

**NEW YORK STATE DEPARTMENT OF CIVIL SERVICE
ATTENDANCE AND LEAVE MANUAL TRANSMITTAL
MEMORANDUM NO. 52**

Appendix B

August 2026

Page 1 of 1

TO: Manual Recipients
FROM: Benjamin Gifford, Director of Staffing Services
SUBJECT: Attendance and Leave Manual Appendix B

This memorandum transmits the attached, 2027 Calendar of Legal Holidays and Days of Religious Significance.

The calendar has also been added to the Attendance & Leave Manual, under [Appendix B – Calendar of Legal Holidays & Religious Holy Days](#).

Should you have any questions, please reach out directly to the Attendance & Leave Unit at (518) 473-0925.

Attachment

NEW YORK STATE DEPARTMENT OF CIVIL SERVICE
ATTENDANCE AND LEAVE MANUAL
2027 Calendar of Legal Holidays and Days of Religious Significance

Appendix B

Page 1 of 6

Introduction

The New York State General Construction Law establishes the days or dates on which legal holidays are observed in New York State. Under this law, holidays other than Flag Day which fall on a Sunday are observed on the following Monday. The Attendance Rules and negotiated agreements identify which of these legal holidays are observed as paid holidays by New York State as an employer. This calendar does not modify negotiated agreements or Attendance Rules items on the subject of holidays. (See Section 21.1, Holidays, in this Manual.)

Information concerning the days of religious significance was obtained from official religious sources. Since it is not possible to include in this calendar the days of religious significance of every faith, agencies with questions about other religious observances should call the Attendance and Leave Unit of this Department at (518) 457-2295.

The calendar is intended as a guide, since special and local conditions may cause variation from official practice. It is impossible here to note every observance, such as an individual saint's day, which ordinarily would not require absence from work.

The following further explains days of religious significance and the calendar notations:

1. An asterisk (*) indicates a day of required religious observance. The letters before an asterisk indicate the faiths for which the day is a day of required religious observance. The abbreviations used correspond to the following denominations or sub denominations:

EO	-	Eastern Orthodox
P	-	Protestant
RC	-	Roman Catholic
OJ	-	Orthodox Jew
CJ	-	Conservative Jew
RJ	-	Reform Jew
M	-	Muslim

2. All days of religious significance for the Jewish faith begin at sundown on the evening **before** the date given.
3. The Orthodox Jewish faith requires its members to observe each Saturday as the Sabbath. Its members are not permitted to travel by car or common carrier after sundown on Friday evening.

NEW YORK STATE DEPARTMENT OF CIVIL SERVICE
ATTENDANCE AND LEAVE MANUAL
2027 Calendar of Legal Holidays and Days of Religious Significance

Appendix B

Page 2 of 6

4. Reform Jews observe one day of required religious observance at the beginning and end of holy days rather than the two days Conservative and Orthodox Jews observe.
5. The Roman Catholic Church requires its members to attend Mass every Sunday and on days of required religious observance. In some areas, this obligation may be fulfilled by attending Mass after 4 p.m. on the preceding day. In some communities, the Solemnity of the Mother of God (January 1) and the Assumption (August 15) are not considered to be days of required religious observance if they fall on a Saturday or a Monday.
6. Orthodox Church members should attend services for Divine Liturgy on Sundays and on Feast Days.
7. Some Eastern Orthodox churches, including many Russian Orthodox parishes, follow the Julian rather than the Gregorian calendar. For this reason, they celebrate certain days of religious significance 13 days later than the dates listed by the Eastern Orthodox Church.
8. Members of the Islamic faith observe Fridays as their major day of worship. The fast of Ramadan begins at sundown on the evening **before** the date given; there is no prohibition on working during Ramadan. The two days of required religious observance are Eid-ul-Fitr (Festival of Fast breaking) and Eid-ul-Adha (Festival of Sacrifice). Members of the Islamic faith are prohibited from working on those two days. All of the dates of Islamic observance are tentative because they are based on sightings of the moon. Those wishing to confirm the exact dates should call the Attendance and Leave Unit no more than 30 days before the date listed on the calendar.

