

2018

**MUNICIPAL CIVIL SERVICE
IN NEW YORK STATE**

**SUMMARY
OF
ANNUAL REPORTS**



**Department of
Civil Service**

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INTRODUCTION

Each year, as required by section 26(1) of the Civil Service Law, New York State's municipal civil service agencies report their merit system activities to the State Civil Service Commission. The following is a summary of those reports for the 2018 calendar year. The information contained herein is self-reported; consequently, it is difficult to make comparisons from agency to agency.

The State Civil Service Commission is responsible for ensuring that municipal civil service agencies properly administer the New York State Civil Service Law and Municipal Civil Service Rules. All positions in local government are included in the civil service in New York State. The civil service is divided into the classified service and the unclassified service. Positions in the classified service include those in the competitive, non-competitive, exempt and labor classes. Positions in the unclassified service include elected positions, certain appointed positions and positions responsible for teaching and supervision of teaching in public schools and community colleges. Unclassified service positions are not included in this report.

In 2018, there were 94 municipal civil service agencies (56 counties, 35 cities, 2 suburban towns and 1 regional), responsible for civil service administration for local government employees. In 2017, there were 95 local agencies, but the City of Ogdensburg Civil Service Commission was abolished effective November 7, 2018 and the St. Lawrence County Human Resources Department now administers civil service for City of Ogdensburg employees. The breadth of responsibilities for the local agencies varies based on the number of classified service employees under the agency's jurisdiction, which ranges from 155 to 43,648 total classified positions.

There are two forms of civil service administration in New York State: The Personnel Officer form of civil service administration and administration by a municipal civil service commission. Personnel Officers administered civil service in 53 of New York State's 94 municipal civil service agencies, and civil service commissions and their staffs administered civil service in the remaining 41.

The New York State Department of Civil Service provided assistance, as mandated by section 23 of the Civil Service Law, to municipal civil service agencies in matters affecting the proper administration of civil service including position classification, examinations and preparation of rules resolutions. In 2018, the New York State Department of Civil Service responded to 3,033 local agencies requests for technical assistance; processed 338 rules resolutions, which resulted in 883 changes to the text and appendices of the civil service rules of local agencies; responded to 4,948 requests for examination assistance and provided training regarding civil service administration to nearly 400 local government employees.

Also included in this report is data from New York City, the New York City School Construction Authority and the City University of New York. The information for these agencies is not included in the compilation of totals for the Summary of Annual Reports; it is compiled in separate tables following the summarization of the totals for the 94 other municipal civil service agencies. (See Tables P through X).

OVERVIEW

Total Classified Employees

In 2018, New York State had 361,850 classified employees in local government. This reflects a 0.38 percent increase (1,363 employees) from 2017. The number of employees in the classified service under local civil service administration has remained about 360,000 since 2012. The largest share, about 44%, of local government employees (156,942) work in school districts, followed 23.7% (85,718) who are county employees and the third largest group at 13.4% (48,476) are town employees. The remainder work in cities, special districts and villages.

Civil service was administered for these employees as follows:

Agency Type:	County	City	Regional	Town	Totals
Number of Civil Service Agencies:	56	35	1	2	94
Classified Employees in Local Government:	319,958	36,402	3,034	2,456	361,850

The classified service is made up of employees in the following four (4) jurisdictional classes, differentiated by how employees are selected for appointment:

Non-Competitive Class Employees

- Non-competitive class positions are those for which competitive examination has been determined impracticable, but for which a set of skills or body of knowledge is required to successfully perform the duties of the position and serves as the basis of an objective test of candidate fitness.
- The number of non-competitive employees in the classified service decreased slightly in 2018; there were 152,109 non-competitive class employees (a decrease of 486 employees from 2017), which represents a decrease of 0.32 percent.

Labor Class Employees

- Labor class positions are those for which no skill set or body of knowledge exists to readily assess the relative merit and fitness of candidates for appointment.
- The number of labor class employees increased slightly in 2018; there were 60,183 labor class employees (42 more employees than 2017), which is an increase of 0.07 percent.

Exempt Class Employees

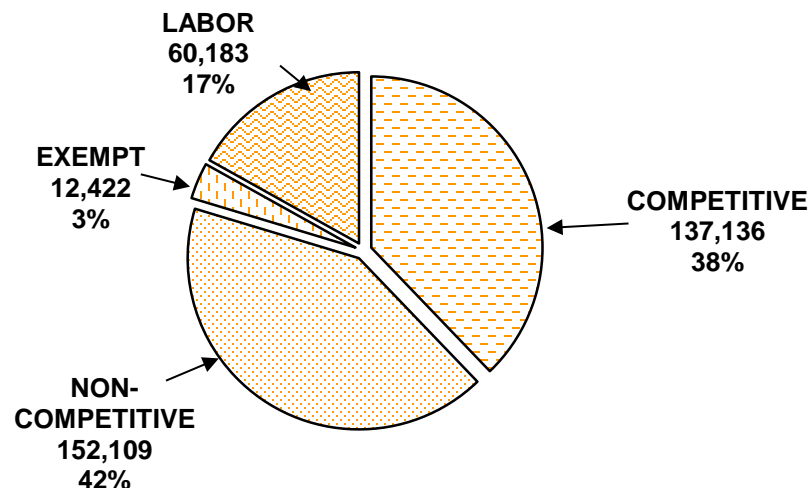
- Exempt class positions are those requiring attributes that cannot be measured by competitive or non-competitive means.
- In 2018, the number of exempt class employees decreased to 12,422 (47 fewer employees than 2017), which represents a decrease of 0.38 percent.

Competitive Class Employees

- Positions in the competitive class can be filled by competitive examination, transfer, reinstatement or promotion.
- In 2018 the number of competitive class employees totaled 137,136, which is a 1.37 percent increase (1,854 employees) from the number of employees in the competitive class in 2017.

The following graph shows the percentage of local government positions by jurisdictional classification in 2018:

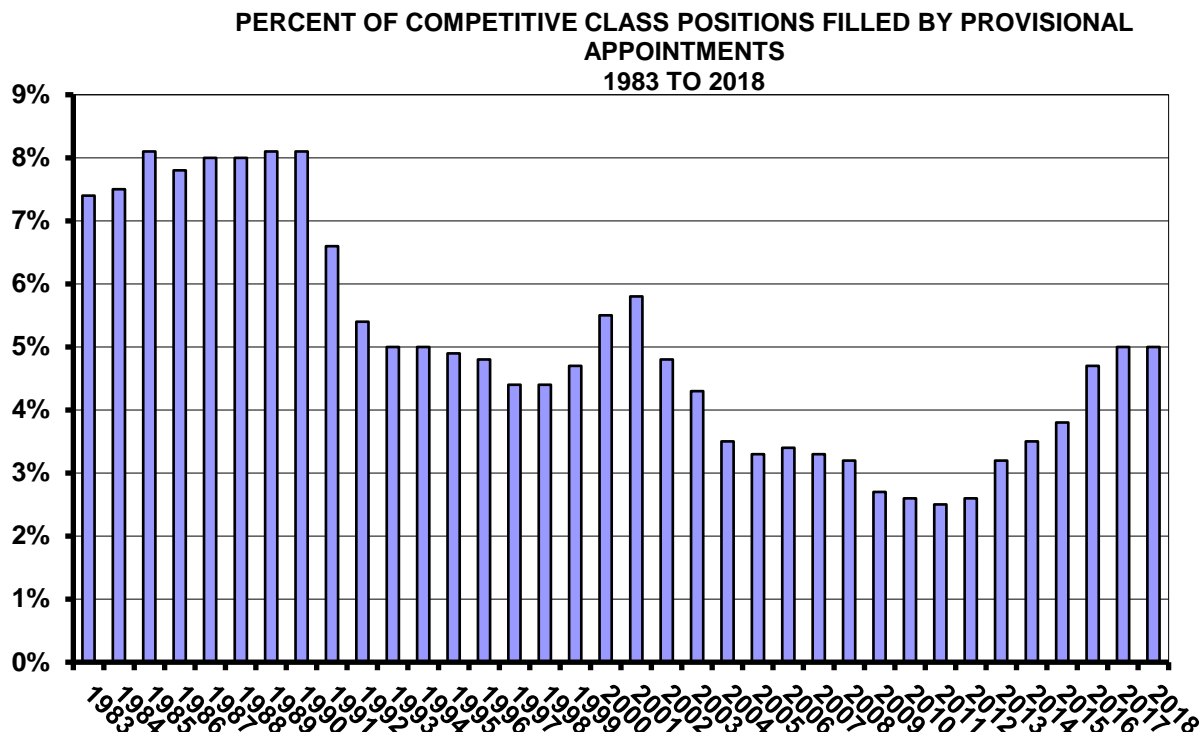
**PERCENT OF LOCAL GOVERNMENT POSITIONS
BY JURISDICTIONAL CLASSIFICATION
2018**



Provisional Appointments

- Among competitive class employees are those appointed provisionally pursuant to section 65 of the Civil Service Law, who have not yet taken an exam to measure their merit and fitness for the position.
- The total number of employees reported as serving provisionally in 2018 was 6,840 statewide, an increase of 67 employees from 2017.

- The average provisional rate for all agencies statewide remained 5.0 percent in 2018, which was the same in 2017. Provisional rate changes, by agency type, were as follows:
 - The county provisional rate decreased from 4.7 percent to 4.6 percent.
 - The city provisional rate increased from 7.0 percent to 7.3 percent.
 - The town provisional rate decreased from 4.6 percent to 3.6 percent.
 - The regional provisional rate increased from 5.4 percent to 6.1 percent.
- The median provisional rate for all agencies was 4.8 percent. That is, one-half of the agencies had a provisional rate higher than 4.8 percent and one-half had a provisional rate lower than 4.8 percent.
- Provisional rates at or below 5 percent have traditionally not been considered excessive. The statewide average provisional rate has remained at or about 5 percent over the last few years. However, this rate has steadily increased since 2011 when it was 2.5%. Those agencies with the highest provisional rates have the lowest rates of exam requests either because of poor examination planning or because the provisional titles may be appropriate for other than competitive classification and are pending rules resolution action.



Forms of Civil Service Administration

Local governments may opt to administer civil service using either a local Civil Service Commission or a Personnel Officer. The following table shows the form of merit system administration chosen by local governments:

Types of Local Civil Service Agencies					
Type of Agency	County	City	Regional	Town	Total
Personnel Officers	48	4	0	1	53
Commission	8	31	1	1	41
Total Agencies	56	35	1	2	94

Examinations

As provided for in section 23(2) of the Civil Service Law, the New York State Department of Civil Service (NYSDCS) provides examination services to municipal civil service agencies upon request. Of the 100,605 total local examination candidates, 89% participated in examinations prepared by NYSDCS indicating a reliance on the Department's examination programs. The remaining 11% candidates participated in examinations prepared by the local civil service agency, which is authorized by section 17(4) of the Civil Service Law.

Centralized Examinations

- Centralized exams are prepared, scheduled and rated by the New York State Department of Civil Service. These exams account for 70% of all local government examination candidates.
- In 2018, the New York State Department of Civil Service prepared and rated 4,948 examinations for local government jurisdictions, an increase of 19.3 percent (800 examinations) from 2017.
- Local civil service agencies approved 70,602 candidates to take the 4,948 examinations held in 2018, a decrease of 0.4 percent (252 candidates) from 2017.
- From 2017 to 2018, county, city and regional civil service agencies reported increases in examinations held, while town civil service agencies reported a decrease.

