

David A. Paterson  
Governor



Nancy G. Groenwegen  
Commissioner

# New York State Workforce Management Report

2009

COMMITTED TO INNOVATION, QUALITY AND EXCELLENCE



DAVID A. PATERSON  
GOVERNOR

STATE OF NEW YORK  
DEPARTMENT OF CIVIL SERVICE  
ALFRED E. SMITH STATE OFFICE BUILDING  
ALBANY, NEW YORK 12239  
[www.cs.state.ny.us](http://www.cs.state.ny.us)

NANCY G. GROENWEGEN  
COMMISSIONER

May 2009

Dear Colleague:

It is my pleasure to present the State of New York's 2009 Workforce Management Report. For many years, this annual Report has documented the demographics of the State workforce and served as a valuable tool for each State agency to use in planning for the changes occurring in their own workforce.

For almost a decade, the dominant theme of this Report has been the impact of the aging and retirement of the Baby Boom generation. As we have seen in previous reports, over 37,000 State employees have retired in the past six years. As you will see in this Report, the majority of the State workforce is still comprised of Baby Boomers. Sixty-one percent of the workforce is over the age of forty-five – the precise age of the youngest of the Baby Boomers. Almost one quarter of the State workforce is already fifty-five years of age or older. And, of even greater concern is that only fourteen percent of the workforce is under the age of thirty-five.

While there has been much conjecture recently as to whether the Baby Boomers will ever retire because of the current economic conditions, reason would tell us that those retirements must happen at some point. And it is likely that, as the economy improves, eligible employees with pensions will be among the first to choose to retire. And, regardless of the timing of those retirements, there is still a crucial need to plan for the changes in the workforce. In fact, with the confluence of the economic downturn and the retirement of the Baby Boom generation, there has never been a greater need for solid workforce and succession planning based on a clear understanding of the demographics of the workforce.

As agencies continue their succession planning programs, the Department of Civil Service will continue to provide information and assistance in this effort. I would encourage agencies to contact Nancy Kiyonaga, Director of Workforce Planning at 518-473-6411 or [Nancy.Kiyonaga@cs.state.ny.us](mailto:Nancy.Kiyonaga@cs.state.ny.us) for assistance.

Sincerely,

A handwritten signature in black ink that reads "Nancy G. Groenwegen". The signature is written in a cursive style with a large initial "N" and "G".

Nancy G. Groenwegen  
Commissioner

## TABLE OF CONTENTS

<b>QUICK FACTS ABOUT THE STATE WORKFORCE .....</b>	<b>1</b>
<b>FREQUENTLY ASKED QUESTIONS .....</b>	<b>2</b>
<b>INTRODUCTION .....</b>	<b>5</b>
<b>THE AGING OF THE STATE WORKFORCE .....</b>	<b>6</b>
<b>THE MANAGEMENT/CONFIDENTIAL WORKFORCE .....</b>	<b>11</b>
<b>RETIREMENT ELIGIBILITY .....</b>	<b>17</b>
<b>STATISTICAL OVERVIEW – THE SIZE OF THE STATE WORKFORCE ...</b>	<b>24</b>
<b>JURISDICTIONAL CLASSIFICATION .....</b>	<b>25</b>
<b>REGIONAL WORKFORCE DISTRIBUTION .....</b>	<b>26</b>
<b>EMPLOYEE GENDER .....</b>	<b>27</b>
<b>EMPLOYEE ETHNICITY .....</b>	<b>28</b>
<b>FEDERAL OCCUPATIONAL CATEGORIES .....</b>	<b>30</b>
<b>AGENCIES BY SIZE OF WORKFORCE .....</b>	<b>31</b>
<b>TEN LARGEST AGENCIES .....</b>	<b>31</b>
<b>61 AGENCIES NOT INCLUDED AMONG 10 LARGEST .....</b>	<b>32</b>
<b>TWENTY MOST POPULOUS TITLES .....</b>	<b>33</b>
<b>SALARY GRADE DISTRIBUTION .....</b>	<b>34</b>
<b>EMPLOYEE RETIREMENT SYSTEM MEMBERS .....</b>	<b>35</b>
<b>ENROLLED IN TIER 1 .....</b>	<b>35</b>
<b>ENROLLED IN TIER 2 .....</b>	<b>36</b>
<b>ENROLLED IN TIERS 3 AND 4 .....</b>	<b>37</b>
<b>IN THE NEW YORK CITY METROPOLITAN AREA .....</b>	<b>38</b>
<b>OUTSIDE THE NEW YORK CITY METROPOLITAN AREA .....</b>	<b>39</b>
<b>FOUR CRITICAL OCCUPATIONAL GROUPS .....</b>	<b>40</b>
<b>NURSING PROFESSIONS .....</b>	<b>41</b>
<b>CARING PROFESSION .....</b>	<b>43</b>
<b>PUBLIC SAFETY .....</b>	<b>45</b>
<b>INFORMATION TECHNOLOGY .....</b>	<b>47</b>
<b>ATTRITION .....</b>	<b>49</b>
<b>RECRUITMENT AND HIRING .....</b>	<b>50</b>
<b>AVERAGE AGE OF NEW HIRES .....</b>	<b>50</b>
<b>GENDER OF NEW HIRES .....</b>	<b>55</b>
<b>ETHNICITY OF NEW HIRES .....</b>	<b>56</b>
<b>NEW HIRES BY TITLE AND SALARY GRADE .....</b>	<b>57</b>
<b>AGENCY PROFILE REPORTS .....</b>	<b>80</b>

## QUICK FACTS ABOUT THE STATE WORKFORCE

These statistics reflect the classified service workforce, under the authority of the Department of Civil Service, as of January 1, 2009. Please refer to page 6 for a full explanation of the classified service. Retirement projections are based on those employees enrolled in the Employee Retirement System.

Total number of employees	169,403
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Total number of employees in Employee Retirement System	160,952
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Probable Retirements within next 5 years

		% of Employees in Retirement System
Current number of employees who are:		
55 years of age or older with 30 or more years of service	8,576	5.0%
55 years of age or older with 25-29 years of service	6,765	4.2%
50-54 years of age with 25 or more years of service	11,627	7.2%
50-54 years of age with 30 or more years of service	4,751	2.9%
 Total number of employees eligible to retire with full benefits within next 5 years is	 <b>31,719</b>	 <b>19.7%</b>
 58 is the average age at retirement – number of employees 58 years of age or older	 22,764	 14.0%
 Number of retirements 2002-2008	 37,719	

Attrition (calendar year 2008)

Total separations	9,753
Retirements	4,660

Internal Movements (retirements cause a domino effect)

Transfers from one agency to another	2,927
Transfers to a new job in same agency	12,897

<u>Average of New Hires</u>	38.21
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<u>Number of employees who identify themselves as disabled</u>	6,856	4.0%
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## FREQUENTLY ASKED QUESTIONS

### What is the age “spread” of the State workforce?

<u>Age</u>	<u>Percentage of Workforce</u>
Under 25	2.2%
25 to 34	11.8%
35 to 44	22.0%
45 to 54	37.1%
55 to 64	21.2%
65 or older	2.0%

61% of the State workforce is 45 years of age or older while only 14% is under the age of 35.

### Is this demographic unique to certain agencies?

No:

- No agencies have an average employee age in the 20’s or 30’s
- 53 agencies have an average employee age in the 40’s
- 16 agencies have an average employee age in the 50’s
- 1 agency has an average employee age in the 70’s (only two employees)

### What is the turnover rate in State employment?

The State’s turnover rate is 6.08%. 9,753 employees left State service in CY 2008 due to retirement, resignation, termination, layoff or death. 4,660 employees retired.

### Are future retirements predictable?

While it is not possible to predict with certainty when an employee will retire, there are two fairly reliable indicators which are based on eligibility requirements and past retirement behavior. These are:

- Attainment of age 55 with 30 years of service.

There are currently 8,576 employees (5% of workforce) who meet these criteria. But, over the next five years, another 18,392 employees will attain this combination of age and length of service.

- Attainment of average retirement age of 58 -- the average age at which employees have been retiring.

22,764 employees (14% of the workforce) are currently 58 years old or older. While a majority of these employees do not have 30 years of service, the likelihood that they will stay until they have 30 is less than it is for those in a younger age cohort. 14,932 of these employees are 60 or older, an increase of 2,000 people in the past year. Over the next 5 years, the number of those 58 and older (if all were to remain employed) will grow to 50,408 (31% of today's workforce).

### **Is there a “pipeline” or “back bench” to replace these retiring workers?**

The demographics of the workforce indicate that many of the employees who would traditionally be in the position to replace the retiring workers are the same age or older than those who are retiring. 11,627 employees are between the ages of 50 and 54 and have 25 or more years of service.

### **What about the new people who have been hired?**

In 2008, the average age of a new hire was 38.2 years of age. Clearly, the old pattern of government hiring people right out of high school or college is no longer true. One reason for this is that the State, like most employers lately, needs people capable of performing a job soon after they are hired. The State is hiring for experience rather than for potential.

### **What is the effect of retirements on the State workforce?**

Retirements and turnover result in existing employees changing jobs as new opportunities open up. In 2008, 15,824 employees (9.8% of the workforce) changed jobs. The loss of knowledge this represents has immediate and long term impact on agency operations as inexperienced workers try to replace experienced employees. In addition, this kind of turnover affects operating and control agencies which process transactions reflecting the movement of employees and the filling of vacancies.

### **How did we get here?**

New York State, like most government organizations, employs a disproportionate number of Baby Boomers. This demographic trend was caused by several historical factors including a period of rapid growth followed by a period of fiscal retrenchment and little hiring, employment rules which favor promotion from within and the expectation that a career spans a thirty year period. As a result, not only is the government workforce older than the workforce at large but, in many agencies, those who would be expected to succeed retirees are often the same age or older than those retirees. This factor alone makes succession planning in State government difficult.

### **What has the Department of Civil Service done about the problem?**

Workforce and Succession Planning are the responsibility of each of the agencies. The Department of Civil Service provides tools and resources to the agencies and consults with agencies in developing plans designed for their own particular demographic situation. Workshops for agency managers on workforce and succession planning and knowledge transfer are offered. The Department has on its website several resources including:

- [Our Workforce Matters: A Guide to Workforce and Succession Planning](#)
- Demographic data for the State as a whole and each agency contained in the annual Workforce Management Reports
- Solutions to the different kinds of succession planning problems

### **Are the demographics in the public sector different from those of the private sector?**

The public sector has the unfortunate distinction of being ahead of the curve when it comes to the retirement of the Baby Boom generation. The government workforce is older than the private sector's. Government grew rapidly during the 1960's and 1970's. Then, during the next two decades, government employment was relatively stable with little hiring. With its defined pensions, government has retained its workforce at a higher rate than has the private sector. All of these trends led to a generally older workforce with a large number of employees ready to retire and a drastically reduced "pipeline" of people ready to assume higher level responsibilities.

### **Who do I contact if I have questions about this Workforce Management Report?**

Please e-mail: [Nancy.Kiyonaga@cs.state.ny.us](mailto:Nancy.Kiyonaga@cs.state.ny.us) or call 518-473-6411.

## INTRODUCTION

No report on the status of the workforce written at this point in time could begin with anything other than a discussion of the overwhelming impact of the economy on every aspect of employment. In what to most feels like a few short months, much of what was certain became uncertain; what was so carefully planned, changed.

The Baby Boomers and their projected retirement are a good example of this phenomenon. A decade ago, little attention was paid to the imminent retirement of the Baby Boomers. As awareness and media attention grew, the impact of the retirement of the largest generation this country has ever known became a common cause for concern. Questions started being asked: What would employers do about the impending labor shortages? Would Baby Boomers take on “second careers” thereby alleviating those labor shortages? How would employers persuade their most knowledgeable and skilled workers to stay on a little longer?

Now, with the downturn in the economy, new questions are being asked: Will the Baby Boomers continue to retire? Will they work a few more years longer than they had planned to? Will they ever be able to retire? What will be the effect on Generation X and Y if the Baby Boomers don't “move on” as expected? It is too early to know the answers to these questions but it is still clear that, whether Boomers choose to stay or leave their employment, the sheer size of their numbers means their decision will continue to have a major impact on their employers.

Much of what has been written about the Baby Boomers refers to those employed in the private sector where defined contribution retirement plans have become the norm over the past twenty or so years. Clearly, the devastation of the stock market has influenced many in this cohort of the Boomers to postpone, if not “cancel” any thoughts of retirement. It is not as easy to predict the actions of those Boomers employed in the public sector. Unlike those in the private sector, most public sector employers have retained defined benefit retirement plans (a.k.a. pensions) which have retained their value. Having such a pension, obviously, changes an individual's prospects for retirement.

It is premature, at this point, to assess the impact of pensions on the retirement of the Baby Boom generation. We will have to leave that to subsequent Reports. What is clear at this time is that the State's workforce is still comprised primarily of Baby Boomers and that the number of those eligible for retirement continues to grow. The aging of the State workforce continues to have a significant impact on the operations of State government.

## THE AGING OF THE STATE WORKFORCE

### Key facts about the Age of the Workforce

- 61% of the workforce is 45 or older
- 24% of the workforce is 55 or older
- Average age is 47.03
- Average length of service is 14.97 years
- In the next 5 years, 31,719 employees will be 55 or older with 30 years of service
- Average age at retirement is 58
- Average length of service at retirement is 27 years

The aging of the Baby Boom generation makes “age” the most interesting of the myriad of statistics about the State workforce. The Baby Boom generation was born in the nineteen year period between 1946 and 1964. In 2009, the youngest of this generation will be 45 years old. Sixty-one percent of the State workforce is 45 years of age or older. Hence, 61% of the State workforce is in this Baby Boom generation. The oldest in this generation will become 63 during 2009. As we noted last year, many in this generation are now eligible for Social Security.

The interest in age is tied to the interest in predicting the retirement of this largest-ever generation of workers. Currently, only 8,576 State employees are 55 or older with 30 years of service (55/30). This relationship of age and length of service is relevant because the terms of the State’s pensions allow retirement without diminution of benefits at age 55 with 30 years of service. Of a workforce that totals 169,403, a cadre of 8,576 people eligible to retire does not seem so serious. However, there are three other large groups of employees who will be advancing to the 55/30 standard within the next five years. There are:

- 6,765 employees who are already 55 but currently have only 25-29 years of service
- 4,751 employees are currently between the ages of 50 and 54 but already have 30 years of service
- 11,627 employees who are between 50 and 54 and have 25 or more years of service

Adding these four groups together yields 31,719 employees, or 20 percent of the workforce, who will attain the 55/30 standard within the next five years.

Another important “marker” for retirement is the average age when people have been retiring. In calendar year 2008, the average age at retirement was 58 with an average length of service of 27 years. Clearly, not all employees serve 30 years before retiring.

Looking only at the average age of 58 at retirement, there are 22,764 employees who are already at or above that age.

61 percent of the State workforce is 45 or older. Almost 15,000 employees in this age group are already 60 or older.

At the other end of the age spectrum, 22,551 employees are under the age of 35. The “decade” with the largest percentage of the workforce is between the ages of 45 and 54. 37 percent of the workforce falls in this group. If 45 years of age is used as a mid-mark, 36 percent of the workforce is 44 or younger while 61% is 45 or older (3.3 percent of the workforce is of unknown age.)

Looking at age from an agency perspective, no agencies have an employee cohort with an average age in their 20’s or 30’s. 53 agencies have an average age in the 40’s; 16 agencies have an average age of 50 or higher; and one agency has an average age in the 70’s (only two employees).

Much has been written about when and how the Baby Boom generation will retire. But, realistically, neither individual retirements nor the retirement of a generation can be predicted. Retirement is one of those employment decisions made at the discretion of the employee rather than the employer. However, there are two benchmarks which are proven indicators of the likelihood of retirement. The first is the average age of retirement which, for employees enrolled in the Employee Retirement System is 58. As of January 1, 2009, 22,764 employees, 14% of the workforce, was 58 years of age or older. 8,576 of these employees are 55 or older with 30 or more years of service.

Of the 22,764 people who are already 58 or older there are 17,615 people who have service credit of 0 to 24 years. The likelihood of these employees staying for a full 30 year career is less than that of younger age groups or even people who are 58 with closer to 30 years.

Another measure of potential retirement is the standard retirement eligibility age of 55 with service credit of 30 years. As of January 1, 2009, 8,576 employees were 55 or older with 30 or more years of service. Within the next five years, another 6,765 people who are already 55 but do not have 30 years of service will attain that service level. Another group that is of concern is those who are between the ages of 50 and 54 who have 25 to 29 years of service. In the next five years, 11,627 of these employees will become 55 with 30 years of service. Adding all these groups together, there are 31,719 people or 20 percent of the State workforce which is eligible and likely to retire within the next five years.

With an average retirement service credit of 27 years of service at time of retirement, it is clear that not everyone achieves the standard 30 years of service. While not as reliable a predictor, if only age is considered, within the next 5 years, 69,037 employees or 43% of the State’s workforce will have attained age 55 or older.

**Classified Service Employees by Age and Retirement Service Credit as of January 1, 2009  
ERS Members - All**

Age	Total		Years of Service									
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over	Percent
<b>Under 25</b>	3,561	2.21	3,543	2.20	18	0.01	0	0.00	0	0.00	0	0.00
<b>25-34</b>	18,990	11.80	12,699	7.89	5,433	3.38	858	0.53	0	0.00	0	0.00
<b>35-44</b>	35,330	21.95	9,269	5.76	8,298	5.16	13,959	8.67	3,804	2.36	0	0.00
<b>45-54</b>	59,741	37.12	7,195	4.47	7,240	4.50	14,878	9.24	25,343	15.75	5,085	3.16
<b>55-64</b>	34,116	21.20	2,821	1.75	3,407	2.12	7,546	4.69	12,542	7.79	7,800	4.85
<b>65 &amp; Over</b>	3,889	2.42	242	0.15	443	0.28	1,157	0.72	1,271	0.79	776	0.48
<b>Unknown Age</b>	5,325	3.31	3,604	2.24	929	0.58	520	0.32	223	0.14	49	0.03
<b>Total</b>	<b>160,952</b>	<b>100.00</b>	<b>39,373</b>	<b>24.46</b>	<b>25,768</b>	<b>16.01</b>	<b>38,918</b>	<b>24.18</b>	<b>43,183</b>	<b>26.83</b>	<b>13,710</b>	<b>8.52</b>

**NYS Work Force by Age and Length of Service - All ERS Members as of January, 2009**

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
47.9 years & under	74,611	72,147	871	695	558	258	78	3	1	0	0	0	0	0	0	0	0	0	
48.0 - 48.9 years	5,839	4,619	283	255	292	176	144	68	2	0	0	0	0	0	0	0	0	0	
49.0 - 49.9 years	6,140	4,518	317	299	336	191	219	160	94	6	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	6,069	4,259	262	301	333	241	233	237	144	51	6	2	0	0	0	0	0	0	
51.0 - 51.9 years	6,367	4,194	276	292	360	315	290	229	219	128	59	5	0	0	0	0	0	0	
52.0 - 52.9 years	6,193	3,865	243	279	301	286	356	272	248	125	142	57	16	3	0	0	0	0	
53.0 - 53.9 years	6,232	3,690	208	240	300	264	276	313	308	160	170	190	98	15	0	0	0	0	
54.0 - 54.9 years	6,171	3,397	206	213	295	233	273	306	345	192	172	182	202	136	11	8	0	0	
55.0 - 55.9 years	5,439	3,150	170	206	234	202	278	218	234	182	140	145	138	103	27	10	1	1	
56.0 - 56.9 years	5,151	2,956	171	177	216	208	238	204	210	158	146	140	111	97	57	55	6	1	
57.0 - 57.9 years	4,651	2,734	155	148	180	179	212	172	174	122	116	137	131	67	46	50	24	4	
58.0 - 58.9 years	4,090	2,291	142	139	157	124	196	165	136	106	116	132	135	92	49	56	29	25	
59.0 - 59.9 years	3,742	2,173	98	127	148	136	135	127	118	98	86	110	114	93	59	57	26	37	
60.0 - 60.9 years	3,394	2,000	95	106	148	114	144	99	91	82	68	96	89	71	66	51	28	46	
61.0 - 61.9 years	3,062	1,807	96	112	132	107	97	106	74	71	63	73	73	72	36	50	32	61	
62.0 - 62.9 years	2,072	1,305	50	56	72	68	83	58	37	36	41	44	47	35	26	29	26	59	
63.0 years & over	6,404	4,248	193	176	199	178	163	145	128	101	127	97	99	93	56	82	67	252	
Unknown Age	5,325	5,198	21	18	19	10	10	11	5	3	5	5	8	3	3	5	0	1	
<b>Total</b>	<b>160,952</b>	<b>128,551</b>	<b>3,857</b>	<b>3,839</b>	<b>4,280</b>	<b>3,290</b>	<b>3,425</b>	<b>2,893</b>	<b>2,568</b>	<b>1,621</b>	<b>1,457</b>	<b>1,415</b>	<b>1,261</b>	<b>880</b>	<b>436</b>	<b>453</b>	<b>239</b>	<b>487</b>	

**Agencies: Employee Average Age and Average Length of Service (LOS) as of January, 2009**

<b>Agency</b>	<b># EMPS</b>	<b>Average Age</b>	<b>Average Length of Service</b>
State Insurance Fund	2,645	49.89	17.17
Executive Chamber	164	39.82	8.13
Budget,Division of the	388	41.32	12.62
Parole,Division of	2,136	48.26	16.12
Alcoholic Beverage Control Board	162	49.64	16.42
General Services, Office Of	1,923	48.53	17.21
Military&Naval Affairs,Div of	3	49.09	15.73
State Emergency Management Office	73	48.52	13.49
Homeland Security, Off of	195	43.34	13.45
Housing & Comm Renewal,Div of	935	51.49	17.62
Human Rights, Division of	220	49.92	12.73
Technology, Office of	681	46.89	17.60
Consumer Protection Board	29	44.10	12.39
Employee Relations, Office Of	55	46.90	16.30
Veterans Affairs, Division Of	106	52.05	14.39
Prob&Corr Alternatives,Div of	37	51.34	18.93
Adirondack Park Agency	79	47.49	15.27
Real Property Services,Office of	355	49.40	20.89
Arts, Council On The	49	50.44	18.20
Aging, Office for the	132	52.33	18.21
Crime Victims Board	90	45.47	13.19
Criminal Justice Services, Div of	726	46.70	18.33
Racing And Wagering Board	178	50.72	12.06
Correction, Commission of	31	47.98	18.08
Elections, Board of	58	48.63	13.81
Comm Qual Care & Advoc for Pers W Disab	104	49.37	18.25
Prevnt of Domest Violence,Off of	29	48.02	12.38
Comptroller,Office of	2,679	46.72	16.28
Law, Department of	1,856	44.96	11.11
Med Fraud Contrl,Dep Att Gen for	337	46.70	13.34
Agriculture & Markets, Dept of	586	48.16	15.52
Banking, Department of	577	50.36	13.19
Housing Finance Agency	43	53.60	22.68
Civil Service, Department of	556	48.39	18.79
Public Employment Relations Brd	34	53.36	21.31
Environmental Conservatn,Dept of	4,238	47.15	16.55
Corrections	32,064	45.51	14.96
Education	4,020	48.56	12.96
Higher Education Services Corp	684	48.87	19.71
Teachers Retirement System	314	47.62	18.27
Health	6,923	48.62	14.92
Insurance, Department of	973	48.36	16.08
Workers Compensation Board	1,492	49.62	17.36
Labor, Department of	3,642	49.63	16.58
Public Service, Department of	571	49.20	19.79
Transportation	10,368	46.90	15.26
State, Department of	838	46.52	14.90
Lake George Park Comm	7	50.90	21.14
Public Integrity, Com on	55	42.44	8.91
Tax Department	5,275	46.15	16.50
Lottery, Division of	352	49.16	14.36
Welfare Inspector Gen,Off of	5	50.79	9.81
Regulatory Reform,Office of	36	44.89	15.07
Labor Management Committee	88	49.82	17.67
Investigation,Commission of	22	56.89	17.05
State Inspector General,Off of	65	45.76	7.22
Ne Queens Nature & Hist Presrv	2	70.65	13.86
Financial Control Board For NYC	15	51.85	16.59
Economic Development, Dept of	190	52.13	19.26
Motor Vehicles, Department of	3,223	45.90	14.65
Children&Family Svcs,Off of	4,142	46.59	14.34
Temp&Disability Asst,Office of	2,299	51.64	19.69
SUNY	17,592	46.54	12.43
Parks and Recreation	2,895	45.11	13.75
OMH	18,200	48.89	15.32
OMRDD	25,109	46.04	14.60
OASAS	1,023	51.63	14.55
Bridge Authority	155	49.14	17.05
Thruway Authority	3,745	45.72	14.64
Canal Corporation	513	49.39	18.02
Foundation for Science, Technology and Innovation	17	49.12	12.66
<b>Total</b>	<b>169,403</b>	<b>47.03</b>	<b>14.97</b>

### Average Age and Length of Service

	<b>Average Age</b>	<b>Average Length of Service</b>
January 1999	44.90	14.71
January 2004	46.23	15.22
January 2008	46.76	14.91
January 2009	47.03	14.97

## THE MANAGEMENT/CONFIDENTIAL WORKFORCE

Positions designated M/C range in salary grade from Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy; participate in collective negotiations; or have a major role in the administration of negotiated agreements or in personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations but not to those who formulate policy.

The 10,746 Managerial/Confidential (M/C) employees enrolled in the Employee Retirement System represent only 6.3% of the State workforce.

Currently:

- 33% of M/C's are 55 or older;
- 19% are 58 (the average retirement age) or older;
- 57% of M/C's are 50 or older.

3,850 or 36% of the M/C workforce will be eligible to retire (with full benefits) in the next five year period.

### **The Management Cohort**

The majority of employees in this M/C cohort are the 4,491 most senior career managers in State service who serve in grades M1 through M8. 22% of these managers are now eligible to retire. Within the next five years, a total of 51% will become eligible to retire.

The average age of the State's managers at the M1 through M8 levels is 54 with 25.4 years of service. This group of employees is seven years older than the average State employee. In addition, the group behind them, which would normally be expected to take their place is also close to retirement age with an average age of 51.3.

When an employee retires is entirely their choice. Therefore, it is impossible to predict with certainty when a given employee will retire. However, when looking at the workforce as a whole, two factors – Age and Length of Service – are relatively reliable predictors. First, at age 55 with 30 years of service, employees are eligible to retire without penalty. Secondly, the actual average age at which employees are retiring is 58 with less than 30 years of service. Since the average length of service is less than 30 years, age alone can be a relatively accurate predictor of retirement as well.

Currently, the M1-M8 group has:

- 996 managers who are already 55 with 30 or more years of service
- 858 managers who are 50-54 with 25 or more years of service
- 444 managers who are 55 years old with 20 to 25 years of service

A total of 2,298 managers representing 51% of the M1-M8 workforce are eligible and/or likely to

retire within the next 5 years

Considering the second method of “predicting” retirement, 1,067 managers are already 58 years of age. They represent 24% of the M1-M8 cohort.

### **The Pipeline Problem**

The age and length of service of the managerial cohort is not unexpected since, in a hierarchical structure, it takes time and experience to “move up” through the management ranks. In a traditional hierarchical structure, it is expected that there would be a pool of younger staff in the ranks behind each level preparing to move up to the next level. For many years, this was the situation in New York State. Now, however, this is no longer the case and represents what is referred to as the Pipeline Problem.

Lower level staff in titles designated M/C and PS&T (represented by the Public Employees Federation) constitute the pipeline for the M-1 to M-8 range of titles. Of course, not all titles are eligible for promotion as there are specific minimum qualifications for every position. But, generally speaking, it is to the M/C grades 16-23 and PEF grades 18-23 that we would look for a “pipeline” to fill vacated managerial positions. Unfortunately, that pipeline may not be available in the numbers that will be necessary, even assuming that not all positions that exist today will continue to exist.

The average age of those in M/C grades 18 to 23 is 51.4.

### **Consequences**

Clearly, averages do not tell the whole story. But, the age of those who would be expected to move up into managerial positions is very close to the age of those they would be succeeding.

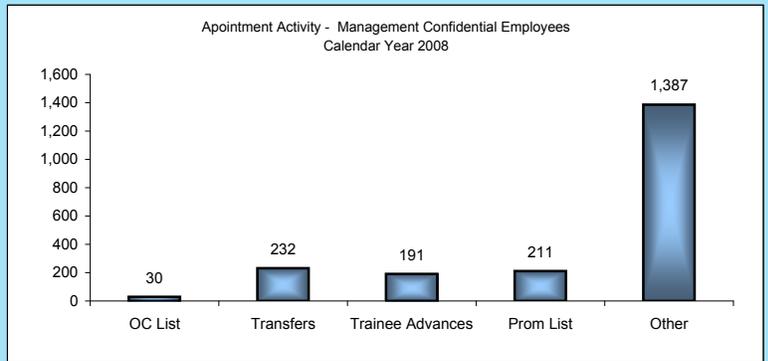
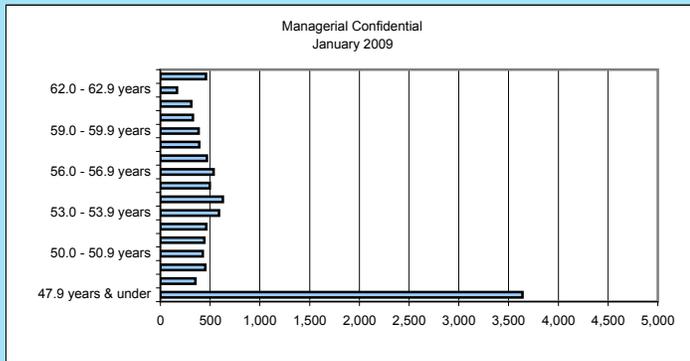
Since the system usually requires “moving up” one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough people in the lower management levels to take over for those leaving from the higher levels. For example, there are 967 people at the M3 level with an average age of 52.87. There are only 739 people at the M2 level. Their average age is also 52.87.

The age compression in the M/C portion of the workforce has led to a very constricted pipeline.

**Classified Service Employees by Age and Retirement Service Credit as of January, 2009  
ERS Members - MC Employees**

Age	Total		Years of Service									
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over	Percent
<b>Under 25</b>	80	0.74	80	0.74	0	0.00	0	0.00	0	0.00	0	0.00
<b>25-34</b>	714	6.64	451	4.20	229	2.13	34	0.32	0	0.00	0	0.00
<b>35-44</b>	1,812	16.86	366	3.41	352	3.28	781	7.27	313	2.91	0	0.00
<b>45-54</b>	4,380	40.76	213	1.98	267	2.48	792	7.37	2,372	22.07	736	6.85
<b>55-64</b>	3,262	30.36	122	1.14	134	1.25	383	3.56	1,180	10.98	1,443	13.43
<b>65 &amp; Over</b>	267	2.48	17	0.16	18	0.17	54	0.50	65	0.60	113	1.05
<b>Unknown Age</b>	231	2.15	130	1.21	58	0.54	26	0.24	13	0.12	4	0.04
<b>Total</b>	<b>10,746</b>	<b>100.00</b>	<b>1,379</b>	<b>12.83</b>	<b>1,058</b>	<b>9.85</b>	<b>2,070</b>	<b>19.26</b>	<b>3,943</b>	<b>36.69</b>	<b>2,296</b>	<b>21.37</b>



**NYS Work Force by Age and Length of Service - ERS Members Enrolled as MC Employees as of January, 2009**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & Over
47.9 years & under	3,641	3,364	82	78	68	35	13	0	1	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	351	224	34	20	31	12	22	8	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	451	256	33	36	39	22	23	17	23	2	0	0	0	0	0	0	0	0
50.0 - 50.9 years	425	238	25	30	38	29	24	22	11	7	0	1	0	0	0	0	0	0
51.0 - 51.9 years	441	192	22	23	38	39	45	22	30	18	10	2	0	0	0	0	0	0
52.0 - 52.9 years	461	191	27	27	35	28	43	43	21	13	15	16	1	1	0	0	0	0
53.0 - 53.9 years	588	218	20	18	37	46	43	62	48	21	16	30	25	4	0	0	0	0
54.0 - 54.9 years	628	199	27	29	34	44	49	56	56	36	28	16	30	21	3	0	0	0
55.0 - 55.9 years	497	159	15	27	21	24	45	37	43	31	28	19	20	19	5	4	0	0
56.0 - 56.9 years	533	160	27	20	34	33	39	35	45	37	24	27	16	14	11	11	0	0
57.0 - 57.9 years	467	138	16	22	19	25	37	30	30	36	30	32	22	12	7	4	6	1
58.0 - 58.9 years	390	122	15	10	17	14	23	24	16	20	20	30	32	23	11	6	1	6
59.0 - 59.9 years	384	117	7	7	23	22	12	20	20	24	19	25	26	25	12	10	5	10
60.0 - 60.9 years	327	119	5	12	20	16	18	10	12	11	14	18	14	14	17	12	6	9
61.0 - 61.9 years	309	117	10	12	9	15	6	9	10	11	15	15	18	15	8	19	10	10
62.0 - 62.9 years	165	63	3	8	6	6	12	9	2	3	7	7	10	4	5	6	6	8
63.0 years & over	457	195	11	16	8	23	13	14	10	11	19	21	16	9	12	13	7	59
Unknown Age	231	225	0	0	2	0	0	0	0	2	1	0	0	0	0	1	0	0
<b>Total</b>	<b>10,746</b>	<b>6,297</b>	<b>379</b>	<b>395</b>	<b>479</b>	<b>433</b>	<b>467</b>	<b>418</b>	<b>378</b>	<b>283</b>	<b>246</b>	<b>259</b>	<b>230</b>	<b>161</b>	<b>91</b>	<b>86</b>	<b>41</b>	<b>103</b>

**MC Employees by Average Age and Average Length of Service  
as of January, 2009**

<b>Grade</b>	<b># EMPS</b>	<b>AVG AGE</b>	<b>AVG LOS</b>
06	57	44.66	12.29
09	59	50.99	18.76
11	334	49.58	20.52
12	9	53.96	30.27
13	72	47.62	18.03
14	90	51.71	24.06
15	643	50.40	24.64
16	2	43.98	7.32
17	34	49.28	18.34
18	579	45.75	18.64
20	10	52.98	12.23
21	62	51.60	23.77
22	4	57.00	28.94
23	860	49.57	22.46
61	1,243	52.40	23.92
62	739	52.87	24.50
63	967	52.87	25.11
64	757	53.68	25.88
65	363	54.43	26.59
66	168	54.07	26.70
67	26	56.23	30.20
68	228	56.64	20.58
<b>Total</b>	<b>7,306</b>	<b>51.64</b>	<b>23.55</b>

**NYS Work Force by Age and Length of Service - ERS Members Enrolled as MC Employees in SG M-1 through M-8  
as of January, 2009**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	930	855	28	23	18	4	2	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	145	92	20	13	12	2	5	1	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	179	90	20	18	24	8	7	3	7	2	0	0	0	0	0	0	0	0
50.0 - 50.9 years	215	111	14	18	28	20	10	8	3	2	0	1	0	0	0	0	0	0
51.0 - 51.9 years	198	64	12	14	18	30	33	10	10	3	4	0	0	0	0	0	0	0
52.0 - 52.9 years	222	75	14	12	19	15	29	26	12	4	6	8	1	1	0	0	0	0
53.0 - 53.9 years	316	94	12	13	27	33	33	42	28	8	4	8	11	3	0	0	0	0
54.0 - 54.9 years	336	85	16	18	22	25	30	37	40	25	10	7	10	9	2	0	0	0
55.0 - 55.9 years	290	80	10	16	13	13	27	26	28	24	19	13	11	8	1	1	0	0
56.0 - 56.9 years	295	60	13	15	24	22	26	22	35	23	18	17	9	6	3	2	0	0
57.0 - 57.9 years	263	49	7	15	12	13	22	19	20	27	22	25	18	7	2	1	3	1
58.0 - 58.9 years	237	56	9	5	8	10	17	15	13	13	16	24	23	18	4	3	0	3
59.0 - 59.9 years	210	46	4	5	11	8	7	11	15	11	15	21	17	19	8	6	3	3
60.0 - 60.9 years	157	41	1	5	11	7	8	7	8	4	7	9	13	9	12	6	3	6
61.0 - 61.9 years	171	52	4	9	5	9	3	5	6	8	8	12	8	9	6	15	10	2
62.0 - 62.9 years	68	13	1	3	4	4	7	3	0	2	0	3	7	3	1	6	5	6
63.0 years & over	224	78	5	8	6	9	3	5	3	5	11	15	10	5	7	10	6	38
Unknown Age	35	33	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
<b>Total</b>	<b>4,491</b>	<b>1,974</b>	<b>190</b>	<b>210</b>	<b>262</b>	<b>232</b>	<b>269</b>	<b>240</b>	<b>228</b>	<b>162</b>	<b>140</b>	<b>163</b>	<b>138</b>	<b>97</b>	<b>46</b>	<b>51</b>	<b>30</b>	<b>59</b>

## RETIREMENT ELIGIBILITY

Throughout this Report, it is consistently stated that it is not possible to predict, with certainty, when someone will retire. It is possible, however, to indicate when someone is “eligible” to retire. The following information on eligibility was supplied by the Office of the State Comptroller, New York State and Local Retirement System and includes the Court system and the Legislature.

