

Andrew M. Cuomo  
Governor



Jerry Boone  
Commissioner

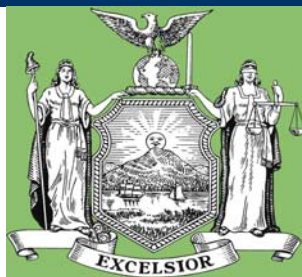
# 2013

## New York State Workforce Management Report



Opportunities At Work

Andrew M. Cuomo  
Governor



Jerry Boone  
Commissioner

Dear Colleagues:

The Department is pleased to present the annual New York State Workforce Report. This document provides statistics about the public employees who provide valuable services to New Yorkers every day. The Workforce Report contains helpful data that State agencies use to develop and implement viable workforce strategies to carry out their respective missions.

Recent workforce trends have not changed significantly. The current workforce is mature, with an average age of 48, the same as 2011. However, the average age of a new employee decreased slightly in 2012 to 37 years of age, as compared with the average age of 39 in 2011.

The number of potential retirees continues to be high as the workforce ages. Over the next five years, nearly 68,655 employees —about 45% of the workforce—will reach 55 years of age or older, the age at which employees can retire with full benefits if they have 30 years of service. While only 6% (8,942) of employees have the age (55+) and years of service (30+) requirement to retire without diminution of benefits, the exact number of retirements is hard to predict because of individual employee circumstances. While the State actively pursues recruitment of workers to replace those retiring, agencies should be prepared to address the loss of knowledge and experience should a substantial number of individuals decide to exit the workforce. As always, staff in the Department of Civil Service is available to assist agencies in meeting these challenges.

We trust you will find this report informative. Questions and comments regarding this document should be addressed to the Department's Public Information Office via e-mail at [pio@cs.state.ny.us](mailto:pio@cs.state.ny.us) or by telephone at 518.457.9375.

Sincerely,  
Jerry Boone  
Commissioner and President of the Civil Service Commission  
New York State Department of Civil Service

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## Introduction

The annual workforce report contains statistics on the workforce composition in the Executive Branch of New York State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in the employ of the State, and is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

- Elective offices
- Heads of departments
- Officers appointed or elected by the Legislature on joint ballot
- Appointees of the Governor, except Executive Department officers and employees who are not heads of Divisions
- Legislative officers and employees
- Officers, members and employees of Boards of Election and teachers and supervisory personnel in public schools, the State University and certain community colleges.

The classified service includes all other positions, with the exception of the uniformed State Police.

The number of employees in the State workforce declined for the fourth consecutive year to 151,991, mostly through attrition. Meanwhile, the number of employees who will be 55 years of age with 30 years of service, the milestone for retirement, within the next five years has inched up to 26,950. Data suggests, however, that employees are working longer. For example, in 2013, 15% of the workforce is over 59 (the average retirement age) compared to 8% in 2003; similarly 12% of the workforce has over 30 years of service compared to 7% in 2003.

As New York State has been impacted by the global recession, the challenging economic climate may well have affected the number of people who have postponed retirement in an effort to increase their pension and shore up their retirement savings. Given the sizable number of potential employees in the retirement pool, however, State agencies will have to remain vigilant in implementing a viable strategy to mitigate the loss of these employees' valuable knowledge once they leave.

**Note:** The report is a "snapshot" as of January 2013 of the demographics of the employees in the classified service. The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2012. Some employees have elected not to indicate their gender or race, and they have been excluded from calculations of percentages of employees by gender or race.

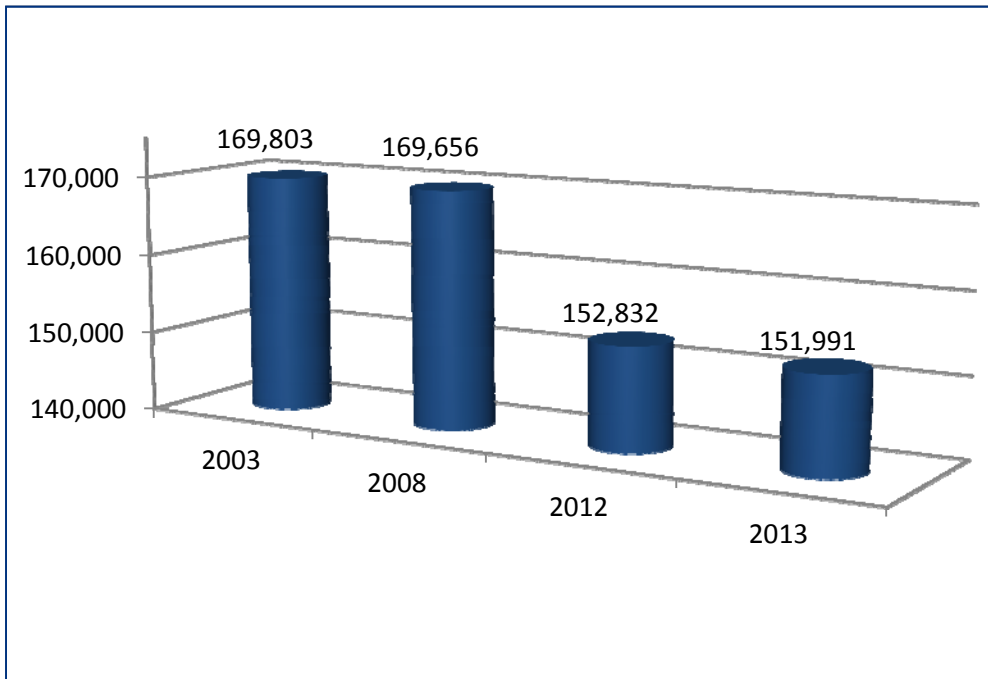
## Workforce Highlights

These statistics reflect the classified service workforce, under the authority of the Department of Civil Service, as of January 2013. Retirement projections are based on employees enrolled in the Employee Retirement System.

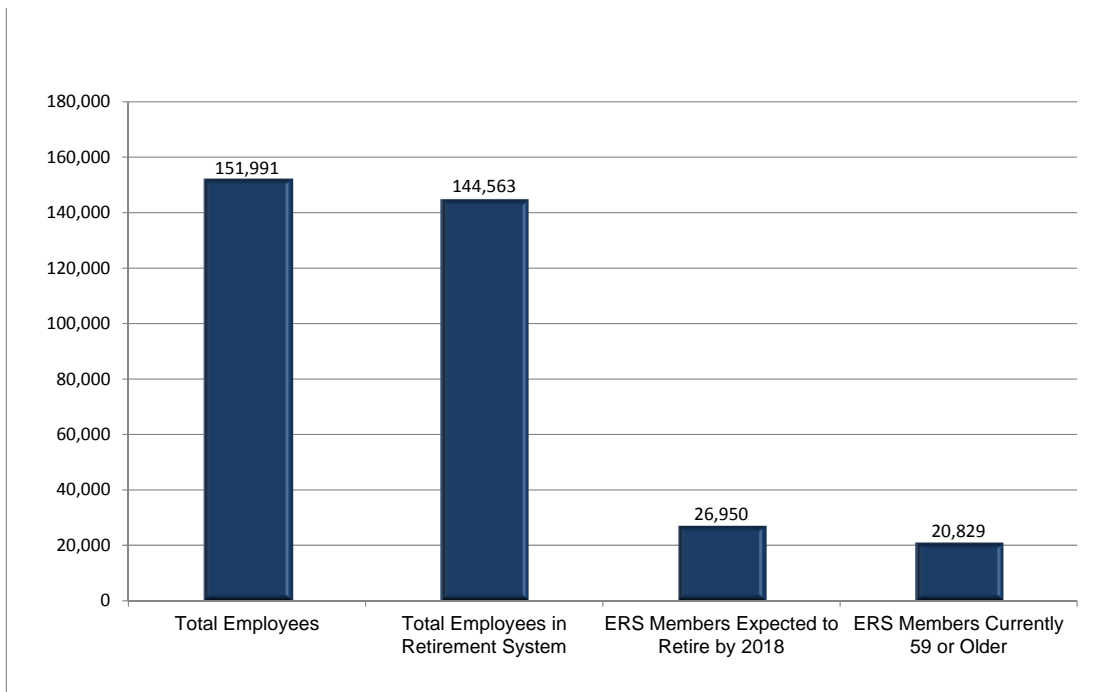
Number of employees	151,991
Median base annual salary	\$55,076
Average age	48
Average length of service	15.5
Percentage unionized	94%
Percentage in the competitive jurisdictional class	81%
Gender (%) Male/Female	50/50
Most populous title Corrections Officer	17,811
Ethnicity (%) White	75%
Minority	25%
Number/percentage of employees eligible to retire with full benefits within the next five years	26,950 (18%)
Average age at retirement	59
Number of employees 59 years of age or older	20,829
Attrition	9,932
Retirements (individuals)	4,646
Internal Movement	
From one agency to another	2,490
Another job in same agency	11,395
New Hires	8,645
Average age of new hires	37

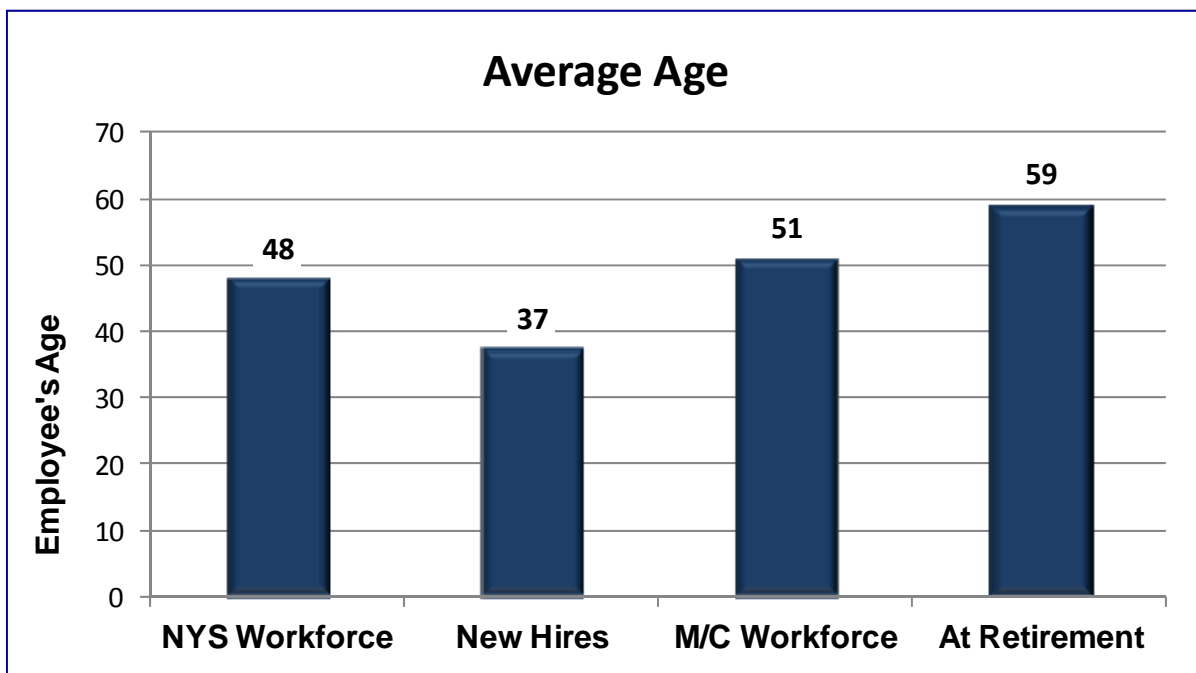
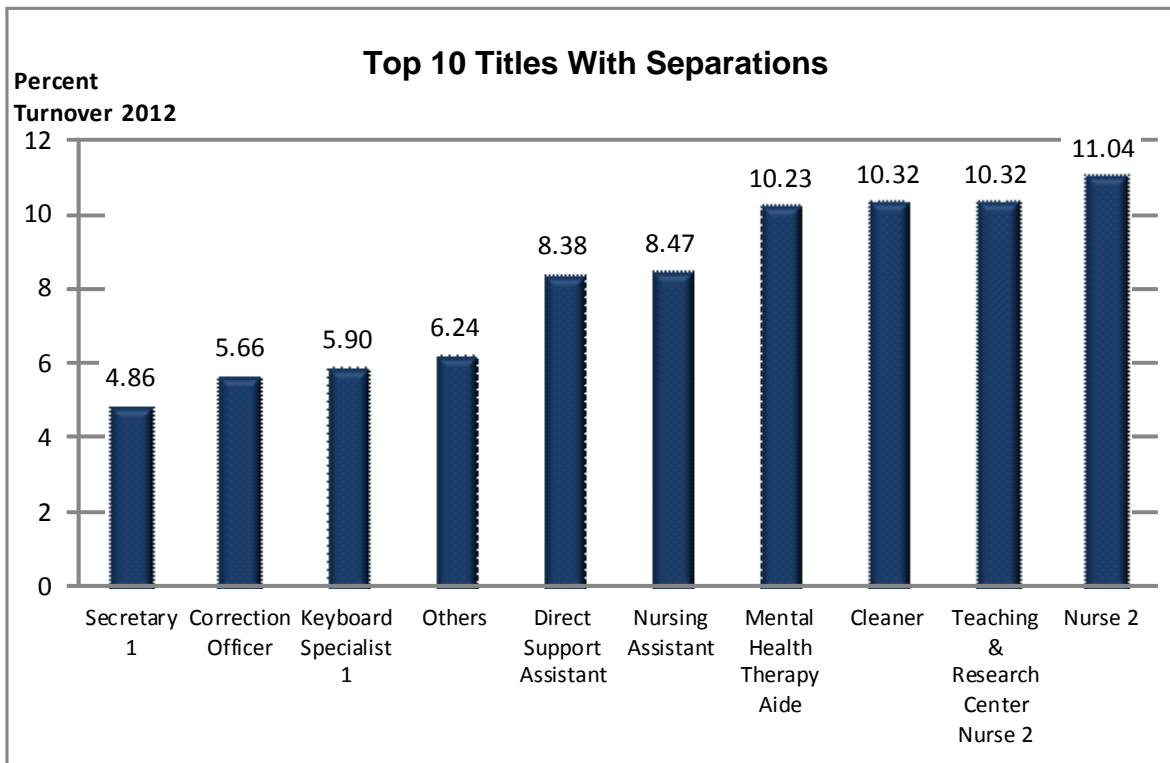


### Total Number of New York State Employees January of Each Year Shown



### New York State Workforce 2013





## Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either extreme of the age range.

Age	January 2013	Age	January 2013
15	10	46	4,405
16	17	47	4,792
17	23	48	5,273
18	35	49	5,515
19	88	50	5,579
20	166	51	5,798
21	321	52	5,873
22	543	53	6,011
23	762	54	6,028
24	1,036	55	5,603
25	1,335	56	5,064
26	1,517	57	4,699
27	1,813	58	4,310
28	2,029	59	3,890
29	2,164	60	3,630
30	2,223	61	3,199
31	2,265	62	2,296
32	2,345	63	1,883
33	2,341	64	1,567
34	2,466	65	1,357
35	2,393	66	961
36	2,402	67	680
37	2,503	68	540
38	2,532	69	389
39	2,583	70	364
40	2,759	Over 70	1,357
41	3,259	Unknown	3,817
42	3,712		<b>151,991</b>
43	3,610		
44	3,727		
45	4,132		



## The Aging of the State Workforce

### Key Facts about the Age of the Workforce:

- Average age is 48
- Average length of service is 15.5 years
- Average age at retirement is 59
- Average length of service at retirement is 27 years
- 47% of the workforce is 50 or older (71,078 employees)
- 27% of the workforce is 55 or older (41,789 employees)
- In the next 5 years, 26,950 employees will be 55 or older with 30 years of service
- 9% of the workforce is 30 or younger (14,082)

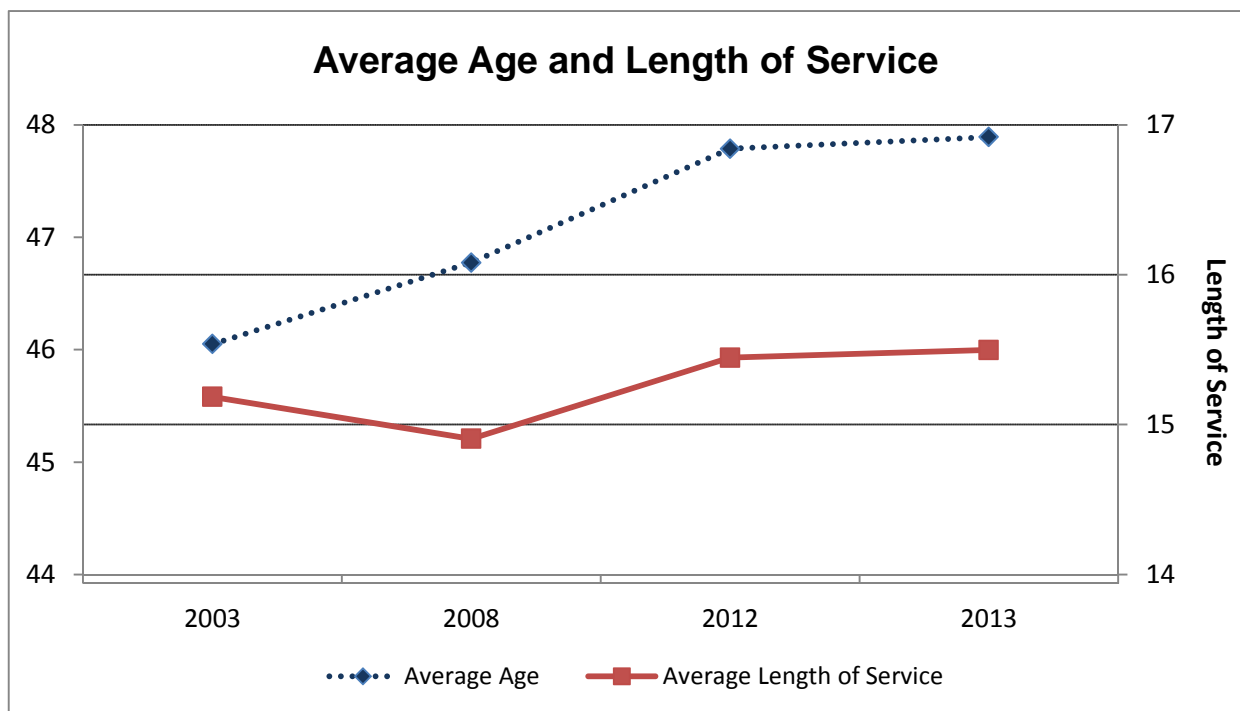
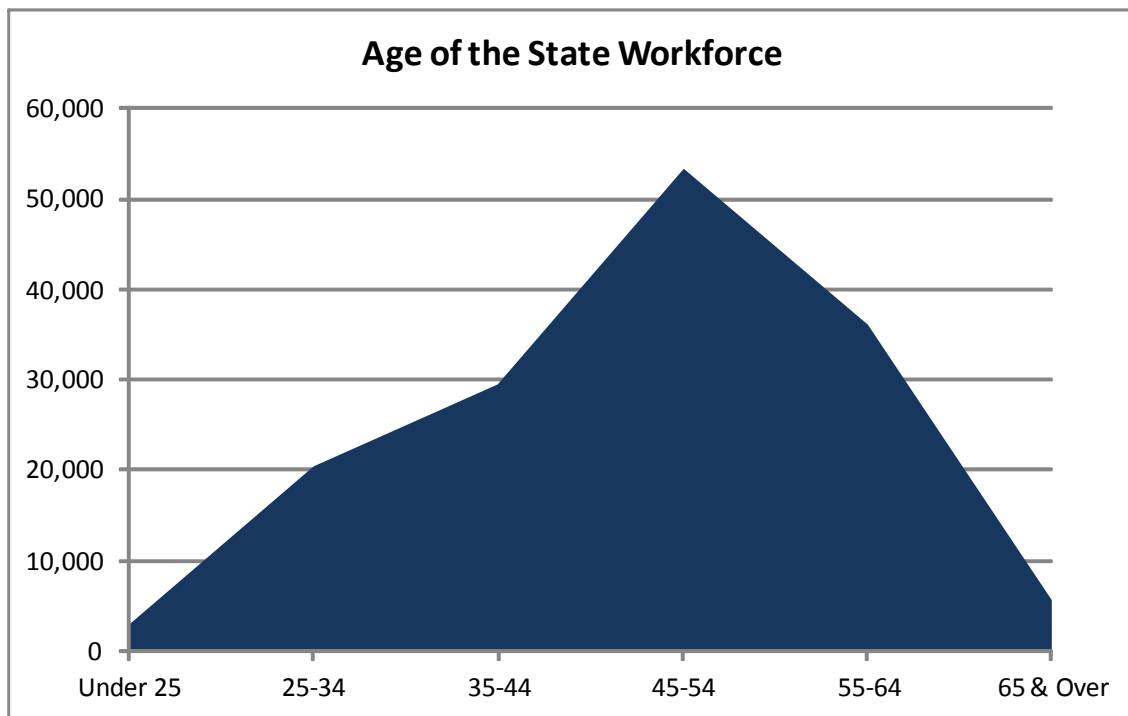
Age combined with length of service are good indicators of an employee's readiness to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 8,942 State employees are 55 or older with 30 years of service (55/30). Of a workforce of 151,991, a cadre of 6 percent of individuals eligible to retire does not seem serious. However, consider that there are several other groups of employees who will advance to the 55/30 threshold within the next five years:

- 7,050 employees who are already 55 but have only 25-29 years of service
- 4,640 employees who are currently between the ages of 50 and 54 but already have 30 years of service
- 6,318 employees who are between 50 and 54 and have 25 or more years of service (but less than 30 years of service).

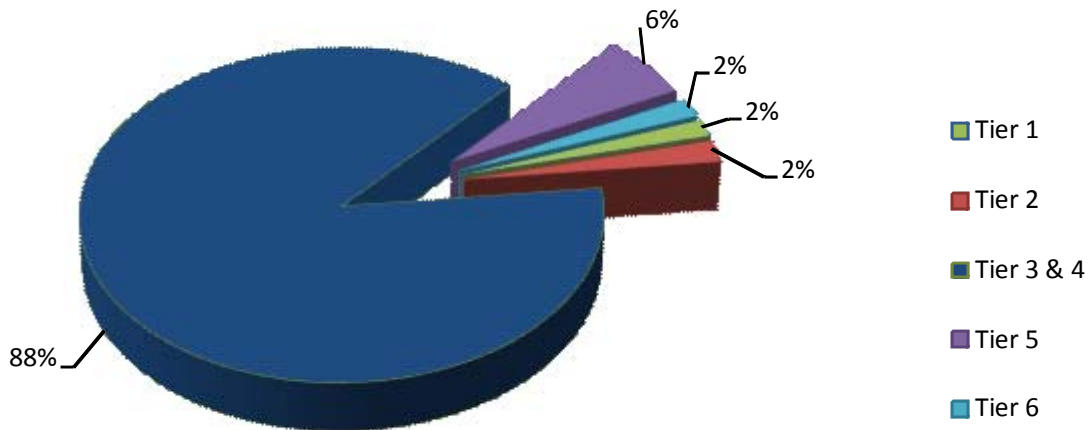
In addition, there are 17,072 employees who are 60 or older; and within the next five years, 68,655 employees, or 45% of the State's workforce, will be 55 years of age or older.

