

2019

SUMMARY OF ANNUAL REPORTS

Andrew M. Cuomo Governor

Lola W. Brabham Commissioner

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INTRODUCTION

Each year, as required by section 26(1) of the Civil Service Law, New York State's municipal civil service agencies report their merit system activities to the State Civil Service Commission. The following is a summary of those reports for the 2019 calendar year. The information contained herein is self-reported; consequently, it is difficult to make comparisons from agency to agency.

The State Civil Service Commission has general oversight responsibility to ensure municipal civil service agencies properly administer the New York State Civil Service Law and Municipal Civil Service Rules. All positions in local government are included in the civil service in New York State. The civil service is divided into the classified service and the unclassified service. Positions in the classified service include those in the competitive, non-competitive, exempt and labor classes. Positions in the unclassified service include elected positions, certain appointed positions and positions responsible for teaching and supervision of teaching in public schools and community colleges. Unclassified service positions are not included in this report.

In 2019, there were 94 municipal civil service agencies (56 counties, 35 cities, 2 suburban towns and 1 regional commission) responsible for civil service administration for local government employees. The breadth of responsibilities for the local agencies varies based on the number of classified service employees under the agency's jurisdiction, which ranges from 158 to 44,925 total classified positions.

There are two forms of civil service administration in New York State: The Personnel Officer form of civil service administration and administration by a municipal civil service commission. Personnel Officers administered civil service in 53 of New York State's 94 municipal civil service agencies, and civil service commissions and their staffs administered civil service in the remaining 41.

The New York State Department of Civil Service provided assistance, as mandated by section 23 of the Civil Service Law, to municipal civil service agencies in matters affecting the proper administration of civil service including position classification, examinations and preparation of rules resolutions. In 2019, the New York State Department of Civil Service responded to 2,849 local agencies requests for technical assistance; processed 305 rules resolutions, which resulted in 663 changes to the text and appendices of the civil service rules of local agencies; responded to 5,035 requests for examination assistance and provided training regarding civil service administration to nearly 450 local government employees.

Also included in this report is data from New York City, the New York City School Construction Authority and the City University of New York. The information for these agencies is not included in the compilation of totals for the Summary of Annual Reports; it is compiled in separate tables following the summarization of the totals for the 94 other municipal civil service agencies. (See Tables P through X).

OVERVIEW

Total Classified Employees

In 2019, New York State had 363,927 classified employees in local government. This reflects a 0.57 percent increase (2,077 employees) from 2018. The number of employees in the classified service under local civil service administration has remained about 360,000 since 2012. The largest share, about 44%, of local government employees (160,535) work in school districts, followed by 23.6% (86,061) who are county employees and the third largest group at 13.4% (48,733) are town employees. The remainder work in cities, special districts and villages.

Civil service was administered for these employees as follows:

| Agency Type: | County | City | Regional | Town | Totals |
|---|---------|--------|----------|-------|---------|
| Number of Civil Service Agencies: | 56 | 35 | 1 | 2 | 94 |
| Classified Employees in Local Government: | 322,742 | 35,703 | 3,077 | 2,405 | 363,927 |

The classified service is made up of employees in the following four (4) jurisdictional classes, differentiated by how employees are selected for appointment:

Non-Competitive Class Employees

- Non-competitive class positions are those for which competitive examination
 has been determined impracticable, but for which a set of skills or body of
 knowledge is required to successfully perform the duties of the position and
 serves as the basis of an objective test of candidate fitness.
- The number of non-competitive employees in the classified service rose in 2019; there were 154,465 non-competitive class employees (an increase of 2,356 employees from 2018), which represents an increase of 1.5 percent.

Labor Class Employees

- Labor class positions are those for which no skill set or body of knowledge exists to readily assess the relative merit and fitness of candidates for appointment.
- The number of labor class employees decreased slightly in 2019; there were 59,807 labor class employees (376 fewer employees than 2018), which is a decrease of 0.62 percent from 2018.

Exempt Class Employees

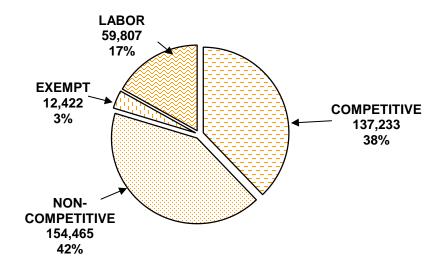
- Exempt class positions are those requiring attributes that cannot be measured by competitive or non-competitive means.
- In 2019, there were 12,422 exempt employees reported which was the same number as reported in 2018.

Competitive Class Employees

- Positions in the competitive class can be filled by competitive examination, transfer, reinstatement or promotion.
- In 2019 the number of competitive class employees totaled 137,233, which is a 0.07 percent increase (97 employees) from the number of employees reported in the competitive class in 2018.

The following graph shows the percentage of local government positions by jurisdictional classification in 2019:

PERCENT OF LOCAL GOVERNMENT POSITIONS BY JURISDICTIONAL CLASSIFICATION 2019

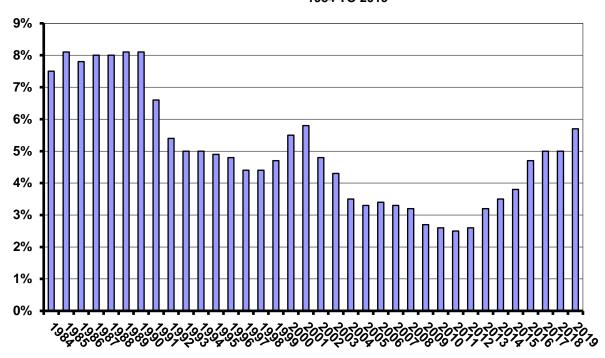


Provisional Appointments

- Among competitive class employees are those appointed provisionally pursuant to section 65 of the Civil Service Law, who have not yet taken an exam to measure their merit and fitness for the position.
- The total number of employees reported as serving provisionally in 2019 was 7,791 statewide, an increase of 951 employees from 2018.

- The average provisional rate for all agencies statewide was 5.7 percent in 2019, which is an increase from 5.0 percent reported in 2018. Provisional rate changes, by agency type, were as follows:
 - The county provisional rate increased from 4.6 percent to 5.3 percent.
 - The city provisional rate increased from 7.3 percent to 8.0 percent.
 - The town provisional rate increased from 3.6 percent to 4.7 percent.
 - The regional provisional rate increased from 6.1 percent to 7.6 percent.
- The median provisional rate for all agencies was 5.6 percent. That is, one-half of the agencies had a provisional rate higher than 5.6 percent and one-half had a provisional rate lower than 5.6 percent.
- Provisional rates at or below 5 percent have traditionally not been considered excessive and the statewide average provisional rate has remained at or about 5 percent over the last few years. However, this rate has steadily increased since 2011 when it was 2.5%. Those agencies with the highest provisional rates have the lowest rates of exam requests either because of poor examination planning or because the provisional titles may be appropriate for other than competitive classification and are pending rules resolution action.

PERCENT OF COMPETITIVE CLASS POSITIONS FILLED BY PROVISIONAL APPOINTMENTS 1984 TO 2019



Forms of Civil Service Administration

Local governments may opt to administer civil service using either a local Civil Service Commission or a Personnel Officer. The following table shows the form of merit system administration chosen by local governments:

| Types of Local Civil Service Agencies | | | | | | | | | |
|--|----|----|---|---|----|--|--|--|--|
| Type of Agency County City Regional Town Total | | | | | | | | | |
| Personnel Officers | 48 | 4 | 0 | 1 | 53 | | | | |
| Commission | 8 | 31 | 1 | 1 | 41 | | | | |
| Total Agencies | 56 | 35 | 1 | 2 | 94 | | | | |

Examinations

As provided for in section 23(2) of the Civil Service Law, the New York State Department of Civil Service (NYSDCS) provides examination services to municipal civil service agencies upon request. Of the 129,278 total local examination candidates, 82% participated in examinations prepared by NYSDCS indicating a reliance on the Department's examination programs. The remaining 18% candidates participated in examinations prepared by the local civil service agency, which is authorized by section 17(4) of the Civil Service Law.

Centralized Examinations

- Centralized exams are prepared, scheduled and rated by the New York State Department of Civil Service. These exams account for 65% of all local government examination candidates.
- In 2019, the New York State Department of Civil Service prepared and rated 5,035 examinations for local government jurisdictions, an increase of 1.76 percent (87 examinations) from 2018.
- Local civil service agencies approved 84,145 candidates to take the 5,035 examinations held in 2019, an increase of 19.2 percent (13,543 candidates) from 2018.
- From 2018 to 2019 city, towns and regional civil service agencies reported increases in examinations held, while county civil service agencies reported a decrease.

Decentralized Examinations

 Decentralized examinations are prepared by the NYSDCS, but are scheduled and rated by local civil service agencies. These exams account for 17% of all local government exam candidates.

- In 2019, municipal civil service agencies used 467 decentralized examination programs. This was a 4.5 percent decrease (18 decentralized exams) from 2018. County, city and regional civil service agencies reported increases in the number of decentralized programs used, while town civil service agencies reported a decrease.
- 21,776candidates participated in decentralized examinations in 2019, which is a 14.67 percent increase from the number of candidates in 2018. All types (county, city, town and regional) civil service agencies reported an increase in the number of decentralized examination candidates from 2018.

Locally Prepared Examinations

- Locally prepared examinations are prepared, scheduled and rated by local civil service agencies as provided for in section 17(4) of the Civil Service Law. These exams account for about 18% of all local government exam candidates.
- In 2019, municipal civil service agencies independently prepared and rated 87 examinations. This was a 13 percent decrease (11 examinations) from 2018.
 The 87 examinations were taken by 23,627 candidates, an increase of nearly 115 percent (12,612 candidates) from 2018.

SECTION I

Comparative Summary of Data-Charts and Graphs

Charts 1, 2 and 3 provide a compilation of the totals reported in 2019, summarizing employees in the classified service, examinations held and municipal civil service finances and personnel. Chart 1 summarizes the totals and percentages of employees in the classified service by jurisdictional classification for all counties, cities, towns, and regional civil service agencies. Chart 2 summarizes the totals of examinations held and the number of candidates tested for all counties, cities, towns, and regional civil service agencies. Chart 3 summarizes local government finances and personnel for all counties, cities, towns, and regional civil service agencies.

Charts 4, 5, 6 and Graphs 1, 2, and 3 show a comparison of data reported in 2019 to data reported since 1984. Graph 4 shows the number and percent of local government employment by civil division and by city and county civil service agency administration. Graph 5 shows the number and percent of local government positions in the classified service by jurisdictional classification.

SECTION II¹

Employees in the Classified Service

Tables A, B, C and D contain data on the number of employees by county, city, town and regional agency. For each jurisdictional classification (i.e., competitive, non-competitive, exempt and labor), the number of employees and percentages of total classified service is provided.

SECTION III

Examinations and Decentralized Programs

Tables E, F, G and H show data on State prepared examinations, locally prepared examinations and examinations included in decentralized programs. The data for State prepared examinations show examinations held and the total number of candidates examined for each jurisdiction.

The data for locally prepared examinations show how many locally prepared and rated examinations were completed and the number of candidates rated.

The State Department of Civil Service makes available 13 decentralized programs, which local agencies use to administer and score examinations for positions in the subject areas indicated below. The majority, about 70%, are used to exam for entry-level clerical titles such as Clerks and Typists.

Percentage of Decentralized Candidates Examined Using this Program

| 1. | Clerical/Stenographer/Typist (Entry Level) | 37.0% |
|-----|---|-------|
| 2. | Stenographer/Typist (Senior Level) | 20.9% |
| 3. | Caseworker | 9.4% |
| 4. | Audit/Account Clerk | 9.3% |
| 5. | Information Technology Positions | 8.3% |
| 6. | Water & Wastewater Treatment Plant Operator/Trainee | 5.4% |
| 7. | Licensed Health Care Professions | 4.7% |
| 8. | Custodian/Janitor | 4.0% |
| 9. | Attorneys and Related Titles | 0.4% |
| 10. | Public Health Technician | 0.4% |
| 11. | Data Entry Machine Operator | 0.2% |
| 12. | Data Base Clerk | 0.1% |
| 13. | Medical and Public Health Social Work Professions | 0.1% |

¹ Sections II, III and IV of this report are arranged to facilitate comparisons among agencies of similar size by number of classified service employees in descending order. Cities whose civil service programs are administered by the county in which they are located are identied by a footnote referring to that county and are included in the county's totals.

The decentralized examination data in Tables E, F, G and H indicate the number of New York State Department of Civil Service decentralized programs used by each jurisdiction and how many candidates were rated. Numbers of separate examinations given within each decentralized program are not reflected.

Decentralized examinations are available for certain positions in local government. Such examinations are prepared by the New York State Department of Civil Service; however, local civil service agencies are responsible for administering them on a date they have selected. The decentralized exam programs help to minimize appointment delays for difficult to fill positions and provide flexibility in examination planning for the titles included. If such programs are properly managed, exams may be held in anticipation of vacancies and eliminate the need for provisional appointments to positions in these titles.

SECTION IV¹

Civil Service Finances and Personnel

The personnel and finance information outlined in this section includes the amount expended on all civil service related activities such as position classification, payroll certification, examinations and roster record maintenance. Agencies were asked to report their expenditures for merit system administration and not to include costs related to other human resource functions such as administering health benefits.

Tables I, J, K and L contain personnel and fiscal information for municipal civil service agencies. For the purposes of this report, part-time employees are defined as employees working 20 hours or less per week on merit system administration responsibilities.

SECTION V

Summary of Classified Service Employees

Table M contains the cumulative totals of employees in counties, cities, towns and regional agency by jurisdictional classification (competitive, non-competitive, exempt or labor class.)

Summary of Examinations

Table N contains the total number of examinations held and candidates examined for State and local examinations, as well as the total of decentralized programs utilized and candidates rated.

Summary of Finances and Personnel

Table O contains the total of finances and agency personnel (including commissioners, personnel officers and commission secretary/administrator).

Caution should be used in making comparisons between jurisdictions. Factors such as the implementation of new programs or programmatic changes may make the data that a jurisdiction reports significantly different from the preceding year. Other factors, such as geographic locations, availability of workers and economic conditions, may also affect the data reported in a given year.

Similarly, the personnel and financial data do not reflect the number and types of programs each jurisdiction administers. Some municipal civil service agencies have additional responsibility for such areas as labor relations, training and health insurance administration. Consequently, comparisons can be made only on a limited basis.

<u>Summary of Classified Service Employees for New York City, CUNY and the NYC School Construction Authority</u>

Tables P, Q and R contain the totals of employees in New York City, the City University of New York and the New York City School Construction Authority by jurisdictional classification.

