

David A. Paterson
Governor



Nancy G. Groenwegen
Commissioner

New York State Workforce Management Report

2010

Opportunities at work.





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COMMISSIONER

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Dear Colleague:

The State of New York's 2010 Workforce Management Report — if read in the context of the fiscal/political/labor relations environment in which the State operates today — creates a chance to both rejuvenate and reshape the State workforce to better meet the challenges of today. The demographic trends so evident in this and recent years' reports are inexorable: the workforce is aging and retirements in key areas continue to undermine agency capacity to deliver services to external customers and to manage an orderly internal transition of responsibilities. At the same time there is a growing recognition that the structure of State government would need attention even in the best of times. Today's fiscal realities — hardly the best of times — add pressure to rethink how the State delivers services.

The nonpartisan and nonprofit Partnership for Public Service saw the 2009 change of administrations in Washington as a window of opportunity. "The transition from one presidential administration to the next offers an important opportunity to...push to improve government operations." The same could be said of the change in gubernatorial administrations at the state level. And the key to successful reform that the Partnership cited is equally applicable to states. The report "Roadmap to Reform — A Management Framework for the Next Administration" goes on to declare: "Every single policy of the next administration will be influenced by the people charged with executing it. Simply put, good government starts with good people."

As the Baby Boom generation retires, the people who deliver services on behalf of New York State — and even more the people who manage those processes — are changing. The possibility or reality of layoffs, retirement incentives and pay and hiring freezes will likely accelerate workforce turnover. State government can allow these forces to play out in random fashion, then make do with the workforce it is left with. Or State government can attempt to shape those forces while it develops and implements a strategic plan for rebuilding the workforce to fit a new organizational structure and a clear set of service delivery priorities. The preferable choice is obvious, but it will require leadership and will from the highest levels of government. It also will require a system more open than the present one to infusion of talented individuals from the outside willing, perhaps for the first time, to consider public service.

If the leadership of the State should decide that the size or shape or deployment or cost of the State workforce should be analyzed or altered, the resources of the Department of Civil Service, including this 2010 Workforce Management Report, are at their disposal. Any debate, however, must begin with recognition of the fine performance of the men and women who have made the civil service their careers. We should honor them and their work even as they make way for a new generation of civil servants.

As agencies continue their succession planning programs, the Department of Civil Service will continue to provide information and assistance in this effort. I would encourage agencies to contact me or David Ernst, Director of Public Information at 518-457-9375 or david.ernst@cs.state.ny.us for assistance.

Sincerely,

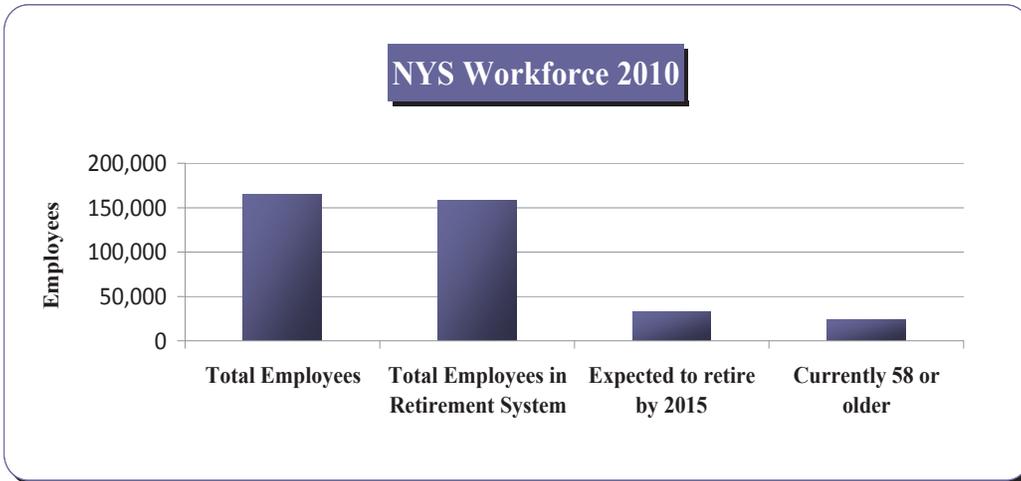
Nancy G. Groenwegen

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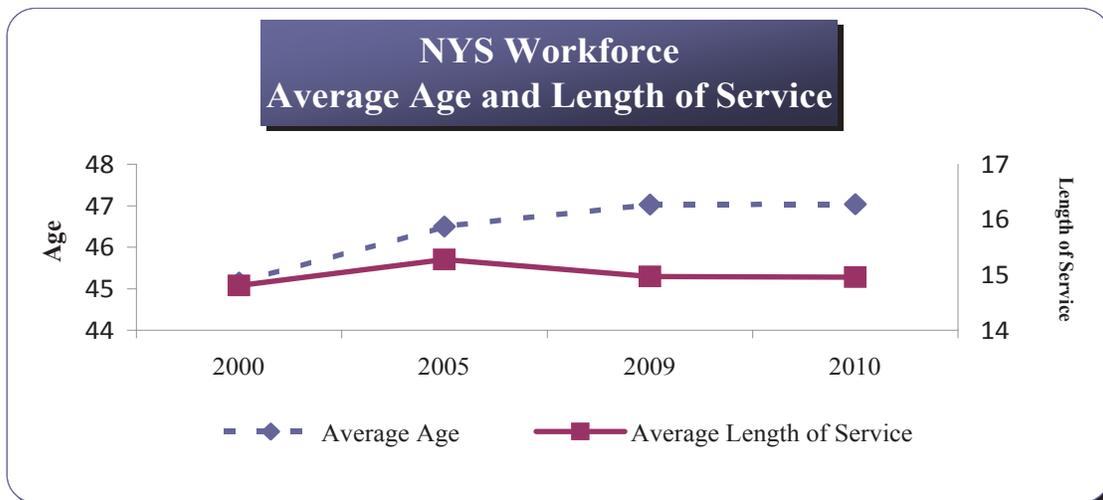
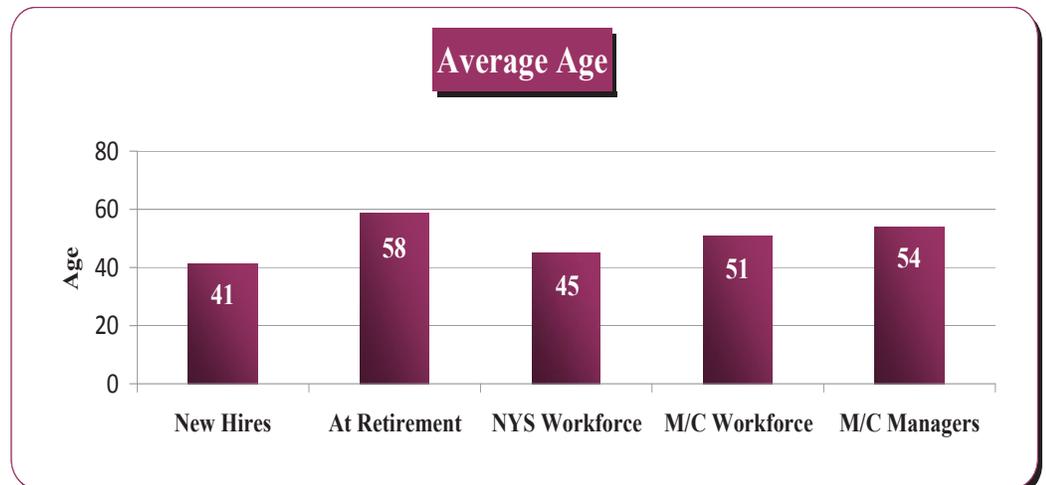
Profile of the State Workforce

This profile highlights a few important characteristics and trends of the workforce. See the body of this report for supporting data and more detail.



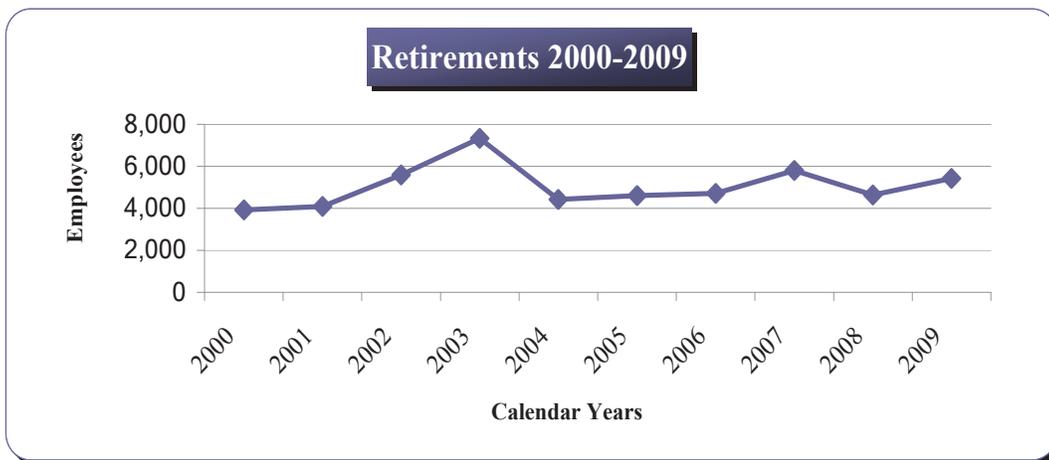
As of January 1, 2010, there were **165,184** employees in the classified service workforce in agencies under the authority of the Department of Civil Service. It's an aging workforce, and more than 32,000 (19%) can be expected to retire in the next five years.

The impending loss of numerous managers in the Managerial/Confidential (M/C) ranks (average age 54) is of particular concern. Even newly hired employees tend to be older.



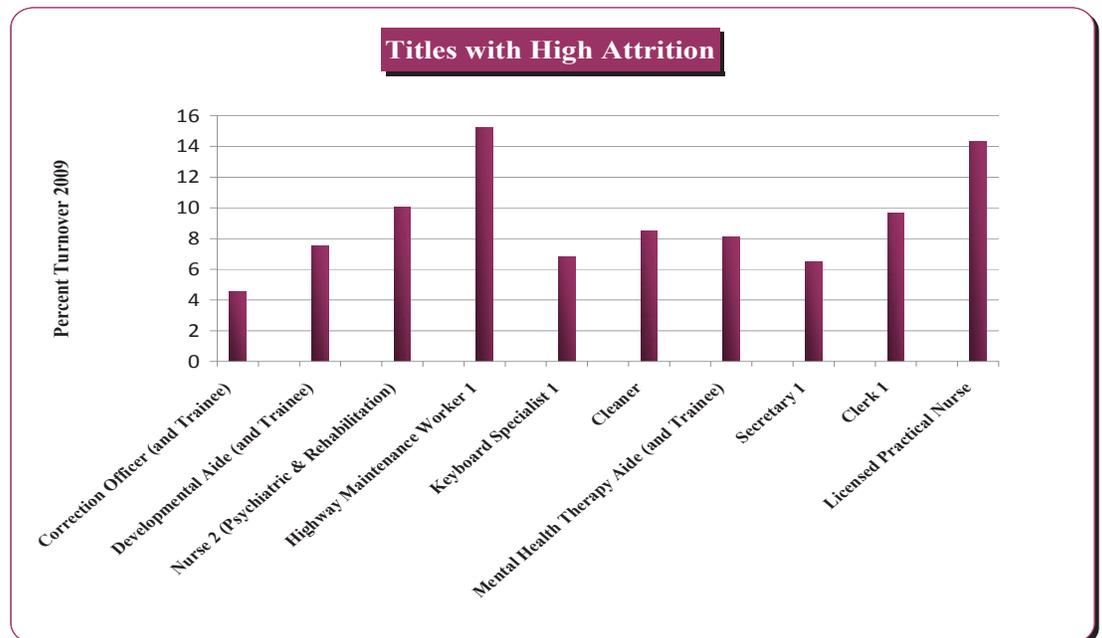


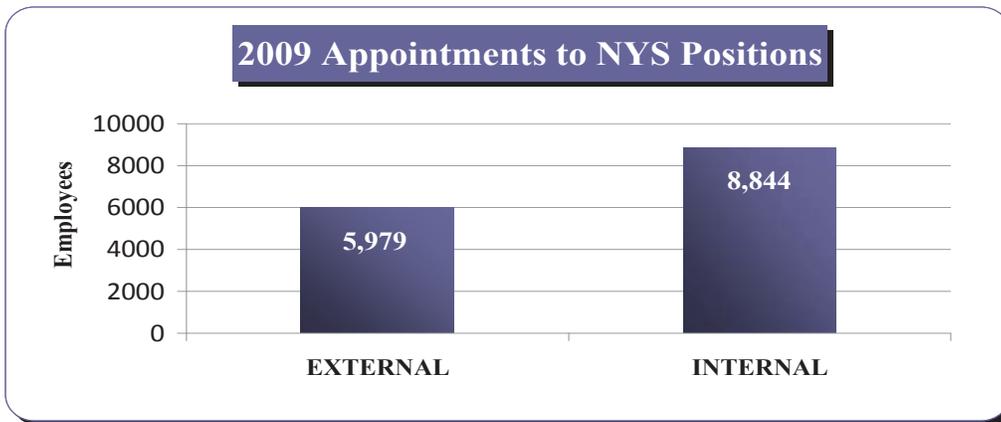
New York's workforce has historically been stable with a turnover rate well below national averages.



Early retirement incentives and other workforce measures that the fiscal crisis may dictate could accelerate workforce turnover in 2010. A similar early retirement incentive approved by the Legislature for 2002-03 produced a sharp rise in retirements.

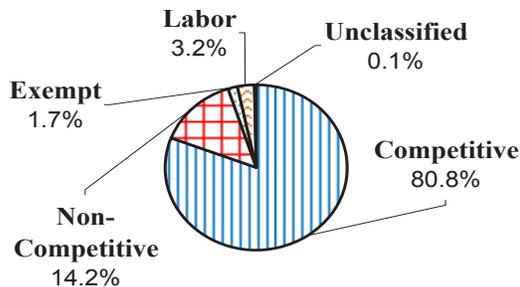
Turnover was high in certain titles in 2009. While these titles tend to be the more populous titles, high turnover rates (total separations divided by total employees in the title) in some suggest other factors are at work as well.





A healthy workforce maintains rough balance between offering current employees opportunities to seek promotions and different work assignments and casting a wide net in search of talent among individuals who may have never worked for government before. Internal appointments include appointments of individuals who were either actively working for the State or were on leave from a State position immediately prior to the appointment. External appointments include appointments of individuals who were not occupying or encumbering a State position at the time of appointment.

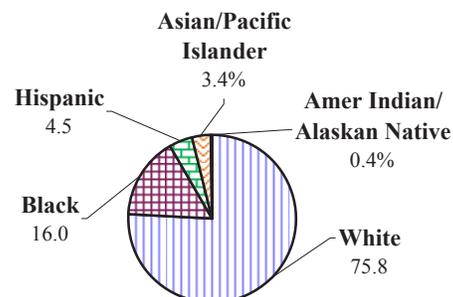
NYS Jurisdictional Class Breakout January 2010



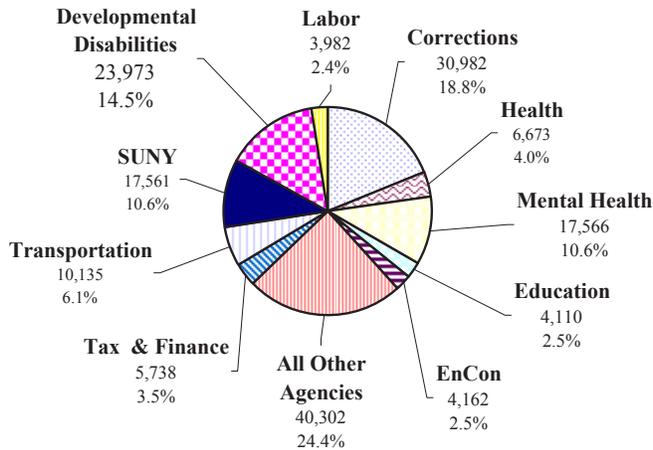
Four of five New York employees attained their positions through competitive examination. Non-competitive positions also require examinations.

New York State government has worked hard to ensure that opportunities for State service are made available to all communities (see the Department of Civil Service's report on *Diversity in the New York State Government Workforce*). Change is slow during periods when hiring is limited.

NYS Workforce Ethnicity 2010



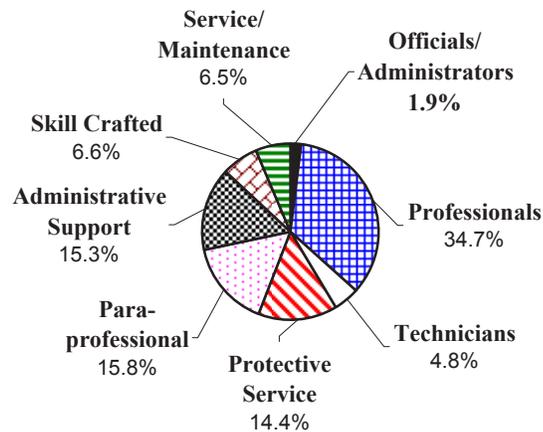
Largest Agencies



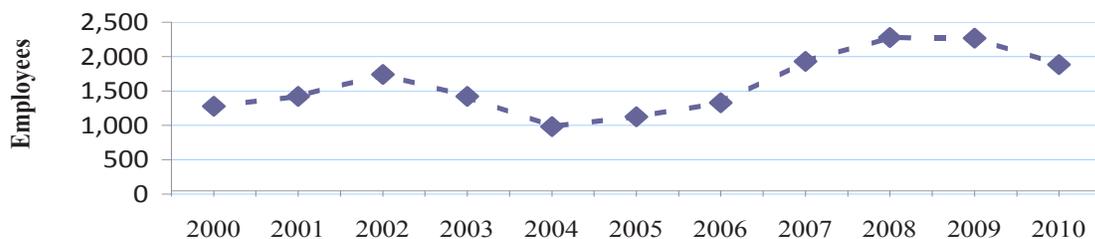
Three-quarters of the State's workforce is employed by just 10 agencies. The three largest agencies, DOCS, OPWDD, and OMH, operate institutions that require round-the-clock supervision or care of large populations and whose staffing ratios must meet certain minimums.

Like most governments, New York State has a larger representation of professionals with higher-level skills and education than the overall non-government labor force.

NYS Workforce by Federal Occupational Category 2010



NYS Provisional Employees



The number of State employees appointed provisionally because there is no current eligible list for the title is a measure of the Department of Civil Service's capacity to develop and administer examinations to keep pace with personnel turnover in agencies.

INTRODUCTION

The annual Workforce Management Report is a statistical report of the composition of the workforce in the Executive Branch of New York State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service, which encompasses all other offices and positions in the employ of the State, is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

- Elective officials
- Heads of departments
- Officers appointed or elected by the legislature on joint ballot
- Appointees of the Governor
- Legislative officers and employees
- Officers, members and employees of Boards of Election, Teachers and supervisory personnel in public schools, the State University and certain community colleges

The classified service includes all other positions.

Methodology

It is the classified service that is the primary focus of the 2010 Workforce Management Report, as it was for past years' reports. For 2010, however, a small number of high-level officials in the unclassified service working in these Executive Branch agencies are also included. When comparisons are made in the 2010 report with past years, the workforce numbers from past years have been recalculated to reflect this change. Workforce numbers in the Workforce Management Reports that were published in 2009 and before have not been recalculated, so precise comparisons with numbers in the 2010 report would not be possible. State University of New York instructional faculty and other SUNY employees in the unclassified service are excluded as they have been in past years' reports. The Workforce Management Report is a "snapshot" taken on January 1, 2010, of the demographics of the 165,184 employees in this portion of the State workforce. The number includes seasonal and part-time employees. There are 158,021 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility. Unless otherwise noted, tables covering a full year represent calendar year 2009 data. Some hired to State service decline to indicate their gender or race, and they have been excluded from calculations of percentages of individuals by gender or race.

"... prudence suggests that agencies use this borrowed time to create a plan that will ensure essential services continue to be provided."

The economy's impact is seen more dramatically in the private sector where defined contribution retirement plans have become the norm over the past 20 or so years. Clearly, the devastation of the stock market influenced many in this private sector cohort of the Boomers to postpone, if not "cancel," any thoughts of retirement. Unlike those in the private sector, most public sector employers continue to provide defined benefit retirement plans (a.k.a. pensions), whose value to retirees has not decreased despite wild fluctuations in the stock market. Having such a pension, obviously, changes an individual's retirement calculations.

The U.S. Bureau of Labor Statistics reports that the annual “separation rate” for the private sector—typically above 50%— fell to 49% in 2008 and just 46% in 2009. The separation rate for state and local governments, generally in the 17% range, fell to about 16% in 2008 and 2009, while the rate for New York State government was 6.1% in 2008 and 6.7% in 2009.

Still the State’s workforce is comprised primarily of Baby Boomers, and the number of those eligible for retirement continues to grow inexorably. At some point, they will retire—and in large numbers. The impact of various incentives to early retirement offered in 2010 will become apparent before the year ends. The last time such an incentive was offered, in 2002-2003, the Office of the State Comptroller reports 5,537 State employees took advantage of it and total retirements reached their highest point of the decade. In the meantime, prudence suggests that agencies use this borrowed time to create a plan that will ensure essential services continue to be provided.

THE AGING OF THE STATE WORKFORCE

Key facts about the Age of the Workforce

- 62% of the workforce is 45 or older
- 25% of the workforce is 55 or older
- Average age is 47
- Average length of service is 15 years
- In the next 5 years, 32,422 employees will be 55 or older with 30 years of service
- Average age at retirement is 58
- Average length of service at retirement is 27 years

The Baby Boom generation was born in the 19-year period between 1946 and 1964. In 2010, the youngest of this generation will turn 46 and the oldest 64. Many in this generation are now eligible for Social Security.

Age is important to planning for the retirement of this largest-ever generation of workers. Because the decision to retire is an individual's, the timing is not possible to predict with certainty. There are, however, two indicators based on eligibility requirements and past retirement behavior that have proved to be fairly reliable.

Currently, only 9,232 State employees are 55 or older with 30 years of service (55/30). This relationship of age and length of service is relevant because the terms of the State's defined benefit pensions allow retirement without diminution of benefits at age 55 with 30 years of service. Of a workforce that totals 165,184, a cohort of 9,232 people eligible to retire may not seem so large. However, there are three other large groups of employees who will be advancing on the 55/30 standard within the next five years. There are:

- 6,881 employees who are already 55 but currently have only 25-29 years of service
- 4,772 employees who are currently between the ages of 50 and 54 but already have 30 years of service
- 11,537 employees who are between 50 and 54 and have 25 or more years of service

Adding these four groups together yields 32,422 employees, or 20.5% of the workforce enrolled in ERS, who will attain the 55/30 standard within the next five years.

"... within the next 5 years, 70,335 employees or 44.5% of the State's workforce will have attained age 55 or older."

Another important "marker" for predicting retirement is the average age when people have been retiring. In calendar year 2009, the average age at retirement was 58 with an average length of service of 27 years. Clearly, not all employees serve 30 years before retiring. There are 25,372 employees who are already at or above that age. While a majority of them do not have 30 years of service, the likelihood that they will stay until they do is less than it is for those in a younger age cohort. There are 15,951 employees who are 60 or older, and within the next 5 years, 70,335 employees or 44.5% of the State's workforce will have attained age 55 or older.

There are 98,097 State workers 45 or older and almost 16,000 employees are 60 or older. At the other end of the age spectrum, 22,060 employees are under the age of 35. The largest percentage of the workforce—38%— is between the ages of 45 and 54.

Looking at age from an agency perspective, no agency has an average age in the 20s or 30s. There are 52 agencies with an average employee age in the 40s and 18 in the 50s. One agency has a single employee (age 63) and a five-employee agency has an average age of 38.

THE MANAGERIAL/CONFIDENTIAL WORKFORCE

Positions designated Managerial/Confidential (M/C) range in salary grade from Grade 6 to M-8. Positions are designated Managerial if they involve participation in the formulation of policy or collective negotiations or have a major role in the administration of negotiated agreements or in personnel administration. Confidential designation applies to those working in a confidential capacity to managerial individuals in personnel or labor relations but not to those who formulate policy. Two of the top three most populous M/C titles are Secretary 1 and Secretary 2.

- 10,301 M/C employees enrolled in the Employee Retirement System represent only 6.5% of the State workforce.
- 58% of M/C's are 50 or older;
- 21% are 58 (the average retirement age) or older;
- 3,761 or 37% of the M/C workforce will be eligible to retire (with full benefits) in the next five year period.

The Management Cohort

The majority of M/C employees are the 5,146 most senior career managers in State service who serve in grades M-1 through M-8. In this cohort, 21% are now eligible to retire. Within the next five years, a total of 48% of these senior career managers will become eligible to retire.

The average age of the State's managers at the M-1 through M-8 levels is 54, seven years older than the average State employee, with 23 years of service.

“Within the next five years, a total of 48% of these senior career managers will become eligible to retire.”

Of course when an employee retires is entirely their choice and therefore impossible to predict. However, when looking at the workforce as a whole, two factors – age and length of service – have proved relatively reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. The actual average age at which employees are retiring is 58 with less than 30 years of service. Since the average length of service is less than 30 years, age alone can be a relatively accurate predictor of retirement as well.

Currently, the M-1 to M-8 group has:

- 1,105 managers who are already 55 with 30 or more years of service
- 842 managers who are 50-54 with 25 or more years of service
- 456 managers who are already 55 with 25-29 years of service
- 2,403 managers, representing 48% of the M-1 to M-8 workforce, who are eligible and/or likely to retire within the next 5 years

If age 58 is the criterion for “predicting” retirement, there are 1,320 managers representing 26% of the M-1 to M-8 cohort who are that age or older.

The Pipeline Problem

The age and length of service of the managerial cohort is predictable since, in a hierarchical structure, it takes time and experience to “move up” through the management ranks. In a traditional hierarchical structure, it is expected that there would be a pool of younger staff in the ranks behind each level preparing to move up to the next level. For many years, this was the situation in New York State. Now, however, this is no longer the case and represents what is referred to as the Pipeline Problem. The age compression in the M/C portion of the workforce has led to a very constricted pipeline.

Human resource planners normally look to the salary grades immediately below a position being vacated for a successor. For instance, M-3 managers would normally be succeeded by those in M-2 or M-1 positions. Yet the current employees at all three levels are about equivalent in age and years of service and could be expected to retire at about the same time. Lower level staff in titles designated M/C and PS&T (represented by the Public Employees Federation) constitute the pipeline for the M-1 to M-8 range of titles. Of course, not all titles are eligible for promotion as there are specific minimum qualifications for every position. But, generally speaking, it is to the M/C grades 16-23 and PEF grades 18-23 that we would look to feed the “pipeline” to fill vacated managerial positions. Unfortunately, that pipeline may not be available in the numbers that will be necessary, even assuming that not all positions that exist today will continue to exist. The average age of those in M/C grades 18 to 23 is 48. Retirements and turnover result in existing employees changing jobs as new opportunities open up. In 2009, 8,984 employees changed jobs. The loss of knowledge this represents has immediate and long-term impact on agency operations as inexperienced workers try to replace experienced employees. In addition, this kind of turnover affects operating and control agencies, which process transactions reflecting the movement of employees and the filling of vacancies.