Another important marker for retirement is the average age when employees have been retiring. In calendar year 2012, the average age at retirement was 59, with an average length of service of 28 years. Clearly, not all employees serve 30 years before retiring. Currently, approximately 20,829 employees are already at or above the average retirement age. The majority of that group lacks 30 years of service, and it is likely that many of these employees will retire before completing 30 years of service.

Only 3% of the workforce is 25 or under and less than 10% of the workforce is under 30 years old. To recruit a new pool of talent to the State workforce, the State launched the *New New* York Leaders Program designed to attract college and post-graduate students to public service through both a fellowship and an internship program.



### Employees Enrolled in the Employee Retirement System by Tier



NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January, 2013

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	62,082	60,786	526	352	224	148	43	3	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	5,141	4,194	261	183	149	190	111	49	4	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	5,368	4,016	284	255	208	204	181	142	76	2	0	0	0	0	0	0	0	0
50.0 - 50.9 years	5,445	3,720	292	262	259	264	181	201	177	85	3	1	0	0	0	0	0	0
51.0 - 51.9 years	5,659	3,644	277	243	271	287	224	207	261	173	69	3	0	0	0	0	0	0
52.0 - 52.9 years	5,748	3,575	270	241	244	298	250	224	277	162	139	67	1	0	0	0	0	0
53.0 - 53.9 years	5,887	3,436	249	212	260	288	266	254	302	170	210	151	83	6	0	0	0	0
54.0 - 54.9 years	5,894	3,300	237	245	216	244	238	270	291	223	230	207	132	53	6	2	0	0
55.0 - 55.9 years	5,470	3,134	221	253	222	214	230	198	243	206	209	138	127	59	13	2	1	0
56.0 - 56.9 years	4,938	2,941	203	212	176	209	178	184	168	160	188	121	101	53	30	10	3	1
57.0 - 57.9 years	4,593	2,753	180	203	160	186	139	150	154	139	147	136	125	49	38	30	3	1
58.0 - 58.9 years	4,192	2,535	158	148	140	155	158	121	143	104	100	132	131	62	33	37	22	13
59.0 - 59.9 years	3,757	2,244	145	145	126	151	112	116	136	93	113	98	110	62	38	27	23	18
60.0 - 60.9 years	3,505	2,062	135	129	118	125	119	106	102	85	97	103	114	72	45	38	16	39
61.0 - 61.9 years	3,086	1,869	130	111	106	111	89	87	85	62	100	71	76	48	42	42	21	36
62.0 - 62.9 years	2,197	1,369	60	67	52	64	60	63	51	46	59	54	67	44	41	32	26	42
63.0 years & over	8,284	5,123	282	245	233	224	166	205	218	210	200	183	175	136	110	92	98	384
Unknown Age	3,317	3,165	36	18	10	20	18	13	7	5	7	4	3	1	1	3	2	4
<b>Total</b>	<b>144,563</b>	<b>113,866</b>	<b>3,946</b>	<b>3,524</b>	<b>3,174</b>	<b>3,382</b>	<b>2,763</b>	<b>2,593</b>	<b>2,695</b>	<b>1,925</b>	<b>1,871</b>	<b>1,469</b>	<b>1,245</b>	<b>645</b>	<b>397</b>	<b>315</b>	<b>215</b>	<b>538</b>

## Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union, and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 9,376 M/C employees represent 6% of the State workforce.

Of those in the retirement system (8,520):

- 78% are 45 or older
- 62% are 50 or older
- 37% are 55 or older
- 19% are 59 (the average retirement age) or older
- 3,255 or 38% of the M/C workforce will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in this M/C cohort are the 4,414 most senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 53 and these managers have, on average, 23 years of service. This group of employees is five years older than the average State employee. In addition, the group behind them, which would normally be expected to take their place, is also close to retirement age with an average age of 50.

It is impossible to predict with certainty when a given employee will retire. However, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 59 with less than 30 years of service. Because the average length of service is less than 30 years, age alone can be a relatively accurate predictor of retirement.

Currently, the M-1 through M-8 group has:

- 795 managers who are already 55 with 30 or more years of service
- 659 managers who are 50-54 with 25 or more years of service
- 1,831 managers, or 49% of the M-1 through M-8 workforce will be eligible and/or likely to retire within the next five years.

Using age to predict retirement, 807 managers are already 59 years of age. They represent 22% of the M-1 through M-8 workforce (3,744) in the retirement system.

MC Employees Enrolled in ERS by Age and Retirement Service Credit SG M-1 through M-8 as of January, 2013																			
Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
47.9 years & under	779	746	10	13	7	2	1	0	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	133	89	19	9	5	2	8	1	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	148	77	13	19	15	8	8	3	5	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	181	85	9	15	25	21	7	10	8	1	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	188	81	11	13	25	14	12	15	11	3	3	0	0	0	0	0	0	0	0
52.0 - 52.9 years	179	63	9	10	13	16	27	16	13	4	5	3	0	0	0	0	0	0	0
53.0 - 53.9 years	235	64	14	9	20	17	24	21	34	8	11	5	6	2	0	0	0	0	0
54.0 - 54.9 years	244	75	7	16	17	15	17	17	28	21	9	14	5	2	0	1	0	0	0
55.0 - 55.9 years	212	41	10	8	15	16	14	13	17	29	30	8	7	3	1	0	0	0	0
56.0 - 56.9 years	167	50	5	13	6	18	10	8	10	11	16	12	4	2	1	1	0	0	0
57.0 - 57.9 years	216	57	14	14	7	8	11	10	14	20	16	26	13	4	0	1	0	1	1
58.0 - 58.9 years	223	64	8	9	15	7	14	14	12	17	9	16	22	11	2	1	1	1	1
59.0 - 59.9 years	167	50	11	9	9	7	8	10	9	7	10	11	6	8	7	3	2	0	0
60.0 - 60.9 years	158	36	5	7	6	8	7	11	7	9	12	14	17	9	6	4	0	0	0
61.0 - 61.9 years	121	30	4	1	4	6	4	12	5	5	7	11	9	6	7	5	2	3	3
62.0 - 62.9 years	93	26	4	3	7	3	6	2	5	5	6	2	4	3	3	4	5	5	5
63.0 years & over	268	99	7	6	13	7	3	7	12	16	8	6	11	8	7	11	6	41	41
Unknown Age	32	27	0	0	0	2	0	0	0	1	0	0	1	0	0	0	0	1	1
Total	3,744	1,760	160	174	209	177	181	170	190	157	142	128	105	58	34	31	16	52	52

MC Employees Enrolled in ERS by Age and Retirement Service Credit as of January 2013																			
Age	Total Number	Years of Service																	
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over	
47.9 years & under	2,451	2,303	52	46	28	17	4	1	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	323	205	31	21	22	15	19	10	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	337	185	24	28	30	15	19	17	19	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	383	188	20	25	34	34	22	22	26	12	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	405	189	27	19	34	28	25	25	26	17	14	1	0	0	0	0	0	0	0
52.0 - 52.9 years	407	170	21	20	24	32	41	25	31	12	23	8	0	0	0	0	0	0	0
53.0 - 53.9 years	486	161	30	19	35	31	39	40	48	19	28	16	17	3	0	0	0	0	0
54.0 - 54.9 years	436	156	15	22	30	24	27	28	36	33	18	26	13	7	0	1	0	0	0
55.0 - 55.9 years	420	135	15	17	24	28	23	25	30	36	38	19	16	10	3	1	0	0	0
56.0 - 56.9 years	342	125	11	21	13	33	20	16	21	17	22	18	10	6	5	3	1	0	0
57.0 - 57.9 years	388	146	21	21	12	17	16	12	21	26	19	36	21	6	9	3	1	1	1
58.0 - 58.9 years	382	128	16	19	22	10	21	21	18	24	14	27	27	17	6	4	4	4	4
59.0 - 59.9 years	293	103	16	14	17	16	12	14	14	15	19	15	10	12	9	4	2	1	1
60.0 - 60.9 years	296	100	12	10	11	13	15	16	14	18	15	20	22	13	9	4	3	1	1
61.0 - 61.9 years	240	84	9	14	7	9	6	18	9	5	13	14	14	10	10	10	5	3	3
62.0 - 62.9 years	165	64	6	5	8	4	8	3	9	9	8	6	5	6	8	4	7	5	5
63.0 years & over	639	278	15	17	26	16	15	16	22	36	18	18	20	19	19	20	12	72	72
Unknown Age	127	120	0	0	0	4	0	0	0	1	0	0	1	0	0	0	0	1	1
Total	8,520	4,840	341	338	377	346	332	309	344	280	249	224	176	109	78	54	35	88	88

### The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a “second” working behind those in the managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacated managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

MC Employees by Salary Grade Average Age and Length of Service (LOS) as of January, 2013			
SG	Number of Employees	Average Age	Average Length of Service
06	29	47.95	14.23
09	45	48.32	14.18
10	1	55.11	5.69
11	246	50.35	21.35
12	14	52.63	24.99
13	52	49.17	20.80
14	87	50.96	22.70
15	508	51.20	24.24
16	15	48.27	14.49
17	29	51.23	20.66
18	636	46.48	17.93
19	6	47.96	17.97
20	23	50.19	14.69
21	90	48.85	19.41
22	9	46.53	11.58
23	861	50.06	21.79
61	1,151	52.00	22.57
62	718	51.77	21.99
63	927	53.04	23.99
64	754	53.41	24.60
65	390	53.79	23.63
66	202	54.44	23.39
67	79	54.57	17.70
68	193	58.00	20.97
NS	2,116	48.71	12.74
OS	195	57.90	14.56
<b>Total</b>	<b>9,376</b>	<b>51.12</b>	<b>19.95</b>

The average age of those in M/C grades 18 to 23 is 49. Accordingly, the age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

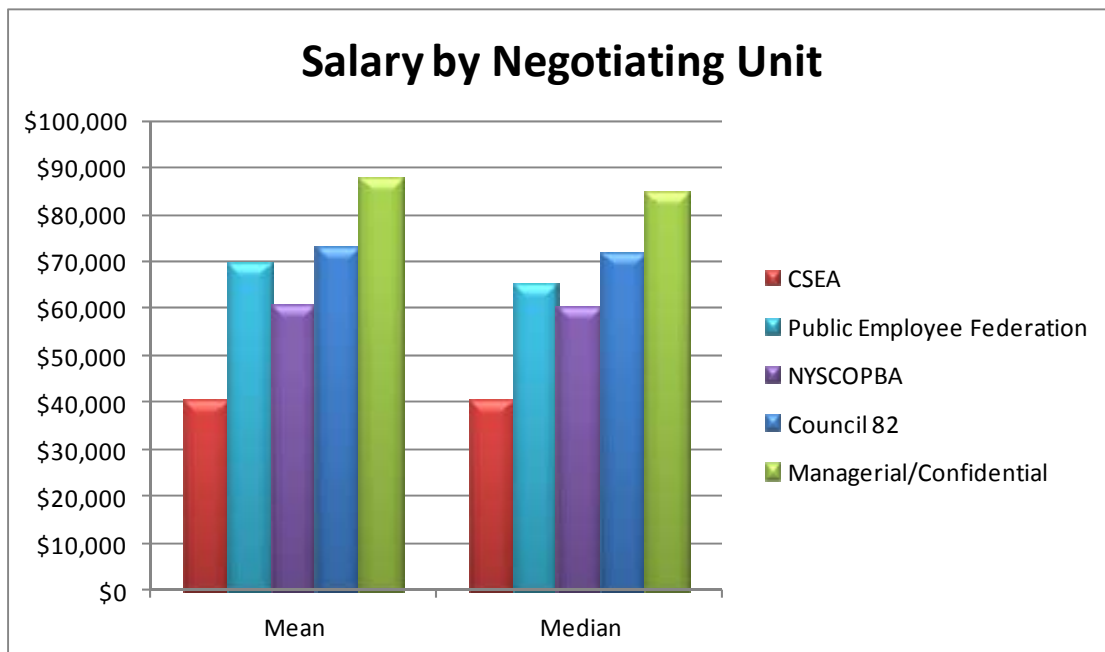
In addition, there may not be enough employees in the lower management levels to take over for those leaving from the higher levels. For example, 927 workers are at the M-3 level with an average age of 53. By contrast, 718 employees are at the M-2 level, with an average age of 52.

The high average age (37) of new hires and salary compression issues in the M/C portion of the workforce could cause a shortage of future managers to fill State positions.



## Salary Information

The median base annual salary for a State employee in 2012 was \$55,076, which excludes overtime, differentials and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



Mean and Median Salary by Federal Occupational Category As of January 2013		
FOC	Salary	
	Mean	Median
Administrative Support	\$ 40,502	\$ 40,136
Officials and Administrators	\$ 105,930	\$ 104,080
Paraprofessionals	\$ 41,640	\$ 40,136
Professionals	\$ 72,971	\$ 68,539
Protective Service	\$ 61,522	\$ 62,750
Service Maintenance	\$ 35,034	\$ 34,317
Skilled Craft	\$ 45,337	\$ 45,920
Technicians	\$ 52,323	\$ 49,821
<b>All Employees</b>	<b>\$ 57,714</b>	<b>\$ 54,691</b>

## Salary Grade Distribution

Between 2003 and 2013, the percentage of employees in most of the highly populated salary grades has increased or remained flat. As an illustration, the percentage of employees at Grade 14 and in the Grade 19-23 range has remained fairly constant. At the 15-18 range, the percentage has increased from 16 to almost 18%.

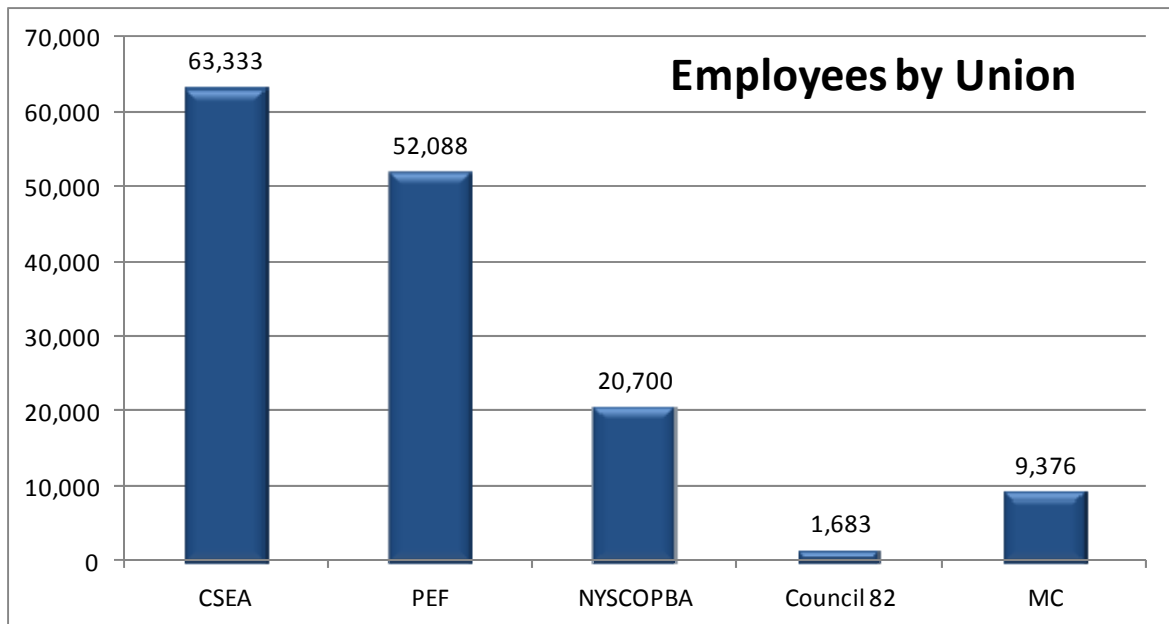
Salary Grade Distribution for January								
Salary Grades/ Ranges	2003		2008		2012		2013	
1 - 5	5,308	3.1%	5,073	3.0%	4,605	3.0%	4,557	3.0%
6	12,430	7.3%	9,571	5.6%	7,862	5.1%	7,462	4.9%
7 - 8	6,978	4.1%	7,360	4.3%	7,070	4.6%	7,164	4.7%
9	25,603	15.1%	25,071	14.8%	23,919	15.7%	23,883	15.7%
10 - 11	9,790	5.8%	9,290	5.5%	8,696	5.7%	8,562	5.6%
12	7,403	4.4%	7,143	4.2%	6,528	4.3%	6,552	4.3%
13	3,329	2.0%	3,889	2.3%	3,462	2.3%	3,414	2.2%
14	28,389	16.7%	29,280	17.3%	26,553	17.4%	26,353	17.3%
15 - 18	27,092	16.0%	28,184	16.6%	26,845	17.6%	26,883	17.7%
19 - 23	19,487	11.5%	19,633	11.6%	17,915	11.7%	17,853	11.7%
24 - 25 & M1	5,572	3.3%	6,114	3.6%	5,712	3.7%	5,689	3.7%
26 - 27 & M2	3,118	1.8%	3,355	2.0%	2,868	1.9%	2,935	1.9%
28 - 29 & M3	1,567	0.9%	1,698	1.0%	1,418	0.9%	1,451	1.0%
30 - 31 & M4	1,215	0.7%	1,249	0.7%	1,040	0.7%	1,059	0.7%
32 - 33 & M5	501	0.3%	538	0.3%	429	0.3%	441	0.3%
34 - 35 & M6	649	0.4%	642	0.4%	546	0.4%	522	0.3%
36 - 37 & M7	302	0.2%	321	0.2%	282	0.2%	278	0.2%
38 & M8	934	0.6%	977	0.6%	927	0.6%	926	0.6%
NS*	9,853	5.8%	9,986	5.9%	5,903	3.9%	5,746	3.8%
OS**	283	0.2%	282	0.2%	252	0.2%	261	0.2%
<b>Total</b>	<b>169,803</b>		<b>169,656</b>		<b>152,832</b>		<b>151,991</b>	

\*Non-Statutory: Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

\*\* Other Statutory: Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

### Bargaining Units

The State's workforce is heavily unionized. The Civil Service Employees Association, which represents approximately 42% of the State's workforce, is the largest union, followed by the Public Employees Federation, which represents close to 34% of the workforce. Only 6% of the workforce does not belong to a union.



### Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt or labor. All positions, when created, are in the competitive class unless the State Civil Service Commission approves other than competitive class.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with 81.3 % of positions. The non-competitive, exempt and labor classes represent 13.4%, 1.8% and 3.3% of the workforce, respectively.

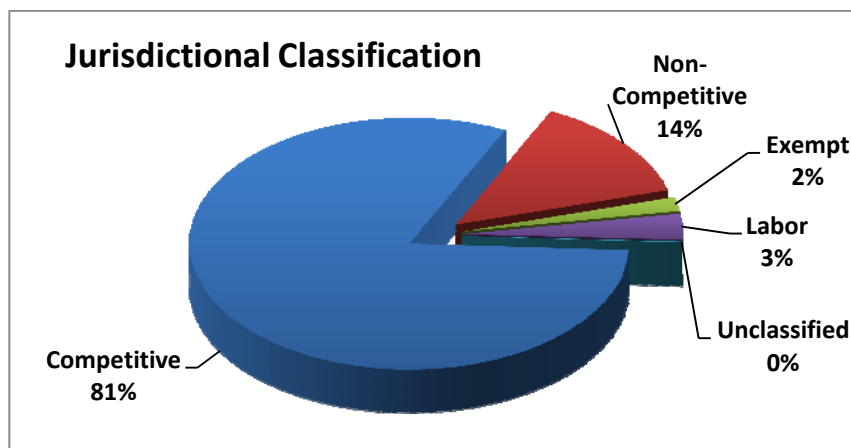
The definition of the different jurisdictional classes is as follows:

**Competitive class**—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

**Non-competitive class** —Positions for which it is found by the Civil Service Commission to be not practicable to ascertain the merit and fitness of applicants by competitive examination. Appointments to non-competitive positions are made after such non-competitive examination as is prescribed by the Department of Civil Service, generally, a review of minimum qualifications. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

**Exempt class**—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

**Labor class**—Positions for which competitive tests are impracticable because of the unskilled nature of the duties. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



## Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. This has kept the unemployment rate in the area lower than that of other major cities of the State. The 11-county area comprising the Capital District has 40,514 employees, or 26.7% of the State's workforce. New York City comes in second with 22,626 employees, or 14.9%, and Syracuse/Binghamton ranks third with 15,387 employees, or 10.1%.

