average age of new hires	37

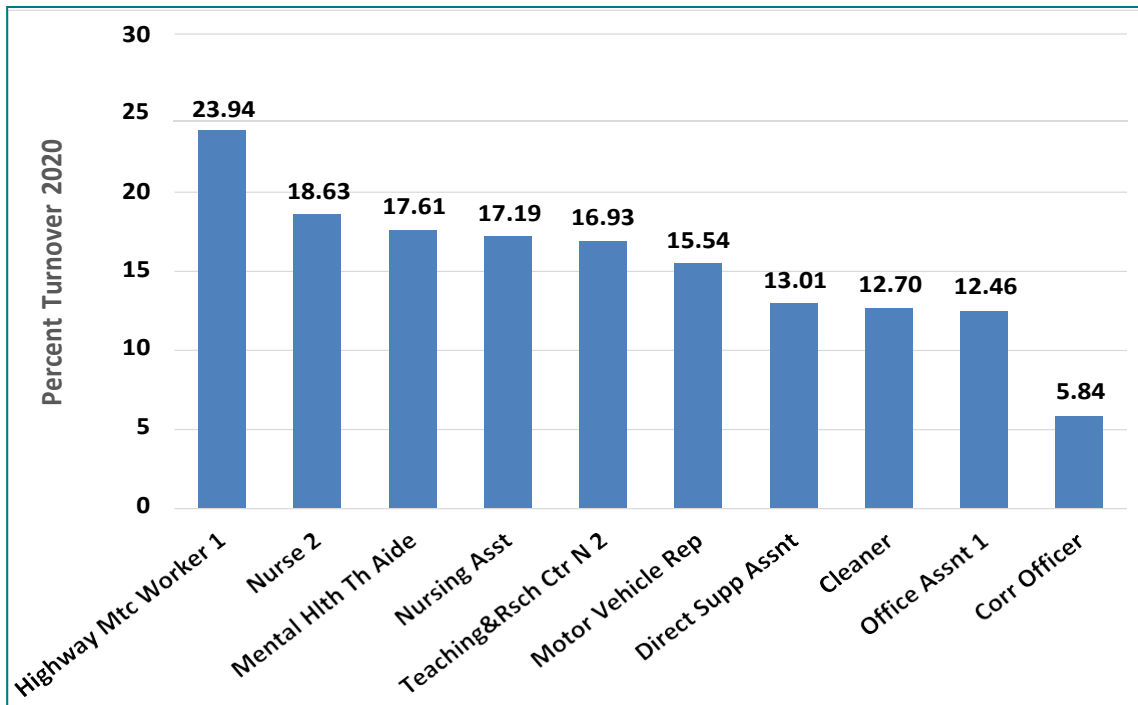
### Number of New York State Employees in January of Year Shown



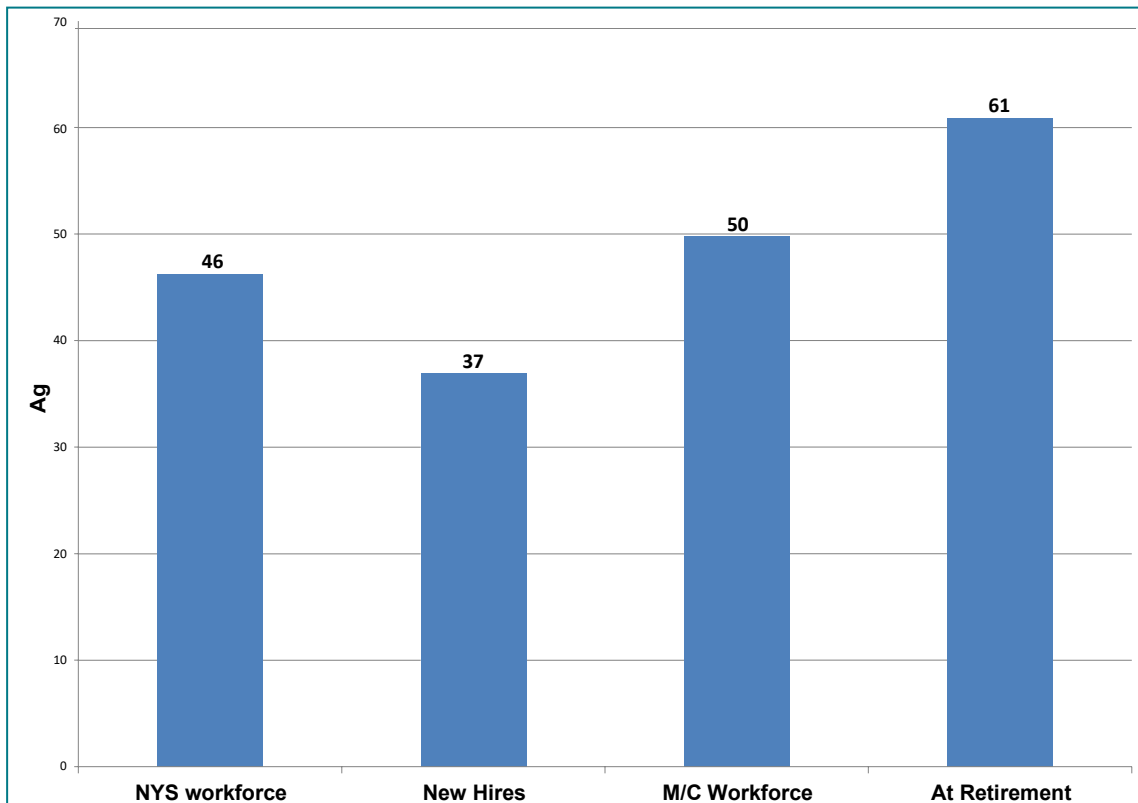
### New York State Workforce as of January 2021



### Top 10 Titles With Separations



### Average Age



## Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either end of the age range. The age with the largest cohort is 54.

Age	# of Employees January 2021	Age	# of Employees January 2021
16	3	45	3,375
17	23	46	3,332
18	55	47	3,316
19	125	48	3,424
20	262	49	3,966
21	414	50	4,230
22	654	51	4,113
23	1,079	52	4,054
24	1,408	53	4,271
25	1,667	54	4,442
26	2,080	55	4,134
27	2,380	56	4,236
28	2,694	57	4,063
29	2,839	58	3,764
30	3,102	59	3,590
31	3,127	60	3,321
32	3,184	61	3,170
33	3,348	62	2,488
34	3,363	63	1,998
35	3,457	64	1,801
36	3,488	65	1,504
37	3,426	66	1,193
38	3,530	67	897
39	3,403	68	734
40	3,581	69	609
41	3,480	70	476
42	3,485	Over	1,770
43	3,348	70	2,668
44	3,280	<b>Total</b>	<b>147,224</b>



## Age and Retirement

### Key Facts about Age and Retirement of the Workforce:

- Average age is 46
- Average length of service is 13.3 years
- Average age at retirement is 61
- Average length of service at retirement is 27 years
- Employees 50 or older — 40.3% of the workforce (59,279 employees)
- Employees 55 or older — 26.2% of the workforce (38,532 employees)
- In the next five years, 8,364 employees enrolled in ERS will be 55 or older with 30 years of service
- Employees younger than 30 — 10.6% of the workforce (15,683 employees)

Age combined with length of service is a good indicator of an employee's ability to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 8,364 State employees enrolled in ERS are 55 or older with 30 years of service (55/30) which represents 6% of the total workforce.

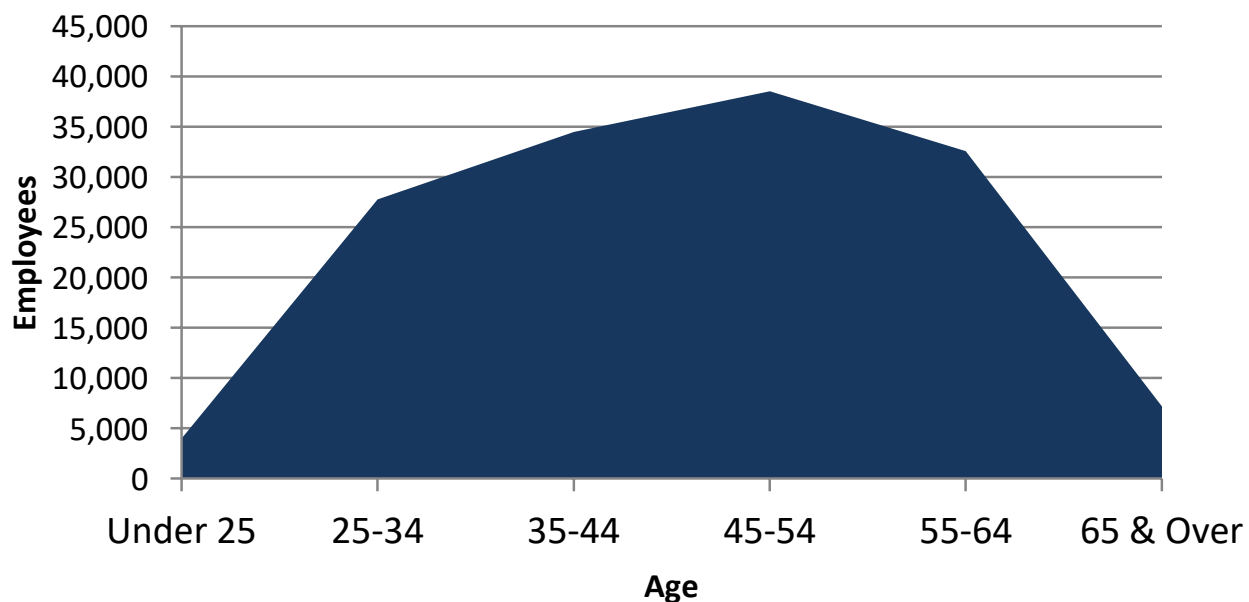
There are several other groups of employees (enrolled in ERS) who will be able to retire without penalty within the next several years:

- 9,608 employees (6.5%) are 62 or older with less than 30 years of service
- 4,829 employees (3.3%) are already 55 with 25-29 years of service
- 2,350 employees (1.6%) are currently between the ages of 50 and 54 with 30 years of service
- 3,189 employees (2.2%) are between 50 and 54 with 25 or more years (but less than 30 years) of service
- 18,732 employees, or 13% of the State's workforce, will be 55 years of age or older within the next five years

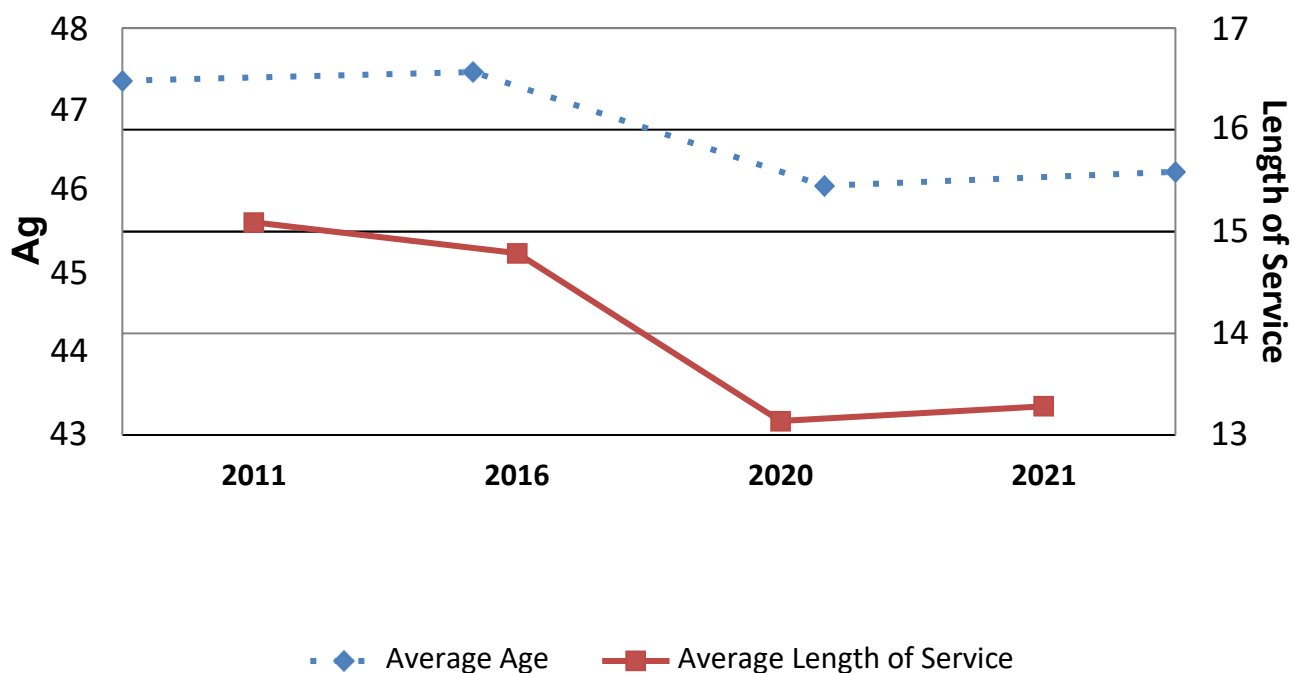
Another important marker for retirement is the average age at which employees have been retiring. Not all employees serve 30 years before retiring. In calendar year 2020, the average age at retirement was 61, with an average length of service of 27 years. Currently, 15,866 (11%) employees are at or above the average retirement age. The majority of that group lacks 30 years of service and it is likely that many of these employees will retire before completing 30 years of service.

At the other end of the spectrum, 2.7% of the workforce is under 25 and 10.6% of the workforce is under 30 years old. The number of employees under 30 is generally consistent with last year's tally.

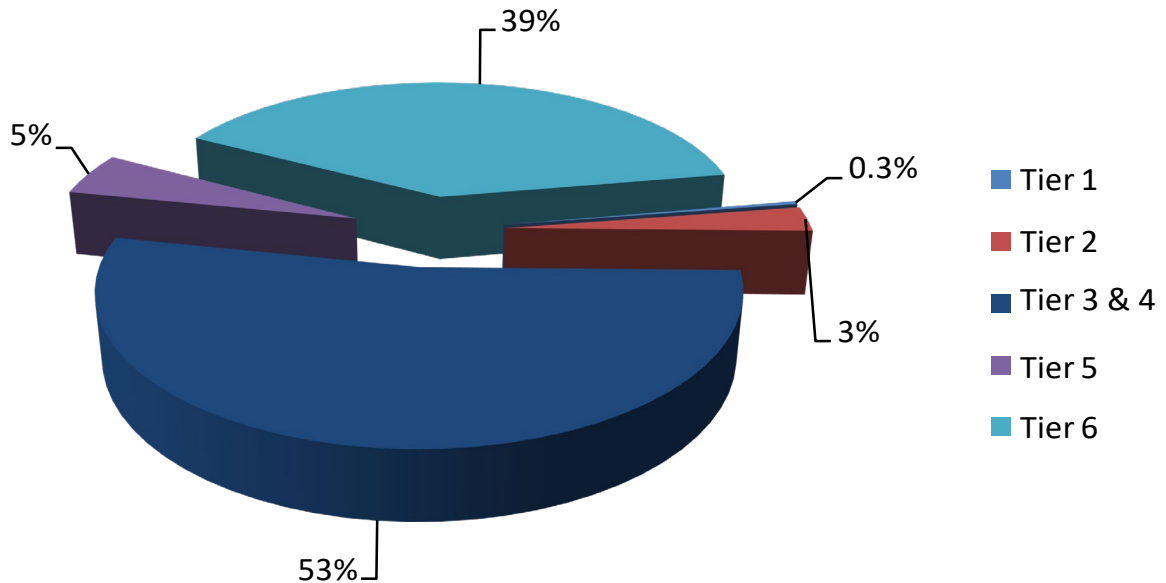
## Age of State Workforce



## Average Age and Length of Service



## Employees Enrolled in the Employee Retirement System by Tier



### NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January 2021

Age	Total Number	Years of Service																
		0-24	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	40 & over
47.9 years & under	74,157	73,964	5	6	7	8	9	0	1	2	3	4	5	6	7	8	9	0
48.0 - 48.9 years	3,371	3,140	71	88	38	19	9	5	1	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	3,901	3,446	96	174	79	41	30	28	7	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	4,154	3,477	148	173	121	78	46	55	42	12	2	0	0	0	0	0	0	0
51.0 - 51.9 years	4,051	3,145	122	208	158	126	77	81	63	51	19	1	0	0	0	0	0	0
52.0 - 52.9 years	3,972	2,916	101	148	160	118	111	145	115	76	63	18	0	0	0	1	0	0
53.0 - 53.9 years	4,197	2,876	109	135	167	140	105	177	216	106	77	62	2	2	0	0	0	0
54.0 - 54.9 years	4,373	2,794	99	145	166	122	106	197	227	177	116	120	5	3	1	0	0	0
55.0 - 55.9 years	4,066	2,683	76	140	144	139	114	142	164	159	111	81	7	0	1	0	0	0
56.0 - 56.9 years	4,160	2,756	87	121	146	123	122	144	162	152	106	83	3	5	2	1	1	0
57.0 - 57.9 years	3,987	2,686	73	116	115	108	111	143	107	116	102	106	4	2	2	6	1	0
58.0 - 58.9 years	3,693	2,453	72	103	105	100	97	142	96	101	82	72	9	5	8	3	6	13
59.0 - 59.9 years	3,511	2,314	75	109	116	95	81	97	91	89	82	70	5	5	2	4	2	27
60.0 - 60.9 years	3,249	2,131	80	86	106	78	82	84	78	84	82	81	5	7	4	6	3	27
61.0 - 61.9 years	3,098	2,004	74	89	82	91	77	93	82	80	60	52	9	5	1	4	4	54
62.0 - 62.9 years	2,424	1,653	33	59	51	46	43	74	67	50	43	51	8	8	4	2	4	81
63.0 years & over	10,344	6,659	177	260	239	215	173	246	204	231	209	225	9	6	2	3	3	673
Unknown Age	2,555	2,417	13	16	14	11	14	14	15	9	7	5	7	2	5	5	4	7
<b>Total</b>	<b>143,263</b>	<b>123,514</b>	<b>1,589</b>	<b>2,245</b>	<b>2,033</b>	<b>1,654</b>	<b>1,401</b>	<b>1,868</b>	<b>1,737</b>	<b>1,493</b>	<b>1,162</b>	<b>1,027</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>882</b>

## Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 9,917 M/C employees represent 6.7% of the State workforce.

Of those in the retirement system (9,335):

- 53% are 50 or older;
- 35% are 55 or older;
- 14% are 61 (the average retirement age) or older, and
- 27% will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in the M/C cohort are the 3,687 senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 54, and these managers have, on average, 22 years of service. This group of employees is seven years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, has an average age of 48.

While it is impossible to predict with certainty when a given employee will retire, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 61. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

The M-1 through M-8 group has 3,687 employees in the retirement system:

- 670 are managers who are already 55 or older with 30 or more years of service.
- 258 are managers who are between 50 and 54 with 25 or more years of service.
- 1,394 managers, or 38% of the M-1 through M-8 workforce, will be eligible to retire within the next five years.
- 558 of the managers are 61 years of age or older. They represent 15% of the M-1 through M-8 workforce in the retirement system.

