Pre-Authorized Appointments Above the Minimum

Civil Service Law Section 131.1(a) -- January 2007

Note: Any of the 131.1(a) amounts may be further increased by an authorized <u>Increased Hiring Salary</u> pursuant to Section 130.4 of the Civil Service Law <u>(Not to Exceed the Job Rate)</u>. For additional information about <u>Increased Hiring Salaries</u>, please refer to the Special Salary Treatment Search Engine on our website.

Title	Grade	Negotiating Unit	Hiring Rate (HR)	131.1(a) Qualifications	131.1(a) Amount	Effective Date	Location
Environmental Engineer	15	05	\$37,478	Bachelor's Degree in an engineering curriculum and either: 1) a Master's Degree in engineering; or 2) a Professional Engineer's License and current registration.	PS&T HR + \$1,513	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Junior Architect	15	05	\$37,478	Bachelor's Degree in an architectural curriculum accredited by the National Architectural Accrediting Board as a first professional degree in architecture, and a Master's Degree in architecture.	PS&T HR + \$1,513	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Junior Engineer	15	05	\$37,478	Bachelor's Degree in an engineering curriculum and either: 1) a Master's Degree in engineering; or 2) a Professional Engineer's License and current registration.	PS&T HR + \$1,513	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Nurse 1	14	05	\$35,428	 Registered Practical Nurse and one (1) full year of post-licensed clinical nursing experience, or 2) a Bachelor's Degree in Nursing. Registered Practical Nurse and two (2) years of experience, or 2) a Bachelor's Degree in Nursing and one (1) year of experience, or 3) a Master's Degree in Nursing. For Each Additional Year of Post-Licensure Experience, add \$730 (Not to Exceed Job Rate). Authorized Appointments Above the Minimum (CSL §131.1a) and Increased Hiring Salaries (CSL §130.4) whether used separately or together, can only increase a salary to the Job Rate of the title. 	PS&T HR + \$730 (<u>Not</u> to Exceed Job Rate) PS&T HR + \$1,459 (<u>Not</u> to Exceed Job Rate) PS&T HR + Amount To Be Determined (<u>Not to</u> <u>Exceed Job Rate)</u>	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Nurse 2	16	05	\$39,624	 Minimum qualifications plus either: 1) one (1) full year of additional qualifying clinical nursing experience; or 2) a Bachelor's Degree in Nursing. Minimum qualifications plus either: 1) two (2) years of experience; or 2) a Bachelor's Degree in Nursing plus one (1) year of experience; or 3) a Master's Degree in Nursing. For Each Additional Year of Post-Licensure Experience, add \$1.571 (Not to Exceed Job Rate). Authorized Appointments Above the Minimum (CSL §131.1a) and Increased Hiring Salaries (CSL §130.4), whether used separately or together, can only increase a salary to the Job Rate of the title. 	PS&T HR + \$1,571 (<u>Not</u> to Exceed Job Rate) PS&T HR + \$3,142 (<u>Not</u> to Exceed Job Rate) PS&T HR + Amount To be Determined (<u>Not to</u> Exceed Job Rate)	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide

Pre-Authorized Appointments Above the Minimum (CSL §131.1a, January 2007)