According to the Retirement System, 42% of the State workforce is eligible to retire in the next five years (4/1/09 to 4/1/14). Previously, in their 2002 report, OSC indicated that “only” 35% of the workforce was eligible to retire in the five year period from 2002 to 2007.

In looking at the data for the Executive Branch of government alone, it is clear that agencies continue to face a large number of retirements in the next five years. OSC lists 275 separate organizational entities (e.g., each correctional facility is listed). 159 of the 275 entities will have 40% or more of their workforce eligible to retire in the next 5 years. 103 of these entities will have 50% or more of their employees eligible to retire in the same time period.

In the following chart:

**Count** is the number of employees.

**Eligible** is the percentage of employees who would be eligible to retire by 2014.

**Benefits un-reduced** is the percentage of employees eligible to retire who could retire without any reduction in benefits.

**Benefits reduced** is the percentage of employees eligible to retire but with reduced benefits, e.g., a Tier 2 employee retiring at 55 having less than 30 years of service credit.

**%70k+** is the percentage of employees with a salary of \$70,000 or more.

**%70k+ Eligible** is the percentage of the 70k+ employees who are eligible to retire, without regard to whether benefits are reduced or not.

Ag Code	Agency	Count	Eligible	Unreduced	Reduced	70k+	70k+ Eligible
00100	EXECUTIVE CHAMBER	196	27%	15%	12%	40%	33%
00101	DIVISION OF THE BUDGET	400	22%	15%	7%	39%	38%
00102	DIVISION OF PAROLE	2,173	44%	28%	16%	46%	56%
00103	DIV ALCOHOLIC BEVERAGE CONTROL	166	48%	35%	13%	20%	58%
00105	OFFICE OF GENERAL SERVICES	1,880	51%	36%	15%	21%	64%
00106	DIVISION OF STATE POLICE	1,147	39%	23%	16%	11%	51%
00107	DIV MILITARY & NAVAL AFFAIRS	500	42%	27%	16%	7%	64%
00108	DIV HOUSING & COMMUNITY RENEWL	943	62%	40%	22%	32%	74%
00109	DIVISION OF HUMAN RIGHTS	229	45%	27%	18%	28%	57%
00110	STATEWIDE WIRELESS NETWORK	43	33%	9%	23%	33%	57%
00111	OFFICE FOR TECHNOLOGY	650	45%	34%	12%	42%	60%
00112	STATE CONSUMER PROTECTION BD	27	30%	19%	11%	37%	40%
00115	OFFICE OF EMPLOYEE RELATIONS	56	39%	29%	11%	54%	43%
00119	DIVISION OF VETERANS' AFFAIRS	106	61%	44%	17%	14%	73%
00120	DIVISION OF PROBATION	37	62%	54%	8%	43%	75%
00130	ADIRONDACK PARK AGCY	85	48%	22%	26%	28%	79%
00131	OFFICE OF REAL PROPERTY SERVIC	355	52%	41%	12%	39%	70%
00136	COUNCIL OF THE ARTS	50	54%	40%	14%	62%	65%
00137	OFFICE FOR THE AGING	132	59%	45%	14%	42%	80%
00140	CRIME VICTIMS COMPENSATION BD	95	34%	22%	12%	13%	42%
00149	DIV CRIMINAL JUSTICE SERV	716	42%	31%	11%	25%	58%
00151	RACING AND WAGERING BD	223	48%	30%	18%	17%	65%
00153	COMMISSION OF CORRECTION	32	34%	25%	9%	50%	50%
00154	STATE BD OF ELECTIONS	61	46%	25%	21%	33%	50%
00159	COMM QUALITY CARE AND ADVOCACY	101	50%	41%	10%	43%	65%
00162	OFF PREVENT DOMESTIC VIOLENCE	27	48%	26%	22%	52%	57%
00200	OFF OF THE STATE COMPTROLLER	2,730	37%	25%	12%	27%	56%
00211	DEFERRED COMP BOARD	4	50%	50%	0%	75%	33%
00214	CAPITOL DEFENDER OFFICE	6	33%	0%	33%	0%	0%
00217	OFFICE NYS INSPECTOR GENERAL	58	29%	12%	17%	52%	40%
00300	DEPARTMENT OF LAW	1,681	41%	25%	16%	43%	49%
00302	MEDICAID FRAUD CONTROL	284	39%	29%	10%	52%	52%
00400	NYS SENATE REGULAR ANNUAL	1,078	29%	17%	12%	13%	40%
00402	NEW YORK STATE ASSEMBLY	1,226	29%	18%	11%	10%	53%
00403	ASSEMBLY WAYS & MEANS COMMITT	103	27%	21%	6%	16%	31%
00404	BILL DRAFTING COMMISSION	210	41%	29%	13%	10%	50%
00405	LEGISLATIVE LIBRARY	8	25%	25%	0%	0%	0%
00406	BILL DRAFTING COMMIS-SESSION	1	100%	100%	0%	0%	0%
00407	NYS SENATE TEMPORARY	21	33%	24%	10%	0%	0%
00408	SENATE SPECIAL ANNUAL PAYROLL	306	32%	18%	14%	6%	61%
00412	NYS ASSEMBLY - SESSION	12	50%	25%	25%	0%	0%
00415	LEGISLATIVE ETHICS COMMITTEE	3	67%	0%	67%	0%	0%
00417	LEGISLATIVE HEALTH SERVICE	3	100%	100%	0%	33%	100%
00418	LEGISLATIVE MESSENGER SERVICE	30	37%	37%	0%	0%	0%
00421	NYS SENATE - MEMBERS	59	76%	61%	15%	88%	77%
00422	NYS ASSEMBLY - MEMBERS	142	62%	49%	13%	94%	65%
00423	ASSEMBLY: ANNUAL TEMPORARY	63	22%	14%	8%	0%	0%
00424	ASSEMBLY: ANNUAL LEGISLATIVE	88	34%	18%	16%	10%	67%
00425	LEG TASK FORCE REAPPORTIONMENT	11	36%	18%	18%	36%	25%
00426	ASSEMBLY: ANNUAL PART TIME	131	40%	31%	10%	0%	0%
00481	SENATE COMMITTEE ON DISABLED	2	0%	0%	0%	0%	0%
00486	LEG ADV TASK FORCE REAPP CO C	4	75%	50%	25%	50%	100%
00487	TSK FRC REAPPORTIONMENT: ASBY	2	50%	50%	0%	50%	100%
00500	OFFICE OF COURT ADMINISTRATION	1,008	35%	22%	13%	55%	48%
00501	COURT OF APPEALS	153	44%	30%	14%	44%	46%
00508	LAWYERS CLIENT PROTECTION FUND	5	0%	0%	0%	60%	0%
00509	COURT OF CLAIMS	132	53%	31%	22%	30%	65%

Ag Code	Agency	Count	Eligible	Unreduced	Reduced	70k+	70k+ Eligible
00511	APPELLATE DIV 1ST DEPT	309	51%	36%	15%	75%	58%
00512	APPELLATE DIV 2ND DEPT	497	42%	26%	16%	63%	48%
00513	APPELLATE DIV 3RD DEPT	177	37%	26%	11%	53%	43%
00514	APPELLATE DIV 4TH DEPT	211	38%	20%	18%	46%	54%
00551	OCA-NASSAU CO PAYROLL DIST	1,020	48%	30%	18%	54%	56%
00552	OCA SUFFOLK CO PAYROLL DIST	1,039	45%	28%	17%	50%	58%
00553	OFF COURT ADMIN-3RD JUD DEPT	1,310	41%	24%	17%	25%	58%
00558	OFF COURT ADMIN 4TH DEPT	1,872	45%	26%	19%	25%	65%
00559	NINTH JUDICIAL DIST	1,059	41%	26%	15%	43%	51%
00560	NYC CIVIL COURT	1,163	39%	23%	16%	59%	48%
00561	NYC CRIMINAL COURT	1,283	35%	19%	16%	57%	44%
00562	NYC FAMILY COURT	1,211	34%	18%	16%	54%	41%
00563	SUPREME CT-1ST CIVIL BRANCH	1,038	48%	32%	16%	72%	60%
00564	SUPREME CT-1ST CRIMINAL BRANCH	916	37%	24%	13%	65%	50%
00565	SUPREME CT KINGS CO	935	42%	24%	17%	65%	53%
00566	SUPREME CT-QUEENS CO	694	45%	31%	14%	71%	55%
00567	SUPREME CT-RICHMOND CO	136	54%	38%	17%	80%	61%
00568	COUNTY CLERKS WITHIN NYC	534	47%	31%	16%	27%	69%
00569	OFF COURT ADMIN NYC JUDGES	578	65%	46%	19%	77%	73%
00583	SURROGATES COURT WITHIN NYC	1	0%	0%	0%	0%	0%
00591	NASSAU CO PAYROLL DIST NORMAL	50	68%	44%	24%	90%	67%
00592	SUFFOLK CO PAYROLL DIST NORMAL	46	74%	41%	33%	91%	76%
00593	OFF COURT ADMIN 3RD JD NORMAL	116	82%	59%	22%	76%	88%
00596	OFFICE OF COURT ADMIN NORMAL	157	80%	55%	24%	82%	84%
00597	SUPREME COURT JUSTICES-OCA	465	89%	71%	18%	97%	89%
00598	SUPREME COURT CLKS & STENOS OC	868	48%	30%	17%	60%	54%
00599	NINTH JUDICIAL DISTRICT NORMAL	64	78%	52%	27%	86%	80%
00600	DEPT OF AGRICULTURE & MARKETS	587	47%	29%	18%	21%	63%
00601	DEPT AG & MARKETS	23	22%	0%	22%	0%	0%
00611	STATE FAIR AG & MARKETS EXPO	12	50%	42%	8%	17%	50%
00700	BANKING DEPARTMENT	571	54%	37%	17%	61%	66%
00800	DEPARTMENT OF CIVIL SERVICE	553	48%	35%	13%	31%	72%
00801	PUB EMPLOYMENT RELATIONS BD	31	71%	48%	23%	55%	82%
00806	CIVIL SERVICE - TEST ADMIN	26	65%	42%	23%	0%	0%
00900	DPT ENVIRONMENTAL CONSERVATION	3,880	43%	28%	15%	30%	59%
01000	ATTICA CORR FACILITY	879	38%	23%	14%	21%	57%
01001	AUBURN CORR FACILITY	850	30%	17%	14%	21%	48%
01002	CLINTON CORR FACILITY	1,327	31%	19%	12%	12%	54%
01003	WATERTOWN CORR FACILITY	344	43%	24%	19%	9%	57%
01004	GREAT MEADOW CORR FACILITY	778	29%	17%	12%	14%	59%
01005	FISHKILL CORR FACILITY	1,204	27%	15%	12%	12%	62%
01006	WALLKILL CORR FACILITY	272	36%	25%	12%	12%	79%
01007	SING SING CORR FACILITY	874	25%	14%	12%	22%	52%
01008	GREEN HAVEN CORR FACILITY	886	23%	14%	9%	12%	52%
01009	ALBION CORR FACILITY	620	34%	17%	18%	10%	56%
01010	EASTERN NY CORR FACILITY	619	31%	18%	13%	9%	64%
01011	ELMIRA CORR FACILITY	765	32%	18%	14%	22%	44%
01012	BEDFORD HILLS CORR FACILITY	693	24%	10%	13%	12%	50%
01013	COXSACKIE CORR FACILITY	569	31%	18%	13%	27%	45%
01014	WOODBOURNE CORR FACILITY	403	33%	18%	15%	11%	68%
01015	ARTHUR KILL CORR FACILITY	461	31%	16%	15%	16%	59%
01016	DEPT OF CORRECTIONAL SERVICES	861	49%	32%	16%	37%	63%
01017	QUEENSBORO CORR FACILITY	240	35%	22%	13%	13%	66%
01018	CAMP PHARSALIA CORR FACILITY	86	33%	17%	15%	10%	33%
01019	MONTEREY SHOCK INCARC CORR FAC	117	44%	23%	21%	21%	56%

Ag Code	Agency	Count	Eligible	Unreduced	Reduced	70k+	70k+ Eligible
01020	SUMMIT SHOCK INCARC CORR FAC	112	45%	29%	16%	22%	56%
01021	CAMP GEORGETOWN CORR FACILITY	87	41%	28%	14%	8%	71%
01022	CAMP GABRIELS CORR FACILITY	114	44%	31%	13%	4%	80%
01023	ADIRONDACK CORRECTION FACILITY	276	38%	25%	13%	9%	72%
01024	DOWNSTATE CORR FACILITY	771	30%	20%	9%	14%	62%
01025	TACONIC CORR FACILITY	224	31%	18%	13%	15%	48%
01026	MT MCGREGOR CORR FACILITY	360	44%	29%	15%	19%	64%
01027	HUDSON CORR FACILITY	246	52%	40%	12%	28%	76%
01028	MID-ORANGE CORR FACILITY	373	33%	19%	14%	10%	56%
01029	OTISVILLE CORR FACILITY	306	35%	26%	9%	14%	65%
01030	ROCHESTER CORR FACILITY	26	54%	27%	27%	8%	100%
01031	BAYVIEW CORR FACILITY	158	44%	27%	16%	20%	78%
01032	EDGECOMBE CORR FACILITY	113	56%	38%	18%	22%	60%
01034	CAMP BEACON CORR FACILITY	112	29%	19%	11%	9%	70%
01035	OGDENSBURG CORR FACILITY	307	36%	20%	16%	12%	45%
01036	LINCOLN CORR FACILITY	123	40%	24%	15%	14%	53%
01037	FIVE POINTS CORR FACILITY	674	19%	7%	12%	7%	37%
01038	FULTON CORR FACILITY	113	44%	27%	18%	19%	55%
01039	MOHAWK CORRECTIONAL FACILITY	730	37%	17%	20%	10%	54%
01041	DEPT CORRECTIONS TRAINEE PR	149	9%	1%	8%	1%	50%
01043	WENDE CORR FACILITY	812	40%	23%	17%	22%	55%
01044	ONEIDA CORRECTIONAL FACILITY	638	39%	18%	21%	13%	55%
01045	GOWANDA CORRECTIONAL FACILITY	820	35%	16%	19%	10%	54%
01046	GROVELAND CORR FACILITY	565	43%	23%	20%	9%	63%
01047	COLLINS CORR FACILITY	536	36%	19%	16%	10%	56%
01048	MID-STATE CORR FACILITY	686	36%	20%	16%	9%	58%
01049	MARCY CORRECTIONAL FACILITY	459	41%	21%	20%	12%	68%
01050	NYS CORR SERV,NYC CENTRAL ADM	59	44%	20%	24%	22%	54%
01051	MORIAH SHOCK INCARCE CORR FAC	116	46%	29%	16%	18%	43%
01052	BUTLER CORRECTIONAL FACILITY	216	36%	18%	18%	10%	48%
01053	FRANKLIN CORR FACILITY	562	33%	16%	17%	14%	55%
01054	ALTONA CORR FACILITY	241	44%	30%	13%	19%	58%
01055	CAYUGA CORRECTIONAL FACILITY	409	41%	22%	19%	15%	66%
01056	BARE HILL CORRECTION FACILITY	562	31%	13%	18%	12%	50%
01057	RIVERVIEW CORRECTION FACILITY	367	41%	18%	23%	13%	62%
01058	CAPE VINCENT CORR FACILITY	369	47%	19%	27%	9%	56%
01059	LYON MOUNTAIN CORR FACILITY	89	36%	22%	13%	9%	50%
01060	LAKEVIEW SHOCK INCARC FACILITY	547	33%	12%	21%	11%	50%
01061	ULSTER CORRECTION FACILITY	408	34%	19%	15%	17%	66%
01063	SOUTHPORT CORRECTION FACILITY	439	38%	18%	20%	13%	50%
01064	ORLEANS CORR FACILITY	410	34%	18%	17%	13%	54%
01065	WASHINGTON CORR FACILITY	432	38%	21%	17%	21%	57%
01066	WYOMING CORR FACILITY	597	41%	18%	23%	11%	67%
01067	GREENE CORR FACILITY	685	29%	14%	16%	19%	45%
01068	SHAWANGUNK CORRECTIONAL FACILI	392	28%	16%	12%	14%	53%
01069	SULLIVAN CORR FACILITY	549	23%	13%	11%	8%	54%
01080	LIVINGSTON CORRECTION FACILITY	347	40%	16%	24%	9%	68%
01081	GOUVERNEUR CORRECTION FACILITY	401	31%	15%	16%	13%	50%
01082	WILLARD DRUG TREATMENT CAMPUS	390	30%	14%	16%	11%	56%
01084	UPSTATE CORRECTIONAL FACILITY	537	18%	7%	12%	9%	38%
01085	HALE CREEK ASACTC	206	40%	20%	20%	12%	50%
01086	CHATEAUGAY CORRECTION FACILITY	116	41%	26%	15%	12%	50%
01088	BUFFALO CORRECTIONAL FACILITY	30	33%	17%	17%	3%	0%
01100	EDUCATION DEPARTMENT	2,805	52%	36%	17%	24%	76%
01101	NYS EDUCATION DEPARTMENT	132	17%	10%	8%	1%	0%

Ag Code	Agency	Count	Eligible	Unreduced	Reduced	70k+	70k+ Eligible
01110	NYS HIGHER EDUCATION SERVICES	690	49%	34%	15%	21%	57%
01116	CORNELL UNIVERSITY	3,286	37%	19%	18%	3%	71%
01126	NYS SCHOOL FOR THE BLIND	81	44%	27%	17%	2%	50%
01127	NYS SCHOOL FOR THE DEAF	71	45%	24%	21%	4%	100%
01200	DEPARTMENT OF HEALTH	4,270	56%	37%	19%	42%	73%
01203	HELEN HAYES HOSPITAL	682	45%	24%	21%	19%	58%
01212	DEPT HEALTH - VETERANS HOME	430	36%	17%	19%	6%	71%
01215	NYS VETERANS HOME AT ST ALBANS	289	53%	26%	27%	8%	83%
01218	W NY VETERANS HOME AT BATAVIA	257	32%	14%	18%	5%	69%
01219	VETERANS HOME AT MONTROSE	337	43%	16%	27%	12%	50%
01220	OFF OF THE MED INSPECTOR GEN	596	57%	41%	16%	29%	89%
01300	INSURANCE DEPARTMENT	957	46%	33%	14%	49%	58%
01401	WORKERS COMPENSATION BOARD BD	1,511	52%	34%	18%	24%	59%
01402	DEPT LABOR - MANPOWER	3,952	53%	36%	17%	18%	73%
01600	DEPT OF PUBLIC SERVICE	567	56%	43%	13%	52%	71%
01750	STATE EMERGENCY MAIN OFFICE	112	50%	33%	17%	26%	69%
01770	OFFICE OF PUBLIC SAFETY	187	26%	17%	9%	41%	42%
01900	DEPARTMENT OF STATE	995	39%	24%	16%	17%	63%
01901	NYS COMM PUBLIC INTEGRITY	56	32%	21%	11%	14%	100%
02001	DEPARTMENT OF TAX & FINANCE	5,522	40%	28%	12%	19%	57%
02003	DIV OF TAX APPEALS	35	57%	40%	17%	54%	79%
02005	DIVISION OF THE LOTTERY	361	49%	28%	21%	18%	56%
02111	OFFICE OF REGULATORY REFORM	37	41%	27%	14%	51%	58%
02112	WELFARE INSPECTOR GENERAL	6	17%	0%	17%	33%	50%
02122	LABOR MANAGEMENT COMMITTEE	79	48%	33%	15%	28%	77%
02127	TUG HILL COMMISSION	18	39%	39%	0%	17%	33%
02129	HUDSON VALLEY GREENWAY COUNCIL	3	0%	0%	0%	0%	0%
02145	COMMIS OF INVESTIGATION	12	50%	42%	8%	58%	71%
02160	INTEREST ON LAWYER ACCOUNT FND	8	38%	25%	13%	38%	100%
02171	LAKE GEORGE PARK COMMISSION	9	67%	56%	11%	22%	50%
02181	NE QUEENS NATURE PRESERV COMM	1	100%	100%	0%	0%	0%
02182	COMMISSION ON JUDICIAL CONDUCT	54	44%	28%	17%	39%	62%
02194	FINANCIAL CONTROL BOARD	16	50%	38%	13%	56%	67%
02200	DEPT OF ECONOMIC DEVELOPMENT	187	61%	45%	17%	49%	73%
02300	DEPARTMENT OF MOTOR VEHICLES	3,073	43%	28%	16%	10%	69%
02500	CHILDREN & FAMILY SERVICES	4,313	40%	25%	15%	18%	69%
02701	TEMPORARY & DISABILITY ASSIST	2,317	63%	47%	15%	43%	76%
02801	SUNY ALBANY	1,225	40%	23%	16%	7%	53%
02802	SUNY BINGHAMTON	1,028	48%	27%	21%	3%	75%
02803	SUNY BUFFALO	1,804	50%	32%	18%	9%	69%
02805	SUNY STONY BROOK	1,689	49%	30%	19%	10%	69%
02810	SUNY HEALTH SCI CTR BROOKLYN	637	52%	32%	20%	22%	65%
02811	SUNY HEALTH SCI CTR SYRACUSE	458	46%	29%	17%	10%	64%
02815	SUNY BROCKPORT	493	44%	26%	18%	4%	79%
02816	SUNY COLLEGE AT BUFFALO	540	47%	28%	18%	8%	63%
02817	SUNY COLLEGE AT CORTLAND	489	51%	26%	24%	4%	60%
02818	SUNY COLLEGE AT FREDONIA	393	46%	25%	21%	5%	75%
02819	SUNY COLLEGE AT GENESEO	388	38%	22%	16%	3%	58%
02820	SUNY COLLEGE AT OLD WESTBURY	175	54%	37%	17%	13%	65%
02821	SUNY COLLEGE AT NEW PALTZ	515	41%	24%	17%	3%	85%
02822	SUNY COLLEGE AT ONEONTA	492	39%	23%	16%	3%	46%
02823	SUNY COLLEGE AT OSWEGO	603	43%	25%	19%	4%	63%
02824	SUNY COLLEGE AT PLATTSBURGH	465	36%	18%	17%	2%	50%
02825	SUNY COLLEGE AT POTSDAM	387	24%	15%	9%	2%	63%
02826	SUNY COLLEGE AT PURCHASE	233	52%	33%	18%	7%	65%
02827	SUNY INST TECHNOLOGY AT UTICA	120	45%	30%	15%	7%	75%

Ag Code	Agency	Count	Eligible	Unreduced	Reduced	70k+	70k+ Eligible
02828	SUNY EMPIRE STATE COLLEGE	373	42%	27%	14%	2%	89%
02835	SUNY COLLEGE TECHNOLOGY ALFRED	260	41%	23%	18%	2%	20%
02836	SUNY COLLEGE TECHNOLOGY CANTON	167	37%	18%	19%	7%	58%
02837	SUNY COLLEGE TECHN COBLESKILL	215	46%	27%	19%	4%	75%
02838	SUNY COLLEGE TECHNOLOGY DELHI	169	43%	25%	18%	2%	75%
02839	SUNY COLLEGE TECHN FARMINGDALE	303	55%	39%	16%	14%	78%
02840	SUNY COLLEGE TECHN MORRISVILLE	262	44%	24%	20%	5%	67%
02851	SUNY COLL CERAMICS ALFRED UNIV	54	33%	17%	17%	0%	0%
02855	SUNY COLLEGE ENVIRON SCIENCES	167	48%	28%	20%	4%	71%
02857	SUNY MARITIME COLLEGE	101	48%	27%	21%	14%	64%
02858	SUNY COLLEGE OF OPTOMETRY	103	35%	19%	16%	7%	57%
02865	SUNY CENTRAL ADMIN	306	44%	29%	14%	17%	62%
02880	HSC AT BROOKLYN-HOSPITAL	2,117	38%	18%	20%	37%	44%
02881	HSC AT SYRACUSE-HOSPITAL	2,755	29%	14%	15%	20%	46%
02885	SUNY AT STONYBROOK-HOSPITAL	3,630	30%	14%	16%	30%	37%
03000	DEPARTMENT OF TRANSPORTATION	1,557	47%	31%	15%	38%	57%
03100	DEPT TRANSPORTATION REGION 1	972	37%	22%	15%	16%	40%
03200	DEPT TRANSPORTATION REG 2	676	35%	21%	14%	13%	44%
03300	DEPT TRANSPORTATION REGION 3	745	37%	22%	16%	14%	47%
03400	DEPT TRANSPORTATION REGION 4	802	39%	24%	14%	13%	41%
03500	DEPT TRANSPORTATION REGION 5	1,118	40%	22%	17%	12%	42%
03600	DEPT TRANSPORTATION REGION 6	473	39%	25%	14%	15%	52%
03700	DEPT TRANSPORTATION REGION 7	727	34%	16%	18%	12%	36%
03800	DEPT TRANSPORTATION REGION 8	1,116	39%	22%	17%	16%	48%
03900	DEPT TRANSPORTATION REGION 9	862	34%	18%	16%	10%	44%
03950	DEPT TRANSPORTATION REG 11	472	56%	33%	23%	48%	59%
04000	DEPT TRANSPORTATION REGION 10	1,015	39%	21%	17%	28%	44%
04901	SARATOGA CAP DIS ST PK REC REG	126	43%	25%	17%	8%	30%
04902	LONG ISLAND ST PK AND REC REGN	432	46%	31%	16%	10%	60%
04903	GENESEE ST PARK AND REC REGN	65	48%	34%	14%	5%	0%
04904	NIAGARA ST PK AND REC REGN	209	48%	32%	16%	4%	67%
04905	PALISADES INTERSTATE PK COMMIS	295	33%	21%	12%	6%	63%
04907	OFFICE PARKS, REC & HIST PRES	258	47%	33%	14%	30%	58%
04909	FINGER LAKES ST PK AND REC REG	108	44%	31%	13%	8%	67%
04910	ALLEGANY ST PK AND REC REGN	103	48%	26%	21%	4%	75%
04912	CENTRAL NY ST PK AND REC REGN	123	43%	19%	24%	11%	54%
04913	TACONIC ST PK AND REC REGN	120	53%	31%	22%	13%	63%
04914	THOUSAND ISL ST PK AND REC REG	87	45%	22%	23%	7%	50%
04920	NY CITY ST PK AND REC REGN	140	44%	18%	26%	11%	53%
04921	SARATOGA CAP DIS ST PK REC REG	79	19%	10%	9%	0%	0%
04922	LONG ISLAND ST PK AND REC REGN	560	23%	11%	11%	0%	0%
04923	GENESEE ST PARK AND REC REGN	92	26%	11%	15%	0%	0%
04924	NIAGARA ST PK AND REC REGN	163	18%	10%	7%	0%	0%
04927	OFFICE PARKS,REC & HIST PRES	42	7%	5%	2%	0%	0%
04929	FINGER LAKES ST PK AND REC REG	112	21%	13%	8%	0%	0%
04930	ALLEGANY ST PK AND REC REGN	71	18%	10%	8%	0%	0%
04932	CENTRAL NY ST PK AND REC REGN	100	23%	6%	17%	0%	0%
04933	TACONIC ST PK AND REC REGN	65	18%	12%	6%	0%	0%
04934	THOUSAND ISL ST PK AND REC REG	91	24%	12%	12%	0%	0%
04940	NY CITY ST PK AND REC REGN	48	23%	13%	10%	0%	0%
05000	OFFICE OF MENTAL HEALTH	1,063	54%	38%	16%	39%	74%
05001	GREATER BINGHAMTON HEALTH CNTR	416	49%	27%	22%	18%	72%
05002	KINGSBORO PSYCH CTR	730	57%	34%	22%	32%	73%
05003	BUFFALO PSYCH CTR	713	51%	33%	18%	17%	72%
05006	HUDSON RIVER PSYCH CTR	463	53%	38%	15%	29%	74%
05008	MANHATTAN PSYCH CTR	861	51%	31%	20%	29%	69%

Ag Code	Agency	Count	Eligible	Unreduced	Reduced	70k+	70k+ Eligible
05011	ROCHESTER PSYCH CTR	609	48%	31%	16%	22%	69%
05012	ST LAWRENCE PSYCH CTR	497	38%	23%	15%	11%	76%
05015	CREEDMOOR PSYCH CTR	1,140	51%	32%	20%	33%	69%
05017	ROCKLAND PSYCH CTR	1,344	53%	34%	19%	34%	68%
05018	NYS PSYCHIATRIC INSTITUTE	446	58%	36%	22%	48%	70%
05019	HUTCHINGS PSYCH CTR	472	51%	32%	19%	15%	72%
05020	PILGRIM PSYCH CTR	1,658	51%	38%	13%	24%	73%
05021	MOHAWK VALLEY PSYCH CTR	478	51%	35%	16%	17%	73%
05031	BRONX PSYCH CTR	876	46%	27%	19%	29%	65%
05034	NATHAN KLINE INST	150	65%	37%	28%	59%	75%
05035	KIRBY FORENSIC PSYCH CTR	398	41%	23%	19%	39%	53%
05039	CENTRAL NY PSYCH CTR	1,360	37%	21%	16%	24%	64%
05044	MID-HUDSON PSYCH CTR	597	48%	26%	22%	44%	60%
05050	SOUTH BEACH CHILDRENS SERV	39	44%	31%	13%	41%	63%
05051	WASHINGTON HTS UNIT	102	40%	22%	19%	44%	49%
05052	BROOKLYN CHILDRENS PSYCH CTR	192	38%	20%	18%	18%	63%
05054	MOHAWK VALLEY CHILD YOUTH SERV	141	33%	18%	15%	9%	85%
05055	ELMIRA CHILDRENS SERVICES	79	48%	29%	19%	19%	67%
05057	ST LAWRENCE CHILDRENS SERVICES	90	39%	24%	14%	16%	93%
05059	CAPITAL DIST CHILD&YOUTH SERV	40	55%	28%	28%	35%	64%
05079	SOUTH BEACH PSYCH CTR	885	53%	33%	21%	42%	70%
05081	WESTERN NY CHILDRENS PSYCH CTR	206	42%	27%	15%	23%	62%
05085	SAGAMORE PSYCH CTR CHILDREN	294	45%	28%	17%	34%	65%
05086	ROCKLAND PSYCH CTR CHILDREN	253	51%	32%	18%	39%	70%
05087	QUEENS PSYCH CTR CHILDREN	363	44%	27%	16%	30%	69%
05088	BRONX PSYCH CTR CHILDREN	295	45%	21%	24%	28%	61%
05092	ELMIRA PSYCH CTR	336	43%	28%	15%	13%	52%
05098	CAPITAL DIST PSYCH CTR	549	45%	28%	17%	20%	67%
05100	OFFICE OF MENTAL RETARDATION	891	51%	37%	13%	36%	75%
05121	HUDSON VALLEY DDSO	2,113	46%	30%	17%	8%	83%
05124	CENTRAL NY DDSO	2,914	40%	24%	16%	4%	77%
05125	TACONIC DDSO	1,831	38%	24%	14%	6%	72%
05127	STATEN ISLAND DDSO	828	33%	19%	14%	9%	58%
05129	CAPITAL DISTRICT DDSO	1,706	37%	21%	16%	4%	66%
05133	WESTERN NEW YORK DDSO	2,646	41%	25%	16%	4%	83%
05135	LONG ISLAND DEV CTR	1,383	42%	29%	13%	12%	69%
05138	BROOKLYN DDSO	1,349	39%	21%	18%	9%	66%
05142	SUNMOUNT DEV CTR	1,690	33%	15%	18%	5%	72%
05143	INST FOR BASIC RES & MENT RET	182	74%	54%	20%	59%	84%
05145	METRO NEW YORK DDSO	1,003	39%	23%	16%	8%	71%
05147	BERNARD FINESON DEV CTR	1,106	45%	25%	19%	9%	70%
05150	VALLEY RIDGE CNTR INT TREAT	260	27%	10%	18%	4%	64%
05178	FINGER LAKES DDSO	3,423	36%	21%	15%	4%	81%
05194	BROOME DDSO	1,878	43%	24%	19%	5%	82%
05300	OFF ALCOHOL & SUBSTANCE ABUSE	436	60%	39%	21%	47%	74%
05350	DIV ALC & ALC ABUSE TRTMNT CTR	615	60%	33%	27%	24%	72%
05731	BINGHAMTON CHILDRENS SERVICES	69	29%	16%	13%	16%	45%
05738	HUTCHINGS CHILDRENS SERVICES	107	40%	20%	21%	13%	50%
05743	ROCHESTER CHILDRENS SERVICES	44	32%	14%	18%	16%	57%
50096	INTERSTATE ENVIRONMENTAL COMIS	18	28%	28%	0%	0%	0%
		195,721	42%	26%	16%	22%	60%

## STATISTICAL OVERVIEW – THE SIZE OF THE STATE WORKFORCE

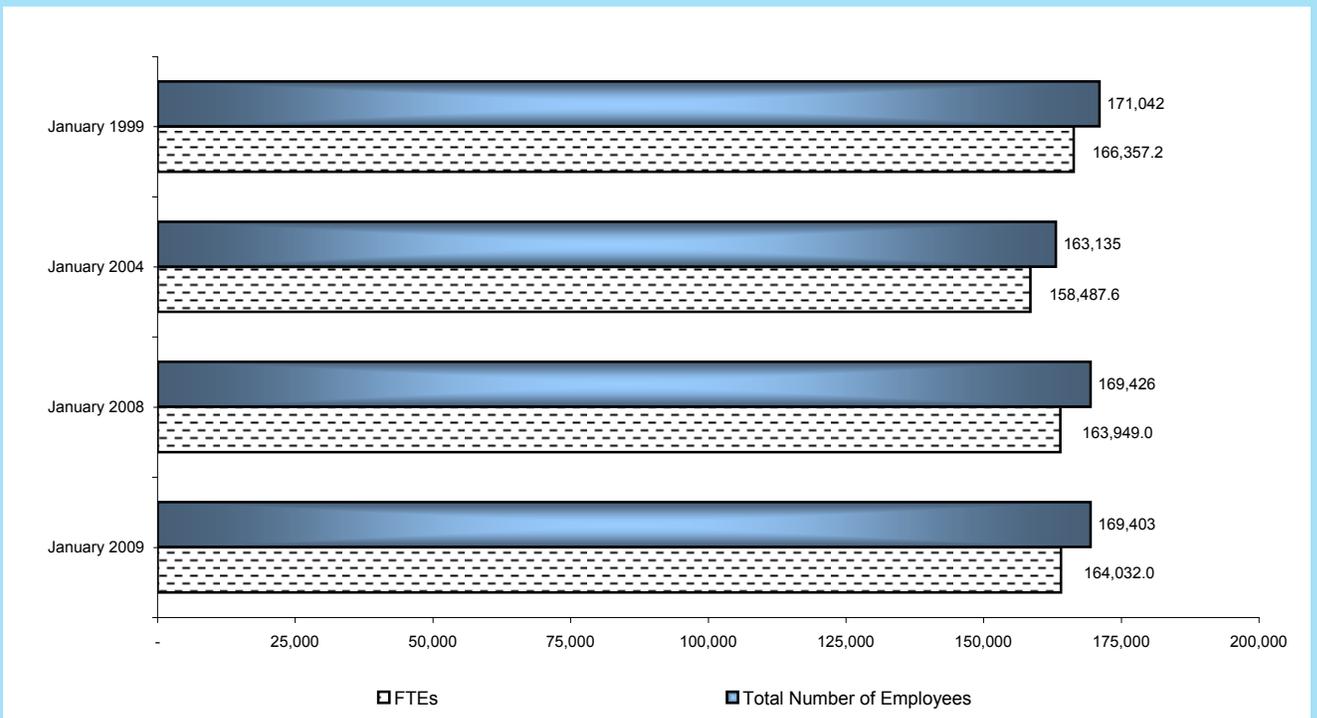
The annual Workforce Management Report is a statistical report of the composition of the Classified Service of the Executive Branch of New York State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service, which encompasses all other offices and positions in the service of the State is divided into two types of service: the classified service and the unclassified service. The unclassified service includes the following offices and positions:

- elective offices
- heads of departments
- offices filled by appointment or election by the legislature on joint ballot
- appointees of the Governor
- legislative officers and employees
- officers, members and employees of Boards of Election
- teachers and supervisory personnel in public schools, the State University and certain community colleges

The classified service includes all other positions and is the subject of this Report.