**MC Employees Enrolled in ERS by Age and Retirement Service Credit  
SG M-1 through M-8 as of January 2021**

Age	Total	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under		1,086	5	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0
	1,10	95	2	13	3	0	1	1	0	0	0	0	0	0	0	0	0	0
048.0 - 48.9 years		101	5	13	10	4	1	2	0	0	0	0	0	0	0	0	0	0
	115	85	9	16	12	6	3	2	0	2	0	0	0	0	0	0	0	0
49.0 - 49.9 years	136	89	12	8	21	14	10	2	7	2	0	0	0	0	0	0	0	0
50.0 - 50.9 years	135	71	6	11	13	8	4	14	7	0	3	4	0	0	0	0	0	0
51.0 - 51.9 years	165	85	7	14	11	12	12	19	18	7	2	3	0	0	0	0	0	0
52.0 - 52.9 years	141	61	8	10	16	8	7	24	21	10	7	6	6	0	0	0	0	0
53.0 - 53.9 years	190	63	3	9	12	13	11	15	15	13	11	8	1	0	0	0	0	0
54.0 - 54.9 years	184	61	4	10	6	13	10	11	11	15	12	12	6	3	5	1	0	0
55.0 - 55.9 years	174	50	4	5	4	10	16	17	8	11	13	10	6	3	0	1	1	0
56.0 - 56.9 years	180	55	4	3	7	7	10	5	9	6	9	7	10	4	4	2	2	1
57.0 - 57.9 years	159	52	8	6	11	4	8	8	7	6	8	7	8	9	5	3	1	2
58.0 - 58.9 years	145	39	4	5	7	3	5	5	6	4	6	5	3	11	8	4	1	0
59.0 - 59.9 years	153	33	3	4	4	6	3	7	8	7	3	4	3	5	3	2	4	1
60.0 - 60.9 years	116	30	2	3	2	4	4	3	5	5	2	11	4	3	1	4	6	8
61.0 - 61.9 years	100	132	7	13	12	8	3	12	13	10	15	20	12	11	11	9	11	62
62.0 - 62.9 years	97	30	0	1	1	0	1	0	1	0	0	0	0	1	0	0	0	1
63.0 years & over	361	2,218	93	149	156	120	109	147	136	98	91	97	59	50	37	26	26	75

**MC Employees Enrolled in ERS by Age and Retirement Service Credit  
As of January 2021**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under		3,679	8	12	5	0	0	0	0	0	0	0	0	0	0	0	0	0
	3,70	213	7	19	6	0	1	1	0	0	0	0	0	0	0	0	0	0
448.0 - 48.9 years		236	10	23	16	7	4	5	0	0	0	0	0	0	0	0	0	0
	247	211	15	22	15	11	4	5	5	2	0	0	0	0	0	0	0	0
49.0 - 49.9 years	301	208	20	21	29	24	19	4	9	6	2	0	0	0	0	0	0	0
50.0 - 50.9 years	290	188	16	14	21	17	16	25	14	5	15	6	0	0	0	0	0	0
51.0 - 51.9 years	342	172	13	20	16	20	15	24	27	13	11	12	5	0	0	0	0	0
52.0 - 52.9 years	337	158	14	18	28	21	14	30	30	18	16	19	12	3	0	0	0	0
53.0 - 53.9 years	348	180	7	14	20	16	19	21	24	19	16	16	3	4	1	0	0	0
54.0 - 54.9 years	381	156	9	17	16	23	17	19	21	23	20	18	13	12	9	3	0	0
55.0 - 55.9 years	360	135	7	8	12	18	21	26	11	20	19	16	11	5	6	4	5	0
56.0 - 56.9 years	376	134	10	9	11	15	15	13	15	8	14	13	14	10	6	3	5	2
57.0 - 57.9 years	324	137	11	14	15	9	10	14	11	10	15	9	13	11	13	8	3	4
58.0 - 58.9 years	297	115	9	14	12	5	11	10	10	7	11	10	8	14	13	5	7	1
59.0 - 59.9 years	307	110	7	9	11	11	10	8	12	12	7	7	12	13	7	5	7	8
60.0 - 60.9 years	262	83	4	7	7	4	7	4	8	13	5	11	8	3	1	5	8	10
61.0 - 61.9 years	256	410	11	27	32	18	11	29	22	22	29	38	24	23	31	21	22	119
62.0 - 62.9 years	188	116	0	1	1	0	1	1	2	0	0	1	1	1	0	0	0	1
63.0 years & over	889	6,641	178	269	273	219	195	239	221	178	180	176	124	99	87	54	57	145

## The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a “second” employee working behind

those in the managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

<b>MC Employees by Salary Grade</b> <b>Average Age and Length of Service (LOS)</b> <b>As of January 2020</b>			
<b>SG</b>	<b>eNumber of Employees</b>	<b>Average Age</b>	<b>Average Length of Service</b>
06	9	49.30	15.56
09	34	46.95	13.59
10	1	34.39	15.58
11	158	47.88	16.12
12	7	41.99	7.93
13	46	49.42	15.87
14	84	49.99	17.96
15	416	52.38	22.28
16	12	56.87	22.35
17	18	52.19	22.20
18	888	43.30	11.87
20	18	50.63	13.50
21	42	50.55	22.74
22	8	47.08	12.13
23	804	47.97	18.05
61	1,047	50.82	20.23
62	644	50.47	20.70
63	821	52.46	22.72
64	762	53.26	23.32
65	306	54.41	24.83
66	185	54.72	24.45
67	26	55.88	23.88
68	185	57.61	18.07
NS	3,206	48.11	11.91
OS	190	59.48	15.73
<b>Total</b>	<b>9,917</b>	<b>49.82</b>	<b>17.13</b>

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacant managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York

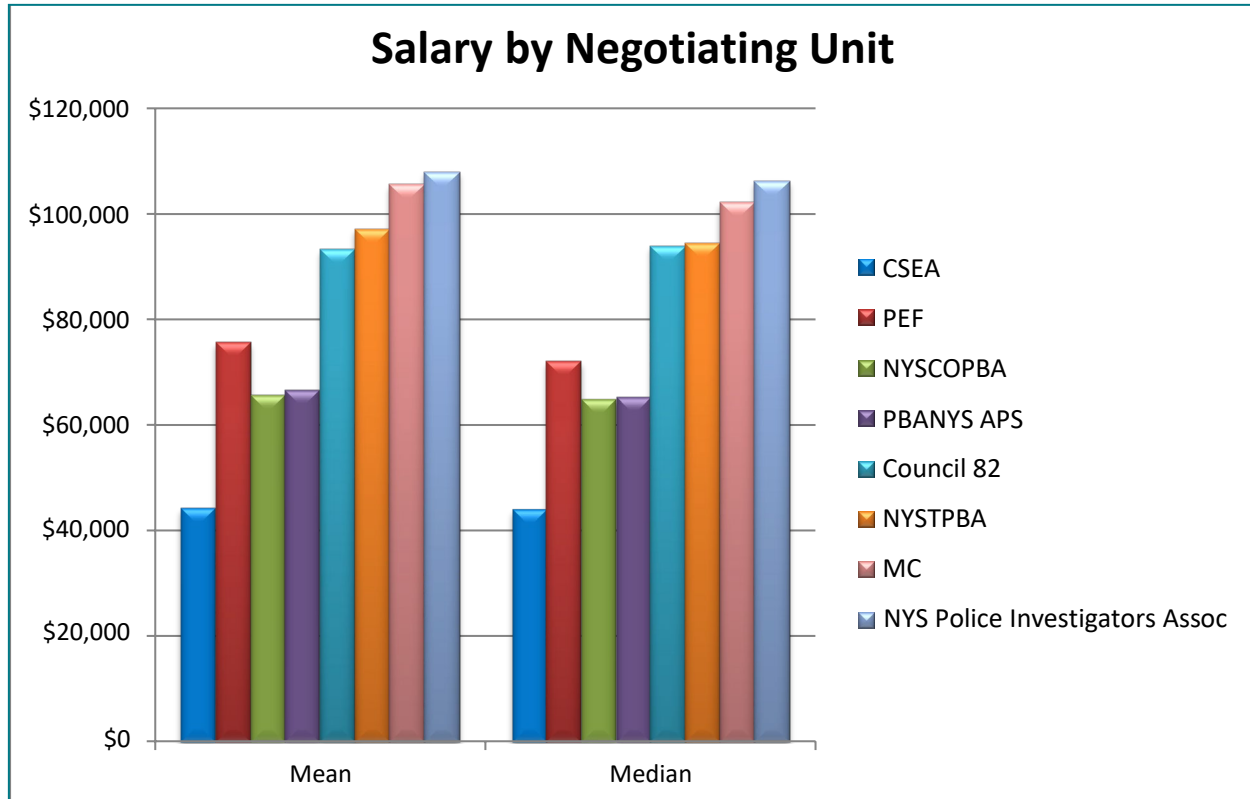
The average age of those in M/C grades 18 to 23 is 48. Accordingly, the average age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving at the higher levels prior to reaching retirement age. For example, 644 workers are at the M-2 level with an average age of 50. Similarly, 821 employees are at the M-3 level, with an average age of 52.

The high average age (37) of new hires and M/C employees could cause a shortage of future managers to fill State positions.

### Salary Information

The median base annual salary for a State employee in 2020 was \$60,807, which excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



### Mean and Median Salary by Federal Occupational CategoryAs of January 2021

FOC	Salary	
	Mean	Median
Administrative Support	\$45,417	\$44,578
Officials and Administrators	\$127,546	\$125,629
Paraprofessionals	\$44,899	\$45,200
Professionals	\$80,304	\$73,804
Protective Service	\$70,774	\$68,238
Service Maintenance	\$38,313	\$36,772
Skilled Craft	\$49,395	\$48,968
Technicians	\$63,900	\$58,028
<b>All Employees</b>	<b>\$65,758</b>	<b>\$60,807</b>

### Salary Grade Distribution

Between 2011 and 2021, the percentage of employees in most of the highly populated salary grades has generally decreased or remained flat. The top two salary grade groups, 14 and 15-18, showed small changes. The salary grades in the other two most populated grades, 9 and 19-23, have shown slight decreases or remained level. At less populated salary grades, for example Grade 6, percentages have decreased over time, from 5.3% in 2011 to 3.3% in the current year.

<b>Salary Grade Distribution</b>								
<b>Salary Grades/ Ranges</b>	<b>2011</b>		<b>2016</b>		<b>2020</b>		<b>2021</b>	
1 - 5	4,600	2.9%	4,450	3.0%	4,442	2.9%	4,213	2.9%
6	8,358	5.3%	6,260	4.2%	5,423	3.5%	4,902	3.3%
7 - 8	7,148	4.5%	7,035	4.7%	7,205	4.7%	6,914	4.7%
9	23,481	14.8%	22,878	15.3%	22,792	14.8%	20,836	14.2%
10 - 11	8,511	5.3%	7,868	5.3%	7,373	4.8%	7,043	4.8%
12	6,650	4.2%	6,161	4.1%	6,477	4.2%	6,184	4.2%
13	3,540	2.2%	3,237	2.2%	3,188	2.1%	3,030	2.1%
14	27,748	17.4%	26,658	17.9%	26,251	17.0%	25,148	17.1%
15 - 18	27,810	17.5%	26,699	17.9%	27,391	17.8%	26,646	18.1%
19 - 23	18,607	11.7%	17,661	11.8%	18,357	11.9%	17,700	12.0%
24 - 25 & M1	5,840	3.7%	5,823	3.9%	5,737	3.7%	5,583	3.8%
26 - 27 & M2	2,991	1.9%	3,030	2.0%	3,135	2.0%	3,035	2.1%
28 - 29 & M3	1,518	1.0%	1,467	1.0%	1,523	1.0%	1,472	1.0%
30 - 31 & M4	1,125	0.7%	1,022	0.7%	1,068	0.7%	1,034	0.7%
32 - 33 & M5	469	0.3%	396	0.3%	376	0.2%	352	0.2%
34 - 35 & M6	586	0.4%	471	0.3%	308	0.2%	306	0.2%
36 - 37 & M7	305	0.2%	231	0.2%	185	0.1%	180	0.1%
38 & M8	983	0.6%	853	0.6%	905	0.6%	860	0.6%
NS*	8,645	5.4%	6,701	4.5%	6,787	4.4%	6,783	4.6%
OS**	246	0.2%	252	0.2%	5,300	3.4%	5,003	3.4%
<b>Total</b>	<b>159,161</b>		<b>149,153</b>		<b>154,223</b>		<b>147,224</b>	

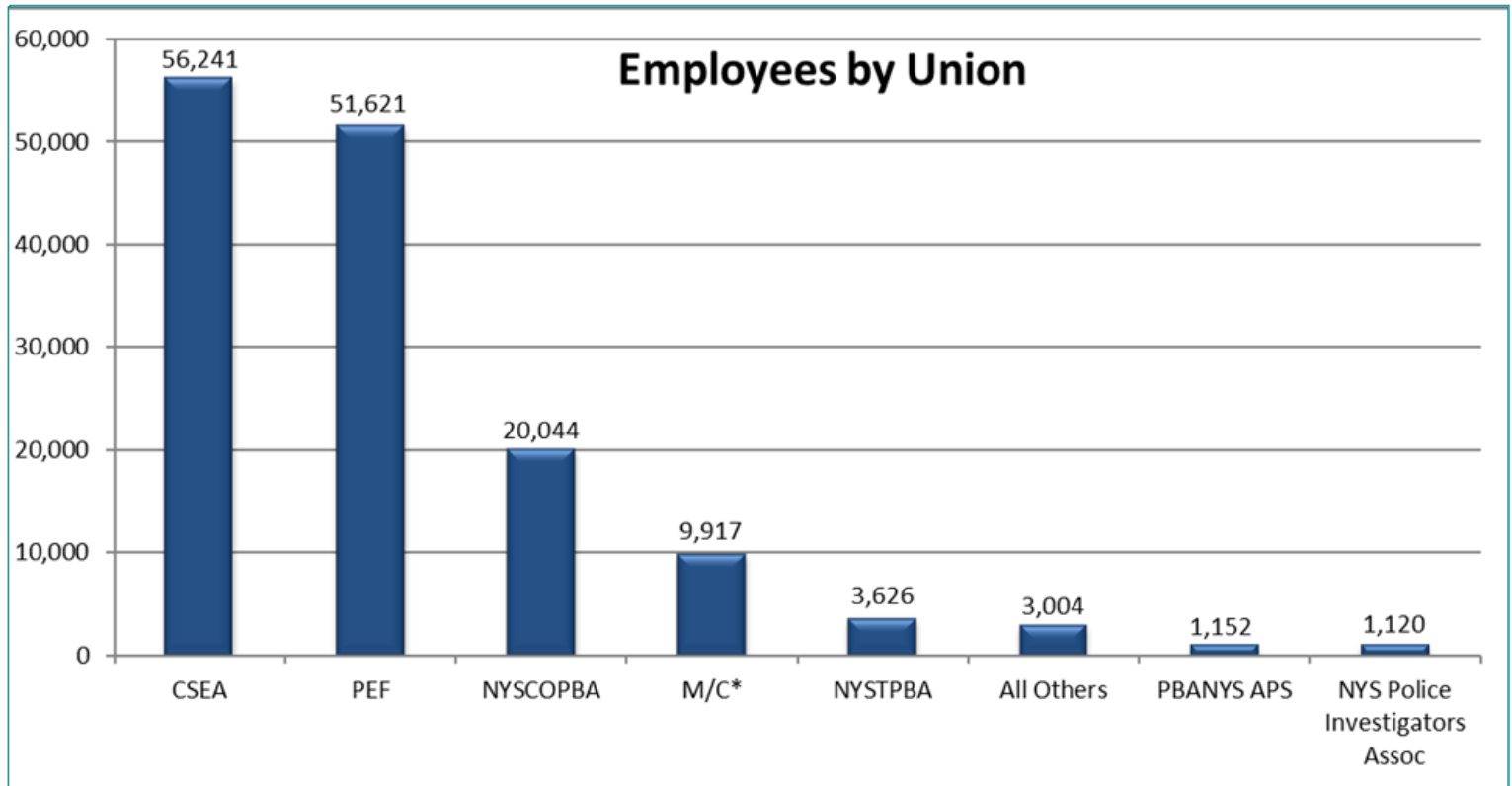
\*Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

\*\* Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.



## Bargaining Units

The State's workforce is heavily unionized. The Civil Service Employees Association (CSEA), which represents approximately 38% of the State's workforce, is the largest union, followed by the Public Employees Federation (PEF), which represents nearly 35% of the workforce. The New York State Correctional Officers and Police Benevolent Association (NYSCOPA) is the third largest union, representing 14% of the State's workforce. Just over 6% of the workforce does not belong to a union (M/C).



\*M/C employees are represented by the non-profit -- Organization of NYS Management/Confidential Employees Inc. (OMCE), which is not a Union.

## Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves otherwise.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with nearly 78.8% of positions. The non-competitive, exempt, and labor classes represent 15.1%, 2.2%, and 3.8% of the workforce, respectively.

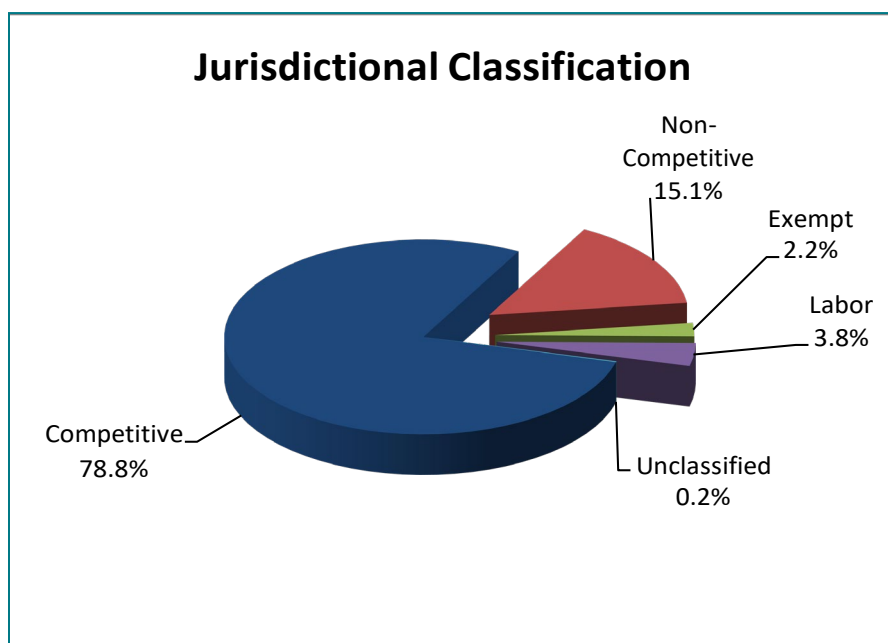
The definition of the different jurisdictional classes is as follows:

**Competitive class**—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

**Non-competitive class**—Positions for which it is found by the State Civil Service Commission to be impracticable to ascertain the merit and through competitive examination. Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

**Exempt class**—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

**Labor class**—Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



## Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 40,284 employees, or 27.4% of the State's workforce. New York City comes in second with 19,831 employees, or 13.5%, and Buffalo/Jamestown, along with Syracuse/Binghamton, each have just over 10% of the employees in the State workforce.

