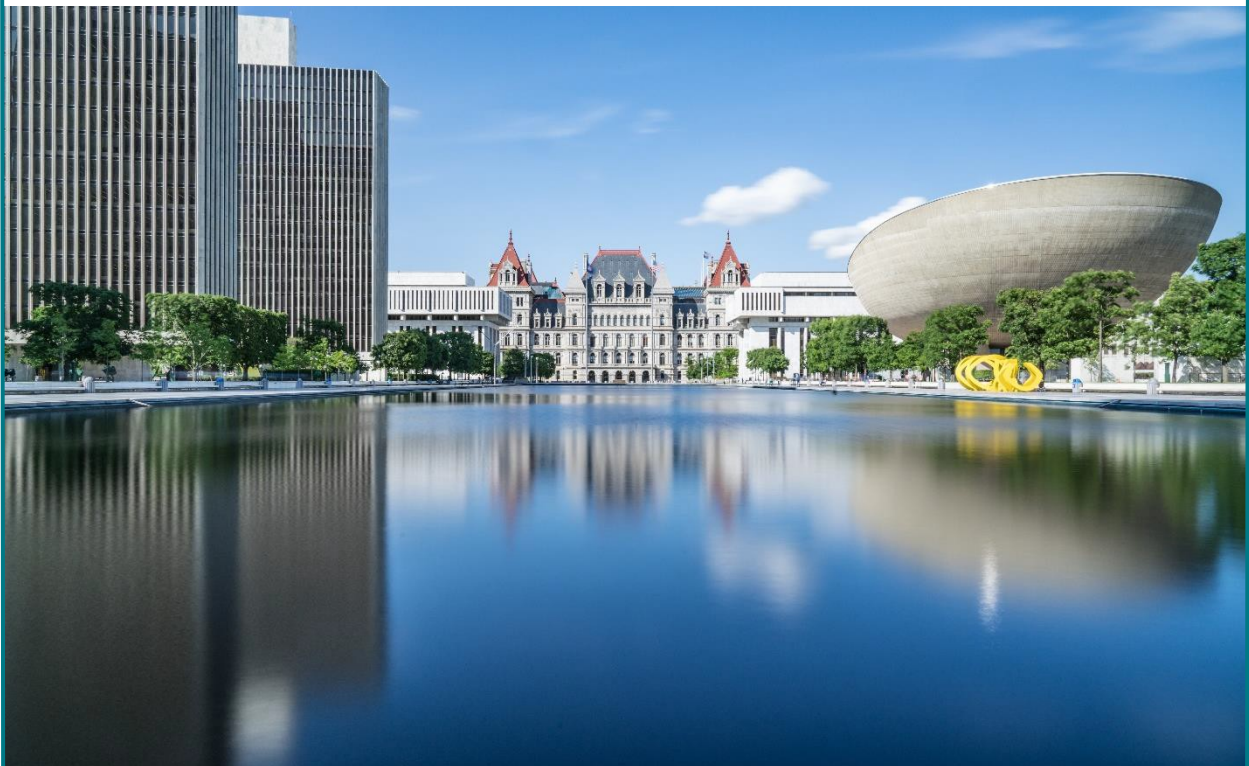




Department of
Civil Service

2022

New York State Workforce Management Report



2022 State Workforce Management Report



Dear Colleagues,

It is my pleasure to present the 2022 New York State Workforce Management Report. This annual report, developed by the Department of Civil Service, provides statistical data surrounding the State workforce from both a statewide and agency perspective. For more than 30 years the Workforce Management Report has been a reliable tool for State agencies in the creation and implementation of workforce management and planning strategies.

The intent of this report is to provide data to inform state workforce planning. It contains relevant demographic information on the State workforce, including regional distribution, age, ethnicity, and length of service. In addition, aggregate data has been compiled on various factors ranging from agency size to most populous titles. Agency-specific demographic data is also provided.

Consistent with past years, New York State's workforce remains highly unionized, with 93% of its employees represented by collective bargaining agreements. The average age of the workforce remains at 46, consistent with prior years. Further, the gender distribution of the workforce continues to be even.

The percentage of the workforce that could potentially retire has decreased marginally from last year, with 16,237 employees — nearly 12% of the total workforce — eligible to retire with full benefits within the next five years. I continue to encourage State agencies to employ succession planning strategies to mitigate any potential loss of knowledge and experience.

As the State works to meet workforce development challenges while remaining effective in its ability to deliver high-quality service to the public, the Department of Civil Service continues to assist human resource professionals to plan strategically for the future. I trust that you will find this report informative and useful, and I encourage you to visit the Department's website at www.cs.ny.gov for additional workforce planning tools.

Should you have questions or comments regarding this report, please email the Department's Public Information Office at PIO@cs.ny.gov.

Sincerely,
Timothy R. Hogue
Commissioner

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Introduction

The New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service.

Included in the Workforce Management Report

- Executive Branch employees in the civil service, including employees of certain authorities and corporations

Not included in the Workforce Management Report

- Legislative officers and employees
- Office of Court Administration employees
- Teachers and professional staff at the State University on New York

Due in large part to retirements, for calendar year 2021 the total workforce count is 139,243, down from calendar year 2020 where the workforce total was 147,224.

Employees eligible to retire with full benefits within the next five years (55 years of age with 30 years of service) has decreased slightly this year, from 18,732 to 16,237. Retirement data indicates that employees are working slightly longer now than in the past. The average age for retirees in calendar year 2021 was 61, consistent with the previous two years. Five years ago, the retirement age was 60; ten years ago, it was 59. Retirement age and similar trends are some of the workforce characteristics profiled in the report. Additional data elements and summaries will provide agencies with a comprehensive vantage point from which to create and implement effective workforce planning strategies.

Data Reporting Methodology: The Workforce Management Report is a “snapshot” taken on January 1, 2022, of the demographics of the 139,243 employees in classified service (and certain workers in the unclassified service). The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2021. Data tables on gender and race only reflect employees who have provided that information. There are 135,344 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility.

Note that % totals not adding up to 100% are due to rounding.

Note this data reporting methodology also pertains to the State Workforce Diversity Report included within this report.

Workforce Highlights

These statistics reflect the workforce, under the jurisdiction of the Department of Civil Service, as of January 2021. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

Number of employees	139,243
Number of employees in ERS	135,344
Median base annual salary	\$65,317
Average age	46
Average length of service (years)	13.3
Percentage unionized	93.0%
Percentage in the competitive jurisdictional class	78.6%
Gender (%)	
Male/Female	51/49
Most populous title	
Corrections Officer	16,194
Ethnicity (%)	
White	72.4%
Black	16.9%
Hispanic	5.7%
Asian/Pacific Islander	4.5%
American Indian/Alaskan Native	0.4%
Number/percentage of employees eligible to retire with full benefits within the next five years	16,237 (12%)
Average age at retirement	61
Number of ERS enrolled employees 60 years of age or older	18,284 (13%)
Attrition	
Retirements	6,491
Other Separations	10,367
Internal Movement	
Transfers within agency	11,365
Transfers between agencies	2,686
New Hires	
Average age of new hires	34

JURISDICTIONAL CLASSIFICATION

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves otherwise.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with nearly 78.6% of positions. The non-competitive, exempt, and labor classes represent 15.1%, 2.3%, and 3.8% of the workforce, respectively.

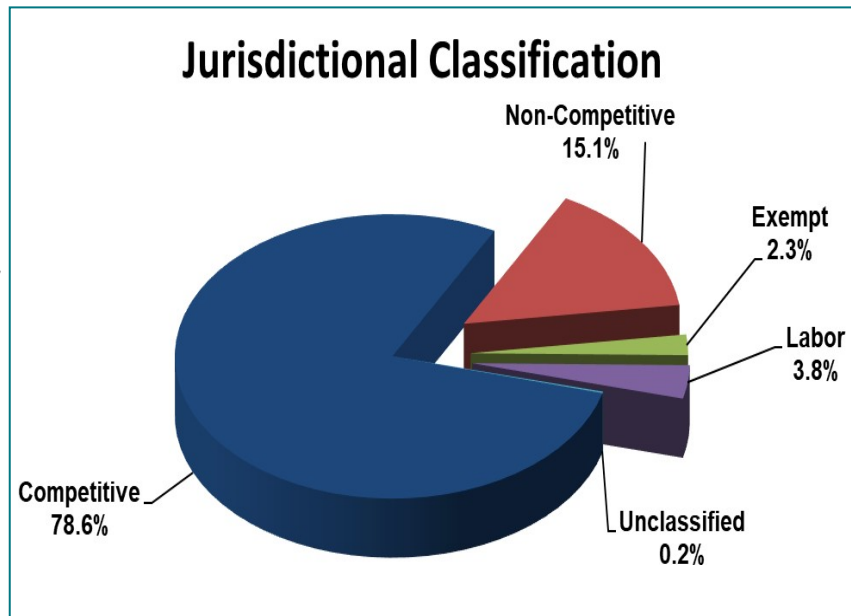
The definition of the different jurisdictional classes is as follows:

Competitive class — Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

Non-competitive class — Positions for which it is found by the State Civil Service Commission to be impracticable to ascertain the merit and fitness of applicants through competitive examination. Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

Exempt class — Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

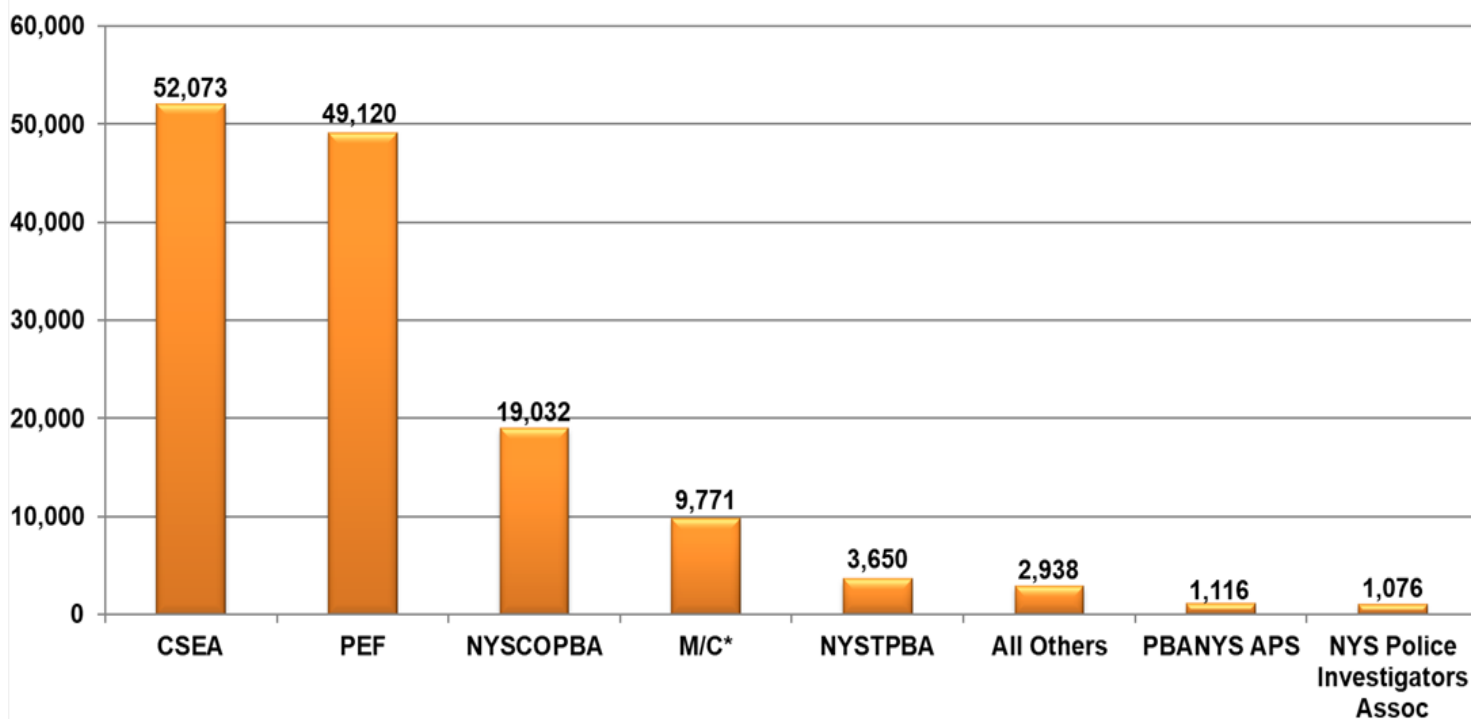
Labor class — Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



BARGAINING UNITS

The State's workforce is heavily unionized. The Civil Service Employees Association (CSEA), which represents approximately 38% of the State's workforce, is the largest union, followed by the Public Employees Federation (PEF), which represents a little over 35% of the workforce. The New York State Correctional Officers and Police Benevolent Association (NYSCOPBA) is the third largest union, representing about 14% of the State's workforce. Seven percent (7%) of the workforce does not belong to a union (M/C), a slight increase from the previous year.

Employees by Union



*M/C employees are represented by the non-profit -- Organization of NYS Management/Confidential Employees Inc. (OMCE), which is not a Union.

REGIONAL WORKFORCE DISTRIBUTION

As the seat of State government and the State's capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 38,970 employees, or 28.0% of the State's workforce. New York City comes in second with 18,810 employees, or 13.5%, and Syracuse/Binghamton comes in third, with just over 10% of the employees in the State workforce.

Regional Workforce Distribution for January 2022

	2012		2017		2021		2022	
Capital District	39,941	26.1%	40,554	27.2%	40,284	27.4%	38,970	28.0%
Northern Upstate	5,919	3.9%	5,640	3.8%	5,640	3.8%	5,142	3.7%
St. Lawrence/Utica	10,606	6.9%	10,637	7.1%	10,943	7.4%	10,242	7.4%
Syracuse/Binghamton	15,444	10.1%	14,902	10.0%	14,986	10.2%	14,024	10.1%
Rochester/Corning	10,662	7.0%	10,090	6.8%	9,757	6.6%	9,171	6.6%
Buffalo/Jamestown	15,123	9.9%	15,143	10.2%	14,672	10.0%	13,313	9.6%
Mid-Hudson	12,511	8.2%	11,420	7.7%	11,758	8.0%	11,087	8.0%
Rockland/Westchester	7,758	5.1%	7,682	5.2%	7,371	5.0%	7,088	5.1%
Long Island	11,663	7.6%	11,728	7.9%	11,898	8.1%	11,291	8.1%
New York City	23,088	15.1%	20,979	14.1%	19,831	13.5%	18,810	13.5%
Out of State	57	0.0%	51	0.0%	37	0.0%	29	0.0%
Unassigned	60	0.0%	58	0.0%	47	0.0%	76	0.1%
Total	152,832		148,884		147,224		139,243	

2022 State Workforce Management Report

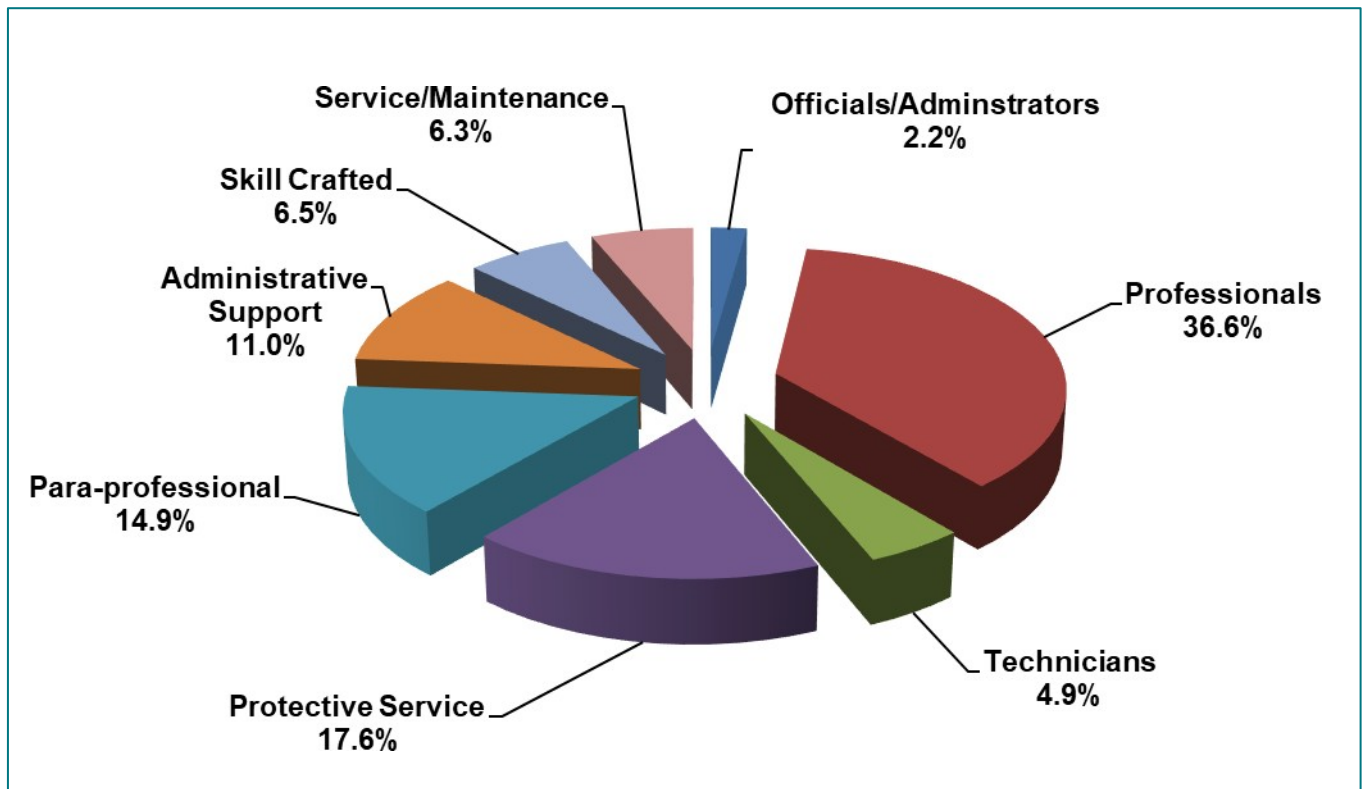
Workforce By County

County/Location	Number of Employees		
New York City Total	18,810		
Bronx	1,832		
Kings	3,671		
New York	7,811		
Queens	3,829		
Richmond	1,667		
Rest of State	120,433		
Albany	30,422	Onondaga	6,551
Allegany	312	Ontario	544
Broome	3,331	Orange	2,418
Cattaraugus	804	Orleans	1,106
Cayuga	1,407	Oswego	574
Chautauqua	1,126	Otsego	549
Chemung	1,583	Putnam	207
Chenango	692	Rensselaer	1,403
Clinton	1,701	Rockland	3,120
Columbia	657	Saratoga	968
Cortland	561	Schenectady	1,824
Delaware	488	Schoharie	207
Dutchess	4,338	Schuyler	123
Erie	7,186	Seneca	1,210
Essex	782	St Lawrence	2,379
Franklin	2,503	Steuben	578
Fulton	247	Suffolk	9,907
Genesee	563	Sullivan	1,065
Greene	1,347	Tioga	168
Hamilton	156	Tompkins	405
Herkimer	333	Ulster	2,571
Jefferson	989	Warren	358
Lewis	173	Washington	1,347
Livingston	1,269	Wayne	619
Madison	360	Westchester	3,968
Monroe	3,187	Wyoming	1,632
Montgomery	190	Yates	58
Nassau	1,384	Out of State	29
Niagara	584	Statewide	76
Oneida	5,794		
		Statewide Total	139,243

FEDERAL OCCUPATIONAL CATEGORIES

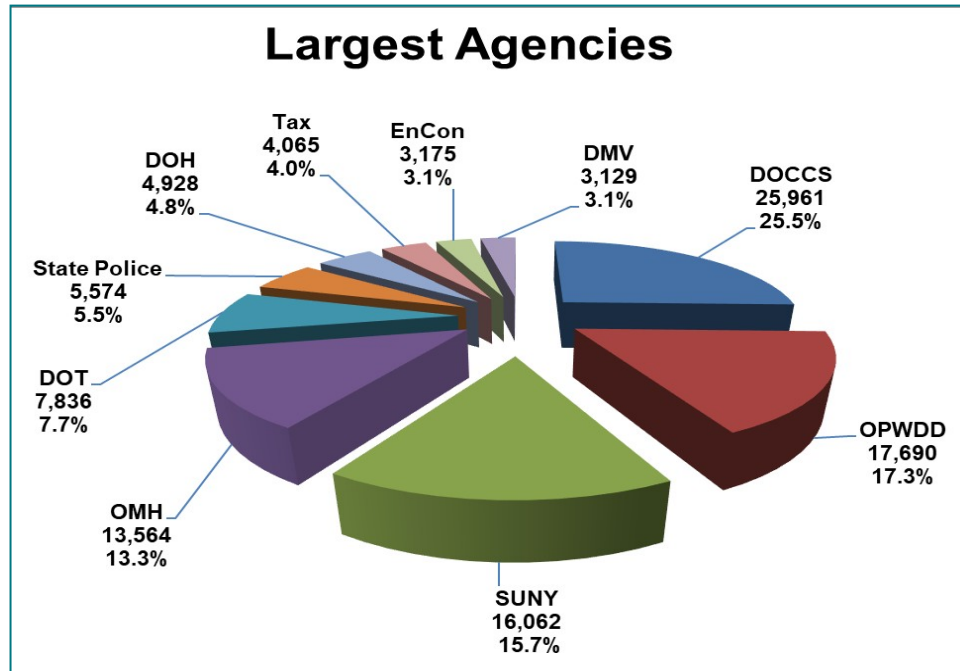
The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

**NYS Workforce by Federal Occupational Category
January 2022**



AGENCIES BY SIZE OF WORKFORCE

The first chart shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 73.2% (101,984) of the Executive Branch workforce. The remaining 26.8% (37,259) are distributed among approximately 55 other agencies, boards, and commissions.



RANK BY NUMBER OF EMPLOYEES

AGENCY	JAN 2022	JAN 2012	PERCENT GROWTH 12-22
Corrections	1	1	-14.2%
OPWDD	2	2	-22.0%
SUNY	3	4	-9.6%
OMH	4	3	-16.5%
Transportation	5	5	-13.2%
State Police*	6	-	-
Health	7	7	-7.9%
Tax Department	8	6	-24.5%
Environmental Conservation	9	9	-14.8%
Motor Vehicles, Department of	10	12	17.4%

*State Police added to NYSTEP July 2018

TWENTY MOST POPULOUS TITLES JANUARY 2012 - 2022

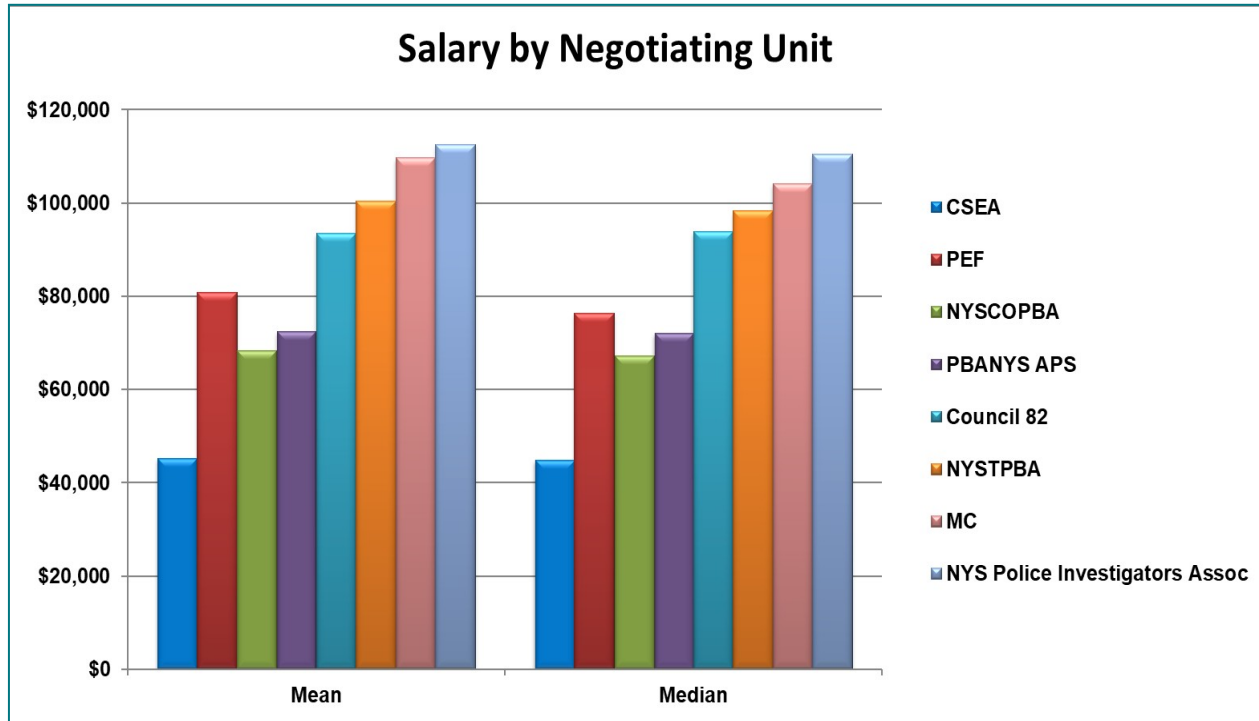
The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents approximately 12% of the State's workforce. Almost 43% of the State workforce is employed in the 20 most populous titles. Both the titles* and percentages have remained constant over the past ten years.

2012		2017	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee, SL)	17,811	Corr Officer (and Trainee, SL)	18,029
Direct Supp Assnt (and Trainee)	10,964	Direct Supp Assnt (and Trainee)	10,944
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,626	Office Assnt 1 (and KB, S/M, CL, SL)	4,531
Keyboard Spec 1	3,114	Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3,204
Cleaner	2,992	Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,175
Secy 1 (& FL, RL, SL)	2,924	Teaching & Rsch Ctr N 2	3,047
Teaching & Rsch Ctr N 2	2,890	Cleaner	2,897
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,681	Secy 1 (& FL, RL, SL)	2,541
Highway Mtc Worker 1	2,160	Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,427
Clerk 1	1,885	Highway Mtc Worker 1	2,197
Nursing Assnt 2 & Cert	1,665	Nursing Assnt 2 & Cert	1,679
Info Tech Spec 2 (and Prog & SE)	1,493	Toll Collector	1,371
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,444	Assnt Engineer (and Various)	1,367
Clerk 2	1,432	Info Tech Spec 2 (and Prog & SE)	1,366
Toll Collector	1,395	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,306
Calcultns Clerk 2	1,308	Gen Mechanic	1,294
Licensed Prac Nrs	1,273	Motor Vehicle Rep (and SL)	1,265
Gen Mechanic	1,271	Corr Sergeant	1,201
Corr Sergeant	1,203	Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,163
Civil Engr 1	1,118	Licensed Prac Nrs	1,150

2021		2022	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee, SL)	17,055	Corr Officer (and Trainee, SL)	16,194
Direct Supp Assnt (and Trainee)	10,592	Direct Supp Assnt (and Trainee)	9,349
Office Assnt 1 (and KB, S/M, CL, SL)	3,517	Office Assnt 1 (and KB, S/M, CL, SL)	3,103
Teaching & Rsch Ctr N 2	3,194	Trooper-State Police	2,836
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	2,918	Teaching & Rsch Ctr N 2	2,805
Cleaner	2,898	Cleaner	2,741
Trooper-State Police	2,872	Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	2,644
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2,804	Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2,482
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,394	Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,243
Highway Mtc Worker 1	2,193	Highway Mtc Worker 1	1,969
Admnv Assistant 1 (& FL, RL, SL)	2,136	Admnv Assistant 1 (& FL, RL, SL)	1,844
Nursing Assnt 2 & Cert	1,710	Motor Vehicle Rep (and SL)	1,612
Motor Vehicle Rep (and SL)	1,646	Nursing Assnt 2 & Cert	1,512
Info Tech Spec 2 (and Prog & SE)	1,456	Info Tech Spec 2 (and Prog & SE)	1,383
Assnt Engineer (and Various)	1,288	Trades Generalist	1,243
Trades Generalist	1,287	Assnt Engineer (and Various)	1,213
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,248	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,151
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,168	Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,111
Trades Spec (and Various Parenthetics)	1,067	Trades Spec (and Various Parenthetics)	993
Corr Sergeant	1,048	Corr Sergeant	972

SALARY INFORMATION

The median base annual salary for a State employee in 2022 was \$65,317, which excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



Mean and Median Salary by Federal Occupational Category As of January 2022

FOC	Salary	
	Mean	Median
Administrative Support	\$46,739	\$45,747
Officials and Administrators	\$132,129	\$130,001
Paraprofessionals	\$46,490	\$46,103
Professionals	\$85,324	\$79,442
Protective Service	\$73,929	\$70,997
Service Maintenance	\$39,126	\$37,507
Skilled Craft	\$50,838	\$50,733
Technicians	\$67,773	\$60,371
All Employees	\$69,326	\$65,317

Salary Grade Distribution

Between 2012 and 2022, the percentage of employees in most of the highly populated salary grades has generally decreased or remained flat. The top two salary grade groups, 14 and 15-18, showed small changes. The salary grades in the other two most populated grades, 9 and 19-23, have shown slight decreases or remained level. At less populated salary grades, for example Grade 6, percentages have decreased over time, from 5.1% in 2012 to 3.2% in the current year.

