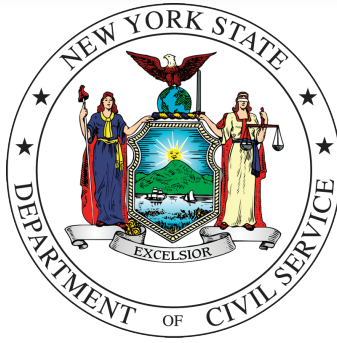


Andrew M. Cuomo
Governor



2011

**New York State
Workforce Management
Report**

Opportunities at work.





ANDREW M. CUOMO
GOVERNOR

STATE OF NEW YORK
DEPARTMENT OF CIVIL SERVICE
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December, 2011

Dear Colleague:

The Department of Civil Service is pleased to share with you the 2011 New York State Workforce Report. The document provides statistics about the State workforce from both an enterprise and agency level. Agency management should find it informative for strategic planning and decision-making and other readers should find it useful in understanding the scale and characteristics of the State workforce.

2010 was a difficult year not only for New York but for states across the nation as they continue to deal with diminished revenues, increased expenditures in many areas, and increased demands for services, such as unemployment benefits. To deal with these realities, the State implemented a targeted retirement incentive in 2010 that resulted in the largest number of retirements in a decade. Over 9,000 employees left the payroll, leaving some agencies with significantly diminished staff to continue to provide valuable services. In addition, the state workforce continues to get older, bringing many closer to being retirement eligible.

Previous Workforce Reports have noted the need for State agencies to be proactive in making strategic decisions about their workforce. That advice should be heeded now more than ever. As employees leave and agencies are unable to replace them, the need for a robust knowledge management strategy is critical. These plans should also place renewed emphasis on employee retention, not just departures, and what or how work is accomplished. As noted in the Partnership for Public Service's June 2011 report entitled, *Preparing the Pipeline*, "succession planning presents an opportunity to re-imagine a team, an office or even an approach to the work that needs to be done. Too often, when employees leave, managers try to replace what they used to have. A good succession plan will get them thinking about what they'll need in five years, redefining positions and creating a new approach to the work."

As always, the Department is ready to assist agencies in meeting their workforce challenges within the parameters of the merit system. The Department welcomes your comments and questions regarding this report. Please direct any inquiries to pio@cs.state.ny.us.

Sincerely,

A handwritten signature in cursive script that reads "Patricia A. Hite".

Patricia A. Hite
Acting Commissioner

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INTRODUCTION

The annual Workforce Report is a statistical document about the composition of the workforce in the Executive Branch of New York State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service, which encompasses all other offices and positions in the employ of the State, is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

- Elective offices
- Heads of departments
- Officers appointed or elected by the Legislature on joint ballot
- Appointees of the Governor, except Executive Department officers and employees who are not heads of Divisions
- Legislative officers and employees
- Officers, members and employees of Boards of Election, Teachers and supervisory personnel in public schools, the State University and certain community colleges

The classified service includes all other positions, with the exception of the uniformed State Police.

The 2011 Workforce Report's primary focus is the classified service labor force. The report is a "snapshot" as of January 2011 of the demographics of the 159,161 employees in this segment of the State workforce. This number includes seasonal and part-time employees. Unless otherwise noted, tables covering a full year represent calendar year 2010. Some employees have elected not to indicate their gender or race, and they have been excluded from calculations of percentages of employees by gender or race.

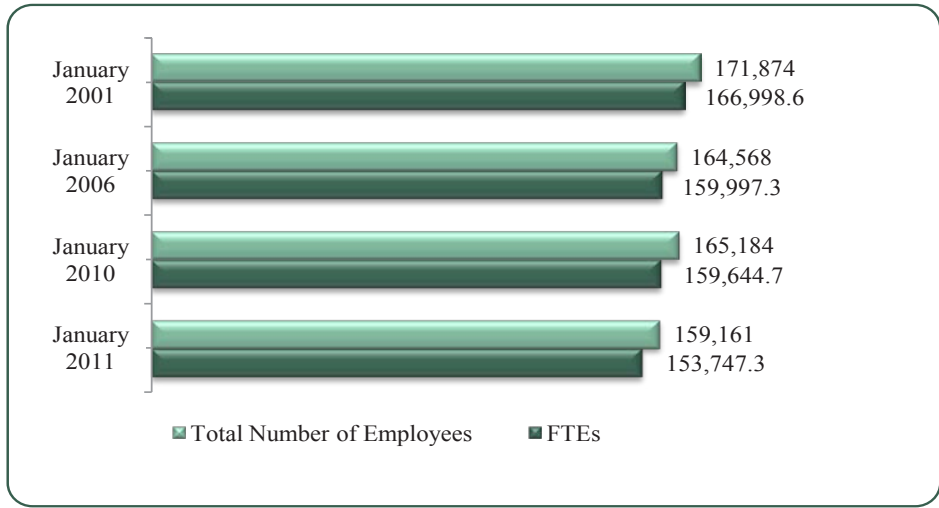
The State workforce is shrinking, and the number of those eligible for retirement continues to grow. Approximately 29,343 employees, or 18 percent of the workforce, will be 55 years of age and have 30 years of service, the milestone for retirement, within the next five years. At some point, these long-term employees will retire, especially if incentives are offered. Last year (2010) saw the largest number of retirements (9,316) in the past ten years, due in part to the retirement incentive. These factors should prompt agencies to make strategic decisions for their limited number of new hires and implement an aggressive knowledge management program to ensure their ability to continue to provide mission critical services.

WORKFORCE HIGHLIGHTS

These statistics reflect the classified service workforce, under the authority of the Department of Civil Service, as of January 2011. Please refer to Page 3 for an explanation of the classified service. Retirement projections are based on employees enrolled in the Employee Retirement System.

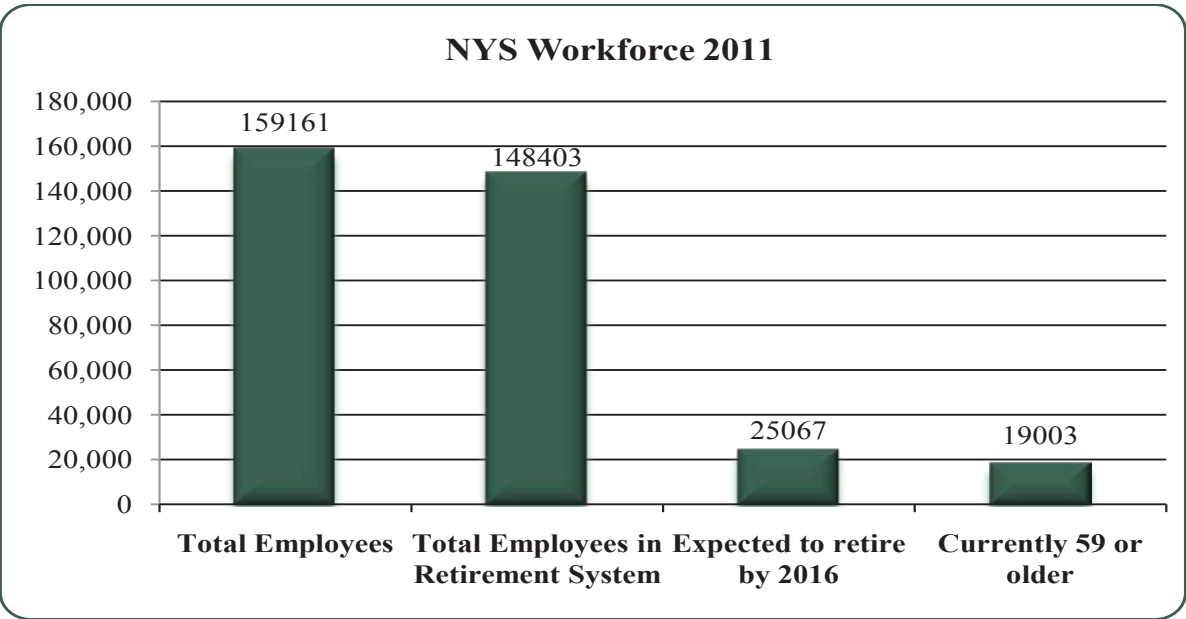
Number of employees	159, 161
Median base annual salary	\$54,745
Average age	47
Percentage unionized	94
Percentage in the competitive jurisdictional class	81
Gender (%)	
Male/Female	50/50
Most populous title	
Corrections Officer	18,972
Ethnicity (%)	
White	75
Minority	25
Number/percentage of employees eligible to retire with full benefits within the next five years	25,067 (16%)
Average age at retirement	59
Number of employees 59 years of age or older	19,003
Attrition	14,247
Retirements	9,155
Internal Movement	
Transfer from one agency to another	1,946
Transfer to a new job in same agency	10,930
New Hires	7,973
Average age of new hires	37

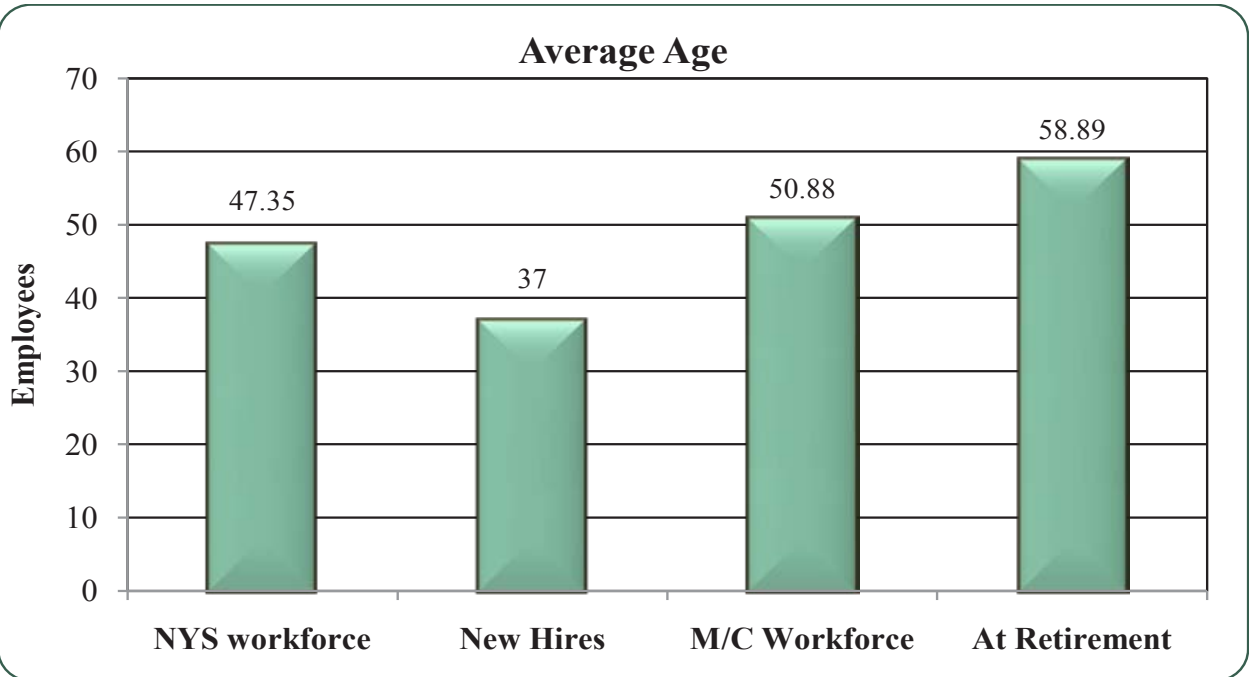
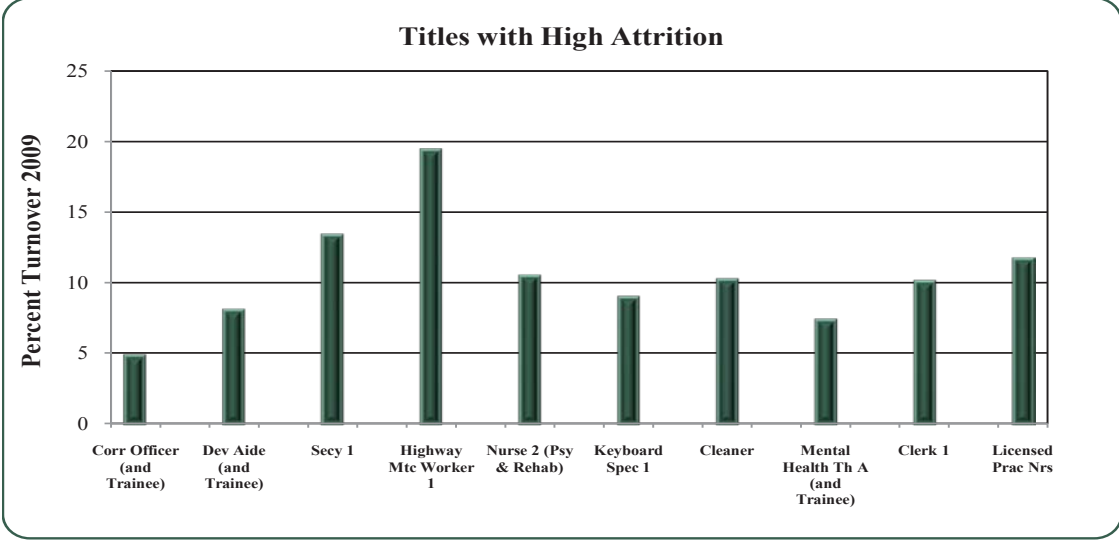
New York State Workforce January 2001, 2006, 2010 and 2011



* For purposes of calculating full-time equivalents (FTE's) annual-salaried employees working less than full-time and employees on leave with half-pay are counted by the actual fractional portion of time paid for, i.e., an employee working half-time = .5 FTEs.

NYS Workforce 2011





THE AGING OF THE STATE WORKFORCE

Much has been written in previous workforce reports about the aging of the State workforce and the wave of retirements that will ensue in the coming years as baby boomers get older. That trend has not changed. Each year, the State workforce gets older and the median age of State employees continues to climb higher than that of the nation's workers. The median age for the U.S. workforce is 42; it is 47 for the State's workforce. Only 461 employees, about three tenths of one percent, were 20 years of age or younger in the State workforce in 2010. From 2001 to 2011, the average age of the State employee inched up by two years from 45 to 47. As can be seen from the figures below, a quarter of State employees have attained age 55.

Key facts about the age of the workforce:

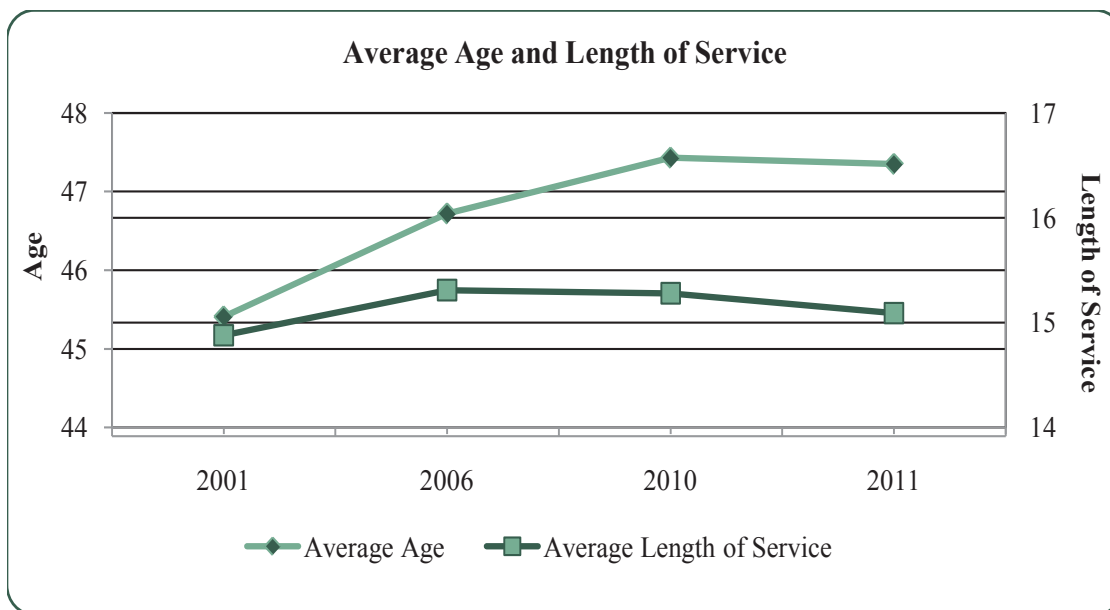
- 45% of the workforce is 50 or older
- 25% of the workforce is 55 or older
- Average age is 47
- Average length of service is 15 years
- In the next 5 years, 25,067 employees will be 55 or older with 30 years of service
- Average age at retirement is 59
- Average length of service at retirement is 28 years

The graying of the workforce makes "age" the most significant of the various statistics about the State workforce. Age combined with length of service serve as good indicators of an employee's readiness to retire, because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 7,943 State employees are 55 or older with 30 years of service (55/30). Of a workforce of 159,161, a cadre of 5 percent of individuals eligible to retire does not seem so serious. However, there are three other large groups of employees who will advance to the 55/30 threshold within the next five years. There are:

- 6,163 employees who are already 55 but have only 25-29 years of service
- 4,276 employees who are currently between the ages of 50 and 54 but already have 30 years of service
- 10,961 employees who are between 50 and 54 and have 25 or more years of service

There are 15,305 employees who are 60 or older, and within the next five years, 69,871 employees, or 44% of the State's workforce, will be 55 years of age or older.

Another important "marker" for retirement is the average age when employees have been retiring. In calendar year 2010, the average age at retirement was 59, with an average length of service of 28 years. Clearly, not all employees serve 30 years before retiring. Currently, approximately 19,000 employees are already at or above the average retirement age. The majority of that group lacks 30 years of service, and it is likely that many of these employees will retire before completing 30 years of service.



NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January 2011																	
Age	Total Number	Years of Service															
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
47.9 years & under	65848	64031	598	556	370	211	81	1	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	5512	4261	287	284	187	218	188	81	5	1	0	0	0	0	0	0	0
49.0 - 49.9 years	5671	4113	287	305	241	216	269	165	72	2	1	0	0	0	0	0	0
50.0 - 50.9 years	5790	4038	273	315	263	246	290	160	135	69	1	0	0	0	0	0	0
51.0 - 51.9 years	6032	3935	272	304	293	280	313	176	219	153	81	6	0	0	0	0	0
52.0 - 52.9 years	5972	3755	242	272	244	277	312	230	226	223	135	48	6	2	0	0	0
53.0 - 53.9 years	6185	3686	243	246	252	279	336	287	277	197	210	119	47	5	1	0	0
54.0 - 54.9 years	5822	3426	197	218	206	248	264	244	310	238	205	105	108	41	10	2	0
55.0 - 55.9 years	5120	3207	178	190	161	195	225	194	188	185	172	67	64	61	27	4	2
56.0 - 56.9 years	4767	2954	157	158	176	160	207	158	142	181	194	81	56	73	35	32	1
57.0 - 57.9 years	4296	2643	140	185	131	154	177	132	137	131	154	99	65	59	53	23	8
58.0 - 58.9 years	4113	2502	132	150	132	139	153	124	129	138	144	94	89	77	30	39	19
59.0 - 59.9 years	3698	2280	117	131	111	107	136	115	126	108	121	73	72	79	54	20	15
60.0 - 60.9 years	3188	1917	99	93	106	107	119	87	94	95	90	66	73	78	63	46	15
61.0 - 61.9 years	2794	1708	100	89	78	96	101	89	70	72	65	60	58	59	45	35	23
62.0 - 62.9 years	2119	1335	63	59	50	55	80	60	61	54	46	46	40	35	40	30	25
63.0 years & over	7204	4647	232	215	156	169	194	190	171	157	146	123	135	103	100	82	59
Unknown Age	4272	4152	13	21	22	14	12	7	8	5	3	2	2	3	3	1	0
Total	148403	118590	3630	3791	3179	3171	3457	2500	2370	2009	1768	989	815	675	461	314	167

MANAGERIAL/CONFIDENTIAL EMPLOYEES

Managerial/Confidential (M/C) employees are not represented by a union. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

M/C positions are found at all levels of the workforce—from Salary Grade 6 to M-8. The 9,420 M/C employees represent 5.9% of the State workforce. Because of the pyramid structure of the State’s career advancement ladder and the fact that entry to most high level management positions is filled by promotion; thus, high level M/C employees are typically at the mid to latter part of their careers with the State. Consequently,

- 75% are 45 or older and 57% are 50 or older
- 34% are 55 or older
- 16 % are 59 (the average retirement age) or older
- 3,254 or 35% of the M/C workforce will be eligible to retire (with full benefits) in five years.

The Management Cohort

The most crucial employees in this M/C cohort are the 4,609 most senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State’s managers at the M-1 through M-8 levels is 54 and these managers have, on average, 23 years of service. This group of employees is seven years older than the average State employee. In addition, the group behind them, which would normally be expected to take their place, is also close to retirement age with an average age of 49.

When an employee retires is entirely his or her choice. Therefore, it is impossible to predict with certainty when a given employee will retire. However, when looking at the workforce as a whole, two factors—age and length of service—are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 59 with less than 30 years of service. Since the average length of service is less than 30 years, age alone can be a relatively accurate predictor of retirement.

Currently, the M-1 through M-8 group has:

825 managers who are already 55 with 30 or more years of service
718 managers who are 50-54 with 25 or more years of service

1,921 managers, or 49% of the M-1 through M-8 workforce will be eligible and/or likely to retire within the next five years.

Using age to predict retirement, 777 managers are already 59 years of age. They represent 17% of the M-1 through M-8 cohort.

MC Employees Enrolled in ERS by Age and Retirement Service Credit SG-M-1 through M-8 as of January 2011																		
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	831	776	24	11	12	4	4	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	157	97	21	17	6	10	6	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	157	81	21	15	13	12	10	2	3	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	166	71	12	17	26	17	14	3	4	2	0	0	0	0	0	0	0	0
51.0 - 51.9 years	216	73	22	14	23	23	32	8	9	6	4	2	0	0	0	0	0	0
52.0 - 52.9 years	235	88	19	14	16	16	30	22	10	12	4	3	0	1	0	0	0	0
53.0 - 53.9 years	225	57	14	11	12	14	21	31	38	10	10	3	4	0	0	0	0	0
54.0 - 54.9 years	231	66	7	18	15	14	19	14	29	21	8	5	7	7	1	0	0	0
55.0 - 55.9 years	261	77	9	6	14	15	19	28	27	37	15	4	2	4	3	1	0	0
56.0 - 56.9 years	248	68	13	6	15	14	17	20	17	22	29	12	4	3	2	6	0	0
57.0 - 57.9 years	214	63	6	10	9	15	13	10	13	14	20	16	9	7	6	3	0	0
58.0 - 58.9 years	190	45	7	9	9	11	18	13	15	14	17	13	11	5	1	2	0	0
59.0 - 59.9 years	176	37	3	9	5	13	9	7	12	17	14	13	11	17	7	0	0	2
60.0 - 60.9 years	155	40	8	6	6	5	8	8	10	8	9	11	5	9	7	9	1	5
61.0 - 61.9 years	124	42	5	0	3	3	10	6	3	6	10	3	7	9	4	5	2	6
62.0 - 62.9 years	72	20	2	4	1	1	6	5	1	1	4	2	4	2	3	3	7	6
63.0 years & over	250	95	9	6	3	12	6	9	4	11	5	9	8	9	9	5	6	44
Unknown Age	33	28	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	3,941	1,824	204	175	188	199	242	186	195	181	149	96	72	73	43	34	16	64

MC Employees Enrolled in ERS by Age and Retirement Service Credit as of January 2011																		
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	2,998	2,792	79	42	38	28	19	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	377	235	30	32	21	22	25	11	1	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	373	210	31	28	26	20	28	16	13	0	1	0	0	0	0	0	0	0
50.0 - 50.9 years	384	191	22	33	38	24	33	13	22	8	0	0	0	0	0	0	0	0
51.0 - 51.9 years	468	200	39	28	39	38	46	17	24	18	16	3	0	0	0	0	0	0
52.0 - 52.9 years	444	194	35	24	26	27	39	33	21	25	11	8	0	1	0	0	0	0
53.0 - 53.9 years	459	162	24	22	21	28	37	41	50	23	25	17	8	1	0	0	0	0
54.0 - 54.9 years	456	159	17	30	26	25	36	25	38	39	19	14	12	14	2	0	0	0
55.0 - 55.9 years	458	178	16	14	19	18	25	36	34	49	28	9	10	10	9	3	0	0
56.0 - 56.9 years	433	160	22	8	25	25	24	30	25	33	37	17	8	7	4	8	0	0
57.0 - 57.9 years	362	128	13	17	15	21	19	18	24	22	28	22	12	9	8	3	1	2
58.0 - 58.9 years	365	130	11	17	19	13	25	26	21	26	26	16	12	11	6	3	2	1
59.0 - 59.9 years	315	115	7	13	8	18	14	13	18	23	20	17	17	19	9	1	1	2
60.0 - 60.9 years	260	94	11	8	10	6	16	12	11	13	12	16	10	10	15	9	1	6
61.0 - 61.9 years	223	82	10	3	5	4	15	15	7	8	12	9	11	9	10	9	4	10
62.0 - 62.9 years	184	82	8	4	6	6	9	10	3	4	8	4	6	6	6	5	8	9
63.0 years & over	572	254	19	14	11	18	11	22	17	24	13	12	18	16	26	13	9	75
Unknown Age	166	158	2	4	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Total	9,297	5,524	396	341	353	341	421	338	329	315	256	165	124	113	95	54	26	106

THE PIPELINE PROBLEM

The average age and length of service of the managerial cohort are not unexpected because it takes time and experience to “move up” through the management ranks. Typically, there is a pool of younger staff in the ranks behind each managerial level preparing to move up to the next level, as necessary. For many years, New York State followed this model. However, this is no longer the case and the State faces what is referred to as the pipeline problem.

Lower level staff in titles allocated to Grade 18-23 and designated M/C and Professional Scientific & Technical (represented by the Public Employees Federation) constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications for every position, these employees would serve as a pipeline to fill vacated managerial positions. Even assuming that not all positions that exist today will continue to exist, that pipeline may not be available in numbers that will be necessary.

MC Employees by Salary Grade Average Age and Average Length of Service (LOS) as of January 2011			
SG	Number of Employees	Average Age	Average LOS
6	39	46.06	12.90
9	41	51.44	16.99
11	277	49.29	19.76
12	16	53.61	24.07
13	59	46.98	18.70
14	93	49.06	20.47
15	555	50.01	23.57
16	2	45.97	9.31
17	36	49.00	18.53
18	691	45.89	18.15
19	5	47.89	17.82
20	15	53.48	11.66
21	82	48.03	17.49
22	8	44.44	12.28
23	893	48.99	20.62
61	1,205	52.08	23.32
62	712	51.65	21.73
63	975	52.50	23.36
64	791	53.30	24.28
65	412	54.10	23.96
66	219	54.11	24.08
67	85	54.53	20.02
68	210	57.60	20.63
NS	2,066	49.13	13.83
OS	176	56.94	15.58
Total	9,663	50.88	20.14

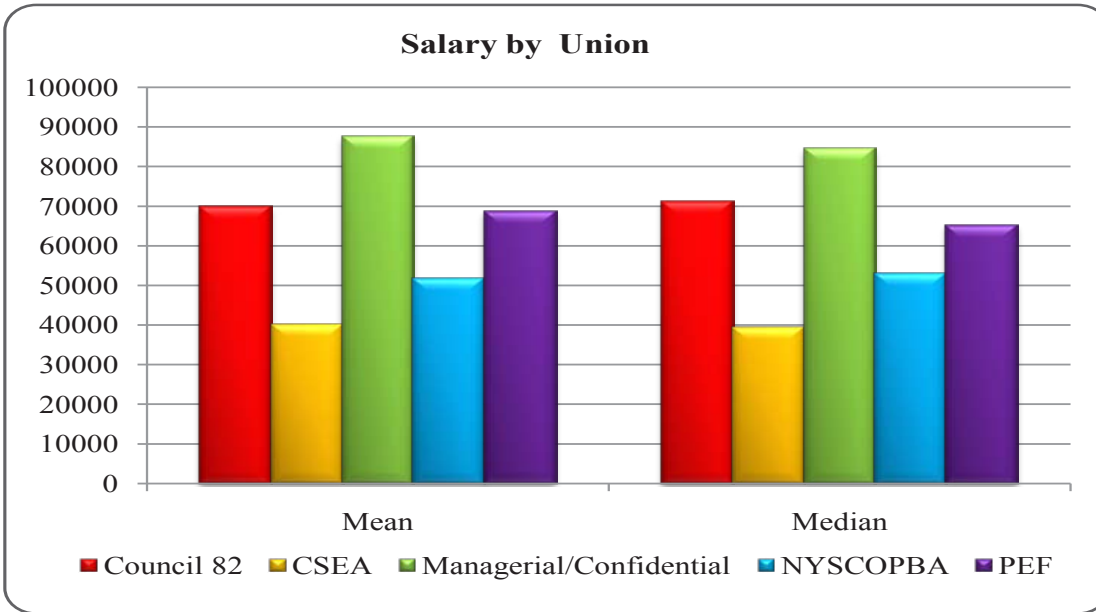
The average age of those in M/C grades 18 to 23 is 48. Accordingly, the age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually move up one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving from the higher levels. For example, 975 workers are at the M-3 level with an average age of 53. By contrast, 712 employees are at the M-2 level, with an average age of 52.