MC Employees by Age and Retirement Service Credit

Age	Total		Years of Service									
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over	Percent
Under 25	53	0.52	53	0.52	0	0.00	0	0.00	0	0.00	0	0.00
25-34	661	6.54	389	3.85	221	2.19	51	0.50	0	0.00	0	0.00
35-44	1,650	16.32	326	3.22	333	3.29	747	7.39	244	2.41	0	0.00
45-54	4,129	40.84	191	1.89	258	2.55	785	7.76	2,193	21.69	702	6.94
55-64	3,315	32.79	146	1.44	130	1.29	403	3.99	1,186	11.73	1,450	14.34
65 & Over	303	3.00	19	0.19	20	0.20	49	0.48	77	0.76	138	1.36
Unknown Age	190		101		43		30		11		5	
Total	10,301		1,225		1,005		2,065		3,711		2,295	

MC Employees Enrolled in ERS by Age and Retirement Service Credit

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	3,355	3,120	70	57	50	46	11	1	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	368	236	27	23	26	22	20	13	0	1	0	0	0	0	0	0	0	0
49.0 - 49.9 years	375	207	33	37	21	33	13	23	8	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	465	238	28	36	37	42	21	23	16	22	2	0	0	0	0	0	0	0
51.0 - 51.9 years	429	215	23	26	29	36	35	24	23	10	7	0	1	0	0	0	0	0
52.0 - 52.9 years	444	177	20	21	25	39	38	46	24	26	15	11	2	0	0	0	0	0
53.0 - 53.9 years	467	165	30	26	26	37	27	40	44	24	14	14	18	1	1	0	0	0
54.0 - 54.9 years	590	194	23	23	20	35	47	45	60	50	19	15	34	21	4	0	0	0
55.0 - 55.9 years	540	188	14	24	27	34	44	35	44	45	26	16	12	13	17	1	0	0
56.0 - 56.9 years	439	136	24	15	25	19	26	31	30	39	29	21	14	16	7	3	4	0
57.0 - 57.9 years	470	147	18	27	22	31	28	32	29	43	27	16	20	12	8	4	6	0
58.0 - 58.9 years	425	127	16	13	24	19	26	26	29	23	31	23	26	22	11	5	0	4
59.0 - 59.9 years	354	119	8	12	11	17	14	17	17	15	20	18	19	30	21	7	4	5
60.0 - 60.9 years	329	109	8	6	8	20	21	10	16	17	16	16	21	17	18	10	8	8
61.0 - 61.9 years	286	108	9	5	12	12	17	9	7	12	7	14	14	13	12	12	13	10
62.0 - 62.9 years	240	102	6	4	10	3	13	4	5	8	9	10	7	17	8	6	12	16
63.0 years & over	535	227	11	9	17	14	24	15	24	12	11	19	20	19	10	15	15	73
Unknown Age	190	182	2	0	0	1	0	0	0	1	2	0	0	0	1	0	1	0
Total	10,301	5,997	370	364	390	460	425	394	376	348	235	193	208	181	118	63	63	116

MC Employees Enrolled in ERS by Age and Retirement Service Credit
Salary Grade M-1 through M-8

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	1,142	1,073	27	18	11	12	1	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	171	119	14	11	13	9	2	3	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	183	98	21	27	16	12	2	5	2	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	238	118	15	23	25	29	8	8	3	7	2	0	0	0	0	0	0	0
51.0 - 51.9 years	253	120	15	16	22	29	25	9	12	2	2	0	1	0	0	0	0	0
52.0 - 52.9 years	238	86	11	11	16	20	31	35	10	11	3	4	0	0	0	0	0	0
53.0 - 53.9 years	265	86	16	17	15	21	18	29	29	12	5	7	8	1	1	0	0	0
54.0 - 54.9 years	355	97	12	18	14	27	38	38	44	32	9	3	11	9	3	0	0	0
55.0 - 55.9 years	337	100	9	16	18	23	30	25	34	38	20	7	5	3	8	1	0	0
56.0 - 56.9 years	300	79	16	10	18	14	22	22	21	31	26	14	11	10	4	1	1	0
57.0 - 57.9 years	290	64	13	16	16	23	17	24	22	35	22	12	16	5	3	1	1	0
58.0 - 58.9 years	271	53	8	5	20	12	18	20	22	18	24	19	22	18	8	1	0	3
59.0 - 59.9 years	243	65	5	11	5	11	11	13	13	14	18	13	17	23	15	4	2	3
60.0 - 60.9 years	211	61	2	5	7	13	11	6	11	15	7	12	19	14	11	7	6	4
61.0 - 61.9 years	153	49	6	1	6	7	9	3	5	6	3	7	9	11	7	11	8	5
62.0 - 62.9 years	149	59	5	1	7	2	7	3	1	5	7	7	9	4	4	11	10	10
63.0 years & over	293	115	6	3	11	8	13	5	11	4	6	10	14	14	5	8	12	48
Unknown Age	54	51	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0
Total	5,146	2,493	201	209	240	273	263	248	240	230	155	115	140	117	69	38	42	73

**MC Employees by Salary Grade
Average Age and Average Length of Service (LOS)**

SG	# EMPS	AVG AGE	AVG LOS
06	55	46.39	13.53
09	49	51.55	18.05
11	326	49.40	20.10
12	17	51.53	23.23
13	66	48.68	18.99
14	101	48.95	20.90
15	637	50.34	24.34
16	2	44.97	8.31
17	43	49.10	18.57
18	795	45.51	17.52
19	4	45.79	12.93
20	23	49.44	13.10
21	84	50.97	20.41
22	11	45.99	15.71
23	933	49.81	21.58
61	1,258	52.44	23.60
62	781	52.24	22.87
63	1,068	52.78	23.88
64	868	53.59	24.49
65	466	54.28	24.16
66	241	53.86	23.73
67	99	54.38	20.65
68	228	57.10	20.66
NS	2,276	48.38	13.31
OS	196	56.31	15.14
Total	10,627	50.90	20.31

RETIREMENT ELIGIBILITY

As stated before, it is not possible to predict with certainty when someone will retire. Eligibility to retire, however, can be defined. The following information on eligibility was supplied by the Office of the State Comptroller, New York State and Local Retirement System. It includes the Court system and the Legislature and covers 192,124 employees, rather than the 158,021 retirement system enrollees in just Executive Branch agencies.

According to the Retirement System, 43% of this larger group of State employees will be eligible to retire by April 1, 2015. Previously, in their 2002 report, OSC indicated that “only” 35% of the workforce would be eligible to retire in the five year period from 2002 to 2007.

It is the unusual—and fortunate—agency that will not have at least 40% of their employees eligible to retire. Many will have 50% and more.

In the following table:

Count is the total number of employees.

Eligible is percentage of employees who would be eligible to retire with benefits by 2015.

Benefits unreduced is the percentage of employees eligible to retire who could retire without any reduction in benefits.

Benefits reduced is the percentage of employees eligible to retire but only with reduced benefits, e.g., a Tier 2 employee retiring at 55 having less than 30 years of service credit.

%70k+ is the percentage of employees with a salary of \$70,000 or more.

%70k+ Eligible is the percentage of employees with a salary of \$70,000 or more who are eligible to retire, without regard to whether benefits are reduced or not.

ELIGIBLE TO RETIRE BY 4/1/2015 (using 4/1/2010 "raw" data)

Code	Name	Agency	Count	% Eligible	% Eligible w Benefits		% 70k+	
					Unreduced	Reduced	% 70k+	Eligible
00100	EXECUTIVE CHAMBER	EXECUTIVE	171	25	16	9	44	27
00101	DIVISION OF THE BUDGET	EXECUTIVE	385	24	15	9	44	36
00102	DIVISION OF PAROLE	EXECUTIVE	2,009	47	29	17	50	57
00103	DIV ALCOHOLIC BEVERAGE CONTROL	EXECUTIVE	151	48	38	11	19	64
00105	OFFICE OF GENERAL SERVICES	EXECUTIVE	1,714	53	38	15	25	66
00106	DIVISION OF STATE POLICE	STATE POLICE	1,070	41	26	15	14	49
00107	DIV MILITARY & NAVAL AFFAIRS	EXECUTIVE	466	45	29	16	11	57
00108	DIV HOUSING & COMMUNITY RENEWL	EXECUTIVE	909	64	45	20	39	74
00109	DIVISION OF HUMAN RIGHTS	EXECUTIVE	219	47	29	18	39	60
00110	STATEWIDE WIRELESS NETWORK	EXECUTIVE	33	33	12	21	55	39
00111	OFFICE FOR TECHNOLOGY	EXECUTIVE	616	49	38	11	47	62
00112	STATE CONSUMER PROTECTION BD	EXECUTIVE	25	40	20	20	40	50
00115	OFFICE OF EMPLOYEE RELATIONS	EXECUTIVE	49	43	37	6	59	41
00119	DIVISION OF VETERANS' AFFAIRS	EXECUTIVE	103	59	46	14	16	75
00120	DIVISION OF PROBATION	EXECUTIVE	36	69	61	8	47	76
00130	ADIRONDACK PARK AGCY	EXECUTIVE	74	54	27	27	35	81
00131	OFFICE OF REAL PROPERTY SERVIC	MISCELLANEOUS COMMISSIONS	307	55	42	12	43	70
00136	COUNCIL OF THE ARTS	EXECUTIVE	46	57	43	13	63	69
00137	OFFICE FOR THE AGING	EXECUTIVE	122	62	48	15	45	78
00140	CRIME VICTIMS COMPENSATION BD	EXECUTIVE	88	35	22	13	17	40
00149	DIV CRIMINAL JUSTICE SERV	EXECUTIVE	665	45	33	12	31	57
00151	RACING AND WAGERING BD	MISCELLANEOUS COMMISSIONS	212	50	31	18	18	69
00153	COMMISSION OF CORRECTION	EXECUTIVE	31	39	29	10	61	47
00154	STATE BD OF ELECTIONS	EXECUTIVE	61	49	31	18	44	52
00159	COMM QUALITY CARE AND ADVOCACY	EXECUTIVE	103	56	39	17	44	78
00162	OFF PREVENT DOMESTIC VIOLENCE	EXECUTIVE	27	56	30	26	52	64
00200	OFF OF THE STATE COMPTROLLER	AUDIT & CONTROL	2,682	39	27	12	33	56
00211	DEFERRED COMP BOARD	AUDIT & CONTROL	4	50	50	0	75	33
00217	OFFICE NYS INSPECTOR GENERAL	AUDIT & CONTROL	53	32	19	13	64	41
00300	DEPARTMENT OF LAW	LAW	1,522	44	27	17	48	50
00302	MEDICAID FRAUD CONTROL	LAW	274	44	32	11	56	54
00400	NYS SENATE REGULAR ANNUAL	LEGISLATURE	1,171	27	15	12	19	38
00402	NEW YORK STATE ASSEMBLY	LEGISLATURE	1,204	30	18	12	12	55
00403	ASSEMBLY WAYS & MEANS COMMITT	LEGISLATURE	102	25	20	6	18	39
00404	BILL DRAFTING COMMISSION	LEGISLATURE	211	45	31	14	17	63
00405	LEGISLATIVE LIBRARY	LEGISLATURE	8	38	38	0	25	50
00406	BILL DRAFTING COMMIS-SESSION	LEGISLATURE	1	100	100	0	0	0
00407	NYS SENATE TEMPORARY	LEGISLATURE	17	24	12	12	0	0
00408	SENATE SPECIAL ANNUAL PAYROLL	LEGISLATURE	350	32	18	13	8	32
00412	NYS ASSEMBLY - SESSION	LEGISLATURE	16	38	25	13	0	0
00415	LEGISLATIVE ETHICS COMMITTEE	LEGISLATURE	4	50	0	50	25	100
00417	LEGISLATIVE HEALTH SERVICE	LEGISLATURE	3	100	67	0	0	0
00418	LEGISLATIVE MESSENGER SERVICE	LEGISLATURE	30	43	40	3	0	0
00421	NYS SENATE - MEMBERS	LEGISLATURE	58	76	64	12	100	76
00422	NYS ASSEMBLY - MEMBERS	LEGISLATURE	140	63	48	14	96	65
00423	ASSEMBLY: ANNUAL TEMPORARY	LEGISLATURE	86	24	10	13	0	0
00424	ASSEMBLY: ANNUAL LEGISLATIVE	LEGISLATURE	76	43	28	16	18	57
00425	LEG TASK FORCE REAPPORTIONMENT	LEGISLATURE	11	45	18	27	36	25
00426	ASSEMBLY: ANNUAL PART TIME	LEGISLATURE	119	38	27	11	1	100
00481	SENATE COMMITTEE ON DISABLED	LEGISLATURE	1	0	0	0	0	0
00486	LEG ADV TASK FORCE REAPP CO C	LEGISLATURE	6	67	33	33	50	33
00487	TSK FRC REAPPORTIONMENT: ASBY	LEGISLATURE	2	50	50	0	50	100
00500	OFFICE OF COURT ADMINISTRATION	JUDICIARY	926	38	25	13	62	45
00501	COURT OF APPEALS	JUDICIARY	158	37	27	11	47	49
00508	LAWYERS CLIENT PROTECTION FUND	JUDICIARY	6	0	0	0	50	0
00509	COURT OF CLAIMS	JUDICIARY	129	57	35	22	34	64
00511	APPELLATE DIV 1ST DEPT	JUDICIARY	304	54	36	19	76	63
00512	APPELLATE DIV 2ND DEPT	JUDICIARY	497	41	26	15	64	46
00513	APPELLATE DIV 3RD DEPT	JUDICIARY	183	39	27	12	56	45
00514	APPELLATE DIV 4TH DEPT	JUDICIARY	212	40	22	18	52	54

Code	Name	Agency	Count	% Eligible	% Eligible w Benefits		% 70k+	
					Unreduced	Reduced	% 70k+	Eligible
00551	OCA-NASSAU CO PAYROLL DIST	JUDICIARY	997	51	31	19	60	58
00552	OCA SUFFOLK CO PAYROLL DIST	JUDICIARY	1,015	49	31	18	59	58
00553	OFF COURT ADMIN-3RD JUD DEPT	JUDICIARY	1,277	44	26	18	29	57
00558	OFF COURT ADMIN 4TH DEPT	JUDICIARY	1,845	47	28	19	29	67
00559	NINTH JUDICIAL DIST	JUDICIARY	1,035	43	26	16	49	49
00560	NYC CIVIL COURT	JUDICIARY	1,139	41	25	16	66	47
00561	NYC CRIMINAL COURT	JUDICIARY	1,255	37	21	16	65	45
00562	NYC FAMILY COURT	JUDICIARY	1,189	36	19	17	63	42
00563	SUPREME CT-1ST CIVIL BRANCH	JUDICIARY	992	51	35	16	76	60
00564	SUPREME CT-1ST CRIMINAL BRANCH	JUDICIARY	898	40	25	15	68	51
00565	SUPREME CT KINGS CO	JUDICIARY	910	46	29	17	70	56
00566	SUPREME CT-QUEENS CO	JUDICIARY	679	45	31	14	71	55
00567	SUPREME CT-RICHMOND CO	JUDICIARY	135	56	41	15	80	64
00568	COUNTY CLERKS WITHIN NYC	JUDICIARY	515	50	32	17	28	68
00569	OFF COURT ADMIN NYC JUDGES	JUDICIARY	565	67	46	19	79	74
00591	NASSAU CO PAYROLL DIST NORMAL	JUDICIARY	49	69	51	18	92	67
00592	SUFFOLK CO PAYROLL DIST NORMAL	JUDICIARY	45	80	51	29	100	80
00593	OFF COURT ADMIN 3RD JD NORMAL	JUDICIARY	116	84	58	27	77	88
00596	OFFICE OF COURT ADMIN NORMAL	JUDICIARY	155	83	58	25	83	85
00597	SUPREME COURT JUSTICES-OCA	JUDICIARY	461	90	73	17	97	91
00598	SUPREME COURT CLKS & STENOS OC	JUDICIARY	851	52	33	19	64	55
00599	NINTH JUDICIAL DISTRICT NORMAL	JUDICIARY	62	85	55	29	85	91
00600	DEPT OF AGRICULTURE & MARKETS	AGRICULTURE & MARKETS	570	49	31	18	27	64
00601	DEPT AG & MARKETS	AGRICULTURE & MARKETS	45	40	18	22	0	0
00611	STATE FAIR AG & MARKETS EXPO	AGRICULTURE & MARKETS	22	41	23	18	9	50
00700	BANKING DEPARTMENT	BANKING	555	56	38	17	67	65
00800	DEPARTMENT OF CIVIL SERVICE	CIVIL SERVICE	500	51	36	15	34	70
00801	PUB EMPLOYMENT RELATIONS BD	CIVIL SERVICE	35	74	46	29	57	80
00806	CIVIL SERVICE - TEST ADMIN	CIVIL SERVICE	27	59	41	19	0	0
00900	DPT ENVIRONMENTAL CONSERVATION	ENVIRONMENTAL CONSERVATION	3,787	42	28	14	34	59
01000	ATTICA CORR FACILITY	CORRECTIONAL SERVICES	873	37	23	14	51	46
01001	AUBURN CORR FACILITY	CORRECTIONAL SERVICES	847	31	17	14	46	37
01002	CLINTON CORR FACILITY	CORRECTIONAL SERVICES	1,318	32	20	12	53	40
01003	WATERTOWN CORR FACILITY	CORRECTIONAL SERVICES	334	48	29	19	66	43
01004	GREAT MEADOW CORR FACILITY	CORRECTIONAL SERVICES	785	31	19	12	47	43
01005	FISHKILL CORR FACILITY	CORRECTIONAL SERVICES	1,150	28	16	12	38	42
01006	WALKKILL CORR FACILITY	CORRECTIONAL SERVICES	261	37	25	13	37	58
01007	SING SING CORR FACILITY	CORRECTIONAL SERVICES	873	27	15	12	52	34
01008	GREEN HAVEN CORR FACILITY	CORRECTIONAL SERVICES	876	23	14	8	30	37
01009	ALBION CORR FACILITY	CORRECTIONAL SERVICES	616	38	19	19	47	43
01010	EASTERN NY CORR FACILITY	CORRECTIONAL SERVICES	553	34	20	14	39	49
01011	ELMIRA CORR FACILITY	CORRECTIONAL SERVICES	748	34	18	16	49	41
01012	BEDFORD HILLS CORR FACILITY	CORRECTIONAL SERVICES	697	25	12	13	39	34
01013	COXSACKIE CORR FACILITY	CORRECTIONAL SERVICES	563	31	18	13	53	32
01014	WOODBOURNE CORR FACILITY	CORRECTIONAL SERVICES	397	34	20	14	41	48
01015	ARTHUR KILL CORR FACILITY	CORRECTIONAL SERVICES	453	31	17	14	48	39
01016	DEPT OF CORRECTIONAL SERVICES	CORRECTIONAL SERVICES	755	53	36	17	44	62
01017	QUEENSBORO CORR FACILITY	CORRECTIONAL SERVICES	236	36	24	12	49	40
01018	CAMP PHARSALIA CORR FACILITY	CORRECTIONAL SERVICES	5	60	20	40	0	0
01019	MONTEREY SHOCK INCARC CORR FAC	CORRECTIONAL SERVICES	108	48	30	19	44	70
01020	SUMMIT SHOCK INCARC CORR FAC	CORRECTIONAL SERVICES	113	42	29	12	52	42
01021	CAMP GEORGETOWN CORR FACILITY	CORRECTIONAL SERVICES	85	48	32	16	58	51
01022	CAMP GABRIELS CORR FACILITY	CORRECTIONAL SERVICES	3	100	33	67	0	0
01023	ADIRONDACK CORRECTION FACILITY	CORRECTIONAL SERVICES	273	37	25	12	50	48
01024	DOWNSTATE CORR FACILITY	CORRECTIONAL SERVICES	756	32	21	11	42	46
01025	TACONIC CORR FACILITY	CORRECTIONAL SERVICES	216	29	18	11	42	33
01026	MT MCGREGOR CORR FACILITY	CORRECTIONAL SERVICES	303	50	35	15	61	56
01027	HUDSON CORR FACILITY	CORRECTIONAL SERVICES	234	53	40	13	54	64
01028	MID-ORANGE CORR FACILITY	CORRECTIONAL SERVICES	370	34	20	14	36	47
01029	OTISVILLE CORR FACILITY	CORRECTIONAL SERVICES	307	36	25	10	48	49

Code	Name	Agency	Count	% Eligible	% Eligible w Benefits		% 70k+	
					Unreduced	Reduced	% 70k+	Eligible
01030	ROCHESTER CORR FACILITY	CORRECTIONAL SERVICES	24	50	25	25	33	38
01031	BAYVIEW CORR FACILITY	CORRECTIONAL SERVICES	165	45	27	19	52	46
01032	EDGEcombe CORR FACILITY	CORRECTIONAL SERVICES	115	50	37	12	47	48
01034	CAMP BEACON CORR FACILITY	CORRECTIONAL SERVICES	116	34	17	16	39	40
01035	OGDENSBURG CORR FACILITY	CORRECTIONAL SERVICES	292	40	24	16	65	41
01036	LINCOLN CORR FACILITY	CORRECTIONAL SERVICES	121	41	28	13	55	39
01037	FIVE POINTS CORR FACILITY	CORRECTIONAL SERVICES	662	21	8	13	20	32
01038	FULTON CORR FACILITY	CORRECTIONAL SERVICES	114	40	22	18	46	35
01039	MOHAWK CORRECTIONAL FACILITY	CORRECTIONAL SERVICES	712	40	18	22	48	40
01041	DEPT CORRECTIONS TRAINEE PR	CORRECTIONAL SERVICES	467	7	1	5	0	0
01043	WENDE CORR FACILITY	CORRECTIONAL SERVICES	825	44	25	19	56	49
01044	ONEIDA CORRECTIONAL FACILITY	CORRECTIONAL SERVICES	624	42	21	22	52	46
01045	GOWANDA CORRECTIONAL FACILITY	CORRECTIONAL SERVICES	795	38	17	21	65	40
01046	GROVELAND CORR FACILITY	CORRECTIONAL SERVICES	502	48	25	23	54	54
01047	COLLINS CORR FACILITY	CORRECTIONAL SERVICES	543	39	21	17	54	42
01048	MID-STATE CORR FACILITY	CORRECTIONAL SERVICES	665	39	21	18	56	41
01049	MARCY CORRECTIONAL FACILITY	CORRECTIONAL SERVICES	529	40	19	21	45	47
01050	NYS CORR SERV,NYC CENTRAL ADM	CORRECTIONAL SERVICES	55	58	36	20	27	73
01051	MORIAH SHOCK INCARCE CORR FAC	CORRECTIONAL SERVICES	101	50	35	16	64	54
01052	BUTLER CORRECTIONAL FACILITY	CORRECTIONAL SERVICES	192	33	18	15	45	35
01053	FRANKLIN CORR FACILITY	CORRECTIONAL SERVICES	556	35	17	19	51	42
01054	ALTONA CORR FACILITY	CORRECTIONAL SERVICES	231	48	31	18	57	55
01055	CAYUGA CORRECTIONAL FACILITY	CORRECTIONAL SERVICES	400	44	25	19	50	46
01056	BARE HILL CORRECTION FACILITY	CORRECTIONAL SERVICES	553	34	13	20	50	40
01057	RIVERVIEW CORRECTION FACILITY	CORRECTIONAL SERVICES	353	44	22	23	62	42
01058	CAPE VINCENT CORR FACILITY	CORRECTIONAL SERVICES	357	51	22	29	65	48
01059	LYON MOUNTAIN CORR FACILITY	CORRECTIONAL SERVICES	92	40	29	11	61	43
01060	LAKEVIEW SHOCK INCARC FACILITY	CORRECTIONAL SERVICES	485	38	16	22	48	41
01061	ULSTER CORRECTION FACILITY	CORRECTIONAL SERVICES	420	36	20	15	43	48
01063	SOUTHPORT CORRECTION FACILITY	CORRECTIONAL SERVICES	427	37	19	18	50	49
01064	ORLEANS CORR FACILITY	CORRECTIONAL SERVICES	407	35	19	16	48	39
01065	WASHINGTON CORR FACILITY	CORRECTIONAL SERVICES	376	43	27	16	52	49
01066	WYOMING CORR FACILITY	CORRECTIONAL SERVICES	578	44	22	22	55	52
01067	GREENE CORR FACILITY	CORRECTIONAL SERVICES	667	32	17	15	46	42
01068	SHAWANGUNK CORRECTIONAL FACILI	CORRECTIONAL SERVICES	388	28	14	14	38	37
01069	SULLIVAN CORR FACILITY	CORRECTIONAL SERVICES	456	28	17	11	38	38
01080	LIVINGSTON CORRECTION FACILITY	CORRECTIONAL SERVICES	335	42	19	23	49	49
01081	GOVERNEUR CORRECTION FACILITY	CORRECTIONAL SERVICES	386	33	16	17	65	35
01082	WILLARD DRUG TREATMENT CAMPUS	CORRECTIONAL SERVICES	404	30	16	14	33	42
01084	UPSTATE CORRECTIONAL FACILITY	CORRECTIONAL SERVICES	537	20	9	11	36	24
01085	HALE CREEK ASACTC	CORRECTIONAL SERVICES	204	46	22	24	53	39
01086	CHATEAUGAY CORRECTION FACILITY	CORRECTIONAL SERVICES	106	45	26	19	45	50
01088	BUFFALO CORRECTIONAL FACILITY	CORRECTIONAL SERVICES	29	48	21	28	38	27
01100	EDUCATION DEPARTMENT	EDUCATION	2,647	55	38	17	29	74
01101	NYS EDUCATION DEPARTMENT	EDUCATION	196	15	9	6	1	50
01110	NYS HIGHER EDUCATION SERVICES	EDUCATION	625	53	38	14	26	58
01116	CORNELL UNIVERSITY	STATE UNIVERSITY	3,378	36	18	18	3	61
01126	NYS SCHOOL FOR THE BLIND	EDUCATION	78	49	28	21	1	0
01127	NYS SCHOOL FOR THE DEAF	EDUCATION	66	41	23	18	3	100
01200	DEPARTMENT OF HEALTH	HEALTH	3,978	58	39	19	49	73
01201	ROSWELL PARK MEMORIAL INST	HEALTH	1	100	100	0	0	0
01203	HELEN HAYES HOSPITAL	HEALTH	653	47	25	22	21	58
01212	DEPT HEALTH - VETERANS HOME	HEALTH	421	37	18	18	7	76
01215	NYS VETERANS HOME AT ST ALBANS	HEALTH	283	57	27	30	10	79
01218	W NY VETERANS HOME AT BATAVIA	HEALTH	238	35	16	19	5	67
01219	VETERANS HOME AT MONTROSE	HEALTH	331	43	19	24	10	48
01220	OFF OF THE MED INSPECTOR GEN	HEALTH	605	55	39	16	41	83
01300	INSURANCE DEPARTMENT	INSURANCE	901	49	34	15	57	56
01401	WORKERS COMPENSATION BOARD BD	MISCELLANEOUS COMMISSIONS	1,428	54	36	18	29	59
01402	DEPT LABOR - MANPOWER	LABOR	4,413	51	33	17	21	72