### Regional Workforce Distribution for January 2021

	2011		2016		2020		2021	
Capital District	41,759	26.2%	40,409	27.1%	42,545	27.6%	40,284	27.4%
Northern Upstate	6,053	3.8%	5,729	3.8%	5,904	3.8%	5,640	3.8%
St. Lawrence/Utica	11,209	7.0%	10,560	7.1%	11,380	7.4%	10,943	7.4%
Syracuse/Binghamton	15,249	9.6%	14,900	10.0%	15,720	10.2%	14,986	10.2%
Rochester/Corning	11,006	6.9%	10,218	6.9%	10,211	6.6%	9,757	6.6%
Buffalo/Jamestown	15,599	9.8%	15,046	10.1%	15,660	10.2%	14,672	10.0%
Mid-Hudson	13,468	8.5%	11,334	7.6%	12,223	7.9%	11,758	8.0%
Rockland/Westchester	8,080	5.1%	7,786	5.2%	7,880	5.1%	7,371	5.0%
Long Island	11,921	7.5%	11,693	7.8%	11,944	7.7%	11,898	8.1%
New York City	24,695	15.5%	21,352	14.3%	20,664	13.4%	19,831	13.5%
Out of State	67	0.0%	59	0.0%	42	0.0%	37	0.0%
Unassigned	55	0.0%	67	0.0%	50	0.0%	47	0.0%
<b>Total</b>	<b>159,161</b>		<b>149,153</b>		<b>154,223</b>		<b>147,224</b>	

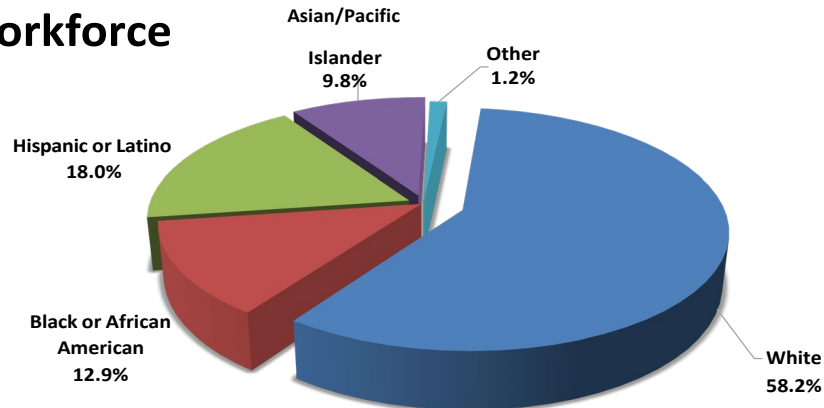
## Workforce By County

	County/ Location	Number of Employees		
<b>New York City Total</b>				
	Bronx	1,941		
	Kings	3,901		
	New York	8,158		
	Queens	4,077		
	Richmond	1,754		
<b>Rest of State Total</b>				
	Albany	31,171	Oneida	6,047
	Allegany	312	Onondaga	7,207
	Broome	3,409	Ontario	599
	Cattaraugus	902	Orange	2,537
	Cayuga	1,474	Orleans	1,126
	Chautauqua	1,213	Oswego	611
	Chemung	1,698	Otsego	548
	Chenango	785	Putnam	222
	Clinton	2,037	Rensselaer	1,451
	Columbia	752	Rockland	3,255
	Cortland	590	Saratoga	1,051
	Delaware	553	Schenectady	1,947
	Dutchess	4,622	Schoharie	228
	Erie	8,240	Schuyler	123
	Essex	803	Seneca	1,292
	Franklin	2,620	St Lawrence	2,378
	Fulton	268	Steuben	614
	Genesee	620	Suffolk	10,416
	Greene	1,438	Sullivan	1,097
	Hamilton	180	Tioga	170
	Herkimer	363	Tompkins	438
	Jefferson	1,369	Ulster	2,727
	Lewis	175	Warren	398
	Livingston	1,333	Washington	1,395
	Madison	365	Wayne	675
	Monroe	3,345	Westchester	4,116
	Montgomery	185	Wyoming	1,631
	Nassau	1,482	Yates	78
	Niagara	628	Out of State	37
			Statewide	47
			<b>Statewide Total</b>	<b>147,224</b>

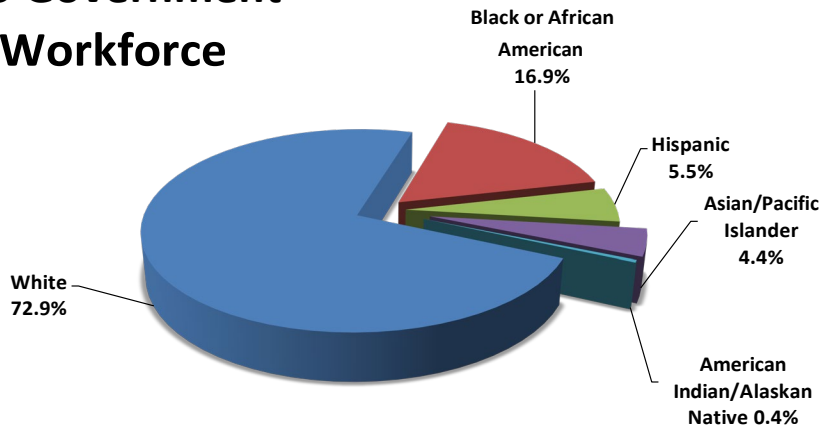
## Workforce Diversity

New York State's population is one of the most diverse in the country. Recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization. White employees represent almost 58% of the entire NYS civilian labor force, and 73% of the NYS government workforce. The State continues to enhance its programs to attract and retain workers of all backgrounds to improve overall workforce diversity.

### NYS Civilian Workforce



### NYS Government Workforce



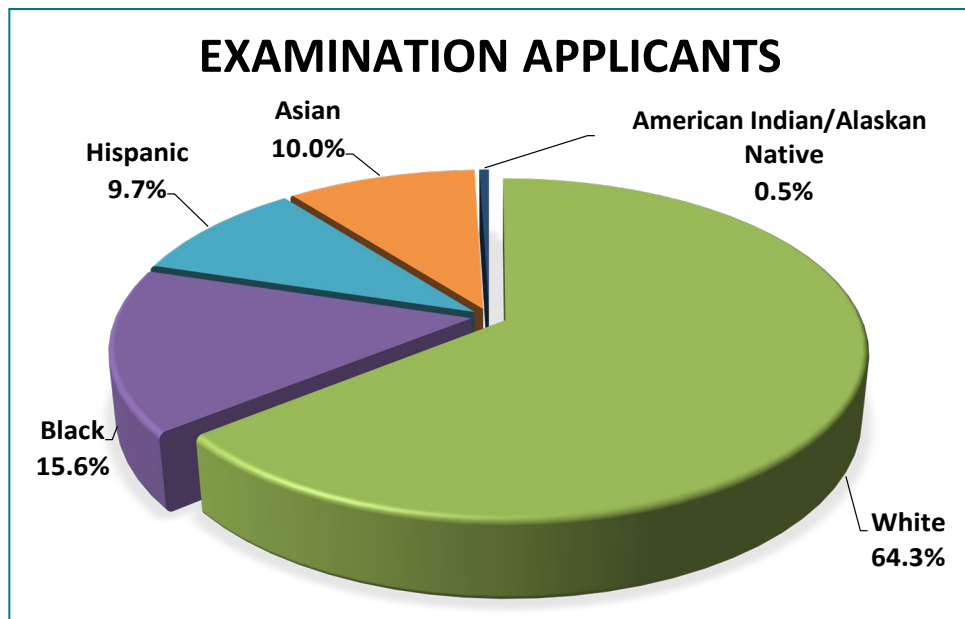
NYS Government Workforce	2011		2016		2020		2021	
White	116,020	75.0%	105,049	74.0%	103,201	73.1%	96,994	72.9%
Black	25,307	16.4%	23,846	16.8%	23,830	16.9%	22,443	16.9%
Hispanic	7,260	4.7%	7,024	4.9%	7,634	5.4%	7,329	5.5%
Asian/Pacific Islander	5,522	3.6%	5,470	3.9%	5,971	4.2%	5,791	4.4%
Amer Indian/Alaskan Native	590	0.4%	577	0.4%	584	0.4%	542	0.4%
Unknown	4,462		7,187		13,003		14,125	
<b>Total</b>	<b>159,161</b>		<b>149,153</b>		<b>154,223</b>		<b>147,224</b>	

Of the new employees hired in 2020 who provided their ethnicity, 60.6% were White; 25.9% Black; 7.8% Hispanic; 5.1% Asian/Pacific Islander, and .6% American Indian/Alaskan Native.

#### Ethnicity of New Hires for Calendar Year 2020

	Number of Employees	PCT
White	2,459	60.6%
Black	1,052	25.9%
Hispanic	315	7.8%
Asian/Pacific Islander	205	5.1%
American Indian/Alaskan Native	25	0.6%
Unknown	3,379	
<b>Total</b>	<b>7,435</b>	

Entry into the State workforce for 78.8% of jobs is through the competitive appointment process. The appointments are the result of examinations and the establishment of eligible lists based on exam scores. The following chart depicts the composition of test applicants based on reported ethnicity for 2020.



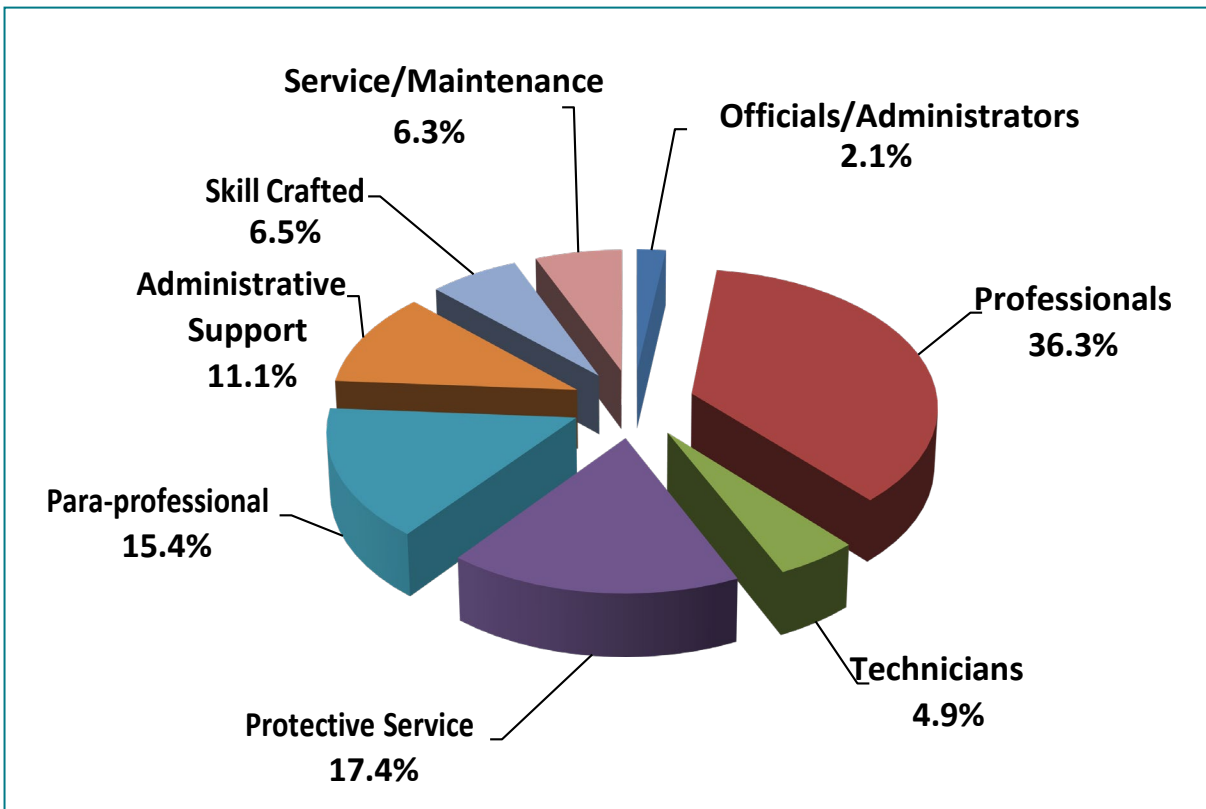
#### Employee Gender

	2011		2016		2020		2021	
Female	78,927	49.6%	74,583	50.1%	75,814	49.3%	72,262	49.2%
Male	80,107	50.4%	74,298	49.9%	78,047	50.7%	74,565	50.8%
Unknown	127		272		362		397	
<b>Total</b>	<b>159,161</b>		<b>149,153</b>		<b>154,223</b>		<b>147,224</b>	

### Federal Occupational Categories

The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

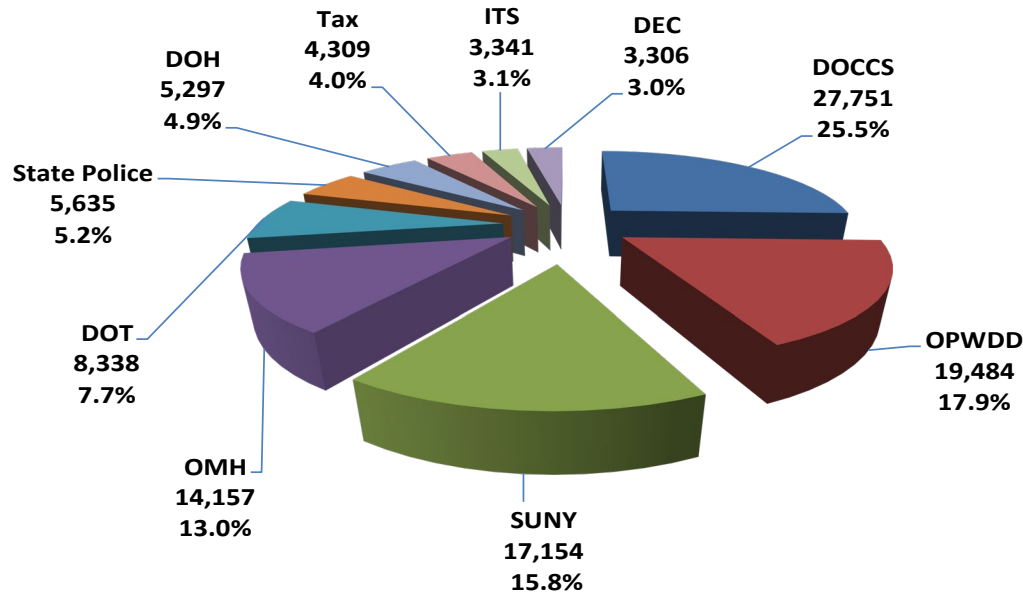
### NYS Workforce by Federal Occupational Category January 2021



### Agencies by Size of Workforce

The first chart shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 73.8% (108,772) of the Executive Branch workforce. The remaining 26.2% (38,452) are distributed among approximately 55 other agencies, boards, and commissions.

### Largest Agencies



### Rank by Number of Employees

AGENCY	JAN 2021	JAN 2011	PERCENT GROWTH 11-21
Corrections	1	1	-9.3%
OPWDD	2	2	-17.5%
SUNY	3	4	1.7%
OMH	4	3	-17.7%
Transportation	5	5	-11.7%
State Police*	6	-	-
Health	7	7	-5.2%
Tax Department	8	6	-24.1%
Technology, Office for	9	28	448.6%
Environmental Conservation	10	9	-12.9%

\*State Police added to NYSTEP July 2018

\*\*The Office of Information Technology is a shared service organization that was created in 2012 by consolidating employees from other agencies.



## Twenty Most Populous Titles January 2011—2021

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents 12% of the State's workforce. Almost 44% of the State workforce is employed in the 20 most populous titles. Both the titles\* and percentages have remained constant over the past ten years.

2011		2016	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee)	18,972	Corr Officer (and Trainee, SL)	18,031
Dev Aide (and Trainee)	11,484	Direct Supp Assnt (and Trainee)	10,872
Nurse 2 (Psy & Rehab)	3,851	Office Assnt 1 (and KB, S/M, SL)	4,991
Keyboard Spec 1	3,659	Office Assnt 2 (and Calc, CS, KB, S/M, SL)	3,47
Secy 1	3,028	7 Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,366
Cleaner	2,920	Cleaner	2,98
Mental Health Th A (and Trainee)	2,833	7	
Teaching&Rsch Ctr N 2	2,567	Teaching&Rsch Ctr N 2	2,863
Highway Mtc Worker 1	2,319	Secy 1 (& FL, RL, SL)	2,744
Clerk 1	1,927	Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,46
Info Tech Spec 2 (and Prog & SE)	1,597	9Highway Mtc Worker 1	2,15
Nursing Assnt 2 & Cert	1,586	5	
Toll Collector	1,477	Nursing Assnt 2 & Cert	1,678
Clerk 2	1,461	Info Tech Spec 2 (and Prog & SE)	1,459
Calcutns Clerk 2	1,382	Toll Collector	1,416
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,32	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	
6Gen Mechanic	1,32		
2			

2020		2021	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee, SL)	17,893	Corr Officer (and Trainee, SL)	17,055
Direct Supp Assnt (and Trainee)	11,007	Direct Supp Assnt (and Trainee)	10,592
Office Assnt 1 (and KB, S/M, CL, SL)	3,948	Office Assnt 1 (and KB, S/M, CL, SL)	3,517
Teaching&Rsch Ctr N 2	3,152	Teaching&Rsch Ctr N 2	3,194
Cleaner	3,081	Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	2,91
Trooper-State Police	3,036	8Cleaner	2,89
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3,02	8	
8 Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,02	Trooper-State Police	2,872
6 Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,50	Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2,80
9 Admnv Assistant 1 (& FL, RL, SL)	2,34	4 Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,39
2		4 Highway Mtc Worker	1
Highway Mtc Worker 1	2,259		2,19
Nursing Assnt 2 & Cert	1,733	3	
Motor Vehicle Rep (and SL)	1,634	Admnv Assistant 1 (& FL, RL, SL)	2,136
Info Tech Spec 2 (and Prog & SE)	1,481	Nursing Assnt 2 & Cert	1,710
Trades Generalist	1,346	Motor Vehicle Rep (and SL)	1,646

\*Certain titles have been renamed as part of title modernization efforts.

### Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with ten years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 0.3 percent. Tier 1 enrollees (whose ages are known) are all older than 62; 66% of this group (326 employees) have 30 or more years of service. Approximately 99% of the Tier 1 enrollees (487) could retire without penalty immediately.

The number of remaining Tier 1 employees decreased by 20% between 2020 and 2021.

### ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit As of January 2021

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	487	124	3	11	9	8	6	10	11	11	19	28	19	28	31	16	11	142
Unknown Age	6	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>493</b>	<b>129</b>	<b>3</b>	<b>11</b>	<b>9</b>	<b>8</b>	<b>6</b>	<b>10</b>	<b>11</b>	<b>11</b>	<b>19</b>	<b>28</b>	<b>19</b>	<b>28</b>	<b>31</b>	<b>16</b>	<b>11</b>	<b>143</b>

### Employee Retirement System Members in Tier 2

To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Tier 2 also includes employees in the Police and Fire Retirement Systems who joined between July 31, 1973 and June 30, 2009. Of the employees enrolled in the Employee Retirement System, **3%** are in Tier 2.

Tier 2 employees may retire without penalty at age 55 with 30 years of service. There are 635 Tier 2 employees who are 55 or older; 365 (58%) of these employees have 30 or more years of service.

### ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit As of January 2021

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20.0 - 29.9 years	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30.0 - 39.9 years	638	638	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40.0 - 49.9 years	2,097	2,002	44	35	7	5	2	0	1	0	1	0	0	0	0	0	0	0	
50.0 - 50.9 years	132	90	19	11	3	6	3	0	0	0	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	127	64	8	20	9	13	5	7	1	0	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	92	49	3	9	4	10	7	6	4	0	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	83	28	7	6	7	7	4	15	8	1	0	0	0	0	0	0	0	0	
54.0 - 54.9 years	68	15	1	2	9	7	2	9	11	7	5	0	0	0	0	0	0	0	
55.0 - 55.9 years	67	8	3	6	1	12	4	9	9	9	6	0	0	0	0	0	0	0	
56.0 - 56.9 years	49	6	3	0	2	6	3	2	7	10	4	3	1	0	2	0	0	0	
57.0 - 57.9 years	30	5	1	2	2	2	2	3	2	0	5	5	0	0	0	0	1	0	
58.0 - 58.9 years	34	5	1	2	0	3	3	2	3	2	4	0	3	2	2	2	0	0	
59.0 - 59.9 years	20	6	0	0	0	1	0	0	3	0	1	3	4	1	0	0	0	1	
60.0 - 60.9 years	13	2	2	0	2	0	1	0	1	0	2	1	1	0	0	0	1	0	
61.0 - 61.9 years	11	5	0	0	0	0	0	1	0	1	0	0	0	1	0	1	0	2	
62.0 - 62.9 years	13	7	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	3	
63.0 years & over	398	126	2	5	11	11	7	17	7	8	9	22	11	17	12	7	5	121	
Unknown Age	24	17	0	0	1	1	0	0	0	0	0	0	0	2	0	0	0	3	
Total	3,902	3,079	94	98	58	84	43	71	57	38	38	34	21	24	16	10	7	130	

### Employee Retirement System Members in Tiers 3 & 4

Approximately 53% of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009.