The age compression in the M/C portion of the workforce has led to a very constricted pipeline.

SALARY

The median base annual salary for a State employee in 2010 was \$54,745, which excludes overtime, differentials and other salary enhancements. According to the Bureau of Labor Statistics, the 2010 median salary in the State was \$51,700. The following tables highlight mean and median salaries by negotiating unit, and occupational groups.



Federal Occupational Category	Salary	
	Mean	Median
Administrative Support	\$43,692	42596
Officials and Administrators	\$105,535	104023.5
Paraprofessionals	\$46,261	45951
Professionals	\$74,493	71351
Protective Service	\$51,745	48713
Service Maintenance	\$37,996	37205.5
Skilled Craft	\$49,195	48395
Technicians	\$54,289	51086
All Employees	\$61,771	54745

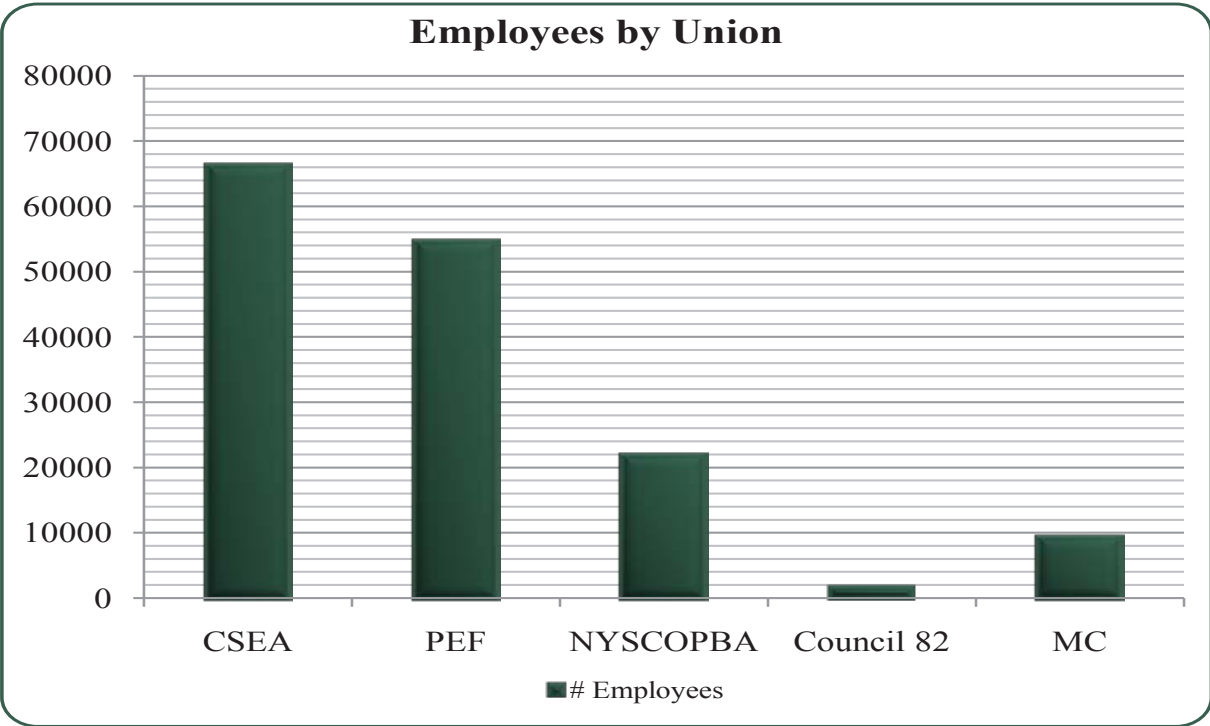
SALARY GRADE DISTRIBUTION

There have been concerns over the years about “grade creep,” meaning an increase in the proportion of State employees at higher grades. Between 2001 and 2011, the percentage of employees in most of the highly populated salary grades has decreased or remained flat. As an illustration, the percentage of employees at Grade 9 has gone from 15.6 to 14.6; at Grade 14, the number has remained at 17.4; and at the Grade 19-23 range, the number has increased slightly from 11.3 to 11.7. Overall, there is no indication of widespread grade creep.

Salary Grade Distribution for January									
Salary Grades/Ranges	2001		2006		2010		2011		
1 - 5	5,438	3.2%	5,031	3.1%	4,728	2.9%	4,600	2.9%	
6	14,195	8.3%	10,741	6.5%	9,010	5.5%	8,358	5.3%	
7 - 8	6,714	3.9%	7,278	4.4%	7,307	4.4%	7,148	4.5%	
9	26,735	15.6%	24,762	15.0%	24,250	14.7%	23,481	14.8%	
10 - 11	9,420	5.5%	9,443	5.7%	9,166	5.5%	8,511	5.3%	
12	7,737	4.5%	7,152	4.3%	6,932	4.2%	6,650	4.2%	
13	3,881	2.3%	3,309	2.0%	3,746	2.3%	3,540	2.2%	
14	29,825	17.4%	28,571	17.4%	27,965	16.9%	27,748	17.4%	
15 - 18	26,177	15.2%	26,961	16.4%	28,622	17.3%	27,810	17.5%	
19 - 23	19,432	11.3%	18,738	11.4%	19,488	11.8%	18,607	11.7%	
24 - 25 & M1	5,279	3.1%	5,657	3.4%	6,082	3.7%	5,840	3.7%	
26 - 27 & M2	3,052	1.8%	3,190	1.9%	3,195	1.9%	2,991	1.9%	
28 - 29 & M3	1,497	0.9%	1,633	1.0%	1,651	1.0%	1,518	1.0%	
30 - 31 & M4	1,057	0.6%	1,223	0.7%	1,205	0.7%	1,125	0.7%	
32 - 33 & M5	431	0.3%	523	0.3%	524	0.3%	469	0.3%	
34 - 35 & M6	621	0.4%	629	0.4%	624	0.4%	586	0.4%	
36 - 37 & M7	260	0.2%	304	0.2%	324	0.2%	305	0.2%	
38 & M8	971	0.6%	898	0.5%	997	0.6%	983	0.6%	
NS*	8,860	5.2%	8,256	5.0%	9,102	5.5%	8,645	5.4%	
OS**	292	0.2%	269	0.2%	266	0.2%	246	0.2%	
Total	171,874		164,568		165,184		159,161		

BARGAINING UNITS

The State’s workforce is heavily unionized. The Civil Service Employees Association, which represents approximately 42% of the State’s workforce, is the largest union, followed by the Public Employees Federation, which represents close to 34% of the workforce. Only 6% of the workforce does not belong to a union.



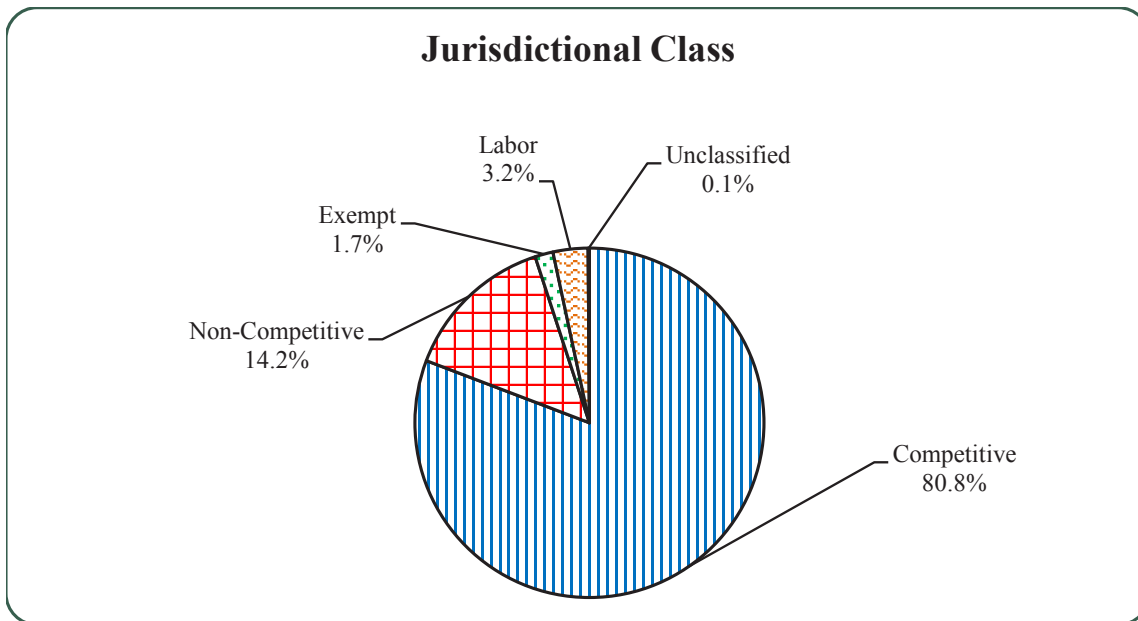
JURISDICTIONAL CLASSIFICATION

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt or labor. All positions, when created, are in the competitive class unless the State Civil Service Commission approves other than competitive class.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with 80.8 % of positions. The non-competitive, exempt and labor classes represent 14.2%, 1.7% and 3.2% of the workforce, respectively.

The definition of the different jurisdictional classes is as follows:

- Competitive class—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.
- Non-competitive class —Positions for which it is found by the Civil Service Commission to be not practicable to ascertain the merit and fitness of applicants by competitive examination.
- Exempt class—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.
- Labor class- Positions for which competitive tests are impracticable because of the unskilled nature of the duties. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



REGIONAL WORKFORCE DISTRIBUTION

As the seat of State government and the State’s capital, Albany has the largest number of State employees. That fact has kept the unemployment rate in the area lower than that in the other major cities of the State. The 11-county area comprising the Capital District has 41,759 employees, or 26.2% of the State’s workforce. New York City comes in second with 24,695 employees, or 15.5%, and Buffalo ranks third with 15,599 employees, or 9.8%.

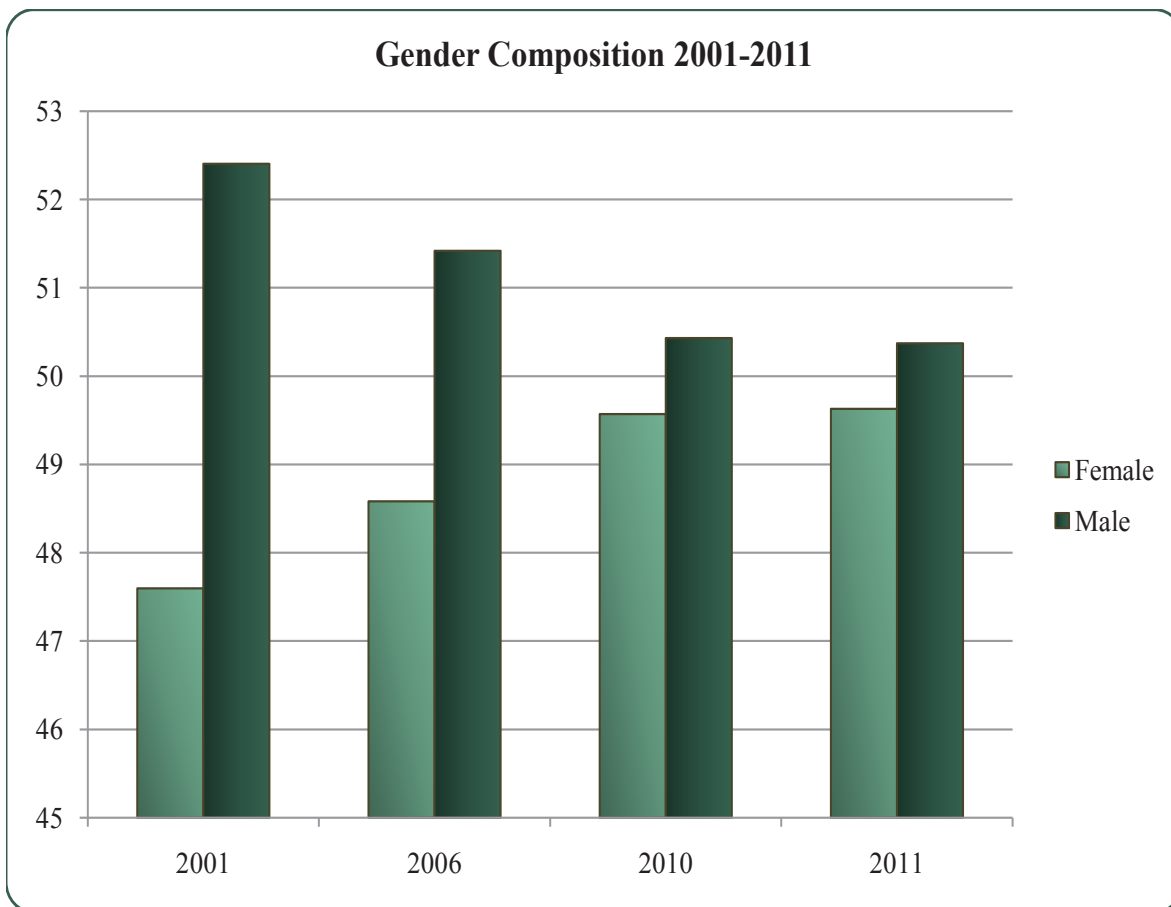
Regional Workforce Distribution for January								
	2001		2006		2010		2011	
Capital District	45,841	26.7%	43,710	26.6%	44,378	26.9%	41,759	26.2%
Northern Upstate	6,632	3.9%	6,559	4.0%	6,287	3.8%	6,053	3.8%
St. Lawrence/Utica	11,951	7.0%	11,100	6.7%	11,545	7.0%	11,209	7.0%
Syracuse/Binghamton	14,305	8.3%	14,936	9.1%	15,475	9.4%	15,249	9.6%
Rochester/Corning	11,685	6.8%	11,359	6.9%	11,420	6.9%	11,006	6.9%
Buffalo/Jamestown	17,098	9.9%	16,445	10.0%	16,123	9.8%	15,599	9.8%
Mid-Hudson	14,786	8.6%	13,999	8.5%	13,696	8.3%	13,468	8.5%
Rockland/Westchester	8,330	4.8%	8,235	5.0%	8,214	5.0%	8,080	5.1%
Long Island	12,680	7.4%	11,947	7.3%	12,355	7.5%	11,921	7.5%
New York City	28,304	16.5%	26,038	15.8%	25,542	15.5%	24,695	15.5%
Out of State	262	0.2%	65	0.0%	64	0.0%	67	0.0%
Unassigned	0	0.0%	175	0.1%	85	0.1%	55	0.0%
Total	171,874		164,568		165,184		159,161	

EMPLOYEE CHARACTERISTICS

Gender

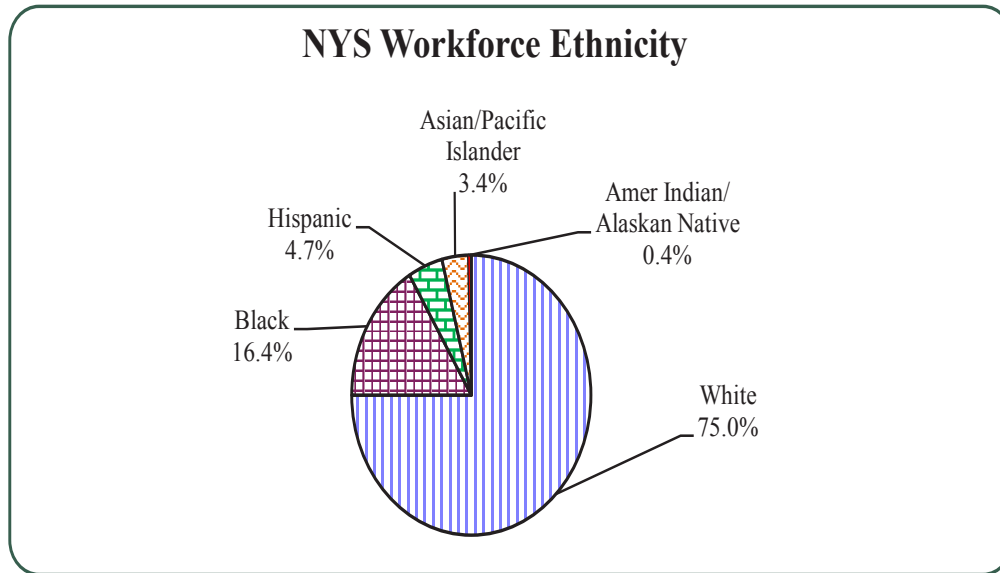
The gender composition of the workforce is consistent with that of previous years. Males account for 50.4 % of the workforce and females for 49.6 %.

Employee Gender								
	2001		2006		2010		2011	
Female	81,576	47.6%	79,620	48.6%	81,812	49.6%	78,927	49.6%
Male	89,814	52.4%	84,268	51.4%	83,232	50.4%	80,107	50.4%
Unknown	484		680		140		127	
Total	171,874		164,568		165,184		159,161	



Ethnicity

The ethnicity of the State workforce has remained almost unchanged over the past decade. Whites make up 75% of the workforce, Blacks 16.4%, Hispanics 4.7%, Asians/Pacific Islanders 3.6%, and American Indians/Alaskan Natives 0.4%. Low attrition, hiring freezes and layoffs in the last few years as a result of the State’s fiscal constraints have hampered efforts to further diversify the workforce.

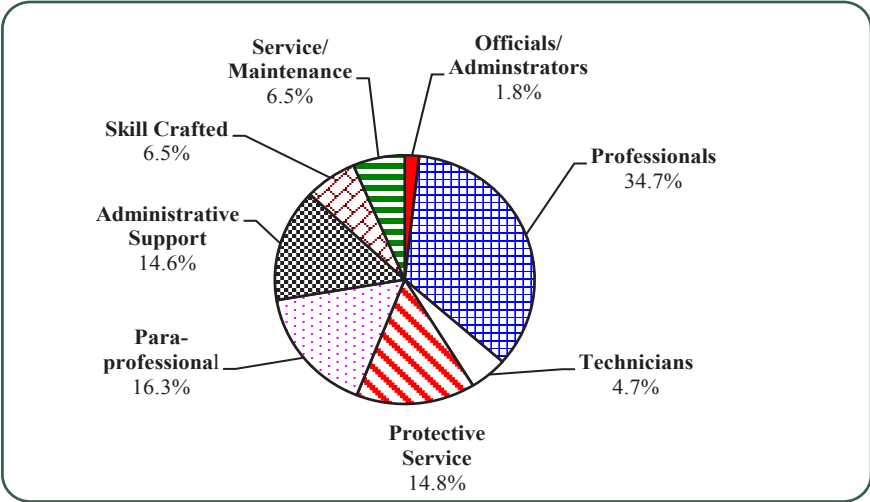


	Employee Ethnicity							
	2001		2006		2010		2011	
White	125,289	77.8%	120,894	76.8%	120,891	75.8%	116,020	75.0%
Black	24,632	15.3%	24,503	15.6%	25,496	16.0%	25,307	16.4%
Hispanic	6,426	4.0%	6,697	4.3%	7,179	4.5%	7,260	4.7%
Asian/Pacific Islander	4,138	2.6%	4,690	3.0%	5,398	3.4%	5,522	3.6%
Amer Indian/Alaskan Native	654	0.4%	615	0.4%	610	0.4%	590	0.4%
Unknown	10,735		7,169		5,610		4,462	
Total	171,874		164,568		165,184		159,161	

FEDERAL OCCUPATIONAL CATEGORIES

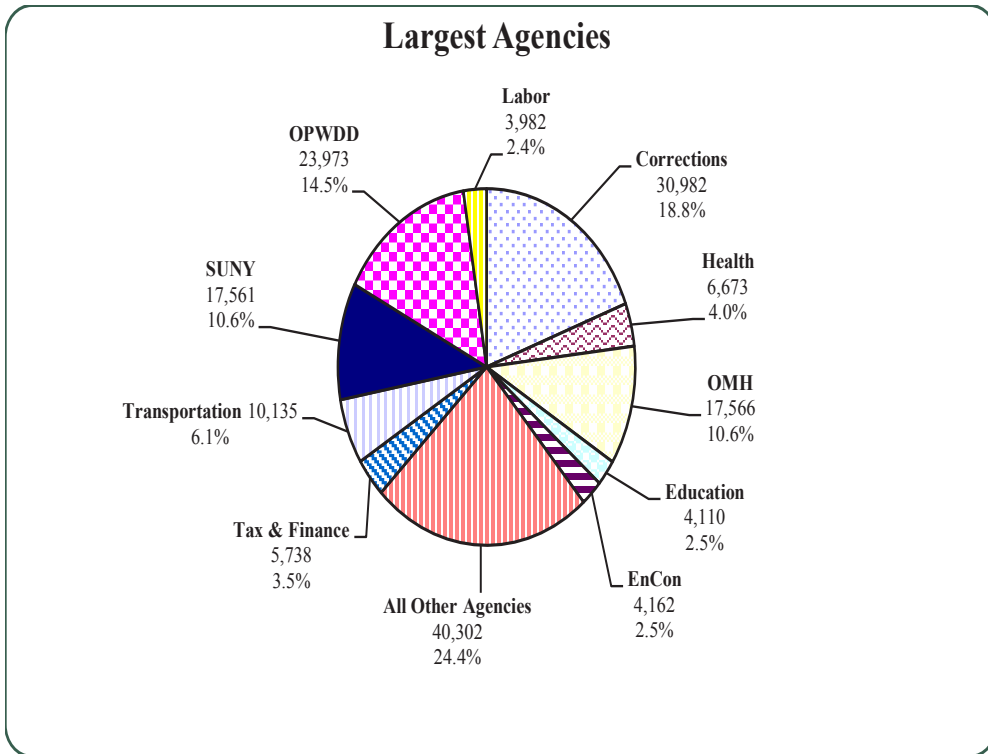
The following tables reflect occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State’s workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

**NYS Workforce by Federal Occupational Category
January, 2011**



AGENCIES BY SIZE OF WORKFORCE TEN LARGEST AGENCIES

The first of the next two charts shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 76% of the Executive Branch workforce. The remaining 24% is distributed among 59 other agencies. The second chart outlines the changes in the workforce for the largest agencies over the last decade. From 2001-2011, the number of employees at the State Education Department has increased by 12.2% while the number has decreased by 12.6% at the Department of Transportation.



	Rank by Number of Employees		
	2001	2011	Percent Growth 2001-2011
Corrections	1	1	-8.8%
OPWDD	2	2	-1.0%
Mental Health	3	3	-10.3%
SUNY	4	4	4.8%
Transportation	5	5	-12.6%
Health	6	6	0.3%
Tax Department	7	7	-1.0%
Labor	10	8	-7.7%
EnCon	9	9	-12.0%
Education	13	10	12.7%

TWENTY MOST POPULOUS TITLES

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents 12% of the State's workforce. Forty-two percent of the State workforce is employed in the twenty most populous titles. Both the titles and this percentage have remained constant over the past ten years.

20 Most Populous Titles January 2001-2011							
2001		2006		2010		2011	
Titles	# Emps.	Titles	# Emps.	Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee)	20,649	Corr Officer (and Trainee)	19,626	Corr Officer (and Trainee)	18,987	Corr Officer (and Trainee)	18,972
Dev Aide (and Trainee)	11,253	Dev Aide (and Trainee)	11,116	Dev Aide (and Trainee)	11,384	Dev Aide (and Trainee)	11,484
Keyboard Spec 1	6,400	Keyboard Spec 1	4,701	Keyboard Spec 1	3,989	Nurse 2 (Psy & Rehab)	3,851
Secy 1	3,785	Nurse 2 (Psy & Rehab)	3,692	Nurse 2 (Psy & Rehab)	3,889	Keyboard Spec 1	3,659
Nurse 2 (Psy & Rehab)	3,711	Secy 1	3,603	Secy 1	3,348	Secy 1	3,028
Clerk 1	3,529	Mental Health Th A (and Trainee)	3,080	Cleaner	3,014	Cleaner	2,920
Mental Health Th A (and Trainee)	3,493	Cleaner	2,903	Mental Health Th A (and Trainee)	2,902	Mental Health Th A (and Trainee)	2,833
Cleaner	3,000	Clerk 1	2,585	Teaching&Rsch Ctr N 2	2,548	Teaching&Rsch Ctr N 2	2,567
Highway Mtc Worker 1	2,207	Highway Mtc Worker 1	2,366	Highway Mtc Worker 1	2,316	Highway Mtc Worker 1	2,319
Calcultns Clerk 2	2,188	Teaching&Rsch Ctr N 2	2,107	Clerk 1	2,065	Clerk 1	1,927
Teaching&Rsch Ctr N 2	1,781	Calcultns Clerk 2	1,925	Calcultns Clerk 2	1,679	Info Tech Spec 2 (and Prog & SE)	1,597
Clerk 2	1,727	Clerk 2	1,674	Clerk 2	1,621	Nursing Assnt 2 & Cert	1,586
Toll Collector	1,685	Toll Collector	1,581	Info Tech Spec 2 (and Prog & SE)	1,604	Toll Collector	1,477
Licensed Prac Nrs	1,568	Nursing Assnt 2 & Cert	1,508	Nursing Assnt 2 & Cert	1,545	Clerk 2	1,461
Civil Engr 1	1,523	Gen Mechanic	1,408	Toll Collector	1,471	Calcultns Clerk 2	1,382
Maintce Assnt	1,434	Info Tech Spec 2 (and Prog & SE)	1,335	Gen Mechanic	1,402	Info Tech Spec 3 (and DB, DC, Prog, SE)	1,326
Gen Mechanic	1,349	Corr Sergeant	1,309	Info Tech Spec 3 (and DB, DC, Prog, SE)	1,385	Gen Mechanic	1,322
Corr Sergeant	1,309	Licensed Prac Nrs	1,257	Licensed Prac Nrs	1,313	Licensed Prac Nrs	1,293
Calcultns Clerk 1	1,300	Maintce Assnt	1,247	Civil Engr 1	1,287	Corr Sergeant	1,259
Secy 2	1,136	Civil Engr 1	1,174	Corr Sergeant	1,238	Civil Engr 1	1,186

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 2.4. Tier 1 enrollees who are 55 or older number 3,502; 62% of this group (2,226 employees) has 30 or more years of service. Only 1,276 Tier 1 enrollees who are 55 years of age or older have less than 30 years of service.

ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit As of January 2011																		
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
52.0 - 52.9 years	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
53.0 - 53.9 years	2	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
54.0 - 54.9 years	21	5	0	1	0	0	0	0	0	0	2	1	2	2	6	2	0	0
55.0 - 55.9 years	56	13	0	2	2	0	2	2	0	2	3	2	4	7	11	4	2	0
56.0 - 56.9 years	179	34	4	4	1	3	4	5	6	6	6	10	8	25	28	32	1	2
57.0 - 57.9 years	198	59	2	5	3	8	2	3	2	3	9	10	14	12	35	20	8	3
58.0 - 58.9 years	288	81	5	0	7	8	5	1	4	9	8	8	27	26	21	37	19	22
59.0 - 59.9 years	319	83	11	6	6	6	6	8	12	3	14	17	18	27	38	17	14	33
60.0 - 60.9 years	399	105	5	10	8	8	12	9	5	10	18	17	32	21	41	44	14	40
61.0 - 61.9 years	395	109	7	3	6	10	11	15	12	12	13	20	29	23	29	29	21	46
62.0 - 62.9 years	336	95	7	11	6	3	7	7	9	12	9	17	22	13	26	28	24	40
63.0 years & over	1,332	358	23	27	27	24	22	36	47	35	59	53	62	51	63	71	52	322
Unknown Age	42	33	0	1	0	0	0	0	0	0	0	0	0	0	3	1	0	4
Total	3,568	975	64	71	66	70	71	86	97	92	141	155	219	208	301	285	155	512

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 2

Tier 2 employees may retire without penalty at age 55 with 30 years of service. To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Of the employees enrolled in the Employee Retirement System, 3% are in Tier 2. There are 2,937 Tier 2 employees who are age 55 or older; 1,837 (63%) of these employees have 30 or more years of service. Within the next five years, 3,920 of today’s Tier 2 employees will become 55 or older.

**ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit
As of January 2011**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	455	453	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	20	15	2	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	22	16	3	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	19	10	0	1	1	1	3	2	1	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	36	14	0	0	2	4	3	1	2	2	4	4	0	0	0	0	0	0
52.0 - 52.9 years	106	21	6	4	2	4	4	10	4	10	4	30	6	1	0	0	0	0
53.0 - 53.9 years	332	49	1	6	6	16	17	14	22	23	36	90	46	5	1	0	0	0
54.0 - 54.9 years	490	87	8	13	7	14	18	18	23	29	47	80	103	39	4	0	0	0
55.0 - 55.9 years	382	90	7	13	6	9	10	12	16	23	29	39	59	53	16	0	0	0
56.0 - 56.9 years	350	99	7	10	11	8	11	9	16	15	26	42	43	47	6	0	0	0
57.0 - 57.9 years	395	104	6	11	12	8	8	11	17	16	37	55	47	44	15	3	0	1
58.0 - 58.9 years	410	101	10	10	11	12	8	14	18	20	30	60	55	50	9	2	0	0
59.0 - 59.9 years	351	82	6	9	7	8	16	12	18	11	27	34	52	49	16	3	1	0
60.0 - 60.9 years	285	65	4	9	6	11	8	3	9	10	18	30	40	49	20	2	1	0
61.0 - 61.9 years	211	55	2	2	7	7	3	11	7	5	11	20	23	34	16	6	2	0
62.0 - 62.9 years	124	31	3	2	4	2	4	3	2	5	3	17	12	20	13	2	1	0
63.0 years & over	429	83	13	13	11	23	22	19	17	20	13	39	55	48	35	10	7	1
Unknown Age	58	41	0	1	2	1	1	2	2	1	1	2	1	3	0	0	0	0
Total	4,475	1,416	78	106	97	130	137	142	174	190	286	542	542	442	151	28	12	2

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIERS 3 & 4

Ninety-five percent of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009. Of the 140,360 employees in Tiers 3 and 4, 22% (30,860) are already 55 or older. In the next five years, an additional 28, 794 will become 55 years old. There are 3,898 employees in Tiers 3 and 4 who are 55 or older and already have 30 or more years of service.

ERS Members Enrolled in Tier 3 & 4 by Age and Retirement Service Credit																			
As of January 2011																			
Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
47.9 years & under	65,393	63,578	598	556	369	210	81	1	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	5,492	4,246	285	282	187	217	188	81	5	1	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	5,649	4,097	284	305	240	216	268	164	72	2	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	5,771	4,028	273	314	262	245	287	158	134	69	1	0	0	0	0	0	0	0	0
51.0 - 51.9 years	5,996	3,921	272	304	291	276	310	175	217	151	77	2	0	0	0	0	0	0	0
52.0 - 52.9 years	5,865	3,734	236	268	242	273	308	220	222	213	131	18	0	0	0	0	0	0	0
53.0 - 53.9 years	5,851	3,637	242	239	246	263	319	273	255	174	174	29	0	0	0	0	0	0	0
54.0 - 54.9 years	5,311	3,334	189	204	199	234	246	226	287	209	156	24	3	0	0	0	0	0	0
55.0 - 55.9 years	4,682	3,104	171	175	153	186	213	180	172	160	140	26	1	1	0	0	0	0	0
56.0 - 56.9 years	4,238	2,821	146	144	164	149	192	144	120	160	162	29	5	1	1	0	0	0	0
57.0 - 57.9 years	3,703	2,480	132	169	116	138	167	118	118	112	108	34	4	3	3	0	0	0	1
58.0 - 58.9 years	3,415	2,320	117	140	114	119	140	109	107	109	106	26	7	1	0	0	0	0	0
59.0 - 59.9 years	3,028	2,115	100	116	98	93	114	95	96	94	80	22	2	3	0	0	0	0	0
60.0 - 60.9 years	2,504	1,747	90	74	92	88	99	75	80	75	54	19	1	8	2	0	0	0	0
61.0 - 61.9 years	2,188	1,544	91	84	65	79	87	63	51	55	41	20	6	2	0	0	0	0	0
62.0 - 62.9 years	1,659	1,209	53	46	40	50	69	50	50	37	34	12	6	2	1	0	0	0	0
63.0 years & over	5,443	4,206	196	175	118	122	150	135	107	102	74	31	18	4	2	1	0	0	2
Unknown Age	4,172	4,078	13	19	20	13	11	5	6	4	2	0	1	0	0	0	0	0	0
Total	140,360	116,199	3,488	3,614	3,016	2,971	3,249	2,272	2,099	1,727	1,341	292	54	25	9	1	0	0	3

EMPLOYEE RETIREMENT SYSTEM MEMBERS IN TIER 5

Employees who join the State on or after January 1, 2010, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is newest retirement tier, it has some of the youngest employees enrolled in the Retirement System. Over 50% of the members in this Tier are 34 years of age or younger. Like Tiers 1 and 2, few employees (nearly 4,000) are in Tier 5.

NYS Workforce - ERS Members Enrolled in Tier 5 by Age and Retirement Service Credit As of January 2011																		
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	3,259	3,259	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	59	59	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	74	74	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	75	75	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	52	52	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	60	60	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	45	45	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	35	35	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	36	36	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	34	34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	33	33	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	31	31	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	22	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	22	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	28	28	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	125	125	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	4,003	4,003	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FIVE OCCUPATIONAL GROUPS CRITICAL TO THE NEW YORK STATE WORKFORCE

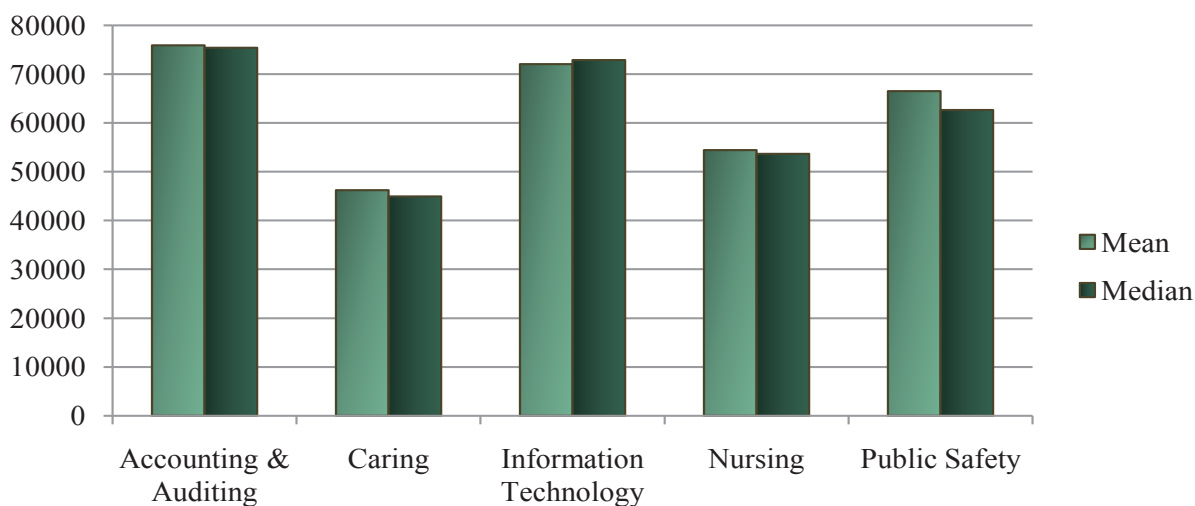
This section provides information about age, length of service and salary information for the five occupational categories, which have been particularly crucial in delivering State services: Accounting & Auditing, Caring professions, Information Technology (IT), Public Safety, and Nursing professions.

- Accounting & Auditing includes titles requiring coursework or a degree in accounting and/or auditing.
- Caring professions include direct care titles, exclusive of nursing professionals, that usually serve in institutional settings.
- Information Technology titles include computer related titles.
- Public Safety titles include peace officers. The titles of Correction Officer and Correction Sergeant are the most numerous.
- Nursing professions include licensed and professional titles.

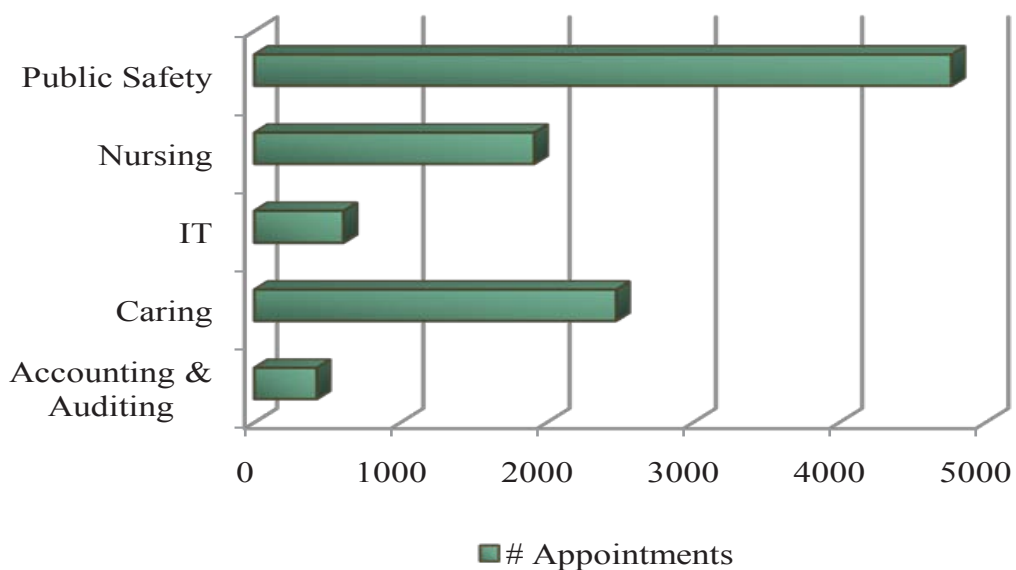
Three of these five occupational groups—IT, Accounting & Auditing and Public Safety—have mean and median salaries well above those (\$61,771 and \$54,745, respectively) of the entire State workforce.

Mean and Median Salary by Occupational Group As of January 2011		
Occupational Group	Salary	
	Mean	Median
Accounting & Auditing	\$75,890	\$75,391
Caring	\$46,214	\$44,935
Information Technology	\$72,036	\$72,867
Nursing	\$54,425	\$53,657
Public Safety	\$66,504	\$62,639

Mean and Median Salary by Occupational Group as of January 2011



Number of Appointments - 2010

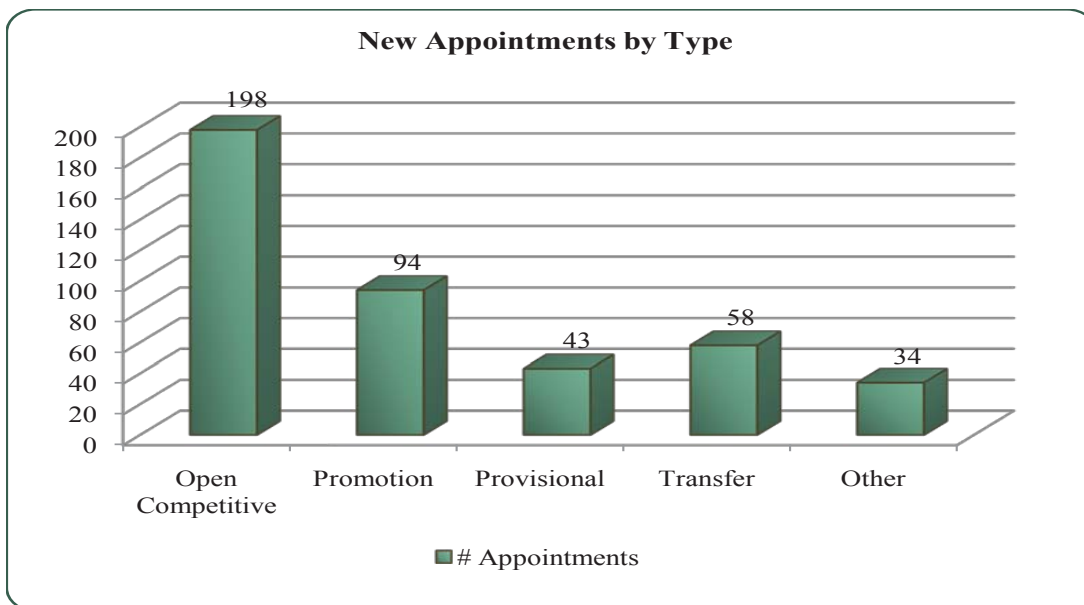


On the following pages, the data for each occupational group is summarized with tables providing age and retirement service credit, and number and methods of appointments.

Accounting/Auditing

Currently, the Bureau of Labor Statistics places this occupation in the "Top 50 Fastest Growing Industries." By 2018, projected demand for accounting/auditing professionals will increase by approximately 20% over the 2008 level. With growing calls for governmental oversight of the financial services industry, this occupational group will be a vital component of the State workforce. Twenty-four percent of these employees are age 55 or older. Nearly 430 appointments to accounting & auditing positions were made in 2010. The largest group of these appointments was from open competitive examinations.

Employees in Accounting and Auditing Occupations Enrolled in ERS by Age and Retirement Service Credit As of January 2011																		
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 &over
47.9 years & under	1,732	1,724	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	119	94	16	6	1	0	1	1	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	111	88	10	9	1	0	2	1	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	115	89	10	6	5	2	1	1	1	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	144	96	9	7	3	10	16	1	1	1	0	0	0	0	0	0	0	0
52.0 - 52.9 years	133	73	5	4	4	7	19	15	3	3	0	0	0	0	0	0	0	0
53.0 - 53.9 years	126	63	2	3	6	7	9	16	17	3	0	0	0	0	0	0	0	0
54.0 - 54.9 years	142	74	2	2	4	7	5	6	24	15	3	0	0	0	0	0	0	0
55.0 - 55.9 years	125	58	0	2	0	4	9	7	13	10	17	3	0	2	0	0	0	0
56.0 - 56.9 years	121	62	1	2	3	6	4	2	7	5	21	5	1	0	1	1	0	0
57.0 - 57.9 years	120	64	1	4	1	8	5	5	5	9	8	5	4	1	0	0	0	0
58.0 - 58.9 years	96	49	2	2	0	1	3	0	4	10	9	9	4	2	0	1	0	0
59.0 - 59.9 years	79	47	3	1	2	2	2	2	2	2	4	3	2	5	2	0	0	0
60.0 - 60.9 years	70	36	2	3	0	4	2	1	4	4	3	1	0	5	4	1	0	0
61.0 - 61.9 years	68	43	2	0	0	2	1	2	3	2	3	1	2	3	0	2	2	0
62.0 - 62.9 years	40	15	1	4	0	0	1	1	1	1	4	2	2	0	1	0	3	4
63.0 years & over	154	90	7	3	3	6	4	2	6	5	5	2	4	3	0	1	2	11
Unknown Age	95	95	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	3,590	2,860	77	62	33	66	84	63	91	70	77	31	19	21	8	6	7	15

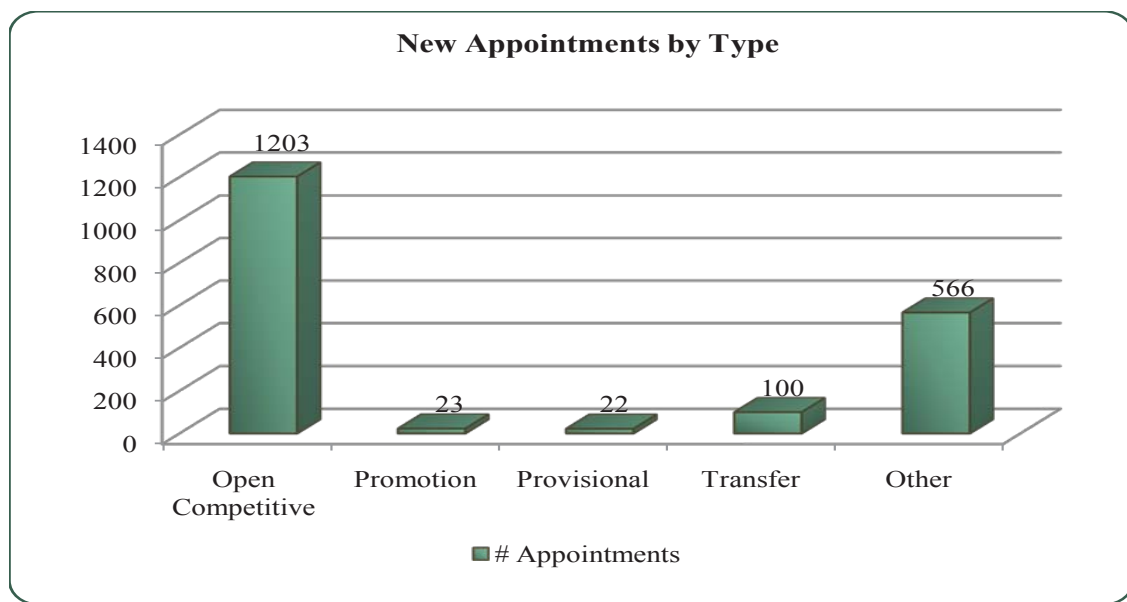


Caring Professions

Employees in the caring professions provide direct care to the State’s most vulnerable citizens, including the developmentally disabled, adults diagnosed with mental illness, and children and adolescents with serious emotional disturbances residing in institutional or community-based settings. These positions are both physically and mentally demanding and have a high turnover rate. Three direct care titles Direct Care Support Assistant, Mental Health Therapy Aide and Nursing Assistant 2 together employ approximately 16,000 individuals. Nearly 54% of the employees in the caring job titles are 45 or older; 20% are 55 or older.

In calendar year 2010, most of the nearly 2,470 appointments to these positions were from outside State service, primarily through open competitive examinations.

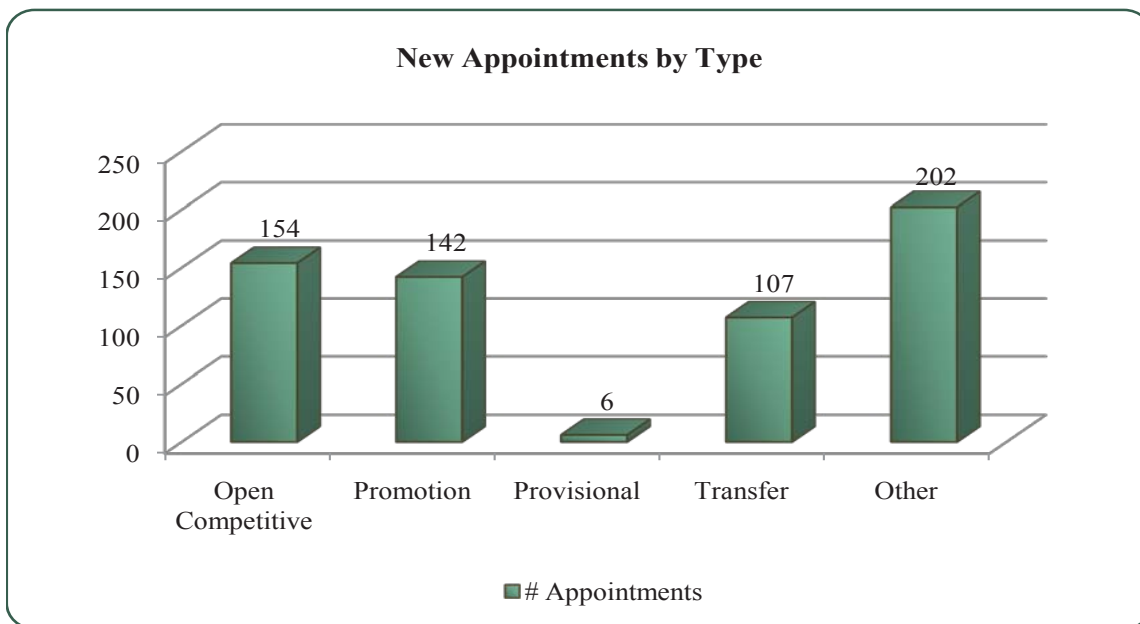
Employees in Caring Professions Enrolled in ERS by Age and Retirement Service Credit as of January 2011																	
Age	Total Number	Years of Service															
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
47.9 years & under	8,823	8,658	47	57	33	19	9	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	569	473	18	22	9	22	17	6	1	1	0	0	0	0	0	0	0
49.0 - 49.9 years	588	438	20	34	21	18	29	20	7	1	0	0	0	0	0	0	0
50.0 - 50.9 years	663	466	14	43	21	28	37	27	18	8	1	0	0	0	0	0	0
51.0 - 51.9 years	652	443	20	36	22	20	30	29	25	19	8	0	0	0	0	0	0
52.0 - 52.9 years	647	424	23	24	25	29	29	21	17	22	20	10	2	1	0	0	0
53.0 - 53.9 years	635	400	25	26	24	23	16	19	24	22	29	19	6	1	1	0	0
54.0 - 54.9 years	598	341	17	18	16	20	27	20	27	24	37	22	21	5	2	1	0
55.0 - 55.9 years	523	337	18	16	17	17	24	19	14	10	20	12	6	11	2	0	0
56.0 - 56.9 years	453	284	14	18	12	17	20	9	15	10	21	9	5	13	2	3	0
57.0 - 57.9 years	389	243	14	20	11	13	21	12	7	4	11	6	6	8	7	3	2
58.0 - 58.9 years	407	269	11	15	9	16	18	18	10	6	5	8	5	7	3	4	1
59.0 - 59.9 years	322	207	10	13	10	7	16	10	8	5	11	4	6	6	2	1	1
60.0 - 60.9 years	299	198	9	6	9	12	18	13	5	3	3	2	6	6	4	1	1
61.0 - 61.9 years	238	149	10	10	5	9	10	8	8	5	2	4	4	4	2	5	0
62.0 - 62.9 years	203	128	9	6	7	5	8	5	9	2	2	5	6	1	7	2	0
63.0 years & over	544	352	23	19	23	12	15	11	18	10	13	7	11	9	5	3	2
Unknown Age	719	717	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	17,272	14,527	302	384	274	287	344	247	213	152	183	108	84	72	37	23	7



Information Technology

Like most governmental entities, New York State’s IT workforce is older than its counterpart in the U.S. labor market. The median age for IT professionals in the U.S. is 41 while it is 48 at the State level. Approximately 21% of the IT professionals in the State workforce are 55 or older. Within the next five years, 20% of the IT workforce will be 55 years of age or older with 30 or more years of service. A sizable number of the 610 appointments in this field in 2010 resulted from open competitive examinations.

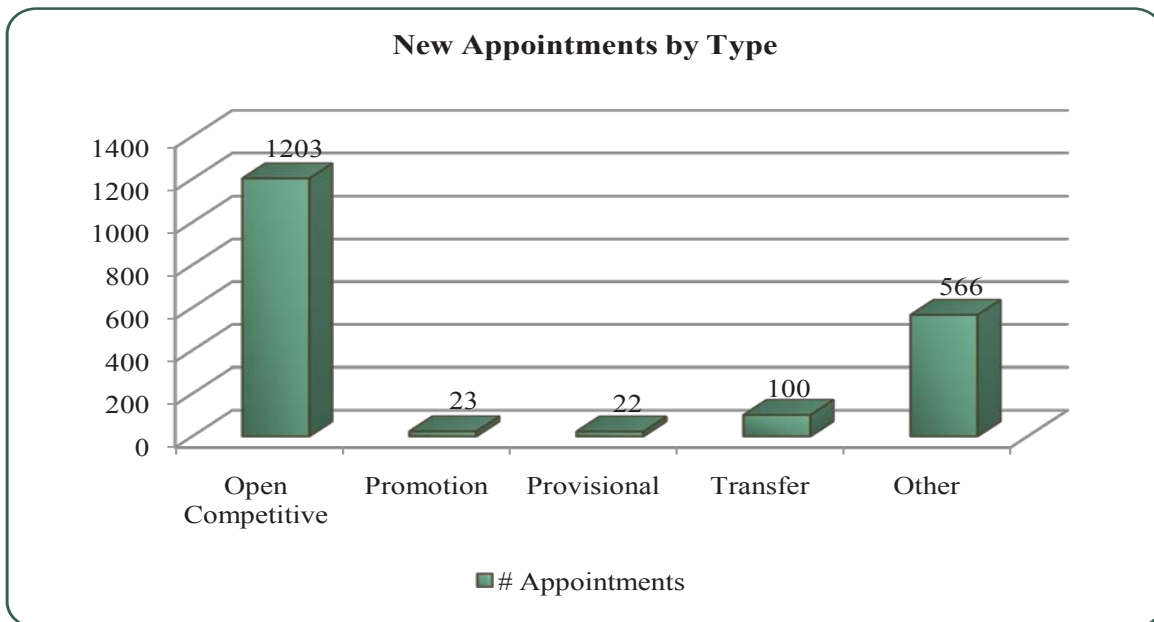
Employees in Information Technology Occupations Enrolled in ERS by Age and Retirement Service Credit As of January 2011																		
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 &over
47.9 years & under	2,305	2,205	42	30	13	12	3	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	212	138	19	16	8	14	12	5	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	218	117	23	16	17	7	19	11	8	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	187	103	10	17	13	9	13	10	3	9	0	0	0	0	0	0	0	0
51.0 - 51.9 years	234	110	15	12	15	12	20	17	19	7	7	0	0	0	0	0	0	0
52.0 - 52.9 years	240	119	6	15	12	15	16	9	15	17	15	1	0	0	0	0	0	0
53.0 - 53.9 years	221	98	3	6	6	7	16	24	22	21	11	5	2	0	0	0	0	0
54.0 - 54.9 years	171	75	9	1	7	11	5	10	15	10	13	9	6	0	0	0	0	0
55.0 - 55.9 years	165	88	5	5	4	6	12	7	8	11	12	2	3	1	1	0	0	0
56.0 - 56.9 years	149	85	5	6	5	4	4	4	8	5	9	3	3	3	3	2	0	0
57.0 - 57.9 years	120	63	9	3	3	3	7	3	1	4	10	4	2	4	3	1	0	0
58.0 - 58.9 years	108	50	2	5	3	5	3	9	1	6	4	8	2	5	0	1	3	1
59.0 - 59.9 years	111	64	5	4	2	4	1	3	3	7	5	2	2	5	2	0	0	2
60.0 - 60.9 years	79	47	2	2	1	0	3	3	0	3	2	2	2	5	2	1	1	3
61.0 - 61.9 years	84	45	0	5	1	3	4	2	4	2	5	2	2	3	1	1	2	2
62.0 - 62.9 years	55	26	0	3	0	1	2	3	3	4	2	2	3	2	1	2	1	0
63.0 years & over	159	101	4	6	3	0	4	7	3	2	5	1	5	3	1	5	1	8
Unknown Age	114	112	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0
Total	4,932	3,646	159	152	114	113	144	127	113	108	100	41	33	31	14	13	8	16



Nursing Professions

Employees in the nursing occupations care for the State’s most vulnerable citizens. While State agencies traditionally had difficulties in recruiting for these occupations, more recently, as a result of an increase in the labor supply and the current economic downturn, agencies have been able to fill these positions. In year 2010, approximately 1,900 appointments were made to positions in the nursing field, which had some of the most new hires last year. Sixty-two percent of the nurses working for the State are over the age of 45 and 27% are 55 or older.

