

Andrew M. Cuomo  
Governor



Jerry Boone  
Commissioner

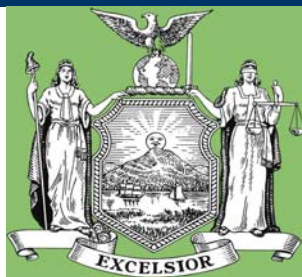
2012

## New York State Workforce Management Report



Opportunities At Work

Andrew M. Cuomo  
Governor



Jerry Boone  
Commissioner

Dear Colleagues:

The Department is pleased to present the annual New York State Workforce Report. This document provides statistics about the public employees who provide valuable services to New Yorkers every day. The Workforce Report contains helpful data that State agencies use to develop and implement viable workforce strategies to carry out their respective missions.

Recent workforce trends have not changed significantly. The workforce continues to mature as the average age of a new employee in 2011 was 39, and the average age of the entire workforce was 48. As the workforce ages, the number of potential retirees also grows. Over the next five years, nearly 70,000 employees —almost half of the workforce—will be 55 or older, the age at which employees can retire with full benefits if they have 30 years of service. The exact number of retirements is hard to predict because of individual employee circumstances, but it is likely that a substantial number of these employees will exit the workforce. It is also likely that many of the individuals who leave will not be replaced. Agencies, therefore, need to anticipate these changes and plan properly to continue to provide the level of service that New Yorkers rightfully expect. As always, staff in the Department of Civil Service is available to assist agencies in meeting these challenges, consistent with merit principles.

Questions and comments regarding this document should be addressed to the Department's Public Information Office at [pio@cs.state.ny.us](mailto:pio@cs.state.ny.us) or call 518.457.9375.

Sincerely,

Jerry Boone  
Commissioner  
New York State Department of Civil Service

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## Introduction

The annual workforce report is a statistical document about the composition of the workforce in the Executive Branch of New York State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service, which encompasses all other offices and positions in the employ of the State, is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

- Elective offices
- Heads of departments
- Officers appointed or elected by the Legislature on joint ballot
- Appointees of the Governor, except Executive Department officers and employees who are not heads of Divisions
- Legislative officers and employees
- Officers, members and employees of Boards of Election and teachers and supervisory personnel in public schools, the State University and certain community colleges.

The classified service includes all other positions, with the exception of the uniformed State Police.

The 2012 Workforce Report's primary focus is the classified service labor force. The report is a "snapshot" as of January 2012 of the demographics of the 152,832 employees in this segment of the State workforce. This number includes seasonal and part-time employees. Unless otherwise noted, tables covering a full year represent calendar year 2011. Some employees have elected not to indicate their gender or race, and they have been excluded from calculations of percentages of employees by gender or race.

The number of New York State employees continues to shrink. An estimated 25,648 employees, or 18 percent of the workforce, will be 55 years of age and have 30 years of service, the milestone for retirement, within the next five years. There were 5,608 employees who retired from State service in 2011. The loss of these experienced employees and the limited numbers of new hires to New York State government should prompt agencies to reassess their knowledge management systems and take proactive steps to ensure they will be able to effectively carry out their missions.

This will require agencies to implement strategic succession planning initiatives and identify and prioritize the most critical components of their respective missions. Further, developing knowledge transfer plans from retiring employees to remaining staff will help ensure that important knowledge is not lost as workers retire or otherwise separate from State service. Identification and elimination of redundancies and leveraging technology to increase overall efficiencies and productivity are more critical than ever.

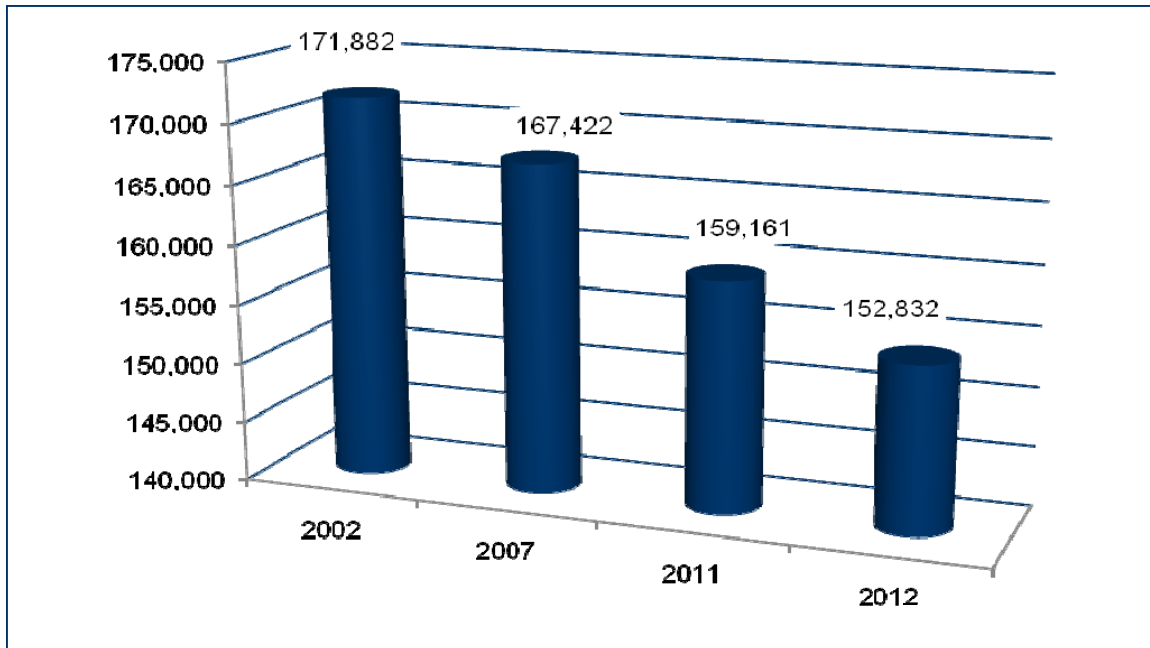
## Workforce Highlights

These statistics reflect the classified service workforce, under the authority of the Department of Civil Service, as of January 2012. Retirement projections are based on employees enrolled in the Employee Retirement System.

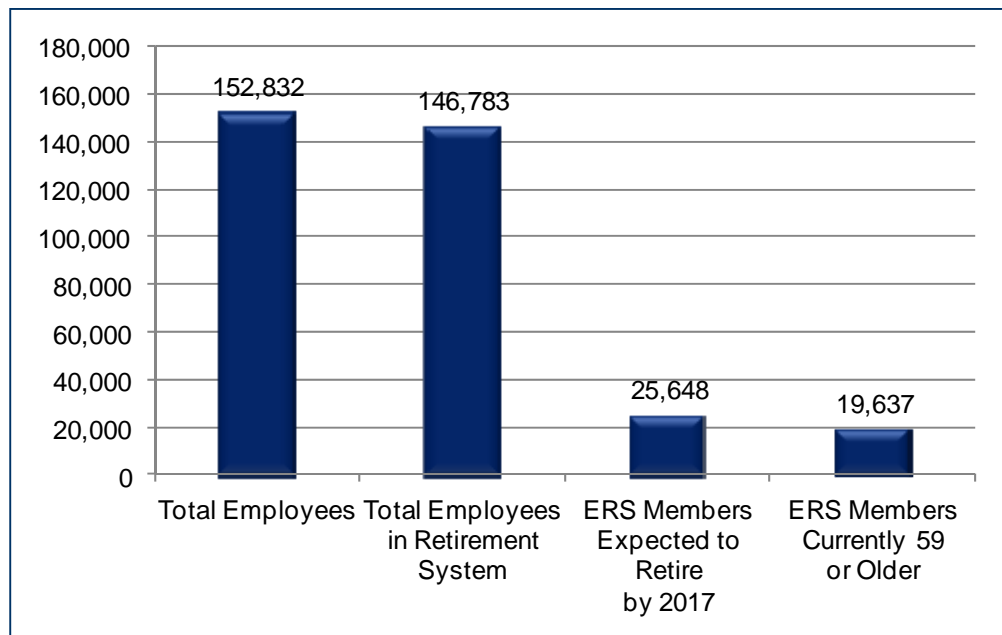
Number of employees	152,832
Median base annual salary	\$54,956
Average age	48
Average length of service	15
Percentage unionized	94%
Percentage in the competitive jurisdictional class	81%
Gender (%)	
Male/Female	50/50
Most populous title	
Corrections Officer	17,964
Ethnicity (%)	
White	75%
Minority	25%
Number/percentage of employees eligible to retire with full benefits within the next five years	25,648 (18%)
Average age at retirement	59
Number of employees 59 years of age or older	19,637
Attrition	12,011
Retirements	5,608
Internal Movement	
From one agency to another	1,445
Another job in same agency	7,528
New Hires	5,702
Average age of new hires	39

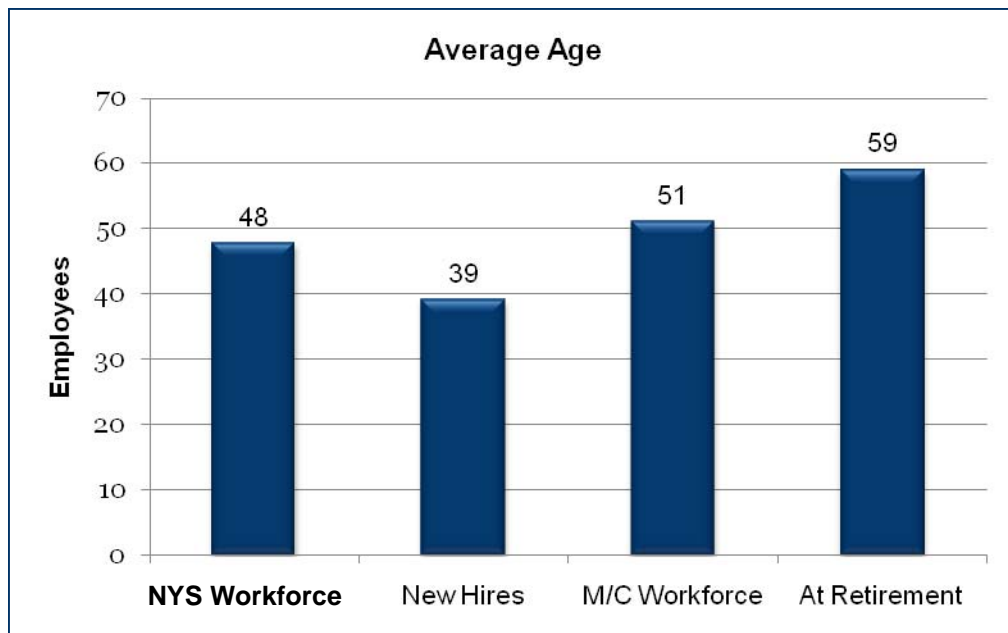
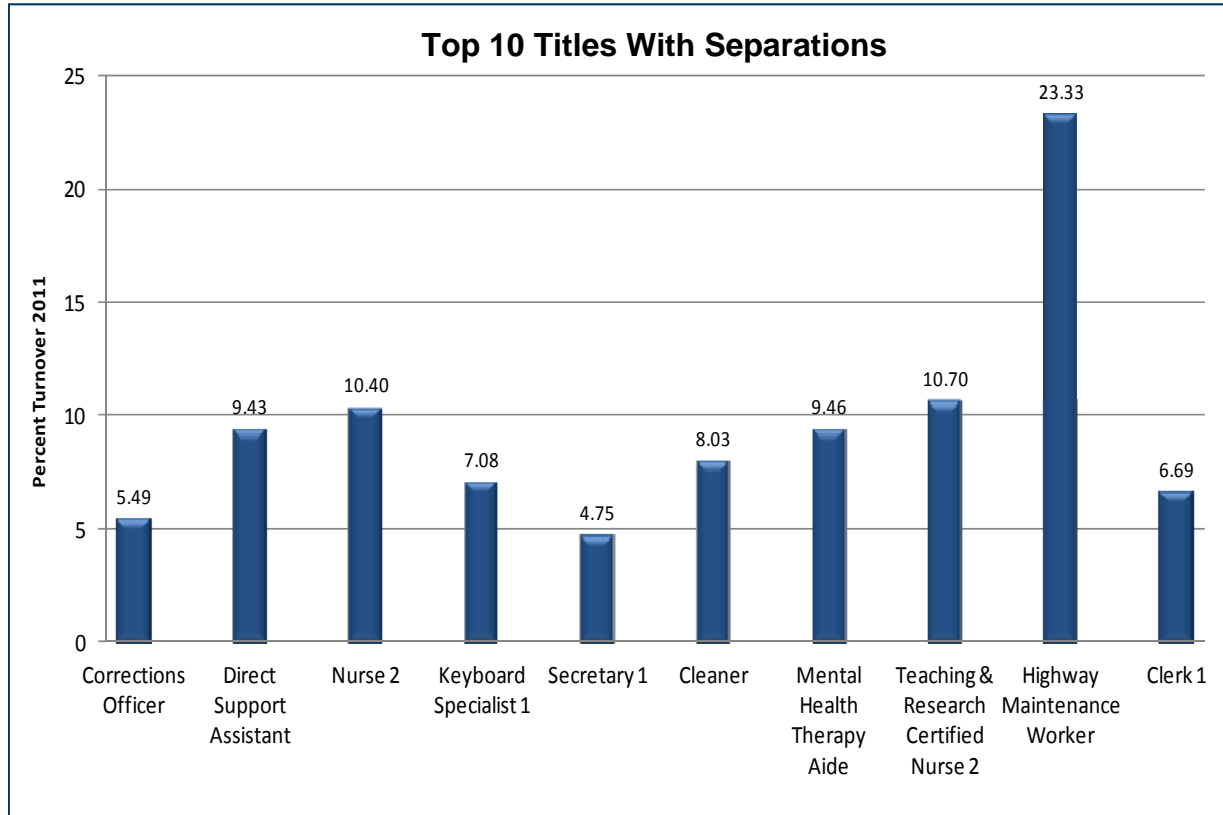


### Total Number of New York State Employees January of Each Year Shown



### New York State Workforce 2012





## Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either extreme of the age range.

Age	January 2012	Age	January 2012
15	1	46	4,745
16	16	47	5,188
17	25	48	5,498
18	30	49	5,570
19	84	50	5,790
20	197	51	5,874
21	331	52	6,093
22	486	53	6,053
23	712	54	6,198
24	1,025	55	5,340
25	1,249	56	4,907
26	1,557	57	4,529
27	1,790	58	4,099
28	1,948	59	3,898
29	2,047	60	3,452
30	2,112	61	2,946
31	2,203	62	2,202
32	2,233	63	1,760
33	2,333	64	1,562
34	2,319	65	1,159
35	2,281	66	789
36	2,399	67	615
37	2,441	68	469
38	2,500	69	432
39	2,656	70	297
40	3,137	Over 70	1,263
41	3,589	Unknown	4,873
42	3,515		<b>152,832</b>
43	3,635		
44	4,058		
45	4,322		



## The Aging of the State Workforce

### Key Facts about the Age of the Workforce:

- Average age is 48
- Average length of service is 15 years
- Average age at retirement is 59
- Average length of service at retirement is 28 years
- 46% of the workforce is 50 or older (69,727 employees)
- 26% of the workforce is 55 or older (39,719 employees)
- In the next 5 years, 25,648 employees will be 55 or older with 30 years of service

The typical focus of previous workforce reports has been the aging of the state workforce and the anticipated number of retirements that will ensue in the coming years as the youngest of the baby boomer generation nears retirement. In 2012, the youngest of this generation, those born in 1964, will be 48 years old. Each year, the State workforce gets older and the median age of State employees continues to climb higher than that of the nation's workers. The median age for the U.S. workforce is 42; it is 48 for the State's workforce. From 2001 to 2012, the average age of the State employee inched up by three years from 45 to 48. More than a quarter of State employees have attained age 55.

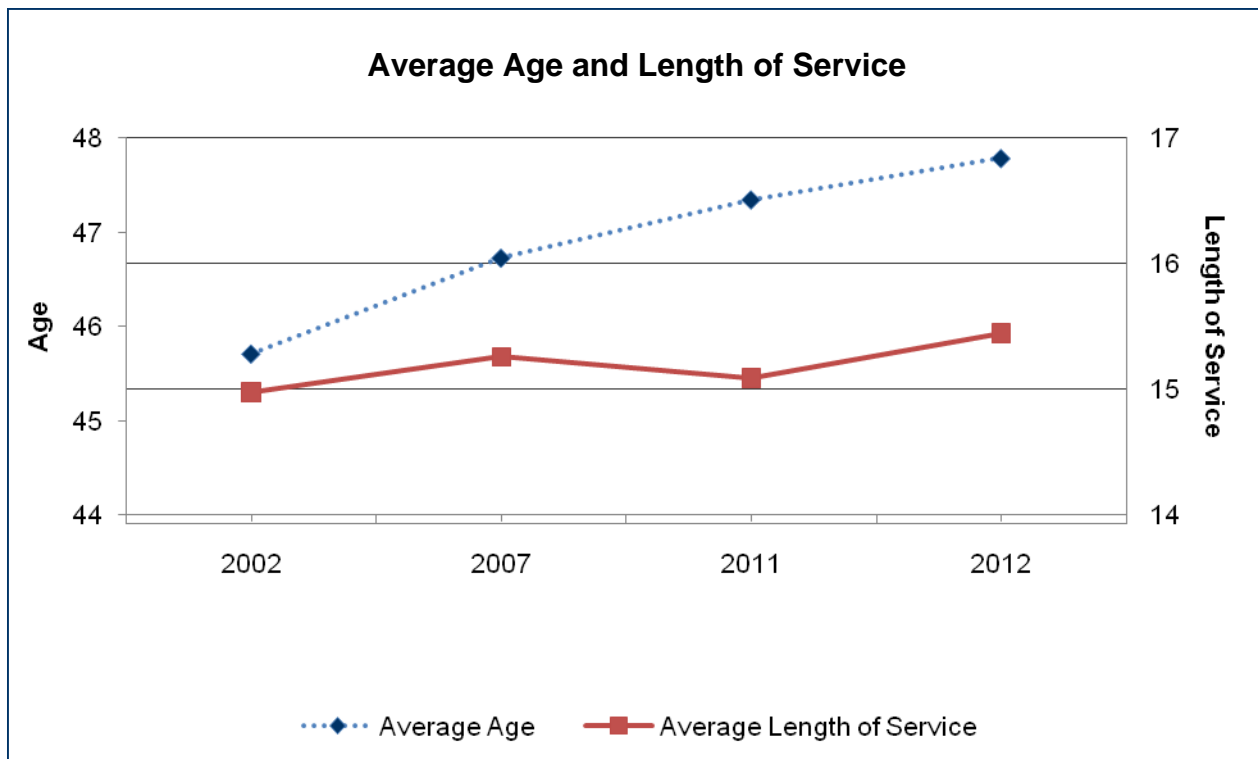
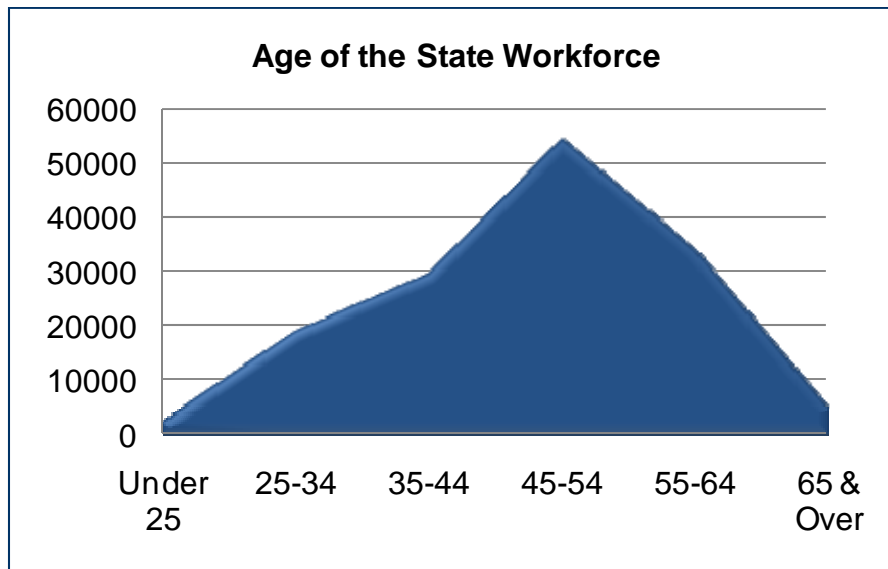
Age combined with length of service are good indicators of an employee's readiness to retire, because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 8,127 State employees are 55 or older with 30 years of service (55/30). Of a workforce of 152,832, a cadre of 6 percent of individuals eligible to retire does not seem serious. However, consider that there are several other groups of employees who will advance to the 55/30 threshold within the next five years:

- 6,452 employees who are already 55 but have only 25-29 years of service
- 4,699 employees who are currently between the ages of 50 and 54 but already have 30 years of service
- 6,320 employees who are between 50 and 54 and have 25 or more years of service (but less than 30 years of service).

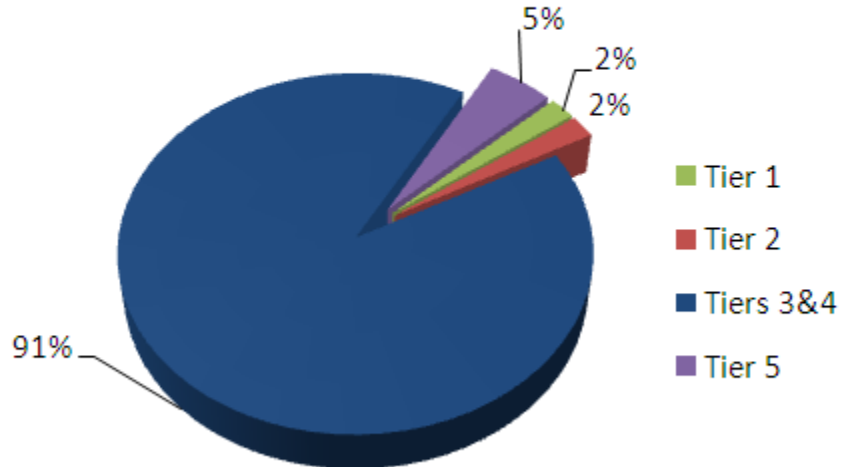
There are 16,946 employees who are 60 or older, and within the next five years, 69,727 employees, or 46% of the State's workforce, will be 55 years of age or older.

Another important marker for retirement is the average age when employees have been retiring. In calendar year 2011, the average age at retirement was 59, with an average length of service of 28 years. Clearly, not all employees serve 30 years before retiring. Currently, approximately 19,637 employees are already at or above the average retirement age. The majority of that group lacks 30 years of service, and it is likely that many of these employees will retire before completing 30 years of service.

With such a heavy focus on the retirement and aging of state employees, it is easy to overlook another significant factor in the landscape of the state workforce: the lack of younger employees. The average age of a new hire to the state workforce is 39 years old. Less than one percent of the state's workforce is 20 years or younger; 3 percent is 25 or younger; and 9 percent is 30 or younger. Over the course of 2011, 18 percent of employees age 25 and under separated from state service.



### Employees Enrolled in the Employee Retirement System by Tier



NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January, 2012

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	64,076	62,589	552	373	345	157	56	4	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	5,392	4,306	259	210	206	184	147	78	2	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	5,460	3,967	285	269	273	184	210	183	85	3	1	0	0	0	0	0	0	0
50.0 - 50.9 years	5,659	3,894	254	273	294	224	211	262	172	72	3	0	0	0	0	0	0	0
51.0 - 51.9 years	5,773	3,832	251	260	302	258	232	274	158	138	67	1	0	0	0	0	0	0
52.0 - 52.9 years	5,981	3,721	212	262	297	279	261	313	175	216	154	85	6	0	0	0	0	0
53.0 - 53.9 years	5,934	3,519	260	225	258	240	273	302	231	220	214	133	51	6	2	0	0	0
54.0 - 54.9 years	6,082	3,394	273	237	228	252	254	322	283	271	197	203	119	44	4	1	0	0
55.0 - 55.9 years	5,227	3,173	225	182	209	185	229	208	189	215	145	130	68	47	16	3	2	1
56.0 - 56.9 years	4,811	2,968	224	163	188	150	180	188	156	158	160	134	50	45	34	12	1	0
57.0 - 57.9 years	4,414	2,729	162	144	156	168	152	166	118	112	149	158	65	39	51	25	20	0
58.0 - 58.9 years	3,995	2,442	154	131	168	118	153	146	116	114	109	130	72	52	40	25	19	6
59.0 - 59.9 years	3,779	2,286	138	124	141	127	126	129	87	112	116	124	76	70	47	21	24	31
60.0 - 60.9 years	3,341	2,057	129	113	122	100	95	111	89	101	91	90	62	55	48	32	14	32
61.0 - 61.9 years	2,841	1,703	110	84	87	97	97	84	65	75	81	70	66	57	55	43	28	39
62.0 - 62.9 years	2,120	1,319	64	62	67	45	73	73	63	50	43	50	48	33	34	31	17	48
63.0 years & over	7,556	4,828	256	227	206	167	154	211	178	184	174	155	127	119	91	82	84	313
Unknown Age	4,342	4,205	21	14	20	21	17	10	7	7	5	1	3	1	3	3	1	3
<b>Total</b>	<b>146,783</b>	<b>116,932</b>	<b>3,829</b>	<b>3,353</b>	<b>3,567</b>	<b>2,956</b>	<b>2,920</b>	<b>3,064</b>	<b>2,174</b>	<b>2,048</b>	<b>1,709</b>	<b>1,464</b>	<b>813</b>	<b>568</b>	<b>425</b>	<b>278</b>	<b>210</b>	<b>473</b>

## Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union, and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 9,133 M/C employees represent 6% of the State workforce.
- 78% are 45 or older
- 59% are 50 or older
- 36% are 55 or older
- 18% are 59 (the average retirement age) or older
- 3,121 or 36% of the M/C workforce will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in this M/C cohort are the 4,355 most senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 54 and these managers have, on average, 22 years of service. This group of employees is six years older than the average State employee. In addition, the group behind them, which would normally be expected to take their place, is also close to retirement age with an average age of 49.