Salary Grade Distribution for January 2022									
Salary Grades/ Ranges	2012		2017		2021		2022		
1 - 5	4,605	3.0%	4,329	2.9%	4,213	2.9%	3,980	2.9%	
6	7,862	5.1%	5,801	3.9%	4,902	3.3%	4,415	3.2%	
7 - 8	7,070	4.6%	7,156	4.8%	6,914	4.7%	6,300	4.5%	
9	23,919	15.7%	23,084	15.5%	20,836	14.2%	18,964	13.6%	
10 - 11	8,696	5.7%	7,712	5.2%	7,043	4.8%	6,663	4.8%	
12	6,528	4.3%	6,265	4.2%	6,184	4.2%	5,808	4.2%	
13	3,462	2.3%	3,207	2.2%	3,030	2.1%	2,858	2.1%	
14	26,553	17.4%	26,196	17.6%	25,148	17.1%	23,983	17.2%	
15 - 18	26,845	17.6%	27,199	18.3%	26,646	18.1%	25,202	18.1%	
19 - 23	17,915	11.7%	17,748	11.9%	17,700	12.0%	17,042	12.2%	
24 - 25 & M1	5,712	3.7%	5,796	3.9%	5,583	3.8%	5,435	3.9%	
26 - 27 & M2	2,868	1.9%	3,055	2.1%	3,035	2.1%	2,944	2.1%	
28 - 29 & M3	1,418	0.9%	1,510	1.0%	1,472	1.0%	1,464	1.1%	
30 - 31 & M4	1,040	0.7%	1,047	0.7%	1,034	0.7%	993	0.7%	
32 - 33 & M5	429	0.3%	398	0.3%	352	0.2%	340	0.2%	
34 - 35 & M6	546	0.4%	324	0.2%	306	0.2%	300	0.2%	
36 - 37 & M7	282	0.2%	226	0.2%	180	0.1%	170	0.1%	
38 & M8	927	0.6%	950	0.6%	860	0.6%	823	0.6%	
NS*	5,903	3.9%	6,627	4.5%	6,783	4.6%	6,573	4.7%	
OS**	252	0.2%	254	0.2%	5,003	3.4%	4,986	3.6%	
Total	152,832		148,884		147,224		139,243		

*Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

**Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

*Certain titles have been renamed as part of title modernization efforts.

RECRUITMENT AND HIRING

In calendar year 2021, the average age of a new hire to State service was 34. There were 9,431 individuals hired. The hiring was split 43.1% male and 56.9% female.

New Hires During 2021 Salary Grade Distribution		
Salary Grades/Ranges	New Hires	Percent
1 - 5	813	8.6%
6	486	5.2%
7 - 8	964	10.2%
9	2,103	22.3%
10 - 11	290	3.1%
12	221	2.3%
13	34	0.4%
14	1,723	18.3%
15 - 18	1,273	13.5%
19 - 23	421	4.5%
24 - 25 & M1	124	1.3%
26 - 27 & M2	21	0.2%
28 - 29 & M3	10	0.1%
30 - 31 & M4	14	0.1%
32 - 33 & M5	8	0.1%
34 - 35 & M6	9	0.1%
36 - 37 & M7	9	0.1%
38 & M8	41	0.4%
NS*	620	6.6%
OS**	247	2.6%
Total	9,431	
*Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.		
**Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.		

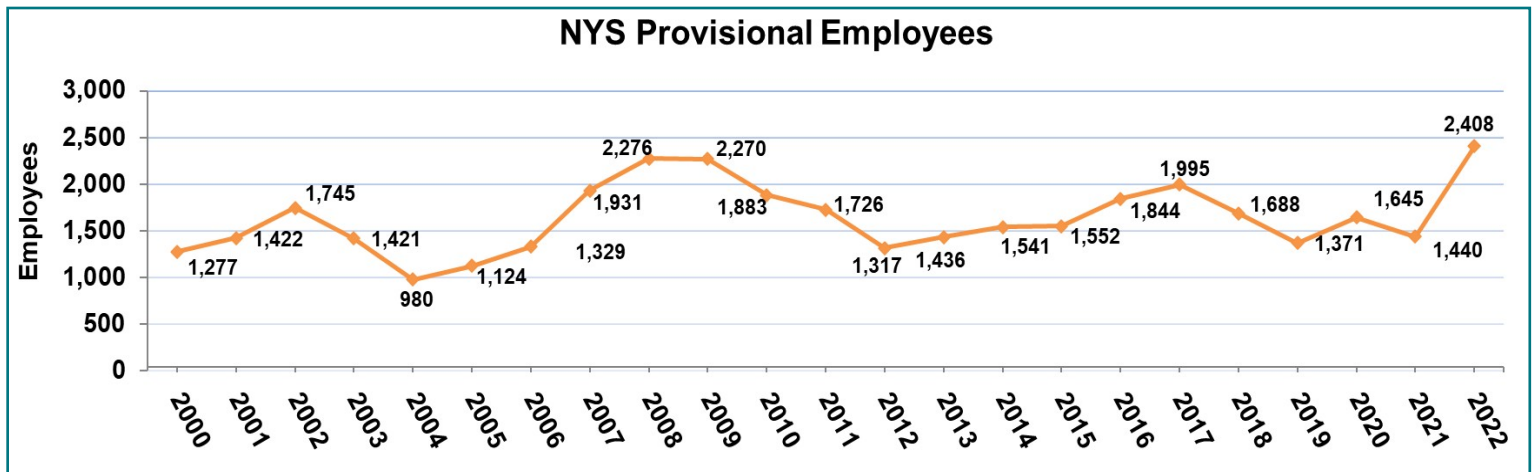
Top 25 Agencies/Facilities & Titles

New Hires

New Hires by Agency/Facilities Calendar Year 2021		New Hires by Title Calendar Year 2021	
Agency Name	New Hires	Title	New Hires
Stony Brook, State University at	956	Corr Officer Trainee	738
DOCCS Cor Trainees	790	Direct Supp Assnt Tr	561
Upstate Medical Center, SUNY	617	Teaching & Rsch Ctr N 1	552
Motor Vehicles, Department of	489	Cleaner	462
Labor, Department of	324	Motor Veh Rep	365
State Police, Division Of	245	Direct Supp Assnt	356
OPWDD Central NY DDSO	244	Highway Mtc Wkr Tr 2	335
Health, Department of	162	Mental Hlth Th Aide Tr	265
OPWDD Finger Lakes DDSO	145	Teaching & Rsch Ctr N 2	241
Law, Department of	137	Trooper-State Police	229
Pilgrim Psych Center	123	Senr Emp Sec Clerk	202
Education, Dept of	122	Hosp Attendant 1	181
OPWDD Western NY DDSO	121	Nurse 1	173
Children & Family Svcs, Off of	120	Nursing Assnt 2	161
Comptroller, Office of	116	Nurse 2 Psy	158
Rockland Psych Center	112	Office Assnt 1	150
Thruway Authority	105	Nurse 2	147
Transportation - Region 1	103	Food Service Wkr 1	135
OPWDD Hudson Valley DDSO	102	Mental Hlth Th Aide	134
OPWDD Broome DDSO	100	Office Assnt 1 Keyboarding	132
OPWDD Taconic DDSO	93	Highway Mtc Worker 1	116
Central New York Psych Center	92	Licensed Prac Nrs	102
Binghamton, State University at	91	Highway Mtc Wkr Tr 1	98
OPWDD Sunmount DDSO	91	Nursing Assnt Cert	92
Transportation - Region 9	90	Resident Physn	89

PROVISIONAL EMPLOYEES

The number of provisional appointments is one indicator of a merit system's ability to assess individuals to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees account for approximately 2% of the State workforce.



TRANSFERS

Movement within State service is illustrated by the number of transfers between jobs. In calendar year 2021, there were 14,051 transfers. More than 80% of these transfers resulted from employees moving to different positions in the same agencies in which they were employed.



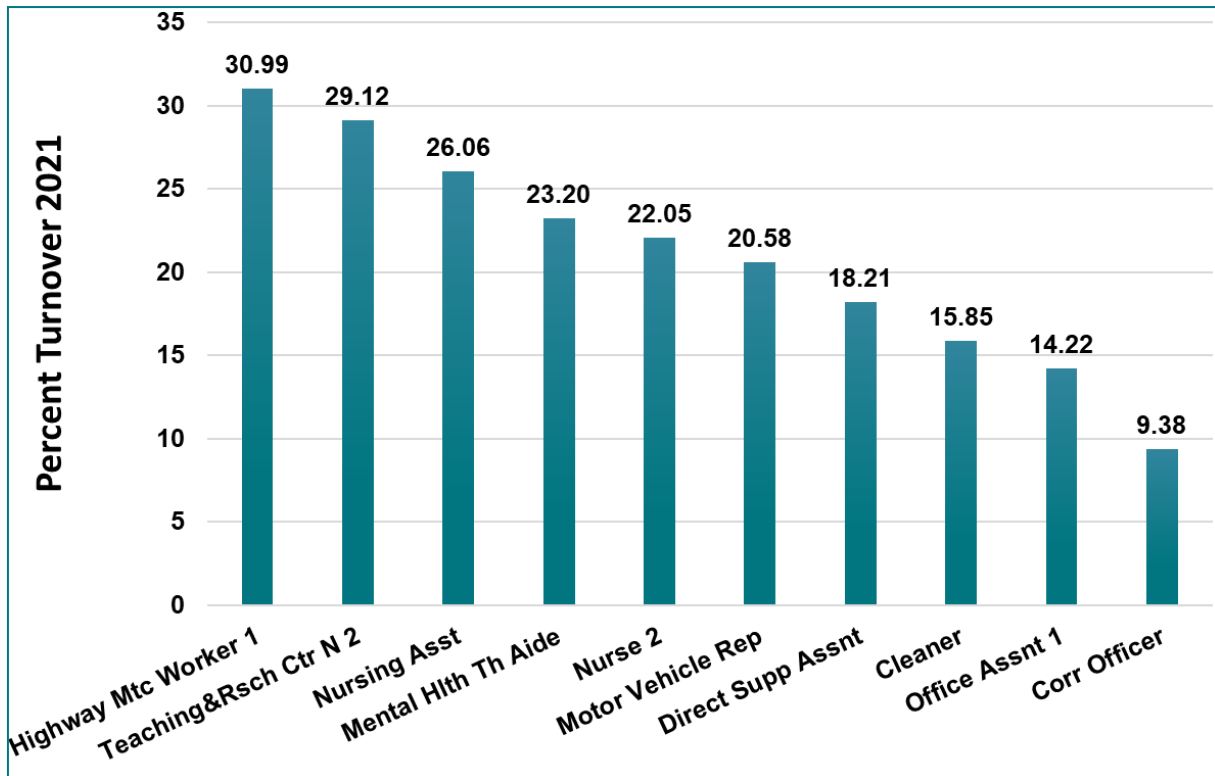
Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

2022 Rank	Agency	2011-2021 % Change
1	Corrections	-14.2%
2	OPWDD	-22.0%
3	SUNY	-9.6%
4	OMH	-16.5%
5	Transportation	-13.2%
6	State Police*	-
7	Health	-7.9%
8	Tax Department	-24.5%
9	Environmental Conservation	-14.8%
10	Motor Vehicles	17.4%

*Data unavailable, as State Police added to NYSTEP in June 2018.

Top 10 Titles With Separations



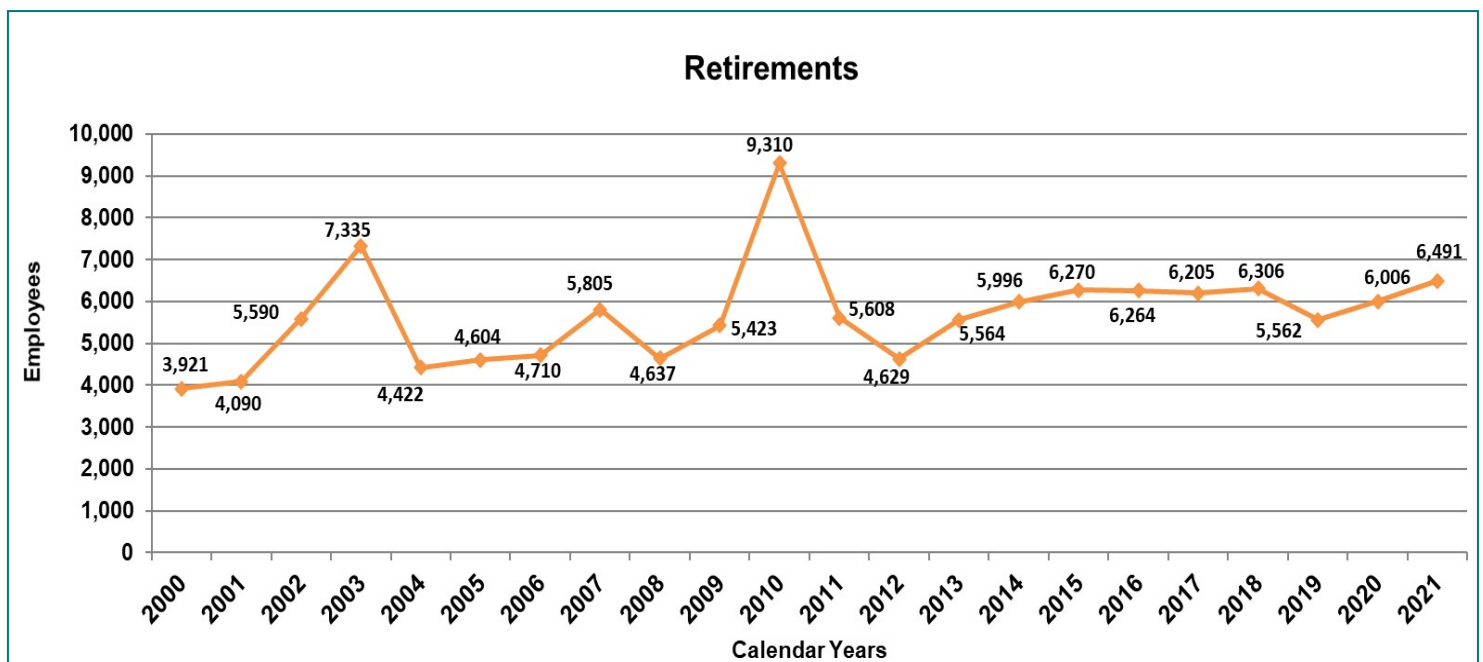
ATTRITION

Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In calendar year 2021, there were 16,871 positions vacated by employees separated from State service, an attrition rate of 12.4%. This represents an increase of approximately 3% from the previous year. Positions vacated due to retirement represented 38.6% of this attrition rate.



The number of retirements surged in 2003 and 2010 because of retirement incentives. In recent years, retirements have also seen a steady increase year over year.



THE MANAGER PIPELINE

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend to the management ranks. Typically, there is a “second” employee working behind those in the managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

MC Employees by Salary Grade Average Age and Length of Service (LOS) As of January 2022			
SG	Number of Employees	Average Age	Average Length of Service
06	7	44.49	16.53
09	28	48.85	15.69
10	1	35.39	16.57
11	140	46.49	14.57
12	7	45.27	8.68
13	38	48.45	16.43
14	74	50.04	17.29
15	377	52.39	21.73
16	9	54.57	19.93
17	15	51.65	24.57
18	853	43.45	11.74
20	18	51.60	14.65
21	37	49.88	23.92
22	8	48.07	13.13
23	789	47.46	17.59
25	1	49.97	11.72
61	1,040	50.27	19.77
62	629	49.86	20.31
63	825	51.94	22.25
64	755	52.81	22.85
65	289	53.70	24.06
66	186	54.10	23.59
67	23	55.60	24.59
68	187	57.84	18.21
NS	3,244	47.88	11.83
OS	191	59.65	15.29
Total	9,771	49.50	16.79

Lower-level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacant managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

The average age of those in M/C grades 18 to 23 is 48. Accordingly, the average age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving at the higher levels prior to reaching retirement age. For example, 629

workers are at the M-2 level with an average age of 50. Similarly, 825 employees are at the M-3 level, with an average age of 52.

Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 9,771 M/C employees represent 7% of the State workforce.

Of those in the retirement system (9,196):

- 52% are 50 or older;
- 33% are 55 or older;
- 14% are 61 (the average retirement age) or older, and
- 25% will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in the M/C cohort are the 3,647 senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 53, and these managers have, on average, 22 years of service. This group of employees is seven years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, has an average age of 48.

While it is impossible to predict with certainty when a given employee will retire, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 61. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

The M-1 through M-8 group has 3,647 employees in the retirement system:

- 574 are managers who are already 55 or older with 30 or more years of service.
- 270 are managers who are between 50 and 54 with 25 or more years of service.
- 1,232 managers, or 38% of the M-1 through M-8 workforce, will be eligible to retire within the next five years.
- 514 of the managers are 61 years of age or older. They represent 15% of the M-1 through M-8 workforce in the retirement system.

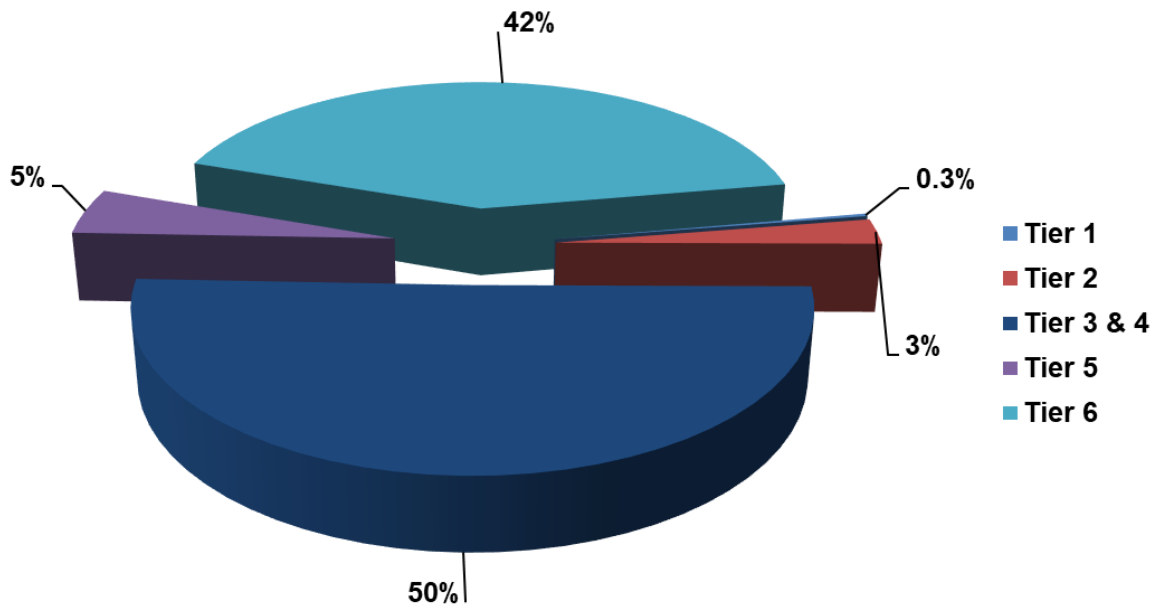
MC Employees Enrolled in ERS by Age and Retirement Service Credit SG M-1 through M-8 as of January 2022

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	1,165	1,153	5	4	2	1	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	129	113	7	2	4	3	0	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	123	101	2	3	12	3	0	1	1	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	155	107	8	7	13	12	4	1	3	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	150	89	6	11	14	14	7	3	4	0	2	0	0	0	0	0	0	0
52.0 - 52.9 years	179	93	6	12	9	24	15	10	2	6	2	0	0	0	0	0	0	0
53.0 - 53.9 years	149	74	2	7	9	12	10	7	14	8	0	3	3	0	0	0	0	0
54.0 - 54.9 years	195	77	6	8	13	12	13	12	22	18	7	3	4	0	0	0	0	0
55.0 - 55.9 years	156	56	5	5	12	14	11	5	16	14	9	4	3	2	0	0	0	0
56.0 - 56.9 years	149	56	6	2	9	13	13	7	9	14	7	9	3	1	0	0	0	0
57.0 - 57.9 years	160	65	2	3	7	6	13	9	6	7	13	10	9	3	2	5	0	0
58.0 - 58.9 years	134	50	2	4	5	4	11	8	11	8	9	11	4	4	2	1	0	0
59.0 - 59.9 years	130	56	1	4	4	8	7	5	3	9	6	8	4	7	3	2	1	2
60.0 - 60.9 years	122	48	1	7	6	10	3	5	4	6	6	6	7	4	3	2	2	2
61.0 - 61.9 years	97	35	2	4	4	7	3	5	3	5	2	3	3	4	7	6	3	1
62.0 - 62.9 years	76	28	3	3	3	3	1	3	5	6	4	3	2	2	4	2	1	3
63.0 years & over	341	127	3	6	14	11	5	4	11	13	15	15	17	11	10	8	7	64
Unknown Age	37	31	0	0	1	1	1	1	0	1	0	0	0	0	0	0	0	1
Total	3,647	2,359	67	92	141	158	117	86	114	115	82	75	59	38	31	26	14	73

MC Employees Enrolled in ERS by Age and Retirement Service Credit as of January 2022

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	3,831	3,812	9	6	3	1	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	242	214	11	4	9	4	0	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	260	222	4	7	19	6	0	1	1	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	316	228	18	11	25	18	7	4	5	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	311	208	17	15	22	18	12	5	7	5	2	0	0	0	0	0	0	0
52.0 - 52.9 years	357	212	11	20	20	31	25	18	2	10	7	1	0	0	0	0	0	0
53.0 - 53.9 years	356	194	8	16	14	19	21	18	26	15	4	15	6	0	0	0	0	0
54.0 - 54.9 years	367	173	9	13	21	18	20	16	27	27	12	12	13	5	1	0	0	0
55.0 - 55.9 years	320	140	13	11	19	24	23	12	19	19	13	10	10	6	1	0	0	0
56.0 - 56.9 years	317	159	15	6	13	21	18	13	14	19	12	15	7	2	3	0	0	0
57.0 - 57.9 years	328	152	6	8	11	15	24	12	11	16	18	15	14	8	9	8	1	0
58.0 - 58.9 years	285	136	6	7	8	11	18	12	18	11	14	18	8	5	3	5	3	2
59.0 - 59.9 years	265	130	3	10	8	11	14	9	9	15	6	11	11	10	5	5	3	5
60.0 - 60.9 years	274	131	5	10	13	15	7	7	9	10	11	13	10	7	7	8	7	4
61.0 - 61.9 years	224	103	6	8	14	12	5	9	7	10	4	6	6	7	9	9	4	5
62.0 - 62.9 years	183	82	8	5	6	7	5	6	6	8	8	5	3	10	7	5	3	9
63.0 years & over	837	400	14	10	30	30	16	16	24	21	31	28	29	25	20	18	13	112
Unknown Age	123	112	1	0	1	1	1	1	1	2	0	0	2	0	0	0	0	1
Total	9,196	6,808	164	167	256	262	216	159	186	188	142	149	119	85	65	58	34	138

Employees Enrolled in the Employee Retirement System by Tier



NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January 2022

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	70,515	70,339	91	44	32	5	3	0	1	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	3,168	2,995	69	41	37	21	1	3	0	0	1	0	0	0	0	0	0	0
49.0 - 49.9 years	3,318	3,003	99	65	76	39	21	8	6	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	3,789	3,238	120	90	160	77	40	29	28	7	0	0	0	0	0	0	0	0
51.0 - 51.9 years	4,053	3,280	134	132	163	114	76	49	50	42	12	1	0	0	0	0	0	0
52.0 - 52.9 years	3,941	2,989	95	113	186	148	126	76	76	62	51	18	1	0	0	0	0	0
53.0 - 53.9 years	3,894	2,787	94	93	141	148	115	109	139	111	77	61	18	0	0	0	1	0
54.0 - 54.9 years	4,106	2,773	79	97	131	153	135	95	164	206	103	80	63	25	2	0	0	0
55.0 - 55.9 years	3,772	2,602	104	82	139	150	119	82	122	120	96	61	51	36	8	0	0	0
56.0 - 56.9 years	3,653	2,539	82	62	122	135	135	73	101	116	99	77	47	32	31	2	0	0
57.0 - 57.9 years	3,711	2,573	76	75	114	124	117	76	95	116	101	73	61	39	42	19	9	1
58.0 - 58.9 years	3,598	2,518	71	68	104	105	105	71	97	78	90	77	73	39	41	25	26	10
59.0 - 59.9 years	3,271	2,255	54	68	87	92	93	62	97	79	70	62	55	65	42	29	33	28
60.0 - 60.9 years	3,140	2,146	53	62	100	109	87	54	67	72	64	62	56	58	47	31	33	39
61.0 - 61.9 years	2,869	1,962	57	71	76	95	72	56	53	63	60	57	57	43	44	27	27	49
62.0 - 62.9 years	2,306	1,593	39	44	52	56	59	50	52	52	55	29	35	42	41	27	23	57
63.0 years & over	9,969	6,580	153	137	248	212	199	197	199	193	207	193	189	167	164	116	122	693
Unknown Age	2,271	2,142	18	11	15	11	12	13	11	9	5	4	6	1	2	2	0	9
Total	135,344	118,314	1,488	1,355	1,983	1,794	1,515	1,103	1,358	1,327	1,091	855	712	547	464	278	274	886

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with ten years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 0.3 percent. Tier 1 enrollees (whose ages are known) are all older than 62; 67% of this group (252 employees) have 30 or more years of service. Approximately 99% of the Tier 1 enrollees (373) could retire without penalty immediately.

The number of remaining Tier 1 employees decreased by 23% between January 2021 and January 2022.

ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit As of January 2022

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20.0 - 29.9 years	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30.0 - 39.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40.0 - 49.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
54.0 - 54.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
55.0 - 55.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
56.0 - 56.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
57.0 - 57.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
58.0 - 58.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
59.0 - 59.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
60.0 - 60.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
61.0 - 61.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
62.0 - 62.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
63.0 years & over	373	90	5	4	9	4	9	9	10	12	14	20	14	22	25	14	8	104	
Unknown Age	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Total	379	95	5	4	9	4	9	9	10	12	14	20	14	22	25	14	8	105	

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 2

To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Tier 2 also includes employees in the Police and Fire Retirement Systems who joined between July 31, 1973, and June 30, 2009. Of the employees enrolled in the Employee Retirement System, 2.6% are in Tier 2.

Tier 2 employees may retire without penalty at age 55 with 30 years of service. There are 509 Tier 2 employees who are 55 or older; 291 (57.2%) of these employees have 30 or more years of service.

ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit As of January 2022

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	496	496	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	1,979	1,897	39	26	10	2	4	0	0	0	1	0	0	0	0	0	0	0
50.0 - 50.9 years	162	101	20	13	21	4	1	1	0	1	0	0	0	0	0	0	0	0
51.0 - 51.9 years	120	69	17	19	5	2	6	2	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	105	47	10	7	14	7	12	3	4	1	0	0	0	0	0	0	0	0
53.0 - 53.9 years	82	36	10	1	8	4	8	6	6	3	0	0	0	0	0	0	0	0
54.0 - 54.9 years	67	20	7	2	4	5	8	2	11	7	1	0	0	0	0	0	0	0
55.0 - 55.9 years	50	13	1	1	3	6	5	1	8	4	3	5	0	0	0	0	0	0
56.0 - 56.9 years	49	7	2	2	3	1	10	3	7	5	6	3	0	0	0	0	0	0
57.0 - 57.9 years	34	5	2	1	1	1	5	2	2	3	4	4	3	1	0	0	0	0
58.0 - 58.9 years	21	4	0	0	1	2	1	1	3	0	0	5	4	0	0	0	0	0
59.0 - 59.9 years	25	6	0	1	0	0	2	2	1	3	1	2	0	2	2	2	1	0
60.0 - 60.9 years	12	5	1	0	0	0	1	0	1	0	0	1	1	2	0	0	0	0
61.0 - 61.9 years	9	2	2	0	1	1	0	0	1	0	1	0	0	0	0	0	0	1
62.0 - 62.9 years	9	4	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	2
63.0 years & over	300	85	5	4	3	11	6	10	10	3	9	13	7	11	12	5	3	103
Unknown Age	22	14	1	1	0	1	1	0	0	0	0	0	0	1	0	0	0	3
Total	3,543	2,812	118	78	74	47	70	33	54	30	27	33	15	18	14	7	4	109

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 3 & 4

Approximately 51% of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009.

Tier 3 and 4 employees may retire without penalty at age 55 with 30 years of service or at age 62 regardless of the number of years of service. Of the 68,323 employees in Tiers 3 and 4, 40.3% (27,560) are 55 or older. In the next five years, an additional 14,258 will become 55 years old. There are 6,513 (23.6%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

Employee Retirement System Members In Tiers 3 & 4 As of January 2022

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	65	64	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	6,753	6,751	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	18,433	17,854	218	124	135	62	21	11	7	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	2,555	2,066	99	77	139	73	39	28	28	6	0	0	0	0	0	0	0	0
51.0 - 51.9 years	2,880	2,158	117	113	158	112	70	47	50	42	12	1	0	0	0	0	0	0
52.0 - 52.9 years	2,829	1,935	85	106	172	141	114	73	72	61	51	18	1	0	0	0	0	0
53.0 - 53.9 years	2,871	1,810	84	92	133	144	107	103	133	108	77	61	18	0	0	0	1	0
54.0 - 54.9 years	3,123	1,838	72	95	126	148	127	93	153	199	102	80	63	25	2	0	0	0
55.0 - 55.9 years	2,850	1,717	103	81	136	144	114	81	114	116	93	56	51	36	8	0	0	0
56.0 - 56.9 years	2,733	1,661	80	60	119	134	125	70	94	111	93	74	47	32	31	2	0	0
57.0 - 57.9 years	2,810	1,701	74	74	113	123	112	74	93	113	97	69	58	38	42	19	9	1
58.0 - 58.9 years	2,778	1,715	71	68	103	103	104	70	94	78	90	72	69	39	41	25	26	10
59.0 - 59.9 years	2,552	1,555	54	67	87	92	91	60	96	76	69	60	55	63	40	27	32	28
60.0 - 60.9 years	2,420	1,434	52	61	100	109	86	54	66	72	64	61	55	56	47	31	33	39
61.0 - 61.9 years	2,266	1,366	55	71	75	94	72	56	52	63	59	57	57	43	44	27	27	48
62.0 - 62.9 years	1,780	1,072	38	44	52	56	59	50	52	52	54	29	35	41	41	27	23	55
63.0 years & over	7,371	4,482	143	129	236	196	184	178	179	178	183	160	168	134	127	97	111	486
Unknown Age	1,254	1,134	17	10	15	10	11	13	11	9	5	4	6	0	2	2	0	5
Total	68,323	52,313	1,364	1,272	1,899	1,742	1,436	1,061	1,294	1,285	1,049	802	683	507	425	257	262	672

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach five years of credited service and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the younger employees enrolled in the retirement system. Approximately 41.7% of the members in this Tier are under 40 years of age. As of January 1, 2022, there were 6,414 employees enrolled in Tier 5.

Employee Retirement System Members in Tier 5 As of January 2022

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	151	151	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	2,522	2,522	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	1,726	1,726	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	140	139	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	155	155	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	131	131	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	135	135	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	135	135	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	116	116	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	110	110	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	117	117	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	120	120	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	97	97	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	119	119	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	91	91	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	360	360	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	89	89	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	6,414	6,413	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 6

Employees who join the retirement system after April 1, 2012, are enrolled in Tier 6. Employees are vested once they reach five years of credited service and can receive retirement benefits at age 55. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. All the employees currently enrolled in Tier 6 have less than 25 years of service. Approximately 60% of the members in this Tier are under 40 years of age. As of January 1, 2022, there were 56,685 employees enrolled in Tier 6, a growth of 1% since the prior year.

Employee Retirement System Members in Tier 6 As of January 2022

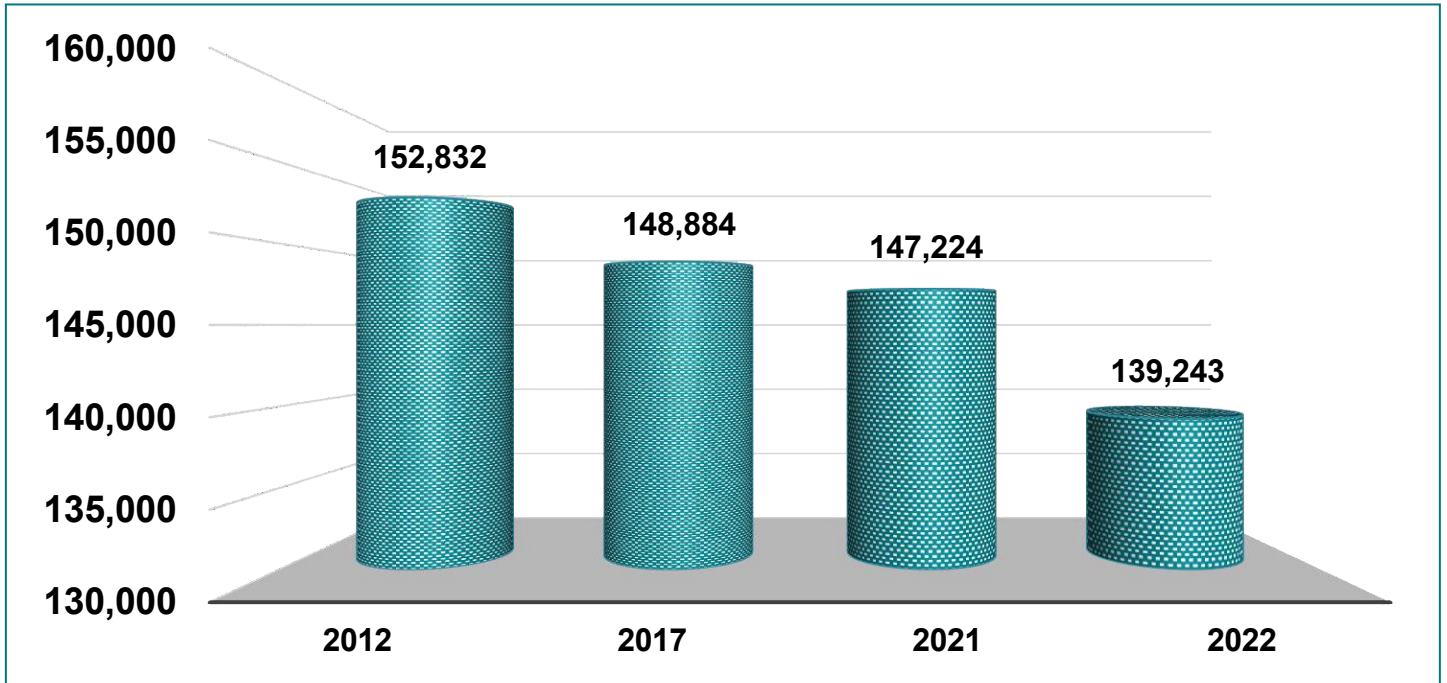
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	141	141	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	12,115	12,115	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	21,732	21,732	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	10,886	10,886	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	932	932	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	898	898	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	876	876	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	806	806	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	781	780	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	756	756	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	761	761	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	750	750	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	679	679	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	597	597	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	589	588	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	494	494	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	426	426	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	1,565	1,563	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0
Unknown Age	901	901	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	56,685	56,681	0	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0

State Workforce Diversity Overview

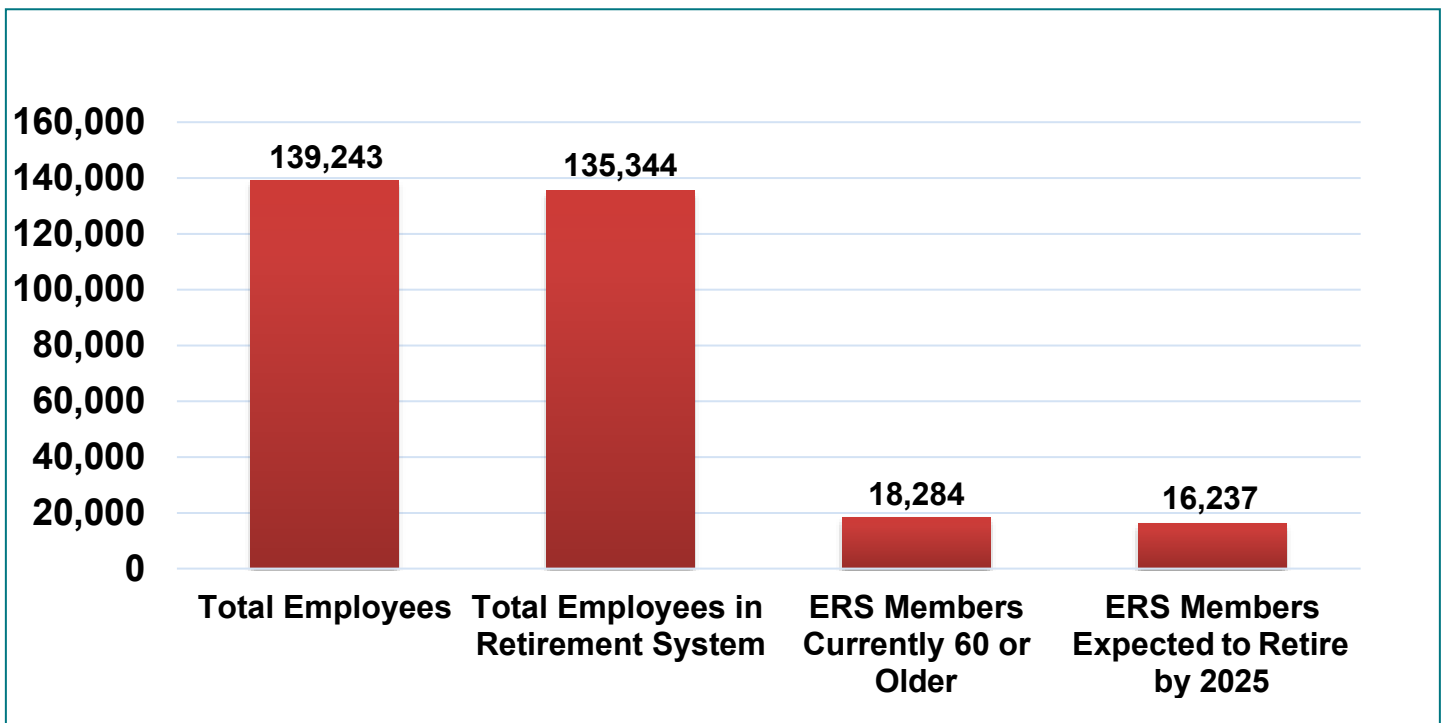


WORKFORCE HIGHLIGHTS

Number of New York State Employees in January of Year Shown

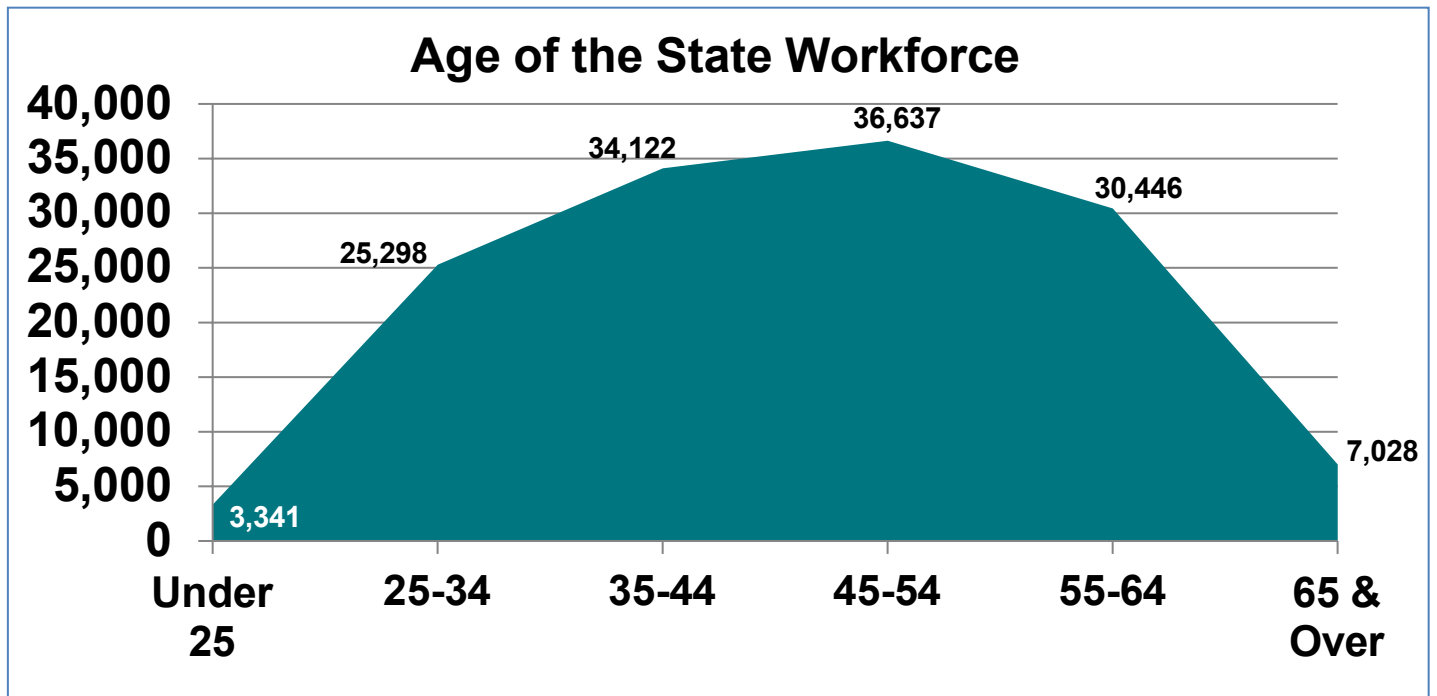


New York State Workforce as of January 2022

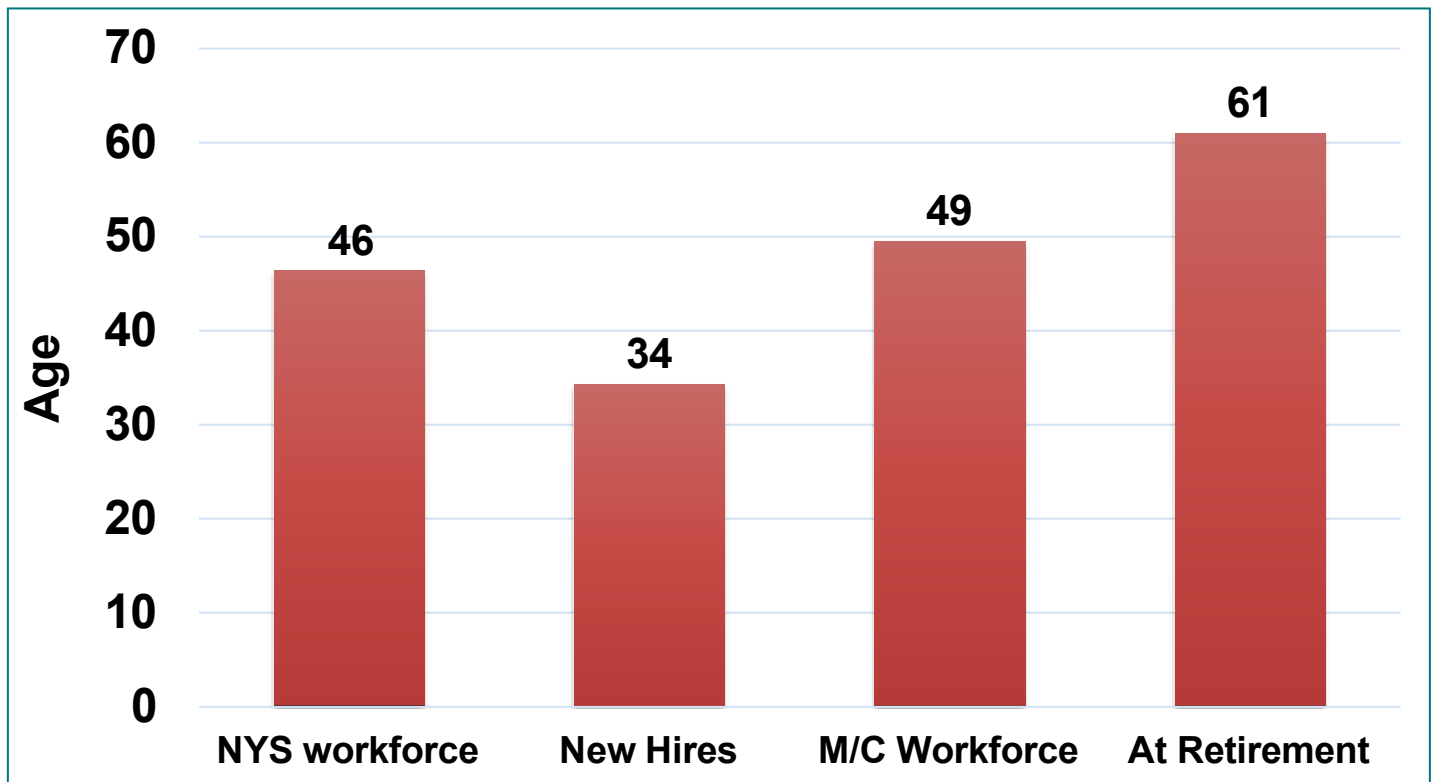


WORKFORCE AGE DISTRIBUTION

Age of the State Workforce as of January 2022



Average Age of the State Workforce as of January 2022



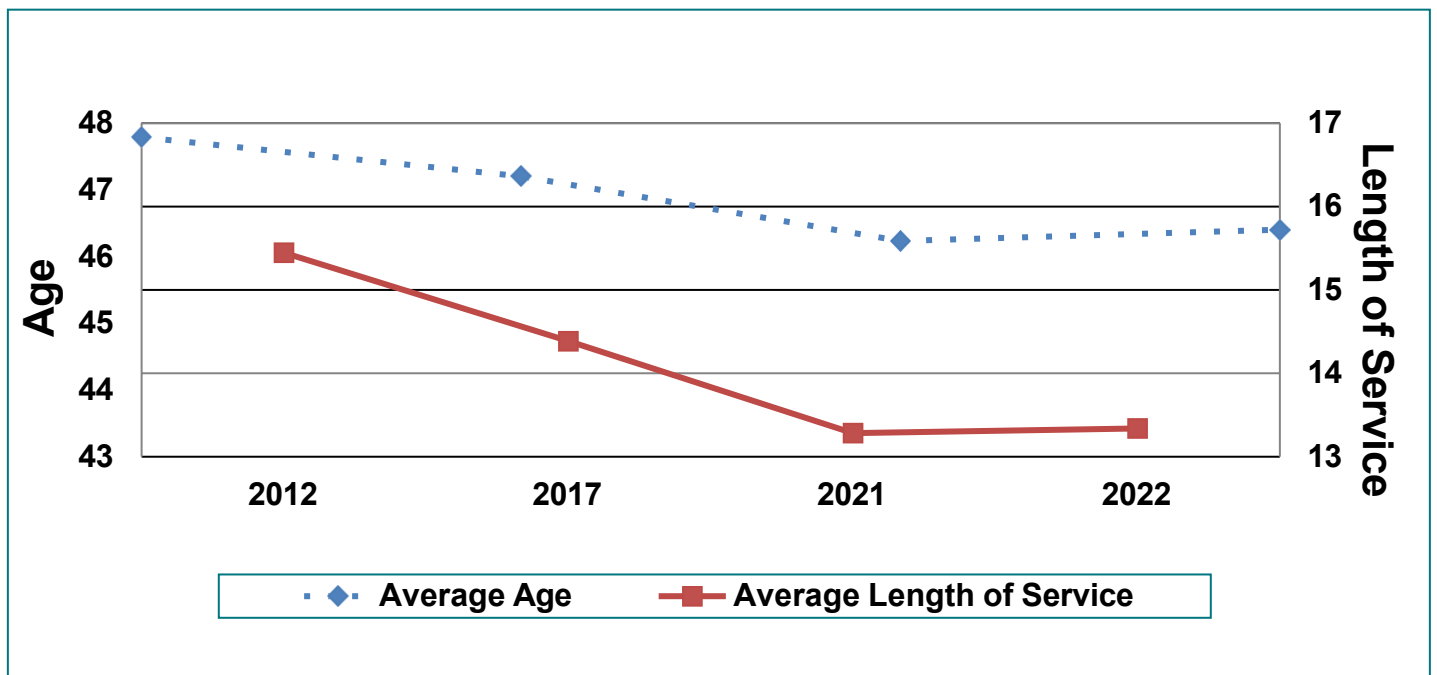
Age Distribution of the State Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either end of the age range. The age with the largest cohort is 54.

Age	# of Employees January 2022	Age	# of Employees January 2022
15	1	45	3,260
16	4	46	3,334
17	10	47	3,306
18	56	48	3,238
19	151	49	3,376
20	227	50	3,852
21	372	51	4,128
22	599	52	3,999
23	787	53	3,967
24	1,134	54	4,177
25	1,415	55	3,850
26	1,688	56	3,725
27	2,066	57	3,789
28	2,288	58	3,661
29	2,596	59	3,343
30	2,758	60	3,220
31	3,001	61	2,931
32	3,083	62	2,370
33	3,128	63	1,963
34	3,275	64	1,594
35	3,280	65	1,451
36	3,418	66	1,111
37	3,425	67	902
38	3,375	68	700
39	3,476	69	583
40	3,414	70	490
41	3,569	Over 70	1,791
42	3,412	Unknown	2,371
43	3,461	Total	139,243
44	3,292		

Workforce Age Distribution

Average Age and Length of Service



AGE AND RETIREMENT

Key Facts about Age and Retirement of the Workforce:

- Average age is 46
- Average length of service is 13.3 years
- Average age at retirement is 61
- Average length of service at retirement is 27 years
- Employees 50 or older — 40.3% of the workforce (56,072 employees)
- Employees 55 or older — 26.1% of the workforce (36,289 employees)
- In the next five years, 7,057 employees enrolled in ERS will be 55 or older with 30 years of service
- Employees younger than 30 — 9.6% of the workforce (13,394 employees)

Age combined with length of service is a good indicator of an employee's ability to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 7,057 State employees enrolled in ERS are 55 or older with 30 years of service (55/30) which represents 5.1% of the total workforce.

There are several other groups of employees (enrolled in ERS) who will be able to retire without penalty within the next several years:

- 9,372 employees (6.7%) are 62 or older with less than 30 years of service
- 4,464 employees (3.2%) are already 55 with 25-29 years of service
- 1,756 employees (1.3%) are currently between the ages of 50 and 54 with 30 years of service
- 2,960 employees (2.1%) are between 50 and 54 with 25 or more years (but less than 30 years) of service
- 16,237 employees, or 11.7% of the State's workforce, will be 55 years of age or older within the next five years

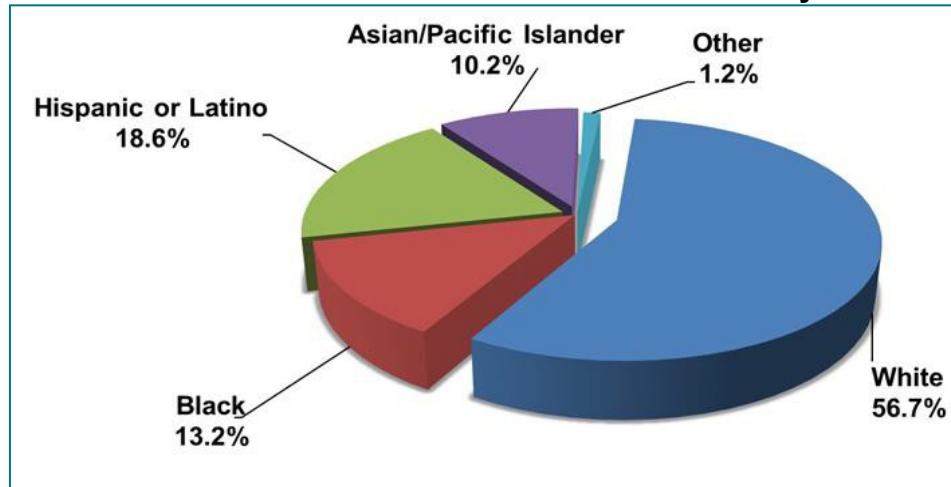
Another important marker for retirement is the average age at which employees have been retiring. Not all employees serve 30 years before retiring. In calendar year 2021, the average age at retirement was 61, with an average length of service of 27 years. Currently, 15,144 (10.9%) employees are at or above the average retirement age. The majority of that group lacks 30 years of service, and it is likely that many of these employees will retire before completing 30 years of service.

At the other end of the spectrum, 2.4% of the workforce is under 25 and 9.6% of the workforce is under 30 years old. The number of employees under 30 is generally consistent with last year's tally.

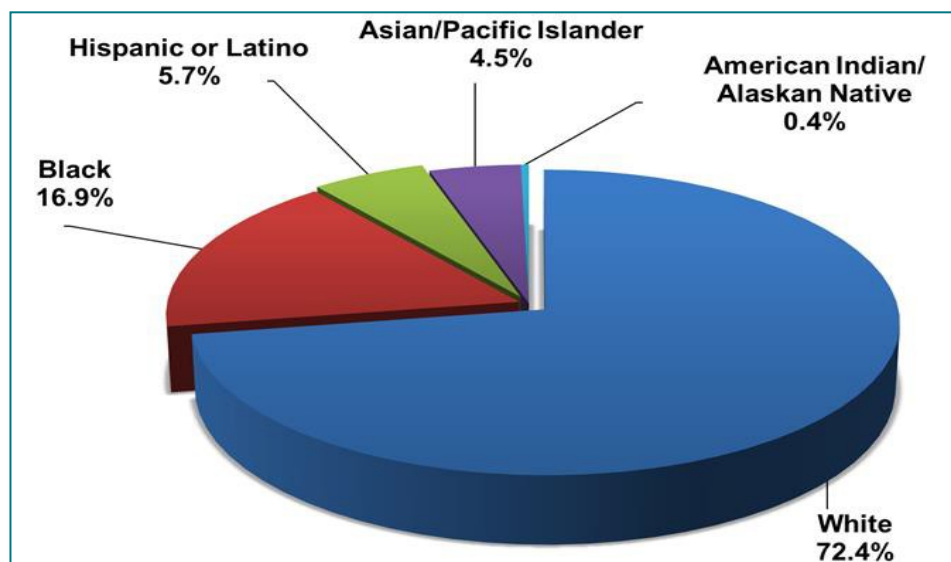
WORKFORCE ETHNICITY

New York State's population is one of the most diverse in the country. Recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization. The State continues to enhance its programs to attract and retain workers of all backgrounds to improve overall workforce diversity.

