



Department of
Civil Service

2023

New York State Workforce Management Report



2023 State Workforce Management Report



Dear Colleagues,

It is my pleasure to present the 2023 New York State Workforce Management Report. This annual report, developed by the Department of Civil Service, provides statistical data surrounding the State workforce from both a statewide and agency perspective. For more than 30 years, the Workforce Management Report has been a reliable tool for State agencies in the creation and implementation of workforce management and planning strategies.

The intent of this report is to provide data to inform state workforce planning. It contains relevant demographic information on the State workforce, including regional distribution, age, ethnicity, and length of service. In addition, aggregate data has been compiled on various factors ranging from agency size to most populous titles. Agency-specific demographic data is also provided.

New York State's workforce remains highly unionized, with 92.5% of its employees represented by collective bargaining agreements. The average age of the workforce remains at 46, consistent with prior years. Further, the gender distribution of the workforce continues to be fairly even.

The percentage of the workforce who are 55 or older has increased slightly from 26.2% in calendar year 2022 to 26.5% this year. I continue to encourage State agencies to employ succession planning strategies to mitigate any potential loss of knowledge and experience.

As the State works to meet workforce development challenges while remaining effective in its ability to deliver high-quality service to the public, the Department of Civil Service continues to assist human resource professionals to plan strategically for the future. I trust that you will find this report informative and useful, and I encourage you to visit the Department's website at www.cs.ny.gov for additional workforce planning tools.

Should you have questions or comments regarding this report, please email the Department's Public Information Office at PIO@cs.ny.gov.

Sincerely,
Timothy R. Hogue
Commissioner

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Introduction

The New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service.

Included in the Workforce Management Report

- Executive Branch employees in the civil service, including employees of certain authorities and corporations

Not included in the Workforce Management Report

- Legislative officers and employees
- Office of Court Administration employees
- Teachers and professional staff at the State University on New York

For calendar year 2022 the total workforce count is 138,898, down from calendar year 2021 where the workforce total was 139,243.

Employees eligible to retire with full benefits within the next five years (55 years of age with 30 years of service) has decreased this year, from 16,237 to 14,860. Retirement data indicates that employees are working slightly longer now than in the past. The average age for retirees in calendar year 2022 was 61, consistent with the previous two years. Five years ago, the retirement age was also 61; ten years ago, it was 59. Retirement age and similar trends are some of the workforce characteristics profiled in the report. Additional data elements and summaries will provide agencies with a comprehensive vantage point from which to create and implement effective workforce planning strategies.

Data Reporting Methodology: The Workforce Management Report is a “snapshot” taken on January 1, 2023, of the demographics of the 138,898 employees in classified service (and certain workers in the unclassified service). The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2022. Data tables on gender and race only reflect employees who have provided that information. There are 134,410 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility.

Note that % totals not adding up to 100% are due to rounding.

Note this data reporting methodology also pertains to the State Workforce Diversity Report included within this report.

Workforce Highlights

These statistics reflect the workforce, under the jurisdiction of the Department of Civil Service, as of January 2023. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

Number of employees	138,898
Number of employees in ERS	134,410
Median base annual salary	\$66,623
Average age	46
Average length of service (years)	13
Percentage unionized	92.5%
Percentage in the competitive jurisdictional class	77.9%
Gender (%)	
Male/Female	51/49
Most populous title	
Corrections Officer (and Trainee, Spanish Language)	14,844
Ethnicity (%)	
White	71.8%
Black	17.2%
Hispanic	5.9%
Asian/Pacific Islander	4.7%
American Indian/Alaskan Native	0.4%
Number/percentage of employees eligible to retire with full benefits within the next five years	14,860 (11%)
Average age at retirement	61
Number of ERS enrolled employees 60 years of age or older	18,215 (13%)
Attrition	
Retirements	5,542
Other Separations	10,669
Internal Movement	
Transfers within agency	17,470
Transfers between agencies	4,139
New Hires	
Average age of new hires	34

JURISDICTIONAL CLASSIFICATION

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves otherwise.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with nearly 77.9% of positions. The non-competitive, exempt, and labor classes represent 15.6%, 2.5%, and 3.8% of the workforce, respectively.

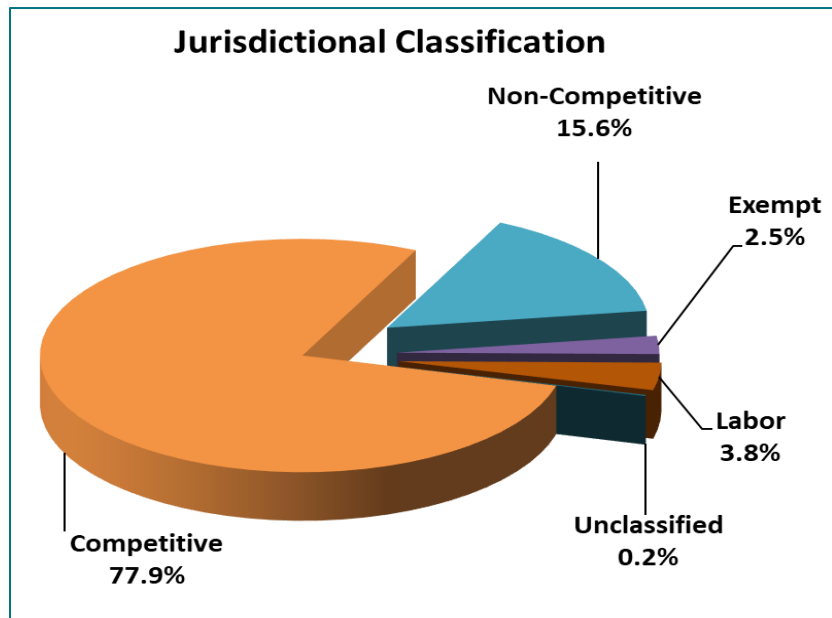
The definition of the different jurisdictional classes is as follows:

Competitive class — Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

Non-competitive class — Positions for which it is found by the State Civil Service Commission to be impracticable to ascertain the merit and fitness of applicants through competitive examination. Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

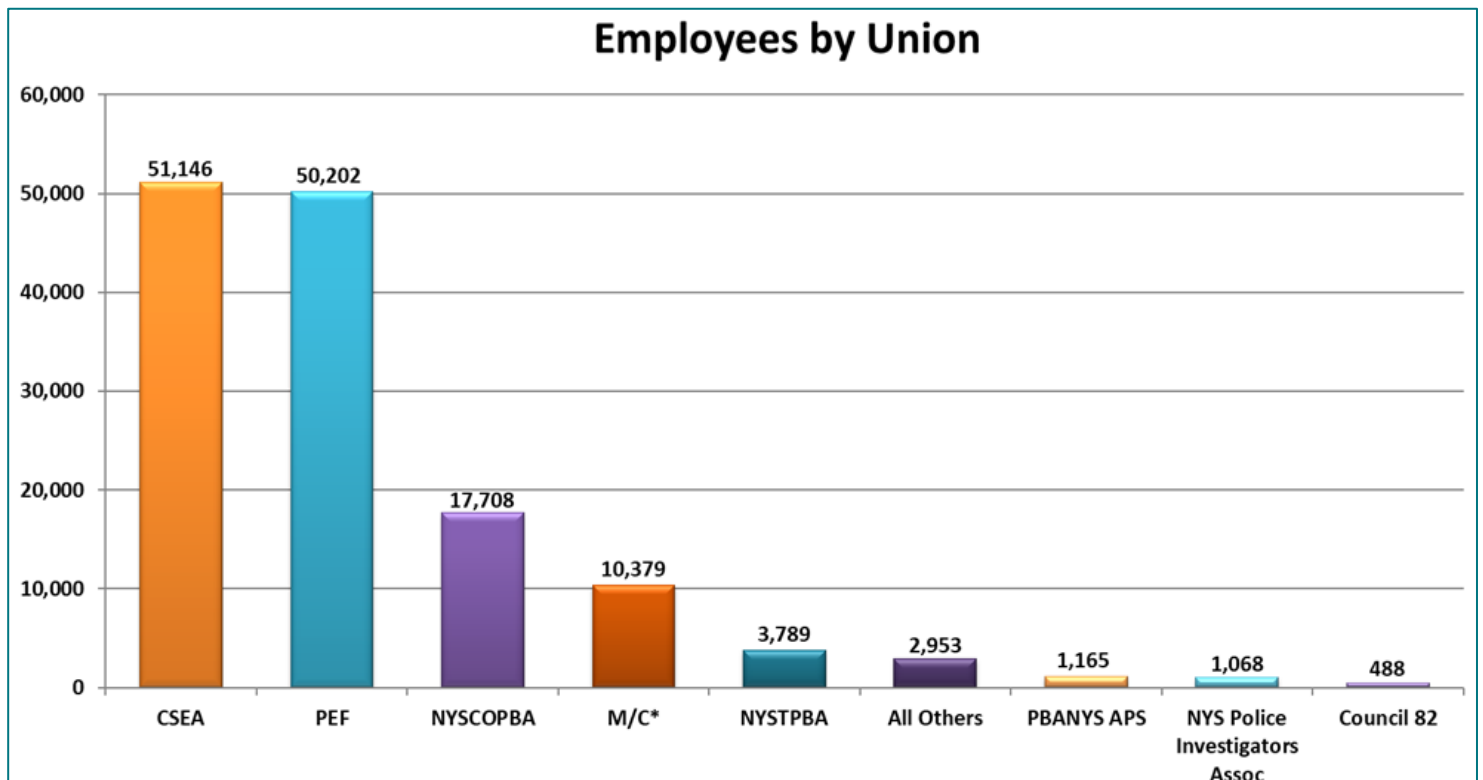
Exempt class — Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

Labor class — Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



BARGAINING UNITS

The State's workforce is heavily unionized. The Civil Service Employees Association (CSEA), which represents approximately 37% of the State's workforce, is the largest union, followed by the Public Employees Federation (PEF), which represents a little over 36% of the workforce. The New York State Correctional Officers and Police Benevolent Association (NYSCOPA) is the third largest union, representing about 13% of the State's workforce. More than seven percent (7.5%) of the workforce does not belong to a union (M/C).



*M/C employees are represented by the non-profit -- Organization of NYS Management/Confidential Employees Inc. (OMCE), which is not a Union.

REGIONAL WORKFORCE DISTRIBUTION

As the seat of State government and the State's capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 39,834 employees, or 28.7% of the State's workforce. New York City comes in second with 19,147 employees, or 13.8%, and Syracuse/Binghamton comes in third, with 10% of the employees in the State workforce.

Regional Workforce Distribution for January 2023									
	2013		2018		2022		2023		
Capital District	40,514	26.7%	40,564	27.4%	38,970	28.0%	39,834	28.7%	
New York City	22,626	14.9%	20,411	13.8%	18,810	13.5%	19,147	13.8%	
Syracuse/Binghamton	15,387	10.1%	14,930	10.1%	14,024	10.1%	13,825	10.0%	
Buffalo/Jamestown	15,085	9.9%	15,163	10.2%	13,313	9.6%	13,272	9.6%	
Long Island	11,738	7.7%	11,581	7.8%	11,291	8.1%	11,377	8.2%	
Mid-Hudson	11,953	7.9%	11,374	7.7%	11,087	8.0%	10,553	7.6%	
St. Lawrence/Utica	10,398	6.8%	10,763	7.3%	10,242	7.4%	10,105	7.3%	
Rochester/Corning	10,540	6.9%	10,051	6.8%	9,171	6.6%	8,504	6.1%	
Rockland/Westchester	7,782	5.1%	7,729	5.2%	7,088	5.1%	7,087	5.1%	
Northern Upstate	5,846	3.8%	5,581	3.8%	5,142	3.7%	5,121	3.7%	
Unassigned	64	0.0%	78	0.1%	76	0.1%	63	0.0%	
Out of State	58	0.0%	46	0.0%	29	0.0%	10	0.0%	
Total	151,991		148,271		139,243		138,898		

2023 State Workforce Management Report

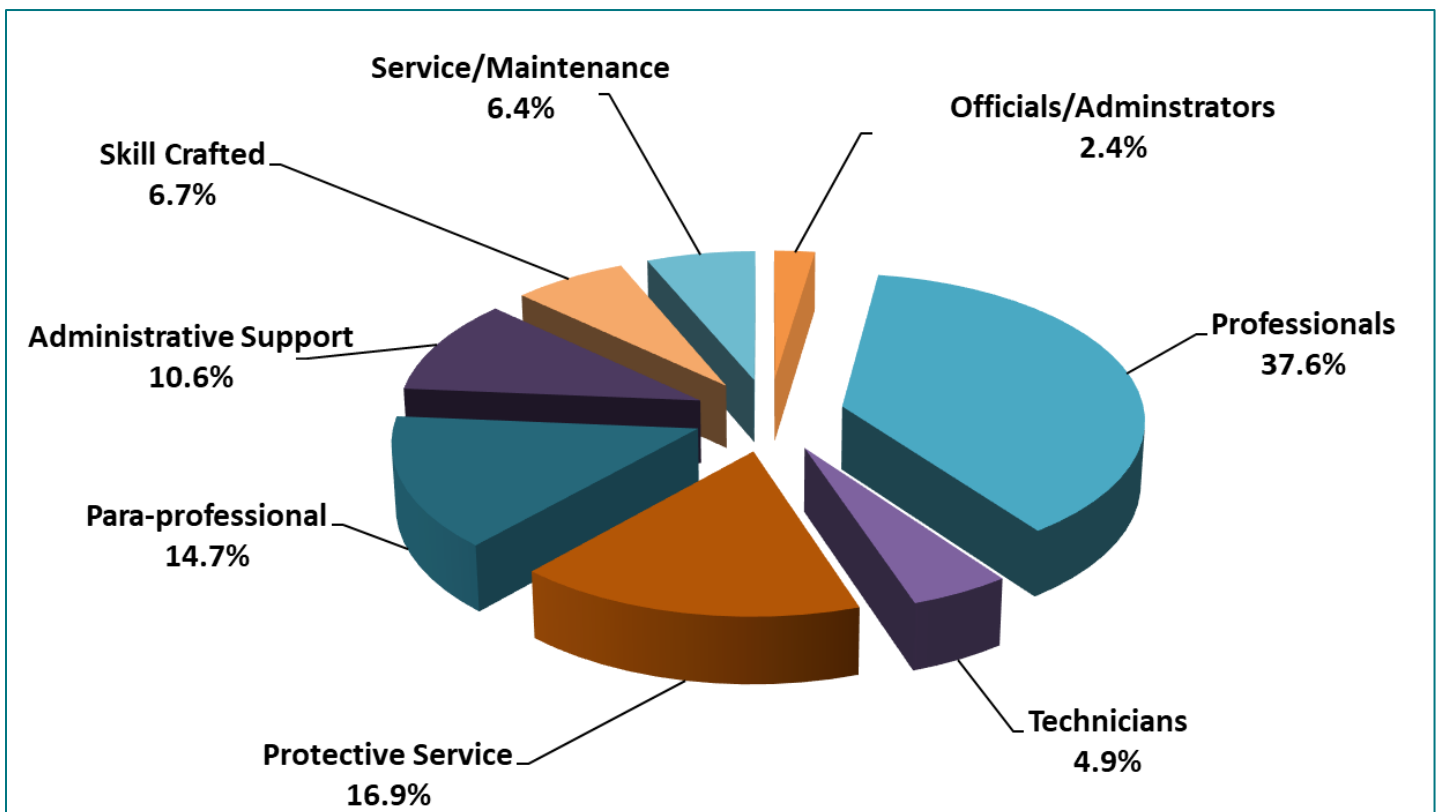
Workforce By County

County/Location	Number of Employees		
New York City Total	19,147		
Bronx	1,916		
Kings	3,688		
New York	7,893		
Queens	3,910		
Richmond	1,740		
Rest of State	119,751		
Albany	31,345	Onondaga	6,361
Allegany	336	Ontario	502
Broome	3,296	Orange	2,516
Cattaraugus	744	Orleans	1,086
Cayuga	1,419	Oswego	563
Chautauqua	1,086	Otsego	567
Chemung	1,289	Putnam	215
Chenango	696	Rensselaer	1,405
Clinton	1,711	Rockland	3,148
Columbia	663	Saratoga	959
Cortland	528	Schenectady	1,757
Delaware	477	Schoharie	208
Dutchess	3,746	Schuyler	130
Erie	7,271	Seneca	909
Essex	703	St Lawrence	2,211
Franklin	2,569	Steuben	581
Fulton	252	Suffolk	9,940
Genesee	559	Sullivan	1,014
Greene	1,328	Tioga	194
Hamilton	138	Tompkins	421
Herkimer	337	Ulster	2,585
Jefferson	1,014	Warren	373
Lewis	170	Washington	1,338
Livingston	1,265	Wayne	597
Madison	343	Westchester	3,939
Monroe	3,178	Wyoming	1,591
Montgomery	206	Yates	53
Nassau	1,437	Out of State	10
Niagara	599	Statewide	63
Oneida	5,810		
		Statewide Total	138,898

FEDERAL OCCUPATIONAL CATEGORIES

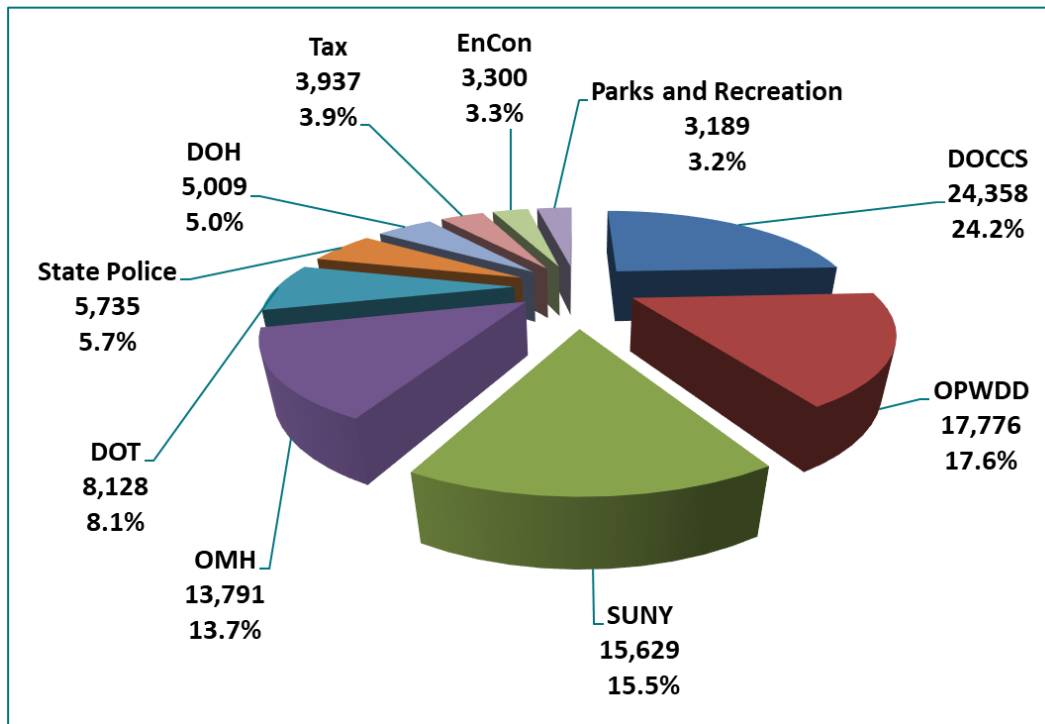
The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

**NYS Workforce by Federal Occupational Category
January 2023**



AGENCIES BY SIZE OF WORKFORCE

The first chart shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 72.6% (100,852) of the Executive Branch workforce. The remaining 27.4% (38,046) are distributed among approximately 55 other agencies, boards, and commissions.



RANK BY NUMBER OF EMPLOYEES

AGENCY	JAN 2023	JAN 2013	PERCENT GROWTH 13-23
Corrections	1	1	-18.6%
OPWDD	2	2	-19.9%
SUNY	3	3	-11.7%
OMH	4	4	-11.9%
Transportation	5	5	-7.9%
State Police*	6	-	-
Health	7	6	-3.3%
Tax Department	8	7	-18.1%
Environmental Conservation	9	13	-2.5%
Parks and Recreation	10	12	19.2%

*State Police added to NYSTEP July 2018

TWENTY MOST POPULOUS TITLES JANUARY 2013 - 2023

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents approximately 11% of the State's workforce. Almost 40% of the State workforce is employed in the 20 most populous titles. Both the titles and percentages have remained consistent over the past ten years.

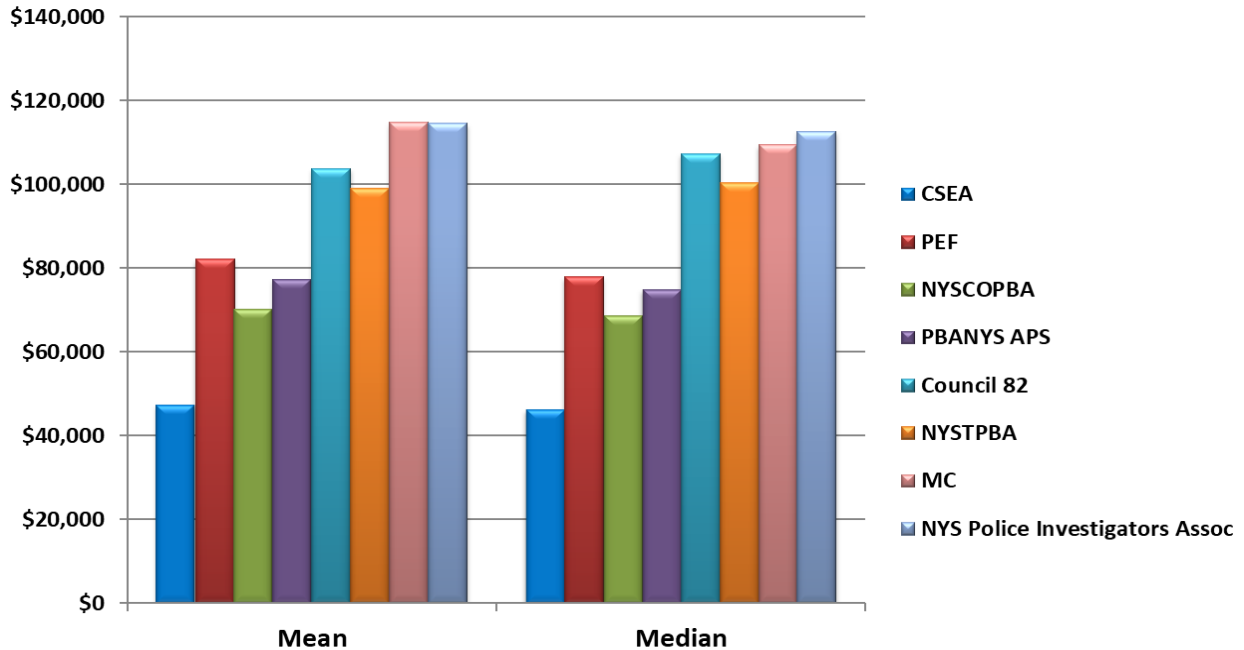
2013		2018	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee, SL)	17,811	Corr Officer (and Trainee, SL)	18,029
Direct Supp Assnt (and Trainee)	10,964	Direct Supp Assnt (and Trainee)	10,944
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,626	Office Assnt 1 (and KB, S/M, CL, SL)	4,531
Keyboard Spec 1	3,114	Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3,204
Cleaner	2,992	Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,175
Secy 1 (& FL, RL, SL)	2,924	Teaching&Rsch Ctr N 2	3,047
Teaching&Rsch Ctr N 2	2,890	Cleaner	2,897
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,681	Secy 1 (& FL, RL, SL)	2,541
Highway Mtc Worker 1	2,160	Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,427
Clerk 1	1,885	Highway Mtc Worker 1	2,197
Nursing Assnt 2 & Cert	1,665	Nursing Assnt 2 & Cert	1,679
Info Tech Spec 2 (and Prog & SE)	1,493	Toll Collector	1,371
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,444	Assnt Engineer (and Various)	1,367
Clerk 2	1,432	Info Tech Spec 2 (and Prog & SE)	1,366
Toll Collector	1,395	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,306
Calcultns Clerk 2	1,308	Gen Mechanic	1,294
Licensed Prac Nrs	1,273	Motor Vehicle Rep (and SL)	1,265
Gen Mechanic	1,271	Corr Sergeant	1,201
Corr Sergeant	1,203	Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,163
Civil Engr 1	1,118	Licensed Prac Nrs	1,150

2022		2023	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee, SL)	16,194	Corr Officer (and Trainee, SL)	14,844
Direct Supp Assnt (and Trainee)	9,349	Direct Supp Assnt (and Trainee)	9,243
Office Assnt 1 (and KB, S/M, CL, SL)	3,103	Office Assnt 1 (and KB, S/M, CL, SL)	3,119
Trooper-State Police	2,836	Trooper-State Police	3,003
Teaching&Rsch Ctr N 2	2,805	Registered Nurse 1 Teaching&Rsch Ctr	2,768
Cleaner	2,741	Cleaner	2,647
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	2,644	Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,246
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2,482	Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2,160
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,243	Highway Mtc Worker 1	2,076
Highway Mtc Worker 1	1,969	Motor Vehicle Rep (and SL)	1,562
Admnv Assistant 1 (& FL, RL, SL)	1,844	Admnv Assistant 1 (& FL, RL, SL)	1,544
Motor Vehicle Rep (and SL)	1,612	Nursing Assnt 2 & Cert	1,449
Nursing Assnt 2 & Cert	1,512	Info Tech Spec 2 (and Prog & SE)	1,335
Info Tech Spec 2 (and Prog & SE)	1,383	Trades Generalist	1,293
Trades Generalist	1,243	Registered Nurse 1	1,274
Assnt Engineer (and Various)	1,213	Assnt Engineer (and Various)	1,254
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,151	Registered Nurse 1 Psy	1,119
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,111	Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,098
Trades Spec (and Various Parenthetics)	993	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,035
Corr Sergeant	972	Corr Sergeant	1,007

SALARY INFORMATION

The median base annual salary for a state employee in 2023 was \$66,623, which excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.

Salary by Negotiating Unit



**Mean and Median Salary
by Federal Occupational Category
As of January 2023**

FOC	Salary	
	Mean	Median
Administrative Support	\$47,973	\$46,294
Officials and Administrators	\$138,487	\$134,658
Paraprofessionals	\$49,450	\$47,968
Professionals	\$87,236	\$80,000
Protective Service	\$76,059	\$72,417
Service Maintenance	\$40,514	\$39,022
Skilled Craft	\$52,900	\$51,962
Technicians	\$69,456	\$62,806
All Employees	\$71,682	\$66,623

Salary Grade Distribution

Between 2013 and 2023, the percentage of employees in most of the highly populated salary grades has generally decreased or remained stagnant. The top two salary grade groups, 14 and 15-18, have slightly decreased and increased, respectively. The salary grades in the other two most populated grades, 9 and 19-23, have shown a slight decrease and increase, respectively. At less populated salary grades, for example Grade 6, percentages have decreased over time, from 4.9% in 2013 to 3.2% in the current year.