It is impossible to predict with certainty when a given employee will retire. However, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 59 with less than 30 years of service. Because the average length of service is less than 30 years, age alone can be a relatively accurate predictor of retirement.

Currently, the M-1 through M-8 group has:

- 744 managers who are already 55 with 30 or more years of service
- 679 managers who are 50-54 with 25 or more years of service
- 1,791 managers, or 49% of the M-1 through M-8 workforce will be eligible and/or likely to retire within the next five years.

Using age to predict retirement, 744 managers are already 59 years of age. They represent 20% of the M-1 through M-8 cohort.

**MC Employees Enrolled in ERS by Age and Retirement Service Credit  
SG M-1 through M-8 as of January, 2012**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	761	716	20	10	5	9	1	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	133	82	16	13	7	7	4	4	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	166	84	18	23	17	7	10	6	1	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	166	76	14	22	15	10	14	10	2	3	0	0	0	0	0	0	0	0
51.0 - 51.9 years	170	68	8	10	16	26	16	14	4	5	3	0	0	0	0	0	0	0
52.0 - 52.9 years	213	67	7	20	15	22	21	32	8	9	4	6	2	0	0	0	0	0
53.0 - 53.9 years	234	74	15	18	14	17	18	27	23	8	13	4	2	0	1	0	0	0
54.0 - 54.9 years	232	51	6	17	17	14	12	19	32	37	10	11	3	3	0	0	0	0
55.0 - 55.9 years	185	55	13	5	16	12	11	17	11	18	13	7	3	1	3	0	0	0
56.0 - 56.9 years	231	68	14	9	6	13	14	14	23	18	32	13	4	0	1	1	1	0
57.0 - 57.9 years	227	64	12	13	6	13	15	13	18	12	20	22	12	2	2	2	1	0
58.0 - 58.9 years	187	55	10	7	10	10	16	10	9	11	12	13	9	8	4	1	2	0
59.0 - 59.9 years	166	36	7	6	8	8	11	12	10	12	14	18	12	7	5	0	0	0
60.0 - 60.9 years	132	30	2	3	7	6	12	4	7	9	11	12	8	10	6	3	0	2
61.0 - 61.9 years	128	36	5	8	5	7	5	8	6	4	7	7	5	6	5	6	4	4
62.0 - 62.9 years	82	29	3	3	0	3	1	7	5	4	3	6	4	2	3	2	2	5
63.0 years & over	236	89	4	11	8	1	9	7	11	9	9	7	8	7	10	6	5	35
Unknown Age	34	29	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>3,683</b>	<b>1,709</b>	<b>174</b>	<b>200</b>	<b>174</b>	<b>185</b>	<b>190</b>	<b>204</b>	<b>170</b>	<b>159</b>	<b>151</b>	<b>126</b>	<b>72</b>	<b>46</b>	<b>40</b>	<b>21</b>	<b>15</b>	<b>47</b>

**MC Employees Enrolled in ERS by Age and Retirement Service Credit as of January, 2012**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	2,603	2,423	63	49	33	23	12	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	325	206	24	28	12	20	17	18	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	371	200	29	32	31	21	21	25	12	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	378	194	20	30	28	23	23	25	20	14	1	0	0	0	0	0	0	0
51.0 - 51.9 years	382	173	17	22	32	41	24	31	12	22	8	0	0	0	0	0	0	0
52.0 - 52.9 years	462	180	15	38	28	37	38	46	18	26	15	18	3	0	0	0	0	0
53.0 - 53.9 years	430	164	22	31	24	27	28	37	33	20	26	10	7	0	1	0	0	0
54.0 - 54.9 years	467	150	16	26	28	22	25	34	40	52	23	26	15	9	1	0	0	0
55.0 - 55.9 years	376	137	20	15	28	21	21	32	19	25	22	16	9	3	7	1	0	0
56.0 - 56.9 years	404	161	21	14	16	18	16	22	30	20	43	21	6	6	5	4	1	0
57.0 - 57.9 years	388	137	23	21	8	19	25	20	26	15	31	27	16	8	4	4	4	0
58.0 - 58.9 years	317	110	15	14	17	13	23	13	20	20	17	20	14	10	6	1	3	1
59.0 - 59.9 years	311	110	9	12	15	17	13	21	17	18	20	23	14	10	7	3	1	1
60.0 - 60.9 years	263	92	15	7	11	9	15	11	9	15	18	18	12	11	10	6	2	2
61.0 - 61.9 years	216	84	9	11	7	9	6	14	9	6	10	10	6	9	9	9	4	4
62.0 - 62.9 years	165	61	4	7	2	5	2	15	12	4	6	7	9	5	6	5	5	10
63.0 years & over	571	256	15	22	18	12	16	12	26	24	20	16	12	17	19	18	8	60
Unknown Age	145	136	0	2	4	0	0	1	0	0	0	0	1	0	0	0	0	1
<b>Total</b>	<b>8,574</b>	<b>4,974</b>	<b>337</b>	<b>381</b>	<b>342</b>	<b>337</b>	<b>325</b>	<b>377</b>	<b>303</b>	<b>281</b>	<b>260</b>	<b>212</b>	<b>124</b>	<b>88</b>	<b>75</b>	<b>51</b>	<b>28</b>	<b>79</b>

### The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than that of the state workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a pool of younger staff behind those in the managerial levels preparing to move up the career ladder. However, as the baby boomer Generation continues to exit the workforce, this is no longer the case in New York State government.

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacated managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

MC Employees by Salary Grade Average Age and Length of Service (LOS) as of January, 2012			
SG	Number of Employees	Average Age	Average Length of Service
06	34	47.02	13.98
09	36	51.28	17.57
10	1	54.12	4.70
11	262	50.17	20.60
12	15	53.74	26.23
13	57	47.92	19.33
14	85	49.41	21.23
15	529	50.48	23.92
16	16	46.21	12.75
17	31	51.31	21.39
18	639	47.11	18.96
19	5	48.95	17.36
20	19	50.33	13.06
21	87	48.41	18.08
22	7	49.12	14.33
23	847	49.26	21.36
61	1,162	52.23	23.14
62	708	51.61	21.88
63	907	52.79	23.85
64	735	53.30	24.32
65	379	53.86	23.49
66	196	54.14	23.36
67	79	54.38	18.19
68	189	57.97	20.81
NS	1,923	49.01	13.21
OS	185	57.17	14.16
<b>Total</b>	<b>9,133</b>	<b>51.08</b>	<b>20.18</b>

The average age of those in M/C grades 18 to 23 is 49. Accordingly, the age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

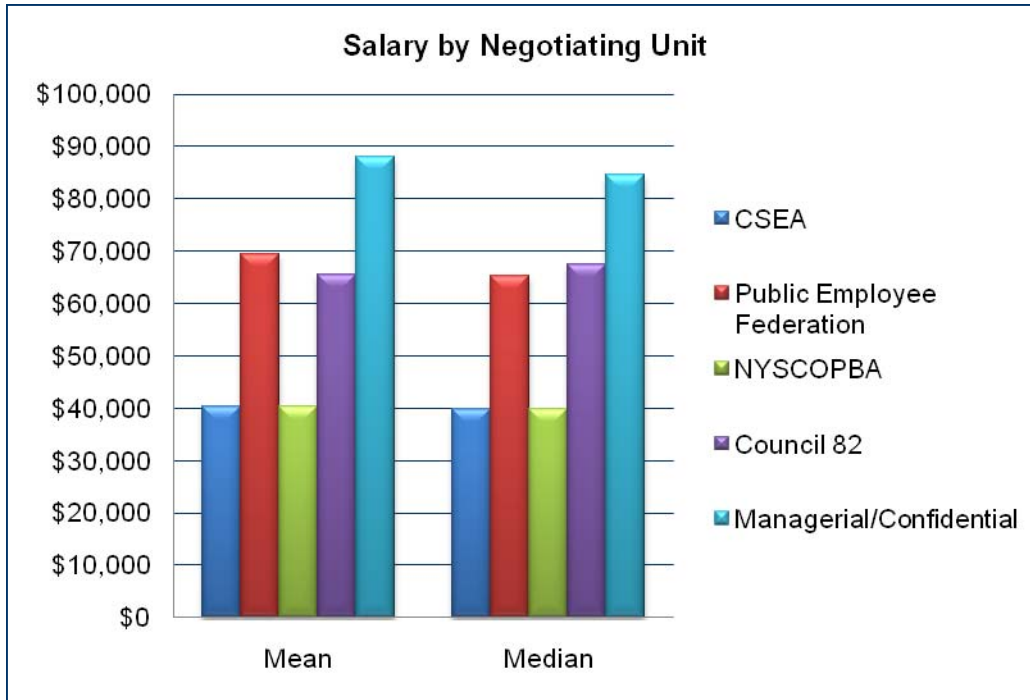
In addition, there may not be enough employees in the lower management levels to take over for those leaving from the higher levels. For example, 907 workers are at the M-3 level with an average age of 53. By contrast, 708 employees are at the M-2 level, with an average age of 52.

The high average age (39) of new hires and salary compression issues in the M/C portion of the workforce could cause a shortage of future managers to fill State positions.



## Salary Information

The median base annual salary for a State employee in 2011 was \$54,956, which excludes overtime, differentials and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



**Mean and Median Salary by Federal Occupational Category  
As of January 2012**

FOC	SALARY	
	MEAN	MEDIAN
Officials and Administrators	\$106,265	\$104,080
Professionals	\$74,936	\$71,724
Technicians	\$54,542	\$51,226
Protective Service	\$51,842	\$49,573
Paraprofessionals	\$46,414	\$46,012
Administrative Support	\$44,027	\$42,752
Skilled Craft	\$49,369	\$48,491
Service Maintenance	\$38,086	\$37,220
<b>All Employees</b>	<b>\$62,069</b>	<b>\$54,956</b>



## Salary Grade Distribution

Between 2002 and 2012, the percentage of employees in most of the highly populated salary grades has decreased or remained flat. As an illustration, the percentage of employees at Grade 14 and in the Grade 19-23 range has remained constant. At the Grade 15-18 range, the number has increased slightly from 17.5 to 17.6.

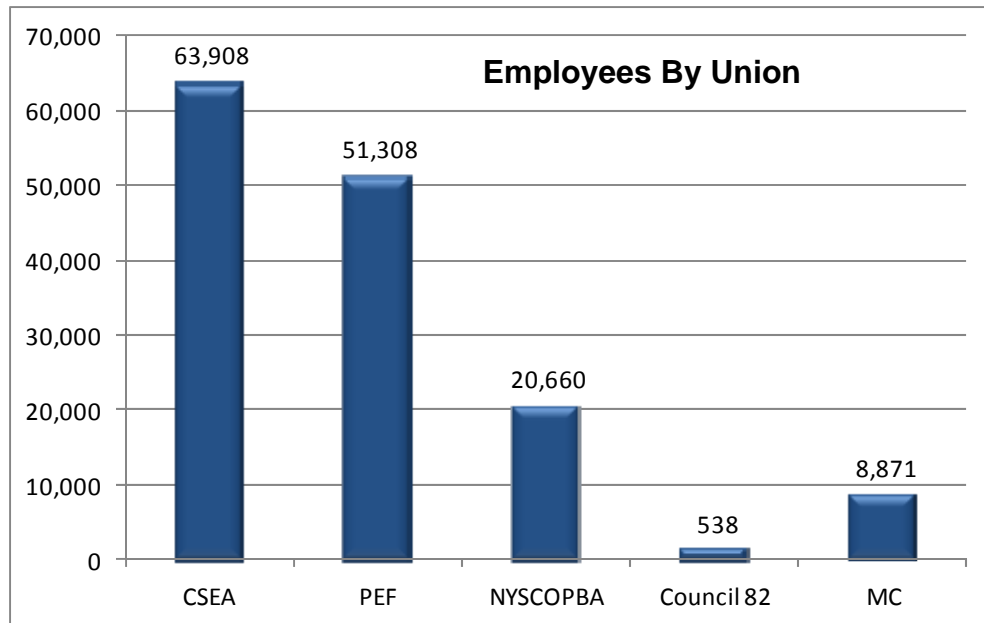
Salary Grade Distribution for January								
Salary Grades/ Ranges	2002		2007		2011		2012	
1 - 5	5,293	3.1%	4,936	2.9%	4,600	2.9%	4,598	3.0%
6	13,182	7.7%	10,144	6.1%	8,358	5.3%	7,783	5.1%
7 - 8	6,791	4.0%	7,365	4.4%	7,148	4.5%	7,169	4.7%
9	26,251	15.3%	24,742	14.8%	23,481	14.8%	23,842	15.7%
10 - 11	9,635	5.6%	9,686	5.8%	8,511	5.3%	8,689	5.7%
12	7,468	4.3%	6,939	4.1%	6,650	4.2%	6,544	4.3%
13	3,491	2.0%	3,338	2.0%	3,540	2.2%	3,417	2.2%
14	29,036	16.9%	29,160	17.4%	27,748	17.4%	26,502	17.4%
15 - 18	26,851	15.6%	27,649	16.5%	27,810	17.5%	26,777	17.6%
19 - 23	19,503	11.3%	18,854	11.3%	18,607	11.7%	17,754	11.7%
24 - 25 & M1	5,644	3.3%	6,085	3.6%	5,840	3.7%	5,705	3.7%
26 - 27 & M2	3,054	1.8%	3,173	1.9%	2,991	1.9%	2,858	1.9%
28 - 29 & M3	1,553	0.9%	1,604	1.0%	1,518	1.0%	1,410	0.9%
30 - 31 & M4	1,085	0.6%	1,090	0.7%	1,125	0.7%	1,032	0.7%
32 - 33 & M5	421	0.2%	435	0.3%	469	0.3%	422	0.3%
34 - 35 & M6	600	0.3%	564	0.3%	586	0.4%	545	0.4%
36 - 37 & M7	253	0.1%	258	0.2%	305	0.2%	282	0.2%
38 & M8	989	0.6%	1,003	0.6%	983	0.6%	921	0.6%
NS*	10,494	6.1%	10,117	6.0%	8,645	5.4%	5,765	3.8%
OS**	288	0.2%	280	0.2%	246	0.2%	241	0.2%
<b>Total</b>	<b>171,882</b>		<b>167,422</b>		<b>159,161</b>		<b>152,256</b>	

\*Non-Statutory: Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

\*\* Other Statutory: Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

### Bargaining Units

The State's workforce is heavily unionized. The Civil Service Employees Association, which represents approximately 42% of the State's workforce, is the largest union, followed by the Public Employees Federation, which represents close to 34% of the workforce. Only 6% of the workforce does not belong to a union.



### Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt or labor. All positions, when created, are in the competitive class unless the State Civil Service Commission approves other than competitive class.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with 81.2 % of positions. The non-competitive, exempt and labor classes represent 13.5%, 1.7% and 3.4% of the workforce, respectively.

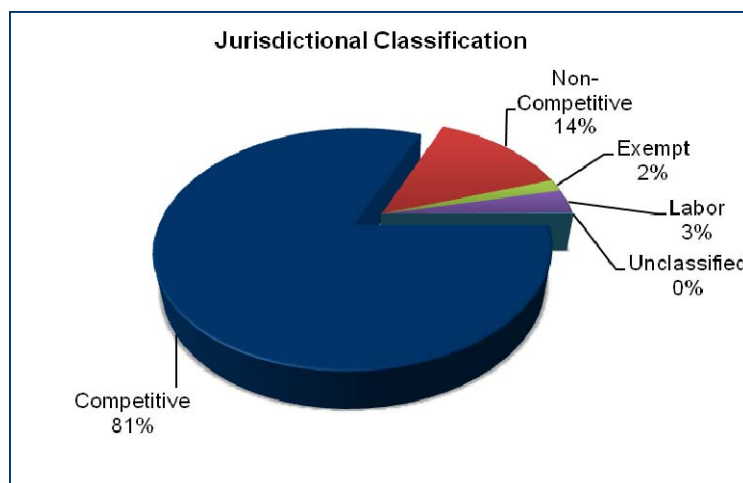
The definition of the different jurisdictional classes is as follows:

**Competitive class**—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

**Non-competitive class** —Positions for which it is found by the Civil Service Commission to be not practicable to ascertain the merit and fitness of applicants by competitive examination. Appointments to non-competitive positions are made after such non-competitive examination as is prescribed by the Department of Civil Service, generally, a review of minimum qualifications. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

**Exempt class**—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

**Labor class**—Positions for which competitive tests are impracticable because of the unskilled nature of the duties. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



## Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. This has kept the unemployment rate in the area lower than that of other major cities of the State. The 11-county area comprising the Capital District has 39,941 employees, or 26.1% of the State's workforce. New York City comes in second with 23,088 employees, or 15.1%, and Buffalo ranks third with 15,123 employees, or 9.9%.

## Regional Workforce Distribution for January

	2002		2007		2011		2012	
Capital District	46,386	27.0%	45,051	26.9%	41,759	26.2%	39,941	26.1%
Northern Upstate	6,592	3.8%	6,642	4.0%	6,053	3.8%	5,919	3.9%
St. Lawrence/Utica	11,650	6.8%	11,519	6.9%	11,209	7.0%	10,606	6.9%
Syracuse/Binghamton	14,585	8.5%	15,151	9.0%	15,249	9.6%	15,444	10.1%
Rochester/Corning	11,698	6.8%	11,550	6.9%	11,006	6.9%	10,662	7.0%
Buffalo/Jamestown	17,041	9.9%	16,656	9.9%	15,599	9.8%	15,123	9.9%
Mid-Hudson	14,445	8.4%	14,108	8.4%	13,468	8.5%	12,511	8.2%
Rockland/Westchester	8,487	4.9%	8,346	5.0%	8,080	5.1%	7,758	5.1%
Long Island	12,669	7.4%	12,203	7.3%	11,921	7.5%	11,663	7.6%
New York City	28,094	16.3%	25,976	15.5%	24,695	15.5%	23,088	15.1%
Out of State	235	0.1%	60	0.0%	67	0.0%	57	0.0%
Unassigned	0	0.0%	160	0.1%	55	0.0%	60	0.0%
<b>Total</b>	<b>171,882</b>		<b>167,422</b>		<b>159,161</b>		<b>152,832</b>	

## Workforce By County

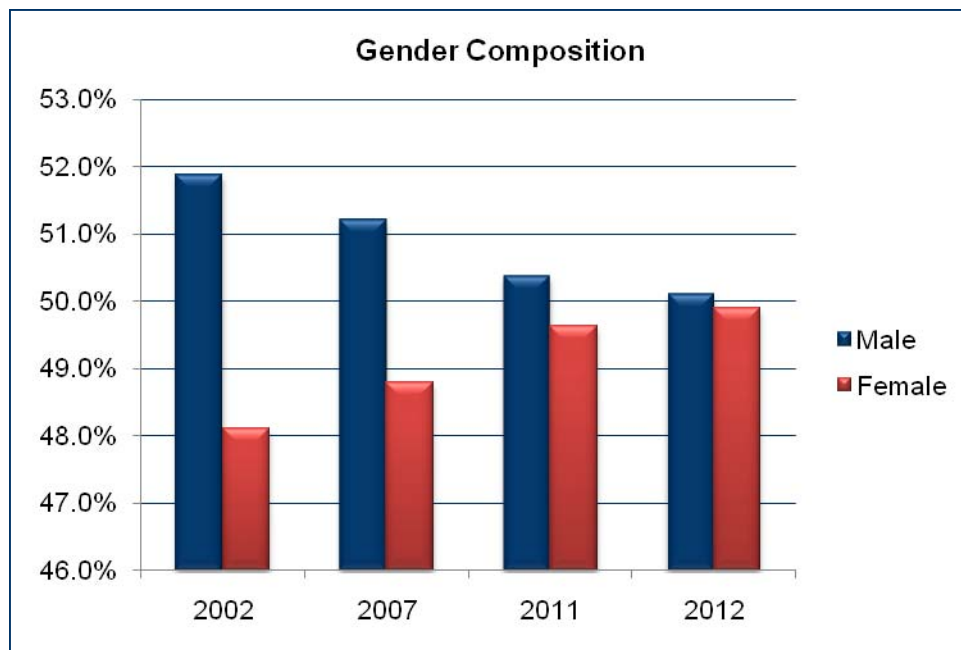
		Number of	
		<u>County/Location Employees</u>	
<b>New York City Total</b>	<b>23,088</b>	Oneida	5,790
Bronx	2,152	Onondaga	7,012
Kings	5,251	Ontario	456
New York	9,205	Orange	2,486
Queens	4,605	Orleans	1,191
Richmond	1,875	Oswego	642
		Otsego	560
		Putnam	202
<b>Rest of State Total</b>	<b>129,744</b>	Rensselaer	2,252
Albany	30,228	Rockland	3,398
Allegany	261	Saratoga	1,360
Broome	4,025	Schenectady	1,567
Cattaraugus	870	Schoharie	214
Cayuga	1,452	Schuyler	227
Chautauqua	1,156	Seneca	1,277
Chemung	1,726	St Lawrence	2,388
Chenango	813	Steuben	515
Clinton	2,007	Suffolk	10,247
Columbia	772	Sullivan	1,039
Cortland	587	Tioga	121
Delaware	438	Tompkins	561
Dutchess	5,187	Ulster	3,159
Erie	8,957	Warren	324
Essex	694	Washington	1,410
Franklin	2,953	Wayne	900
Fulton	266	Westchester	4,360
Genesee	568	Wyoming	1,658
Greene	1,395	Yates	64
Hamilton	265	Out of State	57
Herkimer	279	Statewide	60
Jefferson	1,322	N/A	0
Lewis	185	<b>Total</b>	<b>152,832</b>
Livingston	1,732		
Madison	313		
Monroe	3,765		
Montgomery	153		
Nassau	1,416		
Niagara	462		

## Employee Characteristics

## Gender

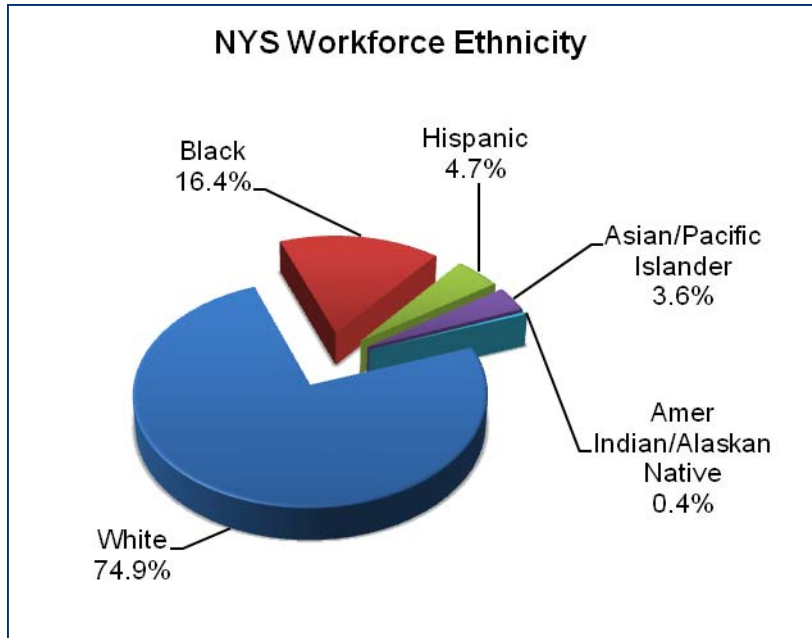
The gender composition of the workforce is consistent with that of previous years. Males account for 50.1 % of the workforce and females for 49.9 %.

Employee Gender								
	2002		2007		2011		2012	
Female	82,422	48.1%	81,636	48.8%	78,927	49.6%	76,219	49.9%
Male	88,882	51.9%	85,652	51.2%	80,107	50.4%	76,523	50.1%
Unknown	578		134		127		90	
<b>Total</b>	<b>171,882</b>		<b>167,422</b>		<b>159,161</b>		<b>152,832</b>	



### Ethnicity

The ethnicity of the State workforce has remained almost unchanged over the past decade. Whites make up 74.9% of the workforce, Blacks 16.4%, Hispanics 4.7%, Asians/Pacific Islanders 3.6%, and American Indians/Alaskan Natives 0.4%. Low attrition, hiring freezes and layoffs in the last few years as a result of the State's fiscal constraints have challenged efforts to further diversify the workforce.