NEW YORK STATE DEPARTMENT OF CIVIL SERVICE
ATTENDANCE AND LEAVE MANUAL
2027 Calendar of Legal Holidays and Days of Religious Significance

Appendix B

Page 3 of 6

MONTH	DATE	DAY	LEGAL HOLIDAYS	DAYS OF RELIGIOUS SIGNIFICANCE
JANUARY	1	Friday	New Year's Day	Feast of the Circumcision (EO) Solemnity of the Mother of God (RC*)
	3	Sunday		Feast of the Epiphany (RC)
	6	Wednesday		Feast of the Epiphany (EO) (P)
	18	Monday	Dr. Martin Luther King, Jr. Day	
	23	Saturday		Tu Bi Shevat (OJ, CJ, RJ)
	18-25	Monday-Monday		Week of Prayer for Christian Unity (P) (RC)
FEBRUARY	2	Tuesday		The Presentation of Christ (EO)
	7	Sunday		First Day of Ramadan (M) ¹
	10	Wednesday		Ash Wednesday (P) (RC)
	12	Friday	Lincoln's Birthday ²	
	14	Sunday		First Sunday of Lent (P)
	15	Monday	Washington's Birthday (Observed)	
MARCH	5	Friday		World Day of Prayer (P)
	6	Saturday		Saturday of Souls (EO)
	10	Wednesday		Eid-ul-Fitr (Festival of Fast breaking) (M*)
	14	Sunday		Forgiveness Sunday (EO) First Sunday of Lent (P)
	15	Monday		Great Lent Begins (EO)
	21	Sunday		Palm Sunday (P) (RC) Sunday of Orthodoxy (EO)
	22	Monday		Fast of Esther (OJ, CJ, RJ)
	23	Tuesday		Purim (OJ, CJ, RJ)
	25	Thursday		The Annunciation (EO) Holy Thursday (RC) Maundy Thursday (P)
	26	Friday		Good Friday (RC) (P)
	28	Sunday		Easter Sunday (RC) (P)

NEW YORK STATE DEPARTMENT OF CIVIL SERVICE
ATTENDANCE AND LEAVE MANUAL
2027 Calendar of Legal Holidays and Days of Religious Significance

Appendix B

Page 4 of 6

MONTH	DATE	DAY	LEGAL HOLIDAYS	DAYS OF RELIGIOUS SIGNIFICANCE
APRIL	21	Wednesday		First Passover Seder (OJ*, CJ*, RJ*)
	22	Thursday		Passover (OJ*, CJ*, RJ*)
	23	Friday		Passover (OJ*, CJ*, RJ)
	24	Saturday		Lazarus Saturday (EO)
	24-27	Saturday-Tuesday		Intermediate Days of Passover (OJ, CJ, (RJ)
	25	Sunday		Palm Sunday (EO)
	28	Wednesday		Passover (OJ*, CJ*, RJ*)
	29	Thursday		Passover (OJ*, CJ*) Holy Thursday (EO)
	30	Friday		Good Friday (EO)
MAY	1	Saturday		Holy Saturday (EO)
	2	Sunday		Easter Sunday (EO)
	3	Monday		Feast of St. George (EO)
	4	Tuesday		Yom HaShoah (Holocaust Memorial Day)
	6	Thursday		Ascension Thursday (RC*) (P)
	7	Friday		May Friendship Day (P)
	11	Tuesday		Yom HaZikaron (Israeli Day of Remembrance)
	12	Wednesday		Yom HaAtzmaut (Israeli Independence Day)
	16	Sunday		Pentecost (P) (RC) Eid-ul-Adha (Festival of Sacrifice) (M*)
	21	Friday		The Feast of Sts. Constantine and Helen (EO)
	25	Tuesday		Lag Ba Omer (OJ, CJ, RJ)
	30	Sunday		Corpus Christi (RC) (observed in NY Dioceses)
	31	Monday	Memorial Day	

NEW YORK STATE DEPARTMENT OF CIVIL SERVICE
ATTENDANCE AND LEAVE MANUAL
2027 Calendar of Legal Holidays and Days of Religious Significance