Salary Grade Distribution for January 2023									
Salary Grades/ Ranges	2013		2018		2022		2023		
1 - 5	4,557	3.0%	4,195	2.8%	3,980	2.9%	3,788	2.7%	
6	7,462	4.9%	6,009	4.1%	4,415	3.2%	4,476	3.2%	
7 - 8	7,164	4.7%	7,070	4.8%	6,300	4.5%	6,167	4.4%	
9	23,883	15.7%	22,614	15.3%	18,964	13.6%	18,587	13.4%	
10 - 11	8,562	5.6%	7,551	5.1%	6,663	4.8%	6,444	4.6%	
12	6,552	4.3%	6,305	4.3%	5,808	4.2%	5,572	4.0%	
13	3,414	2.2%	3,269	2.2%	2,858	2.1%	2,800	2.0%	
14	26,353	17.3%	26,127	17.6%	23,983	17.2%	22,583	16.3%	
15 - 18	26,883	17.7%	27,046	18.2%	25,202	18.1%	25,706	18.5%	
19 - 23	17,853	11.7%	17,830	12.0%	17,042	12.2%	17,641	12.7%	
24 - 25 & M1	5,689	3.7%	5,706	3.8%	5,435	3.9%	5,556	4.0%	
26 - 27 & M2	2,935	1.9%	3,045	2.1%	2,944	2.1%	3,151	2.3%	
28 - 29 & M3	1,451	1.0%	1,516	1.0%	1,464	1.1%	1,503	1.1%	
30 - 31 & M4	1,059	0.7%	1,063	0.7%	993	0.7%	1,036	0.7%	
32 - 33 & M5	441	0.3%	397	0.3%	340	0.2%	372	0.3%	
34 - 35 & M6	522	0.3%	318	0.2%	300	0.2%	314	0.2%	
36 - 37 & M7	278	0.2%	217	0.1%	170	0.1%	152	0.1%	
38 & M8	926	0.6%	914	0.6%	823	0.6%	837	0.6%	
NS*	5,746	3.8%	6,826	4.6%	6,573	4.7%	7,099	5.1%	
OS**	261	0.2%	253	0.2%	4,986	3.6%	5,114	3.7%	
Total	151,991		148,271		139,243		138,898		

*Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

**Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

RECRUITMENT AND HIRING

In calendar year 2022, the average age of a new hire to State service was 34. There were 15,011 individuals hired. The hiring was split 45.7% male and 54.3% female.

New Hires During CY 2022 Salary Grade Distribution		
Salary Grades/Ranges	New Hires	Percent
1 - 5	1,014	6.8%
6	1,261	8.4%
7 - 8	1,379	9.2%
9	3,392	22.6%
10 - 11	427	2.8%
12	415	2.8%
13	73	0.5%
14	2,112	14.1%
15 - 18	2,266	15.1%
19 - 23	883	5.9%
24 - 25 & M1	217	1.4%
26 - 27 & M2	74	0.5%
28 - 29 & M3	27	0.2%
30 - 31 & M4	35	0.2%
32 - 33 & M5	13	0.1%
34 - 35 & M6	14	0.1%
36 - 37 & M7	10	0.1%
38 & M8	52	0.3%
NS*	804	5.4%
OS**	543	3.6%
Total	15,011	
*Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.		
**Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.		

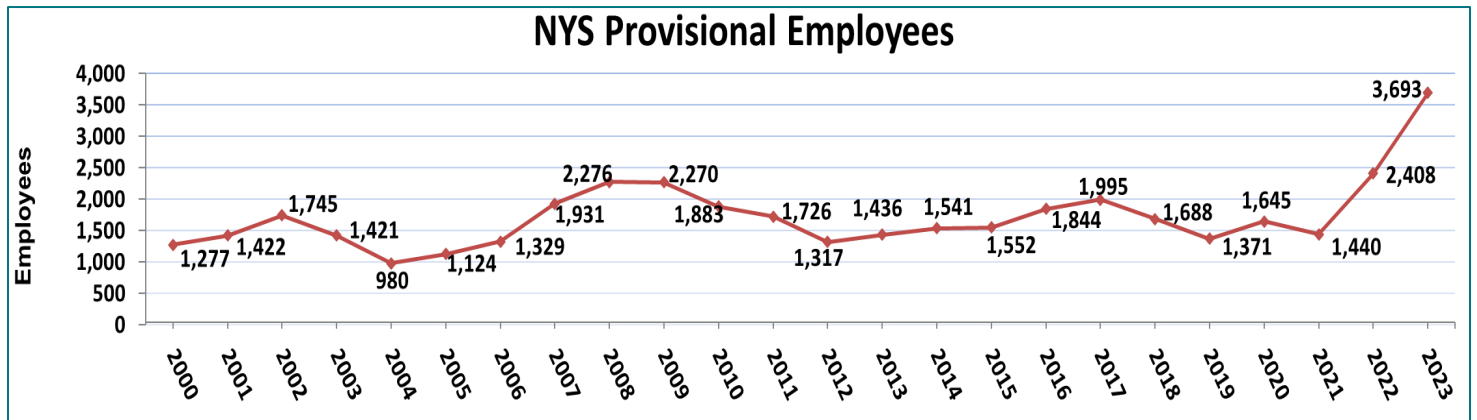
Top 25 Agencies/Facilities & Titles

New Hires

New Hires by Agency/Facilities Calendar Year 2022		New Hires by Title Calendar Year 2022	
Agency Name	New Hires	Title	New Hires
Stony Brook, State University at	1,042	Direct Supp Assnt	1,907
DOCCS Cor Trainees	851	Corr Officer Trainee	792
State Police, Division Of	608	Cleaner	616
Motor Vehicles, Department of	555	Mental Hlth Th Aide	553
Upstate Medical Center, SUNY	528	Trooper-State Police	522
Children & Family Svcs, Off of	442	Highway Mtc Wkr Tr 2	473
OPWDD Central NY DDSO	377	Office Assnt 1	454
Health, Department of	288	Registered Nurse 1 Teaching & Rsch Ctr	430
OPWDD Finger Lakes DDSO	275	Motor Veh Rep	407
Labor, Department of	263	Office Assnt 1 Keyboarding	386
Environmental Conservation, Dept of	246	Highway Mtc Wkr Tr 1	271
Education, Dept of	240	Teaching & Rsch Ctr N 2	234
OPWDD Hudson Valley DDSO	227	Nurse 2 Psy	186
OPWDD Western NY DDSO	219	Youth Support Specialist	182
OPWDD Broome DDSO	203	Hosp Attendant 1	181
Law, Department of	201	Registered Nurse 1	176
OPWDD Metro NY DDSO	197	Food Service Wkr 1	168
Pilgrim Psych Center	193	Highway Mtc Worker 1	148
Transportation - Region 8	190	Nursing Assnt 2	145
Transportation - Region 9	175	Lic Mstr Soc Wrkr 2	139
OPWDD Capital District DDSO	175	Nursing Assnt 1	137
Temp & Disability Asst, Office of	168	Nurse 1	110
OPWDD Staten Island DDSO	166	Licensed Prac Nrs	106
Transportation - Region 1	154	Office Assnt 1 Stores/Mail	104
Comptroller, Office of	153	Engineer Trainee	100

PROVISIONAL EMPLOYEES

The number of provisional appointments is one indicator of a merit system's ability to assess individuals to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees account for approximately 3% of the State workforce.



TRANSFERS

Movement within State service is illustrated by the number of transfers between jobs. In calendar year 2022, there were 21,609 transfers. Approximately 81% of these transfers resulted from employees moving to different positions in the same agencies in which they were employed.



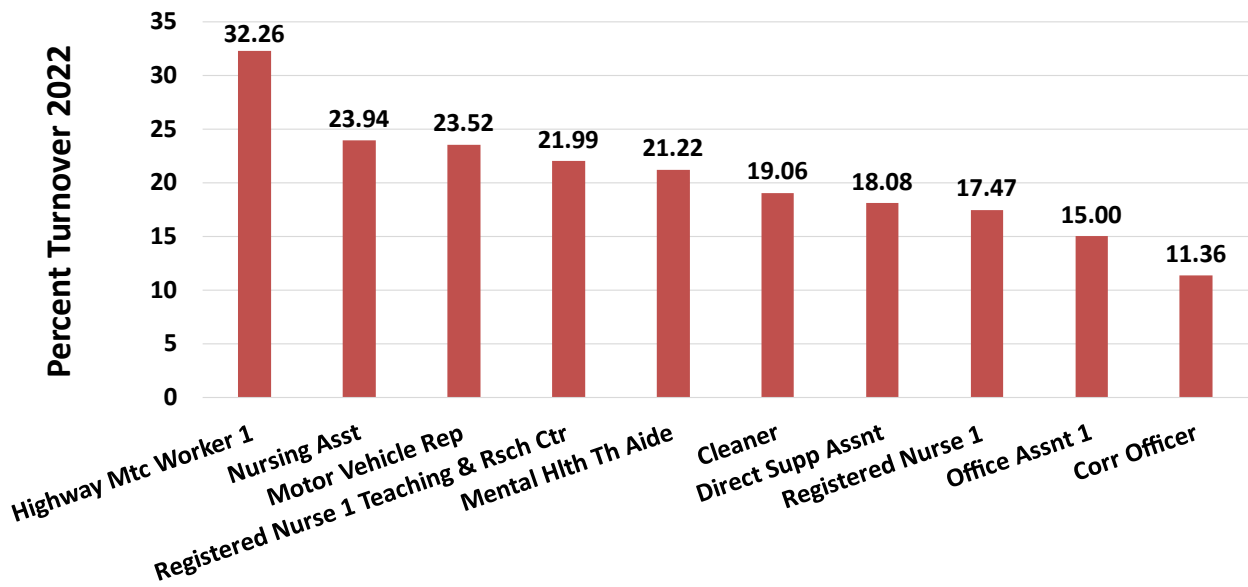
Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

2023 Rank	Agency	CY 2013-2023 % Change
1	Corrections	-18.6%
2	OPWDD	-19.9%
3	SUNY	-11.7%
4	OMH	-11.9%
5	Transportation	-7.9%
6	State Police*	-
7	Health	-3.3%
8	Tax Department	-18.1%
9	Environmental Conservation	-2.5%
10	Parks and Recreation	19.2%

*Data unavailable, as State Police added to NYSTEP in July 2018.

Top 10 Titles With Separations

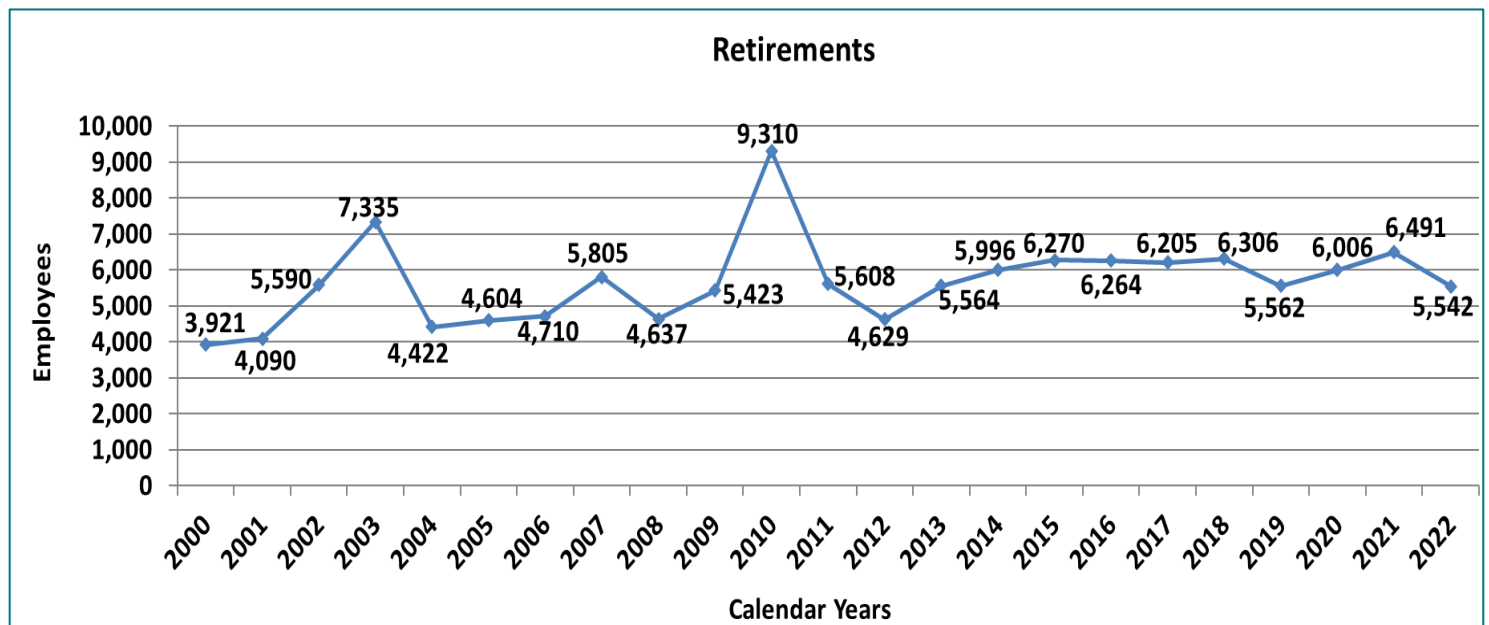
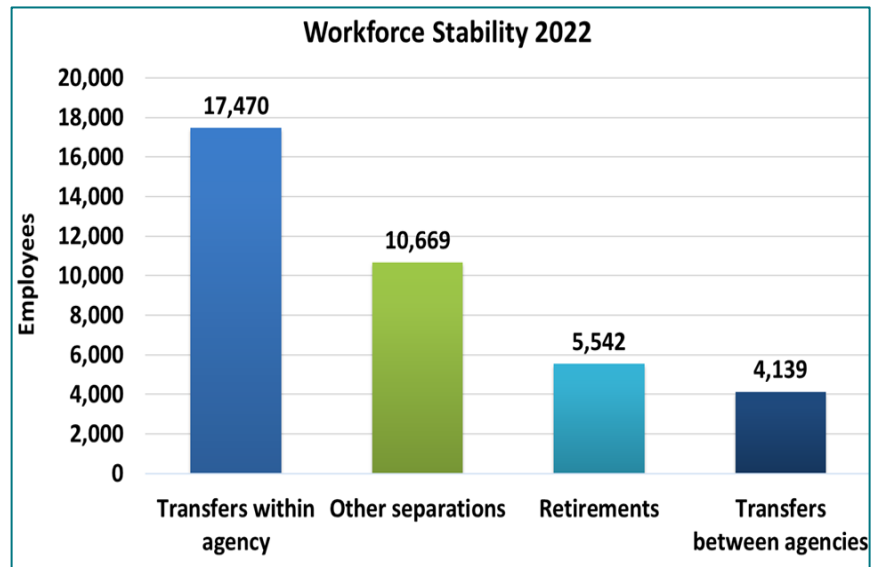


ATTRITION

Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In calendar year 2022, there were 16,211 positions vacated by employees separated from State service, an attrition rate of 12.4%. This represents a decrease of approximately 4% from the previous year. Positions vacated due to retirement represented 34.2% of this attrition rate.

The number of retirements surged in 2003 and 2010 because of retirement incentives. For calendar year 2022, retirements have returned to their pre-COVID numbers.



THE MANAGER PIPELINE

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend to the management ranks. Typically, there is a “second” employee

MC Employees by Salary Grade Average Age and Length of Service (LOS) As of January 2023			
SG	Number of Employees	Average Age	Average Length of Service
06	9	44.21	13.10
09	26	50.58	15.94
10	1	36.38	17.57
11	136	45.30	13.32
12	5	45.84	13.75
13	41	46.70	14.61
14	68	51.00	17.01
15	370	51.95	20.24
16	9	52.40	18.42
17	15	52.85	24.90
18	928	43.15	11.28
20	19	49.59	14.96
21	38	48.83	23.39
22	8	46.61	13.76
23	839	47.40	17.13
61	1,120	49.74	19.02
62	665	49.15	19.43
63	823	51.56	21.81
64	780	52.11	22.04
65	308	53.63	23.85
66	200	53.67	23.34
67	17	57.83	26.47
68	202	57.50	18.09
NS	3,563	47.04	11.20
OS	189	59.14	14.63
Total	10,379	48.86	16.04

working behind those in the managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

Lower-level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacant managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

The average age of those in M/C grades 18 to 23 is 47. Accordingly, the average age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving at the higher levels prior to reaching retirement age. For example, 665

workers are at the M-2 level with an average age of 49. Similarly, 823 employees are at the M-3 level, with an average age of 52.

Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 10,379 M/C employees represent approximately 7% of the State workforce.

Of those in the retirement system (9,805):

- 48% are 50 or older;
- 31% are 55 or older;
- 13% are 61 (the average retirement age) or older, and
- 22% will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in the M/C cohort are the 4,115 senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 53, and these managers have, on average, 22 years of service. This group of employees is seven years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, has an average age of 47.

While it is impossible to predict with certainty when a given employee will retire, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 61. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

The M-1 through M-8 group has 3,872 employees in the retirement system:

- 516 are managers who are already 55 or older with 30 or more years of service.
- 368 are managers who are between 50 and 54 with 25 or more years of service.
- 1,167 managers, or 30% of the M-1 through M-8 workforce, will be eligible to retire within the next five years.
- 520 of the managers are 61 years of age or older. They represent 13% of the M-1 through M-8 workforce in the retirement system.

2023 State Workforce Management Report

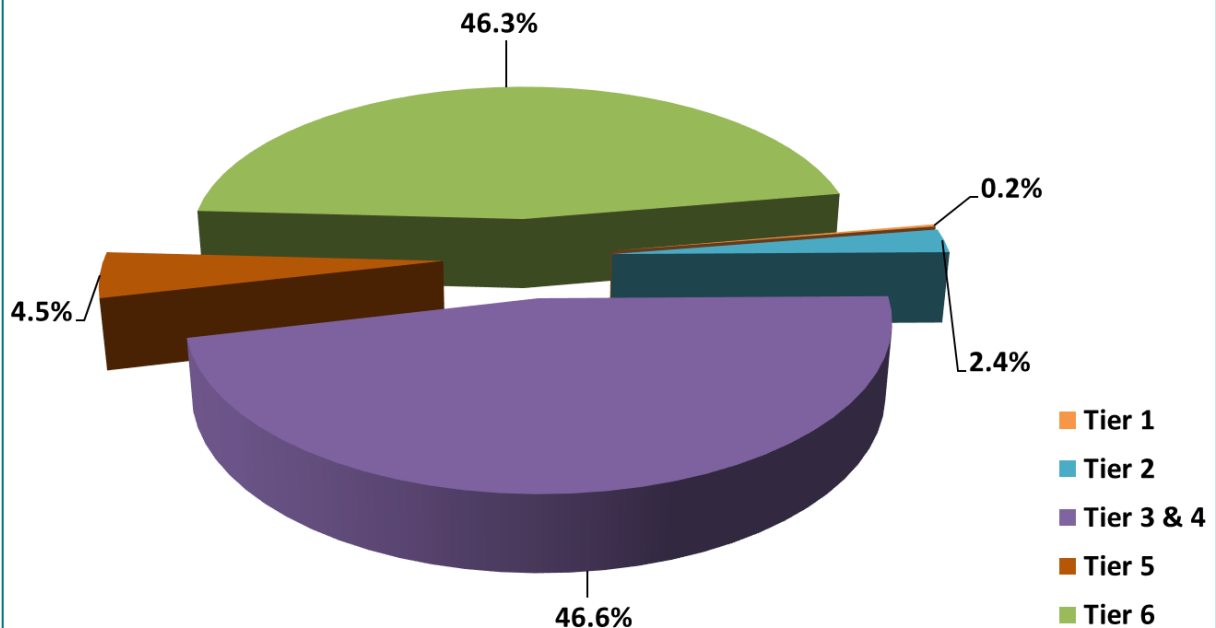
MC Employees Enrolled in ERS by Age and Retirement Service Credit SG M-1 through M-8 as of January 2023

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	1,361	1,349	10	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	130	117	4	4	4	0	1	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	141	115	7	8	4	4	3	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	130	93	10	2	7	13	3	0	1	1	0	0	0	0	0	0	0	0
51.0 - 51.9 years	167	105	11	7	6	16	13	4	1	4	0	0	0	0	0	0	0	0
52.0 - 52.9 years	181	96	13	7	12	16	19	7	4	4	1	2	0	0	0	0	0	0
53.0 - 53.9 years	183	86	5	5	12	12	26	17	9	3	6	2	0	0	0	0	0	0
54.0 - 54.9 years	168	81	5	2	8	9	12	14	9	16	6	0	3	3	0	0	0	0
55.0 - 55.9 years	173	77	6	5	9	15	14	10	4	14	11	4	1	3	0	0	0	0
56.0 - 56.9 years	147	62	3	5	8	11	15	7	2	10	10	6	5	2	1	0	0	0
57.0 - 57.9 years	134	54	5	7	2	10	12	11	5	7	7	5	6	2	1	0	0	0
58.0 - 58.9 years	151	63	6	3	3	9	6	9	5	5	6	13	6	7	3	3	4	0
59.0 - 59.9 years	124	47	5	2	5	5	4	8	7	10	6	7	11	2	3	1	1	0
60.0 - 60.9 years	113	52	5	1	5	4	7	3	4	2	8	4	4	4	5	3	1	1
61.0 - 61.9 years	121	48	3	3	6	6	11	4	4	2	6	5	5	7	3	2	3	3
62.0 - 62.9 years	66	30	2	2	3	2	1	3	4	2	1	2	3	0	2	6	3	0
63.0 years & over	333	130	8	4	8	17	10	6	8	10	16	12	8	15	11	12	3	55
Unknown Age	49	43	0	0	0	0	1	2	1	0	1	0	0	0	0	0	0	1
Total	3,872	2,648	108	68	103	149	158	105	68	90	85	62	52	45	29	27	15	60

MC Employees Enrolled in ERS by Age and Retirement Service Credit as of January 2023

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	4,407	4,379	20	3	4	1	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	236	217	8	6	4	0	1	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	266	219	15	12	6	9	4	1	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	284	217	22	5	10	22	6	0	1	1	0	0	0	0	0	0	0	0
51.0 - 51.9 years	337	228	18	17	11	28	18	7	3	7	0	0	0	0	0	0	0	0
52.0 - 52.9 years	358	228	16	16	16	26	23	13	5	7	6	2	0	0	0	0	0	0
53.0 - 53.9 years	382	216	13	11	19	22	34	27	19	4	10	6	1	0	0	0	0	0
54.0 - 54.9 years	384	198	9	7	18	14	20	25	21	29	17	4	16	6	0	0	0	0
55.0 - 55.9 years	335	174	14	8	14	22	18	16	9	21	16	6	6	6	4	1	0	0
56.0 - 56.9 years	312	147	9	13	15	19	25	16	6	15	15	10	9	9	3	1	0	0
57.0 - 57.9 years	308	161	12	16	5	13	23	15	9	12	13	8	11	6	2	2	0	0
58.0 - 58.9 years	308	150	13	6	8	13	16	16	7	13	9	16	10	11	7	7	5	1
59.0 - 59.9 years	265	139	8	7	7	7	10	11	8	16	9	13	15	3	5	2	3	2
60.0 - 60.9 years	230	122	11	2	11	8	11	8	7	5	10	4	7	5	6	5	2	6
61.0 - 61.9 years	260	127	7	7	10	12	15	7	4	7	8	8	12	9	4	3	8	12
62.0 - 62.9 years	165	93	3	4	5	8	5	5	7	4	1	5	7	1	4	7	3	3
63.0 years & over	818	397	21	14	15	28	27	17	17	20	27	26	18	30	28	24	7	102
Unknown Age	150	140	0	0	0	0	1	2	1	1	1	0	1	1	0	1	0	1
Total	9,805	7,552	219	154	178	252	257	186	124	162	142	108	113	87	63	53	28	127

Employees Enrolled in the Employee Retirement System by Tier



NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January 2023

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	71,189	71,033	94	27	23	11	1	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	3,242	3,058	83	51	22	19	5	3	0	1	0	0	0	0	0	0	0	0
49.0 - 49.9 years	3,213	2,949	106	56	42	35	19	2	3	0	1	0	0	0	0	0	0	0
50.0 - 50.9 years	3,322	2,904	120	90	60	73	38	22	8	6	1	0	0	0	0	0	0	0
51.0 - 51.9 years	3,730	3,099	121	106	83	150	72	42	26	25	6	0	0	0	0	0	0	0
52.0 - 52.9 years	4,003	3,163	110	118	126	150	118	73	43	50	41	10	1	0	0	0	0	0
53.0 - 53.9 years	3,919	2,922	104	94	98	164	145	117	71	75	58	52	18	1	0	0	0	0
54.0 - 54.9 years	3,858	2,705	109	82	89	127	144	112	104	128	108	72	59	18	0	0	0	1
55.0 - 55.9 years	3,676	2,638	110	76	89	119	137	96	62	93	116	57	42	29	11	1	0	0
56.0 - 56.9 years	3,521	2,489	89	95	81	129	146	72	59	93	87	72	43	34	27	5	0	0
57.0 - 57.9 years	3,394	2,424	77	69	62	114	130	95	51	84	80	68	55	39	23	21	2	0
58.0 - 58.9 years	3,515	2,472	90	70	72	108	115	86	55	86	89	84	57	46	30	33	14	8
59.0 - 59.9 years	3,350	2,361	97	59	63	98	109	81	42	77	61	79	69	56	29	34	12	23
60.0 - 60.9 years	2,989	2,121	60	48	68	82	82	65	46	69	57	53	49	44	46	31	23	45
61.0 - 61.9 years	2,882	2,008	69	44	65	86	97	63	38	51	59	53	47	43	38	32	23	66
62.0 - 62.9 years	2,227	1,599	35	31	45	47	67	55	33	34	33	44	37	36	35	28	16	52
63.0 years & over	10,117	6,738	199	129	142	230	220	230	174	196	202	200	169	183	166	153	97	689
Unknown Age	2,263	2,126	24	17	8	13	11	13	9	9	7	6	5	3	0	3	3	6
Total	134,410	118,809	1,697	1,262	1,238	1,755	1,656	1,227	824	1,077	1,006	850	651	532	405	341	190	890

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with ten years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 0.2%. Tier 1 enrollees (whose ages are known) are all older than 62; 68.2% of this group (212 employees) have 30 or more years of service. Approximately 98.4% of the Tier 1 enrollees (311) could retire without penalty immediately.

The number of remaining Tier 1 employees decreased by 17.9% between January 2022 and January 2023.

ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit As of January 2023

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20.0 - 29.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30.0 - 39.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40.0 - 49.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
54.0 - 54.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
55.0 - 55.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
56.0 - 56.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
57.0 - 57.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
58.0 - 58.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
59.0 - 59.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
60.0 - 60.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
61.0 - 61.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
62.0 - 62.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
63.0 years & over	306	71	2	7	3	6	5	7	8	12	13	18	12	15	24	12	7	84	
Unknown Age	5	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total	311	74	2	7	3	6	5	7	8	12	13	18	12	15	24	12	8	85	

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 2

To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Tier 2 also includes employees in the Police and Fire Retirement Systems who joined between July 31, 1973, and June 30, 2009. Of the employees enrolled in the Employee Retirement System, 2.4% are in Tier 2.

Tier 2 employees may retire without penalty at age 55 with 30 years of service. There are 465 Tier 2 employees who are 55 or older; 268 (57.6%) of these employees have 30 or more years of service.

ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit As of January 2023

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	376	376	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	1,789	1,737	24	11	11	4	0	1	0	0	1	0	0	0	0	0	0	0
50.0 - 50.9 years	128	76	14	18	10	5	2	3	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	135	76	10	17	12	17	2	1	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	99	49	6	15	16	5	1	6	1	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	81	34	6	8	4	10	6	7	1	4	1	0	0	0	0	0	0	0
54.0 - 54.9 years	68	28	3	8	1	7	2	7	4	5	3	0	0	0	0	0	0	0
55.0 - 55.9 years	57	17	3	4	1	4	4	6	2	8	8	0	0	0	0	0	0	0
56.0 - 56.9 years	41	7	5	0	3	2	3	4	1	8	2	3	3	0	0	0	0	0
57.0 - 57.9 years	39	5	1	1	2	2	1	9	2	3	4	6	3	0	0	0	0	0
58.0 - 58.9 years	23	5	2	1	2	0	1	3	0	0	0	3	4	2	0	0	0	0
59.0 - 59.9 years	17	3	1	0	0	1	2	1	1	3	0	0	4	1	0	0	0	0
60.0 - 60.9 years	18	5	0	0	1	0	0	2	1	2	0	0	1	0	1	2	2	1
61.0 - 61.9 years	6	3	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0
62.0 - 62.9 years	5	1	2	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
63.0 years & over	259	75	5	3	3	5	9	7	6	6	5	14	4	11	7	7	6	86
Unknown Age	19	14	0	2	0	0	0	1	0	0	0	0	0	1	0	0	0	1
Total	3,161	2,512	83	88	67	62	33	59	20	39	24	26	20	15	8	9	8	88

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 3 & 4

Approximately 47% of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009.