Tables S, T and U contain the totals of completed examinations in New York City, the City University of New York and the New York City School Construction Authority. These examinations are not prepared or rated by the New York State Department of Civil Service.

Tables V, W and X contain the totals of civil service finances and personnel in New York City, the City University of New York and the New York City School Construction Authority.

NOTE: This information is not included in the compilation of totals for the Summary of Annual Reports.

SECTION I COMPARATIVE SUMMARY OF DATA-CHARTS AND GRAPHS

CHART 1

2019 SUMMARY OF MUNICIPAL EMPLOYEES IN THE CLASSIFIED SERVICE UNDER THE JURISDICTION OF MUNICIPAL CIVIL SERVICE*

| CIVIL | TOTAL | | | | | NON-COMPETITIVE CLASS | | | EXEMPT | | L | ABOR | | | | | |
|----------|------------|---------|--------------------|--------|--------------|-----------------------|--------------|--------|--------------|---------|-----------------|---------|--------------------|--------|--------------------|--------|--------------------|
| SERVICE | CLASSIFIED | TOTAL C | OMPETITIVE | | NON-P | ERMANE | NT EMPLO | OYEES | | SECTION | SECTION 55-A | _ | AL NON- | | | | |
| 7.02.10. | | | | PROVIS | SIONAL | TEMPO | DRARY | ALL NO | N-PERM | 42 | 55-A | COIV | PEIIIIVE | | | | |
| | | # | % OF CLASSIFIED | # | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| | | | | | | | | | | | | | | | | | |
| COUNTY | 322,742 | 116,366 | 36.1% | 6,155 | 5.3% | 1,227 | 1.1% | 7,382 | 6.3% | 139,325 | 366 | 139,691 | 43.3% | 11,670 | 3.6% | 55,015 | 17.0% |
| CITY | 35,703 | 18,603 | 52.1% | 1,490 | 8.0% | 201 | 1.1% | 1,691 | 9.1% | 12,271 | 163 | 12,434 | 34.8% | 548 | 1.5% | 4,118 | 11.5% |
| REGION | 3,077 | 1,337 | 43.5% | 102 | 7.6% | 13 | 1.0% | 115 | 8.6% | 1,320 | 3 | 1,323 | 43.0% | 105 | 3.4% | 312 | 10.1% |
| TOWN | 2,405 | 927 | 38.5% | 44 | 4.7% | 0 | 0.0% | 44 | 4.7% | 1,010 | 7 | 1,017 | 42.3% | 99 | 4.1% | 362 | 15.1% |
| TOTAL | 363,927 | 137,233 | 37.7% | 7,791 | 5.7% | 1,441 | 1.1% | 9,232 | 6.7% | 153,926 | 539 | 154,465 | 42.4% | 12,422 | 3.4% | 59,807 | 16.4% |

^{*}Data does not include NYC, CUNY or NYC School Construction Authority.

CHART 2
SUMMARY OF EXAMINATIONS *

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | STATE EXAMINATIONS ¹ | | LOCAL EXAM | MINATIONS ² | DECENTRALIZED EXAMINATIONS ³ | | |
|-------------------------|---------------------|---------------------------------|------------|------------|------------------------|---|------------|--|
| AGENOT | OLAGOII ILD | HELD | CANDIDATES | COMPLETED | CANDIDATES | PROGRAMS | CANDIDATES | |
| COUNTY | 322,742 | 4,058 | 67,893 | 69 | 21,323 | 373 | 19,748 | |
| CITY | 35,703 | 853 | 15,521 | 17 | 2,307 | 83 | 1,772 | |
| REGION | 3,077 | 74 | 458 | 0 | | 7 | 146 | |
| TOWN | 2,405 | 50 | 273 | 0 | | 4 | 110 | |
| TOTAL | 363,927 | 5,035 | 84,145 | 86 | 23,627 | 467 | 21,776 | |

^{*}Data does not include NYC, CUNY or NYC School Construction Authority.

CHART 3

2019 SUMMARY OF MUNICIPAL CIVIL SERVICE FINANCES AND PERSONNEL*

| CIVIL SERVICE AGENCY | EXPENDITURES | APPROPRIATIONS | SECRETARY/ ADMINISTRATOR | PERSONNEL OFFICER | OTHER EMPLOYEES | | |
|----------------------|--------------|----------------|-----------------------------|----------------------|-----------------|-----------|--|
| | 2019 | 2020 | | | FULL TIME | PART TIME | |
| COUNTY | \$68,773,036 | \$74,598,250 | 8 | 48 | 353 | 124 | |
| CITY | \$8,162,681 | \$8,571,350 | 31 | 4 | 48 | 18 | |
| REGION | \$507,941 | \$606,345 | 1 | 0 | 1 | 1 | |
| TOWN | \$1,150,585 | \$1,142,790 | 1 | 1 | 10 | 2 | |
| TOTALS | \$78,594,243 | \$84,918,735 | 41 | 53 | 412 | 145 | |

^{*}Data does not include NYC, CUNY or NYC School Construction Authority.

CHART 4

PERCENT CHANGE IN THE NUMBER OF CLASSIFIED POSITIONS
IN MUNICIPAL GOVERNMENT 1984 TO 2019

| YEAR | TOTAL CLASSIFIED POSITIONS | PERCENT CHANGE FROM PREVIOUS YEAR |
|------|----------------------------|--------------------------------------|
| 1984 | 325,308 | 0.9% |
| 1985 | 332,338 | 2.2% |
| 1986 | 331,969 | -0.1% |
| 1987 | 336,249 | 1.3% |
| 1988 | 342,261 | 1.8% |
| 1989 | 348,742 | 1.9% |
| 1990 | 356,317 | 2.2% |
| 1991 | 352,443 | -1.1% |
| 1992 | 353,870 | 0.4% |
| 1993 | 359,839 | 1.7% |
| 1994 | 364,831 | 1.4% |
| 1995 | 364,277 | -0.2% |
| 1996 | 365,106 | 0.2% |
| 1997 | 369,844 | 1.3% |
| 1998 | 377,056 | 2.0% |
| 1999 | 383,246 | 1.6% |
| 2000 | 385,040 | 0.5% |
| 2001 | 394,219 | 2.4% |
| 2002 | 392,020 | -0.6% |
| 2003 | 392,615 | 0.2% |
| 2004 | 387,921 | -1.2% |
| 2005 | 388,651 | 0.2% |
| 2006 | 390,691 | 0.5% |
| 2007 | 398,105 | 1.9% |
| 2008 | 399,132 | 0.3% |
| 2009 | 396,588 | -0.4% |
| 2010 | 381,746 | -3.7% |
| 2011 | 372,797 | -2.3% |
| 2012 | 360,210 | -3.4% |
| 2013 | 357,378 | -0.8% |
| 2014 | 361,613 | 1.2% |
| 2015 | 362,488 | 0.2% |
| 2016 | 359,377 | -0.9% |
| 2017 | 360,487 | 0.3% |
| 2018 | 361,850 | 0.4% |
| 2019 | 363,927 | 0.6% |

CHART 5
CLASSIFIED EMPLOYEES BY CATEGORY 1984 TO 2019

| YEAR | TOTAL COMPETITIVE EMPLOYEES | TOTAL NON- COMPETITIVE EMPLOYEES | TOTAL EXEMPT EMPLOYEES | TOTAL LABOR EMPLOYEES |
|------|-----------------------------------|--|---------------------------|--------------------------|
| 1984 | 122,307 | 118,238 | 11,550 | 73,235 |
| 1985 | 123,989 | 122,746 | 11,974 | 73,336 |
| 1986 | 126,344 | 122,055 | 11,930 | 71,630 |
| 1987 | 128,347 | 125,146 | 11,832 | 70,924 |
| 1988 | 130,762 | 126,395 | 11,980 | 73,124 |
| 1989 | 134,791 | 131,659 | 11,122 | 71,170 |
| 1990 | 138,365 | 135,263 | 11,097 | 71,592 |
| 1991 | 134,523 | 134,819 | 11,460 | 71,641 |
| 1992 | 134,292 | 138,448 | 11,526 | 69,604 |
| 1993 | 136,554 | 142,750 | 11,824 | 68,711 |
| 1994 | 139,382 | 145,222 | 12,060 | 68,167 |
| 1995 | 138,515 | 146,229 | 11,878 | 67,657 |
| 1996 | 137,853 | 146,695 | 12,367 | 68,191 |
| 1997 | 138,275 | 150,453 | 11,926 | 69,190 |
| 1998 | 141,446 | 153,526 | 12,107 | 69,977 |
| 1999 | 143,861 | 155,517 | 12,165 | 71,703 |
| 2000 | 143,187 | 158,864 | 12,111 | 70,878 |
| 2001 | 147,037 | 163,136 | 12,314 | 71,732 |
| 2002 | 144,508 | 164,115 | 12,467 | 70,930 |
| 2003 | 145,282 | 162,576 | 12,777 | 71,980 |
| 2004 | 145,525 | 159,356 | 12,775 | 70,265 |
| 2005 | 145,916 | 160,120 | 12,410 | 70,205 |
| 2006 | 146,935 | 161,663 | 12,722 | 69,371 |
| 2007 | 149,493 | 164,465 | 12,843 | 71,304 |
| 2008 | 151,028 | 164,203 | 12,858 | 71,043 |
| 2009 | 151,518 | 163,471 | 12,654 | 68,945 |
| 2010 | 146,067 | 156,985 | 12,501 | 66,193 |
| 2011 | 143,118 | 153,084 | 12,414 | 64,181 |
| 2012 | 139,169 | 148,202 | 12,289 | 60,550 |
| 2013 | 136,861 | 148,407 | 12,406 | 59,704 |
| 2014 | 136,783 | 151,287 | 12,382 | 61,161 |
| 2015 | 136,301 | 152,200 | 12,311 | 61,676 |
| 2016 | 135,664 | 150,984 | 12,381 | 60,348 |
| 2017 | 135,282 | 152,595 | 12,469 | 60,141 |
| 2018 | 137,136 | 152,109 | 12,422 | 60,183 |
| 2019 | 137,233 | 154,465 | 12,422 | 59,807 |

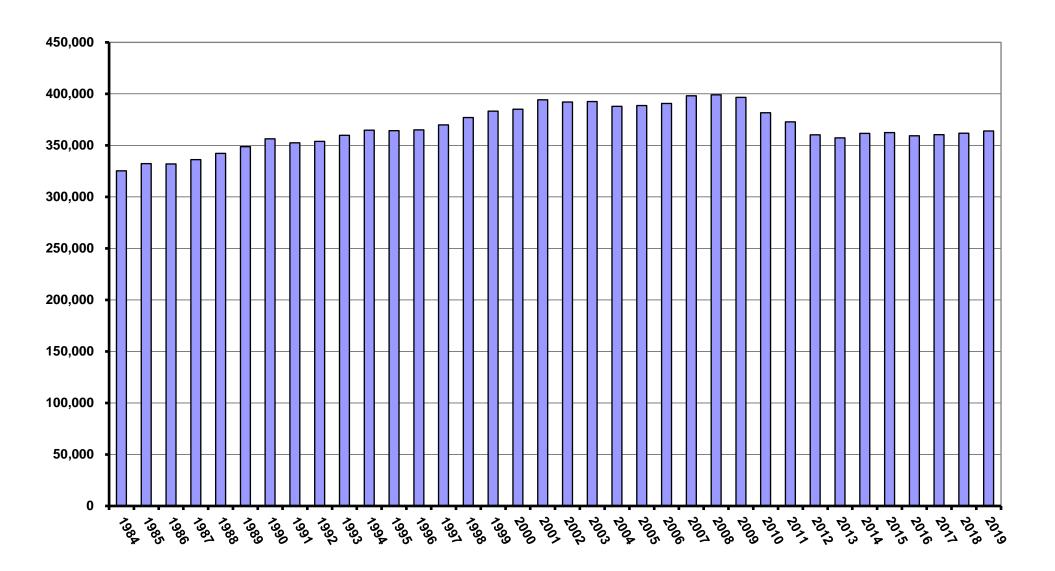
Changes 2018 to 2019

| | Competitive | Non-Competitive | Exempt | Labor |
|----------------|-------------|-----------------|--------|--------|
| # of Employees | 97 | 2,356 | 0 | -376 |
| % Change | 0.07% | 1.55% | 0.00% | -0.62% |

CHART 6
PROVISIONAL EMPLOYEES IN COMPETITIVE CLASS
POSITIONS IN MUNICIPAL GOVERNMENT 1984 TO 2019

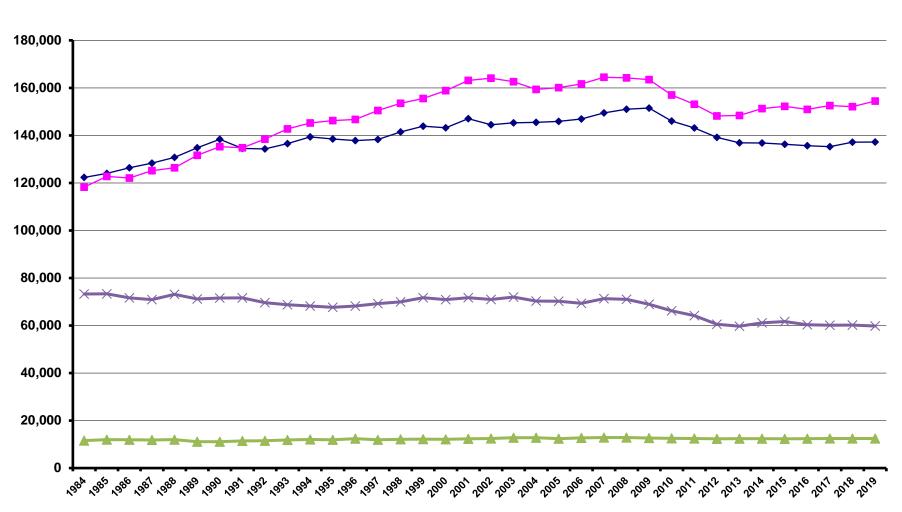
| YEAR | PERCENT OF PROVISIONAL APPOINTMENTS | NUMBER OF PROVISIONALS |
|------|---|---------------------------|
| 1984 | 7.5% | 9,210 |
| 1985 | 8.1% | 10,022 |
| 1986 | 7.8% | 9,798 |
| 1987 | 8.0% | 10,222 |
| 1988 | 8.0% | 10,474 |
| 1989 | 8.1% | 10,906 |
| 1990 | 8.1% | 11,151 |
| 1991 | 6.6% | 8,885 |
| 1992 | 5.4% | 7,312 |
| 1993 | 5.0% | 6,783 |
| 1994 | 5.0% | 6,958 |
| 1995 | 4.9% | 6,812 |
| 1996 | 4.8% | 6,577 |
| 1997 | 4.4% | 6,036 |
| 1998 | 4.4% | 6,293 |
| 1999 | 4.7% | 6,783 |
| 2000 | 5.5% | 7,871 |
| 2001 | 5.8% | 8,455 |
| 2002 | 4.8% | 6,917 |
| 2003 | 4.3% | 6,188 |
| 2004 | 3.5% | 5,140 |
| 2005 | 3.3% | 4,872 |
| 2006 | 3.4% | 5,005 |
| 2007 | 3.3% | 4,975 |
| 2008 | 3.2% | 4,865 |
| 2009 | 2.7% | 4,164 |
| 2010 | 2.6% | 3,777 |
| 2011 | 2.5% | 3,608 |
| 2012 | 2.6% | 3,565 |
| 2013 | 3.2% | 4,363 |
| 2014 | 3.5% | 4,824 |
| 2015 | 3.8% | 5,242 |
| 2016 | 4.7% | 6,404 |
| 2017 | 5.0% | 6,773 |
| 2018 | 5.0% | 6,840 |
| 2019 | 5.7% | 7,791 |