<b>Regional Workforce Distribution for January</b>								
	<b>2003</b>		<b>2008</b>		<b>2012</b>		<b>2013</b>	
Capital District	45,483	26.8%	45,881	27.0%	39,941	26.1%	40,514	26.7%
Northern Upstate	6,529	3.8%	6,599	3.9%	5,919	3.9%	5,846	3.8%
St. Lawrence/Utica	11,531	6.8%	11,761	6.9%	10,606	6.9%	10,398	6.8%
Syracuse/ Binghamton	14,767	8.7%	15,454	9.1%	15,444	10.1%	15,387	10.1%
Rochester/Corning	11,690	6.9%	11,950	7.0%	10,662	7.0%	10,540	6.9%
Buffalo/Jamestown	16,885	9.9%	16,776	9.9%	15,123	9.9%	15,085	9.9%
Mid-Hudson	14,220	8.4%	14,275	8.4%	12,511	8.2%	11,953	7.9%
Rockland/ Westchester	8,497	5.0%	8,340	4.9%	7,758	5.1%	7,782	5.1%
Long Island	12,458	7.3%	12,307	7.3%	11,663	7.6%	11,738	7.7%
New York City	27,510	16.2%	26,079	15.4%	23,088	15.1%	22,626	14.9%
Out of State	71	0.0%	63	0.0%	57	0.0%	58	0.0%
Unassigned	162	0.1%	171	0.1%	60	0.0%	64	0.0%
<b>Total</b>	<b>169,803</b>		<b>169,656</b>		<b>152,832</b>		<b>151,991</b>	

## Workforce By County

		Number of		
		<u>County/Location Employees</u>		
New York City Total		22,626	Oneida	5,637
	Bronx	2,018	Onondaga	6,974
	Kings	5,345	Ontario	446
	New York	8,851	Orange	2,493
	Queens	4,507	Orleans	1,163
	Richmond	1,905	Oswego	638
			Otsego	557
Rest of State Total		129,365	Putnam	211
			Rensselaer	1,969
	Albany	31,196	Rockland	3,471
	Allegany	258	Saratoga	1,332
	Broome	4,053	Schenectady	1,475
	Cattaraugus	874	Schoharie	211
	Cayuga	1,412	Schuyler	231
	Chautauqua	1,160	Seneca	1,284
	Chemung	1,725	St Lawrence	2,360
	Chenango	807	Steuben	519
	Clinton	2,008	Suffolk	10,410
	Columbia	804	Sullivan	1,039
	Cortland	577	Tioga	123
	Delaware	458	Tompkins	564
	Dutchess	4,933	Ulster	2,819
	Erie	8,953	Warren	356
	Essex	688	Washington	1,379
	Franklin	2,912	Wayne	853
	Fulton	265	Westchester	4,311
	Genesee	564	Wyoming	1,638
	Greene	1,375	Yates	76
	Hamilton	238	Out of State	58
	Herkimer	284	Statewide	64
	Jefferson	1,305		
	Lewis	174	Total	151,991
	Livingston	1,732		
	Madison	320		
	Monroe	3,674		
	Montgomery	152		
	Nassau	1,328		
	Niagara	475		

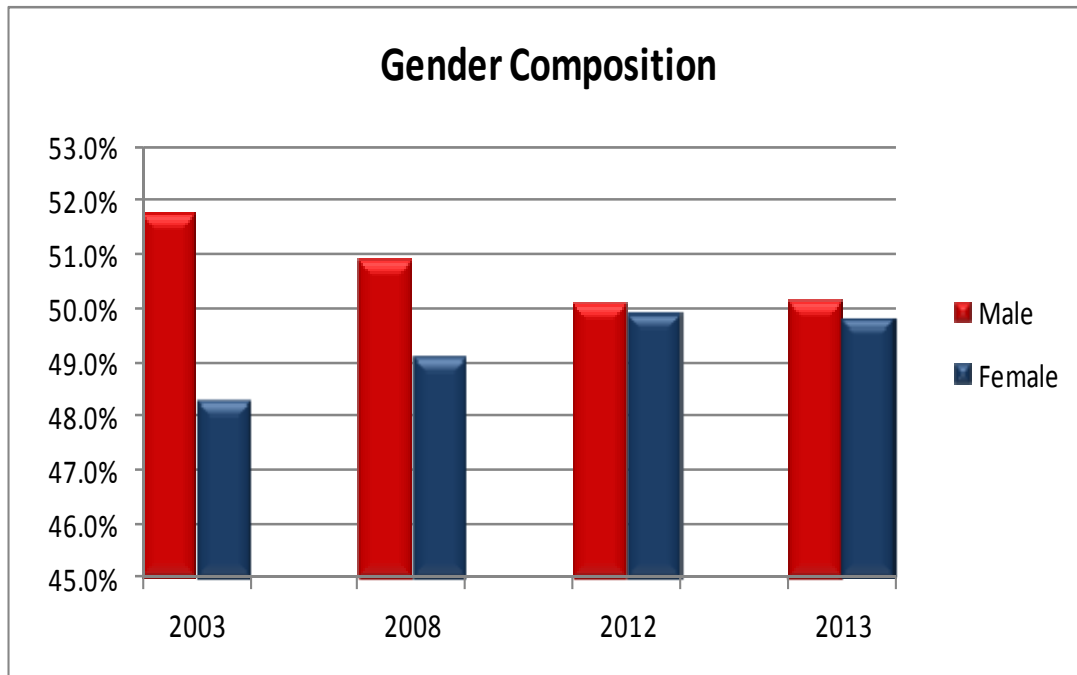


## Employee Characteristics

## Gender

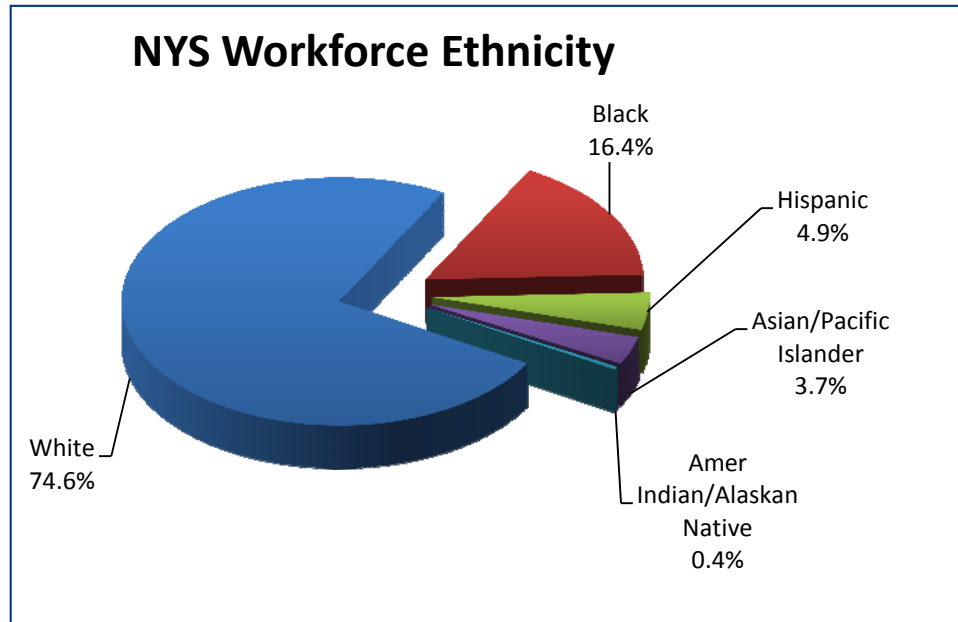
The gender composition of the workforce is consistent with that of previous years. Males account for 50.2 % of the workforce and females for 49.8 %.

Employee Gender								
	2003		2008		2012		2013	
Female	81,906	48.3%	83,167	49.1%	76,219	49.9%	75,686	49.8%
Male	87,781	51.7%	86,334	50.9%	76,523	50.1%	76,187	50.2%
Unknown	116		155		90		118	
<b>Total</b>	<b>169,803</b>		<b>169,656</b>		<b>152,832</b>		<b>151,991</b>	



## Ethnicity

The ethnicity of the State workforce has remained almost unchanged over the past decade. Whites make up 74.6% of the workforce, Blacks 16.4%, Hispanics 4.9%, Asians/Pacific Islanders 3.7%, and American Indians/Alaskan Natives 0.4%.

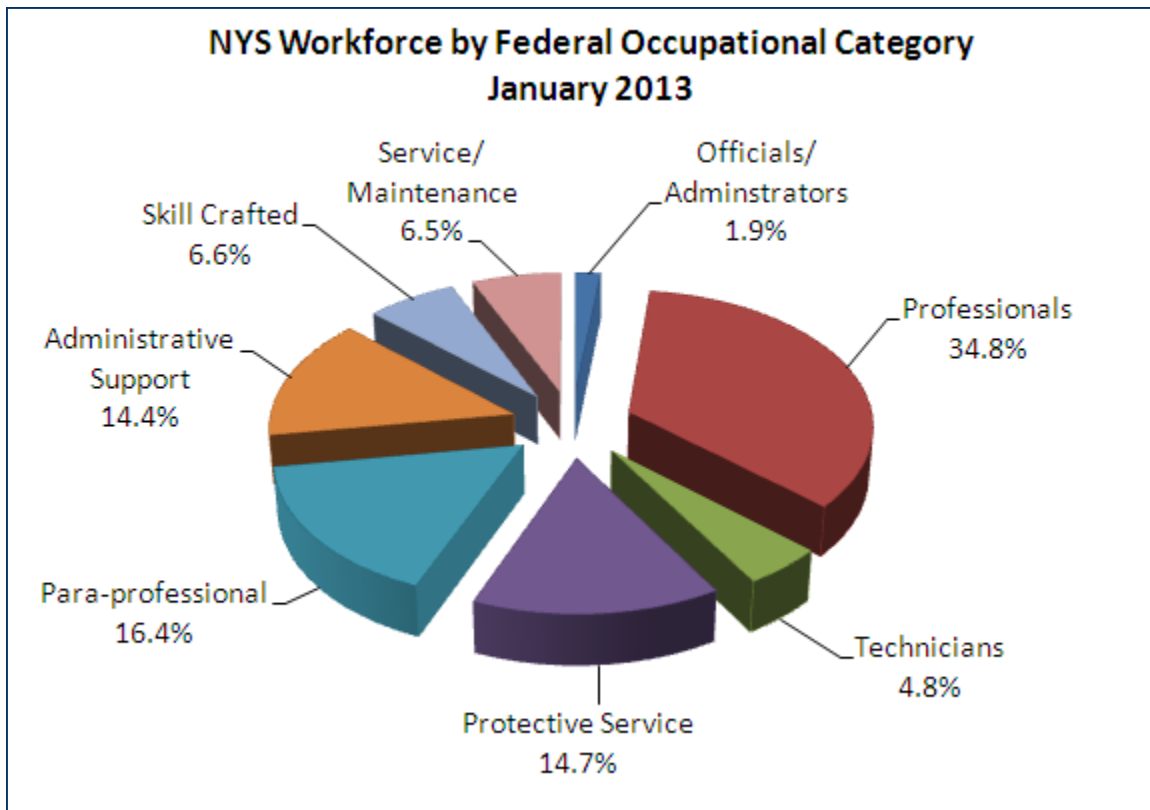


## Employee Ethnicity

	2003		2008		2012		2013	
White	128,769	77.1%	124,340	76.3%	110,895	74.9%	109,949	74.6%
Black	25,946	15.5%	25,485	15.6%	24,259	16.4%	24,194	16.4%
Hispanic	6,945	4.2%	7,254	4.5%	6,969	4.7%	7,213	4.9%
Asian/Pacific Islander	4,571	2.7%	5,171	3.2%	5,362	3.6%	5,407	3.7%
Amer Indian/Alaskan Native	680	0.4%	644	0.4%	568	0.4%	574	0.4%
Unknown	2,892		6,762		4,779		4,654	
<b>Total</b>	<b>169,803</b>		<b>169,656</b>		<b>152,832</b>		<b>151,991</b>	

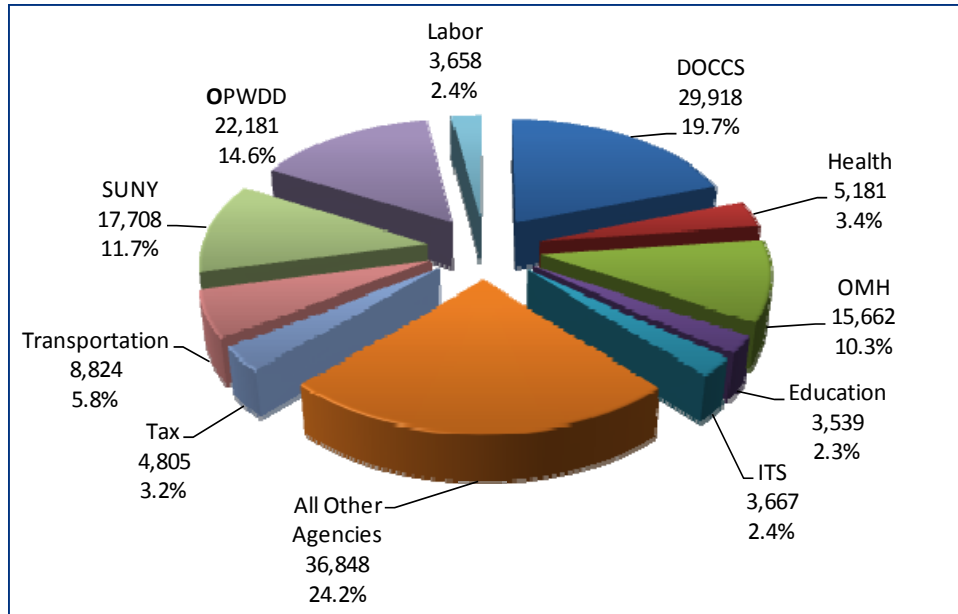
## Federal Occupational Categories

The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.



### Agencies by Size of Workforce

The first of the next two charts shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 76% of the Executive Branch workforce. The remaining 24% is distributed among approximately 59 other agencies.



### Rank by Number of Employees

AGENCY	JAN 2013	JAN 2003	GROWTH 2003-13
DOCCS	1	1	-7.0%
OPWDD	2	2	-7.0%
SUNY	3	4	7.2%
OMH	4	3	-14.7%
Transportation	5	5	-16.7%
Health	6	6	-22.4%
Tax	7	7	-15.0%
ITS (OFT)*	8	28	407.9%
Labor	9	9	-18.1%
Education	10	12	4.4%

\*The Office of Information Technology Services is a new shared service organization that was created by consolidating employees from other agencies.

## Twenty Most Populous Titles

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents 12% of the State's workforce. Forty two percent of the State workforce is employed in the twenty most populous titles. Both the titles and this percentage have remained constant over the past ten years.

## 20 Most Populous Titles January 2003—2013

2003 Titles	# Emps.	2008 Titles	# Emps.	2012 Titles	# Emps.	2013 Titles	# Emps.
Corr Officer (and Trainee)	19,542	Corr Officer (and Trainee)	20,140	Corr Officer (and Trainee)	17,964	Corr Officer (and Trainee)	17,811
Dev Aide (and Trainee)	11,059	Dev Aide (and Trainee)	11,615	Direct Supp Assnt	11,035	Direct Supp Assnt	10,964
Keyboard Spec 1	5,837	Keyboard Spec 1	4,343	Nurse 2 (Psy & Rehab)	3,690	Nurse 2 (Psy & Rehab)	3,626
Secy 1	3,786	Nurse 2 (Psy & Rehab)	3,753	Keyboard Spec 1	3,360	Keyboard Spec 1	3,114
Nurse 2 (Psy & Rehab)	3,740	Secy 1	3,560	Cleaner	3,022	Cleaner	2,992
Mental Health Th A (and Trai	3,193	Mental Health Th A (and Trainee)	3,130	Secy 1	2,960	Secy 1	2,924
Clerk 1	3,061	Cleaner	3,026	Teaching&Rsch Ctr N 2	2,847	Teaching&Rsch Ctr N 2	2,890
Cleaner	2,948	Clerk 1	2,347	Mental Health Th A (and Trainee)	2,692	Mental Health Th A (and Trainee)	2,681
Highway Mtc Worker 1	2,291	Highway Mtc Worker 1	2,330	Highway Mtc Worker 1	2,137	Highway Mtc Worker 1	2,160
Calcultns Clerk 2	2,187	Teaching&Rsch Ctr N 2	2,292	Clerk 1	1,914	Clerk 1	1,885
Teaching&Rsch Ctr N 2	1,917	Calcultns Clerk 2	1,832	Nursing Assnt 2 & Cert	1,640	Nursing Assnt 2 & Cert	1,665
Clerk 2	1,782	Clerk 2	1,716	Info Tech Spec 2 (and Prog & SE)	1,520	Info Tech Spec 2 (and Prog & SE)	1,493
Toll Collector	1,698	Toll Collector	1,568	Toll Collector	1,411	Info Tech Spec 3 (and DB DC PROG	1,444
Licensed Prac Nrs	1,458	Info Tech Spec 2 (and Prog & SE)	1,564	Info Tech Spec 3 (and DB DC Prog 5	1,408	Clerk 2	1,432
Civil Engr 1	1,425	Nursing Assnt 2 & Cert	1,540	Clerk 2	1,397	Toll Collector	1,395
Gen Mechanic	1,374	Gen Mechanic	1,487	Calcultns Clerk 2	1,307	Calcultns Clerk 2	1,308
Nursing Assnt 2 & Cert	1,336	Licensed Prac Nrs	1,326	Gen Mechanic	1,293	Licensed Prac Nrs	1,273
Corr Sergeant	1,322	Corr Sergeant	1,320	Licensed Prac Nrs	1,268	Gen Mechanic	1,271
Maintnce Assnt	1,316	Info Tech Spec 3 (and DB DC Prog 5	1,289	Corr Sergeant	1,166	Corr Sergeant	1,203
Senr Comptr Prog An	1,191	Civil Engr 1	1,288	Civil Engr 1	1,152	Civil Engr 1	1,118

## Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 1.7 percent. Tier 1 enrollees who are 55 or older number 2,400; 62% of this group (1,512 employees) has 30 or more years of service. Eight hundred and eighty eight (888) Tier 1 enrollees who are 55 years of age or older have less than 30 years of service.

**ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit  
As of January 2013**

ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit As of January 2013																		
Age	Total Number	Years of Service																40 & over
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
54.0 - 54.9 years	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
56.0 - 56.9 years	10	4	0	0	0	0	0	0	0	0	0	0	0	1	1	1	2	1
57.0 - 57.9 years	36	10	1	1	0	2	2	0	0	2	1	3	0	1	4	6	2	1
58.0 - 58.9 years	125	23	4	2	5	2	1	3	3	4	2	7	3	12	10	13	18	13
59.0 - 59.9 years	150	50	4	3	2	4	2	5	1	3	2	9	10	8	10	6	15	16
60.0 - 60.9 years	208	67	2	1	4	2	3	5	7	5	4	7	13	17	11	10	12	38
61.0 - 61.9 years	219	70	1	1	9	5	2	3	5	0	12	7	11	18	12	16	13	34
62.0 - 62.9 years	260	82	7	0	6	5	7	9	4	7	8	6	21	14	17	11	15	41
63.0 years & over	1,392	358	21	19	33	35	26	36	42	51	66	57	66	67	51	31	64	369
Unknown Age	30	23	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2	4
<b>Total</b>	<b>2,431</b>	<b>687</b>	<b>40</b>	<b>27</b>	<b>59</b>	<b>56</b>	<b>43</b>	<b>61</b>	<b>62</b>	<b>72</b>	<b>95</b>	<b>96</b>	<b>124</b>	<b>138</b>	<b>116</b>	<b>95</b>	<b>143</b>	<b>517</b>



## Employee Retirement System Members in Tier 2

Tier 2 employees may retire without penalty at age 55 with 30 years of service. To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Of the employees enrolled in the Employee Retirement System, 2.1% are in Tier 2. There are 2,421 Tier 2 employees who are age 55 or older; 1,454 (60%) of these employees have 30 or more years of service. Within the next five years, 2,614 of today's Tier 2 employees will become 55 or older.

**ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit  
As of January 2013**

Age	Total Number	Years of Service																	40 &
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39		
20.0 - 29.9 years	44	44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30.0 - 39.9 years	193	193	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40.0 - 49.9 years	185	177	2	4	0	0	1	1	0	0	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	19	12	1	1	2	2	0	1	0	0	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	20	10	2	2	2	0	1	1	1	1	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	18	6	1	2	0	2	0	1	3	3	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	33	9	0	3	0	0	2	4	3	0	2	2	4	4	0	0	0	0	
54.0 - 54.9 years	103	16	4	1	4	3	3	3	5	9	5	9	6	28	6	1	0	0	
55.0 - 55.9 years	195	34	2	8	6	3	6	8	12	10	12	16	19	43	13	2	1	0	
56.0 - 56.9 years	252	75	5	8	11	9	1	9	9	12	12	9	22	34	26	9	1	0	
57.0 - 57.9 years	287	82	5	13	4	14	3	9	9	7	13	15	27	27	34	24	1	0	
58.0 - 58.9 years	252	84	6	5	7	8	5	4	8	8	14	15	15	27	19	23	4	0	
59.0 - 59.9 years	268	79	7	7	4	7	7	11	9	11	19	6	16	33	25	19	7	1	
60.0 - 60.9 years	283	78	4	9	9	6	8	7	6	14	15	9	20	35	30	28	4	1	
61.0 - 61.9 years	242	62	8	10	8	5	5	9	14	10	17	7	11	15	28	23	8	2	
62.0 - 62.9 years	169	40	4	3	4	8	3	4	3	2	10	6	12	17	24	18	10	1	
63.0 years & over	473	113	5	12	17	16	15	18	19	23	13	19	18	36	45	57	33	14	
Unknown Age	36	25	0	0	0	2	0	0	0	1	1	1	1	1	1	3	0	0	
Total	3,072	1,139	56	88	78	85	60	90	101	111	133	114	171	300	251	207	69	19	

## Employee Retirement System Members in Tiers 3 &amp; 4

Eighty-eight percent of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009. Of the 127,509 employees in Tiers 3 and 4, 27% (34,342) are 55 or older. In the next five years, an additional 27,525 will become 55 years old. There are 5,976 employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

**Employee Retirement System Members In Tiers 3 & 4  
As of January 2013**

NYS Workforce - ERS Members Enrolled in Tier 3 & 4 by Age and Retirement Service Credit As of January 2013																		
Age	Total Number	Years of Service																40 & over
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	
19.9 years and under	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	5,716	5,716	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	19,527	19,527	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	37,586	33,999	1,069	786	581	542	334	193	80	2	0	0	0	0	0	0	0	0
50.0 - 50.9 years	5,247	3,529	291	261	257	262	181	200	177	85	3	1	0	0	0	0	0	0
51.0 - 51.9 years	5,425	3,420	275	241	269	287	223	206	260	172	69	3	0	0	0	0	0	0
52.0 - 52.9 years	5,528	3,367	269	239	244	296	250	223	274	159	139	67	1	0	0	0	0	0
53.0 - 53.9 years	5,698	3,271	249	209	260	288	264	250	299	170	208	149	79	2	0	0	0	0
54.0 - 54.9 years	5,627	3,121	233	244	212	241	235	267	286	214	225	198	126	25	0	0	0	0
55.0 - 55.9 years	5,142	2,967	219	245	216	211	224	190	231	196	197	122	108	16	0	0	0	0
56.0 - 56.9 years	4,551	2,737	198	204	165	200	177	175	159	148	176	112	79	18	3	0	0	0
57.0 - 57.9 years	4,164	2,555	174	189	156	170	134	141	145	130	133	118	98	21	0	0	0	0
58.0 - 58.9 years	3,713	2,326	148	141	128	145	152	114	132	92	84	110	113	23	4	1	0	0
59.0 - 59.9 years	3,262	2,038	134	135	120	140	103	100	126	79	92	83	84	21	3	2	1	1
60.0 - 60.9 years	2,944	1,847	129	119	105	117	108	94	89	66	78	87	81	20	4	0	0	0
61.0 - 61.9 years	2,570	1,682	121	100	89	101	82	75	66	52	71	57	54	15	2	3	0	0
62.0 - 62.9 years	1,721	1,200	49	64	42	51	50	50	44	37	41	42	34	13	0	3	1	0
63.0 years & over	6,275	4,508	256	214	183	173	125	151	157	136	121	107	91	33	14	4	1	1
Unknown Age	2,811	2,677	36	18	10	17	18	13	7	4	6	3	2	0	0	0	0	0
<b>Total</b>	<b>127,509</b>	<b>100,489</b>	<b>3,850</b>	<b>3,409</b>	<b>3,037</b>	<b>3,241</b>	<b>2,660</b>	<b>2,442</b>	<b>2,532</b>	<b>1,742</b>	<b>1,643</b>	<b>1,259</b>	<b>950</b>	<b>207</b>	<b>30</b>	<b>13</b>	<b>3</b>	<b>2</b>

## Employee Retirement System Members in Tier 5

Employees who join the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is one of the newest retirement tiers, it has some of the youngest employees enrolled in the retirement system. Over 60% of the members in this Tier are under 40 years of age. As of January 1, 2013, there were 8,897 employees currently enrolled in Tier 5. The State created Tier 6, which became effective April 1, 2012.

