

**NEW YORK STATE DEPARTMENT OF CIVIL SERVICE
ATTENDANCE AND LEAVE MANUAL
TRANSMITTAL MEMORANDUM NO. 51**

Appendix B

June 2025

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TO: Manual Recipients
FROM: Benjamin Gifford, Director of Staffing Services
SUBJECT: Attendance and Leave Manual Appendix B

This memorandum transmits the attached, 2026 Calendar of Legal Holidays and Days of Religious Significance.

The calendar has also been added to the Attendance & Leave Manual, under [Appendix B – Calendar of Legal Holidays & Religious Holy Days](#).

Should you have any questions, please reach out directly to the Attendance & Leave Unit at (518) 457-2295.

Attachment

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Introduction

The New York State General Construction Law establishes the days or dates on which legal holidays are observed in New York State. Under this law, holidays other than Flag Day which fall on a Sunday are observed on the following Monday. The Attendance Rules and negotiated agreements identify which of these legal holidays are observed as paid holidays by New York State as an employer. This calendar does not modify negotiated agreements or Attendance Rules items on the subject of holidays. (See Section 21.1, Holidays, in this Manual.)

Information concerning the days of religious significance was obtained from official religious sources. Since it is not possible to include in this calendar the days of religious significance of every faith, agencies with questions about other religious observances should call the Attendance and Leave Unit of this Department at (518) 457-2295.

The calendar is intended as a guide, since special and local conditions may cause variation from official practice. It is impossible here to note every observance, such as an individual saint's day, which ordinarily would not require absence from work.

The following further explains days of religious significance and the calendar notations:

1. An asterisk (*) indicates a day of required religious observance. The letters before an asterisk indicate the faiths for which the day is a day of required religious observance. The abbreviations used correspond to the following denominations or sub denominations:

EO	-	Eastern Orthodox
P	-	Protestant
RC	-	Roman Catholic
OJ	-	Orthodox Jew
CJ	-	Conservative Jew
RJ	-	Reform Jew
M	-	Muslim

2. All days of religious significance for the Jewish faith begin at sundown on the evening before the date given.
3. The Orthodox Jewish faith requires its members to observe each Saturday as the Sabbath. Its members are not permitted to travel by car or common carrier after sundown on Friday evening.

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4. Reform Jews observe one day of required religious observance at the beginning and end of holy days rather than the two days Conservative and Orthodox Jews observe.
5. The Roman Catholic Church requires its members to attend Mass every Sunday and on days of required religious observance. In some areas, this obligation may be fulfilled by attending Mass after 4 p.m. on the preceding day. In some communities, the Solemnity of the Mother of God (January 1), the Assumption (August 15), and All Saints Day (November 1) are not considered to be days of required religious observance if they fall on a Saturday or a Monday.
6. The Eastern Orthodox Church requires its members to attend Divine Liturgy on Sundays and on days of required religious observance.
7. Some Eastern Orthodox churches, including many Russian Orthodox parishes, follow the Julian rather than the Gregorian calendar. For this reason, they celebrate certain days of religious significance 13 days later than the dates listed by the Eastern Orthodox Church.
8. Members of the Islamic faith observe Fridays as their major day of worship. The fast of Ramadan begins at sundown on the evening before the date given; there is no prohibition on working during Ramadan. The two days of required religious observance are Eid-ul-Fitr (Festival of Fast breaking) and Eid-ul-Adha (Festival of Sacrifice). Members of the Islamic faith are prohibited from working on those two days. All of the dates of Islamic observance are tentative because they are based on sightings of the moon. Those wishing to confirm the exact dates should call the Attendance and Leave Unit no more than 30 days before the date listed on the calendar.

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MONTH	DATE	DAY	LEGAL HOLIDAYS	DAYS OF RELIGIOUS SIGNIFICANCE
JANUARY	1	Thursday	New Year's Day	Feast of the Circumcision (EO) Solemnity of the Mother of God (RC*)
	4	Sunday		Feast of the Epiphany (RC)
	6	Tuesday		Feast of the Epiphany (P) (EO)
	19	Monday	Dr. Martin Luther King, Jr. Day	
	18-25	Sunday to Sunday		Week of Prayer for Christian Unity (P) (RC)
FEBRUARY	1	Sunday		Tu Bi Shevat (OJ, CJ, RJ)
	2	Monday		The Presentation of Christ (EO)
	12	Thursday	Lincoln's Birthday ¹	
	14	Saturday		Saturday of Souls (EO)
	16	Monday	Washington's Birthday (Observed)	
	18	Wednesday		Ash Wednesday (RC) (P)
	19	Thursday		First Day of Ramadan ² (M)
	22	Sunday		Forgiveness Sunday (EO) First Sunday of Lent (P)
	23	Monday		Great Lent Begins (EO)
MARCH	1	Sunday		Sunday of Orthodoxy (EO)
	2	Monday		Fast Of Esther (OJ, CJ, RJ) Purim (OJ, CJ, RJ)
	6	Friday		World Day of Prayer (P)
	20	Friday		Eid-ul-Fitr (Festival of Fast Breaking) (M*)
	25	Wednesday		The Annunciation (EO)
	29	Sunday		Palm Sunday (RC) (P)
APRIL	1	Wednesday		First Passover Seder (OJ*, CJ*, RJ*)
	2	Thursday		Passover (OJ*, CJ*, RJ*) Maundy Thursday (P) Holy Thursday (RC)
	3	Friday		Passover (OJ*, CJ* RJ) Good Friday (RC) (P)

