**Exhibit III.A**

# New York State Health Insurance Program
# Collective Bargaining Units and Other Non-Represented Groups

## State Collective Bargaining Units

- Civil Service Employee Association, Inc. (CSEA)
- Public Employees Federation AFL-CIO (PEF)
- United University Professions (UUP)
- Graduate Student Employees Union/Communication Workers of America (GSEU/CWA)
- District Council 37 of AFSCME, AFL-CIO (DC-37)
- NYS Correctional Officers and Police Benevolent Association, Inc. (NYSCOPBA)
- Security Supervisors Unit of AFSCME, AFL-CIO (Council 82)
- NYS Police Investigators Association, Local 4, I.U.P.A., AFL-CIO (NYSPIA)
- Police Benevolent Association of New York State Troopers, Inc. (PBA)
- Agency Law Enforcement of AFSCME, AFL-CIO (ALES)
- Various Unions Representing the Unified Court System

## State Non-Represented Groups

- Management/Confidential, including Legislative and Unrepresented Judicial Employees
- Retirees
- Dependent Survivors
- Vestees
- COBRA

## Non-State Groups

- Participating Employers
- Participating Agencies