GRAPH 1: CLASSIFIED POSITIONS IN MUNICIPAL GOVERNMENT 1984 TO 2019

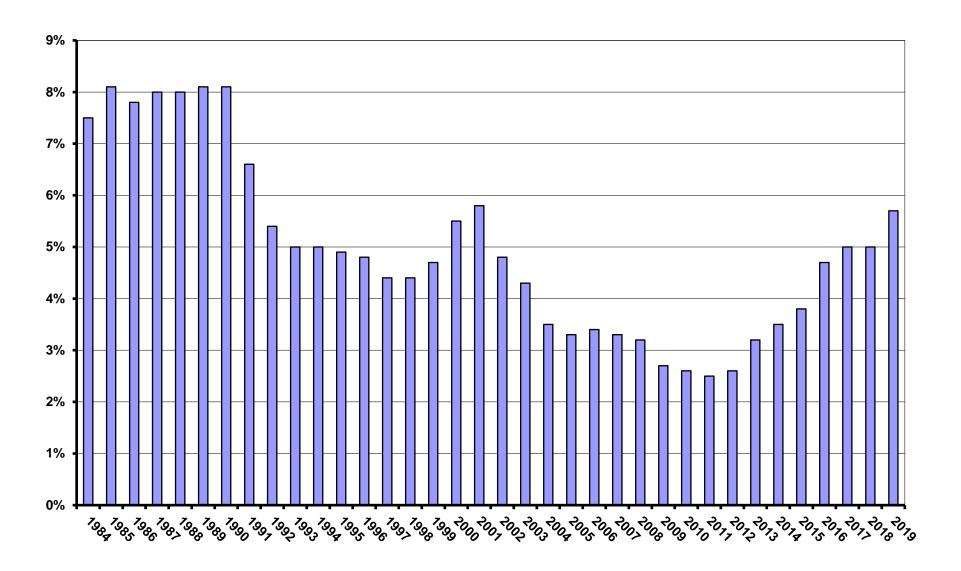


GRAPH 2: LOCAL GOVERNMENT WORK FORCE TRENDS 1984 TO 2019 JURISDICTIONAL CLASSIFICATION



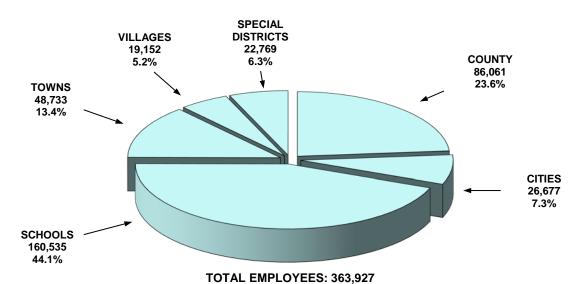


GRAPH 3:
PERCENT OF COMPETITIVE CLASS POSITIONS FILLED BY PROVISIONAL APPOINTMENTS
1984 TO 2019



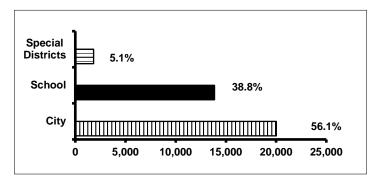
19

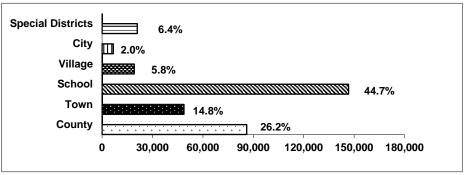
GRAPH 4 LOCAL GOVERNMENT EMPLOYEES ALL AGENCIES BY CIVIL DIVISION 2018



LOCAL GOVERNMENT EMPLOYEES
ADMINISTERED BY
CITY CIVIL SERVICE AGENCIES
BY CIVIL DIVISION

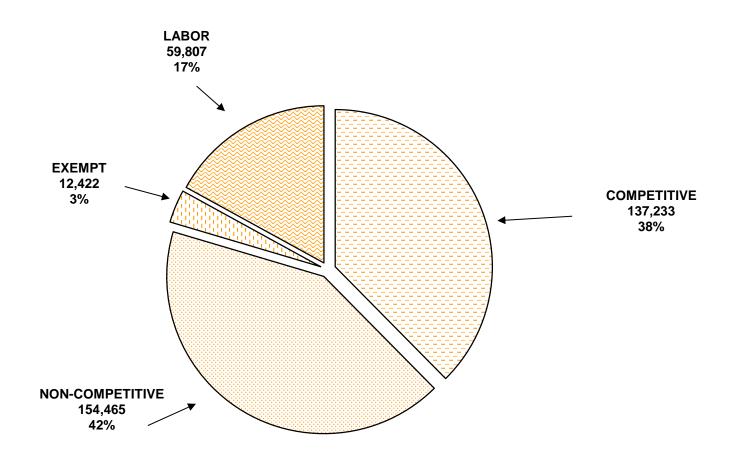
LOCAL GOVERNMENT EMPLOYEES
ADMINISTERED BY
COUNTY CIVIL SERVICE AGENCIES
BY CIVIL DIVISION*





^{*} This graph also includes employees administered by the Chemung/Elmira Regional Civil Service Commission and Town Civil Service agencies.

GRAPH 5
PERCENT OF LOCAL GOVERNMENT POSITIONS
BY JURISDICTIONAL CLASSIFICATION
2019



SECTION II EMPLOYEES IN THE CLASSIFIED SERVICE

| CIVIL SERVICE | | TOTAL | | | CON | IPETITIVE CL | ASS EMPLC | YEES | | | 1 | NON-COMPE | TITIVE CLA | SS | EX | EMPT | L | ABOR |
|----------------------|-----|------------|---------|--------------------|-------|--------------|-----------|--------------|--------|--------------|---------------|-----------------|------------|---------------------|-----|--------------------|-----|--------------------|
| AGENCY | | CLASSIFIED | TOTAL C | OMPETITIVE | | NO | N-PERMANE | ENT EMPLOYI | ES | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | |
| | | | | - | PROVI | ISIONAL | TEMP | PORARY | ALL NO | N-PERM | 42 | 55-A | COIVII | FEIIIIVE | | | | |
| | | | # | % OF CLASSIFIED | # | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| HAMILTON COUNTY | (P) | 434 | 108 | 24.9% | 24 | 22.2% | 0 | 0.0% | 24 | 22.2% | 215 | 0 | 215 | 49.5% | 63 | 14.5% | 48 | 11.1% |
| SCHUYLER COUNTY | (P) | 602 | 241 | 40.0% | 25 | 10.4% | 1 | 0.4% | 26 | 10.8% | 278 | 0 | 278 | 46.2% | 45 | 7.5% | 38 | 6.3% |
| SCHOHARIE COUNTY | (P) | 1,029 | 431 | 41.9% | 60 | 13.9% | 0 | 0.0% | 60 | 13.9% | 388 | 0 | 388 | 37.7% | 46 | 4.5% | 164 | 15.9% |
| YATES COUNTY | (P) | 1,038 | 283 | 27.3% | 11 | 3.9% | 0 | 0.0% | 11 | 3.9% | 545 | 0 | 545 | 52.5% | 63 | 6.1% | 147 | 14.2% |
| SENECA COUNTY | (P) | 1,086 | 466 | 42.9% | 17 | 3.6% | 7 | 1.5% | 24 | 5.2% | 438 | 0 | 438 | 40.3% | 58 | 5.3% | 124 | 11.4% |
| MONTGOMERY COUNTY | (P) | 1,152 | 435 | 37.8% | 71 | 16.3% | 7 | 1.6% | 78 | 17.9% | 439 | 0 | 439 | 38.1% | 72 | 6.3% | 206 | 17.9% |
| TIOGA COUNTY | (P) | 1,378 | 497 | 36.1% | 36 | 7.2% | 11 | 2.2% | 47 | 9.5% | 651 | 0 | 651 | 47.2% | 63 | 4.6% | 167 | 12.1% |
| CORTLAND COUNTY | (P) | 1,481 | 732 | 49.4% | 56 | 7.7% | 4 | 0.5% | 60 | 8.2% | 533 | 0 | 533 | 36.0% | 64 | 4.3% | 152 | 10.3% |
| GREENE COUNTY | | 1,572 | 574 | 36.5% | 33 | 5.7% | 0 | 0.0% | 33 | 5.7% | 626 | 0 | 626 | 39.8% | 101 | 6.4% | 271 | 17.2% |
| FULTON COUNTY | (P) | 1,588 | 699 | 44.0% | 29 | 4.1% | 40 | 5.7% | 69 | 9.9% | 568 | 2 | 570 | 35.9% | 94 | 5.9% | 225 | 14.2% |
| ORLEANS COUNTY | (P) | 1,691 | 505 | 29.9% | 16 | 3.2% | 3 | 0.6% | 19 | 3.8% | 863 | 1 | 864 | 51.1% | 92 | 5.4% | 230 | 13.6% |
| MADISON COUNTY | (P) | 1,700 | 638 | 37.5% | 37 | 5.8% | 0 | 0.0% | 37 | 5.8% | 729 | 0 | 729 | 42.9% | 124 | 7.3% | 209 | 12.3% |
| ESSEX COUNTY | (P) | 1,728 | 537 | 31.1% | 44 | 8.2% | 0 | 0.0% | 44 | 8.2% | 736 | 0 | 736 | 42.6% | 183 | 10.6% | 272 | 15.7% |
| LEWIS COUNTY | (P) | 1,776 | 499 | 28.1% | 32 | 6.4% | 5 | 1.0% | 37 | 7.4% | 819 | 0 | 819 | 46.1% | 92 | 5.2% | 366 | 20.6% |
| OTSEGO COUNTY | (P) | 1,891 | 492 | 26.0% | 112 | 22.8% | 6 | 1.2% | 118 | 24.0% | 1,003 | 1 | 1,004 | 53.1% | 88 | 4.7% | 307 | 16.2% |
| CAYUGA COUNTY | | 1,991 | 714 | 35.9% | 32 | 4.5% | 16 | 2.2% | 48 | 6.7% | 952 | 0 | 952 | 47.8% | 146 | 7.3% | 179 | 9.0% |

| CIVIL SERVICE | TOTAL | | | COM | MPETITIVE CL | ASS EMPLO | YEES | | | | NON-COMPE | TITIVE CLA | SS | EX | EMPT | L | ABOR |
|--------------------------|------------|---------|--------------------|------|--------------|-----------|--------------|--------|--------------|---------------|-----------------|------------|---------------------|-----|--------------------|-----|--------------------|
| AGENCY | CLASSIFIED | TOTAL C | OMPETITIVE | | NO | N-PERMANI | ENT EMPLOYE | ES | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | |
| | | | ŀ | PROV | ISIONAL | TEMF | ORARY | ALL NO | N-PERM | 42 | 55-A | COIVII | PEIIIIVE | | | | |
| | | # | % OF CLASSIFIED | # | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| FRANKLIN COUNTY (P) | 2,026 | 692 | 34.2% | 41 | 5.9% | 5 | 0.7% | 46 | 6.6% | 949 | 1 | 950 | 46.9% | 65 | 3.2% | 319 | 15.7% |
| CHENANGO (P) COUNTY | 2,032 | 491 | 24.2% | 47 | 9.6% | 0 | 0.0% | 47 | 9.6% | 1,054 | 0 | 1,054 | 51.9% | 77 | 3.8% | 410 | 20.2% |
| TOMPKINS COUNTY (P) | 2,032 | 1,018 | 50.1% | 90 | 8.8% | 3 | 0.3% | 93 | 9.1% | 714 | 0 | 714 | 35.1% | 82 | 4.0% | 218 | 10.7% |
| DELAWARE (P) COUNTY | 2,097 | 622 | 29.7% | 61 | 9.8% | 11 | 1.8% | 72 | 11.6% | 1,041 | 0 | 1,041 | 49.6% | 90 | 4.3% | 344 | 16.4% |
| HERKIMER COUNTY (P) | 2,124 | 789 | 37.1% | 39 | 4.9% | 9 | 1.1% | 48 | 6.1% | 853 | 0 | 853 | 40.2% | 122 | 5.7% | 360 | 16.9% |
| WASHINGTON (P) COUNTY | 2,178 | 792 | 36.4% | 70 | 8.8% | 2 | 0.3% | 72 | 9.1% | 908 | 0 | 908 | 41.7% | 161 | 7.4% | 317 | 14.6% |
| ALLEGANY (P) COUNTY | 2,215 | 546 | 24.7% | 44 | 8.1% | 0 | 0.0% | 44 | 8.1% | 1,105 | 0 | 1,105 | 49.9% | 73 | 3.3% | 491 | 22.2% |
| GENESEE COUNTY (P) | 2,255 | 762 | 33.8% | 57 | 7.5% | 2 | 0.3% | 59 | 7.7% | 953 | 0 | 953 | 42.3% | 132 | 5.9% | 408 | 18.1% |
| WYOMING COUNTY | 2,290 | 920 | 40.2% | 94 | 10.2% | 3 | 0.3% | 97 | 10.5% | 949 | 0 | 949 | 41.4% | 120 | 5.2% | 301 | 13.1% |
| WARREN COUNTY (P) | 2,380 | 1,060 | 44.5% | 69 | 6.5% | 5 | 0.5% | 74 | 7.0% | 905 | 3 | 908 | 38.2% | 109 | 4.6% | 303 | 12.7% |
| COLUMBIA COUNTY | 2,495 | 846 | 33.9% | 26 | 3.1% | 9 | 1.1% | 35 | 4.1% | 1,087 | 1 | 1,088 | 43.6% | 63 | 2.5% | 498 | 20.0% |
| LIVINGSTON (P) COUNTY | 2,534 | 871 | 34.4% | 51 | 5.9% | 5 | 0.6% | 56 | 6.4% | 1,070 | 2 | 1,072 | 42.3% | 138 | 5.4% | 453 | 17.9% |
| JEFFERSON (P) COUNTY | 2,900 | 1,117 | 38.5% | 64 | 5.7% | 9 | 0.8% | 73 | 6.5% | 1,122 | 1 | 1,123 | 38.7% | 130 | 4.5% | 530 | 18.3% |
| STEUBEN COUNTY (P) | 2,940 | 1,002 | 34.1% | 35 | 3.5% | 12 | 1.2% | 47 | 4.7% | 1,299 | 7 | 1,306 | 44.4% | 248 | 8.4% | 384 | 13.1% |
| OSWEGO COUNTY (P) | 3,150 | 1,066 | 33.8% | 59 | 5.5% | 16 | 1.5% | 75 | 7.0% | 1,220 | 5 | 1,225 | 38.9% | 197 | 6.3% | 662 | 21.0% |
| WAYNE COUNTY (P) | 3,308 | 1,129 | 34.1% | 44 | 3.9% | 0 | 0.0% | 44 | 3.9% | 1,338 | 0 | 1,338 | 40.4% | 141 | 4.3% | 700 | 21.2% |