The Workforce Management Report is a “snapshot” of the demographics of the State workforce taken on January 1, 2009. On that date, there were 169,403 employees in the classified service. 61 percent of the workforce enrolled in the Employee Retirement System is 45 years of age or older. 27 percent of the workforce was located in the Capital District; 50 percent of the workforce is male and 50 percent is female.

**New York State Classified Work Force: January, 1998, 2004, 2008 and 2009**



**\*For purposes of calculating full-time equivalents (FTEs) annual-salaried employees working less than full-time and employees on leave with half-pay are counted by the actual fractional portion of time paid for, i.e., an employee working half-time = .5 FTEs.**

## JURISDICTIONAL CLASSIFICATION

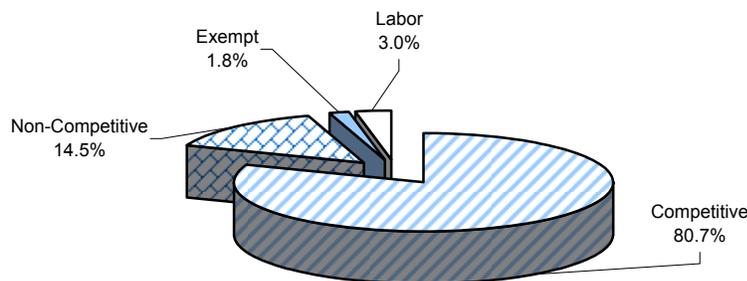
Positions in the Classified Service of the Executive Branch of State Service are designated as Competitive, Non-Competitive, Exempt or Labor. All positions are in the Competitive class unless reclassified by the Civil Service Commission.

The composition of all the jurisdictional classes has remained relatively unchanged over the past decade. The Competitive class remains the largest with 80.7 percent of the positions. The Non-competitive, Exempt and Labor classes represent 14.5 percent, 1.8 percent and 3.0 percent of the workforce, respectively.

### Classified Service Employees for January

Jurisdictional Classification	1999		2004		2008		2009	
Competitive	140,324	82.0%	132,592	81.3%	137,642	81.2%	136,774	80.7%
Non-Competitive	22,598	13.2%	22,717	13.9%	23,626	13.9%	24,628	14.5%
Exempt	2,617	1.5%	2,774	1.7%	2,850	1.7%	2,967	1.8%
Labor	5,503	3.2%	5,052	3.1%	5,308	3.1%	5,034	3.0%
<b>Total</b>	<b>171,042</b>		<b>163,135</b>		<b>169,426</b>		<b>169,403</b>	

**NYS Jurisdictional Class Breakout  
January 2009**



## REGIONAL WORKFORCE DISTRIBUTION

Albany is New York State’s capital city and the seat of State government. The city, along with its surrounding area, is referred to as the “Capital District.” This area has the largest concentration of State employees – 45,649. The Capital District and the two metropolitan areas of New York City and Buffalo employ 52.2 percent of all State employees.

### Regional Work Force Distribution for January

	1999		2004		2008		2009	
Capital District	44,774	26.2%	43,074	26.4%	45,761	27.0%	45,649	26.9%
Northern Upstate	5,906	3.5%	6,383	3.9%	6,587	3.9%	6,550	3.9%
St. Lawrence/Utica	11,998	7.0%	11,171	6.8%	11,755	6.9%	11,812	7.0%
Syracuse/Binghamton	13,874	8.1%	14,467	8.9%	15,438	9.1%	15,447	9.1%
Rochester/Corning	10,984	6.4%	11,284	6.9%	11,935	7.0%	11,730	6.9%
Buffalo/Jamestown	18,424	10.8%	16,355	10.0%	16,755	9.9%	16,601	9.8%
Mid-Hudson	14,790	8.6%	13,743	8.4%	14,267	8.4%	14,098	8.3%
Rockland/Westchester	8,260	4.8%	8,272	5.1%	8,337	4.9%	8,395	5.0%
Long Island	12,689	7.4%	11,920	7.3%	12,305	7.3%	12,660	7.5%
New York City	29,152	17.0%	26,254	16.1%	26,052	15.4%	26,259	15.5%
Out of State	191	0.1%	71	0.0%	63	0.0%	61	0.0%
Unassigned	0	0.0%	141	0.1%	171	0.1%	141	0.1%
<b>Total</b>	<b>171,042</b>		<b>163,135</b>		<b>169,426</b>		<b>169,403</b>	

## EMPLOYEE GENDER

The gender composition of the workforce has remained stable over the past decade. Males represent 50.4 percent of the workforce and females 49.5 percent.

### Employee Gender for January

	1999		2004		2008		2009	
Female	81,160	47.5%	78,730	48.3%	83,106	49.1%	83,854	49.5%
Male	89,409	52.3%	83,851	51.4%	86,165	50.9%	85,382	50.4%
Unknown	473	0.3%	554	0.3%	155	0.1%	167	0.1%
<b>Total</b>	<b>171,042</b>		<b>163,135</b>		<b>169,426</b>		<b>169,403</b>	

## EMPLOYEE ETHNICITY

The ethnicity of the State workforce has remained relatively stable over the past decade. In the past year, those identifying themselves as White decreased by .3 percentage points. Those identifying themselves as Black increased by .2 percentage points. Those identified as Hispanic American Indian/Alaskan Native remained the same. Asian/Pacific Islander representation increased by .1 percentage points.

Please note:

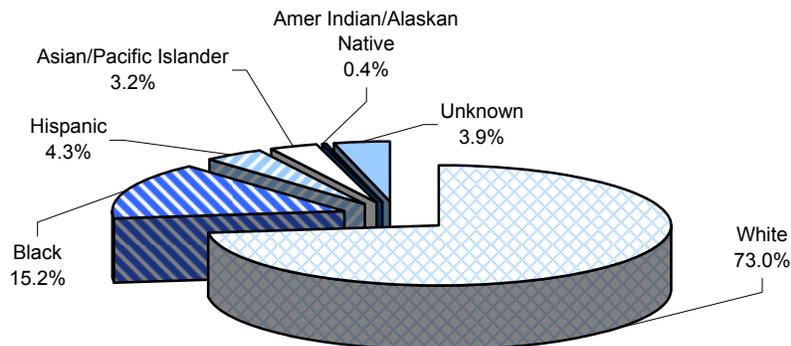
On the following chart, the 2008 statistics do not match those in the 2008 Workforce Management Report. A number of those in the “Unknown” category have been identified and the information updated.

Additional data is available in the report entitled “Diversity in the New York State Government Workforce: A Look at the Last Decade, and the Next” published by the Department of Civil Service in March 2009.

### Employee Ethnicity for January

	1999		2004		2008		2009	
White	122,794	71.8%	119,709	73.4%	124,164	73.3%	123,707	73.0%
Black	24,446	14.3%	24,319	14.9%	25,475	15.0%	25,771	15.2%
Hispanic	6,143	3.6%	6,555	4.0%	7,251	4.3%	7,306	4.3%
Asian/Pacific Islander	3,969	2.3%	4,364	2.7%	5,170	3.1%	5,378	3.2%
Amer Indian/Alaskan Native	634	0.4%	615	0.4%	644	0.4%	630	0.4%
Unknown	13,056	7.6%	7,573	4.6%	6,722	4.0%	6,611	3.9%
<b>Total</b>	<b>171,042</b>		<b>163,135</b>		<b>169,426</b>		<b>169,403</b>	

### NYS Workforce January 2009 Ethnicity



Employee Ethnicity and Gender for January

	1999				2004				2008				2009			
	# EMPS	% Female	% Male	% Minority	# EMPS	% Female	% Male	% Minority	# EMPS	% Female	% Male	% Minority	# EMPS	% Female	% Male	% Minority
Adirondack Park Agency	63	42.9	57.1	1.6	72	47.2	52.8	2.8	81	53.1	46.9	0.0	79	50.6	49.4	0.0
Advocate for Persons with Disabilities,Office of	21	66.7	33.3	14.3	16	62.5	37.5	18.8	0	0.0	0.0	0.0	0	0.0	0.0	0.0
Aging, Office for the	155	63.2	36.8	9.0	128	60.9	39.1	10.9	128	65.6	34.4	11.7	132	65.9	34.1	15.9
Agriculture & Markets, Dept of	501	38.9	60.7	7.4	541	41.2	58.2	14.0	606	45.4	54.6	14.0	586	45.2	54.8	14.2
Alcoholic Beverage Control Board	197	53.3	46.7	31.0	146	50.7	49.3	26.7	159	49.7	50.3	24.5	162	50.0	50.0	22.8
Arts, Council On The	54	66.7	33.3	35.2	55	63.6	36.4	40.0	46	65.2	34.8	37.0	49	65.3	34.7	38.8
Banking, Department of	544	31.1	68.9	35.7	573	34.6	65.4	44.9	557	41.7	58.3	54.0	577	41.2	58.8	52.3
Bridge Authority	140	31.4	68.6	4.3	156	32.1	67.9	6.4	158	31.0	69.0	8.2	155	31.0	69.0	7.7
Budget,Division of the	406	55.9	44.1	9.6	372	55.9	44.1	12.1	397	54.4	45.6	14.1	388	51.3	48.7	13.7
CORRECTIONS-M/O & FACS	32,586	21.7	78.3	13.5	31,203	22.5	77.4	13.5	33,084	24.7	75.3	14.4	32,064	24.6	75.4	14.4
Canal Corporation	522	9.2	90.8	6.5	577	10.2	89.6	5.2	522	10.2	89.8	4.6	513	9.7	90.3	4.3
Capital Defenders Office	67	56.7	41.8	20.9	62	56.5	43.5	19.4	7	71.4	28.6	28.6	0	0.0	0.0	0.0
Children and Families,Council on	18	61.1	38.9	5.6	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0
Children&Family Svcs,Off of	4,715	39.9	59.0	29.7	4,348	43.6	55.1	35.7	4,267	46.6	53.3	31.8	4,142	47.3	52.7	35.6
Civil Service, Department of	691	67.0	33.0	9.3	595	63.7	36.3	9.4	568	63.7	36.3	9.7	556	63.1	36.9	11.0
Comm Qual Care & Advoc for Pers W Disab	82	58.5	41.5	11.0	0	0.0	0.0	0.0	95	64.2	35.8	8.4	104	67.3	32.7	7.7
Comptroller,Office of	2,183	52.5	47.5	8.7	2,314	57.3	42.7	9.9	2,627	58.3	41.6	12.9	2,679	58.2	41.8	13.2
Consumer Protection Board	29	51.7	48.3	10.3	26	69.2	30.8	26.9	32	59.4	40.6	34.4	29	69.0	31.0	37.9
Correcion, Commission of	36	38.9	61.1	8.3	31	29.0	71.0	9.7	32	37.5	62.5	9.4	31	35.5	64.5	12.9
Crime Victims Board	83	78.3	21.7	26.5	93	78.5	21.5	31.2	92	77.2	22.8	32.6	90	77.8	22.2	30.0
Criminal Justice Services, Div of	760	61.6	38.3	5.4	738	59.2	40.7	5.0	732	58.6	41.4	7.7	726	59.4	40.6	9.0
EDUCATION-M/O & FACS	3,265	62.7	36.9	11.8	3,133	63.4	36.2	15.9	3,588	62.7	37.1	17.7	4,020	63.0	36.6	16.9
Economic Development, Dept of	263	56.7	43.3	15.2	219	56.6	43.4	11.9	192	55.7	44.3	15.1	190	56.8	43.2	15.8
Elections, Board of	41	48.8	51.2	9.8	38	47.4	52.6	10.5	58	55.2	44.8	5.2	58	55.2	44.8	5.2
Employee Relations, Office Of	87	67.8	32.2	8.0	78	61.5	38.5	5.1	74	59.5	40.5	14.9	55	52.7	45.5	12.7
Environmental Conservatn,Dept of	4,114	28.5	71.1	5.3	4,105	29.4	70.5	5.3	4,330	30.5	69.4	5.9	4,238	30.5	69.4	5.9
Executive Chamber	186	70.4	29.6	7.5	153	69.3	30.1	9.8	173	55.5	44.5	16.2	164	61.0	39.0	18.3
Financial Control Bd, Yonkers	4	50.0	50.0	25.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0
Financial Control Board For NYC	20	55.0	45.0	50.0	18	61.1	38.9	50.0	16	62.5	37.5	56.3	15	66.7	33.3	53.3
Foundation for Science, Techn & Innovation	0	0.0	0.0	0.0	0	0.0	0.0	0.0	27	33.3	66.7	7.4	17	41.2	58.8	11.8
General Services, Office Of	2,255	30.4	69.1	12.7	1,886	29.1	70.0	12.8	2,005	29.4	70.5	18.2	1,923	28.9	71.1	18.1
HEALTH-M/O & FACS	7,719	61.0	38.8	17.6	6,489	63.9	36.0	21.9	6,708	64.8	35.2	22.0	6,923	65.1	34.9	22.0
Higher Education Services Corp	870	60.8	39.2	14.8	757	60.6	39.4	16.4	716	59.9	40.1	17.7	684	60.1	39.9	18.6
Homeland Security, Office of	0	0.0	0.0	0.0	52	44.2	51.9	1.9	189	39.2	60.8	3.7	195	39.5	60.5	2.6
Housing & Comm Renewal,Div of	1,052	49.2	50.8	48.2	938	48.9	51.0	47.7	913	49.5	50.5	47.9	935	49.8	50.2	46.7
Housing Finance Agency	79	46.8	53.2	32.9	65	46.2	53.8	32.3	42	47.6	52.4	35.7	43	48.8	51.2	37.2
Human Rights, Division of	185	61.1	37.8	53.0	202	56.4	43.6	57.9	191	59.7	40.3	53.9	220	60.9	39.1	55.9
Insurance, Department of	897	46.0	53.8	33.9	895	45.6	54.4	40.2	991	45.9	54.0	43.2	973	47.1	52.8	44.8
Investigation,Commission of	24	41.7	58.3	20.8	22	45.5	54.5	22.7	23	39.1	60.9	30.4	22	31.8	68.2	22.7
Labor Management Committee	62	66.1	33.9	8.1	53	75.5	24.5	5.7	62	71.0	29.0	17.7	88	70.5	29.5	17.0
Labor, Department of	4,288	54.7	45.3	22.1	4,115	56.7	43.2	22.3	3,414	54.8	45.2	20.4	3,642	55.8	44.2	20.3
Lake George Park Comm	9	44.4	55.6	0.0	9	44.4	55.6	0.0	7	42.9	57.1	0.0	7	42.9	57.1	0.0
Law, Department of	1,661	57.4	42.1	15.5	1,681	55.3	44.2	17.1	1,768	56.1	43.9	17.3	1,856	55.7	44.2	18.0
Lieutenant Governor,Office of the	3	66.7	33.3	0.0	4	75.0	25.0	0.0	13	69.2	30.8	53.8	0	0.0	0.0	0.0
Lottery, Division of	343	43.7	56.3	14.0	324	46.3	53.7	13.9	343	44.9	55.1	16.9	352	46.3	53.7	15.9
Med Fraud Contrl,Dep Att Gen for	281	46.6	53.4	17.4	294	47.3	52.7	23.1	314	51.3	48.7	22.3	337	49.9	49.3	22.6
Military&Naval Affairs,Div of	71	33.8	66.2	5.6	3	33.3	66.7	33.3	3	33.3	66.7	0.0	3	33.3	66.7	0.0
Motor Vehicles, Department of	3,454	65.2	34.7	23.0	3,081	65.6	34.0	28.7	3,149	64.7	35.3	31.1	3,223	64.4	35.6	32.4
Ne Queens Nature & Hist Presrv	2	100.0	0.0	0.0	2	100.0	0.0	0.0	2	100.0	0.0	0.0	2	100.0	0.0	0.0
OASAS-M/O & FACS	1,104	53.3	45.9	30.6	937	55.9	43.9	34.4	1,012	59.2	40.8	34.5	1,023	60.3	39.7	32.6
OMH-M/O & FACS	19,887	58.4	41.3	38.9	17,529	57.6	41.5	38.3	18,194	58.2	41.5	39.2	18,200	58.7	40.9	38.9
OMRDD-M/O & FACS	23,472	68.1	31.5	26.1	23,591	69.1	30.5	28.0	24,926	70.4	29.5	28.9	25,109	70.7	29.2	30.0
PARKS & RECREATION-M/O & REC COMMS	2,885	26.9	72.9	14.5	2,804	28.4	71.5	14.9	3,035	28.6	71.3	12.9	2,895	29.1	70.9	13.0
Parole,Division of	2,397	52.9	47.0	43.3	2,107	54.4	45.4	47.0	2,113	56.8	43.2	44.7	2,136	57.3	42.7	45.2
Prevnt of Domest Violence,Off of	28	89.3	7.1	28.6	30	90.0	10.0	26.7	29	96.6	3.4	27.6	29	96.6	3.4	24.1
Prob&Corr Alternatives,Div of	28	60.7	39.3	7.1	35	71.4	28.6	8.6	34	79.4	20.6	11.8	37	81.1	18.9	16.2
Public Employment Relations Bnd	42	59.5	40.5	7.1	38	57.9	42.1	7.9	35	65.7	34.3	5.7	34	64.7	35.3	5.9
Public Integrity, Com on	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	55	65.5	34.5	12.7
Public Service, Department of	636	38.5	61.5	13.5	536	42.2	57.8	14.4	560	43.4	56.6	15.7	571	41.7	58.3	15.6
Qual of Care Ment Disab,Com on	0	0.0	0.0	0.0	80	63.8	36.3	5.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0
Racing And Wagering Board	155	23.2	76.8	7.7	213	23.9	76.1	6.6	195	28.7	71.3	4.6	178	30.3	69.7	2.8
Real Property Services,Office of	472	41.7	58.3	3.6	405	43.0	57.0	4.9	367	44.1	55.9	7.1	355	43.1	56.9	7.0
Regulatory Reform,Office of	36	52.8	47.2	0.0	36	63.9	36.1	2.8	37	67.6	32.4	8.1	36	69.4	30.6	8.3
SUNY-ADMIN,COLL & UNIVS	15,535	65.2	33.9	17.3	16,585	65.9	33.5	23.2	17,410	65.0	34.7	24.9	17,592	64.9	34.8	24.7
Science Techn & Academic Res, Off of	0	0.0	0.0	0.0	29	48.3	51.7	3.4	0	0.0	0.0	0.0	0	0.0	0.0	0.0
State Emergency Management Office	0	0.0	0.0	0.0	71	47.9	50.7	5.6	75	41.3	58.7	6.7	73	38.4	61.6	6.8
State Inspector General,Off of	78	32.1	67.9	11.5	68	47.1	52.9	16.2	68	44.1	55.9	22.1	65	43.1	56.9	18.5
State Insurance Fund	3,042	58.0	41.8	41.7	2,673	56.2	43.3	40.6	2,648	55.6	44.4	39.4	2,645	55.6	44.4	39.8
State, Department of	795	53.5	46.3	11.2	777	51.9	47.6	12.2	895	52.8	47.2	15.0	838	52.9	47.1	14.0
TAX&FINANCE-M/O & DIV TAX APPEALS	5,678	56.4	43.6	10.7	5,218	56.5	43.3	12.7	5,326	57.0	43.0	15.6	5,275	56.5	43.5	16.0
TRANSPORTATION-M/O & REGS	11,058	17.3	82.6	9.8	9,800	16.7	83.3	10.4	10,275	17.8	82.2	11.3	10,368	17.9	82.1	11.3
Teachers Retirement System	269	67.7	32.0	3.3	286	68.2	31.5	3.1	315	69.5	30.5	5.1	314	67.8	32.2	4.8
Technology, Office for	18	38.9	61.1	0.0	665	40.8	59.2	8.3	660	40.3	59.7	8.0	681	39.5	60.5	8.5
Temp&Disability Asst,Office of	2,661	56.5	43.3	23.4	2,360	58.9	41.0	25.9	2,319	59.7	40.3	25.5	2,299	61.2	38.8	26.1
Thruway Authority	3,863	34.8	65.2	12.1	3,931	34.7	65.2	13.7	3,783	34.4	65.6	15.5	3,745	34.9	65.1	16.2
Veterans Affairs, Division Of	122	40.2	59.0	17.2	100	44.0	56.0	16.0	106	48.1	51.9	16.0	106	46.2	53.8	16.0
Veterans Educational Assistance Program	0	0.0	0.0	0.0	11	36.4	63.6	18.2	0	0.0	0.0	0.0	0	0.0	0.0	0.0
Welfare Inspector Gen,Off of	10	30.0	70.0	40.0	9	22.2	77.8	55.6	6	50.0	50.0	66.7	5	20.0	80.0	60.0
Workers Compensation Board	1,683	67.9	32.0	27.9	1,549	65.1										

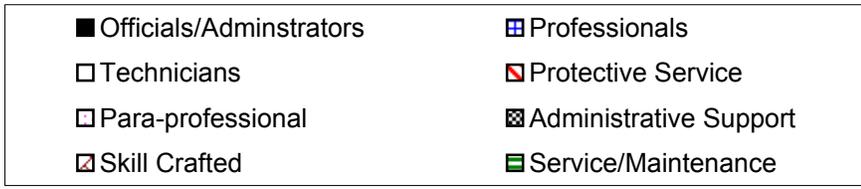
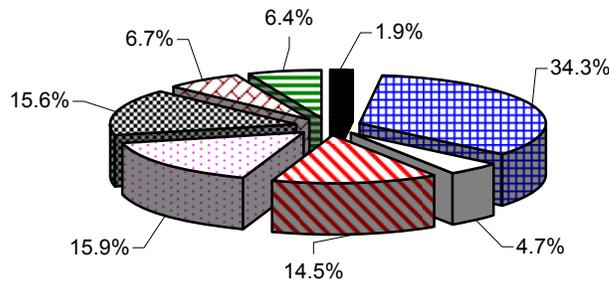
## FEDERAL OCCUPATIONAL CATEGORIES

These tables reflect occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. Over the past decade, those categorized as “Administrative Support” have decreased by 4.2 percentage points while the percentage of “Professionals” has increased by 3.5 percentage points. The other categories have remained relatively stable.

**Federal Occupational Categories as of January 1999, 2004, 2008 and 2009**

	1999		2004		2008		2009	
Officials/Administrators	2,998	1.8%	2,951	1.8%	3,097	1.8%	3,184	1.9%
Professionals	52,740	30.8%	51,942	31.8%	57,021	33.7%	58,186	34.3%
Technicians	8,726	5.1%	8,077	5.0%	7,878	4.6%	8,023	4.7%
Protective Service	24,503	14.3%	23,885	14.6%	25,083	14.8%	24,484	14.5%
Para-professional	25,413	14.9%	25,695	15.8%	26,877	15.9%	26,995	15.9%
Administrative Support	33,857	19.8%	28,799	17.7%	26,938	15.9%	26,476	15.6%
Skill Crafted	11,104	6.5%	11,020	6.8%	11,460	6.8%	11,296	6.7%
Service/Maintenance	11,701	6.8%	10,766	6.6%	11,072	6.5%	10,759	6.4%
<b>Total</b>	<b>171,042</b>		<b>163,135</b>		<b>169,426</b>		<b>169,403</b>	

**NYS Work Force by Federal Occupational Category  
January 2009**



## AGENCIES BY SIZE OF WORKFORCE TEN LARGEST AGENCIES

The first of the next two charts shows the number of employees in the ten largest agencies and the percentage of the Classified Service workforce they represent. These ten agencies represent 75.5 percent of the Executive Branch workforce. The second chart outlines the remaining 24.5 percent of the workforce, which is distributed among 61 other agencies.

### 10 Largest Agencies for January

1999			2004			2008			2009		
Corrections	32,586	19.1%	Corrections	31,203	19.1%	Corrections	33,084	19.5%	Corrections	32,064	18.9%
OMRDD	23,472	13.7%	OMRDD	23,591	14.5%	OMRDD	24,926	14.7%	OMRDD	25,109	14.8%
OMH	19,887	11.6%	OMH	17,529	10.7%	OMH	18,194	10.7%	OMH	18,200	10.7%
SUNY	15,535	9.1%	SUNY	16,585	10.2%	SUNY	17,410	10.3%	SUNY	17,592	10.4%
Transportation	11,058	6.5%	Transportation	9,800	6.0%	Transportation	10,275	6.1%	Transportation	10,368	6.1%
Health	7,719	4.5%	Health	6,489	4.0%	Health	6,708	4.0%	Health	6,923	4.1%
Tax Department	5,678	3.3%	Tax Department	5,218	3.2%	Tax Department	5,326	3.1%	Tax Department	5,275	3.1%
Children&Family Svcs	4,715	2.8%	Children&Family Svcs	4,348	2.7%	EnCon	4,330	2.6%	EnCon	4,238	2.5%
Labor	4,288	2.5%	Labor	4,115	2.5%	Children&Family Svcs	4,267	2.5%	Children&Family Svcs	4,142	2.4%
EnCon	4,114	2.4%	EnCon	4,105	2.5%	Thruway Authority	3,783	2.2%	Education-M/O & Facs	4,020	2.4%
<b>Total 10 largest agencies</b>	<b>129,052</b>	<b>75.5%</b>	<b>Total 10 largest agencies</b>	<b>122,983</b>	<b>75.4%</b>	<b>Total 10 largest agencies</b>	<b>128,303</b>	<b>75.7%</b>	<b>Total 10 largest agencies</b>	<b>127,931</b>	<b>75.5%</b>
All Other Agencies	41,990	24.5%	All Other Agencies	40,152	24.6%	All Other Agencies	41,123	24.3%	All Other Agencies	41,472	24.5%
<b>Total</b>	<b>171,042</b>		<b>Total</b>	<b>163,135</b>		<b>Total</b>	<b>169,426</b>		<b>Total</b>	<b>169,403</b>	

**61 Agencies Not Included Among 10 Largest January 2009**

<b>AGENCY</b>	<b>EMPS</b>
Thruway Authority	3,745
Labor	3,642
Motor Vehicles, Department Of	3,223
Parks & Recreation-M/O & Rec Comms	2,895
Comptroller,Office Of	2,679
State Insurance Fund	2,645
Temp&Disability Asst,Office Of	2,299
Parole,Division Of	2,136
General Services, Office Of	1,923
Law, Department Of	1,856
Workers Compensation Board	1,492
Oasas-M/O & Facs	1,023
Insurance, Department Of	973
Housing & Comm Renewal,Div Of	935
State, Department Of	838
Criminal Justice Services, Div Of	726
Higher Education Services Corp	684
Technology, Office For	681
Agriculture & Markets, Dept Of	586
Banking, Department Of	577
Public Service, Department Of	571
Civil Service, Department Of	556
Canal Corporation	513
Budget,Division Of The	388
Real Property Services,Office Of	355
Lottery, Division Of	352
Med Fraud Contrl,Dep Att Gen For	337
Teachers Retirement System	314
Human Rights, Division Of	220
Homeland Security, Office Of	195
Economic Development, Dept Of	190
Racing And Wagering Board	178
Executive Chamber	164
Alcoholic Beverage Control Board	162
Bridge Authority	155
Aging, Office For The	132
Veterans Affairs, Division Of	106
Comm Qual Care & Advoc For Pers W Disab	104
Crime Victims Board	90
Labor Management Committee	88
Adirondack Park Agency	79
State Emergency Management Office	73
State Inspector General,Off Of	65
Elections, Board Of	58
Employee Relations, Office Of	55
Public Integrity, Com On	55
Arts, Council On The	49
Housing Finance Agency	43
Prob&Corr Alternatives,Div Of	37
Regulatory Reform,Office Of	36
Public Employment Relations Brd	34
Correction, Commission Of	31
Consumer Protection Board	29
Prevnt Of Domestic Violnce,Off Of	29
Investigation,Commission Of	22
Foundation For Science, Technology And Innovation	17
Financial Control Board For Nyc	15
Lake George Park Comm	7
Welfare Inspector Gen,Off Of	5
Military&Naval Affairs,Div Of	3
Ne Queens Nature & Hist Presrv	2
<b>Total</b>	<b>41,472</b>

## TWENTY MOST POPULOUS TITLES

Forty-two percent of the State workforce is employed in the twenty most populous titles. Both the titles and this percentage have remained constant over the past decade. The most populous title, Correction Officer, represents twelve percent of the State's workforce. Titles devoted to health care represent fourteen percent of the workforce.

### 20 Most Populous Titles for January

1999		2004*		2008		2009	
Titles	# Emps.						
Corr Officer (and Trainee)	19,945	Corr Officer (and Trainee)	19,099	Corr Officer (and Trainee)	20,140	Corr Officer (and Trainee)	19,572
Dev Aide (and Trainee)	11,021	Dev Aide (and Trainee)	11,168	Dev Aide (and Trainee)	11,615	Dev Aide (and Trainee)	11,639
Keyboard Spec 1	7,204	Keyboard Spec 1	5,278	Keyboard Spec 1	4,343	Keyboard Spec 1	4,253
Clerk 1	4,016	Nurse 2 (Psy & Rehab)	3,650	Nurse 2 (Psy & Rehab)	3,753	Nurse 2 (Psy & Rehab)	3,840
Nurse 2 (Psy & Rehab)	3,750	Secy 1	3,636	Secy 1	3,560	Secy 1	3,526
Mental Health Th A (and Trainee)	3,675	Mental Health Th A (and Trainee)	3,120	Mental Health Th A (and Trainee)	3,127	Mental Health Th A (and Trainee)	3,033
Secy 1	3,603	Cleaner	2,899	Cleaner	3,026	Cleaner	3,005
Cleaner	3,103	Clerk 1	2,880	Clerk 1	2,347	Teaching&Rsch Ctr N 2	2,416
Calcultns Clerk 2	2,285	Highway Mtc Worker 1	2,285	Highway Mtc Worker 1	2,330	Highway Mtc Worker 1	2,360
Highway Mtc Worker 1	2,173	Calcultns Clerk 2	2,045	Teaching&Rsch Ctr N 2	2,292	Clerk 1	2,271
Clerk 2	1,818	Teaching&Rsch Ctr N 2	1,951	Calcultns Clerk 2	1,832	Calcultns Clerk 2	1,800
Teaching&Rsch Ctr N 2	1,754	Toll Collector	1,677	Clerk 2	1,716	Clerk 2	1,696
Toll Collector	1,640	Clerk 2	1,671	Toll Collector	1,568	Info Tech Spec 2 Prog	1,584
Civil Engr 1	1,539	Nursing Assnt 2 & Cert*	1,384	Info Tech Spec 2 Prog	1,564	Toll Collector	1,561
Licensed Prac Nrs	1,524	Gen Mechanic	1,350	Nursing Assnt 2 & Cert	1,540	Nursing Assnt 2 & Cert	1,558
Calcultns Clerk 1	1,440	Corr Sergeant	1,299	Gen Mechanic	1,487	Gen Mechanic	1,489
Gen Mechanic	1,255	Civil Engr 1	1,262	Licensed Prac Nrs	1,326	Licensed Prac Nrs	1,373
Corr Sergeant	1,247	Licensed Prac Nrs	1,246	Corr Sergeant	1,320	Corr Sergeant	1,302
Dev Assnt 2	1,185	Senr Comptr Prog An	1,183	Civil Engr 1	1,288	Civil Engr 1	1,285
Food Service Wkr 1	1,111	Secy 2	1,084	Secy 2	1,147	Secy 2	1,145

\*Nursing Assistant 2 and Nursing Assistant Certified now combined.

## SALARY GRADE DISTRIBUTION

As was the case last year, 55 percent of positions in the Classified Service are allocated at Salary Grades 1 through 14 and 35.2 percent of the workforce is employed in grades 15 through 38 (M-8). 9.5% of the workforce is in NS positions.

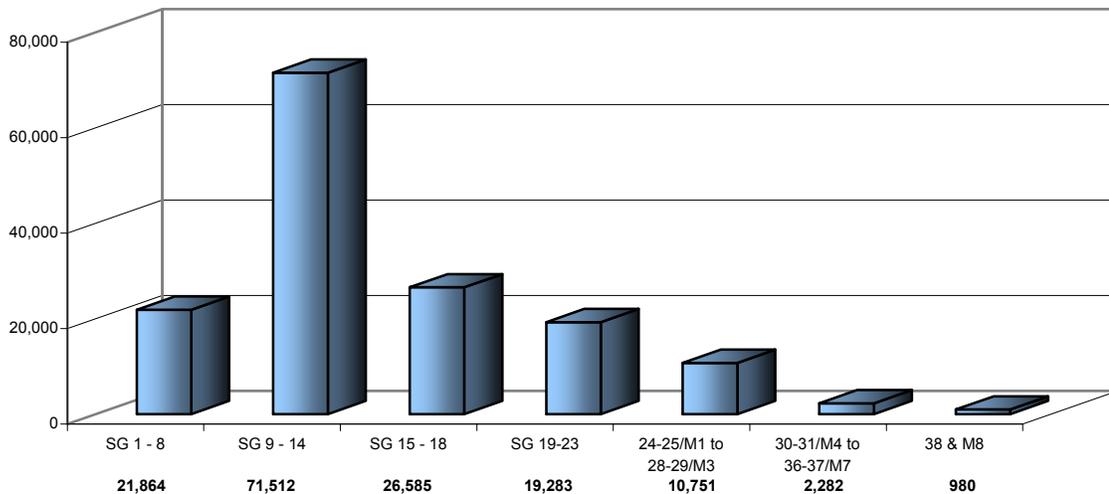
### Salary Grade Distribution for January

Salary Grades/Ranges	1999		2004		2008		2009	
1 - 5	4,953	2.9%	4,503	2.8%	4,760	2.8%	4,613	2.7%
6	14,850	8.7%	10,636	6.5%	8,969	5.3%	8,749	5.2%
7 - 8	7,415	4.3%	8,290	5.1%	9,022	5.3%	8,502	5.0%
9	25,022	14.6%	22,395	13.7%	22,247	13.1%	22,838	13.5%
10 - 11	8,657	5.1%	9,575	5.9%	9,362	5.5%	9,509	5.6%
12	6,942	4.1%	6,191	3.8%	6,601	3.9%	6,446	3.8%
13	3,894	2.3%	3,490	2.1%	4,302	2.5%	4,354	2.6%
14	28,327	16.6%	27,552	16.9%	28,009	16.5%	28,365	16.7%
15 - 18	24,617	14.4%	24,497	15.0%	25,869	15.3%	26,585	15.7%
19 - 23	18,436	10.8%	18,168	11.1%	19,090	11.3%	19,283	11.4%
24 - 25 & M1	4,634	2.7%	5,136	3.1%	5,915	3.5%	6,006	3.5%
26 - 27 & M2	2,831	1.7%	2,775	1.7%	3,201	1.9%	3,210	1.9%
28 - 29 & M3	1,320	0.8%	1,385	0.8%	1,517	0.9%	1,535	0.9%
30 - 31 & M4	1,004	0.6%	1,025	0.6%	1,088	0.6%	1,079	0.6%
32 - 33 & M5	400	0.2%	380	0.2%	421	0.2%	418	0.2%
34 - 35 & M6	660	0.4%	555	0.3%	551	0.3%	561	0.3%
36 - 37 & M7	223	0.1%	220	0.1%	232	0.1%	224	0.1%
38 & M8	1,017	0.6%	889	0.5%	954	0.6%	980	0.6%
OS**	74	0.0%	68	0.0%	64	0.0%	70	0.0%
NS*	15,766	9.2%	15,405	9.4%	17,252	10.2%	16,076	9.5%
<b>Total</b>	<b>171,042</b>		<b>163,135</b>		<b>169,426</b>		<b>169,403</b>	

\* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

\*\* The count of OS positions does not include the OS positions in the State Police, court system employees or positions in the Unclassified Service. Most of the reported OS positions are Superintendents of Correctional Facilities.