Tier 3 and 4 employees may retire without penalty at age 55 with 30 years of service or at age 62 regardless of the number of years of service. Of the 62,570 employees in Tiers 3 and 4, 41.5% (25,985) are 55 or older. In the next five years, an additional 12,777 will become 55 years old. There are 6,090 (23.4%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

Employee Retirement System Members In Tiers 3 & 4 As of January 2023

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	36	36	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	5,186	5,184	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	17,420	16,870	259	122	76	61	24	4	3	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	2,050	1,684	106	72	50	68	36	19	8	6	1	0	0	0	0	0	0	0
51.0 - 51.9 years	2,444	1,873	111	88	71	133	70	41	26	25	6	0	0	0	0	0	0	0
52.0 - 52.9 years	2,792	2,002	104	103	110	145	117	67	42	50	41	10	1	0	0	0	0	0
53.0 - 53.9 years	2,734	1,784	98	86	94	154	139	110	70	71	57	52	18	1	0	0	0	0
54.0 - 54.9 years	2,757	1,644	106	74	88	120	142	105	100	123	105	72	59	18	0	0	0	1
55.0 - 55.9 years	2,633	1,635	107	72	88	115	133	90	60	85	108	57	42	29	11	1	0	0
56.0 - 56.9 years	2,560	1,562	84	95	78	127	143	68	58	85	85	69	40	34	27	5	0	0
57.0 - 57.9 years	2,436	1,500	76	68	60	112	129	86	49	81	76	62	52	39	23	21	2	0
58.0 - 58.9 years	2,547	1,522	88	69	70	108	114	83	55	86	89	81	53	44	30	33	14	8
59.0 - 59.9 years	2,502	1,527	96	59	63	97	107	80	41	74	61	79	65	55	29	34	12	23
60.0 - 60.9 years	2,258	1,403	60	48	67	82	82	63	45	67	57	53	48	44	45	29	21	44
61.0 - 61.9 years	2,138	1,268	68	44	64	86	97	62	38	51	59	53	46	43	38	32	23	66
62.0 - 62.9 years	1,648	1,024	33	31	44	47	67	55	32	34	33	44	37	36	35	28	16	52
63.0 years & over	7,263	4,306	191	119	136	218	206	216	160	178	184	167	153	157	135	134	84	519
Unknown Age	1,166	1,036	24	15	8	13	11	12	9	9	7	6	5	2	0	3	2	4
Total	62,570	47,860	1,611	1,166	1,167	1,686	1,618	1,161	796	1,026	969	805	619	502	373	320	174	717

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach five years of credited service and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the younger employees enrolled in the retirement system. Approximately 38.2% of the members in this Tier are under 40 years of age. As of January 1, 2022, there were 6,079 employees enrolled in Tier 5.

Employee Retirement System Members in Tier 5 As of January 2023

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	74	74	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	2,249	2,249	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	1,780	1,780	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	134	134	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	140	139	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	154	154	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	126	126	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	139	139	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	128	128	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	109	109	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	106	106	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	108	108	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	114	114	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	85	85	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	109	109	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	80	80	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	359	359	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	85	85	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	6,079	6,078	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 6

Employees who join the retirement system after April 1, 2012, are enrolled in Tier 6. Employees are vested once they reach five years of credited service and can receive retirement benefits at age 55. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. Most of the employees currently enrolled in Tier 6 have less than 25 years of service. Approximately 58% of the members in this Tier are under 40 years of age. As of January 1, 2022, there were 62,289 employees enrolled in Tier 6, a growth of approximately 9% since the prior year.

Employee Retirement System Members in Tier 6 As of January 2023

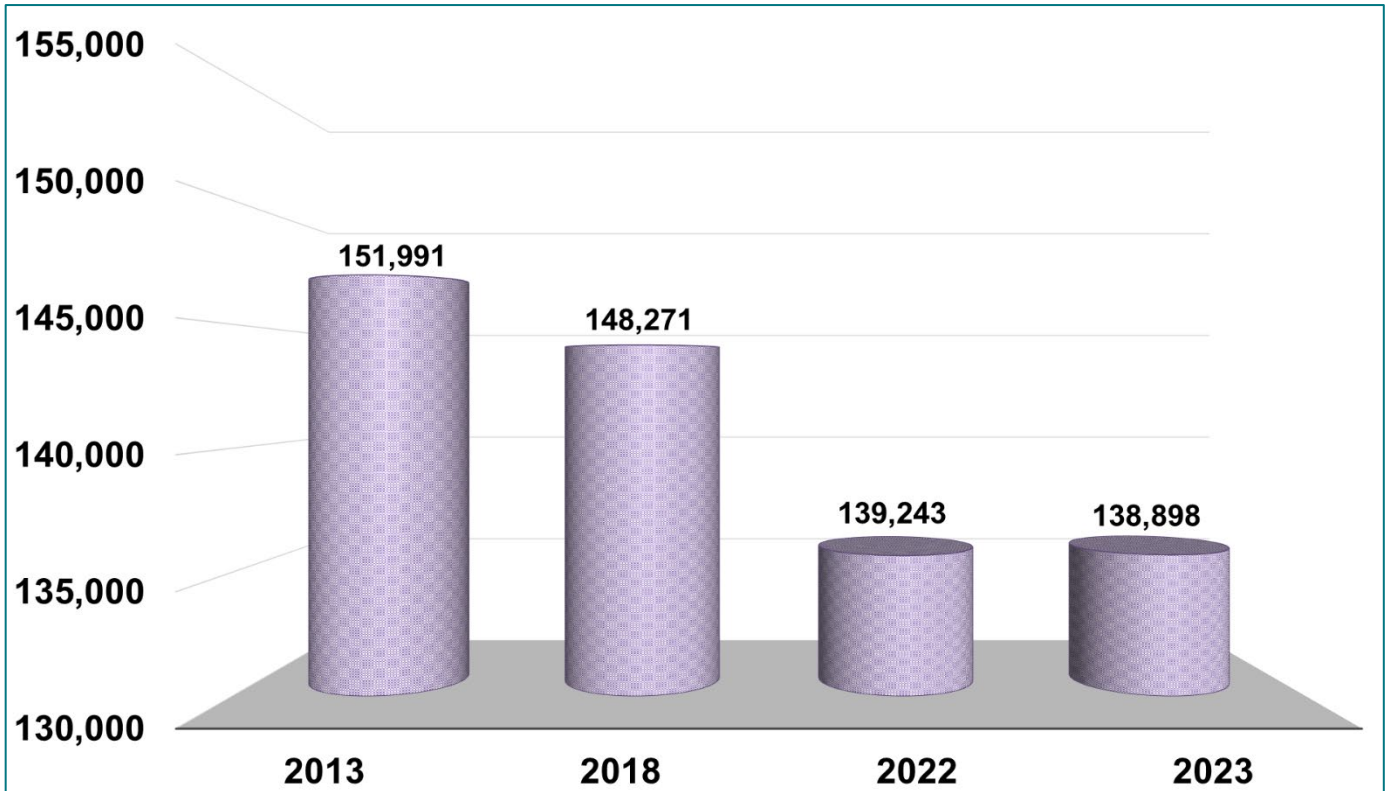
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	230	230	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	12,208	12,208	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	23,692	23,692	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	12,603	12,603	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	1,010	1,010	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	1,011	1,011	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	958	958	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	978	978	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	894	894	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	858	858	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	811	811	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	813	813	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	837	837	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	717	717	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	628	628	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	629	628	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	494	494	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	1,930	1,927	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0
Unknown Age	988	988	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	62,289	62,285	1	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0

State Workforce Diversity Overview

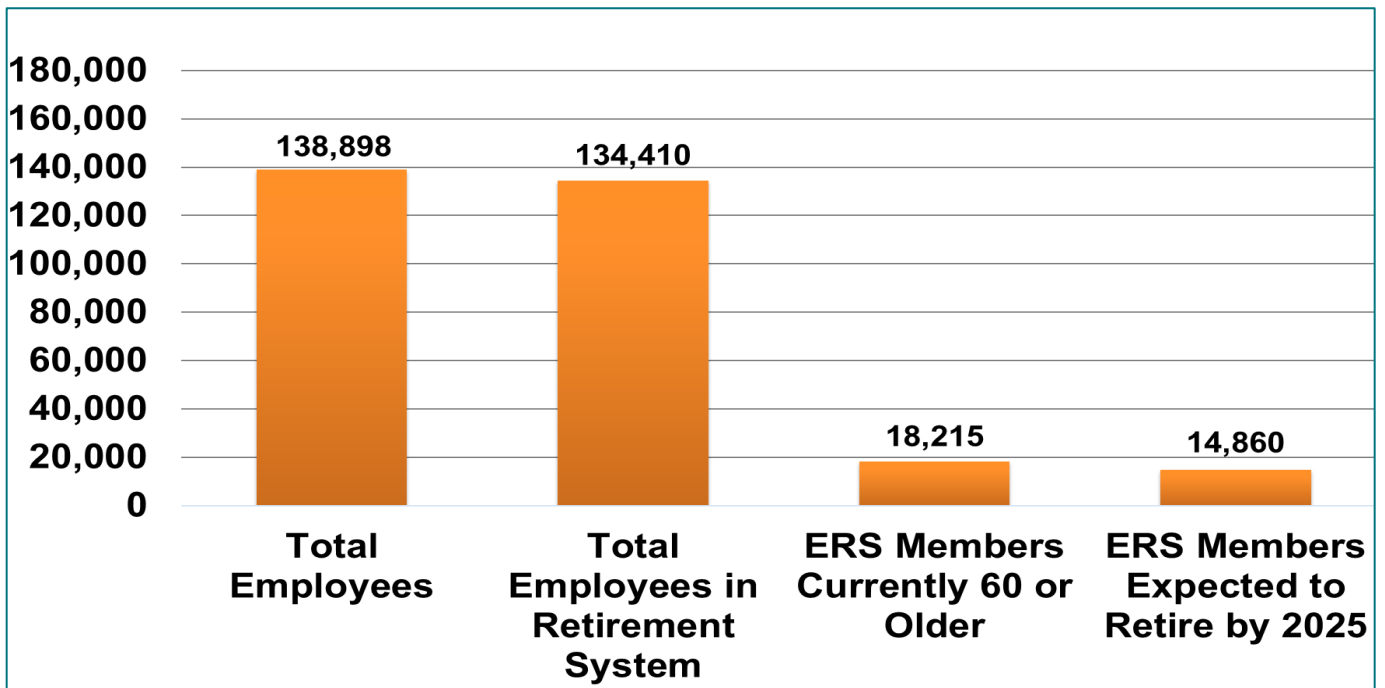


WORKFORCE HIGHLIGHTS

Number of New York State Employees in January of Year Shown

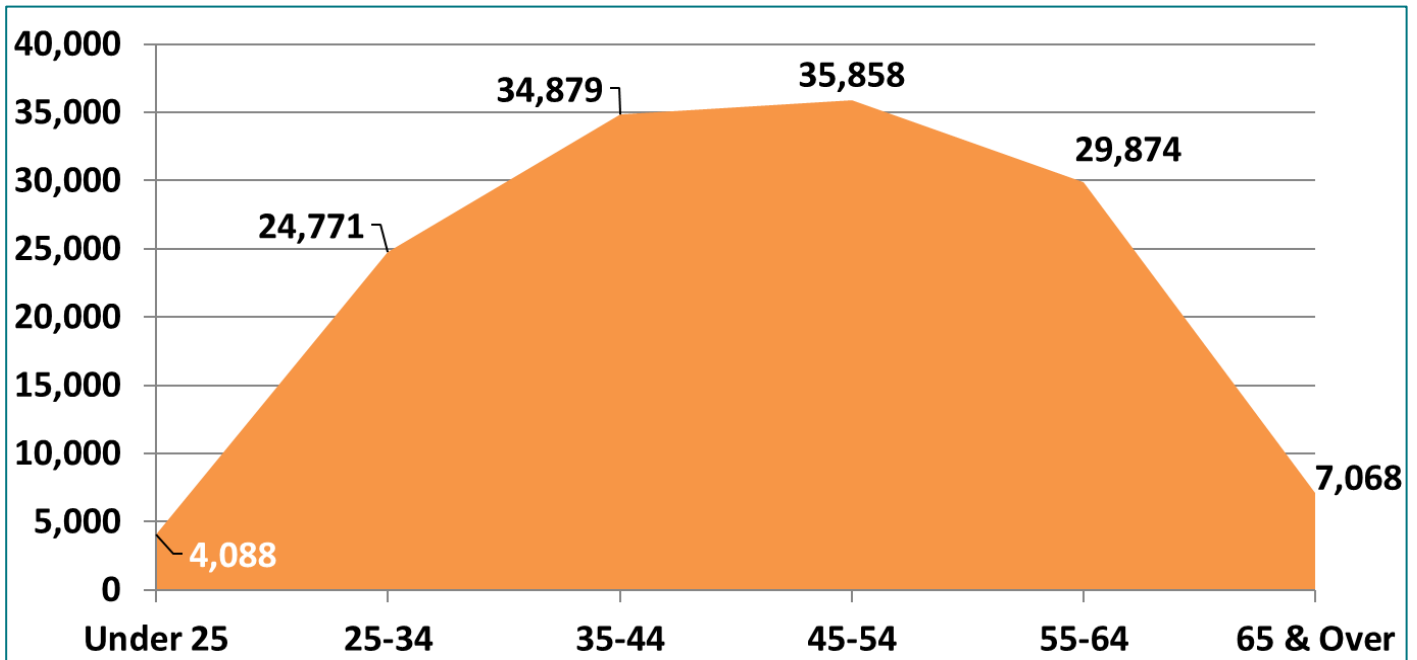


New York State Workforce as of January 2023

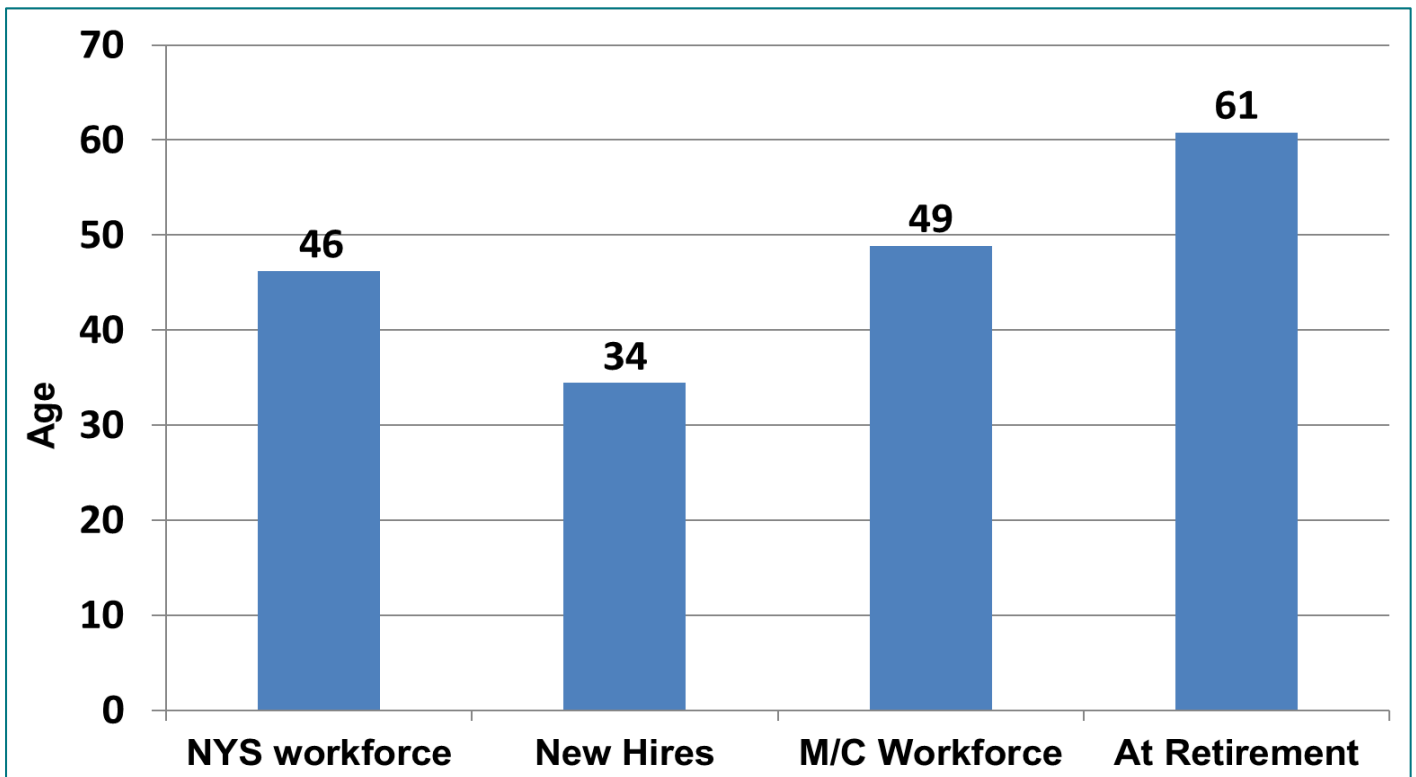


WORKFORCE AGE DISTRIBUTION

Age of the State Workforce as of January 2023



Average Age of the State Workforce as of January 2023

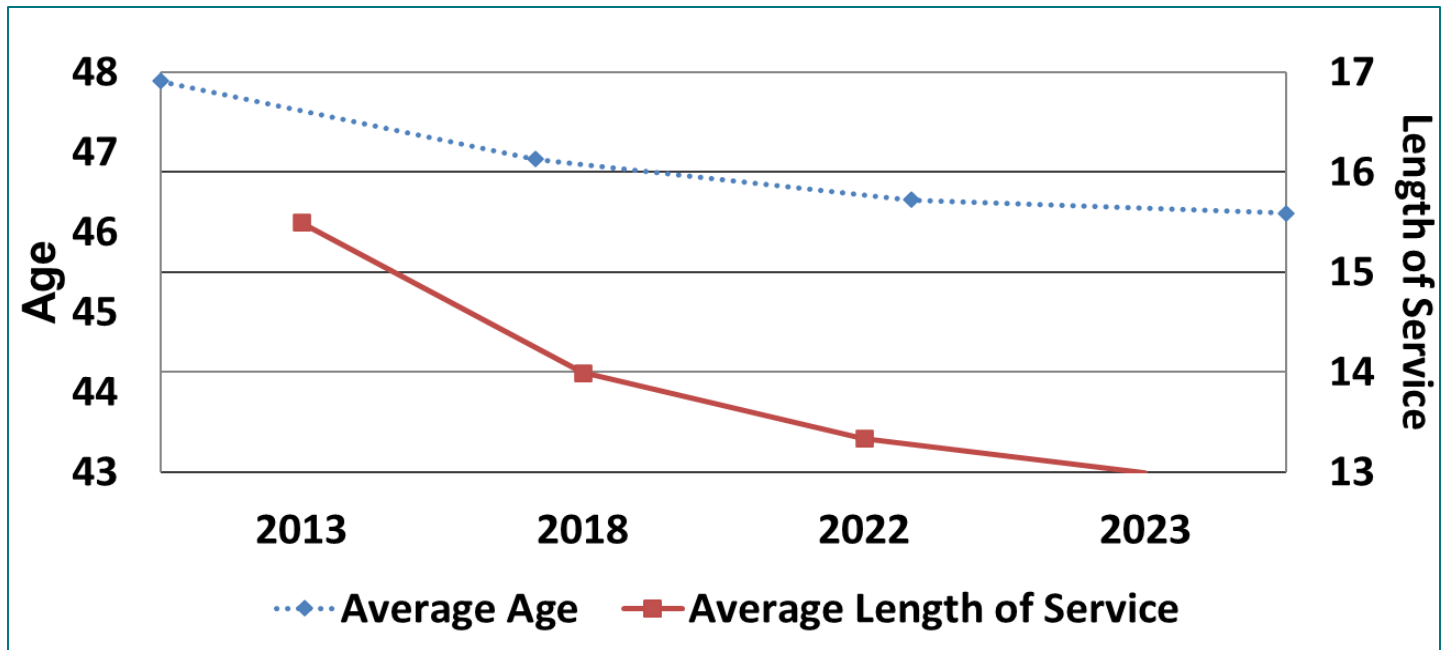


Age Distribution of the State Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either end of the age range. The age with the largest cohort is 52.

Age	# of Employees January 2023	Age	# of Employees January 2023
15	0	45	3,355
16	5	46	3,331
17	13	47	3,371
18	84	48	3,306
19	238	49	3,292
20	353	50	3,386
21	492	51	3,803
22	786	52	4,091
23	971	53	3,988
24	1,146	54	3,935
25	1,446	55	3,770
26	1,664	56	3,606
27	1,895	57	3,476
28	2,184	58	3,591
29	2,495	59	3,444
30	2,681	60	3,070
31	2,830	61	2,957
32	3,110	62	2,291
33	3,195	63	1,984
34	3,271	64	1,685
35	3,354	65	1,355
36	3,366	66	1,154
37	3,541	67	906
38	3,481	68	739
39	3,479	69	591
40	3,584	70	453
41	3,442	Over 70	1,870
42	3,664	Unknown	2,360
43	3,492	Total	138,898
44	3,476		

Workforce Age Distribution Average Age and Length of Service



AGE AND RETIREMENT

Key Facts about Age and Retirement of the Workforce:

- Average age is 46
- Average length of service is 12.99 years
- Average age at retirement is 61
- Average length of service at retirement is 26 years
- Employees 50 or older — 40.2% of the workforce (54,503 employees)
- Employees 55 or older — 26.5% of the workforce (35,671 employees)
- In the next five years, 7,919 employees enrolled in ERS will be 55 or older with 30 years of service
- Employees younger than 30 — 9.9% of the workforce (13,772 employees)

Age combined with length of service is a good indicator of an employee's ability to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 6,571 State employees enrolled in ERS are 55 or older with 30 years of service (55/30) which represents 4.9% of the total workforce.

There are several other groups of employees (enrolled in ERS) who will be able to retire without penalty within the next several years:

- 9,482 employees (7.1%) are 62 or older with less than 30 years of service
- 4,250 employees (3.2%) are already 55 with 25-29 years of service
- 1,348 employees (1.0%) are currently between the ages of 50 and 54 with 30 years of service
- 2,691 employees (2.0%) are between 50 and 54 with 25 or more years (but less than 30 years) of service
- 14,860 employees, or 11.1% of the State's workforce, will be 55 years of age or older within the next five years

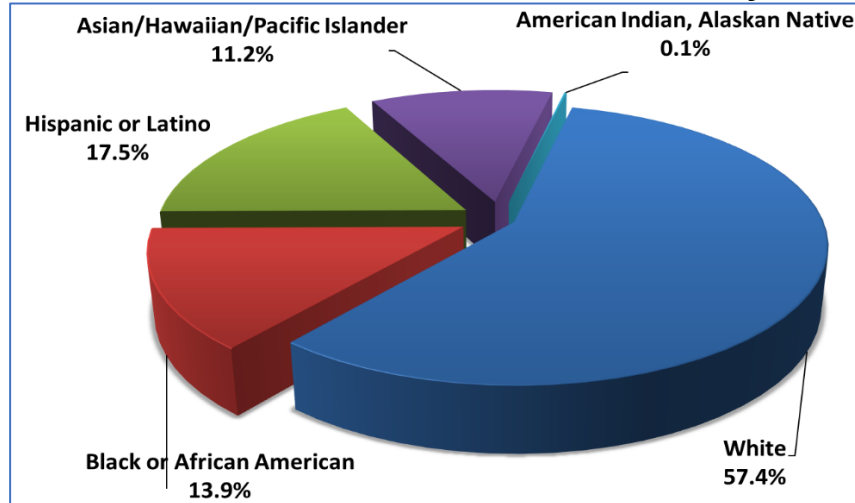
Another important marker for retirement is the average age at which employees have been retiring. Not all employees serve 30 years before retiring. In calendar year 2022, the average age at retirement was 61, with an average length of service of 26 years. Currently, 15,226 (11.3%) employees are at or above the average retirement age. Much of that group lacks 30 years of service, and it is likely that many of these employees will retire before completing 30 years of service.

At the other end of the spectrum, 2.9% of the workforce is under 25 and 9.9% of the workforce is under 30 years old. The number of employees under 30 is generally consistent with last year's tally.

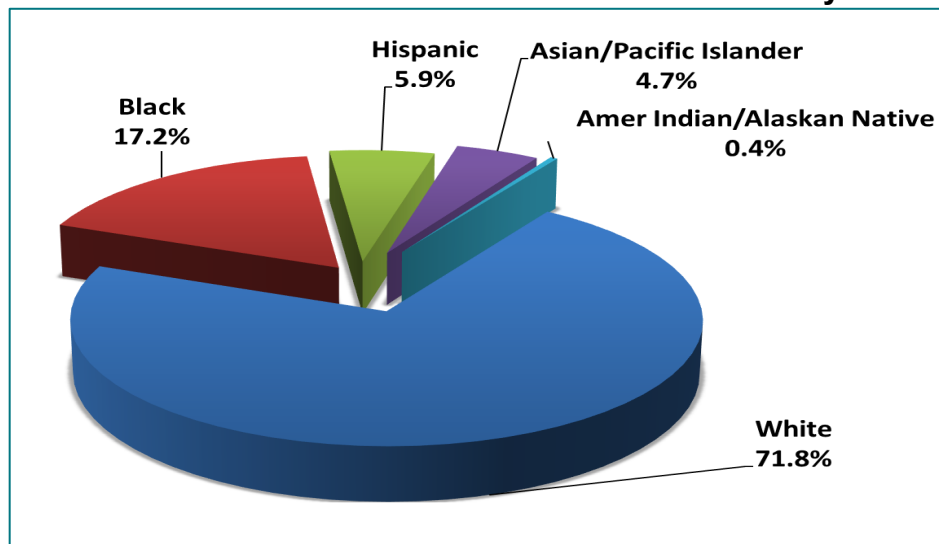
WORKFORCE ETHNICITY

New York State's population is one of the most diverse in the country. Recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization. The State continues to enhance its programs to attract and retain workers of all backgrounds to improve overall workforce diversity.

New York State Civilian Workforce as of January 2023



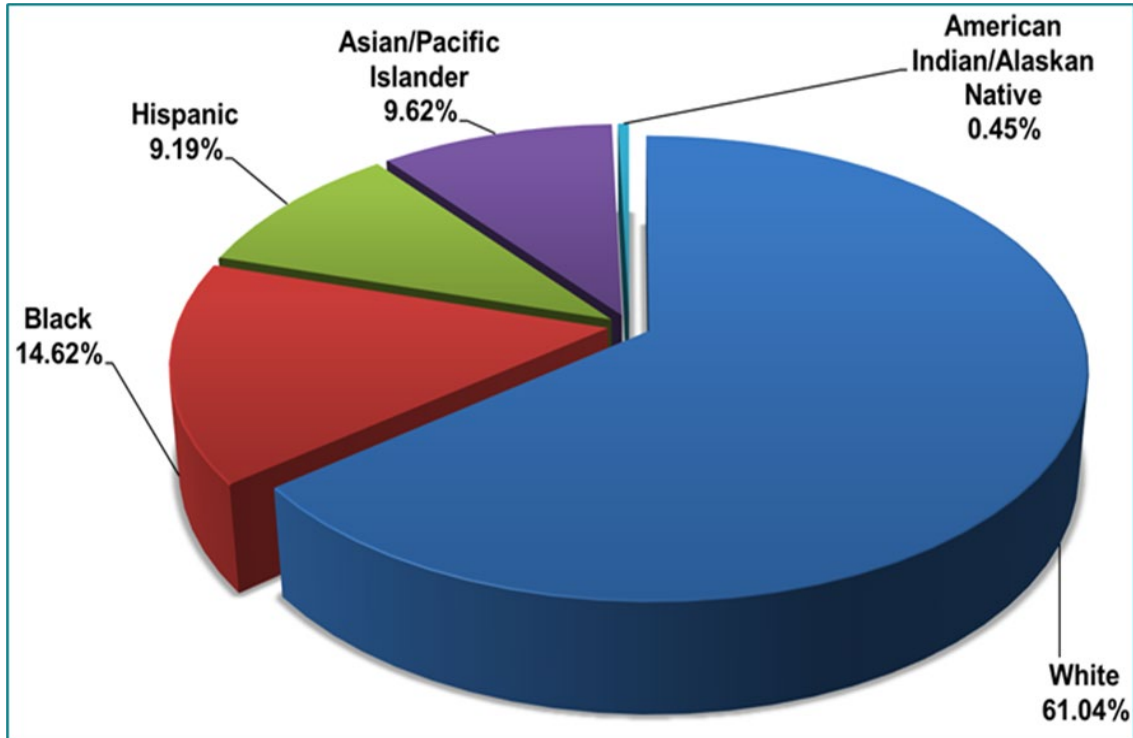
New York State Government Workforce as of January 2023



NYS Government Workforce	2013		2018		2022		2023	
White	109,949	74.6%	102,416	73.5%	89,589	72.4%	85,740	71.8%
Black	24,194	16.4%	23,694	17.0%	20,937	16.9%	20,505	17.2%
Hispanic	7,213	4.9%	7,092	5.1%	7,063	5.7%	7,011	5.9%
Asian/Pacific Islander	5,407	3.7%	5,587	4.0%	5,626	4.5%	5,639	4.7%
Amer Indian/Alaskan Native	574	0.4%	570	0.4%	496	0.4%	488	0.4%
Unknown	4,654		8,912		15,532		19,515	
Total	151,991		148,271		139,243		138,898	

Ethnicity of Exam Applicants

Entry into the State workforce for approximately 80% of positions is through the competitive appointment process. The appointments are the result of examinations and the establishment of eligible lists based on exam scores. The following chart depicts the composition of test applicants based on reported ethnicity for calendar year 2022.