Decentralized Examinations

- Decentralized examinations are prepared by the NYSDCS, but are scheduled and rated by local civil service agencies. These exams account for 19% of all local government exam candidates.

- In 2018, municipal civil service agencies used 486 decentralized examination programs. This was a 10.2 percent increase (45 decentralized exams) from 2017. County, city and regional civil service agencies reported increases in the number of decentralized programs used, while town civil service agencies reported a decrease.
- 18,988 candidates participated in decentralized examinations in 2018, which is a 12.7 percent decrease from the number of candidates in 2017. County civil service agencies reported a decrease in the number of examination candidates from 2017. City, town and regional civil service agencies reported increases.

Locally Prepared Examinations

- Locally prepared examinations are prepared, scheduled and rated by local civil service agencies as provided for in section 17(4) of the Civil Service Law. These exams account for about 11% of all local government exam candidates.
- In 2018, municipal civil service agencies independently prepared and rated 104 examinations. This was a 4.6 percent increase (5 examinations) from 2017. The 104 examinations were taken by 11,015 candidates, a decrease of 4.4 percent (511 candidates) from 2017.

SECTION I

Comparative Summary of Data-Charts and Graphs

Charts 1, 2 and 3 provide a compilation of the totals reported in 2018, summarizing employees in the classified service, examinations held and municipal civil service finances and personnel. Chart 1 summarizes the totals and percentages of employees in the classified service by jurisdictional classification for all counties, cities, towns, and regional civil service agencies. Chart 2 summarizes the totals of examinations held and the number of candidates tested for all counties, cities, towns, and regional civil service agencies. Chart 3 summarizes local government finances and personnel for all counties, cities, towns, and regional civil service agencies.

Charts 4, 5, 6 and Graphs 1, 2, and 3 show a comparison of data reported in 2018 to data reported since 1983. Graph 4 shows the number and percent of local government employment by civil division and by city and county civil service agency administration. Graph 5 shows the number and percent of local government positions in the classified service by jurisdictional classification.

SECTION II¹

Employees in the Classified Service

Tables A, B, C and D contain data on the number of employees by county, city, town and regional agency. For each jurisdictional classification (i.e., competitive, non-competitive, exempt and labor), the number of employees and percentages of total classified service is provided.

SECTION III¹

Examinations and Decentralized Programs

Tables E, F, G and H show data on State prepared examinations, locally prepared examinations and examinations included in decentralized programs. The data for State prepared examinations show examinations held and the total number of candidates examined for each jurisdiction.

The data for locally prepared examinations show how many locally prepared and rated examinations were completed and the number of candidates rated.

The State Department of Civil Service makes available 13 decentralized programs, which local agencies use to administer and score examinations for positions in the subject areas indicated below. The majority, about 70%, are used to exam for entry-level clerical titles such as Clerks and Typists.

Percentage of Decentralized Candidates Examined Using this Program

1. Attorneys and Related Titles	0.4%
2. Audit/Account Clerk	9.3%
3. Caseworker	9.4%
4. Clerical/Stenographer/Typist (Entry Level)	37.0%
5. Custodian/Janitor	4.0%
6. Data Base Clerk	0.1%
7. Data Entry Machine Operator	0.2%
8. Information Technology Positions	8.3%
9. Licensed Health Care Professions	4.7%
10. Medical and Public Health Social Work Professions	0.1%
11. Public Health Technician	0.4%
12. Stenographer/Typist (Senior Level)	20.9%
13. Water & Wastewater Treatment Plant Operator/Trainee	5.4%

¹ Sections II, III and IV of this report are arranged to facilitate comparisons among agencies of similar size by number of classified service employees in descending order. Cities whose civil service programs are administered by the county in which they are located are identified by a footnote referring to that county and are included in the county's totals.

The decentralized examination data in Tables E, F, G and H indicate the number of New York State Department of Civil Service decentralized programs used by each jurisdiction and how many candidates were rated. Numbers of separate examinations given within each decentralized program are not reflected.

Decentralized examinations are available for certain positions in local government. Such examinations are prepared by the New York State Department of Civil Service; however, local civil service agencies are responsible for administering them on a date they have selected. The decentralized exam programs help to minimize appointment delays for difficult to fill positions and provide flexibility in examination planning for the titles included. If such programs are properly managed, exams may be held in anticipation of vacancies and eliminate the need for provisional appointments to positions in these titles.

SECTION IV¹

Civil Service Finances and Personnel

The personnel and finance information outlined in this section includes the amount expended on all civil service related activities such as position classification, payroll certification, examinations and roster record maintenance. Agencies were asked to report their expenditures for merit system administration and not to include costs related to other human resource functions such as administering health benefits.

Tables I, J, K and L contain personnel and fiscal information for municipal civil service agencies. For the purposes of this report, part-time employees are defined as employees working 20 hours or less per week on merit system administration responsibilities.

SECTION V

Summary of Classified Service Employees

Table M contains the cumulative totals of employees in counties, cities, towns and regional agency by jurisdictional classification (competitive, non-competitive, exempt or labor class.)

Summary of Examinations

Table N contains the total number of examinations held and candidates examined for State and local examinations, as well as the total of decentralized programs utilized and candidates rated.

Summary of Finances and Personnel

Table O contains the total of finances and agency personnel (including commissioners, personnel officers and commission secretary/administrator).

Caution should be used in making comparisons between jurisdictions. Factors such as the implementation of new programs or programmatic changes may make the data that a jurisdiction reports significantly different from the preceding year. Other factors, such as geographic locations, availability of workers and economic conditions, may also affect the data reported in a given year.

Similarly, the personnel and financial data do not reflect the number and types of programs each jurisdiction administers. Some municipal civil service agencies have additional responsibility for such areas as labor relations, training and health insurance administration. Consequently, comparisons can be made only on a limited basis.

Summary of Classified Service Employees for New York City, CUNY and the NYC School Construction Authority

Tables P, Q and R contain the totals of employees in New York City, the City University of New York and the New York City School Construction Authority by jurisdictional classification.

Tables S, T and U contain the totals of completed examinations in New York City, the City University of New York and the New York City School Construction Authority. These examinations are not prepared or rated by the New York State Department of Civil Service.

Tables V, W and X contain the totals of civil service finances and personnel in New York City, the City University of New York and the New York City School Construction Authority.

NOTE: This information is not included in the compilation of totals for the Summary of Annual Reports.

SECTION I
COMPARATIVE SUMMARY OF DATA-
CHARTS AND GRAPHS

CHART 1

2018 SUMMARY OF MUNICIPAL EMPLOYEES IN THE CLASSIFIED SERVICE UNDER THE JURISDICTION OF MUNICIPAL CIVIL SERVICE*

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON- COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
COUNTY	319,958	116,235	36.3%	5,368	4.6%	1,244	1.1%	6,612	5.7%	136,521	365	136,886	42.8%	11,679	3.7%	55,158	17.2%
CITY	36,402	18,579	51.0%	1,354	7.3%	191	1.0%	1,545	8.3%	12,758	167	12,925	35.5%	532	1.5%	4,366	12.0%
REGION	3,034	1,381	45.5%	84	6.1%	30	2.2%	114	8.3%	1,257	4	1,261	41.6%	95	3.1%	297	9.8%
TOWN	2,456	941	38.3%	34	3.6%	0	0.0%	34	3.6%	1,029	8	1,037	42.2%	116	4.7%	362	14.7%
TOTAL	361,850	137,136	37.9%	6,840	5.0%	1,465	1.1%	8,305	6.1%	151,565	544	152,109	42.0%	12,422	3.4%	60,183	16.6%

*Data does not include NYC, CUNY or NYC School Construction Authority.

CHART 2

2018 SUMMARY OF EXAMINATIONS*

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS		LOCAL EXAMINATIONS		DECENTRALIZED EXAMINATIONS	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
COUNTY	319,958	4,134	60,225	96	8,585	379	16,680
CITY	36,402	705	9,401	8	2,430	94	1,758
REGION	3,034	66	615	0	0	8	175
TOWN	2,456	43	361	0	0	5	375
TOTAL	361,850	4,948	70,602	104	11,015	486	18,988

*Data does not include NYC, CUNY or NYC School Construction Authority.

CHART 3

2018 SUMMARY OF MUNICIPAL CIVIL SERVICE FINANCES AND PERSONNEL *

CIVIL SERVICE AGENCY	EXPENDITURES	APPROPRIATIONS	SECRETARY/ ADMINISTRATOR	PERSONNEL OFFICER	OTHER EMPLOYEES	
	2018	2019			FULL TIME	PART TIME
COUNTY	\$63,460,749	\$70,353,437	8	48	357	127
CITY	\$8,018,666	\$8,656,175	31	4	47	16
REGION	\$409,866	\$549,834	1	0	1	
TOWN	\$1,067,422	\$1,150,585	1	1	8	
TOTALS	\$72,956,703	\$80,710,031	41	53	413	143

*Data does not include NYC, CUNY or NYC School Construction Authority.

<p style="text-align: center;">CHART 4</p> <p style="text-align: center;">PERCENT CHANGE IN THE NUMBER OF CLASSIFIED POSITIONS IN MUNICIPAL GOVERNMENT 1983 TO 2018</p>		
YEAR	TOTAL CLASSIFIED POSITIONS	PERCENT CHANGE FROM PREVIOUS YEAR
1983	322,299	1.1%
1984	325,308	0.9%
1985	332,338	2.2%
1986	331,969	-0.1%
1987	336,249	1.3%
1988	342,261	1.8%
1989	348,742	1.9%
1990	356,317	2.2%
1991	352,443	-1.1%
1992	353,870	0.4%
1993	359,839	1.7%
1994	364,831	1.4%
1995	364,277	-0.2%
1996	365,106	0.2%
1997	369,844	1.3%
1998	377,056	2.0%
1999	383,246	1.6%
2000	385,040	0.5%
2001	394,219	2.4%
2002	392,020	-0.6%
2003	392,615	0.2%
2004	387,921	-1.2%
2005	388,651	0.2%
2006	390,691	0.5%
2007	398,105	1.9%
2008	399,132	0.3%
2009	396,588	-0.4%
2010	381,746	-3.7%
2011	372,797	-2.3%
2012	360,210	-3.4%
2013	357,378	-0.8%
2014	361,613	1.2%
2015	362,488	0.2%
2016	359,377	-0.9%
2017	360,487	0.3%
2018	361,850	0.4%