### Salary Grade Distribution - January 2009



## EMPLOYEE RETIREMENT SYSTEM MEMBERS ENROLLED IN TIER 1

To qualify for Tier 1, employees must have enrolled prior to July 1, 1973. (Tier 1 employees may have missed accruing service credit while on leave of absence, worked part-time and accrued prorated service credit or otherwise not accrued service credit for the entire span of years between 1973 and 2009.)

Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 3.9 percent. Tier 1 enrollees who are 55 or older number 5,640. Sixty-seven percent of this group (3,791 employees) already have 30 years of service. Only 1,849 Tier 1 members who are 55 years of age or older have less than 30 years of service.

**NYS Work Force by Age and Length of Service - ERS Members Enrolled in Tier 1 as of January, 2009**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
50.0 - 50.9 years	2	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
51.0 - 51.9 years	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
52.0 - 52.9 years	25	5	0	0	0	0	0	0	3	1	3	2	8	3	0	0	0	0
53.0 - 53.9 years	130	15	1	3	6	6	2	3	6	8	9	17	40	14	0	0	0	0
54.0 - 54.9 years	487	50	0	2	9	9	13	10	11	18	26	41	149	130	11	8	0	0
55.0 - 55.9 years	421	72	6	6	6	10	7	7	15	13	22	30	96	95	26	9	1	0
56.0 - 56.9 years	511	95	11	6	7	9	15	13	9	13	16	30	75	94	56	55	6	1
57.0 - 57.9 years	555	120	10	7	13	14	20	12	13	19	22	32	88	63	45	49	24	4
58.0 - 58.9 years	644	135	12	12	12	11	10	14	18	24	31	32	90	87	47	55	29	25
59.0 - 59.9 years	654	129	10	13	12	23	17	14	21	32	26	36	66	78	57	57	26	37
60.0 - 60.9 years	641	164	6	10	11	13	10	17	20	25	24	35	57	66	60	49	28	46
61.0 - 61.9 years	591	150	6	15	10	12	16	16	15	22	25	27	45	57	36	48	30	61
62.0 - 62.9 years	408	110	6	3	11	6	13	7	9	10	20	19	29	32	21	28	26	58
63.0 years & over	1,215	310	24	25	34	30	24	31	35	30	45	31	63	84	51	81	66	251
Unknown Age	59	40	0	0	0	0	0	0	1	0	0	0	7	2	3	5	0	1
<b>Total</b>	<b>6,344</b>	<b>1,396</b>	<b>92</b>	<b>102</b>	<b>131</b>	<b>143</b>	<b>147</b>	<b>144</b>	<b>176</b>	<b>215</b>	<b>270</b>	<b>333</b>	<b>813</b>	<b>805</b>	<b>413</b>	<b>444</b>	<b>236</b>	<b>484</b>

**EMPLOYEE RETIREMENT SYSTEM MEMBERS  
ENROLLED IN TIER 2**

Tier 2 employees may retire without penalty at age 55 with 30 years of service. To qualify for Tier 2, employees must have enrolled after July 1, 1973 and through July 26, 1976. Of the employees enrolled in the Employee Retirement System, 4.3 percent are in Tier 2. There are 3,626 Tier 2 employees who are age 55 or older; 2,430 (67 percent) of these employees have 30 or more years of service. Within the next five years, 2,166 of today's Tier 2 employees will become 55 or older.

**NYS Work Force by Age and Length of Service - ERS Members Enrolled in Tier 2 as of January, 2009**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	512	506	2	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	19	11	0	2	3	2	1	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	37	13	2	4	3	2	2	3	4	4	0	0	0	0	0	0	0	0
50.0 - 50.9 years	109	29	5	3	6	8	4	11	6	30	6	1	0	0	0	0	0	0
51.0 - 51.9 years	353	55	6	17	17	13	25	27	36	94	58	5	0	0	0	0	0	0
52.0 - 52.9 years	584	102	10	20	19	22	26	34	61	92	135	55	8	0	0	0	0	0
53.0 - 53.9 years	809	123	11	14	19	19	24	38	71	102	158	171	58	1	0	0	0	0
54.0 - 54.9 years	749	129	17	13	21	14	27	32	57	111	132	138	53	5	0	0	0	0
55.0 - 55.9 years	653	123	18	10	11	16	26	26	43	107	113	110	41	7	1	1	0	0
56.0 - 56.9 years	646	126	15	17	14	28	25	21	39	102	113	109	34	3	0	0	0	0
57.0 - 57.9 years	546	110	9	14	21	19	19	15	37	64	89	101	42	4	1	1	0	0
58.0 - 58.9 years	441	79	7	10	10	8	14	18	31	48	76	89	43	5	2	1	0	0
59.0 - 59.9 years	341	65	7	7	8	7	6	11	18	33	50	68	45	14	2	0	0	0
60.0 - 60.9 years	256	46	6	5	11	5	8	14	7	23	33	55	30	5	6	2	0	0
61.0 - 61.9 years	239	45	3	6	9	18	6	8	7	23	28	44	25	14	0	1	2	0
62.0 - 62.9 years	142	29	3	5	3	7	7	4	5	16	16	21	17	3	5	1	0	0
63.0 years & over	362	54	14	10	10	15	22	11	17	35	67	60	32	8	5	1	0	1
Unknown Age	72	51	0	0	1	3	1	1	2	3	3	5	1	1	0	0	0	0
<b>Total</b>	<b>6,870</b>	<b>1,696</b>	<b>135</b>	<b>159</b>	<b>187</b>	<b>207</b>	<b>243</b>	<b>274</b>	<b>441</b>	<b>887</b>	<b>1,077</b>	<b>1,032</b>	<b>429</b>	<b>70</b>	<b>22</b>	<b>8</b>	<b>2</b>	<b>1</b>

## EMPLOYEE RETIREMENT SYSTEM MEMBERS ENROLLED IN TIERS 3 AND 4

92% percent of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4. Tiers 3 and 4 comprise employees enrolled in the Retirement System on or after July 27, 1976.

Because these are the latest of the retirement tiers, people often associate enrollment in these two tiers with the youngest members of the Retirement System. But, in 2006 the first of the Tier 3 enrollees reached 30 years of service.

Of the 147,738 employees in Tiers 3 and 4, nineteen percent (28,739) are already 55 or older. In the next five years, an additional 27,783 will become 55 or older. These last two numbers grew by approximately 2,000 and 1,000 employees respectively in just one year.

There are 2,355 employees in Tiers 3 and 4 who are 55 or older and already have 30 or more years of service. This is 1,010 more employees than last year and the number for 2008 was double what it was in 2007.

**NYS Work Force by Age and Length of Service - ERS Members Enrolled in Tier 3 & 4 as of January, 2009**

Age	Total Number	Years of Service																		
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over		
47.9 years & under	74,099	71,641	869	693	557	257	78	3	1	0	0	0	0	0	0	0	0	0	0	
48.0 - 48.9 years	5,820	4,608	283	253	289	174	143	68	2	0	0	0	0	0	0	0	0	0	0	
49.0 - 49.9 years	6,103	4,505	315	295	333	189	217	157	90	2	0	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	5,958	4,229	257	298	327	233	229	226	138	21	0	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	6,013	4,139	270	275	343	302	265	202	183	34	0	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	5,584	3,758	233	259	282	264	330	238	184	32	4	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	5,293	3,552	196	223	275	239	250	272	231	50	3	2	0	0	0	0	0	0	0	
54.0 - 54.9 years	4,935	3,218	189	198	265	210	233	264	277	63	14	3	0	1	0	0	0	0	0	
55.0 - 55.9 years	4,365	2,955	146	190	217	176	245	185	176	62	5	5	1	1	0	0	0	0	1	
56.0 - 56.9 years	3,994	2,735	145	154	195	171	198	170	162	43	17	1	2	0	1	0	0	0	0	
57.0 - 57.9 years	3,550	2,504	136	127	146	146	173	145	124	39	5	4	1	0	0	0	0	0	0	
58.0 - 58.9 years	3,005	2,077	123	117	135	105	172	133	87	34	9	11	2	0	0	0	0	0	0	
59.0 - 59.9 years	2,747	1,979	81	107	128	106	112	102	79	33	10	6	3	1	0	0	0	0	0	
60.0 - 60.9 years	2,497	1,790	83	91	126	96	126	68	64	34	11	6	2	0	0	0	0	0	0	
61.0 - 61.9 years	2,232	1,612	87	91	113	77	75	82	52	26	10	2	3	1	0	1	0	0	0	
62.0 - 62.9 years	1,522	1,166	41	48	58	55	63	47	23	10	5	4	1	0	0	0	0	0	1	
63.0 years & over	4,827	3,884	155	141	155	133	117	103	76	36	15	6	4	1	0	0	1	0	0	
Unknown Age	5,194	5,107	21	18	18	7	9	10	2	0	2	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>147,738</b>	<b>125,459</b>	<b>3,630</b>	<b>3,578</b>	<b>3,962</b>	<b>2,940</b>	<b>3,035</b>	<b>2,475</b>	<b>1,951</b>	<b>519</b>	<b>110</b>	<b>50</b>	<b>19</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	

**EMPLOYEE RETIREMENT SYSTEM MEMBERS  
IN THE NEW YORK CITY METROPOLITAN AREA**

These statistics for the New York City Metropolitan area include all retirement tiers.

There are 43,819 employees in this area. 47% are over the age of 50. There are 12,491 employees in this location who are 55 years of age or older and 2,612 who are 55 or older with 30 or more years of service.

**NYS Work Force by Age and Length of Service - ERS Members in the NYC Metropolitan as of January, 2009**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	19,051	18,737	107	93	74	32	6	1	1	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	1,363	1,194	42	30	43	23	23	8	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	1,505	1,247	38	50	55	38	36	26	12	3	0	0	0	0	0	0	0	0
50.0 - 50.9 years	1,457	1,151	33	45	63	45	35	42	32	8	2	1	0	0	0	0	0	0
51.0 - 51.9 years	1,584	1,171	57	62	72	64	54	26	35	26	14	3	0	0	0	0	0	0
52.0 - 52.9 years	1,680	1,175	70	54	73	59	76	56	44	27	23	13	7	3	0	0	0	0
53.0 - 53.9 years	1,651	1,064	45	63	81	73	65	67	63	28	38	34	24	6	0	0	0	0
54.0 - 54.9 years	1,662	1,046	43	59	76	52	64	66	68	36	41	43	35	29	2	2	0	0
55.0 - 55.9 years	1,445	929	30	54	60	46	63	41	45	43	33	31	31	29	6	3	0	1
56.0 - 56.9 years	1,439	906	35	45	57	50	53	46	50	52	38	32	21	29	14	11	0	0
57.0 - 57.9 years	1,352	844	36	38	49	53	54	46	53	36	35	34	32	16	9	11	4	2
58.0 - 58.9 years	1,261	754	36	46	58	32	49	52	34	33	28	38	40	26	9	11	7	8
59.0 - 59.9 years	1,132	724	18	34	44	34	43	31	32	28	26	34	28	22	14	12	5	3
60.0 - 60.9 years	1,073	648	21	26	50	31	51	37	27	23	20	27	28	29	23	12	8	12
61.0 - 61.9 years	1,024	624	31	42	41	24	28	39	22	24	14	24	27	31	12	18	9	14
62.0 - 62.9 years	769	492	16	24	33	28	28	23	9	12	14	15	21	13	8	10	9	14
63.0 years & over	2,996	1,922	83	85	103	99	75	77	61	63	71	49	47	49	33	37	31	111
Unknown Age	1,375	1,270	17	16	13	8	9	9	4	1	5	5	7	3	3	4	0	1
<b>Total</b>	<b>43,819</b>	<b>35,898</b>	<b>758</b>	<b>866</b>	<b>1,045</b>	<b>791</b>	<b>812</b>	<b>693</b>	<b>592</b>	<b>443</b>	<b>402</b>	<b>383</b>	<b>348</b>	<b>285</b>	<b>133</b>	<b>131</b>	<b>73</b>	<b>166</b>

**EMPLOYEE RETIREMENT SYSTEM MEMBERS  
OUTSIDE THE NEW YORK CITY METROPOLITAN AREA**

These statistics for New York State outside the NYC Metropolitan area include all retirement tiers.

Twenty two percent of this workforce is 55 or older; another twenty percent is between the ages of 50 and 54.

**NYS Work Force by Age and Length of Service - ERS Members Outside the NYC Metropolitan Area as of January, 2009**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	55,560	53,410	764	602	484	226	72	2	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	4,476	3,425	241	225	249	153	121	60	2	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	4,635	3,271	279	249	281	153	183	134	82	3	0	0	0	0	0	0	0	0
50.0 - 50.9 years	4,612	3,108	229	256	270	196	198	195	112	43	4	1	0	0	0	0	0	0
51.0 - 51.9 years	4,783	3,023	219	230	288	251	236	203	184	102	45	2	0	0	0	0	0	0
52.0 - 52.9 years	4,513	2,690	173	225	228	227	280	216	204	98	119	44	9	0	0	0	0	0
53.0 - 53.9 years	4,581	2,626	163	177	219	191	211	246	245	132	132	156	74	9	0	0	0	0
54.0 - 54.9 years	4,509	2,351	163	154	219	181	209	240	277	156	131	139	167	107	9	6	0	0
55.0 - 55.9 years	3,994	2,221	140	152	174	156	215	177	189	139	107	114	107	74	21	7	1	0
56.0 - 56.9 years	3,712	2,050	136	132	159	158	185	158	160	106	108	108	90	68	43	44	6	1
57.0 - 57.9 years	3,299	1,890	119	110	131	126	158	126	121	86	81	103	99	51	37	39	20	2
58.0 - 58.9 years	2,829	1,537	106	93	99	92	147	113	102	73	88	94	95	66	40	45	22	17
59.0 - 59.9 years	2,610	1,449	80	93	104	102	92	96	86	70	60	76	86	71	45	45	21	34
60.0 - 60.9 years	2,321	1,352	74	80	98	83	93	62	64	59	48	69	61	42	43	39	20	34
61.0 - 61.9 years	2,038	1,183	65	70	91	83	69	67	52	47	49	49	46	41	24	32	23	47
62.0 - 62.9 years	1,303	813	34	32	39	40	55	35	28	24	27	29	26	22	18	19	17	45
63.0 years & over	3,408	2,326	110	91	96	79	88	68	67	38	56	48	52	44	23	45	36	141
Unknown Age	3,950	3,928	4	2	6	2	1	2	1	2	0	0	1	0	0	1	0	0
<b>Total</b>	<b>117,133</b>	<b>92,653</b>	<b>3,099</b>	<b>2,973</b>	<b>3,235</b>	<b>2,499</b>	<b>2,613</b>	<b>2,200</b>	<b>1,976</b>	<b>1,178</b>	<b>1,055</b>	<b>1,032</b>	<b>913</b>	<b>595</b>	<b>303</b>	<b>322</b>	<b>166</b>	<b>321</b>

## **FOUR OCCUPATIONAL GROUPS CRITICAL TO THE NEW YORK STATE WORKFORCE**

This section provides information about age, length of service and appointment activity for the four occupational categories that, historically, have been particularly crucial to the State public service: Nursing Professions, Caring Professions, Public Safety, and Information Technology.

- Nursing Professions include licensed and professional titles.
- Caring Professions include direct care titles, exclusive of nursing professionals, that usually serve in institutional settings.
- Public Safety titles include Peace Officers. The titles of Correction Officer and Correction Sergeant are the most numerous.
- Information Technology titles include computer related titles

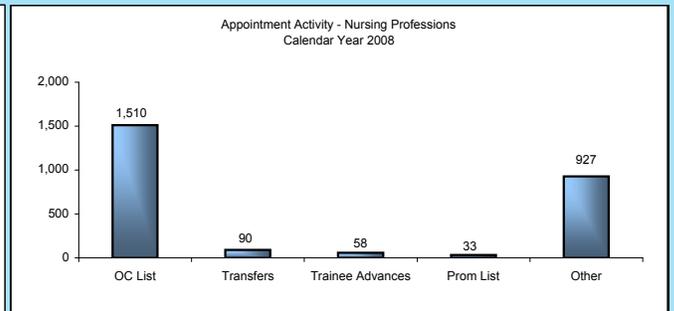
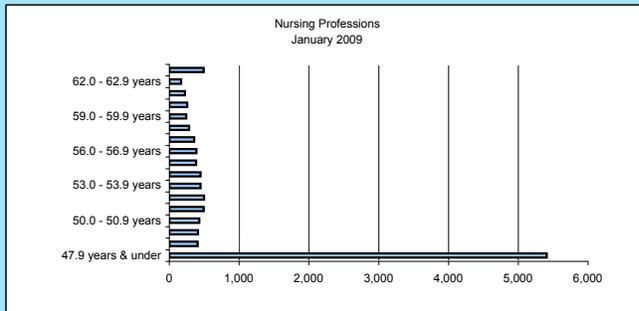
The data for each group is summarized with two tables providing age and retirement service credit, a bar chart depicting the relative ages of employees in this group and a second bar chart representing appointment activity for calendar year 2008.

## NURSING PROFESSIONS

The shortage of nurses is a nationwide problem. One of the most serious factors contributing to this problem is the aging of current nurses at the same time that nursing schools cannot produce enough new nurses to take the place of those retiring. As an employer, New York State is not immune to this problem. 59 percent of the Nurses employed by the State are over the age of 45 and 23 percent are already 55 or older.

**Classified Service Employees by Age and Retirement Service Credit as of January 1, 2009  
ERS Members - Nursing Professions**

Age	Total		Years of Service									
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over	Percent
<b>Under 25</b>	239	2.01	237	1.99	2	0.02	0	0.00	0	0.00	0	0.00
<b>25-34</b>	1,445	12.13	1,005	8.44	408	3.43	32	0.27	0	0.00	0	0.00
<b>35-44</b>	2,618	21.98	1,132	9.50	787	6.61	608	5.10	91	0.76	0	0.00
<b>45-54</b>	4,232	35.53	1,056	8.87	944	7.93	1,160	9.74	923	7.75	149	1.25
<b>55-64</b>	2,519	21.15	389	3.27	460	3.86	682	5.73	714	5.99	274	2.30
<b>65 &amp; Over</b>	273	2.29	32	0.27	44	0.37	86	0.72	83	0.70	28	0.24
<b>Unknown Age</b>	585	4.91	284	2.38	85	0.71	124	1.04	80	0.67	12	0.10
<b>Total</b>	<b>11,911</b>	<b>100.00</b>	<b>4,135</b>	<b>34.72</b>	<b>2,730</b>	<b>22.92</b>	<b>2,692</b>	<b>22.60</b>	<b>1,891</b>	<b>15.88</b>	<b>463</b>	<b>3.89</b>



**NYS Work Force by Age and Length of Service - ERS Members Enrolled in Nursing Professions as of January, 2009**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & Over
47.9 years & under	5,406	5,350	17	15	17	5	2	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	405	380	10	4	6	2	3	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	411	359	11	7	14	9	7	3	0	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	429	367	10	10	13	8	11	6	3	0	1	0	0	0	0	0	0	0
51.0 - 51.9 years	494	418	11	13	9	14	9	8	7	5	0	0	0	0	0	0	0	0
52.0 - 52.9 years	496	397	15	10	12	13	18	9	14	4	3	0	0	1	0	0	0	0
53.0 - 53.9 years	448	362	10	10	12	5	11	7	12	8	7	3	1	0	0	0	0	0
54.0 - 54.9 years	445	335	12	13	8	16	15	10	6	9	8	7	2	3	0	1	0	0
55.0 - 55.9 years	383	306	8	9	9	9	9	11	1	6	6	6	2	0	0	1	0	0
56.0 - 56.9 years	387	299	11	9	6	13	8	6	6	3	3	5	8	8	2	0	0	0
57.0 - 57.9 years	355	267	14	9	9	9	10	7	8	6	3	1	5	4	2	1	0	0
58.0 - 58.9 years	282	210	7	11	10	4	15	7	2	1	4	5	3	0	0	2	1	0
59.0 - 59.9 years	242	181	4	7	8	4	5	5	3	2	2	5	8	4	3	1	0	0
60.0 - 60.9 years	255	195	7	5	5	7	7	6	3	5	3	4	7	1	0	0	0	0
61.0 - 61.9 years	225	154	5	10	6	9	4	6	3	5	1	3	5	8	3	0	1	2
62.0 - 62.9 years	168	135	3	4	6	2	2	4	0	1	5	0	2	3	0	0	0	1
63.0 years & over	495	380	17	8	10	11	18	5	4	8	14	3	5	1	3	3	2	3
Unknown Age	585	541	8	6	7	5	6	1	2	1	2	2	2	1	1	0	0	0
<b>Total</b>	<b>11,911</b>	<b>10,636</b>	<b>180</b>	<b>160</b>	<b>167</b>	<b>145</b>	<b>160</b>	<b>101</b>	<b>74</b>	<b>65</b>	<b>62</b>	<b>44</b>	<b>50</b>	<b>34</b>	<b>14</b>	<b>9</b>	<b>4</b>	<b>6</b>

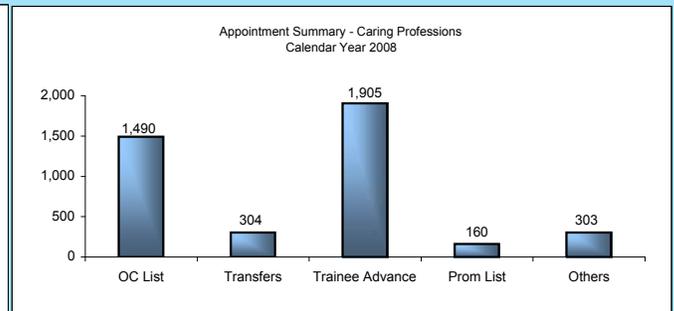
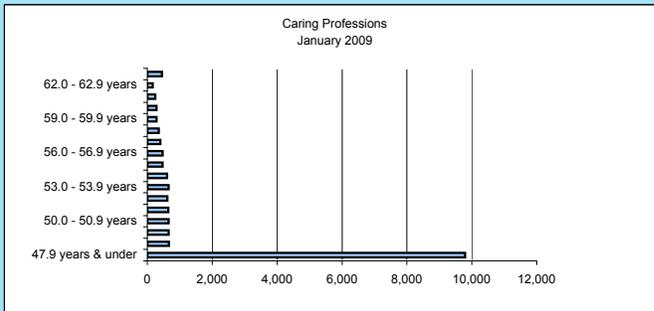
## CARING PROFESSIONS

51 percent of the employees in these job titles are 45 or older; 17 percent are already 55 or older.

Most appointments to these positions are from outside State service, primarily through open competitive appointments. The number of appointments from these sources indicates substantial turnover among positions in this field, as there has been no corresponding increase in the total number of positions in the past year. "Other Transactions" include temporary appointments and permanent appointments to other-than-competitive class positions.

**Classified Service Employees by Age and Retirement Service Credit as of January 1, 2009  
ERS Members - Caring Professions**

Age	Total		Years of Service									
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over	Percent
<b>Under 25</b>	791	4.32	783	4.27	8	0.04	0	0.00	0	0.00	0	0.00
<b>25-34</b>	2,997	16.36	1,996	10.89	890	4.86	111	0.61	0	0.00	0	0.00
<b>35-44</b>	4,266	23.28	1,482	8.09	1,204	6.57	1,232	6.72	348	1.90	0	0.00
<b>45-54</b>	6,267	34.20	1,008	5.50	946	5.16	1,461	7.97	2,234	12.19	618	3.37
<b>55-64</b>	2,902	15.84	325	1.77	340	1.86	653	3.56	1,126	6.15	458	2.50
<b>65 &amp; Over</b>	230	1.26	10	0.05	25	0.14	68	0.37	91	0.50	36	0.20
<b>Unknown Age</b>	870	4.75	729	3.98	112	0.61	23	0.13	4	0.02	2	0.01
<b>Total</b>	<b>18,323</b>	<b>100.00</b>	<b>6,333</b>	<b>34.56</b>	<b>3,525</b>	<b>19.24</b>	<b>3,548</b>	<b>19.36</b>	<b>3,803</b>	<b>20.76</b>	<b>1,114</b>	<b>6.08</b>



**NYS Work Force by Age and Length of Service - ERS Members Enrolled in Caring Professions as of January, 2009**

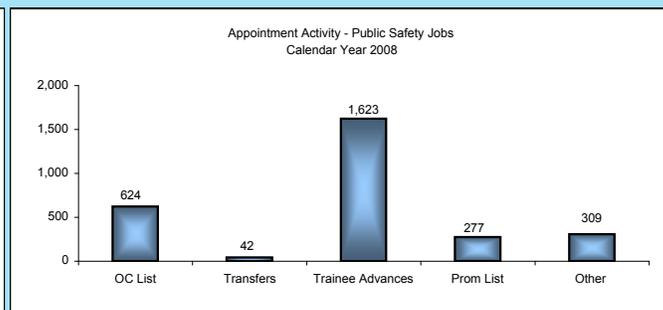
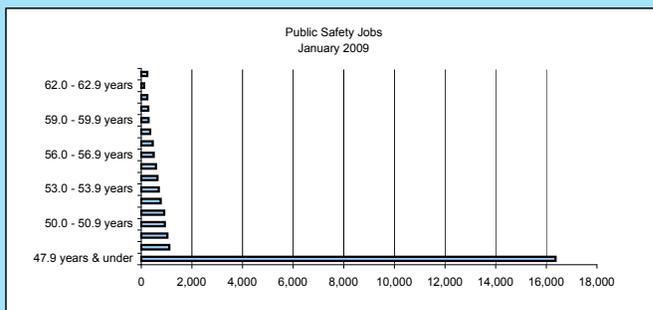
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & Over
47.9 years & under	9,795	9,571	70	63	56	24	9	2	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	664	521	19	28	39	29	19	8	1	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	661	501	26	21	30	32	24	17	9	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	661	473	27	31	32	20	21	23	20	11	2	1	0	0	0	0	0	0
51.0 - 51.9 years	651	452	26	24	18	25	23	25	30	20	7	1	0	0	0	0	0	0
52.0 - 52.9 years	620	389	15	19	31	21	27	25	39	23	21	5	4	1	0	0	0	0
53.0 - 53.9 years	658	382	24	25	27	28	22	22	41	21	30	27	5	4	0	0	0	0
54.0 - 54.9 years	611	338	16	19	27	16	23	20	32	22	26	28	26	15	2	1	0	0
55.0 - 55.9 years	469	296	17	10	24	22	13	9	14	12	11	13	11	10	6	1	0	0
56.0 - 56.9 years	470	306	13	18	21	30	17	10	2	14	12	7	11	2	2	4	1	0
57.0 - 57.9 years	404	271	11	9	17	15	21	9	9	5	6	7	10	5	3	1	4	1
58.0 - 58.9 years	355	233	10	13	20	16	11	7	7	3	4	3	12	6	2	7	1	0
59.0 - 59.9 years	288	183	7	9	9	13	13	12	8	3	8	8	4	6	1	2	1	1
60.0 - 60.9 years	284	190	9	8	14	11	12	6	2	4	8	5	10	4	0	1	0	0
61.0 - 61.9 years	247	155	13	7	14	8	6	8	4	6	3	5	6	4	3	2	1	2
62.0 - 62.9 years	163	113	9	5	2	2	6	4	5	2	3	4	1	2	2	0	1	2
63.0 years & over	452	313	13	12	23	11	14	6	14	5	9	5	5	5	1	7	3	6
Unknown Age	870	868	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0
<b>Total</b>	<b>18,323</b>	<b>15,555</b>	<b>325</b>	<b>321</b>	<b>404</b>	<b>323</b>	<b>281</b>	<b>214</b>	<b>237</b>	<b>152</b>	<b>150</b>	<b>119</b>	<b>105</b>	<b>64</b>	<b>22</b>	<b>27</b>	<b>12</b>	<b>12</b>

## PUBLIC SAFETY

Public Safety jobs include the title of Correction Officer which is the most populous title in State service. Public Safety positions are one of the “youngest” occupational groups with 49.8 percent of all those in Public Safety positions under the age of 45. However, even in this group, the average age becomes slightly higher each year. The second graph indicates that the greatest source for positions in this category is from outside State service, through open-competitive examination. (Trainees who advance into Correction Officer positions are recruited through open-competitive examination.) “Other Appointments” include temporary appointments and permanent appointment to other-than-competitive class positions.

**Classified Service Employees by Age and Retirement Service Credit as of January, 2009  
ERS Members - Public Safety Jobs**

Age	Total		Years of Service									
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over	Percent
<b>Under 25</b>	696	2.71	694	2.70	2	0.01	0	0.00	0	0.00	0	0.00
<b>25-34</b>	4,211	16.38	2,813	10.94	1,110	4.32	288	1.12	0	0.00	0	0.00
<b>35-44</b>	7,896	30.72	1,190	4.63	1,343	5.23	4,471	17.39	892	3.47	0	0.00
<b>45-54</b>	9,646	37.53	336	1.31	466	1.81	2,560	9.96	5,965	23.21	319	1.24
<b>55-64</b>	2,917	11.35	45	0.18	68	0.26	595	2.31	1,712	6.66	497	1.93
<b>65 &amp; Over</b>	120	0.47	3	0.01	4	0.02	30	0.12	57	0.22	26	0.10
<b>Unknown Age</b>	217	0.84	103	0.40	61	0.24	36	0.14	15	0.06	2	0.01
<b>Total</b>	<b>25,703</b>	<b>100.00</b>	<b>5,184</b>	<b>20.17</b>	<b>3,054</b>	<b>11.88</b>	<b>7,980</b>	<b>31.05</b>	<b>8,641</b>	<b>33.62</b>	<b>844</b>	<b>3.28</b>



**NYS Work Force by Age and Length of Service - ERS Members Enrolled in Public Safety Jobs as of January, 2009**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & Over
47.9 years & under	16,366	15,773	286	196	88	20	3	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	1,105	878	80	78	51	5	11	2	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	1,032	762	86	80	57	15	19	7	4	2	0	0	0	0	0	0	0	0
50.0 - 50.9 years	935	665	75	77	57	26	13	13	7	2	0	0	0	0	0	0	0	0
51.0 - 51.9 years	909	608	58	71	63	39	29	16	14	8	3	0	0	0	0	0	0	0
52.0 - 52.9 years	769	486	55	60	52	32	31	23	15	4	9	2	0	0	0	0	0	0
53.0 - 53.9 years	696	426	52	44	44	30	17	28	22	9	8	9	5	2	0	0	0	0
54.0 - 54.9 years	637	368	41	36	41	23	23	47	20	11	10	9	4	4	0	0	0	0
55.0 - 55.9 years	582	348	37	40	33	14	21	18	19	24	5	9	7	5	1	0	1	0
56.0 - 56.9 years	491	289	34	23	25	14	21	16	14	13	7	20	6	5	2	2	0	0
57.0 - 57.9 years	455	278	33	25	27	12	14	10	17	10	6	9	7	5	1	1	0	0
58.0 - 58.9 years	355	191	26	20	15	10	19	16	14	5	11	11	7	4	2	3	1	0
59.0 - 59.9 years	286	177	16	19	16	10	7	8	4	4	4	3	2	8	6	1	1	0
60.0 - 60.9 years	279	154	23	11	21	10	7	10	6	6	1	5	1	9	7	1	3	4
61.0 - 61.9 years	240	123	14	19	16	10	8	7	6	6	2	2	7	7	2	4	2	5
62.0 - 62.9 years	111	63	5	9	5	6	4	4	4	1	1	1	1	0	2	1	1	3
63.0 years & over	238	155	7	9	9	6	6	4	2	3	3	3	3	1	4	5	4	14
Unknown Age	217	210	3	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0
<b>Total</b>	<b>25,703</b>	<b>21,954</b>	<b>931</b>	<b>818</b>	<b>621</b>	<b>282</b>	<b>253</b>	<b>230</b>	<b>168</b>	<b>109</b>	<b>70</b>	<b>83</b>	<b>50</b>	<b>50</b>	<b>27</b>	<b>18</b>	<b>13</b>	<b>26</b>

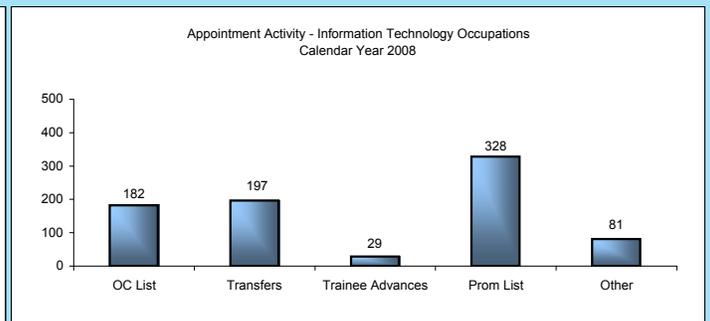
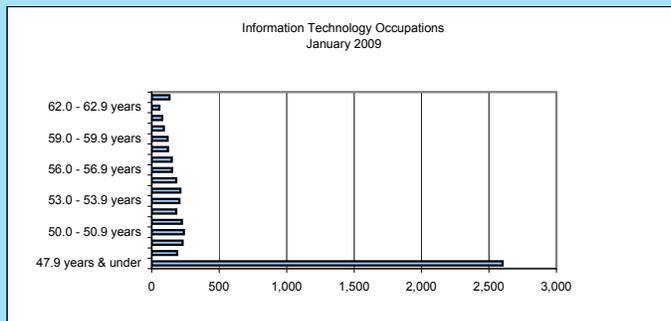
## INFORMATION TECHNOLOGY

Like most governmental entities, New York State’s IT workforce is older than the comparable private sector workforce. 59 percent of New York’s IT workforce is age 45 or older. 20% are 55 or older. Within the next five years, 17% of the IT workforce will be 55 years of age or older and will have 30 or more years of service.

The majority of appointments in this field resulted from internal promotions. “Other Appointments” include temporary appointments and permanent appointments to other-than-competitive class positions.