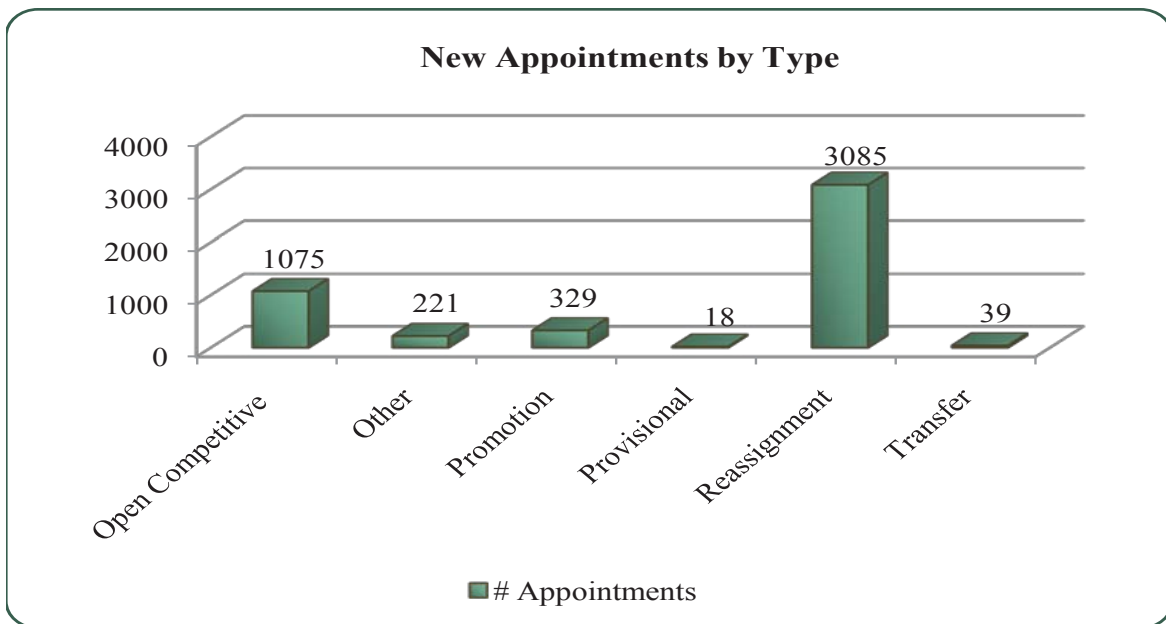
Employees in Nursing Professions Enrolled in ERS by Age and Retirement Service Credit As of January 2011																	
Age	Total Number	Years of Service															
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
47.9 years & under	5,082	5,040	11	16	4	4	7	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	351	329	4	4	6	6	2	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	399	359	9	8	6	3	7	5	2	0	0	0	0	0	0	0	0
50.0 - 50.9 years	418	371	10	10	10	4	8	2	3	0	0	0	0	0	0	0	0
51.0 - 51.9 years	433	364	11	7	10	7	13	9	7	3	1	1	0	0	0	0	0
52.0 - 52.9 years	443	362	11	9	9	8	16	8	11	6	2	0	1	0	0	0	0
53.0 - 53.9 years	500	399	10	16	13	13	7	14	9	8	6	5	0	0	0	0	0
54.0 - 54.9 years	491	388	6	10	11	8	11	12	14	9	14	3	4	0	0	1	0
55.0 - 55.9 years	416	335	10	15	9	9	11	3	8	4	5	2	2	3	0	0	0
56.0 - 56.9 years	396	331	4	5	10	11	4	12	3	4	3	4	0	3	0	1	0
57.0 - 57.9 years	359	283	7	9	7	6	9	10	4	9	5	4	2	4	0	0	0
58.0 - 58.9 years	356	269	12	8	10	10	6	12	6	1	4	3	6	4	1	3	1
59.0 - 59.9 years	317	231	9	10	14	7	11	6	6	6	7	3	2	4	1	0	0
60.0 - 60.9 years	253	193	4	7	6	6	8	4	10	5	1	2	2	2	0	0	1
61.0 - 61.9 years	217	152	6	6	2	7	6	8	3	4	1	4	7	5	3	3	0
62.0 - 62.9 years	183	133	4	5	6	4	4	3	5	5	2	2	5	2	2	1	0
63.0 years & over	620	447	24	19	12	14	15	15	10	4	13	12	11	8	4	2	3
Unknown Age	494	452	5	4	8	5	6	3	5	1	1	1	1	1	0	1	0
Total	11,728	10,438	157	168	153	132	151	126	106	69	65	46	43	36	13	12	4



Public Safety

Public Safety jobs include the title of Correction Officer—the most populous title in State service. The Public Safety group has some of the “youngest” employees, with 45% of all those in Public Safety positions under the age of 45. Yet, the median age (46) of the State’s Public Safety worker is higher than that (40) of its U.S. counterpart. Of the five critical occupational groups, Public Safety had the largest number of appointments (roughly 4,770) last year, mostly from reassignment of employees from one facility to another.

Employees in Public Safety Jobs Enrolled in ERS by Age and Retirement Service Credit as of January 2011		Years of Service																
Age	Total Number	0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	14,019	13,703	75	88	95	48	10	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	1,139	861	74	66	60	50	23	5	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	1,087	775	60	62	65	64	45	13	3	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	1,006	669	85	63	61	67	43	5	11	2	0	0	0	0	0	0	0	0
51.0 - 51.9 years	931	591	50	65	71	64	48	10	19	7	4	2	0	0	0	0	0	0
52.0 - 52.9 years	853	532	51	50	61	60	44	21	13	11	7	3	0	0	0	0	0	0
53.0 - 53.9 years	841	491	41	45	48	63	52	37	27	12	13	8	3	1	0	0	0	0
54.0 - 54.9 years	680	379	35	35	37	48	42	26	28	22	13	6	7	2	0	0	0	0
55.0 - 55.9 years	578	331	29	29	36	36	34	25	13	16	12	6	3	5	2	0	1	0
56.0 - 56.9 years	517	275	32	23	30	27	32	21	18	30	12	6	4	4	2	1	0	0
57.0 - 57.9 years	454	257	30	23	26	30	25	10	10	11	11	13	1	3	3	0	1	0
58.0 - 58.9 years	384	213	22	21	24	16	18	5	11	11	13	7	4	14	2	2	0	1
59.0 - 59.9 years	332	189	17	21	20	19	18	6	10	6	9	5	2	6	2	1	0	1
60.0 - 60.9 years	288	141	16	17	21	14	12	7	12	10	7	7	5	9	4	2	1	3
61.0 - 61.9 years	221	122	16	9	12	16	15	5	4	4	6	2	3	1	0	1	4	1
62.0 - 62.9 years	145	79	8	10	4	6	10	3	4	7	1	2	2	1	0	4	2	2
63.0 years & over	267	146	12	10	10	12	12	9	5	5	3	4	4	0	5	4	4	22
Unknown Age	210	202	1	3	3	1	0	0	0	0	0	0	0	0	0	0	0	0
Total	23,952	19,956	654	640	684	641	483	208	188	154	111	71	38	46	20	15	13	30



ATTRITION

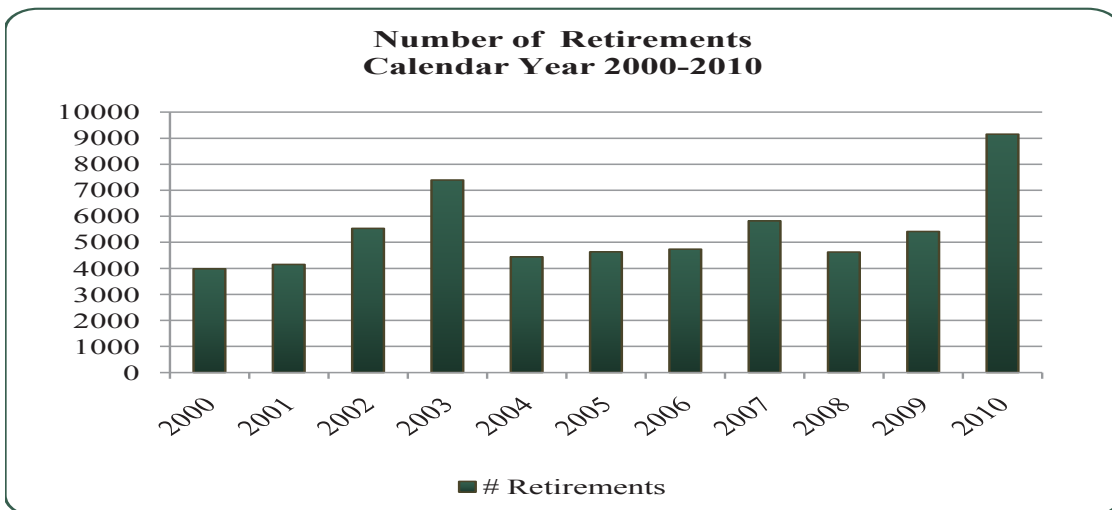
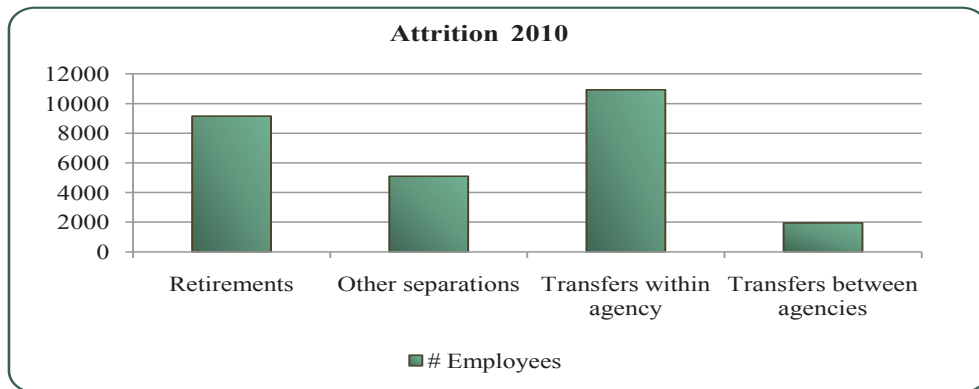
Attrition includes terminations, resignations, layoffs, retirements, and deaths. Despite the high number of retirements last year, the State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001. In 2003 and 2010, the number spiked due to layoffs and retirement incentives.

In 2010, 14,247 employees separated from State service, an attrition rate of 9%. Resignations and retirements represented 21% and 64% of this attrition rate respectively.

For the past ten years, the number of retirements has been flat. The average number of retirements in the past few years has been approximately 5,500 per year. The number surged in 2010 because of a retirement incentive. There were 9,155 last year, approximately 3,600 of which resulted from employees who took the retirement incentive.

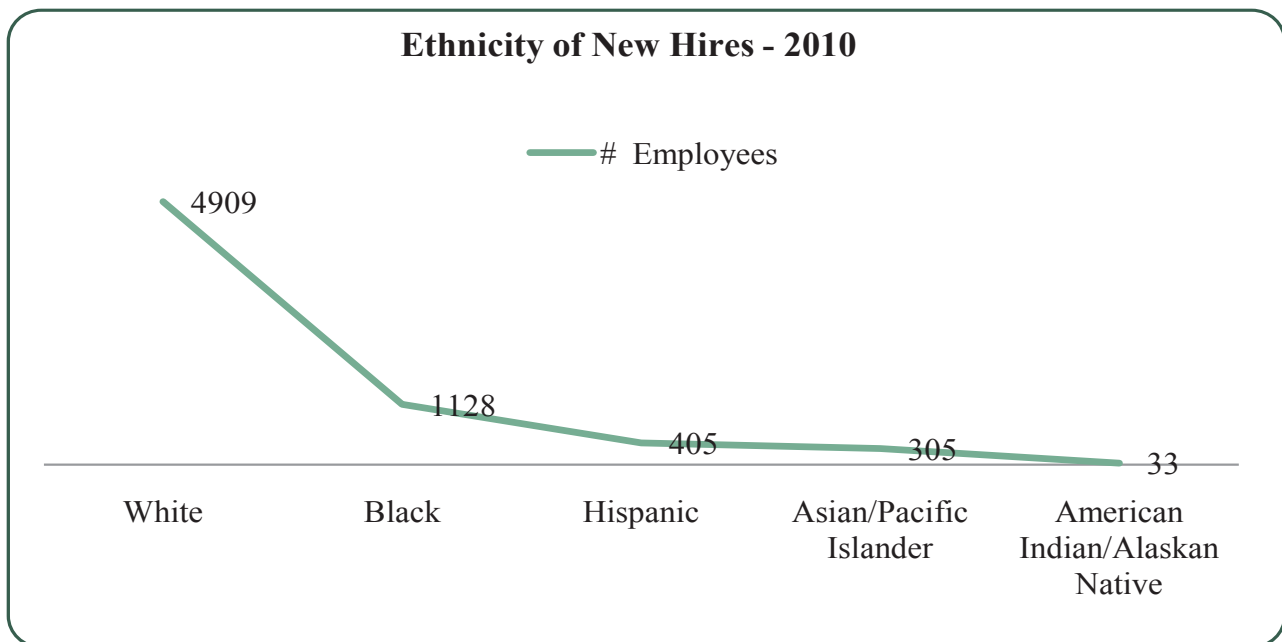
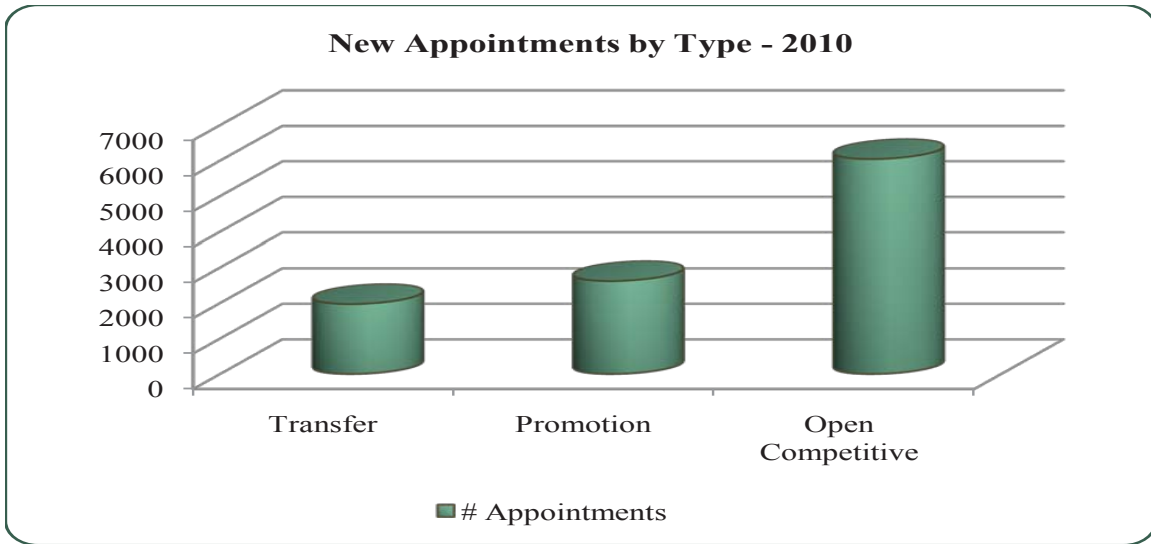
Movement within State service is illustrated by the number of transfers between jobs. In 2010, there were 12,741 transfers. Most of these transfers—10,930 or 86%—resulted from employees moving to different positions in the same agencies in which they were employed.

When internal and external transfers, retirements, and resignations are taken into consideration, the attrition rate is approximately 16%, more than double the 9% attributed to retirements and resignations.



RECRUITMENT AND HIRING

From 2002-2007, the average age of a new hire to State service was 35 years old. It rose to 38 in 2008; 41 in 2009 and dropped to 37 in 2010. Fifty-two percent of the 7,973 individuals hired in 2010 were female; 48% were male. Of the 6,780 new employees who provided their ethnicity, 72% were White; 17% Black; 6% Hispanic; 4.5% Asian/Pacific Islander and .5% American Indian/Alaskan Native.



Top 25 Agencies with New Hires - 2010

Agency	Employees Hired
OPWDD-M/O+Facs	1,735
Corrections - M/O+Facs	1,361
SUNY-Admin,Coll+Univs	1,230
OMH-M/O+Facs	1,129
Transportation - M/O+Regs	557
Labor	312
Child&Fam Srves	301
Insurance Fund	195
Tax+Finance - M/O+Div Tax Apls	195
Motor Vehicles	156
Health - M/O+Facs	124
Tmp&Disabl Asst	77
Comptroller	71
OMIG	56
Thruway Auth	54
Education - M/O+Facs	53
OASAS-M/O+Facs	48
Insurance	46
Workers Comp	31
Banking	31
Homeland Scrty and Emerg Srves	23
Executive Chamb	23
Off For Techlgy	22
Public Service	18
Law	11
Budget	11

CONSOLIDATED AGENCY PROFILES

**Employees by Agency and Gender
January 2011**

Agency	Number of Employees	Male		Female		Unknown	
		#	%	#	%	#	%
Adirondack Park Agency	72	40	55.6%	32	44.4%	0	0.0%
Aging, Office for the	116	38	32.8%	78	67.2%	0	0.0%
Agriculture & Markets, Dept of	631	364	57.7%	264	41.8%	3	0.5%
Alcoholic Beverage Control Board	162	76	46.9%	86	53.1%	0	0.0%
Arts, Council On The	34	11	32.4%	23	67.6%	0	0.0%
Banking, Department of	571	334	58.5%	237	41.5%	0	0.0%
Bridge Authority	148	102	68.9%	46	31.1%	0	0.0%
Budget, Division of the	332	164	49.4%	168	50.6%	0	0.0%
Canal Corporation	504	454	90.1%	50	9.9%	0	0.0%
Children&Family Svcs,Off of	3,713	1,921	51.7%	1,792	48.3%	0	0.0%
Civil Service, Department of	458	162	35.4%	296	64.6%	0	0.0%
Comm Qual Care & Advoc for Pers W Disab	94	27	28.7%	67	71.3%	0	0.0%
Comptroller, Office of	2,545	1,071	42.1%	1,474	57.9%	0	0.0%
Consumer Protection Board	23	9	39.1%	14	60.9%	0	0.0%
Correction, Commission of	29	19	65.5%	10	34.5%	0	0.0%
Corrections and Community Supervision	30,600	23,024	75.2%	7,571	24.7%	5	0.0%
Criminal Justice Services, Div of	659	255	38.7%	404	61.3%	0	0.0%
Economic Development, Dept of	148	64	43.2%	84	56.8%	0	0.0%
Education	3,777	1,384	36.6%	2,374	62.9%	19	0.5%
Elections, Board of	63	32	50.8%	31	49.2%	0	0.0%
Employee Relations, Office Of	46	18	39.1%	28	60.9%	0	0.0%
Environmental Conservatn,Dept of	3,796	2,632	69.3%	1,162	30.6%	2	0.1%
Executive Chamber	123	48	39.0%	75	61.0%	0	0.0%
Financial Control Board For NYC	14	5	35.7%	9	64.3%	0	0.0%
Foundation for Science, Technology and Innovation	16	9	56.3%	7	43.8%	0	0.0%
General Services, Office Of	1,555	1,112	71.5%	443	28.5%	0	0.0%
Health	5,590	1,856	33.2%	3,733	66.8%	1	0.0%
Higher Education Services Corp	518	208	40.2%	310	59.8%	0	0.0%
Homeland Security and Emergency Services, Div of	485	331	68.2%	154	31.8%	0	0.0%
Housing & Comm Renewal, Div of	777	400	51.5%	377	48.5%	0	0.0%
Housing Finance Agency	35	15	42.9%	20	57.1%	0	0.0%
Human Rights, Division of	217	88	40.6%	129	59.4%	0	0.0%
Insurance, Department of	912	478	52.4%	434	47.6%	0	0.0%
Labor Management Committee	96	27	28.1%	69	71.9%	0	0.0%
Labor, Department of	3,983	1,703	42.8%	2,279	57.2%	1	0.0%
Lake George Park Comm	8	5	62.5%	3	37.5%	0	0.0%
Law, Department of	1,461	653	44.7%	807	55.2%	1	0.1%
Lieutenant Governor, Office of the	2	0	0.0%	2	100.0%	0	0.0%
Lottery, Division of	334	182	54.5%	152	45.5%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	302	146	48.3%	155	51.3%	1	0.3%
Medicaid Inspector General, Office of	623	287	46.1%	336	53.9%	0	0.0%
Military&Naval Affairs, Div of	1	1	100.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,853	995	34.9%	1,858	65.1%	0	0.0%
OASAS	957	364	38.0%	593	62.0%	0	0.0%
OMH	17,192	6,974	40.6%	10,192	59.3%	26	0.2%
OPWDD	23,624	6,803	28.8%	16,815	71.2%	6	0.0%
Parks and Recreation	2,749	1,945	70.8%	803	29.2%	1	0.0%
Parole, Division of	1,899	821	43.2%	1,078	56.8%	0	0.0%
Prevnt of Domestic Violence,Off of	26	1	3.8%	25	96.2%	0	0.0%
Public Employment Relations Brd	38	13	34.2%	25	65.8%	0	0.0%
Public Integrity, Com on	48	15	31.3%	33	68.8%	0	0.0%
Public Service, Department of	529	311	58.8%	217	41.0%	1	0.2%
Racing And Wagering Board	197	143	72.6%	54	27.4%	0	0.0%
Regulatory Reform, Office of	15	8	53.3%	7	46.7%	0	0.0%
SUNY	16,872	5,896	34.9%	10,921	64.7%	55	0.3%
State Inspector General,Off of	59	33	55.9%	26	44.1%	0	0.0%
State Insurance Fund	2,558	1,140	44.6%	1,417	55.4%	1	0.0%
State, Department of	580	249	42.9%	331	57.1%	0	0.0%
Statewide Financial System	73	35	47.9%	38	52.1%	0	0.0%
Tax Department	5,677	2,548	44.9%	3,127	55.1%	2	0.0%
Teachers Retirement System	302	99	32.8%	203	67.2%	0	0.0%
Technology,Office for	609	370	60.8%	238	39.1%	1	0.2%
Temp&Disability Asst,Office of	2,266	855	37.7%	1,411	62.3%	0	0.0%
Thruway Authority	3,439	2,253	65.5%	1,186	34.5%	0	0.0%
Transportation	9,445	7,903	83.7%	1,541	16.3%	1	0.0%
Veterans Affairs, Division Of	101	58	57.4%	43	42.6%	0	0.0%
Victim Services, Office of	87	21	24.1%	66	75.9%	0	0.0%
Welfare Inspector Gen,Off of	4	3	75.0%	1	25.0%	0	0.0%
Workers Compensation Board	1,389	496	35.7%	893	64.3%	0	0.0%
All Agencies	159,161	80,107		78,927		127	

Employees by Agency and Ethnicity
January 2011

Agency	Number of Employees	White		Black		Hispanic		Asian/Pacific Islander		American Indian/ Alaskan Native		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	72	70	97.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	2.8%
Aging, Office for the	116	98	84.5%	9	7.8%	4	3.4%	4	3.4%	0	0.0%	1	0.9%
Agriculture & Markets, Dept of	631	516	81.8%	39	6.2%	21	3.3%	23	3.6%	1	0.2%	27	4.3%
Alcoholic Beverage Control Board	162	113	69.8%	30	18.5%	10	6.2%	2	1.2%	0	0.0%	7	4.3%
Arts, Council On The	34	20	58.8%	6	17.6%	4	11.8%	4	11.8%	0	0.0%	0	0.0%
Banking, Department of	571	230	40.3%	137	24.0%	30	5.3%	130	22.8%	0	0.0%	42	7.4%
Bridge Authority	148	137	92.6%	7	4.7%	3	2.0%	1	0.7%	0	0.0%	0	0.0%
Budget, Division of the	332	288	86.7%	15	4.5%	9	2.7%	17	5.1%	0	0.0%	2	0.6%
Canal Corporation	504	477	94.6%	11	2.2%	16	3.2%	0	0.0%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,713	2,279	61.4%	1,084	29.2%	212	5.7%	49	1.3%	20	0.5%	67	1.8%
Civil Service, Department of	458	405	88.4%	36	7.9%	10	2.2%	6	1.3%	1	0.2%	0	0.0%
Comm Qual Care & Advoc for Pers W Disab	94	80	85.1%	4	4.3%	4	4.3%	0	0.0%	0	0.0%	6	6.4%
Comptroller, Office of	2,545	2,154	84.6%	213	8.4%	55	2.2%	79	3.1%	1	0.0%	36	1.4%
Consumer Protection Board	23	13	56.5%	4	17.4%	3	13.0%	1	4.3%	0	0.0%	2	8.7%
Correction, Commission of	29	26	89.7%	1	3.4%	1	3.4%	0	0.0%	0	0.0%	1	3.4%
Corrections	30,600	25,387	83.0%	2,952	9.6%	1,218	4.0%	257	0.8%	106	0.3%	645	2.1%
Criminal Justice Services, Div of	659	599	90.9%	25	3.8%	11	1.7%	20	3.0%	4	0.6%	0	0.0%
Economic Development, Dept of	148	118	79.7%	14	9.5%	7	4.7%	5	3.4%	0	0.0%	4	2.7%
Education	3,777	3,103	82.2%	385	10.2%	141	3.7%	100	2.6%	18	0.5%	28	0.7%
Elections, Board of	63	46	73.0%	2	3.2%	1	1.6%	1	1.6%	0	0.0%	13	20.6%
Employee Relations, Office Of	46	39	84.8%	3	6.5%	1	2.2%	2	4.3%	0	0.0%	1	2.2%
Environmental Conservatn,Dept of	3,796	3,185	83.9%	71	1.9%	57	1.5%	100	2.6%	10	0.3%	357	9.4%
Executive Chamber	123	79	64.2%	9	7.3%	4	3.3%	3	2.4%	0	0.0%	28	22.8%
Financial Control Board For NYC	14	7	50.0%	5	35.7%	1	7.1%	1	7.1%	0	0.0%	0	0.0%
Foundation for Science, Technology and Innovation	16	13	81.3%	1	6.3%	0	0.0%	1	6.3%	0	0.0%	1	6.3%
General Services, Office Of	1,555	1,257	80.8%	199	12.8%	39	2.5%	51	3.3%	4	0.3%	5	0.3%
Health	5,590	4,019	71.9%	744	13.3%	258	4.6%	300	5.4%	22	0.4%	245	4.4%
Higher Education Services Corp	518	415	80.1%	67	12.9%	23	4.4%	7	1.4%	3	0.6%	3	0.6%
Homeland Security	485	455	93.8%	6	1.2%	3	0.6%	4	0.8%	1	0.2%	14	2.9%
Housing & Comm Renewal, Div of	777	413	53.2%	208	26.8%	74	9.5%	75	9.7%	1	0.1%	6	0.8%
Housing Finance Agency	35	18	51.4%	11	31.4%	3	8.6%	1	2.9%	0	0.0%	2	5.7%
Human Rights, Division of	217	90	41.5%	66	30.4%	47	21.7%	13	6.0%	0	0.0%	1	0.5%
Insurance, Department of	912	480	52.6%	226	24.8%	47	5.2%	158	17.3%	0	0.0%	0	0.0%
Labor Management Committee	96	77	80.2%	11	11.5%	4	4.2%	1	1.0%	0	0.0%	3	3.1%
Labor, Department of	3,983	3,062	76.9%	378	9.5%	283	7.1%	164	4.1%	22	0.6%	74	1.9%
Lake George Park Comm	8	8	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Law, Department of	1,461	873	59.8%	172	11.8%	73	5.0%	43	2.9%	1	0.1%	299	20.5%
Lieutenant Governor, Office of the	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Lottery, Division of	334	278	83.2%	16	4.8%	20	6.0%	19	5.7%	1	0.3%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	302	205	67.9%	31	10.3%	21	7.0%	13	4.3%	3	1.0%	29	9.6%
Medicaid Inspector General, Office of	623	459	73.7%	75	12.0%	10	1.6%	43	6.9%	1	0.2%	35	5.6%
Military&Naval Affairs, Div of	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,853	1,845	64.7%	649	22.7%	219	7.7%	92	3.2%	8	0.3%	40	1.4%
OASAS	957	577	60.3%	212	22.2%	59	6.2%	37	3.9%	4	0.4%	68	7.1%
OMH	17,192	9,310	54.2%	4,807	28.0%	1,193	6.9%	1,419	8.3%	62	0.4%	371	2.2%
OPWDD	23,624	15,119	64.0%	6,293	26.6%	762	3.2%	428	1.8%	84	0.4%	898	3.8%
Parks and Recreation	2,749	1,972	71.7%	169	6.1%	144	5.2%	16	0.6%	16	0.6%	431	15.7%
Parole, Division of	1,899	1,022	53.8%	621	32.7%	222	11.7%	20	1.1%	7	0.4%	1	0.1%
Prevt of Domestic Violence,Off of	26	18	69.2%	6	23.1%	1	3.8%	1	3.8%	0	0.0%	0	0.0%
Public Employment Relations Brd	38	33	86.8%	0	0.0%	1	2.6%	1	2.6%	0	0.0%	3	7.9%
Public Integrity, Com on	48	40	83.3%	2	4.2%	4	8.3%	1	2.1%	0	0.0%	1	2.1%
Public Service, Department of	529	421	79.6%	48	9.1%	12	2.3%	17	3.2%	1	0.2%	30	5.7%
Racing And Wagering Board	197	182	92.4%	6	3.0%	4	2.0%	1	0.5%	1	0.5%	3	1.5%
Regulatory Reform, Office of	15	13	86.7%	1	6.7%	0	0.0%	0	0.0%	0	0.0%	1	6.7%
SUNY	16,872	12,539	74.3%	2,666	15.8%	937	5.6%	505	3.0%	74	0.4%	132	0.8%
State Inspector General,Off of	59	45	76.3%	6	10.2%	2	3.4%	1	1.7%	0	0.0%	5	8.5%
State Insurance Fund	2,558	1,523	59.5%	598	23.4%	114	4.5%	287	11.2%	13	0.5%	23	0.9%
State, Department of	580	475	81.9%	67	11.6%	12	2.1%	18	3.1%	1	0.2%	6	1.0%
Statewide Financial System	73	60	82.2%	3	4.1%	2	2.7%	8	11.0%	0	0.0%	0	0.0%
Tax Department	5,677	4,537	79.9%	434	7.6%	174	3.1%	383	6.7%	18	0.3%	131	2.3%
Teachers Retirement System	302	273	90.4%	9	3.0%	2	0.7%	4	1.3%	0	0.0%	13	4.3%
Technology,Office for	609	545	89.5%	31	5.1%	9	1.5%	18	3.0%	2	0.3%	4	0.7%
Temp&Disability Asst,Office of	2,266	1,639	72.3%	369	16.3%	147	6.5%	88	3.9%	4	0.2%	19	0.8%
Thruway Authority	3,439	2,851	82.9%	350	10.2%	164	4.8%	57	1.7%	15	0.4%	1	0.0%
Transportation	9,445	8,096	85.7%	420	4.4%	248	2.6%	371	3.9%	56	0.6%	254	2.7%
Veterans Affairs, Division Of	101	70	69.3%	13	12.9%	6	5.9%	1	1.0%	0	0.0%	11	10.9%
Victim Services, Office of	87	61	70.1%	13	14.9%	13	14.9%	0	0.0%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	4	1	25.0%	0	0.0%	2	50.0%	0	0.0%	0	0.0%	1	25.0%
Workers Compensation Board	1,389	1,054	75.9%	211	15.2%	73	5.3%	45	3.2%	4	0.3%	2	0.1%
All Agencies	159,161	115,915		25,277		7,254		5,517		590		4,435	