Tier 3 and 4 employees may retire without penalty at age 55 with 30 years of service or at age 62 regardless of the number of years of service. Of the 75,766 employees in Tiers 3 and 4, 40% (30,222) are 55 or older. In the next five years, an additional 15,555 will become 55 years old. There are 7,672 (25%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

### Employee Retirement System Members In Tiers 3 & 4 As of January 2021

Age	Total	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	115	113	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	8,481	8,481	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	19,976	19,194	205	302	135	59	40	34	7	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	2,994	2,359	129	162	118	72	43	55	42	12	2	0	0	0	0	0	0	0
51.0 - 51.9 years	2,931	2,088	114	188	149	113	72	74	62	51	19	1	0	0	0	0	0	0
52.0 - 52.9 years	2,959	1,946	98	139	156	108	104	139	111	76	63	18	0	0	0	1	0	0
53.0 - 53.9 years	3,222	1,956	102	129	160	133	101	162	208	105	77	62	25	2	0	0	0	0
54.0 - 54.9 years	3,449	1,923	98	143	157	115	104	188	216	170	111	120	73	30	1	0	0	0
55.0 - 55.9 years	3,152	1,828	73	134	143	127	110	133	155	150	105	81	49	52	12	0	0	0
56.0 - 56.9 years	3,254	1,893	84	121	144	117	119	142	155	142	102	80	54	58	26	16	1	0
57.0 - 57.9 years	3,172	1,896	72	114	113	106	109	140	105	116	97	101	59	57	42	30	15	0
58.0 - 58.9 years	2,944	1,733	71	101	105	97	94	140	93	99	78	72	86	56	39	44	23	13
59.0 - 59.9 years	2,777	1,595	74	109	116	94	81	97	88	89	81	67	71	61	42	42	44	26
60.0 - 60.9 years	2,640	1,533	78	86	104	78	81	84	77	84	80	80	64	53	54	35	42	27
61.0 - 61.9 years	2,537	1,450	74	89	82	90	77	92	82	79	60	52	65	72	41	40	40	52
62.0 - 62.9 years	1,975	1,210	33	59	51	46	43	74	67	50	42	51	37	38	25	31	40	78
63.0 years & over	7,771	4,723	172	244	219	195	160	219	186	211	181	175	156	139	116	131	134	410
Unknown Age	1,417	1,287	13	16	13	10	14	14	15	9	7	5	2	3	2	1	3	3
<b>Total</b>	<b>75,766</b>	<b>57,208</b>	<b>1,491</b>	<b>2,136</b>	<b>1,966</b>	<b>1,560</b>	<b>1,352</b>	<b>1,787</b>	<b>1,669</b>	<b>1,443</b>	<b>1,105</b>	<b>965</b>	<b>741</b>	<b>621</b>	<b>400</b>	<b>371</b>	<b>342</b>	<b>609</b>

### Employee Retirement System Members in Tier 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the younger employees enrolled in the retirement system. Approximately 44% of the members in this Tier are under 40 years of age. As of January 1, 2021, there were 6,826 employees enrolled in Tier 5.

### Employee Retirement System Members in Tier 5 As of January 2021

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20.0 - 29.9 years	263	263	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30.0 - 39.9 years	2,763	2,763	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40.0 - 49.9 years	1,712	1,712	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	163	163	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	133	133	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	141	141	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	137	137	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
54.0 - 54.9 years	124	124	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
55.0 - 55.9 years	114	114	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
56.0 - 56.9 years	123	123	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
57.0 - 57.9 years	123	123	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
58.0 - 58.9 years	105	105	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
59.0 - 59.9 years	123	123	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
60.0 - 60.9 years	108	108	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
61.0 - 61.9 years	111	111	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
62.0 - 62.9 years	91	91	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
63.0 years & over	386	386	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Unknown Age	106	106	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	6,826	6,826	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

### Employee Retirement System Members in Tier 6

Employees who join the retirement system after April 1, 2012 are enrolled in Tier 6. Employees are vested once they reach ten years of credited service and can receive retirement benefits at age 55. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. All of the employees currently enrolled in Tier 6 have less than 25 years of service. Approximately 63% of the members in this Tier are under 40 years of age. As of January 1, 2021, there were 56,275 employees enrolled in Tier 6, a growth of 3% since the prior year and a growth of 38% in the last two years.

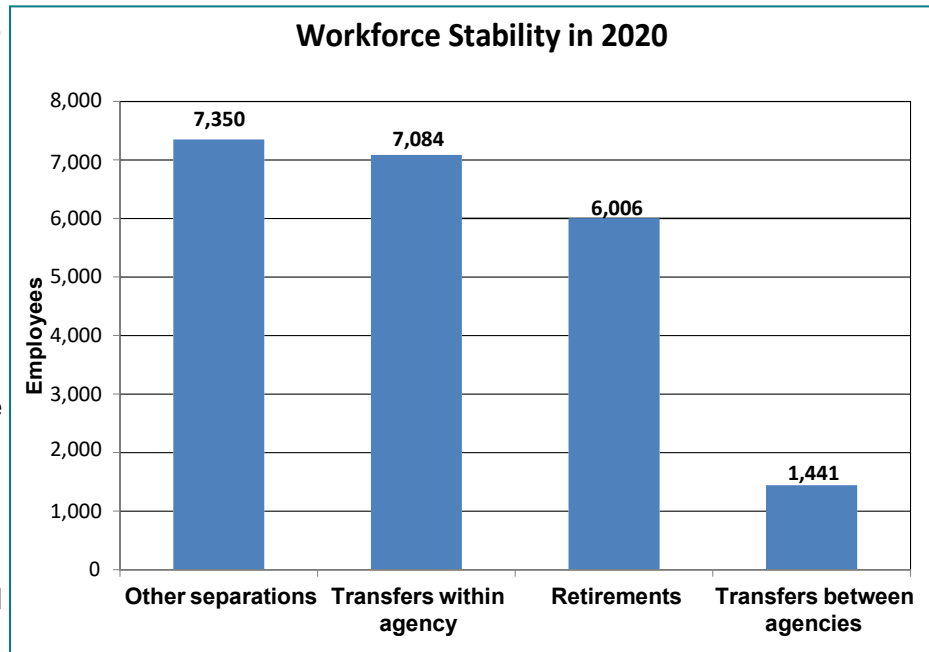
### Employee Retirement System Members in Tier 6 As of January 2021

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	125	125	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	14,194	14,194	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	20,861	20,861	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	10,197	10,197	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	865	865	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	860	860	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	780	780	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	755	755	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	732	732	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	733	733	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	734	734	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	662	662	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	610	610	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	591	590	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	488	488	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	439	438	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	345	345	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	1,302	1,300	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0
Unknown Age	1,002	1,002	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>56,275</b>	<b>56,271</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Attrition

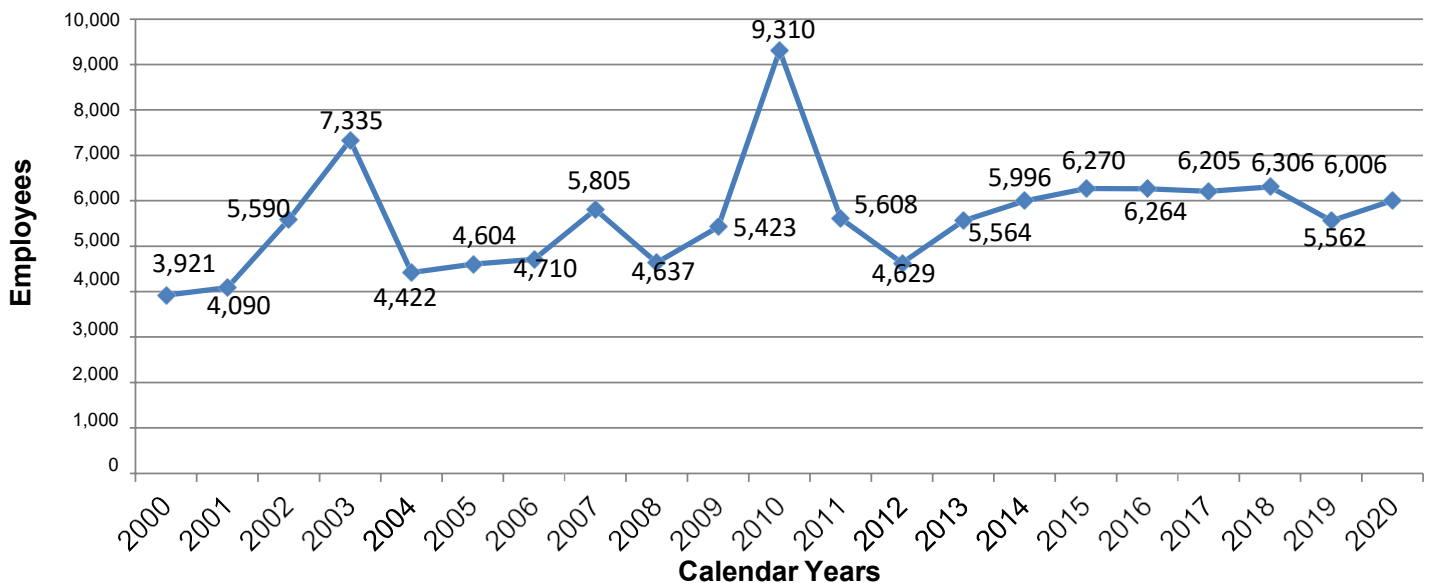
Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In 2020, there were 13,357 positions vacated by employees separated from State service, an attrition rate of 9%. Positions vacated due to retirement represented 45% of this attrition rate.



The number of retirements surged in 2003 and 2010 because of retirement incentives. Retirements in the last few years have been higher than the lows following incentive years, but fairly stable.

## Retirements



### Transfers

Movement within State service is illustrated by the number of transfers between jobs. In CY 2020, there were 8,525 transfers. More than 80% of these transfers resulted from employees moving to different positions in the same agencies in which they were employed.



### Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

2020 Rank	Agency	2011-2021 % Change
1	Corrections	-9.3%
2	OPWDD	-17.5%
3	SUNY	1.7%
4	OMH	-17.7%
5	Transportation	-11.7%
6	State Police*	-
7	Health	-5.2%
8	Tax and Finance	-24.1%
9	Office of Information Technology	448.6%
10	Environmental Conservation	-12.9%

\*Data unavailable, as State Police added to NYSTEP in June 2018.



## Recruitment and Hiring

In calendar year 2020, the average age of a new hire to State service was 37. There were 7,435 individuals hired. The hiring was split 41% male and 59% female.

New Hires During 2020 Salary Grade Distribution		
Salary Grades/Ranges	New Hires	Percent
1 - 5	460	6.2%
6	351	4.7%
7 - 8	920	12.4%
9	1,988	26.7%
10 - 11	356	4.8%
12	211	2.8%
13	11	0.1%
14	1,190	16.0%
15 - 18	1,071	14.4%
19 - 23	240	3.2%
24 - 25 & M1	119	1.6%
26 - 27 & M2	26	0.3%
28 - 29 & M3	14	0.2%
30 - 31 & M4	12	0.2%
32 - 33 & M5	2	0.0%
34 - 35 & M6	12	0.2%
36 - 37 & M7	19	0.3%
38 & M8	51	0.7%
NS*	365	4.9%
OS**	17	0.2%
<b>Total</b>	<b>7,435</b>	
<p>* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.</p> <p>** Most of the reported OS positions are in the Unclassified Service, or are Superintendents of Correctional Facilities.</p>		

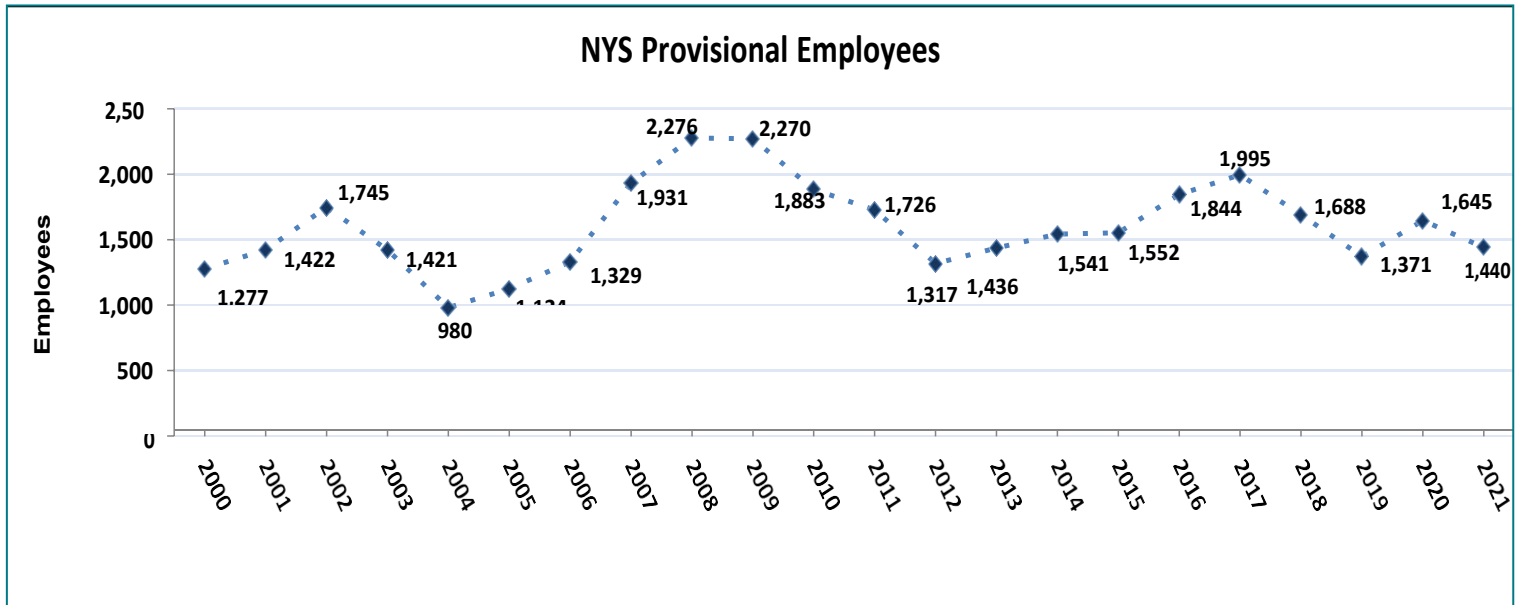
## Top 25 Agencies/Facilities &amp; Titles

## New Hires

New Hires by Agency/Facilities Calendar Year 2020		New Hires by Title Calendar Year 2020	
Agency/Facility Name	New Hires	Title	New Hires
Stony Brook, State University at	807	Direct Supp Assnt Tr	1,065
Upstate Medical Center, SUNY	642	Teaching&Rsch Ctr N 1	493
Motor Vehicles, Department of	354	Mental Hlth Th Aide Tr	354
DOCCS Cor Trainees	335	Highway Mtc Wkr Tr 2	339
OPWDD Central NY DDSO	254	Corr Officer Trainee	319
OPWDD Western NY DDSO	191	Motor Veh Rep	293
OPWDD Finger Lakes DDSO	178	Teaching&Rsch Ctr N 2	230
Comptroller, Office of	126	Cleaner	228
Creedmoor Psych Center	117	Nurse 2 Psy	163
Education, Dept of	116	Nursing Assnt 2	158
NYC Childrens Center	109	Nurse 1	151
Health, Department of	108	Hosp Attendant 1	145
OPWDD Hudson Valley DDSO	108	Nurse 2	139
Central New York Psych Center	100	Office Assnt 1	123
OPWDD Sunmount DDSO	99	Licensed Prac Nrs	122
Transportation - Region 8	91	Highway Mtc Worker 1	119
OPWDD Broome DDSO	90	Resident Physn	94
Manhattan Psych Center	83	Nursing Assnt Cert	85
Pilgrim Psych Center	83	Mental Hlth Th Aide	84
OPWDD Taconic DDSO	83	Office Assnt 1 Keyboarding	75
OPWDD Capital District DDSO	80	Food Service Wkr 1	64
Thruway Authority	79	Highway Mtc Wkr Tr 1	62
Rockland Psych Center	77	Dev Disblts Scr C T A Tr	49
Transportation - Region 1	74	Nursing Station Clk 1	48
Law, Department of	71	Secure Care Trtmnt Aide 1	46

## Provisional Employees

The number of provisional appointments is one indicator of a merit system's ability to assess individuals in order to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees account for approximately 1% of the State workforce. In comparison, the average provisional rate reported by local civil service agencies in 2020 was 6.4%.



# Consolidated Agency Profiles



## Adirondack Park Agency

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	35	61.4%
Non Competitive	8	14.0%
Exempt	6	10.5%
Labor	0	0.0%
Unclassified	8	14.0%
<b>Total</b>	<b>57</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	26	45.6%
Male	31	54.4%
Unknown	0	
<b>Total</b>	<b>57</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	26.3%
Professionals	36	63.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	4	7.0%
Skilled Craft	1	1.8%
Service Maintenance	1	1.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>57</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	55	96.5%
Hourly	2	3.5%
<b>Total</b>	<b>57</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.8%
Permanent	47	82.5%
Temporary	7	12.3%
Provisional	2	3.5%
<b>Total</b>	<b>57</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	52	91.2%
Black	0	0.0%
Hispanic	1	1.8%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
<b>Total</b>	<b>57</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5	8.8%
PEF	35	61.4%
M/C	17	29.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>57</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	14
Member Adir Pk Agency	8
Deputy Dir	2
Envirn'l Prgm Spec 2	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Mapping Technlgst 1	1
Supvr Nat Rsrc Anlys	1

## Aging, Office for the

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	70	78.7%
Non Competitive	4	4.5%
Exempt	14	15.7%
Labor	1	1.1%
Unclassified	0	0.0%
<b>Total</b>	<b>89</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	63	70.8%
Male	26	29.2%
Unknown	0	
<b>Total</b>	<b>89</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	13.5%
Professionals	68	76.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.2%
Administrative Support	6	6.7%
Skilled Craft	0	0.0%
Service Maintenance	1	1.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>89</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	82	92.1%
Part-time	2	2.2%
Hourly	5	5.6%
<b>Total</b>	<b>89</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	4.5%
Permanent	71	79.8%
Temporary	11	12.4%
Provisional	3	3.4%
<b>Total</b>	<b>89</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	81	91.0%
Black	3	3.4%
Hispanic	3	3.4%
Asian/Pacific Islander	1	1.1%
American Indian/Alaskan Native	1	1.1%
Unknown	0	
<b>Total</b>	<b>89</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	4.5%
PEF	62	69.7%
M/C	23	25.8%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>89</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Rep	8
Aging Svcs Pgm Anl 3	6
Long Term Care Sys Spec 2	6
Aging Svcs Pgm Cord 1	4

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Aide	1
Counsel	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Nutrtn C 2	1
Assnt Dir Off Ag Prgms	1
Assnt Minority Bus Sp	1

## Agriculture & Markets, Dept of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	423	68.6%
Non Competitive	79	12.8%
Exempt	27	4.4%
Labor	87	14.1%
Unclassified	1	0.2%
<b>Total</b>	<b>617</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	285	47.6%
Male	314	52.4%
Unknown	18	
<b>Total</b>	<b>617</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	52	8.4%
Professionals	162	26.3%
Technicians	245	39.7%
Protective Service	0	0.0%
Paraprofessionals	7	1.1%
Administrative Support	37	6.0%
Skilled Craft	24	3.9%
Service Maintenance	90	14.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>617</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	461	74.7%
Part-time	3	0.5%
VRWS	5	0.8%
Workers Comp Leave	1	0.2%
Hourly	147	23.8%
<b>Total</b>	<b>617</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	1.6%
Permanent	442	71.6%
Temporary	160	25.9%
Provisional	5	0.8%
<b>Total</b>	<b>617</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	458	74.2%
Black	32	5.2%
Hispanic	19	3.1%
Asian/Pacific Islander	27	4.4%
American Indian/Alaskan Native	1	0.2%
Unknown	80	
<b>Total</b>	<b>617</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	159	25.8%
PEF	399	64.7%
M/C	59	9.6%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>617</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
State Fair Worker	83
Food Inspector 1	66
Food Inspector Tr 2	25
Horticultural Insp 1	24

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Vet 2	2
Farm Prod Grdg Insp 2	1
Food Inspector 3	1
Food Inspector Tr 1	1