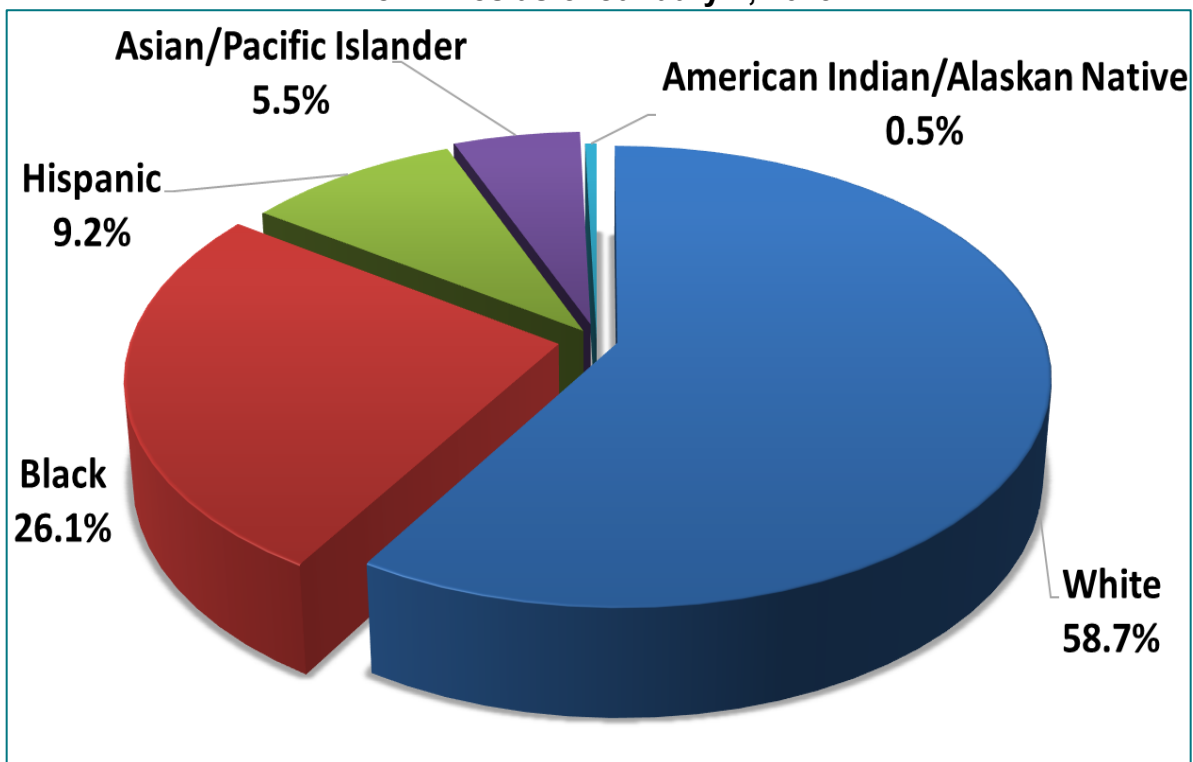


Ethnicity of New Hires

Of the new employees hired in calendar year 2022 who provided their ethnicity, 58.7% were White; 26.1% Black; 9.2% Hispanic; 5.5% Asian/Pacific Islander, and 0.5% American Indian/Alaskan Native. Over the past ten years, the percentage of non-white new hires has increased from 22.1% to 41.3%, demonstrating the progress the State has made in its targeted recruitment and retention policies and procedures.

NYS Government New Hires	2013		2018		2022		2023	
White	5,662	55.8%	7,223	71.1%	2,896	58.5%	4,530	58.7%
Black	1,416	14.0%	1,938	19.1%	1,278	25.8%	2,015	26.1%
Hispanic	514	5.1%	589	5.8%	495	10.0%	714	9.2%
Asian/Pacific Islander	272	2.7%	359	3.5%	254	5.1%	424	5.5%
American Indian/Alaskan Native	34	0.3%	50	0.5%	27	0.5%	38	0.5%
Unknown	2240		1,893		4,481		7,290	
Total	10,138		12,052		9,431		15,011	

New Hires as of January 1, 2023



ETHNICITY BY AGENCY

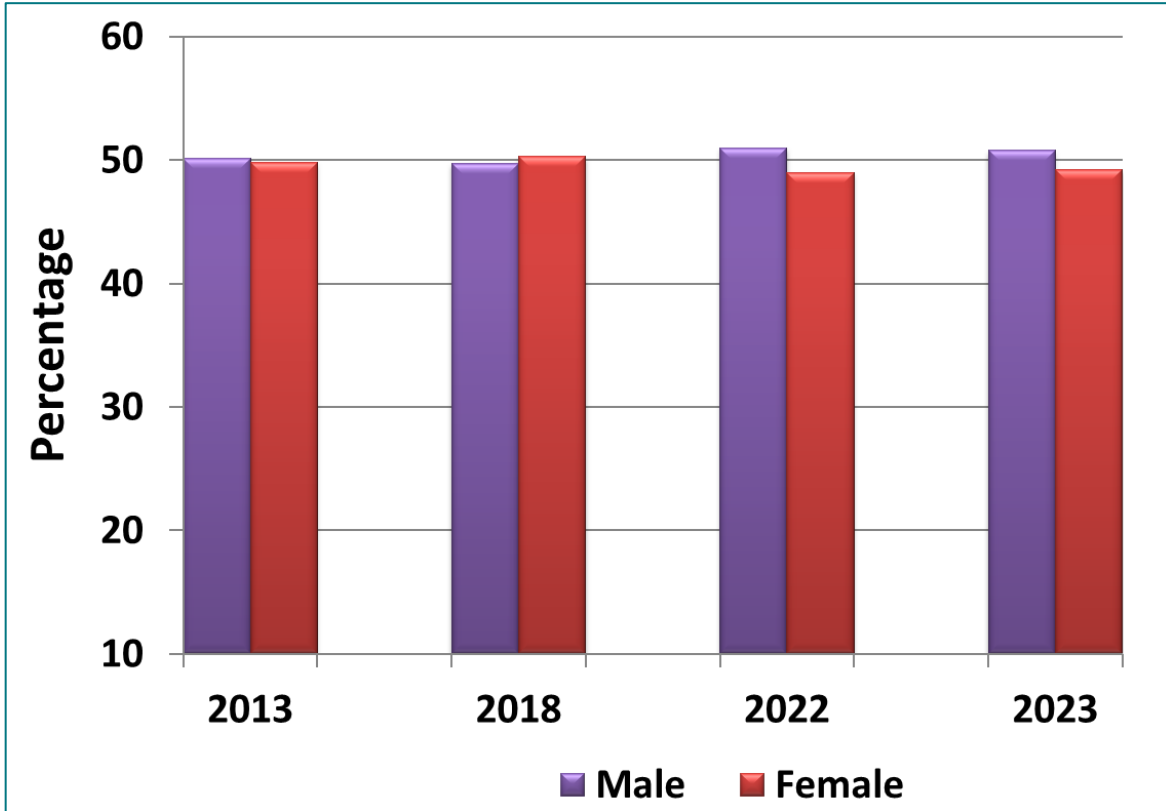
Work Force in State Government by Agency and Ethnicity New York State - January 2023

Agency	Number of Employees	White		Black		Hispanic		Asian/Pacific Islander		American Indian/Alaskan Native		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	54	46	85.2%	1	1.9%	2	3.7%	0	0.0%	0	0.0%	5	9.3%
Aging, Office for the	85	74	87.1%	1	1.2%	5	5.9%	2	2.4%	1	1.2%	2	2.4%
Agriculture & Markets, Dept of	629	436	69.3%	33	5.2%	17	2.7%	27	4.3%	3	0.5%	113	18.0%
Alcoholic Beverage Control Board	148	83	56.1%	35	23.6%	11	7.4%	2	1.4%	0	0.0%	17	11.5%
Arts, Council On The	26	10	38.5%	2	7.7%	2	7.7%	2	7.7%	0	0.0%	10	38.5%
Authorities Budget Office	11	10	90.9%	0	0.0%	0	0.0%	1	9.1%	0	0.0%	0	0.0%
Bridge Authority	86	62	72.1%	4	4.7%	3	3.5%	0	0.0%	0	0.0%	17	19.8%
Budget, Division of the	304	193	63.5%	7	2.3%	7	2.3%	11	3.6%	0	0.0%	86	28.3%
Canal Corporation	528	453	85.8%	7	1.3%	17	3.2%	0	0.0%	0	0.0%	51	9.7%
Cannabis Management, Office of	143	78	54.5%	13	9.1%	5	3.5%	5	3.5%	0	0.0%	42	29.4%
Children & Family Svcs, Off of	2,918	1,642	56.3%	705	24.2%	186	6.4%	52	1.8%	14	0.5%	319	10.9%
Civil Service, Department of	312	230	73.7%	36	11.5%	18	5.8%	8	2.6%	2	0.6%	18	5.8%
Comptroller, Office of	2,644	1,967	74.4%	220	8.3%	97	3.7%	149	5.6%	3	0.1%	208	7.9%
Correction, Commission of	40	32	80.0%	4	10.0%	3	7.5%	0	0.0%	0	0.0%	1	2.5%
Corrections and Community Supervision	24,358	17,778	73.0%	3,197	13.1%	1,671	6.9%	274	1.1%	92	0.4%	1,346	5.5%
Criminal Justice Services, Div of	410	322	78.5%	35	8.5%	17	4.1%	8	2.0%	3	0.7%	25	6.1%
Economic Development, Dept of	135	83	61.5%	22	16.3%	7	5.2%	3	2.2%	0	0.0%	20	14.8%
Education	3,081	2,140	69.5%	275	8.9%	113	3.7%	92	3.0%	11	0.4%	450	14.6%
Elections, Board of	120	57	47.5%	6	5.0%	4	3.3%	4	3.3%	0	0.0%	49	40.8%
Employee Relations, Office of	65	39	60.0%	9	13.8%	5	7.7%	2	3.1%	0	0.0%	10	15.4%
Environmental Conservation, Dept of	3,300	2,616	79.3%	67	2.0%	61	1.8%	103	3.1%	15	0.5%	438	13.3%
Ethics and Lobbying in Government, Commission on	45	20	44.4%	6	13.3%	4	8.9%	1	2.2%	0	0.0%	14	31.1%
Executive Chamber	143	23	16.1%	6	4.2%	3	2.1%	2	1.4%	0	0.0%	109	76.2%
Financial Control Board For NYC	11	3	27.3%	0	0.0%	2	18.2%	2	18.2%	0	0.0%	4	36.4%
Financial Services, Department of	1,273	475	37.3%	302	23.7%	64	5.0%	288	22.6%	0	0.0%	144	11.3%
General Services, Office of	1,876	1,283	68.4%	188	10.0%	58	3.1%	70	3.7%	5	0.3%	272	14.5%
Health	5,009	2,904	58.0%	669	13.4%	276	5.5%	331	6.6%	18	0.4%	811	16.2%
Higher Education Services Corp	98	58	59.2%	20	20.4%	6	6.1%	4	4.1%	0	0.0%	10	10.2%
Homeland Scrt'y and Emerg Svcs	715	560	78.3%	21	2.9%	16	2.2%	6	0.8%	1	0.1%	111	15.5%
Housing & Comm Renewal, Div of	555	225	40.5%	154	27.7%	59	10.6%	72	13.0%	4	0.7%	41	7.4%
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	1	3.2%	0	0.0%	1	3.2%
Human Rights, Division of	144	53	36.8%	34	23.6%	37	25.7%	4	2.8%	1	0.7%	15	10.4%
Indigent Legal Services, Office of	34	12	35.3%	6	17.6%	1	2.9%	0	0.0%	0	0.0%	15	44.1%
Justice Center	480	328	68.3%	46	9.6%	29	6.0%	13	2.7%	2	0.4%	62	12.9%
Labor Management Committee	65	50	76.9%	7	10.8%	3	4.6%	0	0.0%	0	0.0%	5	7.7%
Labor, Department of	2,711	1,813	66.9%	279	10.3%	272	10.0%	169	6.2%	17	0.6%	161	5.9%
Lake George Park Comm	14	12	85.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	14.3%
Law, Department of	1,615	627	38.8%	137	8.5%	93	5.8%	53	3.3%	2	0.1%	703	43.5%
Lieutenant Governor, Office of the	5	2	40.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	60.0%
Med Fraud Contr'l, Dep Att Gen for	262	118	45.0%	16	6.1%	5	1.9%	11	4.2%	1	0.4%	111	42.4%
Medicaid Inspector General, Office of	440	324	73.6%	43	9.8%	17	3.9%	29	6.6%	0	0.0%	27	6.1%
Motor Vehicles, Department of	3,149	1,370	43.5%	913	29.0%	395	12.5%	180	5.7%	13	0.4%	278	8.8%
NYS Gaming Commission	391	264	67.5%	23	5.9%	24	6.1%	27	6.9%	3	0.8%	50	12.8%
OASAS	902	383	42.5%	200	22.2%	52	5.8%	34	3.8%	0	0.0%	233	25.8%
OMH	13,791	5,631	40.8%	3,652	26.5%	895	6.5%	1,074	7.8%	40	0.3%	2,499	18.1%
OPWDD	17,776	8,884	50.0%	4,997	28.1%	624	3.5%	351	2.0%	64	0.4%	2,856	16.1%
Parks and Recreation	3,189	2,078	65.2%	170	5.3%	208	6.5%	25	0.8%	21	0.7%	687	21.5%
Prevnt of Domestic Violence, Off of	26	16	61.5%	2	7.7%	2	7.7%	1	3.8%	0	0.0%	5	19.2%
Public Employment Relations Brd	27	14	51.9%	0	0.0%	1	3.7%	1	3.7%	0	0.0%	11	40.7%
Public Service, Department of	484	336	69.4%	45	9.3%	12	2.5%	37	7.6%	0	0.0%	54	11.2%
Renewable Energy Siting, Office of	36	21	58.3%	1	2.8%	1	2.8%	3	8.3%	0	0.0%	10	27.8%
SUNY	15,629	9,065	58.0%	1,851	11.8%	486	3.1%	491	3.1%	68	0.4%	3,668	23.5%
State Inspector General, Off of	109	69	63.3%	3	2.8%	2	1.8%	2	1.8%	0	0.0%	33	30.3%
State Insurance Fund	1,845	1,102	59.7%	352	19.1%	94	5.1%	269	14.6%	13	0.7%	15	0.8%
State Police, Division Of	5,735	3,674	64.1%	130	2.3%	204	3.6%	47	0.8%	9	0.2%	1,671	29.1%
State, Department of	505	334	66.1%	63	12.5%	24	4.8%	13	2.6%	0	0.0%	71	14.1%
Statewide Financial System	131	96	73.3%	6	4.6%	2	1.5%	17	13.0%	0	0.0%	10	7.6%
Tax Department	3,937	2,820	71.6%	299	7.6%	172	4.4%	303	7.7%	13	0.3%	330	8.4%
Teachers Retirement System	296	246	83.1%	15	5.1%	8	2.7%	12	4.1%	1	0.3%	14	4.7%
Technology, Office for	3,137	2,067	65.9%	163	5.2%	85	2.7%	467	14.9%	15	0.5%	340	10.8%
Temp & Disability Asst, Office of	1,903	1,206	63.4%	325	17.1%	150	7.9%	95	5.0%	4	0.2%	123	6.5%
Thruway Authority	1,696	1,396	82.3%	157	9.3%	93	5.5%	36	2.1%	9	0.5%	5	0.3%
Transportation	8,128	6,607	81.3%	348	4.3%	202	2.5%	309	3.8%	16	0.2%	646	7.9%
Veterans Services, Division Of	87	55	63.2%	17	19.5%	6	6.9%	0	0.0%	1	1.1%	8	9.2%
Victim Services, Office of	92	60	65.2%	17	18.5%	7	7.6%	0	0.0%	1	1.1%	7	7.6%
Welfare Inspector Gen, Off of	7	5	71.4%	0	0.0%	1	14.3%	0	0.0%	0	0.0%	1	14.3%
Workers Compensation Board	967	684	70.7%	133	13.8%	62	6.4%	44	4.6%	2	0.2%	42	4.3%
All Agencies	138,898	85,740		20,505		7,011		5,639		488		19,515	

WORKFORCE GENDER

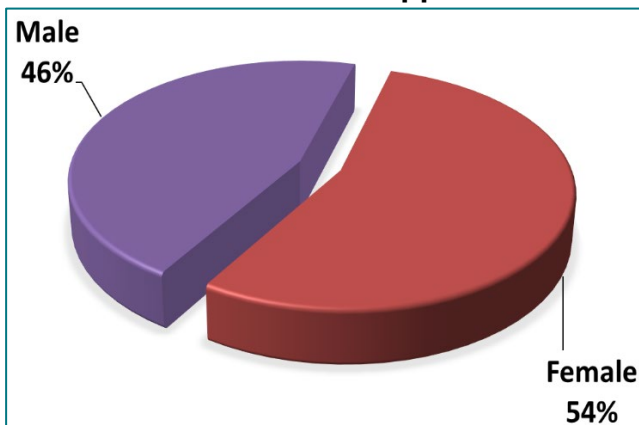
Employee Gender Composition as of January of Year Shown

	2013		2018		2022		2023	
Female	75,686	49.8%	74,381	50.3%	67,957	49.0%	67,841	49.2%
Male	76,187	50.2%	73,572	49.7%	70,696	51.0%	69,965	50.8%
Unknown	118		318		590		1,092	
Total	151,991		148,271		139,243		138,898	

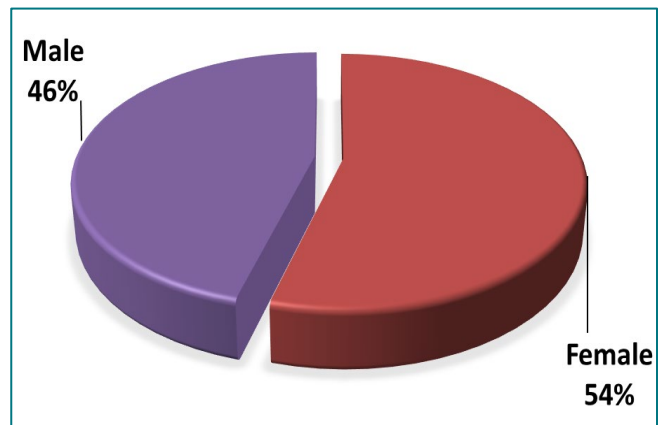


Calendar Year 2022

Gender of Exam Applicants



Gender of New Hires



GENDER BY AGENCY

Work Force in State Government by Agency and Gender New York State - January 2023

Agency	Number of Employees	Male		Female		Unknown	
		#	%	#	%	#	%
Adirondack Park Agency	54	29	53.7	25	46.3%	0	0.0%
Aging, Office for the	85	24	28.2	61	71.8%	0	0.0%
Agriculture & Markets, Dept of	629	304	48.3	310	49.3%	15	2.4%
Alcoholic Beverage Control Board	148	66	44.6	79	53.4%	3	2.0%
Arts, Council On The	26	8	30.8	17	65.4%	1	3.8%
Authorities Budget Office	11	4	36.4	7	63.6%	0	0.0%
Bridge Authority	86	57	66.3	24	27.9%	5	5.8%
Budget, Division of the	304	152	50.0	148	48.7%	4	1.3%
Canal Corporation	528	444	84.1	83	15.7%	1	0.2%
Cannabis Management, Office of	143	53	37.1	85	59.4%	5	3.5%
Children & Family Svcs, Off of	2,918	1,224	41.9	1,689	57.9%	5	0.2%
Civil Service, Department of	312	114	36.5	197	63.1%	1	0.3%
Comptroller, Office of	2,644	1,164	44.0	1,476	55.8%	4	0.2%
Correction, Commission of	40	21	52.5	19	47.5%	0	0.0%
Corrections and Community Supervision	24,358	17,144	70.4	7,203	29.6%	11	0.0%
Criminal Justice Services, Div of	410	149	36.3	254	62.0%	7	1.7%
Economic Development, Dept of	135	59	43.7	65	48.1%	11	8.1%
Education	3,081	1,056	34.3	1,947	63.2%	78	2.5%
Elections, Board of	120	55	45.8	62	51.7%	3	2.5%
Employee Relations, Office of	65	23	35.4	42	64.6%	0	0.0%
Environmental Conservation, Dept of	3,300	2,108	63.9	1,188	36.0%	4	0.1%
Ethics and Lobbying in Government, Commission on	45	13	28.9	31	68.9%	1	2.2%
Executive Chamber	143	36	25.2	91	63.6%	16	11.2%
Financial Control Board For NYC	11	3	27.3	8	72.7%	0	0.0%
Financial Services, Department of	1,273	643	50.5	629	49.4%	1	0.1%
General Services, Office of	1,876	1,046	55.8	766	40.8%	64	3.4%
Health	5,009	1,530	30.5	3,455	69.0%	24	0.5%
Higher Education Services Corp	98	32	32.7	66	67.3%	0	0.0%
Homeland Scrtty and Emerg Svcs	715	496	69.4	199	27.8%	20	2.8%
Housing & Comm Renewal, Div of	555	249	44.9	306	55.1%	0	0.0%
Housing Finance Agency	31	14	45.2	17	54.8%	0	0.0%
Human Rights, Division of	144	47	32.6	97	67.4%	0	0.0%
Indigent Legal Services, Office of	34	7	20.6	24	70.6%	3	8.8%
Justice Center	480	130	27.1	344	71.7%	6	1.3%
Labor Management Committee	65	21	32.3	44	67.7%	0	0.0%
Labor, Department of	2,711	1,083	39.9	1,532	56.5%	96	3.5%
Lake George Park Comm	14	12	85.7	2	14.3%	0	0.0%
Law, Department of	1,615	677	41.9	885	54.8%	53	3.3%
Lieutenant Governor, Office of the	5	2	40.0	3	60.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	262	128	48.9	131	50.0%	3	1.1%
Medicaid Inspector General, Office of	440	173	39.3	256	58.2%	11	2.5%
Motor Vehicles, Department of	3,149	1,050	33.3	2,094	66.5%	5	0.2%
NYS Gaming Commission	391	231	59.1	159	40.7%	1	0.3%
OASAS	902	294	32.6	604	67.0%	4	0.4%
OMH	13,791	5,178	37.5	8,215	59.6%	398	2.9%
OPWDD	17,776	5,339	30.0	12,347	69.5%	90	0.5%
Parks and Recreation	3,189	2,151	67.5	1,035	32.5%	3	0.1%
Prevt of Domest Violence, Off of	26	3	11.5	21	80.8%	2	7.7%
Public Employment Relations Brd	27	6	22.2	20	74.1%	1	3.7%
Public Service, Department of	484	288	59.5	193	39.9%	3	0.6%
Renewable Energy Siting, Office of	36	23	63.9	8	22.2%	5	13.9%
SUNY	15,629	5,939	38.0	9,653	61.8%	37	0.2%
State Inspector General, Off of	109	53	48.6	50	45.9%	6	5.5%
State Insurance Fund	1,845	821	44.5	1,024	55.5%	0	0.0%
State Police, Division Of	5,735	4,627	80.7	1,106	19.3%	2	0.0%
State, Department of	505	199	39.4	291	57.6%	15	3.0%
Statewide Financial System	131	74	56.5	56	42.7%	1	0.8%
Tax Department	3,937	1,776	45.1	2,161	54.9%	0	0.0%
Teachers Retirement System	296	116	39.2	180	60.8%	0	0.0%
Technology, Office for	3,137	2,006	63.9	1,088	34.7%	43	1.4%
Temp & Disability Asst, Office of	1,903	597	31.4	1,299	68.3%	7	0.4%
Thruway Authority	1,696	1,421	83.8	274	16.2%	1	0.1%
Transportation	8,128	6,764	83.2	1,358	16.7%	6	0.1%
Veterans Services, Division Of	87	56	64.4	30	34.5%	1	1.1%
Victim Services, Office of	92	15	16.3	74	80.4%	3	3.3%
Welfare Inspector Gen, Off of	7	3	42.9	4	57.1%	0	0.0%
Workers Compensation Board	967	335	34.6	630	65.1%	2	0.2%
All Agencies	138,898	69,965	50.4%	67,841	48.8%	1,092	0.8%

Consolidated Agency Profiles



2023 State Workforce Management Report

Work Force in State Government by Agency and Federal Occupational Category New York State - January 2023