Code	Name	Agency	Count	% Eligible	% Eligible w Benefits		% 70k+	% 70k+ Eligible
					Unreduced	Reduced		
01600	DEPT OF PUBLIC SERVICE	PUBLIC SERVICES	542	58	44	14	58	73
01750	STATE EMERGENCY MAIN OFFICE	PUBLIC SERVICES	99	48	34	14	29	55
01770	OFFICE OF PUBLIC SAFETY	PUBLIC SERVICES	188	32	22	10	49	42
01900	DEPARTMENT OF STATE	STATE	908	42	25	16	22	66
01901	NYS COMM PUBLIC INTEGRITY	STATE	53	30	23	8	28	60
02001	DEPARTMENT OF TAX & FINANCE	TAXATION & FINANCE	5,928	38	27	11	22	55
02003	DIV OF TAX APPEALS	TAXATION & FINANCE	32	63	44	19	59	74
02005	DIVISION OF THE LOTTERY	TAXATION & FINANCE	354	50	31	19	23	59
02111	OFFICE OF REGULATORY REFORM	MISCELLANEOUS COMMISSIONS	23	35	26	9	52	50
02112	WELFARE INSPECTOR GENERAL	MISCELLANEOUS COMMISSIONS	5	40	20	20	40	100
02122	LABOR MANAGEMENT COMMITTEE	MISCELLANEOUS COMMISSIONS	83	52	35	17	30	68
02127	TUG HILL COMMISSION	MISCELLANEOUS COMMISSIONS	17	47	47	0	12	100
02129	HUDSON VALLEY GREENWAY COUNCIL	MISCELLANEOUS COMMISSIONS	1	0	0	0	0	0
02145	COMMIS OF INVESTIGATION	MISCELLANEOUS COMMISSIONS	9	33	22	11	0	0
02160	INTEREST ON LAWYER ACCOUNT FND	MISCELLANEOUS COMMISSIONS	9	33	22	11	33	67
02171	LAKE GEORGE PARK COMMISSION	MISCELLANEOUS COMMISSIONS	8	50	38	13	25	50
02182	COMMISSION ON JUDICIAL CONDUCT	MISCELLANEOUS COMMISSIONS	49	45	37	8	55	52
02194	FINANCIAL CONTROL BOARD	MISCELLANEOUS COMMISSIONS	15	53	40	13	53	63
02200	DEPT OF ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT	172	65	48	17	54	77
02300	DEPARTMENT OF MOTOR VEHICLES	MOTOR VEHICLES	2,979	44	29	15	11	69
02500	CHILDREN & FAMILY SERVICES	CHILDREN & FAMILY SERVICES	3,947	41	26	15	23	65
02701	TEMPORARY & DISABILITY ASSIST	ALCOHOL & SUBSTANCE ABUSE	2,362	62	47	15	48	76
02801	SUNY ALBANY	STATE UNIVERSITY	1,294	40	24	15	9	53
02802	SUNY BINGHAMTON	STATE UNIVERSITY	1,072	48	26	21	4	74
02803	SUNY BUFFALO	STATE UNIVERSITY	1,873	51	33	18	11	70
02805	SUNY STONY BROOK	STATE UNIVERSITY	1,767	49	29	20	12	65
02810	SUNY HEALTH SCI CTR BROOKLYN	STATE UNIVERSITY	650	54	35	19	29	68
02811	SUNY HEALTH SCI CTR SYRACUSE	STATE UNIVERSITY	522	43	28	16	12	53
02815	SUNY BROCKPORT	STATE UNIVERSITY	518	44	26	18	4	67
02816	SUNY COLLEGE AT BUFFALO	STATE UNIVERSITY	555	46	28	18	7	63
02817	SUNY COLLEGE AT CORTLAND	STATE UNIVERSITY	576	44	24	21	4	48
02818	SUNY COLLEGE AT FREDONIA	STATE UNIVERSITY	457	40	24	16	6	67
02819	SUNY COLLEGE AT GENESEO	STATE UNIVERSITY	394	40	23	16	4	71
02820	SUNY COLLEGE AT OLD WESTBURY	STATE UNIVERSITY	175	54	37	16	18	53
02821	SUNY COLLEGE AT NEW PALTZ	STATE UNIVERSITY	515	42	25	16	3	69
02822	SUNY COLLEGE AT ONEONTA	STATE UNIVERSITY	538	36	22	14	3	44
02823	SUNY COLLEGE AT OSWEGO	STATE UNIVERSITY	641	43	23	19	4	69
02824	SUNY COLLEGE AT PLATTSBURGH	STATE UNIVERSITY	488	36	18	18	3	53
02825	SUNY COLLEGE AT POTSDAM	STATE UNIVERSITY	416	25	14	11	2	60
02826	SUNY COLLEGE AT PURCHASE	STATE UNIVERSITY	243	52	35	16	9	76
02827	SUNY INST TECHNOLOGY AT UTICA	STATE UNIVERSITY	131	40	26	15	8	73
02828	SUNY EMPIRE STATE COLLEGE	STATE UNIVERSITY	415	41	24	15	3	69
02835	SUNY COLLEGE TECHNOLOGY ALFRED	STATE UNIVERSITY	254	43	24	19	4	30
02836	SUNY COLLEGE TECHNOLOGY CANTON	STATE UNIVERSITY	173	38	18	18	9	63
02837	SUNY COLLEGE TECHN COBLESKILL	STATE UNIVERSITY	209	47	29	17	4	75
02838	SUNY COLLEGE TECHNOLOGY DELHI	STATE UNIVERSITY	180	44	26	19	2	75
02839	SUNY COLLEGE TECHN FARMINGDALE	STATE UNIVERSITY	297	56	40	15	16	75
02840	SUNY COLLEGE TECHN MORRISVILLE	STATE UNIVERSITY	257	45	26	18	5	67
02851	SUNY COLL CERAMICS ALFRED UNIV	STATE UNIVERSITY	55	38	18	20	0	0
02855	SUNY COLLEGE ENVIRON SCIENCES	STATE UNIVERSITY	173	47	30	17	6	73
02857	SUNY MARITIME COLLEGE	STATE UNIVERSITY	101	49	29	19	13	62
02858	SUNY COLLEGE OF OPTOMETRY	STATE UNIVERSITY	111	37	21	16	6	71
02865	SUNY CENTRAL ADMIN	STATE UNIVERSITY	282	45	32	13	21	55
02880	HSC AT BROOKLYN-HOSPITAL	NULL	2,059	42	20	22	44	46
02881	HSC AT SYRACUSE-HOSPITAL	NULL	3,015	29	14	15	22	44
02885	SUNY AT STONYBROOK-HOSPITAL	NULL	3,808	31	15	16	33	37
03000	DEPARTMENT OF TRANSPORTATION	TRANSPORTATION	1,495	50	36	14	46	62
03100	DEPT TRANSPORTATION REGION 1	TRANSPORTATION	955	40	25	15	20	49
03200	DEPT TRANSPORTATION REG 2	TRANSPORTATION	683	38	23	15	19	50
03300	DEPT TRANSPORTATION REGION 3	TRANSPORTATION	739	41	25	16	18	57

Code	Name	Agency	Count	% Eligible	% Eligible w Benefits		% 70k+	
					Unreduced	Reduced	% 70k+	Eligible
03400	DEPT TRANSPORTATION REGION 4	TRANSPORTATION	790	42	27	15	18	48
03500	DEPT TRANSPORTATION REGION 5	TRANSPORTATION	1,105	41	24	17	17	51
03600	DEPT TRANSPORTATION REGION 6	TRANSPORTATION	467	40	26	14	19	56
03700	DEPT TRANSPORTATION REGION 7	TRANSPORTATION	720	37	19	18	16	37
03800	DEPT TRANSPORTATION REGION 8	TRANSPORTATION	1,100	42	25	17	23	47
03900	DEPT TRANSPORTATION REGION 9	TRANSPORTATION	845	36	20	16	15	48
03950	DEPT TRANSPORTATION REG 11	TRANSPORTATION	495	56	35	21	53	60
04000	DEPT TRANSPORTATION REGION 10	TRANSPORTATION	985	41	23	18	29	48
04901	SARATOGA CAP DIS ST PK REC REG	REGIONAL PARK POLICE	116	47	29	18	12	57
04902	LONG ISLAND NY ST PK AND REC REGN	REGIONAL PARK POLICE	407	50	33	16	13	61
04903	GENESEE ST PARK AND REC REGN	REGIONAL PARK POLICE	62	45	29	16	10	33
04904	NIAGARA ST PK AND REC REGN	REGIONAL PARK POLICE	186	49	33	16	6	67
04905	PALISADES INTERSTATE PK COMMIS	REGIONAL PARK POLICE	322	30	20	10	6	63
04907	OFFICE PARKS, REC & HIST PRES	REGIONAL PARK POLICE	237	51	36	15	35	62
04909	FINGER LAKES ST PK AND REC REG	REGIONAL PARK POLICE	103	49	31	17	12	83
04910	ALLEGANY ST PK AND REC REGN	REGIONAL PARK POLICE	93	46	28	18	8	100
04912	CENTRAL NY ST PK AND REC REGN	REGIONAL PARK POLICE	118	44	22	22	14	56
04913	TACONIC ST PK AND REC REGN	REGIONAL PARK POLICE	118	51	32	19	16	63
04914	THOUSAND ISL ST PK AND REC REG	REGIONAL PARK POLICE	84	46	20	26	10	63
04920	NY CITY ST PK AND REC REGN	REGIONAL PARK POLICE	133	48	25	23	12	56
04921	SARATOGA CAP DIS ST PK REC REG	REGIONAL PARK POLICE	101	15	7	8	0	0
04922	LONG ISLAND ST PK AND REC REGN	REGIONAL PARK POLICE	642	21	11	10	0	0
04923	GENESEE ST PARK AND REC REGN	REGIONAL PARK POLICE	87	30	15	15	0	0
04924	NIAGARA ST PK AND REC REGN	REGIONAL PARK POLICE	163	20	13	7	0	0
04927	OFFICE PARKS,REC & HIST PRES	REGIONAL PARK POLICE	47	11	9	2	0	0
04929	FINGER LAKES ST PK AND REC REG	REGIONAL PARK POLICE	122	23	12	11	0	0
04930	ALLEGANY ST PK AND REC REGN	REGIONAL PARK POLICE	73	16	8	8	0	0
04932	CENTRAL NY ST PK AND REC REGN	REGIONAL PARK POLICE	139	20	9	12	0	0
04933	TACONIC ST PK AND REC REGN	REGIONAL PARK POLICE	78	17	10	6	0	0
04934	THOUSAND ISL ST PK AND REC REG	REGIONAL PARK POLICE	98	19	11	8	0	0
04940	NY CITY ST PK AND REC REGN	REGIONAL PARK POLICE	47	19	9	11	0	0
05000	OFFICE OF MENTAL HEALTH	MENTAL HEALTH	1,035	56	40	16	43	72
05001	GREATER BINGHAMTON HEALTH CNTR	MENTAL HEALTH	390	52	33	20	18	76
05002	KINGSBORO PSYCH CTR	MENTAL HEALTH	735	56	35	21	34	73
05003	BUFFALO PSYCH CTR	MENTAL HEALTH	683	52	35	17	17	75
05006	HUDSON RIVER PSYCH CTR	MENTAL HEALTH	435	55	39	16	27	77
05008	MANHATTAN PSYCH CTR	MENTAL HEALTH	748	55	37	19	32	67
05011	ROCHESTER PSYCH CTR	MENTAL HEALTH	577	50	33	16	21	70
05012	ST LAWRENCE PSYCH CTR	MENTAL HEALTH	483	39	23	16	12	68
05015	CREEDMOOR PSYCH CTR	MENTAL HEALTH	1,108	53	34	19	37	70
05017	ROCKLAND PSYCH CTR	MENTAL HEALTH	1,243	56	37	19	38	69
05018	NYS PSYCHIATRIC INSTITUTE	MENTAL HEALTH	435	60	39	20	50	73
05019	HUTCHINGS PSYCH CTR	MENTAL HEALTH	436	56	36	19	17	81
05020	PILGRIM PSYCH CTR	MENTAL HEALTH	1,466	55	41	14	29	74
05021	MOHAWK VALLEY PSYCH CTR	MENTAL HEALTH	435	51	38	13	16	77
05031	BRONX PSYCH CTR	MENTAL HEALTH	842	48	29	19	31	64
05034	NATHAN KLINE INST	MENTAL HEALTH	150	67	39	28	62	76
05035	KIRBY FORENSIC PSYCH CTR	MENTAL HEALTH	385	42	26	16	46	54
05039	CENTRAL NY PSYCH CTR	MENTAL HEALTH	1,297	37	22	15	26	59
05044	MID-HUDSON PSYCH CTR	MENTAL HEALTH	586	51	29	21	51	58
05050	SOUTH BEACH CHILDRENS SERV	MENTAL HEALTH	40	43	33	10	53	57
05051	WASHINGTON HTS UNIT	MENTAL HEALTH	99	47	27	20	46	57
05052	BROOKLYN CHILDRENS PSYCH CTR	MENTAL HEALTH	195	39	21	19	22	63
05054	MOHAWK VALLEY CHILD YOUTH SERV	MENTAL HEALTH	129	36	20	16	9	83
05055	ELMIRA CHILDRENS SERVICES	MENTAL HEALTH	78	49	33	15	18	64
05057	ST LAWRENCE CHILDRENS SERVICES	MENTAL HEALTH	82	48	30	17	20	94
05059	CAPITAL DIST CHILD&YOUTH SERV	MENTAL HEALTH	33	64	36	27	42	64
05079	SOUTH BEACH PSYCH CTR	MENTAL HEALTH	861	54	33	21	46	70
05081	WESTERN NY CHILDRENS PSYCH CTR	MENTAL HEALTH	187	43	26	17	20	61
05085	SAGAMORE PSYCH CTR CHILDREN	MENTAL HEALTH	279	49	32	17	37	66

Code	Name	Agency	Count	% Eligible	% Eligible w Benefits		% 70k+	
					Unreduced	Reduced	% 70k+	Eligible
05086	ROCKLAND PSYCH CTR CHILDREN	MENTAL HEALTH	244	52	33	18	40	70
05087	QUEENS PSYCH CTR CHILDREN	MENTAL HEALTH	334	44	29	15	34	64
05088	BRONX PSYCH CTR CHILDREN	MENTAL HEALTH	292	46	24	21	30	60
05092	ELMIRA PSYCH CTR	MENTAL HEALTH	327	44	28	16	15	60
05098	CAPITAL DIST PSYCH CTR	MENTAL HEALTH	531	46	31	14	21	68
05100	OFFICE OF MENTAL RETARDATION	MENTAL RETARDATION	807	53	41	12	43	72
05121	HUDSON VALLEY DDSO	MENTAL RETARDATION	2,050	48	31	17	8	81
05124	CENTRAL NY DDSO	MENTAL RETARDATION	2,799	41	24	17	5	74
05125	TACONIC DDSO	MENTAL RETARDATION	1,686	41	26	14	8	66
05127	STATEN ISLAND DDSO	MENTAL RETARDATION	810	34	19	15	12	57
05129	CAPITAL DISTRICT DDSO	MENTAL RETARDATION	1,641	39	23	16	4	73
05133	WESTERN NEW YORK DDSO	MENTAL RETARDATION	2,494	43	27	16	4	83
05135	LONG ISLAND DEV CTR	MENTAL RETARDATION	1,363	43	30	13	15	67
05138	BROOKLYN DDSO	MENTAL RETARDATION	1,294	41	23	18	10	71
05142	SUNMOUNT DEV CTR	MENTAL RETARDATION	1,667	35	16	19	5	70
05143	INST FOR BASIC RES & MENT RET	MENTAL RETARDATION	160	78	60	18	68	84
05145	METRO NEW YORK DDSO	MENTAL RETARDATION	953	40	24	16	9	70
05147	BERNARD FINESON DEV CTR	MENTAL RETARDATION	1,000	47	28	19	11	67
05150	VALLEY RIDGE CNTR INT TREAT	MENTAL RETARDATION	6	33	17	17	0	0
05178	FINGER LAKES DDSO	MENTAL RETARDATION	3,321	37	22	15	4	80
05194	BROOME DDSO	MENTAL RETARDATION	2,079	43	23	20	5	87
05300	OFF ALCOHOL & SUBSTANCE ABUSE	ALCOHOL & SUBSTANCE ABUSE	410	63	44	19	60	69
05350	DIV ALC & ALC ABUSE TRTMNT CTR	ALCOHOL & SUBSTANCE ABUSE	534	65	36	28	27	80
05731	BINGHAMTON CHILDRENS SERVICES	MENTAL HEALTH	62	34	16	18	16	50
05738	HUTCHINGS CHILDRENS SERVICES	MENTAL HEALTH	96	41	22	19	17	63
05743	ROCHESTER CHILDRENS SERVICES	MENTAL HEALTH	43	33	19	14	14	50
50096	INTERSTATE ENVIRONMENTAL COMIS	MISCELLANEOUS COMMISSIONS	17	29	29	0	0	0
			192,124	43	27	16	30	59

JURISDICTIONAL CLASSIFICATION

Positions in the Classified Service of the Executive Branch of State Service are designated as Competitive, Non-Competitive, Exempt or Labor. All positions are in the Competitive class unless reclassified by the Civil Service Commission. The composition of all the jurisdictional classes has remained relatively unchanged over the past decade.

Classified Service Employees

Jurisdictional Classification	2000		2005		2009		2010	
Competitive	139,412	81.7%	132,649	81.0%	136,774	80.6%	133,369	80.7%
Non-Competitive	22,907	13.4%	23,084	14.1%	24,628	14.5%	23,485	14.2%
Exempt	2,669	1.6%	2,829	1.7%	2,967	1.7%	2,876	1.7%
Labor	5,501	3.2%	4,898	3.0%	5,034	3.0%	5,207	3.2%
Unclassified	232	0.1%	224	0.1%	222	0.1%	213	0.1%
Other	1	0.0%	2	0.0%	0	0.0%	34	0.0%
Total	170,722		163,686		169,625		165,184	

REGIONAL WORKFORCE DISTRIBUTION

	2000		2005		2009		2010	
Capital District	45,417	26.6%	43,484	26.6%	45,757	27.0%	44,378	26.9%
Northern Upstate	6,517	3.8%	6,487	4.0%	6,562	3.9%	6,287	3.8%
St. Lawrence/Utica	11,986	7.0%	11,078	6.8%	11,818	7.0%	11,545	7.0%
Syracuse/Binghamton	14,085	8.3%	14,778	9.0%	15,463	9.1%	15,475	9.4%
Rochester/Corning	11,081	6.5%	11,390	7.0%	11,744	6.9%	11,420	6.9%
Buffalo/Jamestown	17,079	10.0%	16,359	10.0%	16,624	9.8%	16,123	9.8%
Mid-Hudson	14,715	8.6%	13,574	8.3%	14,106	8.3%	13,696	8.3%
Rockland/Westchester	8,293	4.9%	8,249	5.0%	8,398	5.0%	8,214	5.0%
Long Island	12,609	7.4%	11,868	7.3%	12,662	7.5%	12,355	7.5%
New York City	28,620	16.8%	26,174	16.0%	26,289	15.5%	25,542	15.5%
Out of State	320	0.2%	68	0.0%	61	0.0%	64	0.0%
Unassigned	0	0.0%	177	0.1%	141	0.1%	85	0.1%
Total	170,722		163,686		169,625		165,184	

EMPLOYEE GENDER

	2000		2005		2009		2010	
Female	80,892	47.5%	79,027	48.5%	83,915	49.5%	81,812	49.6%
Male	89,350	52.5%	84,039	51.5%	85,543	50.5%	83,232	50.4%
Unknown	480		620		167		140	
Total	170,722		163,686		169,625		165,184	

EMPLOYEE ETHNICITY

The ethnic makeup of the State workforce has changed little over the past decade. (Please note that on the following chart, the 2009 statistics do not match those in the 2009 Workforce Management Report. Since the latter was published, a number of those in the “Unknown” category have been identified and the information updated).

Additional data is available in the report entitled “Diversity in the New York State Government Workforce: A Look at the Last Decade, and the Next” published by the Department of Civil Service in March 2009.

	2000		2005		2009		2010	
White	124,596	77.9%	118,885	76.7%	123,870	76.0%	120,891	75.8%
Black	24,350	15.2%	24,370	15.7%	25,781	15.8%	25,496	16.0%
Hispanic	6,372	4.0%	6,627	4.3%	7,309	4.5%	7,179	4.5%
Asian/Pacific Islander	4,062	2.5%	4,451	2.9%	5,379	3.3%	5,398	3.4%
Amer Indian/Alaskan Native	646	0.4%	614	0.4%	630	0.4%	610	0.4%
Unknown	10,696		8,739		6,656		5,610	
	170,722		163,686		169,625		165,184	

FEDERAL OCCUPATIONAL CATEGORIES

These tables reflect occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. Over the past decade, positions categorized as “Administrative Support” have decreased as a percentage of the overall workforce by 4.1 percentage points while those classified as “Professionals” have increased by 3.5 percentage points. The other categories have remained relatively stable.

	2000		2005		2009		2010	
Officials/Administrators	3,198	1.9%	3,145	1.9%	3,336	2.0%	3,143	1.9%
Professionals	53,276	31.2%	52,550	32.1%	58,256	34.3%	57,320	34.7%
Technicians	8,501	5.0%	8,108	5.0%	8,023	4.7%	7,964	4.8%
Protective Service	25,014	14.7%	24,240	14.8%	24,484	14.4%	23,725	14.4%
Para-professional	25,315	14.8%	25,648	15.7%	26,995	15.9%	26,141	15.8%
Administrative Support	32,788	19.2%	28,081	17.2%	26,476	15.6%	25,238	15.3%
Skill Crafted	11,112	6.5%	11,207	6.8%	11,296	6.7%	10,976	6.6%
Service/Maintenance	11,518	6.7%	10,707	6.5%	10,759	6.3%	10,677	6.5%
Total	170,722		163,686		169,625		165,184	

AGENCIES BY SIZE OF WORKFORCE TEN LARGEST AGENCIES

The ten largest agencies employ 75.6% of the Executive Branch Classified Service workforce. The remaining 24.4% of the workforce is distributed among 61 other agencies.

2000			2005			2009			2010		
Corrections	33,148	19.4%	Corrections	31,773	19.4%	Corrections	32,067	18.9%	Corrections	30,982	18.8%
OMRDD	23,716	13.9%	OMRDD	23,794	14.5%	OMRDD	25,110	14.8%	OMRDD	23,973	14.5%
OMH	19,196	11.2%	OMH	17,437	10.7%	OMH	18,201	10.7%	OMH	17,566	10.6%
SUNY	15,951	9.3%	SUNY	16,798	10.3%	SUNY	17,592	10.4%	SUNY	17,561	10.6%
Transportation	10,863	6.4%	Transportation	9,826	6.0%	Transportation	10,369	6.1%	Transportation	10,135	6.1%
Health	6,213	3.6%	Health	6,598	4.0%	Health	6,924	4.1%	Health	6,673	4.0%
Tax Department	5,881	3.4%	Tax Department	5,058	3.1%	Tax Department	5,349	3.2%	Tax Department	5,738	3.5%
Children&Family Svcs	4,820	2.8%	Labor	4,167	2.5%	EnCon	4,239	2.5%	EnCon	4,162	2.5%
Labor	4,369	2.6%	Children&Family Svcs	4,073	2.5%	Children&Family Svcs	4,143	2.4%	Education-M/O & Facs	4,110	2.5%
EnCon	4,252	2.5%	EnCon	3,931	2.4%	Education-M/O & Facs	4,048	2.4%	Labor	3,982	2.4%
Total 10 largest agencies	128,409	75.2%	Total 10 largest agencies	123,455	75.4%	Total 10 largest agencies	128,042	75.5%	Total 10 largest agencies	124,882	75.6%
Others	42,313	24.8%	Others	40,231	24.6%	Others	41,583	24.5%	Others	40,302	24.4%
Total	170,722		Total	163,686		Total	169,625		Total	165,184	

TWENTY MOST POPULOUS TITLES

About 42% of the State workforce is employed in the twenty most populous titles. Both the titles and this percentage have remained constant over the past decade. The most populous title, Correction Officer, represents 11% of the State's workforce. Titles devoted to health care represent about 14% of the workforce.

2000		2005		2009		2010	
Titles	# Emps.						
Corr Officer (and Trainee)	20,337	Corr Officer (and Trainee)	19,456	Corr Officer (and Trainee)	19,572	Corr Officer (and Trainee)	18,987
Dev Aide (and Trainee)	11,268	Dev Aide (and Trainee)	11,162	Dev Aide (and Trainee)	11,639	Dev Aide (and Trainee)	11,384
Keyboard Spec 1	6,736	Keyboard Spec 1	4,875	Keyboard Spec 1	4,253	Keyboard Spec 1	3,989
Nurse 2 (Psy & Rehab)	3,753	Nurse 2 (Psy & Rehab)	3,684	Nurse 2 (Psy & Rehab)	3,840	Nurse 2 (Psy & Rehab)	3,889
Secy 1	3,714	Secy 1	3,619	Secy 1	3,526	Secy 1	3,348
Clerk 1	3,686	Mental Health Th A (and Trainee)	3,103	Mental Health Th A (and Trainee)	3,040	Cleaner	3,014
Mental Health Th A (and Trainee)	3,530	Cleaner	2,928	Cleaner	3,005	Mental Health Th A (and Trainee)	2,902
Cleaner	3,002	Clerk 1	2,759	Teaching&Rs ch Ctr N 2	2,416	Teaching&Rs ch Ctr N 2	2,548
Calcultns Clerk 2	2,269	Highway Mtc Worker 1	2,326	Highway Mtc Worker 1	2,360	Highway Mtc Worker 1	2,316
Highway Mtc Worker 1	2,217	Teaching&Rs ch Ctr N 2	1,997	Clerk 1	2,271	Clerk 1	2,065
Clerk 2	1,784	Calcultns Clerk 2	1,995	Calcultns Clerk 2	1,800	Calcultns Clerk 2	1,679
Teaching&Rs ch Ctr N 2	1,758	Clerk 2	1,659	Clerk 2	1,696	Clerk 2	1,621
Toll Collector	1,609	Toll Collector	1,654	Info Tech Spec 2	1,584	Info Tech Spec 2	1,604
Licensed Prac Nrs	1,531	Nursing Assnt 2 & Cert	1,428	Toll Collector	1,561	Nursing Assnt 2 & Cert	1,545
Civil Engr 1	1,530	Gen Mechanic	1,385	Nursing Assnt 2 & Cert	1,558	Toll Collector	1,471
Maintnce Assnt	1,419	Licensed Prac Nrs	1,282	Gen Mechanic	1,489	Gen Mechanic	1,402
Calcultns Clerk 1	1,345	Corr Sergeant	1,278	Info Tech Spec 3	1,405	Info Tech Spec 3	1,385
Gen Mechanic	1,305	Info Tech Spec 2	1,253	Licensed Prac Nrs	1,373	Licensed Prac Nrs	1,313
Corr Sergeant	1,288	Maintnce Assnt	1,248	Corr Sergeant	1,302	Civil Engr 1	1,287
Dev Assnt 2	1,129	Civil Engr 1	1,209	Civil Engr 1	1,285	Corr Sergeant	1,238

SALARY GRADE DISTRIBUTION

Over 56% of positions in the Classified Service are allocated at Salary Grades 1 through 14, and 38% of the workforce is employed in grades 15 through 38 (M-8); 5.5% of the workforce is in NS positions.

Salary Grades/Ranges	2000		2005		2009		2010	
1 - 5	5,385	3.2%	5,080	3.1%	4,855	2.9%	4,728	2.9%
6	14,737	8.6%	11,204	6.8%	9,567	5.6%	9,010	5.5%
7 - 8	6,711	3.9%	7,115	4.3%	7,381	4.4%	7,307	4.4%
9	26,798	15.7%	25,004	15.3%	25,155	14.8%	24,250	14.7%
10 - 11	9,151	5.4%	9,563	5.8%	9,455	5.6%	9,166	5.5%
12	7,708	4.5%	7,159	4.4%	7,260	4.3%	6,932	4.2%
13	3,875	2.3%	3,250	2.0%	3,928	2.3%	3,746	2.3%
14	29,618	17.3%	28,592	17.5%	28,725	16.9%	27,965	16.9%
15 - 18	25,849	15.1%	26,404	16.1%	28,886	17.0%	28,622	17.3%
19 - 23	18,890	11.1%	18,552	11.3%	19,929	11.7%	19,488	11.8%
24 - 25 & M1	5,052	3.0%	5,474	3.3%	6,257	3.7%	6,082	3.7%
26 - 27 & M2	2,972	1.7%	2,867	1.8%	3,382	2.0%	3,195	1.9%
28 - 29 & M3	1,428	0.8%	1,556	1.0%	1,715	1.0%	1,651	1.0%
30 - 31 & M4	1,020	0.6%	1,049	0.6%	1,244	0.7%	1,205	0.7%
32 - 33 & M5	394	0.2%	408	0.2%	541	0.3%	524	0.3%
34 - 35 & M6	617	0.4%	564	0.3%	655	0.4%	624	0.4%
36 - 37 & M7	251	0.1%	244	0.1%	336	0.2%	324	0.2%
38 & M8	966	0.6%	939	0.6%	1,005	0.6%	997	0.6%
NS*	9,011	5.3%	8,386	5.1%	9,070	5.3%	9,102	5.5%
OS**	289	0.2%	276	0.2%	279	0.2%	266	0.2%
Total	170,722		163,686		169,625		165,184	

* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

** Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

**EMPLOYEE RETIREMENT SYSTEM MEMBERS
ENROLLED IN TIER 1**

To qualify for Tier 1, employees must have enrolled prior to July 1, 1973. (Tier 1 employees may have missed accruing service credit while on leave of absence, worked part-time and accrued prorated service credit or otherwise not accrued service credit for the entire span of years between 1973 and 2009.)

Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 3.3%. Tier 1 enrollees who are 55 or older number 4,958. About 67% of this group (3,346 employees) already have 30 years of service. Only 1,612 Tier 1 members who are 55 years of age or older have less than 30 years of service.