| CIVIL SERVICE | TOTA | | | | CON | MPETITIVE CL | ASS EMPLC | YEES | | | 1 | NON-COMPE | TITIVE CLA | SS | EX | EMPT | L/ | ABOR |
|---------------------------|---------|------|----------|--------------------|-------|--------------|-----------|--------------|--------|--------------|---------------|-----------------|------------|---------------------|-----|--------------------|-------|--------------------|
| AGENCY | CLASSIF | FIED | TOTAL CO | OMPETITIVE | | NO | N-PERMANE | NT EMPLOYE | ES | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | |
| | | | | | PROVI | SIONAL | TEMP | ORARY | ALL NC | N-PERM | 42 | 33-A | COIVII | | | | | |
| | | | # | % OF CLASSIFIED | # | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| PUTNAM COUNTY (F | 3,34 | 5 | 1,113 | 33.3% | 17 | 1.5% | 8 | 0.7% | 25 | 2.2% | 1,595 | 5 | 1,600 | 47.8% | 120 | 3.6% | 512 | 15.3% |
| CLINTON COUNTY (F | 3,36 | 9 | 1,024 | 30.4% | 62 | 6.1% | 11 | 1.1% | 73 | 7.1% | 1,623 | 15 | 1,638 | 48.6% | 133 | 3.9% | 574 | 17.0% |
| CATTARAUGUS (F COUNTY | 3,43 | 3 | 1,223 | 35.6% | 73 | 6.0% | 18 | 1.5% | 91 | 7.4% | 1,607 | 4 | 1,611 | 46.9% | 154 | 4.5% | 445 | 13.0% |
| RENSSELAER COUNTY | 3,57 | 0 | 1,361 | 38.1% | 43 | 3.2% | 0 | 0.0% | 43 | 3.2% | 1,204 | 2 | 1,206 | 33.8% | 492 | 13.8% | 511 | 14.3% |
| SULLIVAN COUNTY (F | 3,74 | 8 | 1,193 | 31.8% | 48 | 4.0% | 8 | 0.7% | 56 | 4.7% | 1,689 | 1 | 1,690 | 45.1% | 120 | 3.2% | 745 | 19.9% |
| NIAGARA COUNTY (F | 3,75 | 2 | 1,805 | 48.1% | 33 | 1.8% | 38 | 2.1% | 71 | 3.9% | 1,420 | 2 | 1,422 | 37.9% | 163 | 4.3% | 362 | 9.6% |
| SARATOGA (F COUNTY | 9) 4,15 | 7 | 1,328 | 31.9% | 65 | 4.9% | 2 | 0.2% | 67 | 5.0% | 1,858 | 6 | 1,864 | 44.8% | 204 | 4.9% | 761 | 18.3% |
| ST. LAWRENCE (F COUNTY | 9) 4,15 | 9 | 1,348 | 32.4% | 57 | 4.2% | 13 | 1.0% | 70 | 5.2% | 1,680 | 13 | 1,693 | 40.7% | 226 | 5.4% | 892 | 21.4% |
| SCHENECTADY COUNTY | 4,31 | 9 | 1,938 | 44.9% | 217 | 11.2% | 0 | 0.0% | 217 | 11.2% | 1,968 | 1 | 1,969 | 45.6% | 75 | 1.7% | 337 | 7.8% |
| ONTARIO COUNTY (F | 4,68 | 1 | 1,385 | 29.6% | 39 | 2.8% | 27 | 1.9% | 66 | 4.8% | 2,326 | 2 | 2,328 | 49.7% | 217 | 4.6% | 751 | 16.0% |
| ONEIDA COUNTY (F | 4,81 | 7 | 2,101 | 43.6% | 150 | 7.1% | 26 | 1.2% | 176 | 8.4% | 1,618 | 9 | 1,627 | 33.8% | 379 | 7.9% | 710 | 14.7% |
| ULSTER COUNTY (F | 5,17 | 7 | 1,746 | 33.7% | 219 | 12.5% | 36 | 2.1% | 255 | 14.6% | 2,895 | 15 | 2,910 | 56.2% | 314 | 6.1% | 207 | 4.0% |
| CHAUTAUQUA (F COUNTY | 5,87 | 2 | 2,001 | 34.1% | 135 | 6.7% | 70 | 3.5% | 205 | 10.2% | 2,806 | 10 | 2,816 | 48.0% | 271 | 4.6% | 784 | 13.4% |
| ALBANY COUNTY (F | 6,15 | 7 | 2,933 | 47.6% | 247 | 8.4% | 12 | 0.4% | 259 | 8.8% | 1,634 | 18 | 1,652 | 26.8% | 228 | 3.7% | 1,344 | 21.8% |
| BROOME COUNTY (F | 6,98 | 4 | 2,470 | 35.4% | 36 | 1.5% | 23 | 0.9% | 59 | 2.4% | 3,177 | 1 | 3,178 | 45.5% | 183 | 2.6% | 1,153 | 16.5% |
| DUTCHESS (F COUNTY | 7,55 | 8 | 3,286 | 43.5% | 161 | 4.9% | 125 | 3.8% | 286 | 8.7% | 2,972 | 8 | 2,980 | 39.4% | 364 | 4.8% | 928 | 12.3% |

^{*}Arranged in ascending order of classified service employees.

| CIVIL SERVICE AGENCY | CLASSIFIED | | | | COM | IPETITIVE CL | ASS EMPLO | YEES | | | 1 | NON-COMPE | TITIVE CLA | SS | EX | EMPT | LA | ABOR |
|-------------------------|------------|------------|----------|--------------------|-------|--------------|-----------|--------------|--------|--------------|---------------|-----------------|------------|---------------------|-------|--------------------|-------|--------------------|
| AGENCY | | CLASSIFIED | TOTAL CO | OMPETITIVE | | NO | N-PERMANE | NT EMPLOY | EES | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | |
| | | | | | PROVI | SIONAL | TEMP | ORARY | ALL NO | N-PERM | | | | | | | | |
| | | | # | % OF CLASSIFIED | # | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| ORANGE COUNTY | (P) | 9,020 | 3,308 | 36.7% | 115 | 3.5% | 20 | 0.6% | 135 | 4.1% | 4,031 | 5 | 4,036 | 44.7% | 284 | 3.1% | 1,392 | 15.4% |
| ONONDAGA COUNTY | (P) | 10,857 | 5,314 | 48.9% | 271 | 5.1% | 42 | 0.8% | 313 | 5.9% | 3,024 | 17 | 3,041 | 28.0% | 380 | 3.5% | 2,122 | 19.5% |
| ROCKLAND COUNTY | (P) | 11,786 | 3,400 | 28.8% | 180 | 5.3% | 66 | 1.9% | 246 | 7.2% | 6,211 | 37 | 6,248 | 53.0% | 215 | 1.8% | 1,923 | 16.3% |
| WESTCHESTER COUNTY | (P) | 20,366 | 9,075 | 44.6% | 375 | 4.1% | 174 | 1.9% | 549 | 6.0% | 8,278 | 41 | 8,319 | 40.8% | 754 | 3.7% | 2,218 | 10.9% |
| MONROE COUNTY | | 23,230 | 7,593 | 32.7% | 430 | 5.7% | 16 | 0.2% | 446 | 5.9% | 8,901 | 16 | 8,917 | 38.4% | 530 | 2.3% | 6,190 | 26.6% |
| ERIE COUNTY | (P) | 24,007 | 8,540 | 35.6% | 987 | 11.6% | 252 | 3.0% | 1,239 | 14.5% | 10,605 | 20 | 10,625 | 44.3% | 516 | 2.1% | 4,326 | 18.0% |
| SUFFOLK COUNTY | (P) | 42,360 | 15,486 | 36.6% | 263 | 1.7% | 38 | 0.2% | 301 | 1.9% | 18,280 | 43 | 18,323 | 43.3% | 1,022 | 2.4% | 7,529 | 17.8% |
| NASSAU COUNTY | | 44,925 | 13,821 | 30.8% | 406 | 2.9% | 11 | 0.1% | 417 | 3.0% | 21,573 | 51 | 21,624 | 48.1% | 984 | 2.2% | 8,496 | 18.9% |

TABLE A

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | | | COM | PETITIVE CL | ASS EMPLO | YEES | | | N | ION-COMPE | TITIVE CLAS | SS | EXE | EMPT | LA | BOR |
|-------------------------|---------------------|---------------------|------------|--------|--------------|-----------|--------------|--------|--------------|---------------|-----------------|-------------|---------------------|--------|--------------------|--------|--------------------|
| AGLINCT | CLASSII ILD | TOTAL CO | OMPETITIVE | | NO | N-PERMANE | NT EMPLOYE | ES | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | |
| | | | | PROVIS | SIONAL | TEMPO | DRARY | ALL NO | N-PERM | 1 | | | | | | | |
| | | # % OF # CLASSIFIED | | | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| TOTAL | 322,742 | 116,366 | 36.1% | 6,155 | 5.3% | 1,227 | 1.1% | 7,382 | 6.3% | 139,325 | 366 | 139,691 | 43.3% | 11,670 | 3.6% | 55,015 | 17.0% |

The following County Civil Service Administrations include the cities listed below:

| Columbia County | City of Hudson |
|----------------------|-------------------------------------|
| Cortland County | City of Cortland |
| Dutchess County | City of Beacon |
| Dutchess County | City of Poughkeepsie |
| Fulton County | City of Gloversville |
| Fulton County | City of Johnstown |
| Genesee County | City of Batavia |
| Herkimer County | City of Little Falls |
| Niagara County | City of North Tonaw anda |
| Onondaga County | City of Syracuse |
| Ontario County | City of Canandaigua, City of Geneva |
| Rensselaer County | City of Rensselaer |
| St. Law rence County | City of Ogdensburg |
| Schenectady County | City of Schenectady |
| Steuben County | City of Corning, City of Hornell |
| Warren County | City of Glens Falls |
| Westchester County | City of Peekskill, City of Rye |

^{*}Arranged in ascending order of classified service employees.

EMPLOYEES IN THE CLASSIFIED SERVICE BY CITY CIVIL SERVICE AGENCY*

TABLE B

| CIVIL SERVICE AGENCY | TOTAL | | | COV | MPETITIVE CL | ASS EMPLO | YEES | | | | NON-COMPE | TITIVE CLA | SS | E. | XEMPT | L | ABOR |
|-----------------------|------------|---------|--------------------|-------|--------------|-----------|--------------|--------|--------------|---------------|-----------------|------------|---------------------|----|--------------------|-----|--------------------|
| | CLASSIFIED | TOTAL C | OMPETITIVE | | NO | N-PERMANE | NT EMPLOYE | ES | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | |
| | | | ŀ | PROVI | SIONAL | TEMP | ORARY | ALL NO | N-PERM | 42 | 33-A | COIVI | FLIIIIVL | | | | |
| | | # | % OF CLASSIFIED | # | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| CITY OF WATERVLIET | 158 | 71 | 44.9% | 3 | 4.2% | 0 | 0.0% | 3 | 4.2% | 28 | 0 | 28 | 17.7% | 7 | 4.4% | 52 | 32.9% |
| CITY OF MECHANICVILLE | 168 | 47 | 28.0% | 1 | 2.1% | 0 | 0.0% | 1 | 2.1% | 81 | 0 | 81 | 48.2% | 9 | 5.4% | 31 | 18.5% |
| CITY OF SHERRILL (P) | 201 | 37 | 18.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 115 | 0 | 115 | 57.2% | 0 | 0.0% | 49 | 24.4% |
| CITY OF ONEONTA | 239 | 145 | 60.7% | 5 | 3.4% | 1 | 0.7% | 6 | 4.1% | 87 | 0 | 87 | 36.4% | 4 | 1.7% | 3 | 1.3% |
| CITY OF NORWICH | 251 | 99 | 39.4% | 9 | 9.1% | 0 | 0.0% | 9 | 9.1% | 100 | 0 | 100 | 39.8% | 6 | 2.4% | 46 | 18.3% |
| CITY OF COHOES | 287 | 152 | 53.0% | 16 | 10.5% | 1 | 0.7% | 17 | 11.2% | 89 | 0 | 89 | 31.0% | 12 | 4.2% | 34 | 11.8% |
| CITY OF ONEIDA | 306 | 135 | 44.1% | 5 | 3.7% | 1 | 0.7% | 6 | 4.4% | 0 | 125 | 125 | 40.8% | 19 | 6.2% | 27 | 8.8% |
| CITY OF TONAWANDA | 307 | 136 | 44.3% | 1 | 0.7% | 0 | 0.0% | 1 | 0.7% | 122 | 0 | 122 | 39.7% | 7 | 2.3% | 42 | 13.7% |
| CITY OF LACKAWANNA | 316 | 143 | 45.3% | 4 | 2.8% | 3 | 2.1% | 7 | 4.9% | 113 | 0 | 113 | 35.8% | 4 | 1.3% | 56 | 17.7% |
| CITY OF AMSTERDAM | 386 | 202 | 52.3% | 8 | 4.0% | 0 | 0.0% | 8 | 4.0% | 150 | 0 | 150 | 38.9% | 7 | 1.8% | 27 | 7.0% |
| CITY OF LOCKPORT | 410 | 291 | 71.0% | 8 | 2.7% | 0 | 0.0% | 8 | 2.7% | 95 | 0 | 95 | 23.2% | 14 | 3.4% | 10 | 2.4% |
| CITY OF PORT JERVIS | 422 | 124 | 29.4% | 5 | 4.0% | 0 | 0.0% | 5 | 4.0% | 172 | 1 | 173 | 41.0% | 14 | 3.3% | 111 | 26.3% |
| CITY OF FULTON | 479 | 158 | 33.0% | 6 | 3.8% | 0 | 0.0% | 6 | 3.8% | 233 | 0 | 233 | 48.6% | 9 | 1.9% | 79 | 16.5% |
| CITY OF AUBURN | 513 | 255 | 49.7% | 7 | 2.7% | 0 | 0.0% | 7 | 2.7% | 193 | 0 | 193 | 37.6% | 8 | 1.6% | 57 | 11.1% |
| CITY OF OSWEGO (P) | 555 | 302 | 54.4% | 13 | 4.3% | 1 | 0.3% | 14 | 4.6% | 161 | 0 | 161 | 29.0% | 8 | 1.4% | 84 | 15.1% |
| CITY OF WATERTOWN | 598 | 312 | 52.2% | 12 | 3.8% | 0 | 0.0% | 12 | 3.8% | 187 | 0 | 187 | 31.3% | 8 | 1.3% | 91 | 15.2% |
| CITY OF GLEN COVE | 635 | 247 | 38.9% | 7 | 2.8% | 19 | 7.7% | 26 | 10.5% | 276 | 0 | 276 | 43.5% | 5 | 0.8% | 107 | 16.9% |