## Alcoholic Beverage Control Board

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	124	82.7%
Non Competitive	11	7.3%
Exempt	11	7.3%
Labor	1	0.7%
Unclassified	3	2.0%
<b>Total</b>	<b>150</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	83	55.3%
Male	67	44.7%
Unknown	0	
<b>Total</b>	<b>150</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	9.3%
Professionals	30	20.0%
Technicians	32	21.3%
Protective Service	0	0.0%
Paraprofessionals	3	2.0%
Administrative Support	70	46.7%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>150</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	115	76.7%
Hourly	35	23.3%
<b>Total</b>	<b>150</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	2.7%
Permanent	103	68.7%
Temporary	43	28.7%
Provisional	0	0.0%
<b>Total</b>	<b>150</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	87	58.0%
Black	27	18.0%
Hispanic	11	7.3%
Asian/Pacific Islander	3	2.0%
American Indian/Alaskan Native	0	0.0%
Unknown	22	
<b>Total</b>	<b>150</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	69	46.0%
PEF	58	38.7%
M/C	23	15.3%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>150</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Offcr 1 B C	22
Licensing Exmnr 1	19
Office Assnt 1 (and KB, S/M, CL, SL)	16
Hearing Officer	14

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Arts, Council On The

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	12.0%
Non Competitive	18	72.0%
Exempt	4	16.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>25</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	68.0%
Male	8	32.0%
Unknown	0	
<b>Total</b>	<b>25</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	48.0%
Professionals	11	44.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	8.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>25</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	24	96.0%
VRWS	1	4.0%
<b>Total</b>	<b>25</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

19

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	24	96.0%
Temporary	1	4.0%
Provisional	0	0.0%
<b>Total</b>	<b>25</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9	36.0%
Black	2	8.0%
Hispanic	3	12.0%
Asian/Pacific Islander	2	8.0%
American Indian/Alaskan Native	0	0.0%
Unknown	9	
<b>Total</b>	<b>25</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	8.0%
PEF	11	44.0%
M/C	12	48.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>25</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	8
Arts Prg Assoc	5
Arts Team Assoc	5
Deputy Dir	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Authorities Budget Office

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	9	90.0%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	1	10.0%
<b>Total</b>	<b>10</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	6	60.0%
Male	4	40.0%
Unknown	0	
<b>Total</b>	<b>10</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	10.0%
Professionals	9	90.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>10</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	10	100.0%
<b>Total</b>	<b>10</b>	

**AVERAGE AGE** 45  
**AVERAGE YEARS OF SERVICE** 10

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	10	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>10</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	8	80.0%
Black	1	10.0%
Hispanic	0	0.0%
Asian/Pacific Islander	1	10.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>10</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	8	80.0%
M/C	2	20.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>10</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 1 Public Auth	4
Policy Analyst 2 Public Auth	4
Dir Authorities Budget Off	1
Policy Analyst 4 Public Auth	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Bridge Authority

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	37	40.7%
Non Competitive	9	9.9%
Exempt	0	0.0%
Labor	45	49.5%
Unclassified	0	0.0%
<b>Total</b>	<b>91</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	25	28.1%
Male	64	71.9%
Unknown	2	
<b>Total</b>	<b>91</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.2%
Professionals	11	12.1%
Technicians	4	4.4%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	22	24.2%
Skilled Craft	3	3.3%
Service Maintenance	49	53.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>91</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	91	100.0%
<b>Total</b>	<b>91</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

17

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.1%
Permanent	86	94.5%
Temporary	4	4.4%
Provisional	0	0.0%
<b>Total</b>	<b>91</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	66	72.5%
Black	4	4.4%
Hispanic	4	4.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	17	
<b>Total</b>	<b>91</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	89	97.8%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	2.2%
<b>Total</b>	<b>91</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utls, Grnds)	44
Toll Collector	12
Senr Toll Collctr	7
Info Tech Spec 2 (and Prog & SE)	5

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Budget, Division of the

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	166	63.8%
Non Competitive	66	25.4%
Exempt	27	10.4%
Labor	0	0.0%
Unclassified	1	0.4%
<b>Total</b>	<b>260</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	125	48.3%
Male	134	51.7%
Unknown	1	
<b>Total</b>	<b>260</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	7.7%
Professionals	223	85.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	17	6.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>260</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	250	96.2%
VRWS	4	1.5%
Hourly	6	2.3%
<b>Total</b>	<b>260</b>	

**AVERAGE AGE**

38

**AVERAGE YEARS OF SERVICE**

11

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	14	5.4%
Permanent	226	86.9%
Temporary	20	7.7%
Provisional	0	0.0%
<b>Total</b>	<b>260</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	189	72.7%
Black	9	3.5%
Hispanic	7	2.7%
Asian/Pacific Islander	11	4.2%
American Indian/Alaskan Native	0	0.0%
Unknown	44	
<b>Total</b>	<b>260</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	260	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>260</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Budgt Fellow	47
Assoc Budget Exmr	45
Senr Budget Exmr	45
Budgt Examiner	26

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Canal Corporation

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	221	47.6%
Non Competitive	173	37.3%
Exempt	4	0.9%
Labor	66	14.2%
Unclassified	0	0.0%
<b>Total</b>	<b>464</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	65	14.0%
Male	398	86.0%
Unknown	1	
<b>Total</b>	<b>464</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	1.5%
Professionals	63	13.6%
Technicians	2	0.4%
Protective Service	0	0.0%
Paraprofessionals	4	0.9%
Administrative Support	22	4.7%
Skilled Craft	232	50.0%
Service Maintenance	134	28.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>464</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	295	63.6%
Part-time	2	0.4%
Workers Comp Leave	5	1.1%
Hourly	162	34.9%
<b>Total</b>	<b>464</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

16

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	1.5%
Permanent	404	87.1%
Temporary	53	11.4%
Provisional	0	0.0%
<b>Total</b>	<b>464</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	423	91.2%
Black	7	1.5%
Hispanic	15	3.2%
Asian/Pacific Islander	2	0.4%
American Indian/Alaskan Native	0	0.0%
Unknown	17	
<b>Total</b>	<b>464</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	363	78.2%
PEF	61	13.1%
M/C	40	8.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>464</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Chf Lock Operator	54
Facility Operations Assnt 1 (and Utls, Grnds)	54
Trades Spec (and Various Parenthetics)	40
Canal Strctr Oper	38

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Mtc Supvr 1	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Children&Family Svcs, Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,948	64.7%
Non Competitive	992	33.0%
Exempt	59	2.0%
Labor	9	0.3%
Unclassified	1	0.0%
<b>Total</b>	<b>3,009</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,653	55.0%
Male	1,352	45.0%
Unknown	4	
<b>Total</b>	<b>3,009</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	79	2.6%
Professionals	1,707	56.7%
Technicians	1	0.0%
Protective Service	0	0.0%
Paraprofessionals	738	24.5%
Administrative Support	348	11.6%
Skilled Craft	105	3.5%
Service Maintenance	31	1.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,009</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,639	87.7%
Part-time	33	1.1%
VRWS	23	0.8%
Workers Comp Leave	109	3.6%
Hourly	205	6.8%
<b>Total</b>	<b>3,009</b>	

### AVERAGE AGE

46

### AVERAGE YEARS OF SERVICE

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	81	2.7%
Permanent	2,645	87.9%
Temporary	232	7.7%
Provisional	51	1.7%
<b>Total</b>	<b>3,009</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,806	60.0%
Black	783	26.0%
Hispanic	202	6.7%
Asian/Pacific Islander	54	1.8%
American Indian/Alaskan Native	15	0.5%
Unknown	149	
<b>Total</b>	<b>3,009</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,166	38.8%
PEF	1,578	52.4%
M/C	265	8.8%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,009</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	332
Ch & Fam Svcs Spec 1	215
Youth Div Aide 4	212
Youth Counselor 1	162

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Ch & Fam Svcs Spec 1	4
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	3
Child Protctv Svcs S 1	2
Ch & Fam Svcs Spec 2	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Youth Counselor 1	14
Voc Instructor 1	12
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	5
Youth Counselor 2	3

## Civil Service, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	289	84.8%
Non Competitive	39	11.4%
Exempt	10	2.9%
Labor	0	0.0%
Unclassified	3	0.9%
<b>Total</b>	<b>341</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	223	65.6%
Male	117	34.4%
Unknown	1	
<b>Total</b>	<b>341</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	24	7.0%
Professionals	225	66.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	15	4.4%
Administrative Support	73	21.4%
Skilled Craft	0	0.0%
Service Maintenance	4	1.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>341</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	330	96.8%
Part-time	1	0.3%
VRWS	8	2.3%
Hourly	2	0.6%
<b>Total</b>	<b>341</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	1.5%
Permanent	331	97.1%
Temporary	5	1.5%
Provisional	0	0.0%
<b>Total</b>	<b>341</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	266	78.0%
Black	39	11.4%
Hispanic	15	4.4%
Asian/Pacific Islander	8	2.3%
American Indian/Alaskan Native	3	0.9%
Unknown	10	
<b>Total</b>	<b>341</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	73	21.4%
PEF	19	5.6%
M/C	249	73.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>341</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 1 (Trainee and Various)	78
Human Resources Specialist 2 (Various)	53
Office Assnt 1 (and KB, S/M, CL, SL)	17
Emp Insur Exmnr 1	14

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Comptroller, Office of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,487	88.6%
Non Competitive	72	2.6%
Exempt	241	8.6%
Labor	6	0.2%
Unclassified	1	0.0%
<b>Total</b>	<b>2,807</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,598	57.0%
Male	1,206	43.0%
Unknown	3	
<b>Total</b>	<b>2,807</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	152	5.4%
Professionals	1,777	63.3%
Technicians	47	1.7%
Protective Service	0	0.0%
Paraprofessionals	49	1.7%
Administrative Support	775	27.6%
Skilled Craft	0	0.0%
Service Maintenance	7	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,807</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	2,672	95.2%
Part-time	11	0.4%
VRWS	46	1.6%
Workers Comp Leave	1	0.0%
Hourly	77	2.7%
<b>Total</b>	<b>2,807</b>	

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	163	5.8%
Permanent	2,337	83.3%
Temporary	293	10.4%
Provisional	14	0.5%
<b>Total</b>	<b>2,807</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2,193	78.1%
Black	231	8.2%
Hispanic	96	3.4%
Asian/Pacific Islander	144	5.1%
American Indian/Alaskan Native	1	0.0%
Unknown	142	
<b>Total</b>	<b>2,807</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	595	21.2%
PEF	1,738	61.9%
M/C	474	16.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,807</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 2	182
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	119
Info Tech Spec 2 (and Prog & SE)	106
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	103

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
State Prg Ex 1	2
Admnv Spec 1	1
Business Sys Anlst 1	1
Emps Ret Sys Exmr 2	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	7
Audit Prgm Dir	4
Assnt Purchsng Agnt	1
Multimedia Prod P S 1	1



## Correction, Commission of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	30	83.3%
Non Competitive	2	5.6%
Exempt	2	5.6%
Labor	0	0.0%
Unclassified	2	5.6%
<b>Total</b>	<b>36</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	47.2%
Male	19	52.8%
Unknown	0	
<b>Total</b>	<b>36</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	13.9%
Professionals	27	75.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.8%
Administrative Support	3	8.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>36</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	35	97.2%
VRWS	1	2.8%
<b>Total</b>	<b>36</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	11.1%
Permanent	31	86.1%
Temporary	0	0.0%
Provisional	1	2.8%
<b>Total</b>	<b>36</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	31	86.1%
Black	2	5.6%
Hispanic	3	8.3%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>36</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	8.3%
PEF	27	75.0%
M/C	6	16.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>36</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 1	11
Corrl Fclty Spec 2	7
Corrl Fclty Spec 3	5
Senr Utiztn Rev Nrse	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Utiztn Rev Nrse	1

## Corrections and Community Supervision

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	25,887	93.3%
Non Competitive	1,711	6.2%
Exempt	113	0.4%
Labor	19	0.1%
Unclassified	21	0.1%
<b>Total</b>	<b>27,751</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	7,951	28.7%
Male	19,792	71.3%
Unknown	8	
<b>Total</b>	<b>27,751</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	192	0.7%
Professionals	4,936	17.8%
Technicians	204	0.7%
Protective Service	18,645	67.2%
Paraprofessionals	413	1.5%
Administrative Support	2,007	7.2%
Skilled Craft	1,167	4.2%
Service Maintenance	187	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>27,751</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	26,944	97.1%
Part-time	320	1.2%
VRWS	40	0.1%
Workers Comp Leave	76	0.3%
Short Term Disability Leave	1	0.0%
Hourly	370	1.3%
<b>Total</b>	<b>27,751</b>	

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	768	2.8%
Permanent	26,194	94.4%
Temporary	506	1.8%
Provisional	283	1.0%
<b>Total</b>	<b>27,751</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	21,103	76.0%
Black	3,332	12.0%
Hispanic	1,715	6.2%
Asian/Pacific Islander	290	1.0%
American Indian/Alaskan Native	113	0.4%
Unknown	1,198	
<b>Total</b>	<b>27,751</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3,525	12.7%
PEF	4,619	16.6%
M/C	948	3.4%
NYSCOB	18,209	65.6%
Council 82	450	1.6%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>27,751</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee, SL)	17,055
Corr Sergeant	1,048
Office Asstnt 1 (and KB, S/M, CL, SL)	783
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	717

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	57
Clinical Physn 2	28
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	19
Dentist 1	9

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	46
Voc Instructor 1	39
Head Account Clerk	29
Offender Rehab Coord ASAT	15

## Criminal Justice Services, Div of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	329	80.6%
Non Competitive	45	11.0%
Exempt	33	8.1%
Labor	1	0.2%
Unclassified	0	0.0%
<b>Total</b>	<b>408</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	254	62.3%
Male	154	37.7%
Unknown	0	
<b>Total</b>	<b>408</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	51	12.5%
Professionals	235	57.6%
Technicians	16	3.9%
Protective Service	0	0.0%
Paraprofessionals	30	7.4%
Administrative Support	74	18.1%
Skilled Craft	1	0.2%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>408</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	392	96.1%
Part-time	3	0.7%
VRWS	3	0.7%
Hourly	10	2.5%
<b>Total</b>	<b>408</b>	

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	2.0%
Permanent	373	91.4%
Temporary	25	6.1%
Provisional	2	0.5%
<b>Total</b>	<b>408</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	344	84.3%
Black	30	7.4%
Hispanic	15	3.7%
Asian/Pacific Islander	8	2.0%
American Indian/Alaskan Native	2	0.5%
Unknown	9	
<b>Total</b>	<b>408</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	100	24.5%
PEF	240	58.8%
M/C	68	16.7%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>408</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	32
Program Aide (and SL)	29
Crmnl Justice Prog Spec 1	16
Ident Spec 1	16

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2

## Economic Development, Dept of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	75	55.1%
Non Competitive	42	30.9%
Exempt	19	14.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>136</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	74	55.2%
Male	60	44.8%
Unknown	2	
<b>Total</b>	<b>136</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	25	18.4%
Professionals	89	65.4%
Technicians	4	2.9%
Protective Service	0	0.0%
Paraprofessionals	2	1.5%
Administrative Support	15	11.0%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>136</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	131	96.3%
Part-time	3	2.2%
VRWS	1	0.7%
Hourly	1	0.7%
<b>Total</b>	<b>136</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	123	90.4%
Temporary	12	8.8%
Provisional	1	0.7%
<b>Total</b>	<b>136</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	93	68.4%
Black	19	14.0%
Hispanic	4	2.9%
Asian/Pacific Islander	3	2.2%
American Indian/Alaskan Native	0	0.0%
Unknown	17	
<b>Total</b>	<b>136</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	15	11.0%
PEF	96	70.6%
M/C	25	18.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>136</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	21
Senr Certifctn Anlst	16
Economic Dev Pg Sp 3	9
Admnv Assistant 1 (& FL, RL, SL)	8

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Deputy Commr	2
Deputy Commr&Cnsl	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Publctns Prod Assnt	1

## Education

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,611	81.3%
Non Competitive	416	13.0%
Exempt	78	2.4%
Labor	71	2.2%
Unclassified	35	1.1%
<b>Total</b>	<b>3,211</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,058	64.4%
Male	1,139	35.6%
Unknown	14	
<b>Total</b>	<b>3,211</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	169	5.3%
Professionals	2,104	65.5%
Technicians	133	4.1%
Protective Service	37	1.2%
Paraprofessionals	161	5.0%
Administrative Support	480	14.9%
Skilled Craft	31	1.0%
Service Maintenance	96	3.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,211</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,474	77.0%
Part-time	39	1.2%
VRWS	28	0.9%
Workers Comp Leave	2	0.1%
Hourly	668	20.8%
<b>Total</b>	<b>3,211</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	170	5.3%
Permanent	2,195	68.4%
Temporary	732	22.8%
Provisional	114	3.6%
<b>Total</b>	<b>3,211</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,284	71.1%
Black	309	9.6%
Hispanic	120	3.7%
Asian/Pacific Islander	100	3.1%
American Indian/Alaskan Native	10	0.3%
Unknown	388	
<b>Total</b>	<b>3,211</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	665	20.7%
PEF	2,267	70.6%
M/C	243	7.6%
NYSCOBAs	36	1.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,211</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	648
Voc Rehab Cnslr	254
Office Asstnt 1 (and KB, S/M, CL, SL)	191
Assoc Educ Chldrn Dis	93

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	19
Food Service Wkr 1	4
Child Care Aide 1	2
Admnv Assistant 2	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Instrctnl Svs	15
Food Prgms Eval Spec 1	13
Food Prgms Eval Spec 2	8
Assoc Educ Imp Svs	7

## Elections, Board of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	21	26.3%
Non Competitive	0	0.0%
Exempt	54	67.5%
Labor	0	0.0%
Unclassified	5	6.3%
<b>Total</b>	<b>80</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	35	44.3%
Male	44	55.7%
Unknown	1	
<b>Total</b>	<b>80</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	34	42.5%
Professionals	37	46.3%
Technicians	1	1.3%
Protective Service	0	0.0%
Paraprofessionals	4	5.0%
Administrative Support	4	5.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>80</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	75	93.8%
VRWS	1	1.3%
Hourly	4	5.0%
<b>Total</b>	<b>80</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	3.8%
Permanent	65	81.3%
Temporary	12	15.0%
Provisional	0	0.0%
<b>Total</b>	<b>80</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	47	58.8%
Black	2	2.5%
Hispanic	4	5.0%
Asian/Pacific Islander	3	3.8%
American Indian/Alaskan Native	0	0.0%
Unknown	24	
<b>Total</b>	<b>80</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5	6.3%
PEF	26	32.5%
M/C	49	61.3%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>80</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	11
Spec Assnt	7
Commr	5
Elections Spec	5

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Employee Relations, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	4.9%
Non Competitive	26	42.6%
Exempt	31	50.8%
Labor	0	0.0%
Unclassified	1	1.6%
<b>Total</b>	<b>61</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	42	68.9%
Male	19	31.1%
Unknown	0	
<b>Total</b>	<b>61</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	27.9%
Professionals	38	62.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	6	9.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>61</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	57	93.4%
Part-time	2	3.3%
VRWS	2	3.3%
<b>Total</b>	<b>61</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

17

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	4.9%
Permanent	55	90.2%
Temporary	3	4.9%
Provisional	0	0.0%
<b>Total</b>	<b>61</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	35	57.4%
Black	13	21.3%
Hispanic	3	4.9%
Asian/Pacific Islander	3	4.9%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
<b>Total</b>	<b>61</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	61	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>61</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Affirm Actn Admr 2	11
Assnt Counsl	8
Affirm Actn Admr 4	6
Affirm Actn Admr 3	5

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	1
Emp Prog Assnt	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Environmental Conservation, Dept of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,688	81.3%
Non Competitive	503	15.2%
Exempt	65	2.0%
Labor	49	1.5%
Unclassified	1	0.0%
<b>Total</b>	<b>3,306</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,162	35.1%
Male	2,144	64.9%
Unknown	0	
<b>Total</b>	<b>3,306</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	89	2.7%
Professionals	1,664	50.3%
Technicians	541	16.4%
Protective Service	387	11.7%
Paraprofessionals	78	2.4%
Administrative Support	215	6.5%
Skilled Craft	104	3.1%
Service Maintenance	228	6.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,306</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,825	85.5%
Part-time	30	0.9%
VRWS	62	1.9%
Workers Comp Leave	6	0.2%
Hourly	383	11.6%
<b>Total</b>	<b>3,306</b>	