**Employee Retirement System Members in Tier 5  
As of January 2013**

NYS Workforce - ERS Members Enrolled in Tier 5 by Age and Retirement Service Credit As of January 2013																		
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	19	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	2,983	2,983	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	2,403	2,403	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	1,736	1,736	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	138	138	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	170	170	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	164	164	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	126	126	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	137	137	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	106	106	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	105	105	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	87	87	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	81	81	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	61	61	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	63	63	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	45	45	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	38	38	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	126	126	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	309	309	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>8,897</b>	<b>8,897</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Employee Retirement System Members in Tier 6

Employees who join the retirement system since April 1, 2012 are enrolled in Tier 6. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. This is the newest retirement tier, and therefore, has some of the youngest employees enrolled in the retirement system. Over 65% of the members in this Tier are under 40 years of age. As of January 1, 2013, there were 2,654 employees currently enrolled in Tier 6.

**Employee Retirement System Members in Tier 6  
As of January 2013**

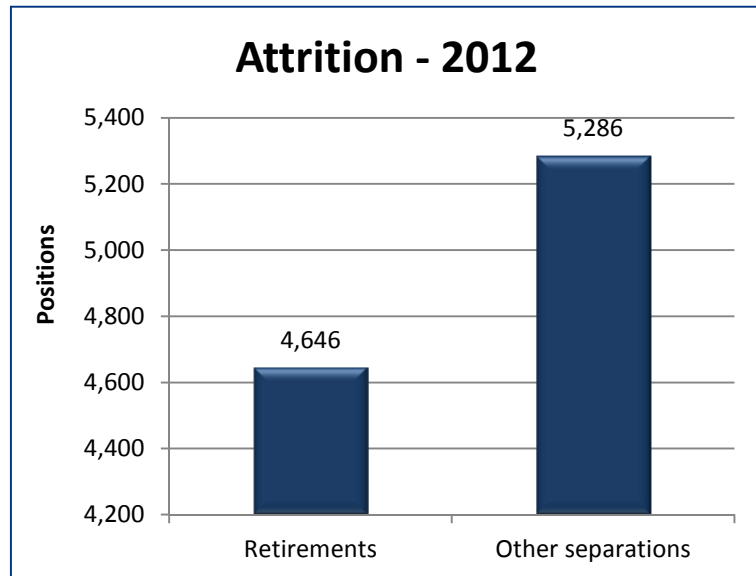
Age	Total Number	Years of Service																	40 & over
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39		
19.9 years and under	25	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20.0 - 29.9 years	1,022	1,022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30.0 - 39.9 years	694	694	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40.0 - 49.9 years	456	456	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
50.0 - 50.9 years	41	41	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
51.0 - 51.9 years	44	44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
52.0 - 52.9 years	38	38	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
53.0 - 53.9 years	30	30	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
54.0 - 54.9 years	26	26	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
55.0 - 55.9 years	27	27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
56.0 - 56.9 years	20	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
57.0 - 57.9 years	19	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
58.0 - 58.9 years	21	21	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
59.0 - 59.9 years	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
60.0 - 60.9 years	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
61.0 - 61.9 years	10	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
62.0 - 62.9 years	9	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
63.0 years & over	18	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Unknown Age	131	131	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	2,654	2,654	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

### Attrition

Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In 2012, there were 9,932 positions vacated by employees separated from State service, an attrition rate of 7%. Vacant positions due to retirement represented 47% of this attrition rate.

For the past ten years, the number of retirements has been flat. The average number of retirements in the past few years has been approximately 5,500 per year. In 2012, the number dropped to 4,646 but still represented 47% of the number of employees who left State service. The number surged in 2003 and 2010 because of a retirement incentive.

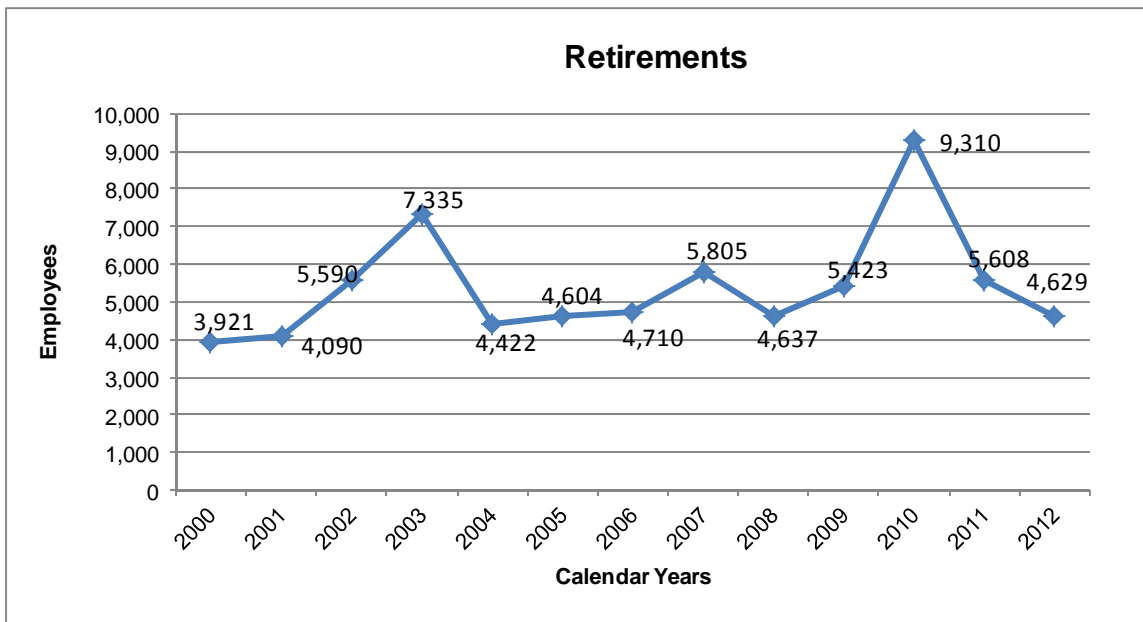


Movement within State service is illustrated by the number of transfers between jobs. In 2012, there were 13,885 transfers. Most of these transfers—11,395 or 82%—resulted from employees moving to different positions in the same agencies in which they were employed.



When internal and external transfers, retirements, and resignations are taken into consideration, the attrition rate is approximately 16%, more than double the 7% attributed to retirements and resignations.

## Attrition (continued)

**Change in Number of Employees in Largest Agencies**

Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease in the number of workers resulted primarily from voluntary means such as retirements and resignations as well as transfers.

2013 Rank	Agency	2003-2012 % Change
1	Corrections and Community Supervision	-7.0%
2	OPWDD	-7.0%
3	SUNY	7.2%
4	OMH	-14.7%
5	Transportation	-16.7%
6	Health	-22.4%
7	Tax Department	-15.0%
8	Office of Information Technology Services (ITS — formerly CIO/OFT)*	407.9%
9	Labor	-18.1%
10	Education	4.4%

\*The Office of Information Technology Services is a new shared service organization that was created by consolidating employees from other agencies.

## Recruitment and Hiring

In 2011, the average age of a new hire to State service was 39. In 2012, the average age of a new hire dropped to 37. Forty-nine percent of the 8,645 individuals hired in 2012 were female; 51% were male. Of the new employees hired in 2012 who provided their ethnicity, 72% were White; 17.5% Black; 6.5% Hispanic; 3.3% Asian/Pacific Islander and .6% American Indian/Alaskan Native.

<b>New Hires During 2012 Salary Grade Distribution</b>		
<b>Salary Grades/Ranges</b>	<b># Hired</b>	<b>%</b>
1 - 5	539	6.2%
6	644	7.4%
7 - 8	809	9.4%
9	1,605	18.6%
10 - 11	347	4.0%
12	382	4.4%
13	32	0.4%
14	1,758	20.3%
15 - 18	1,300	15.0%
19 - 23	390	4.5%
24 - 25 & M1	178	2.1%
26 - 27 & M2	61	0.7%
28 - 29 & M3	27	0.3%
30 - 31 & M4	17	0.2%
32 - 33 & M5	6	0.1%
34 - 35 & M6	37	0.4%
36 - 37 & M7	16	0.2%
38 & M8	49	0.6%
NS*	433	5.0%
OS**	15	0.2%
<b>Total</b>	<b>8,645</b>	

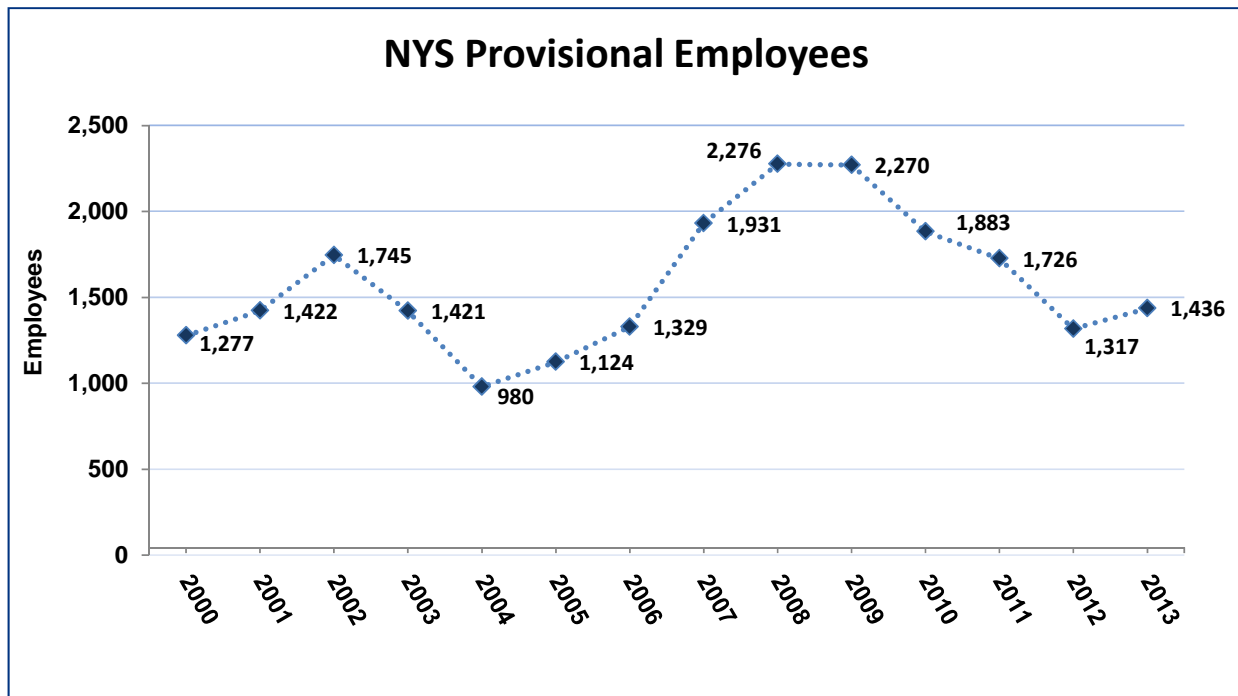
**Top 25 New Hires  
By Agency and By Title**

<b>New Hires by Agency Calendar Year 2012</b>			<b>New Hires by Title Calendar Year 2012</b>		
<b>Rank</b>	<b>Agency Name</b>	<b>New Hires</b>	<b>Rank</b>	<b>Title</b>	<b>New Hires</b>
1	DOCCS	1,484	1	Corr Officer Trainee	1,011
2	OPWDD	1,385	2	Direct Supp Assnt Tr	936
3	OMH	1,262	3	Highway Mtc Wkr Tr 2	391
4	SUNY	1,218	4	Cleaner	343
5	Transportation	589	5	Mental Hlth Th Aide Tr	256
6	Child&Fam Svcs	473	6	Keyboard Spec 1	240
7	Labor	352	7	Youth Div Aide 3	190
8	Health	302	8	Clerk 1	185
9	Motor Vehicles	154	9	Teaching&Rsch Ctr N 1	185
10	Comptroller	140	10	Teaching&Rsch Ctr N 2	155
11	Law	129	11	Licensed Prac Nrs	150
12	Education	107	12	Nurse 2 Psy	135
13	Tax Department	95	13	Highway Mtc Worker 1	123
14	Tmp&Disabl Asst	93	14	Nurse 1	121
15	Technology,Office for	91	15	Food Service Wkr 1	120
16	Insurance Fund	86	16	Nurse 2	118
17	En Con	69	17	Resident Physn	101
18	Parks and Recreation	64	18	Youth Div Aide 4	95
19	Public Service	50	19	Info Tech Spec 2 Prog	88
20	OASAS	47	20	Assnt Attorney Gen	82
21	Workers Comp	45	21	Nursing Assnt Cert	81
22	Med Fraud Cntrl	43	22	Lic Mstr Soc Wrkr 2	77
23	Thruway Auth	43	23	Senr Emp Sec Clerk	73
24	State	37	24	Hosp Attendant 1	62
25	Financial Services	35	25	Dev Disblts Scr C T A Tr	57



## Provisional Employees

The number of provisional appointments is one indicator of a merit system's ability to assess individuals in order to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists.



# Consolidated Agency Profiles



**Work Force in State Government by Agency and Gender**  
**New York State - January 2013**

<b>Agency</b>	<b>Number of Employees</b>	<b>Male #</b>	<b>%</b>	<b>Female #</b>	<b>%</b>	<b>Unknown #</b>	<b>%</b>
Adirondack Park Agency	64	36	56.3%	28	43.8%	0	0.0%
Aging, Office for the	89	26	29.2%	63	70.8%	0	0.0%
Agriculture & Markets, Dept of	588	339	57.7%	248	42.2%	1	0.2%
Alcoholic Beverage Control Board	145	64	44.1%	81	55.9%	0	0.0%
Arts, Council On The	25	6	24.0%	19	76.0%	0	0.0%
Authorities Budget Office	11	5	45.5%	6	54.5%	0	0.0%
Bridge Authority	125	88	70.4%	37	29.6%	0	0.0%
Budget, Division of the	291	135	46.4%	156	53.6%	0	0.0%
Canal Corporation	466	422	90.6%	44	9.4%	0	0.0%
Children&Family Svcs,Off of	3,362	1,668	49.6%	1,694	50.4%	0	0.0%
Civil Service, Department of	332	105	31.6%	227	68.4%	0	0.0%
Comm Qual Care & Advoc for Pers W Disab	76	22	28.9%	54	71.1%	0	0.0%
Comptroller, Office of	2,547	1,054	41.4%	1,493	58.6%	0	0.0%
Correction, Commission of	26	16	61.5%	10	38.5%	0	0.0%
Corrections and Community Supervision	29,918	22,003	73.5%	7,908	26.4%	7	0.0%
Criminal Justice Services, Div of	447	164	36.7%	283	63.3%	0	0.0%
Economic Development, Dept of	143	63	44.1%	80	55.9%	0	0.0%
Education	3,539	1,305	36.9%	2,214	62.6%	20	0.6%
Elections, Board of	58	29	50.0%	29	50.0%	0	0.0%
Employee Relations, Office of	45	18	40.0%	27	60.0%	0	0.0%
Environmental Conservatn,Dept of	3,383	2,357	69.7%	1,025	30.3%	1	0.0%
Executive Chamber	124	46	37.1%	78	62.9%	0	0.0%
Financial Control Board For NYC	14	5	35.7%	9	64.3%	0	0.0%
Financial Services, Department of	1,248	671	53.8%	577	46.2%	0	0.0%
General Services, Office of	1,411	962	68.2%	449	31.8%	0	0.0%
Health	5,181	1,626	31.4%	3,553	68.6%	2	0.0%
Higher Education Services Corp	446	180	40.4%	266	59.6%	0	0.0%
Homeland Scrt and Emerg Svcs	622	455	73.2%	167	26.8%	0	0.0%
Housing & Comm Renewal, Div of	675	336	49.8%	339	50.2%	0	0.0%
Housing Finance Agency	31	14	45.2%	17	54.8%	0	0.0%
Human Rights, Division of	177	66	37.3%	111	62.7%	0	0.0%
Indigent Legal Services, Office of	8	5	62.5%	3	37.5%	0	0.0%
Labor Management Committee	74	15	20.3%	59	79.7%	0	0.0%
Labor, Department of	3,658	1,530	41.8%	2,128	58.2%	0	0.0%
Lake George Park Comm	11	8	72.7%	3	27.3%	0	0.0%
Law, Department of	1,486	670	45.1%	814	54.8%	2	0.1%
Lieutenant Governor, Office of the	5	3	60.0%	2	40.0%	0	0.0%
Lottery, Division of	293	159	54.3%	134	45.7%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	314	153	48.7%	160	51.0%	1	0.3%
Medicaid Inspector General, Office of	501	225	44.9%	276	55.1%	0	0.0%
Military&Naval Affairs, Div of	1	1	100.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,478	840	33.9%	1,638	66.1%	0	0.0%
OASAS	908	347	38.2%	561	61.8%	0	0.0%
OMH	15,662	6,259	40.0%	9,331	59.6%	72	0.5%
OPWDD	22,181	6,327	28.5%	15,848	71.4%	6	0.0%
Parks and Recreation	2,676	1,895	70.8%	780	29.1%	1	0.0%
Prevnt of Domestic Violence,Off of	23	3	13.0%	20	87.0%	0	0.0%
Public Employment Relations Brd	31	10	32.3%	21	67.7%	0	0.0%
Public Ethics, Joint Comm on	55	21	38.2%	34	61.8%	0	0.0%
Public Service, Department of	487	283	58.1%	204	41.9%	0	0.0%
Racing And Wagering Board	180	133	73.9%	47	26.1%	0	0.0%
SUNY	17,708	6,282	35.5%	11,426	64.5%	0	0.0%
State Inspector General,Off of	66	33	50.0%	33	50.0%	0	0.0%
State Insurance Fund	2,522	1,104	43.8%	1,418	56.2%	0	0.0%
State, Department of	529	219	41.4%	310	58.6%	0	0.0%
Statewide Financial System	120	60	50.0%	60	50.0%	0	0.0%
Tax Department	4,805	2,064	43.0%	2,740	57.0%	1	0.0%
Teachers Retirement System	298	98	32.9%	200	67.1%	0	0.0%
Technology,Office for	3,842	2,305	60.0%	1,534	39.9%	3	0.1%
Temp&Disability Asst,Office of	1,872	657	35.1%	1,215	64.9%	0	0.0%
Thruway Authority	3,419	2,276	66.6%	1,142	33.4%	1	0.0%
Transportation	8,824	7,456	84.5%	1,368	15.5%	0	0.0%
Veterans Affairs, Division Of	87	45	51.7%	42	48.3%	0	0.0%
Victim Services, Office of	62	13	21.0%	49	79.0%	0	0.0%
Welfare Inspector Gen,Off of	3	2	66.7%	1	33.3%	0	0.0%
Workers Compensation Board	1,193	400	33.5%	793	66.5%	0	0.0%
<b>All Agencies</b>	<b>151,991</b>	<b>76,187</b>		<b>75,686</b>		<b>118</b>	