Agency	Number of Employees	Officials/ Administrators		Professionals		Technicians		Protective Service		Para- Professional		Administrative Support		Skill Crafted		Service Maintenance	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	54	14	25.9%	36	66.7%	0	0.0%	0	0.0%	0	0.0%	2	3.7%	1	1.9%	1	1.9%
Aging, Office for the	85	14	16.5%	59	69.4%	0	0.0%	0	0.0%	5	5.9%	6	7.1%	0	0.0%	1	1.2%
Agriculture & Markets, Dept of	629	52	8.3%	184	29.3%	246	39.1%	0	0.0%	7	1.1%	38	6.0%	30	4.8%	72	11.4%
Alcoholic Beverage Control Board	148	10	6.8%	26	17.6%	30	20.3%	0	0.0%	2	1.4%	79	53.4%	0	0.0%	1	0.7%
Arts, Council On The	26	14	53.8%	11	42.3%	0	0.0%	0	0.0%	0	0.0%	1	3.8%	0	0.0%	0	0.0%
Authorities Budget Office	11	1	9.1%	10	90.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	86	2	2.3%	10	11.6%	4	4.7%	0	0.0%	0	0.0%	19	22.1%	4	4.7%	47	54.7%
Budget, Division of the	304	24	7.9%	261	85.9%	0	0.0%	0	0.0%	1	0.3%	18	5.9%	0	0.0%	0	0.0%
Canal Corporation	528	8	1.5%	74	14.0%	3	0.6%	0	0.0%	5	0.9%	22	4.2%	228	43.2%	188	35.6%
Cannabis Management, Office of	143	33	23.1%	70	49.0%	9	6.3%	0	0.0%	11	7.7%	20	14.0%	0	0.0%	0	0.0%
Children & Family Svcs, Off of	2,918	91	3.1%	1,729	59.3%	1	0.0%	0	0.0%	633	21.7%	343	11.8%	101	3.5%	20	0.7%
Civil Service, Department of	312	26	8.3%	220	70.5%	0	0.0%	0	0.0%	12	3.8%	50	16.0%	0	0.0%	4	1.3%
Comptroller, Office of	2,644	152	5.7%	1,732	65.5%	40	1.5%	0	0.0%	45	1.7%	669	25.3%	0	0.0%	6	0.2%
Correction, Commission of	40	6	15.0%	31	77.5%	0	0.0%	0	0.0%	0	0.0%	3	7.5%	0	0.0%	0	0.0%
Corrections and Community Supervision	24,358	212	0.9%	4,413	18.1%	192	0.8%	16,368	67.2%	333	1.4%	1,674	6.9%	1,010	4.1%	156	0.6%
Criminal Justice Services, Div of	410	47	11.5%	264	64.4%	18	4.4%	0	0.0%	19	4.6%	60	14.6%	1	0.2%	1	0.2%
Economic Development, Dept of	135	21	15.6%	96	71.1%	4	3.0%	0	0.0%	1	0.7%	12	8.9%	0	0.0%	1	0.7%
Education	3,081	186	6.1%	2,021	65.6%	134	4.3%	29	0.9%	164	5.3%	432	14.0%	29	0.9%	84	2.7%
Elections, Board of	120	50	41.7%	59	49.2%	2	1.7%	0	0.0%	1	0.8%	8	6.7%	0	0.0%	0	0.0%
Employee Relations, Office of	65	14	21.5%	46	70.8%	0	0.0%	0	0.0%	0	0.0%	5	7.7%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,300	80	2.4%	1,679	50.9%	539	16.3%	394	11.9%	79	2.4%	196	5.9%	119	3.6%	214	6.5%
Ethics and Lobbying in Government, Commission on	45	8	17.8%	17	37.8%	1	2.2%	0	0.0%	1	2.2%	18	40.0%	0	0.0%	0	0.0%
Executive Chamber	143	28	19.6%	38	26.6%	0	0.0%	0	0.0%	8	5.6%	69	48.3%	0	0.0%	0	0.0%
Financial Control Board For NYC	11	2	18.2%	7	63.6%	0	0.0%	0	0.0%	0	0.0%	2	18.2%	0	0.0%	0	0.0%
Financial Services, Department of	1,273	87	6.8%	1,053	82.7%	31	2.4%	0	0.0%	26	2.0%	72	5.7%	0	0.0%	4	0.3%
General Services, Office of	1,876	131	7.0%	759	40.5%	41	2.2%	0	0.0%	19	1.0%	385	20.5%	231	12.3%	310	16.5%
Health	5,009	164	3.3%	3,151	62.9%	200	4.0%	30	0.6%	639	12.8%	455	9.1%	75	1.5%	295	5.9%
Higher Education Services Corp	98	11	11.2%	42	42.9%	1	1.0%	0	0.0%	10	10.2%	34	34.7%	0	0.0%	0	0.0%
Homeland Scrt'y and Emerg Svcs	715	38	5.3%	538	75.2%	36	5.0%	1	0.1%	26	3.6%	36	5.0%	4	0.6%	36	5.0%
Housing & Comm Renewal, Div of	555	49	8.8%	289	52.1%	162	29.2%	0	0.0%	6	1.1%	32	5.8%	6	1.1%	11	2.0%
Housing Finance Agency	31	3	9.7%	13	41.9%	0	0.0%	0	0.0%	0	0.0%	12	38.7%	0	0.0%	3	9.7%
Human Rights, Division of	144	9	6.3%	95	66.0%	0	0.0%	0	0.0%	17	11.8%	21	14.6%	0	0.0%	2	1.4%
Indigent Legal Services, Office of	34	16	47.1%	17	50.0%	0	0.0%	0	0.0%	0	0.0%	1	2.9%	0	0.0%	0	0.0%
Justice Center	480	30	6.3%	423	88.1%	0	0.0%	0	0.0%	11	2.3%	16	3.3%	0	0.0%	0	0.0%
Labor Management Committee	65	2	3.1%	49	75.4%	0	0.0%	0	0.0%	1	1.5%	13	20.0%	0	0.0%	0	0.0%
Labor, Department of	2,711	93	3.4%	1,681	62.0%	403	14.9%	11	0.4%	34	1.3%	479	17.7%	1	0.0%	9	0.3%
Lake George Park Comm	14	1	7.1%	2	14.3%	1	7.1%	6	42.9%	0	0.0%	2	14.3%	2	14.3%	0	0.0%
Law, Department of	1,615	39	2.4%	900	55.7%	197	12.2%	0	0.0%	194	12.0%	279	17.3%	0	0.0%	6	0.4%
Lieutenant Governor, Office of the	5	2	40.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	2	40.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	262	1	0.4%	151	57.6%	74	28.2%	0	0.0%	1	0.4%	35	13.4%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	440	15	3.4%	369	83.9%	35	8.0%	0	0.0%	6	1.4%	14	3.2%	0	0.0%	1	0.2%
Motor Vehicles, Department of	3,149	110	3.5%	367	11.7%	434	13.8%	0	0.0%	13	0.4%	2,215	70.3%	0	0.0%	10	0.3%
NYS Gaming Commission	391	46	11.8%	119	30.4%	175	44.8%	0	0.0%	16	4.1%	34	8.7%	0	0.0%	1	0.3%
OASAS	902	79	8.8%	614	68.1%	6	0.7%	0	0.0%	130	14.4%	36	4.0%	9	1.0%	28	3.1%
OMH	13,791	313	2.3%	6,425	46.6%	241	1.7%	1,241	9.0%	3,192	23.1%	714	5.2%	522	3.8%	1,143	8.3%
OPWDD	17,776	136	0.8%	3,973	22.4%	449	2.5%	137	0.8%	11,888	66.9%	629	3.5%	370	2.1%	194	1.1%
Parks and Recreation	3,189	223	7.0%	484	15.2%	44	1.4%	245	7.7%	59	1.9%	48	1.5%	410	12.9%	1,676	52.6%
Prevnt of Domestic Violence, Off of	26	6	23.1%	20	76.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	27	10	37.0%	9	33.3%	0	0.0%	0	0.0%	1	3.7%	7	25.9%	0	0.0%	0	0.0%
Public Service, Department of	484	48	9.9%	371	76.7%	22	4.5%	0	0.0%	4	0.8%	39	8.1%	0	0.0%	0	0.0%
Renewable Energy Siting, Office of	36	5	13.9%	30	83.3%	0	0.0%	0	0.0%	0	0.0%	1	2.8%	0	0.0%	0	0.0%
SUNY	15,629	0	0.0%	4,107	26.3%	725	4.6%	779	5.0%	1,849	11.8%	2,922	18.7%	1,443	9.2%	3,804	24.3%
State Inspector General, Off of	109	10	9.2%	45	41.3%	35	32.1%	0	0.0%	19	17.4%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	1,845	43	2.3%	1,492	80.9%	38	2.1%	0	0.0%	14	0.8%	254	13.8%	0	0.0%	4	0.2%
State Police, Division Of	5,735	46	0.8%	440	7.7%	649	11.3%	4,119	71.8%	112	2.0%	183	3.2%	78	1.4%	108	1.9%
State, Department of	505	45	8.9%	238	47.1%	32	6.3%	0	0.0%	11	2.2%	177	35.0%	0	0.0%	2	0.4%
Statewide Financial System	131	10	7.6%	119	90.8%	0	0.0%	0	0.0%	0	0.0%	2	1.5%	0	0.0%	0	0.0%
Tax Department	3,937	52	1.3%	2,146	54.5%	409	10.4%	0	0.0%	617	15.7%	672	17.1%	19	0.5%	22	0.6%
Teachers Retirement System	296	0	0.0%	163	55.1%	1	0.3%	0	0.0%	4	1.4%	113	38.2%	5	1.7%	10	3.4%
Technology, Office for	3,137	73	2.3%	3,004	95.8%	31	1.0%	0	0.0%	0	0.0%	26	0.8%	1	0.0%	2	0.1%
Temp & Disability Asst, Office of	1,903	86	4.5%	1,589	83.5%	1	0.1%	0	0.0%	20	1.1%	205	10.8%	0	0.0%	2	0.1%
Thruway Authority	1,696	33	1.9%	326	19.2%	43	2.5%	17	1.0%	16	0.9%	182	10.7%	1,033	60.9%	46	2.7%
Transportation	8,128	92	1.1%	2,700	33.2%	942	11.6%	0	0.0%	85	1.0%	371	4.6%	3,585	44.1%	353	4.3%
Veterans Services, Division Of	87	9	10.3%	64	73.6%	0	0.0%	0	0.0%	3	3.4%	11	12.6%	0	0.0%	0	0.0%
Victim Services, Office of	92	7	7.6%	54	58.7%	16	17.4%	0	0.0%	2	2.2%	13	14.1%	0	0.0%	0	0.0%
Welfare Inspector Gen, Off of	7	0	0.0%	2	28.6%	4	57.1%	0	0.0%	1	14.3%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	967	45	4.7%	656	67.8%	47	4.9%	30	3.1%	5	0.5%	184	19.0%	0	0.0%	0	0.0%
All Agencies	138,898	3,315	2.4%	52,183	37.6%	6,748	4.9%	23,407	16.9%	20,378	14.7%	14,672	10.6%	9,317	6.7%	8,878	6.4%

2023 State Workforce Management Report

Work Force in State Government by Agency and Jurisdictional Classification New York State - January 2023

Agency	Number of		Competitive		Non-competitive		Exempt		Labor		Other	
	Employees		#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	54		32	59.3%	9	16.7%	5	9.3%	0	0.0%	8	14.8%
Aging, Office for the	85		67	78.8%	3	3.5%	14	16.5%	1	1.2%	0	0.0%
Agriculture & Markets, Dept of	629		430	68.4%	104	16.5%	23	3.7%	71	11.3%	1	0.2%
Alcoholic Beverage Control Board	148		129	87.2%	8	5.4%	7	4.7%	1	0.7%	3	2.0%
Arts, Council On The	26		3	11.5%	18	69.2%	5	19.2%	0	0.0%	0	0.0%
Authorities Budget Office	11		10	90.9%	0	0.0%	1	9.1%	0	0.0%	0	0.0%
Bridge Authority	86		34	39.5%	9	10.5%	0	0.0%	43	50.0%	0	0.0%
Budget, Division of the	304		162	53.3%	108	35.5%	33	10.9%	0	0.0%	1	0.3%
Canal Corporation	528		268	50.8%	166	31.4%	5	0.9%	89	16.9%	0	0.0%
Cannabis Management, Office of	143		79	55.2%	24	16.8%	34	23.8%	0	0.0%	6	4.2%
Children & Family Svcs, Off of	2,918		1,955	67.0%	885	30.3%	69	2.4%	8	0.3%	1	0.0%
Civil Service, Department of	312		264	84.6%	34	10.9%	11	3.5%	0	0.0%	3	1.0%
Comptroller, Office of	2,644		2,318	87.7%	68	2.6%	251	9.5%	6	0.2%	1	0.0%
Correction, Commission of	40		32	80.0%	3	7.5%	2	5.0%	0	0.0%	3	7.5%
Corrections and Community Supervision	24,358		22,696	93.2%	1,511	6.2%	117	0.5%	14	0.1%	20	0.1%
Criminal Justice Services, Div of	410		318	77.6%	58	14.1%	32	7.8%	1	0.2%	1	0.2%
Economic Development, Dept of	135		67	49.6%	52	38.5%	15	11.1%	0	0.0%	1	0.7%
Education	3,081		2,496	81.0%	403	13.1%	87	2.8%	61	2.0%	34	1.1%
Elections, Board of	120		17	14.2%	0	0.0%	96	80.0%	0	0.0%	7	5.8%
Employee Relations, Office of	65		1	1.5%	30	46.2%	33	50.8%	0	0.0%	1	1.5%
Environmental Conservation, Dept of	3,300		2,697	81.7%	483	14.6%	70	2.1%	49	1.5%	1	0.0%
Ethics and Lobbying in Government, Commission on	45		0	0.0%	0	0.0%	41	91.1%	0	0.0%	4	8.9%
Executive Chamber	143		0	0.0%	5	3.5%	137	95.8%	0	0.0%	1	0.7%
Financial Control Board For NYC	11		0	0.0%	0	0.0%	11	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,273		986	77.5%	168	13.2%	115	9.0%	3	0.2%	1	0.1%
General Services, Office of	1,876		1,218	64.9%	327	17.4%	80	4.3%	250	13.3%	1	0.1%
Health	5,009		3,288	65.6%	1,392	27.8%	114	2.3%	214	4.3%	1	0.0%
Higher Education Services Corp	98		80	81.6%	8	8.2%	7	7.1%	2	2.0%	1	1.0%
Homeland Scrtty and Emerg Svcs	715		528	73.8%	133	18.6%	33	4.6%	20	2.8%	1	0.1%
Housing & Comm Renewal, Div of	555		505	91.0%	16	2.9%	23	4.1%	11	2.0%	0	0.0%
Housing Finance Agency	31		23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%
Human Rights, Division of	144		103	71.5%	26	18.1%	10	6.9%	4	2.8%	1	0.7%
Indigent Legal Services, Office of	34		0	0.0%	0	0.0%	33	97.1%	0	0.0%	1	2.9%
Justice Center	480		148	30.8%	265	55.2%	66	13.8%	0	0.0%	1	0.2%
Labor Management Committee	65		2	3.1%	0	0.0%	63	96.9%	0	0.0%	0	0.0%
Labor, Department of	2,711		2,507	92.5%	147	5.4%	44	1.6%	2	0.1%	11	0.4%
Lake George Park Comm	14		10	71.4%	3	21.4%	1	7.1%	0	0.0%	0	0.0%
Law, Department of	1,615		574	35.5%	121	7.5%	913	56.5%	6	0.4%	1	0.1%
Lieutenant Governor, Office of the	5		0	0.0%	1	20.0%	4	80.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	262		219	83.6%	2	0.8%	41	15.6%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	440		379	86.1%	45	10.2%	15	3.4%	1	0.2%	0	0.0%
Motor Vehicles, Department of	3,149		3,081	97.8%	39	1.2%	24	0.8%	4	0.1%	1	0.0%
NYS Gaming Commission	391		207	52.9%	107	27.4%	70	17.9%	0	0.0%	7	1.8%
OASAS	902		662	73.4%	195	21.6%	27	3.0%	17	1.9%	1	0.1%
OMH	13,791		11,553	83.8%	1,471	10.7%	27	0.2%	739	5.4%	1	0.0%
OPWDD	17,776		16,970	95.5%	633	3.6%	60	0.3%	112	0.6%	1	0.0%
Parks and Recreation	3,189		1,029	32.3%	1,202	37.7%	27	0.8%	930	29.2%	1	0.0%
Prevnt of Domestic Violence, Off of	26		2	7.7%	21	80.8%	3	11.5%	0	0.0%	0	0.0%
Public Employment Relations Brd	27		9	33.3%	8	29.6%	7	25.9%	0	0.0%	3	11.1%
Public Service, Department of	484		382	78.9%	18	3.7%	77	15.9%	0	0.0%	7	1.4%
Renewable Energy Siting, Office of	36		2	5.6%	20	55.6%	14	38.9%	0	0.0%	0	0.0%
SUNY	15,629		8,974	57.4%	4,183	26.8%	18	0.1%	2,454	15.7%	0	0.0%
State Inspector General, Off of	109		4	3.7%	2	1.8%	102	93.6%	0	0.0%	1	0.9%
State Insurance Fund	1,845		1,711	92.7%	91	4.9%	40	2.2%	3	0.2%	0	0.0%
State Police, Division Of	5,735		3,512	61.2%	2,101	36.6%	18	0.3%	103	1.8%	1	0.0%
State, Department of	505		384	76.0%	43	8.5%	75	14.9%	2	0.4%	1	0.2%
Statewide Financial System	131		124	94.7%	0	0.0%	7	5.3%	0	0.0%	0	0.0%
Tax Department	3,937		3,528	89.6%	273	6.9%	49	1.2%	16	0.4%	71	1.8%
Teachers Retirement System	296		242	81.8%	46	15.5%	0	0.0%	8	2.7%	0	0.0%
Technology, Office for	3,137		2,898	92.4%	179	5.7%	60	1.9%	0	0.0%	0	0.0%
Temp & Disability Asst, Office of	1,903		1,718	90.3%	130	6.8%	42	2.2%	12	0.6%	1	0.1%
Thruway Authority	1,696		735	43.3%	908	53.5%	26	1.5%	27	1.6%	0	0.0%
Transportation	8,128		4,834	59.5%	3,260	40.1%	33	0.4%	0	0.0%	1	0.0%
Veterans Services, Division Of	87		46	52.9%	32	36.8%	8	9.2%	0	0.0%	1	1.1%
Victim Services, Office of	92		77	83.7%	8	8.7%	6	6.5%	0	0.0%	1	1.1%
Welfare Inspector Gen, Off of	7		0	0.0%	0	0.0%	7	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	967		923	95.4%	16	1.7%	15	1.6%	0	0.0%	13	1.3%
All Agencies	138,898		108,252	77.9%	21,622	15.6%	3,506	2.5%	5,288	3.8%	230	0.2%

2023 State Workforce Management Report

Work Force in State Government by Agency and Employee Status New York State - January 2023

	Number of	Contingent Perm		Permanent		Temporary		Provisional	
Agency	Employees	#	%	#	%	#	%	#	%
Adirondack Park Agency	54	0	0.0%	43	79.6%	9	16.7%	2	3.7%
Aging, Office for the	85	3	3.5%	72	84.7%	8	9.4%	2	2.4%
Agriculture & Markets, Dept of	629	19	3.0%	422	67.1%	169	26.9%	19	3.0%
Alcoholic Beverage Control Board	148	6	4.1%	98	66.2%	41	27.7%	3	2.0%
Arts, Council On The	26	0	0.0%	24	92.3%	2	7.7%	0	0.0%
Authorities Budget Office	11	0	0.0%	10	90.9%	1	9.1%	0	0.0%
Bridge Authority	86	1	1.2%	83	96.5%	2	2.3%	0	0.0%
Budget, Division of the	304	103	33.9%	146	48.0%	55	18.1%	0	0.0%
Canal Corporation	528	27	5.1%	380	72.0%	105	19.9%	16	3.0%
Cannabis Management, Office of	143	4	2.8%	109	76.2%	11	7.7%	19	13.3%
Children & Family Svcs, Off of	2,918	244	8.4%	2,334	80.0%	191	6.5%	149	5.1%
Civil Service, Department of	312	14	4.5%	281	90.1%	11	3.5%	6	1.9%
Comptroller, Office of	2,644	167	6.3%	2,144	81.1%	295	11.2%	38	1.4%
Correction, Commission of	40	9	22.5%	29	72.5%	0	0.0%	2	5.0%
Corrections and Community Supervision	24,358	804	3.3%	22,359	91.8%	538	2.2%	657	2.7%
Criminal Justice Services, Div of	410	17	4.1%	354	86.3%	33	8.0%	6	1.5%
Economic Development, Dept of	135	3	2.2%	120	88.9%	11	8.1%	1	0.7%
Education	3,081	224	7.3%	1,973	64.0%	715	23.2%	169	5.5%
Elections, Board of	120	3	2.5%	78	65.0%	39	32.5%	0	0.0%
Employee Relations, Office of	65	5	7.7%	53	81.5%	7	10.8%	0	0.0%
Environmental Conservation, Dept of	3,300	84	2.5%	2,666	80.8%	450	13.6%	100	3.0%
Ethics and Lobbying in Government, Commission on	45	0	0.0%	34	75.6%	11	24.4%	0	0.0%
Executive Chamber	143	0	0.0%	97	67.8%	46	32.2%	0	0.0%
Financial Control Board For NYC	11	0	0.0%	11	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,273	24	1.9%	1,130	88.8%	70	5.5%	49	3.8%
General Services, Office of	1,876	127	6.8%	1,405	74.9%	247	13.2%	97	5.2%
Health	5,009	200	4.0%	4,021	80.3%	599	12.0%	189	3.8%
Higher Education Services Corp	98	0	0.0%	70	71.4%	27	27.6%	1	1.0%
Homeland Sctry and Emerg Svcs	715	52	7.3%	481	67.3%	161	22.5%	21	2.9%
Housing & Comm Renewal, Div of	555	9	1.6%	466	84.0%	21	3.8%	59	10.6%
Housing Finance Agency	31	0	0.0%	28	90.3%	3	9.7%	0	0.0%
Human Rights, Division of	144	5	3.5%	125	86.8%	10	6.9%	4	2.8%
Indigent Legal Services, Office of	34	0	0.0%	32	94.1%	2	5.9%	0	0.0%
Justice Center	480	10	2.1%	405	84.4%	63	13.1%	2	0.4%
Labor Management Committee	65	0	0.0%	62	95.4%	3	4.6%	0	0.0%
Labor, Department of	2,711	160	5.9%	2,365	87.2%	36	1.3%	150	5.5%
Lake George Park Comm	14	1	7.1%	8	57.1%	5	35.7%	0	0.0%
Law, Department of	1,615	54	3.3%	1,349	83.5%	204	12.6%	8	0.5%
Lieutenant Governor, Office of the	5	0	0.0%	3	60.0%	2	40.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	262	0	0.0%	2	0.8%	260	99.2%	0	0.0%
Medicaid Inspector General, Office of	440	0	0.0%	435	98.9%	4	0.9%	1	0.2%
Motor Vehicles, Department of	3,149	95	3.0%	2,569	81.6%	161	5.1%	324	10.3%
NYS Gaming Commission	391	8	2.0%	274	70.1%	107	27.4%	2	0.5%
OASAS	902	25	2.8%	659	73.1%	188	20.8%	30	3.3%
OMH	13,791	463	3.4%	12,555	91.0%	441	3.2%	332	2.4%
OPWDD	17,776	494	2.8%	16,330	91.9%	568	3.2%	384	2.2%
Parks and Recreation	3,189	56	1.8%	1,991	62.4%	1,097	34.4%	45	1.4%
Prevnt of Domestic Violence, Off of	26	2	7.7%	22	84.6%	2	7.7%	0	0.0%
Public Employment Relations Brd	27	0	0.0%	25	92.6%	2	7.4%	0	0.0%
Public Service, Department of	484	9	1.9%	411	84.9%	62	12.8%	2	0.4%
Renewable Energy Siting, Office of	36	0	0.0%	36	100.0%	0	0.0%	0	0.0%
SUNY	15,629	722	4.6%	13,987	89.5%	715	4.6%	205	1.3%
State Inspector General, Off of	109	0	0.0%	54	49.5%	55	50.5%	0	0.0%
State Insurance Fund	1,845	45	2.4%	1,760	95.4%	18	1.0%	22	1.2%
State Police, Division Of	5,735	1	0.0%	5,734	100.0%	0	0.0%	0	0.0%
State, Department of	505	34	6.7%	393	77.8%	49	9.7%	29	5.7%
Statewide Financial System	131	5	3.8%	119	90.8%	7	5.3%	0	0.0%
Tax Department	3,937	93	2.4%	3,178	80.7%	498	12.6%	168	4.3%
Teachers Retirement System	296	7	2.4%	288	97.3%	1	0.3%	0	0.0%
Technology, Office for	3,137	91	2.9%	2,751	87.7%	293	9.3%	2	0.1%
Temp & Disability Asst, Office of	1,903	40	2.1%	1,748	91.9%	66	3.5%	49	2.6%
Thruway Authority	1,696	66	3.9%	1,559	91.9%	44	2.6%	27	1.6%
Transportation	8,128	334	4.1%	7,229	88.9%	300	3.7%	265	3.3%
Veterans Services, Division Of	87	9	10.3%	71	81.6%	3	3.4%	4	4.6%
Victim Services, Office of	92	6	6.5%	78	84.8%	7	7.6%	1	1.1%
Welfare Inspector Gen, Off of	7	0	0.0%	6	85.7%	1	14.3%	0	0.0%
Workers Compensation Board	967	25	2.6%	881	91.1%	29	3.0%	32	3.3%
All Agencies	138,898	5,009		121,015		9,181		3,693	

2023 State Workforce Management Report

Work Force in State Government by Agency and Negotiating Unit New York State - January 2023

	No. of	NYSCOPA		PBANYS		NYSTPBA		NYS Pol		Admin.		Oper		Inst		PEF		Management		Council 82		Other NU	
Agency	Emps.	#	%	#	%	#	%	#	%	Svcs. Unit	%	Svcs Unit	%	Svcs Unit	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	54	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	3.7%	2	3.7%	0	0.0%	35	64.8%	15	27.8%	0	0.0%	0	0.0%
Aging, Office for the	85	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	5.9%	1	1.2%	0	0.0%	54	63.5%	25	29.4%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	629	0	0.0%	0	0.0%	0	0.0%	0	0.0%	39	6.2%	102	16.2%	3	0.5%	428	68.0%	57	9.1%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	148	0	0.0%	0	0.0%	0	0.0%	0	0.0%	75	50.7%	1	0.7%	0	0.0%	55	37.2%	17	11.5%	0	0.0%	0	0.0%
Arts, Council On The	26	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.8%	0	0.0%	0	0.0%	10	38.5%	15	57.7%	0	0.0%	0	0.0%
Authorities Budget Office	11	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	9	81.8%	2	18.2%	0	0.0%	0	0.0%
Bridge Authority	88	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	88	100.0%	0	0.0%
Budget, Division of the	304	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	304	100.0%	0	0.0%	0	0.0%
Canal Corporation	528	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	38	7.2%	0	0.0%	1	0.2%	42	8.0%	0	0.0%	447	84.7%
Cannabis Management, Office of	143	0	0.0%	0	0.0%	0	0.0%	0	0.0%	29	20.3%	0	0.0%	0	0.0%	70	49.0%	44	30.8%	0	0.0%	0	0.0%
Children & Family Svcs, Off of	2,918	0	0.0%	0	0.0%	0	0.0%	0	0.0%	358	12.3%	58	2.0%	637	21.8%	1,581	54.2%	284	9.7%	0	0.0%	0	0.0%
Civil Service, Department of	312	0	0.0%	0	0.0%	0	0.0%	0	0.0%	38	12.2%	4	1.3%	7	2.2%	20	6.4%	243	77.9%	0	0.0%	0	0.0%
Comptroller, Office of	2,644	0	0.0%	0	0.0%	0	0.0%	0	0.0%	478	18.1%	8	0.2%	0	0.0%	1,683	63.7%	477	18.0%	0	0.0%	0	0.0%
Correction, Commission of	40	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	5.0%	0	0.0%	0	0.0%	31	77.5%	7	17.5%	0	0.0%	0	0.0%
Corrections and Community Supervision	24,358	15,932	65.4%	0	0.0%	0	0.0%	0	0.0%	1,440	5.9%	820	3.4%	700	2.9%	4,115	16.9%	917	3.8%	434	1.8%	0	0.0%
Criminal Justice Services, Div of	410	0	0.0%	0	0.0%	0	0.0%	0	0.0%	73	17.8%	2	0.5%	0	0.0%	262	63.9%	73	17.8%	0	0.0%	0	0.0%
Economic Development, Dept of	135	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	8.1%	1	0.7%	0	0.0%	101	74.8%	22	16.3%	0	0.0%	0	0.0%
Education	3,081	28	0.9%	0	0.0%	0	0.0%	0	0.0%	428	13.9%	112	3.6%	60	1.9%	2,203	71.5%	250	8.1%	0	0.0%	0	0.0%
Elections, Board of	120	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	2.5%	0	0.0%	0	0.0%	31	25.8%	86	71.7%	0	0.0%	0	0.0%
Employee Relations, Office of	65	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	65	100.0%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,300	1	0.0%	440	13.3%	0	0.0%	0	0.0%	218	6.6%	660	20.0%	8	0.2%	1,742	52.8%	230	7.0%	0	0.0%	1	0.0%
Ethics and Lobbying in Government, Commission on	45	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	45	100.0%	0	0.0%	0	0.0%
Executive Chamber	143	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	143	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	11	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,273	0	0.0%	0	0.0%	0	0.0%	0	0.0%	70	5.5%	4	0.3%	0	0.0%	922	72.4%	277	21.8%	0	0.0%	0	0.0%
General Services, Office of	1,876	0	0.0%	0	0.0%	0	0.0%	0	0.0%	394	21.0%	504	26.9%	13	0.7%	748	39.9%	217	11.6%	0	0.0%	0	0.0%
Health	5,009	30	0.6%	0	0.0%	0	0.0%	0	0.0%	448	8.9%	173	3.5%	865	17.3%	3,072	61.3%	393	7.8%	0	0.0%	30	0.6%
Higher Education Services Corp	98	0	0.0%	0	0.0%	0	0.0%	0	0.0%	43	43.9%	0	0.0%	0	0.0%	36	36.7%	19	19.4%	0	0.0%	0	0.0%
Homeland Serty and Emerg Svcs	715	1	0.1%	0	0.0%	0	0.0%	0	0.0%	55	7.7%	39	5.5%	8	1.1%	436	61.0%	52	7.3%	0	0.0%	124	17.3%
Housing & Comm Renewal, Div of	555	0	0.0%	0	0.0%	0	0.0%	0	0.0%	15	2.7%	8	1.4%	0	0.0%	171	30.8%	70	12.6%	0	0.0%	291	52.4%
Housing Finance Agency	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	6.5%	0	0.0%	29	93.5%
Human Rights, Division of	144	0	0.0%	0	0.0%	0	0.0%	0	0.0%	35	24.3%	2	1.4%	0	0.0%	80	55.6%	27	18.8%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	34	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	34	100.0%	0	0.0%	0	0.0%
Justice Center	480	0	0.0%	0	0.0%	0	0.0%	0	0.0%	19	4.0%	0	0.0%	0	0.0%	192	40.0%	269	56.0%	0	0.0%	0	0.0%
Labor Management Committee	65	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	4.6%	0	0.0%	0	0.0%	0	0.0%	62	95.4%	0	0.0%	0	0.0%
Labor, Department of	2,711	10	0.4%	0	0.0%	0	0.0%	0	0.0%	543	20.0%	10	0.4%	0	0.0%	1,896	69.9%	252	9.3%	0	0.0%	0	0.0%
Lake George Park Comm	14	6	42.9%	0	0.0%	0	0.0%	0	0.0%	2	14.3%	2	14.3%	0	0.0%	3	21.4%	1	7.1%	0	0.0%	0	0.0%
Law, Department of	1,615	0	0.0%	0	0.0%	0	0.0%	0	0.0%	313	19.4%	6	0.4%	0	0.0%	379	23.5%	915	56.7%	0	0.0%	2	0.1%
Lieutenant Governor, Office of the	5	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	262	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	260	99.2%	0	0.0%	2	0.8%
Medicaid Inspector General, Office of	440	0	0.0%	0	0.0%	0	0.0%	0	0.0%	21	4.8%	1	0.2%	0	0.0%	389	88.4%	29	6.6%	0	0.0%	0	0.0%
Motor Vehicles, Department of	3,149	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2,349	74.6%	10	0.3%	0	0.0%	593	18.8%	197	6.3%	0	0.0%	0	0.0%
NYS Gaming Commission	391	0	0.0%	0	0.0%	0	0.0%	0	0.0%	183	46.8%	1	0.3%	0	0.0%	139	35.5%	68	17.4%	0	0.0%	0	0.0%
OASAS	902	0	0.0%	0	0.0%	0	0.0%	0	0.0%	27	3.0%	24	2.7%	142	15.7%	590	65.4%	119	13.2%	0	0.0%	0	0.0%
OMH	13,791	1,226	8.9%	0	0.0%	0	0.0%	0	0.0%	644	4.7%	960	7.0%	3,750	27.2%	6,221	45.1%	952	6.9%	38	0.3%	0	0.0%
OPWDD	17,776	137	0.8%	0	0.0%	0	0.0%	0	0.0%	620	3.5%	447	2.5%	11,988	67.4%	3,790	21.3%	784	4.4%	10	0.1%	0	0.0%
Parks and Recreation	3,189	18	0.6%	209	6.6%	0	0.0%	0	0.0%	44	1.4%	2,073	65.0%	38	1.2%	559	17.5%	230	7.2%	1	0.0%	17	0.5%
Prevent of Domestic Violence, Off of	26	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	17	65.4%	9	34.6%	0	0.0%	0	0.0%
Public Employment Relations Brd	27	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	27	100.0%	0	0.0%	0	0.0%
Public Service, Department of	484	0	0.0%	0	0.0%	0	0.0%	0	0.0%	52	10.7%	0	0.0%	0	0.0%	339	70.0%	93	19.2%	0	0.0%	0	0.0%
Renewable Energy Siting, Office of	36	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	19	52.8%	17	47.2%	0	0.0%	0	0.0%
SUNY	15,629	252	1.6%	516	3.3%	0	0.0%	0	0.0%	3,009	19.3%	5,087	32.5%	2,418	15.5%	4,322	27.7%	25	0.2%	0	0.0%	0	0.0%
State Inspector General, Off of	109	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0													