### AVERAGE AGE

46

### AVERAGE YEARS OF SERVICE

16

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	61	1.8%
Permanent	2,757	83.4%
Temporary	430	13.0%
Provisional	58	1.8%
<b>Total</b>	<b>3,306</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,729	82.5%
Black	75	2.3%
Hispanic	64	1.9%
Asian/Pacific Islander	104	3.1%
American Indian/Alaskan Native	14	0.4%
Unknown	320	
<b>Total</b>	<b>3,306</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	917	27.7%
PEF	1,748	52.9%
M/C	210	6.4%
NYSCOB	3	0.1%
Council 82	0	0.0%
ALES	428	12.9%
Other	0	0.0%
<b>Total</b>	<b>3,306</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	222
Envirn Cons Pol Officer	190
Professional Engineer 1 (and Various)	170
Maintce Assnt	146

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Maintce Assnt	6
Office Assnt 1 (and KB, S/M, CL, SL)	6
Facility Operations Assnt 2	3
Fish&Wildlife Techn 1	3

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assistant Geologist	16
Public Partcptn Sp 1	10
Real Estate Spec 2 Con	3
Campgrounds Program Coord	2



## Executive Chamber

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	0.8%
Exempt	118	98.3%
Labor	0	0.0%
Unclassified	1	0.8%
<b>Total</b>	<b>120</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	86	72.3%
Male	33	27.7%
Unknown	1	
<b>Total</b>	<b>120</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	21.7%
Professionals	24	20.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	8	6.7%
Administrative Support	62	51.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>120</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	113	94.2%
Part-time	3	2.5%
VRWS	2	1.7%
Short Term Disability Leave	1	0.8%
Hourly	1	0.8%
<b>Total</b>	<b>120</b>	

**AVERAGE AGE**

38

**AVERAGE YEARS OF SERVICE**

5

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	108	90.0%
Temporary	12	10.0%
Provisional	0	0.0%
<b>Total</b>	<b>120</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	38	31.7%
Black	6	5.0%
Hispanic	3	2.5%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	73	
<b>Total</b>	<b>120</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	120	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>120</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	62
Leg Assnt	8
Program Assoc	8
Spec Assnt	7

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Exec Assnt Gov	2
Admnv Assnt	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Financial Control Board For NYC

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	10	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>10</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	8	80.0%
Male	2	20.0%
Unknown	0	
<b>Total</b>	<b>10</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	20.0%
Professionals	7	70.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	10.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>10</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	10	100.0%
<b>Total</b>	<b>10</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

17

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	10	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>10</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	4	40.0%
Black	1	10.0%
Hispanic	1	10.0%
Asian/Pacific Islander	2	20.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>10</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	10	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>10</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B An	7
Admnv Assnt	1
Admnv Offr	1
Deputy Dir	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Financial Services, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,059	81.1%
Non Competitive	129	9.9%
Exempt	114	8.7%
Labor	2	0.2%
Unclassified	1	0.1%
<b>Total</b>	<b>1,305</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	637	48.8%
Male	667	51.2%
Unknown	1	
<b>Total</b>	<b>1,305</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	90	6.9%
Professionals	1,056	80.9%
Technicians	35	2.7%
Protective Service	0	0.0%
Paraprofessionals	28	2.1%
Administrative Support	92	7.0%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,305</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,284	98.4%
Part-time	9	0.7%
VRWS	9	0.7%
Short Term Disability Leave	1	0.1%
Hourly	2	0.2%
<b>Total</b>	<b>1,305</b>	

### AVERAGE AGE

51

### AVERAGE YEARS OF SERVICE

16

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	0.9%
Permanent	1,198	91.8%
Temporary	83	6.4%
Provisional	12	0.9%
<b>Total</b>	<b>1,305</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	528	40.5%
Black	322	24.7%
Hispanic	70	5.4%
Asian/Pacific Islander	296	22.7%
American Indian/Alaskan Native	0	0.0%
Unknown	89	
<b>Total</b>	<b>1,305</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	94	7.2%
PEF	935	71.6%
M/C	276	21.1%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,305</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Services Examiner (and Various)	237
FncI Svs Exmr 2	140
FncI Svs Exmr 3	92
FncI Svs Mgr 1	84

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inspector	3
Financial Services Examiner (and Various)	1
FncI Svs Exmr 3	1
Senr Attorney	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
FncI Svs Mgr 4	2
FncI Svs Mgr 6	2
Agency Emrgcy Mgt Coord	1
Auditor 2 Forensic	1

## General Services, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,326	65.2%
Non Competitive	327	16.1%
Exempt	80	3.9%
Labor	300	14.7%
Unclassified	1	0.0%
<b>Total</b>	<b>2,034</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	841	41.4%
Male	1,192	58.6%
Unknown	1	
<b>Total</b>	<b>2,034</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	110	5.4%
Professionals	801	39.4%
Technicians	39	1.9%
Protective Service	0	0.0%
Paraprofessionals	26	1.3%
Administrative Support	434	21.3%
Skilled Craft	262	12.9%
Service Maintenance	362	17.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,034</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,761	86.6%
Part-time	11	0.5%
VRWS	16	0.8%
Workers Comp Leave	7	0.3%
Hourly	239	11.8%
<b>Total</b>	<b>2,034</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	119	5.9%
Permanent	1,618	79.5%
Temporary	271	13.3%
Provisional	26	1.3%
<b>Total</b>	<b>2,034</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,468	72.2%
Black	204	10.0%
Hispanic	57	2.8%
Asian/Pacific Islander	70	3.4%
American Indian/Alaskan Native	6	0.3%
Unknown	229	
<b>Total</b>	<b>2,034</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,028	50.5%
PEF	761	37.4%
M/C	245	12.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,034</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utlis, Grnds)	202
Business Svcs Center Rep 1	138
Business Svcs Center Rep 2	82
Plant Util Engr 1	82

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supply Assnt	2
Admnv Spec 2	1
Business Svcs Center Anal 2	1
Business Svcs Center Rep 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	8
Energy Cons Tech Spec	6
Accountant Aide Tr 1	1
Agency Emrgcy Mgt Coord	1

## Health

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,410	64.4%
Non Competitive	1,542	29.1%
Exempt	104	2.0%
Labor	240	4.5%
Unclassified	1	0.0%
<b>Total</b>	<b>5,297</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,706	70.1%
Male	1,581	29.9%
Unknown	10	
<b>Total</b>	<b>5,297</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	163	3.1%
Professionals	3,146	59.4%
Technicians	236	4.5%
Protective Service	30	0.6%
Paraprofessionals	766	14.5%
Administrative Support	558	10.5%
Skilled Craft	80	1.5%
Service Maintenance	318	6.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5,297</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	4,397	83.0%
Part-time	274	5.2%
VRWS	55	1.0%
Workers Comp Leave	19	0.4%
Hourly	552	10.4%
<b>Total</b>	<b>5,297</b>	

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	146	2.8%
Permanent	4,328	81.7%
Temporary	666	12.6%
Provisional	157	3.0%
<b>Total</b>	<b>5,297</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,202	60.4%
Black	749	14.1%
Hispanic	314	5.9%
Asian/Pacific Islander	317	6.0%
American Indian/Alaskan Native	20	0.4%
Unknown	695	
<b>Total</b>	<b>5,297</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,745	32.9%
PEF	3,118	58.9%
M/C	366	6.9%
NYSCOBAs	30	0.6%
Council 82	0	0.0%
ALES	0	0.0%
Other	38	0.7%
<b>Total</b>	<b>5,297</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	400
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	191
Rehab Hosp Nrsg Asst 2	190
Hosp Nsg Svcs Cnslt	145

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	68
Food Service Wkr 1	48
Cleaner	33
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	26

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public H Sanitarian	16
Senr Sanitarian	13
Contract Mgt Spec 2 Hlth Bn Ex	12
Public H Prgm Nurse	8

## Higher Education Services Corp

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	120	85.1%
Non Competitive	9	6.4%
Exempt	8	5.7%
Labor	3	2.1%
Unclassified	1	0.7%
<b>Total</b>	<b>141</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	81	57.4%
Male	60	42.6%
Unknown	0	
<b>Total</b>	<b>141</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	10.6%
Professionals	54	38.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	26	18.4%
Administrative Support	46	32.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>141</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	124	87.9%
Part-time	3	2.1%
VRWS	2	1.4%
Hourly	12	8.5%
<b>Total</b>	<b>141</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

21

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	118	83.7%
Temporary	21	14.9%
Provisional	2	1.4%
<b>Total</b>	<b>141</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	95	67.4%
Black	29	20.6%
Hispanic	8	5.7%
Asian/Pacific Islander	3	2.1%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
<b>Total</b>	<b>141</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	68	48.2%
PEF	49	34.8%
M/C	24	17.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>141</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	17
Student Loan Cn R 1	16
Higher Educ Sv Pg A 2	12
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	11

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Higher Educ Sv Pg A 2	1
Student Loan Cn R 4	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn R 1	2

## Homeland Scrty and Emerg Srvcs

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	572	76.4%
Non Competitive	120	16.0%
Exempt	33	4.4%
Labor	23	3.1%
Unclassified	1	0.1%
<b>Total</b>	<b>749</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	226	30.2%
Male	523	69.8%
Unknown	0	
<b>Total</b>	<b>749</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	4.4%
Professionals	573	76.5%
Technicians	38	5.1%
Protective Service	1	0.1%
Paraprofessionals	27	3.6%
Administrative Support	40	5.3%
Skilled Craft	2	0.3%
Service Maintenance	35	4.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>749</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	580	77.4%
VRWS	2	0.3%
Hourly	167	22.3%
<b>Total</b>	<b>749</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	18	2.4%
Permanent	525	70.1%
Temporary	181	24.2%
Provisional	25	3.3%
<b>Total</b>	<b>749</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	609	81.3%
Black	21	2.8%
Hispanic	17	2.3%
Asian/Pacific Islander	8	1.1%
American Indian/Alaskan Native	1	0.1%
Unknown	93	
<b>Total</b>	<b>749</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	104	13.9%
PEF	448	59.8%
M/C	51	6.8%
NYSCOBAs	1	0.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	145	19.4%
<b>Total</b>	<b>749</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disaster Asstnc Rep	145
Fire Protctn Spec 1	122
Disastr Prpns Pg Rp 2	31
HS Prg Analyst 1	24

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Disastr Prpns Pg Rp 1	10
Disastr Prpns Asst	7
Disastr Prpns Pg Rp 2	7
Admnv Offr 3	1

## Housing & Comm Renewal, Div of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	566	92.2%
Non Competitive	13	2.1%
Exempt	23	3.7%
Labor	12	2.0%
Unclassified	0	0.0%
<b>Total</b>	<b>614</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	333	54.3%
Male	280	45.7%
Unknown	1	
<b>Total</b>	<b>614</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	7.5%
Professionals	312	50.8%
Technicians	185	30.1%
Protective Service	0	0.0%
Paraprofessionals	6	1.0%
Administrative Support	47	7.7%
Skilled Craft	6	1.0%
Service Maintenance	12	2.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>614</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	609	99.2%
Part-time	1	0.2%
VRWS	3	0.5%
Workers Comp Leave	1	0.2%
<b>Total</b>	<b>614</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

17

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	1.0%
Permanent	527	85.8%
Temporary	17	2.8%
Provisional	64	10.4%
<b>Total</b>	<b>614</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	255	41.5%
Black	177	28.8%
Hispanic	70	11.4%
Asian/Pacific Islander	79	12.9%
American Indian/Alaskan Native	2	0.3%
Unknown	31	
<b>Total</b>	<b>614</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	32	5.2%
PEF	191	31.1%
M/C	65	10.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	326	53.1%
<b>Total</b>	<b>614</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner 2	106
Hsg & Cmty Ren Spec 1	84
Hsg & Cmty Ren Spec 2	55
Senr Attorney	44

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner 2	47
Rent Examiner 3	16
Rental Hsg Insp 1 SL	1



## Housing Finance Agency

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
<b>Total</b>	<b>31</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Unknown	0	
<b>Total</b>	<b>31</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>31</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	93.5%
Part-time	2	6.5%
<b>Total</b>	<b>31</b>	

**AVERAGE AGE**

65

**AVERAGE YEARS OF SERVICE**

33

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
<b>Total</b>	<b>31</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	51.6%
Black	10	32.3%
Hispanic	3	9.7%
Asian/Pacific Islander	1	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>31</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	29	93.5%
<b>Total</b>	<b>31</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	8
Hfa Assnt Pg Coord Hd	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Spec Assnt	3

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Human Rights, Division of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	105	70.5%
Non Competitive	29	19.5%
Exempt	10	6.7%
Labor	5	3.4%
Unclassified	0	0.0%
<b>Total</b>	<b>149</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	97	65.1%
Male	52	34.9%
Unknown	0	
<b>Total</b>	<b>149</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	4.7%
Professionals	101	67.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	21	14.1%
Administrative Support	18	12.1%
Skilled Craft	0	0.0%
Service Maintenance	2	1.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>149</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	145	97.3%
Part-time	1	0.7%
VRWS	1	0.7%
Hourly	2	1.3%
<b>Total</b>	<b>149</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

16

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	134	89.9%
Temporary	13	8.7%
Provisional	2	1.3%
<b>Total</b>	<b>149</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	63	42.3%
Black	35	23.5%
Hispanic	32	21.5%
Asian/Pacific Islander	5	3.4%
American Indian/Alaskan Native	1	0.7%
Unknown	13	
<b>Total</b>	<b>149</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	36	24.2%
PEF	85	57.0%
M/C	28	18.8%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>149</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	33
Senr Attorney	22
Program Aide (and SL)	19
Human Rts Spec 2	15

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	2

## Indigent Legal Services, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	29	96.7%
Labor	0	0.0%
Unclassified	1	3.3%
<b>Total</b>	<b>30</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	24	80.0%
Male	6	20.0%
Unknown	0	
<b>Total</b>	<b>30</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	43.3%
Professionals	15	50.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.3%
Administrative Support	1	3.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>30</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	30	100.0%
<b>Total</b>	<b>30</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

9

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	17	56.7%
Temporary	13	43.3%
Provisional	0	0.0%
<b>Total</b>	<b>30</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11	36.7%
Black	5	16.7%
Hispanic	1	3.3%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	13	
<b>Total</b>	<b>30</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	30	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>30</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	12
Spec Assnt	10
Conf Legal Assnt	3
Admnv Assnt	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Justice Center

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	133	30.6%
Non Competitive	245	56.5%
Exempt	55	12.7%
Labor	0	0.0%
Unclassified	1	0.2%
<b>Total</b>	<b>434</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	296	68.2%
Male	138	31.8%
Unknown	0	
<b>Total</b>	<b>434</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	27	6.2%
Professionals	381	87.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	9	2.1%
Administrative Support	17	3.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>434</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	415	95.6%
Part-time	2	0.5%
VRWS	2	0.5%
Short Term Disability Leave	2	0.5%
Hourly	13	3.0%
<b>Total</b>	<b>434</b>	

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

9

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	1.2%
Permanent	385	88.7%
Temporary	44	10.1%
Provisional	0	0.0%
<b>Total</b>	<b>434</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	293	67.5%
Black	32	7.4%
Hispanic	25	5.8%
Asian/Pacific Islander	8	1.8%
American Indian/Alaskan Native	2	0.5%
Unknown	74	
<b>Total</b>	<b>434</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	17	3.9%
PEF	173	39.9%
M/C	244	56.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>434</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	94
Internal Invst 2 Justice Ctr	55
Vulnerable Prsns Protc Spec 1	46
Qual Care Fac Rvw Sp1	23

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Labor Management Committee

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	4.2%
Non Competitive	1	1.4%
Exempt	68	94.4%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>72</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	50	69.4%
Male	22	30.6%
Unknown	0	
<b>Total</b>	<b>72</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.8%
Professionals	58	80.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	1.4%
Administrative Support	11	15.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>72</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	66	91.7%
Part-time	2	2.8%
VRWS	3	4.2%
Hourly	1	1.4%
<b>Total</b>	<b>72</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

16

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	66	91.7%
Temporary	6	8.3%
Provisional	0	0.0%
<b>Total</b>	<b>72</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	59	81.9%
Black	5	6.9%
Hispanic	1	1.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
<b>Total</b>	<b>72</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	4.2%
PEF	0	0.0%
M/C	69	95.8%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>72</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Asst	20
Emp Prog Assoc	17
Emp Asst Pgm Rep	9
Admnv Asst	7

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Asst Pgm Rep	1
Office Asst 2 (and Calc, CS, KB, S/M, CL, SL)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Labor, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,447	92.1%
Non Competitive	131	4.9%
Exempt	65	2.4%
Labor	3	0.1%
Unclassified	11	0.4%
<b>Total</b>	<b>2,657</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,546	58.3%
Male	1,107	41.7%
Unknown	4	
<b>Total</b>	<b>2,657</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	93	3.5%
Professionals	1,700	64.0%
Technicians	402	15.1%
Protective Service	13	0.5%
Paraprofessionals	48	1.8%
Administrative Support	393	14.8%
Skilled Craft	0	0.0%
Service Maintenance	8	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,657</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,584	97.3%
Part-time	24	0.9%
VRWS	47	1.8%
Workers Comp Leave	2	0.1%
<b>Total</b>	<b>2,657</b>	

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	35	1.3%
Permanent	2,568	96.7%
Temporary	34	1.3%
Provisional	20	0.8%
<b>Total</b>	<b>2,657</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,852	69.7%
Black	288	10.8%
Hispanic	269	10.1%
Asian/Pacific Islander	169	6.4%
American Indian/Alaskan Native	17	0.6%
Unknown	62	
<b>Total</b>	<b>2,657</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	485	18.3%
PEF	1,909	71.8%
M/C	251	9.4%
NYSCOBA	12	0.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,657</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	435
Supvg Labor Svs Rep	167
Auditor 1	103
Senr Emp Sec Clerk	99

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	2
Auditor 1	1
Immignt Wrks Spec 1	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Investigative Offcr 1 P W W	9
Senr Ui Accts Exmr	2
Tax Complnc Rep 2	2
Auditor 2 Employment & Trng	1

## Lake George Park Comm

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4	50.0%
Non Competitive	3	37.5%
Exempt	1	12.5%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>8</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2	25.0%
Male	6	75.0%
Unknown	0	
<b>Total</b>	<b>8</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	12.5%
Professionals	1	12.5%
Technicians	1	12.5%
Protective Service	1	12.5%
Paraprofessionals	0	0.0%
Administrative Support	2	25.0%
Skilled Craft	2	25.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>8</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	8	100.0%
<b>Total</b>	<b>8</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

18

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	8	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>8</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	8	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>8</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	50.0%
PEF	2	25.0%
M/C	1	12.5%
NYSCOBA	1	12.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>8</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Asstnt 3 (and Calc, HR)	2
Trades Generalist	2
Consrvn Opers Supvr 3	1
Envirn'l Analyst 1	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Law, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	603	38.8%
Non Competitive	80	5.1%
Exempt	864	55.6%
Labor	6	0.4%
Unclassified	1	0.1%
<b>Total</b>	<b>1,554</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	857	55.5%
Male	686	44.5%
Unknown	11	
<b>Total</b>	<b>1,554</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	34	2.2%
Professionals	840	54.1%
Technicians	190	12.2%
Protective Service	0	0.0%
Paraprofessionals	182	11.7%
Administrative Support	303	19.5%
Skilled Craft	0	0.0%
Service Maintenance	5	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,554</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,464	94.2%
Part-time	11	0.7%
VRWS	16	1.0%
Short Term Disability Leave	3	0.2%
Hourly	60	3.9%
<b>Total</b>	<b>1,554</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	45	2.9%
Permanent	1,392	89.6%
Temporary	114	7.3%
Provisional	3	0.2%
<b>Total</b>	<b>1,554</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	664	42.7%
Black	148	9.5%
Hispanic	87	5.6%
Asian/Pacific Islander	47	3.0%
American Indian/Alaskan Native	3	0.2%
Unknown	605	
<b>Total</b>	<b>1,554</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	356	22.9%
PEF	309	19.9%
M/C	889	57.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,554</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	618
Investigator 1	143
Legal Assnt 2	70
Admnv Assnt	64