**Classified Service Employees by Age and Retirement Service Credit as of January, 2009  
ERS Members - Information Technology Occupations**

Age	Total		Years of Service								
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over
<b>Under 25</b>	93	1.75	92	1.73	1	0.02	0	0.00	0	0.00	0
<b>25-34</b>	747	14.06	492	9.26	220	4.14	35	0.66	0	0.00	0
<b>35-44</b>	1,155	21.74	272	5.12	236	4.44	452	8.51	195	3.67	0
<b>45-54</b>	2,086	39.26	175	3.29	189	3.56	383	7.21	1,047	19.71	292
<b>55-64</b>	1,007	18.95	63	1.19	105	1.98	182	3.43	315	5.93	342
<b>65 &amp; Over</b>	68	1.28	4	0.08	5	0.09	14	0.26	25	0.47	20
<b>Unknown Age</b>	157	2.96	110	2.07	27	0.51	16	0.30	3	0.06	1
<b>Total</b>	<b>5,313</b>	<b>100.00</b>	<b>1,208</b>	<b>22.74</b>	<b>783</b>	<b>14.74</b>	<b>1,082</b>	<b>20.37</b>	<b>1,585</b>	<b>29.83</b>	<b>655</b>



**NYS Work Force by Age and Length of Service ERS Members Enroll in Information Technology Occupations as of January, 2009**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & Over
47.9 years & under	2,601	2,468	40	33	37	15	8	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	188	129	13	8	15	12	2	9	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	230	133	14	12	20	16	20	8	7	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	239	135	12	16	16	12	13	19	14	2	0	0	0	0	0	0	0	0
51.0 - 51.9 years	224	105	6	6	18	25	22	23	11	6	2	0	0	0	0	0	0	0
52.0 - 52.9 years	182	80	6	14	6	10	20	10	13	12	9	2	0	0	0	0	0	0
53.0 - 53.9 years	205	97	5	8	10	8	15	12	17	9	9	7	7	1	0	0	0	0
54.0 - 54.9 years	212	94	5	4	6	11	9	13	24	12	7	9	11	6	1	0	0	0
55.0 - 55.9 years	181	84	2	6	10	5	12	8	11	7	6	13	8	6	3	0	0	0
56.0 - 56.9 years	150	65	3	7	8	9	9	11	7	9	1	8	3	3	5	2	0	0
57.0 - 57.9 years	149	76	2	6	6	4	6	11	5	4	5	10	7	1	2	3	1	0
58.0 - 58.9 years	120	56	1	2	3	5	2	5	6	9	4	9	6	2	4	2	2	2
59.0 - 59.9 years	117	53	1	7	5	3	3	4	8	4	3	7	5	6	4	4	0	0
60.0 - 60.9 years	90	41	0	2	3	7	3	3	5	2	5	6	3	5	2	1	1	1
61.0 - 61.9 years	79	42	0	2	4	2	3	4	2	1	3	2	4	5	0	1	2	2
62.0 - 62.9 years	57	36	1	1	1	3	1	0	3	0	0	2	0	2	2	1	1	3
63.0 years & over	132	74	7	3	6	3	7	3	3	3	1	1	3	5	2	2	1	8
Unknown Age	157	155	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
<b>Total</b>	<b>5,313</b>	<b>3,923</b>	<b>119</b>	<b>137</b>	<b>174</b>	<b>150</b>	<b>155</b>	<b>143</b>	<b>136</b>	<b>80</b>	<b>56</b>	<b>76</b>	<b>57</b>	<b>42</b>	<b>25</b>	<b>16</b>	<b>8</b>	<b>16</b>

## ATTRITION

Attrition is comprised of terminations, resignations, layoffs, retirements and deaths.

In 2008, 9,753 employees separated from State service; an attrition rate of 6.08%. Resignations and retirements represented 2.30% and 2.70% of this attrition rate.

As expected due to the economic conditions, the number of retirements decreased in 2008. The average number of retirements in the past few years has been approximately 5,500 per year. In 2008, 4,328 people in full-time, annual salaried positions retired ( a total of 4,660 employees retired). The average age at retirement was 58.23 with 27.37 years of retirement service credit.

Movement within State service is illustrated by the number of transfers between jobs. In 2008, there were a total of 15,824 transfers. 12,897 of these transfers occurred within agencies as employees moved from one position to another. 2,927 employees transferred from one agency to another.

### New York State Department of Civil Service Turnover by Agency Covers Admin Payroll 01/01/2008 - 12/31/2008

	Avg Nbr of Employees Calendar Year*	Total Seps From State Service		Terminations		Resignations		Layoff		Retire		Deceased	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
		2008											
<b>NYS Total</b>	160,398	9,753	6.08	1,480	0.92	3,694	2.30	2	0.00	4,328	2.70	249	0.16

Total Transfers		Internal Transfers		External Transfers	
Number	Percent	Number	Percent	Number	Percent
15,824	9.87	12,897	8.04	2,927	1.82

\*Avg Nbr of Employees is based on employee counts Jan 1, Apr 1, Jul 1 and Oct 1 of each year. Employees on leave without pay are excluded.

## RECRUITMENT AND HIRING

### Age and Gender of New Hires

Over the past six years, the average age of a new hire to State service has been 35 years of age. In 2008, the average age of a new hire had increased to 38.21 years of age. 56% of those hired were female; 42% were male (the gender of 149 new hires was unknown.)

#### Average Age of New Hires Calendar Year 2008

Agency Name	New Hires	Avg Age
Insurance Fund	107	41.58
Executive Chamb	41	34.41
Budget	28	31.51
Parole	114	48.39
Alc Bev Cont Bd	13	38.25
Lieutenant Gov	2	42.72
OGS	45	43.40
St Emer Mgt Off	9	38.34
Homeland Security	7	42.74
Housng & Comm Ren	55	40.97
Human Rights	41	43.33
Off For Techlgy	43	36.46
Stwd Wrks Ntwrk	11	36.78
Consum Prot Bd	1	34.45
Employ Relatns	6	34.13
Veterns Affairs	11	42.01
Prob/Cor Altern	1	36.86
Adirondack Park	2	41.69
Real Prop Srvc	8	42.74
Cncl on the Arts	3	39.91
Off for Aging	6	46.32
Crime Victims Board	6	33.28
Crim Just Srvc	31	41.27
Racng&Wgrg Bd	7	42.85
Bd of Elections	16	37.54
Cm Qy Cr & Ad Per W Ds	9	35.14
Prev Dom Violnc	2	32.76
Comptroller	159	34.49
Law	191	38.68
Med Fraud Cntrl	34	36.50
Ag&Markets	19	38.61
Banking	33	45.91
Hsng Finance Ag	1	41.30
Civil Service	25	36.15
PERB	1	
En Con	116	33.75
Cor Attica	10	49.68
Cor Auburn	4	33.72
Cor Clinton	9	44.84
Cor Watertown	2	43.91
Cor Great Meadw	10	46.23
Cor Fishkill	28	42.96
Cor Wallkill	3	39.79
Cor Sing Sing	15	46.19

**Average Age of New Hires  
Calendar Year 2008**

<b>Agency Name</b>	<b>New Hires</b>	<b>Avg Age</b>
Cor Green Haven	18	41.06
Cor Albion	5	43.38
Cor Eastern NY	6	52.17
Cor Elmira Cntr	11	41.82
Cor Bedfrd Hills	22	41.47
Cor Coxsackie	2	55.28
Cor Woodbourne	3	33.94
Cor Arthur Kill	13	45.22
Cor Main Office	21	41.54
Cor Queensboro	3	35.02
Cor Pharsalia	2	44.54
Cor Monterey	2	43.18
Cor Summit	3	33.45
Cor Georgetown	1	47.56
Cor Gabriels	2	34.16
Cor Adirondack	2	41.95
Cor Downstate	11	36.80
Cor Taconic	5	39.28
Cor Mt Mcgregor	4	28.15
Cor Mid-Orange	4	48.56
Cor Beacon	3	50.41
Cor Ogdensburg	1	49.73
Cor Lincoln	3	46.38
Cor Five Points	13	39.81
Cor Fulton	2	49.04
Cor Mohawk	15	41.38
Cor Trainees	545	30.73
Cor Wende	8	46.28
Cor Oneida	14	48.22
Cor Gowanda	9	38.17
Cor Groveland	4	41.63
Cor Collins	2	42.85
Cor Mid-State	2	39.72
Cor Marcy	11	36.75
Cor NYC Cen Adm	2	44.32
Cor Moriah	1	30.62
Cor Butler	1	
Cor Altona	1	57.19
Cor Cayuga	5	35.10
Cor Bare Hill	2	51.36
Cor Riverview	2	52.38
Cor Lakeview	2	34.72
Cor Ulster	2	51.23
Cor Washington	2	35.62
Cor Wyoming	5	42.71

**Average Age of New Hires  
Calendar Year 2008**

<b>Agency Name</b>	<b>New Hires</b>	<b>Avg Age</b>
Cor Greene	6	60.32
Cor Shawangunk	4	28.90
Cor Sullivan	9	35.91
Cor Livingston	3	61.41
Cor Gouverneur	5	34.38
Cor Willard DTC	6	43.35
Cor Upstate	5	49.51
Cor Hale Creek	4	43.04
Ed Main Office	119	41.43
Higher Educ Svc	25	33.55
Ed Sch Blind	2	41.76
Teachers Retire	11	29.02
Hlth Main Off	277	41.74
H Helen Hayes	53	36.20
H Vet Home Oxfd	40	40.38
H Vet Home NYC	32	41.46
H Vet Home Batv	19	38.98
H Vet Home Mont	45	39.18
OMIG	84	41.33
Insurance	46	35.98
Workers Comp	69	40.57
Labor	420	39.89
Public Service	44	41.63
Tr Main Office	61	40.56
Tr Schenectady Reg 1	97	42.09
Tr Utica Reg 2	64	40.63
Tr Syrac Reg 3	69	41.33
Tr Roches Reg 4	58	40.53
Tr Bufflo Reg 5	64	38.88
Tr Hornel Reg 6	39	42.19
Tr Wtrtn Reg 7	67	39.95
Tr Pghkps Reg 8	85	39.89
Tr Bingham Reg 9	67	41.00
Tr Hapaug Reg10	87	39.90
Tr Manhtn Reg11	4	37.15
State	60	36.80
Tax& Finance	352	38.44
Lottery	22	44.41
Welf Inspec Gen	1	64.70
Labor Mgmnt Cm	6	35.92
Comm of Investig	3	54.20
St Inspectr Gen	5	44.34
Economic Devel	9	50.37
Motor Vehicles	329	35.30
SU Albany	45	35.68
SU Binghamton	25	42.15
SU Buffalo Unv	104	43.00

**Average Age of New Hires  
Calendar Year 2008**

<b>Agency Name</b>	<b>New Hires</b>	<b>Avg Age</b>
SU Stony Brook	645	36.70
SU Brooklyn	200	40.69
SU Upstate Med	240	33.64
SU Brockport	10	36.76
SU Buffalo Col	17	42.15
SU Cortland	4	38.16
SU Fredonia	2	38.24
SU Geneseo	13	38.52
SU Old Westbury	7	42.80
SU New Paltz	23	40.00
SU Oneonta	56	30.79
SU Oswego	33	38.72
SU Plattsburgh	14	32.34
SU Potsdam	13	35.45
SU Purchase	13	35.09
SU Technology	7	40.91
SU Empire St	26	42.33
SU Alfred	18	39.81
SU Canton	6	34.58
SU Cobleskill	4	43.71
SU Delhi	3	38.32
SU Farmingdale	16	38.26
SU Morrisville	9	37.01
SU En Sci&For	5	35.86
SU Maritime	17	33.41
SU Optometry	8	34.62
SU Admin	18	37.45
P&R Sar/Cap Dis	9	41.62
P&R Long Island	16	41.68
P&R Niagara	6	32.67
P&R Palisades	3	38.25
P&R Main Off	18	37.95
P&R Finger Lake	4	50.25
P&R Allegany	1	45.08
P&R Central NY	5	48.06
P&R Taconic	7	36.44
P&R Thousand Islands	4	44.77
P&R NY City	4	54.87
MH Main Office	41	42.94
MH Binghamton	48	38.66
MH Kingsboro	60	39.78
MH Buffalo	45	39.33
MH Hudson River	41	38.84
MH Manhattan	79	35.77
MH Rochester	42	44.18
MH Rockland	113	41.13
MH Psych Inst	72	41.99

**Average Age of New Hires  
Calendar Year 2008**

<b>Agency Name</b>	<b>New Hires</b>	<b>Avg Age</b>
MH Hutchings	60	42.94
MH Pilgrim	234	38.33
MH Mohawk Val	54	41.00
MH Bronx	85	39.60
MH Nathan Kline	16	41.77
MH Krby Forens	29	35.53
MH Central NY	175	37.93
MH Mid Hudson	11	46.87
MH So Beach Chl	5	30.73
MH Wash Hts Un	13	35.00
MH Brooklyn Chl	25	41.17
MH Mo Val C&Y	15	37.30
MH Elmira Chl	15	41.22
MH St Lawrn Chl	5	38.48
MH Cap Dist C&Y	5	42.80
MH Bingham Chl	20	40.39
MH Hutchngs Chl	15	43.53
MH Rochestr Chl	3	
MH South Beach	75	40.27
MH Westn NY Chl	23	39.04
MH Sagamore C&Y	26	42.49
MH Rockland C&Y	15	39.72
MH Queens C&Y	41	40.70
MH Bronx C&Y	28	32.61
MH Elmira	29	41.98
MH Cap District	79	41.60
MR Main Office	45	38.12
MR Hudson Valley	231	39.06
MR Central NY	233	36.53
MR Taconic	213	34.94
MR Staten Is	66	35.16
MR Capital Dist	135	36.01
MR Western NY	107	39.43
MR Long Island	184	36.09
MR Brooklyn	94	39.33
MR Sunmount	119	34.72
MR Inst for Res	11	45.67
MR Metro NY	125	37.22
MR B Fineson	103	37.15
MR Valley Ridge	17	40.05
MR Finger Lakes	272	34.24
MR Broome	145	37.54
OASAS Main Off	25	44.27
OASAS Trmt Cent	75	48.34
Bridge Authority	2	37.81
Thruway Auth	24	39.22
Canal Corp	1	58.69
<b>Total</b>	<b>11,052</b>	<b>38.21</b>

### Sex of New Hires Calendar Year for 2008

	<u># EMPS</u>
Female	6,223
Male	4,680
Unknown	149
<b>Total</b>	<b>11,052</b>

## ETHNICITY OF NEW HIRES

The ethnicity of 29.18% of the new hires was unknown as of the date of this report. Of those with known ethnicity, 48.7% were White; 14.58 Black; 3.7% Hispanic; 3.6% Asian/Pacific Islander and; .199% American Indian/Alaskan Native

### Ethnicity of New Hires for Calendar Year 2008

	<b># EMPS</b>
White	5,386
Black	1,612
Hispanic	409
Asian/Pacific Islander	398
American Indian/Alaskan Native	22
Unknown	3,225
	<b>11,052</b>

## NEW HIRES BY TITLE AND SALARY GRADE

11,052 people were hired into 823 titles in the full range of salary grades in 2008.

### New Hires by Title and Salary Grade Calendar Year 2008

Title Code	Title	SG New Hires	
0000800	Deputy Comptroller	NS	1
0005700	Exec Dpty Commr	NS	1
0012100	Assnt Appointmnts Ofc	NS	1
0100100	Calcultns Clerk 1	06	115
0100110	Calcultns Clerk 2	09	7
0100500	Prin Acct Clerk	14	1
0100600	Head Account Clerk	18	1
0104250	Spec Investmnt Offer	NS	2
0106110	Teachers Ret S In O T2	NS	1
0112000	Toll Collector	NS	2
0204000	Ui Accts Exmr	13	7
0211950	Dir Internl Aud	NS	2
0225010	Mgt Spec Tr 1	NS	15
0225020	Mgt Spec Tr 2	NS	1
0225300	Mgt Spec 3	27	1
0230110	Health Care FscI A T1	NS	5
0230300	Senr Health Care F An	18	3
0232010	Contract Mgt Spec T1	NS	3
0232200	Contract Mgt Spec 2	23	1
0238200	Senr Utility Fin Anl	18	2
0247950	Senr Muncpl Fin Anlst	18	2
0252100	Spec Auditor Investgr	NS	2
0252200	Assnt Chf Aud Invst	NS	2
0252400	Assoc Spec Aud Invest	NS	4
0252500	Prin Spec Auditor Inv	NS	2
0252550	Supvg Spc Aud Invstr	NS	2
0252700	Deputy Chf Auditor	NS	2
0295800	Dir Bur Eqty&Fxd In I	NS	1
0301200	Bank Exmnr	20	12
0306100	Fair Lending Spec 1	23	2
0319300	Info Tech Exmr 2 (Banks)	27	1
0319400	Info Tech Exmr 3 (Banks)	29	3

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
0320250	Senr Risk Mgt Spec	25	3
0320450	Supvg Risk Mgt Spec	31	2
0350100	Jr Rent Examiner	09	3
0350210	Rent Examiner 1	14	7
0370300	Senr Insur Field Inv	23	2
0371100	Dir Intrnl Cntrl NYSIF	63	1
0372010	Plyhldr Svs Rep Tr 1	NS	7
0372020	Plyhldr Svs Rep Tr 2	NS	1
0403001	Accountant Tr 1	NS	13
0403002	Accountant Tr 2	NS	2
0403300	Senr Acctnt	18	15
0403400	Assoc Acctnt	23	1
0403500	Prin Acctnt	27	1
0421201	Auditor Tr 1	NS	51
0421202	Auditor Tr 2	NS	2
0421300	Senr Auditor	18	27
0422010	State Prg Ex Tr 1	NS	4
0422030	State Prg Ex Tr 1 Fis	NS	1
0422040	State Prg Ex Tr 2 Fis	NS	3
0422120	State Prg Ex 1 Sys	18	1
0422130	State Prg Ex Tr 1 Sys	NS	2
0424200	Public Util Audtr 2	23	1
0428010	Examr Muncpl Affrs T1	NS	15
0428020	Examr Muncpl Affrs T2	NS	3
0428300	Senr Exmr Muncpl Affr	18	8
0434100	Supvg Invstgv Auditor	NS	1
0450010	Insur Examiner Tr 1	NS	5
0450020	Insur Examiner Tr 2	NS	1
0450200	Insur Examiner	18	1
0467010	Tax Auditor Tr 1	NS	28
0467100	Tax Auditor 1	18	5
0478010	Data Proc Fscl Sy At1	NS	3
0607300	Tax Audit Admr 3	65	1
0610010	Tax Complnc Agt Trne	NS	22
0610110	Tax Complnc Agt 1	14	9
0610510	Tax Complnc Rep 1	11	100
0610515	Tax Complns Rep 1 SL	11	2

**New Hires by Title and Salary Grade  
Calendar Year 2008**

Title Code	Title	SG New Hires	
0640010	Tax Techn Tr 1	NS	38
0641100	Taxpayer Srv Rep 1	11	61
0641110	Taxpayer Srv Rep 1 Sl	11	1
0722201	Biostat Tr	NS	1
0752200	Assnt Actuary	14	3
0815200	Info Tech Spec 1	14	30
0815210	Info Tech Spec 1 Prog	14	4
0815300	Info Tech Spec 2	18	110
0815310	Info Tech Spec 2 Prog	18	130
0815400	Info Tech Spec 3	23	2
0815410	Info Tech Spec 3 Prog	23	2
0815420	Info Tech Spec 3 Db	23	1
0815440	Info Tech Spec 3 S P	23	3
0815500	Info Tech Spec 4	25	1
0815510	Info Tech Spec 4 Db	25	1
0815620	Mgr Info Tech Svs 1 D C	27	2
0817240	Sys Sup Pg Spec 2 TDA	23	1
0821200	Computer Oper	10	21
0841300	Info Security Officer	62	1
0846800	NYS Dpty Chf Inf Ofcr	NS	1
0849000	Data Entry Mach Opr T	NS	29
0849200	Data Entry Mach Oper	06	7
0849225	Data Entry Mach O Sl	06	1
0911200	Laboratory Animal Crt	05	10
0911300	Senr Lab Animal Crtkr	08	1
1001200	Grounds Worker	06	18
1001300	Senr Grounds Worker	09	2
1005700	Supvr Gen Svs G O&H 1	14	1
1101110	Horticultural Tech 1	08	1
1104200	Horticultural Insp 1	14	3
1201100	Vet 1	24	1
1204550	Animal Hlth Inspctr 1	14	2
1304210	Farm Prod Grdg Insp 1	14	1
1314300	Agricl Promtn Spec	NS	1
1405400	Assoc Staffing Sv Rep	23	1
1412300	Senr Persnl Exmr	18	1
1428100	Electns Fin Enfrc Tr Sp	NS	1

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
1441010	Personnl Admr Trn 1	NS	13
1441300	Senr Persnl Admr	18	1
1446200	Dir Inst Hmn Rsrc M 2	62	1
1450510	Agency Quality Mg S 1	18	1
1455200	Emp Rel Assnt	NS	1
1455400	Emp Rel Assoc	NS	1
1456200	Agency Labr Rel Rep 2	61	1
1463310	Senr Trng Tech Police	18	2
1463370	Senr Trng Tech Vet A	18	1
1464010	Agency Trng&Dv S T 1	NS	1
1464200	Agency Trng&Dv S 2	23	1
1470210	Staff Dev Spec 2Adctn	23	1
1470310	Staff Dev Spec 3Adctn	61	1
1471200	Mental Hyg Stf Ds 2	14	1
1471300	Mental Hyg Stf Ds 3	18	1
1487200	Affirm Actn Admr 3	61	1
1487220	Affirm Actn Admr 2	23	7
1500100	Park Worker 1	04	4
1500200	Park Worker 2	06	3
1500300	Park Worker 3	09	3
1516010	Forester Trainee 1	NS	2
1516110	Forester 1	18	1
1530102	Forestry Techn 2	13	2
1538200	Tree Pruner	08	5
1541200	Consrvn Opers Suprv 2	15	1
1543110	Park Supvr 1	11	2
1557000	Scaler	NS	1
1568300	Regnl Mangr Pks&Rec	64	2
1573100	Park Mangr 1	18	2
1591100	Gen Park Mgr 1	61	1
1593200	Deputy Park Dir 2	65	1
1612620	Envirnl Scientist 2	25	1
1616001	Envirnl Cons Ofr Tr 1	NS	24
1618110	Envirnl Analyst Tr 1	NS	2
1618410	Assoc Envirnl Anlst A	23	1
1621100	Mined Land Rclmntn S 1	18	1
1625100	Envirnl Hlth Pg Mgr 1	27	1

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
1629010	Fish Cultrst Trne 1	NS	2
1631110	Envirn l Prgm Spec T 1	NS	1
1631120	Envirn l Prgm Spec T 2	NS	2
1631210	Envirn l Prgm Spec 1	18	1
1637100	Mineral Resrcs Spc 1	15	1
1643010	Pesticide Con Sp Tr 1	NS	3
1704740	Program Oper Spec 4	29	1
1749400	Program Assoc Wlb Cab	NS	1
1760330	Grants In Aid Pgm A 3	21	1
1769200	Aging Srvs Pgm Anl 2	18	1
1772100	Coastal Resrcs Spec 1	18	4
1775400	Assoc Health Care Msa	23	3
1777020	Qual Care Pgm Cost A2	23	1
1786900	Dir Policy Anlys&Dev	NS	1
1790200	Tax Policy Anlst 2	23	1
1807300	Assnt Shipping Supvr	18	1
1810100	Statewide Travl Coord	23	1
1810150	Purchasing Ofcr 1	18	1
1831100	Stores Clerk 1	06	30
1831130	Stores Clerk 2 Mot Eq	09	8
1904000	Health Fac t Mgt A	18	2
1908100	Assnt Business Offr	23	1
2000001	Budgtng Anlst T1	NS	3
2000300	Senr Budgetg Anlyst	18	1
2020200	Budgt Fellow	NS	7
2128110	Envirn l Spec 1	18	3
2132200	Trans Analyst	18	20
2132300	Senr Trans Analyst	23	1
2136301	Trans Contracts An T 1	NS	1
2136320	Trans Contracts An 2	23	1
2142200	Trans Mgr 2	64	1
2204200	Assnt Exams Editor	14	1
2206201	Artist Designer 1	08	1
2206202	Artist Designer 2	11	1
2206203	Artist Designer 3	14	6
2209200	Photographer 2	11	1
2235120	Convtn&Arts Cntr O Cr	14	1

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
2235300	Promtn&Pub Affrs Agnt	NS	4
2238910	Lottery Game Dir	63	1
2243110	Envirnml Educ 1	14	1
2243510	Citizen Partcptn Sp 1	18	2
2248000	Heritage Trls Prg Mgr	61	1
2255100	Lottery Mrktg Rep 1	16	13
2256200	Press Assnt	NS	3
2256225	Press Offer	NS	2
2256300	Dir Off Counslr&Comuc	NS	1
2258200	Public Info Spec	14	2
2258300	Senr Public Inf Sp	18	1
2258400	Assoc Public Info Sp	23	1
2258500	Assnt Public Info Ofc	NS	7
2259660	Ombudsman	NS	1
2259800	Assnt Dir Pub Info	NS	2
2259900	Dir Pub Info	NS	4
2263500	Translator	NS	1
2263510	Translator Manul Comm	14	2
2272100	Citizen Srvs Rep	NS	6
2291100	Program Assoc	NS	6
2293610	Advocacy Spec 1	14	1
2324050	Utility An 1	18	1
2327010	Real Prpty Anlst Tr 1	NS	3
2330200	Chf Regultry Economcs	65	1
2335900	Dir Pub Svs Prgs	NS	1
2339300	Utility C Prg Spec 3	23	1
2341010	Real Estate Spec Tr 1	NS	7
2341100	Real Estate Spec 1	18	3
2352100	Housing Mgt Assnt	18	1
2355100	Senr Buildg Space Anl	18	1
2356310	Leasing Agent 1	18	1
2366010	Property Manager T 1	NS	1
2368050	Housing&Cmty Dev A T1	NS	3
2368100	Housing&Cmty Dev Ast	18	1
2414400	Assoc Health Plnnr	23	4
2422010	Wrkfc Prgs Spec Tr 1	NS	2
2422100	Wrkfc Prgs Spec 1	18	1

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
2422300	Wrkfc Prgs Spec 3	23	1
2423200	Wrkf Prgs Mgr 2	63	1
2450300	Senr Econmst	18	2
2454200	Assoc Naturl Res Plnr	23	2
2454600	First Dpty Commr	NS	2
2456050	Program Rsch Sp	NS	1
2456200	Prg Rsch Spec 2	18	2
2456220	Prg Rsch Spec 2 CJ	18	2
2456245	Prg Rsch Spec 2 M A	18	1
2456250	Prg Rsch Spec 2 PH	18	1
2456320	Prg Rsch Spec 3 CJ	23	1
2459940	Resch Assoc	NS	2
2470202	Mental Hyg Pgm Ev S 2	18	1
2470203	Mental Hyg Pgm Ev S 3	23	2
2472900	Dir Labor Dpt Rsh&Sts	66	1
2474103	Urban Analyst 3	23	1
2476110	Land Use Trng Spec 1	18	1
2500100	Support Srvs Assnt	05	1
2501205	Clerk 1	06	303
2501210	Clerk 2	09	3
2501400	Conf Clerk	NS	1
2501600	Head Clerk	17	1
2502100	Assnt Claims Svs Rep	11	3
2506100	Nursing Station Clk 1	07	58
2512400	Fingerprint Exmr 2	11	2
2513410	Treatmnt Unit Clk Tr	NS	1
2515100	Customer Svs Rep 1	09	5
2515200	Customer Svs Rep 2	14	4
2515300	Customer Svs Rep 3	17	1
2517110	Hosp Patnt Svs Clk 1	07	16
2518200	Medical Office Assnt	08	5
2518500	Investigative Assnt	NS	1
2522100	Leg Assnt	NS	2
2522210	Legal Assnt 1	14	10
2522220	Legal Assnt 2	17	7
2525000	Licensing Srvs Clk Tr	NS	2
2531200	Senr Emp Sec Clerk	09	125

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
2531210	Senr Emp Sec Clerk SL	09	18
2531211	Senr Emp Sec Clerk CL	09	4
2540000	Motor Veh Rep	09	188
2550000	Agency Prgm Aide	13	2
2559200	Library Clerk 2	09	1
2562110	Student Loan Cn R 1	11	13
2564100	Agency Svs Rep	09	2
2592100	Collctn&Cvl Prsctn S1	14	4
2593500	Leg Liaison	NS	2
2600100	Keyboard Spec 1	06	577
2600110	Keyboard Spec 1 S Lng	06	5
2600200	Keyboard Spec 2	09	3
2602210	Law Dept Doc Spc Tr 1	NS	10
2611100	Conf Stenographer	NS	12
2611700	Conf Secy	NS	1
2613200	Verbatim Reporter 1	17	13
2700600	Spec Office Assnt	NS	6
2709200	Mail&Supply Clerk	06	26
2709275	Supply Assnt	04	9
2711200	Off Mach Oper	05	1
2717200	Offset Prnt Mch Op	06	1
2800300	Public Mgmt Intern	NS	54
2801200	Admnv Assnt	NS	3
2801300	Senr Admnv Assnt	23	1
2801310	Admnv Assnt Trne 1	NS	4
2802900	District Admr	NS	2
2805200	Spec Assnt	NS	40
2807250	Dir Business Srvs Bur	NS	1
2810201	Admnv Anlst Tr 1	NS	5
2810300	Senr Admnv Anlst	18	1
2810775	Dir Invstr Affrs	NS	1
2816100	Aids Prgm Mngr 1	27	1
2823000	Investigative Audtr	NS	4
2827070	Assnt Dpty Comptrlr	NS	1
2827150	Leg Coord	NS	1
2827400	Exec Assnt	NS	5
2829810	Deputy Commr	NS	5

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
2829865	Assnt Dir	NS	2
2829870	Assoc Commr	NS	1
2829880	Assnt Commr	NS	2
2845550	Health Prgm Admr T 1	NS	2
2845602	Health Prog Admr 2	25	1
2845603	Health Program Admr 3	27	1
2845604	Health Prog Admr 4	63	1
2848200	Dep Dir VA Prg Dev	NS	1
2850100	Project Mgr 1	23	1
2850300	Project Mgr 3	27	1
2862000	Comty Coord	NS	1
2864830	Dir Schdlg Governor	NS	1
2864900	Deputy Secy To Gov	NS	1
2864950	Deputy Dir	NS	5
2867100	Prj Assnt	NS	43
2867500	Prj Coord	NS	10
2867910	Prj Dir	NS	8
2868700	Exec Dir	NS	1
2869100	Electns Fin Enfrce Sp	NS	1
2871200	Exec Assnt Gov	NS	1
2875850	Exec Dpty Dir	NS	2
2887100	Dir Systems Developmt	NS	1
2891700	Deputy Dir Womens Div	NS	1
2891800	Dir Womens Div	NS	1
2892850	Deputy Insp Gen	NS	1
2894250	Regnl Admnr Labor	65	5
2894400	Exec Dir Ofc Natl Cmy S	NS	1
2899100	Rent Prgm Spec 1	18	1
2912000	Secy 1	11	21
2912001	Secy	NS	15
2912200	Secy 2	15	16
2931200	Conf Assnt	NS	14
2958400	Assnt Secy Wkr Comp B	NS	1
3004000	Housekeeper	07	3
3004500	Supvg Housekeeper	11	2
3005700	Exec Dir NYS Exec Man	NS	1
3008100	SUNY Campus Wrkr	06	3

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
3014000	Cleaner	05	354
3016000	Janitor	07	7
3016500	Supvg Janitor	11	1
3101100	Dietitian 1	16	2
3101200	Dietitian 2	17	17
3101600	Nutrition Srvs Admr 2	23	1
3102300	Cook	11	14
3102600	Head Cook	15	3
3109110	Public Hlth Nutrnst 1	22	7
3124200	Food Service Wkr 1	05	202
3124300	Food Service Wkr 2	09	6
3302300	Senr Launderer	07	1
3509200	Assnt School Bus Mgt	22	1
3510020	Educ Trainee 2	NS	1
3511200	Assnt Educl Testing	22	1
3516200	Assnt Teacher Educ	22	1
3535400	Assoc Higher Educ	26	1
3544200	Assnt School Fin Aid	22	1
3544400	Assoc School Fin Aid	26	1
3552100	Assnt Educ Imp Svs	22	7
3552420	Assoc Educ Imp Svs	26	9
3556600	Assoc School Nursing	26	1
3560400	Assoc Educ Rsch	26	1
3567100	Assnt Educ Chldrn Dis	22	1
3567200	Assoc Educ Chldrn Dis	26	9
3573300	Assoc Instretnl Svs	26	1
3601010	Librarian 1	NS	1
3601300	Senr Librn	19	1
3610100	Library Aide	01	1
3616110	Health Inf Mgt Tech 1	13	4
3616530	Health Inf Mgt Admr 3	22	1
3802605	Chf Curator History	62	1
3806100	Resch & Colletns Tech	14	1
3817200	Conservtor	22	1
3837100	Historic Site Assnt	11	1
3837300	Historic Site Mgr A	23	1
3837350	Historic Site Mgr B	21	1

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
3853200	Arc & Rclds Mgt Spec 2	18	1
3923500	Supvr Corrl Fac Vol T	14	1
3930100	Habilitatn Spec 1	14	26
3931010	Voc Instructor 1	12	2
3931020	Voc Instructor 2	13	2
3947240	Dev Spec 4	22	1
3965010	Teacher 1	NS	4
3965020	Teacher 2	13	12
3965030	Teacher 3	15	1
3965040	Teacher 4	17	15
3972200	Teaching Assnt	09	1
4001200	Civil Engr 1	20	3
4001300	Civil Engr 2	24	8
4003200	Engrg Tech	08	13
4003300	Senr Engrg Tech	13	27
4010200	Park Engineer	20	3
4010300	Senr Park Engineer	24	2
4018000	Jr Engineer	15	47
4020100	Cap Fac Regnl Mgr 1	63	1
4028030	Engrg Geologist	15	2
4105100	Radio Engineer	24	4
4301200	Assnt Buldg Const Eng	20	2
4301300	Senr Buildg Cnstr Eng	24	1
4328100	Buldg Const Pgm Mgr 1	18	1
4330300	Senr Mechl Constr Eng	24	1
4401300	Senr Sani Engr	24	2
4410001	Sanitarian Trainee	NS	2
4410300	Senr Sanitarian	18	3
4412200	Public H Sanitarian	14	1
4417200	Sanitary Const Insp 2	19	1
4437040	Envirnln Engineer	15	10
4437042	Envirnln Engineer 2	24	2
4438002	Envirnln Engr Civil 2	24	1
4526400	Power Tranmssn Plnr 4	27	1
4542200	Telecommunctns An 2	18	1
4801100	Jr Architect	15	1
4801200	Assnt Architect	20	3

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
4801300	Senr Architect	24	4
4812200	Historic Site Rest C	19	2
4914800	Coord Fclties Intr Ds	18	1
5001100	Jr Landscape Architet	15	2
5001300	Senr Landscape Arch	24	1
5111304	Senr Drftg Tech Strct	13	3
5111501	Prin Drftg Tech Genl	16	1
5111503	Prin Drftg Tech Elect	16	1
5111504	Prin Drftg Tech Mechl	16	1
5150202	Assnt Land Surveyor 2	13	2
5150203	Assnt Land Surveyor 3	16	1
5150300	Land Surveyor	20	2
5150400	Senr Land Surveyor	24	1
5201220	Resident Physn	NS	87
5202800	Health Prog Dir 1	64	1
5202825	Health Prog Dir 2	65	2
5202850	Health Prog Dir 3	NS	2
5210200	Dev Disblts Pgm Spc 2	25	1
5214900	Dir Ddso	68	1
5216500	Workshop Spec	17	1
5220410	Mental Hlth Pgm Spc 1	18	5
5220420	Mental Hlth Pgm Spc 2	23	4
5221700	Chf Medical Srvs	68	2
5223250	Dir Centr Envrmtl Hlt	NS	1
5226400	Physn Assnt	23	3
5228300	Senr Emergy Md Cr Rep	18	1
5252000	Assnt Clin Physn	NS	1
5252010	Clinical Physn Pt	NS	1
5252200	Clinical Physn 2	36	11
5255230	Treatmnt Team Ld M H	61	3
5256700	Chf Mntl Hlth Trm Srv	65	4
5258800	Resident In Ns H Admn	NS	1
5260100	Assnt Psychiatrist	NS	14
5260201	Psychiatrist 1	35	34
5260202	Psychiatrist 2	38	40
5260203	Psychiatrist 3	68	2
5260320	Psychiatrist 2 C Yth	38	2