Agency Profiles



Adirondack Park Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	32	59.3%
Non Competitive	9	16.7%
Exempt	5	9.3%
Labor	0	0.0%
Unclassified	8	14.8%
Total	54	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	25	46.3%
Male	29	53.7%
Unknown	0	
Total	54	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	25.9%
Professionals	36	66.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	3.7%
Skilled Craft	1	1.9%
Service Maintenance	1	1.9%
No EEO-4 Reporting	0	0.0%
Total	54	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	50	92.6%
Part-time	1	1.9%
Hourly	3	5.6%
Total	54	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	43	79.6%
Temporary	9	16.7%
Provisional	2	3.7%
Total	54	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	46	85.2%
Black	1	1.9%
Hispanic	2	3.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
Total	54	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	7.4%
PEF	35	64.8%
M/C	15	27.8%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	54	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	14
Member Adir Pk Agency	7
Envirn'l Prgm Spec 2	3
Deputy Dir	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member Adir Pk Agency	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Mapping Technlgst 1	1
Supvr Nat Rsrc Anlys	1

Aging, Office for the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	67	78.8%
Non Competitive	3	3.5%
Exempt	14	16.5%
Labor	1	1.2%
Unclassified	0	0.0%
Total	85	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	61	71.8%
Male	24	28.2%
Unknown	0	
Total	85	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	16.5%
Professionals	59	69.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	5	5.9%
Administrative Support	6	7.1%
Skilled Craft	0	0.0%
Service Maintenance	1	1.2%
No EEO-4 Reporting	0	0.0%
Total	85	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	80	94.1%
Part-time	1	1.2%
Hourly	4	4.7%
Total	85	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	3.5%
Permanent	72	84.7%
Temporary	8	9.4%
Provisional	2	2.4%
Total	85	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	74	87.1%
Black	1	1.2%
Hispanic	5	5.9%
Asian/Pacific Islander	2	2.4%
American Indian/Alaskan Native	1	1.2%
Unknown	2	
Total	85	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	7.1%
PEF	54	63.5%
M/C	25	29.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	85	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Pgm Anl 3	7
Long Term Care Sys Spec 2	7
Aging Svcs Rep	6
Aging Svcs Pgm Cord 1	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Counsel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Nutrtn C 1	1
Aging Svcs Nutrtn C 2	1

Agriculture & Markets, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	430	68.4%
Non Competitive	104	16.5%
Exempt	23	3.7%
Labor	71	11.3%
Unclassified	1	0.2%
Total	629	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	310	50.5%
Male	304	49.5%
Unknown	15	
Total	629	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	52	8.3%
Professionals	184	29.3%
Technicians	246	39.1%
Protective Service	0	0.0%
Paraprofessionals	7	1.1%
Administrative Support	38	6.0%
Skilled Craft	30	4.8%
Service Maintenance	72	11.4%
No EEO-4 Reporting	0	0.0%
Total	629	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	463	73.6%
Part-time	3	0.5%
VRWS	6	1.0%
Workers Comp Leave	1	0.2%
Hourly	156	24.8%
Total	629	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	19	3.0%
Permanent	422	67.1%
Temporary	169	26.9%
Provisional	19	3.0%
Total	629	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	436	69.3%
Black	33	5.2%
Hispanic	17	2.7%
Asian/Pacific Islander	27	4.3%
American Indian/Alaskan Native	3	0.5%
Unknown	113	
Total	629	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	144	22.9%
PEF	428	68.0%
M/C	57	9.1%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	629	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	69
State Fair Worker	69
Assnt Horticultural Insp 1	28
Trades Generalist	28

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dairy Prdcts Spec Tr 2	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector Tr 1	4
Animal Hlth Inspctr 1	3
Food Inspector Tr 2	3
Animal Health Insp 2	1

Alcoholic Beverage Control Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	129	87.2%
Non Competitive	8	5.4%
Exempt	7	4.7%
Labor	1	0.7%
Unclassified	3	2.0%
Total	148	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	79	54.5%
Male	66	45.5%
Unknown	3	
Total	148	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	6.8%
Professionals	26	17.6%
Technicians	30	20.3%
Protective Service	0	0.0%
Paraprofessionals	2	1.4%
Administrative Support	79	53.4%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
Total	148	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	111	75.0%
Hourly	37	25.0%
Total	148	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	4.1%
Permanent	98	66.2%
Temporary	41	27.7%
Provisional	3	2.0%
Total	148	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	83	56.1%
Black	35	23.6%
Hispanic	11	7.4%
Asian/Pacific Islander	2	1.4%
American Indian/Alaskan Native	0	0.0%
Unknown	17	
Total	148	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	76	51.4%
PEF	55	37.2%
M/C	17	11.5%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	148	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Licensing Exmnr 1	27
Investigative Spec 1 B C	21
Office Assnt 1 (and KB, S/M, CL, SL)	15
Hearing Officer	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Exmnr 1	3

Arts, Council On The

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	11.5%
Non Competitive	18	69.2%
Exempt	5	19.2%
Labor	0	0.0%
Unclassified	0	0.0%
Total	26	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	68.0%
Male	8	32.0%
Unknown	1	
Total	26	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	53.8%
Professionals	11	42.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	3.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	26	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	25	96.2%
VRWS	1	3.8%
Total	26	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	24	92.3%
Temporary	2	7.7%
Provisional	0	0.0%
Total	26	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	10	38.5%
Black	2	7.7%
Hispanic	2	7.7%
Asian/Pacific Islander	2	7.7%
American Indian/Alaskan Native	0	0.0%
Unknown	10	
Total	26	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	3.8%
PEF	10	38.5%
M/C	15	57.7%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	26	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	9
Arts Prg Assoc	6
Arts Team Assoc	3
Deputy Dir	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Authorities Budget Office

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	90.9%
Non Competitive	0	0.0%
Exempt	1	9.1%
Labor	0	0.0%
Unclassified	0	0.0%
Total	11	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7	63.6%
Male	4	36.4%
Unknown	0	
Total	11	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	9.1%
Professionals	10	90.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	11	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	11	100.0%
Total	11	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	10	90.9%
Temporary	1	9.1%
Provisional	0	0.0%
Total	11	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	10	90.9%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	1	9.1%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	11	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	9	81.8%
M/C	2	18.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	11	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 2 Public Auth	5
Policy Analyst 1 Public Auth	2
Policy Analyst 3 Public Auth	2
Counsel	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Bridge Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	34	39.5%
Non Competitive	9	10.5%
Exempt	0	0.0%
Labor	43	50.0%
Unclassified	0	0.0%
Total	86	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	24	29.6%
Male	57	70.4%
Unknown	5	
Total	86	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.3%
Professionals	10	11.6%
Technicians	4	4.7%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	19	22.1%
Skilled Craft	4	4.7%
Service Maintenance	47	54.7%
No EEO-4 Reporting	0	0.0%
Total	86	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	86	100.0%
Total	86	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.2%
Permanent	83	96.5%
Temporary	2	2.3%
Provisional	0	0.0%
Total	86	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	62	72.1%
Black	4	4.7%
Hispanic	3	3.5%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	17	
Total	86	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	84	97.7%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	2.3%
Total	86	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utls, Grnds)	42
Toll Collector	9
Senr Toll Collctr	7
Info Tech Spec 2 (and Prog & SE)	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Budget, Division of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	162	53.3%
Non Competitive	108	35.5%
Exempt	33	10.9%
Labor	0	0.0%
Unclassified	1	0.3%
Total	304	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	148	49.3%
Male	152	50.7%
Unknown	4	
Total	304	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	24	7.9%
Professionals	261	85.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	0.3%
Administrative Support	18	5.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	304	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	291	95.7%
VRWS	2	0.7%
Hourly	11	3.6%
Total	304	

AVERAGE AGE

37

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	103	33.9%
Permanent	146	48.0%
Temporary	55	18.1%
Provisional	0	0.0%
Total	304	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	193	63.5%
Black	7	2.3%
Hispanic	7	2.3%
Asian/Pacific Islander	11	3.6%
American Indian/Alaskan Native	0	0.0%
Unknown	86	
Total	304	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	304	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	304	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Budgt Fellow	83
Assoc Budget Exmr	47
Senr Budget Exmr	40
Prin Budget Exmr	37

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Canal Corporation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	268	50.8%
Non Competitive	166	31.4%
Exempt	5	0.9%
Labor	89	16.9%
Unclassified	0	0.0%
Total	528	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	83	15.7%
Male	444	84.3%
Unknown	1	
Total	528	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	1.5%
Professionals	74	14.0%
Technicians	3	0.6%
Protective Service	0	0.0%
Paraprofessionals	5	0.9%
Administrative Support	22	4.2%
Skilled Craft	228	43.2%
Service Maintenance	188	35.6%
No EEO-4 Reporting	0	0.0%
Total	528	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	301	57.0%
Part-time	2	0.4%
Workers Comp Leave	3	0.6%
Hourly	222	42.0%
Total	528	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	27	5.1%
Permanent	380	72.0%
Temporary	105	19.9%
Provisional	16	3.0%
Total	528	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	453	85.8%
Black	7	1.3%
Hispanic	17	3.2%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	51	
Total	528	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	407	77.1%
PEF	79	15.0%
M/C	42	8.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	528	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Canal Strctr Oper	67
Facility Operations Assnt 1 (and Utls, Grnds)	64
Chf Lock Operator	52
Maintce Assnt	41

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Strctr Oper	9
Canal Mtc Supvr 1	2
Chf Lock Operator	2
Floating Plant Supvr	1

Cannabis Management, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	79	55.2%
Non Competitive	24	16.8%
Exempt	34	23.8%
Labor	0	0.0%
Unclassified	6	4.2%
Total	143	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	85	61.6%
Male	53	38.4%
Unknown	5	
Total	143	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	23.1%
Professionals	70	49.0%
Technicians	9	6.3%
Protective Service	0	0.0%
Paraprofessionals	11	7.7%
Administrative Support	20	14.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	143	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	140	97.9%
Part-time	1	0.7%
VRWS	2	1.4%
Total	143	

AVERAGE AGE

41

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	2.8%
Permanent	109	76.2%
Temporary	11	7.7%
Provisional	19	13.3%
Total	143	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	78	54.5%
Black	13	9.1%
Hispanic	5	3.5%
Asian/Pacific Islander	5	3.5%
American Indian/Alaskan Native	0	0.0%
Unknown	42	
Total	143	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	29	20.3%
PEF	70	49.0%
M/C	44	30.8%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	143	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	17
Program Specialist 2 Cannabis	13
Program Aide (and SL)	9
Program Analyst 1 Cannabis	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Resch Scient 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Program Specialist 2 Cannabis	7
Program Spec Tr 1 Cannabis	3
Program Specialist 1 Cannabis	3
Program Specialist 3 Cannabis	3

Children&Family Svcs, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,955	67.0%
Non Competitive	885	30.3%
Exempt	69	2.4%
Labor	8	0.3%
Unclassified	1	0.0%
Total	2,918	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,689	58.0%
Male	1,224	42.0%
Unknown	5	
Total	2,918	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	91	3.1%
Professionals	1,729	59.3%
Technicians	1	0.0%
Protective Service	0	0.0%
Paraprofessionals	633	21.7%
Administrative Support	343	11.8%
Skilled Craft	101	3.5%
Service Maintenance	20	0.7%
No EEO-4 Reporting	0	0.0%
Total	2,918	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,635	90.3%
Part-time	32	1.1%
VRWS	18	0.6%
Workers Comp Leave	82	2.8%
Short Term Disability Leave	1	0.0%
Hourly	150	5.1%
Total	2,918	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	244	8.4%
Permanent	2,334	80.0%
Temporary	191	6.5%
Provisional	149	5.1%
Total	2,918	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,642	56.3%
Black	705	24.2%
Hispanic	186	6.4%
Asian/Pacific Islander	52	1.8%
American Indian/Alaskan Native	14	0.5%
Unknown	319	
Total	2,918	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,053	36.1%
PEF	1,581	54.2%
M/C	284	9.7%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,918	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Support Specialist	461
Ch & Fam Svcs Spec 1	268
Youth Counselor 1	145
Child Protctv Svcs S 1	120

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	2
Business Sys Anlst Tr 2	1
Ch & Fam Svcs Mnstrl PC	1
Ch & Fam Svcs Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Youth Counselor 1	42
Call Center Rep 1	22
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	13
Youth Counselor 2	13

Civil Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	264	84.6%
Non Competitive	34	10.9%
Exempt	11	3.5%
Labor	0	0.0%
Unclassified	3	1.0%
Total	312	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	197	63.3%
Male	114	36.7%
Unknown	1	
Total	312	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	8.3%
Professionals	220	70.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	12	3.8%
Administrative Support	50	16.0%
Skilled Craft	0	0.0%
Service Maintenance	4	1.3%
No EEO-4 Reporting	0	0.0%
Total	312	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	303	97.1%
Part-time	3	1.0%
VRWS	4	1.3%
Short Term Disability Leave	2	0.6%
Total	312	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	14	4.5%
Permanent	281	90.1%
Temporary	11	3.5%
Provisional	6	1.9%
Total	312	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	230	73.7%
Black	36	11.5%
Hispanic	18	5.8%
Asian/Pacific Islander	8	2.6%
American Indian/Alaskan Native	2	0.6%
Unknown	18	
Total	312	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	49	15.7%
PEF	20	6.4%
M/C	243	77.9%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	312	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 1 (Trainee and Various)	64
Human Resources Specialist 2 (Various)	48
Admnv Assistant 2	8
Emp Insur Exmnr 1	8

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	2
Emp Hlth Srv Physn 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Diversity & Inclusion Spec 1	2
Diversity & Inclusion Spec 2	2
Diversity & Inclusion Spec 3	1
Mgr Diversity & Inc	1

Comptroller, Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,318	87.7%
Non Competitive	68	2.6%
Exempt	251	9.5%
Labor	6	0.2%
Unclassified	1	0.0%
Total	2,644	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,476	55.9%
Male	1,164	44.1%
Unknown	4	
Total	2,644	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	152	5.7%
Professionals	1,732	65.5%
Technicians	40	1.5%
Protective Service	0	0.0%
Paraprofessionals	45	1.7%
Administrative Support	669	25.3%
Skilled Craft	0	0.0%
Service Maintenance	6	0.2%
No EEO-4 Reporting	0	0.0%
Total	2,644	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,512	95.0%
Part-time	13	0.5%
VRWS	37	1.4%
Hourly	82	3.1%
Total	2,644	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	167	6.3%
Permanent	2,144	81.1%
Temporary	295	11.2%
Provisional	38	1.4%
Total	2,644	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,967	74.4%
Black	220	8.3%
Hispanic	97	3.7%
Asian/Pacific Islander	149	5.6%
American Indian/Alaskan Native	3	0.1%
Unknown	208	
Total	2,644	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	484	18.3%
PEF	1,683	63.7%
M/C	477	18.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,644	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 2	175
Info Tech Spec 2 (and Prog & SE)	104
State Prg Ex 2	96
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	93

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
State Prg Ex 1	2
Admnv Assistant 1 (& FL, RL, SL)	1
Admnv Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	16
Emps Ret Sys Exmr 2	5
Audit Prgm Dir	4
Payroll Spec 2	4

Correction, Commission of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	32	80.0%
Non Competitive	3	7.5%
Exempt	2	5.0%
Labor	0	0.0%
Unclassified	3	7.5%
Total	40	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	19	47.5%
Male	21	52.5%
Unknown	0	
Total	40	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	15.0%
Professionals	31	77.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	7.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	40	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	39	97.5%
VRWS	1	2.5%
Total	40	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	22.5%
Permanent	29	72.5%
Temporary	0	0.0%
Provisional	2	5.0%
Total	40	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	32	80.0%
Black	4	10.0%
Hispanic	3	7.5%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	40	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	5.0%
PEF	31	77.5%
M/C	7	17.5%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	40	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 1	13
Corrl Fclty Spec 2	7
Corrl Fclty Spec 3	6
Senr Utilztn Rev Nrse	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 3	2

Corrections and Community Supervision

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	22,696	93.2%
Non Competitive	1,511	6.2%
Exempt	117	0.5%
Labor	14	0.1%
Unclassified	20	0.1%
Total	24,358	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7,203	29.6%
Male	17,144	70.4%
Unknown	11	
Total	24,358	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	212	0.9%
Professionals	4,413	18.1%
Technicians	192	0.8%
Protective Service	16,368	67.2%
Paraprofessionals	333	1.4%
Administrative Support	1,674	6.9%
Skilled Craft	1,010	4.1%
Service Maintenance	156	0.6%
No EEO-4 Reporting	0	0.0%
Total	24,358	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	23,731	97.4%
Part-time	275	1.1%
VRWS	31	0.1%
Workers Comp Leave	43	0.2%
Short Term Disability Leave	1	0.0%
Hourly	277	1.1%
Total	24,358	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	804	3.3%
Permanent	22,359	91.8%
Temporary	538	2.2%
Provisional	657	2.7%
Total	24,358	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	17,778	73.0%
Black	3,197	13.1%
Hispanic	1,671	6.9%
Asian/Pacific Islander	274	1.1%
American Indian/Alaskan Native	92	0.4%
Unknown	1,346	
Total	24,358	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,960	12.2%
PEF	4,115	16.9%
M/C	917	3.8%
NYSCOPA	15,932	65.4%
Council 82	434	1.8%
ALES	0	0.0%
Other	0	0.0%
Total	24,358	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee, SL)	14,844
Corr Sergeant	1,007
Office Assnt 1 (and KB, S/M, CL, SL)	658
Registered Nurse 1	573

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	43
Clinical Physn 2	20
Registered Nurse 1	17
Office Assnt 1 (and KB, S/M, CL, SL)	8

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	131
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	123
Voc Instructor 1	46
Head Account Clerk	39

Criminal Justice Services, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	318	77.6%
Non Competitive	58	14.1%
Exempt	32	7.8%
Labor	1	0.2%
Unclassified	1	0.2%
Total	410	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	254	63.0%
Male	149	37.0%
Unknown	7	
Total	410	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	47	11.5%
Professionals	264	64.4%
Technicians	18	4.4%
Protective Service	0	0.0%
Paraprofessionals	19	4.6%
Administrative Support	60	14.6%
Skilled Craft	1	0.2%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	410	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	384	93.7%
Part-time	5	1.2%
VRWS	6	1.5%
Hourly	15	3.7%
Total	410	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	17	4.1%
Permanent	354	86.3%
Temporary	33	8.0%
Provisional	6	1.5%
Total	410	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	322	78.5%
Black	35	8.5%
Hispanic	17	4.1%
Asian/Pacific Islander	8	2.0%
American Indian/Alaskan Native	3	0.7%
Unknown	25	
Total	410	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	75	18.3%
PEF	262	63.9%
M/C	73	17.8%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	410	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	23
Program Aide (and SL)	19
Crmnl Justice Prog Spec 1	18
Comty Corr Rep 2	17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Eql Opptny Spec 2	1
Senr Admnv Anlst	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
Dir Humn Resrc 3	1
Ident Spec 1	1
Identification Examiner 2	1

Economic Development, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	67	49.6%
Non Competitive	52	38.5%
Exempt	15	11.1%
Labor	0	0.0%
Unclassified	1	0.7%
Total	135	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	65	52.4%
Male	59	47.6%
Unknown	11	
Total	135	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	15.6%
Professionals	96	71.1%
Technicians	4	3.0%
Protective Service	0	0.0%
Paraprofessionals	1	0.7%
Administrative Support	12	8.9%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
Total	135	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	127	94.1%
Part-time	4	3.0%
VRWS	1	0.7%
Hourly	3	2.2%
Total	135	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	2.2%
Permanent	120	88.9%
Temporary	11	8.1%
Provisional	1	0.7%
Total	135	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	83	61.5%
Black	22	16.3%
Hispanic	7	5.2%
Asian/Pacific Islander	3	2.2%
American Indian/Alaskan Native	0	0.0%
Unknown	20	
Total	135	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12	8.9%
PEF	101	74.8%
M/C	22	16.3%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	135	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Certifctn Anlst	21
Economic Dev Pg Sp 2	20
Economic Dev Pg Sp 3	10
Assoc Agency Svs An	8

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Deputy Commr	1
Dir Mnty&Wmn Bus Dev	1
Economic Dev Pg Sp 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Publctns Prod Assnt	1

Education

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,496	81.0%
Non Competitive	403	13.1%
Exempt	87	2.8%
Labor	61	2.0%
Unclassified	34	1.1%
Total	3,081	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,947	64.8%
Male	1,056	35.2%
Unknown	78	
Total	3,081	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	188	6.1%
Professionals	2,021	65.6%
Technicians	134	4.3%
Protective Service	29	0.9%
Paraprofessionals	164	5.3%
Administrative Support	432	14.0%
Skilled Craft	29	0.9%
Service Maintenance	84	2.7%
No EEO-4 Reporting	0	0.0%
Total	3,081	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,422	78.6%
Part-time	28	0.9%
VRWS	31	1.0%
Workers Comp Leave	1	0.0%
Hourly	599	19.4%
Total	3,081	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	224	7.3%
Permanent	1,973	64.0%
Temporary	715	23.2%
Provisional	169	5.5%
Total	3,081	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,140	69.5%
Black	275	8.9%
Hispanic	113	3.7%
Asian/Pacific Islander	92	3.0%
American Indian/Alaskan Native	11	0.4%
Unknown	450	
Total	3,081	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	600	19.5%
PEF	2,203	71.5%
M/C	250	8.1%
NYSCOBAs	28	0.9%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,081	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	581
Voc Rehab Cnslr	200
Office Asstnt 1 (and KB, S/M, CL, SL)	161
Assoc Educ Chldrn Dis	96

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	13
Child Care Aide 1	2
Assoc Contg Educ	1
Clinical Physn Pt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Instrctnl Svs	21
Food Prgms Eval Spec 1	18
Food Prgms Eval Spec 2	9
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	9

Elections, Board of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	17	14.2%
Non Competitive	0	0.0%
Exempt	96	80.0%
Labor	0	0.0%
Unclassified	7	5.8%
Total	120	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	62	53.0%
Male	55	47.0%
Unknown	3	
Total	120	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	50	41.7%
Professionals	59	49.2%
Technicians	2	1.7%
Protective Service	0	0.0%
Paraprofessionals	1	0.8%
Administrative Support	8	6.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	120	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	112	93.3%
VRWS	1	0.8%
Hourly	7	5.8%
Total	120	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	2.5%
Permanent	78	65.0%
Temporary	39	32.5%
Provisional	0	0.0%
Total	120	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	57	47.5%
Black	6	5.0%
Hispanic	4	3.3%
Asian/Pacific Islander	4	3.3%
American Indian/Alaskan Native	0	0.0%
Unknown	49	
Total	120	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	2.5%
PEF	31	25.8%
M/C	86	71.7%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	120	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	23
Elections Spec	10
Spec Assnt	9
Commr	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Employee Relations, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	1.5%
Non Competitive	30	46.2%
Exempt	33	50.8%
Labor	0	0.0%
Unclassified	1	1.5%
Total	65	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	42	64.6%
Male	23	35.4%
Unknown	0	
Total	65	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	21.5%
Professionals	46	70.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	5	7.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	65	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	62	95.4%
VRWS	3	4.6%
Total	65	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	7.7%
Permanent	53	81.5%
Temporary	7	10.8%
Provisional	0	0.0%
Total	65	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	39	60.0%
Black	9	13.8%
Hispanic	5	7.7%
Asian/Pacific Islander	2	3.1%
American Indian/Alaskan Native	0	0.0%
Unknown	10	
Total	65	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	65	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	65	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
EqI Opptny Spec 2 Compliance	18
Assnt Counsl	9
EqI Opptny Spec 3 Compliance	6
Admnv Assnt	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Environmental Conservation, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,697	81.7%
Non Competitive	483	14.6%
Exempt	70	2.1%
Labor	49	1.5%
Unclassified	1	0.0%
Total	3,300	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,188	36.0%
Male	2,108	64.0%
Unknown	4	
Total	3,300	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	80	2.4%
Professionals	1,679	50.9%
Technicians	539	16.3%
Protective Service	394	11.9%
Paraprofessionals	79	2.4%
Administrative Support	196	5.9%
Skilled Craft	119	3.6%
Service Maintenance	214	6.5%
No EEO-4 Reporting	0	0.0%
Total	3,300	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,844	86.2%
Part-time	13	0.4%
VRWS	47	1.4%
Workers Comp Leave	8	0.2%
Hourly	388	11.8%
Total	3,300	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	84	2.5%
Permanent	2,666	80.8%
Temporary	450	13.6%
Provisional	100	3.0%
Total	3,300	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,616	79.3%
Black	67	2.0%
Hispanic	61	1.8%
Asian/Pacific Islander	103	3.1%
American Indian/Alaskan Native	15	0.5%
Unknown	438	
Total	3,300	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	886	26.8%
PEF	1,742	52.8%
M/C	230	7.0%
NYSCOBAs	1	0.0%
Council 82	0	0.0%
ALES	440	13.3%
Other	1	0.0%
Total	3,300	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	237
Envrnl Cons Pol Officer	180
Professional Engineer 1 (and Various)	142
Fish&Wildlife Techn 1	136