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	4
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
Admnv Assnt	1
Envirn'l Scientist 5	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Architect	1
Chf Acctnt	1
Legal Assnt 1	1



## Lieutenant Governor, Office of the

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	5	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>5</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	60.0%
Male	2	40.0%
Unknown	0	
<b>Total</b>	<b>5</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	40.0%
Professionals	1	20.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	40.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	5	100.0%
<b>Total</b>	<b>5</b>	

**AVERAGE AGE**

31

**AVERAGE YEARS OF SERVICE**

3

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	5	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>5</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	0	0.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
<b>Total</b>	<b>5</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	5	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>5</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	2
Exec Dir	1
Program Assoc	1
Spec Assnt	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Med Fraud Contrl, Dep Att Gen for

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	218	83.5%
Non Competitive	0	0.0%
Exempt	43	16.5%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>261</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	135	52.1%
Male	124	47.9%
Unknown	2	
<b>Total</b>	<b>261</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.4%
Professionals	143	54.8%
Technicians	85	32.6%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	32	12.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>261</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	257	98.5%
VRWS	4	1.5%
<b>Total</b>	<b>261</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	4	1.5%
Temporary	257	98.5%
Provisional	0	0.0%
<b>Total</b>	<b>261</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	131	50.2%
Black	21	8.0%
Hispanic	8	3.1%
Asian/Pacific Islander	9	3.4%
American Indian/Alaskan Native	1	0.4%
Unknown	91	
<b>Total</b>	<b>261</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	261	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>261</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	50
Spec Investgr	41
Assoc Spec Aud Invest	25
Spec Auditor Investgr	24

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

# Medicaid Inspector General, Office of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	329	81.8%
Non Competitive	57	14.2%
Exempt	14	3.5%
Labor	2	0.5%
Unclassified	0	0.0%
<b>Total</b>	<b>402</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	236	58.7%
Male	166	41.3%
Unknown	0	
<b>Total</b>	<b>402</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	4.5%
Professionals	322	80.1%
Technicians	45	11.2%
Protective Service	0	0.0%
Paraprofessionals	3	0.7%
Administrative Support	12	3.0%
Skilled Craft	0	0.0%
Service Maintenance	2	0.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>402</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	381	94.8%
Part-time	7	1.7%
VRWS	12	3.0%
Hourly	2	0.5%
<b>Total</b>	<b>402</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

15

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	398	99.0%
Temporary	4	1.0%
Provisional	0	0.0%
<b>Total</b>	<b>402</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	295	73.4%
Black	40	10.0%
Hispanic	15	3.7%
Asian/Pacific Islander	30	7.5%
American Indian/Alaskan Native	0	0.0%
Unknown	22	
<b>Total</b>	<b>402</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	18	4.5%
PEF	352	87.6%
M/C	32	8.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>402</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 1	56
Mgt Spec 2	50
Auditor 1	31
Investigative Spec 1	30

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public H Dent Lmap	2
Auditor 3 Medicaid	1
Investigative Spec 1	1
Mgt Spec 1	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Motor Vehicles, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,036	97.8%
Non Competitive	41	1.3%
Exempt	23	0.7%
Labor	2	0.1%
Unclassified	1	0.0%
<b>Total</b>	<b>3,103</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,098	67.6%
Male	1,005	32.4%
Unknown	0	
<b>Total</b>	<b>3,103</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	99	3.2%
Professionals	279	9.0%
Technicians	395	12.7%
Protective Service	0	0.0%
Paraprofessionals	17	0.5%
Administrative Support	2,303	74.2%
Skilled Craft	0	0.0%
Service Maintenance	10	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,103</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,683	86.5%
Part-time	159	5.1%
VRWS	16	0.5%
Workers Comp Leave	14	0.5%
Hourly	231	7.4%
<b>Total</b>	<b>3,103</b>	

### AVERAGE AGE

45

### AVERAGE YEARS OF SERVICE

10

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	19	0.6%
Permanent	2,828	91.1%
Temporary	249	8.0%
Provisional	7	0.2%
<b>Total</b>	<b>3,103</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,391	44.8%
Black	939	30.3%
Hispanic	413	13.3%
Asian/Pacific Islander	179	5.8%
American Indian/Alaskan Native	12	0.4%
Unknown	169	
<b>Total</b>	<b>3,103</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,425	78.2%
PEF	501	16.1%
M/C	177	5.7%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,103</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	1,646
Supvg Motor Veh Rep 1	230
Motor Veh License Exr	185
Office Assnt 1 (and KB, S/M, CL, SL)	147

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	127
Motor Veh License Exr	9
Office Assnt 1 (and KB, S/M, CL, SL)	2
Admnv Assnt Tr 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	3
Supvg Drvr Imprmt Exm	2
Multimedia Prod Pg Mg	1
Veh Sfty Tech Anlst 2	1

# NYS Gaming Commission

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	234	57.5%
Non Competitive	110	27.0%
Exempt	57	14.0%
Labor	0	0.0%
Unclassified	6	1.5%
<b>Total</b>	<b>407</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	182	44.7%
Male	225	55.3%
Unknown	0	
<b>Total</b>	<b>407</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	40	9.8%
Professionals	125	30.7%
Technicians	183	45.0%
Protective Service	0	0.0%
Paraprofessionals	18	4.4%
Administrative Support	40	9.8%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>407</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	350	86.0%
Part-time	4	1.0%
VRWS	2	0.5%
Hourly	51	12.5%
<b>Total</b>	<b>407</b>	

## AVERAGE AGE

51

## AVERAGE YEARS OF SERVICE

15

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	1.0%
Permanent	325	79.9%
Temporary	78	19.2%
Provisional	0	0.0%
<b>Total</b>	<b>407</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	294	72.2%
Black	23	5.7%
Hispanic	25	6.1%
Asian/Pacific Islander	28	6.9%
American Indian/Alaskan Native	3	0.7%
Unknown	34	
<b>Total</b>	<b>407</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	195	47.9%
PEF	141	34.6%
M/C	71	17.4%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>407</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mktg Rep 1	67
Senr Gaming Op Inspec	36
Gaming Opertns Inspec	29
Racing Insp	16

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Gaming Opertns Inspec	1
Program Aide (and SL)	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## OASAS

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	676	74.9%
Non Competitive	182	20.2%
Exempt	24	2.7%
Labor	19	2.1%
Unclassified	1	0.1%
<b>Total</b>	<b>902</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	617	68.6%
Male	283	31.4%
Unknown	2	
<b>Total</b>	<b>902</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	75	8.3%
Professionals	611	67.7%
Technicians	4	0.4%
Protective Service	0	0.0%
Paraprofessionals	135	15.0%
Administrative Support	41	4.5%
Skilled Craft	7	0.8%
Service Maintenance	29	3.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>902</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	684	75.8%
Part-time	26	2.9%
VRWS	2	0.2%
Workers Comp Leave	1	0.1%
Hourly	189	21.0%
<b>Total</b>	<b>902</b>	

### AVERAGE AGE

52

### AVERAGE YEARS OF SERVICE

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	1.1%
Permanent	683	75.7%
Temporary	203	22.5%
Provisional	6	0.7%
<b>Total</b>	<b>902</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	405	44.9%
Black	214	23.7%
Hispanic	56	6.2%
Asian/Pacific Islander	28	3.1%
American Indian/Alaskan Native	0	0.0%
Unknown	199	
<b>Total</b>	<b>902</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	200	22.2%
PEF	595	66.0%
M/C	107	11.9%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>902</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	168
Additions Cnslr Assnt	125
Additions Prg Spec 2	79
Additions Cnslr 2	64

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Clinical Physn 2	4
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	4
Food Service Wkr 1	2
Nurse Prctnr Psychiatry	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Additions Prg Spec 1	2
Additions Plng An 1	1
Additions Plng An 2	1
Facilities Plnnr 1	1

**OMH****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	11,884	83.9%
Non Competitive	1,455	10.3%
Exempt	25	0.2%
Labor	792	5.6%
Unclassified	1	0.0%
<b>Total</b>	<b>14,157</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	8,483	61.1%
Male	5,405	38.9%
Unknown	269	
<b>Total</b>	<b>14,157</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	282	2.0%
Professionals	6,598	46.6%
Technicians	274	1.9%
Protective Service	1,245	8.8%
Paraprofessionals	3,304	23.3%
Administrative Support	734	5.2%
Skilled Craft	494	3.5%
Service Maintenance	1,226	8.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>14,157</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	12,835	90.7%
Part-time	673	4.8%
VRWS	75	0.5%
Workers Comp Leave	299	2.1%
Hourly	275	1.9%
<b>Total</b>	<b>14,157</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

13

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	134	0.9%
Permanent	13,381	94.5%
Temporary	486	3.4%
Provisional	156	1.1%
<b>Total</b>	<b>14,157</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	6,167	43.6%
Black	3,860	27.3%
Hispanic	939	6.6%
Asian/Pacific Islander	1,080	7.6%
American Indian/Alaskan Native	47	0.3%
Unknown	2,064	
<b>Total</b>	<b>14,157</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	5,638	39.8%
PEF	6,411	45.3%
M/C	842	5.9%
NYSCOPA	1,231	8.7%
Council 82	35	0.2%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>14,157</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,383
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	1,198
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	925
Security Hsp Trt Assnt	571

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Psychiatrist 2	73
Food Service Wkr 1	68
Resident Physn	48
Psychiatrist 2 Rsch	31

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Secure Care Trtmnt Aide 1	25
Nurse Admr 1 Psy	19
Rehab Cnslr 2	17
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	12

## OPWDD

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	18,685	95.9%
Non Competitive	627	3.2%
Exempt	49	0.3%
Labor	122	0.6%
Unclassified	1	0.0%
<b>Total</b>	<b>19,484</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	13,788	70.8%
Male	5,685	29.2%
Unknown	11	
<b>Total</b>	<b>19,484</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	114	0.6%
Professionals	3,866	19.8%
Technicians	635	3.3%
Protective Service	157	0.8%
Paraprofessionals	13,494	69.3%
Administrative Support	641	3.3%
Skilled Craft	358	1.8%
Service Maintenance	219	1.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>19,484</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	16,903	86.8%
Part-time	1,772	9.1%
VRWS	38	0.2%
Workers Comp Leave	501	2.6%
Short Term Disability Leave	1	0.0%
Hourly	269	1.4%
<b>Total</b>	<b>19,484</b>	

### AVERAGE AGE

46

### AVERAGE YEARS OF SERVICE

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	194	1.0%
Permanent	18,732	96.1%
Temporary	424	2.2%
Provisional	134	0.7%
<b>Total</b>	<b>19,484</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	10,714	55.0%
Black	5,626	28.9%
Hispanic	713	3.7%
Asian/Pacific Islander	348	1.8%
American Indian/Alaskan Native	72	0.4%
Unknown	2,011	
<b>Total</b>	<b>19,484</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	14,848	76.2%
PEF	3,783	19.4%
M/C	688	3.5%
NYSCOPA	157	0.8%
Council 82	8	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>19,484</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	10,592
Dev Assnt 2	853
Dev Assnt 1 (and Trainee)	700
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	529

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	1,426
Licensed Prac Nrs	74
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	20
Office Assnt 1 (and KB, S/M, CL, SL)	15

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dev Assnt 3	27
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	17
Senr Recreation Ther	12
Psychologist 2	8



## Parks and Recreation

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,040	34.0%
Non Competitive	1,125	36.7%
Exempt	22	0.7%
Labor	874	28.5%
Unclassified	1	0.0%
<b>Total</b>	<b>3,062</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	999	32.6%
Male	2,062	67.4%
Unknown	1	
<b>Total</b>	<b>3,062</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	204	6.7%
Professionals	449	14.7%
Technicians	38	1.2%
Protective Service	241	7.9%
Paraprofessionals	117	3.8%
Administrative Support	49	1.6%
Skilled Craft	405	13.2%
Service Maintenance	1,559	50.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,062</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,942	63.4%
Part-time	34	1.1%
VRWS	18	0.6%
Workers Comp Leave	11	0.4%
Short Term Disability Leave	2	0.1%
Hourly	1,055	34.5%
<b>Total</b>	<b>3,062</b>	

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

13

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	31	1.0%
Permanent	1,921	62.7%
Temporary	1,092	35.7%
Provisional	18	0.6%
<b>Total</b>	<b>3,062</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,134	69.7%
Black	154	5.0%
Hispanic	197	6.4%
Asian/Pacific Islander	33	1.1%
American Indian/Alaskan Native	20	0.7%
Unknown	524	
<b>Total</b>	<b>3,062</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,097	68.5%
PEF	511	16.7%
M/C	211	6.9%
NYSCOPA	13	0.4%
Council 82	1	0.0%
ALES	214	7.0%
Other	15	0.5%
<b>Total</b>	<b>3,062</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	403
Parks&Rec Aide 7	222
Trades Generalist	200
Parks&Rec Aide 5	189

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 1	6
Park Worker 3	6
Park Worker 2	5
Contract Mgt Spec Tr 1	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Golf Crse Mtce Supvr	2
Jr Landscape Architct	2
Marine Svcs Rep	2
Parks&Rec Forest Rngr	2

## Prevnt of Domestic Violnce, Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	8.0%
Non Competitive	20	80.0%
Exempt	3	12.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>25</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	24	96.0%
Male	1	4.0%
Unknown	0	
<b>Total</b>	<b>25</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	20.0%
Professionals	18	72.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	4.0%
Administrative Support	1	4.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>25</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	24	96.0%
Part-time	1	4.0%
<b>Total</b>	<b>25</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	22	88.0%
Temporary	3	12.0%
Provisional	0	0.0%
<b>Total</b>	<b>25</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	18	72.0%
Black	5	20.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>25</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	4.0%
PEF	15	60.0%
M/C	9	36.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>25</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pgm S	8
Domestic Violnc Pg A1	6
Domestic Violnc Pg A2	2
Empire Fellow	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A2	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Public Employment Relations Brd

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	13	39.4%
Non Competitive	11	33.3%
Exempt	6	18.2%
Labor	0	0.0%
Unclassified	3	9.1%
<b>Total</b>	<b>33</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	22	68.8%
Male	10	31.3%
Unknown	1	
<b>Total</b>	<b>33</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	33.3%
Professionals	14	42.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.0%
Administrative Support	7	21.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>33</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	30	90.9%
Part-time	2	6.1%
VRWS	1	3.0%
<b>Total</b>	<b>33</b>	

**AVERAGE AGE**

55

**AVERAGE YEARS OF SERVICE**

17

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	6.1%
Permanent	28	84.8%
Temporary	1	3.0%
Provisional	2	6.1%
<b>Total</b>	<b>33</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	48.5%
Black	0	0.0%
Hispanic	1	3.0%
Asian/Pacific Islander	1	3.0%
American Indian/Alaskan Native	0	0.0%
Unknown	15	
<b>Total</b>	<b>33</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	33	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>33</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Trial Exmnr	8
Admnv Assistant 2	4
Admnv Assistant 1 (& FL, RL, SL)	3
Supvg Public Emp Med	3

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvg Public Emp Med	2

## Public Ethics, Joint Comm on

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	46	79.3%
Labor	0	0.0%
Unclassified	12	20.7%
<b>Total</b>	<b>58</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	35	60.3%
Male	23	39.7%
Unknown	0	
<b>Total</b>	<b>58</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	19	32.8%
Professionals	17	29.3%
Technicians	2	3.4%
Protective Service	0	0.0%
Paraprofessionals	1	1.7%
Administrative Support	19	32.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>58</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	49	84.5%
Part-time	7	12.1%
VRWS	1	1.7%
Hourly	1	1.7%
<b>Total</b>	<b>58</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

10

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	50	86.2%
Temporary	8	13.8%
Provisional	0	0.0%
<b>Total</b>	<b>58</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	26	44.8%
Black	5	8.6%
Hispanic	4	6.9%
Asian/Pacific Islander	1	1.7%
American Indian/Alaskan Native	0	0.0%
Unknown	22	
<b>Total</b>	<b>58</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	58	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>58</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Filings Exmr JCOPE	13
Commr	12
Admnv Assnt	6
Assoc Counsel	6

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr	7

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Public Service, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	391	81.1%
Non Competitive	15	3.1%
Exempt	71	14.7%
Labor	0	0.0%
Unclassified	5	1.0%
<b>Total</b>	<b>482</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	199	41.5%
Male	281	58.5%
Unknown	2	
<b>Total</b>	<b>482</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	44	9.1%
Professionals	362	75.1%
Technicians	28	5.8%
Protective Service	0	0.0%
Paraprofessionals	4	0.8%
Administrative Support	44	9.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>482</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	467	96.9%
Part-time	5	1.0%
VRWS	6	1.2%
Hourly	4	0.8%
<b>Total</b>	<b>482</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	1.9%
Permanent	430	89.2%
Temporary	42	8.7%
Provisional	1	0.2%
<b>Total</b>	<b>482</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	365	75.7%
Black	47	9.8%
Hispanic	8	1.7%
Asian/Pacific Islander	33	6.8%
American Indian/Alaskan Native	0	0.0%
Unknown	29	
<b>Total</b>	<b>482</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	62	12.9%
PEF	325	67.4%
M/C	95	19.7%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>482</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	31
Assnt Counsl	22
Utility C Assnc Spec 1	22
Utility An 1	20

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	2
Office Assnt 1 (and KB, S/M, CL, SL)	1
Public S Com Ops Clk 1	1
Utility C Assnc Spec 3	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Utility C Assnc Spec 3	1

**State Inspector General, Off of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	4	4.4%
Non Competitive	0	0.0%
Exempt	86	94.5%
Labor	0	0.0%
Unclassified	1	1.1%
<b>Total</b>	<b>91</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	41	45.1%
Male	50	54.9%
Unknown	0	
<b>Total</b>	<b>91</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	8.8%
Professionals	34	37.4%
Technicians	32	35.2%
Protective Service	0	0.0%
Paraprofessionals	17	18.7%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>91</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	74	81.3%
Part-time	2	2.2%
Hourly	15	16.5%
<b>Total</b>	<b>91</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

11

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	51	56.0%
Temporary	40	44.0%
Provisional	0	0.0%
<b>Total</b>	<b>91</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	65	71.4%
Black	2	2.2%
Hispanic	1	1.1%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	23	
<b>Total</b>	<b>91</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	91	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>91</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	32
Investigative Cnsl	13
Investigative Aide	10
Investigative Audtr	10

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	2

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

## State Insurance Fund

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,875	92.3%
Non Competitive	111	5.5%
Exempt	41	2.0%
Labor	4	0.2%
Unclassified	0	0.0%
<b>Total</b>	<b>2,031</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,137	56.0%
Male	894	44.0%
Unknown	0	
<b>Total</b>	<b>2,031</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	34	1.7%
Professionals	1,612	79.4%
Technicians	44	2.2%
Protective Service	0	0.0%
Paraprofessionals	18	0.9%
Administrative Support	319	15.7%
Skilled Craft	0	0.0%
Service Maintenance	4	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,031</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,009	98.9%
Part-time	4	0.2%
VRWS	11	0.5%
Workers Comp Leave	4	0.2%
Hourly	3	0.1%
<b>Total</b>	<b>2,031</b>	

### AVERAGE AGE

51

### AVERAGE YEARS OF SERVICE

18

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	48	2.4%
Permanent	1,942	95.6%
Temporary	23	1.1%
Provisional	18	0.9%
<b>Total</b>	<b>2,031</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,237	60.9%
Black	399	19.6%
Hispanic	97	4.8%
Asian/Pacific Islander	284	14.0%
American Indian/Alaskan Native	10	0.5%
Unknown	4	
<b>Total</b>	<b>2,031</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	343	16.9%
PEF	1,558	76.7%
M/C	130	6.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,031</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	414
Auditor 1	154
Underwriter 1	143
Assnt Ins Fund Svs Rep	115