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APRIL	3-7	Friday-Tuesday		Intermediate Days of Passover (OJ, CJ, RJ)
	4	Saturday		Lazarus Saturday (EO)
	5	Sunday		Easter Sunday (P) (RC) Palm Sunday (EO)
	8	Wednesday		Passover (OJ*, CJ*, RJ*)
	9	Thursday		Passover (OJ*, CJ*) Holy Thursday (EO)
	10	Friday		Good Friday (EO)
	11	Saturday		Holy Saturday (EO)
	12	Sunday		Easter Sunday (EO)
	13	Monday		Yom HaShoah (Holocaust Memorial Day)
	17	Friday		The Feast of the Life-Giving Fountain (EO)
	20	Monday		Yom HaZikaron (Day of Remembrance)
	21	Tuesday		Yom HaAtzmaut (Israel Independence Day)
	23	Thursday		The Feast of St. George (EO)
MAY	1	Friday		May Friendship Day (P)
	4	Monday		Lag Ba Omer (OJ, CJ, RJ)
	14	Thursday		Yom Yerushalayim (Jerusalem Day) Ascension Thursday (RC*) (P)
	21	Thursday		Feast of the Ascension of our Lord (EO) The Feast of Sts. Constantine and Helen (EO) Shavuot (OJ*, CJ*, RJ*)
	22	Friday		Shavuot (OJ*, CJ*)
	24	Sunday		Pentecost (RC) (P)
	25	Monday	Memorial Day	
	27	Wednesday		Eid-ul-Adha (Festival of Sacrifice) (M*)

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MAY	30	Saturday		Saturday of Souls (EO)
	31	Sunday		Pentecost (EO)
JUNE	1	Monday		The Feast of the Holy Spirit (EO)
	7	Sunday		The Feast of All Saints (EO) Corpus Christi (RC) (observed in NY Dioceses)
	14	Sunday	Flag Day ³	The Feast of All Saints of North America (EO)
	19	Friday	Juneteenth	
	29	Monday		Feast of Sts. Peter and Paul (EO)
JULY	2	Thursday		Fast of the 17th Tammuz (OJ, CJ, RJ)
	4	Saturday	Independence Day ⁴	
	22	Wednesday		Fast of the 9th of Av (OJ, CJ, RJ)
AUGUST	6	Thursday		The Transfiguration of Jesus Christ (EO)
	15	Saturday		Dormition of the Mother of God (EO) The Assumption (RC)
SEPTEMBER	1	Tuesday		Ecclesiastical New Year (EO)
	7	Monday	Labor Day	
	8	Tuesday		The Feast of the Nativity of the Mother of God (EO)
	11	Friday		Rosh Hashanah (OJ*, CJ*, RJ*)
	12	Saturday		Rosh Hashanah (OJ*, CJ*, RJ)
	14	Monday		The Elevation of the Holy Cross (EO) Fast of the Gedalia (OJ, CJ, RJ)
	20	Sunday		Kol Nidrei (OJ*, CJ*, RJ*)
	21	Monday		Yom Kippur (OJ*, CJ*, RJ*)
	25	Friday		Sukkot (OJ*, CJ*, RJ*)
	26	Saturday		Sukkot (OJ*, CJ*)
SEPTEMBER – OCTOBER	27-2	Sunday - Friday		Intermediate Days of Sukkot (OJ, CJ, RJ)

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OCTOBER	2	Friday		Shemini Atzeret (OJ*, CJ*, RJ*)
	3	Saturday		Simchat Torah (OJ*, CJ*)
	4	Sunday		World Communion Sunday (P)
	12	Monday	Columbus Day	
	26	Monday		Feast of St. Demetrios (EO)
	31	Saturday		Reformation Day (P)
NOVEMBER	1	Sunday		All Saints Day (RC) (P)
	2	Monday		All Souls Day (RC)
	3	Tuesday	Election Day	
	6	Friday		World Community Day (P)
	8	Sunday		Sigd (Ethiopian Jewish)
	11	Wednesday	Veterans' Day	
	21	Saturday		Presentation of the Virgin Mary (EO)
	26	Thursday	Thanksgiving	Thanksgiving Day (P)
	29	Sunday		First Sunday of Advent (P)
DECEMBER	6	Sunday		The Feast of St. Nicholas (EO)
	8	Tuesday		Feast of the Immaculate Conception (RC*)
	4-12	Friday-Saturday		Chanukah (OJ, CJ, RJ)
	25	Friday	Christmas Day	Feast of the Nativity of the Lord (RC*) (EO) Christmas Day (P)
	26	Saturday		First Day of Kwanzaa ⁵
	27	Sunday		Feast of St. Stephen (EO)

¹ Lincoln's Birthday is designated as a Floating Holiday.

² The observance of Ramadan is anticipated to begin on February 19, 2026. See introduction, Note 8.

³ Flag Day, the second Sunday in June, is not observed on the following Monday, and is not a paid holiday for State employees.

⁴ The State has not designated an alternate day of observance for Independence Day which falls on a Saturday, it is a pass day holiday.

⁵ Kwanzaa ends on January 1, 2027.