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
5260610	Psychiatrist 1 Span L	35	2
5266100	Psychiatrist 1 Rsch	35	1
5266200	Psychiatrist 2 Rsch	38	5
5271710	Long Term Care Ad A S	18	1
5273400	Public Hlth Educator	22	1
5276850	Addctn Trtmt Cntr Dir	63	1
5277200	Medical Spec 2	38	14
5277201	Medical Spec 1	35	1
5284225	Public H P 2 Hlth Sys	38	3
5284230	Public Health Physn 3	68	1
5294000	Residentl Trtmt Fcl C	25	1
5302100	Barber	08	2
5350200	Dental Assnt	07	17
5351201	Dentist 1	28	2
5351202	Dentist 2	30	4
5359000	Dental Hygienist	12	9
5500200	Licensed Prac Nrs	10	272
5500220	Supvg Licnse Prac Nrs	13	1
5500510	Nurse 1	14	129
5500520	Nurse 2	16	204
5500530	Nurse 3 Psy	20	1
5500540	Nurse 2 Psy	16	276
5500550	Nurse 2 Rehab	16	5
5501100	Hosp Attendant 1	05	107
5504000	Medical Care Rep	19	5
5505100	Nurse Prctnr	24	15
5506150	Teaching&Rsch Ctr S N	18	4
5506175	T&R Cntr Lic Prac Nrs	10	2
5506210	Teaching&Rsch Ctr N 1	14	202
5506220	Teaching&Rsch Ctr N 2	16	215
5506230	Teaching&Rsch Ctr N 3	20	7
5508100	T H Surgcl Techngst 1	09	7
5508200	T H Surgcl Techngst 2	12	4
5525950	Assoc Dir Vet Hm Nrsg	23	1
5525960	Dir Vets Home Nrsg 1	61	1
5526200	Health Srvs Nurse	15	1
5530100	Nursing Assnt 1	06	84

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
5530200	Nursing Assnt 2	08	35
5530210	Nursing Assnt Cert	08	107
5530400	Rehab Hosp Nrsng Asst 1	06	1
5533100	Emrgcy Med Tech	09	4
5535200	Health Care Svy 2 Nrs	19	29
5545000	Dev Aide	09	45
5545120	Dev Aide Tr	NS	1,272
5546110	Dev Assnt 1	12	2
5546120	Dev Assnt 2	13	1
5553500	Supvr Corrl Fac Vol S	18	1
5557100	Secure Care Trtmnt A1	11	60
5557601	Dev Disblts Scr C T A Tr	NS	95
5557610	Dev Disblts Scr C T A 1	11	2
5562200	Respiratory Ther 2	12	1
5571100	Mental Hlth Th A Tr	NS	246
5571126	Mental Hlth Th A T Sl	NS	9
5571128	Mental Hlth Th A T Kl	NS	1
5571129	Mental Hlth Th A T Cl	NS	1
5571300	Mental Hlth Th A	09	5
5572200	Peer Spec	09	6
5573220	Residentl Pg Mngr 2	19	1
5614500	Comty Mntl Hlth Nr	19	12
5615505	Comty Nsg Sv Cslt Hhs	22	2
5616200	Hosp Nsg Srvs Cnslt	22	12
5700200	Physical Ther	16	1
5700300	Senr Physical Ther	18	5
5702301	Physcl Ther Asnt 1	11	1
5702302	Physcl Ther Asnt 2	14	5
5900201	Occupl Therpy Ast 1	11	2
5900202	Occupl Therpy Ast 2	14	7
5901200	Occupl Therapist	16	4
5901300	Senr Occupl Ther	18	5
5903200	Recreation Ther	14	14
5903201	Recreation Ther Sp L	14	1
5903202	Recreation Ther Music	14	2
5903204	Recreation Ther Art	14	3
5903300	Senr Recreation Ther	17	4

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
5907100	Youth Rec Spec 1	14	3
5908100	Recreation Prgm Ldr 1	14	4
5932310	Speech Lang Pathgst 1	16	2
5932320	Speech Lang Pathgst 2	18	1
6109001	Biologist 1 Aquatic	18	1
6111001	Biologist 1 Ecology	18	6
6115112	Biologist Trainee 1 Marine	NS	1
6115212	Biologist Trainee 2 Mar	NS	1
6130001	Radiolgc Hlth Spc T 1	NS	1
6130450	Assoc Radiol Hlth Spe	23	1
6132300	Museum Scientist 3	25	2
6140230	Pathologist 3	68	1
6160110	Psychologist 1	21	5
6160120	Psychologist 2	23	19
6160300	Licensed Psychlgst	25	21
6160310	Licensed Psychlgst SL	25	1
6160400	Assoc Psychologist	23	29
6161010	Psychology Intern	NS	40
6161230	Psychology Assnt 3	16	14
6161600	Disabltly Rvw Psychgst	25	1
6162000	Assnt Rsch Scientist	14	4
6162201	Resch Scient 1	18	13
6162202	Resch Scient 2	22	17
6162203	Resch Scient 3	25	9
6162204	Resch Scient 4	27	13
6162205	Resch Scient 5	31	6
6162216	Resch Scient 6	35	5
6162217	Resch Scient 7	38	5
6162218	Resch Scient 8	38	1
6186300	Post Doctoral Fellow	NS	2
6201000	Laboratory Helper	01	2
6202200	Laboratory Worker	04	1
6203200	Phlebotomist	08	8
6204000	Laboratory Aide	05	6
6204200	Laboratory Tech	09	1
6210000	Xray Aide	05	1
6211510	T H Sterl Sply Tech 1	07	15

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
6211520	T H Sterl Sply Tech 2	08	2
6212300	Senr Radiol Tech	12	2
6216200	Laboratory Eq Desgnr	17	3
6221100	Medical Technlgst 1	14	3
6225100	Medical Lab Tech 1	09	2
6232100	Clinical Lab Cnslt	22	1
6301000	Pharmacy Aide	07	10
6303100	Pharmacist	25	13
6303200	Pharmacy Supvr	27	3
6303300	Pharmacy Mgr	29	1
6410003	Food Inspector Tr 1	NS	3
6410210	Food Inspector 1	18	1
6412020	Dairy Prdcts Spec Tr2	NS	1
6464210	Health Sys Spc 2 SW	20	1
6464220	Health Sys Spc 2 Nutr	20	2
6467200	Public H Rep 2	16	7
6467300	Public H Rep 3	20	2
6468110	Aids Prgm Rep 1	16	4
6500011	Assnt Attorney 1	NS	1
6500012	Assnt Attorney 2	NS	1
6500020	Attorney Trainee 2	NS	1
6500121	Attorney 1	NS	1
6501300	Senr Attorney	25	56
6501370	Senr Attorney Realty	25	1
6501485	Assoc Atty Tax Enfemt	63	2
6506200	Assnt Counsl	NS	23
6506400	Assoc Counsel	NS	10
6508300	Counsel Governor	NS	1
6510400	Hearing Officer	25	9
6510401	Hearing Officer Dv Hr	25	1
6510600	Supvg Hear Offr	27	1
6511500	Hearing Examiner	NS	1
6512800	District Tax Atty&Apr	NS	3
6514100	Insur Pley Exmr 1	NS	2
6514200	Insur Pley Exmr 2	NS	1
6514500	Senr Insur Policy Exr	25	6
6519000	Spec Assnt Atty Gen	NS	7

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
6519700	Assnt Attorney Gen	NS	89
6529000	Counsel	NS	3
6529800	Deputy Consl	NS	1
6531800	Deputy Commr&Cnsl	NS	2
6540200	Comp Claims Referee	28	1
6547200	Ui Referee	25	7
6547300	Senr Ui Referee	27	1
6547400	Prin U I Referee	63	1
6553200	Motor Veh Referee	25	5
6558300	Spec Cnsl	NS	1
6561800	Inmate Dis Hearing Of	61	2
6602100	Dental Srvs Rv Asnt 1	15	1
6605001	Bevrg Cntrl Inv T1	NS	1
6605200	Bevrg Cntrl Inv	16	6
6606700	Chf Exec Offr	NS	1
6612100	Comp Invest 1	16	10
6624110	Spec Investgtr	NS	2
6624300	Senr Special Invest	NS	7
6624500	Supvg Spc Invstgr	NS	1
6624800	Assnt Chf Spec Invest	NS	1
6627100	Excise Tax Invgtr 1	16	1
6630200	Investigator	NS	26
6630300	Senr Investigator	18	2
6631300	Senr Profsl Cndct Inv	18	2
6636150	Medicaid Invest 1	17	7
6636250	Medicaid Invest 2	21	4
6640010	Consumer Frauds Rp T1	NS	1
6643800	Senr Corrl Sv Emp Inv	17	1
6644001	Motor Veh Invest Trne	NS	6
6644002	Motor Veh Invest T Sl	NS	1
6644200	Motor Veh Invest	16	1
6646001	Law Dept Invest Trn 1	NS	1
6653100	Insur Frauds Invest 1	17	4
6662020	Resources&Reimb Ag T2	NS	2
6665700	Gaming Opertns Inspec	14	4
6673000	Compliance Assnt	11	1
6674201	Stands Comple Anlst 1	18	5

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
6674202	Stand Comp Anlst 2	23	1
6675300	Senr Certifctn Anlst	18	2
6678100	Crmnl Jstc Rec Cmpl S1	18	1
6681510	Minority Bus Spec 1	18	3
6690300	Senr Med Cndct Invst	18	4
6698010	Qual Care Fac Rvw Sp1	18	8
6812010	Claims Svs Rep Tr 1	NS	18
6812100	Claims Svs Rep 1	18	1
6818000	Assnt Wkrs Comp Exmr	09	13
6818020	Assnt Wkrs Comp Ex Sl	09	1
6823001	Ui Investigator Tr	NS	2
6823200	Ui Investigator	16	3
6852010	Underwriter Tr 1	NS	9
6860001	Ui Reviewing Exmr Tr	NS	3
6884200	Dis Analyst 2	20	42
6922101	Bridge Repair Assnt	09	5
6922110	Bridge Repair Asst T1	NS	1
6922115	Bridge Repair Asst T2	NS	5
6933001	Highway Mtc Wkr Tr 1	NS	21
6933002	Highway Mtc Wkr Tr 2	NS	432
6933100	Highway Mtc Worker 1	08	54
6933200	Highway Mtc Worker 2	10	1
6961000	Laborer	06	34
7002000	Carpenter	12	8
7010000	Mason&Plasterer	12	1
7020000	Painter	12	5
7020700	Supvg Painter	14	1
7107130	Public Bldgs Mgr 3	23	2
7111000	Buldg Supt	NS	1
7132200	Refrig Mechanic	12	8
7140200	Wstwtr Trtmt P Oper 2	10	1
7150000	Maintce Helper	06	8
7170002	Thruway Mtce Wrkr Tr 2	NS	1
7202000	Maintce Assnt	09	23
7202022	Maintce Assnt Refrign	09	1
7202115	Maintce Assnt Lcksmth	09	1
7202150	Maintce Assnt Painter	09	2

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
7216200	Bridge Patrol Oper	NS	1
7252210	Assnt Drill Rig Oper Tr 1	NS	1
7302200	Filter Plant Operator	09	3
7310300	Adaptive Equipmnt Spec	14	1
7312000	Motor Eq Mech	12	47
7322000	Locksmith	12	1
7331100	Electrician	12	17
7341150	Traffic Signal Mechnc	12	1
7341200	Assnt Traf Sig Eq Spc	15	1
7341810	Traffic Sys Tech 1	13	2
7342020	Communctns Tech 1	10	3
7343115	Weatherztn Rep Trne 1	NS	1
7343200	Weatherztn Rep 2	18	3
7345010	Maintce Assnt Mech	09	1
7345020	Maintce Assnt Plmbr&S	09	1
7345060	Maintce Assnt Electr	09	2
7351000	Machinist	12	1
7352000	Gen Mechanic	12	29
7357000	Electronic Equip Mech	12	3
7361000	Plumber&Stmftr	12	7
7443500	Tender Captain	NS	1
7449700	Captain Fshrs Rsch V	14	1
7520000	Plant Util Helper	06	7
7520010	Plant Util Assnt	09	31
7520100	Plant Util Engr 1	14	7
7520400	Plant Util Engr 4	21	1
7614000	Tractor Trailer Oper	08	2
7615000	Tandem Tractor Trl Op	12	3
7616100	Motor Veh Oper	07	25
7617200	Bus Driver	08	4
7622100	Conf Aide	NS	2
7711200	Bookbinder	10	1
7815001	Labor Stndrd Inv Tr	NS	4
7815026	Labor Stndrd Inv T Cl	NS	2
7815027	Labor Stndrd Inv T Kl	NS	1
7818200	Boiler Insp	14	1
7861100	Fire Protctn Spec 1	18	3

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
7862100	Code Complnc Spec 1	18	2
7865110	Intl Trans Spec 1	18	3
7865310	Intl Trans Spec 1 R S	18	1
7866200	Motor Veh Inspector	14	1
7867000	Campus Safty Spec	12	2
7884100	Safety&Hlth Insptr Tr	NS	2
7884200	Safety&Hlth Insptr	16	1
7888100	Agency Sfty&Hlth Rep1	14	1
7888810	Agency Sfty&Hlth Dir1	23	1
7946514	Indus Trng Spvr 2 G M	15	1
7946518	Indus Trng Spvr 2 Mpm	15	2
7946532	Indus Trng Spvr 2 Wpm	15	1
7946602	Indus Trng Spvr 3 O M	16	1
8103525	Soc Work Assnt 2 Mn Cm	14	1
8106410	Homeless Srvs Rep 1	18	2
8113500	Alch&Subst Abs T Pg A	14	16
8115500	Residentl Pg Cnslr	16	3
8118110	Child Suppt Spec Tr 1	NS	2
8119100	Child Abuse Spec 1	18	3
8122000	Corr Counselor	19	16
8122002	Corr Counselor Tr 2	NS	1
8122004	Corr Counselor Span L	19	1
8122006	Corr Counselor Asat	19	11
8122007	Corr Counselor Asatsl	19	1
8122011	Corr Counselor Tr1 Sl	NS	2
8124800	Migrnt Lbr Progs Cord	25	1
8126100	Human Rts Spec 1	19	8
8126110	Human Rts Spec 1 Sp L	19	5
8126620	Human Rts Rgnl Dir 2	62	1
8132110	Aging Srvs Rep Span L	21	1
8141110	Child Protctv Svs S 1	14	13
8141120	Child Protctv Svs S 2	18	1
8144300	Intensive Case Mngr	22	14
8145100	Ch & Fam Svs Spec 1	18	5
8145111	Ch & Fam Svs Spec 1 MG	18	3
8150200	Holocaust Clms Spec 1	18	2
8156100	Lic Mstr Soc Wrkr 1	18	42

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
8156110	Lic Mstr Soc Wrkr 1 SL	18	1
8156200	Lic Mstr Soc Wrkr 2	20	132
8156210	Lic Mstr Soc Wrkr 2 SL	20	7
8156230	Lic Mstr Soc Wrkr 2 KL	20	1
8159120	Soc Work Assnt 2	14	10
8159130	Soc Work Assnt 3	17	40
8159210	Soc Worker 1	18	1
8161400	Dir Long Trm Care Adv	62	1
8161610	Medical Asstnce Sp 1	18	1
8169020	Youth Fac Assnt Dir 2	23	1
8175000	Youth Counselor 1	18	8
8175010	Youth Counselor 1 SL	18	3
8178400	Domestic Violnc Pgm S	18	1
8183100	Temp Assnce Spec 1	18	2
8185100	Parole Sub Ab Cnslr 1	19	2
8187900	Program Mgr	NS	1
8188600	Emp Astnc Pgm Rep	NS	1
8199901	Legal Aff Spec 1	14	6
8257100	Cadet Leader 1	09	1
8257200	Cadet Leader 2	14	1
8261202	Youth Div Aide 2	09	38
8261303	Youth Div Aide 3	12	60
8261400	Youth Div Aide 4	14	35
8263100	Child Care Aide 1	09	1
8281000	Chaplain	22	14
8301400	Instructor Blind	18	1
8303100	Addictions Prg Spec 1	18	6
8303200	Addictions Prg Spec 2	23	3
8303400	Addictions Prg Spec 4	27	2
8312100	Business Servs Spec 1	18	3
8326001	Voc Specialist 1	18	1
8332200	Youth L A Prgm Spec 2	25	1
8339020	Addictions Cslr Assnt	11	23
8339100	Addictions Cnslr 1	16	12
8339200	Addictions Cnslr 2	18	4
8341260	Rehab Cnslr 1	17	5
8341270	Rehab Cnslr 2	19	16

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
8341600	Supvr Rehab Srvs	23	2
8346100	Voc Rehab Cnslr Assnt	13	3
8346200	Voc Rehab Cnslr	19	10
8405200	Empl Counslr	18	16
8407210	Labor Svs Rep T1 Lver	NS	7
8407511	Labor Svs Rep T1 Dvo	NS	1
8407512	Labor Svs Rep T2 Dvo	NS	4
8413510	Empl Sp Indivdl Dis 1	21	1
8415500	Youth Prog Supvr	16	1
8434100	Labor Svs Rep Tr 1	NS	66
8434110	Labor Svs Rep Tr 1 Cl	NS	2
8434111	Labor Svs Rep Tr 1 Sl	NS	6
8445200	State Vetrn Cnslr	18	5
8451010	Jobs Prg Spec Tr 1	NS	2
8451020	Jobs Prg Spec Tr 2	NS	2
8451100	Jobs Prg Spec	16	3
8522200	Public Wk Wage Invest	15	11
8523700	Chf Regnl Mediator	NS	1
8556610	Economic Dev Pg Sp 1	18	2
8556612	Economic Dev Pg Sp1Ag	18	1
8556620	Economic Dev Pg Sp 2	23	1
8556630	Economic Dev Pg Sp 3	27	1
8601100	Facility Parole Off 1	19	11
8601115	Facilty Parole O Tr 1	NS	1
8602001	Parole Offer Tr 1	NS	1
8602200	Parole Offer	21	23
8602210	Parole Offer Span L	21	2
8602725	Assnt Parole Svs P Sp	25	2
8607200	Comty Corr Rep 2	23	1
8700100	Corr Officer	14	12
8700110	Corr Officer Trainee	NS	536
8700200	Corr Sergeant	17	1
8705200	Security Officer	08	19
8708200	Warrant&Transfer Offr	14	9
8714000	Park Patrol Offer	14	1
8718200	Security Hsp Trt Asnt	14	8
8731100	Security Srvs Assnt 1	06	22

**New Hires by Title and Salary Grade  
Calendar Year 2008**

<b>Title Code</b>	<b>Title</b>	<b>SG New Hires</b>	
8735200	Corrl Fclty Oprtns Sp	23	1
8753000	Campus Pub Sfty Ofc	10	7
8755000	Safety&Scrty Offr Tr	NS	56
8755100	Safety&Scrty Offr 1	12	5
8756110	Univ Pol Offr 1	14	46
8756111	Univ Pol Offr 1 SL	14	1
8901000	Motor Veh License Exr	NS	18
8913200	Highway Sfty Prog Rep	21	2
8916010	Highway Sfty Pgm AnT1	NS	4
8931200	Auto Fclts Insp	16	3
9021300	Racing Assnt	17	1
9129100	Disastr Prpns Pg Rp 1	14	2
9129200	Disastr Prpns Pg Rp 2	18	4
9129300	Disastr Prpns Pg Rp 3	23	1
			<b>11,052</b>

# AGENCY PROFILES

**Adirondack Park Agency  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	53	67.1%
Non Competitive	17	21.5%
Exempt	7	8.9%
Labor	2	2.5%
<b>Total</b>	<b>79</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	2.5%
Permanent	61	77.2%
Temporary	13	16.5%
Provisional	3	3.8%
<b>Total</b>	<b>79</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	40	50.6%
Male	39	49.4%
Unknown	0	0.0%
<b>Total</b>	<b>79</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	78	98.7%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	1.3%
<b>Total</b>	<b>79</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	11.4%
Professionals	51	64.6%
Technicians	1	1.3%
Protective Service	0	0.0%
Paraprofessionals	2	2.5%
Office/Clerical	11	13.9%
Skilled Craft	2	2.5%
Service Maintenance	3	3.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>79</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	16	20.3%
PEF	51	64.6%
M/C	12	15.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>79</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	12
Student Assnt	6
Keyboard Spec 1	5
Envirn'l Prgm Spec 2	4

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Senr Natural Res Plnr	2
Assoc Naturl Res Plnr	1

**Aging, Office for the  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	110	83.3%
Non Competitive	11	8.3%
Exempt	10	7.6%
Labor	1	0.8%
<b>Total</b>	<b>132</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	6.8%
Permanent	121	91.7%
Temporary	2	1.5%
Provisional	0	0.0%
<b>Total</b>	<b>132</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	87	65.9%
Male	45	34.1%
Unknown	0	0.0%
<b>Total</b>	<b>132</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	110	83.3%
Black	12	9.1%
Hispanic	5	3.8%
Asian/Pacific Islander	4	3.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	0.8%
<b>Total</b>	<b>132</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	9.8%
Professionals	92	69.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	6	4.5%
Office/Clerical	20	15.2%
Skilled Craft	0	0.0%
Service Maintenance	1	0.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>132</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	25	18.9%
PEF	75	56.8%
M/C	32	24.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>132</b>	

**AVERAGE AGE** 52  
**AVERAGE YEARS OF SERVICE** 18

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Rep	13
Secy 1	11
Aging Svcs Pgm Anl 3	8
Aging Svcs Aide	6

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Aide	3
Budgtnng Anlst T1	1
Counsel	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Agriculture & Markets, Dept of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	498	85.0%
Non Competitive	63	10.8%
Exempt	23	3.9%
Labor	2	0.3%
<b>Total</b>	<b>586</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	265	45.2%
Male	321	54.8%
Unknown	0	0.0%
<b>Total</b>	<b>586</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	24	4.1%
Permanent	518	88.4%
Temporary	29	4.9%
Provisional	15	2.6%
<b>Total</b>	<b>586</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	502	85.7%
Black	37	6.3%
Hispanic	23	3.9%
Asian/Pacific Islander	22	3.8%
American Indian/Alaskan Native	1	0.2%
Unknown	1	0.2%
<b>Total</b>	<b>586</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	49	8.4%
Professionals	156	26.6%
Technicians	275	46.9%
Protective Service	1	0.2%
Paraprofessionals	6	1.0%
Office/Clerical	94	16.0%
Skilled Craft	3	0.5%
Service Maintenance	2	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>586</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	107	18.3%
PEF	423	72.2%
M/C	56	9.6%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>586</b>	

**AVERAGE AGE** 48  
**AVERAGE YEARS OF SERVICE** 16

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	92
Horticultural Insp 1	38
Dairy Prdcts Spec 1	29
Secy 1	21

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Prin Clerk	3
Clerk 1	1
Interntrl Trade Spc 1	1
Secy 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 2	4
Senr Food Bacteriolgt	3
Economic Dev Pg Sp3Ag	2
Animal Hlth Inspctr 1	1

**Alcoholic Beverage Control Board  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	140	86.4%
Non Competitive	9	5.6%
Exempt	12	7.4%
Labor	1	0.6%
<b>Total</b>	<b>162</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	81	50.0%
Male	81	50.0%
Unknown	0	0.0%
<b>Total</b>	<b>162</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	1.2%
Permanent	136	84.0%
Temporary	23	14.2%
Provisional	1	0.6%
<b>Total</b>	<b>162</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	120	74.1%
Black	23	14.2%
Hispanic	12	7.4%
Asian/Pacific Islander	2	1.2%
American Indian/Alaskan Native	0	0.0%
Unknown	5	3.1%
<b>Total</b>	<b>162</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	9.3%
Professionals	36	22.2%
Technicians	39	24.1%
Protective Service	0	0.0%
Paraprofessionals	4	2.5%
Office/Clerical	67	41.4%
Skilled Craft	0	0.0%
Service Maintenance	1	0.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>162</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	68	42.0%
PEF	74	45.7%
M/C	20	12.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>162</b>	

**AVERAGE AGE** 50  
**AVERAGE YEARS OF SERVICE** 16

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Bevrg Cntrl Inv	25
Hearing Officer	19
Prin Clerk	19
Keyboard Spec 1	14

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Alc Bev C C	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Alc Bev C C	1

**Arts, Council On The  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	8	16.3%
Non Competitive	35	71.4%
Exempt	6	12.2%
Labor	0	0.0%
<b>Total</b>	<b>49</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	2.0%
Permanent	46	93.9%
Temporary	2	4.1%
Provisional	0	0.0%
<b>Total</b>	<b>49</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	32	65.3%
Male	17	34.7%
Unknown	0	0.0%
<b>Total</b>	<b>49</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	29	59.2%
Black	10	20.4%
Hispanic	4	8.2%
Asian/Pacific Islander	5	10.2%
American Indian/Alaskan Native	0	0.0%
Unknown	1	2.0%
<b>Total</b>	<b>49</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	40.8%
Professionals	23	46.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.0%
Office/Clerical	5	10.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>49</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	5	10.2%
PEF	24	49.0%
M/C	20	40.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>49</b>	

**AVERAGE AGE** 50  
**AVERAGE YEARS OF SERVICE** 18

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	15
Arts Prg Assoc	14
Arts Team Assoc	5
Secy 1	3

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Banking, Department of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	461	79.9%
Non Competitive	76	13.2%
Exempt	38	6.6%
Labor	2	0.3%
<b>Total</b>	<b>577</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	238	41.2%
Male	339	58.8%
Unknown	0	0.0%
<b>Total</b>	<b>577</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	21	3.6%
Permanent	508	88.0%
Temporary	37	6.4%
Provisional	11	1.9%
<b>Total</b>	<b>577</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	248	43.0%
Black	139	24.1%
Hispanic	32	5.5%
Asian/Pacific Islander	131	22.7%
American Indian/Alaskan Native	0	0.0%
Unknown	27	4.7%
<b>Total</b>	<b>577</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	7.8%
Professionals	450	78.0%
Technicians	23	4.0%
Protective Service	0	0.0%
Paraprofessionals	11	1.9%
Office/Clerical	46	8.0%
Skilled Craft	0	0.0%
Service Maintenance	2	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>577</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	55	9.5%
PEF	428	74.2%
M/C	94	16.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>577</b>	

**AVERAGE AGE** 50  
**AVERAGE YEARS OF SERVICE** 13

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Senr Bank Examiner	127
Bank Exmnr	75
Prin Bank Examiner 1	55
Supvg Bank Examiner	22

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Insp	10
Bank Exmnr	2
Clerk 2	1
Info Tech Spec 2 Prog	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assoc Persnl Admr	2
Info Tech Exmr 3 (Banks)	2
Keyboard Spec 2	2
Fair Lending Spec 2	1

**Bridge Authority  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	91	58.7%
Non Competitive	13	8.4%
Exempt	1	0.6%
Labor	50	32.3%
<b>Total</b>	<b>155</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	48	31.0%
Male	107	69.0%
Unknown	0	0.0%
<b>Total</b>	<b>155</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.6%
Permanent	152	98.1%
Temporary	2	1.3%
Provisional	0	0.0%
<b>Total</b>	<b>155</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	143	92.3%
Black	7	4.5%
Hispanic	4	2.6%
Asian/Pacific Islander	1	0.6%
American Indian/Alaskan Native	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>155</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.6%
Professionals	14	9.0%
Technicians	11	7.1%
Protective Service	0	0.0%
Paraprofessionals	1	0.6%
Office/Clerical	66	42.6%
Skilled Craft	7	4.5%
Service Maintenance	55	35.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>155</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	155	100.0%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>155</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Laborer	49
Toll Collector	44
Senr Toll Collctr	15
Assnt Bridge Manager	6

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Budget, Division of the  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	258	66.5%
Non Competitive	99	25.5%
Exempt	31	8.0%
Labor	0	0.0%
<b>Total</b>	<b>388</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	199	51.3%
Male	189	48.7%
Unknown	0	0.0%
<b>Total</b>	<b>388</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	26	6.7%
Permanent	289	74.5%
Temporary	72	18.6%
Provisional	1	0.3%
<b>Total</b>	<b>388</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	322	83.0%
Black	22	5.7%
Hispanic	11	2.8%
Asian/Pacific Islander	20	5.2%
American Indian/Alaskan Native	0	0.0%
Unknown	13	3.4%
<b>Total</b>	<b>388</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	5.2%
Professionals	319	82.2%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	4	1.0%
Office/Clerical	44	11.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>388</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	388	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>388</b>	

**AVERAGE AGE** 41  
**AVERAGE YEARS OF SERVICE** 13

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Senr Budget Exmr	62
Budgt Fellow	51
Prj Assnt	35
Assoc Budget Exmr	25

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1
Assoc Budget Exmr	1
Senr Budget Exmr	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 2	1

**Canal Corporation  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	259	50.5%
Non Competitive	224	43.7%
Exempt	3	0.6%
Labor	27	5.3%
<b>Total</b>	<b>513</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	50	9.7%
Male	463	90.3%
Unknown	0	0.0%
<b>Total</b>	<b>513</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.8%
Permanent	508	99.0%
Temporary	1	0.2%
Provisional	0	0.0%
<b>Total</b>	<b>513</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	491	95.7%
Black	9	1.8%
Hispanic	12	2.3%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	1	0.2%
Unknown	0	0.0%
<b>Total</b>	<b>513</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	0.8%
Professionals	26	5.1%
Technicians	3	0.6%
Protective Service	0	0.0%
Paraprofessionals	1	0.2%
Office/Clerical	32	6.2%
Skilled Craft	293	57.1%
Service Maintenance	154	30.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>513</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	448	87.3%
PEF	41	8.0%
M/C	24	4.7%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>513</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 18

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Canal Strctr Oper	79
Maintce Assnt	65
Chf Lock Operator	61
Laborer	25

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Canal Mtc Supvr 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Children&Family Svcs,Off of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,277	55.0%
Non Competitive	1,792	43.3%
Exempt	65	1.6%
Labor	8	0.2%
<b>Total</b>	<b>4,142</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,959	47.3%
Male	2,183	52.7%
Unknown	0	0.0%
<b>Total</b>	<b>4,142</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	302	7.3%
Permanent	3,510	84.7%
Temporary	194	4.7%
Provisional	136	3.3%
<b>Total</b>	<b>4,142</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2,607	62.9%
Black	1,174	28.3%
Hispanic	224	5.4%
Asian/Pacific Islander	52	1.3%
American Indian/Alaskan Native	24	0.6%
Unknown	61	1.5%
<b>Total</b>	<b>4,142</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	95	2.3%
Professionals	1,922	46.4%
Technicians	11	0.3%
Protective Service	0	0.0%
Paraprofessionals	1,408	34.0%
Office/Clerical	475	11.5%
Skilled Craft	183	4.4%
Service Maintenance	48	1.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>4,142</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	2,033	49.1%
PEF	1,785	43.1%
M/C	324	7.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>4,142</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 14

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	827
Youth Div Aide 4	326
Ch & Fam Svcs Spec 1	203
Youth Counselor 1	176

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Teacher 1	21
Cook	16
Nurse 2 (Psy & Rehab)	15
Youth Div Aide 3	10

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Youth Counselor 1	27
Ch & Fam Svcs Spec 1	12
Business Sys Anlst 2	8
Senr Bus Mgt Assnt	5

**Civil Service, Department of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	480	86.3%
Non Competitive	65	11.7%
Exempt	10	1.8%
Labor	1	0.2%
<b>Total</b>	<b>556</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	351	63.1%
Male	205	36.9%
Unknown	0	0.0%
<b>Total</b>	<b>556</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	1.6%
Permanent	509	91.5%
Temporary	29	5.2%
Provisional	9	1.6%
<b>Total</b>	<b>556</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	495	89.0%
Black	41	7.4%
Hispanic	13	2.3%
Asian/Pacific Islander	5	0.9%
American Indian/Alaskan Native	2	0.4%
Unknown	0	0.0%
<b>Total</b>	<b>556</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	25	4.5%
Professionals	352	63.3%
Technicians	7	1.3%
Protective Service	0	0.0%
Paraprofessionals	24	4.3%
Office/Clerical	141	25.4%
Skilled Craft	1	0.2%
Service Maintenance	6	1.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>556</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	133	23.9%
PEF	56	10.1%
M/C	367	66.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>556</b>	

**AVERAGE AGE** 48  
**AVERAGE YEARS OF SERVICE** 19

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Health Svcs Nurse	24
Senr Staffing Sv Rep	23
Assoc Persnl Exmr	22
Assoc Staffing Sv Rep	20

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Health Svcs Nurse	2
Info Tech Spec 3 Prog	2
Senr Persnl Exmr	2
Clerk 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Emp Benfts Rep 2	2
Emp Benfts Rep 2 Cm	2
Emp Insur Rvng Clk 2	2
Senr Offset Prt Mc Op	2

**Comm Qual Care & Advoc for Pers W Disab  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	20	19.2%
Non Competitive	72	69.2%
Exempt	12	11.5%
Labor	0	0.0%
<b>Total</b>	<b>104</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	70	67.3%
Male	34	32.7%
Unknown	0	0.0%
<b>Total</b>	<b>104</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.0%
Permanent	100	96.2%
Temporary	3	2.9%
Provisional	0	0.0%
<b>Total</b>	<b>104</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	89	85.6%
Black	5	4.8%
Hispanic	3	2.9%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	7	6.7%
<b>Total</b>	<b>104</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	8.7%
Professionals	78	75.0%
Technicians	2	1.9%
Protective Service	0	0.0%
Paraprofessionals	5	4.8%
Office/Clerical	10	9.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>104</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	12	11.5%
PEF	69	66.3%
M/C	23	22.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>104</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 18

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Qual Care Fac Rww Sp1	31
Qual Care Fac Rww Sp2	11
Qual Care Fac Rww Sp3	6
Secy 1	5

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Comptroller, Office of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,370	88.5%
Non Competitive	108	4.0%
Exempt	190	7.1%
Labor	11	0.4%
<b>Total</b>	<b>2,679</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,560	58.2%
Male	1,119	41.8%
Unknown	0	0.0%
<b>Total</b>	<b>2,679</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	166	6.2%
Permanent	2,241	83.7%
Temporary	203	7.6%
Provisional	69	2.6%
<b>Total</b>	<b>2,679</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2,293	85.6%
Black	220	8.2%
Hispanic	53	2.0%
Asian/Pacific Islander	80	3.0%
American Indian/Alaskan Native	1	0.0%
Unknown	32	1.2%
<b>Total</b>	<b>2,679</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	150	5.6%
Professionals	1,462	54.6%
Technicians	52	1.9%
Protective Service	0	0.0%
Paraprofessionals	59	2.2%
Office/Clerical	946	35.3%
Skilled Craft	1	0.0%
Service Maintenance	9	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,679</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	780	29.1%
PEF	1,415	52.8%
M/C	484	18.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,679</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 3	186
Calcultns Clerk 2	134
Senr Exmr Muncpl Affr	109
Info Tech Spec 2 Prog	95

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	2
Calcultns Clerk 2	2
Contract Mgt Spec 1	2
Senr Acctnt	2

