

GIB 23-04 – Appointment Chart

Appointment Type	Impact of amendment to CSL section 63.1	Limitations/Notes
Provisional Pending Examination Appointments	<ul style="list-style-type: none"> <li>• Service time in a provisional title must be credited toward probation completion upon a permanent appointment to the same title in the same appointing authority immediately following the provisional service.</li> </ul>	<ul style="list-style-type: none"> <li>• No tenure rights are extended to Provisional employees.</li> </ul>
Temporary Pending Canvass Appointments	<ul style="list-style-type: none"> <li>• None</li> </ul>	<ul style="list-style-type: none"> <li>• Service time in temporary pending canvass status will not count toward completion of probation upon permanent appointment.</li> </ul>
Other Temporary Appointments (Section 64.1)	<ul style="list-style-type: none"> <li>• None</li> </ul>	<ul style="list-style-type: none"> <li>• Temporary appointments under CSL section 64.1 will not count towards completion of probation upon permanent appointment.</li> </ul>
<p>Appointment through examination, including: Open-Competitive, Transition and Promotion Eligible List Appointments; CSL section 52.7 Non-Competitive Promotion Examination Appointments; CSR 4.2b Non-Competitive Open-Competitive Examination Appointments</p>	<ul style="list-style-type: none"> <li>• Service time in a provisional title must be credited toward probation completion upon a permanent appointment to the same title in the same appointing authority immediately following the provisional service.</li> </ul>	<ul style="list-style-type: none"> <li>• For positions that require specific certifications/licensure or other requirements for advancement or to continue in the position, employees may not be completed on probation until they have obtained such requirement.</li> <li>• If there is a break in service between the provisional service and the subsequent permanent appointment, the provisional time will not be counted towards probation completion.</li> <li>• The permanent appointment <b>must</b> be to the same title; provisional service will not be credited toward</li> </ul>

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		<p>completion of probation in a different parenthesis or specialty.</p> <ul style="list-style-type: none"> <li>• Provisional service, excluding absences or time on leave, is credited toward the completion of probation.</li> </ul>
Eligibility for Promotion Exams	<ul style="list-style-type: none"> <li>• None</li> </ul>	<ul style="list-style-type: none"> <li>• The provisional service may only count towards completion of probation; it may not be credited towards permanent time in title required to meet the minimum qualifications of a promotion exam.</li> </ul>
Transfers under CSL section 70.1, 52.6, & 70.4	<ul style="list-style-type: none"> <li>• None</li> </ul>	<ul style="list-style-type: none"> <li>• Permanent service time requirements for transfers are unchanged.</li> <li>• Provisional service will not be credited as permanent service, only toward completion of probation.</li> </ul>
Reinstatements pursuant to CSR 5.4	<ul style="list-style-type: none"> <li>• None</li> </ul>	<ul style="list-style-type: none"> <li>• Provisional service will not be credited as permanent service, it will only count toward completion of probation if immediately appointed via reinstatement to the same time title at the same appointing authority immediately following the provisional service.</li> </ul>
Non-Competitive Appointments	<ul style="list-style-type: none"> <li>• Provisional service in the same title at the same appointing authority immediately preceding the non-competitive appointment will be credited toward completion of probation upon permanent appointment.</li> </ul>	<ul style="list-style-type: none"> <li>• None</li> </ul>

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<p>Temporary List Revoke Status Upon Establishment of an Eligible List</p>	<ul style="list-style-type: none"><li>• The change in employee status to Temporary “List Revoke” status of an employee serving provisionally upon the establishment of an eligible list for the title is considered provisional service and shall count towards the completion of probation upon permanent appointment.</li></ul>	<ul style="list-style-type: none"><li>• The employee must be reachable on the appropriate eligible list for the title they are serving in on a provisional basis to receive a permanent eligible list appointment.</li></ul>
<p>Temporary Post-Reclassification Appointments</p>	<ul style="list-style-type: none"><li>• Provisional service resulting from the reclassification of a position will count towards the completion of probation upon permanent appointment to the same title within the same appointing authority.</li></ul>	