

ATTACHMENT 25



Department of  
Civil Service

**SAMPLE Side-by-Side Comparison –  
“Health Maintenance Organizations  
Specifications for the New York State Health  
Insurance Program”**

**HMO NAME**  
**Side-by-Side Comparison**  
**For New York State Employees**  
**2020 to 2021**

**Sample if No Changes**

<b>Modified Benefit</b>	<b>2020 Benefit Level</b>	<b>2021 Benefit Level</b>
<b>There are no changes in either the benefits offered or delivery of services from 2020 to 2021</b>		

**Sample if Changes**

<b>Modified Benefit</b>	<b>2020 Benefit Level</b>	<b>2021 Benefit Level</b>
<b>Urgent Care Copay</b>	<b>\$50 per visit</b>	<b>\$35 per visit</b>
<b>Outpatient Surgery Facility</b>	<b>\$30 per visit</b>	<b>\$50 per visit</b>