CHART 5

CLASSIFIED EMPLOYEES BY CATEGORY 1983 TO 2018

YEAR	TOTAL COMPETITIVE EMPLOYEES	TOTAL NON-COMPETITIVE EMPLOYEES	TOTAL EXEMPT EMPLOYEES	TOTAL LABOR EMPLOYEES
1983	123,417	115,354	10,963	72,565
1984	122,307	118,238	11,550	73,235
1985	123,989	122,746	11,974	73,336
1986	126,344	122,055	11,930	71,630
1987	128,347	125,146	11,832	70,924
1988	130,762	126,395	11,980	73,124
1989	134,791	131,659	11,122	71,170
1990	138,365	135,263	11,097	71,592
1991	134,523	134,819	11,460	71,641
1992	134,292	138,448	11,526	69,604
1993	136,554	142,750	11,824	68,711
1994	139,382	145,222	12,060	68,167
1995	138,515	146,229	11,878	67,657
1996	137,853	146,695	12,367	68,191
1997	138,275	150,453	11,926	69,190
1998	141,446	153,526	12,107	69,977
1999	143,861	155,517	12,165	71,703
2000	143,187	158,864	12,111	70,878
2001	147,037	163,136	12,314	71,732
2002	144,508	164,115	12,467	70,930
2003	145,282	162,576	12,777	71,980
2004	145,525	159,356	12,775	70,265
2005	145,916	160,120	12,410	70,205
2006	146,935	161,663	12,722	69,371
2007	149,493	164,465	12,843	71,304
2008	151,028	164,203	12,858	71,043
2009	151,518	163,471	12,654	68,945
2010	146,067	156,985	12,501	66,193
2011	143,118	153,084	12,414	64,181
2012	139,169	148,202	12,289	60,550
2013	136,861	148,407	12,406	59,704
2014	136,783	151,287	12,382	61,161
2015	136,301	152,200	12,311	61,676
2016	135,664	150,984	12,381	60,348
2017	135,282	152,595	12,469	60,141
2018	137,136	152,109	12,422	60,183

Changes 2017 to 2018

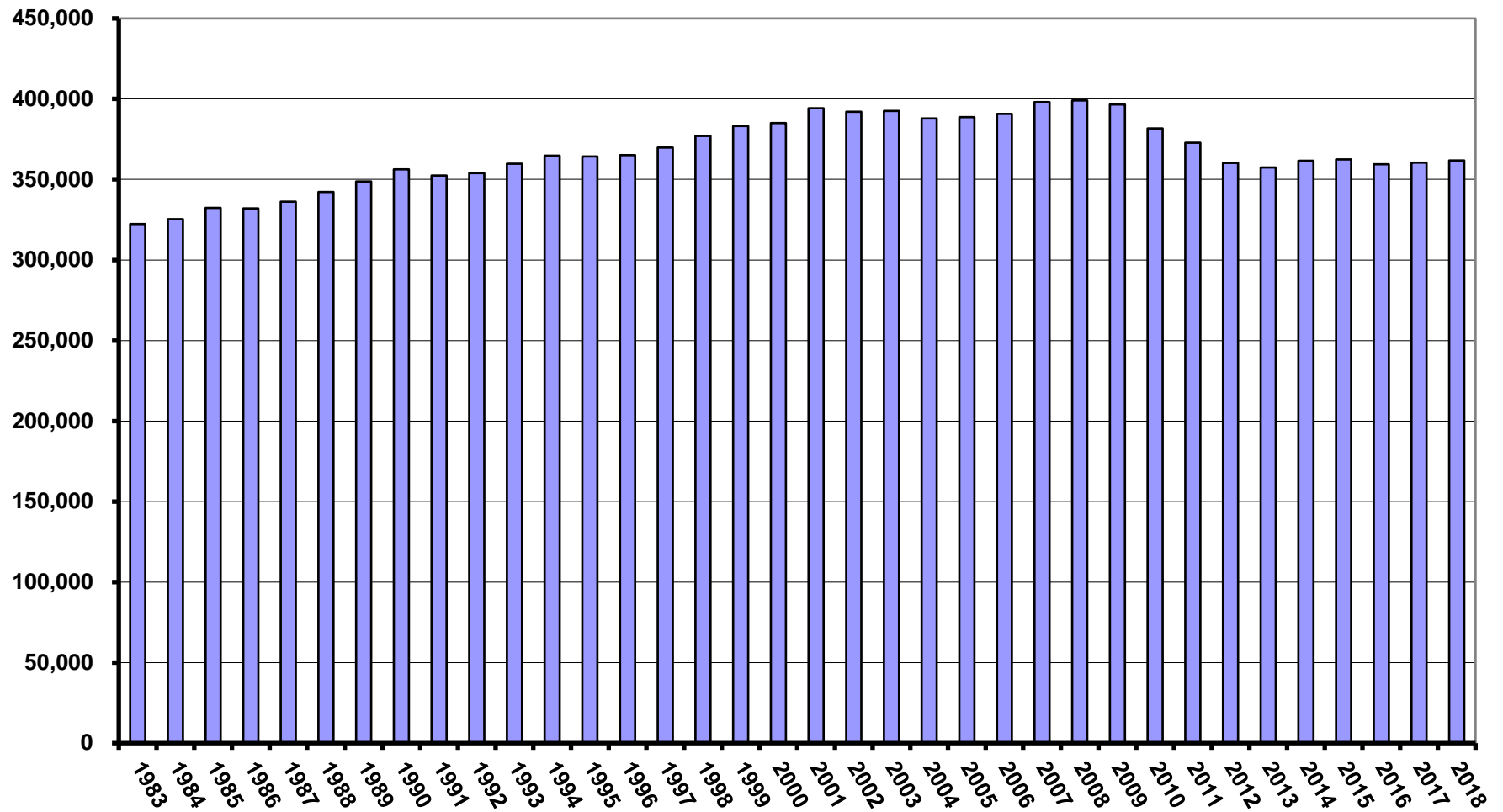
	Competitive	Non-Competitive	Exempt	Labor
# of Employees	1,854	-486	-47	42
% Change	1.37%	-0.3%	-0.38%	0.07%

CHART 6

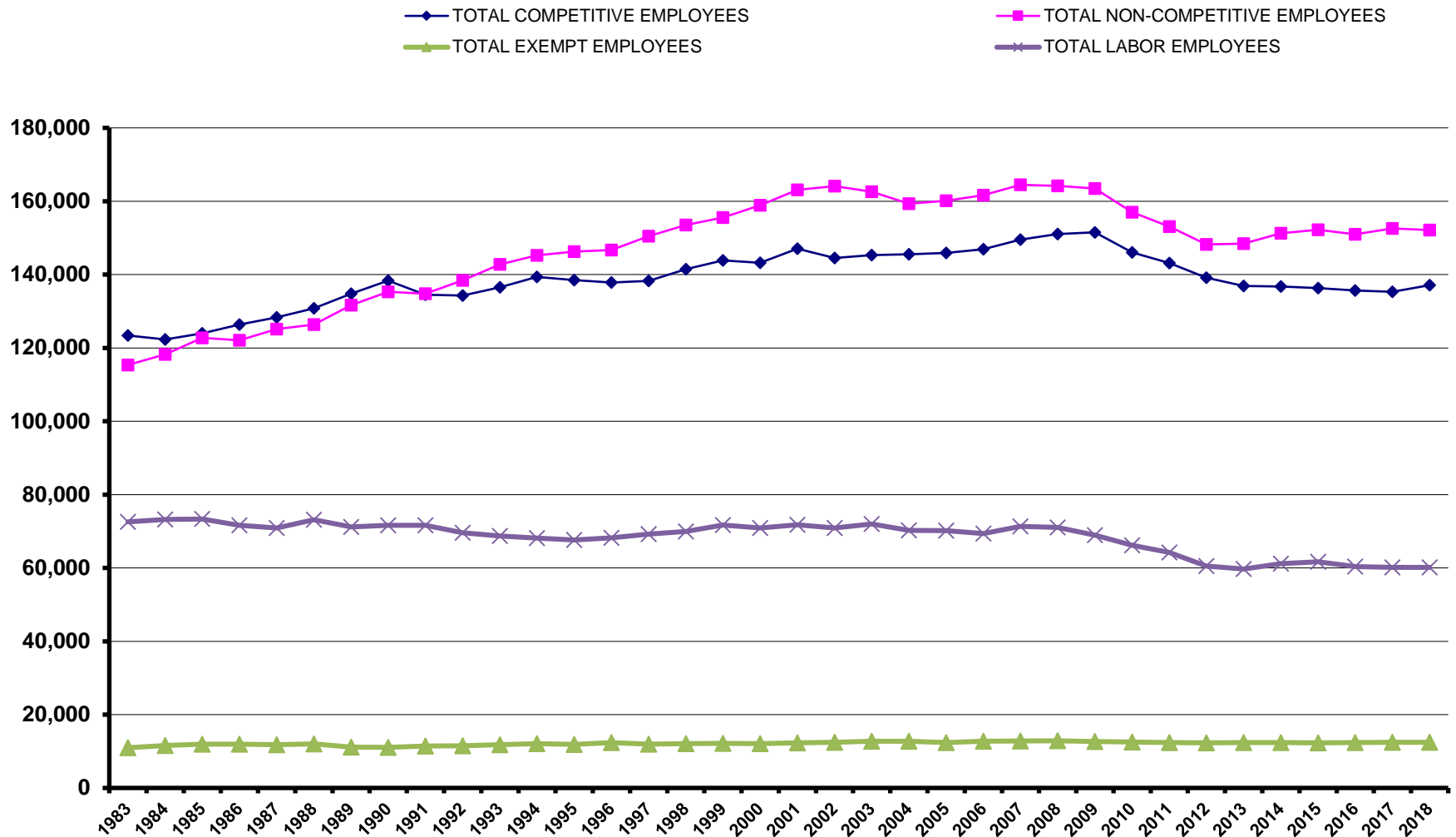
PROVISIONAL EMPLOYEES IN COMPETITIVE CLASS POSITIONS IN MUNICIPAL GOVERNMENT 1983 TO 2018

YEAR	PERCENT OF PROVISIONAL APPOINTMENTS	NUMBER OF PROVISIONALS
1983	7.4%	9,118
1984	7.5%	9,210
1985	8.1%	10,022
1986	7.8%	9,798
1987	8.0%	10,222
1988	8.0%	10,474
1989	8.1%	10,906
1990	8.1%	11,151
1991	6.6%	8,885
1992	5.4%	7,312
1993	5.0%	6,783
1994	5.0%	6,958
1995	4.9%	6,812
1996	4.8%	6,577
1997	4.4%	6,036
1998	4.4%	6,293
1999	4.7%	6,783
2000	5.5%	7,871
2001	5.8%	8,455
2002	4.8%	6,917
2003	4.3%	6,188
2004	3.5%	5,140
2005	3.3%	4,872
2006	3.4%	5,005
2007	3.3%	4,975
2008	3.2%	4,865
2009	2.7%	4,164
2010	2.6%	3,777
2011	2.5%	3,608
2012	2.6%	3,565
2013	3.2%	4,363
2014	3.5%	4,824
2015	3.8%	5,242
2016	4.7%	6,404
2017	5.0%	6,773
2018	5.0%	6,840