Employees by Agency and Federal Occupational Category
January 2011

Agency	Number of Employees	Officials/ Administrators		Professionals		Technicians		Protective Service		Para-Professional		Administrative Support		Skill Crafted		Service Maintenance	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	72	16	22.2%	42	58.3%	1	1.4%	0	0.0%	0	0.0%	8	11.1%	2	2.8%	3	4.2%
Aging, Office for the	116	12	10.3%	80	69.0%	0	0.0%	0	0.0%	4	3.4%	19	16.4%	0	0.0%	1	0.9%
Agriculture & Markets, Dept of	631	48	7.6%	146	23.1%	258	40.9%	1	0.2%	9	1.4%	76	12.0%	12	1.9%	81	12.8%
Alcoholic Beverage Control Board	162	15	9.3%	35	21.6%	39	24.1%	0	0.0%	2	1.2%	70	43.2%	0	0.0%	1	0.6%
Arts, Council On The	34	13	38.2%	15	44.1%	0	0.0%	0	0.0%	1	2.9%	5	14.7%	0	0.0%	0	0.0%
Banking, Department of	571	43	7.5%	454	79.5%	20	3.5%	0	0.0%	11	1.9%	41	7.2%	0	0.0%	2	0.4%
Bridge Authority	148	2	1.4%	14	9.5%	10	6.8%	0	0.0%	1	0.7%	60	40.5%	7	4.7%	54	36.5%
Budget, Division of the	332	21	6.3%	268	80.7%	1	0.3%	0	0.0%	7	2.1%	35	10.5%	0	0.0%	0	0.0%
Canal Corporation	504	4	0.8%	25	5.0%	3	0.6%	0	0.0%	1	0.2%	28	5.6%	254	50.4%	189	37.5%
Children&Family Svcs,Off of	3,713	86	2.3%	1,828	49.2%	6	0.2%	0	0.0%	1,208	32.5%	398	10.7%	148	4.0%	39	1.1%
Civil Service, Department of	458	26	5.7%	279	60.9%	6	1.3%	0	0.0%	20	4.4%	121	26.4%	1	0.2%	5	1.1%
Comm Qual Care & Advoc for Pers W Disab	94	8	8.5%	72	76.6%	2	2.1%	0	0.0%	5	5.3%	7	7.4%	0	0.0%	0	0.0%
Comptroller, Office of	2,545	140	5.5%	1,385	54.4%	50	2.0%	0	0.0%	49	1.9%	912	35.8%	0	0.0%	9	0.4%
Consumer Protection Board	23	5	21.7%	10	43.5%	0	0.0%	0	0.0%	5	21.7%	3	13.0%	0	0.0%	0	0.0%
Correction, Commission of	29	6	20.7%	20	69.0%	0	0.0%	0	0.0%	0	0.0%	3	10.3%	0	0.0%	0	0.0%
Corrections and Community Supervision	30,600	143	0.5%	4,722	15.4%	220	0.7%	20,765	67.9%	393	1.3%	2,583	8.4%	1,534	5.0%	240	0.8%
Criminal Justice Services, Div of	659	38	5.8%	363	55.1%	19	2.9%	0	0.0%	33	5.0%	204	31.0%	1	0.2%	1	0.2%
Economic Development, Dept of	148	26	17.6%	87	58.8%	5	3.4%	0	0.0%	1	0.7%	27	18.2%	0	0.0%	2	1.4%
Education	3,777	176	4.7%	2,453	64.9%	49	1.3%	49	1.3%	164	4.3%	695	18.4%	43	1.1%	148	3.9%
Elections, Board of	63	14	22.2%	27	42.9%	9	14.3%	0	0.0%	3	4.8%	10	15.9%	0	0.0%	0	0.0%
Employee Relations, Office Of	46	10	21.7%	27	58.7%	0	0.0%	0	0.0%	0	0.0%	9	19.6%	0	0.0%	0	0.0%
Environmental Conservatn,Dept of	3,796	77	2.0%	1,840	48.5%	488	12.9%	394	10.4%	80	2.1%	331	8.7%	133	3.5%	453	11.9%
Executive Chamber	123	24	19.5%	47	38.2%	0	0.0%	0	0.0%	7	5.7%	45	36.6%	0	0.0%	0	0.0%
Financial Control Board For NYC	14	4	28.6%	7	50.0%	0	0.0%	0	0.0%	0	0.0%	3	21.4%	0	0.0%	0	0.0%
Foundation for Science, Technology and Innovation	16	1	6.3%	12	75.0%	0	0.0%	0	0.0%	0	0.0%	3	18.8%	0	0.0%	0	0.0%
General Services, Office Of	1,555	64	4.1%	543	34.9%	41	2.6%	6	0.4%	16	1.0%	175	11.3%	300	19.3%	410	26.4%
Health	5,590	126	2.3%	3,288	58.8%	243	4.3%	46	0.8%	830	14.8%	652	11.7%	94	1.7%	311	5.6%
Higher Education Services Corp	518	22	4.2%	227	43.8%	6	1.2%	0	0.0%	100	19.3%	159	30.7%	0	0.0%	4	0.8%
Homeland Security and Emergency Services, Div of	485	31	6.4%	338	69.7%	19	3.9%	0	0.0%	8	1.6%	71	14.6%	5	1.0%	13	2.7%
Housing & Comm Renewal, Div of	777	51	6.6%	455	58.6%	135	17.4%	0	0.0%	9	1.2%	109	14.0%	4	0.5%	14	1.8%
Housing Finance Agency	35	4	11.4%	16	45.7%	0	0.0%	0	0.0%	0	0.0%	12	34.3%	0	0.0%	3	8.6%
Human Rights, Division of	217	11	5.1%	148	68.2%	0	0.0%	0	0.0%	24	11.1%	32	14.7%	0	0.0%	2	0.9%
Insurance, Department of	912	38	4.2%	731	80.2%	6	0.7%	0	0.0%	10	1.1%	126	13.8%	0	0.0%	1	0.1%
Labor Management Committee	96	3	3.1%	70	72.9%	0	0.0%	0	0.0%	3	3.1%	20	20.8%	0	0.0%	0	0.0%
Labor, Department of	3,983	96	2.4%	2,522	63.3%	335	8.4%	22	0.6%	61	1.5%	932	23.4%	1	0.0%	14	0.4%
Lake George Park Comm	8	0	0.0%	4	50.0%	1	12.5%	0	0.0%	0	0.0%	2	25.0%	1	12.5%	0	0.0%
Law, Department of	1,461	26	1.8%	792	54.2%	156	10.7%	0	0.0%	148	10.1%	331	22.7%	0	0.0%	8	0.5%
Lieutenant Governor, Office of the	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Lottery, Division of	334	26	7.8%	112	33.5%	116	34.7%	0	0.0%	16	4.8%	61	18.3%	0	0.0%	3	0.9%
Med Fraud Contrl,Dep Att Gen for	302	5	1.7%	176	58.3%	87	28.8%	0	0.0%	0	0.0%	34	11.3%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	623	31	5.0%	496	79.6%	31	5.0%	0	0.0%	8	1.3%	55	8.8%	0	0.0%	2	0.3%
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,853	109	3.8%	392	13.7%	333	11.7%	2	0.1%	25	0.9%	1,982	69.5%	1	0.0%	9	0.3%
OASAS	957	76	7.9%	658	68.8%	7	0.7%	0	0.0%	104	10.9%	81	8.5%	7	0.7%	24	2.5%
OMH	17,192	366	2.1%	7,981	46.4%	334	1.9%	1,121	6.5%	3,978	23.1%	1,205	7.0%	623	3.6%	1,584	9.2%
OPWDD	23,624	125	0.5%	4,381	18.5%	1,071	4.5%	193	0.8%	15,625	66.1%	972	4.1%	464	2.0%	793	3.4%
Parks and Recreation	2,749	183	6.7%	346	12.6%	97	3.5%	202	7.3%	96	3.5%	95	3.5%	390	14.2%	1,340	48.7%
Parole, Division of	1,899	42	2.2%	1,287	67.8%	0	0.0%	27	1.4%	112	5.9%	429	22.6%	0	0.0%	2	0.1%
Prevnt of Domest Violence,Off of	26	5	19.2%	20	76.9%	0	0.0%	0	0.0%	0	0.0%	1	3.8%	0	0.0%	0	0.0%
Public Employment Relations Brd	38	11	28.9%	14	36.8%	0	0.0%	0	0.0%	1	2.6%	12	31.6%	0	0.0%	0	0.0%
Public Integrity, Com on	48	6	12.5%	21	43.8%	3	6.3%	0	0.0%	1	2.1%	17	35.4%	0	0.0%	0	0.0%
Public Service, Department of	529	40	7.6%	378	71.5%	17	3.2%	0	0.0%	3	0.6%	88	16.6%	0	0.0%	3	0.6%
Racing And Wagering Board	197	28	14.2%	41	20.8%	101	51.3%	0	0.0%	3	1.5%	24	12.2%	0	0.0%	0	0.0%
Regulatory Reform, Office of	15	0	0.0%	13	86.7%	0	0.0%	0	0.0%	0	0.0%	2	13.3%	0	0.0%	0	0.0%
SUNY	16,872	1	0.0%	3,764	22.3%	665	3.9%	748	4.4%	1,670	9.9%	4,669	27.7%	1,416	8.4%	3,939	23.3%
State Inspector General,Off of	59	16	27.1%	18	30.5%	14	23.7%	0	0.0%	11	18.6%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	2,558	34	1.3%	1,860	72.7%	79	3.1%	0	0.0%	24	0.9%	554	21.7%	0	0.0%	7	0.3%
State, Department of	580	26	4.5%	232	40.0%	48	8.3%	0	0.0%	10	1.7%	262	45.2%	0	0.0%	2	0.3%
Statewide Financial System	73	2	2.7%	70	95.9%	0	0.0%	0	0.0%	0	0.0%	1	1.4%	0	0.0%	0	0.0%
Tax Department	5,677	52	0.9%	2,926	51.5%	632	11.1%	0	0.0%	952	16.8%	1,079	19.0%	4	0.1%	32	0.6%
Teachers Retirement System	302	0	0.0%	136	45.0%	1	0.3%	0	0.0%	3	1.0%	144	47.7%	5	1.7%	13	4.3%
Technology,Office for	609	15	2.5%	406	66.7%	134	22.0%	0	0.0%	4	0.7%	46	7.6%	1	0.2%	3	0.5%
Temp&Disability Asst,Office of	2,266	67	3.0%	1,820	80.3%	2	0.1%	0	0.0%	29	1.3%	342	15.1%	1	0.0%	5	0.2%
Thruway Authority	3,439	35	1.0%	402	11.7%	110	3.2%	0	0.0%	11	0.3%	1,718	50.0%	1,087	31.6%	76	2.2%
Transportation	9,445	56	0.6%	3,046	32.2%	1,431	15.2%	0	0.0%	72	0.8%	544	5.8%	3,868	41.0%	428	4.5%
Veterans Affairs, Division Of	101	6	5.9%	62	61.4%	0	0.0%	0	0.0%	9	8.9%	24	23.8%	0	0.0%	0	0.0%
Victim Services, Office of	87	4	4.6%	31	35.6%	22	25.3%	0	0.0%	10	11.5%	20	23.0%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	4	0	0.0%	0	0.0%	3	75.0%	0	0.0%	0	0.0%	1	25.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,389	66	4.8%	706	50.8%	61	4.4%	19	1.4%	6	0.4%	526	37.9%	0	0.0%	5	0.4%
All Agencies	159,161	2,865		55,188		7,527		23,595		25,996		23,305		10,407		10,278	

**Employees by Agency and Employee Status
January 2011**

Agency	Number of Employees		Contingent Perm		Permanent		Temporary		Provisional	
	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	72	0	0.0%	59	81.9%	9	12.5%	4	5.6%	
Aging, Office for the	116	1	0.9%	115	99.1%	0	0.0%	0	0.0%	
Agriculture & Markets, Dept of	631	10	1.6%	512	81.1%	103	16.3%	6	1.0%	
Alcoholic Beverage Control Board	162	0	0.0%	130	80.2%	32	19.8%	0	0.0%	
Arts, Council On The	34	0	0.0%	33	97.1%	1	2.9%	0	0.0%	
Banking, Department of	571	20	3.5%	502	87.9%	32	5.6%	17	3.0%	
Bridge Authority	148	0	0.0%	146	98.6%	2	1.4%	0	0.0%	
Budget, Division of the	332	10	3.0%	299	90.1%	23	6.9%	0	0.0%	
Canal Corporation	504	10	2.0%	446	88.5%	48	9.5%	0	0.0%	
Children&Family Svcs,Off of	3,713	176	4.7%	3,247	87.4%	194	5.2%	96	2.6%	
Civil Service, Department of	458	8	1.7%	434	94.8%	14	3.1%	2	0.4%	
Comm Qual Care & Advoc for Pers W Disab	94	1	1.1%	91	96.8%	2	2.1%	0	0.0%	
Comptroller, Office of	2,545	79	3.1%	2,260	88.8%	177	7.0%	29	1.1%	
Consumer Protection Board	23	0	0.0%	17	73.9%	6	26.1%	0	0.0%	
Correction, Commission of	29	1	3.4%	28	96.6%	0	0.0%	0	0.0%	
Corrections and Community Supervision	30,600	758	2.5%	29,087	95.1%	504	1.6%	251	0.8%	
Criminal Justice Services, Div of	659	3	0.5%	628	95.3%	22	3.3%	6	0.9%	
Economic Development, Dept of	148	0	0.0%	139	93.9%	8	5.4%	1	0.7%	
Education	3,777	19	0.5%	2,606	69.0%	1,069	28.3%	83	2.2%	
Elections, Board of	63	0	0.0%	56	88.9%	4	6.3%	3	4.8%	
Employee Relations, Office Of	46	1	2.2%	39	84.8%	6	13.0%	0	0.0%	
Environmental Conservatn,Dept of	3,796	34	0.9%	3,112	82.0%	635	16.7%	15	0.4%	
Executive Chamber	123	0	0.0%	109	88.6%	14	11.4%	0	0.0%	
Financial Control Board For NYC	14	0	0.0%	9	64.3%	5	35.7%	0	0.0%	
Foundation for Science, Technology and Innovation	16	5	31.3%	10	62.5%	1	6.3%	0	0.0%	
General Services, Office Of	1,555	4	0.3%	1,357	87.3%	185	11.9%	9	0.6%	
Health	5,590	74	1.3%	4,979	89.1%	410	7.3%	127	2.3%	
Higher Education Services Corp	518	2	0.4%	496	95.8%	15	2.9%	5	1.0%	
Homeland Security and Emergency Services, Div of	485	11	2.3%	358	73.8%	113	23.3%	3	0.6%	
Housing & Comm Renewal, Div of	777	6	0.8%	755	97.2%	13	1.7%	3	0.4%	
Housing Finance Agency	35	0	0.0%	31	88.6%	4	11.4%	0	0.0%	
Human Rights, Division of	217	1	0.5%	188	86.6%	13	6.0%	15	6.9%	
Insurance, Department of	912	15	1.6%	878	96.3%	14	1.5%	5	0.5%	
Labor Management Committee	96	4	4.2%	80	83.3%	12	12.5%	0	0.0%	
Labor, Department of	3,983	123	3.1%	3,701	92.9%	31	0.8%	128	3.2%	
Lake George Park Comm	8	0	0.0%	8	100.0%	0	0.0%	0	0.0%	
Law, Department of	1,461	3	0.2%	1,358	93.0%	98	6.7%	2	0.1%	
Lieutenant Governor, Office of the	2	0	0.0%	2	100.0%	0	0.0%	0	0.0%	
Lottery, Division of	334	8	2.4%	301	90.1%	18	5.4%	7	2.1%	
Med Fraud Contrl,Dep Att Gen for	302	0	0.0%	23	7.6%	279	92.4%	0	0.0%	
Medicaid Inspector General, Office of	623	5	0.8%	604	97.0%	7	1.1%	7	1.1%	
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	
Motor Vehicles, Department of	2,853	38	1.3%	2,586	90.6%	225	7.9%	4	0.1%	
OASAS	957	6	0.6%	859	89.8%	84	8.8%	8	0.8%	
OMH	17,192	162	0.9%	15,890	92.4%	791	4.6%	349	2.0%	
OPWDD	23,624	258	1.1%	22,699	96.1%	513	2.2%	154	0.7%	
Parks and Recreation	2,749	9	0.3%	1,864	67.8%	857	31.2%	19	0.7%	
Parole, Division of	1,899	21	1.1%	1,872	98.6%	4	0.2%	2	0.1%	
Prevent of Domestic Violence,Off of	26	0	0.0%	26	100.0%	0	0.0%	0	0.0%	
Public Employment Relations Brd	38	0	0.0%	38	100.0%	0	0.0%	0	0.0%	
Public Integrity, Com on	48	0	0.0%	47	97.9%	1	2.1%	0	0.0%	
Public Service, Department of	529	19	3.6%	479	90.5%	21	4.0%	10	1.9%	
Racing And Wagering Board	197	1	0.5%	109	55.3%	87	44.2%	0	0.0%	
Regulatory Reform, Office of	15	0	0.0%	14	93.3%	1	6.7%	0	0.0%	
SUNY	16,872	378	2.2%	15,593	92.4%	848	5.0%	53	0.3%	
State Inspector General,Off of	59	0	0.0%	57	96.6%	2	3.4%	0	0.0%	
State Insurance Fund	2,558	45	1.8%	2,451	95.8%	22	0.9%	40	1.6%	
State, Department of	580	2	0.3%	557	96.0%	2	0.3%	19	3.3%	
Statewide Financial System	73	0	0.0%	34	46.6%	39	53.4%	0	0.0%	
Tax Department	5,677	64	1.1%	4,954	87.3%	504	8.9%	155	2.7%	
Teachers Retirement System	302	2	0.7%	298	98.7%	1	0.3%	1	0.3%	
Technology,Office for	609	2	0.3%	578	94.9%	26	4.3%	3	0.5%	
Temp&Disability Asst,Office of	2,266	23	1.0%	2,195	96.9%	29	1.3%	19	0.8%	
Thruway Authority	3,439	49	1.4%	2,217	64.5%	1,165	33.9%	8	0.2%	
Transportation	9,445	54	0.6%	8,966	94.9%	378	4.0%	47	0.5%	
Veterans Affairs, Division Of	101	0	0.0%	101	100.0%	0	0.0%	0	0.0%	
Victim Services, Office of	87	3	3.4%	80	92.0%	2	2.3%	2	2.3%	
Welfare Inspector Gen,Off of	4	0	0.0%	0	0.0%	4	100.0%	0	0.0%	
Workers Compensation Board	1,389	15	1.1%	1,328	95.6%	37	2.7%	9	0.6%	
All Agencies	159,161	2,543		145,126		9,766		1,726		

**Employees by Agency and Jurisdictional Classification
January 2011**

Agency	Number of Employees	Competitive		Non-competitive		Exempt		Labor		Pending Non-Competitive		Pending Exempt		Other	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	72	43	59.7%	11	15.3%	7	9.7%	2	2.8%	0	0.0%	1	1.4%	8	11.1%
Aging, Office for the	116	96	82.8%	9	7.8%	10	8.6%	1	0.9%	0	0.0%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	631	448	71.0%	84	13.3%	21	3.3%	75	11.9%	2	0.3%	0	0.0%	1	0.2%
Alcoholic Beverage Control Board	162	134	82.7%	12	7.4%	12	7.4%	1	0.6%	0	0.0%	0	0.0%	3	1.9%
Arts, Council On The	34	8	23.5%	22	64.7%	4	11.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Banking, Department of	571	459	80.4%	72	12.6%	37	6.5%	2	0.4%	0	0.0%	0	0.0%	1	0.2%
Bridge Authority	148	84	56.8%	12	8.1%	1	0.7%	51	34.5%	0	0.0%	0	0.0%	0	0.0%
Budget, Division of the	332	244	73.5%	59	17.8%	28	8.4%	0	0.0%	0	0.0%	0	0.0%	1	0.3%
Canal Corporation	504	234	46.4%	195	38.7%	3	0.6%	72	14.3%	0	0.0%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,713	2,111	56.9%	1,537	41.4%	57	1.5%	7	0.2%	0	0.0%	0	0.0%	1	0.0%
Civil Service, Department of	458	388	84.7%	58	12.7%	7	1.5%	1	0.2%	0	0.0%	1	0.2%	3	0.7%
Comm Qual Care & Advoc for Pers W Disab	94	16	17.0%	68	72.3%	10	10.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Comptroller, Office of	2,545	2,255	88.6%	83	3.3%	198	7.8%	8	0.3%	0	0.0%	0	0.0%	1	0.0%
Consumer Protection Board	23	6	26.1%	2	8.7%	14	60.9%	0	0.0%	0	0.0%	0	0.0%	1	4.3%
Correction, Commission of	29	22	75.9%	3	10.3%	1	3.4%	0	0.0%	0	0.0%	0	0.0%	3	10.3%
Corrections and Community Supervision	30,600	28,239	92.3%	2,284	7.5%	64	0.2%	6	0.0%	3	0.0%	1	0.0%	3	0.0%
Criminal Justice Services, Div of	659	592	89.8%	40	6.1%	25	3.8%	1	0.2%	0	0.0%	1	0.2%	0	0.0%
Economic Development, Dept of	148	104	70.3%	27	18.2%	16	10.8%	0	0.0%	0	0.0%	0	0.0%	1	0.7%
Education	3,777	3,081	81.6%	494	13.1%	72	1.9%	93	2.5%	4	0.1%	2	0.1%	31	0.8%
Elections, Board of	63	33	52.4%	0	0.0%	26	41.3%	0	0.0%	0	0.0%	0	0.0%	4	6.3%
Employee Relations, Office Of	46	9	19.6%	1	2.2%	35	76.1%	0	0.0%	0	0.0%	0	0.0%	1	2.2%
Environmental Conservatn,Dept of	3,796	3,015	79.4%	480	12.6%	49	1.3%	252	6.6%	0	0.0%	0	0.0%	0	0.0%
Executive Chamber	123	0	0.0%	5	4.1%	117	95.1%	0	0.0%	0	0.0%	0	0.0%	1	0.8%
Financial Control Board For NYC	14	0	0.0%	0	0.0%	14	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Foundation for Science, Technology and Innovation	16	6	37.5%	7	43.8%	3	18.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
General Services, Office Of	1,555	917	59.0%	254	16.3%	33	2.1%	351	22.6%	0	0.0%	0	0.0%	0	0.0%
Health	5,590	3,816	68.3%	1,578	28.2%	82	1.5%	111	2.0%	0	0.0%	2	0.0%	1	0.0%
Higher Education Services Corp	518	461	89.0%	37	7.1%	12	2.3%	7	1.4%	0	0.0%	1	0.2%	0	0.0%
Homeland Security and Emergency Services, Div of	485	298	61.4%	166	34.2%	15	3.1%	6	1.2%	0	0.0%	0	0.0%	0	0.0%
Housing & Comm Renewal, Div of	777	720	92.7%	26	3.3%	16	2.1%	13	1.7%	0	0.0%	2	0.3%	0	0.0%
Housing Finance Agency	35	26	74.3%	1	2.9%	4	11.4%	4	11.4%	0	0.0%	0	0.0%	0	0.0%
Human Rights, Division of	217	156	71.9%	44	20.3%	11	5.1%	5	2.3%	0	0.0%	0	0.0%	1	0.5%
Insurance, Department of	912	804	88.2%	77	8.4%	30	3.3%	0	0.0%	0	0.0%	0	0.0%	1	0.1%
Labor Management Committee	96	11	11.5%	2	2.1%	81	84.4%	0	0.0%	0	0.0%	2	2.1%	0	0.0%
Labor, Department of	3,983	3,756	94.3%	168	4.2%	44	1.1%	4	0.1%	1	0.0%	0	0.0%	10	0.3%
Lake George Park Comm	8	7	87.5%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Law, Department of	1,461	632	43.3%	44	3.0%	745	51.0%	9	0.6%	0	0.0%	30	2.1%	1	0.1%
Lieutenant Governor, Office of the	2	0	0.0%	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Lottery, Division of	334	308	92.2%	16	4.8%	9	2.7%	1	0.3%	0	0.0%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	302	269	89.1%	0	0.0%	33	10.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	623	536	86.0%	67	10.8%	18	2.9%	2	0.3%	0	0.0%	0	0.0%	0	0.0%
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,853	2,733	95.8%	89	3.1%	23	0.8%	7	0.2%	0	0.0%	0	0.0%	1	0.0%
OASAS	957	735	76.8%	194	20.3%	20	2.1%	6	0.6%	0	0.0%	1	0.1%	1	0.1%
OMH	17,192	13,944	81.1%	2,635	15.3%	24	0.1%	552	3.2%	1	0.0%	0	0.0%	36	0.2%
OPWDD	23,624	22,329	94.5%	1,004	4.2%	41	0.2%	249	1.1%	1	0.0%	0	0.0%	0	0.0%
Parks and Recreation	2,749	955	34.7%	1,059	38.5%	11	0.4%	723	26.3%	0	0.0%	1	0.0%	0	0.0%
Parole, Division of	1,899	1,792	94.4%	81	4.3%	8	0.4%	2	0.1%	0	0.0%	0	0.0%	16	0.8%
Prevnt of Domestic Violnce,Off of	26	1	3.8%	23	88.5%	2	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	38	20	52.6%	9	23.7%	7	18.4%	0	0.0%	0	0.0%	0	0.0%	2	5.3%
Public Integrity, Com on	48	0	0.0%	0	0.0%	48	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Public Service, Department of	529	427	80.7%	27	5.1%	68	12.9%	2	0.4%	0	0.0%	0	0.0%	5	0.9%
Racing And Wagering Board	197	35	17.8%	93	47.2%	58	29.4%	0	0.0%	0	0.0%	8	4.1%	3	1.5%
Regulatory Reform, Office of	15	1	6.7%	7	46.7%	7	46.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
SUNY	16,872	10,228	60.6%	4,246	25.2%	13	0.1%	2,384	14.1%	0	0.0%	1	0.0%	0	0.0%
State Inspector General,Off of	59	0	0.0%	0	0.0%	57	96.6%	0	0.0%	0	0.0%	1	1.7%	1	1.7%
State Insurance Fund	2,558	2,375	92.8%	141	5.5%	34	1.3%	7	0.3%	1	0.0%	0	0.0%	0	0.0%
State, Department of	580	502	86.6%	36	6.2%	38	6.6%	2	0.3%	0	0.0%	0	0.0%	2	0.3%
Statewide Financial System	73	72	98.6%	1	1.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Tax Department	5,677	5,307	93.5%	202	3.6%	52	0.9%	43	0.8%	0	0.0%	0	0.0%	73	1.3%
Teachers Retirement System	302	285	94.4%	7	2.3%	0	0.0%	10	3.3%	0	0.0%	0	0.0%	0	0.0%
Technology,Office for	609	572	93.9%	26	4.3%	8	1.3%	1	0.2%	0	0.0%	2	0.3%	0	0.0%
Temp&Disability Asst,Office of	2,266	2,088	92.1%	127	5.6%	31	1.4%	18	0.8%	0	0.0%	2	0.1%	0	0.0%
Thruway Authority	3,439	2,511	73.0%	859	25.0%	24	0.7%	44	1.3%	0	0.0%	0	0.0%	1	0.0%
Transportation	9,445	5,872	62.2%	3,544	37.5%	23	0.2%	6	0.1%	0	0.0%	0	0.0%	0	0.0%
Veterans Affairs, Division Of	101	64	63.4%	32	31.7%	5	5.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Victim Services, Office of	87	79	90.8%	4	4.6%	2	2.3%	0	0.0%	0	0.0%	1	1.1%	1	1.1%
Welfare Inspector Gen,Off of	4	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,389	1,281	92.2%	57	4.1%	31	2.2%	7	0.5%	0	0.0%	1	0.1%	12	0.9%
All Agencies	159,161	128,556		22,550		2,601		5,148		13		61		232	