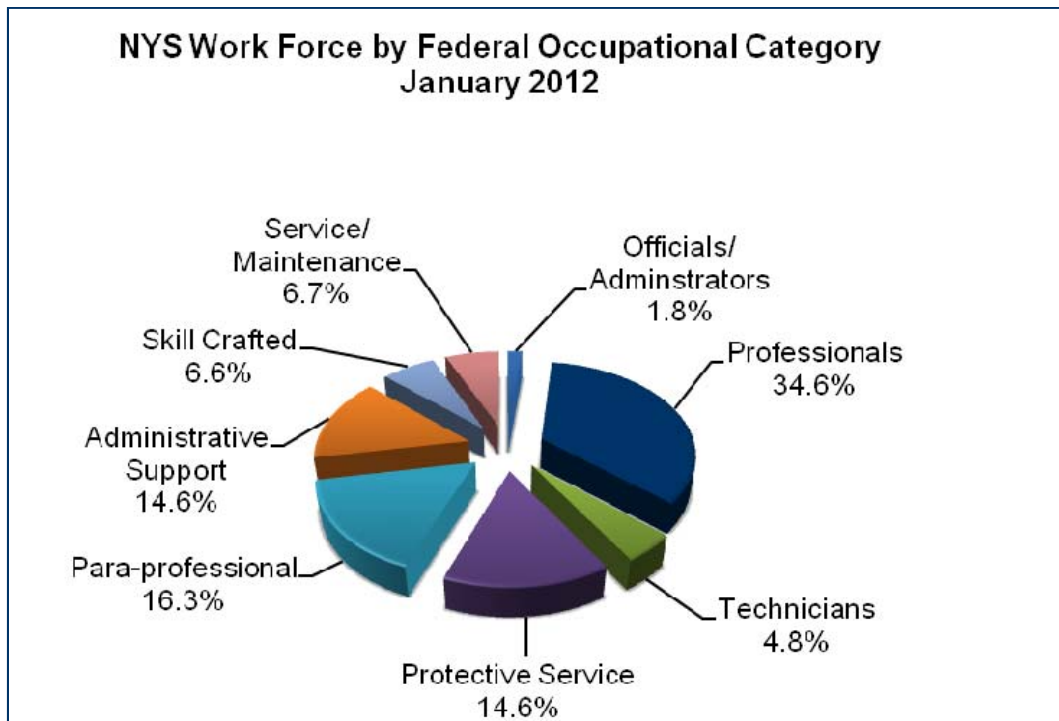
### Employee Ethnicity

	2002		2007		2011		2012	
White	126,037	77.5%	124,036	76.5%	116,020	75.0%	110,895	74.9
Black	24,955	15.3%	25,317	15.6%	25,307	16.4%	24,259	16.4
Hispanic	6,606	4.1%	7,074	4.4%	7,260	4.7%	6,969	4.7%
Asian/Pacific Islander	4,364	2.7%	5,026	3.1%	5,522	3.6%	5,362	3.6%
Amer Indian/Alaskan Native	658	0.4%	643	0.4%	590	0.4%	568	0.4%
Unknown	9,262		5,326		4,462		4,779	
<b>Total</b>	<b>171,882</b>		<b>167,422</b>		<b>159,161</b>		<b>152,832</b>	



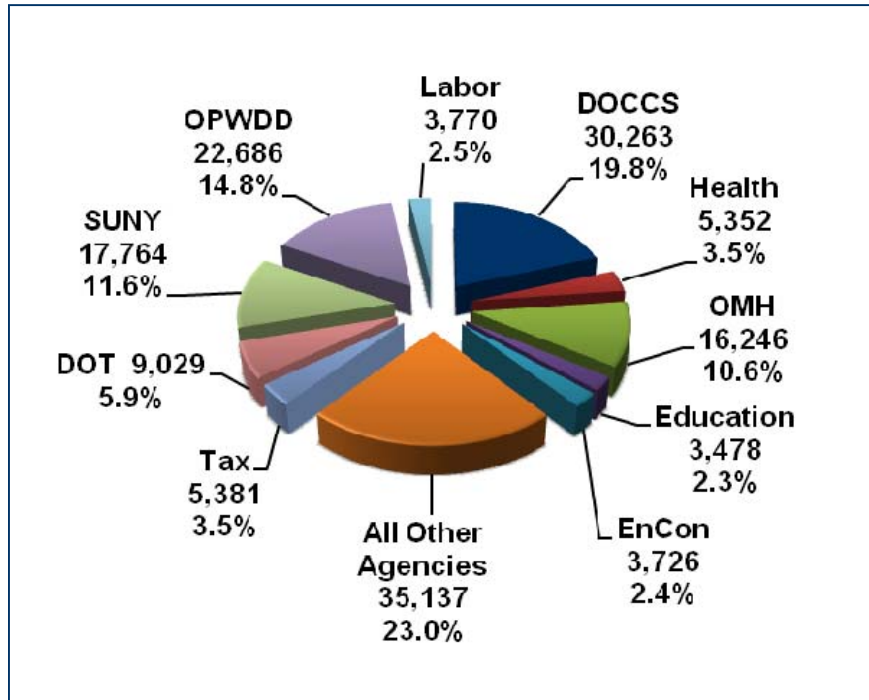
## Federal Occupational Categories

The following tables reflect occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.



## Agencies by Size of Workforce

The first of the next two charts shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 76% of the Executive Branch workforce. The remaining 23% is distributed among approximately 59 other agencies.



## Rank by Number of Employees

AGENCY	JAN 2012	JAN 2002	GROWTH 2002-12
Corrections	1	1	-8.1%
OPWDD	2	2	-4.1%
SUNY	3	4	7.6%
Mental Health	4	3	-14.1%
Transportation	5	5	-15.6%
Tax & Finance	6	7	-4.4%
Health	7	6	-18.5%
Labor	8	9	-17.0%
EnCon	9	10	-12.9%
Education	10	12	-0.2%

## Twenty Most Populous Titles

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents 12% of the State's workforce. Forty two percent of the State workforce is employed in the twenty most populous titles. Both the titles and this percentage have remained constant over the past ten years.

## 20 Most Populous Titles January 2002—2012

2002 Titles	# Emps.	2007 Titles	# Emps.	2011 Titles	# Emps.	2012 Titles	# Emps.
Corr Officer (and Trainee)	20,044	Corr Officer (and Trainee)	19,765	Corr Officer (and Trainee)	18,972	Corr Officer (and Trainee)	17,964
Dev Aide (and Trainee)	11,057	Dev Aide (and Trainee)	11,291	Dev Aide (and Trainee)	11,485	Direct Supp Assnt	11,035
Keyboard Spec 1	6,239	Keyboard Spec 1	4,582	Nurse 2 (Psy & Rehab)	3,851	Nurse 2 (Psy & Rehab)	3,690
Secy 1	3,889	Nurse 2 (Psy & Rehab)	3,721	Keyboard Spec 1	3,659	Keyboard Spec 1	3,360
Nurse 2 (Psy & Rehab)	3,716	Secy 1	3,661	Secy 1	3,028	Cleaner	3,022
Mental Health Th A (and Trai	3,333	Mental Health Th A (and Tra	3,067	Cleaner	2,920	Secy 1	2,960
Clerk 1	3,209	Cleaner	2,907	Mental Health Th A (and Trainee)	2,833	Teaching&Rsch Ctr N 2	2,847
Cleaner	2,964	Clerk 1	2,549	Teaching&Rsch Ctr N 2	2,567	Mental Health Th A (and Trainee)	2,692
Calcultns Clerk 2	2,286	Highway Mtc Worker 1	2,349	Highway Mtc Worker 1	2,319	Highway Mtc Worker 1	2,137
Highway Mtc Worker 1	2,215	Teaching&Rsch Ctr N 2	2,242	Clerk 1	1,927	Clerk 1	1,914
Teaching&Rsch Ctr N 2	1,834	Calcultns Clerk 2	1,836	Info Tech Spec 2 (and Prog & SE	1,597	Nursing Assnt 2 & Cert	1,640
Clerk 2	1,824	Clerk 2	1,604	Nursing Assnt 2 & Cert	1,586	Info Tech Spec 2 (and Prog & S	1,520
Toll Collector	1,693	Toll Collector	1,569	Toll Collector	1,477	Toll Collector	1,411
Licensed Prac Nrs	1,521	Nursing Assnt 2 & Cert	1,554	Clerk 2	1,461	Info Tech Spec 3 (and DB, DC, I	1,408
Civil Engr 1	1,487	Gen Mechanic	1,465	Calcultns Clerk 2	1,382	Clerk 2	1,397
Maintce Assnt	1,397	Corr Sergeant	1,324	Info Tech Spec 3 (and DB, DC, P	1,326	Calcultns Clerk 2	1,307
Gen Mechanic	1,360	Licensed Prac Nrs	1,264	Gen Mechanic	1,322	Gen Mechanic	1,293
Corr Sergeant	1,325	Computer Sys Progr 1	1,233	Licensed Prac Nrs	1,293	Licensed Prac Nrs	1,268
Senr Comptr Prog An	1,210	Maintce Assnt	1,229	Corr Sergeant	1,259	Corr Sergeant	1,166
Calcultns Clerk 1	1,165	Civil Engr 1	1,190	Civil Engr 1	1,186	Civil Engr 1	1,152

## Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 1.8 percent. Tier 1 enrollees who are 55 or older number 2,769; 62% of this group (1,734 employees) has 30 or more years of service. Only 1,035 Tier 1 enrollees who are 55 years of age or older have less than 30 years of service.

**ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit  
As of January 2012**

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
53.0 - 53.9 years	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	
54.0 - 54.9 years	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
55.0 - 55.9 years	15	5	0	0	0	0	0	0	0	0	0	0	1	3	1	2	2	1	
56.0 - 56.9 years	41	12	1	0	2	1	0	1	2	0	3	1	2	3	5	7	1	0	
57.0 - 57.9 years	149	31	2	5	2	1	3	4	3	6	4	8	5	15	18	22	20	0	
58.0 - 58.9 years	158	51	3	2	3	3	6	3	2	2	4	11	9	11	10	16	17	5	
59.0 - 59.9 years	241	70	2	5	1	5	7	6	2	6	6	6	16	25	13	17	23	31	
60.0 - 60.9 years	256	75	3	10	6	6	2	7	4	8	9	9	20	18	16	19	13	31	
61.0 - 61.9 years	327	96	4	4	6	6	9	7	5	8	8	13	31	21	19	26	26	38	
62.0 - 62.9 years	276	74	11	3	4	5	10	6	15	9	3	17	19	13	10	19	12	46	
63.0 years & over	1,306	348	18	24	41	25	22	36	41	50	57	53	65	53	39	52	78	304	
Unknown Age	37	29	0	0	1	0	0	0	0	0	0	0	0	0	0	3	1	3	
<b>Total</b>	<b>2,808</b>	<b>791</b>	<b>44</b>	<b>53</b>	<b>67</b>	<b>52</b>	<b>59</b>	<b>70</b>	<b>74</b>	<b>89</b>	<b>94</b>	<b>118</b>	<b>168</b>	<b>162</b>	<b>132</b>	<b>183</b>	<b>193</b>	<b>459</b>	

## Employee Retirement System Members in Tier 2

Tier 2 employees may retire without penalty at age 55 with 30 years of service. To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Of the employees enrolled in the Employee Retirement System, 2.4% are in Tier 2. There are 2,621 Tier 2 employees who are age 55 or older; 1,566 (60%) of these employees have 30 or more years of service. Within the next five years, 3,110 of today's Tier 2 employees will become 55 or older.

**ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit  
As of January 2012**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	414	413	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	19	15	2	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	19	13	1	2	2	0	1	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	20	11	3	2	0	1	1	1	1	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	18	8	2	0	1	0	2	3	2	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	34	9	3	0	0	2	4	3	1	2	2	4	4	0	0	0	0	0
53.0 - 53.9 years	104	20	1	4	4	2	4	5	10	4	10	4	29	6	1	0	0	0
54.0 - 54.9 years	313	36	8	2	4	6	12	17	15	19	23	34	88	44	4	1	0	0
55.0 - 55.9 years	300	80	9	8	9	3	11	11	14	17	13	23	45	41	15	1	0	0
56.0 - 56.9 years	309	83	14	8	15	4	9	10	9	14	15	22	31	42	28	5	0	0
57.0 - 57.9 years	278	86	5	8	9	9	7	8	11	10	15	20	34	21	32	3	0	0
58.0 - 58.9 years	316	88	9	5	9	8	9	9	12	18	12	26	36	38	28	8	1	0
59.0 - 59.9 years	326	87	9	10	9	11	7	8	11	18	12	26	40	39	34	4	1	0
60.0 - 60.9 years	285	69	12	7	9	6	9	15	13	13	11	19	22	35	30	13	1	1
61.0 - 61.9 years	233	58	4	4	8	10	7	4	3	10	10	14	17	35	31	15	2	1
62.0 - 62.9 years	150	35	3	1	3	4	5	6	8	5	4	7	14	15	21	12	5	2
63.0 years & over	424	95	6	16	13	20	13	20	17	17	13	18	33	52	49	29	6	7
Unknown Age	59	42	0	0	2	2	1	0	3	1	1	0	3	1	3	0	0	0
<b>Total</b>	<b>3,621</b>	<b>1,248</b>	<b>92</b>	<b>77</b>	<b>97</b>	<b>89</b>	<b>103</b>	<b>120</b>	<b>130</b>	<b>148</b>	<b>141</b>	<b>217</b>	<b>396</b>	<b>369</b>	<b>276</b>	<b>91</b>	<b>16</b>	<b>11</b>

## Employee Retirement System Members in Tiers 3 &amp; 4

Eighty-seven percent of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009. Of the 133,029 employees in Tiers 3 and 4, 24% (32,168) are 55 or older. In the next five years, an additional 28,351 will become 55 years old. There are 4,827 employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

## Employee Retirement System Members In Tiers 3 &amp; 4

Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
47.9 years & under	58,072	56,586	551	373	345	157	56	4	0	0	0	0	0	0	0	0	0	0	
48.0 - 48.9 years	5,223	4,141	257	210	206	183	146	78	2	0	0	0	0	0	0	0	0	0	
49.0 - 49.9 years	5,323	3,836	284	267	271	184	209	183	85	3	1	0	0	0	0	0	0	0	
50.0 - 50.9 years	5,494	3,738	251	271	294	223	210	261	171	72	3	0	0	0	0	0	0	0	
51.0 - 51.9 years	5,619	3,688	249	260	301	258	230	271	156	138	67	1	0	0	0	0	0	0	
52.0 - 52.9 years	5,838	3,603	209	262	297	277	257	310	174	214	152	81	2	0	0	0	0	0	
53.0 - 53.9 years	5,723	3,393	259	221	254	238	269	297	221	216	204	129	22	0	0	0	0	0	
54.0 - 54.9 years	5,677	3,267	265	235	223	246	242	305	268	252	174	169	31	0	0	0	0	0	
55.0 - 55.9 years	4,830	3,006	216	174	200	182	218	197	175	198	132	107	22	3	0	0	0	0	
56.0 - 56.9 years	4,385	2,797	209	155	171	145	171	177	145	144	142	111	17	0	1	0	0	0	
57.0 - 57.9 years	3,927	2,552	155	131	145	158	142	154	104	96	130	130	26	3	1	0	0	0	
58.0 - 58.9 years	3,465	2,247	142	124	156	107	138	134	102	94	93	93	27	3	2	1	1	1	
59.0 - 59.9 years	3,158	2,075	127	109	131	111	112	115	74	88	98	92	20	6	0	0	0	0	
60.0 - 60.9 years	2,766	1,879	114	96	107	88	84	89	72	80	71	62	20	2	2	0	0	0	
61.0 - 61.9 years	2,240	1,508	102	76	73	81	81	73	57	57	63	43	18	1	5	2	0	0	
62.0 - 62.9 years	1,669	1,185	50	58	60	36	58	61	40	36	36	26	15	5	3	0	0	0	
63.0 years & over	5,728	4,287	232	187	152	122	119	155	120	117	104	84	29	14	3	1	0	2	
Unknown Age	3,892	3,780	21	14	17	19	16	10	4	6	4	1	0	0	0	0	0	0	
Total	133,029	107,568	3,693	3,223	3,403	2,815	2,758	2,874	1,970	1,811	1,474	1,129	249	37	17	4	1	3	



## Employee Retirement System Members in Tier 5

Employees who join the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is one of the newest retirement tier, it has some of the youngest employees enrolled in the Retirement System. Over 50% of the members in this Tier are 34 years of age or younger. As of January 1, 2012, there were 7,325 employees currently enrolled in Tier 5. The State recently created Tier 6, which is effective April 1, 2012.

## Employee Retirement System Members in Tier 5

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	5,590	5,590	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	150	150	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	118	118	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	145	145	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	136	136	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	109	109	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	106	106	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	91	91	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	82	82	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	76	76	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	60	60	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	56	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	54	54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	34	34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	41	41	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	25	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	98	98	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	354	354	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>7,325</b>	<b>7,325</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



### Attrition

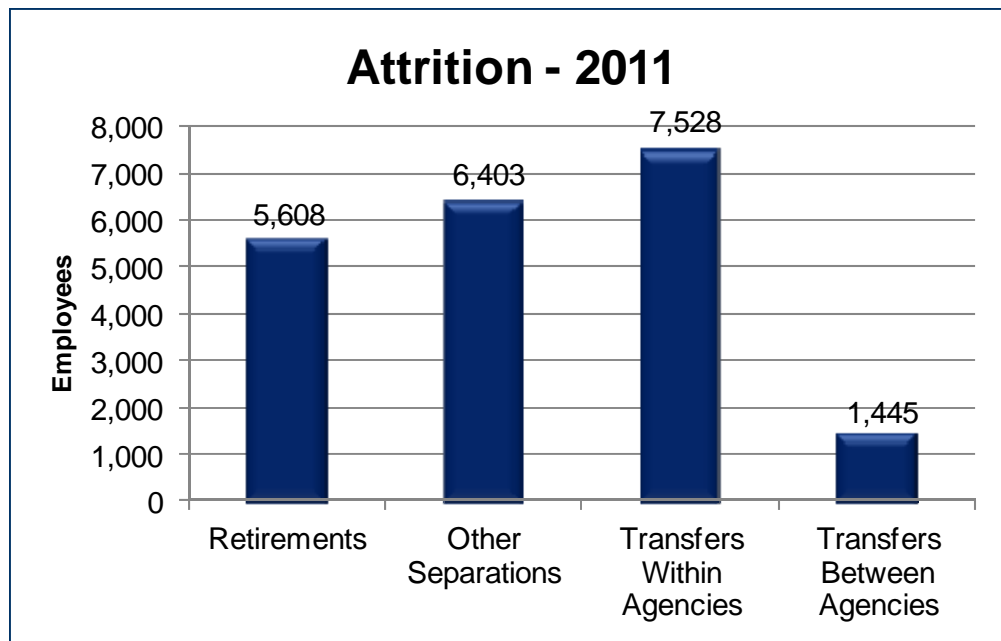
Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In 2011, 11,756 employees separated from State service, an attrition rate of 8%. Resignations and retirements represented 27% and 47% of this attrition rate respectively.

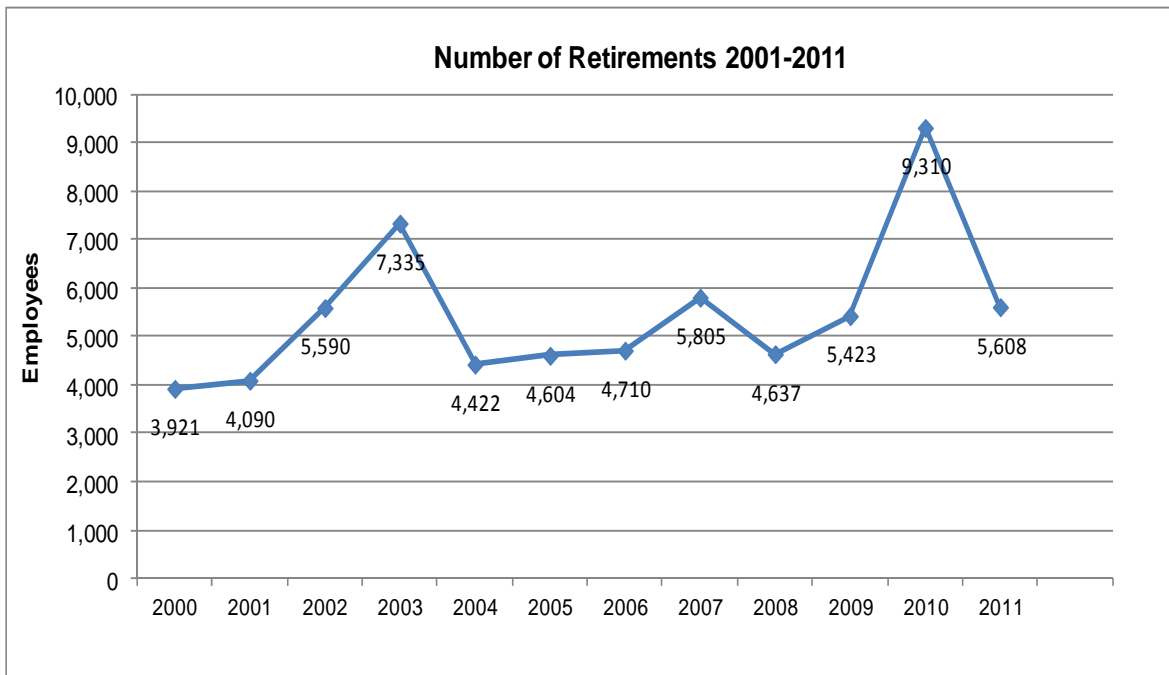
For the past ten years, the number of retirements has been flat. The average number of retirements in the past few years has been approximately 5,500 per year. The number surged in 2003 and 2010 because of a retirement incentive.

Movement within State service is illustrated by the number of transfers between jobs. In 2011, there were 8,973 transfers. Most of these transfers—7,528 or 84%—resulted from employees moving to different positions in the same agencies in which they were employed.

When internal and external transfers, retirements, and resignations are taken into consideration, the attrition rate is approximately 12%, double the 6% attributed to retirements and resignations.



## Attrition (continued)

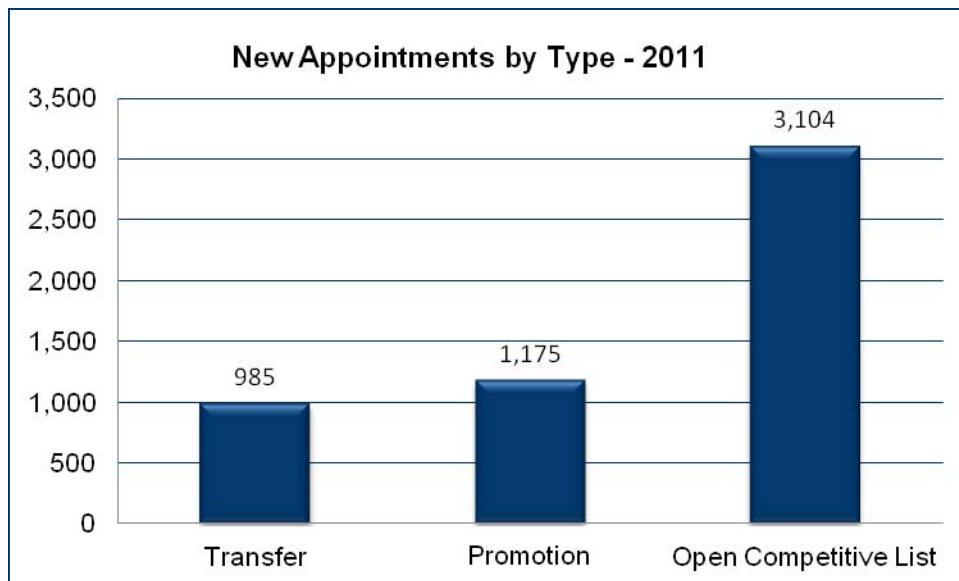
**Impact on Largest Agencies**

Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease, however, is uneven across agencies. For example, the number of employees at the Department of Health has decreased 18.5% while the decrease is less than one percent at the State Education Department. Of the top ten largest agencies, one—the State University of New York—has had a net increase in the number of jobs. Most of the decrease in the number of workers resulted from voluntary means such as retirements and resignations.

2012 Rank	Agency	2002-2011 % Change
7	Health	-18.5%
8	Labor	-17.0%
5	Transportation	-15.6%
4	Mental Health	-14.1%
9	EnCon	-12.9%
1	Corrections	-8.1%
6	Tax & Finance	-4.4%
2	OPWDD	-4.1%
10	Education	-0.2%
3	SUNY	7.6%

## Recruitment and Hiring

From 2002-2007, the average age of a new hire to State service was 35 years old. It rose to 38 in 2008; 41 in 2009 and then dropped to 37 in 2010. In 2011, it rose to 39. Fifty-seven percent of the 5,702 individuals hired in 2011 were female; 43% were male. Of the 4,871 new employees who provided their ethnicity, 75% were White; 16% Black; 4.3% Hispanic; 3.6% Asian/Pacific Islander and .7% American Indian/Alaskan Native.