Grade	Negotiating Unit	Hiring Rate (HR)	131.1(a) Qualifications	131.1(a) Amount	Effective Date	Location
16	05	\$39,624	Master's Degree in Occupational Therapy.	PS&T HR + \$2,258	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
16	05	\$39,624	Master's Degree in Physical Therapy.	PS&T HR + \$2,258	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
14	05	\$35,428	 Registered Practical Nurse and one (1) year of post-licensed clinical nursing experience, or 2) a Bachelor's Degree in Nursing. Registered Practical Nurse and two (2) years of experience, or (2) a Bachelor's Degree in Nursing and one (1) year of experience, or 3) a Master's Degree in Nursing. For Each Additional Year of Post-Licensure Experience, add <u>\$730</u> (<u>Not to Exceed Job Rate</u>). Authorized Appointments Above the Minimum (CSL §131.1a) and Increased Hiring Salaries (CSL §130.4), 	PS&T HR + \$730 (<u>Not</u> to Exceed Job Rate) PS&T HR + \$1,459 (Not To Exceed Job Rate) PS&T HR + Amount To Be Determined (Not To Exceed Job Rate)	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
16	05	\$39,624	Job Rate of the title. Minimum qualifications plus either: 1) one (1) full year of additional qualifying clinical nursing experience; or 2) a Bachelor's Degree in Nursing. Minimum qualifications plus either: 1) two (2) years of experience; or 2) a Bachelor's Degree in Nursing plus one (1) year of experience; or 3) a Master's Degree in Nursing. For Each Additional Year of Post-Licensure Experience, add \$1.571 (Not to Exceed Job Rate), Authorized Appointments Above the	PS&T HR + \$1,571 (<u>Not</u> to Exceed Job Rate) PS&T HR + \$3,142 (<u>Not</u> to Exceed Job Rate) PS&T HR + Amount To Be Determined (<u>Not to</u>	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
20	05	\$49,192	 Minimum (CSL §131.1a) and Increased Hiring Salaries (CSL §130.4), whether used separately or together, can only increase a salary to the Job Rate of the title. Minimum qualifications plus either: 1) one (1) full year of additional qualifying clinical nursing experience; or 2) a Bachelor's Degree in Nursing. Minimum qualifications plus either: 1) two (2) years of experience; or 2) a Bachelor's Degree in Nursing plus one (1) year of experience; or 3) a Master's Degree in Nursing. For Each Additional Year of Post-Licensure Experience, add §1.550 (Not to Exceed Job Rate). Authorized Appointments Above the 	Exceed Job Rate) PS&T HR + \$1,550 (<u>Not</u> to Exceed Job Rate) PS&T HR + \$3,100 (<u>Not</u> to Exceed Job Rate) PS&T HR + Amount To Be Determined (<u>Not To</u>	3/28/02 (Admin.) 4/4/02 (Inst.)	Suffolk County
	16 16 14 14	Grade Unit 16 05 16 05 14 05 16 05 16 05 14 05 16 05 16 05 16 05	Grade Unit Rate (HR) 16 05 \$39,624 16 05 \$39,624 16 05 \$39,624 14 05 \$35,428 16 05 \$39,624 14 05 \$35,428 16 05 \$39,624	Oracle Unit Rate (HR) IST. (a) Qualifications 16 05 \$39,624 Master's Degree in Occupational Therapy. 16 05 \$39,624 Master's Degree in Physical Therapy. 16 05 \$39,624 Master's Degree in Physical Therapy. 14 05 \$35,428 1) Registered Practical Nurse and one (1) year of post-licensed clinical nursing experience, or 2) a Bachelor's Degree in Nursing. 14 05 \$35,428 1) Registered Practical Nurse and two (2) years of experience, or (2) a Bachelor's Degree in Nursing. 17 Registered Practical Nurse and two (2) years of experience, or (2) a Bachelor's Degree in Nursing. For Each Additional Year of Post-Licensure Experience, add \$730 (Not to Exceed Job Rate). Authorized Appointments Above the Minimum (CSL §131.1) and Increased Hiring Salaries (CSL §130.4), whether used separately or together, can only increase a salary to the Job Rate of the title. 16 05 \$39,624 Minimum qualifications plus either: 1) one (1) full year of additional qualifying clinical nursing experience, or 2) a Bachelor's Degree in Nursing. 16 05 \$39,624 Minimum qualifications plus either: 1) one (1) full year of additional qualifying clinical nursing experience, or 2) a Bachelor's Degree in Nursing. 16 05 \$39,624 Minimum qualifica	Oracle Unit Rate (HR) 131.1(a) Audulifications 131.1(a) Audulifications 16 05 \$39,624 Master's Degree in Occupational Therapy. PS&T HR + \$2,258 16 05 \$39,624 Master's Degree in Physical Therapy. PS&T HR + \$2,258 14 05 \$35,428 1) Registered Practical Nurse and one (1) year of post-licensed clinical nursing generations, or 2) a Bachelor's Degree in Nursing, and one (1) year of experience, or (2) a Bachelor's Degree in Nursing, and one (1) year of experience, or (2) a Bachelor's Degree in Nursing, and one (1) year of experience, or (2) a Bachelor's Degree in Nursing, and one (1) year of experience, or (2) a Bachelor's Degree in Nursing, and one (1) year of experience, or (2) a Bachelor's Degree in Nursing, and one (1) year of experience, or (2) a Bachelor's Degree in Nursing, and one (1) year of experience, or (2) a Bachelor's Degree in Nursing, and one (1) year of experience, and \$1730 (Not to Exceed.Job Rate). Authorized Appointments Above the Minimum (CL) \$131.1 (a) and Increased Hing Stater's (CSL \$130.4), whether used separately or together, can only increase a salary to the Determined, (Not To Exceed.Job Rate). 16 05 \$39,624 Minimum qualifications plus either: 1) one (1) full year of additional quality dub Rate). PS&T HR + \$1.571 (Not to Exceed.Job Rate). 16 05 \$39,624 Minimum qualifications plus either: 1) two (2) years of experience; or 2) a Bachelor's Degree in Nursing. PS&T HR + \$1.571 (Not to Exceed.Job Rate).	Oracle Unit Rate (HR) 131 - 1(a) Quantizations 131 - 1(a) Amount Date 16 05 \$33,624 Master's Degree in Occupational Therapy. PS&T HR + \$2,258 (Admin.) (Admin.) (Admin.) (Admin.) 16 05 \$39,624 Master's Degree in Physical Therapy. PS&T HR + \$2,258 (Admin.) (Admin.) (Admin.) 16 05 \$39,624 Master's Degree in Physical Therapy. PS&T HR + \$2,258 (Admin.) (Admin.) 14 05 \$35,428 1) Registered Practical Nurse and one (1) year of post-licensed clinical nursing experience, or 2) a Bachelor's Degree in Nursing. PS&T HR + \$730 (Not DExceed Job Rate) (Admin.) (Admin.) 14 05 \$35,428 1) Registered Practical Nurse and two (2) years of experience, or (2) a Bachelor's Degree in Nursing and one (1) year of experience, or (2) a Bachelor's Degree in Nursing and one (1) year of experience, or 0 a) Master's Degree in Nursing puls one (1) year of experience, or 2) a Bachelor's Degree in Nursing puls whether used separately or together, can only increase a salary to the bachelor's Degree in Nursing puls to Bachelor's Degree in Nursing puls whether used separately or together, can only increase a salary to the 2) a Bachelor's Degree in Nursing puls on State of the title. S28/02 (Admin.) S28/02 (Admin.) 16 05 \$39,624 Minimum qualifications plus either: 1)