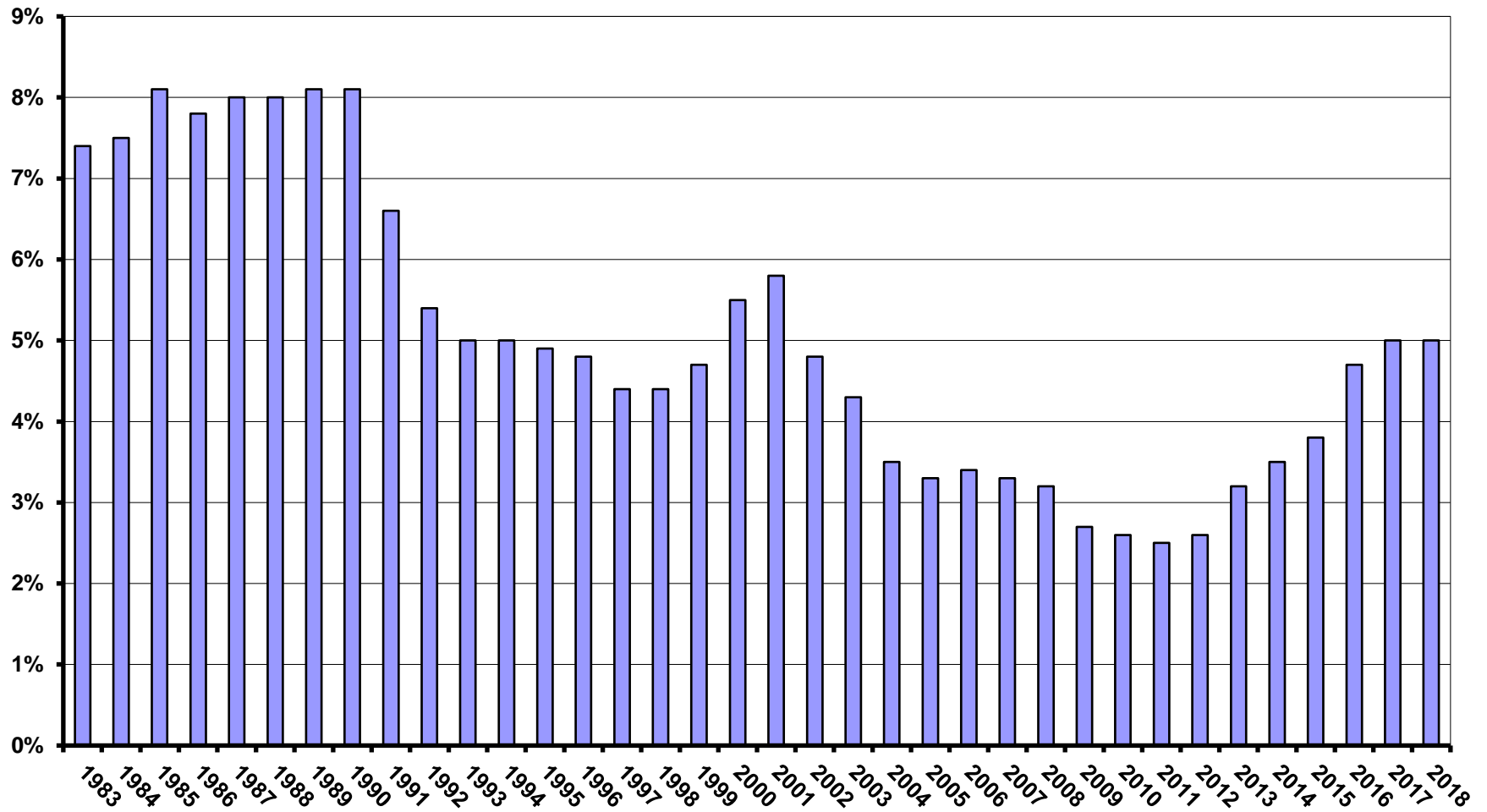
GRAPH 1:
CLASSIFIED POSITIONS IN MUNICIPAL GOVERNMENT
1983 TO 2018



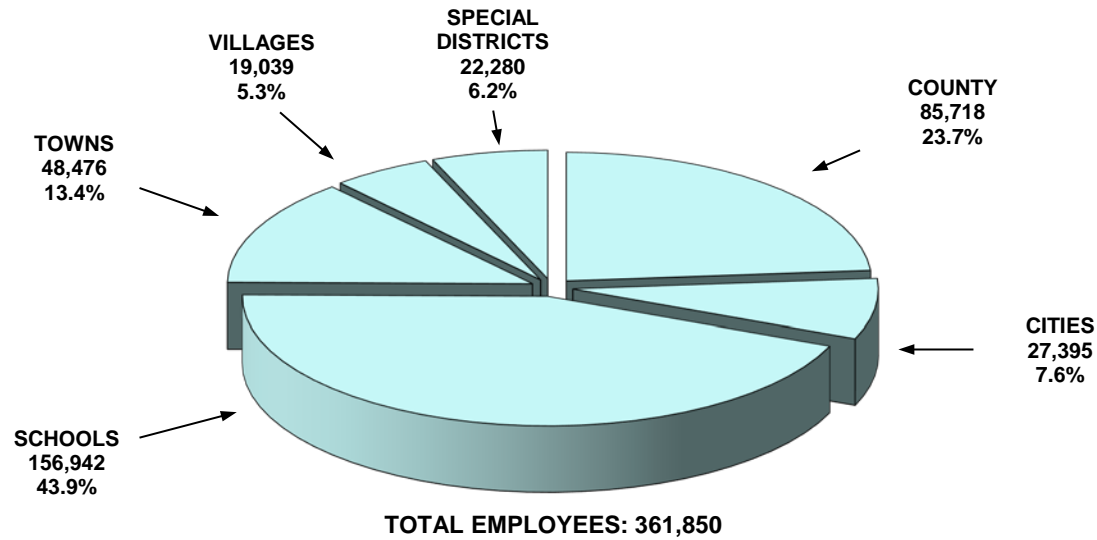
**GRAPH 2:
LOCAL GOVERNMENT WORK FORCE TRENDS 1983 TO 2018
JURISDICTIONAL CLASSIFICATION**



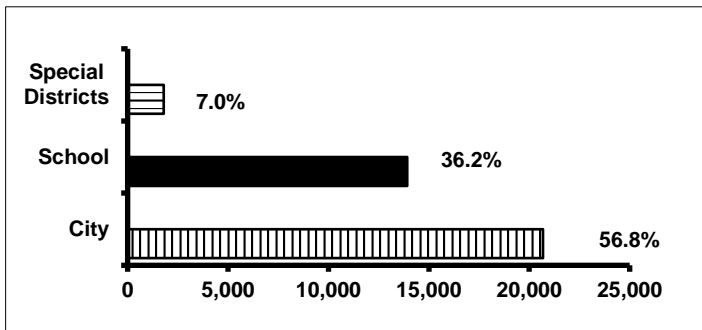
GRAPH 3:
PERCENT OF COMPETITIVE CLASS POSITIONS FILLED BY PROVISIONAL APPOINTMENTS
1983 TO 2018



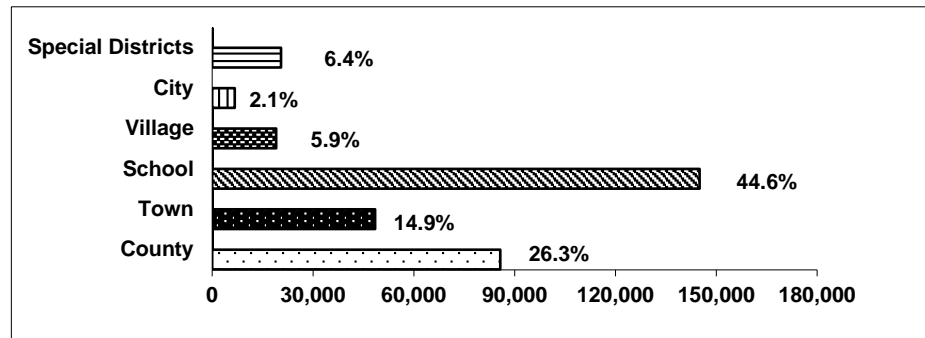
**GRAPH 4
LOCAL GOVERNMENT EMPLOYEES ALL AGENCIES
BY CIVIL DIVISION 2018**



**LOCAL GOVERNMENT EMPLOYEES
ADMINISTERED BY
CITY CIVIL SERVICE AGENCIES
BY CIVIL DIVISION**

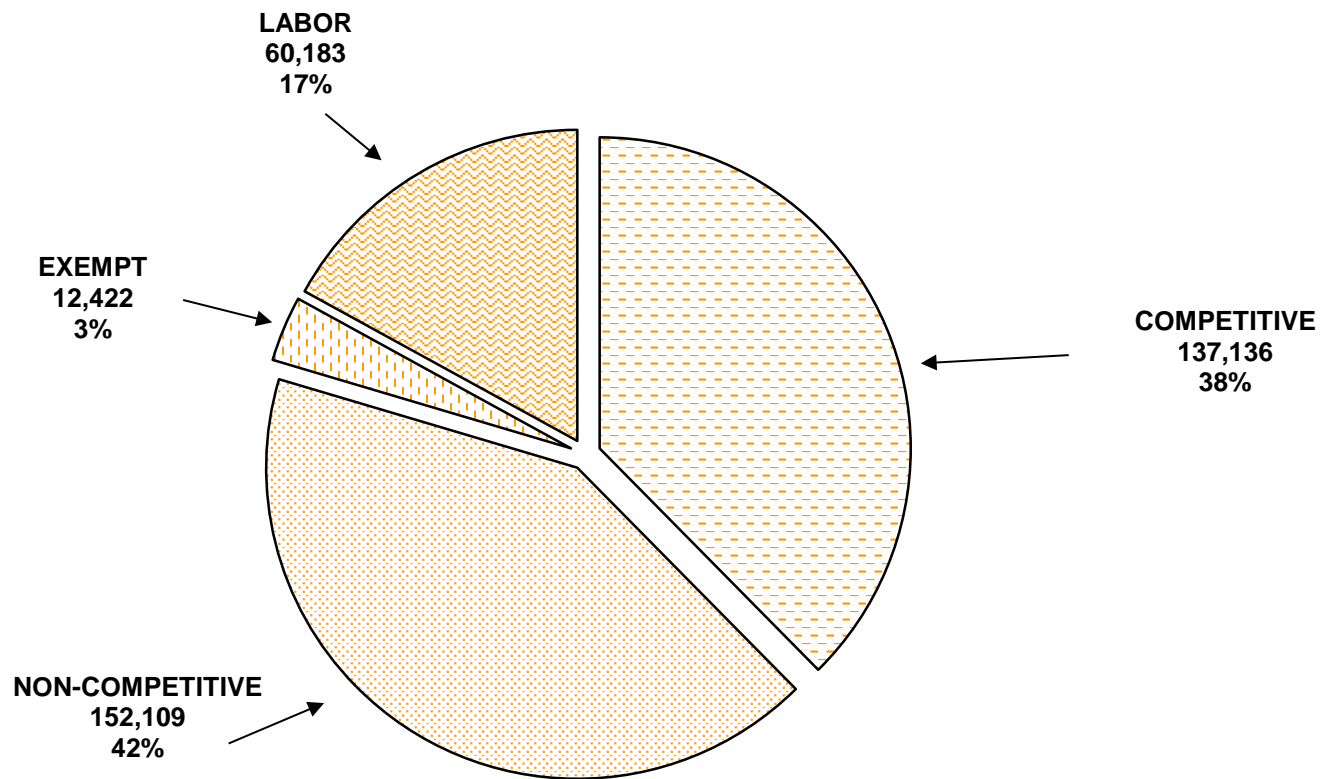


**LOCAL GOVERNMENT EMPLOYEES
ADMINISTERED BY
COUNTY CIVIL SERVICE AGENCIES
BY CIVIL DIVISION***



* This graph also includes employees administered by the Chemung/Elmira Regional Civil Service Commission and Town Civil Service agencies.