Employees by Agency and Negotiating Unit January 2011

Agency	Number of Employees	NYSOPBA		Administrative Services Unit		Operational Services Unit		Institutional Services Unit		PEF		Managerial Confidential		Council 82		Other NU	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	72	0	0.0%	7	9.7%	5	6.9%	0	0.0%	43	59.7%	17	23.6%	0	0.0%	0	0.0%
Aging, Office for the	116	0	0.0%	21	18.1%	1	0.9%	0	0.0%	70	60.3%	24	20.7%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	631	0	0.0%	79	12.5%	94	14.9%	5	0.8%	404	64.0%	49	7.8%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	162	0	0.0%	67	41.4%	1	0.6%	0	0.0%	72	44.4%	22	13.6%	0	0.0%	0	0.0%
Arts, Council On The	34	0	0.0%	5	14.7%	0	0.0%	0	0.0%	16	47.1%	13	38.2%	0	0.0%	0	0.0%
Banking, Department of	571	0	0.0%	48	8.4%	2	0.4%	0	0.0%	432	75.7%	89	15.6%	0	0.0%	0	0.0%
Bridge Authority	148	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	148	100.0%
Budget, Division of the	332	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	332	100.0%	0	0.0%	0	0.0%
Canal Corporation	504	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	24	4.8%	0	0.0%	480	95.2%
Children&Family Svcs,Off of	3,713	0	0.0%	373	10.0%	94	2.5%	1,257	33.9%	1,714	46.2%	275	7.4%	0	0.0%	0	0.0%
Civil Service, Department of	458	0	0.0%	102	22.3%	8	1.7%	10	2.2%	50	10.9%	288	62.9%	0	0.0%	0	0.0%
Comm Qual Care & Advoc for Pers W Disab	94	0	0.0%	8	8.5%	0	0.0%	0	0.0%	67	71.3%	19	20.2%	0	0.0%	0	0.0%
Comptroller, Office of	2,545	0	0.0%	740	29.1%	9	0.4%	0	0.0%	1,369	53.8%	427	16.8%	0	0.0%	0	0.0%
Consumer Protection Board	23	0	0.0%	6	26.1%	0	0.0%	0	0.0%	2	8.7%	15	65.2%	0	0.0%	0	0.0%
Correction, Commission of	29	0	0.0%	2	6.9%	0	0.0%	0	0.0%	20	69.0%	7	24.1%	0	0.0%	0	0.0%
Corrections and Community Supervision	30,600	20,257	66.2%	2,161	7.1%	1,267	4.1%	1,007	3.3%	4,477	14.6%	901	2.9%	530	1.7%	0	0.0%
Criminal Justice Services, Div of	659	0	0.0%	237	36.0%	2	0.3%	0	0.0%	345	52.4%	75	11.4%	0	0.0%	0	0.0%
Economic Development, Dept of	148	0	0.0%	25	16.9%	2	1.4%	0	0.0%	97	65.5%	24	16.2%	0	0.0%	0	0.0%
Education	3,777	49	1.3%	697	18.5%	172	4.6%	78	2.1%	2,534	67.1%	246	6.5%	1	0.0%	0	0.0%
Elections, Board of	63	0	0.0%	10	15.9%	1	1.6%	0	0.0%	29	46.0%	23	36.5%	0	0.0%	0	0.0%
Employee Relations, Office Of	46	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	46	100.0%	0	0.0%	0	0.0%
Environmental Conservatn,Dept of	3,796	17	0.4%	373	9.8%	844	22.2%	13	0.3%	1,902	50.1%	221	5.8%	425	11.2%	1	0.0%
Executive Chamber	123	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	123	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	14	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	14	100.0%	0	0.0%	0	0.0%
Foundation for Science, Technology and Innovation	16	0	0.0%	1	6.3%	0	0.0%	0	0.0%	8	50.0%	7	43.8%	0	0.0%	0	0.0%
General Services, Office Of	1,555	2	0.1%	171	11.0%	677	43.5%	10	0.6%	584	37.6%	111	7.1%	0	0.0%	0	0.0%
Health	5,590	45	0.8%	690	12.3%	213	3.8%	1,083	19.4%	3,165	56.6%	338	6.0%	1	0.0%	55	1.0%
Higher Education Services Corp	518	0	0.0%	247	47.7%	4	0.8%	0	0.0%	222	42.9%	45	8.7%	0	0.0%	0	0.0%
Homeland Security and Emergency Services, Div of	485	0	0.0%	77	15.9%	16	3.3%	6	1.2%	275	56.7%	44	9.1%	0	0.0%	67	13.8%
Housing & Comm Renewal, Div of	777	0	0.0%	69	8.9%	11	1.4%	0	0.0%	324	41.7%	69	8.9%	0	0.0%	304	39.1%
Housing Finance Agency	35	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	35	100.0%
Human Rights, Division of	217	0	0.0%	52	24.0%	2	0.9%	0	0.0%	134	61.8%	29	13.4%	0	0.0%	0	0.0%
Insurance, Department of	912	0	0.0%	109	12.0%	2	0.2%	0	0.0%	625	68.5%	176	19.3%	0	0.0%	0	0.0%
Labor Management Committee	96	0	0.0%	4	4.2%	0	0.0%	0	0.0%	0	0.0%	92	95.8%	0	0.0%	0	0.0%
Labor, Department of	3,983	21	0.5%	1,057	26.5%	15	0.4%	0	0.0%	2,573	64.6%	316	7.9%	1	0.0%	0	0.0%
Lake George Park Comm	8	0	0.0%	2	25.0%	2	25.0%	0	0.0%	3	37.5%	1	12.5%	0	0.0%	0	0.0%
Law, Department of	1,461	0	0.0%	382	26.1%	10	0.7%	0	0.0%	260	17.8%	809	55.4%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	2	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%	0	0.0%	0	0.0%
Lottery, Division of	334	0	0.0%	173	51.8%	3	0.9%	0	0.0%	114	34.1%	44	13.2%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	302	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	302	100.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	623	0	0.0%	61	9.8%	2	0.3%	0	0.0%	509	81.7%	51	8.2%	0	0.0%	0	0.0%
Military&Naval Affairs, Div of	1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,853	2	0.1%	2,030	71.2%	10	0.4%	0	0.0%	639	22.4%	172	6.0%	0	0.0%	0	0.0%
OASAS	957	0	0.0%	63	6.6%	15	1.6%	119	12.4%	645	67.4%	115	12.0%	0	0.0%	0	0.0%
OMH	17,192	1,105	6.4%	1,073	6.2%	1,306	7.6%	4,707	27.4%	7,902	46.0%	1,027	6.0%	36	0.2%	36	0.2%
OPWDD	23,624	188	0.8%	946	4.0%	823	3.5%	16,354	69.2%	4,611	19.5%	688	2.9%	9	0.0%	5	0.0%
Parks and Recreation	2,749	16	0.6%	99	3.6%	1,735	63.1%	77	2.8%	397	14.4%	178	6.5%	235	8.5%	12	0.4%
Parole, Division of	1,899	27	1.4%	538	28.3%	2	0.1%	0	0.0%	1,219	64.2%	113	6.0%	0	0.0%	0	0.0%
Prevnt of Domest Violence,Off of	26	0	0.0%	0	0.0%	0	0.0%	0	0.0%	20	76.9%	6	23.1%	0	0.0%	0	0.0%
Public Employment Relations Brd	38	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	38	100.0%	0	0.0%	0	0.0%
Public Integrity, Com on	48	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	48	100.0%	0	0.0%	0	0.0%
Public Service, Department of	529	0	0.0%	86	16.3%	3	0.6%	0	0.0%	345	65.2%	95	18.0%	0	0.0%	0	0.0%
Racing And Wagering Board	197	0	0.0%	108	54.8%	0	0.0%	0	0.0%	51	25.9%	38	19.3%	0	0.0%	0	0.0%
Regulatory Reform, Office of	15	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	6.7%	14	93.3%	0	0.0%	0	0.0%
SUNY	16,872	232	1.4%	4,756	28.2%	5,219	30.9%	2,159	12.8%	3,963	23.5%	38	0.2%	499	3.0%	6	0.0%
State Inspector General,Off of	59	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	59	100.0%	0	0.0%	0	0.0%
State Insurance Fund	2,558	0	0.0%	617	24.1%	7	0.3%	0	0.0%	1,805	70.6%	129	5.0%	0	0.0%	0	0.0%
State, Department of	580	0	0.0%	277	47.8%	2	0.3%	0	0.0%	231	39.8%	70	12.1%	0	0.0%	0	0.0%
Statewide Financial System	73	0	0.0%	1	1.4%	0	0.0%	0	0.0%	63	86.3%	9	12.3%	0	0.0%	0	0.0%
Tax Department	5,677	0	0.0%	1,901	33.5%	53	0.9%	0	0.0%	3,401	59.9%	252	4.4%	0	0.0%	70	1.2%
Teachers Retirement System	302	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	302	100.0%
Technology,Office for	609	0	0.0%	105	17.2%	4	0.7%	0	0.0%	423	69.5%	77	12.6%	0	0.0%	0	0.0%
Temp&Disability Asst,Office of	2,266	0	0.0%	354	15.6%	7	0.3%	0	0.0%	1,740	76.8%	165	7.3%	0	0.0%	0	0.0%
Thruway Authority	3,439	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	179	5.2%	0	0.0%	3,260	94.8%
Transportation	9,445	0	0.0%	579	6.1%	4,353	46.1%	0	0.0%	4,218	44.7%	295	3.1%	0	0.0%	0	0.0%
Veterans Affairs, Division Of	101	0	0.0%	33	32.7%	0	0.0%	0	0.0%	61	60.4%	7	6.9%	0	0.0%	0	0.0%
Victim Services, Office of	87	0	0.0%	49	56.3%	0	0.0%	0	0.0%	33	37.9%	5	5.7%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	4	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,389	18	1.3%	720	51.8%	5	0.4%	0	0.0%	511	36.8%	129	9.3%	6	0.4%	0	0.0%
All Agencies	159,161	21,979		22,391		17,003		26,885		54,718		9,661		1,743		4,781	

AGENCY PROFILES

Adirondack Park Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	43	59.7%
Non Competitive	11	15.3%
Exempt	8	11.1%
Labor	2	2.8%
Unclassified	8	11.1%
Other	0	0.0%
Total	72	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	32	44.4%
Male	40	55.6%
Unknown	0	
Total	72	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	59	81.9%
Temporary	9	12.5%
Provisional	4	5.6%
Total	72	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	70	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	72	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	22.2%
Professionals	42	58.3%
Technicians	1	1.4%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	8	11.1%
Skilled Craft	2	2.8%
Service Maintenance	3	4.2%
No EEO-4 Reporting	0	0.0%
Total	72	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12	16.7%
PEF	43	59.7%
M/C	17	23.6%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	72	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	13
Member Adir Pk Agency	7
Senr Attorney	4
Student Assnt	4

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Naturl Res Plnr	2
Senr Natural Res Plnr	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Aging, Office for the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	96	82.8%
Non Competitive	9	7.8%
Exempt	10	8.6%
Labor	1	0.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	116	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	78	67.2%
Male	38	32.8%
Unknown	0	
Total	116	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.9%
Permanent	115	99.1%
Temporary	0	0.0%
Provisional	0	0.0%
Total	116	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	98	85.2%
Black	9	7.8%
Hispanic	4	3.5%
Asian/Pacific Islander	4	3.5%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	116	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	10.3%
Professionals	80	69.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	4	3.4%
Administrative Support	19	16.4%
Skilled Craft	0	0.0%
Service Maintenance	1	0.9%
No EEO-4 Reporting	0	0.0%
Total	116	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	22	19.0%
PEF	70	60.3%
M/C	24	20.7%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	116	

AVERAGE AGE 53
AVERAGE YEARS OF SERVICE 19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Srvs Rep	11
Secy 1	10
Aging Srvs Pgm Anl 3	6
Assoc Acctnt	5

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Srvs Aide	3
Secy 1	1

Agriculture & Markets, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	448	71.0%
Non Competitive	86	13.6%
Exempt	21	3.3%
Labor	75	11.9%
Unclassified	1	0.2%
Other	0	0.0%
Total	631	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	264	42.0%
Male	364	58.0%
Unknown	3	
Total	631	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	1.6%
Permanent	512	81.1%
Temporary	103	16.3%
Provisional	6	1.0%
Total	631	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	517	86.0%
Black	39	6.5%
Hispanic	21	3.5%
Asian/Pacific Islander	23	3.8%
American Indian/Alaskan Native	1	0.2%
Unknown	30	
Total	631	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	48	7.6%
Professionals	146	23.1%
Technicians	258	40.9%
Protective Service	1	0.2%
Paraprofessionals	9	1.4%
Administrative Support	76	12.0%
Skilled Craft	12	1.9%
Service Maintenance	81	12.8%
No EEO-4 Reporting	0	0.0%
Total	631	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	178	28.2%
PEF	404	64.0%
M/C	49	7.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	631	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	87
State Fair Worker	66
Horticultural Insp 1	35
Dairy Prdcts Spec 1	27

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Animal Indust Invest	1
Assnt Dir Plant Ind	1
Economic Dev Pg Sp1Ag	1
Economic Dev Pg Sp2Ag	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aud Vis Equip Tech	1
Senr Attorney	1
Senr Auditor	1

Alcoholic Beverage Control Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	134	82.7%
Non Competitive	12	7.4%
Exempt	12	7.4%
Labor	1	0.6%
Unclassified	3	1.9%
Other	0	0.0%
Total	162	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	86	53.1%
Male	76	46.9%
Unknown	0	
Total	162	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	130	80.2%
Temporary	32	19.8%
Provisional	0	0.0%
Total	162	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	113	72.9%
Black	30	19.4%
Hispanic	10	6.5%
Asian/Pacific Islander	2	1.3%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
Total	162	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	9.3%
Professionals	35	21.6%
Technicians	39	24.1%
Protective Service	0	0.0%
Paraprofessionals	2	1.2%
Administrative Support	70	43.2%
Skilled Craft	0	0.0%
Service Maintenance	1	0.6%
No EEO-4 Reporting	0	0.0%
Total	162	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	68	42.0%
PEF	72	44.4%
M/C	22	13.6%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	162	

AVERAGE AGE 48
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Bevrg Cntrl Inv	28
Prin Clerk	17
Hearing Officer	16
Licensing Svcs Clk Tr	12

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Arts, Council On The

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	8	23.5%
Non Competitive	22	64.7%
Exempt	4	11.8%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	34	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	23	67.6%
Male	11	32.4%
Unknown	0	
Total	34	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	33	97.1%
Temporary	1	2.9%
Provisional	0	0.0%
Total	34	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	20	58.8%
Black	6	17.6%
Hispanic	4	11.8%
Asian/Pacific Islander	4	11.8%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	34	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	38.2%
Professionals	15	44.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.9%
Administrative Support	5	14.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	34	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5	14.7%
PEF	16	47.1%
M/C	13	38.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	34	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	10
Arts Prg Assoc	7
Arts Team Assoc	4
Secy 1	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Banking, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	459	80.4%
Non Competitive	72	12.6%
Exempt	37	6.5%
Labor	2	0.4%
Unclassified	1	0.2%
Other	0	0.0%
Total	571	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	237	41.5%
Male	334	58.5%
Unknown	0	
Total	571	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	20	3.5%
Permanent	502	87.9%
Temporary	32	5.6%
Provisional	17	3.0%
Total	571	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	231	43.7%
Black	137	25.9%
Hispanic	30	5.7%
Asian/Pacific Islander	131	24.8%
American Indian/Alaskan Native	0	0.0%
Unknown	42	
Total	571	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	43	7.5%
Professionals	454	79.5%
Technicians	20	3.5%
Protective Service	0	0.0%
Paraprofessionals	11	1.9%
Administrative Support	41	7.2%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
Total	571	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	50	8.8%
PEF	432	75.7%
M/C	89	15.6%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	571	

AVERAGE AGE 51
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Bank Examiner	132
Bank Exmnr	74
Prin Bank Examiner 1	62
Supvg Bank Examiner	22

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Bank Examiner	15
Deputy Supt Banks	1
Prin Trust Exam Spec	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Insp	8
Info Tech Spec 2	1
Senr Bank Examiner	1

Bridge Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	84	56.8%
Non Competitive	12	8.1%
Exempt	1	0.7%
Labor	51	34.5%
Unclassified	0	0.0%
Other	0	0.0%
Total	148	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	46	31.1%
Male	102	68.9%
Unknown	0	
Total	148	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	146	98.6%
Temporary	2	1.4%
Provisional	0	0.0%
Total	148	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	137	92.6%
Black	7	4.7%
Hispanic	3	2.0%
Asian/Pacific Islander	1	0.7%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	148	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	1.4%
Professionals	14	9.5%
Technicians	10	6.8%
Protective Service	0	0.0%
Paraprofessionals	1	0.7%
Administrative Support	60	40.5%
Skilled Craft	7	4.7%
Service Maintenance	54	36.5%
No EEO-4 Reporting	0	0.0%
Total	148	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	148	100.0%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	148	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Laborer	49
Toll Collector	40
Senr Toll Collctr	14
Assnt Bridge Manager	6

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Budget, Division of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	244	73.5%
Non Competitive	59	17.8%
Exempt	28	8.4%
Labor	0	0.0%
Unclassified	1	0.3%
Other	0	0.0%
Total	332	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	168	50.6%
Male	164	49.4%
Unknown	0	
Total	332	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	3.0%
Permanent	299	90.1%
Temporary	23	6.9%
Provisional	0	0.0%
Total	332	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	289	87.6%
Black	15	4.5%
Hispanic	9	2.7%
Asian/Pacific Islander	17	5.2%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	332	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	6.3%
Professionals	268	80.7%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	7	2.1%
Administrative Support	35	10.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	332	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	332	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	332	

AVERAGE AGE

42

AVERAGE YEARS OF SERVICE

13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Budget Exmr	81
Assoc Budget Exmr	52
Budgt Examiner	23
Budgt Fellow	22

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Budget Exmr	4
Senr Budget Exmr	2
Admny Aide	1
Assoc Counsel	1

Canal Corporation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	234	46.4%
Non Competitive	195	38.7%
Exempt	3	0.6%
Labor	72	14.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	504	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	50	9.9%
Male	454	90.1%
Unknown	0	
Total	504	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	2.0%
Permanent	446	88.5%
Temporary	48	9.5%
Provisional	0	0.0%
Total	504	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	477	94.6%
Black	11	2.2%
Hispanic	16	3.2%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	504	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	0.8%
Professionals	25	5.0%
Technicians	3	0.6%
Protective Service	0	0.0%
Paraprofessionals	1	0.2%
Administrative Support	28	5.6%
Skilled Craft	254	50.4%
Service Maintenance	189	37.5%
No EEO-4 Reporting	0	0.0%
Total	504	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	443	87.9%
PEF	36	7.1%
M/C	24	4.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	1	0.2%
Total	504	

AVERAGE AGE	49
AVERAGE YEARS OF SERVICE	16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Canal Strctr Oper	76
Laborer	70
Maintce Assnt	54
Chf Lock Operator	52

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Children&Family Svcs,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,111	56.9%
Non Competitive	1,537	41.4%
Exempt	57	1.5%
Labor	7	0.2%
Unclassified	1	0.0%
Other	0	0.0%
Total	3,713	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,792	48.3%
Male	1,921	51.7%
Unknown	0	
Total	3,713	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	176	4.7%
Permanent	3,247	87.4%
Temporary	194	5.2%
Provisional	96	2.6%
Total	3,713	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,281	62.6%
Black	1,084	29.7%
Hispanic	212	5.8%
Asian/Pacific Islander	49	1.3%
American Indian/Alaskan Native	20	0.5%
Unknown	67	
Total	3,713	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	86	2.3%
Professionals	1,828	49.2%
Technicians	6	0.2%
Protective Service	0	0.0%
Paraprofessionals	1,208	32.5%
Administrative Support	398	10.7%
Skilled Craft	148	4.0%
Service Maintenance	39	1.1%
No EEO-4 Reporting	0	0.0%
Total	3,713	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,724	46.4%
PEF	1,714	46.2%
M/C	275	7.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	3,713	

AVERAGE AGE	47
AVERAGE YEARS OF SERVICE	15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	724
Youth Div Aide 4	306
Ch & Fam Svcs Spec 1	208
Youth Counselor 1	178

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Trng Tech Ys	7
District Mgr Svcs Blind	6
Ch & Fam Svcs Spec 2	5
Lic Mstr Soc Wrkr 2	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teacher 1	25
Cook	11
Nurse 2 (Psy & Rehab)	6
Secy 1	6

Civil Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	388	84.7%
Non Competitive	58	12.7%
Exempt	8	1.7%
Labor	1	0.2%
Unclassified	3	0.7%
Other	0	0.0%
Total	458	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	296	64.6%
Male	162	35.4%
Unknown	0	
Total	458	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	1.7%
Permanent	434	94.8%
Temporary	14	3.1%
Provisional	2	0.4%
Total	458	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	405	88.4%
Black	36	7.9%
Hispanic	10	2.2%
Asian/Pacific Islander	6	1.3%
American Indian/Alaskan Native	1	0.2%
Unknown	0	
Total	458	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	5.7%
Professionals	279	60.9%
Technicians	6	1.3%
Protective Service	0	0.0%
Paraprofessionals	20	4.4%
Administrative Support	121	26.4%
Skilled Craft	1	0.2%
Service Maintenance	5	1.1%
No EEO-4 Reporting	0	0.0%
Total	458	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	120	26.2%
PEF	50	10.9%
M/C	288	62.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	458	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 20

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Insur Rvng Clk 1	24
Assoc Persnl Exmr	23
Health Srvs Nurse	21
Senr Staffing Sv Rep	19

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Offset Prt Mc Op	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec	3
Clerk 1	1
Conf Stenographer	1
Health Srvs Nurse	1

Comm Qual Care & Advoc for Pers W Disab

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	16	17.0%
Non Competitive	68	72.3%
Exempt	10	10.6%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	94	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	67	71.3%
Male	27	28.7%
Unknown	0	
Total	94	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.1%
Permanent	91	96.8%
Temporary	2	2.1%
Provisional	0	0.0%
Total	94	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	80	90.9%
Black	4	4.5%
Hispanic	4	4.5%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
Total	94	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	8.5%
Professionals	72	76.6%
Technicians	2	2.1%
Protective Service	0	0.0%
Paraprofessionals	5	5.3%
Administrative Support	7	7.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	94	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	8	8.5%
PEF	67	71.3%
M/C	19	20.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	94	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Qual Care Fac Rvw Sp1	32
Qual Care Fac Rvw Sp2	11
Qual Care Fac Rvw Sp3	6
Deputy Dir	4

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Offr 2	1

Comptroller, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,255	88.6%
Non Competitive	83	3.3%
Exempt	198	7.8%
Labor	8	0.3%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,545	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,474	57.9%
Male	1,071	42.1%
Unknown	0	
Total	2,545	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	79	3.1%
Permanent	2,260	88.8%
Temporary	177	7.0%
Provisional	29	1.1%
Total	2,545	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,161	86.1%
Black	213	8.5%
Hispanic	55	2.2%
Asian/Pacific Islander	79	3.1%
American Indian/Alaskan Native	1	0.0%
Unknown	36	
Total	2,545	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	140	5.5%
Professionals	1,385	54.4%
Technicians	50	2.0%
Protective Service	0	0.0%
Paraprofessionals	49	1.9%
Administrative Support	912	35.8%
Skilled Craft	0	0.0%
Service Maintenance	9	0.4%
No EEO-4 Reporting	0	0.0%
Total	2,545	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	749	29.4%
PEF	1,369	53.8%
M/C	427	16.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	2,545	

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 3	183
Calcutns Clerk 2	124
Senr Exmr Muncpl Affr	112
Info Tech Spec 2	100

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	5
Assoc Aband Prop Ac A	4
Assoc Acctnt St Ac&Sy	4
Assoc Internal Auditr	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admny Assnt	2
Assnt Counsl	2
Assoc Examr Mun Affrs	2
Senr Acctnt	2

Consumer Protection Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	6	26.1%
Non Competitive	2	8.7%
Exempt	14	60.9%
Labor	0	0.0%
Unclassified	1	4.3%
Other	0	0.0%
Total	23	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	14	60.9%
Male	9	39.1%
Unknown	0	
Total	23	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	17	73.9%
Temporary	6	26.1%
Provisional	0	0.0%
Total	23	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13	61.9%
Black	4	19.0%
Hispanic	3	14.3%
Asian/Pacific Islander	1	4.8%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	23	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	21.7%
Professionals	10	43.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	5	21.7%
Administrative Support	3	13.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	23	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	26.1%
PEF	2	8.7%
M/C	15	65.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	23	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Agency Prgm Aide	4
Consumer Prtcn Bd U I	3
Secy 1	3
Chf Cnsmr Pr Bd Prgm	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Correction, Commission of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	22	75.9%
Non Competitive	3	10.3%
Exempt	1	3.4%
Labor	0	0.0%
Unclassified	3	10.3%
Other	0	0.0%
Total	29	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	10	34.5%
Male	19	65.5%
Unknown	0	
Total	29	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	3.4%
Permanent	28	96.6%
Temporary	0	0.0%
Provisional	0	0.0%
Total	29	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	26	92.9%
Black	1	3.6%
Hispanic	1	3.6%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	29	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	20.7%
Professionals	20	69.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	10.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	29	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	6.9%
PEF	20	69.0%
M/C	7	24.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	29	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 2	8
Corrl Fclty Spec 1	6
Corrl Fclty Spec 3	4
Member	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Corrections and Community Supervision

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	28,239	92.3%
Non Competitive	2,287	7.5%
Exempt	65	0.2%
Labor	6	0.0%
Unclassified	3	0.0%
Other	0	0.0%
Total	30,600	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7,571	24.7%
Male	23,024	75.3%
Unknown	5	
Total	30,600	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	758	2.5%
Permanent	29,087	95.1%
Temporary	504	1.6%
Provisional	251	0.8%
Total	30,600	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	25,417	84.9%
Black	2,953	9.9%
Hispanic	1,218	4.1%
Asian/Pacific Islander	258	0.9%
American Indian/Alaskan Native	106	0.4%
Unknown	648	
Total	30,600	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	143	0.5%
Professionals	4,722	15.4%
Technicians	220	0.7%
Protective Service	20,765	67.9%
Paraprofessionals	393	1.3%
Administrative Support	2,583	8.4%
Skilled Craft	1,534	5.0%
Service Maintenance	240	0.8%
No EEO-4 Reporting	0	0.0%
Total	30,600	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,435	14.5%
PEF	4,477	14.6%
M/C	901	2.9%
Council 82	530	1.7%
NYSCOBA	20,257	66.2%
Other	0	0.0%
Total	30,600	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee)	18,972
Corr Sergeant	1,259
Nurse 2 (Psy & Rehab)	991
Keyboard Spec 1	723

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Voc Instructor 1	24
Voc Instructor 2	18
Alch&Subst Abs T Pg A	9
Coord Inmate Movemnt	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	125
Clinical Physn 2	66
Nurse 2 (Psy & Rehab)	50
Dentist 2	26