^{*}Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

EMPLOYEES IN THE CLASSIFIED SERVICE BY CITY CIVIL SERVICE AGENCY*

TABLE B

| CIVIL SERVICE AGENCY | TOTAL | | | CON | MPETITIVE CL | ASS EMPLO | YEES | | | | NON-COMPE | TITIVE CLA | SS | E | KEMPT | L | ABOR |
|-----------------------------|------------|---------|--------------------|-------|--------------|-----------|--------------|--------|--------------|---------------|-----------------|------------|---------------------|----|--------------------|-----|--------------------|
| | CLASSIFIED | TOTAL C | OMPETITIVE | | NO | N-PERMANE | ENT EMPLOYI | EES | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | |
| | | | ŀ | PROVI | SIONAL | TEMP | ORARY | ALL NC | N-PERM | 42 | 33-A | COM | FLIIIIVL | | | | |
| | | # | % OF CLASSIFIED | # | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| CITY OF ROME | 667 | 337 | 50.5% | 21 | 6.2% | 4 | 1.2% | 25 | 7.4% | 200 | 0 | 200 | 30.0% | 12 | 1.8% | 118 | 17.7% |
| CITY OF MIDDLETOWN | 726 | 293 | 40.4% | 21 | 7.2% | 0 | 0.0% | 21 | 7.2% | 213 | 1 | 214 | 29.5% | 18 | 2.5% | 201 | 27.7% |
| CITY OF TROY | 778 | 504 | 64.8% | 61 | 12.1% | 4 | 0.8% | 65 | 12.9% | 121 | 0 | 121 | 15.6% | 28 | 3.6% | 125 | 16.1% |
| CITY OF KINGSTON | 808 | 398 | 49.3% | 25 | 6.3% | 0 | 0.0% | 25 | 6.3% | 117 | 0 | 117 | 14.5% | 9 | 1.1% | 284 | 35.1% |
| CITY OF ITHACA | 880 | 428 | 48.6% | 31 | 7.2% | 2 | 0.5% | 33 | 7.7% | 397 | 3 | 400 | 45.5% | 7 | 0.8% | 45 | 5.1% |
| CITY OF NEWBURGH | 950 | 443 | 46.6% | 17 | 3.8% | 0 | 0.0% | 17 | 3.8% | 196 | 1 | 197 | 20.7% | 16 | 1.7% | 294 | 30.9% |
| CITY OF LONG BEACH | 950 | 302 | 31.8% | 10 | 3.3% | 0 | 0.0% | 10 | 3.3% | 416 | 1 | 417 | 43.9% | 14 | 1.5% | 217 | 22.8% |
| CITY OF NEW ROCHELLE | 1,015 | 640 | 63.1% | 45 | 7.0% | 0 | 0.0% | 45 | 7.0% | 218 | 1 | 219 | 21.6% | 23 | 2.3% | 133 | 13.1% |
| CITY OF NIAGARA FALLS | 1,037 | 541 | 52.2% | 74 | 13.7% | 8 | 1.5% | 82 | 15.2% | 335 | 2 | 337 | 32.5% | 4 | 0.4% | 155 | 14.9% |
| CITY OF UTICA | 1,041 | 490 | 47.1% | 11 | 2.2% | 0 | 0.0% | 11 | 2.2% | 166 | 3 | 169 | 16.2% | 23 | 2.2% | 359 | 34.5% |
| CITY OF WHITE PLAINS (P) | 1,121 | 693 | 61.8% | 30 | 4.3% | 3 | 0.4% | 33 | 4.8% | 308 | 0 | 308 | 27.5% | 24 | 2.1% | 96 | 8.6% |
| CITY OF BINGHAMTON | 1,195 | 569 | 47.6% | 32 | 5.6% | 0 | 0.0% | 32 | 5.6% | 505 | 0 | 505 | 42.3% | 8 | 0.7% | 113 | 9.5% |
| CITY OF SARATOGA SPRINGS | 1,325 | 485 | 36.6% | 10 | 2.1% | 1 | 0.2% | 11 | 2.3% | 608 | 1 | 609 | 46.0% | 12 | 0.9% | 219 | 16.5% |
| CITY OF MOUNT VERNON | 1,830 | 725 | 39.6% | 59 | 8.1% | 0 | 0.0% | 59 | 8.1% | 446 | 0 | 446 | 24.4% | 46 | 2.5% | 613 | 33.5% |
| CITY OF ALBANY | 1,982 | 1,197 | 60.4% | 204 | 17.0% | 0 | 0.0% | 204 | 17.0% | 542 | 4 | 546 | 27.5% | 23 | 1.2% | 216 | 10.9% |
| CITY OF ROCHESTER | 3,158 | 2,548 | 80.7% | 356 | 14.0% | 13 | 0.5% | 369 | 14.5% | 551 | 2 | 553 | 17.5% | 33 | 1.0% | 24 | 0.8% |
| CITY OF YONKERS | 4,573 | 2,070 | 45.3% | 36 | 1.7% | 8 | 0.4% | 44 | 2.1% | 2,446 | 2 | 2,448 | 53.5% | 55 | 1.2% | 0 | 0.0% |

^{*}Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

EMPLOYEES IN THE CLASSIFIED SERVICE BY CITY CIVIL SERVICE AGENCY*

TABLE B

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIE | D | | COM | IPETITIVE CL | ASS EMPLO | YEES | | | ١ | NON-COMPE | TITIVE CLAS | SS | EX | EMPT | L/ | ABOR |
|----------------------|-----------------|--------|--|-------|--------------|-----------|--------------|--------|---------------|-----------------|-----------|---------------------|--------------------|-----|--------------------|-------|--------------------|
| | OLASSII IL | TOTAL | DTAL COMPETITIVE NON-PERMANENT EMPLOYEES PROVISIONAL TEMPORARY ALL NON- | | | | | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | | |
| | | | | PROVI | SIONAL | TEMP | ORARY | ALL NO | N-PERM | | | | | | | | |
| | | # | % OF CLASSIFIED | # | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| CITY OF BUFFALO | (P) 5,436 | 3,084 | 56.7% | 337 | 10.9% | 132 | 4.3% | 469 | 15.2% | 2,284 | 16 | 2,300 | 42.3% | 52 | 1.0% | 0 | 0.0% |
| TOTAL | 35,703 | 18,603 | 52.1% | 1,490 | 8.0% | 201 | 1.1% | 1,691 | 9.1% | 12,271 | 163 | 12,434 | 34.8% | 548 | 1.5% | 4,118 | 11.5% |

^{*}Arranged in ascending order of classified service employees.

TABLE C

EMPLOYEES IN THE CLASSIFIED SERVICE BY TOWN CIVIL SERVICE AGENCY*

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | | | COM | PETITIVE CL | ASS EMPLO | YEES | | | ١ | NON-COMPET | TITIVE CLA | SS | EX | EMPT | LA | ABOR |
|-------------------------|---------------------|---------|--------------------|--------|--------------|-----------|--------------|--------|--------------|---------------|-----------------|------------|---------------------|----|--------------------|-----|--------------------|
| AGENCY | CLASSIFIED | TOTAL C | OMPETITIVE | | NO | N-PERMANE | NT EMPLOYE | EES | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | |
| | | | • | PROVIS | SIONAL | TEMPO | ORARY | ALL NO | N-PERM | | | | | | | | |
| | | # | % OF CLASSIFIED | # | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| | | | | | | | | | | | | | | | | | |
| TOWN OF (P) COLONIE | 648 | 435 | 67.1% | 38 | 8.7% | 0 | 0.0% | 38 | 8.7% | 136 | 1 | 137 | 21.1% | 45 | 6.9% | 31 | 4.8% |
| TOWN OF HEMPSTEAD | 1,757 | 492 | 28.0% | 6 | 1.2% | 0 | 0.0% | 6 | 1.2% | 874 | 6 | 880 | 50.1% | 54 | 3.1% | 331 | 18.8% |
| TOTAL | 2,405 | 927 | 38.5% | 44 | 4.7% | 0 | 0.0% | 44 | 4.7% | 1,010 | 7 | 1,017 | 42.3% | 99 | 4.1% | 362 | 15.1% |

⁽P) Personnel Officer Administration

^{*}Arranged in ascending order of classified service employees.

TABLE D

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | | | COM | PETITIVE CL | ASS EMPLOY | /EES | | | ١ | NON-COMPET | TITIVE CLAS | SS | EXE | MPT | LA | BOR |
|-------------------------------------|---------------------|---------|--------------------|--------|----------------------|------------|------------|--------|--------|---------------|-----------------|-------------|---------------------|-----|--------------------|-----|--------------------|
| AGENOT | OLAGGII ILD | TOTAL C | OMPETITIVE | | NO | N-PERMANEI | NT EMPLOYE | EES | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | |
| | | | _ | PROVIS | SIONAL | TEMPO | DRARY | ALL NO | N-PERM | 1 | | | _ | | | | _ |
| | | # | % OF CLASSIFIED | # | # % OF # % OF COMP # | | | | | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| | | | | | | | | | | | | | | | | | |
| CHEMUNG COUNTY/CITY OF ELMIRA | 3,077 | 1,337 | 43.5% | 102 | 102 7.6% 13 1.0% 115 | | | | | 1,320 | 3 | 1,323 | 43.0% | 105 | 3.4% | 312 | 10.1% |

SECTION III EXAMINATIONS AND DECENTRALIZED EXAMINATION PROGRAMS

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION STATE AND LOCAL EXAMINATIONS BY COUNTY CIVIL SERVICE AGENCY*

TABLE E

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | STATE EXA | MINATIONS 1 | LOCAL EXA | MINATIONS 2 | DECENTRALIZED EXAMINATIONS 3 | | |
|-----------------------|------------------|-----------|-------------|-----------|-------------|------------------------------|------------|--|
| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | HELD | CANDIDATES | HELD | CANDIDATES | PROGRAMS | CANDIDATES | |
| HAMILTON COUNTY (P) | 434 | 11 | 28 | | | 3 | 19 | |
| SCHUYLER COUNTY (P) | 602 | 18 | 101 | | | 3 | 26 | |
| SCHOHARIE COUNTY (P) | 1,029 | 20 | 161 | | | 4 | 37 | |
| YATES COUNTY (P) | 1,038 | 36 | 183 | | | 7 | 53 | |
| SENECA COUNTY (P) | 1,086 | 40 | 215 | | | 7 | 130 | |
| MONTGOMERY COUNTY (P) | 1,152 | 40 | 309 | | | 4 | 49 | |
| TIOGA COUNTY (P) | 1,378 | 42 | 187 | | | 7 | 95 | |
| CORTLAND COUNTY (P) | 1,481 | 70 | 598 | | | 5 | 83 | |
| GREENE COUNTY (C) | 1,572 | 49 | 391 | | | 5 | 29 | |
| FULTON COUNTY (P) | 1,588 | 47 | 324 | | | 6 | 137 | |
| ORLEANS COUNTY (P) | 1,691 | 20 | 95 | | | 0 | 0 | |
| MADISON COUNTY (P) | 1,700 | 40 | 267 | | | 3 | 38 | |
| ESSEX COUNTY (P) | 1,728 | 37 | 326 | | | 7 | 71 | |
| LEWIS COUNTY (P) | 1,776 | 24 | 127 | | | 5 | 93 | |
| OTSEGO COUNTY (P) | 1,891 | 35 | 100 | | | 6 | 63 | |
| CAYUGA COUNTY (C) | 1,991 | 47 | 602 | | | 5 | 46 | |
| FRANKLIN COUNTY (P) | 2,026 | 62 | 340 | | | 10 | 158 | |
| CHENANGO COUNTY (P) | 2,032 | 36 | 313 | | | 7 | 106 | |
| TOMPKINS COUNTY (P) | 2,032 | 66 | 633 | | | 7 | 312 | |
| DELAWARE COUNTY (P) | 2,097 | 63 | 196 | | | 9 | 72 | |

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION STATE AND LOCAL EXAMINATIONS BY COUNTY CIVIL SERVICE AGENCY*

TABLE E

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | STATE EXAM | | LOCAL EXA | | DECENTRALIZED EXAMINATIONS 3 | | |
|-------------------------|-------------------|------------|------------|-----------|------------|------------------------------|------------|--|
| OIVIE SERVICE ASENCT | TOTAL GLAGOII ILD | HELD | CANDIDATES | HELD | CANDIDATES | PROGRAMS | CANDIDATES | |
| HERKIMER COUNTY (C) | 2,124 | 29 | 162 | | | 6 | 88 | |
| WASHINGTON COUNTY (P) | 2,178 | 56 | 432 | | | 8 | 195 | |
| ALLEGANY COUNTY (P) | 2,215 | 37 | 173 | | | 7 | 114 | |
| GENESEE COUNTY (P) | 2,255 | 49 | 272 | | | 5 | 51 | |
| WYOMING COUNTY (P) | 2,290 | 56 | 260 | | | 7 | 110 | |
| WARREN COUNTY (P) | 2,380 | 75 | 1,051 | | | 9 | 164 | |
| COLUMBIA COUNTY (C) | 2,495 | 55 | 523 | | | 6 | 129 | |
| LIVINGSTON COUNTY (P) | 2,534 | 51 | 350 | | | 8 | 216 | |
| JEFFERSON COUNTY (P) | 2,900 | 30 | 315 | | | 6 | 182 | |
| STEUBEN COUNTY (P) | 2,940 | 51 | 381 | | | 7 | 196 | |
| OSWEGO COUNTY (P) | 3,150 | 52 | 582 | | | 10 | 317 | |
| WAYNE COUNTY (P) | 3,308 | 24 | 332 | | | 8 | 236 | |
| PUTNAM COUNTY (P) | 3,345 | 48 | 601 | | | 7 | 335 | |
| CLINTON COUNTY (P) | 3,369 | 58 | 378 | | | 9 | 227 | |
| CATTARAUGUS COUNTY (P) | 3,433 | 63 | 772 | | | 7 | 249 | |
| RENSSELAER COUNTY (C) | 3,570 | 48 | 741 | | | 5 | 162 | |
| SULLIVAN COUNTY (P) | 3,748 | 75 | 454 | | | 8 | 388 | |
| NIAGARA COUNTY (P) | 3,752 | 72 | 687 | | | 8 | 415 | |
| SARATOGA COUNTY (P) | 4,157 | 62 | 864 | | | 5 | 155 | |
| ST. LAWRENCE COUNTY (P) | 4,159 | 63 | 639 | | | 1 | 79 | |