New York State Civilian Workforce as of January 2022



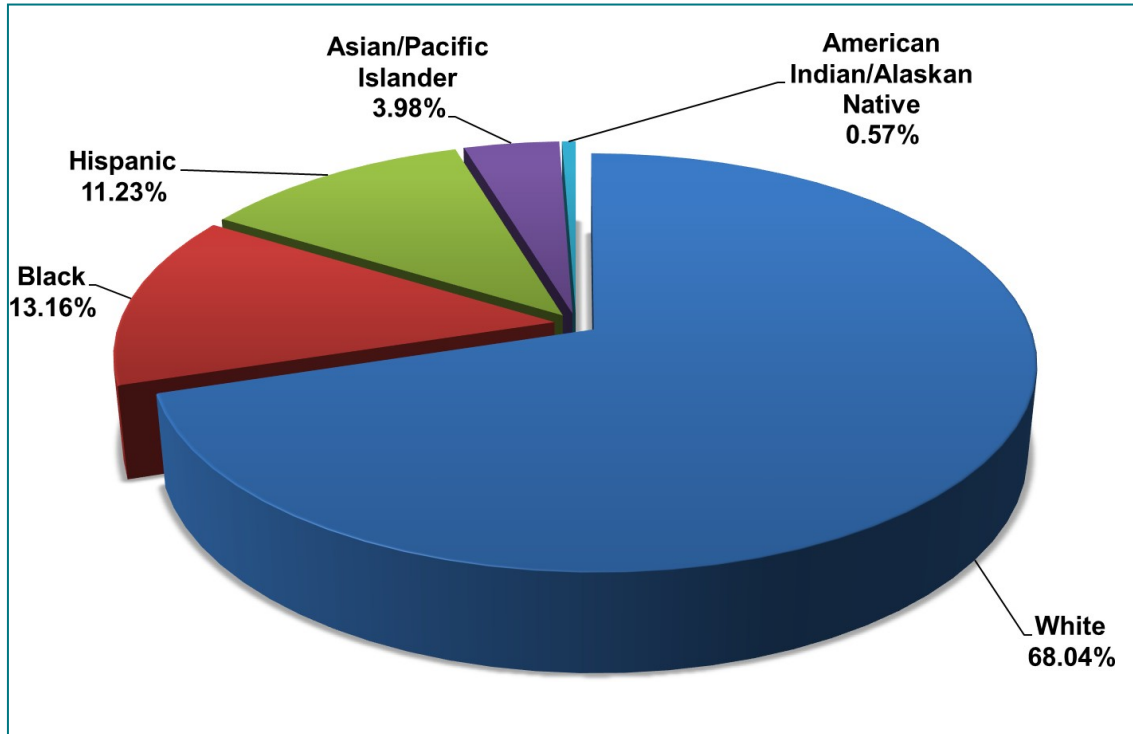
New York State Government Workforce as of January 2022



NYS Government Workforce	2012		2017		2021		2022	
White	110,895	74.9%	103,838	73.7%	96,994	72.9%	89,589	72.4%
Black	24,259	16.4%	23,825	16.9%	22,443	16.9%	20,937	16.9%
Hispanic	6,969	4.7%	7,107	5.0%	7,329	5.5%	7,063	5.7%
Asian/Pacific Islander	5,362	3.6%	5,549	3.9%	5,791	4.4%	5,626	4.5%
Amer Indian/Alaskan Native	568	0.4%	569	0.4%	542	0.4%	496	0.4%
Unknown	4,779		7,996		14,125		15,532	
Total	152,832		148,884		147,224		139,243	

Ethnicity of Exam Applicants

Entry into the State workforce for approximately 80% of positions is through the competitive appointment process. The appointments are the result of examinations and the establishment of eligible lists based on exam scores. The following chart depicts the composition of test applicants based on reported ethnicity for calendar year 2021.

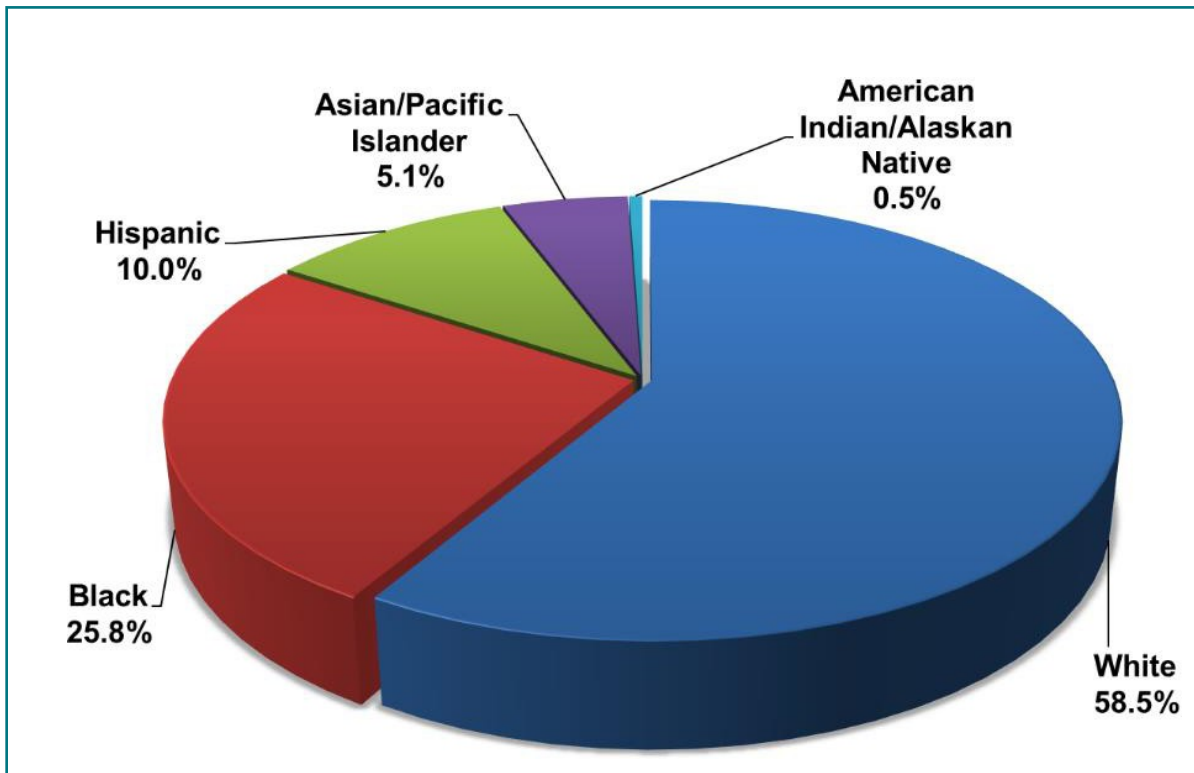


Ethnicity of New Hires

Of the new employees hired in calendar year 2021 who provided their ethnicity, 58.5% were White; 25.8% Black; 10% Hispanic; 5.1% Asian/Pacific Islander, and 0.5% American Indian/Alaskan Native. Over the past ten years, the percentage of non-white new hires has increased from 24.8% to 42.5%, demonstrating the progress the State has made in its targeted recruitment and retention policies and procedures.

NYS Government New Hires	2012		2017		2021		2022	
White	3,687	75.2%	7,191	69.6%	2,459	60.6%	2,896	58.5%
Black	797	16.3%	2,040	19.7%	1,052	25.9%	1,278	25.8%
Hispanic	208	4.2%	604	5.8%	315	7.8%	495	10.0%
Asian/Pacific Islander	176	3.6%	447	4.3%	205	5.1%	254	5.1%
American Indian/Alaskan Native	32	0.7%	50	0.5%	25	0.6%	27	0.5%
Unknown	803		2,002		3,379		4,481	
Total	5,703		12,334		7,435		9,431	

New Hires as of January 1, 2022



ETHNICITY BY AGENCY

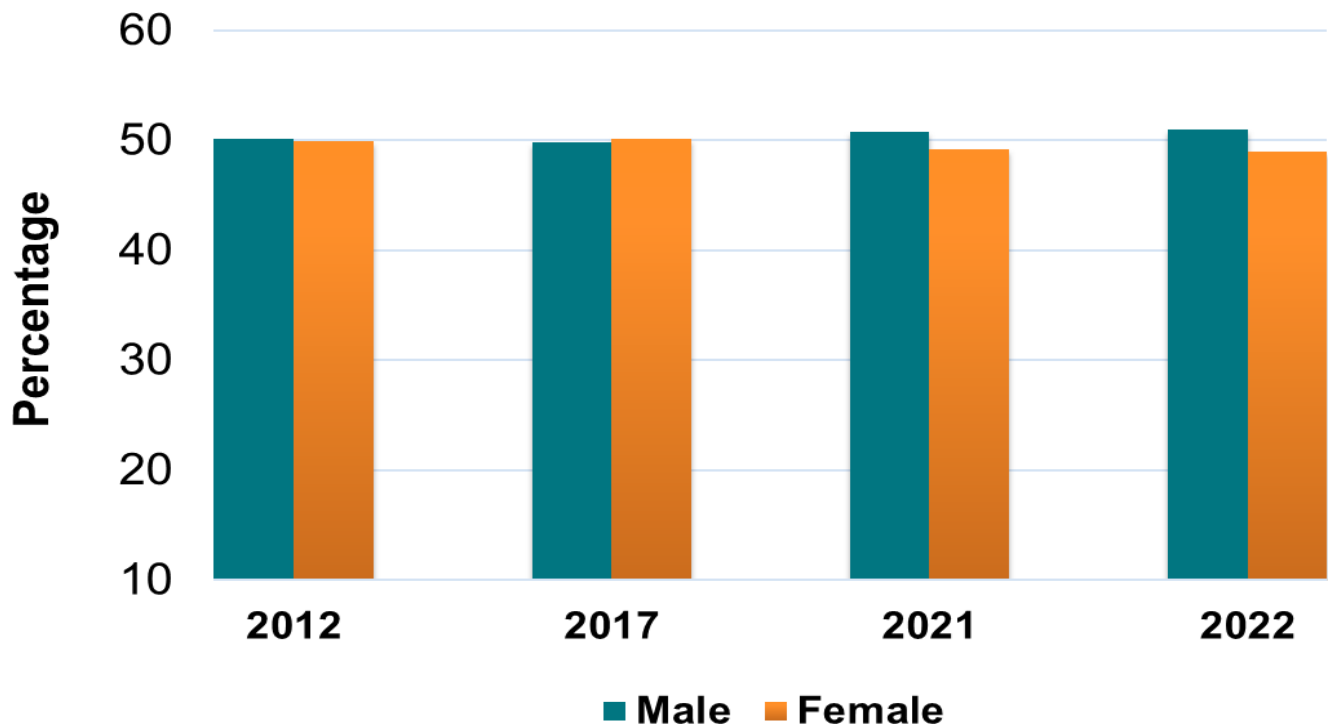
Work Force in State Government by Agency and Ethnicity New York State - January 2022

Agency	Number of Employees	White		Black		Hispanic		Asian/Pacific Islander		American Indian/Alaskan Native		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	55	49	89.1%	0	0.0%	2	3.6%	0	0.0%	0	0.0%	4	7.3%
Aging, Office for the	82	72	87.8%	2	2.4%	4	4.9%	1	1.2%	1	1.2%	2	2.4%
Agriculture & Markets, Dept of	595	431	72.4%	28	4.7%	17	2.9%	23	3.9%	2	0.3%	94	15.8%
Alcoholic Beverage Control Board	141	82	58.2%	25	17.7%	10	7.1%	4	2.8%	0	0.0%	20	14.2%
Arts, Council On The	25	9	36.0%	2	8.0%	3	12.0%	2	8.0%	0	0.0%	9	36.0%
Authorities Budget Office	8	7	87.5%	0	0.0%	0	0.0%	1	12.5%	0	0.0%	0	0.0%
Bridge Authority	88	62	70.5%	4	4.5%	3	3.4%	0	0.0%	0	0.0%	19	21.6%
Budget, Division of the	292	188	64.4%	10	3.4%	7	2.4%	12	4.1%	0	0.0%	75	25.7%
Canal Corporation	459	408	88.9%	6	1.3%	14	3.1%	1	0.2%	0	0.0%	30	6.5%
Cannabis Management, Office of	35	18	51.4%	3	8.6%	0	0.0%	0	0.0%	0	0.0%	14	40.0%
Children & Family Svcs, Off of	2,757	1,625	58.9%	696	25.2%	183	6.6%	54	2.0%	11	0.4%	188	6.8%
Civil Service, Department of	297	229	77.1%	34	11.4%	14	4.7%	8	2.7%	2	0.7%	10	3.4%
Comptroller, Office of	2,741	2,086	76.1%	230	8.4%	98	3.6%	147	5.4%	1	0.0%	179	6.5%
Correction, Commission of	36	29	80.6%	3	8.3%	3	8.3%	0	0.0%	0	0.0%	1	2.8%
Corrections and Community Supervision	25,961	19,392	74.7%	3,264	12.6%	1,715	6.6%	292	1.1%	104	0.4%	1,194	4.6%
Criminal Justice Services, Div of	385	319	82.9%	26	6.8%	17	4.4%	7	1.8%	2	0.5%	14	3.6%
Economic Development, Dept of	117	80	68.4%	17	14.5%	3	2.6%	3	2.6%	0	0.0%	14	12.0%
Education	3,119	2,204	70.7%	290	9.3%	110	3.5%	96	3.1%	9	0.3%	410	13.1%
Elections, Board of	101	51	50.5%	3	3.0%	4	4.0%	3	3.0%	0	0.0%	40	39.6%
Employee Relations, Office of	61	37	60.7%	11	18.0%	3	4.9%	2	3.3%	0	0.0%	8	13.1%
Environmental Conservation, Dept of	3,175	2,576	81.1%	68	2.1%	60	1.9%	101	3.2%	15	0.5%	355	11.2%
Executive Chamber	132	27	20.5%	7	5.3%	2	1.5%	0	0.0%	0	0.0%	96	72.7%
Financial Control Board For NYC	9	4	44.4%	0	0.0%	1	11.1%	1	11.1%	0	0.0%	3	33.3%
Financial Services, Department of	1,235	491	39.8%	296	24.0%	65	5.3%	280	22.7%	0	0.0%	103	8.3%
General Services, Office of	1,940	1,382	71.2%	196	10.1%	58	3.0%	73	3.8%	3	0.2%	228	11.8%
Health	4,928	2,966	60.2%	690	14.0%	270	5.5%	322	6.5%	19	0.4%	661	13.4%
Higher Education Services Corp	119	78	65.5%	23	19.3%	7	5.9%	3	2.5%	0	0.0%	8	6.7%
Homeland Scrtly and Emerg Svcs	724	583	80.5%	25	3.5%	13	1.8%	7	1.0%	1	0.1%	95	13.1%
Housing & Comm Renewal, Div of	560	235	42.0%	160	28.6%	63	11.3%	72	12.9%	2	0.4%	28	5.0%
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	1	3.2%	0	0.0%	1	3.2%
Human Rights, Division of	134	53	39.6%	33	24.6%	32	23.9%	4	3.0%	1	0.7%	11	8.2%
Indigent Legal Services, Office of	32	11	34.4%	6	18.8%	1	3.1%	0	0.0%	0	0.0%	14	43.8%
Justice Center	415	282	68.0%	35	8.4%	23	5.5%	8	1.9%	2	0.5%	65	15.7%
Labor Management Committee	60	48	80.0%	5	8.3%	1	1.7%	0	0.0%	0	0.0%	6	10.0%
Labor, Department of	2,752	1,829	66.5%	295	10.7%	278	10.1%	175	6.4%	17	0.6%	158	5.7%
Lake George Park Comm	14	11	78.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	21.4%
Law, Department of	1,604	651	40.6%	144	9.0%	90	5.6%	54	3.4%	3	0.2%	662	41.3%
Lieutenant Governor, Office of the	4	1	25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	75.0%
Med Fraud Contrl, Dep Att Gen for	263	128	48.7%	18	6.8%	6	2.3%	9	3.4%	1	0.4%	101	38.4%
Medicaid Inspector General, Office of	412	302	73.3%	43	10.4%	14	3.4%	30	7.3%	0	0.0%	23	5.6%
Motor Vehicles, Department of	3,129	1,390	44.4%	948	30.3%	401	12.8%	185	5.9%	14	0.4%	191	6.1%
NYS Gaming Commission	390	274	70.3%	25	6.4%	23	5.9%	27	6.9%	3	0.8%	38	9.7%
OASAS	884	384	43.4%	199	22.5%	57	6.4%	31	3.5%	0	0.0%	213	24.1%
OMH	13,564	5,755	42.4%	3,667	27.0%	911	6.7%	1,063	7.8%	40	0.3%	2,128	15.7%
OPWDD	17,690	9,473	53.6%	5,146	29.1%	653	3.7%	339	1.9%	65	0.4%	2,014	11.4%
Parks and Recreation	2,975	1,998	67.2%	150	5.0%	207	7.0%	28	0.9%	18	0.6%	574	19.3%
Prevnt of Domestic Violence, Off of	23	15	65.2%	2	8.7%	1	4.3%	0	0.0%	0	0.0%	5	21.7%
Public Employment Relations Brd	32	16	50.0%	0	0.0%	1	3.1%	1	3.1%	0	0.0%	14	43.8%
Public Ethics, Joint Comm on	59	24	40.7%	5	8.5%	4	6.8%	1	1.7%	0	0.0%	25	42.4%
Public Service, Department of	465	336	72.3%	45	9.7%	7	1.5%	35	7.5%	0	0.0%	42	9.0%
Renewable Energy Siting, Office of	11	7	63.6%	0	0.0%	0	0.0%	1	9.1%	0	0.0%	3	27.3%
SUNY	16,062	10,078	62.7%	2,032	12.7%	528	3.3%	527	3.3%	76	0.5%	2,821	17.6%
State Inspector General, Off of	84	53	63.1%	2	2.4%	1	1.2%	2	2.4%	0	0.0%	26	31.0%
State Insurance Fund	1,884	1,141	60.6%	361	19.2%	89	4.7%	281	14.9%	11	0.6%	1	0.1%
State Police, Division Of	5,574	3,694	66.3%	128	2.3%	197	3.5%	46	0.8%	9	0.2%	1,500	26.9%
State, Department of	483	332	68.7%	67	13.9%	21	4.3%	12	2.5%	0	0.0%	51	10.6%
Statewide Financial System	131	95	72.5%	6	4.6%	2	1.5%	20	15.3%	0	0.0%	8	6.1%
Tax Department	4,065	2,960	72.8%	317	7.8%	180	4.4%	293	7.2%	12	0.3%	303	7.5%
Teachers Retirement System	304	254	83.6%	17	5.6%	9	3.0%	13	4.3%	0	0.0%	11	3.6%
Technology, Office for	3,033	2,117	69.8%	160	5.3%	81	2.7%	441	14.5%	16	0.5%	218	7.2%
Temp&Disability Asst, Office of	1,788	1,148	64.2%	303	16.9%	147	8.2%	94	5.3%	4	0.2%	92	5.1%
Thruway Authority	1,734	1,443	83.2%	154	8.9%	87	5.0%	38	2.2%	9	0.5%	3	0.2%
Transportation	7,836	6,720	85.8%	335	4.3%	188	2.4%	311	4.0%	20	0.3%	262	3.3%
Veterans Services, Division Of	85	61	71.8%	10	11.8%	7	8.2%	1	1.2%	0	0.0%	6	7.1%
Victim Services, Office of	88	61	69.3%	18	20.5%	6	6.8%	0	0.0%	1	1.1%	2	2.3%
Welfare Inspector Gen, Off of	6	4	66.7%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	1	16.7%
Workers Compensation Board	966	704	72.9%	131	13.6%	58	6.0%	40	4.1%	2	0.2%	31	3.2%
All Agencies	139,243	89,589		20,937		7,063		5,626		496		15,532	

WORKFORCE GENDER

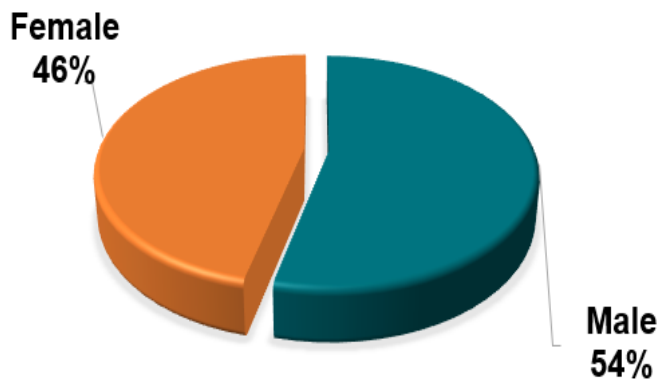
Employee Gender Composition as of January of Year Shown

	2012		2017		2021		2022	
Female	76,219	49.9%	74,505	50.2%	72,262	49.2%	67,957	49.0%
Male	76,523	50.1%	74,037	49.8%	74,565	50.8%	70,696	51.0%
Unknown	90		342		397		590	
Total	152,832		148,884		147,224		139,243	

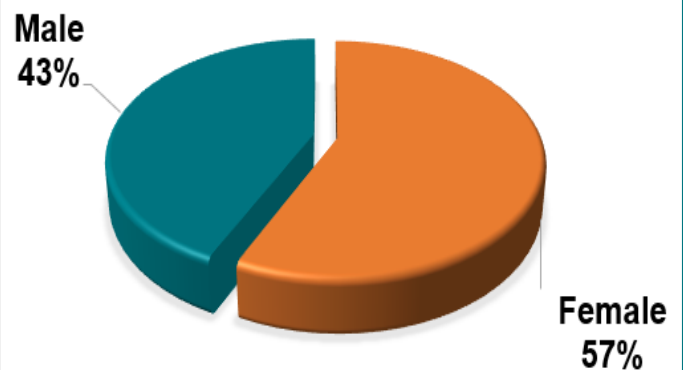


Calendar Year 2021

Gender of Exam Applicants



Gender of New Hires



GENDER BY AGENCY

Work Force in State Government by Agency and Gender New York State - January 2022

Agency	Number of Employees	Male		Female		Unknown	
		#	%	#	%	#	%
Adirondack Park Agency	55	28	50.9	27	49.1%	0	0.0%
Aging, Office for the	82	23	28.0	59	72.0%	0	0.0%
Agriculture & Markets, Dept of	595	298	50.1	280	47.1%	17	2.9%
Alcoholic Beverage Control Board	141	66	46.8	73	51.8%	2	1.4%
Arts, Council On The	25	8	32.0	17	68.0%	0	0.0%
Authorities Budget Office	8	2	25.0	6	75.0%	0	0.0%
Bridge Authority	88	58	65.9	24	27.3%	6	6.8%
Budget, Division of the	292	144	49.3	144	49.3%	4	1.4%
Canal Corporation	459	387	84.3	70	15.3%	2	0.4%
Cannabis Management, Office of	35	15	42.9	19	54.3%	1	2.9%
Children & Family Svcs, Off of	2,757	1,191	43.2	1,564	56.7%	2	0.1%
Civil Service, Department of	297	105	35.4	192	64.6%	0	0.0%
Comptroller, Office of	2,741	1,193	43.5	1,544	56.3%	4	0.1%
Correction, Commission of	36	18	50.0	18	50.0%	0	0.0%
Corrections and Community Supervision	25,961	18,548	71.4	7,403	28.5%	10	0.0%
Criminal Justice Services, Div of	385	153	39.7	229	59.5%	3	0.8%
Economic Development, Dept of	117	56	47.9	57	48.7%	4	3.4%
Education	3,119	1,090	34.9	1,986	63.7%	43	1.4%
Elections, Board of	101	50	49.5	48	47.5%	3	3.0%
Employee Relations, Office of	61	19	31.1	42	68.9%	0	0.0%
Environmental Conservation, Dept of	3,175	2,044	64.4	1,130	35.6%	1	0.0%
Executive Chamber	132	32	24.2	87	65.9%	13	9.8%
Financial Control Board For NYC	9	1	11.1	7	77.8%	1	11.1%
Financial Services, Department of	1,235	630	51.0	604	48.9%	1	0.1%
General Services, Office of	1,940	1,109	57.2	806	41.5%	25	1.3%
Health	4,928	1,480	30.0	3,439	69.8%	9	0.2%
Higher Education Services Corp	119	49	41.2	70	58.8%	0	0.0%
Homeland Scty and Emerg Svcs	724	509	70.3	212	29.3%	3	0.4%
Housing & Comm Renewal, Div of	560	253	45.2	306	54.6%	1	0.2%
Housing Finance Agency	31	14	45.2	17	54.8%	0	0.0%
Human Rights, Division of	134	45	33.6	89	66.4%	0	0.0%
Indigent Legal Services, Office of	32	7	21.9	25	78.1%	0	0.0%
Justice Center	415	126	30.4	288	69.4%	1	0.2%
Labor Management Committee	60	16	26.7	44	73.3%	0	0.0%
Labor, Department of	2,752	1,112	40.4	1,566	56.9%	74	2.7%
Lake George Park Comm	14	11	78.6	2	14.3%	1	7.1%
Law, Department of	1,604	688	42.9	903	56.3%	13	0.8%
Lieutenant Governor, Office of the	4	2	50.0	1	25.0%	1	25.0%
Med Fraud Contrl, Dep Att Gen for	263	127	48.3	134	51.0%	2	0.8%
Medicaid Inspector General, Office of	412	167	40.5	242	58.7%	3	0.7%
Motor Vehicles, Department of	3,129	1,030	32.9	2,099	67.1%	0	0.0%
NYS Gaming Commission	390	222	56.9	168	43.1%	0	0.0%
OASAS	884	289	32.7	595	67.3%	0	0.0%
OMH	13,564	5,188	38.2	8,102	59.7%	274	2.0%
OPWDD	17,690	5,222	29.5	12,453	70.4%	15	0.1%
Parks and Recreation	2,975	1,982	66.6	991	33.3%	2	0.1%
Prevnt of Domest Violence, Off of	23	1	4.3	21	91.3%	1	4.3%
Public Employment Relations Brd	32	8	25.0	23	71.9%	1	3.1%
Public Ethics, Joint Comm on	59	25	42.4	34	57.6%	0	0.0%
Public Service, Department of	465	267	57.4	196	42.2%	2	0.4%
Renewable Energy Siting, Office of	11	10	90.9	1	9.1%	0	0.0%
SUNY	16,062	5,986	37.3	10,045	62.5%	31	0.2%
State Inspector General, Off of	84	43	51.2	40	47.6%	1	1.2%
State Insurance Fund	1,884	841	44.6	1,043	55.4%	0	0.0%
State Police, Division Of	5,574	4,523	81.1	1,051	18.9%	0	0.0%
State, Department of	483	187	38.7	296	61.3%	0	0.0%
Statewide Financial System	131	72	55.0	58	44.3%	1	0.8%
Tax Department	4,065	1,862	45.8	2,202	54.2%	1	0.0%
Teachers Retirement System	304	123	40.5	180	59.2%	1	0.3%
Technology, Office for	3,033	1,974	65.1	1,054	34.8%	5	0.2%
Temp&Disability Asst, Office of	1,788	559	31.3	1,228	68.7%	1	0.1%
Thruway Authority	1,734	1,450	83.6	284	16.4%	0	0.0%
Transportation	7,836	6,555	83.7	1,278	16.3%	3	0.0%
Veterans Services, Division Of	85	55	64.7	30	35.3%	0	0.0%
Victim Services, Office of	88	19	21.6	69	78.4%	0	0.0%
Welfare Inspector Gen, Off of	6	3	50.0	3	50.0%	0	0.0%
Workers Compensation Board	966	326	33.7	639	66.1%	1	0.1%
All Agencies	139,243	70,696	50.8%	67,957	48.8%	590	0.4%

Consolidated Agency Profiles



2022 State Workforce Management Report

Work Force in State Government by Agency and Federal Occupational Category New York State - January 2022