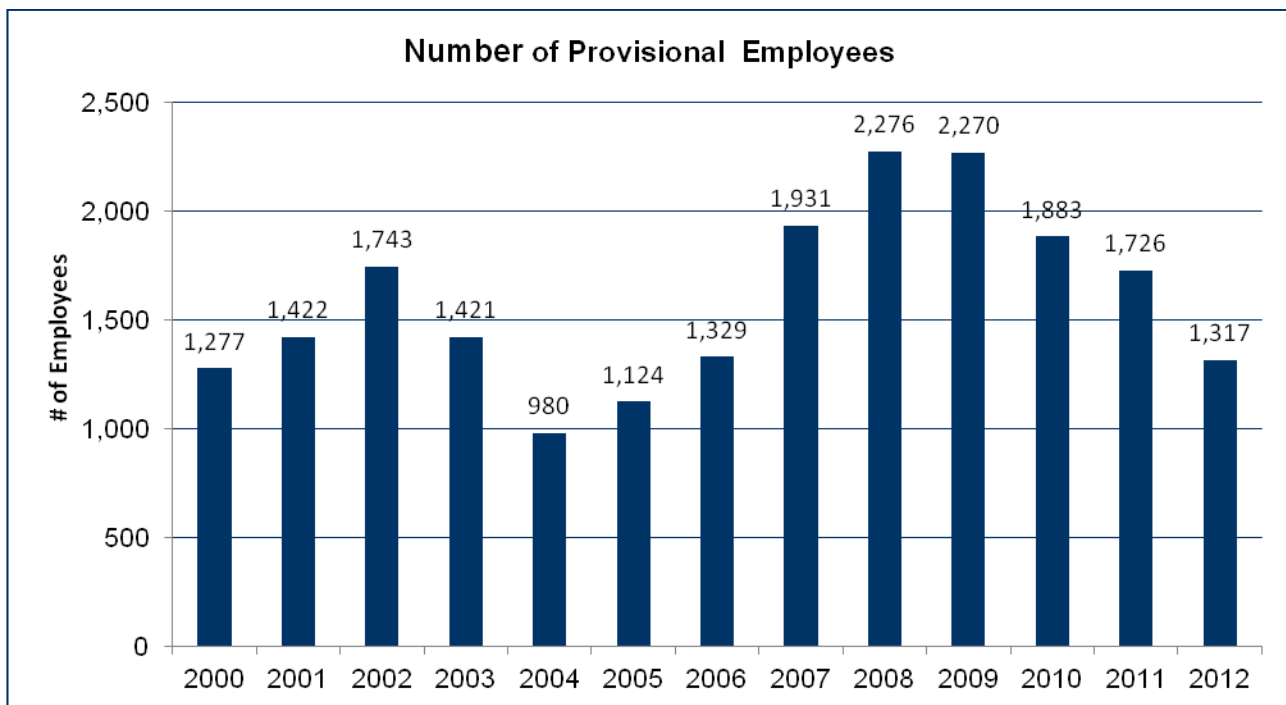
### Top 25 Agencies With New Hires

2011

<b>Agency</b>	<b>Employees Hired</b>
SU Upstate Med	1,059
SU Stony Brook	365
Child&Fam Srvcs	259
OPWDD Finger Lakes	184
Law	165
OPWDD Broome	145
OPWDD Central NY	139
Labor	136
SU Buffalo Unv	116
OPWDD Western NY	111
OPWDD Sunmount	110
OPWDD Capital Dist	84
Tr Schenectady Reg 1	82
Thruway Auth	82
Hlth Main Off	80
OPWDD Taconic	78
Tr Pghkps Reg 8	67
OPWDD Long Island	67
Comptroller	59
MH Pilgrim	58
Tr Wtrtn Reg 7	57
Ed Main Offce	56
OPWDD Metro NY	54
SU Binghamton	51
Tr Bufflo Reg 5	50

### Provisional Employees

The number of provisional appointments is one indicator of a merit system's ability to assess and individuals to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists either because examinations have not been given or because the examinations did not produce enough candidates to fill available positions. After two years of increase in the late 2000s, the number of provisional employees has gradually gone down.



# Consolidated Agency Profiles



# 2012 New York State Workforce Management Report

## Employees by Agency and Gender Jan-12

Agency	Number of		Male		Female		Unknown	
	Employees	#	%	#	%	#	%	
Adirondack Park Agency	66	38	57.6%	28	42.4%	0	0.0%	
Aging, Office for the	111	34	30.6%	77	69.4%	0	0.0%	
Agriculture & Markets, Dept of	592	341	57.6%	250	42.2%	1	0.2%	
Alcoholic Beverage Control Board	152	71	46.7%	81	53.3%	0	0.0%	
Arts, Council On The	27	6	22.2%	21	77.8%	0	0.0%	
Authorities Budget Office	8	4	50.0%	4	50.0%	0	0.0%	
Bridge Authority	129	90	69.8%	39	30.2%	0	0.0%	
Budget, Division of the	317	157	49.5%	160	50.5%	0	0.0%	
Canal Corporation	502	454	90.4%	48	9.6%	0	0.0%	
Children&Family Svcs,Off of	3,306	1,650	49.9%	1,656	50.1%	0	0.0%	
Civil Service, Department of	411	147	35.8%	264	64.2%	0	0.0%	
Comm Qual Care & Advoc for Pers W Disab	83	27	32.5%	56	67.5%	0	0.0%	
Comptroller, Office of	2,515	1,051	41.8%	1,464	58.2%	0	0.0%	
Correction, Commission of	28	18	64.3%	10	35.7%	0	0.0%	
Corrections and Community Supervision	30,263	22,280	73.6%	7,979	26.4%	4	0.0%	
Criminal Justice Services, Div of	630	251	39.8%	379	60.2%	0	0.0%	
Economic Development, Dept of	145	66	45.5%	79	54.5%	0	0.0%	
Education	3,478	1,282	36.9%	2,181	62.7%	15	0.4%	
Elections, Board of	58	30	51.7%	28	48.3%	0	0.0%	
Employee Relations, Office Of	45	18	40.0%	27	60.0%	0	0.0%	
Environmental Conservatn,Dept of	3,726	2,593	69.6%	1,131	30.4%	2	0.1%	
Executive Chamber	130	46	35.4%	84	64.6%	0	0.0%	
Financial Control Board For NYC	14	5	35.7%	9	64.3%	0	0.0%	
Financial Services, Department of	1,390	751	54.0%	638	45.9%	1	0.1%	
General Services, Office Of	1,475	1,041	70.6%	434	29.4%	0	0.0%	
Health	5,352	1,756	32.8%	3,595	67.2%	1	0.0%	
Higher Education Services Corp	503	202	40.2%	301	59.8%	0	0.0%	
Homeland Security and Emergency Services	565	403	71.3%	162	28.7%	0	0.0%	
Housing & Comm Renewal, Div of	734	377	51.4%	357	48.6%	0	0.0%	
Housing Finance Agency	33	14	42.4%	19	57.6%	0	0.0%	
Human Rights, Division of	194	80	41.2%	114	58.8%	0	0.0%	
Indigent Legal Services, Office of	4	3	75.0%	1	25.0%	0	0.0%	
Labor Management Committee	89	24	27.0%	65	73.0%	0	0.0%	
Labor, Department of	3,770	1,614	42.8%	2,156	57.2%	0	0.0%	
Lake George Park Comm	6	3	50.0%	3	50.0%	0	0.0%	
Law, Department of	1,481	667	45.0%	812	54.8%	2	0.1%	
Lieutenant Governor, Office of the	5	3	60.0%	2	40.0%	0	0.0%	
Lottery, Division of	323	176	54.5%	147	45.5%	0	0.0%	
Med Fraud Contrl,Dep Att Gen for	287	132	46.0%	154	53.7%	1	0.3%	
Medicaid Inspector General, Office of	580	265	45.7%	315	54.3%	0	0.0%	
Military&Naval Affairs, Div of	1	1	100.0%	0	0.0%	0	0.0%	
Motor Vehicles, Department of	2,666	924	34.7%	1,742	65.3%	0	0.0%	
OASAS	919	360	39.2%	559	60.8%	0	0.0%	
OMH	16,246	6,582	40.5%	9,617	59.2%	47	0.3%	
OPWDD	22,686	6,538	28.8%	16,141	71.1%	7	0.0%	
Parks and Recreation	2,654	1,871	70.5%	781	29.4%	2	0.1%	
Prevnt of Domest Violnce,Off of	24	1	4.2%	23	95.8%	0	0.0%	
Public Employment Relations Brd	34	12	35.3%	22	64.7%	0	0.0%	
Public Ethics, Joint Comm on	42	13	31.0%	29	69.0%	0	0.0%	
Public Service, Department of	482	281	58.3%	200	41.5%	1	0.2%	
Racing And Wagering Board	182	135	74.2%	47	25.8%	0	0.0%	
SUNY	17,764	6,184	34.8%	11,576	65.2%	4	0.0%	
State Inspector General,Off of	63	33	52.4%	30	47.6%	0	0.0%	
State Insurance Fund	2,515	1,114	44.3%	1,401	55.7%	0	0.0%	
State, Department of	559	236	42.2%	323	57.8%	0	0.0%	
Statewide Financial System	123	58	47.2%	65	52.8%	0	0.0%	
Tax Department	5,381	2,404	44.7%	2,976	55.3%	1	0.0%	
Teachers Retirement System	297	98	33.0%	199	67.0%	0	0.0%	
Technology,Office for	549	331	60.3%	217	39.5%	1	0.2%	
Temp&Disability Asst,Office of	2,126	783	36.8%	1,343	63.2%	0	0.0%	
Thruway Authority	3,467	2,299	66.3%	1,168	33.7%	0	0.0%	
Transportation	9,029	7,558	83.7%	1,471	16.3%	0	0.0%	
Veterans Affairs, Division Of	87	45	51.7%	42	48.3%	0	0.0%	
Victim Services, Office of	72	16	22.2%	56	77.8%	0	0.0%	
Welfare Inspector Gen,Off of	3	2	66.7%	1	33.3%	0	0.0%	
Workers Compensation Board	1,334	474	35.5%	860	64.5%	0	0.0%	
All Agencies	152,832	76,523		76,219		90		



# 2012 New York State Workforce Management Report

## Work Force in State Government by Agency and Ethnicity Jan-12

Agency	Number Employees	White		Black		Hispanic		Asian/Pacific Islander		American Indian/ Alaskan Native		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	66	65	98.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.5%
Aging, Office for the	111	93	83.8%	9	8.1%	4	3.6%	3	2.7%	0	0.0%	2	1.8%
Agriculture & Markets, Dept of	592	488	82.4%	37	6.3%	21	3.5%	26	4.4%	1	0.2%	19	3.2%
Alcoholic Beverage Control Board	152	110	72.4%	32	21.1%	9	5.9%	1	0.7%	0	0.0%	0	0.0%
Arts, Council On The	27	14	51.9%	6	22.2%	3	11.1%	3	11.1%	0	0.0%	1	3.7%
Authorities Budget Office	8	7	87.5%	0	0.0%	0	0.0%	1	12.5%	0	0.0%	0	0.0%
Bridge Authority	129	118	91.5%	7	5.4%	3	2.3%	1	0.8%	0	0.0%	0	0.0%
Budget, Division of the	317	275	86.8%	14	4.4%	8	2.5%	17	5.4%	0	0.0%	3	0.9%
Canal Corporation	502	477	95.0%	10	2.0%	14	2.8%	1	0.2%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,306	1,990	60.2%	1,014	30.7%	208	6.3%	48	1.5%	17	0.5%	29	0.9%
Civil Service, Department of	411	366	89.1%	33	8.0%	8	1.9%	4	1.0%	0	0.0%	0	0.0%
Comm Qual Care & Advoc for Pers W Disab	83	72	86.7%	2	2.4%	4	4.8%	0	0.0%	0	0.0%	5	6.0%
Comptroller, Office of	2,515	2,172	86.4%	206	8.2%	56	2.2%	77	3.1%	1	0.0%	3	0.1%
Correction, Commission of	28	25	89.3%	1	3.6%	1	3.6%	0	0.0%	0	0.0%	1	3.6%
Corrections and Community Supervision	30,263	24,617	81.3%	3,335	11.0%	1,356	4.5%	270	0.9%	107	0.4%	578	1.9%
Criminal Justice Services, Div of	630	559	88.7%	30	4.8%	13	2.1%	22	3.5%	4	0.6%	2	0.3%
Economic Development, Dept of	145	119	82.1%	13	9.0%	7	4.8%	5	3.4%	0	0.0%	1	0.7%
Education	3,478	2,840	81.7%	365	10.5%	121	3.5%	102	2.9%	13	0.4%	37	1.1%
Elections, Board of	58	43	74.1%	2	3.4%	0	0.0%	1	1.7%	0	0.0%	12	20.7%
Employee Relations, Office Of	45	38	84.4%	3	6.7%	1	2.2%	1	2.2%	0	0.0%	2	4.4%
Environmental Conservatn,Dept of	3,726	3,116	83.6%	69	1.9%	59	1.6%	97	2.6%	8	0.2%	377	10.1%
Executive Chamber	130	76	58.5%	9	6.9%	4	3.1%	3	2.3%	0	0.0%	38	29.2%
Financial Control Board For NYC	14	7	50.0%	5	35.7%	1	7.1%	1	7.1%	0	0.0%	0	0.0%
Financial Services, Department of	1,390	653	47.0%	341	24.5%	75	5.4%	283	20.4%	0	0.0%	38	2.7%
General Services, Office Of	1,475	1,192	80.8%	188	12.7%	37	2.5%	50	3.4%	4	0.3%	4	0.3%
Health	5,352	3,800	71.0%	722	13.5%	272	5.1%	293	5.5%	19	0.4%	246	4.6%
Higher Education Services Corp	503	403	80.1%	62	12.3%	23	4.6%	9	1.8%	3	0.6%	3	0.6%
Homeland Security and Emergency Services	565	544	96.3%	9	1.6%	5	0.9%	4	0.7%	1	0.2%	2	0.4%
Housing & Comm Renewal, Div of	734	381	51.9%	201	27.4%	71	9.7%	74	10.1%	0	0.0%	7	1.0%
Housing Finance Agency	33	18	54.5%	10	30.3%	3	9.1%	1	3.0%	0	0.0%	1	3.0%
Human Rights, Division of	194	80	41.2%	58	29.9%	40	20.6%	14	7.2%	0	0.0%	2	1.0%
Indigent Legal Services, Office of	4	2	50.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	1	25.0%
Labor Management Committee	89	72	80.9%	10	11.2%	4	4.5%	0	0.0%	0	0.0%	3	3.4%
Labor, Department of	3,770	2,947	78.2%	371	9.8%	253	6.7%	158	4.2%	25	0.7%	16	0.4%
Lake George Park Comm	6	6	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Law, Department of	1,481	848	57.3%	165	11.1%	73	4.9%	42	2.8%	2	0.1%	351	23.7%
Lieutenant Governor, Office of the	5	2	40.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	2	40.0%
Lottery, Division of	323	268	83.0%	15	4.6%	21	6.5%	18	5.6%	1	0.3%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	287	187	65.2%	30	10.5%	20	7.0%	10	3.5%	3	1.0%	37	12.9%
Medicaid Inspector General, Office of	580	435	75.0%	67	11.6%	11	1.9%	35	6.0%	1	0.2%	31	5.3%
Military&Naval Affairs, Div of	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,666	1,722	64.6%	612	23.0%	206	7.7%	91	3.4%	7	0.3%	28	1.1%
OASAS	919	547	59.5%	202	22.0%	59	6.4%	36	3.9%	2	0.2%	73	7.9%
OMH	16,246	8,684	53.5%	4,533	27.9%	1,139	7.0%	1,319	8.1%	57	0.4%	514	3.2%
OPWDD	22,686	14,396	63.5%	6,102	26.9%	739	3.3%	422	1.9%	85	0.4%	942	4.2%
Parks and Recreation	2,654	1,852	69.8%	161	6.1%	138	5.2%	18	0.7%	18	0.7%	467	17.6%
Prevnt of Domestic Violence, Off of	24	16	66.7%	6	25.0%	1	4.2%	1	4.2%	0	0.0%	0	0.0%
Public Employment Relations Brd	34	29	85.3%	0	0.0%	1	2.9%	1	2.9%	0	0.0%	3	8.8%
Public Ethics, Joint Comm on	42	31	73.8%	2	4.8%	4	9.5%	0	0.0%	0	0.0%	5	11.9%
Public Service, Department of	482	377	78.2%	44	9.1%	13	2.7%	16	3.3%	1	0.2%	31	6.4%
Racing And Wagering Board	182	170	93.4%	4	2.2%	3	1.6%	1	0.5%	1	0.5%	3	1.6%
SUNY	17,764	13,112	73.8%	2,716	15.3%	927	5.2%	526	3.0%	81	0.5%	402	2.3%
State Inspector General,Off of	63	44	69.8%	7	11.1%	2	3.2%	2	3.2%	0	0.0%	8	12.7%
State Insurance Fund	2,515	1,506	59.9%	587	23.3%	114	4.5%	292	11.6%	12	0.5%	4	0.2%
State, Department of	559	451	80.7%	64	11.4%	17	3.0%	16	2.9%	0	0.0%	11	2.0%
Statewide Financial System	123	101	82.1%	3	2.4%	3	2.4%	9	7.3%	0	0.0%	7	5.7%
Tax Department	5,381	4,309	80.1%	404	7.5%	157	2.9%	373	6.9%	18	0.3%	120	2.2%
Teachers Retirement System	297	270	90.9%	9	3.0%	2	0.7%	4	1.3%	0	0.0%	12	4.0%
Technology,Office for	549	488	88.9%	30	5.5%	9	1.6%	17	3.1%	2	0.4%	3	0.5%
Temp&Disability Asst,Office of	2,126	1,534	72.2%	345	16.2%	138	6.5%	85	4.0%	4	0.2%	20	0.9%
Thruway Authority	3,467	2,882	83.1%	345	10.0%	166	4.8%	59	1.7%	15	0.4%	0	0.0%
Transportation	9,029	7,726	85.6%	398	4.4%	237	2.6%	353	3.9%	51	0.6%	264	2.9%
Veterans Affairs, Division Of	87	66	75.9%	13	14.9%	5	5.7%	1	1.1%	1	1.1%	1	1.1%
Victim Services, Office of	72	49	68.1%	12	16.7%	11	15.3%	0	0.0%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	3	1	33.3%	0	0.0%	1	33.3%	0	0.0%	0	0.0%	1	33.3%
Workers Compensation Board	1,334	1,006	75.4%	207	15.5%	68	5.1%	45	3.4%	3	0.2%	5	0.4%
<b>All Agencies</b>	<b>152,832</b>	<b>110,895</b>		<b>24,259</b>		<b>6,969</b>		<b>5,362</b>		<b>568</b>		<b>4,779</b>	

# 2012 New York State Workforce Management Report

## Work Force in State Government by Agency and Federal Occupational Category Jan-12

Agency	Number of Employees	Officials/ Administrators		Professionals		Technicians		Protective Service		Para- Professional		Administrative Support		Skill Crafted		Service Maintenance	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	66	16	24.2%	40	60.6%	0	0.0%	0	0.0%	0	0.0%	8	12.1%	1	1.5%	1	1.5%
Aging, Office for the	111	9	8.1%	80	72.1%	0	0.0%	0	0.0%	2	1.8%	19	17.1%	0	0.0%	1	0.9%
Agriculture & Markets, Dept of	592	45	7.6%	135	22.8%	249	42.1%	1	0.2%	8	1.4%	73	12.3%	11	1.9%	70	11.8%
Alcoholic Beverage Control Board	152	13	8.6%	34	22.4%	36	23.7%	0	0.0%	2	1.3%	66	43.4%	0	0.0%	1	0.7%
Arts, Council On The	27	11	40.7%	12	44.4%	0	0.0%	0	0.0%	0	0.0%	4	14.8%	0	0.0%	0	0.0%
Authorities Budget Office	8	1	12.5%	7	87.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	129	2	1.6%	11	8.5%	8	6.2%	0	0.0%	1	0.8%	49	38.0%	6	4.7%	52	40.3%
Budget, Division of the	317	21	6.6%	255	80.4%	0	0.0%	0	0.0%	4	1.3%	37	11.7%	0	0.0%	0	0.0%
Canal Corporation	502	4	0.8%	30	6.0%	3	0.6%	0	0.0%	1	0.2%	27	5.4%	275	54.8%	162	32.3%
Children&Family Svcs,Off of	3,306	80	2.4%	1,731	52.4%	8	0.2%	0	0.0%	977	29.6%	369	11.2%	107	3.2%	34	1.0%
Civil Service, Department of	411	22	5.4%	248	60.3%	5	1.2%	0	0.0%	17	4.1%	113	27.5%	1	0.2%	5	1.2%
Comm Qual Care & Advoc for Pers W Disab	83	9	10.8%	63	75.9%	2	2.4%	0	0.0%	3	3.6%	6	7.2%	0	0.0%	0	0.0%
Comptroller, Office of	2,515	136	5.4%	1,351	53.7%	51	2.0%	0	0.0%	59	2.3%	909	36.1%	0	0.0%	9	0.4%
Correction, Commission of	28	4	14.3%	21	75.0%	0	0.0%	0	0.0%	0	0.0%	3	10.7%	0	0.0%	0	0.0%
Corrections and Community Sup	30,263	165	0.5%	5,408	17.9%	215	0.7%	19,626	64.9%	462	1.5%	2,760	9.1%	1,400	4.6%	227	0.8%
Criminal Justice Services, Div of	630	41	6.5%	354	56.2%	20	3.2%	0	0.0%	33	5.2%	181	28.7%	1	0.2%	0	0.0%
Economic Development, Dept of	145	29	20.0%	85	58.6%	4	2.8%	0	0.0%	1	0.7%	25	17.2%	0	0.0%	1	0.7%
Education	3,478	160	4.6%	2,210	63.5%	47	1.4%	43	1.2%	165	4.7%	679	19.5%	40	1.2%	134	3.9%
Elections, Board of	58	15	25.9%	23	39.7%	8	13.8%	0	0.0%	3	5.2%	9	15.5%	0	0.0%	0	0.0%
Employee Relations, Office Of	45	9	20.0%	27	60.0%	0	0.0%	0	0.0%	0	0.0%	9	20.0%	0	0.0%	0	0.0%
Environmental Conservation	3,726	82	2.2%	1,787	48.0%	490	13.2%	370	9.9%	78	2.1%	305	8.2%	131	3.5%	483	13.0%
Executive Chamber	130	29	22.3%	51	39.2%	0	0.0%	0	0.0%	5	3.8%	45	34.6%	0	0.0%	0	0.0%
Financial Control Board For NYC	14	4	28.6%	7	50.0%	0	0.0%	0	0.0%	0	0.0%	3	21.4%	0	0.0%	0	0.0%
Financial Services, Department of	1,390	69	5.0%	1,113	80.1%	24	1.7%	0	0.0%	21	1.5%	159	11.4%	0	0.0%	4	0.3%
General Services, Office Of	1,475	64	4.3%	514	34.8%	38	2.6%	6	0.4%	13	0.9%	166	11.3%	293	19.9%	381	25.8%
Health	5,352	116	2.2%	3,140	58.7%	235	4.4%	42	0.8%	827	15.5%	607	11.3%	87	1.6%	298	5.6%
Higher Education Services Corp	503	19	3.8%	225	44.7%	6	1.2%	0	0.0%	94	18.7%	155	30.8%	0	0.0%	4	0.8%
Homeland Security	565	15	2.7%	397	70.3%	67	11.9%	1	0.2%	10	1.8%	58	10.3%	4	0.7%	13	2.3%
Housing & Comm Renewal, Div of	734	46	6.3%	430	58.6%	131	17.8%	0	0.0%	7	1.0%	103	14.0%	4	0.5%	13	1.8%
Housing Finance Agency	33	3	9.1%	15	45.5%	0	0.0%	0	0.0%	0	0.0%	12	36.4%	0	0.0%	3	9.1%
Human Rights, Division of	194	11	5.7%	131	67.5%	0	0.0%	0	0.0%	20	10.3%	30	15.5%	0	0.0%	2	1.0%
Indigent Legal Services, Office of	4	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Labor Management Committee	89	3	3.4%	66	74.2%	0	0.0%	0	0.0%	3	3.4%	17	19.1%	0	0.0%	0	0.0%
Labor, Department of	3,770	86	2.3%	2,349	62.3%	319	8.5%	21	0.6%	64	1.7%	916	24.3%	1	0.0%	14	0.4%
Lake George Park Comm	6	0	0.0%	3	50.0%	1	16.7%	0	0.0%	0	0.0%	2	33.3%	0	0.0%	0	0.0%
Law, Department of	1,481	32	2.2%	818	55.2%	144	9.7%	0	0.0%	153	10.3%	327	22.1%	0	0.0%	7	0.5%
Lieutenant Governor, Office of the	5	3	60.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%
Lottery, Division of	323	26	8.0%	114	35.3%	109	33.7%	0	0.0%	15	4.6%	56	17.3%	0	0.0%	3	0.9%
Med Fraud Contrl,Dep Att Gen for	287	4	1.4%	168	58.5%	85	29.6%	0	0.0%	0	0.0%	30	10.5%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	580	22	3.8%	471	81.2%	30	5.2%	0	0.0%	8	1.4%	47	8.1%	0	0.0%	2	0.3%
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,666	105	3.9%	374	14.0%	316	11.9%	0	0.0%	22	0.8%	1,839	69.0%	1	0.0%	9	0.3%
OASAS	919	73	7.9%	633	68.9%	6	0.7%	0	0.0%	103	11.2%	78	8.5%	7	0.8%	19	2.1%
OMH	16,246	320	2.0%	7,547	46.5%	316	1.9%	1,081	6.7%	3,732	23.0%	1,130	7.0%	590	3.6%	1,530	9.4%
OPWDD	22,686	119	0.5%	4,236	18.7%	1,048	4.6%	185	0.8%	14,974	66.0%	934	4.1%	436	1.9%	754	3.3%
Parks and Recreation	2,654	192	7.2%	335	12.6%	90	3.4%	171	6.4%	96	3.6%	83	3.1%	379	14.3%	1,308	49.3%
Prevnt of Domestic Violence,Off of	24	5	20.8%	19	79.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	34	11	32.4%	11	32.4%	0	0.0%	0	0.0%	1	2.9%	11	32.4%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	42	13	31.0%	12	28.6%	0	0.0%	0	0.0%	1	2.4%	16	38.1%	0	0.0%	0	0.0%
Public Service, Department of	482	34	7.1%	339	70.3%	19	3.9%	0	0.0%	3	0.6%	84	17.4%	0	0.0%	3	0.6%
Racing And Wagering Board	182	27	14.8%	39	21.4%	94	51.6%	0	0.0%	2	1.1%	20	11.0%	0	0.0%	0	0.0%
SUNY	17,764	1	0.0%	4,138	23.3%	680	3.8%	761	4.3%	1,812	10.2%	4,766	26.8%	1,502	8.5%	4,104	23.1%
State Inspector General,Off of	63	14	22.2%	18	28.6%	18	28.6%	0	0.0%	13	20.6%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	2,515	33	1.3%	1,831	72.8%	79	3.1%	0	0.0%	24	1.0%	541	21.5%	0	0.0%	7	0.3%
State, Department of	559	34	6.1%	217	38.8%	44	7.9%	0	0.0%	14	2.5%	248	44.4%	0	0.0%	2	0.4%
Statewide Financial System	123	3	2.4%	119	96.7%	0	0.0%	0	0.0%	0	0.0%	1	0.8%	0	0.0%	0	0.0%
Tax Department	5,381	49	0.9%	2,813	52.3%	608	11.3%	0	0.0%	916	17.0%	963	17.9%	4	0.1%	28	0.5%
Teachers Retirement System	297	0	0.0%	137	46.1%	1	0.3%	0	0.0%	2	0.7%	141	47.5%	3	1.0%	13	4.4%
Technology,Office for	549	13	2.4%	373	67.9%	116	21.1%	0	0.0%	4	0.7%	39	7.1%	1	0.2%	3	0.5%
Temp&Disability Asst,Office of	2,126	62	2.9%	1,699	79.9%	2	0.1%	0	0.0%	27	1.3%	331	15.6%	0	0.0%	5	0.2%
Thruway Authority	3,467	35	1.0%	422	12.2%	125	3.6%	0	0.0%	16	0.5%	1,665	48.0%	1,132	32.7%	72	2.1%
Transportation	9,029	54	0.6%	2,940	32.6%	1,383	15.3%	0	0.0%	68	0.8%	511	5.7%	3,689	40.9%	384	4.3%
Veterans Affairs, Division Of	87	2	2.3%	55	63.2%	0	0.0%	0	0.0%	9	10.3%	21	24.1%	0	0.0%	0	0.0%
Victim Services, Office of	72	4	5.6%	26	36.1%	19	26.4%	0	0.0%	7	9.7%	16	22.2%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	3	0	0.0%	0	0.0%	2	66.7%	0	0.0%	0	0.0%	1	33.3%	0	0.0%	0	0.0%
Workers Compensation Board	1,334	66	4.9%	679	50.9%	57	4.3%	19	1.4%	5	0.4%	503	37.7%	0	0.0%	5	0.4%
All Agencies	152,832	2,698		52,939		7,358		22,327		24,907		22,327		10,106		10,170	