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION STATE AND LOCAL EXAMINATIONS BY COUNTY CIVIL SERVICE AGENCY*

TABLE E

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | STATE EXAM | | | MINATIONS 2 | | D EXAMINATIONS ³ |
|------------------------|------------------|------------|------------|------|-------------|----------|-----------------------------|
| | | HELD | CANDIDATES | HELD | CANDIDATES | PROGRAMS | CANDIDATES |
| SCHENECTADY COUNTY (C) | 4,319 | 113 | 983 | | | 6 | 102 |
| ONTARIO COUNTY (P) | 4,681 | 77 | 1,025 | 4 | 5 | 7 | 225 |
| ONEIDA COUNTY (P) | 4,817 | 138 | 949 | | | 10 | 363 |
| ULSTER COUNTY (P) | 5,177 | 37 | 1,115 | | | 9 | 242 |
| CHAUTAUQUA COUNTY (P) | 5,872 | 57 | 679 | | | 8 | 414 |
| ALBANY COUNTY (P) | 6,157 | 94 | 1,665 | | | 8 | 494 |
| BROOME COUNTY (P) | 6,984 | 110 | 1,275 | | | 8 | 306 |
| DUTCHESS COUNTY (P) | 7,558 | 117 | 3,599 | | | 7 | 663 |
| ORANGE COUNTY (P) | 9,020 | 86 | 3,039 | | | 7 | 645 |
| ONONDAGA COUNTY (P) | 10,857 | 196 | 5,121 | | | 8 | 815 |
| ROCKLAND COUNTY (P) | 11,786 | 133 | 2,610 | 5 | 7 | 8 | 1,065 |
| WESTCHESTER COUNTY (P) | 20,366 | 204 | 4,398 | | | 11 | 2,585 |
| MONROE COUNTY (C) | 23,230 | 270 | 6,602 | 3 | 32 | 10 | 1,652 |
| ERIE COUNTY (P) | 24,007 | 206 | 6,777 | | | 9 | 2,013 |
| SUFFOLK COUNTY (P) | 42,360 | 173 | 8,136 | 43 | 4,728 | 2 | 163 |
| NASSAU COUNTY (C) | 44,925 | 190 | 4,455 | 14 | 16,548 | 8 | 2,377 |
| TOTALS | 322,742 | 4,058 | 67,893 | 69 | 21,320 | 373 | 19,748 |

^{*}Arranged in ascending order of number of classified service employees.

1 Examinations prepared and rated by the New York State Department of Civil Service

2 Examinations prepared and rated by the local jurisdiction

3 Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule & rate exams.

STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY*

TABLE F

| CIVIL SERVICE AGENCY | TOTAL | STATE EXAM | IINATIONS 1 | LOCAL EX | AMINATIONS 2 | DECENTRALIZE | D EXAMINATIONS 3 |
|-----------------------|------------|------------|-------------|----------|--------------|--------------|------------------|
| SIVIE SERVICE ASERS | CLASSIFIED | HELD | CANDIDATES | HELD | CANDIDATES | PROGRAMS | CANDIDATES |
| CITY OF WATERVLIET | 158 | 4 | 55 | | | | |
| CITY OF MECHANICVILLE | 168 | 13 | 62 | | | 2 | 5 |
| CITY OF SHERRILL (P) | 201 | 1 | 6 | | | 2 | 19 |
| CITY OF ONEONTA | 239 | 21 | 133 | | | 2 | 13 |
| CITY OF NORWICH | 251 | 13 | 99 | | | 1 | 19 |
| CITY OF COHOES | 287 | 6 | 24 | | | 2 | 8 |
| CITY OF ONEIDA | 306 | 6 | 20 | | | | |
| CITY OF TONAWANDA | 307 | 10 | 39 | | | 2 | 65 |
| CITY OF LACKAWANNA | 316 | 8 | 159 | | | 1 | 14 |
| CITY OF AMSTERDAM | 386 | 14 | 62 | | | 3 | 29 |
| CITY OF LOCKPORT | 410 | 22 | 81 | | | 3 | 38 |
| CITY OF PORT JERVIS | 422 | 6 | 244 | | | 2 | 59 |
| CITY OF FULTON | 479 | 9 | 103 | | | 2 | 39 |
| CITY OF AUBURN | 513 | 20 | 325 | | | 4 | 109 |
| CITY OF OSWEGO (P) | 555 | 32 | 250 | | | 3 | 12 |
| CITY OF WATERTOWN | 598 | 34 | 357 | | | 8 | 93 |

STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY*

TABLE F

| CIVIL SERVICE AGENCY | TOTAL | STATE EXAM | IINATIONS 1 | LOCAL EXAMINATIONS 2 | | DECENTRALIZED EXAMINATION | |
|--------------------------|------------|------------|-------------|----------------------|------------|---------------------------|------------|
| GIVIE GERVICE AGENCY | CLASSIFIED | HELD | CANDIDATES | HELD | CANDIDATES | PROGRAMS | CANDIDATES |
| CITY OF GLEN COVE | 635 | 14 | 118 | | | 6 | 64 |
| CITY OF ROME | 667 | 26 | 177 | | | 1 | 1 |
| CITY OF MIDDLETOWN | 726 | 15 | 101 | | | 1 | 9 |
| CITY OF TROY | 778 | 49 | 632 | | | 4 | 68 |
| CITY OF KINGSTON | 808 | 28 | 139 | | | 5 | 166 |
| CITY OF ITHACA | 880 | 40 | 175 | | | 7 | 55 |
| CITY OF LONG BEACH | 950 | 31 | 1,063 | | | | |
| CITY OF NEWBURGH | 950 | 11 | 595 | | | 2 | 23 |
| CITY OF NEW ROCHELLE | 1,015 | 29 | 782 | | | | |
| CITY OF NIAGARA FALLS | 1,037 | 15 | 408 | | | | |
| CITY OF UTICA | 1,041 | 17 | 284 | | | | |
| CITY OF WHITE PLAINS (P) | 1,121 | 45 | 2,916 | | | 2 | 16 |
| CITY OF BINGHAMTON | 1,195 | 27 | 281 | | | 5 | 36 |
| CITY OF SARATOGA SPRINGS | 1,325 | 44 | 463 | | | 4 | 212 |
| CITY OF MOUNT VERNON | 1,830 | 23 | 289 | | | 3 | 76 |
| CITY OF ALBANY | 1,982 | 56 | 1,308 | | | 3 | 189 |

STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY*

TABLE F

| CIVIL SERVICE AGENCY | TOTAL | STATE EXAMINATIONS 1 | | LOCAL EXA | MINATIONS 2 | DECENTRALIZED EXAMINATIONS ³ | | |
|----------------------|------------|----------------------|------------|-----------|-------------|---|------------|--|
| OIVIE SERVICE ASERS | CLASSIFIED | HELD | CANDIDATES | HELD | CANDIDATES | PROGRAMS | CANDIDATES | |
| CITY OF ROCHESTER | 3,158 | 73 | 1,756 | 6 | 441 | 1 | 56 | |
| CITY OF YONKERS | 4,573 | 60 | 1,300 | 10 | 56 | 1 | 271 | |
| CITY OF BUFFALO (P) | 5,436 | 31 | 715 | 1 | 1,810 | 1 | 8 | |
| TOTALS | 35,703 | 853 | 15,521 | 17 | 2,307 | 83 | 1,772 | |

^{*}Arranged in ascending order of number of classified service employees.

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

COMPILATION OF 2019 ANNUAL REPORTS

STATE AND LOCAL EXAMINATIONS BY TOWN CIVIL SERVICE AGENCY*

TABLE G

| CIVIL SERVICE AGENCY | TOTAL | STATE EXAM | INATIONS 1 | LOCAL EXAM | MINATIONS 2 | DECENTRALIZED EXAMINATIONS | | |
|----------------------|------------|------------|------------|------------|-------------|----------------------------|------------|--|
| CIVIL SERVICE AGENCI | CLASSIFIED | HELD | CANDIDATES | COMPLETED | CANDIDATES | PROGRAMS | CANDIDATES | |
| TOWAL OF OOL ONE (D) | 0.10 | 00 | 404 | | | , | 110 | |
| TOWN OF COLONIE (P) | 648 | 28 | 101 | | | 4 | 110 | |
| TOWN OF HEMPSTEAD | 1757 | 22 | 172 | | | | | |
| TOTALS | 2,405 | 50 | 273 | 0 | 0 | 4 | 110 | |

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

^{*}Arranged in ascending order of number of classified service employees.

STATE AND LOCAL EXAMINATIONS BY REGIONAL CIVIL SERVICE AGENCY*

TABLE H

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | STATE EXAMINATIONS 1 | | LOCAL EXAM | INATIONS 2 | DECENTRALIZED EXAMINATIONS 3 | | |
|---|------------------|----------------------|-------------------|------------|-------------------|------------------------------|------------|--|
| CIVIL SERVICE AGENCI | TOTAL CLASSIFIED | HELD | CANDIDATES | COMPLETED | CANDIDATES | PROGRAMS | CANDIDATES | |
| CHEMUNG COUNTY/CITY OF ELMIRA REGIONAL CIVIL SERVICE COMMISSION | | | | | | | | |
| SERVICE SCHMINGSIGH | 3,077 | 74 | 458 | | | 7 | 146 | |
| TOTALS | 3,077 | 74 | 458 | 0 | 0 | 7 | 146 | |

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

^{*}Arranged in ascending order of number of classified service employees.

SECTION IV CIVIL SERVICE FINANCES AND PERSONNEL

TABLE I

| CIVIL SERVIC AGENCY | Ε | TOTAL CLASSIFIED | BU | DGET | | | SALARY | | | OTH EMPLO | |
|------------------------|-----|---------------------|--------------|----------------|--------------|--------------|-------------|---------------|----------------------|--------------|--------------|
| | | | EXPENDITURES | APPROPRIATIONS | SECRETARY/AI | DMINISTRATOR | CHAIRPERSON | COMMISSIONERS | PERSONNEL OFFICER | FULL TIME | PART TIME |
| | | | 2019 | 2020 | SALARY | HRS/WK | 1 | | OTTIOER | | 1 |
| HAMILTON COUNTY | (P) | 434 | \$96,800 | \$100,817 | | | | | \$55,522 | 1 | |
| SCHUYLER COUNTY | (P) | 602 | \$119,066 | \$124,162 | | | | | \$79,388 | 1 | |
| SCHOHARIE COUNTY | (P) | 1,029 | \$191,150 | \$191,150 | | | | | \$64,033 | 1 | 1 |
| YATES COUNTY | (P) | 1,038 | \$244,349 | \$202,440 | | | | | \$69,657 | 1 | |
| SENECA COUNTY | (P) | 1,086 | \$1,329,178 | \$1,605,070 | | | | | \$77,670 | 2 | 3 |
| MONTGOMERY COUNTY | (P) | 1,152 | \$455,898 | \$735,944 | | | | | \$82,229 | 2 | 4 |
| TIOGA COUNTY | (P) | 1,378 | \$1,689,274 | \$1,649,043 | | | | | \$91,056 | 2 | 2 |
| CORTLAND COUNTY | (P) | 1,481 | \$693,135 | \$621,208 | | | | | \$86,541 | 3 | 2 |
| GREENE COUNTY | | 1,572 | \$167,566 | \$193,500 | \$52,749 | 35 | \$2,950 | \$5,900 | | 1 | |
| FULTON COUNTY | (P) | 1,588 | \$617,529 | \$633,056 | | | | | \$72,339 | 1 | |
| ORLEANS COUNTY | (P) | 1,691 | \$232,171 | \$249,354 | | | | | \$89,431 | 2 | |
| MADISON COUNTY | (P) | 1,700 | \$645,511 | \$687,200 | | | | | \$85,857 | 3 | 2 |
| ESSEX COUNTY | (P) | 1,728 | \$314,450 | \$332,164 | | | | | \$65,137 | 3 | |
| LEWIS COUNTY | (P) | 1,776 | \$236,702 | \$227,164 | | | | | \$79,000 | 1 | 1 |
| OTSEGO COUNTY | (P) | 1,891 | \$162,559 | \$200,295 | | | | | \$69,703 | 2 | |
| CAYUGA COUNTY | | 1,991 | \$444,930 | \$506,962 | \$75,000 | 35 | \$12,223 | \$20,600 | | 3 | |
| FRANKLIN COUNTY | (P) | 2,026 | \$283,401 | \$289,857 | | | | | \$58,783 | 4 | |
| CHENANGO COUNTY | (P) | 2,032 | \$250,466 | \$263,895 | | | | | \$74,595 | 2 | 2 |

^{*}Arranged in ascending order of classified service employees.