NYS Workforce - ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit as of January, 2010

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
51.0 - 51.9 years	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
52.0 - 52.9 years	2	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
53.0 - 53.9 years	25	4	1	0	0	0	0	0	0	3	1	3	2	8	3	0	0	0
54.0 - 54.9 years	126	15	2	1	2	6	3	2	3	8	9	8	19	32	15	1	0	0
55.0 - 55.9 years	283	41	3	1	2	6	6	9	10	10	10	16	23	67	71	7	1	0
56.0 - 56.9 years	311	66	4	5	6	4	5	6	7	13	9	22	23	68	49	18	6	0
57.0 - 57.9 years	414	91	0	11	8	8	5	9	12	7	12	12	38	51	64	41	41	4
58.0 - 58.9 years	469	107	9	9	8	13	9	20	9	9	22	17	32	75	50	29	31	20
59.0 - 59.9 years	558	124	10	8	11	10	13	9	10	21	23	23	37	69	68	38	33	51
60.0 - 60.9 years	554	118	9	5	12	12	22	11	17	26	17	35	37	54	56	39	41	43
61.0 - 61.9 years	545	134	14	6	7	9	7	13	15	21	17	33	29	41	55	44	39	61
62.0 - 62.9 years	471	119	10	6	12	7	11	16	12	17	21	26	19	34	38	21	36	66
63.0 years & over	1,353	353	26	19	32	32	27	30	44	32	50	46	45	72	79	51	92	323
Unknown Age	59	41	2	0	0	0	0	0	0	0	0	0	5	3	2	5	1	
Total	5,171	1,213	91	71	100	107	108	125	139	167	191	242	305	576	551	291	325	569

**EMPLOYEE RETIREMENT SYSTEM MEMBERS
ENROLLED IN TIER 2**

Tier 2 employees may retire without penalty at age 55 with 30 years of service. To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Of the employees enrolled in the Employee Retirement System, 3.8% are in Tier 2. There are 3,584 Tier 2 employees who are age 55 or older; 2,383 (66 percent) of these employees have 30 or more years of service. Within the next five years, 5,455 of today's Tier 2 employees will become 55 or older.

NYS Workforce - ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit as of January, 2010

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	480	475	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	23	19	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	19	10	1	0	2	3	2	1	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	38	13	1	2	4	3	2	2	3	4	4	0	0	0	0	0	0	0
51.0 - 51.9 years	109	27	4	3	3	6	8	4	10	5	32	6	1	0	0	0	0	0
52.0 - 52.9 years	350	49	6	7	17	17	12	24	29	35	91	57	6	0	0	0	0	0
53.0 - 53.9 years	583	91	16	9	21	18	20	26	32	57	94	134	57	8	0	0	0	0
54.0 - 54.9 years	791	99	20	11	14	15	19	23	35	70	101	149	177	57	1	0	0	0
55.0 - 55.9 years	513	111	14	13	14	15	13	25	18	39	71	76	81	22	1	0	0	0
56.0 - 56.9 years	541	116	14	17	10	8	16	26	23	37	85	78	75	29	6	0	1	0
57.0 - 57.9 years	565	118	11	15	16	17	19	24	19	41	84	90	87	21	3	0	0	0
58.0 - 58.9 years	474	98	12	9	13	14	19	17	17	28	59	65	78	39	4	1	1	0
59.0 - 59.9 years	390	72	10	7	10	12	5	11	14	24	48	60	75	37	3	1	1	0
60.0 - 60.9 years	285	59	2	6	7	4	6	10	8	13	30	42	51	32	12	3	0	0
61.0 - 61.9 years	215	44	3	4	6	10	2	6	12	7	19	27	40	23	4	5	3	0
62.0 - 62.9 years	181	34	1	2	4	14	10	5	6	6	17	22	30	22	6	0	0	2
63.0 years & over	420	71	11	13	12	17	21	20	16	19	37	61	60	40	10	12	0	0
Unknown Age	68	46	1	2	0	1	2	1	2	1	3	2	5	1	1	0	0	0
Total	6,045	1,552	130	122	155	175	177	225	244	386	775	869	823	331	51	22	6	2

**EMPLOYEE RETIREMENT SYSTEM MEMBERS
ENROLLED IN TIERS 3 AND 4**

Tiers 3 and 4, with 93% percent, hold the bulk of the classified service workforce enrolled in the Employee Retirement System. Tiers 3 and 4 comprise employees enrolled in the Retirement System on or after July 27, 1976.

Because these are the latest of the retirement tiers, people often associate enrollment in these two tiers with the youngest members of the Retirement System. But, in 2006 the first of the Tier 3 enrollees reached 30 years of service.

Of the 146,805 employees in Tiers 3 and 4, 30,889, or 21%, are already 55 or older. In the next five years, an additional 28,879 will become 55 or older. There are 3,505 employees in Tiers 3 and 4 who are 55 or older and already have 30 or more years of service.

NYS Workforce - ERS Members Enrolled in Tier 3 & 4 by Age and Retirement Service Credit as of January, 2010

Age	Total Number	Years of Service																		
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over		
47.9 years & under	70,859	68,610	865	575	443	276	86	3	1	0	0	0	0	0	0	0	0	0	0	
48.0 - 48.9 years	5,718	4,402	318	247	228	274	173	73	2	1	0	0	0	0	0	0	0	0	0	
49.0 - 49.9 years	5,869	4,350	331	270	252	284	170	141	69	2	0	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	6,137	4,257	319	298	288	330	176	221	158	88	2	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	5,944	3,984	274	244	279	322	231	228	221	140	21	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	5,984	3,907	247	259	261	341	292	263	196	183	35	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	5,551	3,562	220	208	255	269	260	320	237	183	33	4	0	0	0	0	0	0	0	
54.0 - 54.9 years	5,263	3,359	212	180	221	258	247	240	265	229	48	3	1	0	0	0	0	0	0	
55.0 - 55.9 years	4,705	3,045	179	181	183	252	210	171	203	217	54	6	3	1	0	0	0	0	0	
56.0 - 56.9 years	4,165	2,718	202	133	177	209	175	186	147	156	47	7	5	1	1	0	0	0	1	
57.0 - 57.9 years	3,855	2,553	168	135	153	183	160	167	143	143	34	14	1	1	0	0	0	0	0	
58.0 - 58.9 years	3,398	2,322	140	123	122	141	140	139	121	106	35	3	6	0	0	0	0	0	0	
59.0 - 59.9 years	2,839	1,942	96	110	116	123	100	129	103	70	32	5	11	2	0	0	0	0	0	
60.0 - 60.9 years	2,590	1,814	112	79	99	119	93	85	81	65	29	8	5	1	0	0	0	0	0	
61.0 - 61.9 years	2,327	1,616	104	73	85	114	93	92	54	54	25	10	4	3	0	0	0	0	0	
62.0 - 62.9 years	1,717	1,292	65	47	54	61	51	42	50	35	12	6	1	1	0	0	0	0	0	
63.0 years & over	5,293	4,140	206	135	134	163	146	129	103	75	33	13	10	3	1	0	0	0	2	
Unknown Age	4,591	4,491	19	22	16	16	7	10	7	2	0	1	0	0	0	0	0	0	0	
Total	146,805	122,364	4,077	3,319	3,366	3,735	2,810	2,639	2,161	1,749	440	80	47	13	2	0	0	0	3	

WORKFORCE ATTRITION

Attrition is comprised of terminations, resignations, layoffs, retirements and deaths.

In 2009, 10,738 employees separated from State service, an attrition rate of 6.71%. That rate is low by almost any standard including U.S. Bureau of Labor Statistics reports. The resignation rate was 1.89% and the retirement rate was 3.39%. The retirement rate in 2008 was 2.70%. The downturn in the economy followed by a gradual recovery likely influenced retirement numbers in those years.

Movement within State service is illustrated by the number of transfers between jobs. In 2009 there were a total of 9,015 transfers of which 7,458 were movements from one position to another within an agency and 1,557 were movements between agencies. There typically is at least some temporary loss of productivity with a new assignment except in those unusual cases where a newly assigned worker already possesses all the knowledge and training needed to perform the new job.

The data on appointments and separations include only annual salaried employees.

Statewide Turnover NYS Workforce
Jan. 1, 2009 - Dec. 31, 2009

	Avg # Employees	Total Seps From State Service		Terminations		Resignations		Layoff		Retire		Deceased	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
NYS Total	159,921	10,738	6.71	1,871	1.17	3,016	1.89	168	0.11	5,423	3.39	260	0.16

Total Transfers		Internal Transfers		External Transfers	
Number	Percent	Number	Percent	Number	Percent
9,015	5.64	7,458	4.66	1,557	0.97

*Avg Nbr of Employees is based on employee counts Jan 1, Apr 1, Jul 1 and Oct 1 of each year.

FIVE OCCUPATIONAL GROUPS CRITICAL TO THE NEW YORK STATE WORKFORCE

Certain occupational groups are bellwethers for workforce management because they are so populous and so critical to the staffing of many round-the-clock facilities such as prisons and hospitals. Other groups are in high demand and the competition for the services of talented individuals is intense; while they may be smaller in size, they are critically important to the operations of certain agencies.

- **Nursing Professions** include licensed and professional titles.
- **Caring Professions** include direct care titles, exclusive of nursing professionals, usually assigned to institutional settings.
- **Public Safety** titles include Peace Officers. The titles of Correction Officer and Correction Sergeant are the most populous.
- **Information Technology** titles include computer-related titles.
- **Accountants and Auditors** are important to ensuring the State collects all revenues due and uses them wisely.

NURSING PROFESSIONS

The shortage of nurses is a nationwide problem. Contributing factors include the aging of current nurses, the inability of colleges to expand enrollment levels to meet the demand for nurses due to a shortage of nursing faculty and the increased healthcare needs of an aging population. As an employer, New York State is not immune to this problem. Three nursing titles are among the 20 most populous in the State system. About 51% of nurses employed by the State are over 47 and 25% are already 55 or older. There are 11% of nurses who have 25 or more years of service. Only 13% are under 35. Anecdotal evidence from State agencies suggests that during the current recession the State's ability to recruit nurses has actually improved. As private hospitals are closing, more nurses are looking to the State for stable employment opportunities. However, the long-term forecast of a nursing shortage remains unchanged.

Employees in Nursing Professions by Age and Retirement Service Credit

Age	Total		Years of Service				20 - 29		30 & Over			
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over	Percent
Under 25	257	2.21	252	2.17	5	0.04	0	0.00	0	0.00	0	0.00
25-34	1,512	13.01	1,027	8.83	436	3.75	49	0.42	0	0.00	0	0.00
35-44	2,537	21.82	1,087	9.35	775	6.67	592	5.09	83	0.71	0	0.00
45-54	4,313	37.10	1,083	9.32	957	8.23	1,199	10.31	912	7.84	162	1.39
55-64	2,701	23.23	424	3.65	510	4.39	733	6.30	733	6.30	301	2.59
65 & Over	306	2.63	24	0.21	57	0.49	102	0.88	81	0.70	42	0.36
Unknown Age	542		227		112		108		80		15	
Total	12,168		4,124		2,852		2,783		1,889		520	

Employees in Nursing Professions Enrolled in ERS by Age and Retirement Service Credit

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	5,439	5,391	20	10	10	8	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	401	367	10	6	3	8	5	2	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	419	383	10	9	5	7	2	3	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	447	386	7	10	8	14	9	8	3	1	1	0	0	0	0	0	0	0
51.0 - 51.9 years	442	372	8	11	8	14	9	11	6	2	0	1	0	0	0	0	0	0
52.0 - 52.9 years	511	418	16	12	14	8	14	9	8	7	5	0	0	0	0	0	0	0
53.0 - 53.9 years	506	403	11	11	11	11	13	16	9	13	4	3	0	0	1	0	0	0
54.0 - 54.9 years	454	354	15	10	9	12	5	11	6	14	8	5	4	1	0	0	0	0
55.0 - 55.9 years	418	340	7	11	13	5	16	4	4	4	6	3	3	0	1	0	1	0
56.0 - 56.9 years	381	303	9	7	8	7	9	9	10	2	9	2	4	2	0	0	0	0
57.0 - 57.9 years	383	296	9	10	11	6	11	9	4	4	5	2	5	5	4	2	0	0
58.0 - 58.9 years	344	251	12	14	9	8	10	7	8	6	5	0	2	7	4	1	0	0
59.0 - 59.9 years	280	211	9	6	9	10	4	11	5	2	3	4	3	2	0	0	0	1
60.0 - 60.9 years	227	164	10	2	6	5	5	6	3	3	1	6	7	4	4	1	0	0
61.0 - 61.9 years	233	169	11	6	6	4	4	7	4	5	4	3	6	3	1	0	0	0
62.0 - 62.9 years	179	123	5	4	6	5	6	4	3	2	5	3	3	5	3	1	1	0
63.0 years & over	562	416	28	11	11	16	10	13	6	3	17	7	10	3	2	2	4	3
Unknown Age	542	497	5	8	7	6	4	6	1	1	1	1	2	2	1	0	0	0
Total	12,168	10,844	202	158	154	154	136	136	80	69	74	40	49	34	21	7	6	4

Nursing Professions - New Appointments by Method of Appointment
Calendar Year 2009

Description	No. of Appointments
Lateral Trans/Ttl Chg (S70.1)	73
Transfer S70.4	1
Apt Non-Comp,Labor,Exempt,Uncl	305
Pending Canvass of List	16
Invol Disciplinary Demote	1
Dept Promotion List	41
Interdept Promotion List	1
Open Competitive List	1,227
Pend CSC Action	10
Pending Examination	44
Preferred List	4
Reinstatement Under Rule 5.4	18
Reinstate From Encumbering Lv	82
Lateral Reassign In	82
Reassign to Avoid Layoff	8
Appt from Transfer List (S78)	1
Total	1,914

CARING PROFESSIONS

Those employed in the caring professions provide direct care to some of the State’s most vulnerable populations: the developmentally disabled, adults diagnosed with mental illness, and children and adolescents with serious emotional disturbances residing in institutional or community-based settings. These positions are both physically and mentally demanding, and the turnover rate is high. Three direct care titles (developmental aide, mental health therapy aide and nursing assistant) together employ 19,720 individuals, nearly 12% of the State workforce. Over 43% of the employees in caring professions are 48 or older, and 18% are already 55 or older. Most appointments to these positions are from outside State service, primarily through open-competitive appointments.

Employees in Caring Professions by Age and Retirement Service Credit

Age	Total		Years of Service									
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over	Percent
Under 25	627	3.64	614	3.57	13	0.08	0	0.00	0	0.00	0	0.00
25-34	3,006	17.47	1,913	11.12	964	5.60	129	0.75	0	0.00	0	0.00
35-44	4,044	23.50	1,314	7.64	1,265	7.35	1,128	6.56	337	1.96	0	0.00
45-54	6,246	36.30	991	5.76	1,020	5.93	1,418	8.24	2,238	13.01	579	3.36
55-64	3,013	17.51	319	1.85	398	2.31	597	3.47	1,166	6.78	533	3.10
65 & Over	272	1.58	14	0.08	27	0.16	71	0.41	114	0.66	46	0.27
Unknown Age	801		592		167		37		3		2	
Total	18,009		5,757		3,854		3,380		3,858		1,160	

Employees in Caring Professions Enrolled in ERS by Age and Retirement Service Credit

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	9,421	9,218	83	45	41	26	6	1	1	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	595	462	34	24	18	29	20	7	1	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	664	483	42	20	27	37	28	18	8	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	675	483	36	24	21	32	29	24	17	8	1	0	0	0	0	0	0	0
51.0 - 51.9 years	652	445	24	24	31	34	19	20	22	20	10	2	1	0	0	0	0	0
52.0 - 52.9 years	652	435	28	24	23	18	20	24	24	29	20	6	1	0	0	0	0	0
53.0 - 53.9 years	617	371	21	14	21	27	21	24	25	38	25	21	5	3	1	0	0	0
54.0 - 54.9 years	647	358	22	19	26	24	27	20	23	41	23	23	30	7	4	0	0	0
55.0 - 55.9 years	501	304	19	14	20	22	15	17	14	23	13	14	12	7	6	1	0	0
56.0 - 56.9 years	428	269	23	14	11	22	20	8	6	12	8	10	7	7	8	2	1	0
57.0 - 57.9 years	452	289	13	13	19	23	24	16	8	4	12	6	9	6	3	5	1	1
58.0 - 58.9 years	361	231	16	9	9	18	12	15	8	8	7	4	11	4	3	1	0	5
59.0 - 59.9 years	327	222	7	9	12	17	14	10	3	4	2	4	7	9	1	2	3	1
60.0 - 60.9 years	269	165	14	5	9	11	11	7	11	5	3	11	5	3	6	0	1	2
61.0 - 61.9 years	261	167	11	9	8	12	10	13	3	2	2	9	3	9	2	0	1	0
62.0 - 62.9 years	189	119	7	8	3	7	7	5	6	5	3	3	4	2	4	2	1	3
63.0 years & over	497	340	18	17	20	13	5	13	14	10	8	9	6	6	2	4	3	9
Unknown Age	801	798	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0
Total	18,009	15,159	419	292	319	372	288	242	195	210	137	122	101	63	40	17	12	21

Caring Professions - New Appointments by Method of Appointment
Calendar Year 2009

Description	No. of Appointments
Appt Not to Exceed 3 Mos	5
Appt Not to Exceed 6 Mos	2
Lateral Trans/Ttl Chg (S70.1)	228
Reinstate from S71 or from S73	4
Mandatory Advance	35
Apt Non-Comp,Labor,Exempt,Uncl	1
Pending Canvass of List	11
Invol Disciplinary Demote	9
Retreat Due to RIF	3
Dept Promotion List	71
Interdept Promotion List	1
Open Competitive List	860
Pend CSC Action	5
Pending Examination	1
Pending Physical Examination	1
Preferred List	2
Reinstatement Under Rule 5.4	39
Reinstated by CSC (Rule 5.4)	1
Reemployment Roster	2
Reinstate From Encumbering Lv	98
Lateral Reassign In	60
Rein Disciplinary Suspension	1
Appt from Transfer List (S78)	1
Total	1,441

PUBLIC SAFETY

Public Safety jobs include the title of Correction Officer, which is the most populous title in State service. Public Safety positions are one of the “youngest” occupational groups with 61% under the age of 48. However, even in this group, the average age becomes slightly higher each year. The greatest source of candidates in this category is from outside State service, through open-competitive examination. (Trainees who advance into Correction Officer positions are recruited through open-competitive examination, as are candidates for entry-level police officer titles such as Environmental Conservation Officer and Park Patrol Officer.) Due to declining prison inmate populations, the Department of Correctional Services has taken steps to reduce its staff. As a result, fewer new appointments were made to Correction Officer this past year as compared to previous years. The current fiscal situation and resulting budget restrictions have also impacted the hiring of police officers. For example, the Office of Parks, Recreation and Historic Preservation has not held a training academy for new Park Patrol Officers since 2007.

Employees in Public Safety Professions by Age and Retirement Service Credit

Age	Total		Years of Service									
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over	Percent
Under 25	412	1.68	409	1.66	3	0.01	0	0.00	0	0.00	0	0.00
25-34	4,047	16.47	2,485	10.11	1,212	4.93	350	1.42	0	0.00	0	0.00
35-44	7,288	29.65	986	4.01	1,341	5.46	3,854	15.68	1,107	4.50	0	0.00
45-54	9,708	39.50	289	1.18	494	2.01	2,106	8.57	6,496	26.43	323	1.31
55-64	2,996	12.19	46	0.19	74	0.30	494	2.01	1,857	7.56	525	2.14
65 & Over	128	0.52	3	0.01	1	0.00	34	0.14	63	0.26	27	0.11
Unknown Age	214		89		69		35		18		3	
Total	24,793		4,307		3,194		6,873		9,541		878	

Employees in Public Safety Jobs Enrolled in ERS by Age and Retirement Service Credit

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	15,143	14,651	171	174	108	34	5	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	1,138	852	73	72	73	50	15	3	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	1,060	781	76	65	75	45	5	11	2	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	976	656	75	74	76	52	11	19	7	4	2	0	0	0	0	0	0	0
51.0 - 51.9 years	891	595	57	63	68	51	24	12	12	6	3	0	0	0	0	0	0	0
52.0 - 52.9 years	870	540	48	52	65	59	38	28	16	13	7	3	1	0	0	0	0	0
53.0 - 53.9 years	723	424	44	41	58	47	28	31	21	14	5	7	3	0	0	0	0	0
54.0 - 54.9 years	654	376	38	41	43	34	29	16	26	20	8	7	9	5	2	0	0	0
55.0 - 55.9 years	579	325	29	37	32	38	23	19	33	16	9	6	8	2	2	0	0	0
56.0 - 56.9 years	517	305	30	30	35	29	13	17	15	13	14	2	6	4	2	2	0	0
57.0 - 57.9 years	439	250	25	28	21	22	10	15	15	13	10	5	17	2	4	1	1	0
58.0 - 58.9 years	393	225	30	22	25	23	10	10	7	12	7	4	6	8	3	0	1	0
59.0 - 59.9 years	316	160	21	23	18	13	10	14	12	9	6	8	8	6	2	2	3	1
60.0 - 60.9 years	245	149	10	12	17	15	6	5	6	5	4	4	1	0	5	4	1	1
61.0 - 61.9 years	248	128	15	17	10	20	7	6	9	5	5	3	2	2	6	7	1	5
62.0 - 62.9 years	143	75	5	4	14	7	7	3	3	3	2	1	0	6	4	2	3	4
63.0 years & over	244	144	12	10	6	13	7	6	5	1	2	3	1	3	1	6	5	19
Unknown Age	214	203	3	3	1	1	0	0	1	1	1	0	0	0	0	0	0	0
Total	24,793	20,839	762	768	745	553	248	215	190	135	85	53	62	38	31	24	15	30

Public Safety Jobs - New Appointments by Method of Appointment
Calendar Year 2009

Description	No. of Appointments
Transfer - Admin (S52.6)	1
Lateral Trans/Ttl Chg (S70.1)	29
Transfer S70.4	1
Reinstate from S71 or from S73	3
Mandatory Advance	1
Apt Non-Comp,Labor,Exempt,Uncl	44
Pending Canvass of List	6
Invol Disciplinary Demote	1
Dept Promotion List	147
Open Competitive List	396
Pend CSC Action	7
Pending Examination	17
Pending Jurisdictional Class	1
Pending Physical Examination	57
Preferred List	3
Reinstatement Under Rule 5.4	19
Reemployment Roster	5
Reinstate From Encumbering Lv	59
Lateral Reassign In	1,632
Reassign to Avoid Layoff	109
Total	2,538

INFORMATION TECHNOLOGY

Like most governmental entities, New York State’s IT workforce is considerably older than the comparable private-sector workforce with 53% over 48 and 24% age 55 or older. Within the next five years, 22% of the IT workforce will be 55 years of age or older and will have 30 or more years of service. A year ago, the figure was 21% (not the 17% that was erroneously included in the 2009 Workforce Management Report). Contrary to the allegations made against some private-sector IT employers, New York State clearly does not discriminate against the older IT worker.

The majority of appointments in the IT field resulted from transfers and internal promotions. Because of the strict hiring freeze on all New York State positions, the 817 appointments made in 2008 were reduced by 60% to 326 appointments made in 2009.

Employees in Information Technology Professions by Age and Retirement Service Credit

Age	Total		Years of Service									
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over	Percent
Under 25	56	1.09	56	1.09	0	0.00	0	0.00	0	0.00	0	0.00
25-34	765	14.95	474	9.27	235	4.59	56	1.09	0	0.00	0	0.00
35-44	1,089	21.29	288	5.63	232	4.53	409	7.99	160	3.13	0	0.00
45-54	2,087	40.79	178	3.48	177	3.46	408	7.97	1,016	19.86	308	6.02
55-64	1,047	20.47	63	1.23	100	1.95	206	4.03	325	6.35	353	6.90
65 & Over	72	1.41	4	0.08	6	0.12	21	0.41	17	0.33	24	0.47
Unknown Age	123		79		25		14		4		1	
Total	5,239		1,142		775		1,114		1,522		686	

Employees in Information Technology Occupations Enrolled in ERS by Age and Retirement Service Credit

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	2,500	2,385	42	24	26	18	5	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	218	138	18	18	7	19	11	7	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	185	112	16	13	7	16	10	2	9	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	233	123	11	14	13	21	16	20	8	7	0	0	0	0	0	0	0	0
51.0 - 51.9 years	241	122	16	11	16	16	10	15	18	15	2	0	0	0	0	0	0	0
52.0 - 52.9 years	225	102	6	6	5	18	25	22	21	12	6	2	0	0	0	0	0	0
53.0 - 53.9 years	186	83	1	7	13	6	11	18	10	14	12	9	2	0	0	0	0	0
54.0 - 54.9 years	209	95	5	5	7	10	10	16	13	16	8	8	9	6	1	0	0	0
55.0 - 55.9 years	186	89	9	5	4	4	8	9	11	16	7	6	6	6	5	1	0	0
56.0 - 56.9 years	152	78	3	2	6	10	4	6	5	10	7	3	7	6	4	1	0	0
57.0 - 57.9 years	140	60	4	3	6	8	5	11	9	7	8	1	8	3	1	4	2	0
58.0 - 58.9 years	139	74	5	2	7	5	4	4	9	4	4	3	9	5	1	1	2	0
59.0 - 59.9 years	99	53	2	0	2	2	5	0	3	3	8	2	9	4	1	1	1	3
60.0 - 60.9 years	110	50	5	1	5	5	3	3	4	7	2	3	9	3	4	3	3	0
61.0 - 61.9 years	78	33	4	0	2	3	6	4	2	4	1	4	4	3	4	1	1	2
62.0 - 62.9 years	63	33	2	0	3	1	3	2	2	2	0	5	2	3	3	0	0	2
63.0 years & over	152	91	7	4	1	5	6	8	3	5	0	1	3	3	3	0	3	9
Unknown Age	123	121	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Total	5,239	3,842	156	116	130	167	142	147	127	122	65	48	68	42	27	12	12	16

Information Technology Professions- New Appointments by Method of Appointment
Calendar Year 2009

Description	No. of Appointments
Transfer - Admin (S52.6)	55
Lateral Trans/Ttl Chg (S70.1)	4
Mandatory Advance	1
Apt Non-Comp,Labor,Exempt,Uncl	5
Pending Canvass of List	7
Dept Promotion List	74
Open Competitive List	120
Pend CSC Action	5
Pending Examination	5
Reinstatement Under Rule 5.4	4
Reinstated by CSC (Rule 5.4)	1
Reinstate From Encumbering Lv	40
	321

ACCOUNTANTS/AUDITORS

Another ‘in-demand’ occupational series is accountants and auditors. Currently, the Bureau of Labor Statistics places this occupation in the “much faster than average” job growth category. By 2016, projected demand for accounting/auditing professionals in New York State will increase by 13%. With growing calls for governmental oversight of the financial services industry, this occupational group will be a vital component of the State workforce.

Currently there are about 4,000 professional accounting/auditing positions at various levels in the Classified Service; in part due to the hiring freeze, only two-thirds of them are filled. Historically, the entry-level examination for the accountant/auditor core titles has used a multiple-choice written test. In September 2009, the Department of Civil Service replaced the written test with a new web-based online process that evaluates the relevant coursework and experience of applicants. Although resource-intensive, this new process has proven popular with candidates. Around 750 have applied so far. Between the new lists from the online system and legacy lists from the old examinations, there currently are 600 list eligibles. Due to hiring restrictions, however, less than two dozen have been appointed since last fall. Although the eligible pool now is more than adequate, this is probably a temporary effect of the lagging economy. Many applicants list extensive experience in prestigious Wall Street firms or major banks, but are presently in the job market due to private sector downsizing. It is reasonable to expect that when the economy rebounds, this cushion of well-qualified candidates will evaporate, and Civil Service will need to do focused recruitment to meet future needs.