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 3	32
Business Sys Anlst 1	6
Agency Quality Mg S 1	3
Assoc Atty	3

**Consumer Protection Board  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	7	24.1%
Non Competitive	3	10.3%
Exempt	19	65.5%
Labor	0	0.0%
<b>Total</b>	<b>29</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	20	69.0%
Male	9	31.0%
Unknown	0	0.0%
<b>Total</b>	<b>29</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	21	72.4%
Temporary	8	27.6%
Provisional	0	0.0%
<b>Total</b>	<b>29</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	16	55.2%
Black	5	17.2%
Hispanic	4	13.8%
Asian/Pacific Islander	2	6.9%
American Indian/Alaskan Native	0	0.0%
Unknown	2	6.9%
<b>Total</b>	<b>29</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	17.2%
Professionals	14	48.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	6	20.7%
Office/Clerical	4	13.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>29</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	7	24.1%
PEF	3	10.3%
M/C	19	65.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>29</b>	

**AVERAGE AGE** 44  
**AVERAGE YEARS OF SERVICE** 12

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Agency Prgm Aide	5
Consumer Prtc Bd U I	4
Secy 1	4
Chf Cnsmr Pr Bd Prgm	3

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Correction, Commission of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	26	83.9%
Non Competitive	4	12.9%
Exempt	1	3.2%
Labor	0	0.0%
<b>Total</b>	<b>31</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	3.2%
Permanent	28	90.3%
Temporary	1	3.2%
Provisional	1	3.2%
<b>Total</b>	<b>31</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	11	35.5%
Male	20	64.5%
Unknown	0	0.0%
<b>Total</b>	<b>31</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	27	87.1%
Black	3	9.7%
Hispanic	1	3.2%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>31</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	25	80.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.2%
Office/Clerical	2	6.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>31</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	2	6.5%
PEF	25	80.6%
M/C	4	12.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>31</b>	

**AVERAGE AGE** 48  
**AVERAGE YEARS OF SERVICE** 18

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 2	11
Corrl Fclty Spec 1	6
Corrl Fclty Spec 3	5
Secy 2	2

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 1	1

**CORRECTIONS-M/O & FACS  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	29,468	91.9%
Non Competitive	2,516	7.8%
Exempt	74	0.2%
Labor	6	0.0%
<b>Total</b>	<b>32,064</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1,046	3.3%
Permanent	30,152	94.0%
Temporary	578	1.8%
Provisional	288	0.9%
<b>Total</b>	<b>32,064</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	7,893	24.6%
Male	24,163	75.4%
Unknown	8	0.0%
<b>Total</b>	<b>32,064</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	26,929	84.0%
Black	3,038	9.5%
Hispanic	1,189	3.7%
Asian/Pacific Islander	259	0.8%
American Indian/Alaskan Native	119	0.4%
Unknown	530	1.7%
<b>Total</b>	<b>32,064</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	163	0.5%
Professionals	5,039	15.7%
Technicians	230	0.7%
Protective Service	21,424	66.8%
Paraprofessionals	425	1.3%
Office/Clerical	2,853	8.9%
Skilled Craft	1,650	5.1%
Service Maintenance	280	0.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>32,064</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	4,878	15.2%
PEF	4,737	14.8%
M/C	1,002	3.1%
Council 82	546	1.7%
NYSCOBA	20,901	65.2%
Other	0	0.0%
<b>Total</b>	<b>32,064</b>	

**AVERAGE AGE** 46  
**AVERAGE YEARS OF SERVICE** 15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee)	19,572
Corr Sergeant	1,302
Nurse 2 (Psy & Rehab)	988
Keyboard Spec 1	822

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Chaplain	155
Clinical Physn 2	71
Nurse 2 (Psy & Rehab)	58
Keyboard Spec 1	33

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Voc Instructor 1	21
Voc Instructor 2	19
Supvr Corrl Fac Vol T	13
Keyboard Spec 2	11

**Crime Victims Board  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	82	91.1%
Non Competitive	6	6.7%
Exempt	2	2.2%
Labor	0	0.0%
<b>Total</b>	<b>90</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	10.0%
Permanent	76	84.4%
Temporary	1	1.1%
Provisional	4	4.4%
<b>Total</b>	<b>90</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	70	77.8%
Male	20	22.2%
Unknown	0	0.0%
<b>Total</b>	<b>90</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	63	70.0%
Black	14	15.6%
Hispanic	13	14.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>90</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	3.3%
Professionals	30	33.3%
Technicians	23	25.6%
Protective Service	0	0.0%
Paraprofessionals	10	11.1%
Office/Clerical	24	26.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>90</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	54	60.0%
PEF	32	35.6%
M/C	4	4.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>90</b>	

**AVERAGE AGE** 45  
**AVERAGE YEARS OF SERVICE** 13

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	19
Agency Prgm Aide	7
Crime Vic Pgm Montr	4
Crime Victims Sp 1 SI	4

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Clerk 1	1
Mail&Supply Clerk	1
Prg Rsch Spec 2	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Sp 1 SI	2
Crime Victims Sp 2 SL	1
Crime Victims Spec 2	1

**Criminal Justice Services, Div of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	647	89.1%
Non Competitive	54	7.4%
Exempt	24	3.3%
Labor	1	0.1%
<b>Total</b>	<b>726</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	26	3.6%
Permanent	643	88.6%
Temporary	47	6.5%
Provisional	10	1.4%
<b>Total</b>	<b>726</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	431	59.4%
Male	295	40.6%
Unknown	0	0.0%
<b>Total</b>	<b>726</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	656	90.4%
Black	34	4.7%
Hispanic	11	1.5%
Asian/Pacific Islander	16	2.2%
American Indian/Alaskan Native	4	0.6%
Unknown	5	0.7%
<b>Total</b>	<b>726</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	38	5.2%
Professionals	399	55.0%
Technicians	22	3.0%
Protective Service	0	0.0%
Paraprofessionals	32	4.4%
Office/Clerical	232	32.0%
Skilled Craft	1	0.1%
Service Maintenance	2	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>726</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	267	36.8%
PEF	376	51.8%
M/C	83	11.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>726</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 18

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Fingerprint Exmr 2	97
Clerk 1	50
Info Tech Spec 2 Prog	45
Info Tech Spec 3 Prog	24

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Clerk 1	4
Fingerprint Exmr 2	4
Crmnl Jstc Prgm R 1	3
Clerk 2	2

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Fingerprint Exmr 2	6
Fingerprint Exmr 1	2
Supvr Pub Safety Pgms	2

**Economic Development, Dept of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	133	70.0%
Non Competitive	35	18.4%
Exempt	22	11.6%
Labor	0	0.0%
<b>Total</b>	<b>190</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	108	56.8%
Male	82	43.2%
Unknown	0	0.0%
<b>Total</b>	<b>190</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.5%
Permanent	172	90.5%
Temporary	15	7.9%
Provisional	2	1.1%
<b>Total</b>	<b>190</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	159	83.7%
Black	16	8.4%
Hispanic	9	4.7%
Asian/Pacific Islander	5	2.6%
American Indian/Alaskan Native	0	0.0%
Unknown	1	0.5%
<b>Total</b>	<b>190</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	16.3%
Professionals	106	55.8%
Technicians	7	3.7%
Protective Service	0	0.0%
Paraprofessionals	2	1.1%
Office/Clerical	42	22.1%
Skilled Craft	0	0.0%
Service Maintenance	2	1.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>190</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	40	21.1%
PEF	120	63.2%
M/C	30	15.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>190</b>	

**AVERAGE AGE** 52  
**AVERAGE YEARS OF SERVICE** 19

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 3	18
Economic Dev Pg Sp 2	17
Economic Dev Pg Sp 1	13
Secy 1	10

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Agency Prgm Aide	1
Conf Stenographer	1
Economic Dev Pg Sp 1	1
Economic Dev Pub Mgr	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Multimedia Prod P S 1	1
Travel Prom Agent	1

**EDUCATION-M/O & FACS  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	3,300	82.1%
Non Competitive	535	13.3%
Exempt	74	1.8%
Labor	111	2.8%
<b>Total</b>	<b>4,020</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	2,533	63.0%
Male	1,473	36.6%
Unknown	14	0.3%
<b>Total</b>	<b>4,020</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	59	1.5%
Permanent	2,817	70.1%
Temporary	988	24.6%
Provisional	156	3.9%
<b>Total</b>	<b>4,020</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	3,317	82.5%
Black	427	10.6%
Hispanic	142	3.5%
Asian/Pacific Islander	99	2.5%
American Indian/Alaskan Native	13	0.3%
Unknown	22	0.5%
<b>Total</b>	<b>4,020</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	152	3.8%
Professionals	2,516	62.6%
Technicians	59	1.5%
Protective Service	51	1.3%
Paraprofessionals	181	4.5%
Office/Clerical	851	21.2%
Skilled Craft	50	1.2%
Service Maintenance	160	4.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>4,020</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	1,129	28.1%
PEF	2,594	64.5%
M/C	245	6.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	52	1.3%
<b>Total</b>	<b>4,020</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 13

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	857
Voc Rehab Cnslr	327
Clerk 1	176
Keyboard Spec 1	169

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Cleaner	32
Food Service Wkr 1	8
Keyboard Spec 1	7
Voc Rehab Cnslr	5

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assoc Educ Imp Svs	30
Resch & Collectns Tech	14
Assnt Educ Imp Svs	10
Security Officer	10

**Elections, Board of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	34	58.6%
Non Competitive	0	0.0%
Exempt	24	41.4%
Labor	0	0.0%
<b>Total</b>	<b>58</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	52	89.7%
Temporary	6	10.3%
Provisional	0	0.0%
<b>Total</b>	<b>58</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	32	55.2%
Male	26	44.8%
Unknown	0	0.0%
<b>Total</b>	<b>58</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	46	79.3%
Black	2	3.4%
Hispanic	0	0.0%
Asian/Pacific Islander	1	1.7%
American Indian/Alaskan Native	0	0.0%
Unknown	9	15.5%
<b>Total</b>	<b>58</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	17.2%
Professionals	27	46.6%
Technicians	6	10.3%
Protective Service	0	0.0%
Paraprofessionals	4	6.9%
Office/Clerical	11	19.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>58</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	14	24.1%
PEF	27	46.6%
M/C	17	29.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>58</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 14

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Secy 1	5
Prj Assnt	4
Info Tech Assnt	3
Spec Assnt	3

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Employee Relations, Office Of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	12	21.8%
Non Competitive	1	1.8%
Exempt	42	76.4%
Labor	0	0.0%
<b>Total</b>	<b>55</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	29	52.7%
Male	25	45.5%
Unknown	1	1.8%
<b>Total</b>	<b>55</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.8%
Permanent	47	85.5%
Temporary	7	12.7%
Provisional	0	0.0%
<b>Total</b>	<b>55</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	44	80.0%
Black	4	7.3%
Hispanic	1	1.8%
Asian/Pacific Islander	2	3.6%
American Indian/Alaskan Native	0	0.0%
Unknown	4	7.3%
<b>Total</b>	<b>55</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	25.5%
Professionals	31	56.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Office/Clerical	10	18.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>55</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	55	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>55</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 16

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir	8
Emp Rel Assoc	8
Assnt Counsl	5
Conf Stenographer	4

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Secy 1	2
Assnt Dir	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	1

**Environmental Conservatn, Dept of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	3,415	80.6%
Non Competitive	535	12.6%
Exempt	59	1.4%
Labor	229	5.4%
<b>Total</b>	<b>4,238</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,294	30.5%
Male	2,941	69.4%
Unknown	3	0.1%
<b>Total</b>	<b>4,238</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	93	2.2%
Permanent	3,561	84.0%
Temporary	547	12.9%
Provisional	37	0.9%
<b>Total</b>	<b>4,238</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	3,556	83.9%
Black	71	1.7%
Hispanic	54	1.3%
Asian/Pacific Islander	110	2.6%
American Indian/Alaskan Native	14	0.3%
Unknown	433	10.2%
<b>Total</b>	<b>4,238</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	83	2.0%
Professionals	2,101	49.6%
Technicians	535	12.6%
Protective Service	425	10.0%
Paraprofessionals	86	2.0%
Office/Clerical	413	9.7%
Skilled Craft	159	3.8%
Service Maintenance	436	10.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>4,238</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	1,339	31.6%
PEF	2,158	50.9%
M/C	271	6.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	470	11.1%
<b>Total</b>	<b>4,238</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Envirn Engineer 2	324
Envirn Cons Officer	191
Envirn Engineer 1	175
Maintce Assnt	150

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Secy 1	8
Keyboard Spec 1	5
Envirn Engineer 2	4
Assnt Counsl	2

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Secy 1	5
Citizen Partcptn Sp 1	4
Citizen Partcptn Sp 2	3
Pesticide Con Sp Tr 1	3

**Executive Chamber  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2	1.2%
Non Competitive	4	2.4%
Exempt	158	96.3%
Labor	0	0.0%
<b>Total</b>	<b>164</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	100	61.0%
Male	64	39.0%
Unknown	0	0.0%
<b>Total</b>	<b>164</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	148	90.2%
Temporary	16	9.8%
Provisional	0	0.0%
<b>Total</b>	<b>164</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	115	70.1%
Black	17	10.4%
Hispanic	8	4.9%
Asian/Pacific Islander	5	3.0%
American Indian/Alaskan Native	0	0.0%
Unknown	19	11.6%
<b>Total</b>	<b>164</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	32	19.5%
Professionals	58	35.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	8	4.9%
Office/Clerical	66	40.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>164</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	164	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>164</b>	

**AVERAGE AGE** 40  
**AVERAGE YEARS OF SERVICE** 8

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	45
Conf Assnt	27
Spec Office Assnt	15
Assnt Counsl Gov	8

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Financial Control Board For NYC  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	15	100.0%
Labor	0	0.0%
<b>Total</b>	<b>15</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	10	66.7%
Male	5	33.3%
Unknown	0	0.0%
<b>Total</b>	<b>15</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	10	66.7%
Temporary	5	33.3%
Provisional	0	0.0%
<b>Total</b>	<b>15</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	7	46.7%
Black	6	40.0%
Hispanic	1	6.7%
Asian/Pacific Islander	1	6.7%
American Indian/Alaskan Native	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>15</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	26.7%
Professionals	7	46.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Office/Clerical	4	26.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>15</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	15	100.0%
Council 82	0	0.0%
NYS COBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>15</b>	

**AVERAGE AGE** 52  
**AVERAGE YEARS OF SERVICE** 17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B A2	5
Secy 1	4
Deputy Dir	2
Financial Contrl B A3	2

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Foundation for Science, Technology and Innovation  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	7	41.2%
Non Competitive	8	47.1%
Exempt	2	11.8%
Labor	0	0.0%
<b>Total</b>	<b>17</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	17.6%
Permanent	13	76.5%
Temporary	1	5.9%
Provisional	0	0.0%
<b>Total</b>	<b>17</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	7	41.2%
Male	10	58.8%
Unknown	0	0.0%
<b>Total</b>	<b>17</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	14	82.4%
Black	1	5.9%
Hispanic	0	0.0%
Asian/Pacific Islander	1	5.9%
American Indian/Alaskan Native	0	0.0%
Unknown	1	5.9%
<b>Total</b>	<b>17</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	14	82.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Office/Clerical	3	17.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>17</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	1	5.9%
PEF	8	47.1%
M/C	8	47.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>17</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

13

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Assoc Prg Rep NYSTAR	2
Info Tech Spec 2 Prog	2
Secy 1	2
Assoc Acctnt	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**General Services, Office Of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,133	58.9%
Non Competitive	312	16.2%
Exempt	43	2.2%
Labor	435	22.6%
<b>Total</b>	<b>1,923</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	555	28.9%
Male	1,367	71.1%
Unknown	1	0.1%
<b>Total</b>	<b>1,923</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	31	1.6%
Permanent	1,615	84.0%
Temporary	248	12.9%
Provisional	29	1.5%
<b>Total</b>	<b>1,923</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,561	81.2%
Black	232	12.1%
Hispanic	53	2.8%
Asian/Pacific Islander	59	3.1%
American Indian/Alaskan Native	4	0.2%
Unknown	14	0.7%
<b>Total</b>	<b>1,923</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	94	4.9%
Professionals	633	32.9%
Technicians	46	2.4%
Protective Service	15	0.8%
Paraprofessionals	20	1.0%
Office/Clerical	230	12.0%
Skilled Craft	368	19.1%
Service Maintenance	517	26.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,923</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	1,076	56.0%
PEF	692	36.0%
M/C	147	7.6%
Council 82	0	0.0%
NYS COBA	0	0.0%
Other	8	0.4%
<b>Total</b>	<b>1,923</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Buldg Srv Aide	141
Buldg Srvs Assnt 1	127
Plant Util Engr 1	115
Parking Srvs Attdnt	90

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Buldg Srvs Assnt 1	5
Supply Assnt	2
Assoc Admnv Analyst	1
Clerk 2	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Purch Team Leader	7
Buldg Const Cntrct An	2
Leasing Agent 1	2
Prin Drftg Tech Elect	2

**HEALTH-M/O & FACS  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	4,944	71.4%
Non Competitive	1,735	25.1%
Exempt	120	1.7%
Labor	124	1.8%
<b>Total</b>	<b>6,923</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	260	3.8%
Permanent	5,896	85.2%
Temporary	505	7.3%
Provisional	262	3.8%
<b>Total</b>	<b>6,923</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	4,506	65.1%
Male	2,416	34.9%
Unknown	1	0.0%
<b>Total</b>	<b>6,923</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	5,096	73.6%
Black	880	12.7%
Hispanic	269	3.9%
Asian/Pacific Islander	355	5.1%
American Indian/Alaskan Native	22	0.3%
Unknown	301	4.3%
<b>Total</b>	<b>6,923</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	193	2.8%
Professionals	4,200	60.7%
Technicians	322	4.7%
Protective Service	53	0.8%
Paraprofessionals	869	12.6%
Office/Clerical	838	12.1%
Skilled Craft	102	1.5%
Service Maintenance	346	5.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>6,923</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	2,257	32.6%
PEF	4,087	59.0%
M/C	485	7.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	94	1.4%
<b>Total</b>	<b>6,923</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	503
Secy 1	200
Nurse 2 (Psy & Rehab)	196
Rehab Hosp Nrsg Asst 2	153

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	94
Food Service Wkr 1	56
Nurse 2 (Psy & Rehab)	42
Cleaner	40

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Health Care Svy 2 Nrs	39
Hosp Nsg Svcs Cnslt	26
Senr Sanitarian	14
Assoc Health Care F A	10

**Higher Education Services Corp  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	619	90.5%
Non Competitive	44	6.4%
Exempt	13	1.9%
Labor	8	1.2%
<b>Total</b>	<b>684</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	1.9%
Permanent	619	90.5%
Temporary	28	4.1%
Provisional	24	3.5%
<b>Total</b>	<b>684</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	411	60.1%
Male	273	39.9%
Unknown	0	0.0%
<b>Total</b>	<b>684</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	552	80.7%
Black	81	11.8%
Hispanic	31	4.5%
Asian/Pacific Islander	12	1.8%
American Indian/Alaskan Native	3	0.4%
Unknown	5	0.7%
<b>Total</b>	<b>684</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	28	4.1%
Professionals	308	45.0%
Technicians	7	1.0%
Protective Service	0	0.0%
Paraprofessionals	132	19.3%
Office/Clerical	204	29.8%
Skilled Craft	0	0.0%
Service Maintenance	5	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>684</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	326	47.7%
PEF	301	44.0%
M/C	57	8.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>684</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 20

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn R 1	79
Info Tech Spec 2 Prog	58
Clerk 1	42
Clerk 2	36

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Calcultns Clerk 2	2
Clerk 1	2
Info Tech Spec 3 Prog	2
Secy 2	2

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn R 1	14
Student Loan Cn R 4	2
Student Loan Cn R2 SL	2
Assnt V P Fncl Aid Sv	1

**Homeland Security, Office of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	135	69.2%
Non Competitive	53	27.2%
Exempt	7	3.6%
Labor	0	0.0%
<b>Total</b>	<b>195</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	77	39.5%
Male	118	60.5%
Unknown	0	0.0%
<b>Total</b>	<b>195</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	4.6%
Permanent	140	71.8%
Temporary	45	23.1%
Provisional	1	0.5%
<b>Total</b>	<b>195</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	185	94.9%
Black	1	0.5%
Hispanic	1	0.5%
Asian/Pacific Islander	3	1.5%
American Indian/Alaskan Native	0	0.0%
Unknown	5	2.6%
<b>Total</b>	<b>195</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	6.7%
Professionals	154	79.0%
Technicians	1	0.5%
Protective Service	1	0.5%
Paraprofessionals	5	2.6%
Office/Clerical	21	10.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>195</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	21	10.8%
PEF	120	61.5%
M/C	53	27.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	1	0.5%
<b>Total</b>	<b>195</b>	

**AVERAGE AGE** 43  
**AVERAGE YEARS OF SERVICE** 13

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Student Assnt	22
Prj Assnt	18
Secy 1	10
Info Tech Spec 2 Prog	7

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Intelligence Anlst 1	2
Critical Infstr An 2	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
HomInd Sec Trg F A Dir	1

**Housing & Comm Renewal, Div of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	846	90.5%
Non Competitive	34	3.6%
Exempt	42	4.5%
Labor	13	1.4%
<b>Total</b>	<b>935</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	466	49.8%
Male	469	50.2%
Unknown	0	0.0%
<b>Total</b>	<b>935</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	1.4%
Permanent	887	94.9%
Temporary	31	3.3%
Provisional	4	0.4%
<b>Total</b>	<b>935</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	492	52.6%
Black	261	27.9%
Hispanic	87	9.3%
Asian/Pacific Islander	87	9.3%
American Indian/Alaskan Native	2	0.2%
Unknown	6	0.6%
<b>Total</b>	<b>935</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	80	8.6%
Professionals	531	56.8%
Technicians	156	16.7%
Protective Service	0	0.0%
Paraprofessionals	9	1.0%
Office/Clerical	144	15.4%
Skilled Craft	0	0.0%
Service Maintenance	15	1.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>935</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	97	10.4%
PEF	364	38.9%
M/C	110	11.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	364	38.9%
<b>Total</b>	<b>935</b>	

**AVERAGE AGE** 51  
**AVERAGE YEARS OF SERVICE** 18

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	150
Rent Examiner 1	118
Hsg & Cmty Ren Spec 2	90
Senr Attorney	44

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 2	3
Info Tech Spec 2 Prog	2
Assnt Public Info Ofc	1
Assoc Counsel	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Arch & Eng	1
Rent Inspctr 1	1
Senr Architect	1
Senr Buildg Elec Engr	1

**Housing Finance Agency  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	33	76.7%
Non Competitive	2	4.7%
Exempt	4	9.3%
Labor	4	9.3%
<b>Total</b>	<b>43</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	21	48.8%
Male	22	51.2%
Unknown	0	0.0%
<b>Total</b>	<b>43</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	40	93.0%
Temporary	3	7.0%
Provisional	0	0.0%
<b>Total</b>	<b>43</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	26	60.5%
Black	12	27.9%
Hispanic	3	7.0%
Asian/Pacific Islander	1	2.3%
American Indian/Alaskan Native	0	0.0%
Unknown	1	2.3%
<b>Total</b>	<b>43</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	9.3%
Professionals	23	53.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Office/Clerical	13	30.2%
Skilled Craft	0	0.0%
Service Maintenance	3	7.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>43</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	4.7%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	41	95.3%
<b>Total</b>	<b>43</b>	

**AVERAGE AGE** 54  
**AVERAGE YEARS OF SERVICE** 23

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	6
Hfa Assnt Pg Coord	4
Hfa Assnt Pg Coord Hp	4
Spec Assnt	4

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	3

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Human Rights, Division of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	165	75.0%
Non Competitive	39	17.7%
Exempt	11	5.0%
Labor	5	2.3%
<b>Total</b>	<b>220</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	2.3%
Permanent	184	83.6%
Temporary	10	4.5%
Provisional	21	9.5%
<b>Total</b>	<b>220</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	134	60.9%
Male	86	39.1%
Unknown	0	0.0%
<b>Total</b>	<b>220</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	83	37.7%
Black	65	29.5%
Hispanic	46	20.9%
Asian/Pacific Islander	12	5.5%
American Indian/Alaskan Native	0	0.0%
Unknown	14	6.4%
<b>Total</b>	<b>220</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	4.5%
Professionals	149	67.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	23	10.5%
Office/Clerical	36	16.4%
Skilled Craft	0	0.0%
Service Maintenance	2	0.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>220</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	57	25.9%
PEF	135	61.4%
M/C	28	12.7%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>220</b>	

**AVERAGE AGE** 50  
**AVERAGE YEARS OF SERVICE** 13

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	46
Senr Attorney	22
Human Rts Spec 2	19
Keyboard Spec 1	19

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	2
Dir Affirm Actn Pgms	1
Human Rts Rgnl Dir 1	1
Human Rts Spec 2	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1 Sp L	7
Human Rts Spec 2	5
Keyboard Spec 2	4
Human Rts Spec 1	2

**Insurance, Department of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	847	87.1%
Non Competitive	85	8.7%
Exempt	41	4.2%
Labor	0	0.0%
<b>Total</b>	<b>973</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	51	5.2%
Permanent	872	89.6%
Temporary	37	3.8%
Provisional	13	1.3%
<b>Total</b>	<b>973</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	458	47.1%
Male	514	52.8%
Unknown	1	0.1%
<b>Total</b>	<b>973</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	512	52.6%
Black	230	23.6%
Hispanic	45	4.6%
Asian/Pacific Islander	161	16.5%
American Indian/Alaskan Native	0	0.0%
Unknown	25	2.6%
<b>Total</b>	<b>973</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	48	4.9%
Professionals	769	79.0%
Technicians	6	0.6%
Protective Service	0	0.0%
Paraprofessionals	11	1.1%
Office/Clerical	137	14.1%
Skilled Craft	0	0.0%
Service Maintenance	2	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>973</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	118	12.1%
PEF	650	66.8%
M/C	205	21.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>973</b>	

**AVERAGE AGE** 48  
**AVERAGE YEARS OF SERVICE** 16

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Senr Insur Exmr	142
Insur Examiner	133
Assoc Insur Exmr	71
Prin Insur Examiner	41

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assoc Actuary Caslty	1
Assoc Insur Exmr	1
Chf Casualty Actry 2	1
Info Tech Spec 3	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 2	3
Assoc Insur Plcy Exmr	2
Assoc Persnl Admr	1
Chf Casualty Actry 2	1

**Investigation, Commission of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	22	100.0%
Labor	0	0.0%
<b>Total</b>	<b>22</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	7	31.8%
Male	15	68.2%
Unknown	0	0.0%
<b>Total</b>	<b>22</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	21	95.5%
Temporary	1	4.5%
Provisional	0	0.0%
<b>Total</b>	<b>22</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	16	72.7%
Black	2	9.1%
Hispanic	3	13.6%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	4.5%
<b>Total</b>	<b>22</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	13.6%
Professionals	4	18.2%
Technicians	12	54.5%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Office/Clerical	3	13.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>22</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	22	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>22</b>	

**AVERAGE AGE** 57  
**AVERAGE YEARS OF SERVICE** 17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Investigator	12
Assnt Counsl	2
Secy 1	2
Chf Invstgns	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Labor Management Committee  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	15	17.0%
Non Competitive	2	2.3%
Exempt	71	80.7%
Labor	0	0.0%
<b>Total</b>	<b>88</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	2.3%
Permanent	71	80.7%
Temporary	15	17.0%
Provisional	0	0.0%
<b>Total</b>	<b>88</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	62	70.5%
Male	26	29.5%
Unknown	0	0.0%
<b>Total</b>	<b>88</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	71	80.7%
Black	11	12.5%
Hispanic	3	3.4%
Asian/Pacific Islander	1	1.1%
American Indian/Alaskan Native	0	0.0%
Unknown	2	2.3%
<b>Total</b>	<b>88</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	3.4%
Professionals	61	69.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.4%
Office/Clerical	21	23.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>88</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	4	4.5%
PEF	0	0.0%
M/C	84	95.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>88</b>	

**AVERAGE AGE** 50  
**AVERAGE YEARS OF SERVICE** 18

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	23
Emp Prog Assoc	10
Conf Stenographer	8
Keyboard Spec 1	7

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	1
Keyboard Spec 1	1
Keyboard Spec 2	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Labor, Department of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	3,446	94.6%
Non Competitive	150	4.1%
Exempt	42	1.2%
Labor	4	0.1%
<b>Total</b>	<b>3,642</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	2,031	55.8%
Male	1,610	44.2%
Unknown	1	0.0%
<b>Total</b>	<b>3,642</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	218	6.0%
Permanent	3,240	89.0%
Temporary	48	1.3%
Provisional	136	3.7%
<b>Total</b>	<b>3,642</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2,847	78.2%
Black	349	9.6%
Hispanic	245	6.7%
Asian/Pacific Islander	123	3.4%
American Indian/Alaskan Native	24	0.7%
Unknown	54	1.5%
<b>Total</b>	<b>3,642</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	83	2.3%
Professionals	2,237	61.4%
Technicians	347	9.5%
Protective Service	20	0.5%
Paraprofessionals	53	1.5%
Office/Clerical	886	24.3%
Skilled Craft	1	0.0%
Service Maintenance	15	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,642</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	1,017	27.9%
PEF	2,305	63.3%
M/C	299	8.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	21	0.6%
<b>Total</b>	<b>3,642</b>	

**AVERAGE AGE** 50  
**AVERAGE YEARS OF SERVICE** 17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	413
Senr Emp Sec Clerk	184
Supvg Labor Svs Rep	160
Labor Svs Rep Tr 1	130

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	7
Labor Svs Rep	6
Senr Emp Sec Clerk	5
Ui Accts Exmr	4

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Senr Emp Sec Clerk	54
Senr Emp Sec Clerk SL	24
Prin Emp Sec Clerk	7
Senr Emp Sec Clerk CL	6

**Lake George Park Comm  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	6	85.7%
Non Competitive	1	14.3%
Exempt	0	0.0%
Labor	0	0.0%
<b>Total</b>	<b>7</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	7	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>7</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	3	42.9%
Male	4	57.1%
Unknown	0	0.0%
<b>Total</b>	<b>7</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	7	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>7</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	3	42.9%
Technicians	1	14.3%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Office/Clerical	2	28.6%
Skilled Craft	1	14.3%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>7</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	4	57.1%
PEF	2	28.6%
M/C	1	14.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>7</b>	

**AVERAGE AGE** 51  
**AVERAGE YEARS OF SERVICE** 21

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1
Consrvn Opers Suprv 2	1
Envirn Analyst 2	1
Envirn Analyst 3	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Law, Department of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	752	40.5%
Non Competitive	217	11.7%
Exempt	878	47.3%
Labor	9	0.5%
<b>Total</b>	<b>1,856</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,034	55.7%
Male	821	44.2%
Unknown	1	0.1%
<b>Total</b>	<b>1,856</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	43	2.3%
Permanent	1,486	80.1%
Temporary	324	17.5%
Provisional	3	0.2%
<b>Total</b>	<b>1,856</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,016	54.7%
Black	196	10.6%
Hispanic	87	4.7%
Asian/Pacific Islander	49	2.6%
American Indian/Alaskan Native	2	0.1%
Unknown	506	27.3%
<b>Total</b>	<b>1,856</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	1.8%
Professionals	997	53.7%
Technicians	170	9.2%
Protective Service	0	0.0%
Paraprofessionals	239	12.9%
Office/Clerical	409	22.0%
Skilled Craft	0	0.0%
Service Maintenance	8	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,856</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	473	25.5%
PEF	481	25.9%
M/C	901	48.5%
Council 82	0	0.0%
NYS COBA	0	0.0%
Other	1	0.1%
<b>Total</b>	<b>1,856</b>	

**AVERAGE AGE** 45  
**AVERAGE YEARS OF SERVICE** 11

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	613
Investigator	157
Student Assnt	116
Secy 1	96

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	22
Calcultns Clerk 2	3
Clerk 2	2
Conf Admnv Assnt	2

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Collctn&Cvl Prsctn S1	1
Collctn&Cvl Prsctn S2	1
Secy 2	1

**Lottery, Division of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	320	90.9%
Non Competitive	22	6.3%
Exempt	9	2.6%
Labor	1	0.3%
<b>Total</b>	<b>352</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	163	46.3%
Male	189	53.7%
Unknown	0	0.0%
<b>Total</b>	<b>352</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	2.8%
Permanent	311	88.4%
Temporary	23	6.5%
Provisional	8	2.3%
<b>Total</b>	<b>352</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	296	84.1%
Black	19	5.4%
Hispanic	18	5.1%
Asian/Pacific Islander	19	5.4%
American Indian/Alaskan Native	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>352</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	30	8.5%
Professionals	229	65.1%
Technicians	10	2.8%
Protective Service	0	0.0%
Paraprofessionals	12	3.4%
Office/Clerical	67	19.0%
Skilled Craft	0	0.0%
Service Maintenance	4	1.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>352</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	186	52.8%
PEF	120	34.1%
M/C	46	13.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>352</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 14

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Lottery Mrktg Rep 1	112
Lottery Mrktg Spec	16
Clerk 2	14
Secy 1	12

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Lottery Mrktg Spec	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Lottery Regnl Mgr 1	5
Dir Lottry Advertisng	1
Lottery Regnl Dir 1	1
Lottery Upstate Dir	1

**Med Fraud Contrl,Dep Att Gen for  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	317	94.1%
Non Competitive	2	0.6%
Exempt	18	5.3%
Labor	0	0.0%
<b>Total</b>	<b>337</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	0	0.0%
Temporary	337	100.0%
Provisional	0	0.0%
<b>Total</b>	<b>337</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	168	49.9%
Male	166	49.3%
Unknown	3	0.9%
<b>Total</b>	<b>337</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	231	68.5%
Black	35	10.4%
Hispanic	24	7.1%
Asian/Pacific Islander	14	4.2%
American Indian/Alaskan Native	3	0.9%
Unknown	30	8.9%
<b>Total</b>	<b>337</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	2.1%
Professionals	195	57.9%
Technicians	97	28.8%
Protective Service	0	0.0%
Paraprofessionals	1	0.3%
Office/Clerical	37	11.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>337</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	336	99.7%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	1	0.3%
<b>Total</b>	<b>337</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 13

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	54
Spec Investgr	40
Assoc Spec Aud Invest	37
Senr Special Invest	32

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Military&Naval Affairs,Div of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1	33.3%
Non Competitive	2	66.7%
Exempt	0	0.0%
Labor	0	0.0%
<b>Total</b>	<b>3</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1	33.3%
Male	2	66.7%
Unknown	0	0.0%
<b>Total</b>	<b>3</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	3	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>3</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	3	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>3</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	33.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Office/Clerical	1	33.3%
Skilled Craft	1	33.3%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	2	66.7%
PEF	0	0.0%
M/C	1	33.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 16

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Calcultns Clerk 1	1
Mgr NYS Mltry Museum	1
Wstwtr Trtmt P Oper 1	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Motor Vehicles, Department of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	3,053	94.7%
Non Competitive	118	3.7%
Exempt	42	1.3%
Labor	10	0.3%
<b>Total</b>	<b>3,223</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	2,077	64.4%
Male	1,146	35.6%
Unknown	0	0.0%
<b>Total</b>	<b>3,223</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	38	1.2%
Permanent	2,866	88.9%
Temporary	306	9.5%
Provisional	13	0.4%
<b>Total</b>	<b>3,223</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2,138	66.3%
Black	703	21.8%
Hispanic	237	7.4%
Asian/Pacific Islander	97	3.0%
American Indian/Alaskan Native	8	0.2%
Unknown	40	1.2%
<b>Total</b>	<b>3,223</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	138	4.3%
Professionals	467	14.5%
Technicians	379	11.8%
Protective Service	3	0.1%
Paraprofessionals	37	1.1%
Office/Clerical	2,187	67.9%
Skilled Craft	1	0.0%
Service Maintenance	11	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,223</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	2,237	69.4%
PEF	756	23.5%
M/C	227	7.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	3	0.1%
<b>Total</b>	<b>3,223</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	1,129
Clerk 1	212
Supvg Motor Veh Rep 1	170
Motor Veh License Exr	125