GRAPH 5
PERCENT OF LOCAL GOVERNMENT POSITIONS
BY JURISDICTIONAL CLASSIFICATION
2018



SECTION II

EMPLOYEES IN THE CLASSIFIED SERVICE

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY*

TABLE A

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED
HAMILTON COUNTY (P)	414	97	23.4%	11	11.3%	0	0.0%	11	11.3%	202	0	202	48.8%	65	15.7%	50	12.1%
SCHUYLER COUNTY (P)	551	234	42.5%	19	8.1%	0	0.0%	19	8.1%	240	0	240	43.6%	39	7.1%	38	6.9%
YATES COUNTY (P)	923	280	30.3%	8	2.9%	3	1.1%	11	3.9%	480	0	480	52.0%	61	6.6%	102	11.1%
SENECA COUNTY (P)	1,094	472	43.1%	17	3.6%	11	2.3%	28	5.9%	441	0	441	40.3%	56	5.1%	125	11.4%
MONTGOMERY COUNTY (P)	1,154	457	39.6%	81	17.7%	12	2.6%	93	20.4%	430	0	430	37.3%	77	6.7%	190	16.5%
SCHOHARIE COUNTY (P)	1,164	419	36.0%	41	9.8%	0	0.0%	41	9.8%	501	2	503	43.2%	81	7.0%	161	13.8%
TIOGA COUNTY (P)	1,327	473	35.6%	16	3.4%	6	1.3%	22	4.7%	652	0	652	49.1%	62	4.7%	140	10.6%
CORTLAND COUNTY (P)	1,488	738	49.6%	45	6.1%	4	0.5%	49	6.6%	538	0	538	36.2%	53	3.6%	159	10.7%
CAYUGA COUNTY	1,541	678	44.0%	27	4.0%	5	0.7%	32	4.7%	644	0	644	41.8%	114	7.4%	105	6.8%
GREENE COUNTY	1,557	561	36.0%	35	6.2%	0	0.0%	35	6.2%	624	0	624	40.1%	100	6.4%	272	17.5%
FULTON COUNTY (P)	1,574	691	43.9%	15	2.2%	56	8.1%	71	10.3%	559	2	561	35.6%	92	5.8%	230	14.6%
MADISON COUNTY (P)	1,639	595	36.3%	36	6.1%	0	0.0%	36	6.1%	722	0	722	44.1%	116	7.1%	206	12.6%
ORLEANS COUNTY (P)	1,659	501	30.2%	13	2.6%	4	0.8%	17	3.4%	840	1	841	50.7%	99	6.0%	218	13.1%
LEWIS COUNTY (P)	1,711	517	30.2%	33	6.4%	5	1.0%	38	7.4%	791	0	791	46.2%	91	5.3%	312	18.2%
ESSEX COUNTY (P)	1,784	523	29.3%	35	6.7%	0	0.0%	35	6.7%	765	2	767	43.0%	220	12.3%	274	15.4%
OTSEGO COUNTY (P)	1,916	482	25.2%	93	19.3%	10	2.1%	103	21.4%	1,030	1	1,031	53.8%	88	4.6%	315	16.4%

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY*

TABLE A

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
FRANKLIN COUNTY (P)	1,991	678	34.1%	43	6.3%	8	1.2%	51	7.5%	927	0	927	46.6%	63	3.2%	323	16.2%
CHENANGO COUNTY (P)	2,023	508	25.1%	44	8.7%	0	0.0%	44	8.7%	1,040	0	1,040	51.4%	74	3.7%	401	19.8%
TOMPKINS COUNTY (P)	2,030	990	48.8%	77	7.8%	4	0.4%	81	8.2%	732	2	734	36.2%	75	3.7%	231	11.4%
HERKIMER COUNTY (P)	2,138	782	36.6%	36	4.6%	11	1.4%	47	6.0%	867	0	867	40.6%	121	5.7%	368	17.2%
DELAWARE COUNTY (P)	2,142	621	29.0%	49	7.9%	9	1.4%	58	9.3%	1,016	0	1,016	47.4%	107	5.0%	398	18.6%
WASHINGTON COUNTY (P)	2,147	758	35.3%	67	8.8%	1	0.1%	68	9.0%	927	0	927	43.2%	163	7.6%	299	13.9%
WYOMING COUNTY	2,187	848	38.8%	31	3.7%	3	0.4%	34	4.0%	925	0	925	42.3%	117	5.3%	297	13.6%
ALLEGANY COUNTY (P)	2,201	538	24.4%	17	3.2%	1	0.2%	18	3.3%	1,090	0	1,090	49.5%	73	3.3%	500	22.7%
GENESEE COUNTY (P)	2,256	748	33.2%	38	5.1%	2	0.3%	40	5.3%	971	0	971	43.0%	119	5.3%	418	18.5%
WARREN COUNTY (P)	2,372	1,041	43.9%	59	5.7%	2	0.2%	61	5.9%	911	2	913	38.5%	115	4.8%	303	12.8%
COLUMBIA COUNTY	2,528	867	34.3%	43	5.0%	8	0.9%	51	5.9%	1,093	1	1,094	43.3%	59	2.3%	508	20.1%
LIVINGSTON COUNTY (P)	2,614	869	33.2%	56	6.4%	7	0.8%	63	7.2%	1,117	2	1,119	42.8%	130	5.0%	496	19.0%
JEFFERSON COUNTY (P)	2,647	1,048	39.6%	34	3.2%	24	2.3%	58	5.5%	1,032	1	1,033	39.0%	120	4.5%	446	16.8%
STEUBEN COUNTY (P)	2,938	995	33.9%	22	2.2%	6	0.6%	28	2.8%	1,304	8	1,312	44.7%	250	8.5%	381	13.0%
OSWEGO COUNTY (P)	3,049	1,006	33.0%	47	4.7%	11	1.1%	58	5.8%	1,199	5	1,204	39.5%	200	6.6%	639	21.0%
WAYNE COUNTY (P)	3,171	1,145	36.1%	29	2.5%	0	0.0%	29	2.5%	1,252	0	1,252	39.5%	141	4.4%	633	20.0%

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY*

TABLE A

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CATTARAUGUS COUNTY (P)	3,318	1,281	38.6%	64	5.0%	31	2.4%	95	7.4%	1,443	4	1,447	43.6%	171	5.2%	419	12.6%
PUTNAM COUNTY (P)	3,325	1,099	33.1%	29	2.6%	10	0.9%	39	3.5%	1,582	4	1,586	47.7%	118	3.5%	522	15.7%
CLINTON COUNTY (P)	3,327	1,028	30.9%	64	6.2%	8	0.8%	72	7.0%	1,586	16	1,602	48.2%	114	3.4%	583	17.5%
SULLIVAN COUNTY (P)	3,565	1,132	31.8%	54	4.8%	14	1.2%	68	6.0%	1,601	1	1,602	44.9%	119	3.3%	712	20.0%
RENSSELAER COUNTY	3,575	1,391	38.9%	20	1.4%	0	0.0%	20	1.4%	1,201	2	1,203	33.7%	487	13.6%	494	13.8%
NIAGARA COUNTY (P)	3,747	1,795	47.9%	27	1.5%	22	1.2%	49	2.7%	1,418	4	1,422	38.0%	162	4.3%	368	9.8%
SARATOGA COUNTY (P)	4,087	1,291	31.6%	83	6.4%	0	0.0%	83	6.4%	1,789	6	1,795	43.9%	188	4.6%	813	19.9%
ST. LAWRENCE COUNTY (P)	4,143	1,317	31.8%	44	3.3%	5	0.4%	49	3.7%	1,680	15	1,695	40.9%	224	5.4%	907	21.9%
SCHENECTADY COUNTY	4,208	1,910	45.4%	249	13.0%	1	0.1%	250	13.1%	1,967	1	1,968	46.8%	68	1.6%	262	6.2%
ONTARIO COUNTY (P)	4,676	1,373	29.4%	38	2.8%	9	0.7%	47	3.4%	2,361	2	2,363	50.5%	209	4.5%	731	15.6%
ONEIDA COUNTY (P)	4,917	2,102	42.7%	137	6.5%	28	1.3%	165	7.8%	1,668	9	1,677	34.1%	386	7.9%	752	15.3%
ULSTER COUNTY (P)	5,199	1,756	33.8%	228	13.0%	24	1.4%	252	14.4%	2,886	16	2,902	55.8%	321	6.2%	220	4.2%
CHAUTAUQUA COUNTY (P)	5,853	1,964	33.6%	95	4.8%	76	3.9%	171	8.7%	2,807	10	2,817	48.1%	276	4.7%	796	13.6%
ALBANY COUNTY (P)	6,003	2,867	47.8%	183	6.4%	9	0.3%	192	6.7%	1,585	16	1,601	26.7%	232	3.9%	1,303	21.7%
BROOME COUNTY (P)	7,011	2,411	34.4%	23	1.0%	14	0.6%	37	1.5%	3,122	2	3,124	44.6%	190	2.7%	1,286	18.3%
DUTCHESS COUNTY (P)	7,631	3,286	43.1%	152	4.6%	145	4.4%	297	9.0%	2,989	9	2,998	39.3%	366	4.8%	981	12.9%

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY*

TABLE A

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		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON- COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
ORANGE COUNTY (P)	8,948	3,301	36.9%	103	3.1%	51	1.5%	154	4.7%	3,945	5	3,950	44.1%	306	3.4%	1,391	15.5%
ROCKLAND COUNTY	11,346	3,336	29.4%	178	5.3%	75	2.2%	253	7.6%	5,869	18	5,887	51.9%	220	1.9%	1,903	16.8%
ONONDAGA COUNTY	11,409	5,539	48.5%	249	4.5%	31	0.6%	280	5.1%	3,152	18	3,170	27.8%	393	3.4%	2,307	20.2%
WESTCHESTER COUNTY	20,965	9,192	43.8%	318	3.5%	135	1.5%	453	4.9%	8,698	44	8,742	41.7%	749	3.6%	2,282	10.9%
MONROE COUNTY	23,433	7,551	32.2%	337	4.5%	28	0.4%	365	4.8%	9,013	14	9,027	38.5%	554	2.4%	6,301	26.9%
ERIE COUNTY (P)	24,002	8,591	35.8%	1,054	12.3%	273	3.2%	1,327	15.4%	10,461	19	10,480	43.7%	521	2.2%	4,410	18.4%
SUFFOLK COUNTY (P)	41,692	15,423	37.0%	130	0.8%	39	0.3%	169	1.1%	17,636	47	17,683	42.4%	997	2.4%	7,589	18.2%
NASSAU COUNTY	43,648	14,139	32.4%	292	2.1%	3	0.0%	295	2.1%	20,200	54	20,254	46.4%	967	2.2%	8,288	19.0%

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(P) Personnel Officer Administration

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				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
TOTAL	319,958	116,235	36.3%	5,368	4.6%	1,244	1.1%	6,612	5.7%	136,521	365	136,886	42.8%	11,679	3.7%	55,158	17.2%

The following County Civil Service Administrations include the cities listed below:

Columbia County	City of Hudson
Cortland County	City of Cortland
Dutchess County	City of Beacon
Dutchess County	City of Poughkeepsie
Fulton County	City of Gloversville
Fulton County	City of Johnstown
Genesee County	City of Batavia
Herkimer County	City of Little Falls
Niagara County	City of North Tonawanda
Onondaga County	City of Syracuse
Ontario County	City of Canandaigua, City of Geneva
Rensselaer County	City of Rensselaer
St. Lawrence County	City of Ogdensburg
Schenectady County	City of Schenectady
Steuben County	City of Corning, City of Hornell
Warren County	City of Glens Falls
Westchester County	City of Peekskill, City of Rye

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(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY CITY CIVIL SERVICE AGENCY*

TABLE B

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
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		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CITY OF WATERVLIET	155	71	45.8%	4	5.6%	0	0.0%	4	5.6%	28	0	28	18.1%	8	5.2%	48	31.0%
CITY OF MECHANICVILLE	161	43	26.7%	3	7.0%	0	0.0%	3	7.0%	75	0	75	46.6%	12	7.5%	31	19.3%
CITY OF SHERRILL (P)	200	37	18.5%	2	5.4%	0	0.0%	2	5.4%	114	0	114	57.0%	0	0.0%	49	24.5%
CITY OF NORWICH	272	100	36.8%	12	12.0%	1	1.0%	13	13.0%	133	0	133	48.9%	4	1.5%	35	12.9%
CITY OF TONAWANDA	287	141	49.1%	3	2.1%	0	0.0%	3	2.1%	104	0	104	36.2%	5	1.7%	37	12.9%
CITY OF ONEONTA	301	138	45.8%	8	5.8%	2	1.4%	10	7.2%	107	0	107	35.5%	4	1.3%	52	17.3%
CITY OF ONEIDA	307	136	44.3%	6	4.4%	1	0.7%	7	5.1%	0	125	125	40.7%	19	6.2%	27	8.8%
CITY OF COHOES	320	154	48.1%	4	2.6%	0	0.0%	4	2.6%	90	0	90	28.1%	20	6.3%	56	17.5%
CITY OF LACKAWANNA	335	159	47.5%	1	0.6%	0	0.0%	1	0.6%	112	0	112	33.4%	5	1.5%	59	17.6%
CITY OF AMSTERDAM	374	197	52.7%	5	2.5%	0	0.0%	5	2.5%	138	0	138	36.9%	7	1.9%	32	8.6%
CITY OF LOCKPORT	388	273	70.4%	11	4.0%	0	0.0%	11	4.0%	101	0	101	26.0%	6	1.5%	8	2.1%
CITY OF PORT JERVIS	410	116	28.3%	5	4.3%	0	0.0%	5	4.3%	163	1	164	40.0%	15	3.7%	115	28.0%
CITY OF AUBURN	485	257	53.0%	7	2.7%	1	0.4%	8	3.1%	161	0	161	33.2%	8	1.6%	59	12.2%
CITY OF FULTON	486	152	31.3%	1	0.7%	0	0.0%	1	0.7%	241	0	241	49.6%	6	1.2%	87	17.9%
CITY OF OSWEGO (P)	544	288	52.9%	31	10.8%	2	0.7%	33	11.5%	162	0	162	29.8%	8	1.5%	86	15.8%
CITY OF WATERTOWN	592	312	52.7%	11	3.5%	2	0.6%	13	4.2%	184	0	184	31.1%	8	1.4%	88	14.9%
CITY OF GLEN COVE	628	229	36.5%	10	4.4%	0	0.0%	10	4.4%	282	0	282	44.9%	5	0.8%	112	17.8%

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(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

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		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CITY OF ROME	649	336	51.8%	16	4.8%	2	0.6%	18	5.4%	195	0	195	30.0%	12	1.8%	106	16.3%
CITY OF MIDDLETOWN	714	287	40.2%	19	6.6%	0	0.0%	19	6.6%	209	1	210	29.4%	18	2.5%	199	27.9%
CITY OF TROY	760	500	65.8%	56	11.2%	1	0.2%	57	11.4%	113	0	113	14.9%	28	3.7%	119	15.7%
CITY OF KINGSTON	761	380	49.9%	28	7.4%	0	0.0%	28	7.4%	123	0	123	16.2%	8	1.1%	250	32.9%
CITY OF ITHACA	892	432	48.4%	32	7.4%	1	0.2%	33	7.6%	406	4	410	46.0%	7	0.8%	43	4.8%
CITY OF NEWBURGH	955	432	45.2%	13	3.0%	0	0.0%	13	3.0%	201	0	201	21.0%	16	1.7%	306	32.0%
CITY OF NEW ROCHELLE	980	622	63.5%	14	2.3%	0	0.0%	14	2.3%	196	2	198	20.2%	23	2.3%	137	14.0%
CITY OF NIAGARA FALLS	1,052	566	53.8%	99	17.5%	6	1.1%	105	18.6%	321	3	324	30.8%	4	0.4%	158	15.0%
CITY OF UTICA	1,054	488	46.3%	7	1.4%	3	0.6%	10	2.0%	174	8	182	17.3%	26	2.5%	358	34.0%
CITY OF LONG BEACH	1,086	302	27.8%	12	4.0%	0	0.0%	12	4.0%	548	1	549	50.6%	13	1.2%	222	20.4%
CITY OF BINGHAMTON	1,087	526	48.4%	45	8.6%	2	0.4%	47	8.9%	459	0	459	42.2%	8	0.7%	94	8.6%
CITY OF WHITE PLAINS (P)	1,123	699	62.2%	25	3.6%	2	0.3%	27	3.9%	305	0	305	27.2%	26	2.3%	93	8.3%
CITY OF SARATOGA SPRINGS	1,304	463	35.5%	20	4.3%	0	0.0%	20	4.3%	606	1	607	46.5%	15	1.2%	219	16.8%
CITY OF MOUNT VERNON	1,906	709	37.2%	47	6.6%	2	0.3%	49	6.9%	524	0	524	27.5%	32	1.7%	641	33.6%
CITY OF ALBANY	1,953	1,157	59.2%	209	18.1%	0	0.0%	209	18.1%	551	3	554	28.4%	21	1.1%	221	11.3%
CITY OF ROCHESTER	3,456	2,402	69.5%	214	8.9%	40	1.7%	254	10.6%	796	1	797	23.1%	38	1.1%	219	6.3%
CITY OF YONKERS	5,053	2,151	42.6%	29	1.3%	4	0.2%	33	1.5%	2,847	2	2,849	56.4%	53	1.0%	0	0.0%

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY CITY CIVIL SERVICE AGENCY*

TABLE B

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CITY OF BUFFALO (P)	5,372	3,324	61.9%	345	10.4%	119	3.6%	464	14.0%	1,989	15	2,004	37.3%	44	0.8%	0	0.0%
TOTAL	36,402	18,579	51.0%	1,354	7.3%	191	1.0%	1,545	8.3%	12,758	167	12,925	35.5%	532	1.5%	4,366	12.0%

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

TABLE C **EMPLOYEES IN THE CLASSIFIED SERVICE BY TOWN CIVIL SERVICE AGENCY***

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
TOWN OF COLONIE (P)	650	433	66.6%	28	6.5%	0	0.0%	28	6.5%	142	2	144	22.2%	46	7.1%	27	4.2%
TOWN OF HEMPSTEAD	1,806	508	28.1%	6	1.2%	0	0.0%	6	1.2%	887	6	893	49.4%	70	3.9%	335	18.5%
TOTAL	2,456	941	38.3%	34	3.6%	0	0.0%	34	3.6%	1,029	8	1,037	42.2%	116	4.7%	362	14.7%

(P) Personnel Officer Administration

*Arranged in ascending order of classified service employees.

**COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE BY REGIONAL CIVIL SERVICE AGENCY**

TABLE D

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON- COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CHEMUNG COUNTY/CITY OF ELMIRA	3,034	1,381	45.5%	84	6.1%	30	2.2%	114	8.3%	1,257	4	1,261	41.6%	95	3.1%	297	9.8%

SECTION III
EXAMINATIONS AND DECENTRALIZED
EXAMINATION PROGRAMS

**COMPILATION OF 2018
ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
STATE AND LOCAL EXAMINATIONS BY COUNTY CIVIL SERVICE AGENCY***

TABLE E

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
HAMILTON COUNTY (P)	414	9	27			3	20
SCHUYLER COUNTY (P)	551	22	78			5	43
YATES COUNTY (P)	923	22	189			8	70
SENECA COUNTY (P)	1,094	37	185			11	147
MONTGOMERY COUNTY (P)	1,154	36	217			3	38
SCHOHARIE COUNTY (P)	1,164	35	351			3	38
TIOGA COUNTY (P)	1,327	33	264			7	92
CORTLAND COUNTY (P)	1,488	58	638			5	67
CAYUGA COUNTY (C)	1,541	70	699			6	97
GREENE COUNTY (C)	1,557	55	284			5	43
FULTON COUNTY (P)	1,574	43	211			7	95
MADISON COUNTY (P)	1,639	40	513			4	44
ORLEANS COUNTY (P)	1,659	25	205			8	149
LEWIS COUNTY (P)	1,711	41	218			5	85
ESSEX COUNTY (P)	1,784	38	206			5	51
OTSEGO COUNTY (P)	1,916	24	145			4	53
FRANKLIN COUNTY (P)	1,991	66	316			9	128
CHENANGO COUNTY (P)	2,023	33	255			6	106
TOMPKINS COUNTY (P)	2,030	72	764			9	260
HERKIMER COUNTY (P)	2,138	41	384			6	58

**COMPILATION OF 2018
ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
STATE AND LOCAL EXAMINATIONS BY COUNTY CIVIL SERVICE AGENCY***

TABLE E

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
DELAWARE COUNTY (C)	2,142	62	179			8	73
WASHINGTON COUNTY (P)	2,147	42	427			8	218
WYOMING COUNTY (P)	2,187	53	351			8	117
ALLEGANY COUNTY (P)	2,201	30	169			8	99
GENESEE COUNTY (P)	2,256	55	774			5	44
WARREN COUNTY (P)	2,372	48	427			7	146
COLUMBIA COUNTY (C)	2,528	54	562			7	136
LIVINGSTON COUNTY (P)	2,614	60	309			8	181
JEFFERSON COUNTY (P)	2,647	24	163			7	352
STEUBEN COUNTY (P)	2,938	40	265			7	135
OSWEGO COUNTY (P)	3,049	42	378			9	334
WAYNE COUNTY (P)	3,171	66	826			8	261
CATTARAUGUS COUNTY (P)	3,318	39	619			7	303
PUTNAM COUNTY (P)	3,325	35	310			8	421
CLINTON COUNTY (P)	3,327	61	495			5	156
SULLIVAN COUNTY (P)	3,565	108	481			8	321
RENSSELAER COUNTY (C)	3,575	57	988			5	86
NIAGARA COUNTY (P)	3,747	96	1,611			7	232
SARATOGA COUNTY (P)	4,087	59	1,203	2	9	5	343
ST. LAWRENCE COUNTY (P)	4,143	52	502			7	388

**COMPILATION OF 2018
ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
STATE AND LOCAL EXAMINATIONS BY COUNTY CIVIL SERVICE AGENCY***

TABLE E

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
SCHENECTADY COUNTY (C)	4,208	136	1,469			4	226
ONTARIO COUNTY (P)	4,676	79	906	7	23	8	405
ONEIDA COUNTY (P)	4,917	119	1,089			9	223
ULSTER COUNTY (P)	5,199	56	651			6	238
CHAUTAUQUA COUNTY (P)	5,853	67	483			8	376
ALBANY COUNTY (P)	6,003	106	1,286			8	527
BROOME COUNTY (P)	7,011	108	982			9	400
DUTCHESS COUNTY (P)	7,631	114	2,122			6	280
ORANGE COUNTY (P)	8,948	101	1,776			8	748
ROCKLAND COUNTY (P)	11,346	122	2,186	13	25	9	761
ONONDAGA COUNTY (P)	11,409	197	4,721			9	761
WESTCHESTER COUNTY (P)	20,965	228	4,598			10	2,176
MONROE COUNTY (C)	23,433	242	3,735	5	77	9	1,475
ERIE COUNTY (P)	24,002	245	4,972			7	711
SUFFOLK COUNTY (P)	41,692	185	8,725	55	7,456	0	
NASSAU COUNTY (C)	43,648	146	3,336	14	995	8	1,343
TOTALS	319,958	4,134	60,225	96	8,585	379	16,680

(P) Personnel Officer Administration

*Arranged in ascending order of number of classified service employees.