**Work Force in State Government by Agency and Ethnicity**  
**New York State - January 2013**

Agency	Number of Employees	White		Black		Hispanic		Asian/Pacific Islander		American Indian/ Alaskan Native		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	64	63	98.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.6%
Aging, Office for the	89	76	85.4%	9	10.1%	1	1.1%	3	3.4%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	588	486	82.7%	40	6.8%	24	4.1%	21	3.6%	1	0.2%	16	2.7%
Alcoholic Beverage Control Board	145	102	70.3%	28	19.3%	12	8.3%	1	0.7%	0	0.0%	2	1.4%
Arts, Council On The	25	14	56.0%	5	20.0%	3	12.0%	3	12.0%	0	0.0%	0	0.0%
Authorities Budget Office	11	9	81.8%	0	0.0%	1	9.1%	1	9.1%	0	0.0%	0	0.0%
Bridge Authority	125	113	90.4%	7	5.6%	3	2.4%	1	0.8%	0	0.0%	1	0.8%
Budget, Division of the	291	246	84.5%	13	4.5%	6	2.1%	18	6.2%	0	0.0%	8	2.7%
Canal Corporation	466	442	94.8%	9	1.9%	14	3.0%	1	0.2%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,362	1,991	59.2%	1,090	32.4%	210	6.2%	34	1.0%	19	0.6%	18	0.5%
Civil Service, Department of	332	294	88.6%	28	8.4%	8	2.4%	2	0.6%	0	0.0%	0	0.0%
Comm Qual Care & Advoc for Pers W Disab	76	64	84.2%	2	2.6%	3	3.9%	1	1.3%	0	0.0%	6	7.9%
Comptroller, Office of	2,547	2,188	85.9%	209	8.2%	56	2.2%	87	3.4%	1	0.0%	6	0.2%
Correction, Commission of	26	23	88.5%	2	7.7%	1	3.8%	0	0.0%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,918	24,202	80.9%	3,314	11.1%	1,389	4.6%	266	0.9%	111	0.4%	636	2.1%
Criminal Justice Services, Div of	447	404	90.4%	18	4.0%	9	2.0%	2	0.4%	4	0.9%	10	2.2%
Economic Development, Dept of	143	108	75.5%	18	12.6%	6	4.2%	5	3.5%	0	0.0%	6	4.2%
Education	3,539	2,889	81.6%	365	10.3%	122	3.4%	104	2.9%	13	0.4%	46	1.3%
Elections, Board of	58	44	75.9%	1	1.7%	0	0.0%	1	1.7%	0	0.0%	12	20.7%
Employee Relations, Office of	45	37	82.2%	2	4.4%	1	2.2%	2	4.4%	0	0.0%	3	6.7%
Environmental Conservatn,Dept of	3,383	2,932	86.7%	70	2.1%	55	1.6%	103	3.0%	6	0.2%	217	6.4%
Executive Chamber	124	64	51.6%	8	6.5%	4	3.2%	2	1.6%	0	0.0%	46	37.1%
Financial Control Board For NYC	14	7	50.0%	5	35.7%	1	7.1%	1	7.1%	0	0.0%	0	0.0%
Financial Services, Department of	1,248	573	45.9%	320	25.6%	67	5.4%	255	20.4%	1	0.1%	32	2.6%
General Services, Office of	1,411	1,132	80.2%	183	13.0%	34	2.4%	47	3.3%	3	0.2%	12	0.9%
Health	5,181	3,587	69.2%	713	13.8%	273	5.3%	283	5.5%	17	0.3%	308	5.9%
Higher Education Services Corp	446	355	79.6%	57	12.8%	21	4.7%	6	1.3%	3	0.7%	4	0.9%
Homeland Scrty and Emerg Svcs	622	559	89.9%	12	1.9%	8	1.3%	1	0.2%	1	0.2%	41	6.6%
Housing & Comm Renewal, Div of	675	324	48.0%	200	29.6%	68	10.1%	70	10.4%	0	0.0%	13	1.9%
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	1	3.2%	0	0.0%	1	3.2%
Human Rights, Division of	177	73	41.2%	53	29.9%	38	21.5%	11	6.2%	0	0.0%	2	1.1%
Indigent Legal Services, Office of	8	4	50.0%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	3	37.5%
Labor Management Committee	74	60	81.1%	10	13.5%	2	2.7%	0	0.0%	0	0.0%	2	2.7%
Labor, Department of	3,658	2,780	76.0%	386	10.6%	283	7.7%	161	4.4%	26	0.7%	22	0.6%
Lake George Park Comm	11	9	81.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	18.2%
Law, Department of	1,486	811	54.6%	151	10.2%	74	5.0%	44	3.0%	1	0.1%	405	27.3%
Lieutenant Governor, Office of the	5	2	40.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	2	40.0%
Lottery, Division of	293	238	81.2%	15	5.1%	20	6.8%	19	6.5%	1	0.3%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	314	198	63.1%	29	9.2%	17	5.4%	12	3.8%	3	1.0%	55	17.5%
Medicaid Inspector General, Office of	501	377	75.2%	61	12.2%	9	1.8%	26	5.2%	1	0.2%	27	5.4%
Military&Naval Affairs, Div of	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,478	1,525	61.5%	601	24.3%	232	9.4%	77	3.1%	7	0.3%	36	1.5%
OASAS	908	563	62.0%	214	23.6%	64	7.0%	41	4.5%	3	0.3%	23	2.5%
OMH	15,662	8,147	52.0%	4,364	27.9%	1,089	7.0%	1,258	8.0%	58	0.4%	746	4.8%
OPWDD	22,181	13,872	62.5%	6,089	27.5%	729	3.3%	407	1.8%	80	0.4%	1,004	4.5%
Parks and Recreation	2,676	1,885	70.4%	159	5.9%	157	5.9%	21	0.8%	18	0.7%	436	16.3%
Prevnt of Domest Violnce,Off of	23	14	60.9%	6	26.1%	1	4.3%	2	8.7%	0	0.0%	0	0.0%
Public Employment Relations Brd	31	26	83.9%	0	0.0%	1	3.2%	1	3.2%	0	0.0%	3	9.7%
Public Ethics, Joint Comm on	55	33	60.0%	2	3.6%	4	7.3%	1	1.8%	0	0.0%	15	27.3%
Public Service, Department of	487	389	79.9%	47	9.7%	12	2.5%	27	5.5%	1	0.2%	11	2.3%
Racing And Wagering Board	180	167	92.8%	5	2.8%	3	1.7%	1	0.6%	1	0.6%	3	1.7%
SUNY	17,708	13,242	74.8%	2,698	15.2%	1,081	6.1%	554	3.1%	85	0.5%	48	0.3%
State Inspector General,Off of	66	46	69.7%	8	12.1%	2	3.0%	1	1.5%	0	0.0%	9	13.6%
State Insurance Fund	2,522	1,503	59.6%	583	23.1%	118	4.7%	298	11.8%	11	0.4%	9	0.4%
State, Department of	529	426	80.5%	66	12.5%	22	4.2%	10	1.9%	0	0.0%	5	0.9%
Statewide Financial System	120	102	85.0%	4	3.3%	3	2.5%	10	8.3%	1	0.8%	0	0.0%
Tax Department	4,805	3,737	77.8%	369	7.7%	155	3.2%	285	5.9%	16	0.3%	243	5.1%
Teachers Retirement System	298	268	89.9%	11	3.7%	2	0.7%	5	1.7%	0	0.0%	12	4.0%
Technology,Office for	3,842	3,135	81.6%	208	5.4%	85	2.2%	326	8.5%	12	0.3%	76	2.0%
Temp&Disability Asst,Office of	1,872	1,328	70.9%	342	18.3%	132	7.1%	61	3.3%	3	0.2%	6	0.3%
Thruway Authority	3,419	2,827	82.7%	346	10.1%	167	4.9%	64	1.9%	15	0.4%	0	0.0%
Transportation	8,824	7,817	88.6%	403	4.6%	227	2.6%	327	3.7%	49	0.6%	1	0.0%
Veterans Affairs, Division Of	87	67	77.0%	13	14.9%	5	5.7%	1	1.1%	1	1.1%	0	0.0%
Victim Services, Office of	62	39	62.9%	12	19.4%	11	17.7%	0	0.0%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	3	1	33.3%	0	0.0%	1	33.3%	0	0.0%	0	0.0%	1	33.3%
Workers Compensation Board	1,193	893	74.9%	199	16.7%	64	5.4%	34	2.8%	1	0.1%	2	0.2%
<b>All Agencies</b>	<b>151,991</b>	<b>109,949</b>		<b>24,194</b>		<b>7,213</b>		<b>5,407</b>		<b>574</b>		<b>4,654</b>	

# 2013 New York State Workforce Management Report

## Work Force in State Government by Agency and Federal Occupational Category New York State - January 2013

Agency	Officials/						Protective		Para-		Administrative		Service				
	Number of	Administrators	Professionals	Technicians	Service	Professional	Support	Skill Crafted	Maintenance								
	Employees	#	%	#	%	#	%	#	%	#	%	#	%				
Adirondack Park Agency	64	15	23.4%	39	60.9%	0	0.0%	0	0.0%	0	0.0%	8	12.5%	1	1.6%	1	1.6%
Aging, Office for the	89	8	9.0%	63	70.8%	0	0.0%	0	0.0%	2	2.2%	15	16.9%	0	0.0%	1	1.1%
Agriculture & Markets, Dept of	588	46	7.8%	122	20.7%	253	43.0%	1	0.2%	7	1.2%	65	11.1%	13	2.2%	81	13.8%
Alcoholic Beverage Control Board	145	13	9.0%	27	18.6%	34	23.4%	0	0.0%	2	1.4%	68	46.9%	0	0.0%	1	0.7%
Arts, Council On The	25	10	40.0%	11	44.0%	0	0.0%	0	0.0%	0	0.0%	4	16.0%	0	0.0%	0	0.0%
Authorities Budget Office	11	1	9.1%	10	90.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	125	2	1.6%	11	8.8%	7	5.6%	0	0.0%	1	0.8%	47	37.6%	5	4.0%	52	41.6%
Budget, Division of the	291	23	7.9%	234	80.4%	0	0.0%	0	0.0%	2	0.7%	32	11.0%	0	0.0%	0	0.0%
Canal Corporation	466	3	0.6%	29	6.2%	3	0.6%	0	0.0%	1	0.2%	24	5.2%	261	56.0%	145	31.1%
Children&Family Svcs,Off of	3,362	74	2.2%	1,693	50.4%	7	0.2%	0	0.0%	1,098	32.7%	351	10.4%	104	3.1%	35	1.0%
Civil Service, Department of	332	24	7.2%	181	54.5%	0	0.0%	0	0.0%	16	4.8%	105	31.6%	1	0.3%	5	1.5%
Comm Qual Care & Advoc for Pers W Disab	76	11	14.5%	55	72.4%	1	1.3%	0	0.0%	3	3.9%	6	7.9%	0	0.0%	0	0.0%
Comptroller, Office of	2,547	142	5.6%	1,393	54.7%	48	1.9%	0	0.0%	57	2.2%	899	35.3%	0	0.0%	8	0.3%
Correction, Commission of	26	4	15.4%	19	73.1%	0	0.0%	0	0.0%	0	0.0%	3	11.5%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,918	177	0.6%	5,285	17.7%	197	0.7%	19,573	65.4%	444	1.5%	2,650	8.9%	1,379	4.6%	213	0.7%
Criminal Justice Services, Div of	447	37	8.3%	202	45.2%	18	4.0%	0	0.0%	27	6.0%	162	36.2%	1	0.2%	0	0.0%
Economic Development, Dept of	143	27	18.9%	87	60.8%	3	2.1%	0	0.0%	1	0.7%	24	16.8%	0	0.0%	1	0.7%
Education	3,539	165	4.7%	2,286	64.6%	47	1.3%	45	1.3%	166	4.7%	660	18.6%	39	1.1%	131	3.7%
Elections, Board of	58	15	25.9%	24	41.4%	7	12.1%	0	0.0%	3	5.2%	9	15.5%	0	0.0%	0	0.0%
Employee Relations, Office of	45	10	22.2%	26	57.8%	0	0.0%	0	0.0%	0	0.0%	9	20.0%	0	0.0%	0	0.0%
Environmental Conservatn,Dept of	3,383	73	2.2%	1,663	49.2%	521	15.4%	343	10.1%	70	2.1%	301	8.9%	107	3.2%	305	9.0%
Executive Chamber	124	27	21.8%	46	37.1%	0	0.0%	0	0.0%	7	5.6%	44	35.5%	0	0.0%	0	0.0%
Financial Control Board For NYC	14	4	28.6%	7	50.0%	0	0.0%	0	0.0%	0	0.0%	3	21.4%	0	0.0%	0	0.0%
Financial Services, Department of	1,248	76	6.1%	987	79.1%	20	1.6%	0	0.0%	17	1.4%	144	11.5%	0	0.0%	4	0.3%
General Services, Office of	1,411	67	4.7%	487	34.5%	32	2.3%	5	0.4%	12	0.9%	183	13.0%	263	18.6%	362	25.7%
Health	5,181	136	2.6%	2,937	56.7%	234	4.5%	46	0.9%	853	16.5%	571	11.0%	87	1.7%	317	6.1%
Higher Education Services Corp	446	19	4.3%	192	43.0%	5	1.1%	0	0.0%	84	18.8%	143	32.1%	0	0.0%	3	0.7%
Homeland Security & Emergency Serv, Div of	622	21	3.4%	455	73.2%	66	10.6%	1	0.2%	10	1.6%	54	8.7%	3	0.5%	12	1.9%
Housing & Comm Renewal, Div of	675	50	7.4%	371	55.0%	135	20.0%	0	0.0%	8	1.2%	94	13.9%	4	0.6%	13	1.9%
Housing Finance Agency	31	3	9.7%	13	41.9%	0	0.0%	0	0.0%	0	0.0%	12	38.7%	0	0.0%	3	9.7%
Human Rights, Division of	177	12	6.8%	115	65.0%	0	0.0%	0	0.0%	19	10.7%	29	16.4%	0	0.0%	2	1.1%
Indigent Legal Services, Office of	8	5	62.5%	3	37.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Information Technology Services-Inst, Office of	175	0	0.0%	150	85.7%	17	9.7%	0	0.0%	0	0.0%	6	3.4%	2	1.1%	0	0.0%
Labor Management Committee	74	3	4.1%	53	71.6%	0	0.0%	0	0.0%	2	2.7%	16	21.6%	0	0.0%	0	0.0%
Labor, Department of	3,658	90	2.5%	2,239	61.2%	308	8.4%	22	0.6%	60	1.6%	924	25.3%	1	0.0%	14	0.4%
Lake George Park Comm	11	1	9.1%	3	27.3%	1	9.1%	3	27.3%	0	0.0%	2	18.2%	1	9.1%	0	0.0%
Law, Department of	1,486	31	2.1%	831	55.9%	149	10.0%	0	0.0%	152	10.2%	316	21.3%	0	0.0%	7	0.5%
Lieutenant Governor, Office of the	5	3	60.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%
Lottery, Division of	293	24	8.2%	95	32.4%	106	36.2%	0	0.0%	15	5.1%	51	17.4%	0	0.0%	2	0.7%
Med Fraud Contrl,Dep Att Gen for	314	4	1.3%	187	59.6%	94	29.9%	0	0.0%	0	0.0%	29	9.2%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	501	17	3.4%	400	79.8%	31	6.2%	0	0.0%	7	1.4%	44	8.8%	0	0.0%	2	0.4%
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,478	100	4.0%	223	9.0%	316	12.8%	0	0.0%	20	0.8%	1,808	73.0%	1	0.0%	10	0.4%
OASAS	908	70	7.7%	608	67.0%	4	0.4%	0	0.0%	119	13.1%	79	8.7%	9	1.0%	19	2.1%
OMH	15,662	320	2.0%	7,161	45.7%	304	1.9%	1,071	6.8%	3,712	23.7%	1,079	6.9%	570	3.6%	1,445	9.2%
OPWDD	22,181	141	0.6%	4,048	18.2%	1,030	4.6%	186	0.8%	14,751	66.5%	904	4.1%	425	1.9%	696	3.1%
Parks and Recreation	2,676	197	7.4%	315	11.8%	39	1.5%	255	9.5%	101	3.8%	76	2.8%	387	14.5%	1,306	48.8%
Prevnt of Domestic Violence,Off of	23	4	17.4%	18	78.3%	0	0.0%	0	0.0%	0	0.0%	1	4.3%	0	0.0%	0	0.0%
Public Employment Relations Brd	31	9	29.0%	11	35.5%	0	0.0%	0	0.0%	1	3.2%	10	32.3%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	55	21	38.2%	17	30.9%	3	5.5%	0	0.0%	0	0.0%	14	25.5%	0	0.0%	0	0.0%
Public Service, Department of	487	35	7.2%	354	72.7%	17	3.5%	0	0.0%	4	0.8%	74	15.2%	0	0.0%	3	0.6%
Racing And Wagering Board	180	29	16.1%	34	18.9%	95	52.8%	0	0.0%	2	1.1%	20	11.1%	0	0.0%	0	0.0%
SUNY	17,708	1	0.0%	4,071	23.0%	684	3.9%	758	4.3%	1,832	10.3%	4,711	26.6%	1,506	8.5%	4,145	23.4%
State Inspector General,Off of	66	12	18.2%	21	31.8%	18	27.3%	0	0.0%	15	22.7%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	2,522	32	1.3%	1,838	72.9%	80	3.2%	0	0.0%	22	0.9%	543	21.5%	0	0.0%	7	0.3%
State, Department of	529	31	5.9%	198	37.4%	37	7.0%	0	0.0%	15	2.8%	246	46.5%	0	0.0%	2	0.4%
Statewide Financial System	120	3	2.5%	116	96.7%	0	0.0%	0	0.0%	0	0.0%	1	0.8%	0	0.0%	0	0.0%
Tax Department	4,805	49	1.0%	2,138	44.5%	567	11.8%	0	0.0%	971	20.2%	1,046	21.8%	3	0.1%	31	0.6%
Teachers Retirement System	298	0	0.0%	142	47.7%	1	0.3%	0	0.0%	2	0.7%	138	46.3%	3	1.0%	12	4.0%
Technology,Office for	3,667	56	1.5%	3,320	90.5%	165	4.5%	0	0.0%	11	0.3%	110	3.0%	1	0.0%	4	0.1%
Temp&Disability Asst,Office of	1,872	62	3.3%	1,471	78.6%	2	0.1%	0	0.0%	27	1.4%	305	16.3%	0	0.0%	5	0.3%
Thruway Authority	3,419	40	1.2%	405	11.8%	124	3.6%	0	0.0%	15	0.4%	1,645	48.1%	1,125	32.9%	65	1.9%
Transportation	8,824	59	0.7%	2,754	31.2%	1,363	15.4%	0	0.0%	68	0.8%	474	5.4%	3,704	42.0%	402	4.6%
Veterans Affairs, Division Of	87	1	1.1%	56	64.4%	0	0.0%	0	0.0%	8	9.2%	22	25.3%	0	0.0%	0	0.0%
Victim Services, Office of	62	4	6.5%	21	33.9%	18	29.0%	0	0.0%	8	12.9%	11	17.7%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	3	0	0.0%	0	0.0%	2	66.7%	0	0.0%	0	0.0%	1	33.3%	0	0.0%	0	0.0%
Workers Compensation Board	1,193	72	6.0%	589	49.4%	43	3.6%	19	1.6%	2	0.2%	464	38.9%	0	0.0%	4	0.3%
All Agencies	151,991	2,821		52,962		7,256		22,328		24,852		21,890		10,006		9,876	

# 2013 New York State Workforce Management Report

## Work Force in State Government by Agency and Employee Status New York State - January 2013

Agency	Number of Employees	Contingent #	Perm %	Permanent #	%	Temporary #	%	Provisional #	%
Adirondack Park Agency	64	3	4.7%	56	87.5%	5	7.8%	0	0.0%
Aging, Office for the	89	1	1.1%	76	85.4%	5	5.6%	7	7.9%
Agriculture & Markets, Dept of	588	3	0.5%	456	77.6%	129	21.9%	0	0.0%
Alcoholic Beverage Control Board	145	3	2.1%	112	77.2%	29	20.0%	1	0.7%
Arts, Council On The	25	0	0.0%	24	96.0%	1	4.0%	0	0.0%
Authorities Budget Office	11	0	0.0%	6	54.5%	0	0.0%	5	45.5%
Bridge Authority	125	0	0.0%	124	99.2%	1	0.8%	0	0.0%
Budget, Division of the	291	22	7.6%	246	84.5%	23	7.9%	0	0.0%
Canal Corporation	466	2	0.4%	462	99.1%	2	0.4%	0	0.0%
Children&Family Svcs,Off of	3,362	110	3.3%	2,914	86.7%	249	7.4%	89	2.6%
Civil Service, Department of	332	2	0.6%	320	96.4%	10	3.0%	0	0.0%
Comm Qual Care & Advoc for Pers W Disab	76	0	0.0%	75	98.7%	1	1.3%	0	0.0%
Comptroller, Office of	2,547	110	4.3%	2,249	88.3%	171	6.7%	17	0.7%
Correction, Commission of	26	1	3.8%	25	96.2%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,918	779	2.6%	28,510	95.3%	491	1.6%	138	0.5%
Criminal Justice Services, Div of	447	6	1.3%	399	89.3%	35	7.8%	7	1.6%
Economic Development, Dept of	143	1	0.7%	131	91.6%	9	6.3%	2	1.4%
Education	3,539	41	1.2%	2,412	68.2%	1,034	29.2%	52	1.5%
Elections, Board of	58	1	1.7%	56	96.6%	1	1.7%	0	0.0%
Employee Relations, Office of	45	1	2.2%	39	86.7%	5	11.1%	0	0.0%
Environmental Conservatn,Dept of	3,383	27	0.8%	2,850	84.2%	485	14.3%	21	0.6%
Executive Chamber	124	0	0.0%	116	93.5%	8	6.5%	0	0.0%
Financial Control Board For NYC	14	0	0.0%	12	85.7%	2	14.3%	0	0.0%
Financial Services, Department of	1,248	9	0.7%	1,190	95.4%	38	3.0%	11	0.9%
General Services, Office of	1,411	12	0.9%	1,196	84.8%	197	14.0%	6	0.4%
Health	5,181	70	1.4%	4,447	85.8%	544	10.5%	120	2.3%
Higher Education Services Corp	446	0	0.0%	430	96.4%	11	2.5%	5	1.1%
Homeland Scrtty and Emerg Svcs	622	5	0.8%	353	56.8%	263	42.3%	1	0.2%
Housing & Comm Renewal, Div of	675	1	0.1%	650	96.3%	14	2.1%	10	1.5%
Housing Finance Agency	31	0	0.0%	28	90.3%	3	9.7%	0	0.0%
Human Rights, Division of	177	0	0.0%	170	96.0%	6	3.4%	1	0.6%
Indigent Legal Services, Office of	8	0	0.0%	8	100.0%	0	0.0%	0	0.0%
Labor Management Committee	74	1	1.4%	62	83.8%	11	14.9%	0	0.0%
Labor, Department of	3,658	172	4.7%	3,402	93.0%	33	0.9%	51	1.4%
Lake George Park Comm	11	0	0.0%	6	54.5%	5	45.5%	0	0.0%
Law, Department of	1,486	12	0.8%	1,380	92.9%	87	5.9%	7	0.5%
Lieutenant Governor, Office of the	5	0	0.0%	5	100.0%	0	0.0%	0	0.0%
Lottery, Division of	293	5	1.7%	272	92.8%	13	4.4%	3	1.0%
Med Fraud Contrl,Dep Att Gen for	314	0	0.0%	21	6.7%	293	93.3%	0	0.0%
Medicaid Inspector General, Office of	501	1	0.2%	500	99.8%	0	0.0%	0	0.0%
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,478	7	0.3%	2,259	91.2%	208	8.4%	4	0.2%
OASAS	908	19	2.1%	762	83.9%	119	13.1%	8	0.9%
OMH	15,662	221	1.4%	14,300	91.3%	868	5.5%	273	1.7%
OPWDD	22,181	228	1.0%	21,129	95.3%	528	2.4%	296	1.3%
Parks and Recreation	2,676	22	0.8%	1,706	63.8%	932	34.8%	16	0.6%
Prevnt of Domestic Violnce,Off of	23	0	0.0%	23	100.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	31	0	0.0%	31	100.0%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	55	0	0.0%	32	58.2%	23	41.8%	0	0.0%
Public Service, Department of	487	26	5.3%	441	90.6%	4	0.8%	16	3.3%
Racing And Wagering Board	180	2	1.1%	88	48.9%	90	50.0%	0	0.0%
SUNY	17,708	299	1.7%	16,589	93.7%	766	4.3%	54	0.3%
State Inspector General,Off of	66	0	0.0%	57	86.4%	9	13.6%	0	0.0%
State Insurance Fund	2,522	42	1.7%	2,433	96.5%	22	0.9%	25	1.0%
State, Department of	529	11	2.1%	478	90.4%	21	4.0%	19	3.6%
Statewide Financial System	120	5	4.2%	81	67.5%	32	26.7%	2	1.7%
Tax Department	4,805	10	0.2%	4,231	88.1%	523	10.9%	41	0.9%
Teachers Retirement System	298	1	0.3%	297	99.7%	0	0.0%	0	0.0%
Technology,Office for	3,842	46	1.2%	3,595	93.6%	185	4.8%	16	0.4%
Temp&Disability Asst,Office of	1,872	13	0.7%	1,814	96.9%	13	0.7%	32	1.7%
Thruway Authority	3,419	39	1.1%	2,269	66.4%	1,107	32.4%	4	0.1%
Transportation	8,824	41	0.5%	8,287	93.9%	442	5.0%	54	0.6%
Veterans Affairs, Division Of	87	1	1.1%	81	93.1%	1	1.1%	4	4.6%
Victim Services, Office of	62	2	3.2%	58	93.5%	0	0.0%	2	3.2%
Welfare Inspector Gen,Off of	3	0	0.0%	0	0.0%	3	100.0%	0	0.0%
Workers Compensation Board	1,193	9	0.8%	1,146	96.1%	22	1.8%	16	1.3%
<b>All Agencies</b>	<b>151,991</b>	<b>2,445</b>		<b>137,978</b>		<b>10,132</b>		<b>1,436</b>	