Employees in Accounting and Auditing Professions by Age and Retirement Service Credit

Age	Total		Years of Service									
	Number	Percent	0 - 4	Percent	5 - 9	Percent	10 - 19	Percent	20 - 29	Percent	30 & Over	Percent
Under 25	110	2.97	110	2.97	0	0.00	0	0.00	0	0.00	0	0.00
25-34	568	15.31	376	10.14	165	4.45	27	0.73	0	0.00	0	0.00
35-44	811	21.87	219	5.90	176	4.75	359	9.68	57	1.54	0	0.00
45-54	1,276	34.40	153	4.13	178	4.80	318	8.57	495	13.35	132	3.56
55-64	856	23.08	44	1.19	77	2.08	170	4.58	221	5.96	344	9.27
65 & Over	88	2.37	4	0.11	9	0.24	20	0.54	31	0.84	24	0.65
Unknown Age	105		76		23		4		2		0	
Total	3,814		982		628		898		806		500	

Employees in Accounting and Auditing Occupations Enrolled in ERS by Age and Retirement Service Credit

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	1,841	1,827	11	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	110	99	8	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	114	98	6	5	2	1	0	2	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	145	107	6	4	8	17	0	1	2	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	135	79	4	4	8	19	15	3	2	1	0	0	0	0	0	0	0	0
52.0 - 52.9 years	132	68	3	6	7	8	19	18	3	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	144	76	2	4	7	5	6	19	20	5	0	0	0	0	0	0	0	0
54.0 - 54.9 years	144	61	2	1	4	10	10	13	17	18	2	2	4	0	0	0	0	0
55.0 - 55.9 years	144	61	2	2	8	6	3	5	10	33	9	1	2	1	1	0	0	0
56.0 - 56.9 years	145	69	4	2	9	5	5	8	10	10	9	9	4	1	0	0	0	0
57.0 - 57.9 years	114	49	2	0	2	5	3	5	12	12	10	7	3	3	1	0	0	0
58.0 - 58.9 years	99	51	1	1	4	2	3	5	3	4	6	4	8	6	1	0	0	0
59.0 - 59.9 years	87	39	3	0	3	4	1	4	4	4	3	1	7	8	6	0	0	0
60.0 - 60.9 years	85	47	1	0	1	2	1	5	3	4	2	5	3	3	4	4	0	0
61.0 - 61.9 years	57	21	5	0	0	1	2	1	2	7	3	1	3	2	0	3	5	1
62.0 - 62.9 years	56	26	3	1	1	4	1	0	3	2	0	1	3	2	2	2	1	4
63.0 years & over	157	90	1	4	6	5	4	6	8	3	3	3	6	2	0	2	6	8
Unknown Age	105	104	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Total	3,814	2,972	64	36	70	96	76	95	99	103	47	34	43	28	15	11	12	13

Accounting and Auditing Professions - New Appointments by Method of Appointment
Calendar Year 2009

Description	No. of Appointments
Appt Not to Exceed 3 Mos	1
Transfer - Admin (S52.6)	10
Lateral Trans/Ttl Chg (S70.1)	35
Transfer S70.4	1
Apt Non-Comp, Labor, Exempt, Uncl	4
Pending Canvass of List	8
Dept Promotion List	54
Non-Comp Promotion (S52.7)	22
Open Competitive List	291
Pend CSC Action	7
Pending Examination	71
Reinstatement Under Rule 5.4	2
Reinstated by CSC (Rule 5.4)	3
Reinstate From Encumbering Lv	18
	527

RECRUITMENT AND HIRING

From 2002-2007, the average age of a new hire to State service was 35. It rose to 38 in 2008. In 2009 it was 41. Not only are older workers older; so are the younger workers. Clearly, the old pattern of government hiring people right out of high school or college is no longer true. One reason for this is that the State, like most employers lately, needs people capable of performing a job soon after they are hired. The State is hiring for experience rather than for potential. There were 6,120 people hired in 2009 (compared to 11,052 in 2008) into 508 titles in the full range of salary grades. As noted earlier, most of the new hires are for titles that predominate in institutional agencies and, often, in which turnover is high. Fifty-five percent of those hired were female. Of those with known ethnicity, 71.1% were White; 19% Black; 5.1% Hispanic; 4.4% Asian/Pacific Islander and 0.3% American Indian/Alaskan Native. The ethnicity of 913 of the new hires was unknown as of the date of this report. The data on new hires includes only annual salaried employees.

**New Hires by Title and Salary Grade
Calendar Year 2009**

**New Hires by Title and Salary Grade
Calendar Year 2009**

Title Code	Title	SG	New Hires
0403001	Accountant Tr 1	18	7
0403002	Accountant Tr 2	18	1
8339100	Addictions Cnslr 1	16	2
8339200	Addictions Cnslr 2	18	1
8339020	Addictions Cnslr Assnt	11	1
2810201	Admnv Anlst Tr 1	18	6
2801200	Admnv Assnt	NS	4
2801310	Admnv Assnt Tr 1	18	1
1487100	Affirm Actn Admr 1	18	2
1487220	Affirm Actn Admr 2	23	1
1487200	Affirm Actn Admr 3	61	1
1487400	Affirm Actn Admr 4	62	1
1456400	Agency Labr Rel Rep 4	63	1
7888200	Agency Sfty&Hlth Rep2	20	1
1464010	Agency Trng&Dv S Tr 1	18	1
8113500	Alch&Subst Abs T Pg A	14	5
2206203	Artist Designer 3	14	1
0752200	Assnt Actuary	14	1
0012100	Assnt Appointmnts Ofr	NS	1
6500011	Assnt Attorney 1	25	2
6519700	Assnt Attorney Gen	NS	1
6606600	Assnt Chf Exec Offr	66	1
2829880	Assnt Commr	NS	1
6506200	Assnt Counsl	61	12
6506201	Assnt Counsl Gov	NS	1
8441700	Assnt Dir Off Emplr R	62	1
2802700	Assnt Dir Opers	62	1
1106700	Assnt Dir Plant Ind	62	1
2259800	Assnt Dir Pub Info	NS	1
2827070	Assnt Dpty Comptrlr	NS	1
2864400	Assnt Dpty Dir	NS	1
5150202	Assnt Land Surveyor 2	13	1
6691075	Assnt Med Insp Gen	62	1

Title Code	Title	SG	New Hires
5260100	Assnt Psychiatrist	NS	7
2258500	Assnt Public Info Ofc	NS	4
6162000	Assnt Rsch Scientist	14	1
4303200	Assnt Supt Constr	15	3
2811105	Assnt To Supt	67	1
6818000	Assnt Wkrs Comp Exmr	09	1
2810400	Assoc Admnv Analyst	23	1
6501450	Assoc Atty Banking	63	1
0421400	Assoc Auditor	23	2
3525700	Assoc Bilingual Educ	26	1
2001400	Assoc Budget Exmr	62	1
2000400	Assoc Budgetg Anlst	23	1
5256400	Assoc Commr Mntl Hlth	68	1
6506400	Assoc Counsel	29	5
1618410	Assoc Envirnl Anlst A	23	1
3573300	Assoc Instrctnl Svs	26	3
0442400	Assoc Med Fclty Audr	23	1
1441400	Assoc Persnl Admr	23	1
6160400	Assoc Psychologist	23	22
2258400	Assoc Public Info Sp	23	1
3556600	Assoc School Nursing	26	1
6621200	Athletic Actvs Assnt	NS	1
6500010	Attorney Trainee 1	25	1
0421201	Auditor Tr 1	18	42
0421202	Auditor Tr 2	18	1
8931110	Auto Fclts Insp Tr 1	16	1
0301200	Bank Exmnr	20	8
0300100	Bank Exmnr Tr 1	20	3
7818200	Boiler Insp	14	2
7216200	Bridge Patrol Oper	NS	1
6922110	Bridge Repair Asst Tr 1	09	1
6922115	Bridge Repair Asst Tr 2	09	2
6922202	Bridge Repair Mech	12	1

**New Hires by Title and Salary Grade
Calendar Year 2009**

**New Hires by Title and Salary Grade
Calendar Year 2009**

Title Code	Title	SG	New Hires
2020200	Budgt Fellow	18	4
2000001	Budgtn Anlst Tr 1	18	4
7102500	Buldg Mtce Supvr 2	NS	1
8257100	Cadet Leader 1	09	2
3932410	Cadet Pg Educ Spec 4	19	1
0100100	Calcultns Clerk 1	06	33
8753000	Campus Pub Sfty Ofc	10	5
7867000	Campus Safty Spec	12	4
7224000	Canal Strctr Oper	NS	1
7002000	Carpenter	12	3
8145100	Ch & Fam Svs Spec 1	18	3
8145111	Ch & Fam Svs Spec 1 MG	18	4
8281000	Chaplain	22	4
3004701	Chf Housekeeper 1	18	1
5256600	Chf Mntl Hlth Chld Ts	65	1
0000500	Chief Of Staff	NS	1
8119100	Child Abuse Spec 1	18	10
8141110	Child Protctv Svs S 1	14	9
8118100	Child Support Spec 1	18	1
2243510	Citizen Partcptn Sp 1	18	1
2272100	Citizen Srvs Rep	NS	4
4001300	Civil Engr 2	24	1
6812010	Claims Svs Rep Tr 1	18	8
3014000	Cleaner	05	314
2501205	Clerk 1	06	68
2501206	Clerk 1 Spanish Lang	06	1
2501210	Clerk 2	09	1
5207990	Clinical Dir Psy Cntr	68	1
6232100	Clinical Lab Cnslt	22	1
5252200	Clinical Physn 2	36	10
1400800	Commr Civil Service	OS	1
1497100	Compliance Spec 1	18	6
1497200	Compliance Spec 2	23	1
0821200	Computer Oper	10	1
7170425	Computrzd Toll Eq Sp	NS	1
5286320	Comty Hlth Pg Mgr 2	63	1
5614500	Comty Mntl Hlth Nr	19	5
5615510	Comty Nsg Sv Cslt M H	22	1
8354200	Comty Rel Spec	65	2
2931200	Conf Assnt	NS	4
2501400	Conf Clerk	10	1
2501410	Conf Investigative Ck	13	1
2522300	Conf Legal Assnt	NS	1
2611100	Conf Stenographer	NS	2
0821090	Conf Sys Anlst	NS	1
6921002	Const Eq Op Light	NS	1

Title Code	Title	SG	New Hires
7874800	Consult Physl St Sfty	22	1
0232100	Contract Mgt Spec 1	18	1
0232010	Contract Mgt Spec Tr 1	18	1
3102300	Cook	11	13
8122000	Corr Counselor	19	7
8122006	Corr Counselor AI&Sb Abs Trtmt	19	4
8122001	Corr Counselor Tr 1	19	2
8122011	Corr Counselor Tr 1 SL	19	1
8122002	Corr Counselor Tr 2	19	1
8122012	Corr Counselor Tr 2 SL	19	1
8700100	Corr Officer	14	14
8700105	Corr Officer Tr SL	14	6
8700110	Corr Officer Trainee	14	345
6529000	Counsel	NS	2
1713300	Crmnl Jstc Plcy An 3	23	1
8606100	Crmnl Jstc Prgm R 1	18	1
2515200	Customer Svs Rep 2	14	2
0849200	Data Entry Mach Oper	06	9
0849000	Data Entry Mach Opr Tr	06	1
0478010	Data Proc Fscl Sy Aud Tr 1	18	2
5350200	Dental Assnt	07	9
5359000	Dental Hygienist	12	2
5351201	Dentist 1	28	1
5351202	Dentist 2	30	19
0012800	Deputy Appts Officer	NS	1
2829810	Deputy Commr	NS	6
2864950	Deputy Dir	NS	5
2871950	Deputy Dir State Oper	NS	1
2864900	Deputy Secy To Gov	NS	1
5545000	Dev Aide	09	22
5545120	Dev Aide Tr	09	629
5546110	Dev Assnt 1	12	2
5546130	Dev Assnt 3	17	1
5557610	Dev Disblts Scr C T A 1	11	4
5557601	Dev Disblts Scr C T A Tr	11	57
3947230	Dev Spec 3	19	1
3101200	Dietitian 2	17	3
2879100	Dir & Chf Invgtns	66	2
6667900	Dir Abc Compliance	63	1
1487700	Dir Affirm Actn Pgms	64	1
0211960	Dir Audits	64	1
2325900	Dir Comty Reinvst M	64	2
3560900	Dir Educ Research	65	1
0211950	Dir Internl Aud	63	1
0236600	Dir Invest Cash Mgmt	64	1
2810775	Dir Invstr Affrs	NS	1

**New Hires by Title and Salary Grade
Calendar Year 2009**

Title Code	Title	SG	New Hires
1723900	Dir Long Range Plng	NS	1
5525900	Dir Nursing	64	1
2864700	Dir Ny St Offc Fed Af	NS	1
2259900	Dir Pub Info	66	4
6884200	Dis Analyst 2	20	85
6884210	Dis Analyst 2 SL	20	2
6161600	Disablty Rvw Psychgst	25	4
3590900	District Supt	OS	7
8178400	Domestic Violnc Pgm S	18	1
2450005	Economist Trne Lbr Rs	14	1
7331100	Electrician	12	9
6223200	Electrocardogrph Tech	08	1
7357000	Electronic Equip Mech	12	5
8188350	Emp Astnc Pgm Aide	NS	1
2569000	Emp Insur Rvng Clk Tr 1	09	1
1458200	Emp Prog Assnt	23	6
1458300	Emp Prog Assoc	23	4
8405200	Empl Counslr	18	38
5533100	Emrgcy Med Tech	09	2
5533110	Emrgcy Med Tech Prmdc	14	2
1618210	Envirnl Analyst 1	18	1
0428010	Examr Muncpl Affrs Tr 1	18	3
0428020	Examr Muncpl Affrs Tr 2	18	1
2827400	Exec Assnt	63	2
2868700	Exec Dir	OS	2
7302200	Filter Plant Operator	09	2
1629010	Fish Cultrst Tr 1	11	1
3124200	Food Service Wkr 1	05	61
3124300	Food Service Wkr 2	09	3
6665700	Gaming Opertns Inspec	14	3
7352000	Gen Mechanic	12	16
1001200	Grounds Worker	06	4
3930100	Habilitatn Spec 1	14	8
1831600	Head Stores Clerk	15	1
5535200	Health Care Svy 2 Nrs	19	9
3616510	Health Inf Mgt Admr 1	17	1
3616110	Health Inf Mgt Tech 1	13	1
1776400	Health Policy Assoc	61	1
2845550	Health Prgm Admr Tr 1	18	1
5202825	Health Prog Dir 2	65	1
6464210	Health Sys Spc 2 SW	20	2
6464100	Health Sys Spec 1	18	1
6464230	Health Sys Spec 2 PT	20	1
6921200	Highway Equip Oper	07	1
6933001	Highway Mtc Wkr Tr 1	08	20
6933002	Highway Mtc Wkr Tr 2	08	320

**New Hires by Title and Salary Grade
Calendar Year 2009**

Title Code	Title	SG	New Hires
6933100	Highway Mtc Worker 1	08	63
1101110	Horticultural Tech 1	08	2
1104415	Horticutrl Insp 3 Bio	23	1
5501100	Hosp Attendant 1	05	56
5616200	Hosp Nsg Svcs Cnslt	22	8
2517110	Hosp Patnt Svcs Clk 1	07	13
3004000	Housekeeper	07	1
8131510	Housing Spec 1	18	2
2367010	Hsg & Cmty Ren S Tr 1	18	1
8126100	Human Rts Spec 1	19	1
6926010	IEA Staff Assnt Adm S	NS	9
6926020	IEA Staff Assnt Prg Op	NS	12
6926030	IEA Staff Assnt S M	NS	13
8418100	Immigrnt Wrks Spec 1	18	1
7946602	Indus Trng Spvr 3 O M	16	1
5549100	Infectn Control Nrs	19	4
0815200	Info Tech Spec 1	14	6
0815300	Info Tech Spec 2	18	24
0815310	Info Tech Spec 2 Prog	18	72
0815420	Info Tech Spec 3 Db	23	1
0815410	Info Tech Spec 3 Prog	23	1
0815440	Info Tech Spec 3 S P	23	2
0832100	Info Tech Spec CPI	18	1
0450020	Insur Examiner Tr 2	18	2
8144302	Intensive Case Mgr CL	22	1
8144300	Intensive Case Mngr	22	3
6630150	Investigative Aide	14	1
2823000	Investigative Audtr	61	1
6529200	Investigative Cnsl	65	1
6630200	Investigator	NS	13
3016000	Janitor	07	7
8451010	Jobs Prg Spec Tr 1	16	1
4018000	Jr Engineer	15	7
2600100	Keyboard Spec 1	06	154
2600110	Keyboard Spec 1 SL	06	1
2600200	Keyboard Spec 2	09	4
7815000	Labor Stndrd Inv	16	1
6961500	Labor Supvr	09	1
8407110	Labor Svcs Rep	16	1
8434100	Labor Svcs Rep Tr 1	16	82
8434110	Labor Svcs Rep Tr 1 CL	16	9
8407511	Labor Svcs Rep Tr 1 Dvo	16	4
8407211	Labor Svcs Rep Tr 1 KL	16	3
8407210	Labor Svcs Rep Tr 1 Lver	16	4
8434111	Labor Svcs Rep Tr 1 SL	16	20
8434200	Labor Svcs Rep Tr 2	16	2

**New Hires by Title and Salary Grade
Calendar Year 2009**

Title Code	Title	SG	New Hires
8407512	Labor Svs Rep Tr 2 Dvo	16	8
0911200	Laboratory Animal Crt	05	10
6204200	Laboratory Tech	09	1
6961000	Laborer	06	19
2522100	Leg Assnt	NS	2
2593500	Leg Liaison	NS	2
6500900	Legal Aide	NS	1
2522210	Legal Assnt 1	14	1
2522220	Legal Assnt 2	17	1
3601010	Librarian 1	19	1
8156100	Lic Mstr Soc Wrkr 1	18	10
8156200	Lic Mstr Soc Wrkr 2	20	32
8156220	Lic Mstr Soc Wrkr 2 CL	20	1
8156210	Lic Mstr Soc Wrkr 2 SL	20	3
6652100	License Invest 1	14	2
5500200	Licensed Prac Nrs	10	149
6160300	Licensed Psychlgst	25	10
1559100	Lifeguard	05	1
7322000	Locksmith	12	2
2255100	Lottery Mrktg Rep 1	16	2
2254500	Lottery Video Prd Mgr	62	1
2709200	Mail&Supply Clerk	06	16
7202000	Maintce Assnt	09	13
7202150	Maintce Assnt Painter	09	1
7345020	Maintce Assnt Plmbr&S	09	1
7150000	Maintce Helper	06	2
5149100	Mapping Technlgst 1	17	2
6636150	Medicaid Invest 1	17	13
5504000	Medical Care Rep	19	3
2518200	Medical Office Assnt	08	8
5277201	Medical Spec 1	35	1
5277200	Medical Spec 2	38	6
5277400	Medical Spec 3	68	1
0013800	Member	OS	1
6859600	Member Crm Vic Cmp Bd	OS	1
6825700	Member Wkrs Comp Bd	OS	2
5220420	Mental Hlth Pgm Spc 2	23	2
5571300	Mental Hlth Th Aide	09	5
5571100	Mental Hlth Th Aide Tr	09	103
5571126	Mental Hlth Th Aide Tr SL	09	5
5500600	Mental Hyg Nrsng Pgm C	61	1
1471300	Mental Hyg Stf Dev Spec 3	18	1
0225010	Mgt Spec Tr 1	18	4
7312000	Motor Eq Mech	12	37
7866200	Motor Veh Inspector	14	3
8901000	Motor Veh License Exr	12	21

**New Hires by Title and Salary Grade
Calendar Year 2009**

Title Code	Title	SG	New Hires
7616100	Motor Veh Oper	07	7
2540000	Motor Veh Rep	09	59
5906110	Nrsng Hme Act Assnt 1	11	1
5500510	Nurse 1	14	122
5500520	Nurse 2	16	147
5500540	Nurse 2 Psy	16	148
5500550	Nurse 2 Rehab	16	4
5505100	Nurse Prctnr	24	4
5530100	Nursing Assnt 1	06	23
5530200	Nursing Assnt 2	08	41
5530210	Nursing Assnt Cert	08	60
2506100	Nursing Station Clk 1	07	38
5901200	Occupl Therapist	16	2
5900201	Occupl Therpy Ast 1	11	1
1573100	Park Mangr 1	18	1
1573200	Park Mangr 2	21	1
8714010	Park Patrol Off Tr	14	2
1500300	Park Worker 3	09	2
3023100	Parking Svcs Attdnt	05	1
5572200	Peer Spec	09	1
1441010	Personnl Admr Tr 1	18	2
6303100	Pharmacist	25	10
6301000	Pharmacy Aide	07	8
6303200	Pharmacy Supvr	27	1
6203200	Phlebotomist	08	2
5702301	Physcl Ther Asnt 1	11	1
5226400	Physn Assnt	23	1
7100001	Plant Supt C	21	1
7520010	Plant Util Assnt	09	37
7520100	Plant Util Engr 1	14	7
7520000	Plant Util Helper	06	3
0372010	Plcyhldr Svs Rep Tr 1	18	2
7361000	Plumber&Stmftr	12	5
6186300	Post Doctoral Fellow	NS	2
0006000	President Univ&Commr	OS	1
2256200	Press Assnt	NS	4
2256225	Press Offcr	NS	4
2456220	Prg Rsch Spec 2 CJ	18	2
2456240	Prg Rsch Spec 2 H Sv	18	1
2456300	Prg Rsch Spec 3	23	1
2456336	Prg Rsch Spec 3 H S A	23	1
0442500	Prin Med Fclty Audr	27	1
2867100	Prj Assnt	NS	38
6631000	Profesnl Cndt Inv Tr	14	1
2291100	Program Assoc	NS	1
2850100	Project Mgr 1	23	1

**New Hires by Title and Salary Grade
Calendar Year 2009**

Title Code	Title	SG	New Hires
2366010	Property Manager Tr 1	18	1
5260201	Psychiatrist 1	35	19
5260310	Psychiatrist 1 C Yth	35	4
5260214	Psychiatrist 1 Chin L	35	1
5260202	Psychiatrist 2	38	18
5260320	Psychiatrist 2 C Yth	38	1
6160110	Psychologist 1	21	3
6160120	Psychologist 2	23	19
6161230	Psychology Assnt 3	16	11
6161010	Psychology Intern	NS	40
6467200	Public H Rep 2	16	1
6467600	Public H Rep 6	27	1
2800300	Public Mgmt Intern	18	1
6698010	Qual Care Fac Rvw Sp1	18	6
6684500	Racing&Wager Invstgr	17	1
7334200	Radio Dispatcher	NS	2
6212200	Radiol Tech	09	1
2341100	Real Estate Spec 1	NS	1
2341010	Real Estate Spec Tr 1	18	1
5903200	Recreation Ther	14	5
7132200	Refrig Mechanic	12	2
2894250	Regnl Admnr Labor	65	2
8341260	Rehab Cnslr 1	17	2
8341270	Rehab Cnslr 2	19	4
5530400	Rehab Hosp Nrsg Asst 1	06	3
5530420	Rehab Hosp Nrsg Asst 2	08	6
2459940	Resch Assoc	23	1
6104100	Resch Physn 1	35	1
6162201	Resch Scient 1	18	1
6162202	Resch Scient 2	22	1
6162204	Resch Scient 4	27	1
5201220	Resident Physn	NS	100
8115500	Residentl Pg Cnslr	16	1
6662020	Resources&Reimb Ag Tr 2	18	2
5562200	Respiratory Ther 2	12	1
0616110	Revenue Crimes Sp Tr 1	13	11
7030000	Roofer&Tinsmith	12	1
7884100	Safety&Hlth Insptr Tr	16	1
8755100	Safety&Scrty Offr 1	12	3
8755000	Safety&Scrty Offr Tr	12	16
3128100	School Food Prgs Spec1	14	3
5557100	Secure Care Trtmnt Aide 1	11	3
8718200	Security Hsp Trt Assnt	14	4
8705200	Security Officer	08	15
8731100	Security Svcs Assnt 1	06	21
2912001	Secy	12	5

**New Hires by Title and Salary Grade
Calendar Year 2009**

Title Code	Title	SG	New Hires
2912000	Secy 1	11	6
2912200	Secy 2	15	7
0403300	Senr Acctnt	18	7
2810300	Senr Admrv Anlst	18	1
6501300	Senr Attorney	25	15
0421300	Senr Auditor	18	21
8122340	Senr Corr Cnslr Asat	22	1
2829310	Senr Depty Commr	NS	2
2450320	Senr Econmst Lbr Rsch	18	2
2531200	Senr Emp Sec Clerk	09	83
2531211	Senr Emp Sec Clerk CL	09	1
2531210	Senr Emp Sec Clerk SL	09	2
0428300	Senr Exmr Muncpl Affr	18	1
3852300	Senr Historian	22	1
0911300	Senr Lab Animal Crtrk	08	6
3601300	Senr Librarian	19	1
6690300	Senr Med Cndct Invst	18	1
5901300	Senr Occupl Ther	18	1
2717300	Senr Offset Prt Mc Op	09	1
6631300	Senr Profl Cndct Inv	18	3
2258300	Senr Public Inf Sp	18	1
6212300	Senr Radiol Tech	12	1
4410300	Senr Sanitarian	18	2
8705300	Senr Security Officer	11	1
6547300	Senr Ui Referee	27	1
7352300	Service Area Mech	NS	1
8159120	Soc Work Assnt 2	14	5
8159130	Soc Work Assnt 3	17	7
2805200	Spec Assnt	NS	14
0252100	Spec Auditor Investgr	NS	1
6624110	Spec Investgr	14	1
0104250	Spec Investmnt Offcr	64	3
2700600	Spec Office Assnt	NS	5
5932310	Speech Lang Pathgst 1	16	2
5932320	Speech Lang Pathgst 2	18	3
0422010	State Prg Ex Tr 1	18	3
0422030	State Prg Ex Tr 1 Fis	18	1
0422020	State Prg Ex Tr 2	18	1
0422040	State Prg Ex Tr 2 Fis	18	1
8445200	State Vetrn Cnslr	18	4
1831100	Stores Clerk 1	06	15
1831130	Stores Clerk 2 Mot Eq	09	2
3008100	SUNY Campus Wrkr	06	1
2709275	Supply Assnt	04	6
7331200	Supvg Electrician	14	1
6665730	Supvg Gaming Op Insp	21	1

**New Hires by Title and Salary Grade
Calendar Year 2009**

Title Code	Title	SG	New Hires
3004500	Supvg Housekeeper	11	1
3016500	Supvg Janitor	11	1
8523600	Supvg Public Emp Med	63	2
1920500	Supvr Vetrns Hm Fsc A	61	1
6540000	Surrogate	OS	4
6211510	T H Sterl Sply Tech 1	07	8
5508100	T H Surgcl Techngst 1	09	5
5508200	T H Surgcl Techngst 2	12	1
5506175	T&R Cntr Lic Prac Nrs	10	2
7615000	Tandem Tractor Trl Op	12	1
0467100	Tax Auditor 1	18	13
0467010	Tax Auditor Tr 1	18	166
0610110	Tax Complnc Agt 1	14	1
0610010	Tax Complnc Agt Tr	14	38
0610510	Tax Complnc Rep 1	11	58
0610515	Tax Complnc Rep 1 SL	11	7
0640010	Tax Techn Tr 1	14	24
0641100	Taxpayer Srv Rep 1	11	42
0641110	Taxpayer Srv Rep 1 SL	11	1
3965020	Teacher 2	13	11
3965030	Teacher 3	15	1
3965040	Teacher 4	17	12
3972200	Teaching Assnt	09	2
5506210	Teaching&Rsch Ctr N 1	14	189
5506220	Teaching&Rsch Ctr N 2	16	174
5506230	Teaching&Rsch Ctr N 3	20	2
5506150	Teaching&Rsch Ctr S N	18	4
8183100	Temp Assnce Spec 1	18	2
7443500	Tender Captain	NS	1
7170002	Thruway Mtce Wrkr Tr 2	NS	7
7170003	Thruway Mtce Wrkr Tr 3	NS	4
7180100	Toll Eq Mech	NS	2
7341810	Traffic Sys Tech 1	13	3
2263510	Translator MC	14	2
1538200	Tree Pruner	08	2
6550010	Trial Examiner Tr 1	61	1
0106120	TRS Invest Offcr 1	18	1
0106110	TRS Invest Offcr Tr 2	18	1
0204000	Ui Accts Exmr	13	8
6823200	Ui Investigator	16	2
6823001	Ui Investigator Tr	16	6
6823002	Ui Investigator Tr SL	16	1
6547200	Ui Referee	25	20
6860001	Ui Reviewing Exmr Tr	16	3
6852010	Underwriter Tr 1	18	12
8756110	Univ Pol Offr 1	14	30