Criminal Justice Services, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	592	89.8%
Non Competitive	40	6.1%
Exempt	26	3.9%
Labor	1	0.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	659	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	404	61.3%
Male	255	38.7%
Unknown	0	
Total	659	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	0.5%
Permanent	628	95.3%
Temporary	22	3.3%
Provisional	6	0.9%
Total	659	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	599	90.9%
Black	25	3.8%
Hispanic	11	1.7%
Asian/Pacific Islander	20	3.0%
American Indian/Alaskan Native	4	0.6%
Unknown	0	
Total	659	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	38	5.8%
Professionals	363	55.1%
Technicians	19	2.9%
Protective Service	0	0.0%
Paraprofessionals	33	5.0%
Administrative Support	204	31.0%
Skilled Craft	1	0.2%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	659	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	239	36.3%
PEF	345	52.4%
M/C	75	11.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	659	

AVERAGE AGE 48
AVERAGE YEARS OF SERVICE 20

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Fingerprint Exmr 2	93
Info Tech Spec 2	48
Info Tech Spec 3	48
Clerk 1	39

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Prg Rsch Spec 2 CJ	3
Supvr Pub Safety Pgms	2
Ident Spec 3	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Fingerprint Exmr 2	5
Clerk 1	4
Clerk 2	2
Keyboard Spec 1	2

Economic Development, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	104	70.3%
Non Competitive	27	18.2%
Exempt	16	10.8%
Labor	0	0.0%
Unclassified	1	0.7%
Other	0	0.0%
Total	148	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	84	56.8%
Male	64	43.2%
Unknown	0	
Total	148	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	139	93.9%
Temporary	8	5.4%
Provisional	1	0.7%
Total	148	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	118	81.9%
Black	14	9.7%
Hispanic	7	4.9%
Asian/Pacific Islander	5	3.5%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	148	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	17.6%
Professionals	87	58.8%
Technicians	5	3.4%
Protective Service	0	0.0%
Paraprofessionals	1	0.7%
Administrative Support	27	18.2%
Skilled Craft	0	0.0%
Service Maintenance	2	1.4%
No EEO-4 Reporting	0	0.0%
Total	148	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	27	18.2%
PEF	97	65.5%
M/C	24	16.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	148	

AVERAGE AGE 52
AVERAGE YEARS OF SERVICE 19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	14
Economic Dev Pg Sp 1	12
Economic Dev Pg Sp 3	10
Secy 1	9

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Travel Prom Agent	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Deputy Commr	2
Agency Prgm Aide	1
Commr Economic Dev	1
Deputy Commr	1

Education

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,081	81.6%
Non Competitive	498	13.2%
Exempt	74	2.0%
Labor	93	2.5%
Unclassified	31	0.8%
Other	0	0.0%
Total	3,777	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,374	63.2%
Male	1,384	36.8%
Unknown	19	
Total	3,777	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	19	0.5%
Permanent	2,606	69.0%
Temporary	1,069	28.3%
Provisional	83	2.2%
Total	3,777	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,104	82.8%
Black	385	10.3%
Hispanic	142	3.8%
Asian/Pacific Islander	100	2.7%
American Indian/Alaskan Native	18	0.5%
Unknown	28	
Total	3,777	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	176	4.7%
Professionals	2,453	64.9%
Technicians	49	1.3%
Protective Service	49	1.3%
Paraprofessionals	164	4.3%
Administrative Support	695	18.4%
Skilled Craft	43	1.1%
Service Maintenance	148	3.9%
No EEO-4 Reporting	0	0.0%
Total	3,777	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	947	25.1%
PEF	2,534	67.1%
M/C	246	6.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	50	1.3%
Total	3,777	

AVERAGE AGE	50
AVERAGE YEARS OF SERVICE	13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	986
Voc Rehab Cnslr	310
Keyboard Spec 1	148
Clerk 1	124

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Educ Imp Svs	25
Assnt Educ Imp Svs	8
Educ Finance Spec 2	7
Assoc Bilingual Educ	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	31
Food Service Wkr 1	8
Clerk 2	5
Keyboard Spec 1	4

Elections, Board of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	33	52.4%
Non Competitive	0	0.0%
Exempt	26	41.3%
Labor	0	0.0%
Unclassified	4	6.3%
Other	0	0.0%
Total	63	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	31	49.2%
Male	32	50.8%
Unknown	0	
Total	63	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	56	88.9%
Temporary	4	6.3%
Provisional	3	4.8%
Total	63	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	46	92.0%
Black	2	4.0%
Hispanic	1	2.0%
Asian/Pacific Islander	1	2.0%
American Indian/Alaskan Native	0	0.0%
Unknown	13	
Total	63	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	22.2%
Professionals	27	42.9%
Technicians	9	14.3%
Protective Service	0	0.0%
Paraprofessionals	3	4.8%
Administrative Support	10	15.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	63	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	11	17.5%
PEF	29	46.0%
M/C	23	36.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	63	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 3	5
Secy 1	5
Commr	4
Info Tech Assnt	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Voting Equip Spec 2	2
Voting Equip Spec 3	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Employee Relations, Office Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	9	19.6%
Non Competitive	1	2.2%
Exempt	35	76.1%
Labor	0	0.0%
Unclassified	1	2.2%
Other	0	0.0%
Total	46	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	28	60.9%
Male	18	39.1%
Unknown	0	
Total	46	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	2.2%
Permanent	39	84.8%
Temporary	6	13.0%
Provisional	0	0.0%
Total	46	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	39	86.7%
Black	3	6.7%
Hispanic	1	2.2%
Asian/Pacific Islander	2	4.4%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	46	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	21.7%
Professionals	27	58.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	9	19.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	46	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	46	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	46	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Rel Assoc	8
Assnt Dir	6
Assnt Counsl	5
Secy 1	4

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	2
Assnt Dir	1

Environmental Conservatn,Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,015	79.4%
Non Competitive	480	12.6%
Exempt	49	1.3%
Labor	252	6.6%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,796	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,162	30.6%
Male	2,632	69.4%
Unknown	2	
Total	3,796	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	34	0.9%
Permanent	3,112	82.0%
Temporary	635	16.7%
Provisional	15	0.4%
Total	3,796	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,186	93.0%
Black	71	2.1%
Hispanic	57	1.7%
Asian/Pacific Islander	100	2.9%
American Indian/Alaskan Native	10	0.3%
Unknown	372	
Total	3,796	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	77	2.0%
Professionals	1,840	48.5%
Technicians	488	12.9%
Protective Service	394	10.4%
Paraprofessionals	80	2.1%
Administrative Support	331	8.7%
Skilled Craft	133	3.5%
Service Maintenance	453	11.9%
No EEO-4 Reporting	0	0.0%
Total	3,796	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,230	32.4%
PEF	1,902	50.1%
M/C	221	5.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	443	11.7%
Total	3,796	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn Engineer 2	277
Envirn Cons Officer	218
Envirn Engineer 1	164
Maintce Assnt	152

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Regnl Supvr Ntrl Rsrc	3
Assnt Dir Div Opers	1
Assnt Dir Lands&Forst	1
Assnt Land Surveyor 3	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	5
Envirn Engineer 2	4
Keyboard Spec 1	4
Calcultns Clerk 2	2

Executive Chamber

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	5	4.1%
Exempt	117	95.1%
Labor	0	0.0%
Unclassified	1	0.8%
Other	0	0.0%
Total	123	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	75	61.0%
Male	48	39.0%
Unknown	0	
Total	123	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	109	88.6%
Temporary	14	11.4%
Provisional	0	0.0%
Total	123	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	79	83.2%
Black	9	9.5%
Hispanic	4	4.2%
Asian/Pacific Islander	3	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	28	
Total	123	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	24	19.5%
Professionals	47	38.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	7	5.7%
Administrative Support	45	36.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	123	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	123	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	123	

AVERAGE AGE	39
AVERAGE YEARS OF SERVICE	7

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	32
Conf Assnt	24
Spec Office Assnt	11
Spec Assnt	8

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Control Board For NYC

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	14	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	14	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	9	64.3%
Male	5	35.7%
Unknown	0	
Total	14	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	9	64.3%
Temporary	5	35.7%
Provisional	0	0.0%
Total	14	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7	50.0%
Black	5	35.7%
Hispanic	1	7.1%
Asian/Pacific Islander	1	7.1%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	14	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	28.6%
Professionals	7	50.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	21.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	14	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	14	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	14	

AVERAGE AGE

55

AVERAGE YEARS OF SERVICE

19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B A2	5
Secy 1	3
Deputy Dir	2
Financial Contrl B A3	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Foundation for Science, Technology and Innovation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	6	37.5%
Non Competitive	7	43.8%
Exempt	3	18.8%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	16	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7	43.8%
Male	9	56.3%
Unknown	0	
Total	16	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	31.3%
Permanent	10	62.5%
Temporary	1	6.3%
Provisional	0	0.0%
Total	16	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13	86.7%
Black	1	6.7%
Hispanic	0	0.0%
Asian/Pacific Islander	1	6.7%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	16	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	6.3%
Professionals	12	75.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	18.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	16	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	6.3%
PEF	8	50.0%
M/C	7	43.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	16	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Prg Rep NYSTAR	2
Info Tech Spec 2	2
Secy 1	2
Assoc Acctnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

General Services, Office Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	917	59.0%
Non Competitive	254	16.3%
Exempt	33	2.1%
Labor	351	22.6%
Unclassified	0	0.0%
Other	0	0.0%
Total	1,555	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	443	28.5%
Male	1,112	71.5%
Unknown	0	
Total	1,555	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.3%
Permanent	1,357	87.3%
Temporary	185	11.9%
Provisional	9	0.6%
Total	1,555	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,257	81.1%
Black	199	12.8%
Hispanic	39	2.5%
Asian/Pacific Islander	51	3.3%
American Indian/Alaskan Native	4	0.3%
Unknown	5	
Total	1,555	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	64	4.1%
Professionals	543	34.9%
Technicians	41	2.6%
Protective Service	6	0.4%
Paraprofessionals	16	1.0%
Administrative Support	175	11.3%
Skilled Craft	300	19.3%
Service Maintenance	410	26.4%
No EEO-4 Reporting	0	0.0%
Total	1,555	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	858	55.2%
PEF	584	37.6%
M/C	111	7.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	2	0.1%
Total	1,555	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Buldg Srv Aide	114
Buldg Srvs Assnt 1	109
Plant Util Engr 1	104
Parking Srvs Attdnt	73

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Archl Estimator	1
Assoc Buldg Elec Engr	1
Convtn&Trsm Prom Sp 2	1
Dir Div Design	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Buldg Srvs Assnt 1	5
Clerk 2	2
Supply Assnt	2
Calcultns Clerk 1	1

Health

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,816	68.3%
Non Competitive	1,578	28.2%
Exempt	84	1.5%
Labor	111	2.0%
Unclassified	1	0.0%
Other	0	0.0%
Total	5,590	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,733	66.8%
Male	1,856	33.2%
Unknown	1	
Total	5,590	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	74	1.3%
Permanent	4,979	89.1%
Temporary	410	7.3%
Provisional	127	2.3%
Total	5,590	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	4,020	75.2%
Black	744	13.9%
Hispanic	258	4.8%
Asian/Pacific Islander	300	5.6%
American Indian/Alaskan Native	22	0.4%
Unknown	246	
Total	5,590	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	126	2.3%
Professionals	3,288	58.8%
Technicians	243	4.3%
Protective Service	46	0.8%
Paraprofessionals	830	14.8%
Administrative Support	652	11.7%
Skilled Craft	94	1.7%
Service Maintenance	311	5.6%
No EEO-4 Reporting	0	0.0%
Total	5,590	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,986	35.5%
PEF	3,165	56.6%
M/C	338	6.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	101	1.8%
Total	5,590	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	479
Nurse 2 (Psy & Rehab)	191
Rehab Hosp Nrsg Asst 2	176
Secy 1	166

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hosp Nsg Srvs Cnslt	24
Health Sys Spec 3	9
Envirn'l Hlth Pg Mgr 1	8
Area Office Dir	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	107
Food Service Wkr 1	52
Nurse 2 (Psy & Rehab)	41
Cleaner	36

Higher Education Services Corp

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	461	89.0%
Non Competitive	37	7.1%
Exempt	13	2.5%
Labor	7	1.4%
Unclassified	0	0.0%
Other	0	0.0%
Total	518	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	310	59.8%
Male	208	40.2%
Unknown	0	
Total	518	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.4%
Permanent	496	95.8%
Temporary	15	2.9%
Provisional	5	1.0%
Total	518	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	415	80.6%
Black	67	13.0%
Hispanic	23	4.5%
Asian/Pacific Islander	7	1.4%
American Indian/Alaskan Native	3	0.6%
Unknown	3	
Total	518	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	22	4.2%
Professionals	227	43.8%
Technicians	6	1.2%
Protective Service	0	0.0%
Paraprofessionals	100	19.3%
Administrative Support	159	30.7%
Skilled Craft	0	0.0%
Service Maintenance	4	0.8%
No EEO-4 Reporting	0	0.0%
Total	518	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	251	48.5%
PEF	222	42.9%
M/C	45	8.7%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	518	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 20

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn R 1	50
Info Tech Spec 3	45
Info Tech Spec 2	40
Clerk 1	34

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Hghr Ed S Inf R	1
Chf Credit Officer	1
Higher Educ Sv Pg A 3	1
Prg Rsch Spec 4	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Higher Educ Sv Pg A 2	2
Accountant Aide	1
Agency Prgm Aide	1
Assoc Public Info Sp	1

Homeland Security and Emergency Services, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	298	61.4%
Non Competitive	166	34.2%
Exempt	15	3.1%
Labor	6	1.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	485	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	154	31.8%
Male	331	68.2%
Unknown	0	
Total	485	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	2.3%
Permanent	358	73.8%
Temporary	113	23.3%
Provisional	3	0.6%
Total	485	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	456	97.0%
Black	6	1.3%
Hispanic	3	0.6%
Asian/Pacific Islander	4	0.9%
American Indian/Alaskan Native	1	0.2%
Unknown	15	
Total	485	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	6.4%
Professionals	338	69.7%
Technicians	19	3.9%
Protective Service	0	0.0%
Paraprofessionals	8	1.6%
Administrative Support	71	14.6%
Skilled Craft	5	1.0%
Service Maintenance	13	2.7%
No EEO-4 Reporting	0	0.0%
Total	485	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	99	20.4%
PEF	275	56.7%
M/C	44	9.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	67	13.8%
Total	485	

AVERAGE AGE

AVERAGE YEARS OF SERVICE

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
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TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Admnv Analyst	1
HomInd Sec Trg F A Dir	1
Mapping Technlgst 1	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1
Dir Pub Info	1
Intelligence Anlst 1	1

Housing & Comm Renewal, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	720	92.7%
Non Competitive	26	3.3%
Exempt	18	2.3%
Labor	13	1.7%
Unclassified	0	0.0%
Other	0	0.0%
Total	777	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	377	48.5%
Male	400	51.5%
Unknown	0	
Total	777	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	0.8%
Permanent	755	97.2%
Temporary	13	1.7%
Provisional	3	0.4%
Total	777	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	413	53.6%
Black	208	27.0%
Hispanic	74	9.6%
Asian/Pacific Islander	75	9.7%
American Indian/Alaskan Native	1	0.1%
Unknown	6	
Total	777	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	51	6.6%
Professionals	455	58.6%
Technicians	135	17.4%
Protective Service	0	0.0%
Paraprofessionals	9	1.2%
Administrative Support	109	14.0%
Skilled Craft	4	0.5%
Service Maintenance	14	1.8%
No EEO-4 Reporting	0	0.0%
Total	777	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	80	10.3%
PEF	324	41.7%
M/C	69	8.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	304	39.1%
Total	777	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	151
Rent Examiner 1	102
Hsg & Cmty Ren Spec 2	71
Senr Attorney	40

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Arch & Eng	1
Assoc Acctnt	1
Senr Buildg Elec Engr	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Counsel	1
Assoc Persnl Admr	1
Hsg & Cmty Ren Spec 1	1
Hsg & Cmty Ren Spec 2	1

Housing Finance Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	26	74.3%
Non Competitive	1	2.9%
Exempt	4	11.4%
Labor	4	11.4%
Unclassified	0	0.0%
Other	0	0.0%
Total	35	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	20	57.1%
Male	15	42.9%
Unknown	0	
Total	35	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	31	88.6%
Temporary	4	11.4%
Provisional	0	0.0%
Total	35	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	18	54.5%
Black	11	33.3%
Hispanic	3	9.1%
Asian/Pacific Islander	1	3.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	35	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	11.4%
Professionals	16	45.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	34.3%
Skilled Craft	0	0.0%
Service Maintenance	3	8.6%
No EEO-4 Reporting	0	0.0%
Total	35	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	5.7%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	33	94.3%
Total	35	

AVERAGE AGE

54

AVERAGE YEARS OF SERVICE

23

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	6
Spec Assnt	4
Hfa Assnt Pg Coord	3
Hfa Assnt Pg Coord Hd	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

Human Rights, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	156	71.9%
Non Competitive	44	20.3%
Exempt	11	5.1%
Labor	5	2.3%
Unclassified	1	0.5%
Other	0	0.0%
Total	217	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	129	59.4%
Male	88	40.6%
Unknown	0	
Total	217	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.5%
Permanent	188	86.6%
Temporary	13	6.0%
Provisional	15	6.9%
Total	217	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	90	41.7%
Black	66	30.6%
Hispanic	47	21.8%
Asian/Pacific Islander	13	6.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	217	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	5.1%
Professionals	148	68.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	24	11.1%
Administrative Support	32	14.7%
Skilled Craft	0	0.0%
Service Maintenance	2	0.9%
No EEO-4 Reporting	0	0.0%
Total	217	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	54	24.9%
PEF	134	61.8%
M/C	29	13.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	217	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	42
Senr Attorney	24
Keyboard Spec 1	20
Human Rts Spec 2	19

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1 SL	6
Human Rts Spec 2	5
Human Rts Spec 1	2
Agency Prgm Aide SL	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	2
Dir Affirm Actn Pgms	1
Human Rts Rgnl Dir 1	1
Human Rts Spec 2	1

Insurance, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	804	88.2%
Non Competitive	77	8.4%
Exempt	30	3.3%
Labor	0	0.0%
Unclassified	1	0.1%
Other	0	0.0%
Total	912	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	434	47.6%
Male	478	52.4%
Unknown	0	
Total	912	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	1.6%
Permanent	878	96.3%
Temporary	14	1.5%
Provisional	5	0.5%
Total	912	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	480	52.6%
Black	226	24.8%
Hispanic	47	5.2%
Asian/Pacific Islander	159	17.4%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	912	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	38	4.2%
Professionals	731	80.2%
Technicians	6	0.7%
Protective Service	0	0.0%
Paraprofessionals	10	1.1%
Administrative Support	126	13.8%
Skilled Craft	0	0.0%
Service Maintenance	1	0.1%
No EEO-4 Reporting	0	0.0%
Total	912	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	111	12.2%
PEF	625	68.5%
M/C	176	19.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	912	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Insur Examiner	157
Senr Insur Exmr	137
Assoc Insur Exmr	66
Prin Insur Examiner	40

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Insur Plcy Exmr	1
Chf Casualty Actry 2	1
Chf Insur Exmr 2	1
Chf Insur Exmr 3	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Insur Examiner	2
Assoc Actuary Caslty	1
Assoc Insur Exmr	1
Keyboard Spec 1	1

Labor Management Committee

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	11	11.5%
Non Competitive	2	2.1%
Exempt	83	86.5%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	96	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	69	71.9%
Male	27	28.1%
Unknown	0	
Total	96	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	4.2%
Permanent	80	83.3%
Temporary	12	12.5%
Provisional	0	0.0%
Total	96	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	77	82.8%
Black	11	11.8%
Hispanic	4	4.3%
Asian/Pacific Islander	1	1.1%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	96	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	3.1%
Professionals	70	72.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.1%
Administrative Support	20	20.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	96	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	4.2%
PEF	0	0.0%
M/C	92	95.8%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	96	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	30
Emp Prog Assoc	15
Conf Stenographer	11
Emp Rel Assoc	6

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	1
Keyboard Spec 1	1
Keyboard Spec 2	1

Labor, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,756	94.3%
Non Competitive	169	4.2%
Exempt	44	1.1%
Labor	4	0.1%
Unclassified	10	0.3%
Other	0	0.0%
Total	3,983	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,279	57.2%
Male	1,703	42.8%
Unknown	1	
Total	3,983	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	123	3.1%
Permanent	3,701	92.9%
Temporary	31	0.8%
Provisional	128	3.2%
Total	3,983	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,062	78.3%
Black	378	9.7%
Hispanic	283	7.2%
Asian/Pacific Islander	164	4.2%
American Indian/Alaskan Native	22	0.6%
Unknown	74	
Total	3,983	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	96	2.4%
Professionals	2,522	63.3%
Technicians	335	8.4%
Protective Service	22	0.6%
Paraprofessionals	61	1.5%
Administrative Support	932	23.4%
Skilled Craft	1	0.0%
Service Maintenance	14	0.4%
No EEO-4 Reporting	0	0.0%
Total	3,983	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,072	26.9%
PEF	2,573	64.6%
M/C	316	7.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	22	0.6%
Total	3,983	

AVERAGE AGE	49
AVERAGE YEARS OF SERVICE	15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	467
Senr Emp Sec Clerk	242
Supvg Labor Svs Rep	173
Senr Auditor	150

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep Tr 1 SL	17
Labor Svs Rep Tr 1	15
Labor Svs Rep Tr 2 SL	13
Labor Svs Rep SL	8

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	5
Labor Svs Rep	4
Secy 1	4
Senr Emp Sec Clerk	4

Lake George Park Comm

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	7	87.5%
Non Competitive	1	12.5%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	8	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	37.5%
Male	5	62.5%
Unknown	0	
Total	8	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	8	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	8	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	8	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	8	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	4	50.0%
Technicians	1	12.5%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	25.0%
Skilled Craft	1	12.5%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	8	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	50.0%
PEF	3	37.5%
M/C	1	12.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	8	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

21

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1
Consrvn Opers Suprv 2	1
EnvirnI Analyst 1	1
EnvirnI Analyst 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Law, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	632	43.3%
Non Competitive	44	3.0%
Exempt	775	53.0%
Labor	9	0.6%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,461	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	807	55.3%
Male	653	44.7%
Unknown	1	
Total	1,461	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	0.2%
Permanent	1,358	93.0%
Temporary	98	6.7%
Provisional	2	0.1%
Total	1,461	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	873	75.1%
Black	172	14.8%
Hispanic	73	6.3%
Asian/Pacific Islander	43	3.7%
American Indian/Alaskan Native	1	0.1%
Unknown	299	
Total	1,461	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	1.8%
Professionals	792	54.2%
Technicians	156	10.7%
Protective Service	0	0.0%
Paraprofessionals	148	10.1%
Administrative Support	331	22.7%
Skilled Craft	0	0.0%
Service Maintenance	8	0.5%
No EEO-4 Reporting	0	0.0%
Total	1,461	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	392	26.8%
PEF	260	17.8%
M/C	809	55.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	1,461	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	546
Investigator	143
Secy 1	76
Law Dept Document Spc	69

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Collctn&Cvl Prsctn S1	1
Collctn&Cvl Prsctn S2	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	20
Clerk 2	2
Investigator	2
Law Dept Document Spc	2

Lieutenant Governor, Office of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	2	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	2	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2	100.0%
Male	0	0.0%
Unknown	0	
Total	2	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	2	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	2	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	2	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	100.0%
Professionals	0	0.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	2	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	2	

AVERAGE AGE

56

AVERAGE YEARS OF SERVICE

3

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Exec Secy	1
Spec Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Lottery, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	308	92.2%
Non Competitive	16	4.8%
Exempt	9	2.7%
Labor	1	0.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	334	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	152	45.5%
Male	182	54.5%
Unknown	0	
Total	334	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	2.4%
Permanent	301	90.1%
Temporary	18	5.4%
Provisional	7	2.1%
Total	334	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	278	83.2%
Black	16	4.8%
Hispanic	20	6.0%
Asian/Pacific Islander	19	5.7%
American Indian/Alaskan Native	1	0.3%
Unknown	0	
Total	334	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	7.8%
Professionals	112	33.5%
Technicians	116	34.7%
Protective Service	0	0.0%
Paraprofessionals	16	4.8%
Administrative Support	61	18.3%
Skilled Craft	0	0.0%
Service Maintenance	3	0.9%
No EEO-4 Reporting	0	0.0%
Total	334	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	176	52.7%
PEF	114	34.1%
M/C	44	13.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	334	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mrktg Rep 1	103
Lottery Mrktg Spec	15
Clerk 2	14
Supvg Lottery Mktg R	12

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Internal Auditr	2
Dir Educl & Comty Rel	1
Lottery Regnl Dir 1	1
Lottery Video Prd Mgr	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Med Fraud Contrl,Dep Att Gen for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	269	89.1%
Non Competitive	0	0.0%
Exempt	33	10.9%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	302	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	155	51.5%
Male	146	48.5%
Unknown	1	
Total	302	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	23	7.6%
Temporary	279	92.4%
Provisional	0	0.0%
Total	302	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	205	75.1%
Black	31	11.4%
Hispanic	21	7.7%
Asian/Pacific Islander	13	4.8%
American Indian/Alaskan Native	3	1.1%
Unknown	29	
Total	302	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	1.7%
Professionals	176	58.3%
Technicians	87	28.8%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	34	11.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	302	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	302	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	302	

AVERAGE AGE 48
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	48
Assoc Spec Aud Invest	36
Spec Investgr	26
Senr Special Invest	24

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Special Invest	1

Medicaid Inspector General, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	536	86.0%
Non Competitive	67	10.8%
Exempt	18	2.9%
Labor	2	0.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	623	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	336	53.9%
Male	287	46.1%
Unknown	0	
Total	623	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	0.8%
Permanent	604	97.0%
Temporary	7	1.1%
Provisional	7	1.1%
Total	623	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	459	78.1%
Black	75	12.8%
Hispanic	10	1.7%
Asian/Pacific Islander	43	7.3%
American Indian/Alaskan Native	1	0.2%
Unknown	35	
Total	623	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	5.0%
Professionals	496	79.6%
Technicians	31	5.0%
Protective Service	0	0.0%
Paraprofessionals	8	1.3%
Administrative Support	55	8.8%
Skilled Craft	0	0.0%
Service Maintenance	2	0.3%
No EEO-4 Reporting	0	0.0%
Total	623	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	63	10.1%
PEF	509	81.7%
M/C	51	8.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	623	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 1	79
Senr Auditor	66
Assoc Med Fcity Audr	45
Mgt Spec 2	43

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hosp Nsg Srvs Cnslt	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Medicaid Invest 1	3
Mgt Spec 2	2
Mgt Spec 3	2
Secy 1	2

Military&Naval Affairs, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	100.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	1	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	0	0.0%
Male	1	100.0%
Unknown	0	
Total	1	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	1	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	1	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	1	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	100.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	1	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	1	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	1	

AVERAGE AGE 64
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgr NYS Mltry Museum	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Motor Vehicles, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,733	95.8%
Non Competitive	89	3.1%
Exempt	23	0.8%
Labor	7	0.2%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,853	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,858	65.1%
Male	995	34.9%
Unknown	0	
Total	2,853	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	38	1.3%
Permanent	2,586	90.6%
Temporary	225	7.9%
Provisional	4	0.1%
Total	2,853	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,845	65.6%
Black	649	23.1%
Hispanic	219	7.8%
Asian/Pacific Islander	92	3.3%
American Indian/Alaskan Native	8	0.3%
Unknown	40	
Total	2,853	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	109	3.8%
Professionals	392	13.7%
Technicians	333	11.7%
Protective Service	2	0.1%
Paraprofessionals	25	0.9%
Administrative Support	1,982	69.5%
Skilled Craft	1	0.0%
Service Maintenance	9	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,853	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,040	71.5%
PEF	639	22.4%
M/C	172	6.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	2	0.1%
Total	2,853	

AVERAGE AGE 46
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	1,084
Clerk 1	193
Supvg Motor Veh Rep 1	162
Motor Veh License Exr	110

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Data Enty Mach O	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	95
Clerk 1	8
Data Entry Mach Oper	4
Mail&Supply Clerk	3

OASAS

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	735	76.8%
Non Competitive	194	20.3%
Exempt	21	2.2%
Labor	6	0.6%
Unclassified	1	0.1%
Other	0	0.0%
Total	957	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	593	62.0%
Male	364	38.0%
Unknown	0	
Total	957	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	0.6%
Permanent	859	89.8%
Temporary	84	8.8%
Provisional	8	0.8%
Total	957	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	577	64.9%
Black	212	23.8%
Hispanic	59	6.6%
Asian/Pacific Islander	37	4.2%
American Indian/Alaskan Native	4	0.4%
Unknown	68	
Total	957	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	76	7.9%
Professionals	658	68.8%
Technicians	7	0.7%
Protective Service	0	0.0%
Paraprofessionals	104	10.9%
Administrative Support	81	8.5%
Skilled Craft	7	0.7%
Service Maintenance	24	2.5%
No EEO-4 Reporting	0	0.0%
Total	957	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	197	20.6%
PEF	645	67.4%
M/C	115	12.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	957	