# 2013 New York State Workforce Management Report

## Work Force in State Government by Agency and Jurisdictional Classification New York State - January 2013

Agency	Number of Employees		Competitive		Non-competitive		Exempt		Labor		Non-Competitive		Exempt		Other	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	64		40	62.5%	9	14.1%	6	9.4%	1	1.6%	0	0.0%	0	0.0%	8	12.5%
Aging, Office for the	89		72	80.9%	7	7.9%	9	10.1%	1	1.1%	0	0.0%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	588		410	69.7%	80	13.6%	19	3.2%	78	13.3%	0	0.0%	0	0.0%	1	0.2%
Alcoholic Beverage Control Board	145		119	82.1%	12	8.3%	11	7.6%	1	0.7%	0	0.0%	0	0.0%	2	1.4%
Arts, Council On The	25		5	20.0%	17	68.0%	3	12.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Authorities Budget Office	11		10	90.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	9.1%
Bridge Authority	125		65	52.0%	12	9.6%	1	0.8%	47	37.6%	0	0.0%	0	0.0%	0	0.0%
Budget, Division of the	291		187	64.3%	73	25.1%	30	10.3%	0	0.0%	0	0.0%	0	0.0%	1	0.3%
Canal Corporation	466		242	51.9%	199	42.7%	3	0.6%	22	4.7%	0	0.0%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,362		1,939	57.7%	1,365	40.6%	51	1.5%	6	0.2%	0	0.0%	0	0.0%	1	0.0%
Civil Service, Department of	332		270	81.3%	52	15.7%	6	1.8%	1	0.3%	0	0.0%	0	0.0%	3	0.9%
Comm Qual Care & Advoc for Pers W Disab	76		10	13.2%	52	68.4%	13	17.1%	0	0.0%	0	0.0%	0	0.0%	1	1.3%
Comptroller, Office of	2,547		2,282	89.6%	52	2.0%	205	8.0%	7	0.3%	0	0.0%	0	0.0%	1	0.0%
Correction, Commission of	26		21	80.8%	2	7.7%	1	3.8%	0	0.0%	0	0.0%	0	0.0%	2	7.7%
Corrections and Community Supervision	29,918		27,862	93.1%	1,967	6.6%	64	0.2%	6	0.0%	0	0.0%	0	0.0%	19	0.1%
Criminal Justice Services, Div of	447		371	83.0%	51	11.4%	25	5.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Economic Development, Dept of	143		87	60.8%	33	23.1%	22	15.4%	0	0.0%	0	0.0%	0	0.0%	1	0.7%
Education	3,539		2,874	81.2%	472	13.3%	78	2.2%	82	2.3%	0	0.0%	0	0.0%	33	0.9%
Elections, Board of	58		27	46.6%	0	0.0%	27	46.6%	0	0.0%	0	0.0%	0	0.0%	4	6.9%
Employee Relations, Office of	45		9	20.0%	3	6.7%	32	71.1%	0	0.0%	0	0.0%	0	0.0%	1	2.2%
Environmental Conservatn,Dept of	3,383		2,796	82.6%	401	11.9%	51	1.5%	134	4.0%	0	0.0%	0	0.0%	1	0.0%
Executive Chamber	124		0	0.0%	1	0.8%	122	98.4%	0	0.0%	0	0.0%	0	0.0%	1	0.8%
Financial Control Board For NYC	14		0	0.0%	0	0.0%	14	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,248		1,054	84.5%	114	9.1%	77	6.2%	2	0.2%	0	0.0%	0	0.0%	1	0.1%
General Services, Office of	1,411		829	58.8%	231	16.4%	41	2.9%	309	21.9%	0	0.0%	0	0.0%	1	0.1%
Health	5,181		3,406	65.7%	1,555	30.0%	94	1.8%	125	2.4%	0	0.0%	0	0.0%	1	0.0%
Higher Education Services Corp	446		404	90.6%	29	6.5%	8	1.8%	5	1.1%	0	0.0%	0	0.0%	0	0.0%
Homeland Scrtly and Emerg Svcs	622		508	81.7%	83	13.3%	24	3.9%	6	1.0%	0	0.0%	0	0.0%	1	0.2%
Housing & Comm Renewal, Div of	675		618	91.6%	22	3.3%	22	3.3%	13	1.9%	0	0.0%	0	0.0%	0	0.0%
Housing Finance Agency	31		23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%	0	0.0%	0	0.0%
Human Rights, Division of	177		126	71.2%	33	18.6%	12	6.8%	5	2.8%	0	0.0%	0	0.0%	1	0.6%
Indigent Legal Services, Office of	8		0	0.0%	0	0.0%	7	87.5%	0	0.0%	0	0.0%	0	0.0%	1	12.5%
Labor Management Committee	74		9	12.2%	2	2.7%	63	85.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Labor, Department of	3,658		3,427	93.7%	172	4.7%	46	1.3%	3	0.1%	0	0.0%	0	0.0%	10	0.3%
Lake George Park Comm	11		8	72.7%	2	18.2%	1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Law, Department of	1,486		612	41.2%	55	3.7%	811	54.6%	7	0.5%	0	0.0%	0	0.0%	1	0.1%
Lieutenant Governor, Office of the	5		0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Lottery, Division of	293		271	92.5%	14	4.8%	7	2.4%	1	0.3%	0	0.0%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	314		267	85.0%	1	0.3%	46	14.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	501		423	84.4%	62	12.4%	14	2.8%	2	0.4%	0	0.0%	0	0.0%	0	0.0%
Military&Naval Affairs, Div of	1		0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,478		2,383	96.2%	68	2.7%	21	0.8%	5	0.2%	0	0.0%	0	0.0%	1	0.0%
OASAS	908		709	78.1%	171	18.8%	22	2.4%	5	0.6%	0	0.0%	0	0.0%	1	0.1%
OMH	15,662		13,564	86.6%	1,540	9.8%	19	0.1%	511	3.3%	0	0.0%	0	0.0%	28	0.2%
OPWDD	22,181		21,065	95.0%	842	3.8%	48	0.2%	225	1.0%	0	0.0%	0	0.0%	1	0.0%
Parks and Recreation	2,676		931	34.8%	951	35.5%	15	0.6%	778	29.1%	0	0.0%	0	0.0%	1	0.0%
Prevnt of Domest Violence,Off of	23		1	4.3%	21	91.3%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	31		16	51.6%	8	25.8%	5	16.1%	0	0.0%	0	0.0%	0	0.0%	2	6.5%
Public Ethics, Joint Comm on	55		0	0.0%	0	0.0%	41	74.5%	0	0.0%	0	0.0%	0	0.0%	14	25.5%
Public Service, Department of	487		389	79.9%	26	5.3%	65	13.3%	2	0.4%	0	0.0%	0	0.0%	5	1.0%
Racing And Wagering Board	180		29	16.1%	86	47.8%	62	34.4%	0	0.0%	0	0.0%	0	0.0%	3	1.7%
SUNY	17,708		10,656	60.2%	4,522	25.5%	17	0.1%	2,513	14.2%	0	0.0%	0	0.0%	0	0.0%
State Inspector General,Off of	66		0	0.0%	0	0.0%	66	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	2,522		2,353	93.3%	130	5.2%	32	1.3%	7	0.3%	0	0.0%	0	0.0%	0	0.0%
State, Department of	529		434	82.0%	38	7.2%	52	9.8%	3	0.6%	0	0.0%	0	0.0%	2	0.4%
Statewide Financial System	120		118	98.3%	1	0.8%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Tax Department	4,805		4,447	92.5%	200	4.2%	47	1.0%	42	0.9%	0	0.0%	0	0.0%	69	1.4%
Teachers Retirement System	298		275	92.3%	13	4.4%	0	0.0%	10	3.4%	0	0.0%	0	0.0%	0	0.0%
Technology,Office for	3,842		3,668	95.5%	144	3.7%	28	0.7%	2	0.1%	0	0.0%	0	0.0%	0	0.0%
Temp&Disability Asst,Office of	1,872		1,725	92.1%	104	5.6%	29	1.5%	14	0.7%	0	0.0%	0	0.0%	0	0.0%
Thruway Authority	3,419		2,476	72.4%	875	25.6%	27	0.8%	41	1.2%	0	0.0%	0	0.0%	0	0.0%
Transportation	8,824		5,453	61.8%	3,346	37.9%	24	0.3%	0	0.0%	0	0.0%	0	0.0%	1	0.0%
Veterans Affairs, Division Of	87		54	62.1%	32	36.8%	1	1.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Victim Services, Office of	62		56	90.3%	3	4.8%	2	3.2%	0	0.0%	0	0.0%	0	0.0%	1	1.6%
Welfare Inspector Gen,Off of	3		3	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,193		1,090	91.4%	53	4.4%	31	2.6%	6	0.5%	0	0.0%	0	0.0%	13	1.1%
<b>All Agencies</b>	<b>151,991</b>		<b>123,578</b>		<b>20,411</b>		<b>2,730</b>		<b>5,032</b>		<b>0</b>		<b>0</b>		<b>240</b>	

# 2013 New York State Workforce Management Report

## Work Force in State Government by Agency and Negotiating Unit New York State - January 2013

Agency	Number of Employees	NYSCOA		Administrative Services Unit		Operational Services Unit		Institutional Services Unit		PEF		Management Confidential		Council 82		Other NU	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	64	0	0.0%	7	10.9%	2	3.1%	0	0.0%	38	59.4%	17	26.6%	0	0.0%	0	0.0%
Aging, Office for the	89	0	0.0%	15	16.9%	1	1.1%	0	0.0%	56	62.9%	17	19.1%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	588	0	0.0%	64	10.9%	95	16.2%	4	0.7%	376	63.9%	49	8.3%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	145	0	0.0%	66	45.5%	1	0.7%	0	0.0%	58	40.0%	20	13.8%	0	0.0%	0	0.0%
Arts, Council On The	25	0	0.0%	3	12.0%	0	0.0%	0	0.0%	11	44.0%	11	44.0%	0	0.0%	0	0.0%
Authorities Budget Office	11	0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	72.7%	3	27.3%	0	0.0%	0	0.0%
Bridge Authority	125	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	125	100.0%
Budget, Division of the	291	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	291	100.0%	0	0.0%	0	0.0%
Canal Corporation	466	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	23	4.9%	0	0.0%	443	95.1%
Children&Family Svcs,Off of	3,362	0	0.0%	335	10.0%	76	2.3%	1,111	33.0%	1,585	47.1%	255	7.6%	0	0.0%	0	0.0%
Civil Service, Department of	332	0	0.0%	82	24.7%	8	2.4%	9	2.7%	29	8.7%	204	61.4%	0	0.0%	0	0.0%
Comm Qual Care & Advoc for Pers W Disab	76	0	0.0%	5	6.6%	0	0.0%	0	0.0%	52	68.4%	19	25.0%	0	0.0%	0	0.0%
Comptroller, Office of	2,547	0	0.0%	753	29.6%	8	0.3%	0	0.0%	1,371	53.8%	415	16.3%	0	0.0%	0	0.0%
Correction, Commission of	26	0	0.0%	2	7.7%	0	0.0%	0	0.0%	19	73.1%	5	19.2%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,918	19,087	63.8%	2,346	7.8%	1,130	3.8%	922	3.1%	4,982	16.7%	955	3.2%	496	1.7%	0	0.0%
Criminal Justice Services, Div of	447	0	0.0%	188	42.1%	1	0.2%	0	0.0%	203	45.4%	55	12.3%	0	0.0%	0	0.0%
Economic Development, Dept of	143	0	0.0%	19	13.3%	1	0.7%	0	0.0%	93	65.0%	30	21.0%	0	0.0%	0	0.0%
Education	3,539	45	1.3%	661	18.7%	152	4.3%	80	2.3%	2,362	66.7%	238	6.7%	1	0.0%	0	0.0%
Elections, Board of	58	0	0.0%	8	13.8%	1	1.7%	0	0.0%	24	41.4%	25	43.1%	0	0.0%	0	0.0%
Employee Relations, Office of	45	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	45	100.0%	0	0.0%	0	0.0%
Environmental Conservatn,Dept of	3,383	0	0.0%	331	9.8%	701	20.7%	14	0.4%	1,728	51.1%	219	6.5%	389	11.5%	1	0.0%
Executive Chamber	124	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	124	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	14	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	14	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,248	0	0.0%	130	10.4%	5	0.4%	0	0.0%	872	69.9%	241	19.3%	0	0.0%	0	0.0%
General Services, Office of	1,411	2	0.1%	176	12.5%	590	41.8%	14	1.0%	491	34.8%	138	9.8%	0	0.0%	0	0.0%
Health	5,181	46	0.9%	593	11.4%	218	4.2%	1,109	21.4%	2,836	54.7%	322	6.2%	1	0.0%	56	1.1%
Higher Education Services Corp	446	0	0.0%	218	48.9%	3	0.7%	0	0.0%	187	41.9%	38	8.5%	0	0.0%	0	0.0%
Homeland Scty and Emerg Svcs	622	1	0.2%	62	10.0%	36	5.8%	5	0.8%	289	46.5%	36	5.8%	0	0.0%	193	31.0%
Housing & Comm Renewal, Div of	675	0	0.0%	54	8.0%	9	1.3%	0	0.0%	234	34.7%	70	10.4%	0	0.0%	308	45.6%
Housing Finance Agency	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	100.0%
Human Rights, Division of	177	0	0.0%	44	24.9%	2	1.1%	0	0.0%	101	57.1%	30	16.9%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	8	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	100.0%	0	0.0%	0	0.0%
Labor Management Committee	74	0	0.0%	3	4.1%	0	0.0%	0	0.0%	0	0.0%	71	95.9%	0	0.0%	0	0.0%
Labor, Department of	3,658	22	0.6%	1,037	28.3%	15	0.4%	0	0.0%	2,302	62.9%	281	7.7%	1	0.0%	0	0.0%
Lake George Park Comm	11	3	27.3%	2	18.2%	2	18.2%	0	0.0%	2	18.2%	2	18.2%	0	0.0%	0	0.0%
Law, Department of	1,486	0	0.0%	362	24.4%	9	0.6%	0	0.0%	270	18.2%	845	56.9%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	5	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%
Lottery, Division of	293	0	0.0%	154	52.6%	2	0.7%	0	0.0%	100	34.1%	37	12.6%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	314	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	313	99.7%	0	0.0%	1	0.3%
Medicaid Inspector General, Office of	501	0	0.0%	52	10.4%	2	0.4%	0	0.0%	416	83.0%	31	6.2%	0	0.0%	0	0.0%
Military&Naval Affairs, Div of	1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,478	0	0.0%	1,852	74.7%	11	0.4%	0	0.0%	454	18.3%	161	6.5%	0	0.0%	0	0.0%
OASAS	908	0	0.0%	58	6.4%	16	1.8%	129	14.2%	593	65.3%	112	12.3%	0	0.0%	0	0.0%
OMH	15,662	1,057	6.7%	957	6.1%	1,192	7.6%	4,396	28.1%	7,092	45.3%	908	5.8%	32	0.2%	28	0.2%
OPWDD	22,181	181	0.8%	867	3.9%	735	3.3%	15,570	70.2%	4,094	18.5%	719	3.2%	10	0.0%	5	0.0%
Parks and Recreation	2,676	9	0.3%	78	2.9%	1,685	63.0%	79	3.0%	391	14.6%	184	6.9%	235	8.8%	15	0.6%
Prevnt of Domestic Violence,Off of	23	0	0.0%	0	0.0%	0	0.0%	0	0.0%	18	78.3%	5	21.7%	0	0.0%	0	0.0%
Public Employment Relations Brd	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	100.0%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	55	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	55	100.0%	0	0.0%	0	0.0%
Public Service, Department of	487	0	0.0%	75	15.4%	3	0.6%	0	0.0%	319	65.5%	90	18.5%	0	0.0%	0	0.0%
Racing And Wagering Board	180	0	0.0%	106	58.9%	0	0.0%	0	0.0%	47	26.1%	27	15.0%	0	0.0%	0	0.0%
SUNY	17,708	230	1.3%	4,792	27.1%	5,503	31.1%	2,363	13.3%	4,261	24.1%	41	0.2%	512	2.9%	6	0.0%
State Inspector General,Off of	66	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	66	100.0%	0	0.0%	0	0.0%
State Insurance Fund	2,522	0	0.0%	603	23.9%	7	0.3%	0	0.0%	1,788	70.9%	124	4.9%	0	0.0%	0	0.0%
State, Department of	529	0	0.0%	259	49.0%	2	0.4%	0	0.0%	193	36.5%	75	14.2%	0	0.0%	0	0.0%
Statewide Financial System	120	0	0.0%	1	0.8%	0	0.0%	0	0.0%	108	90.0%	11	9.2%	0	0.0%	0	0.0%
Tax Department	4,805	0	0.0%	1,872	39.0%	49	1.0%	0	0.0%	2,593	54.0%	225	4.7%	0	0.0%	66	1.4%
Teachers Retirement System	298	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	298	100.0%
Technology,Office for	3,842	0	0.0%	226	5.9%	7	0.2%	0	0.0%	3,306	86.0%	302	7.9%	0	0.0%	1	0.0%
Temp&Disability Asst,Office of	1,872	0	0.0%	321	17.1%	6	0.3%	0	0.0%	1,407	75.2%	138	7.4%	0	0.0%	0	0.0%
Thruway Authority	3,419	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	183	5.4%	0	0.0%	3,236	94.6%
Transportation	8,824	0	0.0%	524	5.9%	4,166	47.2%	0	0.0%	3,844	43.6%	290	3.3%	0	0.0%	0	0.0%
Veterans Affairs, Division Of	87	0	0.0%	30	34.5%	0	0.0%	0	0.0%	55	63.2%	2	2.3%	0	0.0%	0	0.0%
Victim Services, Office of	62	0	0.0%	34	54.8%	0	0.0%	0	0.0%	23	37.1%	5	8.1%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	3	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,193	17	1.4%	645	54.1%	4	0.3%	0	0.0%	407	34.1%	114	9.6%	6	0.5%	0	0.0%
<b>All Agencies</b>	<b>151,991</b>	<b>20,700</b>		<b>21,072</b>		<b>16,456</b>		<b>25,805</b>		<b>52,088</b>		<b>9,374</b>		<b>1,683</b>		<b>4,813</b>	



# Agency Profiles



# Adirondack Park Agency

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	40	62.5%
Non Competitive	9	14.1%
Exempt	6	9.4%
Labor	1	1.6%
Unclassified	8	12.5%
Other	0	0.0%
<b>Total</b>	<b>64</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	28	43.8%
Male	36	56.3%
Unknown	0	
<b>Total</b>	<b>64</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	4.7%
Permanent	56	87.5%
Temporary	5	7.8%
Provisional	0	0.0%
<b>Total</b>	<b>64</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	63	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>64</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	23.4%
Professionals	39	60.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	8	12.5%
Skilled Craft	1	1.6%
Service Maintenance	1	1.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>64</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	9	14.1%
PEF	38	59.4%
M/C	17	26.6%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>64</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

16

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	10
Member Adir Pk Agency	7
Envirn'l Prgm Spec 2	5
Keyboard Spec 1	3

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Aging, Office for the

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	72	80.9%
Non Competitive	7	7.9%
Exempt	9	10.1%
Labor	1	1.1%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>89</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	63	70.8%
Male	26	29.2%
Unknown	0	
<b>Total</b>	<b>89</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.1%
Permanent	76	85.4%
Temporary	5	5.6%
Provisional	7	7.9%
<b>Total</b>	<b>89</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	76	85.4%
Black	9	10.1%
Hispanic	1	1.1%
Asian/Pacific Islander	3	3.4%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>89</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	9.0%
Professionals	63	70.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.2%
Administrative Support	15	16.9%
Skilled Craft	0	0.0%
Service Maintenance	1	1.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>89</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	16	18.0%
PEF	56	62.9%
M/C	17	19.1%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>89</b>	

**AVERAGE AGE**

53

**AVERAGE YEARS OF SERVICE**

18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Rep	8
Secy 1	8
Aging Svcs Pgm Anl 3	5
Assoc Acctnt	5

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Long Term Care Sys Spec 2	3
Assnt Minority Bus Sp	1
Long Term Care Sys Spec 1	1
Long Term Care Sys Spec 3	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Svcs Aide	1
Counsel	1
Long Term Care Sys Spec 2	1

## Agriculture & Markets, Dept of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	410	69.7%
Non Competitive	80	13.6%
Exempt	19	3.2%
Labor	78	13.3%
Unclassified	1	0.2%
Other	0	0.0%
<b>Total</b>	<b>588</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	248	42.2%
Male	339	57.8%
Unknown	1	
<b>Total</b>	<b>588</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	0.5%
Permanent	456	77.6%
Temporary	129	21.9%
Provisional	0	0.0%
<b>Total</b>	<b>588</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	486	85.0%
Black	40	7.0%
Hispanic	24	4.2%
Asian/Pacific Islander	21	3.7%
American Indian/Alaskan Native	1	0.2%
Unknown	16	
<b>Total</b>	<b>588</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	7.8%
Professionals	122	20.7%
Technicians	253	43.0%
Protective Service	1	0.2%
Paraprofessionals	7	1.2%
Administrative Support	65	11.1%
Skilled Craft	13	2.2%
Service Maintenance	81	13.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>588</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	163	27.7%
PEF	376	63.9%
M/C	49	8.3%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>588</b>	