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	2
Admnv Assistant 1 (& FL, RL, SL)	1
Climate Policy Analyst 3	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assistant Geologist	28
Geologist Tr	10
Fish Cultrst Tr 1	6
Radio Dispatcher	6

Ethics and Lobbying in Government, Commission on

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	41	91.1%
Labor	0	0.0%
Unclassified	4	8.9%
Total	45	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	31	70.5%
Male	13	29.5%
Unknown	1	
Total	45	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	17.8%
Professionals	17	37.8%
Technicians	1	2.2%
Protective Service	0	0.0%
Paraprofessionals	1	2.2%
Administrative Support	18	40.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	45	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	40	88.9%
Part-time	3	6.7%
VRWS	2	4.4%
Total	45	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	34	75.6%
Temporary	11	24.4%
Provisional	0	0.0%
Total	45	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	20	44.4%
Black	6	13.3%
Hispanic	4	8.9%
Asian/Pacific Islander	1	2.2%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
Total	45	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	45	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	45	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Filings Exmr	13
Complnc Auditor	8
Admnv Assnt	5
Assoc Counsel	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Executive Chamber

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	5	3.5%
Exempt	137	95.8%
Labor	0	0.0%
Unclassified	1	0.7%
Total	143	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	91	71.7%
Male	36	28.3%
Unknown	16	
Total	143	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	28	19.6%
Professionals	38	26.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	8	5.6%
Administrative Support	69	48.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	143	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	136	95.1%
Part-time	2	1.4%
VRWS	1	0.7%
Short Term Disability Leave	1	0.7%
Hourly	3	2.1%
Total	143	

AVERAGE AGE

36

AVERAGE YEARS OF SERVICE

4

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	97	67.8%
Temporary	46	32.2%
Provisional	0	0.0%
Total	143	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	23	16.1%
Black	6	4.2%
Hispanic	3	2.1%
Asian/Pacific Islander	2	1.4%
American Indian/Alaskan Native	0	0.0%
Unknown	109	
Total	143	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	143	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	143	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	69
Leg Assnt	8
Program Assoc	8
Deputy Secy To Gov	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1
Leg Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Control Board For NYC

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	11	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	11	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8	72.7%
Male	3	27.3%
Unknown	0	
Total	11	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	18.2%
Professionals	7	63.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	18.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	11	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	11	100.0%
Total	11	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	11	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	11	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3	27.3%
Black	0	0.0%
Hispanic	2	18.2%
Asian/Pacific Islander	2	18.2%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	11	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	11	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	11	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B An	7
Admnv Assnt	2
Admnv Offr	1
Deputy Dir	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Services, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	986	77.5%
Non Competitive	168	13.2%
Exempt	115	9.0%
Labor	3	0.2%
Unclassified	1	0.1%
Total	1,273	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	629	49.4%
Male	643	50.6%
Unknown	1	
Total	1,273	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	87	6.8%
Professionals	1,053	82.7%
Technicians	31	2.4%
Protective Service	0	0.0%
Paraprofessionals	26	2.0%
Administrative Support	72	5.7%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
Total	1,273	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,249	98.1%
Part-time	11	0.9%
VRWS	10	0.8%
Short Term Disability Leave	1	0.1%
Hourly	2	0.2%
Total	1,273	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	24	1.9%
Permanent	1,130	88.8%
Temporary	70	5.5%
Provisional	49	3.8%
Total	1,273	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	475	37.3%
Black	302	23.7%
Hispanic	64	5.0%
Asian/Pacific Islander	288	22.6%
American Indian/Alaskan Native	0	0.0%
Unknown	144	
Total	1,273	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	74	5.8%
PEF	922	72.4%
M/C	277	21.8%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,273	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Services Examiner (and Various)	196
FncI Svs Exmr 2	149
FncI Svs Exmr 3	97
FncI Svs Exmr 4	74

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inspector	2
Admnv Assistant 1 (& FL, RL, SL)	1
Assoc Actuary Caslty	1
Assoc Atty Financial Svcs	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Financial Services Examiner (and Various)	39
FncI Svs Mgr 4	2
FncI Svs Mgr 6	2
Agency Emrgcy Mgt Coord	1

General Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,218	64.9%
Non Competitive	327	17.4%
Exempt	80	4.3%
Labor	250	13.3%
Unclassified	1	0.1%
Total	1,876	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	766	42.3%
Male	1,046	57.7%
Unknown	64	
Total	1,876	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	131	7.0%
Professionals	759	40.5%
Technicians	41	2.2%
Protective Service	0	0.0%
Paraprofessionals	19	1.0%
Administrative Support	385	20.5%
Skilled Craft	231	12.3%
Service Maintenance	310	16.5%
No EEO-4 Reporting	0	0.0%
Total	1,876	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,644	87.6%
Part-time	16	0.9%
VRWS	8	0.4%
Workers Comp Leave	5	0.3%
Hourly	203	10.8%
Total	1,876	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	127	6.8%
Permanent	1,405	74.9%
Temporary	247	13.2%
Provisional	97	5.2%
Total	1,876	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,283	68.4%
Black	188	10.0%
Hispanic	58	3.1%
Asian/Pacific Islander	70	3.7%
American Indian/Alaskan Native	5	0.3%
Unknown	272	
Total	1,876	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	911	48.6%
PEF	748	39.9%
M/C	217	11.6%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,876	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utlis, Grnds)	161
Business Svcs Center Rep 1	145
Business Svcs Center Rep 2	97
Plant Util Engr 1	73

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Contract Mgt Spec 2	2
Admnv Spec 1	1
Admnv Spec Tr 1	1
Auditor 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Business Svcs Center Rep 1	34
Business Svcs Center Rep 2	27
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	12
Business Svcs Center Manager	4

Health

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,288	65.6%
Non Competitive	1,392	27.8%
Exempt	114	2.3%
Labor	214	4.3%
Unclassified	1	0.0%
Total	5,009	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,455	69.3%
Male	1,530	30.7%
Unknown	24	
Total	5,009	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	164	3.3%
Professionals	3,151	62.9%
Technicians	200	4.0%
Protective Service	30	0.6%
Paraprofessionals	639	12.8%
Administrative Support	455	9.1%
Skilled Craft	75	1.5%
Service Maintenance	295	5.9%
No EEO-4 Reporting	0	0.0%
Total	5,009	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	4,328	86.4%
Part-time	197	3.9%
VRWS	46	0.9%
Workers Comp Leave	19	0.4%
Hourly	419	8.4%
Total	5,009	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	200	4.0%
Permanent	4,021	80.3%
Temporary	599	12.0%
Provisional	189	3.8%
Total	5,009	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,904	58.0%
Black	669	13.4%
Hispanic	276	5.5%
Asian/Pacific Islander	331	6.6%
American Indian/Alaskan Native	18	0.4%
Unknown	811	
Total	5,009	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,484	29.6%
PEF	3,072	61.3%
M/C	393	7.8%
NYSCOB	30	0.6%
Council 82	0	0.0%
ALES	0	0.0%
Other	30	0.6%
Total	5,009	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	343
Health Prgm Admr	147
Hosp Nsg Svcs Cnslt	140
Resch Scient 2	138

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	40
Cleaner	30
Food Service Wkr 1	27
Registered Nurse 1 Rehab	15

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Sanitarian	24
Public H Sanitarian	13
Clinical Lab Cnslt	11
Contract Mgt Spec 2 Hlth Bn Ex	11

Higher Education Services Corp

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	80	81.6%
Non Competitive	8	8.2%
Exempt	7	7.1%
Labor	2	2.0%
Unclassified	1	1.0%
Total	98	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	66	67.3%
Male	32	32.7%
Unknown	0	
Total	98	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	11.2%
Professionals	42	42.9%
Technicians	1	1.0%
Protective Service	0	0.0%
Paraprofessionals	10	10.2%
Administrative Support	34	34.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	98	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	76	77.6%
Part-time	5	5.1%
Hourly	17	17.3%
Total	98	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

21

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	70	71.4%
Temporary	27	27.6%
Provisional	1	1.0%
Total	98	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	58	59.2%
Black	20	20.4%
Hispanic	6	6.1%
Asian/Pacific Islander	4	4.1%
American Indian/Alaskan Native	0	0.0%
Unknown	10	
Total	98	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	43	43.9%
PEF	36	36.7%
M/C	19	19.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	98	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Call Cntr Rep 1 HESC	9
Office Assnt 1 (and KB, S/M, CL, SL)	9
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	8
Higher Educ Sv Pg A 2	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Higher Educ Sv Pg A 2	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Prin Acctnt	1
Senr Acctnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Financial Admn 4	1

Homeland Scrty and Emerg Svcs

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	528	73.8%
Non Competitive	133	18.6%
Exempt	33	4.6%
Labor	20	2.8%
Unclassified	1	0.1%
Total	715	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	199	28.6%
Male	496	71.4%
Unknown	20	
Total	715	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	38	5.3%
Professionals	538	75.2%
Technicians	36	5.0%
Protective Service	1	0.1%
Paraprofessionals	26	3.6%
Administrative Support	36	5.0%
Skilled Craft	4	0.6%
Service Maintenance	36	5.0%
No EEO-4 Reporting	0	0.0%
Total	715	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	567	79.3%
Part-time	3	0.4%
VRWS	2	0.3%
Hourly	143	20.0%
Total	715	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	52	7.3%
Permanent	481	67.3%
Temporary	161	22.5%
Provisional	21	2.9%
Total	715	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	560	78.3%
Black	21	2.9%
Hispanic	16	2.2%
Asian/Pacific Islander	6	0.8%
American Indian/Alaskan Native	1	0.1%
Unknown	111	
Total	715	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	102	14.3%
PEF	436	61.0%
M/C	52	7.3%
NYSCOBAs	1	0.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	124	17.3%
Total	715	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Fire Protctn Spec 1	126
Disaster Asstnc Rep	124
Disastr Prpns Pg Rp 2	30
HS Prg Analyst 1	26

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Spec 2	1
Public Sfty Grnts Rep 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Disastr Prpns Pg Rp 1	10
Disastr Prpns Pg Rp 2	5
Disastr Prpns Asst	4
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	2

Housing & Comm Renewal, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	505	91.0%
Non Competitive	16	2.9%
Exempt	23	4.1%
Labor	11	2.0%
Unclassified	0	0.0%
Total	555	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	306	55.1%
Male	249	44.9%
Unknown	0	
Total	555	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	49	8.8%
Professionals	289	52.1%
Technicians	162	29.2%
Protective Service	0	0.0%
Paraprofessionals	6	1.1%
Administrative Support	32	5.8%
Skilled Craft	6	1.1%
Service Maintenance	11	2.0%
No EEO-4 Reporting	0	0.0%
Total	555	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	547	98.6%
Part-time	2	0.4%
VRWS	3	0.5%
Workers Comp Leave	1	0.2%
Short Term Disability Leave	2	0.4%
Total	555	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	1.6%
Permanent	466	84.0%
Temporary	21	3.8%
Provisional	59	10.6%
Total	555	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	225	40.5%
Black	154	27.7%
Hispanic	59	10.6%
Asian/Pacific Islander	72	13.0%
American Indian/Alaskan Native	4	0.7%
Unknown	41	
Total	555	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	23	4.1%
PEF	171	30.8%
M/C	70	12.6%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	291	52.4%
Total	555	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner 2	91
Hsg & Cmty Ren Spec 1	75
Hsg & Cmty Ren Spec 2	60
Senr Attorney	29

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner 2	55
Rental Hsg Insp 1	3
Rental Hsg Insp 1 SL	1

Housing Finance Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Unknown	0	
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
Total	31	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	93.5%
Part-time	2	6.5%
Total	31	

AVERAGE AGE

67

AVERAGE YEARS OF SERVICE

35

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	51.6%
Black	10	32.3%
Hispanic	3	9.7%
Asian/Pacific Islander	1	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	29	93.5%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	8
Hfa Assnt Pg Coord Hd	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Spec Assnt	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Human Rights, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	103	71.5%
Non Competitive	26	18.1%
Exempt	10	6.9%
Labor	4	2.8%
Unclassified	1	0.7%
Total	144	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	97	67.4%
Male	47	32.6%
Unknown	0	
Total	144	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	6.3%
Professionals	95	66.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	17	11.8%
Administrative Support	21	14.6%
Skilled Craft	0	0.0%
Service Maintenance	2	1.4%
No EEO-4 Reporting	0	0.0%
Total	144	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	140	97.2%
Part-time	1	0.7%
VRWS	2	1.4%
Workers Comp Leave	1	0.7%
Total	144	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	3.5%
Permanent	125	86.8%
Temporary	10	6.9%
Provisional	4	2.8%
Total	144	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	53	36.8%
Black	34	23.6%
Hispanic	37	25.7%
Asian/Pacific Islander	4	2.8%
American Indian/Alaskan Native	1	0.7%
Unknown	15	
Total	144	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	37	25.7%
PEF	80	55.6%
M/C	27	18.8%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	144	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	26
Senr Attorney	21
Human Rts Spec 2	16
Program Aide (and SL)	16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 2	2
Office Assnt 1 (and KB, S/M, CL, SL)	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

Indigent Legal Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	33	97.1%
Labor	0	0.0%
Unclassified	1	2.9%
Total	34	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	24	77.4%
Male	7	22.6%
Unknown	3	
Total	34	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	47.1%
Professionals	17	50.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	2.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	34	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	34	100.0%
Total	34	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

8

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	32	94.1%
Temporary	2	5.9%
Provisional	0	0.0%
Total	34	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	12	35.3%
Black	6	17.6%
Hispanic	1	2.9%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	15	
Total	34	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	34	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	34	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	13
Spec Assnt	13
Conf Legal Assnt	3
Admnv Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Justice Center

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	148	30.8%
Non Competitive	265	55.2%
Exempt	66	13.8%
Labor	0	0.0%
Unclassified	1	0.2%
Total	480	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	344	72.6%
Male	130	27.4%
Unknown	6	
Total	480	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	30	6.3%
Professionals	423	88.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	11	2.3%
Administrative Support	16	3.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	480	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	460	95.8%
Part-time	2	0.4%
VRWS	4	0.8%
Workers Comp Leave	1	0.2%
Short Term Disability Leave	2	0.4%
Hourly	11	2.3%
Total	480	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	2.1%
Permanent	405	84.4%
Temporary	63	13.1%
Provisional	2	0.4%
Total	480	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	328	68.3%
Black	46	9.6%
Hispanic	29	6.0%
Asian/Pacific Islander	13	2.7%
American Indian/Alaskan Native	2	0.4%
Unknown	62	
Total	480	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	19	4.0%
PEF	192	40.0%
M/C	269	56.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	480	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	98
Internal Invst 2 Justice Ctr	57
Vulnerable Prsns Protc Spec 1	45
Qual Care Fac Rvw Sp1	31

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Vulnerable Prsns Protc Spec 2	1
Vulnerable Prsns Protc Spec 3	1

Labor Management Committee

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	3.1%
Non Competitive	0	0.0%
Exempt	63	96.9%
Labor	0	0.0%
Unclassified	0	0.0%
Total	65	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	44	67.7%
Male	21	32.3%
Unknown	0	
Total	65	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	3.1%
Professionals	49	75.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	1.5%
Administrative Support	13	20.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	65	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	61	93.8%
Part-time	1	1.5%
VRWS	2	3.1%
Hourly	1	1.5%
Total	65	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	62	95.4%
Temporary	3	4.6%
Provisional	0	0.0%
Total	65	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	50	76.9%
Black	7	10.8%
Hispanic	3	4.6%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
Total	65	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	4.6%
PEF	0	0.0%
M/C	62	95.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	65	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	16
Emp Prog Assoc	14
Admnv Assnt	11
Emp Astrnc Pgm Rep	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Labor, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,507	92.5%
Non Competitive	147	5.4%
Exempt	44	1.6%
Labor	2	0.1%
Unclassified	11	0.4%
Total	2,711	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,532	58.6%
Male	1,083	41.4%
Unknown	96	
Total	2,711	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	93	3.4%
Professionals	1,681	62.0%
Technicians	403	14.9%
Protective Service	11	0.4%
Paraprofessionals	34	1.3%
Administrative Support	479	17.7%
Skilled Craft	1	0.0%
Service Maintenance	9	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,711	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,654	97.9%
Part-time	24	0.9%
VRWS	30	1.1%
Workers Comp Leave	2	0.1%
Hourly	1	0.0%
Total	2,711	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	160	5.9%
Permanent	2,365	87.2%
Temporary	36	1.3%
Provisional	150	5.5%
Total	2,711	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,813	66.9%
Black	279	10.3%
Hispanic	272	10.0%
Asian/Pacific Islander	169	6.2%
American Indian/Alaskan Native	17	0.6%
Unknown	161	
Total	2,711	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	553	20.4%
PEF	1,896	69.9%
M/C	252	9.3%
NYSCOBAs	10	0.4%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,711	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	366
Senr Emp Sec Clerk	209
Supvg Labor Svs Rep	190
Auditor 1	86

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Emp Sec Clerk	3
Supvg Labor Svs Rep	2
Admnv Assistant 2	1
Auditor 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Emp Sec Clerk	45
Prin Emp Sec Clerk	19
Investigative Offcr 1 P W W	11
Empl Counslr	9

Lake George Park Comm

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	71.4%
Non Competitive	3	21.4%
Exempt	1	7.1%
Labor	0	0.0%
Unclassified	0	0.0%
Total	14	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2	14.3%
Male	12	85.7%
Unknown	0	
Total	14	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	7.1%
Professionals	2	14.3%
Technicians	1	7.1%
Protective Service	6	42.9%
Paraprofessionals	0	0.0%
Administrative Support	2	14.3%
Skilled Craft	2	14.3%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	14	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	8	57.1%
VRWS	1	7.1%
Hourly	5	35.7%
Total	14	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	7.1%
Permanent	8	57.1%
Temporary	5	35.7%
Provisional	0	0.0%
Total	14	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	12	85.7%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	14	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	28.6%
PEF	3	21.4%
M/C	1	7.1%
NYSCOB	6	42.9%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	14	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lk George Marne Ofr 1	3
Lk George Marne Ofr 2	2
Office Assnt 3 (and Calc, HR)	2
Trades Generalist	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Law, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	574	35.5%
Non Competitive	121	7.5%
Exempt	913	56.5%
Labor	6	0.4%
Unclassified	1	0.1%
Total	1,615	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	885	56.7%
Male	677	43.3%
Unknown	53	
Total	1,615	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	39	2.4%
Professionals	900	55.7%
Technicians	197	12.2%
Protective Service	0	0.0%
Paraprofessionals	194	12.0%
Administrative Support	279	17.3%
Skilled Craft	0	0.0%
Service Maintenance	6	0.4%
No EEO-4 Reporting	0	0.0%
Total	1,615	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,485	92.0%
Part-time	14	0.9%
VRWS	12	0.7%
Short Term Disability Leave	1	0.1%
Hourly	103	6.4%
Total	1,615	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	54	3.3%
Permanent	1,349	83.5%
Temporary	204	12.6%
Provisional	8	0.5%
Total	1,615	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	627	38.8%
Black	137	8.5%
Hispanic	93	5.8%
Asian/Pacific Islander	53	3.3%
American Indian/Alaskan Native	2	0.1%
Unknown	703	
Total	1,615	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	319	19.8%
PEF	379	23.5%
M/C	915	56.7%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	0.1%
Total	1,615	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	649
Investigator 1	154
Legal Assnt 2	76
Admnv Assnt	68

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	4
Legal Assnt 2	2
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
Admnv Assistant 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Collctn&Cvl Prsctn S1	6
Assnt Architect	1
Senr Librn Law	1

Lieutenant Governor, Office of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	20.0%
Exempt	4	80.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	5	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	60.0%
Male	2	40.0%
Unknown	0	
Total	5	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	40.0%
Professionals	1	20.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	40.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	5	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	4	80.0%
Hourly	1	20.0%
Total	5	

AVERAGE AGE

30

AVERAGE YEARS OF SERVICE

2

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	3	60.0%
Temporary	2	40.0%
Provisional	0	0.0%
Total	5	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2	40.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	5	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	5	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	5	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	2
Exec Dir	1
Spec Assnt	1
Student Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Med Fraud Contrl, Dep Att Gen for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	219	83.6%
Non Competitive	2	0.8%
Exempt	41	15.6%
Labor	0	0.0%
Unclassified	0	0.0%
Total	262	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	131	50.6%
Male	128	49.4%
Unknown	3	
Total	262	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.4%
Professionals	151	57.6%
Technicians	74	28.2%
Protective Service	0	0.0%
Paraprofessionals	1	0.4%
Administrative Support	35	13.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	262	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	256	97.7%
VRWS	3	1.1%
Workers Comp Leave	1	0.4%
Hourly	2	0.8%
Total	262	

AVERAGE AGE 46
AVERAGE YEARS OF SERVICE 13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	2	0.8%
Temporary	260	99.2%
Provisional	0	0.0%
Total	262	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	118	45.0%
Black	16	6.1%
Hispanic	5	1.9%
Asian/Pacific Islander	11	4.2%
American Indian/Alaskan Native	1	0.4%
Unknown	111	
Total	262	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	260	99.2%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	0.8%
Total	262	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	51
Spec Investgr	33
Assoc Spec Aud Invest	26
Spec Auditor Investgr	26

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Medicaid Inspector General, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	379	86.1%
Non Competitive	45	10.2%
Exempt	15	3.4%
Labor	1	0.2%
Unclassified	0	0.0%
Total	440	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	256	59.7%
Male	173	40.3%
Unknown	11	
Total	440	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	3.4%
Professionals	369	83.9%
Technicians	35	8.0%
Protective Service	0	0.0%
Paraprofessionals	6	1.4%
Administrative Support	14	3.2%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	440	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	423	96.1%
Part-time	6	1.4%
VRWS	10	2.3%
Hourly	1	0.2%
Total	440	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	435	98.9%
Temporary	4	0.9%
Provisional	1	0.2%
Total	440	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	324	73.6%
Black	43	9.8%
Hispanic	17	3.9%
Asian/Pacific Islander	29	6.6%
American Indian/Alaskan Native	0	0.0%
Unknown	27	
Total	440	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	22	5.0%
PEF	389	88.4%
M/C	29	6.6%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	440	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 1	77
Mgt Spec 2	52
Mgt Spec Tr 1	32
Mgt Spec Tr 2	27

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Auditor 3 Medicaid	1
Investigative Spec 1	1
Public H Dent Lmap	1
Public H P 2 Hlth Sys	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Auditor Tr 1	1

Motor Vehicles, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,081	97.8%
Non Competitive	39	1.2%
Exempt	24	0.8%
Labor	4	0.1%
Unclassified	1	0.0%
Total	3,149	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,094	66.6%
Male	1,050	33.4%
Unknown	5	
Total	3,149	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	110	3.5%
Professionals	367	11.7%
Technicians	434	13.8%
Protective Service	0	0.0%
Paraprofessionals	13	0.4%
Administrative Support	2,215	70.3%
Skilled Craft	0	0.0%
Service Maintenance	10	0.3%
No EEO-4 Reporting	0	0.0%
Total	3,149	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,845	90.3%
Part-time	129	4.1%
VRWS	22	0.7%
Workers Comp Leave	11	0.3%
Short Term Disability Leave	1	0.0%
Hourly	141	4.5%
Total	3,149	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	95	3.0%
Permanent	2,569	81.6%
Temporary	161	5.1%
Provisional	324	10.3%
Total	3,149	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,370	43.5%
Black	913	29.0%
Hispanic	395	12.5%
Asian/Pacific Islander	180	5.7%
American Indian/Alaskan Native	13	0.4%
Unknown	278	
Total	3,149	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,359	74.9%
PEF	593	18.8%
M/C	197	6.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,149	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	1,562
Supvg Motor Veh Rep 1	259
Motor Veh License Exr	208
Office Assnt 1 (and KB, S/M, CL, SL)	130

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	101
Motor Veh License Exr	8
Office Assnt 1 (and KB, S/M, CL, SL)	2
Driver Imprv Exmr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	273
Motor Veh License Exr	9
Motor Veh Fld Op Sp 1	7
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	6

NYS Gaming Commission

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	207	52.9%
Non Competitive	107	27.4%
Exempt	70	17.9%
Labor	0	0.0%
Unclassified	7	1.8%
Total	391	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	159	40.8%
Male	231	59.2%
Unknown	1	
Total	391	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	11.8%
Professionals	119	30.4%
Technicians	175	44.8%
Protective Service	0	0.0%
Paraprofessionals	16	4.1%
Administrative Support	34	8.7%
Skilled Craft	0	0.0%
Service Maintenance	1	0.3%
No EEO-4 Reporting	0	0.0%
Total	391	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	303	77.5%
Part-time	3	0.8%
VRWS	1	0.3%
Workers Comp Leave	1	0.3%
Hourly	83	21.2%
Total	391	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	2.0%
Permanent	274	70.1%
Temporary	107	27.4%
Provisional	2	0.5%
Total	391	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	264	67.5%
Black	23	5.9%
Hispanic	24	6.1%
Asian/Pacific Islander	27	6.9%
American Indian/Alaskan Native	3	0.8%
Unknown	50	
Total	391	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	184	47.1%
PEF	139	35.5%
M/C	68	17.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	391	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mktg Rep 1	63
Senr Gaming Op Inspec	34
Racing Insp	25
Gaming Operatns Inspec	18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Acctnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Financial Admn 4	1
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

OASAS

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	662	73.4%
Non Competitive	195	21.6%
Exempt	27	3.0%
Labor	17	1.9%
Unclassified	1	0.1%
Total	902	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	604	67.3%
Male	294	32.7%
Unknown	4	
Total	902	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	79	8.8%
Professionals	614	68.1%
Technicians	6	0.7%
Protective Service	0	0.0%
Paraprofessionals	130	14.4%
Administrative Support	36	4.0%
Skilled Craft	9	1.0%
Service Maintenance	28	3.1%
No EEO-4 Reporting	0	0.0%
Total	902	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	702	77.8%
Part-time	26	2.9%
VRWS	3	0.3%
Workers Comp Leave	3	0.3%
Hourly	168	18.6%
Total	902	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	25	2.8%
Permanent	659	73.1%
Temporary	188	20.8%
Provisional	30	3.3%
Total	902	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	383	42.5%
Black	200	22.2%
Hispanic	52	5.8%
Asian/Pacific Islander	34	3.8%
American Indian/Alaskan Native	0	0.0%
Unknown	233	
Total	902	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	193	21.4%
PEF	590	65.4%
M/C	119	13.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	902	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Registered Nurse 1 Psy	159
Additions Cnslr Assnt	123
Additions Prg Spec 2	81
Additions Cnslr 2	58

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Registered Nurse 1 Psy	7
Clinical Physn 2	3
Nurse Prctnr Psychiatry	2
Additions Cnslr 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Additions Prg Spec 2	10
Additions Prg Spec 1	6
Additions Cnslr 3	4
Additions Prg An 1	1