**New Hires by Title and Salary Grade
Calendar Year 2009**

Title Code	Title	SG	New Hires
2324050	Utility An 1	18	1
2324030	Utility Anal Tr 1	18	2
2340010	Utility C Assnc Sp Tr	14	1
2613200	Verbatim Reporter 1	17	2
1920700	Veterans Hm Fin Offcr	62	1
0011800	Vice Pres H E S C	66	1
3931010	Voc Instructor 1	12	2
3931020	Voc Instructor 2	13	1
3931040	Voc Instructor 4	17	1
8346200	Voc Rehab Cnslr	19	10
8346100	Voc Rehab Cnslr Assnt	13	1
8346257	Voc Rehab Cnslr MC	19	1
7371000	Welder	12	2
6820100	Workers Comp Frd Inv1	16	1
2422010	Wrkfc Prgs Spec Tr 1	18	6
7140100	Wstwtr Trtmt P Oper 1	08	2
7140200	Wstwtr Trtmt P Oper 2	10	1
6210000	Xray Aide	05	1
8175000	Youth Counselor 1	18	3
8175110	Youth Counselor 2 SL	21	1
8261202	Youth Div Aide 2	09	9
8261303	Youth Div Aide 3	12	61
8261400	Youth Div Aide 4	14	43
8172200	Youth Educ Coord	18	1
8169010	Youth Fac Assnt Dir 1	21	1
8332200	Youth L A Prgm Spec 2	25	1
5907100	Youth Rec Spec 1	14	1
5907200	Youth Rec Spec 2	16	1
Total			6,120

**New Hires by Agency
Calendar Year 2009**

Agency Code	Agency Name	New Hires
01300	Adirondack Park	1
06000	Ag&Markets	37
01030	Alc Bev Cont Bd	4
07000	Banking	19
01540	Bd of Elections	6
55020	Bridge Authority	1
01010	Budget	19
55095	Canal Corp	7
25000	Child&Fam Srvcs	205
08000	Civil Service	5
01590	Cm Qy Cr & Ad Per W Ds	8
01530	Comm of Correct	1
21450	Comm of Investig	1
19005	Comm Pub Integ	1
02000	Comptroller	81
01120	Consum Prot Bd	2
10090	Cor Albion	2
10540	Cor Altona	1
10150	Cor Arthur Kill	8
10000	Cor Attica	6
10010	Cor Auburn	5
10560	Cor Bare Hill	2
10310	Cor Bayview	5
10120	Cor Bedfrd Hills	12
10550	Cor Cayuga	2
10020	Cor Clinton	4
10470	Cor Collins	3
10130	Cor Coxsackie	4
10240	Cor Downstate	5
10100	Cor Eastern NY	5
10110	Cor Elmira Cntr	7
10050	Cor Fishkill	37
10370	Cor Five Points	8
10220	Cor Gabriels	3
10810	Cor Gouverneur	3
10450	Cor Gowanda	5
10040	Cor Great Meadw	6
10080	Cor Green Haven	17
10670	Cor Greene	7
10460	Cor Groveland	3
10850	Cor Hale Creek	3
10270	Cor Hudson	3
10600	Cor Lakeview	2
10360	Cor Lincoln	1
10800	Cor Livingston	1
10160	Cor Main Office	6

**New Hires by Agency
Calendar Year 2009**

Agency Code	Agency Name	New Hires
10490	Cor Marcy	3
10280	Cor Mid-Orange	6
10480	Cor Mid-State	5
10390	Cor Mohawk	11
10260	Cor Mt McGregor	3
10350	Cor Ogdensburg	1
10440	Cor Oneida	2
10290	Cor Otisville	1
10680	Cor Shawangunk	4
10070	Cor Sing Sing	10
10630	Cor Southport	1
10690	Cor Sullivan	1
10250	Cor Taconic	4
10410	Cor Trainees	362
10610	Cor Ulster	1
10840	Cor Upstate	5
10060	Cor Walkkill	5
10650	Cor Washington	2
10030	Cor Watertown	3
10430	Cor Wende	2
10820	Cor Willard DTC	1
10140	Cor Woodbourne	2
10660	Cor Wyoming	5
01490	Crim Just Srvcs	13
01400	Crime Victims Board	1
22000	Economic Devel	5
11000	Ed Main Office	51
11270	Ed Sch Deaf	1
09000	En Con	6
01000	Executive Chamb	28
12030	H Helen Hayes	34
12180	H Vet Home Batv	10
12190	H Vet Home Mont	30
12150	H Vet Home NYC	16
12120	H Vet Home Oxf	34
11100	Higher Educ Svc	4
12000	Hlth Main Off	55
01077	Homeland Security	4
01080	Housng & Comm Ren	10
01090	Human Rights	4
13000	Insurance	9
00640	Insurance Fund	56
14020	Labor	435
21220	Labor Mgmt Cm	10
03000	Law	2
20050	Lottery	7

**New Hires by Agency
Calendar Year 2009**

Agency Code	Agency Name	New Hires
03020	Med Fraud Cntrl	3
50731	MH Bingham Chl	12
50010	MH Binghamton	37
50310	MH Bronx	37
50880	MH Bronx C&Y	14
50520	MH Brooklyn Chl	24
50030	MH Buffalo	26
50980	MH Cap District	48
50390	MH Central NY	65
50150	MH Creedmoor	42
50920	MH Elmira	23
50550	MH Elmira Chl	9
50060	MH Hudson River	41
50190	MH Hutchings	31
50738	MH Hutchngs Chl	8
50020	MH Kingsboro	41
50350	MH Krby Forens	23
50000	MH Main Office	13
50080	MH Manhattan	28
50440	MH Mid Hudson	14
50540	MH Mo Val C&Y	9
50210	MH Mohawk Val	10
50340	MH Nathan Kline	1
50200	MH Pilgrim	34
50180	MH Psych Inst	35
50870	MH Queens C&Y	26
50110	MH Rochester	24
50743	MH Rochestr Chl	2
50170	MH Rockland	21
50860	MH Rockland C&Y	18
50850	MH Sagamore C&Y	19
50500	MH So Beach Chl	6
50790	MH South Beach	42
50120	MH St Lawrence	42
50570	MH St Lawrn Chl	5
50510	MH Wash Hts Un	6
50810	MH Westn NY Chl	13
23000	Motor Vehicles	112
51470	MR B Fineson	5
51380	MR Brooklyn	40
51940	MR Broome	48
51290	MR Capital Dist	85
51240	MR Central NY	97
51780	MR Finger Lakes	183
51210	MR Hudson Valley	127
51350	MR Long Island	56

**New Hires by Agency
Calendar Year 2009**

Agency Code	Agency Name	New Hires
51000	MR Main Office	3
51450	MR Metro NY	67
51270	MR Staten Is	30
51420	MR Sunmount	93
51250	MR Taconic	30
51500	MR Valley Ridge	6
51330	MR Western NY	57
53000	OASAS Main Off	1
53500	OASAS Trmt Cent	4
01110	Off For Techlgy	3
01050	OGS	3
12200	OMIG	46
49120	P&R Central NY	1
49020	P&R Long Island	1
49070	P&R Main Off	2
49040	P&R Niagara	3
49200	P&R NY City	1
49130	P&R Taconic	1
01020	Parole	6
08010	PERB	3
01620	Prev Dom Violnc	1
16000	Public Service	16
01510	Racng&Wgrg Bd	8
21700	St Inspectr Gen	5
19000	State	13
28580	SU Optometry	6
28650	SU Admin	5
28010	SU Albany	16
28350	SU Alfred	13
28020	SU Binghamton	24
28150	SU Brockport	7
28100	SU Brooklyn	82
28160	SU Buffalo Col	13
28030	SU Buffalo Unv	100
28360	SU Canton	2
28370	SU Cobleskill	4
28170	SU Cortland	6
28380	SU Delhi	1
28280	SU Empire St	16
28550	SU En Sci&For	6
28390	SU Farmingdale	18
28180	SU Fredonia	5
28190	SU Geneseo	15
28570	SU Maritime	7
28400	SU Morrisville	7
28210	SU New Paltz	6

**New Hires by Agency
Calendar Year 2009**

Agency Code	Agency Name	New Hires
28200	SU Old Westbury	7
28220	SU Oneonta	43
28230	SU Oswego	23
28240	SU Plattsburgh	6
28250	SU Potsdam	2
28260	SU Purchase	7
28050	SU Stony Brook	280
28270	SU Technology	3
28110	SU Upstate Med	450
20010	Tax& Finance	435
11340	Teachers Retire	4
55090	Thruway Auth	55
27000	Tmp&Disabl Asst	104
17090	Tr Bingham Reg 9	52
17050	Tr Buffalo Reg 5	59
17100	Tr Hapaug Reg10	33
17060	Tr Hornel Reg 6	28
17000	Tr Main Office	6
17110	Tr Manhtn Reg11	5
17080	Tr Pghkps Reg 8	50
17040	Tr Roches Reg 4	42
17010	Tr Schenectady Reg 1	42
17030	Tr Syrac Reg 3	47
17020	Tr Utica Reg 2	42
17070	Tr Wtrtn Reg 7	53
01190	Veterns Affairs	7
21012	Welf Inspec Gen	2
14010	Workers Comp	26
Total		6,120

AGENCY PROFILES

**Adirondack Park Agency
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	48	60.8%
Non Competitive	15	19.0%
Exempt	6	7.6%
Labor	2	2.5%
Unclassified	8	10.1%
Other	0	0.0%
Total	79	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	36	45.6%
Male	43	54.4%
Unknown	0	
Total	79	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.3%
Permanent	65	82.3%
Temporary	9	11.4%
Provisional	4	5.1%
Total	79	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	76	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	79	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	20.3%
Professionals	48	60.8%
Technicians	1	1.3%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	9	11.4%
Skilled Craft	2	2.5%
Service Maintenance	3	3.8%
No EEO-4 Reporting	0	0.0%
Total	79	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	13	16.5%
PEF	48	60.8%
M/C	18	22.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	79	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirnl Prgm Spec 1	15
Member Adir Pk Agency	7
Envirnl Prgm Spec 2	4
Keyboard Spec 1	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Naturl Res Plnr	2
Senr Natural Res Plnr	2

**Aging, Office for the
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	105	83.3%
Non Competitive	9	7.1%
Exempt	10	7.9%
Labor	1	0.8%
Unclassified	1	0.8%
Other	0	0.0%
Total	126	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	85	67.5%
Male	41	32.5%
Unknown	0	
Total	126	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	1.6%
Permanent	123	97.6%
Temporary	1	0.8%
Provisional	0	0.0%
Total	126	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	106	84.8%
Black	10	8.0%
Hispanic	5	4.0%
Asian/Pacific Islander	4	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	126	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	9.5%
Professionals	88	69.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	5	4.0%
Administrative Support	20	15.9%
Skilled Craft	0	0.0%
Service Maintenance	1	0.8%
No EEO-4 Reporting	0	0.0%
Total	126	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	24	19.0%
PEF	72	57.1%
M/C	30	23.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	126	

AVERAGE AGE 53
AVERAGE YEARS OF SERVICE 19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Srvs Rep	13
Secy 1	11
Aging Srvs Pgm Anl 3	7
Aging Srvs Aide	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Srvs Aide	3
Budgtn Anlst Tr 2	1
Grants Mgmt Bdgt Sp 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Agriculture & Markets, Dept of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	473	72.0%
Non Competitive	159	24.2%
Exempt	22	3.3%
Labor	2	0.3%
Unclassified	1	0.2%
Other	0	0.0%
Total	657	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	270	41.2%
Male	386	58.8%
Unknown	1	
Total	657	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	1.4%
Permanent	517	78.7%
Temporary	120	18.3%
Provisional	11	1.7%
Total	657	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	540	86.4%
Black	38	6.1%
Hispanic	22	3.5%
Asian/Pacific Islander	24	3.8%
American Indian/Alaskan Native	1	0.2%
Unknown	32	
Total	657	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	51	7.8%
Professionals	244	37.1%
Technicians	270	41.1%
Protective Service	1	0.2%
Paraprofessionals	6	0.9%
Administrative Support	82	12.5%
Skilled Craft	1	0.2%
Service Maintenance	2	0.3%
No EEO-4 Reporting	0	0.0%
Total	657	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	179	27.2%
PEF	426	64.8%
M/C	52	7.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	657	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	89
IEA Staff Assnt S M	78
Horticultural Insp 1	37
Dairy Prdcts Spec 1	29

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Food Bacteriolgt	3
Economic Dev Pg Sp3Ag	2
Animal Indust Invest	1
Assnt Dir Plant Ind	1

**Alcoholic Beverage Control Board
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	136	85.0%
Non Competitive	9	5.6%
Exempt	11	6.9%
Labor	1	0.6%
Unclassified	3	1.9%
Other	0	0.0%
Total	160	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	85	53.1%
Male	75	46.9%
Unknown	0	
Total	160	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	143	89.4%
Temporary	17	10.6%
Provisional	0	0.0%
Total	160	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	118	75.6%
Black	26	16.7%
Hispanic	9	5.8%
Asian/Pacific Islander	3	1.9%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	160	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	10.0%
Professionals	34	21.3%
Technicians	36	22.5%
Protective Service	0	0.0%
Paraprofessionals	3	1.9%
Administrative Support	70	43.8%
Skilled Craft	0	0.0%
Service Maintenance	1	0.6%
No EEO-4 Reporting	0	0.0%
Total	160	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	70	43.8%
PEF	70	43.8%
M/C	20	12.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	160	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Bevrg Cntrl Inv	24
Prin Clerk	21
Hearing Officer	18
Clerk 2	13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Arts, Council On The
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	8	18.6%
Non Competitive	31	72.1%
Exempt	4	9.3%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	43	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	27	62.8%
Male	16	37.2%
Unknown	0	
Total	43	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	42	97.7%
Temporary	1	2.3%
Provisional	0	0.0%
Total	43	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	25	58.1%
Black	9	20.9%
Hispanic	4	9.3%
Asian/Pacific Islander	5	11.6%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	43	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	37.2%
Professionals	21	48.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.3%
Administrative Support	5	11.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	43	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5	11.6%
PEF	22	51.2%
M/C	16	37.2%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
Total	43	

AVERAGE AGE 51
AVERAGE YEARS OF SERVICE 20

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	13
Arts Prg Assoc	12
Arts Team Assoc	5
Secy 1	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Banking, Department of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	458	80.2%
Non Competitive	71	12.4%
Exempt	39	6.8%
Labor	2	0.4%
Unclassified	1	0.2%
Other	0	0.0%
Total	571	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	231	40.5%
Male	340	59.5%
Unknown	0	
Total	571	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	2.1%
Permanent	525	91.9%
Temporary	28	4.9%
Provisional	6	1.1%
Total	571	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	244	45.0%
Black	135	24.9%
Hispanic	30	5.5%
Asian/Pacific Islander	133	24.5%
American Indian/Alaskan Native	0	0.0%
Unknown	29	
Total	571	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	44	7.7%
Professionals	447	78.3%
Technicians	22	3.9%
Protective Service	0	0.0%
Paraprofessionals	11	1.9%
Administrative Support	45	7.9%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
Total	571	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	54	9.5%
PEF	424	74.3%
M/C	93	16.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	571	

AVERAGE AGE 51
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Bank Examiner	136
Bank Exmnr	78
Prin Bank Examiner 1	61
Prin Bank Examiner 2	20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Insp	9
Bank Exmnr	1
Info Tech Spec 2	1
Prin Clerk Personnel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Exmr 3 (Banks)	2
Deputy Supt Banks	1
Info Tech Exmr 1 (Banks)	1
Info Tech Exmr 2 (Banks)	1

**Bridge Authority
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	87	58.4%
Non Competitive	13	8.7%
Exempt	1	0.7%
Labor	48	32.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	149	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	45	30.2%
Male	104	69.8%
Unknown	0	
Total	149	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	147	98.7%
Temporary	2	1.3%
Provisional	0	0.0%
Total	149	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	138	92.6%
Black	7	4.7%
Hispanic	3	2.0%
Asian/Pacific Islander	1	0.7%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	149	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.7%
Professionals	14	9.4%
Technicians	10	6.7%
Protective Service	0	0.0%
Paraprofessionals	1	0.7%
Administrative Support	63	42.3%
Skilled Craft	7	4.7%
Service Maintenance	53	35.6%
No EEO-4 Reporting	0	0.0%
Total	149	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	149	100.0%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	149	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Laborer	47
Toll Collector	42
Senr Toll Collctr	14
Assnt Bridge Manager	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Budget, Division of the
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	282	71.8%
Non Competitive	76	19.3%
Exempt	34	8.7%
Labor	0	0.0%
Unclassified	1	0.3%
Other	0	0.0%
Total	393	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	204	51.9%
Male	189	48.1%
Unknown	0	
Total	393	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	18	4.6%
Permanent	311	79.1%
Temporary	64	16.3%
Provisional	0	0.0%
Total	393	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	324	85.3%
Black	21	5.5%
Hispanic	12	3.2%
Asian/Pacific Islander	23	6.1%
American Indian/Alaskan Native	0	0.0%
Unknown	13	
Total	393	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	5.1%
Professionals	322	81.9%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	5	1.3%
Administrative Support	45	11.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	393	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	393	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	393	

AVERAGE AGE 41
AVERAGE YEARS OF SERVICE 13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Budget Exmr	70
Assoc Budget Exmr	50
Prj Assnt	36
Budgt Fellow	33

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Aide	1
Assoc Budget Exmr	1
Assoc Counsel	1
Counsel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Canal Corporation
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	257	46.6%
Non Competitive	217	39.4%
Exempt	3	0.5%
Labor	74	13.4%
Unclassified	0	0.0%
Other	0	0.0%
Total	551	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	51	9.3%
Male	500	90.7%
Unknown	0	
Total	551	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	1.5%
Permanent	494	89.7%
Temporary	48	8.7%
Provisional	1	0.2%
Total	551	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	525	95.3%
Black	10	1.8%
Hispanic	15	2.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	1	0.2%
Unknown	0	
Total	551	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	0.7%
Professionals	26	4.7%
Technicians	3	0.5%
Protective Service	0	0.0%
Paraprofessionals	1	0.2%
Administrative Support	32	5.8%
Skilled Craft	288	52.3%
Service Maintenance	197	35.8%
No EEO-4 Reporting	0	0.0%
Total	551	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	487	88.4%
PEF	39	7.1%
M/C	25	4.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	551	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Canal Strctr Oper	80
Laborer	72
Chf Lock Operator	60
Maintce Assnt	60

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Mtc Supvr 1	1

**Children&Family Svcs,Off of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,107	56.2%
Non Competitive	1,573	41.9%
Exempt	62	1.7%
Labor	7	0.2%
Unclassified	1	0.0%
Other	0	0.0%
Total	3,750	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,774	47.3%
Male	1,976	52.7%
Unknown	0	
Total	3,750	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	149	4.0%
Permanent	3,318	88.5%
Temporary	165	4.4%
Provisional	118	3.1%
Total	3,750	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,347	63.1%
Black	1,102	29.6%
Hispanic	205	5.5%
Asian/Pacific Islander	48	1.3%
American Indian/Alaskan Native	20	0.5%
Unknown	28	
Total	3,750	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	88	2.3%
Professionals	1,795	47.9%
Technicians	10	0.3%
Protective Service	0	0.0%
Paraprofessionals	1,231	32.8%
Administrative Support	433	11.5%
Skilled Craft	153	4.1%
Service Maintenance	40	1.1%
No EEO-4 Reporting	0	0.0%
Total	3,750	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,785	47.6%
PEF	1,667	44.5%
M/C	298	7.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	3,750	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	723
Youth Div Aide 4	318
Ch & Fam Svcs Spec 1	170
Youth Counselor 1	167

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teacher 1	19
Cook	11
Nurse 2 (Psy & Rehab)	11
Youth Div Aide 3	7

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Youth Counselor 1	25
Ch & Fam Svcs Spec 1	11
Psychologist 2	5
Ch & Fam Svcs Mgr 3	4

**Civil Service, Department of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	447	86.3%
Non Competitive	58	11.2%
Exempt	9	1.7%
Labor	1	0.2%
Unclassified	3	0.6%
Other	0	0.0%
Total	518	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	331	63.9%
Male	187	36.1%
Unknown	0	
Total	518	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.4%
Permanent	488	94.2%
Temporary	26	5.0%
Provisional	2	0.4%
Total	518	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	460	88.8%
Black	38	7.3%
Hispanic	13	2.5%
Asian/Pacific Islander	5	1.0%
American Indian/Alaskan Native	2	0.4%
Unknown	0	
Total	518	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	25	4.8%
Professionals	324	62.5%
Technicians	7	1.4%
Protective Service	0	0.0%
Paraprofessionals	23	4.4%
Administrative Support	133	25.7%
Skilled Craft	1	0.2%
Service Maintenance	5	1.0%
No EEO-4 Reporting	0	0.0%
Total	518	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	127	24.5%
PEF	54	10.4%
M/C	337	65.1%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
Total	518	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Health Svcs Nurse	24
Senr Staffing Sv Rep	24
Emp Insur Rvng Clk 1	23
Assoc Persnl Exmr	21

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Health Svcs Nurse	2
Info Tech Spec	2
Assoc Staffing Sv Rep	1
Clerk 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Offset Prt Mc Op	2

**Comm Qual Care & Advoc for Pers W Disab
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	19	18.4%
Non Competitive	72	69.9%
Exempt	12	11.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	103	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	70	68.0%
Male	33	32.0%
Unknown	0	
Total	103	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.0%
Permanent	101	98.1%
Temporary	1	1.0%
Provisional	0	0.0%
Total	103	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	90	92.8%
Black	4	4.1%
Hispanic	3	3.1%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
Total	103	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	8.7%
Professionals	78	75.7%
Technicians	2	1.9%
Protective Service	0	0.0%
Paraprofessionals	5	4.9%
Administrative Support	9	8.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	103	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	11	10.7%
PEF	69	67.0%
M/C	23	22.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	103	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Qual Care Fac Rvw Sp1	31
Qual Care Fac Rvw Sp2	12
Qual Care Fac Rvw Sp3	6
Advocacy Spec 3	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Comptroller, Office of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,393	88.5%
Non Competitive	98	3.6%
Exempt	202	7.5%
Labor	9	0.3%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,703	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,564	57.9%
Male	1,139	42.1%
Unknown	0	
Total	2,703	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	136	5.0%
Permanent	2,310	85.5%
Temporary	224	8.3%
Provisional	33	1.2%
Total	2,703	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,299	86.2%
Black	221	8.3%
Hispanic	62	2.3%
Asian/Pacific Islander	85	3.2%
American Indian/Alaskan Native	1	0.0%
Unknown	35	
Total	2,703	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	150	5.5%
Professionals	1,466	54.2%
Technicians	53	2.0%
Protective Service	0	0.0%
Paraprofessionals	55	2.0%
Administrative Support	969	35.8%
Skilled Craft	1	0.0%
Service Maintenance	9	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,703	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	805	29.8%
PEF	1,445	53.5%
M/C	453	16.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	2,703	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 3	196
Calcltns Clerk 2	133
Senr Exmr Muncpl Affr	115
Info Tech Spec 2	98

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Acctnt	3
Admnv Assnt	2
Info Tech Spec	2
Artist Designer 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	5
Assoc Aband Prop Ac A	4
Assoc Examr Mun Affrs	3
Emps Ret Sys Exmr 5	3

**Consumer Protection Board
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	7	28.0%
Non Competitive	2	8.0%
Exempt	15	60.0%
Labor	0	0.0%
Unclassified	1	4.0%
Other	0	0.0%
Total	25	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	15	60.0%
Male	10	40.0%
Unknown	0	
Total	25	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	20	80.0%
Temporary	5	20.0%
Provisional	0	0.0%
Total	25	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13	61.9%
Black	4	19.0%
Hispanic	3	14.3%
Asian/Pacific Islander	1	4.8%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	25	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	20.0%
Professionals	11	44.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	6	24.0%
Administrative Support	3	12.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	25	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	7	28.0%
PEF	2	8.0%
M/C	16	64.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	25	

AVERAGE AGE 44
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Agency Prgm Aide	5
Consumer Prtcn Bd U I	4
Chf Cnsmr Pr Bd Prgm	3
Secy 1	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Correction, Commission of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	26	78.8%
Non Competitive	3	9.1%
Exempt	1	3.0%
Labor	0	0.0%
Unclassified	3	9.1%
Other	0	0.0%
Total	33	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	12	36.4%
Male	21	63.6%
Unknown	0	
Total	33	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	3.0%
Permanent	31	93.9%
Temporary	1	3.0%
Provisional	0	0.0%
Total	33	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	28	87.5%
Black	3	9.4%
Hispanic	1	3.1%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	33	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	15.2%
Professionals	25	75.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.0%
Administrative Support	2	6.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	33	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	6.1%
PEF	25	75.8%
M/C	6	18.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	33	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 2	11
Corrl Fclty Spec 1	6
Corrl Fclty Spec 3	5
Member	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**CORRECTIONS-M/O & FACS
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	28,523	92.1%
Non Competitive	2,384	7.7%
Exempt	66	0.2%
Labor	6	0.0%
Unclassified	3	0.0%
Other	0	0.0%
Total	30,982	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7,633	24.6%
Male	23,343	75.4%
Unknown	6	
Total	30,982	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	755	2.4%
Permanent	29,485	95.2%
Temporary	500	1.6%
Provisional	242	0.8%
Total	30,982	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	25,931	85.3%
Black	2,939	9.7%
Hispanic	1,167	3.8%
Asian/Pacific Islander	255	0.8%
American Indian/Alaskan Native	104	0.3%
Unknown	586	
Total	30,982	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	150	0.5%
Professionals	4,887	15.8%
Technicians	227	0.7%
Protective Service	20,765	67.0%
Paraprofessionals	402	1.3%
Administrative Support	2,698	8.7%
Skilled Craft	1,592	5.1%
Service Maintenance	261	0.8%
No EEO-4 Reporting	0	0.0%
Total	30,982	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,630	14.9%
PEF	4,610	14.9%
M/C	955	3.1%
Council 82	537	1.7%
NYSCOPA	20,250	65.4%
Other	0	0.0%
Total	30,982	

AVERAGE AGE 46
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee)	18,987
Corr Sergeant	1,238
Nurse 2 (Psy & Rehab)	994
Keyboard Spec 1	776

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	141
Clinical Physn 2	72
Nurse 2 (Psy & Rehab)	52
Keyboard Spec 1	29

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Voc Instructor 2	23
Voc Instructor 1	21
Supvr Corrl Fac Vntr Ttrs	12
Coord Inmate Movemnt	10

**Crime Victims Board
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	75	85.2%
Non Competitive	6	6.8%
Exempt	2	2.3%
Labor	0	0.0%
Unclassified	5	5.7%
Other	0	0.0%
Total	88	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	67	76.1%
Male	21	23.9%
Unknown	0	
Total	88	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	2.3%
Permanent	83	94.3%
Temporary	1	1.1%
Provisional	2	2.3%
Total	88	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	60	68.2%
Black	16	18.2%
Hispanic	12	13.6%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	88	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	8.0%
Professionals	29	33.0%
Technicians	23	26.1%
Protective Service	0	0.0%
Paraprofessionals	9	10.2%
Administrative Support	20	22.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	88	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	49	55.7%
PEF	31	35.2%
M/C	8	9.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	88	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	19
Agency Prgm Aide	6
Crime Vic Pgm Montr	4
Crime Victims Spec 1 SL	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Clerk 1	1
Crime Victims Spec 1	1
Mail&Supply Clerk	1
Prg Rsch Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1 SL	2

**Criminal Justice Services, Div of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	615	90.2%
Non Competitive	43	6.3%
Exempt	23	3.4%
Labor	1	0.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	682	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	407	59.7%
Male	275	40.3%
Unknown	0	
Total	682	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	0.7%
Permanent	643	94.3%
Temporary	29	4.3%
Provisional	5	0.7%
Total	682	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	617	90.5%
Black	28	4.1%
Hispanic	13	1.9%
Asian/Pacific Islander	20	2.9%
American Indian/Alaskan Native	4	0.6%
Unknown	0	
Total	682	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	38	5.6%
Professionals	370	54.3%
Technicians	22	3.2%
Protective Service	0	0.0%
Paraprofessionals	32	4.7%
Administrative Support	217	31.8%
Skilled Craft	1	0.1%
Service Maintenance	2	0.3%
No EEO-4 Reporting	0	0.0%
Total	682	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	252	37.0%
PEF	356	52.2%
M/C	74	10.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	682	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Fingerprint Exmr 2	96
Info Tech Spec 3	54
Info Tech Spec 2	49
Clerk 1	44

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Fingerprint Exmr 2	5
Clerk 1	3
Clerk 2	2
Keyboard Spec 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Prg Rsch Spec 2 CJ	3
Supvr Pub Safety Pgms	2