# 2012 New York State Workforce Management Report

## Work Force in State Government by Agency and Employee Status Jan-12

Agency	Number of Employees	Contingent Perm		Permanent		Temporary		Provisional	
		#	%	#	%	#	%	#	%
Adirondack Park Agency	66	1	1.5%	58	87.9%	7	10.6%	0	0.0%
Aging, Office for the	111	0	0.0%	102	91.9%	8	7.2%	1	0.9%
Agriculture & Markets, Dept of	592	2	0.3%	479	80.9%	108	18.2%	3	0.5%
Alcoholic Beverage Control Board	152	0	0.0%	117	77.0%	34	22.4%	1	0.7%
Arts, Council On The	27	0	0.0%	26	96.3%	1	3.7%	0	0.0%
Authorities Budget Office	8	0	0.0%	3	37.5%	0	0.0%	5	62.5%
Bridge Authority	129	0	0.0%	127	98.4%	2	1.6%	0	0.0%
Budget, Division of the	317	8	2.5%	285	89.9%	24	7.6%	0	0.0%
Canal Corporation	502	15	3.0%	472	94.0%	12	2.4%	3	0.6%
Children&Family Svcs,Off of	3,306	99	3.0%	2,947	89.1%	193	5.8%	67	2.0%
Civil Service, Department of	411	2	0.5%	399	97.1%	10	2.4%	0	0.0%
Comm Qual Care & Advoc for Pers W Disab	83	0	0.0%	83	100.0%	0	0.0%	0	0.0%
Comptroller, Office of	2,515	58	2.3%	2,261	89.9%	170	6.8%	26	1.0%
Correction, Commission of	28	1	3.6%	27	96.4%	0	0.0%	0	0.0%
Corrections and Community Supervision	30,263	471	1.6%	29,290	96.8%	377	1.2%	125	0.4%
Criminal Justice Services, Div of	630	4	0.6%	574	91.1%	46	7.3%	6	1.0%
Economic Development, Dept of	145	1	0.7%	130	89.7%	14	9.7%	0	0.0%
Education	3,478	17	0.5%	2,459	70.7%	957	27.5%	45	1.3%
Elections, Board of	58	0	0.0%	55	94.8%	0	0.0%	3	5.2%
Employee Relations, Office Of	45	1	2.2%	37	82.2%	7	15.6%	0	0.0%
Environmental Conservatn,Dept of	3,726	23	0.6%	2,943	79.0%	749	20.1%	11	0.3%
Executive Chamber	130	0	0.0%	119	91.5%	11	8.5%	0	0.0%
Financial Control Board For NYC	14	0	0.0%	12	85.7%	2	14.3%	0	0.0%
Financial Services, Department of	1,390	8	0.6%	1,338	96.3%	38	2.7%	6	0.4%
General Services, Office Of	1,475	4	0.3%	1,294	87.7%	174	11.8%	3	0.2%
Health	5,352	41	0.8%	4,770	89.1%	435	8.1%	106	2.0%
Higher Education Services Corp	503	0	0.0%	488	97.0%	13	2.6%	2	0.4%
Homeland Security and Emergency Services, Div	565	8	1.4%	389	68.8%	162	28.7%	6	1.1%
Housing & Comm Renewal, Div of	734	2	0.3%	720	98.1%	11	1.5%	1	0.1%
Housing Finance Agency	33	0	0.0%	30	90.9%	3	9.1%	0	0.0%
Human Rights, Division of	194	1	0.5%	184	94.8%	8	4.1%	1	0.5%
Indigent Legal Services, Office of	4	0	0.0%	1	25.0%	3	75.0%	0	0.0%
Labor Management Committee	89	3	3.4%	75	84.3%	11	12.4%	0	0.0%
Labor, Department of	3,770	85	2.3%	3,608	95.7%	42	1.1%	35	0.9%
Lake George Park Comm	6	0	0.0%	6	100.0%	0	0.0%	0	0.0%
Law, Department of	1,481	10	0.7%	1,380	93.2%	88	5.9%	3	0.2%
Lieutenant Governor, Office of the	5	0	0.0%	5	100.0%	0	0.0%	0	0.0%
Lottery, Division of	323	6	1.9%	297	92.0%	15	4.6%	5	1.5%
Med Fraud Contrl,Dep Att Gen for	287	0	0.0%	21	7.3%	266	92.7%	0	0.0%
Medicaid Inspector General, Office of	580	1	0.2%	569	98.1%	3	0.5%	7	1.2%
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,666	0	0.0%	2,456	92.1%	206	7.7%	4	0.2%
OASAS	919	4	0.4%	821	89.3%	90	9.8%	4	0.4%
OMH	16,246	101	0.6%	15,065	92.7%	724	4.5%	356	2.2%
OPWDD	22,686	175	0.8%	21,854	96.3%	464	2.0%	193	0.9%
Parks and Recreation	2,654	15	0.6%	1,716	64.7%	911	34.3%	12	0.5%
Prevnt of Domestic Violnce,Off of	24	0	0.0%	24	100.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	34	0	0.0%	34	100.0%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	42	0	0.0%	42	100.0%	0	0.0%	0	0.0%
Public Service, Department of	482	10	2.1%	455	94.4%	7	1.5%	10	2.1%
Racing And Wagering Board	182	0	0.0%	100	54.9%	82	45.1%	0	0.0%
SUNY	17,764	346	1.9%	16,163	91.0%	1,212	6.8%	43	0.2%
State Inspector General,Off of	63	0	0.0%	57	90.5%	6	9.5%	0	0.0%
State Insurance Fund	2,515	39	1.6%	2,437	96.9%	24	1.0%	15	0.6%
State, Department of	559	1	0.2%	530	94.8%	14	2.5%	14	2.5%
Statewide Financial System	123	6	4.9%	59	48.0%	56	45.5%	2	1.6%
Tax Department	5,381	20	0.4%	4,861	90.3%	384	7.1%	116	2.2%
Teachers Retirement System	297	4	1.3%	293	98.7%	0	0.0%	0	0.0%
Technology,Office for	549	2	0.4%	520	94.7%	23	4.2%	4	0.7%
Temp&Disability Asst,Office of	2,126	3	0.1%	2,072	97.5%	34	1.6%	17	0.8%
Thruway Authority	3,467	99	2.9%	2,263	65.3%	1,101	31.8%	4	0.1%
Transportation	9,029	25	0.3%	8,593	95.2%	373	4.1%	38	0.4%
Veterans Affairs, Division Of	87	0	0.0%	86	98.9%	1	1.1%	0	0.0%
Victim Services, Office of	72	1	1.4%	68	94.4%	1	1.4%	2	2.8%
Welfare Inspector Gen,Off of	3	0	0.0%	0	0.0%	3	100.0%	0	0.0%
Workers Compensation Board	1,334	3	0.2%	1,287	96.5%	32	2.4%	12	0.9%
<b>All Agencies</b>	<b>152,832</b>	<b>1,726</b>		<b>140,037</b>		<b>9,752</b>		<b>1,317</b>	

# 2012 New York State Workforce Management Report

## Work Force in State Government by Agency and Jurisdictional Classification Jan-12

Agency	Number of Employees	Competitive #	Competitive %	Non-competitive #	Non-competitive %	Exempt #	Exempt %	Labor #	Labor %	Non-Competitive #	Non-Competitive %	Exempt #	Exempt %	Other #	Other %
Adirondack Park Agency	66	40	60.6%	10	15.2%	7	10.6%	1	1.5%	0	0.0%	0	0.0%	8	12.1%
Aging, Office for the	111	95	85.6%	7	6.3%	8	7.2%	1	0.9%	0	0.0%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	592	433	73.1%	72	12.2%	20	3.4%	66	11.1%	0	0.0%	0	0.0%	1	0.2%
Alcoholic Beverage Control Board	152	128	84.2%	10	6.6%	10	6.6%	1	0.7%	0	0.0%	0	0.0%	3	2.0%
Arts, Council On The	27	5	18.5%	19	70.4%	3	11.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Authorities Budget Office	8	7	87.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	12.5%
Bridge Authority	129	68	52.7%	13	10.1%	1	0.8%	47	36.4%	0	0.0%	0	0.0%	0	0.0%
Budget, Division of the	317	228	71.9%	57	18.0%	31	9.8%	0	0.0%	0	0.0%	0	0.0%	1	0.3%
Canal Corporation	502	261	52.0%	208	41.4%	3	0.6%	30	6.0%	0	0.0%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,306	2,002	60.6%	1,250	37.8%	46	1.4%	7	0.2%	0	0.0%	0	0.0%	1	0.0%
Civil Service, Department of	411	347	84.4%	58	14.1%	3	0.7%	1	0.2%	0	0.0%	0	0.0%	2	0.5%
Comm Qual Care & Advoc for Pers W Disab	83	14	16.9%	58	69.9%	10	12.0%	0	0.0%	0	0.0%	0	0.0%	1	1.2%
Comptroller, Office of	2,515	2,240	89.1%	63	2.5%	202	8.0%	9	0.4%	0	0.0%	0	0.0%	1	0.0%
Correction, Commission of	28	23	82.1%	2	7.1%	1	3.6%	0	0.0%	0	0.0%	0	0.0%	2	7.1%
Corrections and Community Supervision	30,263	28,153	93.0%	2,023	6.7%	61	0.2%	7	0.0%	0	0.0%	0	0.0%	19	0.1%
Criminal Justice Services, Div of	630	545	86.5%	55	8.7%	30	4.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Economic Development, Dept of	145	97	66.9%	26	17.9%	21	14.5%	0	0.0%	0	0.0%	0	0.0%	1	0.7%
Education	3,478	2,826	81.3%	469	13.5%	67	1.9%	83	2.4%	0	0.0%	0	0.0%	33	0.9%
Elections, Board of	58	27	46.6%	0	0.0%	27	46.6%	0	0.0%	0	0.0%	0	0.0%	4	6.9%
Employee Relations, Office Of	45	9	20.0%	2	4.4%	33	73.3%	0	0.0%	0	0.0%	0	0.0%	1	2.2%
Environmental Conservatn,Dept of	3,726	2,935	78.8%	457	12.3%	44	1.2%	289	7.8%	0	0.0%	0	0.0%	1	0.0%
Executive Chamber	130	0	0.0%	2	1.5%	127	97.7%	0	0.0%	0	0.0%	0	0.0%	1	0.8%
Financial Control Board For NYC	14	0	0.0%	0	0.0%	14	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,390	1,192	85.8%	134	9.6%	61	4.4%	2	0.1%	0	0.0%	0	0.0%	1	0.1%
General Services, Office Of	1,475	872	59.1%	237	16.1%	36	2.4%	329	22.3%	0	0.0%	0	0.0%	1	0.1%
Health	5,352	3,657	68.3%	1,502	28.1%	83	1.6%	109	2.0%	0	0.0%	0	0.0%	1	0.0%
Higher Education Services Corp	503	454	90.3%	33	6.6%	9	1.8%	7	1.4%	0	0.0%	0	0.0%	0	0.0%
Homeland Security and Emergency Services, Div	565	453	80.2%	93	16.5%	13	2.3%	6	1.1%	0	0.0%	0	0.0%	0	0.0%
Housing & Comm Renewal, Div of	734	686	93.5%	20	2.7%	15	2.0%	13	1.8%	0	0.0%	0	0.0%	0	0.0%
Housing Finance Agency	33	25	75.8%	1	3.0%	3	9.1%	4	12.1%	0	0.0%	0	0.0%	0	0.0%
Human Rights, Division of	194	145	74.7%	32	16.5%	11	5.7%	5	2.6%	0	0.0%	0	0.0%	1	0.5%
Indigent Legal Services, Office of	4	0	0.0%	0	0.0%	3	75.0%	0	0.0%	0	0.0%	0	0.0%	1	25.0%
Labor Management Committee	89	11	12.4%	2	2.2%	76	85.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Labor, Department of	3,770	3,557	94.4%	157	4.2%	42	1.1%	4	0.1%	0	0.0%	0	0.0%	10	0.3%
Lake George Park Comm	6	5	83.3%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Law, Department of	1,481	626	42.3%	57	3.8%	789	53.3%	8	0.5%	0	0.0%	0	0.0%	1	0.1%
Lieutenant Governor, Office of the	5	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Lottery, Division of	323	299	92.6%	14	4.3%	9	2.8%	1	0.3%	0	0.0%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	287	256	89.2%	0	0.0%	31	10.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	580	497	85.7%	65	11.2%	16	2.8%	2	0.3%	0	0.0%	0	0.0%	0	0.0%
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,666	2,563	96.1%	75	2.8%	22	0.8%	5	0.2%	0	0.0%	0	0.0%	1	0.0%
OASAS	919	740	80.5%	153	16.6%	20	2.2%	5	0.5%	0	0.0%	0	0.0%	1	0.1%
OMH	16,246	14,004	86.2%	1,652	10.2%	20	0.1%	543	3.3%	0	0.0%	0	0.0%	27	0.2%
OPWDD	22,686	21,560	95.0%	845	3.7%	43	0.2%	237	1.0%	0	0.0%	0	0.0%	1	0.0%
Parks and Recreation	2,654	907	34.2%	969	36.5%	13	0.5%	764	28.8%	0	0.0%	0	0.0%	1	0.0%
Prevnt of Domest Violence,Off of	24	1	4.2%	21	87.5%	2	8.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	34	17	50.0%	8	23.5%	7	20.6%	0	0.0%	0	0.0%	0	0.0%	2	5.9%
Public Ethics, Joint Comm on	42	0	0.0%	0	0.0%	33	78.6%	0	0.0%	0	0.0%	0	0.0%	9	21.4%
Public Service, Department of	482	384	79.7%	29	6.0%	62	12.9%	2	0.4%	0	0.0%	0	0.0%	5	1.0%
Racing And Wagering Board	182	32	17.6%	86	47.3%	61	33.5%	0	0.0%	0	0.0%	0	0.0%	3	1.6%
SUNY	17,764	10,425	58.7%	4,848	27.3%	15	0.1%	2,476	13.9%	0	0.0%	0	0.0%	0	0.0%
State Inspector General,Off of	63	0	0.0%	0	0.0%	62	98.4%	0	0.0%	0	0.0%	0	0.0%	1	1.6%
State Insurance Fund	2,515	2,338	93.0%	138	5.5%	32	1.3%	7	0.3%	0	0.0%	0	0.0%	0	0.0%
State, Department of	559	476	85.2%	29	5.2%	50	8.9%	2	0.4%	0	0.0%	0	0.0%	2	0.4%
Statewide Financial System	123	111	90.2%	11	8.9%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Tax Department	5,381	5,032	93.5%	191	3.5%	49	0.9%	39	0.7%	0	0.0%	0	0.0%	70	1.3%
Teachers Retirement System	297	274	92.3%	13	4.4%	0	0.0%	10	3.4%	0	0.0%	0	0.0%	0	0.0%
Technology,Office for	549	520	94.7%	20	3.6%	8	1.5%	1	0.2%	0	0.0%	0	0.0%	0	0.0%
Temp&Disability Asst,Office of	2,126	1,958	92.1%	119	5.6%	31	1.5%	18	0.8%	0	0.0%	0	0.0%	0	0.0%
Thruway Authority	3,467	2,510	72.4%	891	25.7%	23	0.7%	43	1.2%	0	0.0%	0	0.0%	0	0.0%
Transportation	9,029	5,709	63.2%	3,301	36.6%	18	0.2%	0	0.0%	0	0.0%	0	0.0%	1	0.0%
Veterans Affairs, Division Of	87	54	62.1%	31	35.6%	2	2.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Victim Services, Office of	72	66	91.7%	3	4.2%	2	2.8%	0	0.0%	0	0.0%	0	0.0%	1	1.4%
Welfare Inspector Gen,Off of	3	3	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,334	1,230	92.2%	55	4.1%	29	2.2%	7	0.5%	0	0.0%	0	0.0%	13	1.0%
<b>All Agencies</b>	<b>152,832</b>	<b>124,132</b>		<b>20,698</b>		<b>2,576</b>		<b>5,191</b>		<b>0</b>		<b>0</b>		<b>235</b>	



# 2012 New York State Workforce Management Report

## Work Force in State Government by Agency and Negotiating Unit Jan-12

Agency	Number of Employees	NYSCOB		Administrative Services Unit		Operational Services Unit		Institutional Services Unit		PEF		Management Confidential		Council 82		Other NU	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	66	0	0.0%	7	10.6%	2	3.0%	0	0.0%	39	59.1%	18	27.3%	0	0.0%	0	0.0%
Aging, Office for the	111	0	0.0%	19	17.1%	1	0.9%	0	0.0%	72	64.9%	19	17.1%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	592	0	0.0%	74	12.5%	82	13.9%	4	0.7%	383	64.7%	49	8.3%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	152	0	0.0%	64	42.1%	1	0.7%	0	0.0%	68	44.7%	19	12.5%	0	0.0%	0	0.0%
Arts, Council On The	27	0	0.0%	3	11.1%	0	0.0%	0	0.0%	12	44.4%	12	44.4%	0	0.0%	0	0.0%
Authorities Budget Office	8	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	62.5%	3	37.5%	0	0.0%	0	0.0%
Bridge Authority	129	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	129	100.0%
Budget, Division of the	317	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	317	100.0%	0	0.0%	0	0.0%
Canal Corporation	502	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	26	5.2%	0	0.0%	476	94.8%
Children&Family Svcs,Off of	3,306	0	0.0%	351	10.6%	77	2.3%	1,001	30.3%	1,626	49.2%	251	7.6%	0	0.0%	0	0.0%
Civil Service, Department of	411	0	0.0%	94	22.9%	8	1.9%	9	2.2%	44	10.7%	256	62.3%	0	0.0%	0	0.0%
Comm Qual Care & Advoc for Pers W Disab	83	0	0.0%	6	7.2%	0	0.0%	0	0.0%	58	69.9%	19	22.9%	0	0.0%	0	0.0%
Comptroller, Office of	2,515	0	0.0%	745	29.6%	9	0.4%	0	0.0%	1,348	53.6%	413	16.4%	0	0.0%	0	0.0%
Correction, Commission of	28	0	0.0%	2	7.1%	0	0.0%	0	0.0%	21	75.0%	5	17.9%	0	0.0%	0	0.0%
Corrections and Community Supervision	30,263	19,172	63.4%	2,486	8.2%	1,159	3.8%	937	3.1%	5,141	17.0%	905	3.0%	463	1.5%	0	0.0%
Criminal Justice Services, Div of	630	0	0.0%	213	33.8%	1	0.2%	0	0.0%	344	54.6%	72	11.4%	0	0.0%	0	0.0%
Economic Development, Dept of	145	0	0.0%	22	15.2%	1	0.7%	0	0.0%	91	62.8%	31	21.4%	0	0.0%	0	0.0%
Education	3,478	43	1.2%	682	19.6%	154	4.4%	81	2.3%	2,292	65.9%	225	6.5%	1	0.0%	0	0.0%
Elections, Board of	58	0	0.0%	8	13.8%	1	1.7%	0	0.0%	25	43.1%	24	41.4%	0	0.0%	0	0.0%
Employee Relations, Office Of	45	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	45	100.0%	0	0.0%	0	0.0%
Environmental Conservatn,Dept of	3,726	12	0.3%	347	9.3%	882	23.7%	15	0.4%	1,857	49.8%	211	5.7%	400	10.7%	2	0.1%
Executive Chamber	130	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	130	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	14	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	14	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,390	0	0.0%	152	10.9%	5	0.4%	0	0.0%	1,003	72.2%	230	16.5%	0	0.0%	0	0.0%
General Services, Office Of	1,475	2	0.1%	160	10.8%	639	43.3%	16	1.1%	543	36.8%	115	7.8%	0	0.0%	0	0.0%
Health	5,352	41	0.8%	643	12.0%	206	3.8%	1,063	19.9%	3,049	57.0%	318	5.9%	1	0.0%	31	0.6%
Higher Education Services Corp	503	0	0.0%	238	47.3%	4	0.8%	0	0.0%	220	43.7%	41	8.2%	0	0.0%	0	0.0%
Homeland Security and Emergency Services	565	1	0.2%	65	11.5%	36	6.4%	6	1.1%	329	58.2%	34	6.0%	0	0.0%	94	16.6%
Housing & Comm Renewal, Div of	734	0	0.0%	62	8.4%	9	1.2%	0	0.0%	300	40.9%	62	8.4%	0	0.0%	301	41.0%
Housing Finance Agency	33	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	33	100.0%
Human Rights, Division of	194	0	0.0%	46	23.7%	2	1.0%	0	0.0%	118	60.8%	28	14.4%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	4	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%
Labor Management Committee	89	0	0.0%	4	4.5%	0	0.0%	0	0.0%	0	0.0%	85	95.5%	0	0.0%	0	0.0%
Labor, Department of	3,770	20	0.5%	1,040	27.6%	15	0.4%	0	0.0%	2,403	63.7%	291	7.7%	1	0.0%	0	0.0%
Lake George Park Comm	6	0	0.0%	2	33.3%	1	16.7%	0	0.0%	2	33.3%	1	16.7%	0	0.0%	0	0.0%
Law, Department of	1,481	0	0.0%	378	25.5%	9	0.6%	0	0.0%	277	18.7%	817	55.2%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	5	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%
Lottery, Division of	323	0	0.0%	161	49.8%	3	0.9%	0	0.0%	115	35.6%	44	13.6%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	287	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	287	100.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	580	0	0.0%	56	9.7%	2	0.3%	0	0.0%	484	83.4%	38	6.6%	0	0.0%	0	0.0%
Military&Naval Affairs, Div of	1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,666	0	0.0%	1,879	70.5%	10	0.4%	0	0.0%	609	22.8%	168	6.3%	0	0.0%	0	0.0%
OASAS	919	0	0.0%	59	6.4%	14	1.5%	114	12.4%	617	67.1%	115	12.5%	0	0.0%	0	0.0%
OMH	16,246	1,065	6.6%	1,011	6.2%	1,255	7.7%	4,460	27.5%	7,463	45.9%	932	5.7%	33	0.2%	27	0.2%
OPWDD	22,686	179	0.8%	906	4.0%	778	3.4%	15,776	69.5%	4,346	19.2%	886	3.0%	9	0.0%	6	0.0%
Parks and Recreation	2,654	10	0.4%	84	3.2%	1,689	63.6%	77	2.9%	388	14.6%	184	6.9%	207	7.8%	15	0.6%
Prevnt of Domestic Violence,Off of	24	0	0.0%	0	0.0%	0	0.0%	0	0.0%	19	79.2%	5	20.8%	0	0.0%	0	0.0%
Public Employment Relations Brd	34	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	34	100.0%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	42	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	42	100.0%	0	0.0%	0	0.0%
Public Service, Department of	482	0	0.0%	84	17.4%	3	0.6%	0	0.0%	309	64.1%	86	17.8%	0	0.0%	0	0.0%
Racing And Wagering Board	182	0	0.0%	103	56.6%	0	0.0%	0	0.0%	48	26.4%	31	17.0%	0	0.0%	0	0.0%
SUNY	17,764	230	1.3%	4,844	27.3%	5,451	30.7%	2,347	13.2%	4,331	24.4%	42	0.2%	513	2.9%	6	0.0%
State Inspector General,Off of	63	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	63	100.0%	0	0.0%	0	0.0%
State Insurance Fund	2,515	0	0.0%	599	23.8%	7	0.3%	0	0.0%	1,784	70.9%	125	5.0%	0	0.0%	0	0.0%
State, Department of	559	0	0.0%	265	47.4%	2	0.4%	0	0.0%	215	38.5%	77	13.8%	0	0.0%	0	0.0%
Statewide Financial System	123	0	0.0%	1	0.8%	0	0.0%	0	0.0%	112	91.1%	10	8.1%	0	0.0%	0	0.0%
Tax Department	5,381	0	0.0%	1,763	32.8%	47	0.9%	0	0.0%	3,256	60.5%	248	4.6%	0	0.0%	67	1.2%
Teachers Retirement System	297	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	297	100.0%
Technology,Office for	549	0	0.0%	90	16.4%	4	0.7%	0	0.0%	387	70.5%	68	12.4%	0	0.0%	0	0.0%
Temp&Disability Asst,Office of	2,126	0	0.0%	342	16.1%	6	0.3%	0	0.0%	1,630	76.7%	148	7.0%	0	0.0%	0	0.0%
Thruway Authority	3,467	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	186	5.4%	0	0.0%	3,281	94.6%
Transportation	9,029	0	0.0%	549	6.1%	4,123	45.7%	0	0.0%	4,075	45.1%	282	3.1%	0	0.0%	0	0.0%
Veterans Affairs, Division Of	87	0	0.0%	30	34.5%	0	0.0%	0	0.0%	54	62.1%	3	3.4%	0	0.0%	0	0.0%
Victim Services, Office of	72	0	0.0%	39	54.2%	0	0.0%	0	0.0%	28	38.9%	5	6.9%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	3	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,334	17	1.3%	686	51.4%	5	0.4%	0	0.0%	497	37.3%	123	9.2%	6	0.4%	0	0.0%
<b>All Agencies</b>	<b>152,832</b>	<b>20,792</b>		<b>21,464</b>		<b>16,703</b>		<b>25,906</b>		<b>52,437</b>		<b>9,131</b>		<b>1,634</b>		<b>4,765</b>	