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Comp Clm&MA	3
Assnt Dir Ins Fd Undw	2
Auditor 2 Ins Premium	2
Assnt Dir Ins Fd F S	1

## State Police, Division Of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,428	60.8%
Non Competitive	2,079	36.9%
Exempt	19	0.3%
Labor	109	1.9%
Unclassified	0	0.0%
<b>Total</b>	<b>5,635</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,064	18.9%
Male	4,571	81.1%
Unknown	0	
<b>Total</b>	<b>5,635</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	0.8%
Professionals	421	7.5%
Technicians	618	11.0%
Protective Service	4,045	71.8%
Paraprofessionals	115	2.0%
Administrative Support	202	3.6%
Skilled Craft	72	1.3%
Service Maintenance	116	2.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5,635</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	5,488	97.4%
Part-time	18	0.3%
VRWS	19	0.3%
Workers Comp Leave	1	0.0%
Hourly	109	1.9%
<b>Total</b>	<b>5,635</b>	

### AVERAGE AGE

41

### AVERAGE YEARS OF SERVICE

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.0%
Permanent	5,633	100.0%
Temporary	1	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>5,635</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,783	67.1%
Black	135	2.4%
Hispanic	204	3.6%
Asian/Pacific Islander	46	0.8%
American Indian/Alaskan Native	9	0.2%
Unknown	1,458	
<b>Total</b>	<b>5,635</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	518	9.2%
PEF	239	4.2%
M/C	61	1.1%
NYSCOBAs	47	0.8%
Council 82	0	0.0%
ALES	0	0.0%
Other	4,770	84.6%
<b>Total</b>	<b>5,635</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trooper-State Police	2,872
Investigator - St Pol	908
Senr Investigator-Sp	212
Sergeant State Police	209

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Forensic Opertns	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



**State, Department of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	398	78.2%
Non Competitive	37	7.3%
Exempt	73	14.3%
Labor	0	0.0%
Unclassified	1	0.2%
<b>Total</b>	<b>509</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	319	62.7%
Male	190	37.3%
Unknown	0	
<b>Total</b>	<b>509</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	9.0%
Professionals	216	42.4%
Technicians	37	7.3%
Protective Service	0	0.0%
Paraprofessionals	12	2.4%
Administrative Support	198	38.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>509</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	480	94.3%
Part-time	6	1.2%
VRWS	9	1.8%
Hourly	14	2.8%
<b>Total</b>	<b>509</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.8%
Permanent	445	87.4%
Temporary	41	8.1%
Provisional	19	3.7%
<b>Total</b>	<b>509</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	344	67.6%
Black	71	13.9%
Hispanic	23	4.5%
Asian/Pacific Islander	18	3.5%
American Indian/Alaskan Native	0	0.0%
Unknown	53	
<b>Total</b>	<b>509</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	198	38.9%
PEF	204	40.1%
M/C	107	21.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>509</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	47
Licensing Svcs Clk	37
Spec Assnt	24
Investigator 1	22

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Licensing Svcs Clk	2
Bus Doc Spec 1	1
Investigator 1	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Revitalization Spec 1	4
Comty Svcs Prg An 1	3
Consumer Svcs Rep 1	3
Code Complnc Spec 2	2

## Statewide Financial System

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	133	96.4%
Non Competitive	2	1.4%
Exempt	3	2.2%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>138</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	64	46.4%
Male	74	53.6%
Unknown	0	
<b>Total</b>	<b>138</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	5.1%
Professionals	130	94.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	0.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>138</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	130	94.2%
Part-time	3	2.2%
VRWS	1	0.7%
Hourly	4	2.9%
<b>Total</b>	<b>138</b>	

### AVERAGE AGE

46

### AVERAGE YEARS OF SERVICE

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	2.9%
Permanent	121	87.7%
Temporary	13	9.4%
Provisional	0	0.0%
<b>Total</b>	<b>138</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	100	72.5%
Black	8	5.8%
Hispanic	2	1.4%
Asian/Pacific Islander	20	14.5%
American Indian/Alaskan Native	0	0.0%
Unknown	8	
<b>Total</b>	<b>138</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	0.7%
PEF	127	92.0%
M/C	10	7.2%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>138</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	31
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	25
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	16
Business Sys Anlst 2	8

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1
Project Mgr 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**SUNY****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	9,979	58.2%
Non Competitive	4,519	26.3%
Exempt	16	0.1%
Labor	2,640	15.4%
Unclassified	0	0.0%
<b>Total</b>	<b>17,154</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	10,831	63.2%
Male	6,306	36.8%
Unknown	17	
<b>Total</b>	<b>17,154</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	4,640	27.0%
Technicians	740	4.3%
Protective Service	794	4.6%
Paraprofessionals	2,059	12.0%
Administrative Support	3,399	19.8%
Skilled Craft	1,487	8.7%
Service Maintenance	4,035	23.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>17,154</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	14,573	85.0%
Part-time	1,727	10.1%
VRWS	33	0.2%
Workers Comp Leave	124	0.7%
Hourly	697	4.1%
<b>Total</b>	<b>17,154</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	511	3.0%
Permanent	15,855	92.4%
Temporary	705	4.1%
Provisional	83	0.5%
<b>Total</b>	<b>17,154</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	11,388	66.4%
Black	2,373	13.8%
Hispanic	572	3.3%
Asian/Pacific Islander	577	3.4%
American Indian/Alaskan Native	84	0.5%
Unknown	2,160	
<b>Total</b>	<b>17,154</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	11,519	67.2%
PEF	4,821	28.1%
M/C	28	0.2%
NYSCOB	275	1.6%
Council 82	0	0.0%
ALES	510	3.0%
Other	1	0.0%
<b>Total</b>	<b>17,154</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	3,194
Cleaner	2,128
Nursing Assnt 2 & Cert	1,232
Admnv Assistant 1 (& FL, RL, SL)	973

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	637
Cleaner	283
Nursing Assnt 2 & Cert	250
Teaching&Rsch Ctr S N	80

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Nursing Station Clk 1	19
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	14
Security Srvs Assnt 1	13
Supvg Janitor	11

## Tax Department

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,861	89.6%
Non Competitive	305	7.1%
Exempt	50	1.2%
Labor	22	0.5%
Unclassified	71	1.6%
<b>Total</b>	<b>4,309</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,325	54.0%
Male	1,984	46.0%
Unknown	0	
<b>Total</b>	<b>4,309</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	52	1.2%
Professionals	2,244	52.1%
Technicians	474	11.0%
Protective Service	0	0.0%
Paraprofessionals	612	14.2%
Administrative Support	882	20.5%
Skilled Craft	19	0.4%
Service Maintenance	26	0.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>4,309</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,579	83.1%
Part-time	48	1.1%
VRWS	62	1.4%
Workers Comp Leave	6	0.1%
Hourly	614	14.2%
<b>Total</b>	<b>4,309</b>	

### AVERAGE AGE

46

### AVERAGE YEARS OF SERVICE

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	44	1.0%
Permanent	3,627	84.2%
Temporary	634	14.7%
Provisional	4	0.1%
<b>Total</b>	<b>4,309</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,174	73.7%
Black	342	7.9%
Hispanic	184	4.3%
Asian/Pacific Islander	308	7.1%
American Indian/Alaskan Native	15	0.3%
Unknown	286	
<b>Total</b>	<b>4,309</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,556	36.1%
PEF	2,474	57.4%
M/C	212	4.9%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	67	1.6%
<b>Total</b>	<b>4,309</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Info Aide	609
Auditor 1 Tax	455
Taxpayer Srv Rep 1	253
Taxpayer Svs Spec 1	235

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	26
Taxpayer Svs Spec 1	3
Office Assnt 1 (and KB, S/M, CL, SL)	2
Human Resources Specialist 1 (Trainee and Various)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Supvr Tax Conf	2
Assnt Dir Tax Co Cv En	1
Taxpayer Srv Rep 1 SL	1

# Teachers Retirement System

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	245	83.1%
Non Competitive	42	14.2%
Exempt	0	0.0%
Labor	8	2.7%
Unclassified	0	0.0%
<b>Total</b>	<b>295</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	171	58.2%
Male	123	41.8%
Unknown	1	
<b>Total</b>	<b>295</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	157	53.2%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	1	0.3%
Administrative Support	122	41.4%
Skilled Craft	4	1.4%
Service Maintenance	10	3.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>295</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	280	94.9%
Part-time	14	4.7%
Hourly	1	0.3%
<b>Total</b>	<b>295</b>	

## AVERAGE AGE

44

## AVERAGE YEARS OF SERVICE

13

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	3.7%
Permanent	283	95.9%
Temporary	1	0.3%
Provisional	0	0.0%
<b>Total</b>	<b>295</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	254	86.1%
Black	12	4.1%
Hispanic	7	2.4%
Asian/Pacific Islander	11	3.7%
American Indian/Alaskan Native	0	0.0%
Unknown	11	
<b>Total</b>	<b>295</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	295	100.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>295</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	48
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	31
Info Tech Spec 2 (and Prog & SE)	22
Teachers Ret Exmr 2	18

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	6
Admnv Assistant 2	1
Janitor	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Technology,Office for

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,209	96.0%
Non Competitive	90	2.7%
Exempt	42	1.3%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>3,341</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,163	34.9%
Male	2,173	65.1%
Unknown	5	
<b>Total</b>	<b>3,341</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	54	1.6%
Professionals	3,195	95.6%
Technicians	48	1.4%
Protective Service	0	0.0%
Paraprofessionals	3	0.1%
Administrative Support	38	1.1%
Skilled Craft	1	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,341</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,239	96.9%
Part-time	12	0.4%
VRWS	27	0.8%
Workers Comp Leave	2	0.1%
Hourly	61	1.8%
<b>Total</b>	<b>3,341</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

16

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	31	0.9%
Permanent	3,093	92.6%
Temporary	217	6.5%
Provisional	0	0.0%
<b>Total</b>	<b>3,341</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,355	70.5%
Black	181	5.4%
Hispanic	91	2.7%
Asian/Pacific Islander	463	13.9%
American Indian/Alaskan Native	17	0.5%
Unknown	234	
<b>Total</b>	<b>3,341</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	64	1.9%
PEF	3,107	93.0%
M/C	170	5.1%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,341</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	1,094
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	864
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	519
Mgr Info Tech Svs 1	157

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 2	1
Info Tech Spec 2 (and Prog & SE)	1
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Temp&Disability Asst, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,710	90.2%
Non Competitive	131	6.9%
Exempt	39	2.1%
Labor	14	0.7%
Unclassified	1	0.1%
<b>Total</b>	<b>1,895</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,299	68.6%
Male	595	31.4%
Unknown	1	
<b>Total</b>	<b>1,895</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	80	4.2%
Professionals	1,580	83.4%
Technicians	1	0.1%
Protective Service	0	0.0%
Paraprofessionals	18	0.9%
Administrative Support	214	11.3%
Skilled Craft	0	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,895</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,787	94.3%
Part-time	23	1.2%
VRWS	22	1.2%
Hourly	63	3.3%
<b>Total</b>	<b>1,895</b>	

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

14

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	0.8%
Permanent	1,849	97.6%
Temporary	25	1.3%
Provisional	6	0.3%
<b>Total</b>	<b>1,895</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,241	65.5%
Black	323	17.0%
Hispanic	148	7.8%
Asian/Pacific Islander	97	5.1%
American Indian/Alaskan Native	5	0.3%
Unknown	81	
<b>Total</b>	<b>1,895</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	222	11.7%
PEF	1,506	79.5%
M/C	167	8.8%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,895</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	433
Dis Analyst 3	133
Office Asstnt 1 (and KB, S/M, CL, SL)	110
Hearing Officer	105

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	2
Dis Analyst 3	2
Hearing Officer	2
Disability Rvw Physn Sp	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Child Support Spec 3 Finance	1
Fair Hearings Spec 2 SL	1
Fair Hearings Spec 3	1
Fair Hearings Spec 4	1

# Thruway Authority

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	779	44.4%
Non Competitive	920	52.5%
Exempt	26	1.5%
Labor	28	1.6%
Unclassified	0	0.0%
<b>Total</b>	<b>1,753</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	302	17.2%
Male	1,451	82.8%
Unknown	0	
<b>Total</b>	<b>1,753</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	1.9%
Professionals	338	19.3%
Technicians	56	3.2%
Protective Service	11	0.6%
Paraprofessionals	17	1.0%
Administrative Support	212	12.1%
Skilled Craft	1,038	59.2%
Service Maintenance	48	2.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,753</b>	

## WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,558	88.9%
Part-time	18	1.0%
Workers Comp Leave	14	0.8%
Hourly	163	9.3%
<b>Total</b>	<b>1,753</b>	

## AVERAGE AGE

48

## AVERAGE YEARS OF SERVICE

16

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	32	1.8%
Permanent	1,637	93.4%
Temporary	71	4.1%
Provisional	13	0.7%
<b>Total</b>	<b>1,753</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,469	83.8%
Black	156	8.9%
Hispanic	75	4.3%
Asian/Pacific Islander	40	2.3%
American Indian/Alaskan Native	10	0.6%
Unknown	3	
<b>Total</b>	<b>1,753</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	468	26.7%
PEF	0	0.0%
M/C	148	8.4%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	1,137	64.9%
<b>Total</b>	<b>1,753</b>	

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Thruway Mtce Wrkr	376
Srv&Repr Mechanic Mtr Eq	139
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	73
Const Eq Op Heavy	72

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	4
Assnt Counsl	1
Assnt Engineer (and Various)	1
Human Resources Specialist 1 (Trainee and Various)	1

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Security Officer	3
Toll Electronic Sys Tech	3
Toll Plaza Mangr 1	3
Agency Sfty&Hlth Rep1	2



## Transportation

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,863	58.3%
Non Competitive	3,443	41.3%
Exempt	31	0.4%
Labor	0	0.0%
Unclassified	1	0.0%
<b>Total</b>	<b>8,338</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,354	16.2%
Male	6,984	83.8%
Unknown	0	
<b>Total</b>	<b>8,338</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	89	1.1%
Professionals	2,697	32.3%
Technicians	1,018	12.2%
Protective Service	0	0.0%
Paraprofessionals	89	1.1%
Administrative Support	402	4.8%
Skilled Craft	3,647	43.7%
Service Maintenance	396	4.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>8,338</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	8,095	97.1%
Part-time	25	0.3%
VRWS	58	0.7%
Workers Comp Leave	77	0.9%
Hourly	83	1.0%
<b>Total</b>	<b>8,338</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

15

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	194	2.3%
Permanent	7,631	91.5%
Temporary	400	4.8%
Provisional	113	1.4%
<b>Total</b>	<b>8,338</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,273	87.2%
Black	366	4.4%
Hispanic	208	2.5%
Asian/Pacific Islander	341	4.1%
American Indian/Alaskan Native	22	0.3%
Unknown	128	
<b>Total</b>	<b>8,338</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,534	54.4%
PEF	3,461	41.5%
M/C	343	4.1%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>8,338</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,193
Assnt Engineer (and Various)	892
Professional Engineer 1 (and Various)	460
Highway Mtc Supvr 1	370

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	3
Office Assnt 1 (and KB, S/M, CL, SL)	3
Real Estate Spec 1	2
Admnv Assistant 1 (& FL, RL, SL)	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	59
Maintce Supvr 3 Transp	10
Tree Pruner Supvr	7
Motor Veh Inspector	4

## Veterans Services, Division Of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	54	60.7%
Non Competitive	27	30.3%
Exempt	8	9.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>89</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	33	37.1%
Male	56	62.9%
Unknown	0	
<b>Total</b>	<b>89</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	9.0%
Professionals	62	69.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.4%
Administrative Support	16	18.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>89</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	88	98.9%
Part-time	1	1.1%
<b>Total</b>	<b>89</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

11

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	9.0%
Permanent	75	84.3%
Temporary	4	4.5%
Provisional	2	2.2%
<b>Total</b>	<b>89</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	60	67.4%
Black	15	16.9%
Hispanic	6	6.7%
Asian/Pacific Islander	2	2.2%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
<b>Total</b>	<b>89</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	19	21.3%
PEF	60	67.4%
M/C	10	11.2%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>89</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	44
Admnv Assistant 1 (& FL, RL, SL)	10
Veterans Benefits Advisor 2	7
Admnv Assistant 2	3

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 2	2

## Victim Services, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	77	86.5%
Non Competitive	6	6.7%
Exempt	5	5.6%
Labor	0	0.0%
Unclassified	1	1.1%
<b>Total</b>	<b>89</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	70	78.7%
Male	19	21.3%
Unknown	0	
<b>Total</b>	<b>89</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	6.7%
Professionals	48	53.9%
Technicians	20	22.5%
Protective Service	0	0.0%
Paraprofessionals	2	2.2%
Administrative Support	13	14.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>89</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	86	96.6%
Part-time	1	1.1%
VRWS	1	1.1%
Hourly	1	1.1%
<b>Total</b>	<b>89</b>	

**AVERAGE AGE**

43

**AVERAGE YEARS OF SERVICE**

12

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	2.2%
Permanent	82	92.1%
Temporary	5	5.6%
Provisional	0	0.0%
<b>Total</b>	<b>89</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	60	67.4%
Black	19	21.3%
Hispanic	8	9.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	1	1.1%
Unknown	1	
<b>Total</b>	<b>89</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	33	37.1%
PEF	48	53.9%
M/C	8	9.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>89</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	17
Contract Mgt Spec 1	16
Contract Mgt Spec 2	6
Contract Mgt Spec Tr 2	6

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Support Srvs Assnt	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Welfare Inspector Gen, Off of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	7	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
<b>Total</b>	<b>7</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	4	57.1%
Male	3	42.9%
Unknown	0	
<b>Total</b>	<b>7</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	14.3%
Technicians	4	57.1%
Protective Service	0	0.0%
Paraprofessionals	2	28.6%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>7</b>	

**WORK SCHEDULE**

	<u>Number</u>	<u>Percent</u>
Full-time	6	85.7%
Hourly	1	14.3%
<b>Total</b>	<b>7</b>	

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

9

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	6	85.7%
Temporary	1	14.3%
Provisional	0	0.0%
<b>Total</b>	<b>7</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	4	57.1%
Black	1	14.3%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>7</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	7	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>7</b>	

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Investigator 1	4
Investigative Assnt	2
Investigative Cnsl	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

## Workers Compensation Board

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	996	94.4%
Non Competitive	17	1.6%
Exempt	26	2.5%
Labor	3	0.3%
Unclassified	13	1.2%
<b>Total</b>	<b>1,055</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	695	65.9%
Male	359	34.1%
Unknown	1	
<b>Total</b>	<b>1,055</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	60	5.7%
Professionals	655	62.1%
Technicians	50	4.7%
Protective Service	31	2.9%
Paraprofessionals	6	0.6%
Administrative Support	253	24.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,055</b>	

### WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,026	97.3%
Part-time	11	1.0%
VRWS	7	0.7%
Workers Comp Leave	1	0.1%
Hourly	10	0.9%
<b>Total</b>	<b>1,055</b>	

### AVERAGE AGE

52

### AVERAGE YEARS OF SERVICE

18

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	0.7%
Permanent	1,006	95.4%
Temporary	29	2.7%
Provisional	13	1.2%
<b>Total</b>	<b>1,055</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	762	72.2%
Black	154	14.6%
Hispanic	62	5.9%
Asian/Pacific Islander	45	4.3%
American Indian/Alaskan Native	2	0.2%
Unknown	30	
<b>Total</b>	<b>1,055</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	444	42.1%
PEF	470	44.5%
M/C	107	10.1%
NYSCOBAs	29	2.7%
Council 82	5	0.5%
ALES	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,055</b>	

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	179
Assnt Wkrs Comp Exmr	104
Senr Attorney	86
Comp Claims Referee	78

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Self Insur	1
Assoc Wkrs Comp Exmnr	1
Human Resources Specialist 1 (Trainee and Various)	1
Medical Care Rep	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comp Claims Referee	6
Senr Wkrs Comp Exmr	3
Assoc Wkrs Comp Exmnr	1
Multimedia Prod P S 1	1