**Economic Development, Dept of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	125	71.8%
Non Competitive	29	16.7%
Exempt	20	11.5%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	174	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	96	55.2%
Male	78	44.8%
Unknown	0	
Total	174	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	159	91.4%
Temporary	13	7.5%
Provisional	2	1.1%
Total	174	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	143	84.1%
Black	15	8.8%
Hispanic	7	4.1%
Asian/Pacific Islander	5	2.9%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	174	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	30	17.2%
Professionals	99	56.9%
Technicians	6	3.4%
Protective Service	0	0.0%
Paraprofessionals	1	0.6%
Administrative Support	36	20.7%
Skilled Craft	0	0.0%
Service Maintenance	2	1.1%
No EEO-4 Reporting	0	0.0%
Total	174	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	35	20.1%
PEF	110	63.2%
M/C	29	16.7%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	174	

AVERAGE AGE 53
AVERAGE YEARS OF SERVICE 20

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	17
Economic Dev Pg Sp 3	15
Economic Dev Pg Sp 1	12
Secy 1	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Deputy Commr	2
Senr Deputy Commr	2
Agency Prgm Aide	1
Assnt Commr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Multimedia Prod P S 1	1
Travel Prom Agent	1

**EDUCATION-M/O & FACS
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,375	82.1%
Non Competitive	530	12.9%
Exempt	72	1.8%
Labor	102	2.5%
Unclassified	31	0.8%
Other	0	0.0%
Total	4,110	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,583	63.1%
Male	1,510	36.9%
Unknown	17	
Total	4,110	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	16	0.4%
Permanent	2,788	67.8%
Temporary	1,194	29.1%
Provisional	112	2.7%
Total	4,110	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,388	83.1%
Black	417	10.2%
Hispanic	152	3.7%
Asian/Pacific Islander	103	2.5%
American Indian/Alaskan Native	15	0.4%
Unknown	35	
Total	4,110	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	179	4.4%
Professionals	2,661	64.7%
Technicians	55	1.3%
Protective Service	49	1.2%
Paraprofessionals	179	4.4%
Administrative Support	786	19.1%
Skilled Craft	44	1.1%
Service Maintenance	157	3.8%
No EEO-4 Reporting	0	0.0%
Total	4,110	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,058	25.7%
PEF	2,740	66.7%
M/C	262	6.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	50	1.2%
Total	4,110	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	1,081
Voc Rehab Cnslr	319
Keyboard Spec 1	162
Clerk 1	161

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	33
Food Service Wkr 1	8
Keyboard Spec 1	6
Voc Rehab Cnslr	5

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Educ Imp Svs	28
Assnt Educ Imp Svs	9
School Food Prgs Spec1	7
Educ Finance Spec 2	6

**Elections, Board of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	34	53.1%
Non Competitive	0	0.0%
Exempt	26	40.6%
Labor	0	0.0%
Unclassified	4	6.3%
Other	0	0.0%
Total	64	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	32	50.0%
Male	32	50.0%
Unknown	0	
Total	64	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.6%
Permanent	57	89.1%
Temporary	6	9.4%
Provisional	0	0.0%
Total	64	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	46	92.0%
Black	2	4.0%
Hispanic	1	2.0%
Asian/Pacific Islander	1	2.0%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
Total	64	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	21.9%
Professionals	30	46.9%
Technicians	6	9.4%
Protective Service	0	0.0%
Paraprofessionals	3	4.7%
Administrative Support	11	17.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	64	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12	18.8%
PEF	29	45.3%
M/C	23	35.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	64	

AVERAGE AGE 48
AVERAGE YEARS OF SERVICE 13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Prj Assnt	6
Secy 1	6
Info Tech Spec 3	5
Commr	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Employee Relations, Office Of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	19.6%
Non Competitive	1	2.0%
Exempt	39	76.5%
Labor	0	0.0%
Unclassified	1	2.0%
Other	0	0.0%
Total	51	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	28	56.0%
Male	22	44.0%
Unknown	1	
Total	51	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	2.0%
Permanent	44	86.3%
Temporary	6	11.8%
Provisional	0	0.0%
Total	51	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	41	87.2%
Black	3	6.4%
Hispanic	1	2.1%
Asian/Pacific Islander	2	4.3%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	51	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	25.5%
Professionals	29	56.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	9	17.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	51	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	51	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	51	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Rel Assoc	8
Assnt Dir	7
Assnt Counsl	5
Secy 1	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	2
Assnt Dir	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Environmental Conservatn, Dept of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,314	79.6%
Non Competitive	503	12.1%
Exempt	54	1.3%
Labor	290	7.0%
Unclassified	1	0.0%
Other	0	0.0%
Total	4,162	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,268	30.5%
Male	2,892	69.5%
Unknown	2	
Total	4,162	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	40	1.0%
Permanent	3,432	82.5%
Temporary	681	16.4%
Provisional	9	0.2%
Total	4,162	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,400	93.3%
Black	72	2.0%
Hispanic	54	1.5%
Asian/Pacific Islander	106	2.9%
American Indian/Alaskan Native	14	0.4%
Unknown	516	
Total	4,162	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	82	2.0%
Professionals	2,061	49.5%
Technicians	509	12.2%
Protective Service	415	10.0%
Paraprofessionals	81	1.9%
Administrative Support	372	8.9%
Skilled Craft	151	3.6%
Service Maintenance	491	11.8%
No EEO-4 Reporting	0	0.0%
Total	4,162	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,334	32.1%
PEF	2,126	51.1%
M/C	241	5.8%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	461	11.1%
Total	4,162	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn Engineer 2	318
Envirn Cons Officer	206
Envirn Engineer 1	179
Maintce Assnt	147

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	7
Keyboard Spec 1	5
Envirn Engineer 2	4
Assnt Counsl	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Lands&Forst	1
Assnt Land Surveyor 3	1
Assoc Naturl Res Plnr	1
Consrvn Opers Supvr 4	1

**Executive Chamber
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	1.3%
Non Competitive	3	2.0%
Exempt	144	96.0%
Labor	0	0.0%
Unclassified	1	0.7%
Other	0	0.0%
Total	150	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	91	60.7%
Male	59	39.3%
Unknown	0	
Total	150	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	134	89.3%
Temporary	16	10.7%
Provisional	0	0.0%
Total	150	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	99	81.1%
Black	13	10.7%
Hispanic	5	4.1%
Asian/Pacific Islander	5	4.1%
American Indian/Alaskan Native	0	0.0%
Unknown	28	
Total	150	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	35	23.3%
Professionals	52	34.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	6	4.0%
Administrative Support	57	38.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	150	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	150	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	150	

AVERAGE AGE 40
AVERAGE YEARS OF SERVICE 8

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	40
Conf Assnt	24
Spec Office Assnt	13
Spec Assnt	8

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Financial Control Board For NYC
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	15	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	15	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	10	66.7%
Male	5	33.3%
Unknown	0	
Total	15	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	10	66.7%
Temporary	5	33.3%
Provisional	0	0.0%
Total	15	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7	46.7%
Black	6	40.0%
Hispanic	1	6.7%
Asian/Pacific Islander	1	6.7%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	15	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	26.7%
Professionals	7	46.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	4	26.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	15	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	15	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	15	

AVERAGE AGE 53
AVERAGE YEARS OF SERVICE 18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B A2	5
Secy 1	4
Deputy Dir	2
Financial Contrl B A3	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Foundation for Science, Technology and Innovation
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	6	37.5%
Non Competitive	8	50.0%
Exempt	2	12.5%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	16	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7	43.8%
Male	9	56.3%
Unknown	0	
Total	16	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	18.8%
Permanent	13	81.3%
Temporary	0	0.0%
Provisional	0	0.0%
Total	16	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13	86.7%
Black	1	6.7%
Hispanic	0	0.0%
Asian/Pacific Islander	1	6.7%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	16	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	13	81.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	18.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	16	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	6.3%
PEF	8	50.0%
M/C	7	43.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	16	

AVERAGE AGE 51
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Prg Rep NYSTAR	2
Info Tech Spec 2	2
Secy 1	2
Assoc Acctnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**General Services, Office Of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,049	60.1%
Non Competitive	276	15.8%
Exempt	38	2.2%
Labor	381	21.8%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,745	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	500	28.7%
Male	1,245	71.3%
Unknown	0	
Total	1,745	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	0.3%
Permanent	1,521	87.2%
Temporary	203	11.6%
Provisional	15	0.9%
Total	1,745	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,421	81.7%
Black	215	12.4%
Hispanic	46	2.6%
Asian/Pacific Islander	54	3.1%
American Indian/Alaskan Native	4	0.2%
Unknown	5	
Total	1,745	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	82	4.7%
Professionals	597	34.2%
Technicians	41	2.3%
Protective Service	11	0.6%
Paraprofessionals	19	1.1%
Administrative Support	209	12.0%
Skilled Craft	335	19.2%
Service Maintenance	451	25.8%
No EEO-4 Reporting	0	0.0%
Total	1,745	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	964	55.2%
PEF	641	36.7%
M/C	133	7.6%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	7	0.4%
Total	1,745	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Buldg Srv Aide	124
Buldg Svcs Assnt 1	117
Plant Util Engr 1	111
Parking Svcs Attdnt	79

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Buldg Svcs Assnt 1	6
Supply Assnt	2
Assoc Admnv Analyst	1
Clerk 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Prin Drftg Tech Elect	2
Assnt Archl Estimator	1
Assnt Dir Div Purchs	1
Assoc Buldg Elec Engr	1

**HEALTH-M/O & FACS
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,742	71.1%
Non Competitive	1,691	25.3%
Exempt	122	1.8%
Labor	117	1.8%
Unclassified	1	0.0%
Other	0	0.0%
Total	6,673	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	4,344	65.1%
Male	2,328	34.9%
Unknown	1	
Total	6,673	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	120	1.8%
Permanent	5,963	89.4%
Temporary	452	6.8%
Provisional	138	2.1%
Total	6,673	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	4,867	76.2%
Black	875	13.7%
Hispanic	269	4.2%
Asian/Pacific Islander	354	5.5%
American Indian/Alaskan Native	23	0.4%
Unknown	285	
Total	6,673	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	186	2.8%
Professionals	4,081	61.2%
Technicians	299	4.5%
Protective Service	52	0.8%
Paraprofessionals	859	12.9%
Administrative Support	769	11.5%
Skilled Craft	94	1.4%
Service Maintenance	333	5.0%
No EEO-4 Reporting	0	0.0%
Total	6,673	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,161	32.4%
PEF	3,964	59.4%
M/C	461	6.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	87	1.3%
Total	6,673	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	489
Nurse 2 (Psy & Rehab)	201
Secy 1	185
Rehab Hosp Nrsg Asst 2	172

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	100
Food Service Wkr 1	56
Nurse 2 (Psy & Rehab)	43
Cleaner	37

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hosp Nsg Srvs Cnslt	27
Assoc Health Care F A	10
Envirn'l Hlth Pg Mgr 1	8
Health Sys Spec 3	7

**Higher Education Services Corp
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	570	90.2%
Non Competitive	41	6.5%
Exempt	13	2.1%
Labor	8	1.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	632	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	378	59.8%
Male	254	40.2%
Unknown	0	
Total	632	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.3%
Permanent	608	96.2%
Temporary	16	2.5%
Provisional	6	0.9%
Total	632	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	509	81.2%
Black	77	12.3%
Hispanic	27	4.3%
Asian/Pacific Islander	11	1.8%
American Indian/Alaskan Native	3	0.5%
Unknown	5	
Total	632	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	4.1%
Professionals	287	45.4%
Technicians	7	1.1%
Protective Service	0	0.0%
Paraprofessionals	120	19.0%
Administrative Support	187	29.6%
Skilled Craft	0	0.0%
Service Maintenance	5	0.8%
No EEO-4 Reporting	0	0.0%
Total	632	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	300	47.5%
PEF	279	44.1%
M/C	53	8.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	632	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 21

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn R 1	63
Info Tech Spec 2	56
Info Tech Spec 3	54
Clerk 1	37

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn R 1	2
Accountant Aide	1
Agency Prgm Aide	1
Assoc Budgetg Anlst	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt V P Fncl Aid Sv	1
Assoc Hghr Ed S Inf R	1
Call Cntr Rep 2 HESC	1
Student Loan Cn R 3	1

**Homeland Security, Office of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	115	62.8%
Non Competitive	56	30.6%
Exempt	11	6.0%
Labor	0	0.0%
Unclassified	1	0.5%
Other	0	0.0%
Total	183	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	73	39.9%
Male	110	60.1%
Unknown	0	
Total	183	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	3.8%
Permanent	149	81.4%
Temporary	26	14.2%
Provisional	1	0.5%
Total	183	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	173	97.7%
Black	1	0.6%
Hispanic	0	0.0%
Asian/Pacific Islander	3	1.7%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
Total	183	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	9.3%
Professionals	140	76.5%
Technicians	1	0.5%
Protective Service	0	0.0%
Paraprofessionals	5	2.7%
Administrative Support	20	10.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	183	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	21	11.5%
PEF	124	67.8%
M/C	38	20.8%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
Total	183	

AVERAGE AGE 44
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Student Assnt	19
Info Tech Spec 3	9
Secy 1	9
Info Tech Spec 2	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admrv Assnt	1
Intelligence Anlst 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
HomInd Sec Trg F A Dir	1

**Housing & Comm Renewal, Div of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	808	90.0%
Non Competitive	33	3.7%
Exempt	43	4.8%
Labor	13	1.4%
Unclassified	1	0.1%
Other	0	0.0%
Total	898	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	441	49.1%
Male	457	50.9%
Unknown	0	
Total	898	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	1.1%
Permanent	855	95.2%
Temporary	30	3.3%
Provisional	3	0.3%
Total	898	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	478	53.7%
Black	241	27.1%
Hispanic	84	9.4%
Asian/Pacific Islander	85	9.6%
American Indian/Alaskan Native	2	0.2%
Unknown	8	
Total	898	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	83	9.2%
Professionals	508	56.6%
Technicians	149	16.6%
Protective Service	0	0.0%
Paraprofessionals	9	1.0%
Administrative Support	130	14.5%
Skilled Craft	4	0.4%
Service Maintenance	15	1.7%
No EEO-4 Reporting	0	0.0%
Total	898	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	89	9.9%
PEF	350	39.0%
M/C	111	12.4%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	348	38.8%
Total	898	

AVERAGE AGE 52
AVERAGE YEARS OF SERVICE 18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	153
Rent Examiner 1	113
Hsg & Cmty Ren Spec 2	85
Senr Attorney	43

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 2	2
Info Tech Spec 2	2
Senr Attorney	2
Assoc Counsel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Arch & Eng	1
Senr Architect	1
Senr Buildg Elec Engr	1

**Housing Finance Agency
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	30	76.9%
Non Competitive	2	5.1%
Exempt	3	7.7%
Labor	4	10.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	39	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	20	51.3%
Male	19	48.7%
Unknown	0	
Total	39	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	36	92.3%
Temporary	3	7.7%
Provisional	0	0.0%
Total	39	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	22	57.9%
Black	12	31.6%
Hispanic	3	7.9%
Asian/Pacific Islander	1	2.6%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	39	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	7.7%
Professionals	20	51.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	13	33.3%
Skilled Craft	0	0.0%
Service Maintenance	3	7.7%
No EEO-4 Reporting	0	0.0%
Total	39	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	1	2.6%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	38	97.4%
Total	39	

AVERAGE AGE 54
AVERAGE YEARS OF SERVICE 23

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	6
Hfa Assnt Pg Coord	3
Hfa Assnt Pg Coord Hd	3
Hfa Assnt Pg Coord Hp	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Human Rights, Division of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	163	72.8%
Non Competitive	44	19.6%
Exempt	11	4.9%
Labor	5	2.2%
Unclassified	1	0.4%
Other	0	0.0%
Total	224	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	132	58.9%
Male	92	41.1%
Unknown	0	
Total	224	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	1.3%
Permanent	194	86.6%
Temporary	12	5.4%
Provisional	15	6.7%
Total	224	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	94	42.5%
Black	67	30.3%
Hispanic	47	21.3%
Asian/Pacific Islander	13	5.9%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	224	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	4.9%
Professionals	153	68.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	25	11.2%
Administrative Support	33	14.7%
Skilled Craft	0	0.0%
Service Maintenance	2	0.9%
No EEO-4 Reporting	0	0.0%
Total	224	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	56	25.0%
PEF	138	61.6%
M/C	30	13.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	224	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	46
Senr Attorney	25
Keyboard Spec 1	22
Human Rts Spec 2	19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Affirm Actn Pgms	1
Human Rts Rgnl Dir 1	1
Human Rts Spec 1	1
Human Rts Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1 SL	6
Human Rts Spec 2	5
Human Rts Spec 1	2
Agency Prgm Aide SL	1

**Insurance, Department of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	807	87.1%
Non Competitive	80	8.6%
Exempt	38	4.1%
Labor	0	0.0%
Unclassified	1	0.1%
Other	0	0.0%
Total	926	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	434	46.9%
Male	492	53.1%
Unknown	0	
Total	926	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	25	2.7%
Permanent	875	94.5%
Temporary	21	2.3%
Provisional	5	0.5%
Total	926	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	495	53.6%
Black	227	24.6%
Hispanic	45	4.9%
Asian/Pacific Islander	156	16.9%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	926	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	4.9%
Professionals	735	79.4%
Technicians	6	0.6%
Protective Service	0	0.0%
Paraprofessionals	11	1.2%
Administrative Support	127	13.7%
Skilled Craft	0	0.0%
Service Maintenance	2	0.2%
No EEO-4 Reporting	0	0.0%
Total	926	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	109	11.8%
PEF	621	67.1%
M/C	196	21.2%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
Total	926	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Insur Examiner	151
Senr Insur Exmr	139
Assoc Insur Exmr	67
Prin Insur Examiner	40

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Insur Examiner	2
Assoc Actuary Caslty	1
Assoc Insur Exmr	1
Chf Casualty Actry 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Insur Plcy Exmr	2
Chf Casualty Actry 2	1
Chf Insur Exmr 3	1
Chf Life Actuary 2	1

**Labor Management Committee
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	13	13.4%
Non Competitive	2	2.1%
Exempt	82	84.5%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	97	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	73	75.3%
Male	24	24.7%
Unknown	0	
Total	97	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	3.1%
Permanent	82	84.5%
Temporary	12	12.4%
Provisional	0	0.0%
Total	97	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	77	82.8%
Black	11	11.8%
Hispanic	5	5.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	97	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	3.1%
Professionals	70	72.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.1%
Administrative Support	22	22.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	97	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	4.1%
PEF	0	0.0%
M/C	93	95.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	97	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	28
Emp Prog Assoc	13
Conf Stenographer	11
Emp Rel Assoc	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	1
Emp Rel Assnt	1
Keyboard Spec 1	1
Keyboard Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Labor, Department of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,753	94.2%
Non Competitive	168	4.2%
Exempt	44	1.1%
Labor	4	0.1%
Unclassified	13	0.3%
Other	0	0.0%
Total	3,982	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,258	56.7%
Male	1,723	43.3%
Unknown	1	
Total	3,982	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	185	4.6%
Permanent	3,482	87.4%
Temporary	39	1.0%
Provisional	276	6.9%
Total	3,982	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,076	78.8%
Black	392	10.0%
Hispanic	263	6.7%
Asian/Pacific Islander	148	3.8%
American Indian/Alaskan Native	25	0.6%
Unknown	78	
Total	3,982	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	96	2.4%
Professionals	2,502	62.8%
Technicians	338	8.5%
Protective Service	22	0.6%
Paraprofessionals	58	1.5%
Administrative Support	949	23.8%
Skilled Craft	2	0.1%
Service Maintenance	15	0.4%
No EEO-4 Reporting	0	0.0%
Total	3,982	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,085	27.2%
PEF	2,552	64.1%
M/C	322	8.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	23	0.6%
Total	3,982	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	399
Senr Emp Sec Clerk	245
Supvg Labor Svs Rep	165
Senr Auditor	138

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	7
Senr Emp Sec Clerk	6
Labor Svs Rep	5
Secy 1	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Emp Sec Clerk	132
Senr Emp Sec Clerk SL	26
Prin Emp Sec Clerk	17
Labor Svs Rep Tr 1 SL	14

**Lake George Park Comm
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	7	87.5%
Non Competitive	1	12.5%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	8	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	37.5%
Male	5	62.5%
Unknown	0	
Total	8	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	8	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	8	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	8	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	8	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	4	50.0%
Technicians	1	12.5%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	25.0%
Skilled Craft	1	12.5%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	8	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	50.0%
PEF	3	37.5%
M/C	1	12.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	8	

AVERAGE AGE 48
AVERAGE YEARS OF SERVICE 20

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1
Consrvn Opers Suprv 2	1
Envirnl Analyst 1	1
Envirnl Analyst 2	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Law, Department of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	716	44.0%
Non Competitive	68	4.2%
Exempt	833	51.2%
Labor	9	0.6%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,627	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	916	56.3%
Male	710	43.7%
Unknown	1	
Total	1,627	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	0.6%
Permanent	1,480	91.0%
Temporary	136	8.4%
Provisional	2	0.1%
Total	1,627	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	963	75.2%
Black	189	14.8%
Hispanic	81	6.3%
Asian/Pacific Islander	47	3.7%
American Indian/Alaskan Native	1	0.1%
Unknown	346	
Total	1,627	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	28	1.7%
Professionals	882	54.2%
Technicians	162	10.0%
Protective Service	0	0.0%
Paraprofessionals	159	9.8%
Administrative Support	388	23.8%
Skilled Craft	0	0.0%
Service Maintenance	8	0.5%
No EEO-4 Reporting	0	0.0%
Total	1,627	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	445	27.4%
PEF	323	19.9%
M/C	859	52.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	1,627	

AVERAGE AGE 48
AVERAGE YEARS OF SERVICE 13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	580
Investigator	149
Secy 1	95
Law Dept Document Spc	77

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	23
Calcultns Clerk 2	2
Clerk 2	2
Conf Admnv Assnt	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Collctn&Cvl Prsctn S1	1
Collctn&Cvl Prsctn S2	1

**Lottery, Division of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	319	90.6%
Non Competitive	22	6.3%
Exempt	10	2.8%
Labor	1	0.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	352	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	165	46.9%
Male	187	53.1%
Unknown	0	
Total	352	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	3.7%
Permanent	301	85.5%
Temporary	28	8.0%
Provisional	10	2.8%
Total	352	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	295	83.8%
Black	16	4.5%
Hispanic	21	6.0%
Asian/Pacific Islander	19	5.4%
American Indian/Alaskan Native	1	0.3%
Unknown	0	
Total	352	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	29	8.2%
Professionals	120	34.1%
Technicians	117	33.2%
Protective Service	0	0.0%
Paraprofessionals	16	4.5%
Administrative Support	67	19.0%
Skilled Craft	0	0.0%
Service Maintenance	3	0.9%
No EEO-4 Reporting	0	0.0%
Total	352	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	183	52.0%
PEF	124	35.2%
M/C	45	12.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	352	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mrktg Rep 1	105
Clerk 2	15
Lottery Mrktg Spec	15
Supvg Lottery Mktg R	13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Lottery Regnl Mgr 1	5
Lottery Mrktg Rep 1 NAL	1
Lottery Regnl Dir 1	1
Lottery Upstate Dir	1

**Med Fraud Contrl,Dep Att Gen for
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	289	88.4%
Non Competitive	0	0.0%
Exempt	38	11.6%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	327	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	167	51.2%
Male	159	48.8%
Unknown	1	
Total	327	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	27	8.3%
Temporary	300	91.7%
Provisional	0	0.0%
Total	327	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	220	74.6%
Black	35	11.9%
Hispanic	23	7.8%
Asian/Pacific Islander	14	4.7%
American Indian/Alaskan Native	3	1.0%
Unknown	32	
Total	327	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	1.8%
Professionals	188	57.5%
Technicians	96	29.4%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	37	11.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	327	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	327	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	327	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	54
Assoc Spec Aud Invest	37
Spec Investgtr	30
Senr Special Invest	26

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Special Invest	1
Spec Investgtr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Military&Naval Affairs,Div of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	100.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	1	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	0	0.0%
Male	1	100.0%
Unknown	0	
Total	1	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	1	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	1	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	1	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	100.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	1	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	1	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	1	

AVERAGE AGE 63
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgr NYS Mltry Museum	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Motor Vehicles, Department of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,933	95.7%
Non Competitive	96	3.1%
Exempt	26	0.8%
Labor	8	0.3%
Unclassified	1	0.0%
Other	0	0.0%
Total	3,064	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,983	64.7%
Male	1,081	35.3%
Unknown	0	
Total	3,064	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.1%
Permanent	2,835	92.5%
Temporary	224	7.3%
Provisional	3	0.1%
Total	3,064	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,033	67.3%
Black	669	22.1%
Hispanic	215	7.1%
Asian/Pacific Islander	96	3.2%
American Indian/Alaskan Native	8	0.3%
Unknown	43	
Total	3,064	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	114	3.7%
Professionals	429	14.0%
Technicians	387	12.6%
Protective Service	3	0.1%
Paraprofessionals	29	0.9%
Administrative Support	2,091	68.2%
Skilled Craft	1	0.0%
Service Maintenance	10	0.3%
No EEO-4 Reporting	0	0.0%
Total	3,064	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,163	70.6%
PEF	702	22.9%
M/C	196	6.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	3	0.1%
Total	3,064	

AVERAGE AGE 46
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	1,084
Clerk 1	208
Supvg Motor Veh Rep 1	173
Motor Veh License Exr	142

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	92
Clerk 1	8
Data Entry Mach Oper	4
Clerk 2	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Data Enty Mach O	3

**OASAS-M/O & FACS
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	748	79.5%
Non Competitive	164	17.4%
Exempt	23	2.4%
Labor	5	0.5%
Unclassified	1	0.1%
Other	0	0.0%
Total	941	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	570	60.6%
Male	371	39.4%
Unknown	0	
Total	941	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	1.4%
Permanent	887	94.3%
Temporary	37	3.9%
Provisional	4	0.4%
Total	941	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	597	65.8%
Black	216	23.8%
Hispanic	55	6.1%
Asian/Pacific Islander	35	3.9%
American Indian/Alaskan Native	4	0.4%
Unknown	34	
Total	941	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	93	9.9%
Professionals	653	69.4%
Technicians	7	0.7%
Protective Service	0	0.0%
Paraprofessionals	71	7.5%
Administrative Support	88	9.4%
Skilled Craft	7	0.7%
Service Maintenance	22	2.3%
No EEO-4 Reporting	0	0.0%
Total	941	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	165	17.5%
PEF	643	68.3%
M/C	133	14.1%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
Total	941	

AVERAGE AGE 52
AVERAGE YEARS OF SERVICE 16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	118
Addictions Prg Spec 2	100
Addictions Cnslr 2	65
Addictions Cnslr Assnt	65

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	9
Addictions Cnslr Assnt	7
Clinical Physn 2	4
Secy 1	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Facilities Plnnr 2	2
Assnt Dir Addctn T C	1
OASAS Prg Mgr 2	1

**OMH-M/O & FACS
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	14,244	81.1%
Non Competitive	2,709	15.4%
Exempt	24	0.1%
Labor	554	3.2%
Unclassified	1	0.0%
Other	34	0.2%
Total	17,566	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	10,362	59.2%
Male	7,153	40.8%
Unknown	51	
Total	17,566	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	157	0.9%
Permanent	16,356	93.1%
Temporary	771	4.4%
Provisional	282	1.6%
Total	17,566	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9,061	57.0%
Black	4,467	28.1%
Hispanic	1,081	6.8%
Asian/Pacific Islander	1,235	7.8%
American Indian/Alaskan Native	61	0.4%
Unknown	1,661	
Total	17,566	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	364	2.1%
Professionals	8,018	45.6%
Technicians	367	2.1%
Protective Service	1,139	6.5%
Paraprofessionals	4,143	23.6%
Administrative Support	1,288	7.3%
Skilled Craft	648	3.7%
Service Maintenance	1,599	9.1%
No EEO-4 Reporting	0	0.0%
Total	17,566	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	7,347	41.8%
PEF	7,944	45.2%
M/C	1,081	6.2%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	1,194	6.8%
Total	17,566	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trainee)	2,882
Nurse 2 (Psy & Rehab)	1,752
Lic Mstr Soc Wrkr 2	802
Cleaner	512