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule & rate exams.

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY*

TABLE F

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
CITY OF WATERVLIET	155	2	10			2	5
CITY OF MECHANICVILLE	161	3	7			5	13
CITY OF SHERRILL (P)	200					1	6
CITY OF NORWICH	272	8	12			7	17
CITY OF TONAWANDA	287	12	42			1	6
CITY OF ONEONTA	301	13	93			3	23
CITY OF ONEIDA	307	16	216			3	27
CITY OF COHOES	320	4	77			2	14
CITY OF LACKAWANNA	335	1	1			1	20
CITY OF AMSTERDAM	374	14	70			1	15
CITY OF LOCKPORT	388	23	145			4	40
CITY OF PORT JERVIS	410	4	26			1	2
CITY OF AUBURN	485	9	44			1	27
CITY OF FULTON	486	11	127			1	24
CITY OF OSWEGO (P)	544	21	129			4	44
CITY OF WATERTOWN	592	15	84			6	41

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY*

TABLE F

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
CITY OF GLEN COVE	628	7	104			7	97
CITY OF ROME	649	16	331			2	15
CITY OF MIDDLETOWN	714	23	667			4	67
CITY OF TROY	760	26	141			1	14
CITY OF KINGSTON	761	20	104			4	40
CITY OF ITHACA	892	33	109			9	132
CITY OF NEWBURGH	955	24	213			2	91
CITY OF NEW ROCHELLE	980	23	263			1	34
CITY OF NIAGARA FALLS	1,052	31	192			0	
CITY OF UTICA	1,054	18	378			2	20
CITY OF LONG BEACH	1,086	18	183			2	80
CITY OF BINGHAMTON	1,087	33	264			3	9
CITY OF WHITE PLAINS (P)	1,123	48	180			3	72
CITY OF SARATOGA SPRINGS	1,304	11	312			2	64
CITY OF MOUNT VERNON	1,906	21	796			2	85
CITY OF ALBANY	1,953	48	268			3	117

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY*

TABLE F

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
CITY OF ROCHESTER	3,456	60	1,745	4	397	1	52
CITY OF YONKERS	5,053	21	1,009			3	445
CITY OF BUFFALO (P)	5,372	68	1,059	4	2,033	0	
TOTALS	36,402	705	9,401	8	2,430	94	1,758

(P) Personnel Officer Administration

*Arranged in ascending order of number of classified service employees.

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

COMPILATION OF 2018 ANNUAL REPORTS

STATE AND LOCAL EXAMINATIONS BY TOWN CIVIL SERVICE AGENCY*

TABLE G

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
TOWN OF COLONIE (P)	650	32	327			3	136
TOWN OF HEMPSTEAD	1806	11	34			2	239
TOTALS	2,456	43	361	0	0	5	375

(P) Personnel Officer Administration

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² Examinations prepared and rated by the local jurisdiction

³ Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

*Arranged in ascending order of number of classified service employees.

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS BY REGIONAL CIVIL SERVICE AGENCY*

TABLE H

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
CHEMUNG COUNTY/CITY OF ELMIRA REGIONAL CIVIL SERVICE COMMISSION	3,034	66	615			8	175
TOTALS	3,034	66	615	0	0	8	175

(P) Personnel Officer Administration

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

*Arranged in ascending order of number of classified service employees.

**SECTION IV
CIVIL SERVICE FINANCES AND
PERSONNEL**

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY*

TABLE I

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2018	2019	SALARY	HRS/WK					
HAMILTON COUNTY (P)	414	\$99,314	\$105,177					\$53,906	1	
SCHUYLER COUNTY (P)	551	\$115,542	\$122,668					\$77,076	1	
YATES COUNTY (P)	923	\$205,300	\$195,393					\$69,752	1	1
SENECA COUNTY (P)	1,094	\$1,423,374	\$1,525,314					\$74,060	2	3
MONTGOMERY COUNTY (P)	1,154	\$466,139	\$742,791					\$81,799	3	3
SCHOHARIE COUNTY (P)	1,164	\$179,717	\$184,066					\$60,160	1	1
TIOGA COUNTY (P)	1,327	\$1,664,169	\$1,855,375					\$87,977	2	2
CORTLAND COUNTY (P)	1,488	\$597,048	\$621,178					\$84,844	3	2
CAYUGA COUNTY	1,541	\$475,305	\$506,962	\$63,131	35	\$12,233	\$20,600		4	
GREENE COUNTY	1,557	\$157,300	\$167,566	\$51,588	35	\$2,885	\$5,519		1	
FULTON COUNTY (P)	1,574	\$590,816	\$617,529					\$70,430	3	1
MADISON COUNTY (P)	1,639	\$572,700	\$645,111					\$83,968	3	2
ORLEANS COUNTY (P)	1,659	\$214,197	\$236,128					\$87,677	2	
LEWIS COUNTY (P)	1,711	\$248,694	\$240,335					\$81,600	1	1
ESSEX COUNTY (P)	1,784	\$338,336	\$319,530					\$63,860	3	
OTSEGO COUNTY (P)	1,916	\$133,507	\$162,559					\$58,207	2	
FRANKLIN COUNTY (P)	1,991	\$192,264	\$335,777					\$57,489	4	
CHENANGO COUNTY (P)	2,023	\$245,415	\$250,466					\$70,227	2	2

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY*

TABLE I

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2018	2019	SALARY	HRS/WK					
TOMPKINS COUNTY (P)	2,030	\$903,435	\$1,069,452					\$109,387	5	
HERKIMER COUNTY (P)	2,138	\$334,377	\$349,566					\$79,869	2	
DELAWARE COUNTY (P)	2,142	\$395,815	\$454,956					\$66,676	1	3
WASHINGTON COUNTY (P)	2,147	\$282,803	\$286,608					\$69,470	3	
WYOMING COUNTY	2,187	\$80,960	\$80,960	\$75,000	35	\$1,500	\$3,000		1	
ALLEGANY COUNTY (P)	2,201	\$284,447	\$296,906					\$73,540	3	
GENESEE COUNTY (P)	2,256	\$351,798	\$362,697					\$75,638	3	
WARREN COUNTY (P)	2,372	\$246,088	\$282,185					\$78,148	1	
COLUMBIA COUNTY	2,528	\$156,626	\$156,724	\$67,208	35	\$13,052	\$11,936		3	
LIVINGSTON COUNTY (P)	2,614	\$516,121	\$623,610					\$101,075	5	
JEFFERSON COUNTY (P)	2,647	\$365,889	\$366,372					\$90,641	2	
STEUBEN COUNTY (P)	2,938	\$789,489	\$877,492					\$86,455	7	
OSWEGO COUNTY (P)	3,049	\$891,251	\$869,417					\$87,356	4	1
WAYNE COUNTY (P)	3,171	\$524,329	\$534,241					\$97,244	3	
CATTARAUGUS COUNTY (P)	3,318	\$1,125,483	\$1,296,958					\$81,679	3	1
PUTNAM COUNTY (P)	3,325	\$1,033,800	\$1,141,890					\$132,460	8	
CLINTON COUNTY (P)	3,327	\$642,228	\$699,418					\$86,426	6	
SULLIVAN COUNTY (P)	3,565	\$621,685	\$679,203					\$98,541	4	2

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY*

TABLE I

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2018	2019	SALARY	HRS/WK					
RENSSELAER COUNTY	3,575	\$124,934	\$179,838	\$0	35	\$7,500	\$13,000		1	
NIAGARA (P) COUNTY	3,747	\$656,496	\$731,275					\$27,500	2	
SARATOGA (P) COUNTY	4,087	\$995,975	\$1,013,225					\$120,833	2	
ST. LAWRENCE (P) COUNTY	4,143	\$545,601	\$585,966					\$96,204	4	1
SCHENECTADY COUNTY	4,208	\$750,616	\$768,039	\$92,000	35	\$7,082	\$14,270		8	
ONTARIO (P) COUNTY	4,676	\$448,495	\$570,041					\$109,517	6	4
ONEIDA (P) COUNTY	4,917	\$688,873	\$867,460					\$115,606	6	2
ULSTER (P) COUNTY	5,199	\$4,999,180	\$5,559,776					\$96,648	8	8
CHAUTAUQUA (P) COUNTY	5,853	\$876,027	\$1,002,380					\$79,825	3	
ALBANY (P) COUNTY	6,003	\$431,149	\$462,498					\$15,000	5	
BROOME (P) COUNTY	7,011	\$690,580	\$735,917					\$73,173	5	10
DUTCHESS (P) COUNTY	7,631	\$2,677,076	\$3,102,493					\$126,110	8	9
ORANGE (P) COUNTY	8,948	\$2,985,175	\$2,992,901					\$145,000	8	11
ROCKLAND (P) COUNTY	11,346	\$5,200,404	\$5,642,095					\$143,935	29	3
ONONDAGA (P) COUNTY	11,409	\$3,529,374	\$3,672,855					\$108,257	6	8
WESTCHESTER (P) COUNTY	20,965	\$4,673,455	\$5,258,071					\$155,245	42	
MONROE COUNTY	23,433	\$2,358,838	\$2,436,666	\$143,315	40	\$9,247	\$18,495		19	4
ERIE COUNTY (P)	24,002	\$2,910,566	\$3,195,217					\$111,167	8	6

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY*

TABLE I

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2018	2019	SALARY	HRS/WK					
SUFFOLK COUNTY (P)	41,692	\$5,727,062	\$6,898,992					\$178,733	45	1
NASSAU COUNTY	43,648	\$4,725,112	\$5,415,152	\$160,000	35	\$28,921	\$40,000		39	35
TOTALS	319,958	\$63,460,749	\$70,353,437	\$652,242	285	\$82,420	\$126,820	\$4,280,390	357	127

The following County Civil Service Administrations include the cities listed below:

Clinton County	City of Plattsburgh
Columbia County	City of Hudson
Cortland County	City of Cortland
Dutchess County	City of Beacon
Dutchess County	City of Poughkeepsie
Fulton County	City of Gloversville
Fulton County	City of Johnstown
Genesee County	City of Batavia
Herkimer County	City of Little Falls
Niagara County	City of North Tonawanda
Onondaga County	City of Syracuse
Ontario County	City of Canandaigua, City of Geneva
Rensselaer County	City of Rensselaer
St. Lawrence County	City of Ogdensburg
Schenectady County	City of Schenectady
Steuben County	City of Corning, City of Hornell
Warren County	City of Glens Falls
Westchester County	City of Peekskill, City of Rye