<b>AVERAGE AGE</b>	49
<b>AVERAGE YEARS OF SERVICE</b>	14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	83
State Fair Worker	71
Horticultural Insp 1	31
Assnt Horticultural Insp 1	24

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aud Vis Equip Tech	1
Buldg Srvs Assnt 1	1
Keyboard Spec 2	1

# Alcoholic Beverage Control Board

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	119	82.1%
Non Competitive	12	8.3%
Exempt	11	7.6%
Labor	1	0.7%
Unclassified	2	1.4%
Other	0	0.0%
<b>Total</b>	<b>145</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	81	55.9%
Male	64	44.1%
Unknown	0	
<b>Total</b>	<b>145</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	2.1%
Permanent	112	77.2%
Temporary	29	20.0%
Provisional	1	0.7%
<b>Total</b>	<b>145</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	102	71.3%
Black	28	19.6%
Hispanic	12	8.4%
Asian/Pacific Islander	1	0.7%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>145</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	9.0%
Professionals	27	18.6%
Technicians	34	23.4%
Protective Service	0	0.0%
Paraprofessionals	2	1.4%
Administrative Support	68	46.9%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>145</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	67	46.2%
PEF	58	40.0%
M/C	20	13.8%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>145</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

16

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Bevrg Cntrl Inv	24
Hearing Officer	14
Licensing Srvs Clk	13
Prin Clerk	13

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Exmnr 3	1

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Arts, Council On The

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5	20.0%
Non Competitive	17	68.0%
Exempt	3	12.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>25</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	19	76.0%
Male	6	24.0%
Unknown	0	
<b>Total</b>	<b>25</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	24	96.0%
Temporary	1	4.0%
Provisional	0	0.0%
<b>Total</b>	<b>25</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	14	56.0%
Black	5	20.0%
Hispanic	3	12.0%
Asian/Pacific Islander	3	12.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>25</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	40.0%
Professionals	11	44.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	4	16.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>25</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	12.0%
PEF	11	44.0%
M/C	11	44.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>25</b>	

<b>AVERAGE AGE</b>	52
<b>AVERAGE YEARS OF SERVICE</b>	20

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	8
Arts Prg Assoc	6
Secy 1	3
Arts Team Assoc	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Authorities Budget Office

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	90.9%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	1	9.1%
Other	0	0.0%
<b>Total</b>	<b>11</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	6	54.5%
Male	5	45.5%
Unknown	0	
<b>Total</b>	<b>11</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	6	54.5%
Temporary	0	0.0%
Provisional	5	45.5%
<b>Total</b>	<b>11</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9	81.8%
Black	0	0.0%
Hispanic	1	9.1%
Asian/Pacific Islander	1	9.1%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>11</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	9.1%
Professionals	10	90.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>11</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	8	72.7%
M/C	3	27.3%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>11</b>	

**AVERAGE AGE**

40

**AVERAGE YEARS OF SERVICE**

13

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 1 Public Auth	5
Policy Analyst 2 Public Auth	3
Policy Analyst 4 Public Auth	2
Dir Authorities Budget Off	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 1 Public Auth	3
Policy Analyst 2 Public Auth	1
Policy Analyst 4 Public Auth	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Bridge Authority

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	65	52.0%
Non Competitive	12	9.6%
Exempt	1	0.8%
Labor	47	37.6%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>125</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	37	29.6%
Male	88	70.4%
Unknown	0	
<b>Total</b>	<b>125</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	124	99.2%
Temporary	1	0.8%
Provisional	0	0.0%
<b>Total</b>	<b>125</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	113	91.1%
Black	7	5.6%
Hispanic	3	2.4%
Asian/Pacific Islander	1	0.8%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>125</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	1.6%
Professionals	11	8.8%
Technicians	7	5.6%
Protective Service	0	0.0%
Paraprofessionals	1	0.8%
Administrative Support	47	37.6%
Skilled Craft	5	4.0%
Service Maintenance	52	41.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>125</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	125	100.0%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>125</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Laborer	45
Toll Collector	35
Senr Toll Collctr	7
Labor Supvr	5

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Budget, Division of the

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	187	64.3%
Non Competitive	73	25.1%
Exempt	30	10.3%
Labor	0	0.0%
Unclassified	1	0.3%
Other	0	0.0%
<b>Total</b>	<b>291</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	156	53.6%
Male	135	46.4%
Unknown	0	
<b>Total</b>	<b>291</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	22	7.6%
Permanent	246	84.5%
Temporary	23	7.9%
Provisional	0	0.0%
<b>Total</b>	<b>291</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	246	86.9%
Black	13	4.6%
Hispanic	6	2.1%
Asian/Pacific Islander	18	6.4%
American Indian/Alaskan Native	0	0.0%
Unknown	8	
<b>Total</b>	<b>291</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	23	7.9%
Professionals	234	80.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	0.7%
Administrative Support	32	11.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>291</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	291	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>291</b>	

**AVERAGE AGE**

42

**AVERAGE YEARS OF SERVICE**

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Budget Exmr	62
Assoc Budget Exmr	45
Budgt Fellow	36
Prin Budget Exmr	22

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Budgt Examiner	2
Budgt Fellow	2
Admnv Aide	1
Assoc Budget Exmr	1

# Canal Corporation

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	242	51.9%
Non Competitive	199	42.7%
Exempt	3	0.6%
Labor	22	4.7%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>466</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	44	9.4%
Male	422	90.6%
Unknown	0	
<b>Total</b>	<b>466</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.4%
Permanent	462	99.1%
Temporary	2	0.4%
Provisional	0	0.0%
<b>Total</b>	<b>466</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	442	94.8%
Black	9	1.9%
Hispanic	14	3.0%
Asian/Pacific Islander	1	0.2%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>466</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	0.6%
Professionals	29	6.2%
Technicians	3	0.6%
Protective Service	0	0.0%
Paraprofessionals	1	0.2%
Administrative Support	24	5.2%
Skilled Craft	261	56.0%
Service Maintenance	145	31.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>466</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	402	86.3%
PEF	41	8.8%
M/C	23	4.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>466</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

18

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Canal Strctr Oper	79
Maintce Assnt	60
Chf Lock Operator	57
Laborer	21

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Bus Dev Spec 1	1

## Children&Family Svcs,Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,939	57.7%
Non Competitive	1,365	40.6%
Exempt	51	1.5%
Labor	6	0.2%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,362</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,694	50.4%
Male	1,668	49.6%
Unknown	0	
<b>Total</b>	<b>3,362</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	110	3.3%
Permanent	2,914	86.7%
Temporary	249	7.4%
Provisional	89	2.6%
<b>Total</b>	<b>3,362</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,991	59.5%
Black	1,090	32.6%
Hispanic	210	6.3%
Asian/Pacific Islander	34	1.0%
American Indian/Alaskan Native	19	0.6%
Unknown	18	
<b>Total</b>	<b>3,362</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	74	2.2%
Professionals	1,693	50.4%
Technicians	7	0.2%
Protective Service	0	0.0%
Paraprofessionals	1,098	32.7%
Administrative Support	351	10.4%
Skilled Craft	104	3.1%
Service Maintenance	35	1.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,362</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,522	45.3%
PEF	1,585	47.1%
M/C	255	7.6%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,362</b>	

<b>AVERAGE AGE</b>	47
<b>AVERAGE YEARS OF SERVICE</b>	14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	630
Youth Div Aide 4	319
Ch & Fam Svs Spec 1	199
Youth Counselor 1	180

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 OCFS	7
Food Service Mgt Sp 1	5
Senr Bus Mgt Assnt	5
Soc Work Supvr 1	5

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teacher 1	32
Child Protctv Svs S 1	6
Nurse 2 (Psy & Rehab)	6
Youth Div Aide 3	6

## Civil Service, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	270	81.3%
Non Competitive	52	15.7%
Exempt	6	1.8%
Labor	1	0.3%
Unclassified	3	0.9%
Other	0	0.0%
<b>Total</b>	<b>332</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	227	68.4%
Male	105	31.6%
Unknown	0	
<b>Total</b>	<b>332</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.6%
Permanent	320	96.4%
Temporary	10	3.0%
Provisional	0	0.0%
<b>Total</b>	<b>332</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	294	88.6%
Black	28	8.4%
Hispanic	8	2.4%
Asian/Pacific Islander	2	0.6%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>332</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	24	7.2%
Professionals	181	54.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	16	4.8%
Administrative Support	105	31.6%
Skilled Craft	1	0.3%
Service Maintenance	5	1.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>332</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	99	29.8%
PEF	29	8.7%
M/C	204	61.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>332</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

20

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Insur Rvng Clk 1	20
Assoc Persnl Exmr	19
Senr Staffing Sv Rep	18
Assoc Staffing Sv Rep	16

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Clerk 1	1
Conf Stenographer	1
Emp Benfts Rep 1	1
Health Svcs Nurse	1

## Comm Qual Care & Advoc for Pers W Disab

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	13.2%
Non Competitive	52	68.4%
Exempt	13	17.1%
Labor	0	0.0%
Unclassified	1	1.3%
Other	0	0.0%
<b>Total</b>	<b>76</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	54	71.1%
Male	22	28.9%
Unknown	0	
<b>Total</b>	<b>76</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	75	98.7%
Temporary	1	1.3%
Provisional	0	0.0%
<b>Total</b>	<b>76</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	64	91.4%
Black	2	2.9%
Hispanic	3	4.3%
Asian/Pacific Islander	1	1.4%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
<b>Total</b>	<b>76</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	14.5%
Professionals	55	72.4%
Technicians	1	1.3%
Protective Service	0	0.0%
Paraprofessionals	3	3.9%
Administrative Support	6	7.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>76</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5	6.6%
PEF	52	68.4%
M/C	19	25.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>76</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Qual Care Fac Rvw Sp1	25
Qual Care Fac Rvw Sp2	7
Qual Care Fac Rvw Sp3	6
Deputy Dir	4

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**Comptroller, Office of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,282	89.6%
Non Competitive	52	2.0%
Exempt	205	8.0%
Labor	7	0.3%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,547</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,493	58.6%
Male	1,054	41.4%
Unknown	0	
<b>Total</b>	<b>2,547</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	110	4.3%
Permanent	2,249	88.3%
Temporary	171	6.7%
Provisional	17	0.7%
<b>Total</b>	<b>2,547</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2,188	86.1%
Black	209	8.2%
Hispanic	56	2.2%
Asian/Pacific Islander	87	3.4%
American Indian/Alaskan Native	1	0.0%
Unknown	6	
<b>Total</b>	<b>2,547</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	142	5.6%
Professionals	1,393	54.7%
Technicians	48	1.9%
Protective Service	0	0.0%
Paraprofessionals	57	2.2%
Administrative Support	899	35.3%
Skilled Craft	0	0.0%
Service Maintenance	8	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,547</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	761	29.9%
PEF	1,371	53.8%
M/C	415	16.3%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,547</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 3	173
Calcultns Clerk 2	120
Clerk 1	120
Senr Exmr Muncpl Affr	108

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	4
Payroll Analyst 2	3
Audit Prgm Dir	2
Chf Acctnt	2

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Agency Prgm Aide	3
Admnv Assnt	2
Assnt Counsl	2
Clerk 1	2

## Correction, Commission of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	21	80.8%
Non Competitive	2	7.7%
Exempt	1	3.8%
Labor	0	0.0%
Unclassified	2	7.7%
Other	0	0.0%
<b>Total</b>	<b>26</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	10	38.5%
Male	16	61.5%
Unknown	0	
<b>Total</b>	<b>26</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	3.8%
Permanent	25	96.2%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>26</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	23	88.5%
Black	2	7.7%
Hispanic	1	3.8%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>26</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	15.4%
Professionals	19	73.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	11.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>26</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	7.7%
PEF	19	73.1%
M/C	5	19.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>26</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

19

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 2	8
Corrl Fclty Spec 1	5
Corrl Fclty Spec 3	5
Secy 2	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Corrections and Community Supervision

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	27,862	93.1%
Non Competitive	1,967	6.6%
Exempt	64	0.2%
Labor	6	0.0%
Unclassified	19	0.1%
Other	0	0.0%
<b>Total</b>	<b>29,918</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	7,908	26.4%
Male	22,003	73.6%
Unknown	7	
<b>Total</b>	<b>29,918</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	779	2.6%
Permanent	28,510	95.3%
Temporary	491	1.6%
Provisional	138	0.5%
<b>Total</b>	<b>29,918</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	24,202	82.7%
Black	3,314	11.3%
Hispanic	1,389	4.7%
Asian/Pacific Islander	266	0.9%
American Indian/Alaskan Native	111	0.4%
Unknown	636	
<b>Total</b>	<b>29,918</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	177	0.6%
Professionals	5,285	17.7%
Technicians	197	0.7%
Protective Service	19,573	65.4%
Paraprofessionals	444	1.5%
Administrative Support	2,650	8.9%
Skilled Craft	1,379	4.6%
Service Maintenance	213	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>29,918</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,398	14.7%
PEF	4,982	16.7%
M/C	955	3.2%
Council 82	496	1.7%
NYSCOB	19,063	63.7%
Other	24	0.1%
<b>Total</b>	<b>29,918</b>	

<b>AVERAGE AGE</b>	47
<b>AVERAGE YEARS OF SERVICE</b>	16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee)	17,811
Corr Sergeant	1,203
Nurse 2 (Psy & Rehab)	901
Keyboard Spec 1	826

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inst Sfty Offcr	28
Electronic Equip Mech	8
Corr Class Analyst	6
Indus Trng Spvr 2Abmt	6

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	86
Clinical Physn 2	48
Nurse 2 (Psy & Rehab)	41
Keyboard Spec 1	23



## Criminal Justice Services, Div of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	371	83.0%
Non Competitive	51	11.4%
Exempt	25	5.6%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>447</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	283	63.3%
Male	164	36.7%
Unknown	0	
<b>Total</b>	<b>447</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	1.3%
Permanent	399	89.3%
Temporary	35	7.8%
Provisional	7	1.6%
<b>Total</b>	<b>447</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	404	92.4%
Black	18	4.1%
Hispanic	9	2.1%
Asian/Pacific Islander	2	0.5%
American Indian/Alaskan Native	4	0.9%
Unknown	10	
<b>Total</b>	<b>447</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	37	8.3%
Professionals	202	45.2%
Technicians	18	4.0%
Protective Service	0	0.0%
Paraprofessionals	27	6.0%
Administrative Support	162	36.2%
Skilled Craft	1	0.2%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>447</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	189	42.3%
PEF	203	45.4%
M/C	55	12.3%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>447</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

19

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Fingerprint Exmr 2	73
Clerk 1	32
Agency Prgm Aide	21
Student Assnt	21

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Latent Print Exr 1	2
Latent Print Exr 2	2
Assoc Admnv Analyst	1
Ident Spec 3	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Fingerprint Exmr 2	4
Clerk 1	2
Clerk 2	1
Crmnl Jstc Plcy An 2	1

## Economic Development, Dept of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	87	60.8%
Non Competitive	33	23.1%
Exempt	22	15.4%
Labor	0	0.0%
Unclassified	1	0.7%
Other	0	0.0%
<b>Total</b>	<b>143</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	80	55.9%
Male	63	44.1%
Unknown	0	
<b>Total</b>	<b>143</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.7%
Permanent	131	91.6%
Temporary	9	6.3%
Provisional	2	1.4%
<b>Total</b>	<b>143</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	108	78.8%
Black	18	13.1%
Hispanic	6	4.4%
Asian/Pacific Islander	5	3.6%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
<b>Total</b>	<b>143</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	27	18.9%
Professionals	87	60.8%
Technicians	3	2.1%
Protective Service	0	0.0%
Paraprofessionals	1	0.7%
Administrative Support	24	16.8%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>143</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	20	14.0%
PEF	93	65.0%
M/C	30	21.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>143</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	14
Economic Dev Pg Sp 1	11
Secy 1	10
Economic Dev Pg Sp 3	9

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 3	1
Technical Writer 2	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr Economic Dev	1
Deputy Commr	1
Senr Depty Commr	1

## Education

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,874	81.2%
Non Competitive	472	13.3%
Exempt	78	2.2%
Labor	82	2.3%
Unclassified	33	0.9%
Other	0	0.0%
<b>Total</b>	<b>3,539</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,214	62.9%
Male	1,305	37.1%
Unknown	20	
<b>Total</b>	<b>3,539</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	41	1.2%
Permanent	2,412	68.2%
Temporary	1,034	29.2%
Provisional	52	1.5%
<b>Total</b>	<b>3,539</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,889	82.7%
Black	365	10.4%
Hispanic	122	3.5%
Asian/Pacific Islander	104	3.0%
American Indian/Alaskan Native	13	0.4%
Unknown	46	
<b>Total</b>	<b>3,539</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	165	4.7%
Professionals	2,286	64.6%
Technicians	47	1.3%
Protective Service	45	1.3%
Paraprofessionals	166	4.7%
Administrative Support	660	18.6%
Skilled Craft	39	1.1%
Service Maintenance	131	3.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,539</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	893	25.2%
PEF	2,362	66.7%
M/C	238	6.7%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	46	1.3%
<b>Total</b>	<b>3,539</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	885
Voc Rehab Cnslr	301
Clerk 1	146
Keyboard Spec 1	127

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc School Fin Aid	4
Assoc Bilingual Educ	3
Assoc Educl Png&Evul	3
Assoc Admnv Analyst	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	28
Food Service Wkr 1	7
Janitor	3
Child Care Aide 1	2

## Elections, Board of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	27	46.6%
Non Competitive	0	0.0%
Exempt	27	46.6%
Labor	0	0.0%
Unclassified	4	6.9%
Other	0	0.0%
<b>Total</b>	<b>58</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	29	50.0%
Male	29	50.0%
Unknown	0	
<b>Total</b>	<b>58</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.7%
Permanent	56	96.6%
Temporary	1	1.7%
Provisional	0	0.0%
<b>Total</b>	<b>58</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	44	95.7%
Black	1	2.2%
Hispanic	0	0.0%
Asian/Pacific Islander	1	2.2%
American Indian/Alaskan Native	0	0.0%
Unknown	12	
<b>Total</b>	<b>58</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	25.9%
Professionals	24	41.4%
Technicians	7	12.1%
Protective Service	0	0.0%
Paraprofessionals	3	5.2%
Administrative Support	9	15.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>58</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	9	15.5%
PEF	24	41.4%
M/C	25	43.1%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>58</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	5
Commr	4
Info Tech Spec 3 (and DB, DC, Prog, SE, &	4
Info Tech Spec 4 (and DB, DC, Oper, Prog	3

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Employee Relations, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	9	20.0%
Non Competitive	3	6.7%
Exempt	32	71.1%
Labor	0	0.0%
Unclassified	1	2.2%
Other	0	0.0%
<b>Total</b>	<b>45</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	27	60.0%
Male	18	40.0%
Unknown	0	
<b>Total</b>	<b>45</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	2.2%
Permanent	39	86.7%
Temporary	5	11.1%
Provisional	0	0.0%
<b>Total</b>	<b>45</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	37	88.1%
Black	2	4.8%
Hispanic	1	2.4%
Asian/Pacific Islander	2	4.8%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
<b>Total</b>	<b>45</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	22.2%
Professionals	26	57.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	9	20.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>45</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	45	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>45</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir	7
Assnt Counsl	5
Emp Rel Assoc	5
Conf Stenographer	3

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	3
Assnt Dir	1

**Environmental Conservatn,Dept of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,796	82.6%
Non Competitive	401	11.9%
Exempt	51	1.5%
Labor	134	4.0%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,383</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,025	30.3%
Male	2,357	69.7%
Unknown	1	
<b>Total</b>	<b>3,383</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	27	0.8%
Permanent	2,850	84.2%
Temporary	485	14.3%
Provisional	21	0.6%
<b>Total</b>	<b>3,383</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2,932	92.6%
Black	70	2.2%
Hispanic	55	1.7%
Asian/Pacific Islander	103	3.3%
American Indian/Alaskan Native	6	0.2%
Unknown	217	
<b>Total</b>	<b>3,383</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	73	2.2%
Professionals	1,663	49.2%
Technicians	521	15.4%
Protective Service	343	10.1%
Paraprofessionals	70	2.1%
Administrative Support	301	8.9%
Skilled Craft	107	3.2%
Service Maintenance	305	9.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,383</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	1,046	30.9%
PEF	1,728	51.1%
M/C	219	6.5%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	390	11.5%
<b>Total</b>	<b>3,383</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

18

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Envirn Engineer 2	262
Envirn Cons Officer	200
Envirn Engineer 1	156
Maintce Assnt	138

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Regnl Supvr Ntrl Rsrc	4
Biologist 1 Marine	3
Assoc Admnv Analyst	2
Consrvn Opers Supvr 4	2

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Secy 1	4
Keyboard Spec 1	3
Calcultns Clerk 2	2
Envirn Engineer 2	2

## Executive Chamber

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	0.8%
Exempt	122	98.4%
Labor	0	0.0%
Unclassified	1	0.8%
Other	0	0.0%
<b>Total</b>	<b>124</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	78	62.9%
Male	46	37.1%
Unknown	0	
<b>Total</b>	<b>124</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	116	93.5%
Temporary	8	6.5%
Provisional	0	0.0%
<b>Total</b>	<b>124</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	64	82.1%
Black	8	10.3%
Hispanic	4	5.1%
Asian/Pacific Islander	2	2.6%
American Indian/Alaskan Native	0	0.0%
Unknown	46	
<b>Total</b>	<b>124</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	27	21.8%
Professionals	46	37.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	7	5.6%
Administrative Support	44	35.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>124</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	124	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>124</b>	

**AVERAGE AGE**

43

**AVERAGE YEARS OF SERVICE**

9

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	30
Conf Assnt	17
Spec Office Assnt	12
Assnt Counsl Gov	8

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Conf Assnt	1
Conf Stenographer	1
Exec Assnt Gov	1

## Financial Control Board For NYC

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	14	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>14</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	9	64.3%
Male	5	35.7%
Unknown	0	
<b>Total</b>	<b>14</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	12	85.7%
Temporary	2	14.3%
Provisional	0	0.0%
<b>Total</b>	<b>14</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7	50.0%
Black	5	35.7%
Hispanic	1	7.1%
Asian/Pacific Islander	1	7.1%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>14</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	28.6%
Professionals	7	50.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	21.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>14</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	14	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>14</b>	

**AVERAGE AGE**

57

**AVERAGE YEARS OF SERVICE**

21

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B A2	5
Secy 1	3
Deputy Dir	2
Financial Contrl B A3	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