Agency	Number of Employees	Officials/ Administrators		Professionals		Technicians		Protective Service		Para- Professional		Administrative Support		Skill Crafted		Service Maintenance	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	55	13	23.6%	36	65.5%	0	0.0%	0	0.0%	0	0.0%	4	7.3%	1	1.8%	1	1.8%
Aging, Office for the	82	14	17.1%	58	70.7%	0	0.0%	0	0.0%	4	4.9%	5	6.1%	0	0.0%	1	1.2%
Agriculture & Markets, Dept of	595	49	8.2%	168	28.2%	232	39.0%	0	0.0%	6	1.0%	33	5.5%	30	5.0%	77	12.9%
Alcoholic Beverage Control Board	141	11	7.8%	26	18.4%	32	22.7%	0	0.0%	2	1.4%	69	48.9%	0	0.0%	1	0.7%
Arts, Council On The	25	13	52.0%	10	40.0%	0	0.0%	0	0.0%	0	0.0%	2	8.0%	0	0.0%	0	0.0%
Authorities Budget Office	8	0	0.0%	8	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	88	2	2.3%	11	12.5%	4	4.5%	0	0.0%	0	0.0%	19	21.6%	4	4.5%	48	54.5%
Budget, Division of the	292	21	7.2%	252	86.3%	0	0.0%	0	0.0%	0	0.0%	19	6.5%	0	0.0%	0	0.0%
Canal Corporation	459	7	1.5%	70	15.3%	2	0.4%	0	0.0%	6	1.3%	25	5.4%	221	48.1%	128	27.9%
Cannabis Management, Office of	35	22	62.9%	10	28.6%	2	5.7%	0	0.0%	1	2.9%	0	0.0%	0	0.0%	0	0.0%
Children & Family Svcs, Off of	2,757	83	3.0%	1,600	58.0%	1	0.0%	0	0.0%	622	22.6%	331	12.0%	93	3.4%	27	1.0%
Civil Service, Department of	297	19	6.4%	202	68.0%	0	0.0%	0	0.0%	12	4.0%	61	20.5%	0	0.0%	3	1.0%
Comptroller, Office of	2,741	154	5.6%	1,760	64.2%	48	1.8%	0	0.0%	47	1.7%	726	26.5%	0	0.0%	6	0.2%
Correction, Commission of	36	6	16.7%	26	72.2%	0	0.0%	0	0.0%	1	2.8%	3	8.3%	0	0.0%	0	0.0%
Corrections and Community Supervision	25,961	194	0.7%	4,577	17.6%	189	0.7%	17,675	68.1%	364	1.4%	1,711	6.6%	1,080	4.2%	171	0.7%
Criminal Justice Services, Div of	385	49	12.7%	231	60.0%	15	3.9%	0	0.0%	23	6.0%	65	16.9%	1	0.3%	1	0.3%
Economic Development, Dept of	117	23	19.7%	78	66.7%	4	3.4%	0	0.0%	1	0.9%	10	8.5%	0	0.0%	1	0.9%
Education	3,119	176	5.6%	2,062	66.1%	132	4.2%	35	1.1%	153	4.9%	446	14.3%	26	0.8%	89	2.9%
Elections, Board of	101	39	38.6%	51	50.5%	1	1.0%	0	0.0%	2	2.0%	8	7.9%	0	0.0%	0	0.0%
Employee Relations, Office of	61	16	26.2%	40	65.6%	0	0.0%	0	0.0%	0	0.0%	5	8.2%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,175	82	2.6%	1,598	50.3%	536	16.9%	363	11.4%	74	2.3%	199	6.3%	108	3.4%	215	6.8%
Executive Chamber	132	26	19.7%	32	24.2%	0	0.0%	0	0.0%	10	7.6%	64	48.5%	0	0.0%	0	0.0%
Financial Control Board For NYC	9	2	22.2%	6	66.7%	0	0.0%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	0	0.0%
Financial Services, Department of	1,235	90	7.3%	1,001	81.1%	32	2.6%	0	0.0%	29	2.3%	79	6.4%	0	0.0%	4	0.3%
General Services, Office of	1,940	113	5.8%	751	38.7%	44	2.3%	0	0.0%	23	1.2%	425	21.9%	249	12.8%	335	17.3%
Health	4,928	147	3.0%	2,974	60.3%	220	4.5%	28	0.6%	683	13.9%	498	10.1%	79	1.6%	299	6.1%
Higher Education Services Corp	119	15	12.6%	46	38.7%	1	0.8%	0	0.0%	21	17.6%	36	30.3%	0	0.0%	0	0.0%
Homeland Scrtly and Emerg Svcs	724	35	4.8%	551	76.1%	38	5.2%	1	0.1%	23	3.2%	36	5.0%	3	0.4%	37	5.1%
Housing & Comm Renewal, Div of	560	42	7.5%	291	52.0%	164	29.3%	0	0.0%	5	0.9%	42	7.5%	6	1.1%	10	1.8%
Housing Finance Agency	31	3	9.7%	13	41.9%	0	0.0%	0	0.0%	0	0.0%	12	38.7%	0	0.0%	3	9.7%
Human Rights, Division of	134	7	5.2%	93	69.4%	0	0.0%	0	0.0%	18	13.4%	14	10.4%	0	0.0%	2	1.5%
Indigent Legal Services, Office of	32	16	50.0%	15	46.9%	0	0.0%	0	0.0%	0	0.0%	1	3.1%	0	0.0%	0	0.0%
Justice Center	415	23	5.5%	368	88.7%	0	0.0%	0	0.0%	9	2.2%	15	3.6%	0	0.0%	0	0.0%
Labor Management Committee	60	2	3.3%	48	80.0%	0	0.0%	0	0.0%	1	1.7%	9	15.0%	0	0.0%	0	0.0%
Labor, Department of	2,752	90	3.3%	1,696	61.6%	376	13.7%	13	0.5%	35	1.3%	533	19.4%	0	0.0%	9	0.3%
Lake George Park Comm	14	1	7.1%	2	14.3%	1	7.1%	6	42.9%	0	0.0%	2	14.3%	2	14.3%	0	0.0%
Law, Department of	1,604	37	2.3%	887	55.3%	204	12.7%	0	0.0%	179	11.2%	293	18.3%	0	0.0%	4	0.2%
Lieutenant Governor, Office of the	4	2	50.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	1	25.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	263	1	0.4%	152	57.8%	75	28.5%	0	0.0%	0	0.0%	35	13.3%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	412	17	4.1%	343	83.3%	37	9.0%	0	0.0%	6	1.5%	8	1.9%	0	0.0%	1	0.2%
Motor Vehicles, Department of	3,129	98	3.1%	295	9.4%	416	13.3%	0	0.0%	15	0.5%	2,295	73.3%	0	0.0%	10	0.3%
NYS Gaming Commission	390	44	11.3%	117	30.0%	171	43.8%	0	0.0%	20	5.1%	37	9.5%	0	0.0%	1	0.3%
OASAS	884	73	8.3%	586	66.3%	6	0.7%	0	0.0%	146	16.5%	38	4.3%	8	0.9%	27	3.1%
OMH	13,564	296	2.2%	6,300	46.4%	253	1.9%	1,225	9.0%	3,134	23.1%	687	5.1%	484	3.6%	1,184	8.7%
OPWDD	17,690	112	0.6%	3,764	21.3%	519	2.9%	141	0.8%	12,078	68.3%	566	3.2%	319	1.8%	191	1.1%
Parks and Recreation	2,975	209	7.0%	442	14.9%	38	1.3%	219	7.4%	127	4.3%	45	1.5%	393	13.2%	1,502	50.5%
Prevnt of Domestic Violence, Off of	23	5	21.7%	16	69.6%	0	0.0%	0	0.0%	0	0.0%	2	8.7%	0	0.0%	0	0.0%
Public Employment Relations Brd	32	11	34.4%	13	40.6%	0	0.0%	0	0.0%	1	3.1%	7	21.9%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	59	19	32.2%	18	30.5%	4	6.8%	0	0.0%	1	1.7%	17	28.8%	0	0.0%	0	0.0%
Public Service, Department of	465	50	10.8%	342	73.5%	29	6.2%	0	0.0%	4	0.9%	40	8.6%	0	0.0%	0	0.0%
Renewable Energy Siting, Office of	11	5	45.5%	5	45.5%	0	0.0%	0	0.0%	0	0.0%	1	9.1%	0	0.0%	0	0.0%
SUNY	16,062	0	0.0%	4,218	26.3%	702	4.4%	787	4.9%	1,921	12.0%	3,142	19.6%	1,447	9.0%	3,845	23.9%
State Inspector General, Off of	84	8	9.5%	32	38.1%	29	34.5%	0	0.0%	15	17.9%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	1,884	36	1.9%	1,514	80.4%	40	2.1%	0	0.0%	15	0.8%	275	14.6%	0	0.0%	4	0.2%
State Police, Division Of	5,574	45	0.8%	438	7.9%	662	11.9%	3,960	71.0%	106	1.9%	178	3.2%	71	1.3%	114	2.0%
State, Department of	483	42	8.7%	215	44.5%	32	6.6%	0	0.0%	10	2.1%	183	37.9%	0	0.0%	1	0.2%
Statewide Financial System	131	7	5.3%	123	93.9%	0	0.0%	0	0.0%	0	0.0%	1	0.8%	0	0.0%	0	0.0%
Tax Department	4,065	47	1.2%	2,178	53.6%	426	10.5%	0	0.0%	595	14.6%	775	19.1%	18	0.4%	26	0.6%
Teachers Retirement System	304	0	0.0%	169	55.6%	1	0.3%	0	0.0%	3	1.0%	117	38.5%	5	1.6%	9	3.0%
Technology, Office for	3,033	59	1.9%	2,904	95.7%	37	1.2%	0	0.0%	3	0.1%	28	0.9%	1	0.0%	1	0.0%
Temp & Disability Asst, Office of	1,788	75	4.2%	1,509	84.4%	1	0.1%	0	0.0%	17	1.0%	185	10.3%	0	0.0%	1	0.1%
Thruway Authority	1,734	31	1.8%	339	19.6%	46	2.7%	16	0.9%	19	1.1%	197	11.4%	1,041	60.0%	45	2.6%
Transportation	7,836	88	1.1%	2,571	32.8%	956	12.2%	0	0.0%	81	1.0%	357	4.6%	3,418	43.6%	365	4.7%
Veterans Services, Division Of	85	9	10.6%	60	70.6%	0	0.0%	0	0.0%	2	2.4%	14	16.5%	0	0.0%	0	0.0%
Victim Services, Office of	88	6	6.8%	51	58.0%	16	18.2%	0	0.0%	3	3.4%	12	13.6%	0	0.0%	0	0.0%
Welfare Inspector Gen, Off of	6	0	0.0%	1	16.7%	4	66.7%	0	0.0%	1	16.7%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	966	54	5.6%	628	65.0%	46	4.8%	29	3.0%	4	0.4%	205	21.2%	0	0.0%	0	0.0%
All Agencies	139,243	3,091	2.2%	50,992	36.6%	6,824	4.9%	24,498	17.6%	20,681	14.9%	15,249	11.0%	9,108	6.5%	8,799	6.3%

2022 State Workforce Management Report

Work Force in State Government by Agency and Jurisdictional Classification New York State - January 2022

Agency	Number of		Competitive		Non-competitive		Exempt		Labor		Other	
	Employees	#	%	#	%	#	%	#	%	#	%	
Adirondack Park Agency	55	35	63.6%	9	16.4%	4	7.3%	0	0.0%	7	12.7%	
Aging, Office for the	82	64	78.0%	4	4.9%	13	15.9%	1	1.2%	0	0.0%	
Agriculture & Markets, Dept of	595	401	67.4%	96	16.1%	23	3.9%	74	12.4%	1	0.2%	
Alcoholic Beverage Control Board	141	121	85.8%	8	5.7%	8	5.7%	1	0.7%	3	2.1%	
Arts, Council On The	25	2	8.0%	19	76.0%	4	16.0%	0	0.0%	0	0.0%	
Authorities Budget Office	8	8	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
Bridge Authority	88	35	39.8%	7	8.0%	0	0.0%	46	52.3%	0	0.0%	
Budget, Division of the	292	140	47.9%	121	41.4%	30	10.3%	0	0.0%	1	0.3%	
Canal Corporation	459	236	51.4%	159	34.6%	4	0.9%	60	13.1%	0	0.0%	
Cannabis Management, Office of	35	11	31.4%	2	5.7%	16	45.7%	0	0.0%	6	17.1%	
Children & Family Svcs, Off of	2,757	1,839	66.7%	846	30.7%	63	2.3%	8	0.3%	1	0.0%	
Civil Service, Department of	297	253	85.2%	33	11.1%	9	3.0%	0	0.0%	2	0.7%	
Comptroller, Office of	2,741	2,429	88.6%	62	2.3%	243	8.9%	6	0.2%	1	0.0%	
Correction, Commission of	36	29	80.6%	2	5.6%	2	5.6%	0	0.0%	3	8.3%	
Corrections and Community Supervision	25,961	24,244	93.4%	1,577	6.1%	105	0.4%	15	0.1%	20	0.1%	
Criminal Justice Services, Div of	385	309	80.3%	43	11.2%	32	8.3%	1	0.3%	0	0.0%	
Economic Development, Dept of	117	62	53.0%	39	33.3%	16	13.7%	0	0.0%	0	0.0%	
Education	3,119	2,545	81.6%	395	12.7%	79	2.5%	63	2.0%	37	1.2%	
Elections, Board of	101	24	23.8%	0	0.0%	71	70.3%	0	0.0%	6	5.9%	
Employee Relations, Office of	61	2	3.3%	26	42.6%	32	52.5%	0	0.0%	1	1.6%	
Environmental Conservation, Dept of	3,175	2,580	81.3%	488	15.4%	62	2.0%	44	1.4%	1	0.0%	
Executive Chamber	132	0	0.0%	3	2.3%	128	97.0%	0	0.0%	1	0.8%	
Financial Control Board For NYC	9	0	0.0%	0	0.0%	9	100.0%	0	0.0%	0	0.0%	
Financial Services, Department of	1,235	1,001	81.1%	113	9.1%	118	9.6%	3	0.2%	0	0.0%	
General Services, Office of	1,940	1,280	66.0%	316	16.3%	71	3.7%	273	14.1%	0	0.0%	
Health	4,928	3,243	65.8%	1,370	27.8%	91	1.8%	224	4.5%	0	0.0%	
Higher Education Services Corp	119	98	82.4%	8	6.7%	10	8.4%	2	1.7%	1	0.8%	
Homeland Scrtty and Emerg Svcs	724	550	76.0%	119	16.4%	33	4.6%	22	3.0%	0	0.0%	
Housing & Comm Renewal, Div of	560	518	92.5%	12	2.1%	20	3.6%	10	1.8%	0	0.0%	
Housing Finance Agency	31	23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%	
Human Rights, Division of	134	95	70.9%	26	19.4%	9	6.7%	4	3.0%	0	0.0%	
Indigent Legal Services, Office of	32	0	0.0%	0	0.0%	31	96.9%	0	0.0%	1	3.1%	
Justice Center	415	133	32.0%	228	54.9%	53	12.8%	0	0.0%	1	0.2%	
Labor Management Committee	60	3	5.0%	0	0.0%	57	95.0%	0	0.0%	0	0.0%	
Labor, Department of	2,752	2,556	92.9%	127	4.6%	55	2.0%	3	0.1%	11	0.4%	
Lake George Park Comm	14	10	71.4%	3	21.4%	1	7.1%	0	0.0%	0	0.0%	
Law, Department of	1,604	593	37.0%	107	6.7%	899	56.0%	4	0.2%	1	0.1%	
Lieutenant Governor, Office of the	4	0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%	
Med Fraud Contrl, Dep Att Gen for	263	221	84.0%	0	0.0%	42	16.0%	0	0.0%	0	0.0%	
Medicaid Inspector General, Office of	412	350	85.0%	48	11.7%	13	3.2%	1	0.2%	0	0.0%	
Motor Vehicles, Department of	3,129	3,066	98.0%	37	1.2%	22	0.7%	3	0.1%	1	0.0%	
NYS Gaming Commission	390	222	56.9%	101	25.9%	60	15.4%	0	0.0%	7	1.8%	
OASAS	884	646	73.1%	200	22.6%	22	2.5%	16	1.8%	0	0.0%	
OMH	13,564	11,357	83.7%	1,417	10.4%	23	0.2%	766	5.6%	1	0.0%	
OPWDD	17,690	16,965	95.9%	572	3.2%	46	0.3%	107	0.6%	0	0.0%	
Parks and Recreation	2,975	1,010	33.9%	1,100	37.0%	27	0.9%	837	28.1%	1	0.0%	
Prevnt of Domestic Violence, Off of	23	1	4.3%	20	87.0%	2	8.7%	0	0.0%	0	0.0%	
Public Employment Relations Brd	32	12	37.5%	11	34.4%	6	18.8%	0	0.0%	3	9.4%	
Public Ethics, Joint Comm on	59	0	0.0%	0	0.0%	48	81.4%	0	0.0%	11	18.6%	
Public Service, Department of	465	368	79.1%	16	3.4%	74	15.9%	0	0.0%	7	1.5%	
Renewable Energy Siting, Office of	11	2	18.2%	0	0.0%	9	81.8%	0	0.0%	0	0.0%	
SUNY	16,062	9,279	57.8%	4,275	26.6%	15	0.1%	2,493	15.5%	0	0.0%	
State Inspector General, Off of	84	4	4.8%	0	0.0%	79	94.0%	0	0.0%	1	1.2%	
State Insurance Fund	1,884	1,747	92.7%	99	5.3%	35	1.9%	3	0.2%	0	0.0%	
State Police, Division Of	5,574	3,367	60.4%	2,082	37.4%	17	0.3%	107	1.9%	1	0.0%	
State, Department of	483	373	77.2%	38	7.9%	71	14.7%	1	0.2%	0	0.0%	
Statewide Financial System	131	126	96.2%	1	0.8%	4	3.1%	0	0.0%	0	0.0%	
Tax Department	4,065	3,658	90.0%	272	6.7%	43	1.1%	20	0.5%	72	1.8%	
Teachers Retirement System	304	253	83.2%	43	14.1%	0	0.0%	8	2.6%	0	0.0%	
Technology, Office for	3,033	2,905	95.8%	76	2.5%	52	1.7%	0	0.0%	0	0.0%	
Temp & Disability Asst, Office of	1,788	1,612	90.2%	126	7.0%	36	2.0%	14	0.8%	0	0.0%	
Thruway Authority	1,734	761	43.9%	922	53.2%	24	1.4%	27	1.6%	0	0.0%	
Transportation	7,836	4,648	59.3%	3,156	40.3%	31	0.4%	0	0.0%	1	0.0%	
Veterans Services, Division Of	85	47	55.3%	29	34.1%	8	9.4%	0	0.0%	1	1.2%	
Victim Services, Office of	88	75	85.2%	6	6.8%	6	6.8%	0	0.0%	1	1.1%	
Welfare Inspector Gen, Off of	6	0	0.0%	0	0.0%	6	100.0%	0	0.0%	0	0.0%	
Workers Compensation Board	966	916	94.8%	13	1.3%	24	2.5%	0	0.0%	13	1.3%	
All Agencies	139,243	109,463	78.6%	21,029	15.1%	3,253	2.3%	5,271	3.8%	227	0.2%	

2022 State Workforce Management Report

Work Force in State Government by Agency and Employee Status New York State - January 2022

Agency	Number of Employees	Contingent Perm		Permanent		Temporary		Provisional	
		#	%	#	%	#	%	#	%
Adirondack Park Agency	55	0	0.0%	48	87.3%	5	9.1%	2	3.6%
Aging, Office for the	82	3	3.7%	69	84.1%	9	11.0%	1	1.2%
Agriculture & Markets, Dept of	595	9	1.5%	423	71.1%	157	26.4%	6	1.0%
Alcoholic Beverage Control Board	141	0	0.0%	100	70.9%	41	29.1%	0	0.0%
Arts, Council On The	25	0	0.0%	24	96.0%	1	4.0%	0	0.0%
Authorities Budget Office	8	0	0.0%	8	100.0%	0	0.0%	0	0.0%
Bridge Authority	88	1	1.1%	85	96.6%	2	2.3%	0	0.0%
Budget, Division of the	292	48	16.4%	187	64.0%	57	19.5%	0	0.0%
Canal Corporation	459	13	2.8%	398	86.7%	45	9.8%	3	0.7%
Cannabis Management, Office of	35	0	0.0%	14	40.0%	21	60.0%	0	0.0%
Children & Family Svcs, Off of	2,757	77	2.8%	2,401	87.1%	214	7.8%	65	2.4%
Civil Service, Department of	297	4	1.3%	287	96.6%	4	1.3%	2	0.7%
Comptroller, Office of	2,741	128	4.7%	2,285	83.4%	306	11.2%	22	0.8%
Correction, Commission of	36	4	11.1%	32	88.9%	0	0.0%	0	0.0%
Corrections and Community Supervision	25,961	577	2.2%	24,726	95.2%	373	1.4%	285	1.1%
Criminal Justice Services, Div of	385	2	0.5%	356	92.5%	25	6.5%	2	0.5%
Economic Development, Dept of	117	0	0.0%	109	93.2%	7	6.0%	1	0.9%
Education	3,119	143	4.6%	2,100	67.3%	751	24.1%	125	4.0%
Elections, Board of	101	2	2.0%	50	49.5%	49	48.5%	0	0.0%
Employee Relations, Office of	61	2	3.3%	55	90.2%	4	6.6%	0	0.0%
Environmental Conservation, Dept of	3,175	54	1.7%	2,597	81.8%	449	14.1%	75	2.4%
Executive Chamber	132	0	0.0%	100	75.8%	32	24.2%	0	0.0%
Financial Control Board For NYC	9	0	0.0%	9	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,235	5	0.4%	1,135	91.9%	84	6.8%	11	0.9%
General Services, Office of	1,940	65	3.4%	1,592	82.1%	247	12.7%	36	1.9%
Health	4,928	124	2.5%	4,134	83.9%	506	10.3%	164	3.3%
Higher Education Services Corp	119	1	0.8%	98	82.4%	19	16.0%	1	0.8%
Homeland Scrty and Emerg Svcs	724	25	3.5%	515	71.1%	158	21.8%	26	3.6%
Housing & Comm Renewal, Div of	560	5	0.9%	482	86.1%	16	2.9%	57	10.2%
Housing Finance Agency	31	0	0.0%	28	90.3%	3	9.7%	0	0.0%
Human Rights, Division of	134	0	0.0%	122	91.0%	9	6.7%	3	2.2%
Indigent Legal Services, Office of	32	0	0.0%	32	100.0%	0	0.0%	0	0.0%
Justice Center	415	0	0.0%	371	89.4%	44	10.6%	0	0.0%
Labor Management Committee	60	0	0.0%	56	93.3%	4	6.7%	0	0.0%
Labor, Department of	2,752	55	2.0%	2,415	87.8%	32	1.2%	250	9.1%
Lake George Park Comm	14	1	7.1%	8	57.1%	5	35.7%	0	0.0%
Law, Department of	1,604	33	2.1%	1,402	87.4%	166	10.3%	3	0.2%
Lieutenant Governor, Office of the	4	0	0.0%	3	75.0%	1	25.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	263	0	0.0%	4	1.5%	259	98.5%	0	0.0%
Medicaid Inspector General, Office of	412	0	0.0%	409	99.3%	3	0.7%	0	0.0%
Motor Vehicles, Department of	3,129	59	1.9%	2,736	87.4%	179	5.7%	155	5.0%
NYS Gaming Commission	390	3	0.8%	308	79.0%	79	20.3%	0	0.0%
OASAS	884	11	1.2%	672	76.0%	195	22.1%	6	0.7%
OMH	13,564	152	1.1%	12,708	93.7%	430	3.2%	274	2.0%
OPWDD	17,690	194	1.1%	16,521	93.4%	558	3.2%	417	2.4%
Parks and Recreation	2,975	35	1.2%	1,858	62.5%	1,060	35.6%	22	0.7%
Prevnt of Domestic Violence, Off of	23	1	4.3%	22	95.7%	0	0.0%	0	0.0%
Public Employment Relations Brd	32	1	3.1%	29	90.6%	2	6.3%	0	0.0%
Public Ethics, Joint Comm on	59	0	0.0%	47	79.7%	12	20.3%	0	0.0%
Public Service, Department of	465	4	0.9%	416	89.5%	45	9.7%	0	0.0%
Renewable Energy Siting, Office of	11	0	0.0%	11	100.0%	0	0.0%	0	0.0%
SUNY	16,062	516	3.2%	14,720	91.6%	691	4.3%	135	0.8%
State Inspector General, Off of	84	0	0.0%	44	52.4%	40	47.6%	0	0.0%
State Insurance Fund	1,884	31	1.6%	1,815	96.3%	20	1.1%	18	1.0%
State Police, Division Of	5,574	0	0.0%	5,573	100.0%	1	0.0%	0	0.0%
State, Department of	483	11	2.3%	409	84.7%	42	8.7%	21	4.3%
Statewide Financial System	131	4	3.1%	118	90.1%	9	6.9%	0	0.0%
Tax Department	4,065	39	1.0%	3,418	84.1%	570	14.0%	38	0.9%
Teachers Retirement System	304	13	4.3%	289	95.1%	2	0.7%	0	0.0%
Technology, Office for	3,033	19	0.6%	2,823	93.1%	191	6.3%	0	0.0%
Temp & Disability Asst, Office of	1,788	14	0.8%	1,745	97.6%	23	1.3%	6	0.3%
Thruway Authority	1,734	57	3.3%	1,624	93.7%	39	2.2%	14	0.8%
Transportation	7,836	106	1.4%	7,313	93.3%	277	3.5%	140	1.8%
Veterans Services, Division Of	85	7	8.2%	75	88.2%	2	2.4%	1	1.2%
Victim Services, Office of	88	3	3.4%	79	89.8%	6	6.8%	0	0.0%
Welfare Inspector Gen, Off of	6	0	0	6	100	0	0	0	0
Workers Compensation Board	966	4	0.4%	910	94.2%	31	3.2%	21	2.2%
All Agencies	139,243	2,665		125,558		8,612		2,408	

2022 State Workforce Management Report

Work Force in State Government by Agency and Negotiating Unit New York State - January 2022