OMH**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	11,553	83.8%
Non Competitive	1,471	10.7%
Exempt	27	0.2%
Labor	739	5.4%
Unclassified	1	0.0%
Total	13,791	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8,215	61.3%
Male	5,178	38.7%
Unknown	398	
Total	13,791	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	313	2.3%
Professionals	6,425	46.6%
Technicians	241	1.7%
Protective Service	1,241	9.0%
Paraprofessionals	3,192	23.1%
Administrative Support	714	5.2%
Skilled Craft	522	3.8%
Service Maintenance	1,143	8.3%
No EEO-4 Reporting	0	0.0%
Total	13,791	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	12,703	92.1%
Part-time	573	4.2%
VRWS	75	0.5%
Workers Comp Leave	235	1.7%
Short Term Disability Leave	2	0.0%
Hourly	203	1.5%
Total	13,791	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	463	3.4%
Permanent	12,555	91.0%
Temporary	441	3.2%
Provisional	332	2.4%
Total	13,791	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	5,631	40.8%
Black	3,652	26.5%
Hispanic	895	6.5%
Asian/Pacific Islander	1,074	7.8%
American Indian/Alaskan Native	40	0.3%
Unknown	2,499	
Total	13,791	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5,354	38.8%
PEF	6,221	45.1%
M/C	952	6.9%
NYSCOPA	1,226	8.9%
Council 82	38	0.3%
ALES	0	0.0%
Other	0	0.0%
Total	13,791	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,241
Registered Nurse 1 Psy	960
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	848
Security Hsp Trt Assnt	561

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Psychiatrist 2	69
Resident Physn	43
Food Service Wkr 1	39
Resch Scient 6	32

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
RN Supervisor 1 Psy	32
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	28
Food Service Wkr 2	27
Rehab Cnslr 2	23

OPWDD

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	16,970	95.5%
Non Competitive	633	3.6%
Exempt	60	0.3%
Labor	112	0.6%
Unclassified	1	0.0%
Total	17,776	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	12,347	69.8%
Male	5,339	30.2%
Unknown	90	
Total	17,776	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	136	0.8%
Professionals	3,973	22.4%
Technicians	449	2.5%
Protective Service	137	0.8%
Paraprofessionals	11,888	66.9%
Administrative Support	629	3.5%
Skilled Craft	370	2.1%
Service Maintenance	194	1.1%
No EEO-4 Reporting	0	0.0%
Total	17,776	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	15,538	87.4%
Part-time	1,527	8.6%
VRWS	33	0.2%
Workers Comp Leave	396	2.2%
Short Term Disability Leave	3	0.0%
Hourly	279	1.6%
Total	17,776	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	494	2.8%
Permanent	16,330	91.9%
Temporary	568	3.2%
Provisional	384	2.2%
Total	17,776	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	8,884	50.0%
Black	4,997	28.1%
Hispanic	624	3.5%
Asian/Pacific Islander	351	2.0%
American Indian/Alaskan Native	64	0.4%
Unknown	2,856	
Total	17,776	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	13,055	73.4%
PEF	3,790	21.3%
M/C	784	4.4%
NYSCOBAs	137	0.8%
Council 82	10	0.1%
ALES	0	0.0%
Other	0	0.0%
Total	17,776	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	9,243
Dev Assnt 2	801
Registered Nurse 1	529
Habilitatn Spec 1	501

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	1,214
Licensed Prac Nrs	55
Registered Nurse 1	23
Office Assnt 1 (and KB, S/M, CL, SL)	13

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dev Assnt 3	109
Habilitatn Spec 1	36
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	29
Soc Work Assnt 3	25

Parks and Recreation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,029	32.3%
Non Competitive	1,202	37.7%
Exempt	27	0.8%
Labor	930	29.2%
Unclassified	1	0.0%
Total	3,189	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,035	32.5%
Male	2,151	67.5%
Unknown	3	
Total	3,189	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	223	7.0%
Professionals	484	15.2%
Technicians	44	1.4%
Protective Service	245	7.7%
Paraprofessionals	59	1.9%
Administrative Support	48	1.5%
Skilled Craft	410	12.9%
Service Maintenance	1,676	52.6%
No EEO-4 Reporting	0	0.0%
Total	3,189	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,070	64.9%
Part-time	26	0.8%
VRWS	16	0.5%
Workers Comp Leave	10	0.3%
Hourly	1,067	33.5%
Total	3,189	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	56	1.8%
Permanent	1,991	62.4%
Temporary	1,097	34.4%
Provisional	45	1.4%
Total	3,189	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,078	65.2%
Black	170	5.3%
Hispanic	208	6.5%
Asian/Pacific Islander	25	0.8%
American Indian/Alaskan Native	21	0.7%
Unknown	687	
Total	3,189	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,155	67.6%
PEF	559	17.5%
M/C	230	7.2%
NYSCOBAs	18	0.6%
Council 82	1	0.0%
ALES	209	6.6%
Other	17	0.5%
Total	3,189	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	525
Parks&Rec Aide 5	253
Parks&Rec Aide 2	249
Trades Generalist	202

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	8
Park Worker 2	4
Assnt Park Rec Supvr	1
Museum Registrar	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Educ 1	6
Horticultural Tech 2	5
Park Supvr 1	5
Golf Crse Mtce Supvr	4

Prevnt of Domest Violnce, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	7.7%
Non Competitive	21	80.8%
Exempt	3	11.5%
Labor	0	0.0%
Unclassified	0	0.0%
Total	26	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	21	87.5%
Male	3	12.5%
Unknown	2	
Total	26	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	23.1%
Professionals	20	76.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	26	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	26	100.0%
Total	26	

AVERAGE AGE

42

AVERAGE YEARS OF SERVICE

8

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	7.7%
Permanent	22	84.6%
Temporary	2	7.7%
Provisional	0	0.0%
Total	26	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	61.5%
Black	2	7.7%
Hispanic	2	7.7%
Asian/Pacific Islander	1	3.8%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
Total	26	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	17	65.4%
M/C	9	34.6%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	26	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Gen Violnc Prev Spec 2	8
Gen Violnc Prev Spec 1	6
Deputy Dir	2
Empire Fellow	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Employment Relations Brd

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	9	33.3%
Non Competitive	8	29.6%
Exempt	7	25.9%
Labor	0	0.0%
Unclassified	3	11.1%
Total	27	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	20	76.9%
Male	6	23.1%
Unknown	1	
Total	27	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	37.0%
Professionals	9	33.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.7%
Administrative Support	7	25.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	27	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	26	96.3%
Part-time	1	3.7%
Total	27	

AVERAGE AGE

56

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	25	92.6%
Temporary	2	7.4%
Provisional	0	0.0%
Total	27	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	14	51.9%
Black	0	0.0%
Hispanic	1	3.7%
Asian/Pacific Islander	1	3.7%
American Indian/Alaskan Native	0	0.0%
Unknown	11	
Total	27	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	27	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	27	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Trial Exmnr	5
Admnv Assistant 1 (& FL, RL, SL)	3
Admnv Assistant 2	3
Assoc Med Public Emp	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	382	78.9%
Non Competitive	18	3.7%
Exempt	77	15.9%
Labor	0	0.0%
Unclassified	7	1.4%
Total	484	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	193	40.1%
Male	288	59.9%
Unknown	3	
Total	484	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	48	9.9%
Professionals	371	76.7%
Technicians	22	4.5%
Protective Service	0	0.0%
Paraprofessionals	4	0.8%
Administrative Support	39	8.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	484	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	462	95.5%
Part-time	4	0.8%
VRWS	6	1.2%
Hourly	12	2.5%
Total	484	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	1.9%
Permanent	411	84.9%
Temporary	62	12.8%
Provisional	2	0.4%
Total	484	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	336	69.4%
Black	45	9.3%
Hispanic	12	2.5%
Asian/Pacific Islander	37	7.6%
American Indian/Alaskan Native	0	0.0%
Unknown	54	
Total	484	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	52	10.7%
PEF	339	70.0%
M/C	93	19.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	484	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	34
Assnt Counsl	25
Utility An 1	19
Utility C Assnc Spec 2	19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	2
Assnt Engineer (and Various)	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Power Sys Ops Sp 4 Nu	1
Utility C Prg Spec 2	1

Renewable Energy Siting, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	5.6%
Non Competitive	20	55.6%
Exempt	14	38.9%
Labor	0	0.0%
Unclassified	0	0.0%
Total	36	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8	25.8%
Male	23	74.2%
Unknown	5	
Total	36	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	13.9%
Professionals	30	83.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	2.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	36	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	35	97.2%
VRWS	1	2.8%
Total	36	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

8

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	36	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	36	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	21	58.3%
Black	1	2.8%
Hispanic	1	2.8%
Asian/Pacific Islander	3	8.3%
American Indian/Alaskan Native	0	0.0%
Unknown	10	
Total	36	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	19	52.8%
M/C	17	47.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	36	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Renewable Energy Siting Spec 2	7
Renewable Energy Siting Spec 3	6
Hearing Examiner	5
Renewable Energy Siting Spec 1	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State Inspector General, Off of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	4	3.7%
Non Competitive	2	1.8%
Exempt	102	93.6%
Labor	0	0.0%
Unclassified	1	0.9%
Total	109	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	50	48.5%
Male	53	51.5%
Unknown	6	
Total	109	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	9.2%
Professionals	45	41.3%
Technicians	35	32.1%
Protective Service	0	0.0%
Paraprofessionals	19	17.4%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	109	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	95	87.2%
Part-time	2	1.8%
VRWS	1	0.9%
Hourly	11	10.1%
Total	109	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	54	49.5%
Temporary	55	50.5%
Provisional	0	0.0%
Total	109	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	69	63.3%
Black	3	2.8%
Hispanic	2	1.8%
Asian/Pacific Islander	2	1.8%
American Indian/Alaskan Native	0	0.0%
Unknown	33	
Total	109	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	109	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	109	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	33
Investigative Cnsl	22
Investigative Audtr	14
Investigative Assnt	10

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	1
Investigator SIG	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State Insurance Fund

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,711	92.7%
Non Competitive	91	4.9%
Exempt	40	2.2%
Labor	3	0.2%
Unclassified	0	0.0%
Total	1,845	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,024	55.5%
Male	821	44.5%
Unknown	0	
Total	1,845	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	43	2.3%
Professionals	1,492	80.9%
Technicians	38	2.1%
Protective Service	0	0.0%
Paraprofessionals	14	0.8%
Administrative Support	254	13.8%
Skilled Craft	0	0.0%
Service Maintenance	4	0.2%
No EEO-4 Reporting	0	0.0%
Total	1,845	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,824	98.9%
Part-time	3	0.2%
VRWS	12	0.7%
Workers Comp Leave	6	0.3%
Total	1,845	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	45	2.4%
Permanent	1,760	95.4%
Temporary	18	1.0%
Provisional	22	1.2%
Total	1,845	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,102	59.7%
Black	352	19.1%
Hispanic	94	5.1%
Asian/Pacific Islander	269	14.6%
American Indian/Alaskan Native	13	0.7%
Unknown	15	
Total	1,845	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	272	14.7%
PEF	1,449	78.5%
M/C	124	6.7%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,845	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	358
Auditor 1	134
Underwriter 1	112
Info Tech Spec 2 (and Prog & SE)	96

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Underwriter 4	4
Assnt Dir Comp Clm&MA	3
Assnt Dir Ins Fd Undw	2
Assnt Dir Ins Fd F S	1

State Police, Division Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,512	61.2%
Non Competitive	2,101	36.6%
Exempt	18	0.3%
Labor	103	1.8%
Unclassified	1	0.0%
Total	5,735	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,106	19.3%
Male	4,627	80.7%
Unknown	2	
Total	5,735	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	0.8%
Professionals	440	7.7%
Technicians	649	11.3%
Protective Service	4,119	71.8%
Paraprofessionals	112	2.0%
Administrative Support	183	3.2%
Skilled Craft	78	1.4%
Service Maintenance	108	1.9%
No EEO-4 Reporting	0	0.0%
Total	5,735	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	5,594	97.5%
Part-time	19	0.3%
VRWS	20	0.3%
Hourly	102	1.8%
Total	5,735	

AVERAGE AGE

40

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.0%
Permanent	5,734	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	5,735	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,674	64.1%
Black	130	2.3%
Hispanic	204	3.6%
Asian/Pacific Islander	47	0.8%
American Indian/Alaskan Native	9	0.2%
Unknown	1,671	
Total	5,735	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	497	8.7%
PEF	256	4.5%
M/C	54	0.9%
NYSCOBAs	39	0.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	4,889	85.2%
Total	5,735	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trooper-State Police	3,003
Investigator - St Pol	824
Senr Investigator-Sp	244
Sergeant State Police	203

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Forensic Opertns	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State, Department of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	384	76.0%
Non Competitive	43	8.5%
Exempt	75	14.9%
Labor	2	0.4%
Unclassified	1	0.2%
Total	505	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	291	59.4%
Male	199	40.6%
Unknown	15	
Total	505	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	8.9%
Professionals	238	47.1%
Technicians	32	6.3%
Protective Service	0	0.0%
Paraprofessionals	11	2.2%
Administrative Support	177	35.0%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
Total	505	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	481	95.2%
Part-time	3	0.6%
VRWS	6	1.2%
Workers Comp Leave	1	0.2%
Hourly	14	2.8%
Total	505	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	34	6.7%
Permanent	393	77.8%
Temporary	49	9.7%
Provisional	29	5.7%
Total	505	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	334	66.1%
Black	63	12.5%
Hispanic	24	4.8%
Asian/Pacific Islander	13	2.6%
American Indian/Alaskan Native	0	0.0%
Unknown	71	
Total	505	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	178	35.2%
PEF	211	41.8%
M/C	116	23.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	505	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	40
Spec Assnt	21
Licensing Srvs Clk	20
Citizen Srvs Rep	19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Srvs Clk	1
Office Assnt 3 (and Calc, HR)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Bus Doc Spec 3	7
Code Complnc Spec 1	3
Local Govt Spec 1	3
Bus Doc Spec 4	2

Statewide Financial System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	124	94.7%
Non Competitive	0	0.0%
Exempt	7	5.3%
Labor	0	0.0%
Unclassified	0	0.0%
Total	131	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	56	43.1%
Male	74	56.9%
Unknown	1	
Total	131	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	7.6%
Professionals	119	90.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	1.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	131	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	127	96.9%
VRWS	1	0.8%
Hourly	3	2.3%
Total	131	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	3.8%
Permanent	119	90.8%
Temporary	7	5.3%
Provisional	0	0.0%
Total	131	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	96	73.3%
Black	6	4.6%
Hispanic	2	1.5%
Asian/Pacific Islander	17	13.0%
American Indian/Alaskan Native	0	0.0%
Unknown	10	
Total	131	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	1.5%
PEF	119	90.8%
M/C	10	7.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	131	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	30
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	28
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	16
Business Sys Anlst 3	8

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

SUNY**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	8,974	57.4%
Non Competitive	4,183	26.8%
Exempt	18	0.1%
Labor	2,454	15.7%
Unclassified	0	0.0%
Total	15,629	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	9,653	61.9%
Male	5,939	38.1%
Unknown	37	
Total	15,629	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	4,107	26.3%
Technicians	725	4.6%
Protective Service	779	5.0%
Paraprofessionals	1,849	11.8%
Administrative Support	2,922	18.7%
Skilled Craft	1,443	9.2%
Service Maintenance	3,804	24.3%
No EEO-4 Reporting	0	0.0%
Total	15,629	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	13,282	85.0%
Part-time	1,515	9.7%
VRWS	31	0.2%
Workers Comp Leave	112	0.7%
Hourly	689	4.4%
Total	15,629	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	722	4.6%
Permanent	13,987	89.5%
Temporary	715	4.6%
Provisional	205	1.3%
Total	15,629	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9,065	58.0%
Black	1,851	11.8%
Hispanic	486	3.1%
Asian/Pacific Islander	491	3.1%
American Indian/Alaskan Native	68	0.4%
Unknown	3,668	
Total	15,629	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	10,514	67.3%
PEF	4,322	27.7%
M/C	25	0.2%
NYSCOB	252	1.6%
Council 82	0	0.0%
ALES	516	3.3%
Other	0	0.0%
Total	15,629	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	2,768
Cleaner	1,926
Nursing Assnt 2 & Cert	1,041
Admnv Assistant 1 (& FL, RL, SL)	762

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	553
Cleaner	236
Nursing Assnt 2 & Cert	208
Teaching&Rsch Ctr S N	84

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Station Clk 1	37
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	33
Office Assnt 1 (and KB, S/M, CL, SL)	30
Supvg Janitor	28

Tax Department

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,528	89.6%
Non Competitive	273	6.9%
Exempt	49	1.2%
Labor	16	0.4%
Unclassified	71	1.8%
Total	3,937	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,161	54.9%
Male	1,776	45.1%
Unknown	0	
Total	3,937	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	52	1.3%
Professionals	2,146	54.5%
Technicians	409	10.4%
Protective Service	0	0.0%
Paraprofessionals	617	15.7%
Administrative Support	672	17.1%
Skilled Craft	19	0.5%
Service Maintenance	22	0.6%
No EEO-4 Reporting	0	0.0%
Total	3,937	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,373	85.7%
Part-time	51	1.3%
VRWS	46	1.2%
Workers Comp Leave	1	0.0%
Hourly	466	11.8%
Total	3,937	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	93	2.4%
Permanent	3,178	80.7%
Temporary	498	12.6%
Provisional	168	4.3%
Total	3,937	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,820	71.6%
Black	299	7.6%
Hispanic	172	4.4%
Asian/Pacific Islander	303	7.7%
American Indian/Alaskan Native	13	0.3%
Unknown	330	
Total	3,937	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,319	33.5%
PEF	2,337	59.4%
M/C	213	5.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	68	1.7%
Total	3,937	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Info Aide	445
Auditor 1 Tax	366
Taxpayer Srv Rep 1	280
Taxpayer Svs Spec 1	180

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	31
Office Assnt 1 (and KB, S/M, CL, SL)	2
Tax Techn 1	2
Taxpayer Srv Rep 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Taxpayer Srv Rep 1	45
Tax Techn Tr 1	43
Taxpayer Srv Rep 2	35
Tax Complnc Rep 1	16

Teachers Retirement System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	242	81.8%
Non Competitive	46	15.5%
Exempt	0	0.0%
Labor	8	2.7%
Unclassified	0	0.0%
Total	296	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	180	60.8%
Male	116	39.2%
Unknown	0	
Total	296	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	163	55.1%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	4	1.4%
Administrative Support	113	38.2%
Skilled Craft	5	1.7%
Service Maintenance	10	3.4%
No EEO-4 Reporting	0	0.0%
Total	296	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	284	95.9%
Part-time	11	3.7%
Hourly	1	0.3%
Total	296	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	2.4%
Permanent	288	97.3%
Temporary	1	0.3%
Provisional	0	0.0%
Total	296	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	246	83.1%
Black	15	5.1%
Hispanic	8	2.7%
Asian/Pacific Islander	12	4.1%
American Indian/Alaskan Native	1	0.3%
Unknown	14	
Total	296	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	296	100.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	296	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	47
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	26
Info Tech Spec 2 (and Prog & SE)	22
Teachers Ret Exmr 2	20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Janitor	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Technology,Office for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,898	92.4%
Non Competitive	179	5.7%
Exempt	60	1.9%
Labor	0	0.0%
Unclassified	0	0.0%
Total	3,137	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,088	35.2%
Male	2,006	64.8%
Unknown	43	
Total	3,137	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	73	2.3%
Professionals	3,004	95.8%
Technicians	31	1.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	26	0.8%
Skilled Craft	1	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
Total	3,137	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,993	95.4%
Part-time	7	0.2%
VRWS	17	0.5%
Hourly	120	3.8%
Total	3,137	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	91	2.9%
Permanent	2,751	87.7%
Temporary	293	9.3%
Provisional	2	0.1%
Total	3,137	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,067	65.9%
Black	163	5.2%
Hispanic	85	2.7%
Asian/Pacific Islander	467	14.9%
American Indian/Alaskan Native	15	0.5%
Unknown	340	
Total	3,137	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	38	1.2%
PEF	2,931	93.4%
M/C	168	5.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,137	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	979
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	694
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	523
Mgr Info Tech Svs 1	170

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	3
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	1
Prj Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 2 (Various)	1
Senr Comptr Oper	1

Temp&Disability Asst, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,718	90.3%
Non Competitive	130	6.8%
Exempt	42	2.2%
Labor	12	0.6%
Unclassified	1	0.1%
Total	1,903	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,299	68.5%
Male	597	31.5%
Unknown	7	
Total	1,903	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	86	4.5%
Professionals	1,589	83.5%
Technicians	1	0.1%
Protective Service	0	0.0%
Paraprofessionals	20	1.1%
Administrative Support	205	10.8%
Skilled Craft	0	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
Total	1,903	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,767	92.9%
Part-time	15	0.8%
VRWS	13	0.7%
Workers Comp Leave	2	0.1%
Hourly	106	5.6%
Total	1,903	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	40	2.1%
Permanent	1,748	91.9%
Temporary	66	3.5%
Provisional	49	2.6%
Total	1,903	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,206	63.4%
Black	325	17.1%
Hispanic	150	7.9%
Asian/Pacific Islander	95	5.0%
American Indian/Alaskan Native	4	0.2%
Unknown	123	
Total	1,903	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	215	11.3%
PEF	1,524	80.1%
M/C	164	8.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,903	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	424
Dis Analyst 3	134
Office Asstnt 1 (and KB, S/M, CL, SL)	111
Hearing Officer	107

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	4
Hearing Officer	2
Disability Rvw Physn Sp	1
Mgt Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	27
Fair Hearings Spec 2	8
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	4
Fair Hearings Spec 3	3

Thruway Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	735	43.3%
Non Competitive	908	53.5%
Exempt	26	1.5%
Labor	27	1.6%
Unclassified	0	0.0%
Total	1,696	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	274	16.2%
Male	1,421	83.8%
Unknown	1	
Total	1,696	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	1.9%
Professionals	326	19.2%
Technicians	43	2.5%
Protective Service	17	1.0%
Paraprofessionals	16	0.9%
Administrative Support	182	10.7%
Skilled Craft	1,033	60.9%
Service Maintenance	46	2.7%
No EEO-4 Reporting	0	0.0%
Total	1,696	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,529	90.2%
Part-time	21	1.2%
Workers Comp Leave	9	0.5%
Hourly	137	8.1%
Total	1,696	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	66	3.9%
Permanent	1,559	91.9%
Temporary	44	2.6%
Provisional	27	1.6%
Total	1,696	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,396	82.3%
Black	157	9.3%
Hispanic	93	5.5%
Asian/Pacific Islander	36	2.1%
American Indian/Alaskan Native	9	0.5%
Unknown	5	
Total	1,696	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	462	27.2%
PEF	0	0.0%
M/C	134	7.9%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	1,100	64.9%
Total	1,696	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Thruway Mtce Wrkr	367
Srv&Repr Mechanic Mtr Eq	138
Const Eq Op Heavy	76
Thruway Maintenance Supvr 1	72

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	4
Human Resources Specialist 1 (Trainee and Various)	1
Prin Engrg Tech	1
Professional Engineer 1 (and Various)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Toll Electronic Sys Tech	6
Security Officer	4
Senr Security Officer	4
Thruway Maintenance Supvr 1	4

Transportation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,834	59.5%
Non Competitive	3,260	40.1%
Exempt	33	0.4%
Labor	0	0.0%
Unclassified	1	0.0%
Total	8,128	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,358	16.7%
Male	6,764	83.3%
Unknown	6	
Total	8,128	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	92	1.1%
Professionals	2,700	33.2%
Technicians	942	11.6%
Protective Service	0	0.0%
Paraprofessionals	85	1.0%
Administrative Support	371	4.6%
Skilled Craft	3,585	44.1%
Service Maintenance	353	4.3%
No EEO-4 Reporting	0	0.0%
Total	8,128	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	7,900	97.2%
Part-time	46	0.6%
VRWS	44	0.5%
Workers Comp Leave	55	0.7%
Hourly	83	1.0%
Total	8,128	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	334	4.1%
Permanent	7,229	88.9%
Temporary	300	3.7%
Provisional	265	3.3%
Total	8,128	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6,607	81.3%
Black	348	4.3%
Hispanic	202	2.5%
Asian/Pacific Islander	309	3.8%
American Indian/Alaskan Native	16	0.2%
Unknown	646	
Total	8,128	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,365	53.7%
PEF	3,406	41.9%
M/C	357	4.4%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	8,128	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,076
Assnt Engineer (and Various)	848
Professional Engineer 1 (and Various)	418
Highway Mtc Supvr 1	390

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	3
Trans Offc Assnt 2	3
Assnt Engineer (and Various)	2
Const Spec 1 Transp	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	67
Senr Engrg Tech	46
Prin Engrg Tech	28
Traffic Sys Tech 1	18

Veterans Services, Division Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	46	52.9%
Non Competitive	32	36.8%
Exempt	8	9.2%
Labor	0	0.0%
Unclassified	1	1.1%
Total	87	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	30	34.9%
Male	56	65.1%
Unknown	1	
Total	87	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	10.3%
Professionals	64	73.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.4%
Administrative Support	11	12.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	87	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	85	97.7%
VRWS	2	2.3%
Total	87	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	10.3%
Permanent	71	81.6%
Temporary	3	3.4%
Provisional	4	4.6%
Total	87	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	55	63.2%
Black	17	19.5%
Hispanic	6	6.9%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	1	1.1%
Unknown	8	
Total	87	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	14	16.1%
PEF	62	71.3%
M/C	11	12.6%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	87	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	46
Veterans Benefits Advisor 2	7
Admnv Assistant 1 (& FL, RL, SL)	6
Deputy Dir	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	3
Veterans Benefits Advisor 2	1

Victim Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	77	83.7%
Non Competitive	8	8.7%
Exempt	6	6.5%
Labor	0	0.0%
Unclassified	1	1.1%
Total	92	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	74	83.1%
Male	15	16.9%
Unknown	3	
Total	92	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	7.6%
Professionals	54	58.7%
Technicians	16	17.4%
Protective Service	0	0.0%
Paraprofessionals	2	2.2%
Administrative Support	13	14.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	92	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	87	94.6%
Part-time	2	2.2%
Hourly	3	3.3%
Total	92	

AVERAGE AGE

42

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	6.5%
Permanent	78	84.8%
Temporary	7	7.6%
Provisional	1	1.1%
Total	92	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	60	65.2%
Black	17	18.5%
Hispanic	7	7.6%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	1	1.1%
Unknown	7	
Total	92	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	29	31.5%
PEF	51	55.4%
M/C	12	13.0%
NYSCOB	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	92	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Contract Mgt Spec 1	20
Crime Victims Spec 1	12
Contract Mgt Spec 2	5
Crime Victims Spec 2	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 2	1
Support Svcs Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

Welfare Inspector Gen, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	7	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	7	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	4	57.1%
Male	3	42.9%
Unknown	0	
Total	7	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	2	28.6%
Technicians	4	57.1%
Protective Service	0	0.0%
Paraprofessionals	1	14.3%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	7	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	6	85.7%
Hourly	1	14.3%
Total	7	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	6	85.7%
Temporary	1	14.3%
Provisional	0	0.0%
Total	7	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	5	71.4%
Black	0	0.0%
Hispanic	1	14.3%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	7	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	7	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	7	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator 1	4
Investigative Cnsl	2
Investigative Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Workers Compensation Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	923	95.4%
Non Competitive	16	1.7%
Exempt	15	1.6%
Labor	0	0.0%
Unclassified	13	1.3%
Total	967	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	630	65.3%
Male	335	34.7%
Unknown	2	
Total	967	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	4.7%
Professionals	656	67.8%
Technicians	47	4.9%
Protective Service	30	3.1%
Paraprofessionals	5	0.5%
Administrative Support	184	19.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	967	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	935	96.7%
Part-time	6	0.6%
VRWS	8	0.8%
Workers Comp Leave	1	0.1%
Hourly	17	1.8%
Total	967	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	25	2.6%
Permanent	881	91.1%
Temporary	29	3.0%
Provisional	32	3.3%
Total	967	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	684	70.7%
Black	133	13.8%
Hispanic	62	6.4%
Asian/Pacific Islander	44	4.6%
American Indian/Alaskan Native	2	0.2%
Unknown	42	
Total	967	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	333	34.4%
PEF	512	52.9%
M/C	89	9.2%
NYSCOB	28	2.9%
Council 82	5	0.5%
ALES	0	0.0%
Other	0	0.0%
Total	967	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	139
Comp Claims Referee	93
Senr Wkrs Comp Exmr	86
Senr Attorney	77

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Wkrs Comp Exmr	1
Human Resources Specialist 2	1
(Various)	
Verbatim Reporter 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	14
Supvg Med Care Rep	6
Assnt Wkrs Comp Exmr	3
Senr Wkrs Comp Exmr	3