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	102
Clerk 1	9
Data Entry Mach Oper	5
Info Tech Spec 1 Prog	3

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Senr Data Enty Mach O	4
Supvr Motor Veh Invst	3
Supvg Motor Veh Rep 1	2
Supvg Motor Veh Rep 3	2

**Ne Queens Nature & Hist Presrv  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	50.0%
Exempt	1	50.0%
Labor	0	0.0%
<b>Total</b>	<b>2</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	2	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>2</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	2	100.0%
Male	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>2</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>2</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	50.0%
Professionals	0	0.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Office/Clerical	1	50.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2</b>	

**AVERAGE AGE** 71  
**AVERAGE YEARS OF SERVICE** 14

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Exec Dir	1
Secy 1	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Exec Dir	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**OASAS-M/O & FACS  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	807	78.9%
Non Competitive	186	18.2%
Exempt	23	2.2%
Labor	7	0.7%
<b>Total</b>	<b>1,023</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	617	60.3%
Male	406	39.7%
Unknown	0	0.0%
<b>Total</b>	<b>1,023</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	36	3.5%
Permanent	928	90.7%
Temporary	52	5.1%
Provisional	7	0.7%
<b>Total</b>	<b>1,023</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	645	63.0%
Black	227	22.2%
Hispanic	63	6.2%
Asian/Pacific Islander	40	3.9%
American Indian/Alaskan Native	4	0.4%
Unknown	44	4.3%
<b>Total</b>	<b>1,023</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	94	9.2%
Professionals	705	68.9%
Technicians	8	0.8%
Protective Service	0	0.0%
Paraprofessionals	86	8.4%
Office/Clerical	97	9.5%
Skilled Craft	7	0.7%
Service Maintenance	26	2.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,023</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	192	18.8%
PEF	692	67.6%
M/C	139	13.6%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,023</b>	

**AVERAGE AGE** 52  
**AVERAGE YEARS OF SERVICE** 15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	125
Addictions Prg Spec 2	104
Addictions Cslr Assnt	79
Addictions Cnslr 1	67

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	17
Addictions Cslr Assnt	9
Clinical Physn 2	4
Secy 1	4

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Facilities Plnrr 2	2
Keyboard Spec 2	2
Assnt Business Offr	1
Grants In Aid Pgm A 2	1

**OMH-M/O & FACS  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	14,821	81.4%
Non Competitive	2,779	15.3%
Exempt	23	0.1%
Labor	577	3.2%
<b>Total</b>	<b>18,200</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	10,689	58.7%
Male	7,451	40.9%
Unknown	60	0.3%
<b>Total</b>	<b>18,200</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	289	1.6%
Permanent	16,701	91.8%
Temporary	863	4.7%
Provisional	347	1.9%
<b>Total</b>	<b>18,200</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	9,483	52.1%
Black	4,632	25.5%
Hispanic	1,107	6.1%
Asian/Pacific Islander	1,276	7.0%
American Indian/Alaskan Native	59	0.3%
Unknown	1,643	9.0%
<b>Total</b>	<b>18,200</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	382	2.1%
Professionals	8,149	44.8%
Technicians	397	2.2%
Protective Service	1,173	6.4%
Paraprofessionals	4,362	24.0%
Office/Clerical	1,373	7.5%
Skilled Craft	683	3.8%
Service Maintenance	1,681	9.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>18,200</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	7,746	42.6%
PEF	8,087	44.4%
M/C	1,154	6.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	1,213	6.7%
<b>Total</b>	<b>18,200</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trainee)	3,012
Nurse 2 (Psy & Rehab)	1,714
Lic Mstr Soc Wrkr 2	804
Cleaner	531

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	184
Food Service Wkr 1	154
Psychiatrist 2	114
Lic Mstr Soc Wrkr 2	49

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Treatmnt Team Ld M H	37
Secure Care Trtmnt A1	33
Soc Work Supvr 1	20
Keyboard Spec 2	19

**OMRDD-M/O & FACS  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	23,413	93.2%
Non Competitive	1,354	5.4%
Exempt	43	0.2%
Labor	299	1.2%
<b>Total</b>	<b>25,109</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	17,759	70.7%
Male	7,335	29.2%
Unknown	15	0.1%
<b>Total</b>	<b>25,109</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	423	1.7%
Permanent	23,825	94.9%
Temporary	706	2.8%
Provisional	155	0.6%
<b>Total</b>	<b>25,109</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	15,535	61.9%
Black	6,234	24.8%
Hispanic	766	3.1%
Asian/Pacific Islander	446	1.8%
American Indian/Alaskan Native	96	0.4%
Unknown	2,032	8.1%
<b>Total</b>	<b>25,109</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	157	0.6%
Professionals	4,946	19.7%
Technicians	1,084	4.3%
Protective Service	249	1.0%
Paraprofessionals	15,962	63.6%
Office/Clerical	1,208	4.8%
Skilled Craft	541	2.2%
Service Maintenance	962	3.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>25,109</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	18,779	74.8%
PEF	5,270	21.0%
M/C	801	3.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	259	1.0%
<b>Total</b>	<b>25,109</b>	

**AVERAGE AGE** 46  
**AVERAGE YEARS OF SERVICE** 15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Dev Aide (and Trainee)	11,639
Dev Assnt 2	973
Licensed Prac Nrs	930
Dev Disblts Scr C T A 1	888

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Dev Aide (and Trainee)	2,515
Licensed Prac Nrs	205
Food Service Wkr 1	71
Nurse 2 (Psy & Rehab)	65

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Treatmnt Team Ld M R	17
Stands Comp Anlst 1	10
Assnt Business Offr	9
Assoc Persnl Admr	9

**PARKS & RECREATION-M/O & REC COMMS  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,105	38.2%
Non Competitive	1,201	41.5%
Exempt	16	0.6%
Labor	573	19.8%
<b>Total</b>	<b>2,895</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	841	29.1%
Male	2,052	70.9%
Unknown	2	0.1%
<b>Total</b>	<b>2,895</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	36	1.2%
Permanent	2,125	73.4%
Temporary	695	24.0%
Provisional	39	1.3%
<b>Total</b>	<b>2,895</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2,143	74.0%
Black	186	6.4%
Hispanic	158	5.5%
Asian/Pacific Islander	17	0.6%
American Indian/Alaskan Native	16	0.6%
Unknown	375	13.0%
<b>Total</b>	<b>2,895</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	218	7.5%
Professionals	397	13.7%
Technicians	104	3.6%
Protective Service	236	8.2%
Paraprofessionals	91	3.1%
Office/Clerical	121	4.2%
Skilled Craft	452	15.6%
Service Maintenance	1,276	44.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,895</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	1,907	65.9%
PEF	457	15.8%
M/C	227	7.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	304	10.5%
<b>Total</b>	<b>2,895</b>	

**AVERAGE AGE** 45  
**AVERAGE YEARS OF SERVICE** 14

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	417
Park Patrol Offcr	205
Gen Mechanic	204
Parks&Rec Aide 7	159

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	2
Calcutns Clerk 1	1
Clerk 2	1
Envirnl Analyst 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Historic Site Rest C	4
Park Supvr 1	3
Grants In Aid Pgm A 3	2
Keyboard Spec 2	2

**Parole, Division of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,033	95.2%
Non Competitive	89	4.2%
Exempt	12	0.6%
Labor	2	0.1%
<b>Total</b>	<b>2,136</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,224	57.3%
Male	912	42.7%
Unknown	0	0.0%
<b>Total</b>	<b>2,136</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	57	2.7%
Permanent	2,050	96.0%
Temporary	10	0.5%
Provisional	19	0.9%
<b>Total</b>	<b>2,136</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,170	54.8%
Black	692	32.4%
Hispanic	241	11.3%
Asian/Pacific Islander	25	1.2%
American Indian/Alaskan Native	7	0.3%
Unknown	1	0.0%
<b>Total</b>	<b>2,136</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	32	1.5%
Professionals	1,429	66.9%
Technicians	0	0.0%
Protective Service	30	1.4%
Paraprofessionals	125	5.9%
Office/Clerical	518	24.3%
Skilled Craft	0	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,136</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	639	29.9%
PEF	1,358	63.6%
M/C	109	5.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	30	1.4%
<b>Total</b>	<b>2,136</b>	

**AVERAGE AGE** 48  
**AVERAGE YEARS OF SERVICE** 16

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Parole Offcr	777
Keyboard Spec 1	299
Senr Parole Offcr	140
Agency Prgm Aide	117

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	9
Clerk 1	3
Calcultns Clerk 1	1
Dir Financial Admn 2	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 2	8
Secy 1	6
Agency Labr Rel Rep 1	2
Affirm Actn Admr 3	1

**Prevnt of Domestic Violnce,Off of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2	6.9%
Non Competitive	25	86.2%
Exempt	2	6.9%
Labor	0	0.0%
<b>Total</b>	<b>29</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	29	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>29</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	28	96.6%
Male	1	3.4%
Unknown	0	0.0%
<b>Total</b>	<b>29</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	18	62.1%
Black	4	13.8%
Hispanic	2	6.9%
Asian/Pacific Islander	1	3.4%
American Indian/Alaskan Native	0	0.0%
Unknown	4	13.8%
<b>Total</b>	<b>29</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	20.7%
Professionals	21	72.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.4%
Office/Clerical	1	3.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>29</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	1	3.4%
PEF	21	72.4%
M/C	7	24.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>29</b>	

**AVERAGE AGE** 48  
**AVERAGE YEARS OF SERVICE** 12

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A1	11
Domestic Violnc Pgm S	8
Domestic Violnc Pg A2	4
Admnv Aide	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc P Ast	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Prob&Corr Alternatives, Div of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	34	91.9%
Non Competitive	1	2.7%
Exempt	2	5.4%
Labor	0	0.0%
<b>Total</b>	<b>37</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	2.7%
Permanent	32	86.5%
Temporary	1	2.7%
Provisional	3	8.1%
<b>Total</b>	<b>37</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	30	81.1%
Male	7	18.9%
Unknown	0	0.0%
<b>Total</b>	<b>37</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	31	83.8%
Black	6	16.2%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>37</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	8.1%
Professionals	24	64.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	4	10.8%
Office/Clerical	6	16.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>37</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	10	27.0%
PEF	18	48.6%
M/C	9	24.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>37</b>	

**AVERAGE AGE** 51  
**AVERAGE YEARS OF SERVICE** 19

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Comty Corr Rep 2	9
Agency Prgm Aide	4
Comty Corr Rep 1	3
Comty Corr Rep 3	3

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Comty Corr Rep 1	3

**Public Employment Relations Brd  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	19	55.9%
Non Competitive	8	23.5%
Exempt	7	20.6%
Labor	0	0.0%
<b>Total</b>	<b>34</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	22	64.7%
Male	12	35.3%
Unknown	0	0.0%
<b>Total</b>	<b>34</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	34	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>34</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	30	88.2%
Black	0	0.0%
Hispanic	1	2.9%
Asian/Pacific Islander	1	2.9%
American Indian/Alaskan Native	0	0.0%
Unknown	2	5.9%
<b>Total</b>	<b>34</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	26.5%
Professionals	11	32.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.9%
Office/Clerical	13	38.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>34</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	34	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>34</b>	

**AVERAGE AGE** 53  
**AVERAGE YEARS OF SERVICE** 21

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Trial Examiner	7
Secy 2	6
Secy 1	5
Chf Regnl Mediator	2

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Clerk 1	1
Prin Acct Clerk	1
Secy 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Public Integrity, Com on  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	55	100.0%
Labor	0	0.0%
<b>Total</b>	<b>55</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	36	65.5%
Male	19	34.5%
Unknown	0	0.0%
<b>Total</b>	<b>55</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	0	0.0%
Temporary	55	100.0%
Provisional	0	0.0%
<b>Total</b>	<b>55</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	47	85.5%
Black	2	3.6%
Hispanic	4	7.3%
Asian/Pacific Islander	1	1.8%
American Indian/Alaskan Native	0	0.0%
Unknown	1	1.8%
<b>Total</b>	<b>55</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	16.4%
Professionals	20	36.4%
Technicians	4	7.3%
Protective Service	0	0.0%
Paraprofessionals	1	1.8%
Office/Clerical	21	38.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>55</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	55	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>55</b>	

**AVERAGE AGE** 42  
**AVERAGE YEARS OF SERVICE** 9

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Fillings Exmr CPI	11
Conf Clerk	5
Assoc Counsel	4
Conf Assnt	4

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	1
Hearing Examiner	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Public Service, Department of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	471	82.5%
Non Competitive	26	4.6%
Exempt	72	12.6%
Labor	2	0.4%
<b>Total</b>	<b>571</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	238	41.7%
Male	333	58.3%
Unknown	0	0.0%
<b>Total</b>	<b>571</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	18	3.2%
Permanent	490	85.8%
Temporary	51	8.9%
Provisional	12	2.1%
<b>Total</b>	<b>571</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	451	79.0%
Black	55	9.6%
Hispanic	13	2.3%
Asian/Pacific Islander	20	3.5%
American Indian/Alaskan Native	1	0.2%
Unknown	31	5.4%
<b>Total</b>	<b>571</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	41	7.2%
Professionals	413	72.3%
Technicians	19	3.3%
Protective Service	0	0.0%
Paraprofessionals	2	0.4%
Office/Clerical	93	16.3%
Skilled Craft	0	0.0%
Service Maintenance	3	0.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>571</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	96	16.8%
PEF	372	65.1%
M/C	103	18.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>571</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 20

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Secy 1	43
Assnt Counsl	27
Util C Assnc Spec 3	19
Utility Supvr	16

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	5
Secy 1	3
Admnv Offr 6	2
Keyboard Spec 1	2

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Utility Eng 2	3
Utility Spec 2 Telecom	3
Assoc Econst Reglty E	1
Power Tranmssn Plnr 4	1

**Racing And Wagering Board  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	42	23.6%
Non Competitive	81	45.5%
Exempt	55	30.9%
Labor	0	0.0%
<b>Total</b>	<b>178</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	54	30.3%
Male	124	69.7%
Unknown	0	0.0%
<b>Total</b>	<b>178</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	1.7%
Permanent	115	64.6%
Temporary	60	33.7%
Provisional	0	0.0%
<b>Total</b>	<b>178</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	173	97.2%
Black	3	1.7%
Hispanic	1	0.6%
Asian/Pacific Islander	1	0.6%
American Indian/Alaskan Native	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>178</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	23	12.9%
Professionals	42	23.6%
Technicians	83	46.6%
Protective Service	0	0.0%
Paraprofessionals	3	1.7%
Office/Clerical	27	15.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>178</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	93	52.2%
PEF	48	27.0%
M/C	37	20.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>178</b>	

**AVERAGE AGE** 51  
**AVERAGE YEARS OF SERVICE** 12

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Senr Gaming Op Inspec	26
Gaming Opertns Inspec	18
Racing Insp	17
Assoc Judge	9

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Gaming Opertns Inspec	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Real Property Services, Office of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	346	97.5%
Non Competitive	4	1.1%
Exempt	4	1.1%
Labor	1	0.3%
<b>Total</b>	<b>355</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	153	43.1%
Male	202	56.9%
Unknown	0	0.0%
<b>Total</b>	<b>355</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	2.3%
Permanent	341	96.1%
Temporary	4	1.1%
Provisional	2	0.6%
<b>Total</b>	<b>355</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	330	93.0%
Black	11	3.1%
Hispanic	2	0.6%
Asian/Pacific Islander	11	3.1%
American Indian/Alaskan Native	1	0.3%
Unknown	0	0.0%
<b>Total</b>	<b>355</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	5.1%
Professionals	290	81.7%
Technicians	6	1.7%
Protective Service	0	0.0%
Paraprofessionals	16	4.5%
Office/Clerical	23	6.5%
Skilled Craft	0	0.0%
Service Maintenance	2	0.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>355</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	39	11.0%
PEF	286	80.6%
M/C	30	8.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>355</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 21

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Real Prpty Anlst 1	90
Real Prpty Anlst 2	51
Info Tech Spec 2 Prog	23
Agency Prgm Aide	14

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Real Prpty Anlst 1	2
Secy 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Exec Dir Offc R P S	1
Leg Coord	1

**Regulatory Reform, Office of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	7	19.4%
Non Competitive	13	36.1%
Exempt	16	44.4%
Labor	0	0.0%
<b>Total</b>	<b>36</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	25	69.4%
Male	11	30.6%
Unknown	0	0.0%
<b>Total</b>	<b>36</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	2.8%
Permanent	33	91.7%
Temporary	2	5.6%
Provisional	0	0.0%
<b>Total</b>	<b>36</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	27	75.0%
Black	3	8.3%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	6	16.7%
<b>Total</b>	<b>36</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	5.6%
Professionals	30	83.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Office/Clerical	4	11.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>36</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	9	25.0%
M/C	27	75.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>36</b>	

**AVERAGE AGE** 45  
**AVERAGE YEARS OF SERVICE** 15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Program Assoc	6
Reg Pol Spec 2	5
Assnt Counsl	4
Business Permts A S 1	4

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assoc Counsel	1
Business Permts A S 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**State Emergency Management Office  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	62	84.9%
Non Competitive	10	13.7%
Exempt	1	1.4%
Labor	0	0.0%
<b>Total</b>	<b>73</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	13.7%
Permanent	60	82.2%
Temporary	3	4.1%
Provisional	0	0.0%
<b>Total</b>	<b>73</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	28	38.4%
Male	45	61.6%
Unknown	0	0.0%
<b>Total</b>	<b>73</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	66	90.4%
Black	2	2.7%
Hispanic	2	2.7%
Asian/Pacific Islander	1	1.4%
American Indian/Alaskan Native	0	0.0%
Unknown	2	2.7%
<b>Total</b>	<b>73</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	4.1%
Professionals	41	56.2%
Technicians	7	9.6%
Protective Service	0	0.0%
Paraprofessionals	3	4.1%
Office/Clerical	18	24.7%
Skilled Craft	1	1.4%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>73</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	26	35.6%
PEF	42	57.5%
M/C	5	6.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>73</b>	

**AVERAGE AGE** 49  
**AVERAGE YEARS OF SERVICE** 13

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Disastr Prpns Pg Rp 2	19
Disastr Prpns Pg Rp 3	7
Secy 1	7
Calcultns Clerk 2	4

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Secy 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**State Inspector General, Off of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	65	100.0%
Labor	0	0.0%
<b>Total</b>	<b>65</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	28	43.1%
Male	37	56.9%
Unknown	0	0.0%
<b>Total</b>	<b>65</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	6	9.2%
Temporary	59	90.8%
Provisional	0	0.0%
<b>Total</b>	<b>65</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	49	75.4%
Black	7	10.8%
Hispanic	3	4.6%
Asian/Pacific Islander	2	3.1%
American Indian/Alaskan Native	0	0.0%
Unknown	4	6.2%
<b>Total</b>	<b>65</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	20.0%
Professionals	22	33.8%
Technicians	16	24.6%
Protective Service	0	0.0%
Paraprofessionals	14	21.5%
Office/Clerical	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>65</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	65	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>65</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

7

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Investigator Sig	16
Investigative Assnt	9
Investigative Cnsl	9
Investigative Audtr	6

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
First Dpty Insp Genrl	1
Investigative Aide	1
Investigator Sig	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**State Insurance Fund  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,449	92.6%
Non Competitive	166	6.3%
Exempt	23	0.9%
Labor	7	0.3%
<b>Total</b>	<b>2,645</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,470	55.6%
Male	1,175	44.4%
Unknown	0	0.0%
<b>Total</b>	<b>2,645</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	49	1.9%
Permanent	2,509	94.9%
Temporary	20	0.8%
Provisional	67	2.5%
<b>Total</b>	<b>2,645</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,578	59.7%
Black	640	24.2%
Hispanic	120	4.5%
Asian/Pacific Islander	281	10.6%
American Indian/Alaskan Native	11	0.4%
Unknown	15	0.6%
<b>Total</b>	<b>2,645</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	1.2%
Professionals	1,856	70.2%
Technicians	80	3.0%
Protective Service	0	0.0%
Paraprofessionals	20	0.8%
Office/Clerical	649	24.5%
Skilled Craft	0	0.0%
Service Maintenance	7	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,645</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	715	27.0%
PEF	1,795	67.9%
M/C	135	5.1%
Council 82	0	0.0%
NYS COBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,645</b>	

**AVERAGE AGE** 50  
**AVERAGE YEARS OF SERVICE** 17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Claims Svcs Rep 1	422
Senr Auditor	195
Underwriter 1	187
Clerk 1	179

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1
Assnt Claims Svcs Rep	1
Calcltns Clerk 2	1
Claims Svcs Rep 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Insur Prem Aud 2	14
Claims Svcs Rep 2	12
Supvg Med Care Rep	8
Underwriter 2	6

**State, Department of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	730	87.1%
Non Competitive	46	5.5%
Exempt	55	6.6%
Labor	7	0.8%
<b>Total</b>	<b>838</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	443	52.9%
Male	395	47.1%
Unknown	0	0.0%
<b>Total</b>	<b>838</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	18	2.1%
Permanent	778	92.8%
Temporary	29	3.5%
Provisional	13	1.6%
<b>Total</b>	<b>838</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	709	84.6%
Black	73	8.7%
Hispanic	22	2.6%
Asian/Pacific Islander	20	2.4%
American Indian/Alaskan Native	2	0.2%
Unknown	12	1.4%
<b>Total</b>	<b>838</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	36	4.3%
Professionals	373	44.5%
Technicians	55	6.6%
Protective Service	0	0.0%
Paraprofessionals	12	1.4%
Office/Clerical	346	41.3%
Skilled Craft	3	0.4%
Service Maintenance	13	1.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>838</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	376	44.9%
PEF	368	43.9%
M/C	94	11.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>838</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Fire Protctn Spec 1	80
Licensing Srvs Clk	54
Keyboard Spec 1	46
Clerk 1	38

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Licensing Srvs Clk	3
Clerk 2	2
Coastal Resrcs Spec 1	2
Comty Svs Prg An 1	2

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 2	5
Revitalization Spec 1	3
Bus Doc Spec 3	1
Code Complnc Spec 1	1

**SUNY-ADMIN, COLL & UNIVS**  
**As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	10,703	60.8%
Non Competitive	4,510	25.6%
Exempt	16	0.1%
Labor	2,363	13.4%
<b>Total</b>	<b>17,592</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	11,419	64.9%
Male	6,117	34.8%
Unknown	56	0.3%
<b>Total</b>	<b>17,592</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	548	3.1%
Permanent	16,081	91.4%
Temporary	879	5.0%
Provisional	84	0.5%
<b>Total</b>	<b>17,592</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	13,162	74.8%
Black	2,748	15.6%
Hispanic	1,012	5.8%
Asian/Pacific Islander	507	2.9%
American Indian/Alaskan Native	75	0.4%
Unknown	88	0.5%
<b>Total</b>	<b>17,592</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.0%
Professionals	3,607	20.5%
Technicians	704	4.0%
Protective Service	778	4.4%
Paraprofessionals	1,673	9.5%
Office/Clerical	5,202	29.6%
Skilled Craft	1,582	9.0%
Service Maintenance	4,045	23.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>17,592</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	12,931	73.5%
PEF	3,838	21.8%
M/C	50	0.3%
Council 82	0	0.0%
NYS COBA	0	0.0%
Other	773	4.4%
<b>Total</b>	<b>17,592</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 12

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	2,416
Cleaner	1,967
Secy 1	1,268
Keyboard Spec 1	973

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	573
Cleaner	298
Nursing Assnt 2 & Cert	167
Keyboard Spec 1	107

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 2	20
Secy 1	12
Campus Pub Sfty Ofc	10
Senr Offset Prt Mc Op	8

**TAX&FINANCE-M/O & DIV TAX APPEALS  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	5,020	95.2%
Non Competitive	153	2.9%
Exempt	55	1.0%
Labor	47	0.9%
<b>Total</b>	<b>5,275</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	2,978	56.5%
Male	2,297	43.5%
Unknown	0	0.0%
<b>Total</b>	<b>5,275</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	147	2.8%
Permanent	4,651	88.2%
Temporary	334	6.3%
Provisional	143	2.7%
<b>Total</b>	<b>5,275</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	4,313	81.8%
Black	369	7.0%
Hispanic	147	2.8%
Asian/Pacific Islander	309	5.9%
American Indian/Alaskan Native	18	0.3%
Unknown	119	2.3%
<b>Total</b>	<b>5,275</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	0.9%
Professionals	2,467	46.8%
Technicians	677	12.8%
Protective Service	0	0.0%
Paraprofessionals	765	14.5%
Office/Clerical	1,283	24.3%
Skilled Craft	3	0.1%
Service Maintenance	34	0.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5,275</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	2,222	42.1%
PEF	2,771	52.5%
M/C	282	5.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>5,275</b>	

**AVERAGE AGE** 46  
**AVERAGE YEARS OF SERVICE** 17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Tax Auditor 1	350
Calcltns Clerk 2	328
Tax Complnc Rep 1	262
Taxpayer Srv Rep 1	259

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Clerk 1	6
Calcltns Clerk 2	5
Clerk 2	5
Info Tech Spec 2 Prog	4

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Tax Auditor 2 Sales	70
Tax Auditor 2 Corp	10
Tax Auditor 2 Excse	9
Tax Auditor 2 Inc Frn	7

**Teachers Retirement System  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	297	94.6%
Non Competitive	7	2.2%
Exempt	0	0.0%
Labor	10	3.2%
<b>Total</b>	<b>314</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	213	67.8%
Male	101	32.2%
Unknown	0	0.0%
<b>Total</b>	<b>314</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	3.2%
Permanent	303	96.5%
Temporary	1	0.3%
Provisional	0	0.0%
<b>Total</b>	<b>314</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	283	90.1%
Black	9	2.9%
Hispanic	2	0.6%
Asian/Pacific Islander	4	1.3%
American Indian/Alaskan Native	0	0.0%
Unknown	16	5.1%
<b>Total</b>	<b>314</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	138	43.9%
Technicians	3	1.0%
Protective Service	0	0.0%
Paraprofessionals	3	1.0%
Office/Clerical	153	48.7%
Skilled Craft	5	1.6%
Service Maintenance	12	3.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>314</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	314	100.0%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>314</b>	

**AVERAGE AGE** 48  
**AVERAGE YEARS OF SERVICE** 19

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	43
Calcultns Clerk 2	25
Info Tech Spec 2 Prog	18
Retirement Sys In Rep 1	17

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Secy 1	2
Info Tech Spec 3	1
Janitor	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Technology, Office for  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	627	92.1%
Non Competitive	45	6.6%
Exempt	8	1.2%
Labor	1	0.1%
<b>Total</b>	<b>681</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	269	39.5%
Male	412	60.5%
Unknown	0	0.0%
<b>Total</b>	<b>681</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	1.6%
Permanent	619	90.9%
Temporary	47	6.9%
Provisional	4	0.6%
<b>Total</b>	<b>681</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	617	90.6%
Black	31	4.6%
Hispanic	11	1.6%
Asian/Pacific Islander	14	2.1%
American Indian/Alaskan Native	2	0.3%
Unknown	6	0.9%
<b>Total</b>	<b>681</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	2.3%
Professionals	439	64.5%
Technicians	163	23.9%
Protective Service	0	0.0%
Paraprofessionals	3	0.4%
Office/Clerical	56	8.2%
Skilled Craft	1	0.1%
Service Maintenance	3	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>681</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	123	18.1%
PEF	462	67.8%
M/C	96	14.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>681</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 18

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Supvg Comptr Oper	55
Info Tech Spec 2 Prog	49
Computer Oper	36
Info Tech Spec 3 D C	31

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Calcultns Clerk 2	2
Clerk 1	2
Secy 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Agency Labr Rel Rep 1	1
Dir Info Tech Svs 3	1
Telecommunctns An 5	1
WMS NYC Opers Spec 5	1

**Temp&Disability Asst,Office of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,106	91.6%
Non Competitive	132	5.7%
Exempt	39	1.7%
Labor	22	1.0%
<b>Total</b>	<b>2,299</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	0.7%
Permanent	2,245	97.7%
Temporary	18	0.8%
Provisional	21	0.9%
<b>Total</b>	<b>2,299</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,407	61.2%
Male	892	38.8%
Unknown	0	0.0%
<b>Total</b>	<b>2,299</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,685	73.3%
Black	374	16.3%
Hispanic	143	6.2%
Asian/Pacific Islander	79	3.4%
American Indian/Alaskan Native	5	0.2%
Unknown	13	0.6%
<b>Total</b>	<b>2,299</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	81	3.5%
Professionals	1,774	77.2%
Technicians	5	0.2%
Protective Service	0	0.0%
Paraprofessionals	33	1.4%
Office/Clerical	397	17.3%
Skilled Craft	2	0.1%
Service Maintenance	7	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,299</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	421	18.3%
PEF	1,690	73.5%
M/C	188	8.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,299</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

20

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	455
Dis Analyst 3	118
Hearing Officer	112
Clerk 1	111

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	9
Disablty Rvw Psychgst	5
Jobs Prg Spec	3
Hearing Officer	2

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Housing Spec 2	4
Wrkfc Prgs Sp 3 OTDA	4
Legal Aff Spec 1 Sp L	3
Assoc Atty	1

**Thruway Authority  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,729	72.9%
Non Competitive	958	25.6%
Exempt	22	0.6%
Labor	36	1.0%
<b>Total</b>	<b>3,745</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,308	34.9%
Male	2,437	65.1%
Unknown	0	0.0%
<b>Total</b>	<b>3,745</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	63	1.7%
Permanent	2,556	68.3%
Temporary	1,118	29.9%
Provisional	8	0.2%
<b>Total</b>	<b>3,745</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	3,140	83.8%
Black	362	9.7%
Hispanic	170	4.5%
Asian/Pacific Islander	57	1.5%
American Indian/Alaskan Native	16	0.4%
Unknown	0	0.0%
<b>Total</b>	<b>3,745</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	40	1.1%
Professionals	432	11.5%
Technicians	143	3.8%
Protective Service	0	0.0%
Paraprofessionals	13	0.3%
Office/Clerical	1,853	49.5%
Skilled Craft	1,138	30.4%
Service Maintenance	126	3.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,745</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	618	16.5%
PEF	0	0.0%
M/C	205	5.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	2,922	78.0%
<b>Total</b>	<b>3,745</b>	

**AVERAGE AGE** 46  
**AVERAGE YEARS OF SERVICE** 15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	1,517
Thruway Mtce Wrkr	315
Motor Eq Mech	135
Const Eq Op Light	112

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Cleaner	11
Toll Collector	6
Keyboard Spec 1	3
Assoc Acctnt	2

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Radio Dispatcher	4
Cash Mgmt Anlst	1
Code Complnc Spec 1	1
Senr Radio Dispatcher	1

**TRANSPORTATION-M/O & REGS  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	6,682	64.4%
Non Competitive	3,654	35.2%
Exempt	24	0.2%
Labor	8	0.1%
<b>Total</b>	<b>10,368</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	183	1.8%
Permanent	9,794	94.5%
Temporary	314	3.0%
Provisional	77	0.7%
<b>Total</b>	<b>10,368</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,858	17.9%
Male	8,510	82.1%
Unknown	0	0.0%
<b>Total</b>	<b>10,368</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	9,198	88.7%
Black	450	4.3%
Hispanic	253	2.4%
Asian/Pacific Islander	400	3.9%
American Indian/Alaskan Native	65	0.6%
Unknown	2	0.0%
<b>Total</b>	<b>10,368</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	92	0.9%
Professionals	3,461	33.4%
Technicians	1,535	14.8%
Protective Service	0	0.0%
Paraprofessionals	87	0.8%
Office/Clerical	676	6.5%
Skilled Craft	4,054	39.1%
Service Maintenance	463	4.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>10,368</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	5,297	51.1%
PEF	4,681	45.1%
M/C	390	3.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>10,368</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,360
Civil Engr 1	1,217
Civil Engr 2	665
Highway Mtc Supvr 1	444

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	8
Civil Engr 1	7
Civil Engr 2	4
Prin Engrg Tech	3

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Senr Engrg Tech	38
Senr Drftg Tech Strct	6
Traffic Sys Tech 1	5
Engineer In Charge	3

**Veterans Affairs, Division Of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	78	73.6%
Non Competitive	20	18.9%
Exempt	8	7.5%
Labor	0	0.0%
<b>Total</b>	<b>106</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	102	96.2%
Temporary	1	0.9%
Provisional	3	2.8%
<b>Total</b>	<b>106</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	49	46.2%
Male	57	53.8%
Unknown	0	0.0%
<b>Total</b>	<b>106</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	80	75.5%
Black	12	11.3%
Hispanic	5	4.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	9	8.5%
<b>Total</b>	<b>106</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	8.5%
Professionals	62	58.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	8	7.5%
Office/Clerical	27	25.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>106</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	35	33.0%
PEF	61	57.5%
M/C	10	9.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>106</b>	

**AVERAGE AGE** 52  
**AVERAGE YEARS OF SERVICE** 14

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
State Vetrn Cnslr	47
Secy 1	16
Agency Prgm Aide	8
Senr State Vet Counsl	7

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Secy 2	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Senr State Vet Counsl	3

**Welfare Inspector Gen,Off of  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	5	100.0%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
<b>Total</b>	<b>5</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	0	0.0%
Temporary	5	100.0%
Provisional	0	0.0%
<b>Total</b>	<b>5</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1	20.0%
Male	4	80.0%
Unknown	0	0.0%
<b>Total</b>	<b>5</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2	40.0%
Black	1	20.0%
Hispanic	2	40.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>5</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	2	40.0%
Technicians	3	60.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Office/Clerical	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	5	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>5</b>	

**AVERAGE AGE** 51  
**AVERAGE YEARS OF SERVICE** 10

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Spec Investgr	3
Conf Assnt	1
Supvg Spc Invstgr	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**Workers Compensation Board  
As of January 2009**

**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,396	93.6%
Non Competitive	56	3.8%
Exempt	33	2.2%
Labor	7	0.5%
<b>Total</b>	<b>1,492</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	26	1.7%
Permanent	1,428	95.7%
Temporary	29	1.9%
Provisional	9	0.6%
<b>Total</b>	<b>1,492</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	973	65.2%
Male	519	34.8%
Unknown	0	0.0%
<b>Total</b>	<b>1,492</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,132	75.9%
Black	224	15.0%
Hispanic	75	5.0%
Asian/Pacific Islander	49	3.3%
American Indian/Alaskan Native	5	0.3%
Unknown	7	0.5%
<b>Total</b>	<b>1,492</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	59	4.0%
Professionals	726	48.7%
Technicians	66	4.4%
Protective Service	25	1.7%
Paraprofessionals	6	0.4%
Office/Clerical	602	40.3%
Skilled Craft	0	0.0%
Service Maintenance	8	0.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,492</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	829	55.6%
PEF	510	34.2%
M/C	123	8.2%
Council 82	0	0.0%
NYS COBA	0	0.0%
Other	30	2.0%
<b>Total</b>	<b>1,492</b>	

**AVERAGE AGE** 50  
**AVERAGE YEARS OF SERVICE** 17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Assnt Wkrs Comp Exmr	249
Workers Comp Exmr	191
Verbatim Reporter 1	122
Comp Claims Referee	83

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Verbatim Reporter 1	9
Workers Comp Exmr	2
Assoc Admnv Analyst	1
Comp Invest 1	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Pg Mgr 3	3
Verbatim Reporter 2	2
Property Manager 2	1
Supvr Agency Accts	1

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New York State Department of Civil Service  
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