⁽P) Personnel Officer Administration

TABLE I

| CIVIL SERVIC | Ε | TOTAL CLASSIFIED | BU | DGET | | | SALARY | | | OTHER EMPLOYEES | |
|-----------------------|-----|---------------------|--------------|----------------|--------------|--------------|-------------|---------------|----------------------|--------------------|--------------|
| | | | EXPENDITURES | APPROPRIATIONS | SECRETARY/AI | DMINISTRATOR | CHAIRPERSON | COMMISSIONERS | PERSONNEL OFFICER | FULL TIME | PART TIME |
| | | | 2019 | 2020 | SALARY | HRS/WK | 1 | | OFFICER | I IIVIL | '''' |
| TOMPKINS COUNTY | (P) | 2,032 | \$1,108,135 | \$1,040,309 | | | | | \$83,865 | 5 | |
| DELAWARE COUNTY | (P) | 2,097 | \$489,243 | \$455,153 | | | | | \$70,000 | 1 | 2 |
| HERKIMER COUNTY | (P) | 2,124 | \$339,362 | \$360,783 | | | | | \$81,855 | 2 | |
| WASHINGTON COUNTY | (P) | 2,178 | \$286,608 | \$315,523 | | | | | \$71,207 | 3 | |
| ALLEGANY COUNTY | (P) | 2,215 | \$283,306 | \$321,814 | | | | | \$75,011 | 3 | |
| GENESEE COUNTY | (P) | 2,255 | \$362,697 | \$387,046 | | | | | \$78,276 | 2 | |
| WYOMING COUNTY | | 2,290 | \$80,960 | \$80,960 | \$75,000 | 20 | \$1,500 | \$3,000 | | 1 | |
| WARREN COUNTY | (P) | 2,380 | \$256,137 | \$290,097 | | | | | \$80,180 | 2 | |
| COLUMBIA COUNTY | | 2,495 | \$176,370 | \$181,268 | \$69,350 | 35 | \$12,815 | \$12,238 | | 1 | |
| LIVINGSTON COUNTY | (P) | 2,534 | \$520,241 | \$583,500 | | | | | \$103,625 | 2 | 3 |
| JEFFERSON COUNTY | (P) | 2,900 | \$372,689 | \$426,960 | | | | | \$92,462 | 2 | |
| STEUBEN COUNTY | (P) | 2,940 | \$853,248 | \$981,545 | | | | | \$88,616 | 7 | |
| OSWEGO COUNTY | (P) | 3,150 | \$869,417 | \$873,797 | | | | | \$71,983 | 4 | 1 |
| WAYNE COUNTY | (P) | 3,308 | \$534,241 | \$568,123 | | | | | \$75,415 | 3 | |
| PUTNAM COUNTY | (P) | 3,345 | \$1,035,023 | \$1,236,509 | | | | | \$135,109 | 7 | |
| CLINTON COUNTY | (P) | 3,369 | \$699,418 | \$843,669 | | | | | \$89,134 | 6 | |
| CATTARAUGUS COUNTY | (P) | 3,433 | \$1,132,969 | \$1,447,121 | | | | | \$83,812 | 3 | |
| RENSSELAER COUNTY | | 3,570 | \$146,471 | \$145,192 | \$0 | 19 | \$7,500 | \$13,000 | | 2 | |

^{*}Arranged in ascending order of classified service employees.

TABLE I

| CIVIL SERVIC | E | TOTAL CLASSIFIED | BU | DGET | | | SALARY | | | OTHER EMPLOYEES | |
|------------------------|-----|---------------------|--------------|----------------|--------------|--------------|-------------|---------------|----------------------|--------------------|--------------|
| | | | EXPENDITURES | APPROPRIATIONS | SECRETARY/AI | OMINISTRATOR | CHAIRPERSON | COMMISSIONERS | PERSONNEL OFFICER | FULL TIME | PART TIME |
| | | | 2019 | 2020 | SALARY | HRS/WK | | | OTTIOER | 111111 | |
| SULLIVAN COUNTY | (P) | 3,748 | \$621,518 | \$1,051,252 | | | | | \$100,512 | 4 | 1 |
| NIAGARA COUNTY | (P) | 3,752 | \$717,577 | \$770,898 | | | | | \$30,000 | 2 | |
| SARATOGA COUNTY | (P) | 4,157 | \$1,008,001 | \$1,252,888 | | | | | \$126,960 | 2 | |
| ST. LAWRENCE COUNTY | (P) | 4,159 | \$625,716 | \$566,849 | | | | | \$100,066 | 4 | |
| SCHENECTADY COUNTY | | 4,319 | \$712,266 | \$809,934 | \$88,698 | 35 | \$7,188 | \$14,376 | | 9 | |
| ONTARIO COUNTY | (P) | 4,681 | \$542,051 | \$679,547 | | | | | \$114,469 | 7 | 4 |
| ONEIDA COUNTY | (P) | 4,817 | \$838,063 | \$929,715 | | | | | \$116,216 | 4 | 4 |
| ULSTER COUNTY | (P) | 5,177 | \$6,999,631 | \$6,732,347 | | | | | \$98,584 | 8 | 8 |
| CHAUTAUQUA COUNTY | (P) | 5,872 | \$915,444 | \$1,002,633 | | | | | \$82,220 | 3 | |
| ALBANY COUNTY | (P) | 6,157 | \$439,194 | \$521,868 | | | | | \$76,500 | 5 | |
| BROOME COUNTY | (P) | 6,984 | \$687,600 | \$890,071 | | | | | \$74,636 | 5 | 8 |
| DUTCHESS COUNTY | (P) | 7,558 | \$2,955,723 | \$3,316,568 | | | | | \$132,174 | 9 | 9 |
| ORANGE COUNTY | (P) | 9,020 | \$2,992,901 | \$3,073,474 | | | | | \$146,477 | 9 | 10 |
| ONONDAGA COUNTY | (P) | 10,857 | \$3,695,693 | \$3,720,505 | | | | | \$110,947 | 6 | 10 |
| ROCKLAND COUNTY | (P) | 11,786 | \$5,469,038 | \$6,025,080 | | | | | \$154,154 | 29 | |
| WESTCHESTER COUNTY | (P) | 20,366 | \$4,881,457 | \$5,891,765 | | | | | \$175,000 | 42 | |
| MONROE COUNTY | | 23,230 | \$2,436,666 | \$2,432,445 | \$145,464 | 40 | \$9,247 | \$18,495 | | 19 | |
| ERIE COUNTY | (P) | 24,007 | \$3,195,217 | \$3,324,895 | | | | | \$102,328 | 8 | 5 |

^{*}Arranged in ascending order of classified service employees.

TABLE I

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | _ | DGET | GET SALARY | | | | | | IER DYEES |
|-------------------------|---------------------|--------------|----------------|--------------|-------------|-------------|---------------|----------------------|--------------|--------------|
| | | EXPENDITURES | APPROPRIATIONS | SECRETARY/AD | MINISTRATOR | CHAIRPERSON | COMMISSIONERS | PERSONNEL OFFICER | FULL TIME | PART TIME |
| | | 2019 | 2020 | SALARY | HRS/WK | 1 | | OTTIOEK | | 111111 |
| SUFFOLK (P) |) 42,360 | \$6,524,769 | \$6,615,073 | | | | | \$167,797 | 44 | 6 |
| NASSAU COUNTY | 44,925 | \$4,793,841 | \$5,637,793 | \$160,000 | 35 | \$28,921 | \$40,000 | | 43 | 36 |
| TOTALS | 322,742 | \$68,773,036 | \$74,598,250 | \$666,261 | 254 | \$82,344 | \$127,609 | \$4,390,531 | 353 | 124 |

The following County Civil Service Adminstrations include the cities listed below:

| Clinton County | City of Plattsburgh |
|----------------------|-------------------------------------|
| Columbia County | City of Hudson |
| Cortland County | City of Cortland |
| Dutchess County | City of Beacon |
| Dutchess County | City of Poughkeepsie |
| Fulton County | City of Gloversville |
| Fulton County | City of Johnstow n |
| Genesee County | City of Batavia |
| Herkimer County | City of Little Falls |
| Niagara County | City of North Tonaw anda |
| Onondaga County | City of Syracuse |
| Ontario County | City of Canandaigua, City of Geneva |
| Rensselaer County | City of Rensselaer |
| St. Law rence County | City of Ogdensburg |
| Schenectady County | City of Schenectady |
| Steuben County | City of Corning, City of Hornell |
| Warren County | City of Glens Falls |
| Westchester County | City of Peekskill, City of Rye |

^{*}Arranged in ascending order of classified service employees.

TABLE J

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | BU | DGET | | | SALARY | | | OTH EMPLO | |
|--------------------------|---------------------|--------------|----------------|--------------|--------------|-------------|---------------|----------------------|--------------|--------------|
| | | EXPENDITURES | APPROPRIATIONS | SECRETARY/AI | DMINISTRATOR | CHAIRPERSON | COMMISSIONERS | PERSONNEL OFFICER | FULL TIME | PART TIME |
| | | 2019 | 2020 | SALARY | HRS/WK | | | OFFICER | IIIVIC | I IIWIE |
| CITY OF WATERVLIET | 158 | \$18,220 | \$18,220 | \$13,320 | 12 | \$2,000 | \$2,400 | | | |
| CITY OF MECHANICVILLE | 168 | \$12,605 | \$15,387 | \$4,847 | 5 | \$2,568 | \$1,524 | | | |
| CITY OF SHERRILL (P) | 201 | \$7,887 | \$8,819 | | | | | \$7,719 | | |
| CITY OF ONEONTA | 239 | \$37,175 | \$40,150 | \$71,000 | 15 | \$0 | \$0 | | | 2 |
| CITY OF NORWICH | 251 | \$76,345 | \$112,210 | \$75,000 | 20 | \$0 | \$0 | | | |
| CITY OF COHOES | 287 | \$14,381 | \$21,850 | \$15,000 | 10 | \$1,200 | \$2,400 | | | 1 |
| CITY OF ONEIDA | 306 | \$15,507 | \$17,000 | \$15,000 | 20 | \$0 | \$0 | | | |
| CITY OF TONAWANDA | 307 | \$30,772 | \$33,181 | \$24,982 | 20 | \$1,345 | \$2,690 | | | + |
| CITY OF LACKAWANNA | 316 | \$58,882 | \$71,934 | \$3,850 | 0 | \$1,750 | \$3,000 | | 1 | + |
| CITY OF AMSTERDAM | 386 | \$20,693 | \$19,848 | \$17,848 | 18 | \$0 | \$0 | | | + |
| CITY OF LOCKPORT | 410 | \$124,869 | \$124,140 | \$69,000 | 35 | \$0 | \$0 | | | + |
| CITY OF PORT JERVIS | 422 | \$23,887 | \$25,189 | \$17,625 | 18 | \$960 | \$1,920 | | | + |
| CITY OF FULTON | 479 | \$70,631 | \$76,042 | \$45,000 | 40 | \$120 | \$240 | | 2 | + |
| CITY OF AUBURN | 513 | \$79,197 | \$118,496 | \$0 | 0 | \$3,300 | \$6,600 | | 1 | † |
| CITY OF OSWEGO (P) | 555 | \$249,575 | \$228,270 | | | | | \$81,882 | 2 | + |
| CITY OF WATERTOWN | 598 | \$57,517 | \$63,361 | \$46,940 | 35 | \$0 | \$0 | | | + |

^{*}Arranged in ascending order of classified service employees.

⁽P) Personnel Officer Administration

TABLE J

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | BU | DGET | | | SALARY | | | OTH EMPLO | |
|-----------------------------|---------------------|--------------|----------------|-------------|--------------|-------------|---------------|----------------------|--------------|--------------|
| | | EXPENDITURES | APPROPRIATIONS | SECRETARY/A | DMINISTRATOR | CHAIRPERSON | COMMISSIONERS | PERSONNEL OFFICER | FULL TIME | PART TIME |
| | | 2019 | 2020 | SALARY | HRS/WK | 1 | | 51115 <u>-</u> 11 | | |
| CITY OF GLEN COVE | 635 | \$377,586 | \$301,515 | \$90,506 | 35 | \$0 | \$0 | | | 2 |
| CITY OF ROME | 667 | \$166,094 | \$103,262 | \$50,631 | 35 | \$0 | \$0 | | | |
| CITY OF MIDDLETOWN | 726 | \$106,830 | \$108,978 | \$77,840 | 40 | \$0 | \$0 | | | 1 |
| CITY OF TROY | 778 | \$303,563 | \$335,822 | \$72,153 | 20 | \$2,000 | \$4,000 | | 2 | 1 |
| CITY OF KINGSTON | 808 | \$267,338 | \$294,586 | \$57,610 | 35 | \$0 | \$0 | | 2 | <u> </u> |
| CITY OF ITHACA | 880 | \$534,515 | \$541,931 | \$94,642 | 20 | \$0 | \$0 | | 1 | 3 |
| CITY OF NEWBURGH | 950 | \$140,905 | \$168,296 | \$77,978 | 35 | \$1,500 | \$2,400 | | | † |
| CITY OF LONG BEACH | 950 | \$222,865 | \$260,287 | \$68,833 | 40 | \$0 | \$0 | | 2 | <u> </u> |
| CITY OF NEW ROCHELLE | 1,015 | \$294,497 | \$277,352 | \$92,860 | 40 | \$7,000 | \$8,000 | | | 1 |
| CITY OF NIAGARA FALLS | 1,037 | \$536,205 | \$495,736 | \$90,203 | 35 | \$4,496 | \$8,992 | | 2 | 3 |
| CITY OF UTICA | 1,041 | \$109,294 | \$109,294 | \$58,919 | 40 | \$3,000 | \$4,000 | | 1 | |
| CITY OF WHITE PLAINS (P |) 1,121 | \$986,782 | \$918,499 | | | | | \$172,821 | 4 | † |
| CITY OF BINGHAMTON | 1,195 | \$183,294 | \$187,896 | \$75,000 | 38 | \$2,000 | \$4,000 | | 3 | <u> </u> |
| CITY OF SARATOGA SPRINGS | 1,325 | \$66,361 | \$82,336 | \$51,000 | 40 | \$0 | \$0 | | | |
| CITY OF MOUNT VERNON | 1,830 | \$230,575 | \$270,075 | \$75,000 | 35 | \$6,007 | \$11,036 | | | 1 |
| CITY OF ALBANY | 1,982 | \$210,555 | \$290,114 | \$51,510 | 38 | \$2,500 | \$5,000 | | 3 | 1 |

^{*}Arranged in ascending order of classified service employees.

⁽P) Personnel Officer Administration

TABLE J

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | _ | DGET | | | SALARY | | | OTH EMPLO | |
|----------------------|---------------------|--------------|----------------|---------------|-------------|-------------|---------------|-------------------|--------------|--------------|
| | | EXPENDITURES | APPROPRIATIONS | SECRETARY/AD | MINISTRATOR | CHAIRPERSON | COMMISSIONERS | PERSONNEL OFFICER | FULL TIME | PART TIME |
| | | 2019 | 2020 | SALARY HRS/WK | | | | OTTIOLIX | | |
| CITY OF ROCHESTER | 3,158 | \$582,377 | \$616,000 | \$24,752 | 7 | \$0 | \$0 | | 8 | 2 |
| CITY OF YONKERS | 4,573 | \$1,093,584 | \$876,329 | \$166,096 | 35 | \$14,000 | \$24,000 | | 5 | |
| CITY OF BUFFALO (P) | 5,436 | \$851,318 | \$1,338,945 | | | | | \$112,552 | 9 | |
| TOTALS | 35,703 | \$8,162,681 | \$8,571,350 | \$1,544,945 | 778 | \$55,746 | \$92,202 | \$374,974 | 48 | 18 |

^{*}Arranged in ascending order of classified service employees.