# Agency Profiles



## Adirondack Park Agency

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	40	60.6%
Non Competitive	10	15.2%
Exempt	7	10.6%
Labor	1	1.5%
Unclassified	8	12.1%
Other	0	0.0%
<b>Total</b>	<b>66</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	28	42.4%
Male	38	57.6%
Unknown	0	
<b>Total</b>	<b>66</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.5%
Permanent	58	87.9%
Temporary	7	10.6%
Provisional	0	0.0%
<b>Total</b>	<b>66</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	65	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>66</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	24.2%
Professionals	40	60.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	8	12.1%
Skilled Craft	1	1.5%
Service Maintenance	1	1.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>66</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	9	13.6%
PEF	39	59.1%
M/C	18	27.3%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>66</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	12
Member Adir Pk Agency	7
Envirn'l Prgm Spec 2	5
Keyboard Spec 1	3

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Aging, Office for the

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	95	85.6%
Non Competitive	7	6.3%
Exempt	8	7.2%
Labor	1	0.9%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>111</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	77	69.4%
Male	34	30.6%
Unknown	0	
<b>Total</b>	<b>111</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	102	91.9%
Temporary	8	7.2%
Provisional	1	0.9%
<b>Total</b>	<b>111</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	93	85.3%
Black	9	8.3%
Hispanic	4	3.7%
Asian/Pacific Islander	3	2.8%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>111</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	8.1%
Professionals	80	72.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	1.8%
Administrative Support	19	17.1%
Skilled Craft	0	0.0%
Service Maintenance	1	0.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>111</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	20	18.0%
PEF	72	64.9%
M/C	19	17.1%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>111</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	10
Aging Svcs Rep	9
Prj Assnt	8
Aging Svcs Pgm Anl 3	6

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
LTC Adv Asstnc Spec 2	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Aide	1
Counsel	1
Secy 1	1

## Agriculture & Markets, Dept of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	433	73.1%
Non Competitive	72	12.2%
Exempt	20	3.4%
Labor	66	11.1%
Unclassified	1	0.2%
Other	0	0.0%
<b>Total</b>	<b>592</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	250	42.3%
Male	341	57.7%
Unknown	1	
<b>Total</b>	<b>592</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.3%
Permanent	479	80.9%
Temporary	108	18.2%
Provisional	3	0.5%
<b>Total</b>	<b>592</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	488	85.2%
Black	37	6.5%
Hispanic	21	3.7%
Asian/Pacific Islander	26	4.5%
American Indian/Alaskan Native	1	0.2%
Unknown	19	
<b>Total</b>	<b>592</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	7.6%
Professionals	135	22.8%
Technicians	249	42.1%
Protective Service	1	0.2%
Paraprofessionals	8	1.4%
Administrative Support	73	12.3%
Skilled Craft	11	1.9%
Service Maintenance	70	11.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>592</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	160	27.0%
PEF	383	64.7%
M/C	49	8.3%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>592</b>	

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	85
State Fair Worker	59
Horticultural Insp 1	31
Dairy Prdcts Spec 1	26

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Plant Ind	1
Economic Dev Pg Sp1Ag	1
Economic Dev Pg Sp3Ag	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aud Vis Equip Tech	1
Buldg Srvs Assnt 1	1
Senr Auditor	1

## Alcoholic Beverage Control Board

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	128	84.2%
Non Competitive	10	6.6%
Exempt	10	6.6%
Labor	1	0.7%
Unclassified	3	2.0%
Other	0	0.0%
<b>Total</b>	<b>152</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	81	53.3%
Male	71	46.7%
Unknown	0	
<b>Total</b>	<b>152</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	117	77.0%
Temporary	34	22.4%
Provisional	1	0.7%
<b>Total</b>	<b>152</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	110	72.4%
Black	32	21.1%
Hispanic	9	5.9%
Asian/Pacific Islander	1	0.7%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>152</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	8.6%
Professionals	34	22.4%
Technicians	36	23.7%
Protective Service	0	0.0%
Paraprofessionals	2	1.3%
Administrative Support	66	43.4%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>152</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	65	42.8%
PEF	68	44.7%
M/C	19	12.5%
Council 82	0	0.0%
NYSCOBA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>152</b>	

<b>AVERAGE AGE</b>	49
<b>AVERAGE YEARS OF SERVICE</b>	15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Bevrg Cntrl Inv	25
Hearing Officer	18
Licensing Srvs Clk	15
Prin Clerk	15

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Exmnr 3	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Arts, Council On The

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5	18.5%
Non Competitive	19	70.4%
Exempt	3	11.1%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>27</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	21	77.8%
Male	6	22.2%
Unknown	0	
<b>Total</b>	<b>27</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	26	96.3%
Temporary	1	3.7%
Provisional	0	0.0%
<b>Total</b>	<b>27</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	14	53.8%
Black	6	23.1%
Hispanic	3	11.5%
Asian/Pacific Islander	3	11.5%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>27</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	40.7%
Professionals	12	44.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	4	14.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>27</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	11.1%
PEF	12	44.4%
M/C	12	44.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>27</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

20

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	9
Arts Prg Assoc	7
Secy 1	3
Arts Team Assoc	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Authorities Budget Office

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	7	87.5%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	1	12.5%
Other	0	0.0%
<b>Total</b>	<b>8</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	4	50.0%
Male	4	50.0%
Unknown	0	
<b>Total</b>	<b>8</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	3	37.5%
Temporary	0	0.0%
Provisional	5	62.5%
<b>Total</b>	<b>8</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7	87.5%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	1	12.5%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>8</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	12.5%
Professionals	7	87.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>8</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	5	62.5%
M/C	3	37.5%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>8</b>	

**AVERAGE AGE**

40

**AVERAGE YEARS OF SERVICE**

12

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 2 Public Auth	3
Policy Analyst 1 Public Auth	2
Policy Analyst 4 Public Auth	2
Dir Authorities Budget Off	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 2 Public Auth	2
Policy Analyst 4 Public Auth	2
Policy Analyst 1 Public Auth	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Bridge Authority

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	68	52.7%
Non Competitive	13	10.1%
Exempt	1	0.8%
Labor	47	36.4%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>129</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	39	30.2%
Male	90	69.8%
Unknown	0	
<b>Total</b>	<b>129</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	127	98.4%
Temporary	2	1.6%
Provisional	0	0.0%
<b>Total</b>	<b>129</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	118	91.5%
Black	7	5.4%
Hispanic	3	2.3%
Asian/Pacific Islander	1	0.8%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>129</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	1.6%
Professionals	11	8.5%
Technicians	8	6.2%
Protective Service	0	0.0%
Paraprofessionals	1	0.8%
Administrative Support	49	38.0%
Skilled Craft	6	4.7%
Service Maintenance	52	40.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>129</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	129	100.0%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>129</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

17

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Laborer	45
Toll Collector	37
Senr Toll Collctr	7
Assnt Bridge Manager	5

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Budget, Division of the

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	228	71.9%
Non Competitive	57	18.0%
Exempt	31	9.8%
Labor	0	0.0%
Unclassified	1	0.3%
Other	0	0.0%
<b>Total</b>	<b>317</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	160	50.5%
Male	157	49.5%
Unknown	0	
<b>Total</b>	<b>317</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	2.5%
Permanent	285	89.9%
Temporary	24	7.6%
Provisional	0	0.0%
<b>Total</b>	<b>317</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	275	87.6%
Black	14	4.5%
Hispanic	8	2.5%
Asian/Pacific Islander	17	5.4%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
<b>Total</b>	<b>317</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	6.6%
Professionals	255	80.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	4	1.3%
Administrative Support	37	11.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>317</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	317	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>317</b>	

### AVERAGE AGE

42

### AVERAGE YEARS OF SERVICE

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Budget Exmr	82
Assoc Budget Exmr	52
Budgt Fellow	20
Prin Budget Exmr	13

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Budget Exmr	3
Admnv Aide	1
Assoc Counsel	1
Counsel	1



## Canal Corporation

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	261	52.0%
Non Competitive	208	41.4%
Exempt	3	0.6%
Labor	30	6.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>502</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	48	9.6%
Male	454	90.4%
Unknown	0	
<b>Total</b>	<b>502</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	3.0%
Permanent	472	94.0%
Temporary	12	2.4%
Provisional	3	0.6%
<b>Total</b>	<b>502</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	477	95.0%
Black	10	2.0%
Hispanic	14	2.8%
Asian/Pacific Islander	1	0.2%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>502</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	0.8%
Professionals	30	6.0%
Technicians	3	0.6%
Protective Service	0	0.0%
Paraprofessionals	1	0.2%
Administrative Support	27	5.4%
Skilled Craft	275	54.8%
Service Maintenance	162	32.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>502</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	435	86.7%
PEF	41	8.2%
M/C	26	5.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>502</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

17

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Canal Strctr Oper	85
Maintce Assnt	63
Chf Lock Operator	61
Laborer	28

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Strctr Oper	3

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Children&Family Svcs,Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,002	60.6%
Non Competitive	1,250	37.8%
Exempt	46	1.4%
Labor	7	0.2%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,306</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,656	50.1%
Male	1,650	49.9%
Unknown	0	
<b>Total</b>	<b>3,306</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	99	3.0%
Permanent	2,947	89.1%
Temporary	193	5.8%
Provisional	67	2.0%
<b>Total</b>	<b>3,306</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,990	60.7%
Black	1,014	30.9%
Hispanic	208	6.3%
Asian/Pacific Islander	48	1.5%
American Indian/Alaskan Native	17	0.5%
Unknown	29	
<b>Total</b>	<b>3,306</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	80	2.4%
Professionals	1,731	52.4%
Technicians	8	0.2%
Protective Service	0	0.0%
Paraprofessionals	977	29.6%
Administrative Support	369	11.2%
Skilled Craft	107	3.2%
Service Maintenance	34	1.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,306</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,429	43.2%
PEF	1,626	49.2%
M/C	251	7.6%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,306</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	561
Youth Div Aide 4	277
Ch & Fam Svcs Spec 1	193
Youth Counselor 1	172

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 OCFS	7
Licensed Master Soc Wkr 2	7
District Mgr Svcs Blnd	5
Ch & Fam Svcs Mgr 1	4

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teacher 1	30
Nurse 2 (Psy & Rehab)	8
Child Protctv Svcs S 1	6
Youth Div Aide 3	6

## Civil Service, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	347	84.4%
Non Competitive	58	14.1%
Exempt	3	0.7%
Labor	1	0.2%
Unclassified	2	0.5%
Other	0	0.0%
<b>Total</b>	<b>411</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	264	64.2%
Male	147	35.8%
Unknown	0	
<b>Total</b>	<b>411</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.5%
Permanent	399	97.1%
Temporary	10	2.4%
Provisional	0	0.0%
<b>Total</b>	<b>411</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	366	89.1%
Black	33	8.0%
Hispanic	8	1.9%
Asian/Pacific Islander	4	1.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>411</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	22	5.4%
Professionals	248	60.3%
Technicians	5	1.2%
Protective Service	0	0.0%
Paraprofessionals	17	4.1%
Administrative Support	113	27.5%
Skilled Craft	1	0.2%
Service Maintenance	5	1.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>411</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	111	27.0%
PEF	44	10.7%
M/C	256	62.3%
Council 82	0	0.0%
NYSCOBAs	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>411</b>	

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

20

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Insur Rvng Clk 1	24
Assoc Persnl Exmr	19
Senr Staffing Sv Rep	19
Assoc Staffing Sv Rep	17

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	2
Clerk 1	1
Conf Stenographer	1
Health Svcs Nurse	1

## Comm Qual Care & Advoc for Pers W Disab

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	14	16.9%
Non Competitive	58	69.9%
Exempt	10	12.0%
Labor	0	0.0%
Unclassified	1	1.2%
Other	0	0.0%
<b>Total</b>	<b>83</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	56	67.5%
Male	27	32.5%
Unknown	0	
<b>Total</b>	<b>83</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	83	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>83</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	72	92.3%
Black	2	2.6%
Hispanic	4	5.1%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
<b>Total</b>	<b>83</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	10.8%
Professionals	63	75.9%
Technicians	2	2.4%
Protective Service	0	0.0%
Paraprofessionals	3	3.6%
Administrative Support	6	7.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>83</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	7.2%
PEF	58	69.9%
M/C	19	22.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>83</b>	

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Qual Care Fac Rvw Sp1	26
Qual Care Fac Rvw Sp2	11
Qual Care Fac Rvw Sp3	5
Deputy Dir	4

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Offr 2	1

**Comptroller, Office of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,240	89.1%
Non Competitive	63	2.5%
Exempt	202	8.0%
Labor	9	0.4%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,515</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,464	58.2%
Male	1,051	41.8%
Unknown	0	
<b>Total</b>	<b>2,515</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	58	2.3%
Permanent	2,261	89.9%
Temporary	170	6.8%
Provisional	26	1.0%
<b>Total</b>	<b>2,515</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2,172	86.5%
Black	206	8.2%
Hispanic	56	2.2%
Asian/Pacific Islander	77	3.1%
American Indian/Alaskan Native	1	0.0%
Unknown	3	
<b>Total</b>	<b>2,515</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	136	5.4%
Professionals	1,351	53.7%
Technicians	51	2.0%
Protective Service	0	0.0%
Paraprofessionals	59	2.3%
Administrative Support	909	36.1%
Skilled Craft	0	0.0%
Service Maintenance	9	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,515</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	754	30.0%
PEF	1,348	53.6%
M/C	413	16.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,515</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 3	191
Calcultns Clerk 2	114
Senr Exmr Muncpl Affr	109
Info Tech Spec 2 (and Prog & SE)	100

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assoc Acctnt St Ac&Sy	6
Assoc Atty	5
Retirement Pgm Admr 2	3
Assoc Internal Audit	2

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	3
Assnt Counsl	2
Clerk 2	2
Contract Mgt Spec 1	2

## Correction, Commission of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	82.1%
Non Competitive	2	7.1%
Exempt	1	3.6%
Labor	0	0.0%
Unclassified	2	7.1%
Other	0	0.0%
<b>Total</b>	<b>28</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	10	35.7%
Male	18	64.3%
Unknown	0	
<b>Total</b>	<b>28</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	3.6%
Permanent	27	96.4%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>28</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	25	92.6%
Black	1	3.7%
Hispanic	1	3.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>28</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	14.3%
Professionals	21	75.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	10.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>28</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	7.1%
PEF	21	75.0%
M/C	5	17.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>28</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 2	9
Corrl Fclty Spec 1	6
Corrl Fclty Spec 3	5
Secy 2	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Corrections and Community Supervision

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	28,153	93.0%
Non Competitive	2,023	6.7%
Exempt	61	0.2%
Labor	7	0.0%
Unclassified	19	0.1%
Other	0	0.0%
<b>Total</b>	<b>30,263</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	7,979	26.4%
Male	22,280	73.6%
Unknown	4	
<b>Total</b>	<b>30,263</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	471	1.6%
Permanent	29,290	96.8%
Temporary	377	1.2%
Provisional	125	0.4%
<b>Total</b>	<b>30,263</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	24,617	82.9%
Black	3,335	11.2%
Hispanic	1,356	4.6%
Asian/Pacific Islander	270	0.9%
American Indian/Alaskan Native	107	0.4%
Unknown	578	
<b>Total</b>	<b>30,263</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	165	0.5%
Professionals	5,408	17.9%
Technicians	215	0.7%
Protective Service	19,626	64.9%
Paraprofessionals	462	1.5%
Administrative Support	2,760	9.1%
Skilled Craft	1,400	4.6%
Service Maintenance	227	0.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>30,263</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,582	15.1%
PEF	5,141	17.0%
M/C	905	3.0%
Council 82	463	1.5%
NYSCOB	19,147	63.3%
Other	25	0.1%
<b>Total</b>	<b>30,263</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee)	17,964
Corr Sergeant	1,166
Nurse 2 (Psy & Rehab)	903
Keyboard Spec 1	898

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Coord Inmate Movemnt	9
Alch&Subst Abs T Pg A	8
Corr Sent Rev Spec	7
Corr Class Analyst	6

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	98
Clinical Physn 2	57
Nurse 2 (Psy & Rehab)	39
Dentist 2	24



## Criminal Justice Services, Div of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	545	86.5%
Non Competitive	55	8.7%
Exempt	30	4.8%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>630</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	379	60.2%
Male	251	39.8%
Unknown	0	
<b>Total</b>	<b>630</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.6%
Permanent	574	91.1%
Temporary	46	7.3%
Provisional	6	1.0%
<b>Total</b>	<b>630</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	559	89.0%
Black	30	4.8%
Hispanic	13	2.1%
Asian/Pacific Islander	22	3.5%
American Indian/Alaskan Native	4	0.6%
Unknown	2	
<b>Total</b>	<b>630</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	41	6.5%
Professionals	354	56.2%
Technicians	20	3.2%
Protective Service	0	0.0%
Paraprofessionals	33	5.2%
Administrative Support	181	28.7%
Skilled Craft	1	0.2%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>630</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	214	34.0%
PEF	344	54.6%
M/C	72	11.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>630</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

19

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Fingerprint Exmr 2	78
Info Tech Spec 3 (and DB, DC, Prog, SE, &)	51
Info Tech Spec 2 (and Prog & SE)	43
Clerk 1	39

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvr Pub Safety Pgms	2
Ident Spec 3	1
Latent Print Exr 1	1
Latent Print Exr 2	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Fingerprint Exmr 2	4
Clerk 1	3
Clerk 2	2
Crmnl Jstc Prgm R 1	2

## Economic Development, Dept of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	97	66.9%
Non Competitive	26	17.9%
Exempt	21	14.5%
Labor	0	0.0%
Unclassified	1	0.7%
Other	0	0.0%
<b>Total</b>	<b>145</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	79	54.5%
Male	66	45.5%
Unknown	0	
<b>Total</b>	<b>145</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.7%
Permanent	130	89.7%
Temporary	14	9.7%
Provisional	0	0.0%
<b>Total</b>	<b>145</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	119	82.6%
Black	13	9.0%
Hispanic	7	4.9%
Asian/Pacific Islander	5	3.5%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>145</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	29	20.0%
Professionals	85	58.6%
Technicians	4	2.8%
Protective Service	0	0.0%
Paraprofessionals	1	0.7%
Administrative Support	25	17.2%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>145</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	23	15.9%
PEF	91	62.8%
M/C	31	21.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>145</b>	

### AVERAGE AGE

53

### AVERAGE YEARS OF SERVICE

19

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	14
Economic Dev Pg Sp 1	12
Secy 1	10
Economic Dev Pg Sp 3	8

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Agency Prgm Aide	1
Commr Economic Dev	1
Deputy Commr	1
Senr Deputy Commr	1

## Education

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,826	81.3%
Non Competitive	469	13.5%
Exempt	67	1.9%
Labor	83	2.4%
Unclassified	33	0.9%
Other	0	0.0%
<b>Total</b>	<b>3,478</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,181	63.0%
Male	1,282	37.0%
Unknown	15	
<b>Total</b>	<b>3,478</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	17	0.5%
Permanent	2,459	70.7%
Temporary	957	27.5%
Provisional	45	1.3%
<b>Total</b>	<b>3,478</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,840	82.5%
Black	365	10.6%
Hispanic	121	3.5%
Asian/Pacific Islander	102	3.0%
American Indian/Alaskan Native	13	0.4%
Unknown	37	
<b>Total</b>	<b>3,478</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	160	4.6%
Professionals	2,210	63.5%
Technicians	47	1.4%
Protective Service	43	1.2%
Paraprofessionals	165	4.7%
Administrative Support	679	19.5%
Skilled Craft	40	1.2%
Service Maintenance	134	3.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,478</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	917	26.4%
PEF	2,292	65.9%
M/C	225	6.5%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	44	1.3%
<b>Total</b>	<b>3,478</b>	

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	820
Voc Rehab Cnslr	307
Clerk 1	149
Keyboard Spec 1	132

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Bilingual Educ	3
Assnt School Fin Aid	2
Assoc Atty	2
Assoc Educ Plng&Evul	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	29
Food Service Wkr 1	7
Janitor	3
Library Clerk 2	3

## Elections, Board of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	27	46.6%
Non Competitive	0	0.0%
Exempt	27	46.6%
Labor	0	0.0%
Unclassified	4	6.9%
Other	0	0.0%
<b>Total</b>	<b>58</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	28	48.3%
Male	30	51.7%
Unknown	0	
<b>Total</b>	<b>58</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	55	94.8%
Temporary	0	0.0%
Provisional	3	5.2%
<b>Total</b>	<b>58</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	43	93.5%
Black	2	4.3%
Hispanic	0	0.0%
Asian/Pacific Islander	1	2.2%
American Indian/Alaskan Native	0	0.0%
Unknown	12	
<b>Total</b>	<b>58</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	25.9%
Professionals	23	39.7%
Technicians	8	13.8%
Protective Service	0	0.0%
Paraprofessionals	3	5.2%
Administrative Support	9	15.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>58</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	9	15.5%
PEF	25	43.1%
M/C	24	41.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>58</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	5
Commr	4
Computer Sys Progr 2	4
Data Base Pgmmr An 2	4

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Voting Equip Spec 2	2
Voting Equip Spec 3	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Employee Relations, Office Of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	9	20.0%
Non Competitive	2	4.4%
Exempt	33	73.3%
Labor	0	0.0%
Unclassified	1	2.2%
Other	0	0.0%
<b>Total</b>	<b>45</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	27	60.0%
Male	18	40.0%
Unknown	0	
<b>Total</b>	<b>45</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	2.2%
Permanent	37	82.2%
Temporary	7	15.6%
Provisional	0	0.0%
<b>Total</b>	<b>45</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	38	88.4%
Black	3	7.0%
Hispanic	1	2.3%
Asian/Pacific Islander	1	2.3%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>45</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	20.0%
Professionals	27	60.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	9	20.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>45</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	45	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>45</b>	

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

19

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Rel Assoc	8
Assnt Dir	6
Assnt Counsl	5
Secy 1	4

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	3
Assnt Dir	1

## Environmental Conservatn,Dept of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,935	78.8%
Non Competitive	457	12.3%
Exempt	44	1.2%
Labor	289	7.8%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,726</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,131	30.4%
Male	2,593	69.6%
Unknown	2	
<b>Total</b>	<b>3,726</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	23	0.6%
Permanent	2,943	79.0%
Temporary	749	20.1%
Provisional	11	0.3%
<b>Total</b>	<b>3,726</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,116	93.0%
Black	69	2.1%
Hispanic	59	1.8%
Asian/Pacific Islander	97	2.9%
American Indian/Alaskan Native	8	0.2%
Unknown	377	
<b>Total</b>	<b>3,726</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	82	2.2%
Professionals	1,787	48.0%
Technicians	490	13.2%
Protective Service	370	9.9%
Paraprofessionals	78	2.1%
Administrative Support	305	8.2%
Skilled Craft	131	3.5%
Service Maintenance	483	13.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,726</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,244	33.4%
PEF	1,857	49.8%
M/C	211	5.7%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	414	11.1%
<b>Total</b>	<b>3,726</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