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY CITY CIVIL SERVICE AGENCY*

TABLE J

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES	
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	
		2018	2019	SALARY	HRS/WK				
CITY OF WATERVLIET	155	\$18,220	\$18,220	\$13,320	12	\$2,000	\$2,400		
CITY OF MECHANICVILLE	161	\$15,124	\$14,993	\$4,847	5	\$6,152	\$1,524		
CITY OF SHERRILL (P)	200	\$7,493	\$8,768					\$7,420	
CITY OF NORWICH	272	\$53,625	\$55,714	\$77,459	10	\$0	\$0		1
CITY OF TONAWANDA	287	\$32,329	\$33,181	\$24,982	20	\$1,984	\$2,690		
CITY OF ONEONTA	301	\$34,156	\$36,050	\$61,206	20	\$0	\$0		1
CITY OF ONEIDA	307	\$20,132	\$15,907	\$15,000	20	\$0	\$0		
CITY OF COHOES	320	\$15,749	\$17,350	\$11,000	10	\$1,200	\$1,200		
CITY OF LACKAWANNA	335	\$50,529	\$60,527	\$3,850	0	\$1,750	\$3,000		1
CITY OF AMSTERDAM	374	\$19,440	\$20,953	\$18,398	18	\$0	\$0		
CITY OF LOCKPORT	388	\$125,520	\$124,869	\$68,000	35	\$0	\$0		
CITY OF PORT JERVIS	410	\$20,431	\$18,881	\$13,756	18	\$1,080	\$2,160		
CITY OF AUBURN	485	\$74,050	\$95,809	\$0	0	\$3,300	\$6,600		1
CITY OF FULTON	486	\$50,513	\$70,631	\$45,000	40	\$120	\$240		1
CITY OF OSWEGO (P)	544	\$219,990	\$216,845					\$81,882	1
CITY OF WATERTOWN	592	\$56,856	\$92,415	\$45,795	35	\$0	\$0		

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY CITY CIVIL SERVICE AGENCY*

TABLE J

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2018	2019	SALARY	HRS/WK					
CITY OF GLEN COVE	628	\$131,670	\$365,587	\$90,506	35	\$0	\$0			2
CITY OF ROME	649	\$81,033	\$58,167	\$49,050	35	\$0	\$0			
CITY OF MIDDLETOWN	714	\$104,987	\$106,830	\$63,000	40	\$0	\$0			1
CITY OF TROY	760	\$277,780	\$367,392	\$68,000	20	\$2,000	\$4,000		2	1
CITY OF KINGSTON	761	\$216,215	\$267,338	\$56,342	35	\$0	\$0		2	
CITY OF ITHACA	892	\$493,813	\$534,515	\$90,134	20	\$0	\$0		1	3
CITY OF NEWBURGH	955	\$114,920	\$152,018	\$73,949	35	\$1,500	\$2,400			
CITY OF NEW ROCHELLE	980	\$270,348	\$294,497	\$92,860	40	\$5,000	\$6,000			1
CITY OF NIAGARA FALLS	1,052	\$520,535	\$536,205	\$88,000	35	\$4,496	\$8,992		2	2
CITY OF UTICA	1,054	\$97,834	\$97,834	\$57,892	40	\$3,000	\$4,000			1
CITY OF LONG BEACH	1,086	\$254,443	\$265,554	\$74,833	40	\$0	\$0		2	
CITY OF BINGHAMTON	1,087	\$182,647	\$188,111	\$0	0	\$2,000	\$4,000		3	
CITY OF WHITE PLAINS (P)	1,123	\$880,197	\$947,997					\$168,606	4	
CITY OF SARATOGA SPRINGS	1,304	\$71,418	\$101,550	\$50,000	40	\$0	\$0			
CITY OF MOUNT VERNON	1,906	\$282,150	\$444,650	\$75,000	35	\$6,007	\$5,456			1
CITY OF ALBANY	1,953	\$186,906	\$171,694	\$51,000	38	\$2,500	\$5,000		4	

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY CITY CIVIL SERVICE AGENCY*

TABLE J

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2018	2019	SALARY	HRS/WK					
CITY OF ROCHESTER	3,456	\$524,853	\$528,000	\$27,752	8	\$0	\$0		9	2
CITY OF YONKERS	5,053	\$1,027,911	\$748,512	\$160,513	35	\$14,000	\$24,000		5	
CITY OF BUFFALO (P)	5,372	\$1,484,849	\$1,578,611					\$110,345	9	
TOTALS	36,402	\$8,018,666	\$8,656,175	\$1,571,444	774	\$58,089	\$83,662	\$368,253	47	16

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY TOWN CIVIL SERVICE AGENCY*

TABLE K

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2018	2019	SALARY	HRS/WK					
TOWN OF COLONIE (P)	650	\$189,017	\$196,350					\$94,094	1	
TOWN OF HEMPSTEAD	1,806	\$878,405	\$954,235	\$145,379	40	\$7,140	\$11,680		7	
TOTALS	2,456	\$1,067,422	\$1,150,585	\$145,379	40	\$7,140	\$11,680	\$94,094	8	

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY REGIONAL CIVIL SERVICE AGENCY

TABLE L

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2018	2019	SALARY	HRS/WK					
CHEMUNG COUNTY/CITY OF ELMIRA	3,034	\$409,866	\$549,834	\$59,292	35	\$5,000	\$3,150		1	

SECTION V

SUMMARY TABLES

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE*

TABLE M

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON- COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
COUNTY	319,958	116,235	36.3%	5,368	4.6%	1,244	1.1%	6,612	5.7%	136,521	365	136,886	42.8%	11,679	3.7%	55,158	17.2%
CITY	36,402	18,579	51.0%	1,354	7.3%	191	1.0%	1,545	8.3%	12,758	167	12,925	35.5%	532	1.5%	4,366	12.0%
REGION	3,034	1,381	45.5%	84	6.1%	30	2.2%	114	8.3%	1,257	4	1,261	41.6%	95	3.1%	297	9.8%
TOWN	2,456	941	38.3%	34	3.6%	0	0.0%	34	3.6%	1,029	8	1,037	42.2%	116	4.7%	362	14.7%
TOTAL	361,850	137,136	37.9%	6,840	5.0%	1,465	1.1%	8,305	6.1%	151,565	544	152,109	42.0%	12,422	3.4%	60,183	16.6%

*Data does not include NYC, CUNY or NYC School Construction Authority.

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS AND CANDIDATES

TABLE N

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
COUNTY	319,958	4,134	60,225	96	8,585	379	16,680
CITY	36,402	705	9,401	8	2,430	94	1,758
REGION	3,034	66	615			8	175
TOWN	2,456	43	361			5	375
TOTAL	361,850	4,948	70,602	104	11,015	486	18,988

1. Examinations prepared and rated by the New York State Department of Civil Service

2. Examinations prepared and rated by the local jurisdiction

3. Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams.

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL*

TABLE O

CIVIL SERVICE AGENCY	EXPENDITURES	APPROPRIATIONS	SECRETARY/ ADMINISTRATOR	PERSONNEL OFFICER	OTHER EMPLOYEES	
	2017	2018			FULL TIME	PART TIME
COUNTY	\$63,460,749	\$70,353,437	8	48	357	127
CITY	\$8,018,666	\$8,656,175	31	4	47	16
REGION	\$409,866	\$549,834	1	0	1	
TOWN	\$1,067,422	\$1,150,585	1	1	8	
TOTAL	\$72,956,703	\$80,710,031	41	53	413	143

*Data does not include NYC, CUNY or NYC School Construction Authority.

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE IN NEW YORK CITY*

TABLE P

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON- COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
NEW YORK CITY	238,825	196,246	82.2%	16,821	8.6%	690	0.4%	17,511	8.9%	30,289	313	30,602	12.8%	3,523	1.5%	8,454	3.5%

*This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE IN THE CITY UNIVERSITY OF NEW YORK*

TABLE Q

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON- COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CUNY	15,838	5,179	32.7%	1,265	24.4%	120	2.3%	1,385	26.7%	10,523	5	10,528	66.5%	0	0.0%	131	0.8%

*This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE IN THE NYC SCHOOL CONSTRUCTION AUTHORITY*

TABLE R

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON- COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED
NYC SCHOOL CONSTRUCTION AUTHORITY	823	510	62.0%	222	43.5%	10	2.0%	232	45.5%	275	1	276	33.5%	37	4.5%	0	0.0%

**This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY NEW YORK CITY*

TABLE S

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
NEW YORK CITY	238,825	0	0	344	169,596	0	0

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

*This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY CITY UNIVERSITY OF NEW YORK*

TABLE T

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
CUNY	15,838	0	0	7	889	1	303

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

*This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY NYC SCHOOL CONSTRUCTION AUTHORITY*

TABLE U

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
NYC SCHOOL CONSTRUCTION AUTHORITY	823	0	0	1	30	0	0

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

*This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

CIVIL SERVICE FINANCES AND PERSONNEL IN NEW YORK CITY*

TABLE V

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES**	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER ¹	FULL TIME	PART TIME
		2018	2019	SALARY	HRS/WK					
NEW YORK CITY	238,825	\$1,067,782,013	\$1,208,704,452	\$0	0	\$0	\$0	\$236,088	140	35

*This information is not included in the compilation of totals for the Summary of Annual Reports.

** Reflects total agency expenditures; agency reported that \$18,871,942 was used exclusively for merit system administration in 2018.

¹ Commissioner

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

CIVIL SERVICE FINANCES AND PERSONNEL IN THE CITY UNIVERSITY OF NEW YORK*

TABLE W

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES**	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER ¹	FULL TIME	PART TIME
		2018	2019	SALARY	HRS/WK					
CUNY	15,838	\$6,629,068	\$6,629,068	\$0	0	\$0	\$0	\$115,000	73	148

*This information is not included in the compilation of totals for the Summary of Annual Reports.

** Reflects total agency expenditures; agency reported that \$6,629,068 was used for merit system administration in 2018.

¹ Senior University Executive Director of Human Resources Operations & Deputy Vice Chancellor

COMPILATION OF 2018 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

CIVIL SERVICE FINANCES AND PERSONNEL IN THE NYC SCHOOL CONSTRUCTION AUTHORITY*

TABLE X

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES**	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON ¹	COMMISSIONERS ¹	PERSONNEL OFFICER ²	FULL TIME	PART TIME
		2018	2019	SALARY	HRS/WK					
NYC SCHOOL CONSTRUCTION AUTHORITY	823	\$173,091,000	\$205,591,000	\$0	0	\$0	\$0	\$172,087	1	4

*This information is not included in the compilation of totals for the Summary of Annual Reports.

** Reflects total agency expenditures; agency reported that \$259,270 was used exclusively for merit system administration in 2018.

¹ NYC School Construction Authority Board of Trustees

² Senior Director of Human Resources and Organizational Development (\$172,087)

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Caroline W. Ahl, *Commissioner*
Jeanique Greene, *Commissioner*

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