

**NYS Vision Plan
Summary of Benefit Eligibility by Employee Group**

Employee Group	Waiting Period New Employees	Dependent Child Benefits	Domestic Partner Coverage	Splitting of Benefits Allowed	Eligible for Upgrade Program	Eligible for Occupational Vision Program (3)	Eligible for Medical Exception Program	Eligible for MEP Exam (4)	Eligible for Laser Vision Correction
Council 82 (arbitration eligible)	28 days	Covered up to age 19, age 19-25 must be full time student	Yes	90 day window at Participating Provider	Yes	No	Yes - enrollee or dependents, annual benefit	No	Yes: Enrollee -Funded Benefit (10% enrollee cost up to \$200 maximum once every five years); Dependent - Discount Benefit - effective 3/31/07
Council 82 (contract affected)	28 days	Covered up to age 19, age 19-25 must be full time student	Yes	90 day window at Participating Provider	Yes	No	Yes - enrollee or dependents, annual benefit	No	Yes: Enrollee -Funded Benefit (10% enrollee cost up to \$200 maximum once every five years); Dependent - Discount Benefit - effective 10/1/07
NYSCOPBA (arbitration eligible)	56 days	Covered up to age 19, age 19-25 must be full time student	Yes	90 day window at Participating Provider	Yes	No	Yes - enrollee or dependents, annual benefit	Yes	Yes: Enrollee -Funded Benefit (10% enrollee cost up to \$200 maximum once every five years); Dependent - Discount Benefit - effective 1/1/10
NYSCOPBA (contract affected) & UUP Lifeguards (5)	56 days	Covered up to age 19, age 19-25 must be full time student	Yes	90 day window at Participating Provider	Yes	No	Yes - enrollee or dependents, annual benefit	Yes	Yes: Enrollee -Funded Benefit (10% enrollee cost up to \$200 maximum once every five years); Dependent - Discount Benefit - effective 9/1/10
M/C, Retirees, PEs & other unrepresented	56 days (effective 7/1/08)* *waiting period for PEs varies by agency	Covered up to age 19, age 19-25 must be full time student	Yes* *PE on an individual group basis	90 day window at Participating Provider	Yes	Yes - Rx sunglasses not allowed	Yes - enrollee or dependents, annual benefit (effective 7/1/08)	Yes (effective 7/1/08)	No
PBA - Troopers	56 days	Covered up to age 19, age 19-25 must be full time student	Yes	90 day window at Participating Provider	Yes	Yes (includes Rx Sunglasses and Prescription Lens Respirator Inserts) (2)	Yes - enrollee or dependents, annual benefit	Yes	Yes - Discount Benefit
PBA - Supervisors	56 days	Covered up to age 19, age 19-25 must be full time student	Yes	90 day window at Participating Provider	Yes	Yes (includes Rx Sunglasses and Prescription Lens Respirator Inserts) (2)	Yes - enrollee or dependents, annual benefit	Yes	Yes - Discount Benefit
PIA	28 days	Covered up to age 19, age 19-25 must be full	Yes	90 day window at Participating Provider	Yes	Yes (includes Rx Sunglasses and Prescription Lens Respirator Inserts) (2)	Yes - enrollee or dependents, annual benefit	Yes	Yes - Discount Benefit
PEF	56 days	Covered up to age 19, age 19-25 must be full time student	Yes	90 day window at Participating Provider (effective 7/1/08)	Yes	Yes - Rx sunglasses not allowed	Yes - enrollee or dependents, annual benefit	Yes	Yes - Discount Benefit
ALESU	56 days	Covered up to age 19, age 19-25 must be full time student	Yes	90 day window at Participating Provider	Yes	No	Yes - enrollee or dependents, annual benefit	No	Yes: Enrollee -Funded Benefit (10% enrollee cost up to \$200 maximum once every five years); Dependent - Discount Benefit - effective 1/1/07
SEHP (GSEU and CUNY) (1)	0 days	Covered up to age 26, regardless of student status	Yes	No, same day	No	No	No	No	No

(1) \$10.00 copayment for routine eye exam available at a participating provider only.
 (2) Prescription Lens Respirator Inserts are in addition to standard Occupational Vision Benefit.
 (3) Purchase period for Occupational vision eyewear extended to 90 days from exam date.
 (4) Eligible program participants may receive an examination less than twenty-four (24) months, but no less than one year, from last examination, when referred by the physician caring for the medical condition.
 (5) UUP Lifeguards eligible for Laser Vision Correction Discount Program only (no funded benefit) .