17

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn Engineer 2	267
Envirn Cons Officer	209
Envirn Engineer 1	156
Maintce Assnt	143

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Regnl Supvr Ntrl Rsrc	3
Consrvn Opers Supvr 4	2
Assoc Admnv Analyst	1
Chf Bur Air Research	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Envirn Engineer 2	4
Secy 1	4
Keyboard Spec 1	3
Calcultns Clerk 2	2

## Executive Chamber

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	2	1.5%
Exempt	127	97.7%
Labor	0	0.0%
Unclassified	1	0.8%
Other	0	0.0%
<b>Total</b>	<b>130</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	84	64.6%
Male	46	35.4%
Unknown	0	
<b>Total</b>	<b>130</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	119	91.5%
Temporary	11	8.5%
Provisional	0	0.0%
<b>Total</b>	<b>130</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	76	82.6%
Black	9	9.8%
Hispanic	4	4.3%
Asian/Pacific Islander	3	3.3%
American Indian/Alaskan Native	0	0.0%
Unknown	38	
<b>Total</b>	<b>130</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	29	22.3%
Professionals	51	39.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	5	3.8%
Administrative Support	45	34.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>130</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	130	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>130</b>	

### AVERAGE AGE

42

### AVERAGE YEARS OF SERVICE

9

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	32
Conf Assnt	21
Spec Office Assnt	11
Program Assoc	8

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Conf Assnt	1
Exec Assnt Gov	1

## Financial Control Board For NYC

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	14	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>14</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	9	64.3%
Male	5	35.7%
Unknown	0	
<b>Total</b>	<b>14</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	12	85.7%
Temporary	2	14.3%
Provisional	0	0.0%
<b>Total</b>	<b>14</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7	50.0%
Black	5	35.7%
Hispanic	1	7.1%
Asian/Pacific Islander	1	7.1%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>14</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	28.6%
Professionals	7	50.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	21.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>14</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	14	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>14</b>	

**AVERAGE AGE**

56

**AVERAGE YEARS OF SERVICE**

20

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B A2	5
Secy 1	3
Deputy Dir	2
Financial Contrl B A3	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Financial Services, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,192	85.8%
Non Competitive	134	9.6%
Exempt	61	4.4%
Labor	2	0.1%
Unclassified	1	0.1%
Other	0	0.0%
<b>Total</b>	<b>1,390</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	638	45.9%
Male	751	54.1%
Unknown	1	
<b>Total</b>	<b>1,390</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	0.6%
Permanent	1,338	96.3%
Temporary	38	2.7%
Provisional	6	0.4%
<b>Total</b>	<b>1,390</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	653	48.3%
Black	341	25.2%
Hispanic	75	5.5%
Asian/Pacific Islander	283	20.9%
American Indian/Alaskan Native	0	0.0%
Unknown	38	
<b>Total</b>	<b>1,390</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	69	5.0%
Professionals	1,113	80.1%
Technicians	24	1.7%
Protective Service	0	0.0%
Paraprofessionals	21	1.5%
Administrative Support	159	11.4%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,390</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	157	11.3%
PEF	1,003	72.2%
M/C	230	16.5%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,390</b>	

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Insur Exmr	153
Insur Examiner	134
Senr Bank Examiner	125
Bank Exmnr	72

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chf Insur Exmr 3	2
Chf Casualty Actry 2	1
Chf Insur Exmr 2	1
Chf Life Actuary 2	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inspector	7
Assoc Actuary Caslty	1
Assoc Insur Exmr	1
Info Tech Spec 2 Prog	1

## General Services, Office Of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	872	59.1%
Non Competitive	237	16.1%
Exempt	36	2.4%
Labor	329	22.3%
Unclassified	1	0.1%
Other	0	0.0%
<b>Total</b>	<b>1,475</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	434	29.4%
Male	1,041	70.6%
Unknown	0	
<b>Total</b>	<b>1,475</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.3%
Permanent	1,294	87.7%
Temporary	174	11.8%
Provisional	3	0.2%
<b>Total</b>	<b>1,475</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,192	81.0%
Black	188	12.8%
Hispanic	37	2.5%
Asian/Pacific Islander	50	3.4%
American Indian/Alaskan Native	4	0.3%
Unknown	4	
<b>Total</b>	<b>1,475</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	64	4.3%
Professionals	514	34.8%
Technicians	38	2.6%
Protective Service	6	0.4%
Paraprofessionals	13	0.9%
Administrative Support	166	11.3%
Skilled Craft	293	19.9%
Service Maintenance	381	25.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,475</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	815	55.3%
PEF	543	36.8%
M/C	115	7.8%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	2	0.1%
<b>Total</b>	<b>1,475</b>	

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Plant Util Engr 1	106
Buldg Srv Aide	102
Buldg Srvs Assnt 1	101
Parking Srvs Attndt	69

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Buldg Elec Engr	1
Convtn&Trsm Prom Sp 2	1
Senr Archl Specs Wrtr	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Buldg Srvs Assnt 1	2
Supply Assnt	2
Chf Info Sec Off 1	1

## Health

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,657	68.3%
Non Competitive	1,502	28.1%
Exempt	83	1.6%
Labor	109	2.0%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>5,352</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,595	67.2%
Male	1,756	32.8%
Unknown	1	
<b>Total</b>	<b>5,352</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	41	0.8%
Permanent	4,770	89.1%
Temporary	435	8.1%
Provisional	106	2.0%
<b>Total</b>	<b>5,352</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,800	74.4%
Black	722	14.1%
Hispanic	272	5.3%
Asian/Pacific Islander	293	5.7%
American Indian/Alaskan Native	19	0.4%
Unknown	246	
<b>Total</b>	<b>5,352</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	116	2.2%
Professionals	3,140	58.7%
Technicians	235	4.4%
Protective Service	42	0.8%
Paraprofessionals	827	15.5%
Administrative Support	607	11.3%
Skilled Craft	87	1.6%
Service Maintenance	298	5.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5,352</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,912	35.7%
PEF	3,049	57.0%
M/C	318	5.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	73	1.4%
<b>Total</b>	<b>5,352</b>	

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	459
Rehab Hosp Nrsg Asst 2	205
Nurse 2 (Psy & Rehab)	190
Secy 1	153

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hosp Nsg Srvs Cnslt	21
Health Sys Spec 1	9
Health Sys Spec 3	9
Envirnml Hlth Pg Mgr 1	8

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	101
Food Service Wkr 1	51
Nurse 2 (Psy & Rehab)	41
Cleaner	39

# Higher Education Services Corp

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	454	90.3%
Non Competitive	33	6.6%
Exempt	9	1.8%
Labor	7	1.4%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>503</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	301	59.8%
Male	202	40.2%
Unknown	0	
<b>Total</b>	<b>503</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	488	97.0%
Temporary	13	2.6%
Provisional	2	0.4%
<b>Total</b>	<b>503</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	403	80.6%
Black	62	12.4%
Hispanic	23	4.6%
Asian/Pacific Islander	9	1.8%
American Indian/Alaskan Native	3	0.6%
Unknown	3	
<b>Total</b>	<b>503</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	19	3.8%
Professionals	225	44.7%
Technicians	6	1.2%
Protective Service	0	0.0%
Paraprofessionals	94	18.7%
Administrative Support	155	30.8%
Skilled Craft	0	0.0%
Service Maintenance	4	0.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>503</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	242	48.1%
PEF	220	43.7%
M/C	41	8.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>503</b>	

## AVERAGE AGE

50

## AVERAGE YEARS OF SERVICE

21

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 3 (and DB, DC, Prog, SE, §	57
Student Loan Cn R 1	47
Clerk 2	33
Info Tech Spec 2 (and Prog & SE)	33

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chf Credit Officer	1
Student Loan Cn Rep 1 SL	1

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Higher Educ Sv Pg A 2	3
Accountant Aide	1
Calcultns Clerk 1	1
Calcultns Clerk 2	1

## Homeland Security and Emergency Services, Div of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	453	80.2%
Non Competitive	93	16.5%
Exempt	13	2.3%
Labor	6	1.1%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>565</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	162	28.7%
Male	403	71.3%
Unknown	0	
<b>Total</b>	<b>565</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	1.4%
Permanent	389	68.8%
Temporary	162	28.7%
Provisional	6	1.1%
<b>Total</b>	<b>565</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	544	96.6%
Black	9	1.6%
Hispanic	5	0.9%
Asian/Pacific Islander	4	0.7%
American Indian/Alaskan Native	1	0.2%
Unknown	2	
<b>Total</b>	<b>565</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	2.7%
Professionals	397	70.3%
Technicians	67	11.9%
Protective Service	1	0.2%
Paraprofessionals	10	1.8%
Administrative Support	58	10.3%
Skilled Craft	4	0.7%
Service Maintenance	13	2.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>565</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	107	18.9%
PEF	329	58.2%
M/C	34	6.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	95	16.8%
<b>Total</b>	<b>565</b>	

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disaster Asstnc Rep	94
Fire Protctn Spec 1	79
Senr Training Technician OHS	29
DHSES Training Extra	20

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Admnv Analyst	2
Communctns Tech 1	2
Fire Protctn Engr 1	1
Mapping Technlgst 1	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	1

## Housing & Comm Renewal, Div of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	686	93.5%
Non Competitive	20	2.7%
Exempt	15	2.0%
Labor	13	1.8%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>734</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	357	48.6%
Male	377	51.4%
Unknown	0	
<b>Total</b>	<b>734</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.3%
Permanent	720	98.1%
Temporary	11	1.5%
Provisional	1	0.1%
<b>Total</b>	<b>734</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	381	52.4%
Black	201	27.6%
Hispanic	71	9.8%
Asian/Pacific Islander	74	10.2%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
<b>Total</b>	<b>734</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	6.3%
Professionals	430	58.6%
Technicians	131	17.8%
Protective Service	0	0.0%
Paraprofessionals	7	1.0%
Administrative Support	103	14.0%
Skilled Craft	4	0.5%
Service Maintenance	13	1.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>734</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	71	9.7%
PEF	300	40.9%
M/C	62	8.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	301	41.0%
<b>Total</b>	<b>734</b>	

### AVERAGE AGE

53

### AVERAGE YEARS OF SERVICE

19

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	149
Rent Examiner 1	99
Hsg & Cmty Ren Spec 2	67
Senr Attorney	40

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Arch & Eng	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Persnl Admr	1
Envirn'l Analyst 1	1
Hsg & Cmty Ren Spec 1	1
Hsg & Cmty Ren Spec 2	1

## Housing Finance Agency

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	25	75.8%
Non Competitive	1	3.0%
Exempt	3	9.1%
Labor	4	12.1%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>33</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	19	57.6%
Male	14	42.4%
Unknown	0	
<b>Total</b>	<b>33</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	30	90.9%
Temporary	3	9.1%
Provisional	0	0.0%
<b>Total</b>	<b>33</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	18	56.3%
Black	10	31.3%
Hispanic	3	9.4%
Asian/Pacific Islander	1	3.1%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>33</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.1%
Professionals	15	45.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	36.4%
Skilled Craft	0	0.0%
Service Maintenance	3	9.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>33</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.1%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	31	93.9%
<b>Total</b>	<b>33</b>	

**AVERAGE AGE**

56

**AVERAGE YEARS OF SERVICE**

25

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	6
Hfa Assnt Pg Coord	3
Hfa Assnt Pg Coord Hd	3
Spec Assnt	3

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

## Human Rights, Division of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	145	74.7%
Non Competitive	32	16.5%
Exempt	11	5.7%
Labor	5	2.6%
Unclassified	1	0.5%
Other	0	0.0%
<b>Total</b>	<b>194</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	114	58.8%
Male	80	41.2%
Unknown	0	
<b>Total</b>	<b>194</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.5%
Permanent	184	94.8%
Temporary	8	4.1%
Provisional	1	0.5%
<b>Total</b>	<b>194</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	80	41.7%
Black	58	30.2%
Hispanic	40	20.8%
Asian/Pacific Islander	14	7.3%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>194</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	5.7%
Professionals	131	67.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	20	10.3%
Administrative Support	30	15.5%
Skilled Craft	0	0.0%
Service Maintenance	2	1.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>194</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	48	24.7%
PEF	118	60.8%
M/C	28	14.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>194</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	39
Senr Attorney	22
Human Rts Spec 2	19
Keyboard Spec 1	18

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Agency Prgm Aide SL	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	2
Dir Affirm Actn Pgms	1
Human Rts Rgnl Dir 1	1
Human Rts Spec 2	1



## Indigent Legal Services, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	3	75.0%
Labor	0	0.0%
Unclassified	1	25.0%
Other	0	0.0%
<b>Total</b>	<b>4</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1	25.0%
Male	3	75.0%
Unknown	0	
<b>Total</b>	<b>4</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	1	25.0%
Temporary	3	75.0%
Provisional	0	0.0%
<b>Total</b>	<b>4</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2	66.7%
Black	1	33.3%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>4</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	75.0%
Professionals	1	25.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>4</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	4	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>4</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

8

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Conf Assnt	1
Counsel	1
Dir Indigent L Svs	1
Spec Assnt	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Labor Management Committee

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	11	12.4%
Non Competitive	2	2.2%
Exempt	76	85.4%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>89</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	65	73.0%
Male	24	27.0%
Unknown	0	
<b>Total</b>	<b>89</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	3.4%
Permanent	75	84.3%
Temporary	11	12.4%
Provisional	0	0.0%
<b>Total</b>	<b>89</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	72	83.7%
Black	10	11.6%
Hispanic	4	4.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
<b>Total</b>	<b>89</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	3.4%
Professionals	66	74.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.4%
Administrative Support	17	19.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>89</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	4.5%
PEF	0	0.0%
M/C	85	95.5%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>89</b>	

### AVERAGE AGE

51

### AVERAGE YEARS OF SERVICE

18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	28
Emp Prog Assoc	13
Conf Stenographer	8
Emp Rel Assoc	6

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	1
Keyboard Spec 2	1

## Labor, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,557	94.4%
Non Competitive	157	4.2%
Exempt	42	1.1%
Labor	4	0.1%
Unclassified	10	0.3%
Other	0	0.0%
<b>Total</b>	<b>3,770</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,156	57.2%
Male	1,614	42.8%
Unknown	0	
<b>Total</b>	<b>3,770</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	85	2.3%
Permanent	3,608	95.7%
Temporary	42	1.1%
Provisional	35	0.9%
<b>Total</b>	<b>3,770</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,947	78.5%
Black	371	9.9%
Hispanic	253	6.7%
Asian/Pacific Islander	158	4.2%
American Indian/Alaskan Native	25	0.7%
Unknown	16	
<b>Total</b>	<b>3,770</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	86	2.3%
Professionals	2,349	62.3%
Technicians	319	8.5%
Protective Service	21	0.6%
Paraprofessionals	64	1.7%
Administrative Support	916	24.3%
Skilled Craft	1	0.0%
Service Maintenance	14	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,770</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,055	28.0%
PEF	2,403	63.7%
M/C	291	7.7%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	21	0.6%
<b>Total</b>	<b>3,770</b>	

### AVERAGE AGE

49

### AVERAGE YEARS OF SERVICE

15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	520
Senr Emp Sec Clerk	256
Supvg Labor Svs Rep	158
Senr Auditor	151

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Ui Hearing Rep	7
Senr Emp Sec Clerk SL	2
Supvg Labor Sv Rep SL	2
Supvg Labor Svs Rep	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Emp Sec Clerk	6
Keyboard Spec 1	5
Labor Svs Rep	5
Secy 2	3

## Lake George Park Comm

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5	83.3%
Non Competitive	1	16.7%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>6</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	50.0%
Male	3	50.0%
Unknown	0	
<b>Total</b>	<b>6</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	6	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>6</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>6</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	3	50.0%
Technicians	1	16.7%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	33.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>6</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	50.0%
PEF	2	33.3%
M/C	1	16.7%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>6</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

20

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1
Consrvn Opers Suprv 2	1
Envirn Analyst 1	1
Envirn Analyst 2	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Law, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	626	42.3%
Non Competitive	57	3.8%
Exempt	789	53.3%
Labor	8	0.5%
Unclassified	1	0.1%
Other	0	0.0%
<b>Total</b>	<b>1,481</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	812	54.9%
Male	667	45.1%
Unknown	2	
<b>Total</b>	<b>1,481</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	0.7%
Permanent	1,380	93.2%
Temporary	88	5.9%
Provisional	3	0.2%
<b>Total</b>	<b>1,481</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	848	75.0%
Black	165	14.6%
Hispanic	73	6.5%
Asian/Pacific Islander	42	3.7%
American Indian/Alaskan Native	2	0.2%
Unknown	351	
<b>Total</b>	<b>1,481</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	32	2.2%
Professionals	818	55.2%
Technicians	144	9.7%
Protective Service	0	0.0%
Paraprofessionals	153	10.3%
Administrative Support	327	22.1%
Skilled Craft	0	0.0%
Service Maintenance	7	0.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,481</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	387	26.1%
PEF	277	18.7%
M/C	817	55.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,481</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	559
Investigator	132
Legal Assnt 2	70
Secy 1	70

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Collctn&Cvl Prsctn S1	1
Collctn&Cvl Prsctn S2	1
Prin Atty	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	21
Clerk 2	2
Secy 1	2
Senr Cnsmr Frauds Rep	2

## Lieutenant Governor, Office of the

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	5	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>5</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2	40.0%
Male	3	60.0%
Unknown	0	
<b>Total</b>	<b>5</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	5	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>5</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2	66.7%
Black	1	33.3%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>5</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	60.0%
Professionals	1	20.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	20.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	5	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>5</b>	

**AVERAGE AGE**

32

**AVERAGE YEARS OF SERVICE**

5

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Exec Dir	1
Exec Secy	1
Program Assoc	1
Spec Assnt	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Lottery, Division of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	299	92.6%
Non Competitive	14	4.3%
Exempt	9	2.8%
Labor	1	0.3%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>323</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	147	45.5%
Male	176	54.5%
Unknown	0	
<b>Total</b>	<b>323</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	1.9%
Permanent	297	92.0%
Temporary	15	4.6%
Provisional	5	1.5%
<b>Total</b>	<b>323</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	268	83.0%
Black	15	4.6%
Hispanic	21	6.5%
Asian/Pacific Islander	18	5.6%
American Indian/Alaskan Native	1	0.3%
Unknown	0	
<b>Total</b>	<b>323</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	8.0%
Professionals	114	35.3%
Technicians	109	33.7%
Protective Service	0	0.0%
Paraprofessionals	15	4.6%
Administrative Support	56	17.3%
Skilled Craft	0	0.0%
Service Maintenance	3	0.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>323</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	164	50.8%
PEF	115	35.6%
M/C	44	13.6%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>323</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mrktg Rep 1	98
Lottery Mrktg Spec	16
Clerk 2	13
Supvg Lottery Mktg R	11

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Internal Auditr	2
Dir Educl & Comty Rel	1
Lottery Regnl Dir 1	1
Senr Lottery Mkt Spec	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Med Fraud Contrl,Dep Att Gen for

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	256	89.2%
Non Competitive	0	0.0%
Exempt	31	10.8%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>287</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	154	53.8%
Male	132	46.2%
Unknown	1	
<b>Total</b>	<b>287</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	21	7.3%
Temporary	266	92.7%
Provisional	0	0.0%
<b>Total</b>	<b>287</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	187	74.8%
Black	30	12.0%
Hispanic	20	8.0%
Asian/Pacific Islander	10	4.0%
American Indian/Alaskan Native	3	1.2%
Unknown	37	
<b>Total</b>	<b>287</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	1.4%
Professionals	168	58.5%
Technicians	85	29.6%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	30	10.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>287</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	287	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>287</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	47
Assoc Spec Aud Invest	36
Spec Investgtr	30
Investigator	21

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



# Medicaid Inspector General, Office of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	497	85.7%
Non Competitive	65	11.2%
Exempt	16	2.8%
Labor	2	0.3%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>580</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	315	54.3%
Male	265	45.7%
Unknown	0	
<b>Total</b>	<b>580</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.2%
Permanent	569	98.1%
Temporary	3	0.5%
Provisional	7	1.2%
<b>Total</b>	<b>580</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	435	79.2%
Black	67	12.2%
Hispanic	11	2.0%
Asian/Pacific Islander	35	6.4%
American Indian/Alaskan Native	1	0.2%
Unknown	31	
<b>Total</b>	<b>580</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	22	3.8%
Professionals	471	81.2%
Technicians	30	5.2%
Protective Service	0	0.0%
Paraprofessionals	8	1.4%
Administrative Support	47	8.1%
Skilled Craft	0	0.0%
Service Maintenance	2	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>580</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	58	10.0%
PEF	484	83.4%
M/C	38	6.6%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>580</b>	

## AVERAGE AGE

49

## AVERAGE YEARS OF SERVICE

16

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 1	81
Senr Auditor	73
Assoc Med Fclty Audr	44
Mgt Spec 2	43

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hosp Nsg Svcs Cnslt	7

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Medicaid Invest 1	5
Prin Med Fclty Audr	2
Public H Dent Lmap	2
Secy 1	2

## Military&Naval Affairs, Div of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	100.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	0	0.0%
Male	1	100.0%
Unknown	0	
<b>Total</b>	<b>1</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	1	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>1</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>1</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	100.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	1	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1</b>	

**AVERAGE AGE**

65

**AVERAGE YEARS OF SERVICE**

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgr NYS Mltry Museum	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Motor Vehicles, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,563	96.1%
Non Competitive	75	2.8%
Exempt	22	0.8%
Labor	5	0.2%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,666</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,742	65.3%
Male	924	34.7%
Unknown	0	
<b>Total</b>	<b>2,666</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	2,456	92.1%
Temporary	206	7.7%
Provisional	4	0.2%
<b>Total</b>	<b>2,666</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,722	65.3%
Black	612	23.2%
Hispanic	206	7.8%
Asian/Pacific Islander	91	3.4%
American Indian/Alaskan Native	7	0.3%
Unknown	28	
<b>Total</b>	<b>2,666</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	105	3.9%
Professionals	374	14.0%
Technicians	316	11.9%
Protective Service	0	0.0%
Paraprofessionals	22	0.8%
Administrative Support	1,839	69.0%
Skilled Craft	1	0.0%
Service Maintenance	9	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,666</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,889	70.9%
PEF	609	22.8%
M/C	168	6.3%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,666</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	1,000
Clerk 1	174
Supvg Motor Veh Rep 1	164
Motor Veh License Exr	104

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Data Entry Mach O	3
Motor Veh License Exr	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	76
Clerk 1	7
Data Entry Mach Oper	5
Mail&Supply Clerk	3

# OASAS

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	740	80.5%
Non Competitive	153	16.6%
Exempt	20	2.2%
Labor	5	0.5%
Unclassified	1	0.1%
Other	0	0.0%
<b>Total</b>	<b>919</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	559	60.8%
Male	360	39.2%
Unknown	0	
<b>Total</b>	<b>919</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.4%
Permanent	821	89.3%
Temporary	90	9.8%
Provisional	4	0.4%
<b>Total</b>	<b>919</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	547	64.7%
Black	202	23.9%
Hispanic	59	7.0%
Asian/Pacific Islander	36	4.3%
American Indian/Alaskan Native	2	0.2%
Unknown	73	
<b>Total</b>	<b>919</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	73	7.9%
Professionals	633	68.9%
Technicians	6	0.7%
Protective Service	0	0.0%
Paraprofessionals	103	11.2%
Administrative Support	78	8.5%
Skilled Craft	7	0.8%
Service Maintenance	19	2.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>919</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	187	20.3%
PEF	617	67.1%
M/C	115	12.5%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>919</b>	

## AVERAGE AGE

53

## AVERAGE YEARS OF SERVICE

15

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	130
Addictions Cnslr Assnt	100
Addictions Prg Spec 2	83
Addictions Cnslr 2	60

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Facilities Plnnr 2	2
Addictions Plng An 3	1
Resources&Reimb A 3	1

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	11
Addictions Cnslr Assnt	7
Clinical Physn 2	4
Addictions Cnslr 1 SL	2

# OMH

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	14,004	86.2%
Non Competitive	1,652	10.2%
Exempt	20	0.1%
Labor	543	3.3%
Unclassified	1	0.0%
Other	26	0.2%
<b>Total</b>	<b>16,246</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	9,617	59.4%
Male	6,582	40.6%
Unknown	47	
<b>Total</b>	<b>16,246</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	101	0.6%
Permanent	15,065	92.7%
Temporary	724	4.5%
Provisional	356	2.2%
<b>Total</b>	<b>16,246</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	8,684	55.2%
Black	4,533	28.8%
Hispanic	1,139	7.2%
Asian/Pacific Islander	1,319	8.4%
American Indian/Alaskan Native	57	0.4%
Unknown	514	
<b>Total</b>	<b>16,246</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	320	2.0%
Professionals	7,547	46.5%
Technicians	316	1.9%
Protective Service	1,081	6.7%
Paraprofessionals	3,732	23.0%
Administrative Support	1,130	7.0%
Skilled Craft	590	3.6%
Service Maintenance	1,530	9.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>16,246</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6,726	41.4%
PEF	7,463	45.9%
M/C	932	5.7%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	1,125	6.9%
<b>Total</b>	<b>16,246</b>	

## AVERAGE AGE

50

## AVERAGE YEARS OF SERVICE

16

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trainee)	2,666
Nurse 2 (Psy & Rehab)	1,653
Licensed Master Soc Wkr 2	829
Cleaner	502