Appendix B

Page 5 of 6

MONTH	DATE	DAY	LEGAL HOLIDAYS	DAYS OF RELIGIOUS SIGNIFICANCE
JUNE	4	Friday		Yom Yerushalayim (Jerusalem Day)
	10	Thursday		Feast of the Ascension of our Lord (EO)
	11	Friday		Shavuot (OJ*, CJ*, RJ*)
	12	Saturday		Shavuot (OJ*, CJ*)
	13	Sunday	Flag Day ³	
	19	Saturday	Juneteenth ⁴	Saturday of Souls (EO)
	20	Sunday		Pentecost (EO)
	21	Monday		The Feast of the Holy Spirit (EO)
	27	Sunday		Sunday of All Saints (EO)
	29	Tuesday		Feast of Sts. Peter and Paul (EO)
JULY	4	Sunday	Independence Day	Feast of All Saints of North America (EO)
	5	Monday	Independence Day (Observed) ⁵	
	22	Thursday		Fast of the 17th Tammuz (OJ, CJ, RJ)
AUGUST	6	Friday		The Transfiguration of Jesus Christ (EO)
	12	Thursday		Fast of the 9th of Av (OJ, CJ, RJ)
	15	Sunday		The Assumption (RC) The Dormition of the Mother of God (EO)
SEPTEMBER	1	Wednesday		Ecclesiastical New Year (EO)
	6	Monday	Labor Day	
	8	Wednesday		Feast of the Nativity of the Mother of God (EO)
	14	Tuesday		The Elevation of the Holy Cross (EO)
OCTOBER	2	Saturday		Rosh Hashanah (OJ*, CJ*, RJ*)
	3	Sunday		Rosh Hashanah (OJ*, CJ*, RJ) World Communion Sunday (P)
	4	Monday		Fast of the Gedalia (OJ, CJ, RJ)
	10	Sunday		Kol Nidrei (OJ*, CJ*, RJ*)

NEW YORK STATE DEPARTMENT OF CIVIL SERVICE
ATTENDANCE AND LEAVE MANUAL
2027 Calendar of Legal Holidays and Days of Religious Significance

Appendix B

Page 6 of 6

MONTH	DATE	DAY	LEGAL HOLIDAYS	DAYS OF RELIGIOUS SIGNIFICANCE
OCTOBER	11	Monday	Columbus Day	Yom Kippur (OJ*, CJ*, RJ*)
	16	Saturday		Sukkot (OJ*, CJ*, RJ*)
	17	Sunday		Sukkot (OJ*, CJ*)
	18-22	Monday-Friday		Intermediate Days of Sukkot (OJ, CJ, RJ)
	23	Saturday		Shemini Atzeret (OJ*, CJ*, RJ*)
	24	Sunday		Simchat Torah (OJ*, CJ*)
	26	Tuesday		Feast of St. Demetrios (EO)
	31	Sunday		Reformation Day (P)
NOVEMBER	1	Monday		All Saints Day (P) (RC)
	2	Tuesday	Election Day	All Souls Day (RC)
	11	Thursday	Veterans' Day	
	21	Sunday		Presentation of the Virgin Mary (EO)
	25	Thursday	Thanksgiving Day	Thanksgiving Day (P)
	28	Sunday		First Sunday of Advent (P)
	29	Monday		Sigd (Ethiopian Jewish)
DECEMBER	6	Monday		Feast of St. Nicholas (EO)
	8	Wednesday		Feast of the Immaculate Conception (RC*)
	25	Saturday	Christmas ⁴	Feast of the Nativity of the Lord (EO) (RC*) Christmas Day (P)
	27	Monday		Feast of St. Stephen (EO)
DECEMBER – JANUARY	25-1	Saturday-Saturday		Chanukah (OJ, CJ, RJ) ⁶
	26-1	Sunday-Saturday		First Day of Kwanzaa ⁶

¹ The observance of Ramadan is anticipated to begin on February 7, 2027. See introduction, Note 8.

² Lincoln's Birthday is designated as a Floating Holiday.

³ Flag Day is not a paid holiday for State employees.

⁴ The State has not designated an alternate day of observance for Juneteenth or Christmas Day in 2027. They are pass day holidays.

⁵ Under the Attendance Rules when a holiday falls on a Sunday it is observed on the following Monday.

⁶ Kwanzaa and Chanukah end on January 1, 2028.