Agency	No. of	NYS COBA		PBANYS APS		NYSTPBA		NYS Pol Invest. Assoc		Admin. Svcs. Unit		Oper Svcs Unit		Inst Svcs Unit		PEF		Management Confidential		Council 82		Other NU	
	Emps.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	55	0	0.0%	0	0.0%	0	0.0	0	0.0	4	7.3%	2	3.6%	0	0.0%	35	63.6%	14	25.5%	0	0.0%	0	0.0%
Aging, Office for the	82	0	0.0%	0	0.0%	0	0.0	0	0.0	4	4.9%	1	1.2%	0	0.0%	52	63.4%	25	30.5%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	595	0	0.0%	0	0.0%	0	0.0	0	0.0	33	5.5%	107	18.0%	7	1.2%	391	65.7%	57	9.6%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	141	0	0.0%	0	0.0%	0	0.0	0	0.0	65	46.1%	1	0.7%	0	0.0%	57	40.4%	18	12.8%	0	0.0%	0	0.0%
Arts, Council On The	25	0	0.0%	0	0.0%	0	0.0	0	0.0	2	8.0%	0	0.0%	0	0.0%	10	40.0%	13	52.0%	0	0.0%	0	0.0%
Authorities Budget Office	8	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	7	87.5%	1	12.5%	0	0.0%	0	0.0%
Bridge Authority	88	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	88	100.0%
Budget, Division of the	292	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	292	100.0%	0	0.0%	0	0.0%
Canal Corporation	459	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	37	8.1%	0	0.0%	1	0.2%	44	9.6%	0	0.0%	377	82.1%
Cannabis Management, Office of	35	0	0.0%	0	0.0%	0	0.0	0	0.0	1	2.9%	0	0.0%	0	0.0%	11	31.4%	23	65.7%	0	0.0%	0	0.0%
Children & Family Svcs, Off of	2,757	0	0.0%	0	0.0%	0	0.0	0	0.0	357	12.9%	60	2.2%	613	22.2%	1,471	53.4%	256	9.3%	0	0.0%	0	0.0%
Civil Service, Department of	297	0	0.0%	0	0.0%	0	0.0	0	0.0	48	16.2%	3	1.0%	6	2.0%	15	5.1%	225	75.8%	0	0.0%	0	0.0%
Comptroller, Office of	2,741	0	0.0%	0	0.0%	0	0.0	0	0.0	542	19.8%	6	0.2%	0	0.0%	1,726	63.0%	467	17.0%	0	0.0%	0	0.0%
Correction, Commission of	36	0	0.0%	0	0.0%	0	0.0	0	0.0	3	8.3%	0	0.0%	0	0.0%	28	72.2%	7	19.4%	0	0.0%	0	0.0%
Corrections and Community Supervision	25,961	17,270	66.5%	0	0.0%	0	0.0	0	0.0	1,486	5.7%	883	3.4%	747	2.9%	4,268	16.4%	890	3.4%	417	1.6%	0	0.0%
Criminal Justice Services, Div of	385	0	0.0%	0	0.0%	0	0.0	0	0.0	83	21.6%	2	0.5%	0	0.0%	231	60.0%	69	17.9%	0	0.0%	0	0.0%
Economic Development, Dept of	117	0	0.0%	0	0.0%	0	0.0	0	0.0	8	6.8%	1	0.9%	0	0.0%	86	73.5%	22	18.8%	0	0.0%	0	0.0%
Education	3,119	34	1.1%	0	0.0%	0	0.0	0	0.0	437	14.0%	112	3.6%	59	1.9%	2,231	71.5%	246	7.9%	0	0.0%	0	0.0%
Elections, Board of	101	0	0.0%	0	0.0%	0	0.0	0	0.0	5	5.0%	0	0.0%	0	0.0%	32	31.7%	64	63.4%	0	0.0%	0	0.0%
Employee Relations, Office of	61	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	61	100.0%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,175	1	0.0%	405	12.8%	0	0.0	0	0.0	227	7.1%	639	20.1%	16	0.5%	1,676	52.8%	211	6.6%	0	0.0%	0	0.0%
Executive Chamber	132	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	132	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	9	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	9	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,235	0	0.0%	0	0.0%	0	0.0	0	0.0	79	6.4%	4	0.3%	0	0.0%	888	71.9%	264	21.4%	0	0.0%	0	0.0%
General Services, Office of	1,940	0	0.0%	0	0.0%	0	0.0	0	0.0	429	22.1%	539	27.8%	14	0.7%	724	37.3%	234	12.1%	0	0.0%	0	0.0%
Health	4,928	28	0.6%	0	0.0%	0	0.0	0	0.0	472	9.6%	189	3.8%	922	18.7%	2,952	59.9%	343	7.0%	0	0.0%	22	0.4%
Higher Education Services Corp	119	0	0.0%	0	0.0%	0	0.0	0	0.0	55	46.2%	0	0.0%	0	0.0%	40	33.6%	24	20.2%	0	0.0%	0	0.0%
Homeland Serty and Emerg Svcs	724	1	0.1%	0	0.0%	0	0.0	0	0.0	49	6.8%	43	5.9%	6	0.8%	444	61.3%	51	7.0%	0	0.0%	130	18.0%
Housing & Comm Renewal, Div of	580	0	0.0%	0	0.0%	0	0.0	0	0.0	20	3.6%	9	1.6%	0	0.0%	168	30.0%	61	10.9%	0	0.0%	302	53.9%
Housing Finance Agency	31	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	6.5%	0	0.0%	29	93.5%
Human Rights, Division of	134	0	0.0%	0	0.0%	0	0.0	0	0.0	28	20.9%	2	1.5%	0	0.0%	79	59.0%	25	18.7%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	32	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	32	100.0%	0	0.0%	0	0.0%
Justice Center	415	0	0.0%	0	0.0%	0	0.0	0	0.0	15	3.6%	0	0.0%	0	0.0%	171	41.2%	229	55.2%	0	0.0%	0	0.0%
Labor Management Committee	60	0	0.0%	0	0.0%	0	0.0	0	0.0	2	3.3%	0	0.0%	0	0.0%	0	0.0%	58	96.7%	0	0.0%	0	0.0%
Labor, Department of	2,752	12	0.4%	0	0.0%	0	0.0	0	0.0	609	22.1%	9	0.3%	0	0.0%	1,872	68.0%	250	9.1%	0	0.0%	0	0.0%
Lake George Park Comm	14	6	42.9%	0	0.0%	0	0.0	0	0.0	2	14.3%	2	14.3%	0	0.0%	3	21.4%	1	7.1%	0	0.0%	0	0.0%
Law, Department of	1,604	0	0.0%	0	0.0%	0	0.0	0	0.0	335	20.9%	4	0.2%	0	0.0%	339	21.1%	926	57.7%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	4	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	283	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	283	100.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	412	0	0.0%	0	0.0%	0	0.0	0	0.0	17	4.1%	1	0.2%	0	0.0%	364	88.3%	30	7.3%	0	0.0%	0	0.0%
Motor Vehicles, Department of	3,129	0	0.0%	0	0.0%	0	0.0	0	0.0	2,421	77.4%	10	0.3%	0	0.0%	523	16.7%	175	5.6%	0	0.0%	0	0.0%
NYS Gaming Commission	390	0	0.0%	0	0.0%	0	0.0	0	0.0	184	47.2%	1	0.3%	0	0.0%	135	34.6%	70	17.9%	0	0.0%	0	0.0%
OASAS	884	0	0.0%	0	0.0%	0	0.0	0	0.0	30	3.4%	25	2.8%	153	17.3%	571	64.6%	105	11.9%	0	0.0%	0	0.0%
OMH	13,564	1,209	8.9%	0	0.0%	0	0.0	0	0.0	606	4.5%	962	7.1%	3,767	27.8%	6,113	45.1%	869	6.4%	38	0.3%	0	0.0%
OPWDD	17,690	141	0.8%	0	0.0%	0	0.0	0	0.0	551	3.1%	402	2.3%	12,276	69.4%	3,634	20.5%	680	3.8%	6	0.0%	0	0.0%
Parks and Recreation	2,975	11	0.4%	189	6.4%	0	0.0	0	0.0	49	1.6%	1,880	63.2%	106	3.6%	507	17.0%	213	7.2%	1	0.0%	19	0.6%
Prevt of Domestic Violence, Off of	23	0	0.0%	0	0.0%	0	0.0	0	0.0	1	4.3%	0	0.0%	0	0.0%	15	65.2%	7	30.4%	0	0.0%	0	0.0%
Public Employment Relations Brd	32	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	32	100.0%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	59	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	59	100.0%	0	0.0%	0	0.0%
Public Service, Department of	465	0	0.0%	0	0.0%	0	0.0	0	0.0	59	12.7%	0	0.0%	0	0.0%	316	68.0%	90	19.4%	0	0.0%	0	0.0%
Renewable Energy Siting, Office of	11	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	2	18.2%	9	81.8%	0	0.0%	0	0.0%
SUNY	16,062	252	1.6%	522	3.2%	0	0.0	0	0.0	3,234	20.1%	5,127	31.9%	2,504	15.6%	4,364	27.4%	27	0.2%	0	0.0%	2	0.0%
State Inspector General, Off of	84	0	0.0%	0	0.0%	0	0.0	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	84	100.0%	0	0.0%	0	0.0%
State Insurance Fund	1,884	0	0.0%	0	0.0%	0	0.0	0	0.0	289	15.3%	4	0.2%	0	0.0%	1,476	78.3%	115	6.1%				

Agency Profiles



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www.cs.ny.gov

New York State Department of Civil Service
Albany, NY 12239

Adirondack Park Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	35	63.6%
Non Competitive	9	16.4%
Exempt	4	7.3%
Labor	0	0.0%
Unclassified	7	12.7%
Total	55	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	27	49.1%
Male	28	50.9%
Unknown	0	
Total	55	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	23.6%
Professionals	36	65.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	4	7.3%
Skilled Craft	1	1.8%
Service Maintenance	1	1.8%
No EEO-4 Reporting	0	0.0%
Total	55	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	53	96.4%
Hourly	2	3.6%
Total	55	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	48	87.3%
Temporary	5	9.1%
Provisional	2	3.6%
Total	55	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	49	89.1%
Black	0	0.0%
Hispanic	2	3.6%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	55	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	10.9%
PEF	35	63.6%
M/C	14	25.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	55	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	15
Member Adir Pk Agency	6
Envirn'l Prgm Spec 2	3
Office Assnt 1 (and KB, S/M, CL, SL)	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Mapping Technlgst 1	1
Supvr Nat Rsrc Anlys	1

Aging, Office for the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	64	78.0%
Non Competitive	4	4.9%
Exempt	13	15.9%
Labor	1	1.2%
Unclassified	0	0.0%
Total	82	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	59	72.0%
Male	23	28.0%
Unknown	0	
Total	82	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	17.1%
Professionals	58	70.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	4	4.9%
Administrative Support	5	6.1%
Skilled Craft	0	0.0%
Service Maintenance	1	1.2%
No EEO-4 Reporting	0	0.0%
Total	82	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	74	90.2%
Part-time	2	2.4%
VRWS	1	1.2%
Hourly	5	6.1%
Total	82	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	3.7%
Permanent	69	84.1%
Temporary	9	11.0%
Provisional	1	1.2%
Total	82	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	72	87.8%
Black	2	2.4%
Hispanic	4	4.9%
Asian/Pacific Islander	1	1.2%
American Indian/Alaskan Native	1	1.2%
Unknown	2	
Total	82	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5	6.1%
PEF	52	63.4%
M/C	25	30.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	82	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Rep	8
Aging Svcs Pgm Anl 3	6
Long Term Care Sys Spec 2	6
Aging Svcs Pgm Cord 1	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Aide	1
Counsel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Nutrtn C 2	1

Agriculture & Markets, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	401	67.4%
Non Competitive	96	16.1%
Exempt	23	3.9%
Labor	74	12.4%
Unclassified	1	0.2%
Total	595	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	280	48.4%
Male	298	51.6%
Unknown	17	
Total	595	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	49	8.2%
Professionals	168	28.2%
Technicians	232	39.0%
Protective Service	0	0.0%
Paraprofessionals	6	1.0%
Administrative Support	33	5.5%
Skilled Craft	30	5.0%
Service Maintenance	77	12.9%
No EEO-4 Reporting	0	0.0%
Total	595	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	440	73.9%
Part-time	5	0.8%
VRWS	5	0.8%
Workers Comp Leave	2	0.3%
Hourly	143	24.0%
Total	595	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	1.5%
Permanent	423	71.1%
Temporary	157	26.4%
Provisional	6	1.0%
Total	595	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	431	72.4%
Black	28	4.7%
Hispanic	17	2.9%
Asian/Pacific Islander	23	3.9%
American Indian/Alaskan Native	2	0.3%
Unknown	94	
Total	595	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	147	24.7%
PEF	391	65.7%
M/C	57	9.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	595	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	75
State Fair Worker	70
Trades Generalist	27
Assnt Horticultural Insp 1	26

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dairy Prdcts Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector Tr 1	2
Animal Health Insp 2	1
Dairy Prdcts Spec 1	1
Farm Prod Grdg Insp 2	1

Alcoholic Beverage Control Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	121	85.8%
Non Competitive	8	5.7%
Exempt	8	5.7%
Labor	1	0.7%
Unclassified	3	2.1%
Total	141	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	73	52.5%
Male	66	47.5%
Unknown	2	
Total	141	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	7.8%
Professionals	26	18.4%
Technicians	32	22.7%
Protective Service	0	0.0%
Paraprofessionals	2	1.4%
Administrative Support	69	48.9%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
Total	141	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	99	70.2%
Part-time	2	1.4%
VRWS	2	1.4%
Hourly	38	27.0%
Total	141	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	100	70.9%
Temporary	41	29.1%
Provisional	0	0.0%
Total	141	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	82	58.2%
Black	25	17.7%
Hispanic	10	7.1%
Asian/Pacific Islander	4	2.8%
American Indian/Alaskan Native	0	0.0%
Unknown	20	
Total	141	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	66	46.8%
PEF	57	40.4%
M/C	18	12.8%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	141	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Spec 1 B C	23
Licensing Exmnr 1	18
Office Assnt 1 (and KB, S/M, CL, SL)	18
Hearing Officer	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Arts, Council On The

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	8.0%
Non Competitive	19	76.0%
Exempt	4	16.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	25	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	68.0%
Male	8	32.0%
Unknown	0	
Total	25	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	52.0%
Professionals	10	40.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	8.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	25	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	24	96.0%
VRWS	1	4.0%
Total	25	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

20

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	24	96.0%
Temporary	1	4.0%
Provisional	0	0.0%
Total	25	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9	36.0%
Black	2	8.0%
Hispanic	3	12.0%
Asian/Pacific Islander	2	8.0%
American Indian/Alaskan Native	0	0.0%
Unknown	9	
Total	25	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	8.0%
PEF	10	40.0%
M/C	13	52.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	25	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	9
Arts Prg Assoc	5
Arts Team Assoc	5
Deputy Dir	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Authorities Budget Office

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	8	100.0%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	8	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	6	75.0%
Male	2	25.0%
Unknown	0	
Total	8	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	8	100.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	8	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	8	100.0%
Total	8	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	8	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	8	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7	87.5%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	1	12.5%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	8	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	7	87.5%
M/C	1	12.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	8	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 2 Public Auth	5
Policy Analyst 3 Public Auth	2
Policy Analyst 4 Public Auth	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Bridge Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	35	39.8%
Non Competitive	7	8.0%
Exempt	0	0.0%
Labor	46	52.3%
Unclassified	0	0.0%
Total	88	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	24	29.3%
Male	58	70.7%
Unknown	6	
Total	88	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.3%
Professionals	11	12.5%
Technicians	4	4.5%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	19	21.6%
Skilled Craft	4	4.5%
Service Maintenance	48	54.5%
No EEO-4 Reporting	0	0.0%
Total	88	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	88	100.0%
Total	88	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.1%
Permanent	85	96.6%
Temporary	2	2.3%
Provisional	0	0.0%
Total	88	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	62	70.5%
Black	4	4.5%
Hispanic	3	3.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	19	
Total	88	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	86	97.7%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	2.3%
Total	88	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utls, Grnds)	45
Toll Collector	9
Senr Toll Collctr	7
Info Tech Spec 2 (and Prog & SE)	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Budget, Division of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	140	47.9%
Non Competitive	121	41.4%
Exempt	30	10.3%
Labor	0	0.0%
Unclassified	1	0.3%
Total	292	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	144	50.0%
Male	144	50.0%
Unknown	4	
Total	292	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	7.2%
Professionals	252	86.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	19	6.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	292	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	284	97.3%
VRWS	3	1.0%
Hourly	5	1.7%
Total	292	

AVERAGE AGE

37

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	48	16.4%
Permanent	187	64.0%
Temporary	57	19.5%
Provisional	0	0.0%
Total	292	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	188	64.4%
Black	10	3.4%
Hispanic	7	2.4%
Asian/Pacific Islander	12	4.1%
American Indian/Alaskan Native	0	0.0%
Unknown	75	
Total	292	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	292	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	292	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Budgt Fellow	98
Senr Budget Exmr	46
Assoc Budget Exmr	36
Prin Budget Exmr	22

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Canal Corporation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	236	51.4%
Non Competitive	159	34.6%
Exempt	4	0.9%
Labor	60	13.1%
Unclassified	0	0.0%
Total	459	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	70	15.3%
Male	387	84.7%
Unknown	2	
Total	459	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	1.5%
Professionals	70	15.3%
Technicians	2	0.4%
Protective Service	0	0.0%
Paraprofessionals	6	1.3%
Administrative Support	25	5.4%
Skilled Craft	221	48.1%
Service Maintenance	128	27.9%
No EEO-4 Reporting	0	0.0%
Total	459	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	294	64.1%
Part-time	4	0.9%
Workers Comp Leave	12	2.6%
Hourly	149	32.5%
Total	459	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	2.8%
Permanent	398	86.7%
Temporary	45	9.8%
Provisional	3	0.7%
Total	459	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	408	88.9%
Black	6	1.3%
Hispanic	14	3.1%
Asian/Pacific Islander	1	0.2%
American Indian/Alaskan Native	0	0.0%
Unknown	30	
Total	459	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	345	75.2%
PEF	70	15.3%
M/C	44	9.6%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	459	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utl's, Grnds)	59
Chf Lock Operator	52
Canal Strctr Oper	39
Trades Spec (and Various Parenthetics)	36

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Pub Info	1
Canal Mtc Supvr 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Strctr Oper	2
Navigation Mgr	1

Cannabis Management, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	11	31.4%
Non Competitive	2	5.7%
Exempt	16	45.7%
Labor	0	0.0%
Unclassified	6	17.1%
Total	35	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	19	55.9%
Male	15	44.1%
Unknown	1	
Total	35	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	22	62.9%
Professionals	10	28.6%
Technicians	2	5.7%
Protective Service	0	0.0%
Paraprofessionals	1	2.9%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	35	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	35	100.0%
Total	35	

AVERAGE AGE

43

AVERAGE YEARS OF SERVICE

8

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	14	40.0%
Temporary	21	60.0%
Provisional	0	0.0%
Total	35	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	18	51.4%
Black	3	8.6%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
Total	35	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	2.9%
PEF	11	31.4%
M/C	23	65.7%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	35	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	9
Board Member	4
Deputy Dir	4
Health Prgm Admr	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Children&Family Svcs, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,839	66.7%
Non Competitive	846	30.7%
Exempt	63	2.3%
Labor	8	0.3%
Unclassified	1	0.0%
Total	2,757	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,564	56.8%
Male	1,191	43.2%
Unknown	2	
Total	2,757	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	83	3.0%
Professionals	1,600	58.0%
Technicians	1	0.0%
Protective Service	0	0.0%
Paraprofessionals	622	22.6%
Administrative Support	331	12.0%
Skilled Craft	93	3.4%
Service Maintenance	27	1.0%
No EEO-4 Reporting	0	0.0%
Total	2,757	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,395	86.9%
Part-time	40	1.5%
VRWS	25	0.9%
Workers Comp Leave	114	4.1%
Hourly	183	6.6%
Total	2,757	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	77	2.8%
Permanent	2,401	87.1%
Temporary	214	7.8%
Provisional	65	2.4%
Total	2,757	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,625	58.9%
Black	696	25.2%
Hispanic	183	6.6%
Asian/Pacific Islander	54	2.0%
American Indian/Alaskan Native	11	0.4%
Unknown	188	
Total	2,757	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,030	37.4%
PEF	1,471	53.4%
M/C	256	9.3%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,757	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	260
Ch & Fam Svcs Spec 1	219
Youth Div Aide 4	196
Child Protctv Svcs S 1	139

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Ch & Fam Svcs Spec 1	3
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3
Child Protctv Svcs S 1	2
Office Assnt 1 (and KB, S/M, CL, SL)	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Youth Counselor 1	16
Voc Instructor 1	9
Youth Counselor 2	9
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	6

Civil Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	253	85.2%
Non Competitive	33	11.1%
Exempt	9	3.0%
Labor	0	0.0%
Unclassified	2	0.7%
Total	297	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	192	64.6%
Male	105	35.4%
Unknown	0	
Total	297	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	19	6.4%
Professionals	202	68.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	12	4.0%
Administrative Support	61	20.5%
Skilled Craft	0	0.0%
Service Maintenance	3	1.0%
No EEO-4 Reporting	0	0.0%
Total	297	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	285	96.0%
Part-time	4	1.3%
VRWS	8	2.7%
Total	297	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	1.3%
Permanent	287	96.6%
Temporary	4	1.3%
Provisional	2	0.7%
Total	297	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	229	77.1%
Black	34	11.4%
Hispanic	14	4.7%
Asian/Pacific Islander	8	2.7%
American Indian/Alaskan Native	2	0.7%
Unknown	10	
Total	297	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	57	19.2%
PEF	15	5.1%
M/C	225	75.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	297	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 1 (Trainee and Various)	65
Human Resources Specialist 2 (Various)	45
Emp Insur Exmnr 1	12
Office Assnt 1 (and KB, S/M, CL, SL)	10

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	2
Emp Hlth Srv Physn 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Diversity & Inclusion Spec 2	1
Senr Med Test Assnt	1

Comptroller, Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,429	88.6%
Non Competitive	62	2.3%
Exempt	243	8.9%
Labor	6	0.2%
Unclassified	1	0.0%
Total	2,741	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,544	56.4%
Male	1,193	43.6%
Unknown	4	
Total	2,741	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	154	5.6%
Professionals	1,760	64.2%
Technicians	48	1.8%
Protective Service	0	0.0%
Paraprofessionals	47	1.7%
Administrative Support	726	26.5%
Skilled Craft	0	0.0%
Service Maintenance	6	0.2%
No EEO-4 Reporting	0	0.0%
Total	2,741	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,599	94.8%
Part-time	25	0.9%
VRWS	42	1.5%
Short Term Disability Leave	1	0.0%
Hourly	74	2.7%
Total	2,741	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	128	4.7%
Permanent	2,285	83.4%
Temporary	306	11.2%
Provisional	22	0.8%
Total	2,741	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,086	76.1%
Black	230	8.4%
Hispanic	98	3.6%
Asian/Pacific Islander	147	5.4%
American Indian/Alaskan Native	1	0.0%
Unknown	179	
Total	2,741	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	548	20.0%
PEF	1,726	63.0%
M/C	467	17.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,741	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 2	179
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	110
Info Tech Spec 2 (and Prog & SE)	106
Prj Asstnt	102

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
State Prg Ex 1	2
State Prg Ex 1 Fiscal	2
State Prg Ex 2	2
Admnv Assistant 1 (& FL, RL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	11
Audit Prgm Dir	5
Payroll Analyst 4	2
Asstnt Purchsng Agnt	1

Correction, Commission of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	29	80.6%
Non Competitive	2	5.6%
Exempt	2	5.6%
Labor	0	0.0%
Unclassified	3	8.3%
Total	36	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	18	50.0%
Male	18	50.0%
Unknown	0	
Total	36	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	16.7%
Professionals	26	72.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.8%
Administrative Support	3	8.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	36	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	35	97.2%
VRWS	1	2.8%
Total	36	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	11.1%
Permanent	32	88.9%
Temporary	0	0.0%
Provisional	0	0.0%
Total	36	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	29	80.6%
Black	3	8.3%
Hispanic	3	8.3%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	36	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	8.3%
PEF	26	72.2%
M/C	7	19.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	36	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 1	9
Corrl Fclty Spec 2	9
Corrl Fclty Spec 3	5
Member	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Corrections and Community Supervision

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	24,244	93.4%
Non Competitive	1,577	6.1%
Exempt	105	0.4%
Labor	15	0.1%
Unclassified	20	0.1%
Total	25,961	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7,403	28.5%
Male	18,548	71.5%
Unknown	10	
Total	25,961	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	194	0.7%
Professionals	4,577	17.6%
Technicians	189	0.7%
Protective Service	17,675	68.1%
Paraprofessionals	364	1.4%
Administrative Support	1,711	6.6%
Skilled Craft	1,080	4.2%
Service Maintenance	171	0.7%
No EEO-4 Reporting	0	0.0%
Total	25,961	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	25,147	96.9%
Part-time	410	1.6%
VRWS	47	0.2%
Workers Comp Leave	53	0.2%
Hourly	304	1.2%
Total	25,961	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	577	2.2%
Permanent	24,726	95.2%
Temporary	373	1.4%
Provisional	285	1.1%
Total	25,961	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	19,392	74.7%
Black	3,264	12.6%
Hispanic	1,715	6.6%
Asian/Pacific Islander	292	1.1%
American Indian/Alaskan Native	104	0.4%
Unknown	1,194	
Total	25,961	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3,116	12.0%
PEF	4,268	16.4%
M/C	890	3.4%
NYSCOB	17,270	66.5%
Council 82	417	1.6%
ALES	0	0.0%
Other	0	0.0%
Total	25,961	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee, SL)	16,194
Corr Sergeant	972
Office Assnt 1 (and KB, S/M, CL, SL)	630
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	628

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	44
Clinical Physn 2	24
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	18
Office Assnt 1 (and KB, S/M, CL, SL)	9

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	56
Voc Instructor 1	34
Head Account Clerk	21
Corr Captain	13

Criminal Justice Services, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	309	80.3%
Non Competitive	43	11.2%
Exempt	32	8.3%
Labor	1	0.3%
Unclassified	0	0.0%
Total	385	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	229	59.9%
Male	153	40.1%
Unknown	3	
Total	385	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	49	12.7%
Professionals	231	60.0%
Technicians	15	3.9%
Protective Service	0	0.0%
Paraprofessionals	23	6.0%
Administrative Support	65	16.9%
Skilled Craft	1	0.3%
Service Maintenance	1	0.3%
No EEO-4 Reporting	0	0.0%
Total	385	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	367	95.3%
Part-time	5	1.3%
VRWS	5	1.3%
Short Term Disability Leave	1	0.3%
Hourly	7	1.8%
Total	385	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.5%
Permanent	356	92.5%
Temporary	25	6.5%
Provisional	2	0.5%
Total	385	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	319	82.9%
Black	26	6.8%
Hispanic	17	4.4%
Asian/Pacific Islander	7	1.8%
American Indian/Alaskan Native	2	0.5%
Unknown	14	
Total	385	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	85	22.1%
PEF	231	60.0%
M/C	69	17.9%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	385	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	27
Program Aide (and SL)	23
Crmnl Justice Prog Spec 1	17
Ident Spec 1	15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comty Corr Rep 1	1
Crmnl Jstc Pcly An 2	1
Senr Trng Tech Police	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	2

Economic Development, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	62	53.0%
Non Competitive	39	33.3%
Exempt	16	13.7%
Labor	0	0.0%
Unclassified	0	0.0%
Total	117	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	57	50.4%
Male	56	49.6%
Unknown	4	
Total	117	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	23	19.7%
Professionals	78	66.7%
Technicians	4	3.4%
Protective Service	0	0.0%
Paraprofessionals	1	0.9%
Administrative Support	10	8.5%
Skilled Craft	0	0.0%
Service Maintenance	1	0.9%
No EEO-4 Reporting	0	0.0%
Total	117	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	110	94.0%
Part-time	4	3.4%
VRWS	2	1.7%
Hourly	1	0.9%
Total	117	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	109	93.2%
Temporary	7	6.0%
Provisional	1	0.9%
Total	117	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	80	68.4%
Black	17	14.5%
Hispanic	3	2.6%
Asian/Pacific Islander	3	2.6%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
Total	117	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	9	7.7%
PEF	86	73.5%
M/C	22	18.8%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	117	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	21
Senr Certifctn Anlst	13
Assoc Agency Svs An	9
Economic Dev Pg Sp 3	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Deputy Commr	2
Assoc Agency Svs An	1
Dir Mnty&Wmn Bus Dev	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Publctns Prod Assnt	1

Education

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,545	81.6%
Non Competitive	395	12.7%
Exempt	79	2.5%
Labor	63	2.0%
Unclassified	37	1.2%
Total	3,119	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,986	64.6%
Male	1,090	35.4%
Unknown	43	
Total	3,119	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	176	5.6%
Professionals	2,062	66.1%
Technicians	132	4.2%
Protective Service	35	1.1%
Paraprofessionals	153	4.9%
Administrative Support	446	14.3%
Skilled Craft	26	0.8%
Service Maintenance	89	2.9%
No EEO-4 Reporting	0	0.0%
Total	3,119	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,370	76.0%
Part-time	41	1.3%
VRWS	36	1.2%
Workers Comp Leave	4	0.1%
Short Term Disability Leave	2	0.1%
Hourly	666	21.4%
Total	3,119	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	143	4.6%
Permanent	2,100	67.3%
Temporary	751	24.1%
Provisional	125	4.0%
Total	3,119	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,204	70.7%
Black	290	9.3%
Hispanic	110	3.5%
Asian/Pacific Islander	96	3.1%
American Indian/Alaskan Native	9	0.3%
Unknown	410	
Total	3,119	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	608	19.5%
PEF	2,231	71.5%
M/C	246	7.9%
NYSCOPA	34	1.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,119	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	647
Voc Rehab Cnslr	235
Office Asstnt 1 (and KB, S/M, CL, SL)	171
Voc Rehab Cnslr Asstnt	90

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	18
Child Care Aide 1	2
Assoc Contg Educ	1
Clinical Physn Pt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Instrctnl Svs	16
Food Prgms Eval Spec 1	16
Food Prgms Eval Spec 2	9
Assoc Educ Imp Svs	7