AVERAGE AGE	52
AVERAGE YEARS OF SERVICE	15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	133
Addictions Cnslr Assnt	100
Addictions Prg Spec 2	87
Addictions Cnslr 2	64

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Auditor	2
Facilities Plnrr 2	2
Assnt Dir Addctn T C	1
Lic Mstr Soc Wrkr 1	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	11
Addictions Cnslr Assnt	9
Clinical Physn 2	4
Secy 1	3

OMH

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	13,944	81.1%
Non Competitive	2,636	15.3%
Exempt	24	0.1%
Labor	552	3.2%
Unclassified	1	0.0%
Other	35	0.2%
Total	17,192	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	10,192	59.4%
Male	6,974	40.6%
Unknown	26	
Total	17,192	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	162	0.9%
Permanent	15,890	92.4%
Temporary	791	4.6%
Provisional	349	2.0%
Total	17,192	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9,325	55.4%
Black	4,817	28.6%
Hispanic	1,194	7.1%
Asian/Pacific Islander	1,420	8.4%
American Indian/Alaskan Native	62	0.4%
Unknown	374	
Total	17,192	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	366	2.1%
Professionals	7,981	46.4%
Technicians	334	1.9%
Protective Service	1,121	6.5%
Paraprofessionals	3,978	23.1%
Administrative Support	1,205	7.0%
Skilled Craft	623	3.6%
Service Maintenance	1,584	9.2%
No EEO-4 Reporting	0	0.0%
Total	17,192	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	7,086	41.2%
PEF	7,902	46.0%
M/C	1,027	6.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	1,177	6.8%
Total	17,192	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 16

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trainee)	2,815
Nurse 2 (Psy & Rehab)	1,712
Lic Mstr Soc Wrkr 2	819
Cleaner	508

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Lic Mstr Soc Wrkr 2	58
Soc Work Supvr 1	38
Chf Forensic Unit 1	20
Lic Mstr Soc Wrkr 1	19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	152
Food Service Wkr 1	147
Psychiatrist 2	109
Resident Physn	58

OPWDD

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	22,329	94.5%
Non Competitive	1,005	4.3%
Exempt	41	0.2%
Labor	249	1.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	23,624	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	16,815	71.2%
Male	6,803	28.8%
Unknown	6	
Total	23,624	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	258	1.1%
Permanent	22,699	96.1%
Temporary	513	2.2%
Provisional	154	0.7%
Total	23,624	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	15,148	66.7%
Black	6,302	27.7%
Hispanic	764	3.4%
Asian/Pacific Islander	428	1.9%
American Indian/Alaskan Native	84	0.4%
Unknown	898	
Total	23,624	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	125	0.5%
Professionals	4,381	18.5%
Technicians	1,071	4.5%
Protective Service	193	0.8%
Paraprofessionals	15,625	66.1%
Administrative Support	972	4.1%
Skilled Craft	464	2.0%
Service Maintenance	793	3.4%
No EEO-4 Reporting	0	0.0%
Total	23,624	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	18,123	76.7%
PEF	4,611	19.5%
M/C	688	2.9%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	202	0.9%
Total	23,624	

AVERAGE AGE 46
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dev Aide (and Trainee)	11,484
Dev Assnt 2	937
Licensed Prac Nrs	914
Dev Disblts Scr C T A 1	909

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Psychologist 2	19
Habilitatn Spec 1	10
Stands Complc Anlst 1	9
Senr Recreation Ther	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dev Aide (and Trainee)	2,670
Licensed Prac Nrs	206
Food Service Wkr 1	64
Nurse 2 (Psy & Rehab)	61

Parks and Recreation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	955	34.7%
Non Competitive	1,059	38.5%
Exempt	12	0.4%
Labor	723	26.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,749	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	803	29.2%
Male	1,945	70.8%
Unknown	1	
Total	2,749	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	0.3%
Permanent	1,864	67.8%
Temporary	857	31.2%
Provisional	19	0.7%
Total	2,749	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,972	85.1%
Black	169	7.3%
Hispanic	144	6.2%
Asian/Pacific Islander	16	0.7%
American Indian/Alaskan Native	16	0.7%
Unknown	432	
Total	2,749	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	183	6.7%
Professionals	346	12.6%
Technicians	97	3.5%
Protective Service	202	7.3%
Paraprofessionals	96	3.5%
Administrative Support	95	3.5%
Skilled Craft	390	14.2%
Service Maintenance	1,340	48.7%
No EEO-4 Reporting	0	0.0%
Total	2,749	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,911	69.5%
PEF	397	14.4%
M/C	178	6.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	263	9.6%
Total	2,749	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	377
Parks&Rec Aide 7	200
Gen Mechanic	180
Park Patrol Offcr	172

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Agency Sfty&Hlth Dir1	2
Marine Srvs Rep	2
Parks&Rec Forest Rngr	2
Scientist Archeology	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	3
Admnv Aide	1
Assnt Park Rec Supvr	1
Envirn'l Analyst 1	1

Parole, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,792	94.4%
Non Competitive	81	4.3%
Exempt	8	0.4%
Labor	2	0.1%
Unclassified	16	0.8%
Other	0	0.0%
Total	1,899	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,078	56.8%
Male	821	43.2%
Unknown	0	
Total	1,899	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	21	1.1%
Permanent	1,872	98.6%
Temporary	4	0.2%
Provisional	2	0.1%
Total	1,899	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,025	54.0%
Black	623	32.8%
Hispanic	223	11.7%
Asian/Pacific Islander	20	1.1%
American Indian/Alaskan Native	7	0.4%
Unknown	1	
Total	1,899	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	42	2.2%
Professionals	1,287	67.8%
Technicians	0	0.0%
Protective Service	27	1.4%
Paraprofessionals	112	5.9%
Administrative Support	429	22.6%
Skilled Craft	0	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
Total	1,899	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	540	28.4%
PEF	1,219	64.2%
M/C	113	6.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	27	1.4%
Total	1,899	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Parole Offcr	714
Keyboard Spec 1	249
Senr Parole Offcr	131
Facility Parole Officer 1	107

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Affirm Actn Admr 3	1
Prg Rsch Spec 2 CJ	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	6
Agency Prgm Aide	1
Calcultns Clerk 1	1
Chf Popultrn Projctn	1

Prevnt of Domest Violnce,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	3.8%
Non Competitive	23	88.5%
Exempt	2	7.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	26	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	25	96.2%
Male	1	3.8%
Unknown	0	
Total	26	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	26	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	26	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	18	69.2%
Black	6	23.1%
Hispanic	1	3.8%
Asian/Pacific Islander	1	3.8%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	26	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	19.2%
Professionals	20	76.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	3.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	26	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	20	76.9%
M/C	6	23.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	26	

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A1	11
Domestic Violnc Pgm S	7
Domestic Violnc Pg A2	3
Admnv Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc P Ast	1

Public Employment Relations Brd

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	20	52.6%
Non Competitive	9	23.7%
Exempt	7	18.4%
Labor	0	0.0%
Unclassified	2	5.3%
Other	0	0.0%
Total	38	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	25	65.8%
Male	13	34.2%
Unknown	0	
Total	38	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	38	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	38	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	33	94.3%
Black	0	0.0%
Hispanic	1	2.9%
Asian/Pacific Islander	1	2.9%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	38	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	28.9%
Professionals	14	36.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.6%
Administrative Support	12	31.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	38	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	38	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	38	

AVERAGE AGE

54

AVERAGE YEARS OF SERVICE

20

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trial Examiner	7
Secy 1	5
Secy 2	5
Supvg Public Emp Med	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Clerk 1	1
Prin Acct Clerk	1
Secy 1	1

Public Integrity, Com on

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	48	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	48	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	33	68.8%
Male	15	31.3%
Unknown	0	
Total	48	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	47	97.9%
Temporary	1	2.1%
Provisional	0	0.0%
Total	48	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	40	85.1%
Black	2	4.3%
Hispanic	4	8.5%
Asian/Pacific Islander	1	2.1%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	48	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	12.5%
Professionals	21	43.8%
Technicians	3	6.3%
Protective Service	0	0.0%
Paraprofessionals	1	2.1%
Administrative Support	17	35.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	48	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	48	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	48	

AVERAGE AGE 44
AVERAGE YEARS OF SERVICE 11

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Filings Exmr CPI	10
Assoc Counsel	4
Conf Assnt	4
Conf Stenographer	4

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Conf Assnt	1
Conf Stenographer	1
Hearing Examiner	1

Public Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	427	80.7%
Non Competitive	27	5.1%
Exempt	68	12.9%
Labor	2	0.4%
Unclassified	5	0.9%
Other	0	0.0%
Total	529	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	217	41.1%
Male	311	58.9%
Unknown	1	
Total	529	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	19	3.6%
Permanent	479	90.5%
Temporary	21	4.0%
Provisional	10	1.9%
Total	529	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	421	84.4%
Black	48	9.6%
Hispanic	12	2.4%
Asian/Pacific Islander	17	3.4%
American Indian/Alaskan Native	1	0.2%
Unknown	30	
Total	529	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	40	7.6%
Professionals	378	71.5%
Technicians	17	3.2%
Protective Service	0	0.0%
Paraprofessionals	3	0.6%
Administrative Support	88	16.6%
Skilled Craft	0	0.0%
Service Maintenance	3	0.6%
No EEO-4 Reporting	0	0.0%
Total	529	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	89	16.8%
PEF	345	65.2%
M/C	95	18.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	529	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

20

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	38
Assnt Counsl	25
Utility C Assnc Spec 3	21
Utility Supvr	17

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public Util Audtr 2	2
Public Util Audtr 3	2
Utility An 3	2
Assoc Econst Reglty E	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	3
Keyboard Spec 1	3
Secy 1	3
Senr Persnl Admr	3

Racing And Wagering Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	35	17.8%
Non Competitive	93	47.2%
Exempt	66	33.5%
Labor	0	0.0%
Unclassified	3	1.5%
Other	0	0.0%
Total	197	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	54	27.4%
Male	143	72.6%
Unknown	0	
Total	197	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.5%
Permanent	109	55.3%
Temporary	87	44.2%
Provisional	0	0.0%
Total	197	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	182	93.8%
Black	6	3.1%
Hispanic	4	2.1%
Asian/Pacific Islander	1	0.5%
American Indian/Alaskan Native	1	0.5%
Unknown	3	
Total	197	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	28	14.2%
Professionals	41	20.8%
Technicians	101	51.3%
Protective Service	0	0.0%
Paraprofessionals	3	1.5%
Administrative Support	24	12.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	197	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	108	54.8%
PEF	51	25.9%
M/C	38	19.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	197	

AVERAGE AGE 52
AVERAGE YEARS OF SERVICE 13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Gaming Op Inspec	23
Racing Insp	20
Gaming Opertns Inspec	16
Insp	13

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	1

Regulatory Reform, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	6.7%
Non Competitive	7	46.7%
Exempt	7	46.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	15	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7	46.7%
Male	8	53.3%
Unknown	0	
Total	15	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	14	93.3%
Temporary	1	6.7%
Provisional	0	0.0%
Total	15	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13	92.9%
Black	1	7.1%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	15	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	13	86.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	13.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	15	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	1	6.7%
M/C	14	93.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	15	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

13

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Program Assoc	3
Reg Pol Spec 2	3
Assnt Counsl	2
Reg Pol Spec 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State Inspector General, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	58	98.3%
Labor	0	0.0%
Unclassified	1	1.7%
Other	0	0.0%
Total	59	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	26	44.1%
Male	33	55.9%
Unknown	0	
Total	59	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	57	96.6%
Temporary	2	3.4%
Provisional	0	0.0%
Total	59	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	45	83.3%
Black	6	11.1%
Hispanic	2	3.7%
Asian/Pacific Islander	1	1.9%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
Total	59	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	27.1%
Professionals	18	30.5%
Technicians	14	23.7%
Protective Service	0	0.0%
Paraprofessionals	11	18.6%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	59	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	59	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	59	

AVERAGE AGE 48
AVERAGE YEARS OF SERVICE 8

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator Sig	14
Investigative Cnsl	7
Investigative Assnt	6
Investigative Aide	5

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
First Dpty Insp Genrl	1

State Insurance Fund

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,375	92.8%
Non Competitive	142	5.6%
Exempt	34	1.3%
Labor	7	0.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,558	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,417	55.4%
Male	1,140	44.6%
Unknown	1	
Total	2,558	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	45	1.8%
Permanent	2,451	95.8%
Temporary	22	0.9%
Provisional	40	1.6%
Total	2,558	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,523	60.1%
Black	598	23.6%
Hispanic	114	4.5%
Asian/Pacific Islander	287	11.3%
American Indian/Alaskan Native	13	0.5%
Unknown	23	
Total	2,558	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	34	1.3%
Professionals	1,860	72.7%
Technicians	79	3.1%
Protective Service	0	0.0%
Paraprofessionals	24	0.9%
Administrative Support	554	21.7%
Skilled Craft	0	0.0%
Service Maintenance	7	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,558	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	624	24.4%
PEF	1,805	70.6%
M/C	129	5.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	2,558	

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	404
Senr Auditor	220
Underwriter 1	187
Clerk 1	154

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Underwriter 2	16
Supvg Med Care Rep	8
Assnt Dir Comp Clm&MA	2
Assoc Auditor	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Claims Svs Rep	1
Calcultns Clerk 2	1
Claims Svs Rep 1	1
Clerk 1	1

State, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	502	86.6%
Non Competitive	36	6.2%
Exempt	38	6.6%
Labor	2	0.3%
Unclassified	2	0.3%
Other	0	0.0%
Total	580	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	331	57.1%
Male	249	42.9%
Unknown	0	
Total	580	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.3%
Permanent	557	96.0%
Temporary	2	0.3%
Provisional	19	3.3%
Total	580	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	476	82.9%
Black	67	11.7%
Hispanic	12	2.1%
Asian/Pacific Islander	18	3.1%
American Indian/Alaskan Native	1	0.2%
Unknown	6	
Total	580	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	4.5%
Professionals	232	40.0%
Technicians	48	8.3%
Protective Service	0	0.0%
Paraprofessionals	10	1.7%
Administrative Support	262	45.2%
Skilled Craft	0	0.0%
Service Maintenance	2	0.3%
No EEO-4 Reporting	0	0.0%
Total	580	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	279	48.1%
PEF	231	39.8%
M/C	70	12.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	580	

AVERAGE AGE 48
AVERAGE YEARS OF SERVICE 17

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Licensing Svcs Clk	48
Clerk 1	33
Keyboard Spec 1	29
Bus Doc Spec 2	26

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comty Svcs Prg An 1	4
Ocean & Lakes Pol Anal 1	3
Revitalization Spec 1	3
Policy Analyst 2 Public Auth	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Coastal Resrcs Spec 1	2
Data Entry Mach Oper	2
Licensing Svcs Clk	2
Assoc Acctnt	1

Statewide Financial System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	72	98.6%
Non Competitive	1	1.4%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	73	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	38	52.1%
Male	35	47.9%
Unknown	0	
Total	73	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	34	46.6%
Temporary	39	53.4%
Provisional	0	0.0%
Total	73	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	60	82.2%
Black	3	4.1%
Hispanic	2	2.7%
Asian/Pacific Islander	8	11.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	73	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.7%
Professionals	70	95.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	1.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	73	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	1.4%
PEF	63	86.3%
M/C	9	12.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	73	

AVERAGE AGE

42

AVERAGE YEARS OF SERVICE

9

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Prj Assnt	38
Business Sys Anlst 2	8
Business Sys Anlst 1	6
Info Tech Spec 2	5

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

SUNY

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10,228	60.6%
Non Competitive	4,246	25.2%
Exempt	14	0.1%
Labor	2,384	14.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	16,872	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	10,921	64.9%
Male	5,896	35.1%
Unknown	55	
Total	16,872	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	378	2.2%
Permanent	15,593	92.4%
Temporary	848	5.0%
Provisional	53	0.3%
Total	16,872	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	12,548	75.0%
Black	2,674	16.0%
Hispanic	938	5.6%
Asian/Pacific Islander	506	3.0%
American Indian/Alaskan Native	74	0.4%
Unknown	132	
Total	16,872	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.0%
Professionals	3,764	22.3%
Technicians	665	3.9%
Protective Service	748	4.4%
Paraprofessionals	1,670	9.9%
Administrative Support	4,669	27.7%
Skilled Craft	1,416	8.4%
Service Maintenance	3,939	23.3%
No EEO-4 Reporting	0	0.0%
Total	16,872	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12,134	71.9%
PEF	3,963	23.5%
M/C	38	0.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	737	4.4%
Total	16,872	

AVERAGE AGE 46
AVERAGE YEARS OF SERVICE 12

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	2,567
Cleaner	1,971
Secy 1	1,117
Nursing Assnt 2 & Cert	990

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Security Srvs Assnt 1	27
Senr Offset Prt Mc Op	8
Nurse 3 Gertrc	4
Campus Pub Sfty Ofc	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	571
Cleaner	319
Nursing Assnt 2 & Cert	168
Keyboard Spec 1	90

Tax Department

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,307	93.5%
Non Competitive	202	3.6%
Exempt	52	0.9%
Labor	43	0.8%
Unclassified	73	1.3%
Other	0	0.0%
Total	5,677	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,127	55.1%
Male	2,548	44.9%
Unknown	2	
Total	5,677	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	64	1.1%
Permanent	4,954	87.3%
Temporary	504	8.9%
Provisional	155	2.7%
Total	5,677	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	4,537	81.8%
Black	434	7.8%
Hispanic	174	3.1%
Asian/Pacific Islander	383	6.9%
American Indian/Alaskan Native	18	0.3%
Unknown	131	
Total	5,677	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	52	0.9%
Professionals	2,926	51.5%
Technicians	632	11.1%
Protective Service	0	0.0%
Paraprofessionals	952	16.8%
Administrative Support	1,079	19.0%
Skilled Craft	4	0.1%
Service Maintenance	32	0.6%
No EEO-4 Reporting	0	0.0%
Total	5,677	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,954	34.4%
PEF	3,401	59.9%
M/C	252	4.4%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	70	1.2%
Total	5,677	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Info Aide	425
Tax Auditor 1	412
Info Tech Spec 2	288
Tax Complnc Rep 1	269

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Teachers Retirement System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	285	94.4%
Non Competitive	7	2.3%
Exempt	0	0.0%
Labor	10	3.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	302	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	203	67.2%
Male	99	32.8%
Unknown	0	
Total	302	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.7%
Permanent	298	98.7%
Temporary	1	0.3%
Provisional	1	0.3%
Total	302	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	274	94.8%
Black	9	3.1%
Hispanic	2	0.7%
Asian/Pacific Islander	4	1.4%
American Indian/Alaskan Native	0	0.0%
Unknown	13	
Total	302	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	136	45.0%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	3	1.0%
Administrative Support	144	47.7%
Skilled Craft	5	1.7%
Service Maintenance	13	4.3%
No EEO-4 Reporting	0	0.0%
Total	302	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	302	100.0%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	302	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	46
Info Tech Spec 3	29
Info Tech Spec 2	21
Calcultns Clerk 2	20

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret S In O 3 I	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Secy 1	2
Clerk 2	1
Info Tech Spec	1

Technology,Office for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	572	93.9%
Non Competitive	26	4.3%
Exempt	10	1.6%
Labor	1	0.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	609	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	238	39.1%
Male	370	60.9%
Unknown	1	
Total	609	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.3%
Permanent	578	94.9%
Temporary	26	4.3%
Provisional	3	0.5%
Total	609	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	545	90.1%
Black	31	5.1%
Hispanic	9	1.5%
Asian/Pacific Islander	18	3.0%
American Indian/Alaskan Native	2	0.3%
Unknown	4	
Total	609	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	2.5%
Professionals	406	66.7%
Technicians	134	22.0%
Protective Service	0	0.0%
Paraprofessionals	4	0.7%
Administrative Support	46	7.6%
Skilled Craft	1	0.2%
Service Maintenance	3	0.5%
No EEO-4 Reporting	0	0.0%
Total	609	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	109	17.9%
PEF	423	69.5%
M/C	77	12.6%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	609	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 3	62
Info Tech Spec 2	60
Supvg Comptr Oper	47
Senr Comptr Oper	31

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Temp&Disability Asst,Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,088	92.1%
Non Competitive	127	5.6%
Exempt	33	1.5%
Labor	18	0.8%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,266	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,411	62.3%
Male	855	37.7%
Unknown	0	
Total	2,266	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	23	1.0%
Permanent	2,195	96.9%
Temporary	29	1.3%
Provisional	19	0.8%
Total	2,266	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,639	72.9%
Black	369	16.4%
Hispanic	147	6.5%
Asian/Pacific Islander	88	3.9%
American Indian/Alaskan Native	4	0.2%
Unknown	19	
Total	2,266	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	67	3.0%
Professionals	1,820	80.3%
Technicians	2	0.1%
Protective Service	0	0.0%
Paraprofessionals	29	1.3%
Administrative Support	342	15.1%
Skilled Craft	1	0.0%
Service Maintenance	5	0.2%
No EEO-4 Reporting	0	0.0%
Total	2,266	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	361	15.9%
PEF	1,740	76.8%
M/C	165	7.3%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
Total	2,266	

AVERAGE AGE 52
AVERAGE YEARS OF SERVICE 19

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	546
Dis Analyst 3	137
Hearing Officer	108
Clerk 1	94

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	5
Assoc Admnv Analyst	2
Consult Physl St Sfty	2
Legal Aff Spec 1 SL	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	4
Disabltv Rvw Psychgst	4
Hearing Officer	2
Info Tech Spec	2

Thruway Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,511	73.0%
Non Competitive	859	25.0%
Exempt	24	0.7%
Labor	44	1.3%
Unclassified	1	0.0%
Other	0	0.0%
Total	3,439	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,186	34.5%
Male	2,253	65.5%
Unknown	0	
Total	3,439	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	49	1.4%
Permanent	2,217	64.5%
Temporary	1,165	33.9%
Provisional	8	0.2%
Total	3,439	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,852	83.0%
Black	350	10.2%
Hispanic	164	4.8%
Asian/Pacific Islander	57	1.7%
American Indian/Alaskan Native	15	0.4%
Unknown	1	
Total	3,439	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	35	1.0%
Professionals	402	11.7%
Technicians	110	3.2%
Protective Service	0	0.0%
Paraprofessionals	11	0.3%
Administrative Support	1,718	50.0%
Skilled Craft	1,087	31.6%
Service Maintenance	76	2.2%
No EEO-4 Reporting	0	0.0%
Total	3,439	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	554	16.1%
PEF	0	0.0%
M/C	179	5.2%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	2,706	78.7%
Total	3,439	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	1,437
Thruway Mtce Wrkr	352
Motor Eq Mech	151
Const Eq Op Light	82

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Eq Mgr 1	2
Assnt Chf Engr	1
Assnt Supt Twy Mtce	1
Buldg Mtce Supvr 2	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	11
Toll Collector	6
Keyboard Spec 1	3
Assoc Acctnt	2

Transportation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,872	62.2%
Non Competitive	3,544	37.5%
Exempt	23	0.2%
Labor	6	0.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	9,445	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,541	16.3%
Male	7,903	83.7%
Unknown	1	
Total	9,445	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	54	0.6%
Permanent	8,966	94.9%
Temporary	378	4.0%
Provisional	47	0.5%
Total	9,445	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	8,096	88.1%
Black	420	4.6%
Hispanic	248	2.7%
Asian/Pacific Islander	371	4.0%
American Indian/Alaskan Native	56	0.6%
Unknown	254	
Total	9,445	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	56	0.6%
Professionals	3,046	32.2%
Technicians	1,431	15.2%
Protective Service	0	0.0%
Paraprofessionals	72	0.8%
Administrative Support	544	5.8%
Skilled Craft	3,868	41.0%
Service Maintenance	428	4.5%
No EEO-4 Reporting	0	0.0%
Total	9,445	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,932	52.2%
PEF	4,218	44.7%
M/C	295	3.1%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	9,445	

AVERAGE AGE	47
AVERAGE YEARS OF SERVICE	15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,319
Civil Engr 1	1,123
Civil Engr 2	619
Highway Mtc Supvr 1	397

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	31
Motor Veh Inspector	3
Traffic Sys Tech 1	3
Tree Pruner Supvr	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Civil Engr 1	8
Keyboard Spec 1	5
Civil Engr 2	3
Stores Clerk 1	3

Veterans Affairs, Division Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	64	63.4%
Non Competitive	32	31.7%
Exempt	5	5.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	101	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	43	42.6%
Male	58	57.4%
Unknown	0	
Total	101	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	101	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	101	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	70	77.8%
Black	13	14.4%
Hispanic	6	6.7%
Asian/Pacific Islander	1	1.1%
American Indian/Alaskan Native	0	0.0%
Unknown	11	
Total	101	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	5.9%
Professionals	62	61.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	9	8.9%
Administrative Support	24	23.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	101	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	33	32.7%
PEF	61	60.4%
M/C	7	6.9%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	101	

AVERAGE AGE 53
AVERAGE YEARS OF SERVICE 15

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
State Vetrn Cnslr	48
Secy 1	13
Agency Prgm Aide	9
Senr State Vet Counsl	7

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 2	1

Victim Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	79	90.8%
Non Competitive	4	4.6%
Exempt	3	3.4%
Labor	0	0.0%
Unclassified	1	1.1%
Other	0	0.0%
Total	87	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	66	75.9%
Male	21	24.1%
Unknown	0	
Total	87	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	3.4%
Permanent	80	92.0%
Temporary	2	2.3%
Provisional	2	2.3%
Total	87	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	61	70.1%
Black	13	14.9%
Hispanic	13	14.9%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	87	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	4.6%
Professionals	31	35.6%
Technicians	22	25.3%
Protective Service	0	0.0%
Paraprofessionals	10	11.5%
Administrative Support	20	23.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	87	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	49	56.3%
PEF	33	37.9%
M/C	5	5.7%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	87	

AVERAGE AGE	47
AVERAGE YEARS OF SERVICE	14

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	18
Agency Prgm Aide	7
Crime Vic Pgm Montr	4
Crime Victims Spec 1 SL	4

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1 SL	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Clerk 1	1
Mail&Supply Clerk	1
Prg Rsch Spec 2	1

Welfare Inspector Gen,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4	100.0%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	4	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1	25.0%
Male	3	75.0%
Unknown	0	
Total	4	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	0	0.0%
Temporary	4	100.0%
Provisional	0	0.0%
Total	4	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	33.3%
Black	0	0.0%
Hispanic	2	66.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	4	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	0	0.0%
Technicians	3	75.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	25.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	4	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	4	100.0%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
Total	4	

AVERAGE AGE

43

AVERAGE YEARS OF SERVICE

10

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Investgr	3
Conf Investigative Ck	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Workers Compensation Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,281	92.2%
Non Competitive	57	4.1%
Exempt	32	2.3%
Labor	7	0.5%
Unclassified	12	0.9%
Other	0	0.0%
Total	1,389	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	893	64.3%
Male	496	35.7%
Unknown	0	
Total	1,389	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	1.1%
Permanent	1,328	95.6%
Temporary	37	2.7%
Provisional	9	0.6%
Total	1,389	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,054	76.0%
Black	211	15.2%
Hispanic	73	5.3%
Asian/Pacific Islander	45	3.2%
American Indian/Alaskan Native	4	0.3%
Unknown	2	
Total	1,389	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	66	4.8%
Professionals	706	50.8%
Technicians	61	4.4%
Protective Service	19	1.4%
Paraprofessionals	6	0.4%
Administrative Support	526	37.9%
Skilled Craft	0	0.0%
Service Maintenance	5	0.4%
No EEO-4 Reporting	0	0.0%
Total	1,389	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	725	52.2%
PEF	511	36.8%
M/C	129	9.3%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	24	1.7%
Total	1,389	

AVERAGE AGE 51
AVERAGE YEARS OF SERVICE 18

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Wkrs Comp Exmr	213
Workers Comp Exmr	168
Verbatim Reporter 1	110
Comp Claims Referee	86

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	2
Assoc Acctnt	1
Assoc Admnv Analyst	1
Property Manager 2	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Verbatim Reporter 1	5
Assoc Counsel	2
Assoc Admnv Analyst	1
Mail&Supply Clerk	1

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