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensed Master Soc Wkr 2	85
Soc Work Supvr 1	42
Psychiatrist 2	20
Chf Mntl Hlth Trm Srv	16

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Food Service Wkr 1	139
Nurse 2 (Psy & Rehab)	134
Psychiatrist 2	115
Cleaner	58

## OPWDD

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	21,560	95.0%
Non Competitive	845	3.7%
Exempt	43	0.2%
Labor	237	1.0%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>22,686</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	16,141	71.2%
Male	6,538	28.8%
Unknown	7	
<b>Total</b>	<b>22,686</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	175	0.8%
Permanent	21,854	96.3%
Temporary	464	2.0%
Provisional	193	0.9%
<b>Total</b>	<b>22,686</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	14,396	66.2%
Black	6,102	28.1%
Hispanic	739	3.4%
Asian/Pacific Islander	422	1.9%
American Indian/Alaskan Native	85	0.4%
Unknown	942	
<b>Total</b>	<b>22,686</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	119	0.5%
Professionals	4,236	18.7%
Technicians	1,048	4.6%
Protective Service	185	0.8%
Paraprofessionals	14,974	66.0%
Administrative Support	934	4.1%
Skilled Craft	436	1.9%
Service Maintenance	754	3.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>22,686</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	17,460	77.0%
PEF	4,346	19.2%
M/C	686	3.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	194	0.9%
<b>Total</b>	<b>22,686</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt	11,035
Dev Aide (and Trainee)	10,161
Dev Aide MC	10,161
Dev Aide Tr MC	10,161

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Stands Complc An 1 D D	34
Psychologist 2	23
Stands Complc An 2 D D	21
Habilitatn Spec 1	17

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dev Aide (and Trainee)	2,589
Licensed Prac Nrs	199
Food Service Wkr 1	66
Nurse 2 (Psy & Rehab)	51

## Parks and Recreation

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	907	34.2%
Non Competitive	969	36.5%
Exempt	13	0.5%
Labor	764	28.8%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,654</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	781	29.4%
Male	1,871	70.6%
Unknown	2	
<b>Total</b>	<b>2,654</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	0.6%
Permanent	1,716	64.7%
Temporary	911	34.3%
Provisional	12	0.5%
<b>Total</b>	<b>2,654</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,852	84.7%
Black	161	7.4%
Hispanic	138	6.3%
Asian/Pacific Islander	18	0.8%
American Indian/Alaskan Native	18	0.8%
Unknown	467	
<b>Total</b>	<b>2,654</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	192	7.2%
Professionals	335	12.6%
Technicians	90	3.4%
Protective Service	171	6.4%
Paraprofessionals	96	3.6%
Administrative Support	83	3.1%
Skilled Craft	379	14.3%
Service Maintenance	1,308	49.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,654</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,850	69.7%
PEF	388	14.6%
M/C	184	6.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	232	8.7%
<b>Total</b>	<b>2,654</b>	

### AVERAGE AGE

45

### AVERAGE YEARS OF SERVICE

15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	347
Parks&Rec Aide 7	227
Gen Mechanic	180
Park Patrol Offcr	145

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chf Historic Preservation Svs	2
Historic Pres P Coord	2
Parks&Rec Forest Rngr	2
Scientist Archeology	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	6
Admnv Aide	1
Envirn'l Analyst 1	1
Gen Mechanic	1

## Prevnt of Domestic Violence,Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	4.2%
Non Competitive	21	87.5%
Exempt	2	8.3%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>24</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	23	95.8%
Male	1	4.2%
Unknown	0	
<b>Total</b>	<b>24</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	24	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>24</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	66.7%
Black	6	25.0%
Hispanic	1	4.2%
Asian/Pacific Islander	1	4.2%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>24</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	20.8%
Professionals	19	79.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>24</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	19	79.2%
M/C	5	20.8%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>24</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A1	11
Domestic Violnc Pgm S	7
Domestic Violnc Pg A2	3
Admnv Assnt	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Public Employment Relations Brd

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	17	50.0%
Non Competitive	8	23.5%
Exempt	7	20.6%
Labor	0	0.0%
Unclassified	2	5.9%
Other	0	0.0%
<b>Total</b>	<b>34</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	22	64.7%
Male	12	35.3%
Unknown	0	
<b>Total</b>	<b>34</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	34	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>34</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	29	93.5%
Black	0	0.0%
Hispanic	1	3.2%
Asian/Pacific Islander	1	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
<b>Total</b>	<b>34</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	32.4%
Professionals	11	32.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.9%
Administrative Support	11	32.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>34</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	34	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>34</b>	

### AVERAGE AGE

55

### AVERAGE YEARS OF SERVICE

22

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trial Examiner	7
Secy 1	5
Secy 2	5
Chf Regnl Mediator	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Prin Acct Clerk	1
Secy 1	1

## Public Ethics, Joint Comm on

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	33	78.6%
Labor	0	0.0%
Unclassified	9	21.4%
Other	0	0.0%
<b>Total</b>	<b>42</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	29	69.0%
Male	13	31.0%
Unknown	0	
<b>Total</b>	<b>42</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	42	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>42</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	31	83.8%
Black	2	5.4%
Hispanic	4	10.8%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
<b>Total</b>	<b>42</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	31.0%
Professionals	12	28.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.4%
Administrative Support	16	38.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>42</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	42	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>42</b>	

### AVERAGE AGE

43

### AVERAGE YEARS OF SERVICE

9

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Commr	9
Filings Exmr CPI	9
Conf Assnt	4
Conf Stenographer	4

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	1

## Public Service, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	384	79.7%
Non Competitive	29	6.0%
Exempt	62	12.9%
Labor	2	0.4%
Unclassified	5	1.0%
Other	0	0.0%
<b>Total</b>	<b>482</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	200	41.6%
Male	281	58.4%
Unknown	1	
<b>Total</b>	<b>482</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	2.1%
Permanent	455	94.4%
Temporary	7	1.5%
Provisional	10	2.1%
<b>Total</b>	<b>482</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	377	83.6%
Black	44	9.8%
Hispanic	13	2.9%
Asian/Pacific Islander	16	3.5%
American Indian/Alaskan Native	1	0.2%
Unknown	31	
<b>Total</b>	<b>482</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	34	7.1%
Professionals	339	70.3%
Technicians	19	3.9%
Protective Service	0	0.0%
Paraprofessionals	3	0.6%
Administrative Support	84	17.4%
Skilled Craft	0	0.0%
Service Maintenance	3	0.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>482</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	87	18.0%
PEF	309	64.1%
M/C	86	17.8%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>482</b>	

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

19

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	35
Assnt Counsl	25
Utility C Assnc Spec 3	19
Keyboard Spec 1	15

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public Util Audtr 2	2
Public Util Audtr 3	2
Power Sys Oprtns Sp 4	1
Power Sys Ops Sp 4 Nu	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	3
Keyboard Spec 1	3
Secy 1	3
Admnv Assnt	2

## Racing And Wagering Board

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	32	17.6%
Non Competitive	86	47.3%
Exempt	61	33.5%
Labor	0	0.0%
Unclassified	3	1.6%
Other	0	0.0%
<b>Total</b>	<b>182</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	47	25.8%
Male	135	74.2%
Unknown	0	
<b>Total</b>	<b>182</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	100	54.9%
Temporary	82	45.1%
Provisional	0	0.0%
<b>Total</b>	<b>182</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	170	95.0%
Black	4	2.2%
Hispanic	3	1.7%
Asian/Pacific Islander	1	0.6%
American Indian/Alaskan Native	1	0.6%
Unknown	3	
<b>Total</b>	<b>182</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	27	14.8%
Professionals	39	21.4%
Technicians	94	51.6%
Protective Service	0	0.0%
Paraprofessionals	2	1.1%
Administrative Support	20	11.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>182</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	103	56.6%
PEF	48	26.4%
M/C	31	17.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>182</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Gaming Op Inspec	22
Gaming Opertns Inspec	17
Racing Insp	17
Inspector	12

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	1

## State Inspector General,Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	62	98.4%
Labor	0	0.0%
Unclassified	1	1.6%
Other	0	0.0%
<b>Total</b>	<b>63</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	30	47.6%
Male	33	52.4%
Unknown	0	
<b>Total</b>	<b>63</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	57	90.5%
Temporary	6	9.5%
Provisional	0	0.0%
<b>Total</b>	<b>63</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	44	80.0%
Black	7	12.7%
Hispanic	2	3.6%
Asian/Pacific Islander	2	3.6%
American Indian/Alaskan Native	0	0.0%
Unknown	8	
<b>Total</b>	<b>63</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	22.2%
Professionals	18	28.6%
Technicians	18	28.6%
Protective Service	0	0.0%
Paraprofessionals	13	20.6%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>63</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	63	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>63</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

9

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator Sig	17
Investigative Assnt	8
Investigative Cnsl	7
Investigative Audtr	6

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## State Insurance Fund

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,338	93.0%
Non Competitive	138	5.5%
Exempt	32	1.3%
Labor	7	0.3%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,515</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,401	55.7%
Male	1,114	44.3%
Unknown	0	
<b>Total</b>	<b>2,515</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	39	1.6%
Permanent	2,437	96.9%
Temporary	24	1.0%
Provisional	15	0.6%
<b>Total</b>	<b>2,515</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,506	60.0%
Black	587	23.4%
Hispanic	114	4.5%
Asian/Pacific Islander	292	11.6%
American Indian/Alaskan Native	12	0.5%
Unknown	4	
<b>Total</b>	<b>2,515</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	1.3%
Professionals	1,831	72.8%
Technicians	79	3.1%
Protective Service	0	0.0%
Paraprofessionals	24	1.0%
Administrative Support	541	21.5%
Skilled Craft	0	0.0%
Service Maintenance	7	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,515</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	606	24.1%
PEF	1,784	70.9%
M/C	125	5.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,515</b>	

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	399
Senr Auditor	211
Underwriter 1	187
Clerk 1	151

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Comp Clm&MA	2
Claims Svs Rep 2	2
Assnt Dir Ins Fd Undw	1
Assoc Atty	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Claims Svs Rep	1
Calcultns Clerk 2	1
Claims Svs Rep 1	1
Head Clerk Personnel	1

**State, Department of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	476	85.2%
Non Competitive	29	5.2%
Exempt	50	8.9%
Labor	2	0.4%
Unclassified	2	0.4%
Other	0	0.0%
<b>Total</b>	<b>559</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	323	57.8%
Male	236	42.2%
Unknown	0	
<b>Total</b>	<b>559</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.2%
Permanent	530	94.8%
Temporary	14	2.5%
Provisional	14	2.5%
<b>Total</b>	<b>559</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	451	82.3%
Black	64	11.7%
Hispanic	17	3.1%
Asian/Pacific Islander	16	2.9%
American Indian/Alaskan Native	0	0.0%
Unknown	11	
<b>Total</b>	<b>559</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	34	6.1%
Professionals	217	38.8%
Technicians	44	7.9%
Protective Service	0	0.0%
Paraprofessionals	14	2.5%
Administrative Support	248	44.4%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>559</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	267	47.8%
PEF	215	38.5%
M/C	77	13.8%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>559</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Licensing Svcs Clk	44
Clerk 1	32
Bus Doc Spec 2	25
Keyboard Spec 1	25

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Comty Svcs Prg An 1	4
Ocean & Lakes Pol Anal 1	3
Revitalization Spec 1	3
Assoc Atty	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Licensing Svcs Clk	3
Coastal Resrcs Spec 1	2
Assoc Acctnt	1
Clerk 2	1

## Statewide Financial System

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	111	90.2%
Non Competitive	11	8.9%
Exempt	1	0.8%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>123</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	65	52.8%
Male	58	47.2%
Unknown	0	
<b>Total</b>	<b>123</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	4.9%
Permanent	59	48.0%
Temporary	56	45.5%
Provisional	2	1.6%
<b>Total</b>	<b>123</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	101	87.1%
Black	3	2.6%
Hispanic	3	2.6%
Asian/Pacific Islander	9	7.8%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
<b>Total</b>	<b>123</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	2.4%
Professionals	119	96.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	0.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>123</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	0.8%
PEF	112	91.1%
M/C	10	8.1%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>123</b>	

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

13

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Prj Assnt	33
Business Sys Anlst 1	16
Assoc Admnv Analyst	13
Business Sys Anlst 2	13

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Business Sys Anlst 1	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Business Sys Anlst 1	1



# SUNY

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10,425	58.7%
Non Competitive	4,848	27.3%
Exempt	15	0.1%
Labor	2,476	13.9%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>17,764</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	11,576	65.2%
Male	6,184	34.8%
Unknown	4	
<b>Total</b>	<b>17,764</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	346	1.9%
Permanent	16,163	91.0%
Temporary	1,212	6.8%
Provisional	43	0.2%
<b>Total</b>	<b>17,764</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13,112	75.5%
Black	2,716	15.6%
Hispanic	927	5.3%
Asian/Pacific Islander	526	3.0%
American Indian/Alaskan Native	81	0.5%
Unknown	402	
<b>Total</b>	<b>17,764</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.0%
Professionals	4,138	23.3%
Technicians	680	3.8%
Protective Service	761	4.3%
Paraprofessionals	1,812	10.2%
Administrative Support	4,766	26.8%
Skilled Craft	1,502	8.5%
Service Maintenance	4,104	23.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>17,764</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12,642	71.2%
PEF	4,331	24.4%
M/C	42	0.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	749	4.2%
<b>Total</b>	<b>17,764</b>	

## AVERAGE AGE

47

## AVERAGE YEARS OF SERVICE

12

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	2,847
Cleaner	2,098
Secy 1	1,163
Nursing Assnt 2 & Cert	1,076

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Pharmacy Aide	10
Senr Offset Prt Mc Op	8
Campus Safty Spec	4
Electrocardogrph Tech	4

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	616
Cleaner	345
Nursing Assnt 2 & Cert	186
Keyboard Spec 1	82

## Tax Department

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,032	93.5%
Non Competitive	191	3.5%
Exempt	49	0.9%
Labor	39	0.7%
Unclassified	70	1.3%
Other	0	0.0%
<b>Total</b>	<b>5,381</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,976	55.3%
Male	2,404	44.7%
Unknown	1	
<b>Total</b>	<b>5,381</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	20	0.4%
Permanent	4,861	90.3%
Temporary	384	7.1%
Provisional	116	2.2%
<b>Total</b>	<b>5,381</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	4,309	81.9%
Black	404	7.7%
Hispanic	157	3.0%
Asian/Pacific Islander	373	7.1%
American Indian/Alaskan Native	18	0.3%
Unknown	120	
<b>Total</b>	<b>5,381</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	49	0.9%
Professionals	2,813	52.3%
Technicians	608	11.3%
Protective Service	0	0.0%
Paraprofessionals	916	17.0%
Administrative Support	963	17.9%
Skilled Craft	4	0.1%
Service Maintenance	28	0.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5,381</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,810	33.6%
PEF	3,256	60.5%
M/C	248	4.6%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	67	1.2%
<b>Total</b>	<b>5,381</b>	

### AVERAGE AGE

46

### AVERAGE YEARS OF SERVICE

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Auditor 1	536
Tax Info Aide	339
Info Tech Spec 2 (and Prog & SE)	264
Tax Complnc Rep 1	253

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Teachers Retirement System

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	274	92.3%
Non Competitive	13	4.4%
Exempt	0	0.0%
Labor	10	3.4%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>297</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	199	67.0%
Male	98	33.0%
Unknown	0	
<b>Total</b>	<b>297</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	1.3%
Permanent	293	98.7%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>297</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	270	94.7%
Black	9	3.2%
Hispanic	2	0.7%
Asian/Pacific Islander	4	1.4%
American Indian/Alaskan Native	0	0.0%
Unknown	12	
<b>Total</b>	<b>297</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	137	46.1%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	2	0.7%
Administrative Support	141	47.5%
Skilled Craft	3	1.0%
Service Maintenance	13	4.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>297</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	297	100.0%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>297</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

20

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	47
Info Tech Spec 3 (and DB, DC, Prog, SE, S	34
Computer Sys Progr 2	23
Data Base Pgmmr An 2	23

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Secy 1	2
Clerk 2	1
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1

## Technology,Office for

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	520	94.7%
Non Competitive	20	3.6%
Exempt	8	1.5%
Labor	1	0.2%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>549</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	217	39.6%
Male	331	60.4%
Unknown	1	
<b>Total</b>	<b>549</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.4%
Permanent	520	94.7%
Temporary	23	4.2%
Provisional	4	0.7%
<b>Total</b>	<b>549</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	488	89.4%
Black	30	5.5%
Hispanic	9	1.6%
Asian/Pacific Islander	17	3.1%
American Indian/Alaskan Native	2	0.4%
Unknown	3	
<b>Total</b>	<b>549</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	2.4%
Professionals	373	67.9%
Technicians	116	21.1%
Protective Service	0	0.0%
Paraprofessionals	4	0.7%
Administrative Support	39	7.1%
Skilled Craft	1	0.2%
Service Maintenance	3	0.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>549</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	94	17.1%
PEF	387	70.5%
M/C	68	12.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>549</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 4 (and DB, DC, Oper, Prog	68
Info Tech Spec 3 (and DB, DC, Prog, SE, §	63
Info Tech Spec 2 (and Prog & SE)	52
Supvg Comptr Oper	40

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Temp&Disability Asst,Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,958	92.1%
Non Competitive	119	5.6%
Exempt	31	1.5%
Labor	18	0.8%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,126</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,343	63.2%
Male	783	36.8%
Unknown	0	
<b>Total</b>	<b>2,126</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	0.1%
Permanent	2,072	97.5%
Temporary	34	1.6%
Provisional	17	0.8%
<b>Total</b>	<b>2,126</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,534	72.8%
Black	345	16.4%
Hispanic	138	6.6%
Asian/Pacific Islander	85	4.0%
American Indian/Alaskan Native	4	0.2%
Unknown	20	
<b>Total</b>	<b>2,126</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	62	2.9%
Professionals	1,699	79.9%
Technicians	2	0.1%
Protective Service	0	0.0%
Paraprofessionals	27	1.3%
Administrative Support	331	15.6%
Skilled Craft	0	0.0%
Service Maintenance	5	0.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,126</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	348	16.4%
PEF	1,630	76.7%
M/C	148	7.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,126</b>	

### AVERAGE AGE

52

### AVERAGE YEARS OF SERVICE

19

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	500
Dis Analyst 3	134
Hearing Officer	108
Clerk 1	93

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	5
Assoc Admnv Analyst	2
Consult Physl St Sfty	2
Legal Aff Spec 1 SL	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	4
Disability Rvw Psychgst	4
Hearing Officer	2
Senr Attorney	2

## Thruway Authority

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,510	72.4%
Non Competitive	891	25.7%
Exempt	23	0.7%
Labor	43	1.2%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,467</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,168	33.7%
Male	2,299	66.3%
Unknown	0	
<b>Total</b>	<b>3,467</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	99	2.9%
Permanent	2,263	65.3%
Temporary	1,101	31.8%
Provisional	4	0.1%
<b>Total</b>	<b>3,467</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,882	83.1%
Black	345	10.0%
Hispanic	166	4.8%
Asian/Pacific Islander	59	1.7%
American Indian/Alaskan Native	15	0.4%
Unknown	0	
<b>Total</b>	<b>3,467</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	35	1.0%
Professionals	422	12.2%
Technicians	125	3.6%
Protective Service	0	0.0%
Paraprofessionals	16	0.5%
Administrative Support	1,665	48.0%
Skilled Craft	1,132	32.7%
Service Maintenance	72	2.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,467</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	594	17.1%
PEF	0	0.0%
M/C	186	5.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	2,687	77.5%
<b>Total</b>	<b>3,467</b>	

### AVERAGE AGE

47

### AVERAGE YEARS OF SERVICE

15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	1,374
Thruway Mtce Wrkr	342
Motor Eq Mech	152
Const Eq Op Heavy	79

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Admnv Analyst	1
Buldg Mtce Supvr 2	1
Code Complnc Spec 1	1
Supvr Office&Bldg M S	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	11
Toll Collector	5
Assoc Acctnt	2
Computrzd Toll Eq Sp	2

## Transportation

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,709	63.2%
Non Competitive	3,301	36.6%
Exempt	18	0.2%
Labor	0	0.0%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>9,029</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,471	16.3%
Male	7,558	83.7%
Unknown	0	
<b>Total</b>	<b>9,029</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	25	0.3%
Permanent	8,593	95.2%
Temporary	373	4.1%
Provisional	38	0.4%
<b>Total</b>	<b>9,029</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,726	88.1%
Black	398	4.5%
Hispanic	237	2.7%
Asian/Pacific Islander	353	4.0%
American Indian/Alaskan Native	51	0.6%
Unknown	264	
<b>Total</b>	<b>9,029</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	54	0.6%
Professionals	2,940	32.6%
Technicians	1,383	15.3%
Protective Service	0	0.0%
Paraprofessionals	68	0.8%
Administrative Support	511	5.7%
Skilled Craft	3,689	40.9%
Service Maintenance	384	4.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>9,029</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,672	51.7%
PEF	4,075	45.1%
M/C	282	3.1%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>9,029</b>	

### AVERAGE AGE

48

### AVERAGE YEARS OF SERVICE

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,137
Civil Engr 1	1,084
Civil Engr 2	606
Highway Mtc Supvr 1	411

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	32
Motor Veh Inspector	3
Assoc Admnv Analyst	1
Bridge Repair Supvr 1	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Civil Engr 1	6
Keyboard Spec 1	5
Real Estate Spec 1	3
Senr Engrg Tech	3

## Veterans Affairs, Division Of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	54	62.1%
Non Competitive	31	35.6%
Exempt	2	2.3%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>87</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	42	48.3%
Male	45	51.7%
Unknown	0	
<b>Total</b>	<b>87</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	86	98.9%
Temporary	1	1.1%
Provisional	0	0.0%
<b>Total</b>	<b>87</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	66	76.7%
Black	13	15.1%
Hispanic	5	5.8%
Asian/Pacific Islander	1	1.2%
American Indian/Alaskan Native	1	1.2%
Unknown	1	
<b>Total</b>	<b>87</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.3%
Professionals	55	63.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	9	10.3%
Administrative Support	21	24.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>87</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	30	34.5%
PEF	54	62.1%
M/C	3	3.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>87</b>	

### AVERAGE AGE

52

### AVERAGE YEARS OF SERVICE

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
State Vetn Cnslr	45
Secy 1	11
Agency Prgm Aide	9
Senr State Vet Counsl	6

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Victim Services, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	66	91.7%
Non Competitive	3	4.2%
Exempt	2	2.8%
Labor	0	0.0%
Unclassified	1	1.4%
Other	0	0.0%
<b>Total</b>	<b>72</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	56	77.8%
Male	16	22.2%
Unknown	0	
<b>Total</b>	<b>72</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.4%
Permanent	68	94.4%
Temporary	1	1.4%
Provisional	2	2.8%
<b>Total</b>	<b>72</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	49	68.1%
Black	12	16.7%
Hispanic	11	15.3%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>72</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	5.6%
Professionals	26	36.1%
Technicians	19	26.4%
Protective Service	0	0.0%
Paraprofessionals	7	9.7%
Administrative Support	16	22.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>72</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	39	54.2%
PEF	28	38.9%
M/C	5	6.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>72</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	14
Agency Prgm Aide	5
Crime Victims Spec 2	5
Crime Victims Spec 1 SL	4

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1 SL	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Calcultns Clerk 2	1
Clerk 1	1
Mail&Supply Clerk	1

## Welfare Inspector Gen,Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	100.0%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1	33.3%
Male	2	66.7%
Unknown	0	
<b>Total</b>	<b>3</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	0	0.0%
Temporary	3	100.0%
Provisional	0	0.0%
<b>Total</b>	<b>3</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	50.0%
Black	0	0.0%
Hispanic	1	50.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>3</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	0	0.0%
Technicians	2	66.7%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	33.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	3	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3</b>	

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

10

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Investgtr	2
Conf Investigative Ck	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Workers Compensation Board

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,230	92.2%
Non Competitive	55	4.1%
Exempt	29	2.2%
Labor	7	0.5%
Unclassified	13	1.0%
Other	0	0.0%
<b>Total</b>	<b>1,334</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	860	64.5%
Male	474	35.5%
Unknown	0	
<b>Total</b>	<b>1,334</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	0.2%
Permanent	1,287	96.5%
Temporary	32	2.4%
Provisional	12	0.9%
<b>Total</b>	<b>1,334</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,006	75.7%
Black	207	15.6%
Hispanic	68	5.1%
Asian/Pacific Islander	45	3.4%
American Indian/Alaskan Native	3	0.2%
Unknown	5	
<b>Total</b>	<b>1,334</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	66	4.9%
Professionals	679	50.9%
Technicians	57	4.3%
Protective Service	19	1.4%
Paraprofessionals	5	0.4%
Administrative Support	503	37.7%
Skilled Craft	0	0.0%
Service Maintenance	5	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,334</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	691	51.8%
PEF	497	37.3%
M/C	123	9.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	23	1.7%
<b>Total</b>	<b>1,334</b>	

### AVERAGE AGE

51

### AVERAGE YEARS OF SERVICE

19

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Wkrs Comp Exmr	202
Workers Comp Exmr	159
Verbatim Reporter 1	112
Comp Claims Referee	83

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	4
Assoc Admnv Analyst	1
Business Sys An 2 WC	1
Prin Atty	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Verbatim Reporter 1	5
Assoc Counsel	2
Business Sys An 3 WC	1
Mail&Supply Clerk	1