Elections, Board of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	24	23.8%
Non Competitive	0	0.0%
Exempt	71	70.3%
Labor	0	0.0%
Unclassified	6	5.9%
Total	101	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	48	49.0%
Male	50	51.0%
Unknown	3	
Total	101	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	39	38.6%
Professionals	51	50.5%
Technicians	1	1.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.0%
Administrative Support	8	7.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	101	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	93	92.1%
Hourly	8	7.9%
Total	101	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	2.0%
Permanent	50	49.5%
Temporary	49	48.5%
Provisional	0	0.0%
Total	101	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	51	50.5%
Black	3	3.0%
Hispanic	4	4.0%
Asian/Pacific Islander	3	3.0%
American Indian/Alaskan Native	0	0.0%
Unknown	40	
Total	101	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5	5.0%
PEF	32	31.7%
M/C	64	63.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	101	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	19
Spec Assnt	8
Admnv Assnt	7
Hearing Officer	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Employee Relations, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	3.3%
Non Competitive	26	42.6%
Exempt	32	52.5%
Labor	0	0.0%
Unclassified	1	1.6%
Total	61	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	42	68.9%
Male	19	31.1%
Unknown	0	
Total	61	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	26.2%
Professionals	40	65.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	5	8.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	61	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	57	93.4%
Part-time	1	1.6%
VRWS	2	3.3%
Hourly	1	1.6%
Total	61	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	3.3%
Permanent	55	90.2%
Temporary	4	6.6%
Provisional	0	0.0%
Total	61	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	37	60.7%
Black	11	18.0%
Hispanic	3	4.9%
Asian/Pacific Islander	2	3.3%
American Indian/Alaskan Native	0	0.0%
Unknown	8	
Total	61	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	61	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	61	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Affirm Actn Admr 2	9
Assnt Counsl	8
Affirm Actn Admr 3	7
Affirm Actn Admr 4	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Empire Fellow	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Environmental Conservation, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,580	81.3%
Non Competitive	488	15.4%
Exempt	62	2.0%
Labor	44	1.4%
Unclassified	1	0.0%
Total	3,175	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,130	35.6%
Male	2,044	64.4%
Unknown	1	
Total	3,175	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	82	2.6%
Professionals	1,598	50.3%
Technicians	536	16.9%
Protective Service	363	11.4%
Paraprofessionals	74	2.3%
Administrative Support	199	6.3%
Skilled Craft	108	3.4%
Service Maintenance	215	6.8%
No EEO-4 Reporting	0	0.0%
Total	3,175	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,712	85.4%
Part-time	13	0.4%
VRWS	48	1.5%
Workers Comp Leave	6	0.2%
Hourly	396	12.5%
Total	3,175	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	54	1.7%
Permanent	2,597	81.8%
Temporary	449	14.1%
Provisional	75	2.4%
Total	3,175	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,576	81.1%
Black	68	2.1%
Hispanic	60	1.9%
Asian/Pacific Islander	101	3.2%
American Indian/Alaskan Native	15	0.5%
Unknown	355	
Total	3,175	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	882	27.8%
PEF	1,676	52.8%
M/C	211	6.6%
NYSCOBA	1	0.0%
Council 82	0	0.0%
ALES	405	12.8%
Other	0	0.0%
Total	3,175	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	215
Envirn'l Cons Pol Officer	204
Professional Engineer 1 (and Various)	155
Maintce Assnt	139

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	3
Admnv Assistant 1 (& FL, RL, SL)	2
Climate Policy Analyst 3	1
Maintce Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assistant Geologist	18
Public Partcptn Sp 1	9
Forest Ranger 2	4
Fish Cultrst Tr 1	3

Executive Chamber

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	3	2.3%
Exempt	128	97.0%
Labor	0	0.0%
Unclassified	1	0.8%
Total	132	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	87	73.1%
Male	32	26.9%
Unknown	13	
Total	132	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	19.7%
Professionals	32	24.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	10	7.6%
Administrative Support	64	48.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	132	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	128	97.0%
Part-time	1	0.8%
Short Term Disability Leave	2	1.5%
Hourly	1	0.8%
Total	132	

AVERAGE AGE

36

AVERAGE YEARS OF SERVICE

5

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	100	75.8%
Temporary	32	24.2%
Provisional	0	0.0%
Total	132	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	27	20.5%
Black	7	5.3%
Hispanic	2	1.5%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	96	
Total	132	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	132	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	132	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	64
Leg Assnt	10
Program Assoc	7
Spec Assnt	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Control Board For NYC

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	9	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	9	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7	87.5%
Male	1	12.5%
Unknown	1	
Total	9	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	22.2%
Professionals	6	66.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	11.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	9	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	9	100.0%
Total	9	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	9	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	9	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	4	44.4%
Black	0	0.0%
Hispanic	1	11.1%
Asian/Pacific Islander	1	11.1%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	9	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	9	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	9	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B An	6
Admnv Assnt	1
Admnv Offr	1
Deputy Dir	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Services, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,001	81.1%
Non Competitive	113	9.1%
Exempt	118	9.6%
Labor	3	0.2%
Unclassified	0	0.0%
Total	1,235	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	604	48.9%
Male	630	51.1%
Unknown	1	
Total	1,235	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	90	7.3%
Professionals	1,001	81.1%
Technicians	32	2.6%
Protective Service	0	0.0%
Paraprofessionals	29	2.3%
Administrative Support	79	6.4%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
Total	1,235	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,215	98.4%
Part-time	7	0.6%
VRWS	9	0.7%
Short Term Disability Leave	1	0.1%
Hourly	3	0.2%
Total	1,235	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	0.4%
Permanent	1,135	91.9%
Temporary	84	6.8%
Provisional	11	0.9%
Total	1,235	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	491	39.8%
Black	296	24.0%
Hispanic	65	5.3%
Asian/Pacific Islander	280	22.7%
American Indian/Alaskan Native	0	0.0%
Unknown	103	
Total	1,235	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	83	6.7%
PEF	888	71.9%
M/C	264	21.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,235	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Services Examiner (and Various)	216
FncI Svs Exmr 2	139
FncI Svs Exmr 3	90
FncI Svs Mgr 1	82

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inspector	2
Admnv Assistant 1 (& FL, RL, SL)	1
Supvg Actuary Life	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
FncI Svs Mgr 4	2
FncI Svs Mgr 6	2
Auditor 2 Forensic	1
Chf Casualty Actry 2	1

General Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,280	66.0%
Non Competitive	316	16.3%
Exempt	71	3.7%
Labor	273	14.1%
Unclassified	0	0.0%
Total	1,940	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	806	42.1%
Male	1,109	57.9%
Unknown	25	
Total	1,940	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	113	5.8%
Professionals	751	38.7%
Technicians	44	2.3%
Protective Service	0	0.0%
Paraprofessionals	23	1.2%
Administrative Support	425	21.9%
Skilled Craft	249	12.8%
Service Maintenance	335	17.3%
No EEO-4 Reporting	0	0.0%
Total	1,940	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,699	87.6%
Part-time	12	0.6%
VRWS	17	0.9%
Workers Comp Leave	4	0.2%
Hourly	208	10.7%
Total	1,940	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	65	3.4%
Permanent	1,592	82.1%
Temporary	247	12.7%
Provisional	36	1.9%
Total	1,940	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,382	71.2%
Black	196	10.1%
Hispanic	58	3.0%
Asian/Pacific Islander	73	3.8%
American Indian/Alaskan Native	3	0.2%
Unknown	228	
Total	1,940	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	982	50.6%
PEF	724	37.3%
M/C	234	12.1%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,940	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utlis, Grnds)	182
Business Svcs Center Rep 1	153
Business Svcs Center Rep 2	88
Plant Util Engr 1	80

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Business Svcs Center Rep 1	2
Admnv Spec 1	1
Assoc Dir HR 1	1
Contract Mgt Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	12
Energy Cons Tech Spec	6
Buldg Const Pgm Mgr 2	2
Warehouse Supvr	2

Health

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,243	65.8%
Non Competitive	1,370	27.8%
Exempt	91	1.8%
Labor	224	4.5%
Unclassified	0	0.0%
Total	4,928	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,439	69.9%
Male	1,480	30.1%
Unknown	9	
Total	4,928	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	147	3.0%
Professionals	2,974	60.3%
Technicians	220	4.5%
Protective Service	28	0.6%
Paraprofessionals	683	13.9%
Administrative Support	498	10.1%
Skilled Craft	79	1.6%
Service Maintenance	299	6.1%
No EEO-4 Reporting	0	0.0%
Total	4,928	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	4,235	85.9%
Part-time	233	4.7%
VRWS	49	1.0%
Workers Comp Leave	13	0.3%
Hourly	398	8.1%
Total	4,928	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	124	2.5%
Permanent	4,134	83.9%
Temporary	506	10.3%
Provisional	164	3.3%
Total	4,928	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,966	60.2%
Black	690	14.0%
Hispanic	270	5.5%
Asian/Pacific Islander	322	6.5%
American Indian/Alaskan Native	19	0.4%
Unknown	661	
Total	4,928	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,583	32.1%
PEF	2,952	59.9%
M/C	343	7.0%
NYSCOBAs	28	0.6%
Council 82	0	0.0%
ALES	0	0.0%
Other	22	0.4%
Total	4,928	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	348
Rehab Hosp Nrsg Asst 2	170
Health Prgm Admr	164
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	157

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	44
Food Service Wkr 1	42
Cleaner	34
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	20

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public H Sanitarian	18
Senr Sanitarian	13
Contract Mgt Spec 2 Hlth Bn Ex	11
Public H Prgm Nurse	10

Higher Education Services Corp

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	98	82.4%
Non Competitive	8	6.7%
Exempt	10	8.4%
Labor	2	1.7%
Unclassified	1	0.8%
Total	119	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	70	58.8%
Male	49	41.2%
Unknown	0	
Total	119	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	12.6%
Professionals	46	38.7%
Technicians	1	0.8%
Protective Service	0	0.0%
Paraprofessionals	21	17.6%
Administrative Support	36	30.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	119	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	101	84.9%
Part-time	7	5.9%
VRWS	1	0.8%
Hourly	10	8.4%
Total	119	

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

21

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.8%
Permanent	98	82.4%
Temporary	19	16.0%
Provisional	1	0.8%
Total	119	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	78	65.5%
Black	23	19.3%
Hispanic	7	5.9%
Asian/Pacific Islander	3	2.5%
American Indian/Alaskan Native	0	0.0%
Unknown	8	
Total	119	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	55	46.2%
PEF	40	33.6%
M/C	24	20.2%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	119	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn R 1	13
Office Assnt 1 (and KB, S/M, CL, SL)	12
Higher Educ Sv Pg A 2	11
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Higher Educ Sv Pg A 2	1
Prin Acctnt	1
Senr Acctnt	1
Student Loan Cn R 4	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn R 1	1

Homeland Scrty and Emerg Svcs

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	550	76.0%
Non Competitive	119	16.4%
Exempt	33	4.6%
Labor	22	3.0%
Unclassified	0	0.0%
Total	724	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	212	29.4%
Male	509	70.6%
Unknown	3	
Total	724	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	35	4.8%
Professionals	551	76.1%
Technicians	38	5.2%
Protective Service	1	0.1%
Paraprofessionals	23	3.2%
Administrative Support	36	5.0%
Skilled Craft	3	0.4%
Service Maintenance	37	5.1%
No EEO-4 Reporting	0	0.0%
Total	724	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	573	79.1%
Part-time	2	0.3%
VRWS	4	0.6%
Short Term Disability Leave	1	0.1%
Hourly	144	19.9%
Total	724	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	25	3.5%
Permanent	515	71.1%
Temporary	158	21.8%
Provisional	26	3.6%
Total	724	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	583	80.5%
Black	25	3.5%
Hispanic	13	1.8%
Asian/Pacific Islander	7	1.0%
American Indian/Alaskan Native	1	0.1%
Unknown	95	
Total	724	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	98	13.5%
PEF	444	61.3%
M/C	51	7.0%
NYSCOB	1	0.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	130	18.0%
Total	724	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Fire Protctn Spec 1	131
Disaster Asstnc Rep	130
Disastr Prpns Pg Rp 2	26
HS Prg Analyst 1	24

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Disastr Prpns Pg Rp 1	9
Disastr Prpns Pg Rp 2	9
Disastr Prpns Asst	7
Food Service Wkr 2	1

Housing & Comm Renewal, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	518	92.5%
Non Competitive	12	2.1%
Exempt	20	3.6%
Labor	10	1.8%
Unclassified	0	0.0%
Total	560	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	306	54.7%
Male	253	45.3%
Unknown	1	
Total	560	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	42	7.5%
Professionals	291	52.0%
Technicians	164	29.3%
Protective Service	0	0.0%
Paraprofessionals	5	0.9%
Administrative Support	42	7.5%
Skilled Craft	6	1.1%
Service Maintenance	10	1.8%
No EEO-4 Reporting	0	0.0%
Total	560	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	551	98.4%
Part-time	1	0.2%
VRWS	1	0.2%
Workers Comp Leave	1	0.2%
Short Term Disability Leave	6	1.1%
Total	560	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	0.9%
Permanent	482	86.1%
Temporary	16	2.9%
Provisional	57	10.2%
Total	560	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	235	42.0%
Black	160	28.6%
Hispanic	63	11.3%
Asian/Pacific Islander	72	12.9%
American Indian/Alaskan Native	2	0.4%
Unknown	28	
Total	560	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	29	5.2%
PEF	168	30.0%
M/C	61	10.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	302	53.9%
Total	560	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner 2	98
Hsg & Cmty Ren Spec 1	85
Hsg & Cmty Ren Spec 2	62
Senr Attorney	38

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner 2	41
Rent Examiner 3	15
Rental Hsg Insp 1 SL	1

Housing Finance Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Unknown	0	
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
Total	31	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	93.5%
Part-time	2	6.5%
Total	31	

AVERAGE AGE

66

AVERAGE YEARS OF SERVICE

34

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	51.6%
Black	10	32.3%
Hispanic	3	9.7%
Asian/Pacific Islander	1	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	29	93.5%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	8
Hfa Assnt Pg Coord Hd	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Spec Assnt	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Human Rights, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	95	70.9%
Non Competitive	26	19.4%
Exempt	9	6.7%
Labor	4	3.0%
Unclassified	0	0.0%
Total	134	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	89	66.4%
Male	45	33.6%
Unknown	0	
Total	134	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	5.2%
Professionals	93	69.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	18	13.4%
Administrative Support	14	10.4%
Skilled Craft	0	0.0%
Service Maintenance	2	1.5%
No EEO-4 Reporting	0	0.0%
Total	134	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	129	96.3%
Part-time	2	1.5%
VRWS	2	1.5%
Hourly	1	0.7%
Total	134	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	122	91.0%
Temporary	9	6.7%
Provisional	3	2.2%
Total	134	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	53	39.6%
Black	33	24.6%
Hispanic	32	23.9%
Asian/Pacific Islander	4	3.0%
American Indian/Alaskan Native	1	0.7%
Unknown	11	
Total	134	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	30	22.4%
PEF	79	59.0%
M/C	25	18.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	134	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	29
Senr Attorney	21
Program Aide (and SL)	17
Human Rts Spec 2	16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	3

Indigent Legal Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	31	96.9%
Labor	0	0.0%
Unclassified	1	3.1%
Total	32	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	25	78.1%
Male	7	21.9%
Unknown	0	
Total	32	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	50.0%
Professionals	15	46.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	3.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	32	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	31	96.9%
Short Term Disability Leave	1	3.1%
Total	32	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	32	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	32	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11	34.4%
Black	6	18.8%
Hispanic	1	3.1%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
Total	32	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	32	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	32	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	13
Assnt Counsl	12
Conf Legal Assnt	3
Admnv Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Justice Center

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	133	32.0%
Non Competitive	228	54.9%
Exempt	53	12.8%
Labor	0	0.0%
Unclassified	1	0.2%
Total	415	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	288	69.6%
Male	126	30.4%
Unknown	1	
Total	415	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	23	5.5%
Professionals	368	88.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	9	2.2%
Administrative Support	15	3.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	415	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	397	95.7%
Part-time	3	0.7%
VRWS	4	1.0%
Hourly	11	2.7%
Total	415	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	371	89.4%
Temporary	44	10.6%
Provisional	0	0.0%
Total	415	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	282	68.0%
Black	35	8.4%
Hispanic	23	5.5%
Asian/Pacific Islander	8	1.9%
American Indian/Alaskan Native	2	0.5%
Unknown	65	
Total	415	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	15	3.6%
PEF	171	41.2%
M/C	229	55.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	415	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	90
Internal Invst 2 Justice Ctr	48
Vulnerable Prsns Protc Spec 1	44
Qual Care Fac Rvw Sp1	24

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	2
Advocacy Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Labor Management Committee

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	5.0%
Non Competitive	0	0.0%
Exempt	57	95.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	60	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	44	73.3%
Male	16	26.7%
Unknown	0	
Total	60	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	3.3%
Professionals	48	80.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	1.7%
Administrative Support	9	15.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	60	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	56	93.3%
Part-time	1	1.7%
VRWS	2	3.3%
Hourly	1	1.7%
Total	60	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	56	93.3%
Temporary	4	6.7%
Provisional	0	0.0%
Total	60	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	48	80.0%
Black	5	8.3%
Hispanic	1	1.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
Total	60	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	3.3%
PEF	0	0.0%
M/C	58	96.7%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	60	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	16
Emp Prog Assoc	16
Admnv Assnt	6
Emp Astrnc Pgm Rep	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Labor, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,556	92.9%
Non Competitive	127	4.6%
Exempt	55	2.0%
Labor	3	0.1%
Unclassified	11	0.4%
Total	2,752	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,566	58.5%
Male	1,112	41.5%
Unknown	74	
Total	2,752	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	90	3.3%
Professionals	1,696	61.6%
Technicians	376	13.7%
Protective Service	13	0.5%
Paraprofessionals	35	1.3%
Administrative Support	533	19.4%
Skilled Craft	0	0.0%
Service Maintenance	9	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,752	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,683	97.5%
Part-time	29	1.1%
VRWS	35	1.3%
Workers Comp Leave	3	0.1%
Short Term Disability Leave	1	0.0%
Hourly	1	0.0%
Total	2,752	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	55	2.0%
Permanent	2,415	87.8%
Temporary	32	1.2%
Provisional	250	9.1%
Total	2,752	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,829	66.5%
Black	295	10.7%
Hispanic	278	10.1%
Asian/Pacific Islander	175	6.4%
American Indian/Alaskan Native	17	0.6%
Unknown	158	
Total	2,752	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	618	22.5%
PEF	1,872	68.0%
M/C	250	9.1%
NYSCOB	12	0.4%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,752	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	399
Senr Emp Sec Clerk	241
Supvg Labor Svs Rep	177
Auditor 1	102

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Auditor 1	2
Assnt Dir U I Adjud Sv	1
Assoc Dir HR 3	1
Labor Svs Rep	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Emp Sec Clerk	140
Prin Emp Sec Clerk	19
Labor Svs Rep Tr 1	12
Labor Svs Rep Tr 2	12

Lake George Park Comm

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	71.4%
Non Competitive	3	21.4%
Exempt	1	7.1%
Labor	0	0.0%
Unclassified	0	0.0%
Total	14	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2	15.4%
Male	11	84.6%
Unknown	1	
Total	14	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	7.1%
Professionals	2	14.3%
Technicians	1	7.1%
Protective Service	6	42.9%
Paraprofessionals	0	0.0%
Administrative Support	2	14.3%
Skilled Craft	2	14.3%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	14	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	9	64.3%
Hourly	5	35.7%
Total	14	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	7.1%
Permanent	8	57.1%
Temporary	5	35.7%
Provisional	0	0.0%
Total	14	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11	78.6%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	14	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	28.6%
PEF	3	21.4%
M/C	1	7.1%
NYSCOB	6	42.9%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	14	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lk George Marne Ofr1	3
Lk George Marne Ofr 2	2
Office Assnt 3 (and Calc, HR)	2
Trades Generalist	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Law, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	593	37.0%
Non Competitive	107	6.7%
Exempt	899	56.0%
Labor	4	0.2%
Unclassified	1	0.1%
Total	1,604	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	903	56.8%
Male	688	43.2%
Unknown	13	
Total	1,604	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	37	2.3%
Professionals	887	55.3%
Technicians	204	12.7%
Protective Service	0	0.0%
Paraprofessionals	179	11.2%
Administrative Support	293	18.3%
Skilled Craft	0	0.0%
Service Maintenance	4	0.2%
No EEO-4 Reporting	0	0.0%
Total	1,604	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,486	92.6%
Part-time	15	0.9%
VRWS	15	0.9%
Hourly	88	5.5%
Total	1,604	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	33	2.1%
Permanent	1,402	87.4%
Temporary	166	10.3%
Provisional	3	0.2%
Total	1,604	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	651	40.6%
Black	144	9.0%
Hispanic	90	5.6%
Asian/Pacific Islander	54	3.4%
American Indian/Alaskan Native	3	0.2%
Unknown	662	
Total	1,604	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	339	21.1%
PEF	339	21.1%
M/C	926	57.7%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,604	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	633
Investigator 1	157
Admnv Assnt	67
Student Assnt	66

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	7
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
Admnv Assnt	1
Info Tech Spec 2 (and Prog & SE)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Architect	1
Chf Acctnt	1
Legal Assnt 1	1

Lieutenant Governor, Office of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	4	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	4	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1	33.3%
Male	2	66.7%
Unknown	1	
Total	4	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	50.0%
Professionals	1	25.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	25.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	4	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	4	100.0%
Total	4	

AVERAGE AGE

43

AVERAGE YEARS OF SERVICE

4

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	3	75.0%
Temporary	1	25.0%
Provisional	0	0.0%
Total	4	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	25.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	4	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	4	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	4	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1
Exec Dir	1
Program Assoc	1
Spec Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Med Fraud Contrl, Dep Att Gen for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	221	84.0%
Non Competitive	0	0.0%
Exempt	42	16.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	263	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	134	51.3%
Male	127	48.7%
Unknown	2	
Total	263	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.4%
Professionals	152	57.8%
Technicians	75	28.5%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	35	13.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	263	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	260	98.9%
VRWS	3	1.1%
Total	263	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	4	1.5%
Temporary	259	98.5%
Provisional	0	0.0%
Total	263	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	128	48.7%
Black	18	6.8%
Hispanic	6	2.3%
Asian/Pacific Islander	9	3.4%
American Indian/Alaskan Native	1	0.4%
Unknown	101	
Total	263	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	263	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	263	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	53
Spec Investgr	34
Spec Auditor Investgr	28
Assoc Spec Aud Invest	24

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Medicaid Inspector General, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	350	85.0%
Non Competitive	48	11.7%
Exempt	13	3.2%
Labor	1	0.2%
Unclassified	0	0.0%
Total	412	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	242	59.2%
Male	167	40.8%
Unknown	3	
Total	412	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	4.1%
Professionals	343	83.3%
Technicians	37	9.0%
Protective Service	0	0.0%
Paraprofessionals	6	1.5%
Administrative Support	8	1.9%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	412	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	393	95.4%
Part-time	6	1.5%
VRWS	12	2.9%
Short Term Disability Leave	1	0.2%
Total	412	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	409	99.3%
Temporary	3	0.7%
Provisional	0	0.0%
Total	412	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	302	73.3%
Black	43	10.4%
Hispanic	14	3.4%
Asian/Pacific Islander	30	7.3%
American Indian/Alaskan Native	0	0.0%
Unknown	23	
Total	412	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	18	4.4%
PEF	364	88.3%
M/C	30	7.3%
NYSCOB A	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	412	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 1	64
Mgt Spec 2	55
Mgt Spec Tr 1	42
Auditor 1	29

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public H Dent Lmap	2
Auditor 3 Medicaid	1
Investigative Spec 1	1
Mgt Spec 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Motor Vehicles, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,066	98.0%
Non Competitive	37	1.2%
Exempt	22	0.7%
Labor	3	0.1%
Unclassified	1	0.0%
Total	3,129	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,099	67.1%
Male	1,030	32.9%
Unknown	0	
Total	3,129	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	98	3.1%
Professionals	295	9.4%
Technicians	416	13.3%
Protective Service	0	0.0%
Paraprofessionals	15	0.5%
Administrative Support	2,295	73.3%
Skilled Craft	0	0.0%
Service Maintenance	10	0.3%
No EEO-4 Reporting	0	0.0%
Total	3,129	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,786	89.0%
Part-time	158	5.0%
VRWS	15	0.5%
Workers Comp Leave	15	0.5%
Hourly	155	5.0%
Total	3,129	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	59	1.9%
Permanent	2,736	87.4%
Temporary	179	5.7%
Provisional	155	5.0%
Total	3,129	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,390	44.4%
Black	948	30.3%
Hispanic	401	12.8%
Asian/Pacific Islander	185	5.9%
American Indian/Alaskan Native	14	0.4%
Unknown	191	
Total	3,129	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,431	77.7%
PEF	523	16.7%
M/C	175	5.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,129	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	1,612
Supvg Motor Veh Rep 1	255
Motor Veh License Exr	204
Office Assnt 1 (and KB, S/M, CL, SL)	150

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	131
Motor Veh License Exr	7
Office Assnt 1 (and KB, S/M, CL, SL)	2
Driver Imprv Exmr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	149
Supvg Motor Veh Rep 3	3
Driver Imprv Exmr Tr	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

NYS Gaming Commission

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	222	56.9%
Non Competitive	101	25.9%
Exempt	60	15.4%
Labor	0	0.0%
Unclassified	7	1.8%
Total	390	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	168	43.1%
Male	222	56.9%
Unknown	0	
Total	390	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	44	11.3%
Professionals	117	30.0%
Technicians	171	43.8%
Protective Service	0	0.0%
Paraprofessionals	20	5.1%
Administrative Support	37	9.5%
Skilled Craft	0	0.0%
Service Maintenance	1	0.3%
No EEO-4 Reporting	0	0.0%
Total	390	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	327	83.8%
Part-time	4	1.0%
VRWS	1	0.3%
Hourly	58	14.9%
Total	390	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	0.8%
Permanent	308	79.0%
Temporary	79	20.3%
Provisional	0	0.0%
Total	390	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	274	70.3%
Black	25	6.4%
Hispanic	23	5.9%
Asian/Pacific Islander	27	6.9%
American Indian/Alaskan Native	3	0.8%
Unknown	38	
Total	390	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	185	47.4%
PEF	135	34.6%
M/C	70	17.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	390	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mktg Rep 1	65
Senr Gaming Op Inspec	36
Gaming Opertns Inspec	26
Senr Admnv Anlst	16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Gaming Opertns Inspec	1
Program Aide (and SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

OASAS

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	646	73.1%
Non Competitive	200	22.6%
Exempt	22	2.5%
Labor	16	1.8%
Unclassified	0	0.0%
Total	884	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	595	67.3%
Male	289	32.7%
Unknown	0	
Total	884	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	73	8.3%
Professionals	586	66.3%
Technicians	6	0.7%
Protective Service	0	0.0%
Paraprofessionals	146	16.5%
Administrative Support	38	4.3%
Skilled Craft	8	0.9%
Service Maintenance	27	3.1%
No EEO-4 Reporting	0	0.0%
Total	884	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	673	76.1%
Part-time	23	2.6%
VRWS	2	0.2%
Workers Comp Leave	3	0.3%
Hourly	183	20.7%
Total	884	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	1.2%
Permanent	672	76.0%
Temporary	195	22.1%
Provisional	6	0.7%
Total	884	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	384	43.4%
Black	199	22.5%
Hispanic	57	6.4%
Asian/Pacific Islander	31	3.5%
American Indian/Alaskan Native	0	0.0%
Unknown	213	
Total	884	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	208	23.5%
PEF	571	64.6%
M/C	105	11.9%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	884	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	151
Additions Cnslr Assnt	138
Additions Prg Spec 2	76
Additions Cnslr 2	63

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	5
Clinical Physn 2	4
Food Service Wkr 1	2
Nurse Prctnr Psychiatry	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Additions Cnslr 3	2
Additions Plng An 1	1
Additions Plng An 2	1
Additions Prg Spec 1	1

OMH**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	11,357	83.7%
Non Competitive	1,417	10.4%
Exempt	23	0.2%
Labor	766	5.6%
Unclassified	1	0.0%
Total	13,564	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8,102	61.0%
Male	5,188	39.0%
Unknown	274	
Total	13,564	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	296	2.2%
Professionals	6,300	46.4%
Technicians	253	1.9%
Protective Service	1,225	9.0%
Paraprofessionals	3,134	23.1%
Administrative Support	687	5.1%
Skilled Craft	484	3.6%
Service Maintenance	1,184	8.7%
No EEO-4 Reporting	1	0.0%
Total	13,564	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	12,338	91.0%
Part-time	686	5.1%
VRWS	68	0.5%
Workers Comp Leave	269	2.0%
Short Term Disability Leave	1	0.0%
Hourly	202	1.5%
Total	13,564	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	152	1.1%
Permanent	12,708	93.7%
Temporary	430	3.2%
Provisional	274	2.0%
Total	13,564	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	5,755	42.4%
Black	3,667	27.0%
Hispanic	911	6.7%
Asian/Pacific Islander	1,063	7.8%
American Indian/Alaskan Native	40	0.3%
Unknown	2,128	
Total	13,564	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5,335	39.3%
PEF	6,113	45.1%
M/C	869	6.4%
NYSCOB	1,209	8.9%
Council 82	38	0.3%
ALES	0	0.0%
Other	0	0.0%
Total	13,564	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,236
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	1,087
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	882
Security Hsp Trt Assnt	577

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Psychiatrist 2	72
Food Service Wkr 1	46
Resident Physn	41
Psychiatrist 2 Rsch	32