TABLE K

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | | DGET | | | SALARY | | | OTH EMPLO | |
|-------------------------|---------------------|--------------|----------------|--------------|-------------|-------------|---------------|----------------------|--------------|--------------|
| | | EXPENDITURES | APPROPRIATIONS | SECRETARY/AD | MINISTRATOR | CHAIRPERSON | COMMISSIONERS | PERSONNEL OFFICER | FULL TIME | PART TIME |
| | | 2019 | 2020 | SALARY | HRS/WK | | | 01110211 | | |
| TOWN OF (P) COLONIE | 648 | \$196,350 | \$196,017 | | | | | \$98,266 | 2 | |
| TOWN OF HEMPSTEAD | 1,757 | \$954,235 | \$946,773 | \$125,460 | 40 | \$7,142 | \$11,680 | | 8 | 2 |
| TOTALS | 2,405 | \$1,150,585 | \$1,142,790 | \$125,460 | 40 | \$7,142 | \$11,680 | \$98,266 | 10 | 2 |

^{*}Arranged in ascending order of classified service employees.

⁽P) Personnel Officer Administration

TABLE L

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | | DGET | | | SALARY | | | OTHER EMPLOYEES | |
|-------------------------------------|---------------------|--------------|----------------|--------------|-------------|-------------|---------------|-------------------|--------------------|--------------|
| | | EXPENDITURES | APPROPRIATIONS | SECRETARY/AD | MINISTRATOR | CHAIRPERSON | COMMISSIONERS | PERSONNEL OFFICER | FULL TIME | PART TIME |
| | | 2019 | 2020 | SALARY | HRS/WK | 1 | | | | |
| CHEMUNG COUNTY/CITY OF ELMIRA | 3,077 | \$507,941 | \$606,345 | \$30,000 | 15 | \$5,000 | \$3,150 | | 1 | 1 |

SECTION V SUMMARY TABLES

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION EMPLOYEES IN THE CLASSIFIED SERVICE*

TABLE M

| CIVIL SERVICE | TOTAL CLASSIFIED | | | COM | PETITIVE CL | ASS EMPLO | YEES | | | ١ | ON-COMPE | TITIVE CLAS | SS | EXI | EMPT | LA | ABOR |
|------------------|---------------------|----------|------------|-------|--------------|-----------|--------------|--------|--------------|---------------|-----------------|-------------|---------------------|--------|--------------------|--------|--------------------|
| AGENCY | CLASSIFIED | TOTAL CO | OMPETITIVE | | NO | N-PERMANE | NT EMPLOYE | EES | | SECTION 42 | SECTION 55-A | - | AL NON- PETITIVE | | | | |
| | | | | PROVI | SIONAL | TEMPO | DRARY | ALL NO | N-PERM | 1 | | | | | | | |
| | | # % C | | # | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| | | | | | | | | | | | | | | | | | |
| COUNTY | 322,742 | 116,366 | 36.1% | 6,155 | 5.3% | 1,227 | 1.1% | 7,382 | 6.3% | 139,325 | 366 | 139,691 | 43.3% | 11,670 | 3.6% | 55,015 | 17.0% |
| CITY | 35,703 | 18,603 | 52.1% | 1,490 | 8.0% | 201 | 1.1% | 1,691 | 9.1% | 12,271 | 163 | 12,434 | 34.8% | 548 | 1.5% | 4,118 | 11.5% |
| REGION | 3,077 | 1,337 | 43.5% | 102 | 7.6% | 13 | 1.0% | 115 | 8.6% | 1,320 | 3 | 1,323 | 43.0% | 105 | 3.4% | 312 | 10.1% |
| TOWN | 2,405 | 927 | 38.5% | 44 | 4.7% | 0 | 0.0% | 44 | 4.7% | 1,010 | 7 | 1,017 | 42.3% | 99 | 4.1% | 362 | 15.1% |
| TOTAL | 363,927 | 137,233 | 37.7% | 7,791 | 5.7% | 1,441 | 1.1% | 9,232 | 6.7% | 153,926 | 539 | 154,465 | 42.4% | 12,422 | 3.4% | 59,807 | 16.4% |

^{*}Data does not include NYC, CUNY or NYC School Construction Authority.

STATE AND LOCAL EXAMINATIONS AND CANDIDATES

TABLE N

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | STATE EXAM | INATIONS ¹ | LOCAL EXAM | /INATIONS ² | DECENTRALIZED | EXAMINATIONS ³ |
|-------------------------|---------------------|------------|-----------------------|------------|------------------------|---------------|---------------------------|
| AGENCI | CEASSII IED | HELD | CANDIDATES | COMPLETED | CANDIDATES | PROGRAMS | CANDIDATES |
| COUNTY | 322,742 | 4,058 | 67,893 | 69 | 21,320 | 373 | 19,748 |
| CITY | 35,703 | 853 | 15,521 | 17 | 2,307 | 83 | 1,772 |
| REGION | 3,077 | 74 | 458 | | | 7 | 146 |
| TOWN | 2,405 | 50 | 273 | | | 4 | 110 |
| TOTAL | 363,927 | 5,035 | 84,145 | 86 | 23,627 | 467 | 21,776 |

- 1. Examinations prepared and rated by the New York State Department of Civil Service
- 2. Examinations prepared and rated by the local jurisdiction
- 3. Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams.

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION CIVIL SERVICE FINANCES AND PERSONNEL*

TABLE 0

| CIVIL SERVICE AGENCY | EXPENDITURES | APPROPRIATIONS | SECRETARY/ ADMINISTRATOR | PERSONNEL OFFICER | OTHER EM | PLOYEES |
|----------------------|--------------|----------------|-----------------------------|----------------------|-----------|-----------|
| | 2019 | 2020 | | 01110_11 | FULL TIME | PART TIME |
| COUNTY | \$68,773,036 | \$74,598,250 | 8 | 48 | 353 | 124 |
| CITY | \$8,162,681 | \$8,571,350 | 31 | 4 | 48 | 18 |
| REGION | \$507,941 | \$606,345 | 1 | 0 | 1 | 1 |
| TOWN | \$1,150,585 | \$1,142,790 | 1 | 1 | 10 | 2 |
| TOTAL | \$78,594,243 | \$84,918,735 | 41 | 53 | 412 | 145 |

^{*}Data does not include NYC, CUNY or NYC School Construction Authority.

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION EMPLOYEES IN THE CLASSIFIED SERVICE IN NEW YORK CITY*

TABLE P

| CIVIL SERVICE | TOTAL CLASSIFIED | | | COM | PETITIVE CL | ASS EMPLO | YEES | | | N | ION-COMPET | TITIVE CLAS | SS | EXI | EMPT | LABOR | |
|------------------|---------------------|----------|--------------------|---------------------------------|--------------|-----------|--------------------|--------|--------|---------------|-----------------|-------------|---------------------|------|--------------------|-------|--------------------|
| AGENCY | OLAGOII ILD | TOTAL CO | OMPETITIVE | | NO | N-PERMANE | NT EMPLOYE | ES | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | |
| | | | _ | PROVIS | SIONAL | TEMPO | DRARY | ALL NO | N-PERM | | | | _ | | | | _ |
| | | # | % OF CLASSIFIED | # | % OF COMP | # | # % OF # % OF COMP | | | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| NEW YORK CITY | 239,203 | 194,672 | 81.4% | 15,134 7.8% 790 0.4% 15,924 8.2 | | | | 8.2% | 31,599 | 342 | 31,941 | 13.4% | 3,567 | 1.5% | 9,023 | 3.8% | |

^{*}This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION EMPLOYEES IN THE CLASSIFIED SERVICE IN THE CITY UNIVERSITY OF NEW YORK*

TABLE Q

| CIVIL SERVICE | TOTAL CLASSIFIED | | | COM | PETITIVE CL | ASS EMPLOY | YEES | | | ١ | NON-COMPET | TITIVE CLAS | SS | EXI | EMPT | LABOR | |
|------------------|---------------------|----------|--------------------|----------------------------|-------------|------------|--------------|--------|--------|---------------|--------------------|-------------|---------------------|-----|--------------------|-------|------|
| AGENCY | OLAGOII ILD | TOTAL CO | OMPETITIVE | | NO | N-PERMANEI | NT EMPLOYE | EES | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | |
| | | | | PROVIS | SIONAL | TEMPO | DRARY | ALL NO | N-PERM | | | | | | | | |
| | | # | % OF CLASSIFIED | # | | | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED | | |
| CUNY | 13,163 | 5,098 | 38.7% | 1,287 25.2% 239 4.7% 1,526 | | | | 1,526 | 29.9% | 7,935 | 3 | 7,938 | 60.3% | 0 | 0.0% | 127 | 1.0% |

^{*}This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION EMPLOYEES IN THE CLASSIFIED SERVICE IN THE NYC SCHOOL CONSTRUCTION AUTHORITY*

TABLE R

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | | | COM | PETITIVE CL | ASS EMPLO | YEES | | | N | NON-COMPET | TITIVE CLAS | SS | EXI | EMPT | LA | ABOR |
|---|---------------------|---|--------------------|-----|--------------|-----------|--------------|--------------|---------------|-----------------|------------|---------------------|--------------------|-----|--------------------|----|--------------------|
| AGENCT | CLASSIFIED | TOTAL COMPETITIVE NON-PERMANENT EMPLOYEES | | | | | | | SECTION 42 | SECTION 55-A | | AL NON- PETITIVE | | | | | |
| | | | | | SIONAL | TEMPO | DRARY | ALL NON-PERM | | 1 | | | | | | | |
| | | # | % OF CLASSIFIED | # | % OF COMP | # | % OF COMP | # | % OF COMP | # | # | # | % OF CLASSIFIED | # | % OF CLASSIFIED | # | % OF CLASSIFIED |
| NYC SCHOOL CONSTRUCTION AUTHORITY | 893 | 567 | 63.5% | 300 | 52.9% | 12 | 2.1% | 312 | 55.0% | 285 | 1 | 286 | 32.0% | 40 | 4.5% | 0 | 0.0% |

^{*}This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY NEW YORK CITY*

TABLE S

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | STATE EXAMINATIONS ¹ | | LOCAL EXAMI | NATIONS ² | DECENTRALIZED EXAMINATIONS ³ | | |
|-------------------------|---------------------|---------------------------------|------------|-------------|----------------------|---|------------|--|
| | CEASSII IED | HELD | CANDIDATES | COMPLETED | CANDIDATES | PROGRAMS | CANDIDATES | |
| NEW YORK CITY | 239,203 | 0 | 0 | 292 | 157,384 | 0 | 0 | |

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

^{*}This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY CITY UNIVERSITY OF NEW YORK*

TABLE T

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | STATE EXAMINATIONS ¹ | | LOCAL EXAMI | NATIONS ² | DECENTRALIZED EXAMINATIONS ³ | | |
|-------------------------|---------------------|---------------------------------|------------|-------------|----------------------|---|------------|--|
| | CLASSII ILD | HELD | CANDIDATES | COMPLETED | CANDIDATES | PROGRAMS | CANDIDATES | |
| CUNY | 15,838 | 0 | 0 | 9 | 1,926 | 0 | 0 | |

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

^{*}This information is not included in the compilation of totals for the Summary of Annual Reports.

STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY NYC SCHOOL CONSTRUCTION AUTHORITY*

TABLE U

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | STATE EXAMINATIONS ¹ | | LOCAL EXAMI | NATIONS ² | DECENTRALIZED EXAMINATIONS ³ | | |
|---|---------------------|---------------------------------|------------|-------------|----------------------|---|------------|--|
| | | HELD | CANDIDATES | COMPLETED | CANDIDATES | PROGRAMS | CANDIDATES | |
| NYC SCHOOL CONSTRUCTION AUTHORITY | 893 | 0 | 0 | 1 | 24 | 0 | 0 | |

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

^{*}This information is not included in the compilation of totals for the Summary of Annual Reports.

CIVIL SERVICE FINANCES AND PERSONNEL IN NEW YORK CITY*

TABLE V

| CIVIL SERVICE AGENCY | | BUDGET | | SALARY | | | | | | OTHER EMPLOYEES | |
|-------------------------|---------------------|-----------------|-----------------|--------------|--------|-------------|---------------|----------------------|------|--------------------|--|
| | TOTAL CLASSIFIED | EXPENDITURES** | APPROPRIATIONS | SECRETARY/AD | | | | | FULL | PART | |
| | | 2019 | 2020 | SALARY | HRS/WK | CHAIRPERSON | COMMISSIONERS | OFFICER ¹ | TIME | TIME | |
| NEW YORK CITY | 239,203 | \$1,080,000,000 | \$1,320,000,000 | \$0 | 0 | \$0 | \$0 | \$213,783 | 222 | 37 | |

^{*}This information is not included in the compilation of totals for the Summary of Annual Reports.

^{**} Reflects total agency expenditures; agency reported that \$17,800,000 was used exclusively for merit system administration in 2019.

¹ Commissioner

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION CIVIL SERVICE FINANCES AND PERSONNEL CITY UNIVERSITY OF NEW YORK

TABLE W

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | | DGET | SALARY | | | | | | OTHER EMPLOYEES | |
|-------------------------|---------------------|--------------|----------------|--------------|-------------|-------------|---------------|--------------------------|--------------|--------------------|--|
| | | EXPENDITURES | APPROPRIATIONS | SECRETARY/AD | MINISTRATOR | CHAIRPERSON | COMMISSIONERS | PERSONNEL OFFICER (1) | FULL TIME | PART TIME | |
| | | 2019 | 2020 | SALARY | HRS/WK | | | - () | | | |
| CUNY | 13,163 | \$6,347,466 | \$6,347,466 | \$20,286 | 7 | \$0 | \$0 | | 72 | 136 | |

^{*}This information is not included in the compilation of totals for the Summary of Annual Reports.

^{**} Expenditures used exclusively for merit system administration, not total agency finances.

⁽¹⁾ University Personnel Director (\$115,000)

COMPILATION OF 2019 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION CIVIL SERVICE FINANCES AND PERSONNEL NYC SCHOOL CONSTRUCTION AUTHORITY*

TABLE X

| CIVIL SERVICE AGENCY | TOTAL CLASSIFIED | _ | GET | | OTHER EMPLOYEES | | | | | |
|--|---------------------|----------------|----------------|---------------------------|--------------------|--------------------|----------------------|--------------------------|--------------|--------------|
| | | EXPENDITURES** | APPROPRIATIONS | SECRETARY/ADMINISTRATOR (| | CHAIRPERSON (1) | COMMISSIONERS (1) | PERSONNEL OFFICER (2) | FULL TIME | PART TIME |
| | | 2019 | 2020 | SALARY | HRS/WK |] | | , , | | |
| NEW YORK CITY SCHOOL CONSTRUCTION AUTHORITY | 893 | \$182,219 | \$222,640 | \$0 | 35 | \$0 | \$0 | | | 5 |

^{*}This information is not included in the compilation of totals for the Summary of Annual Reports.

- (1) NYC School Construction Authority Board of Trustees
- (2) Director, Human Resources (\$177,250)

^{**} Expenditures used exclusively for merit system administration, not total agency finances.



Lola W. Babham, President Caroline W. Ahl, Commissioner Jeanique Greene, Commissioner

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