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	183
Food Service Wkr 1	142
Psychiatrist 2	111
Resident Physn	59

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Treatmnt Team Ld M H	37
Soc Work Supvr 1	23
Chf Forensic Unit 1	19
Lic Mstr Soc Wrkr 2	14

**OMRDD-M/O & FACS
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	22,592	94.2%
Non Competitive	1,068	4.5%
Exempt	43	0.2%
Labor	269	1.1%
Unclassified	1	0.0%
Other	0	0.0%
Total	23,973	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17,020	71.0%
Male	6,949	29.0%
Unknown	4	
Total	23,973	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	177	0.7%
Permanent	23,186	96.7%
Temporary	491	2.0%
Provisional	119	0.5%
Total	23,973	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	15,448	66.8%
Black	6,391	27.6%
Hispanic	743	3.2%
Asian/Pacific Islander	453	2.0%
American Indian/Alaskan Native	88	0.4%
Unknown	850	
Total	23,973	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	140	0.6%
Professionals	4,575	19.1%
Technicians	1,055	4.4%
Protective Service	205	0.9%
Paraprofessionals	15,586	65.0%
Administrative Support	1,071	4.5%
Skilled Craft	488	2.0%
Service Maintenance	853	3.6%
No EEO-4 Reporting	0	0.0%
Total	23,973	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	18,128	75.6%
PEF	4,905	20.5%
M/C	725	3.0%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	215	0.9%
Total	23,973	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dev Aide (and Trainee)	11,384
Dev Disblts Scr C T A 1	957
Dev Assnt 2	941
Licensed Prac Nrs	901

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dev Aide (and Trainee)	2,479
Licensed Prac Nrs	195
Nurse 2 (Psy & Rehab)	63
Food Service Wkr 1	62

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Treatmnt Team Ld M R	21
Stands Complc Anlst 1	10
Psychologist 2	9
Soc Work Supvr 1	6

**PARKS & RECREATION-M/O & REC COMMS
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,044	36.0%
Non Competitive	1,146	39.6%
Exempt	16	0.6%
Labor	689	23.8%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,896	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	859	29.7%
Male	2,035	70.3%
Unknown	2	
Total	2,896	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	16	0.6%
Permanent	2,039	70.4%
Temporary	808	27.9%
Provisional	33	1.1%
Total	2,896	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,097	85.3%
Black	176	7.2%
Hispanic	154	6.3%
Asian/Pacific Islander	16	0.7%
American Indian/Alaskan Native	16	0.7%
Unknown	437	
Total	2,896	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	219	7.6%
Professionals	377	13.0%
Technicians	107	3.7%
Protective Service	215	7.4%
Paraprofessionals	90	3.1%
Administrative Support	105	3.6%
Skilled Craft	427	14.7%
Service Maintenance	1,356	46.8%
No EEO-4 Reporting	0	0.0%
Total	2,896	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,960	67.7%
PEF	441	15.2%
M/C	213	7.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	282	9.7%
Total	2,896	

AVERAGE AGE 45
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	402
Parks&Rec Aide 7	201
Gen Mechanic	198
Park Patrol Offcr	183

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	5
Admnv Aide	1
Biologist 1 Ecology	1
Envirn Analyst 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Historic Site Rest C	3
Parks Rgnl Grants Admn	3
Agency Sfty&Hlth Dir1	2
Marine Svcs Rep	2

**Parole, Division of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,900	94.3%
Non Competitive	85	4.2%
Exempt	9	0.4%
Labor	2	0.1%
Unclassified	19	0.9%
Other	0	0.0%
Total	2,015	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,159	57.5%
Male	856	42.5%
Unknown	0	
Total	2,015	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	18	0.9%
Permanent	1,991	98.8%
Temporary	5	0.2%
Provisional	1	0.0%
Total	2,015	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,094	54.3%
Black	657	32.6%
Hispanic	233	11.6%
Asian/Pacific Islander	24	1.2%
American Indian/Alaskan Native	7	0.3%
Unknown	0	
Total	2,015	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	2.3%
Professionals	1,342	66.6%
Technicians	0	0.0%
Protective Service	28	1.4%
Paraprofessionals	120	6.0%
Administrative Support	477	23.7%
Skilled Craft	0	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
Total	2,015	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	595	29.5%
PEF	1,279	63.5%
M/C	113	5.6%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	28	1.4%
Total	2,015	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Parole Offcr	747
Keyboard Spec 1	278
Senr Parole Offcr	132
Agency Prgm Aide	113

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	6
Clerk 1	3
Agency Prgm Aide	2
Calcultns Clerk 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Prg Rsch Spec 2 CJ	1

**Prevnt of Domestic Violnce,Off of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	6.9%
Non Competitive	25	86.2%
Exempt	2	6.9%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	29	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	28	96.6%
Male	1	3.4%
Unknown	0	
Total	29	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	29	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	29	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	21	72.4%
Black	5	17.2%
Hispanic	2	6.9%
Asian/Pacific Islander	1	3.4%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	29	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	20.7%
Professionals	21	72.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.4%
Administrative Support	1	3.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	29	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	3.4%
PEF	21	72.4%
M/C	7	24.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	29	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A1	11
Domestic Violnc Pgm S	8
Domestic Violnc Pg A2	4
Admnv Aide	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc P Ast	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Prob&Corr Alternatives, Div of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	32	88.9%
Non Competitive	1	2.8%
Exempt	2	5.6%
Labor	0	0.0%
Unclassified	1	2.8%
Other	0	0.0%
Total	36	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	28	77.8%
Male	8	22.2%
Unknown	0	
Total	36	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	2.8%
Permanent	32	88.9%
Temporary	1	2.8%
Provisional	2	5.6%
Total	36	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	30	85.7%
Black	5	14.3%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	36	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	11.1%
Professionals	22	61.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	4	11.1%
Administrative Support	6	16.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	36	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	10	27.8%
PEF	16	44.4%
M/C	10	27.8%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
Total	36	

AVERAGE AGE 52
AVERAGE YEARS OF SERVICE 21

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Comty Corr Rep 2	8
Agency Prgm Aide	4
Comty Corr Rep 3	3
Comty Corr Rep 1	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comty Corr Rep 1	2

**Public Employment Relations Brd
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	21	52.5%
Non Competitive	9	22.5%
Exempt	7	17.5%
Labor	0	0.0%
Unclassified	3	7.5%
Other	0	0.0%
Total	40	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	26	65.0%
Male	14	35.0%
Unknown	0	
Total	40	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	39	97.5%
Temporary	1	2.5%
Provisional	0	0.0%
Total	40	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	35	94.6%
Black	0	0.0%
Hispanic	1	2.7%
Asian/Pacific Islander	1	2.7%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	40	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	30.0%
Professionals	14	35.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.5%
Administrative Support	13	32.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	40	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	40	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	40	

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

21

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trial Examiner	7
Secy 2	6
Secy 1	5
Supvg Public Emp Med	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Clerk 1	1
Prin Acct Clerk	1
Secy 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Public Integrity, Com on
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	51	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	51	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	34	66.7%
Male	17	33.3%
Unknown	0	
Total	51	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	50	98.0%
Temporary	1	2.0%
Provisional	0	0.0%
Total	51	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	42	85.7%
Black	2	4.1%
Hispanic	4	8.2%
Asian/Pacific Islander	1	2.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	51	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	13.7%
Professionals	20	39.2%
Technicians	4	7.8%
Protective Service	0	0.0%
Paraprofessionals	1	2.0%
Administrative Support	19	37.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	51	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	51	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	51	

AVERAGE AGE 43
AVERAGE YEARS OF SERVICE 10

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Filings Exmr CPI	11
Conf Assnt	4
Conf Stenographer	4
Info Tech Spec CPI	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	1
Hearing Examiner	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Public Service, Department of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	453	82.4%
Non Competitive	19	3.5%
Exempt	71	12.9%
Labor	2	0.4%
Unclassified	5	0.9%
Other	0	0.0%
Total	550	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	231	42.0%
Male	319	58.0%
Unknown	0	
Total	550	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	16	2.9%
Permanent	499	90.7%
Temporary	28	5.1%
Provisional	7	1.3%
Total	550	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	441	84.2%
Black	51	9.7%
Hispanic	14	2.7%
Asian/Pacific Islander	18	3.4%
American Indian/Alaskan Native	0	0.0%
Unknown	26	
Total	550	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	43	7.8%
Professionals	388	70.5%
Technicians	23	4.2%
Protective Service	0	0.0%
Paraprofessionals	3	0.5%
Administrative Support	90	16.4%
Skilled Craft	0	0.0%
Service Maintenance	3	0.5%
No EEO-4 Reporting	0	0.0%
Total	550	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	92	16.7%
PEF	351	63.8%
M/C	107	19.5%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
Total	550	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 20

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	43
Assnt Counsl	27
Utility C Assnc Spec 3	18
Utility Supvr	17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	3
Secy 1	3
Keyboard Spec 1	2
Admnv Offr 6	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvr Utly Accountng & Fin	3
Assoc Econst Reglty E	1
Power Tranmssn Plnr 4	1
Public S Com Ops Clk 3	1

**Racing And Wagering Board
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	38	19.1%
Non Competitive	94	47.2%
Exempt	64	32.2%
Labor	0	0.0%
Unclassified	3	1.5%
Other	0	0.0%
Total	199	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	53	26.6%
Male	146	73.4%
Unknown	0	
Total	199	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.5%
Permanent	118	59.3%
Temporary	80	40.2%
Provisional	0	0.0%
Total	199	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	185	94.4%
Black	6	3.1%
Hispanic	3	1.5%
Asian/Pacific Islander	1	0.5%
American Indian/Alaskan Native	1	0.5%
Unknown	3	
Total	199	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	29	14.6%
Professionals	41	20.6%
Technicians	102	51.3%
Protective Service	0	0.0%
Paraprofessionals	3	1.5%
Administrative Support	24	12.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	199	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	107	53.8%
PEF	51	25.6%
M/C	41	20.6%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
Total	199	

AVERAGE AGE 52
AVERAGE YEARS OF SERVICE 13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Gaming Op Inspec	25
Gaming Opertns Inspec	19
Racing Insp	17
Insp	12

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	2
Gaming Opertns Inspec	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Real Property Services, Office of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	301	97.1%
Non Competitive	4	1.3%
Exempt	4	1.3%
Labor	1	0.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	310	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	132	42.6%
Male	178	57.4%
Unknown	0	
Total	310	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	309	99.7%
Temporary	0	0.0%
Provisional	1	0.3%
Total	310	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	286	92.3%
Black	11	3.5%
Hispanic	2	0.6%
Asian/Pacific Islander	10	3.2%
American Indian/Alaskan Native	1	0.3%
Unknown	0	
Total	310	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	3.9%
Professionals	259	83.5%
Technicians	5	1.6%
Protective Service	0	0.0%
Paraprofessionals	15	4.8%
Administrative Support	17	5.5%
Skilled Craft	0	0.0%
Service Maintenance	2	0.6%
No EEO-4 Reporting	0	0.0%
Total	310	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	33	10.6%
PEF	261	84.2%
M/C	16	5.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	310	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 21

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Real Prpty Anlst 1	90
Real Prpty Anlst 2	47
Info Tech Spec 3	20
Info Tech Spec 2	19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Real Prpty Anlst 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Leg Coord	1

**Regulatory Reform, Office of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	4.5%
Non Competitive	9	40.9%
Exempt	12	54.5%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	22	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	14	63.6%
Male	8	36.4%
Unknown	0	
Total	22	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	4.5%
Permanent	19	86.4%
Temporary	2	9.1%
Provisional	0	0.0%
Total	22	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	18	94.7%
Black	1	5.3%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	22	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	4.5%
Professionals	18	81.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	13.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	22	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	2	9.1%
M/C	20	90.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	22	

AVERAGE AGE 46
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Program Assoc	4
Assnt Counsl	3
Reg Pol Spec 2	3
Reg Pol Spec 1	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**State Emergency Management Office
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	59	86.8%
Non Competitive	8	11.8%
Exempt	1	1.5%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	68	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	29	42.6%
Male	39	57.4%
Unknown	0	
Total	68	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	10.3%
Permanent	60	88.2%
Temporary	1	1.5%
Provisional	0	0.0%
Total	68	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	64	94.1%
Black	2	2.9%
Hispanic	1	1.5%
Asian/Pacific Islander	1	1.5%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	68	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.9%
Professionals	37	54.4%
Technicians	7	10.3%
Protective Service	0	0.0%
Paraprofessionals	3	4.4%
Administrative Support	18	26.5%
Skilled Craft	1	1.5%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	68	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	26	38.2%
PEF	39	57.4%
M/C	3	4.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	68	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disastr Prpns Pg Rp 2	19
Secy 1	7
Disastr Prpns Pg Rp 3	5
Calcultns Clerk 2	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**State Inspector General, Off of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	64	98.5%
Labor	0	0.0%
Unclassified	1	1.5%
Other	0	0.0%
Total	65	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	27	41.5%
Male	38	58.5%
Unknown	0	
Total	65	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	63	96.9%
Temporary	2	3.1%
Provisional	0	0.0%
Total	65	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	50	82.0%
Black	7	11.5%
Hispanic	3	4.9%
Asian/Pacific Islander	1	1.6%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	65	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	24.6%
Professionals	20	30.8%
Technicians	17	26.2%
Protective Service	0	0.0%
Paraprofessionals	12	18.5%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	65	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	65	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	65	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 8

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator Sig	17
Investigative Cnsl	8
Investigative Assnt	7
Investigative Audtr	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
First Dpty Insp Genrl	1
Investigative Aide	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**State Insurance Fund
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,375	92.6%
Non Competitive	156	6.1%
Exempt	27	1.1%
Labor	7	0.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,565	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,428	55.7%
Male	1,137	44.3%
Unknown	0	
Total	2,565	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	24	0.9%
Permanent	2,473	96.4%
Temporary	18	0.7%
Provisional	50	1.9%
Total	2,565	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,529	59.8%
Black	622	24.3%
Hispanic	115	4.5%
Asian/Pacific Islander	278	10.9%
American Indian/Alaskan Native	13	0.5%
Unknown	8	
Total	2,565	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	36	1.4%
Professionals	1,824	71.1%
Technicians	78	3.0%
Protective Service	0	0.0%
Paraprofessionals	20	0.8%
Administrative Support	600	23.4%
Skilled Craft	0	0.0%
Service Maintenance	7	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,565	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	662	25.8%
PEF	1,769	69.0%
M/C	134	5.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	2,565	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	441
Senr Auditor	208
Underwriter 1	198
Assnt Claims Svs Rep	153

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admrv Assnt	1
Assnt Claims Svs Rep	1
Calcultns Clerk 2	1
Claims Svs Rep 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Insur Prem Aud 2	14
Underwriter 2	9
Supvg Med Care Rep	7
Insur Prem Aud 3	3

**State, Department of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	682	87.3%
Non Competitive	45	5.8%
Exempt	46	5.9%
Labor	6	0.8%
Unclassified	2	0.3%
Other	0	0.0%
Total	781	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	411	52.6%
Male	370	47.4%
Unknown	0	
Total	781	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.1%
Permanent	768	98.3%
Temporary	7	0.9%
Provisional	5	0.6%
Total	781	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	664	85.6%
Black	73	9.4%
Hispanic	16	2.1%
Asian/Pacific Islander	21	2.7%
American Indian/Alaskan Native	2	0.3%
Unknown	5	
Total	781	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	30	3.8%
Professionals	350	44.8%
Technicians	51	6.5%
Protective Service	0	0.0%
Paraprofessionals	11	1.4%
Administrative Support	323	41.4%
Skilled Craft	4	0.5%
Service Maintenance	12	1.5%
No EEO-4 Reporting	0	0.0%
Total	781	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	351	44.9%
PEF	350	44.8%
M/C	80	10.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	781	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Fire Protctn Spec 1	85
Licensing Srvs Clk	54
Keyboard Spec 1	46
Clerk 1	37

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Srvs Clk	3
Clerk 2	2
Comty Svs Prg An 1	2
Data Entry Mach Oper	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Revitalization Spec 1	3
Revitalization Spec 2	1
Senr Buildg Cnstr Eng	1

SUNY-ADMIN, COLL & UNIVS
As of January 2010

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10,696	60.9%
Non Competitive	4,406	25.1%
Exempt	17	0.1%
Labor	2,442	13.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	17,561	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	11,345	64.8%
Male	6,165	35.2%
Unknown	51	
Total	17,561	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	394	2.2%
Permanent	16,361	93.2%
Temporary	744	4.2%
Provisional	62	0.4%
Total	17,561	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13,124	75.1%
Black	2,769	15.9%
Hispanic	989	5.7%
Asian/Pacific Islander	504	2.9%
American Indian/Alaskan Native	78	0.4%
Unknown	97	
Total	17,561	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.0%
Professionals	3,720	21.2%
Technicians	681	3.9%
Protective Service	799	4.5%
Paraprofessionals	1,629	9.3%
Administrative Support	5,061	28.8%
Skilled Craft	1,555	8.9%
Service Maintenance	4,115	23.4%
No EEO-4 Reporting	0	0.0%
Total	17,561	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12,780	72.8%
PEF	3,943	22.5%
M/C	52	0.3%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	786	4.5%
Total	17,561	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teaching&RsSch Ctr N 2	2,548
Cleaner	2,035
Secy 1	1,250
Nursing Assnt 2 & Cert	936

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teaching&RsSch Ctr N 2	580
Cleaner	347
Nursing Assnt 2 & Cert	162
Keyboard Spec 1	95

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Security Srvs Assnt 1	20
Senr Offset Prt Mc Op	8
Pharmacy Aide	7
Senr Lab Animal Crtkr	7

**TAX&FINANCE-M/O & DIV TAX APPEALS
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,350	93.2%
Non Competitive	214	3.7%
Exempt	52	0.9%
Labor	50	0.9%
Unclassified	72	1.3%
Other	0	0.0%
Total	5,738	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,212	56.0%
Male	2,526	44.0%
Unknown	0	
Total	5,738	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	96	1.7%
Permanent	4,900	85.4%
Temporary	515	9.0%
Provisional	227	4.0%
Total	5,738	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	4,585	82.2%
Black	432	7.7%
Hispanic	174	3.1%
Asian/Pacific Islander	368	6.6%
American Indian/Alaskan Native	19	0.3%
Unknown	160	
Total	5,738	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	48	0.8%
Professionals	2,753	48.0%
Technicians	692	12.1%
Protective Service	0	0.0%
Paraprofessionals	901	15.7%
Administrative Support	1,302	22.7%
Skilled Craft	3	0.1%
Service Maintenance	39	0.7%
No EEO-4 Reporting	0	0.0%
Total	5,738	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,332	40.6%
PEF	3,056	53.3%
M/C	280	4.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	70	1.2%
Total	5,738	

AVERAGE AGE 45
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Auditor 1	371
Tax Info Aide	353
Taxpayer Srv Rep 1	321
Calcultns Clerk 2	290

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	32
Clerk 1	6
Clerk 2	5
Calcultns Clerk 2	4

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Tax Auditor 2 Sales	72
Taxpayer Srv Rep 1	25
Tax Auditor 2 Forensc	21
Tax Auditor 2 Corp	13

**Teachers Retirement System
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	299	95.2%
Non Competitive	6	1.9%
Exempt	0	0.0%
Labor	9	2.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	314	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	214	68.2%
Male	100	31.8%
Unknown	0	
Total	314	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.3%
Permanent	312	99.4%
Temporary	1	0.3%
Provisional	0	0.0%
Total	314	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	286	95.3%
Black	8	2.7%
Hispanic	2	0.7%
Asian/Pacific Islander	4	1.3%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
Total	314	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	141	44.9%
Technicians	2	0.6%
Protective Service	0	0.0%
Paraprofessionals	2	0.6%
Administrative Support	153	48.7%
Skilled Craft	5	1.6%
Service Maintenance	11	3.5%
No EEO-4 Reporting	0	0.0%
Total	314	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	314	100.0%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
Total	314	

AVERAGE AGE 48
AVERAGE YEARS OF SERVICE 19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	45
Info Tech Spec 3	31
Calcltns Clerk 2	23
Info Tech Spec 2	19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	6
Info Tech Spec	2
Secy 1	2
Janitor	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Technology, Office for
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	597	91.7%
Non Competitive	41	6.3%
Exempt	12	1.8%
Labor	1	0.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	651	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	259	39.8%
Male	392	60.2%
Unknown	0	
Total	651	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.6%
Permanent	613	94.2%
Temporary	30	4.6%
Provisional	4	0.6%
Total	651	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	591	91.3%
Black	30	4.6%
Hispanic	9	1.4%
Asian/Pacific Islander	15	2.3%
American Indian/Alaskan Native	2	0.3%
Unknown	4	
Total	651	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	19	2.9%
Professionals	417	64.1%
Technicians	158	24.3%
Protective Service	0	0.0%
Paraprofessionals	4	0.6%
Administrative Support	49	7.5%
Skilled Craft	1	0.2%
Service Maintenance	3	0.5%
No EEO-4 Reporting	0	0.0%
Total	651	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	119	18.3%
PEF	443	68.0%
M/C	89	13.7%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	651	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 3	65
Supvg Compnr Oper	51
Info Tech Spec 2	50
Computer Oper	36

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Calcultns Clerk 2	3
Clerk 1	1
Secy 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Info Tech Svs 3	1
Program Tech Anlst 1	1
Telecommunctns An 5	1
WMS NYC Opers Spec 5	1

**Temp&Disability Asst,Office of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,147	91.7%
Non Competitive	138	5.9%
Exempt	37	1.6%
Labor	20	0.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,342	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,454	62.1%
Male	887	37.9%
Unknown	1	
Total	2,342	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	0.4%
Permanent	2,298	98.1%
Temporary	20	0.9%
Provisional	15	0.6%
Total	2,342	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,721	73.9%
Black	375	16.1%
Hispanic	148	6.4%
Asian/Pacific Islander	80	3.4%
American Indian/Alaskan Native	4	0.2%
Unknown	14	
Total	2,342	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	74	3.2%
Professionals	1,854	79.2%
Technicians	3	0.1%
Protective Service	0	0.0%
Paraprofessionals	31	1.3%
Administrative Support	373	15.9%
Skilled Craft	1	0.0%
Service Maintenance	6	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,342	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	394	16.8%
PEF	1,769	75.5%
M/C	179	7.6%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	2,342	

AVERAGE AGE 52
AVERAGE YEARS OF SERVICE 19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	602
Dis Analyst 3	117
Clerk 1	100
Hearing Officer	99

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	5
Disabltly Rvw Psychgst	4
Keyboard Spec 1	3
Hearing Officer	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Legal Aff Spec 1 SL	3
Wrkfc Prgs Sp 3 OTDA	3
Assoc Atty	1
Child Supprt Cmty Rep	1

**Thruway Authority
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,644	72.3%
Non Competitive	949	26.0%
Exempt	23	0.6%
Labor	40	1.1%
Unclassified	1	0.0%
Other	0	0.0%
Total	3,657	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,249	34.2%
Male	2,408	65.8%
Unknown	0	
Total	3,657	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	46	1.3%
Permanent	2,535	69.3%
Temporary	1,072	29.3%
Provisional	4	0.1%
Total	3,657	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,059	83.6%
Black	358	9.8%
Hispanic	169	4.6%
Asian/Pacific Islander	56	1.5%
American Indian/Alaskan Native	15	0.4%
Unknown	0	
Total	3,657	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	41	1.1%
Professionals	442	12.1%
Technicians	138	3.8%
Protective Service	0	0.0%
Paraprofessionals	13	0.4%
Administrative Support	1,753	47.9%
Skilled Craft	1,142	31.2%
Service Maintenance	128	3.5%
No EEO-4 Reporting	0	0.0%
Total	3,657	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	618	16.9%
PEF	0	0.0%
M/C	214	5.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	2,825	77.2%
Total	3,657	

AVERAGE AGE 46
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	1,429
Thruway Mtce Wrkr	344
Motor Eq Mech	162
Const Eq Op Light	103

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	12
Toll Collector	5
Keyboard Spec 1	3
Assoc Acctnt	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Supt Twy Mtce	1
Code Complnc Spec 1	1
Thruway Accts Supvr	1
Thruway Mtce Spec	1

**TRANSPORTATION-M/O & REGS
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	6,487	64.0%
Non Competitive	3,613	35.6%
Exempt	28	0.3%
Labor	7	0.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	10,135	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,784	17.6%
Male	8,351	82.4%
Unknown	0	
Total	10,135	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	71	0.7%
Permanent	9,774	96.4%
Temporary	252	2.5%
Provisional	38	0.4%
Total	10,135	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	8,880	88.5%
Black	437	4.4%
Hispanic	255	2.5%
Asian/Pacific Islander	396	3.9%
American Indian/Alaskan Native	63	0.6%
Unknown	104	
Total	10,135	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	85	0.8%
Professionals	3,347	33.0%
Technicians	1,531	15.1%
Protective Service	0	0.0%
Paraprofessionals	83	0.8%
Administrative Support	633	6.2%
Skilled Craft	4,016	39.6%
Service Maintenance	440	4.3%
No EEO-4 Reporting	0	0.0%
Total	10,135	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5,187	51.2%
PEF	4,576	45.2%
M/C	372	3.7%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	10,135	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,316
Civil Engr 1	1,218
Civil Engr 2	659
Highway Mtc Supvr 1	446

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Civil Engr 1	8
Keyboard Spec 1	5
Civil Engr 2	4
Senr Engrg Tech	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	21
Envirnl Spec 2	2
Motor Eq Mgr 1	2
Motor Veh Inspector	2

**Veterans Affairs, Division Of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	71	66.4%
Non Competitive	27	25.2%
Exempt	8	7.5%
Labor	0	0.0%
Unclassified	1	0.9%
Other	0	0.0%
Total	107	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	46	43.0%
Male	61	57.0%
Unknown	0	
Total	107	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.9%
Permanent	103	96.3%
Temporary	3	2.8%
Provisional	0	0.0%
Total	107	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	76	81.7%
Black	12	12.9%
Hispanic	5	5.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
Total	107	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	9.3%
Professionals	62	57.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	9	8.4%
Administrative Support	26	24.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	107	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	35	32.7%
PEF	61	57.0%
M/C	11	10.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	107	

AVERAGE AGE 52
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
State Vetrn Cnslr	49
Secy 1	15
Agency Prgm Aide	9
Senr State Vet Counsl	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Welfare Inspector Gen,Off of
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5	100.0%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	5	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2	40.0%
Male	3	60.0%
Unknown	0	
Total	5	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	0	0.0%
Temporary	5	100.0%
Provisional	0	0.0%
Total	5	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	33.3%
Black	0	0.0%
Hispanic	2	66.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	5	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	0	0.0%
Technicians	4	80.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	20.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	5	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	5	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	5	

AVERAGE AGE 38
AVERAGE YEARS OF SERVICE 7

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Investgr	4
Conf Investigative Ck	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Workers Compensation Board
As of January 2010**

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,335	93.1%
Non Competitive	55	3.8%
Exempt	27	1.9%
Labor	7	0.5%
Unclassified	10	0.7%
Other	0	0.0%
Total	1,434	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	927	64.6%
Male	507	35.4%
Unknown	0	
Total	1,434	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	0.7%
Permanent	1,379	96.2%
Temporary	37	2.6%
Provisional	8	0.6%
Total	1,434	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,096	76.5%
Black	216	15.1%
Hispanic	70	4.9%
Asian/Pacific Islander	47	3.3%
American Indian/Alaskan Native	4	0.3%
Unknown	1	
Total	1,434	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	62	4.3%
Professionals	707	49.3%
Technicians	65	4.5%
Protective Service	21	1.5%
Paraprofessionals	6	0.4%
Administrative Support	567	39.5%
Skilled Craft	0	0.0%
Service Maintenance	6	0.4%
No EEO-4 Reporting	0	0.0%
Total	1,434	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	784	54.7%
PEF	500	34.9%
M/C	124	8.6%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	26	1.8%
Total	1,434	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Wkrs Comp Exmr	234
Workers Comp Exmr	182
Verbatim Reporter 1	114
Comp Claims Referee	83

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Verbatim Reporter 1	8
Workers Comp Exmr	2
Assoc Admnv Analyst	1
Assoc Counsel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Pg Mgr 3	3
Property Manager 2	1
Supvr Agency Accts	1
Verbatim Reporter 2	1

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