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse Admr 1 Psy	41
Secure Care Trtmnt Aide 1	41
Rehab Cnslr 2	20
Security Hsp Trt Assnt	18

OPWDD

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	16,965	95.9%
Non Competitive	572	3.2%
Exempt	46	0.3%
Labor	107	0.6%
Unclassified	0	0.0%
Total	17,690	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	12,453	70.5%
Male	5,222	29.5%
Unknown	15	
Total	17,690	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	112	0.6%
Professionals	3,764	21.3%
Technicians	519	2.9%
Protective Service	141	0.8%
Paraprofessionals	12,078	68.3%
Administrative Support	566	3.2%
Skilled Craft	319	1.8%
Service Maintenance	191	1.1%
No EEO-4 Reporting	0	0.0%
Total	17,690	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	15,256	86.2%
Part-time	1,621	9.2%
VRWS	42	0.2%
Workers Comp Leave	484	2.7%
Hourly	287	1.6%
Total	17,690	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	194	1.1%
Permanent	16,521	93.4%
Temporary	558	3.2%
Provisional	417	2.4%
Total	17,690	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9,473	53.6%
Black	5,146	29.1%
Hispanic	653	3.7%
Asian/Pacific Islander	339	1.9%
American Indian/Alaskan Native	65	0.4%
Unknown	2,014	
Total	17,690	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	13,229	74.8%
PEF	3,634	20.5%
M/C	680	3.8%
NYSCOBAs	141	0.8%
Council 82	6	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	17,690	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	9,349
Dev Assnt 2	821
Dev Assnt 1 (and Trainee)	574
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	521

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	1,275
Licensed Prac Nrs	61
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	20
Office Assnt 1 (and KB, S/M, CL, SL)	13

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	181
Dev Assnt 3	64
Dev Disblts Scr C T A Tr	31
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	18

Parks and Recreation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,010	33.9%
Non Competitive	1,100	37.0%
Exempt	27	0.9%
Labor	837	28.1%
Unclassified	1	0.0%
Total	2,975	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	991	33.3%
Male	1,982	66.7%
Unknown	2	
Total	2,975	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	209	7.0%
Professionals	442	14.9%
Technicians	38	1.3%
Protective Service	219	7.4%
Paraprofessionals	127	4.3%
Administrative Support	45	1.5%
Skilled Craft	393	13.2%
Service Maintenance	1,502	50.5%
No EEO-4 Reporting	0	0.0%
Total	2,975	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,876	63.1%
Part-time	30	1.0%
VRWS	17	0.6%
Workers Comp Leave	13	0.4%
Hourly	1,039	34.9%
Total	2,975	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	35	1.2%
Permanent	1,858	62.5%
Temporary	1,060	35.6%
Provisional	22	0.7%
Total	2,975	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,998	67.2%
Black	150	5.0%
Hispanic	207	7.0%
Asian/Pacific Islander	28	0.9%
American Indian/Alaskan Native	18	0.6%
Unknown	574	
Total	2,975	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,035	68.4%
PEF	507	17.0%
M/C	213	7.2%
NYSCOBAs	11	0.4%
Council 82	1	0.0%
ALES	189	6.4%
Other	19	0.6%
Total	2,975	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	398
Parks&Rec Aide 7	262
Parks&Rec Aide 6	234
Trades Generalist	195

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	5
Park Worker 2	4
Park Worker 1	3
Assnt Park Rec Supvr	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Golf Crse Mtce Supvr	3
Marine Svcs Rep	3
Envirn'l Educ 1	2
Landscape Architect	2

Prevnt of Domestic Violnce, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	4.3%
Non Competitive	20	87.0%
Exempt	2	8.7%
Labor	0	0.0%
Unclassified	0	0.0%
Total	23	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	21	95.5%
Male	1	4.5%
Unknown	1	
Total	23	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	21.7%
Professionals	16	69.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	8.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	23	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	22	95.7%
VRWS	1	4.3%
Total	23	

AVERAGE AGE

42

AVERAGE YEARS OF SERVICE

8

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	4.3%
Permanent	22	95.7%
Temporary	0	0.0%
Provisional	0	0.0%
Total	23	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	15	65.2%
Black	2	8.7%
Hispanic	1	4.3%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
Total	23	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	4.3%
PEF	15	65.2%
M/C	7	30.4%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	23	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Gen Violnc Prev Spec 1	8
Gen Violnc Prev Spec 2	6
Gen Violnc Prev Admin	2
Admnv Anlst Tr 1	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Employment Relations Brd

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	12	37.5%
Non Competitive	11	34.4%
Exempt	6	18.8%
Labor	0	0.0%
Unclassified	3	9.4%
Total	32	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	23	74.2%
Male	8	25.8%
Unknown	1	
Total	32	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	34.4%
Professionals	13	40.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.1%
Administrative Support	7	21.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	32	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	31	96.9%
Part-time	1	3.1%
Total	32	

AVERAGE AGE

55

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	3.1%
Permanent	29	90.6%
Temporary	2	6.3%
Provisional	0	0.0%
Total	32	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	50.0%
Black	0	0.0%
Hispanic	1	3.1%
Asian/Pacific Islander	1	3.1%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
Total	32	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	32	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	32	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Trial Exmnr	8
Admnv Assistant 1 (& FL, RL, SL)	3
Admnv Assistant 2	3
Assoc Med Public Emp	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Ethics, Joint Comm on

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	48	81.4%
Labor	0	0.0%
Unclassified	11	18.6%
Total	59	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	34	57.6%
Male	25	42.4%
Unknown	0	
Total	59	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	19	32.2%
Professionals	18	30.5%
Technicians	4	6.8%
Protective Service	0	0.0%
Paraprofessionals	1	1.7%
Administrative Support	17	28.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	59	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	51	86.4%
Part-time	6	10.2%
VRWS	1	1.7%
Hourly	1	1.7%
Total	59	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	47	79.7%
Temporary	12	20.3%
Provisional	0	0.0%
Total	59	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	24	40.7%
Black	5	8.5%
Hispanic	4	6.8%
Asian/Pacific Islander	1	1.7%
American Indian/Alaskan Native	0	0.0%
Unknown	25	
Total	59	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	59	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	59	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Filings Exmr JCOPE	12
Commr	11
Complnc Auditor JCOPE	7
Admnv Assnt	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr	5
Complnc Auditor JCOPE	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	368	79.1%
Non Competitive	16	3.4%
Exempt	74	15.9%
Labor	0	0.0%
Unclassified	7	1.5%
Total	465	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	196	42.3%
Male	267	57.7%
Unknown	2	
Total	465	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	50	10.8%
Professionals	342	73.5%
Technicians	29	6.2%
Protective Service	0	0.0%
Paraprofessionals	4	0.9%
Administrative Support	40	8.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	465	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	450	96.8%
Part-time	4	0.9%
VRWS	5	1.1%
Hourly	6	1.3%
Total	465	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.9%
Permanent	416	89.5%
Temporary	45	9.7%
Provisional	0	0.0%
Total	465	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	336	72.3%
Black	45	9.7%
Hispanic	7	1.5%
Asian/Pacific Islander	35	7.5%
American Indian/Alaskan Native	0	0.0%
Unknown	42	
Total	465	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	59	12.7%
PEF	316	68.0%
M/C	90	19.4%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	465	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	32
Assnt Counsl	22
Utility An 1	22
Utility C Assnc Spec 1	21

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	2
Office Assnt 1 (and KB, S/M, CL, SL)	1
Public S Com Ops Clk 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Renewable Energy Siting, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	18.2%
Non Competitive	0	0.0%
Exempt	9	81.8%
Labor	0	0.0%
Unclassified	0	0.0%
Total	11	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1	9.1%
Male	10	90.9%
Unknown	0	
Total	11	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	45.5%
Professionals	5	45.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	9.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	11	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	11	100.0%
Total	11	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

7

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	11	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	11	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7	63.6%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	1	9.1%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	11	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	2	18.2%
M/C	9	81.8%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	11	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1
Assnt Prg Mgr	1
Assnt Public Info Ofc	1
Assoc Counsel	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State Inspector General, Off of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	4	4.8%
Non Competitive	0	0.0%
Exempt	79	94.0%
Labor	0	0.0%
Unclassified	1	1.2%
Total	84	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	40	48.2%
Male	43	51.8%
Unknown	1	
Total	84	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	9.5%
Professionals	32	38.1%
Technicians	29	34.5%
Protective Service	0	0.0%
Paraprofessionals	15	17.9%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	84	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	71	84.5%
Part-time	1	1.2%
VRWS	1	1.2%
Hourly	11	13.1%
Total	84	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	44	52.4%
Temporary	40	47.6%
Provisional	0	0.0%
Total	84	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	53	63.1%
Black	2	2.4%
Hispanic	1	1.2%
Asian/Pacific Islander	2	2.4%
American Indian/Alaskan Native	0	0.0%
Unknown	26	
Total	84	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	84	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	84	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	27
Investigative Cnsl	15
Investigative Aide	9
Investigative Audtr	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State Insurance Fund

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,747	92.7%
Non Competitive	99	5.3%
Exempt	35	1.9%
Labor	3	0.2%
Unclassified	0	0.0%
Total	1,884	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,043	55.4%
Male	841	44.6%
Unknown	0	
Total	1,884	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	36	1.9%
Professionals	1,514	80.4%
Technicians	40	2.1%
Protective Service	0	0.0%
Paraprofessionals	15	0.8%
Administrative Support	275	14.6%
Skilled Craft	0	0.0%
Service Maintenance	4	0.2%
No EEO-4 Reporting	0	0.0%
Total	1,884	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,852	98.3%
Part-time	10	0.5%
VRWS	15	0.8%
Workers Comp Leave	2	0.1%
Hourly	5	0.3%
Total	1,884	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	31	1.6%
Permanent	1,815	96.3%
Temporary	20	1.1%
Provisional	18	1.0%
Total	1,884	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,141	60.6%
Black	361	19.2%
Hispanic	89	4.7%
Asian/Pacific Islander	281	14.9%
American Indian/Alaskan Native	11	0.6%
Unknown	1	
Total	1,884	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	293	15.6%
PEF	1,476	78.3%
M/C	115	6.1%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,884	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	380
Auditor 1	146
Underwriter 1	124
Info Tech Spec 2 (and Prog & SE)	96

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Comp Clm&MA	3
Assnt Dir Ins Fd Undw	2
Assnt Dir Ins Fd F S	1
Assnt Dir Ins Prem A	1

State Police, Division Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,367	60.4%
Non Competitive	2,082	37.4%
Exempt	17	0.3%
Labor	107	1.9%
Unclassified	1	0.0%
Total	5,574	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,051	18.9%
Male	4,523	81.1%
Unknown	0	
Total	5,574	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	0.8%
Professionals	438	7.9%
Technicians	662	11.9%
Protective Service	3,960	71.0%
Paraprofessionals	106	1.9%
Administrative Support	178	3.2%
Skilled Craft	71	1.3%
Service Maintenance	114	2.0%
No EEO-4 Reporting	0	0.0%
Total	5,574	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	5,431	97.4%
Part-time	17	0.3%
VRWS	19	0.3%
Workers Comp Leave	2	0.0%
Hourly	105	1.9%
Total	5,574	

AVERAGE AGE

41

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	5,573	100.0%
Temporary	1	0.0%
Provisional	0	0.0%
Total	5,574	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,694	66.3%
Black	128	2.3%
Hispanic	197	3.5%
Asian/Pacific Islander	46	0.8%
American Indian/Alaskan Native	9	0.2%
Unknown	1,500	
Total	5,574	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	489	8.8%
PEF	233	4.2%
M/C	55	1.0%
NYSCOBAs	40	0.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	4,757	85.3%
Total	5,574	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trooper-State Police	2,836
Investigator - St Pol	837
Senr Investigator-Sp	239
Sergeant State Police	221

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Forensic Opertns	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State, Department of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	373	77.2%
Non Competitive	38	7.9%
Exempt	71	14.7%
Labor	1	0.2%
Unclassified	0	0.0%
Total	483	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	296	61.3%
Male	187	38.7%
Unknown	0	
Total	483	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	42	8.7%
Professionals	215	44.5%
Technicians	32	6.6%
Protective Service	0	0.0%
Paraprofessionals	10	2.1%
Administrative Support	183	37.9%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	483	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	456	94.4%
Part-time	9	1.9%
VRWS	7	1.4%
Hourly	11	2.3%
Total	483	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	2.3%
Permanent	409	84.7%
Temporary	42	8.7%
Provisional	21	4.3%
Total	483	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	332	68.7%
Black	67	13.9%
Hispanic	21	4.3%
Asian/Pacific Islander	12	2.5%
American Indian/Alaskan Native	0	0.0%
Unknown	51	
Total	483	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	181	37.5%
PEF	196	40.6%
M/C	106	21.9%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	483	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	42
Bus Doc Spec 2	23
Citizen Srvs Rep	21
Licensing Srvs Clk	21

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Srvs Clk	2
Office Assnt 3 (and Calc, HR)	2
Coastal Resrcs Spec 2	1
Contract Mgt Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comty Svs Prg An 1	6
Consumer Svs Rep 1	3
Revitalization Spec 1	3
Code Complnc Spec 2	2

Statewide Financial System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	126	96.2%
Non Competitive	1	0.8%
Exempt	4	3.1%
Labor	0	0.0%
Unclassified	0	0.0%
Total	131	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	58	44.6%
Male	72	55.4%
Unknown	1	
Total	131	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	5.3%
Professionals	123	93.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	0.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	131	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	127	96.9%
Part-time	1	0.8%
VRWS	1	0.8%
Hourly	2	1.5%
Total	131	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	3.1%
Permanent	118	90.1%
Temporary	9	6.9%
Provisional	0	0.0%
Total	131	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	95	72.5%
Black	6	4.6%
Hispanic	2	1.5%
Asian/Pacific Islander	20	15.3%
American Indian/Alaskan Native	0	0.0%
Unknown	8	
Total	131	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	0.8%
PEF	120	91.6%
M/C	10	7.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	131	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	30
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	28
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	16
Business Sys Anlst 2	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Project Mgr 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

SUNY**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	9,279	57.8%
Non Competitive	4,275	26.6%
Exempt	15	0.1%
Labor	2,493	15.5%
Unclassified	0	0.0%
Total	16,062	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	10,045	62.7%
Male	5,986	37.3%
Unknown	31	
Total	16,062	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	4,218	26.3%
Technicians	702	4.4%
Protective Service	787	4.9%
Paraprofessionals	1,921	12.0%
Administrative Support	3,142	19.6%
Skilled Craft	1,447	9.0%
Service Maintenance	3,845	23.9%
No EEO-4 Reporting	0	0.0%
Total	16,062	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	13,633	84.9%
Part-time	1,604	10.0%
VRWS	31	0.2%
Workers Comp Leave	131	0.8%
Hourly	663	4.1%
Total	16,062	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	516	3.2%
Permanent	14,720	91.6%
Temporary	691	4.3%
Provisional	135	0.8%
Total	16,062	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	10,078	62.7%
Black	2,032	12.7%
Hispanic	528	3.3%
Asian/Pacific Islander	527	3.3%
American Indian/Alaskan Native	76	0.5%
Unknown	2,821	
Total	16,062	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	10,865	67.6%
PEF	4,394	27.4%
M/C	27	0.2%
NYSCOBAs	252	1.6%
Council 82	0	0.0%
ALES	522	3.2%
Other	2	0.0%
Total	16,062	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	2,805
Cleaner	1,993
Nursing Assnt 2 & Cert	1,097
Admnv Assistant 1 (& FL, RL, SL)	860

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	575
Cleaner	255
Nursing Assnt 2 & Cert	227
Teaching&Rsch Ctr S N	72

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Station Clk 1	27
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	23
Supvg Janitor	21
Security Srvs Assnt 1	19

Tax Department

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,658	90.0%
Non Competitive	272	6.7%
Exempt	43	1.1%
Labor	20	0.5%
Unclassified	72	1.8%
Total	4,065	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,202	54.2%
Male	1,862	45.8%
Unknown	1	
Total	4,065	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	47	1.2%
Professionals	2,178	53.6%
Technicians	426	10.5%
Protective Service	0	0.0%
Paraprofessionals	595	14.6%
Administrative Support	775	19.1%
Skilled Craft	18	0.4%
Service Maintenance	26	0.6%
No EEO-4 Reporting	0	0.0%
Total	4,065	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,422	84.2%
Part-time	48	1.2%
VRWS	59	1.5%
Workers Comp Leave	3	0.1%
Short Term Disability Leave	1	0.0%
Hourly	532	13.1%
Total	4,065	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	39	1.0%
Permanent	3,418	84.1%
Temporary	570	14.0%
Provisional	38	0.9%
Total	4,065	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,960	72.8%
Black	317	7.8%
Hispanic	180	4.4%
Asian/Pacific Islander	293	7.2%
American Indian/Alaskan Native	12	0.3%
Unknown	303	
Total	4,065	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,420	34.9%
PEF	2,375	58.4%
M/C	201	4.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	69	1.7%
Total	4,065	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Info Aide	524
Auditor 1 Tax	416
Taxpayer Srv Rep 1	252
Taxpayer Svs Spec 1	238

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	31
Taxpayer Svs Spec 1	3
Office Assnt 1 (and KB, S/M, CL, SL)	2
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Taxpayer Srv Rep 1	19
Taxpayer Srv Rep 2	8
Tax Complnc Rep 1	4
Assnt Supvr Tax Conf	3

Teachers Retirement System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	253	83.2%
Non Competitive	43	14.1%
Exempt	0	0.0%
Labor	8	2.6%
Unclassified	0	0.0%
Total	304	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	180	59.4%
Male	123	40.6%
Unknown	1	
Total	304	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	169	55.6%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	3	1.0%
Administrative Support	117	38.5%
Skilled Craft	5	1.6%
Service Maintenance	9	3.0%
No EEO-4 Reporting	0	0.0%
Total	304	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	290	95.4%
Part-time	12	3.9%
Hourly	2	0.7%
Total	304	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	4.3%
Permanent	289	95.1%
Temporary	2	0.7%
Provisional	0	0.0%
Total	304	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	254	83.6%
Black	17	5.6%
Hispanic	9	3.0%
Asian/Pacific Islander	13	4.3%
American Indian/Alaskan Native	0	0.0%
Unknown	11	
Total	304	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	304	100.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	304	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	43
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	30
Info Tech Spec 2 (and Prog & SE)	24
Teachers Ret Exmr 2	20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	6
Admnv Assistant 2	1
Janitor	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Technology,Office for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,905	95.8%
Non Competitive	76	2.5%
Exempt	52	1.7%
Labor	0	0.0%
Unclassified	0	0.0%
Total	3,033	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,054	34.8%
Male	1,974	65.2%
Unknown	5	
Total	3,033	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	59	1.9%
Professionals	2,904	95.7%
Technicians	37	1.2%
Protective Service	0	0.0%
Paraprofessionals	3	0.1%
Administrative Support	28	0.9%
Skilled Craft	1	0.0%
Service Maintenance	1	0.0%
No EEO-4 Reporting	0	0.0%
Total	3,033	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,957	97.5%
Part-time	12	0.4%
VRWS	22	0.7%
Workers Comp Leave	2	0.1%
Hourly	40	1.3%
Total	3,033	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	19	0.6%
Permanent	2,823	93.1%
Temporary	191	6.3%
Provisional	0	0.0%
Total	3,033	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,117	69.8%
Black	160	5.3%
Hispanic	81	2.7%
Asian/Pacific Islander	441	14.5%
American Indian/Alaskan Native	16	0.5%
Unknown	218	
Total	3,033	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	46	1.5%
PEF	2,838	93.6%
M/C	149	4.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,033	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	1,000
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	793
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	479
Mgr Info Tech Svs 1	140

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	3
Info Tech Spec 2 (and Prog & SE)	1
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	1
Mgr Info Tech Svs 1 Tcl	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Temp&Disability Asst, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,612	90.2%
Non Competitive	126	7.0%
Exempt	36	2.0%
Labor	14	0.8%
Unclassified	0	0.0%
Total	1,788	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,228	68.7%
Male	559	31.3%
Unknown	1	
Total	1,788	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	75	4.2%
Professionals	1,509	84.4%
Technicians	1	0.1%
Protective Service	0	0.0%
Paraprofessionals	17	1.0%
Administrative Support	185	10.3%
Skilled Craft	0	0.0%
Service Maintenance	1	0.1%
No EEO-4 Reporting	0	0.0%
Total	1,788	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,689	94.5%
Part-time	17	1.0%
VRWS	13	0.7%
Workers Comp Leave	1	0.1%
Hourly	68	3.8%
Total	1,788	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	14	0.8%
Permanent	1,745	97.6%
Temporary	23	1.3%
Provisional	6	0.3%
Total	1,788	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,148	64.2%
Black	303	16.9%
Hispanic	147	8.2%
Asian/Pacific Islander	94	5.3%
American Indian/Alaskan Native	4	0.2%
Unknown	92	
Total	1,788	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	193	10.8%
PEF	1,443	80.7%
M/C	152	8.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,788	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	386
Dis Analyst 3	120
Hearing Officer	102
Office Asstnt 1 (and KB, S/M, CL, SL)	88

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	6
Dis Analyst 4	1
Disabty Rvw Physn Sp	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
Child Support Spec 3 Finance	1
Fair Hearings Spec 2 SL	1
Fair Hearings Spec 3	1

Thruway Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	761	43.9%
Non Competitive	922	53.2%
Exempt	24	1.4%
Labor	27	1.6%
Unclassified	0	0.0%
Total	1,734	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	284	16.4%
Male	1,450	83.6%
Unknown	0	
Total	1,734	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	1.8%
Professionals	339	19.6%
Technicians	46	2.7%
Protective Service	16	0.9%
Paraprofessionals	19	1.1%
Administrative Support	197	11.4%
Skilled Craft	1,041	60.0%
Service Maintenance	45	2.6%
No EEO-4 Reporting	0	0.0%
Total	1,734	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,575	90.8%
Part-time	17	1.0%
Workers Comp Leave	15	0.9%
Hourly	127	7.3%
Total	1,734	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	57	3.3%
Permanent	1,624	93.7%
Temporary	39	2.2%
Provisional	14	0.8%
Total	1,734	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,443	83.2%
Black	154	8.9%
Hispanic	87	5.0%
Asian/Pacific Islander	38	2.2%
American Indian/Alaskan Native	9	0.5%
Unknown	3	
Total	1,734	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	475	27.4%
PEF	0	0.0%
M/C	137	7.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	1,122	64.7%
Total	1,734	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Thruway Mtce Wrkr	366
Srv&Repr Mechanic Mtr Eq	138
Const Eq Op Heavy	77
Thruway Maintenance Supvr 1	73

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	6
Human Resources Specialist 1 (Trainee and Various)	1
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1
Prin Engrg Tech	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Security Officer	4
Senr Security Officer	3
Agency Sfty&Hlth Rep1	2
Toll Electronic Sys Tech	2

Transportation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,648	59.3%
Non Competitive	3,156	40.3%
Exempt	31	0.4%
Labor	0	0.0%
Unclassified	1	0.0%
Total	7,836	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,278	16.3%
Male	6,555	83.7%
Unknown	3	
Total	7,836	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	88	1.1%
Professionals	2,571	32.8%
Technicians	956	12.2%
Protective Service	0	0.0%
Paraprofessionals	81	1.0%
Administrative Support	357	4.6%
Skilled Craft	3,418	43.6%
Service Maintenance	365	4.7%
No EEO-4 Reporting	0	0.0%
Total	7,836	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	7,615	97.2%
Part-time	40	0.5%
VRWS	51	0.7%
Workers Comp Leave	52	0.7%
Hourly	78	1.0%
Total	7,836	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	106	1.4%
Permanent	7,313	93.3%
Temporary	277	3.5%
Provisional	140	1.8%
Total	7,836	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6,720	85.8%
Black	335	4.3%
Hispanic	188	2.4%
Asian/Pacific Islander	311	4.0%
American Indian/Alaskan Native	20	0.3%
Unknown	262	
Total	7,836	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,217	53.8%
PEF	3,291	42.0%
M/C	328	4.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	7,836	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	1,969
Assnt Engineer (and Various)	826
Professional Engineer 1 (and Various)	440
Highway Mtc Supvr 1	367

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	4
Office Assnt 1 (and KB, S/M, CL, SL)	3
Motor Veh Inspector	2
Real Estate Spec 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	62
Maintce Supvr 3 Transp	14
Traffic Sys Tech 1	11
Tree Pruner Supvr	7

Veterans Services, Division Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	47	55.3%
Non Competitive	29	34.1%
Exempt	8	9.4%
Labor	0	0.0%
Unclassified	1	1.2%
Total	85	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	30	35.3%
Male	55	64.7%
Unknown	0	
Total	85	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	10.6%
Professionals	60	70.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.4%
Administrative Support	14	16.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	85	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	82	96.5%
Part-time	1	1.2%
VRWS	2	2.4%
Total	85	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	8.2%
Permanent	75	88.2%
Temporary	2	2.4%
Provisional	1	1.2%
Total	85	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	61	71.8%
Black	10	11.8%
Hispanic	7	8.2%
Asian/Pacific Islander	1	1.2%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
Total	85	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	16	18.8%
PEF	58	68.2%
M/C	11	12.9%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	85	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	42
Admnv Assistant 1 (& FL, RL, SL)	8
Veterans Benefits Advisor 2	6
Deputy Dir	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 2	1

Victim Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	75	85.2%
Non Competitive	6	6.8%
Exempt	6	6.8%
Labor	0	0.0%
Unclassified	1	1.1%
Total	88	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	69	78.4%
Male	19	21.6%
Unknown	0	
Total	88	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	6.8%
Professionals	51	58.0%
Technicians	16	18.2%
Protective Service	0	0.0%
Paraprofessionals	3	3.4%
Administrative Support	12	13.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	88	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	84	95.5%
Part-time	2	2.3%
VRWS	1	1.1%
Hourly	1	1.1%
Total	88	

AVERAGE AGE 43
AVERAGE YEARS OF SERVICE 12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	3.4%
Permanent	79	89.8%
Temporary	6	6.8%
Provisional	0	0.0%
Total	88	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	61	69.3%
Black	18	20.5%
Hispanic	6	6.8%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	1	1.1%
Unknown	2	
Total	88	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	29	33.0%
PEF	49	55.7%
M/C	10	11.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	88	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Contract Mgt Spec 1	23
Crime Victims Spec 1	14
Crime Victims Spec 2	6
Contract Mgt Spec 2	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Support Srvs Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Welfare Inspector Gen, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	6	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	6	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	50.0%
Male	3	50.0%
Unknown	0	
Total	6	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	16.7%
Technicians	4	66.7%
Protective Service	0	0.0%
Paraprofessionals	1	16.7%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	6	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	6	100.0%
Total	6	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	6	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	6	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	4	66.7%
Black	1	16.7%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	6	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	6	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	6	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator 1	4
Investigative Assnt	1
Investigative Cnsl	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Workers Compensation Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	916	94.8%
Non Competitive	13	1.3%
Exempt	24	2.5%
Labor	0	0.0%
Unclassified	13	1.3%
Total	966	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	639	66.2%
Male	326	33.8%
Unknown	1	
Total	966	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	54	5.6%
Professionals	628	65.0%
Technicians	46	4.8%
Protective Service	29	3.0%
Paraprofessionals	4	0.4%
Administrative Support	205	21.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	966	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	937	97.0%
Part-time	6	0.6%
VRWS	10	1.0%
Workers Comp Leave	2	0.2%
Hourly	11	1.1%
Total	966	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.4%
Permanent	910	94.2%
Temporary	31	3.2%
Provisional	21	2.2%
Total	966	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	704	72.9%
Black	131	13.6%
Hispanic	58	6.0%
Asian/Pacific Islander	40	4.1%
American Indian/Alaskan Native	2	0.2%
Unknown	31	
Total	966	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	376	38.9%
PEF	461	47.7%
M/C	97	10.0%
NYSCOB	27	2.8%
Council 82	5	0.5%
ALES	0	0.0%
Other	0	0.0%
Total	966	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	162
Assnt Wkrs Comp Exmr	87
Senr Attorney	83
Comp Claims Referee	78

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Admnv Anlst	1
Verbatim Reporter 1	1
Workers Comp Exmr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comp Claims Referee	10
Supvg Med Care Rep	4
Workers Comp Exmr	3
Multimedia Prod P S 1	1