Exhibit II.I

Employer Premium Contribution Rates

Ratified and Unrepresented Employees

- Employees in titles allocated or equated to Salary Grade 9 and below; UUP Employees with annualized salaries equal to $40,936 or less → Enrollee/Dependent - 88% / 73%
- Employees in titles allocated or equated to Salary Grade 10 and above; UUP Employees with annualized salaries equal to $40,937 or more → Enrollee/Dependent - 84% / 69%

Non-ratified Employees

- Enrollee/Dependent - 90% / 75%

Retirees

- Retired prior to 1/1/83 → Enrollee/Dependent - 100% / 75%
- Retired after 1/1/83 and prior to 1/1/12 → Enrollee/Depedent - 90% / 75%
- Retired on or after 1/1/12 from a title allocated or equated to Salary Grade 9 or below → Enrollee/Dependent - 88% / 73%
- Retired on or after 1/1/12 from a title allocated or equated to Salary Grade 10 or above → Enrollee/Dependent - 84% / 69%

Other Groups

- Enrollees covered under Preferred List Provisions → Enrollee/Dependent - 90% / 75%
- Eligible Survivors of active Employees who died on or after 4/1/79 or of Retirees who retired on or after 4/1/79 → Enrollee/Dependent - 90% / 75%
- Amended Dependent Survivors; Eligible survivors of active Employees who died between 4/1/75 and 3/31/79 → Enrollee/Dependent - 75% / 75%
- Vestees, Long Term Disability Enrollees and all other Dependent Survivors → Enrollee/Dependent - 0% / 0%