# Financial Services, Department of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,054	84.5%
Non Competitive	114	9.1%
Exempt	77	6.2%
Labor	2	0.2%
Unclassified	1	0.1%
Other	0	0.0%
<b>Total</b>	<b>1,248</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	577	46.2%
Male	671	53.8%
Unknown	0	
<b>Total</b>	<b>1,248</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	0.7%
Permanent	1,190	95.4%
Temporary	38	3.0%
Provisional	11	0.9%
<b>Total</b>	<b>1,248</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	573	47.1%
Black	320	26.3%
Hispanic	67	5.5%
Asian/Pacific Islander	255	21.0%
American Indian/Alaskan Native	1	0.1%
Unknown	32	
<b>Total</b>	<b>1,248</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	76	6.1%
Professionals	987	79.1%
Technicians	20	1.6%
Protective Service	0	0.0%
Paraprofessionals	17	1.4%
Administrative Support	144	11.5%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,248</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	135	10.8%
PEF	872	69.9%
M/C	241	19.3%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,248</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

17

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Insur Exmr	147
Insur Examiner	145
Senr Bank Examiner	117
Bank Exmr	74

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chf Insur Exmr 3	3
Supvg Bank Examiner	2
Supvg Insur Exmr	2
Chf Casualty Actry 2	1

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inspector	6
Clerk 1	1
Holocaust Clms Prg Mgr	1
Insur Examiner	1

**General Services, Office of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	829	58.8%
Non Competitive	231	16.4%
Exempt	41	2.9%
Labor	309	21.9%
Unclassified	1	0.1%
Other	0	0.0%
<b>Total</b>	<b>1,411</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	449	31.8%
Male	962	68.2%
Unknown	0	
<b>Total</b>	<b>1,411</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	0.9%
Permanent	1,196	84.8%
Temporary	197	14.0%
Provisional	6	0.4%
<b>Total</b>	<b>1,411</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,132	80.9%
Black	183	13.1%
Hispanic	34	2.4%
Asian/Pacific Islander	47	3.4%
American Indian/Alaskan Native	3	0.2%
Unknown	12	
<b>Total</b>	<b>1,411</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	67	4.7%
Professionals	487	34.5%
Technicians	32	2.3%
Protective Service	5	0.4%
Paraprofessionals	12	0.9%
Administrative Support	183	13.0%
Skilled Craft	263	18.6%
Service Maintenance	362	25.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,411</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	780	55.3%
PEF	491	34.8%
M/C	138	9.8%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	2	0.1%
<b>Total</b>	<b>1,411</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

18

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Buldg Srv Aide	102
Buldg Srvs Assnt 1	92
Plant Util Engr 1	92
Parking Srvs Attndt	67

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Procurement Manager 1	2
Convtn&Trsm Prom Sp 2	1
Senr Admnv Assnt	1
Senr Archl Specs Wrtr	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Buldg Srvs Assnt 1	2
Supply Assnt	2
Exec Mansion Aide 1	1

## Health

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,406	65.7%
Non Competitive	1,555	30.0%
Exempt	94	1.8%
Labor	125	2.4%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>5,181</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,553	68.6%
Male	1,626	31.4%
Unknown	2	
<b>Total</b>	<b>5,181</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	70	1.4%
Permanent	4,447	85.8%
Temporary	544	10.5%
Provisional	120	2.3%
<b>Total</b>	<b>5,181</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,587	73.6%
Black	713	14.6%
Hispanic	273	5.6%
Asian/Pacific Islander	283	5.8%
American Indian/Alaskan Native	17	0.3%
Unknown	308	
<b>Total</b>	<b>5,181</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	136	2.6%
Professionals	2,937	56.7%
Technicians	234	4.5%
Protective Service	46	0.9%
Paraprofessionals	853	16.5%
Administrative Support	571	11.0%
Skilled Craft	87	1.7%
Service Maintenance	317	6.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5,181</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,920	37.1%
PEF	2,836	54.7%
M/C	322	6.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	103	2.0%
<b>Total</b>	<b>5,181</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	469
Rehab Hosp Nrsg Asst 2	227
Nurse 2 (Psy & Rehab)	194
Secy 1	146

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Health Sys Spec 3	12
Health Sys Spec 1	10
Envirn'l Hlth Pg Mgr 1	9
Senr Sanitarian	6

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	117
Food Service Wkr 1	50
Cleaner	44
Nurse 2 (Psy & Rehab)	38

## Higher Education Services Corp

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	404	90.6%
Non Competitive	29	6.5%
Exempt	8	1.8%
Labor	5	1.1%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>446</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	266	59.6%
Male	180	40.4%
Unknown	0	
<b>Total</b>	<b>446</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	430	96.4%
Temporary	11	2.5%
Provisional	5	1.1%
<b>Total</b>	<b>446</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	355	80.3%
Black	57	12.9%
Hispanic	21	4.8%
Asian/Pacific Islander	6	1.4%
American Indian/Alaskan Native	3	0.7%
Unknown	4	
<b>Total</b>	<b>446</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	19	4.3%
Professionals	192	43.0%
Technicians	5	1.1%
Protective Service	0	0.0%
Paraprofessionals	84	18.8%
Administrative Support	143	32.1%
Skilled Craft	0	0.0%
Service Maintenance	3	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>446</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	221	49.6%
PEF	187	41.9%
M/C	38	8.5%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>446</b>	

<b>AVERAGE AGE</b>	51
<b>AVERAGE YEARS OF SERVICE</b>	23

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 3 (and DB, DC, Prog, SE, §	52
Student Loan Cn R 1	40
Clerk 1	31
Clerk 2	30

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn Rep 1 SL	2
Chf Credit Officer	1
Higher Educ Sv Pg A D	1
Higher Educ Svs Prg M1	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Higher Educ Sv Pg A 2	2
Info Tech Spec 2 Prog	2
Calcultns Clerk 1	1
Calcultns Clerk 2	1

## Homeland Scrty and Emerg Srvc

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	508	81.7%
Non Competitive	83	13.3%
Exempt	24	3.9%
Labor	6	1.0%
Unclassified	1	0.2%
Other	0	0.0%
<b>Total</b>	<b>622</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	167	26.8%
Male	455	73.2%
Unknown	0	
<b>Total</b>	<b>622</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	0.8%
Permanent	353	56.8%
Temporary	263	42.3%
Provisional	1	0.2%
<b>Total</b>	<b>622</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	559	96.2%
Black	12	2.1%
Hispanic	8	1.4%
Asian/Pacific Islander	1	0.2%
American Indian/Alaskan Native	1	0.2%
Unknown	41	
<b>Total</b>	<b>622</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	3.4%
Professionals	455	73.2%
Technicians	66	10.6%
Protective Service	1	0.2%
Paraprofessionals	10	1.6%
Administrative Support	54	8.7%
Skilled Craft	3	0.5%
Service Maintenance	12	1.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>622</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	103	16.6%
PEF	289	46.5%
M/C	36	5.8%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	194	31.2%
<b>Total</b>	<b>622</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disaster Asstnc Rep	193
Fire Protctn Spec 1	77
Senr Training Technician OHS	28
Disastr Prpns Pg Rp 2	24

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Housing & Comm Renewal, Div of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	618	91.6%
Non Competitive	22	3.3%
Exempt	22	3.3%
Labor	13	1.9%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>675</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	339	50.2%
Male	336	49.8%
Unknown	0	
<b>Total</b>	<b>675</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.1%
Permanent	650	96.3%
Temporary	14	2.1%
Provisional	10	1.5%
<b>Total</b>	<b>675</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	324	48.9%
Black	200	30.2%
Hispanic	68	10.3%
Asian/Pacific Islander	70	10.6%
American Indian/Alaskan Native	0	0.0%
Unknown	13	
<b>Total</b>	<b>675</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	50	7.4%
Professionals	371	55.0%
Technicians	135	20.0%
Protective Service	0	0.0%
Paraprofessionals	8	1.2%
Administrative Support	94	13.9%
Skilled Craft	4	0.6%
Service Maintenance	13	1.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>675</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	63	9.3%
PEF	234	34.7%
M/C	70	10.4%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	308	45.6%
<b>Total</b>	<b>675</b>	

**AVERAGE AGE**

54

**AVERAGE YEARS OF SERVICE**

20

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	145
Rent Examiner 1	103
Hsg & Cmty Ren Spec 2	75
Senr Attorney	40

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner 1	5
Rent Admin Inv 1	2
Assnt Dir Arch & Eng	1
Assoc Atty	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Envirn Analyst 1	1
Hsg & Cmty Ren Spec 1	1
Hsg & Cmty Ren Spec 2	1

## Housing Finance Agency

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>31</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Unknown	0	
<b>Total</b>	<b>31</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
<b>Total</b>	<b>31</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	53.3%
Black	10	33.3%
Hispanic	3	10.0%
Asian/Pacific Islander	1	3.3%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>31</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>31</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	29	93.5%
<b>Total</b>	<b>31</b>	

**AVERAGE AGE**

57

**AVERAGE YEARS OF SERVICE**

25

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	6
Hfa Assnt Pg Coord Hd	3
Spec Assnt	3
Cleaner	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

## Human Rights, Division of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	126	71.2%
Non Competitive	33	18.6%
Exempt	12	6.8%
Labor	5	2.8%
Unclassified	1	0.6%
Other	0	0.0%
<b>Total</b>	<b>177</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	111	62.7%
Male	66	37.3%
Unknown	0	
<b>Total</b>	<b>177</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	170	96.0%
Temporary	6	3.4%
Provisional	1	0.6%
<b>Total</b>	<b>177</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	73	41.7%
Black	53	30.3%
Hispanic	38	21.7%
Asian/Pacific Islander	11	6.3%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>177</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	6.8%
Professionals	115	65.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	19	10.7%
Administrative Support	29	16.4%
Skilled Craft	0	0.0%
Service Maintenance	2	1.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>177</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	46	26.0%
PEF	101	57.1%
M/C	30	16.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>177</b>	

<b>AVERAGE AGE</b>	51
<b>AVERAGE YEARS OF SERVICE</b>	16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	39
Senr Attorney	19
Human Rts Spec 2	18
Keyboard Spec 1	16

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	2
Dir Affirm Actn Pgms	1
Human Rts Rgnl Dir 1	1
Human Rts Spec 2	1



## Indigent Legal Services, Office of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	7	87.5%
Labor	0	0.0%
Unclassified	1	12.5%
Other	0	0.0%
<b>Total</b>	<b>8</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	37.5%
Male	5	62.5%
Unknown	0	
<b>Total</b>	<b>8</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	8	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>8</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	4	80.0%
Black	1	20.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
<b>Total</b>	<b>8</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	62.5%
Professionals	3	37.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>8</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	8	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>8</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

12

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	2
Spec Assnt	2
Conf Assnt	1
Counsel	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Labor Management Committee

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	9	12.2%
Non Competitive	2	2.7%
Exempt	63	85.1%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>74</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	59	79.7%
Male	15	20.3%
Unknown	0	
<b>Total</b>	<b>74</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.4%
Permanent	62	83.8%
Temporary	11	14.9%
Provisional	0	0.0%
<b>Total</b>	<b>74</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	60	83.3%
Black	10	13.9%
Hispanic	2	2.8%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>74</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	4.1%
Professionals	53	71.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.7%
Administrative Support	16	21.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>74</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	4.1%
PEF	0	0.0%
M/C	71	95.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>74</b>	

**AVERAGE AGE**

53

**AVERAGE YEARS OF SERVICE**

20

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	22
Emp Prog Assoc	11
Conf Stenographer	8
Emp Astnc Pgm Rep	5

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	1
Keyboard Spec 1	1
Keyboard Spec 2	1

## Labor, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,427	93.7%
Non Competitive	172	4.7%
Exempt	46	1.3%
Labor	3	0.1%
Unclassified	10	0.3%
Other	0	0.0%
<b>Total</b>	<b>3,658</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,128	58.2%
Male	1,530	41.8%
Unknown	0	
<b>Total</b>	<b>3,658</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	172	4.7%
Permanent	3,402	93.0%
Temporary	33	0.9%
Provisional	51	1.4%
<b>Total</b>	<b>3,658</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,780	76.5%
Black	386	10.6%
Hispanic	283	7.8%
Asian/Pacific Islander	161	4.4%
American Indian/Alaskan Native	26	0.7%
Unknown	22	
<b>Total</b>	<b>3,658</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	90	2.5%
Professionals	2,239	61.2%
Technicians	308	8.4%
Protective Service	22	0.6%
Paraprofessionals	60	1.6%
Administrative Support	924	25.3%
Skilled Craft	1	0.0%
Service Maintenance	14	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,658</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,052	28.8%
PEF	2,302	62.9%
M/C	281	7.7%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	23	0.6%
<b>Total</b>	<b>3,658</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	502
Senr Emp Sec Clerk	266
Supvg Labor Svs Rep	184
Senr Auditor	144

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Emp Sec Clerk SL	13
Public Wk Wage Invest	4
Assoc U I Hearing Rep	3
Ui Prg Mgr 3	3

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	6
Senr Emp Sec Clerk	6
Keyboard Spec 1	4
Ui Accts Exmr	3

## Lake George Park Comm

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	8	72.7%
Non Competitive	2	18.2%
Exempt	1	9.1%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>11</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	27.3%
Male	8	72.7%
Unknown	0	
<b>Total</b>	<b>11</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	6	54.5%
Temporary	5	45.5%
Provisional	0	0.0%
<b>Total</b>	<b>11</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>11</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	9.1%
Professionals	3	27.3%
Technicians	1	9.1%
Protective Service	3	27.3%
Paraprofessionals	0	0.0%
Administrative Support	2	18.2%
Skilled Craft	1	9.1%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>11</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	36.4%
PEF	2	18.2%
M/C	2	18.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	3	27.3%
<b>Total</b>	<b>11</b>	

**AVERAGE AGE**

41

**AVERAGE YEARS OF SERVICE**

11

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lk George Marne Ofc1	3
Admnv Assnt	1
Consrn Ops Suprv 2	1
Envirn Analyst 1	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Law, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	612	41.2%
Non Competitive	55	3.7%
Exempt	811	54.6%
Labor	7	0.5%
Unclassified	1	0.1%
Other	0	0.0%
<b>Total</b>	<b>1,486</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	814	54.9%
Male	670	45.1%
Unknown	2	
<b>Total</b>	<b>1,486</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	0.8%
Permanent	1,380	92.9%
Temporary	87	5.9%
Provisional	7	0.5%
<b>Total</b>	<b>1,486</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	811	75.0%
Black	151	14.0%
Hispanic	74	6.8%
Asian/Pacific Islander	44	4.1%
American Indian/Alaskan Native	1	0.1%
Unknown	405	
<b>Total</b>	<b>1,486</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	2.1%
Professionals	831	55.9%
Technicians	149	10.0%
Protective Service	0	0.0%
Paraprofessionals	152	10.2%
Administrative Support	316	21.3%
Skilled Craft	0	0.0%
Service Maintenance	7	0.5%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,486</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	371	25.0%
PEF	270	18.2%
M/C	845	56.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,486</b>	

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

13

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	579
Investigator	138
Secy 1	72
Legal Assnt 2	71

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Collctn&Cvl Prsctn S1	3
Collctn&Cvl Prsctn S2	2
Law Dept Invest 3	1
Prin Atty	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	13
Clerk 2	3
Calcultns Clerk 2	2
Info Tech Spec 4	1

**Lieutenant Governor, Office of the****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	5	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>5</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	2	40.0%
Male	3	60.0%
Unknown	0	
<b>Total</b>	<b>5</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	5	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>5</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	2	66.7%
Black	1	33.3%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
<b>Total</b>	<b>5</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	60.0%
Professionals	1	20.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	20.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>5</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	5	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>5</b>	

**AVERAGE AGE**

33

**AVERAGE YEARS OF SERVICE**

6

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Exec Dir	1
Exec Secy	1
Program Assoc	1
Spec Assnt	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

## Lottery, Division of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	271	92.5%
Non Competitive	14	4.8%
Exempt	7	2.4%
Labor	1	0.3%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>293</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	134	45.7%
Male	159	54.3%
Unknown	0	
<b>Total</b>	<b>293</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	1.7%
Permanent	272	92.8%
Temporary	13	4.4%
Provisional	3	1.0%
<b>Total</b>	<b>293</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	238	81.2%
Black	15	5.1%
Hispanic	20	6.8%
Asian/Pacific Islander	19	6.5%
American Indian/Alaskan Native	1	0.3%
Unknown	0	
<b>Total</b>	<b>293</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	24	8.2%
Professionals	95	32.4%
Technicians	106	36.2%
Protective Service	0	0.0%
Paraprofessionals	15	5.1%
Administrative Support	51	17.4%
Skilled Craft	0	0.0%
Service Maintenance	2	0.7%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>293</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	156	53.2%
PEF	100	34.1%
M/C	37	12.6%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>293</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

17

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mktg Rep 1	97
Lottery Mktg Spec	16
Clerk 2	12
Supvg Lottery Mktg R	11

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Educl & Comty Rel	1
Lottery Regnl Dir 1	1
Senr Lottery Mkt Spec	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Med Fraud Contrl,Dep Att Gen for

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	267	85.0%
Non Competitive	1	0.3%
Exempt	46	14.6%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>314</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	160	51.1%
Male	153	48.9%
Unknown	1	
<b>Total</b>	<b>314</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	21	6.7%
Temporary	293	93.3%
Provisional	0	0.0%
<b>Total</b>	<b>314</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	198	76.4%
Black	29	11.2%
Hispanic	17	6.6%
Asian/Pacific Islander	12	4.6%
American Indian/Alaskan Native	3	1.2%
Unknown	55	
<b>Total</b>	<b>314</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	1.3%
Professionals	187	59.6%
Technicians	94	29.9%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	29	9.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>314</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	313	99.7%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	1	0.3%
<b>Total</b>	<b>314</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	53
Assoc Spec Aud Invest	35
Spec Investgr	35
Spec Auditor Investgr	27

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



**Medicaid Inspector General, Office of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	423	84.4%
Non Competitive	62	12.4%
Exempt	14	2.8%
Labor	2	0.4%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>501</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	276	55.1%
Male	225	44.9%
Unknown	0	
<b>Total</b>	<b>501</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.2%
Permanent	500	99.8%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>501</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	377	79.5%
Black	61	12.9%
Hispanic	9	1.9%
Asian/Pacific Islander	26	5.5%
American Indian/Alaskan Native	1	0.2%
Unknown	27	
<b>Total</b>	<b>501</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	3.4%
Professionals	400	79.8%
Technicians	31	6.2%
Protective Service	0	0.0%
Paraprofessionals	7	1.4%
Administrative Support	44	8.8%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>501</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	54	10.8%
PEF	416	83.0%
M/C	31	6.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>501</b>	

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 1	87
Senr Auditor	70
Assoc Med Fclty Audr	41
Mgt Spec 2	38

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Medicaid Invest 1	5
Prin Med Fclty Audr	2
Public H Dent Lmap	2
Health Care Svy 2 Nrs	1

**Military&Naval Affairs, Div of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	100.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	0	0.0%
Male	1	100.0%
Unknown	0	
<b>Total</b>	<b>1</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	1	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>1</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>1</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	100.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	1	100.0%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1</b>	

**AVERAGE AGE**

66

**AVERAGE YEARS OF SERVICE**

17

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Mgr NYS Mltry Museum	1

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

## Motor Vehicles, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,383	96.2%
Non Competitive	68	2.7%
Exempt	21	0.8%
Labor	5	0.2%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,478</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,638	66.1%
Male	840	33.9%
Unknown	0	
<b>Total</b>	<b>2,478</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	0.3%
Permanent	2,259	91.2%
Temporary	208	8.4%
Provisional	4	0.2%
<b>Total</b>	<b>2,478</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,525	62.4%
Black	601	24.6%
Hispanic	232	9.5%
Asian/Pacific Islander	77	3.2%
American Indian/Alaskan Native	7	0.3%
Unknown	36	
<b>Total</b>	<b>2,478</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	100	4.0%
Professionals	223	9.0%
Technicians	316	12.8%
Protective Service	0	0.0%
Paraprofessionals	20	0.8%
Administrative Support	1,808	73.0%
Skilled Craft	1	0.0%
Service Maintenance	10	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,478</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,863	75.2%
PEF	454	18.3%
M/C	161	6.5%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,478</b>	

<b>AVERAGE AGE</b>	47
<b>AVERAGE YEARS OF SERVICE</b>	16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	985
Clerk 1	159
Supvg Motor Veh Rep 1	156
Motor Veh License Exr	108

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Data Entry Mach O	3
Motor Veh Office Mngr	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	69
Motor Veh Rep Span L	7
Clerk 1	6
Data Entry Mach Oper	4

# OASAS

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	709	78.1%
Non Competitive	171	18.8%
Exempt	22	2.4%
Labor	5	0.6%
Unclassified	1	0.1%
Other	0	0.0%
<b>Total</b>	<b>908</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	561	61.8%
Male	347	38.2%
Unknown	0	
<b>Total</b>	<b>908</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	19	2.1%
Permanent	762	83.9%
Temporary	119	13.1%
Provisional	8	0.9%
<b>Total</b>	<b>908</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	563	63.6%
Black	214	24.2%
Hispanic	64	7.2%
Asian/Pacific Islander	41	4.6%
American Indian/Alaskan Native	3	0.3%
Unknown	23	
<b>Total</b>	<b>908</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	70	7.7%
Professionals	608	67.0%
Technicians	4	0.4%
Protective Service	0	0.0%
Paraprofessionals	119	13.1%
Administrative Support	79	8.7%
Skilled Craft	9	1.0%
Service Maintenance	19	2.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>908</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	203	22.4%
PEF	593	65.3%
M/C	112	12.3%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>908</b>	

<b>AVERAGE AGE</b>	53
<b>AVERAGE YEARS OF SERVICE</b>	15

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	144
Addictions Cnslr Assnt	116
Addictions Prg Spec 2	76
Addictions Cnslr 2	57

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Addctn T C	5
Facilities Plnnr 2	2
Addictions Plng An 3	1

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	8
Addictions Cnslr Assnt	6
Clinical Physn 2	4
Addictions Cnslr 1 SL	2

**OMH****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	13,564	86.6%
Non Competitive	1,540	9.8%
Exempt	19	0.1%
Labor	511	3.3%
Unclassified	0	0.0%
Other	28	0.2%
<b>Total</b>	<b>15,662</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	9,331	59.9%
Male	6,259	40.1%
Unknown	72	
<b>Total</b>	<b>15,662</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	221	1.4%
Permanent	14,300	91.3%
Temporary	868	5.5%
Provisional	273	1.7%
<b>Total</b>	<b>15,662</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	8,147	54.6%
Black	4,364	29.3%
Hispanic	1,089	7.3%
Asian/Pacific Islander	1,258	8.4%
American Indian/Alaskan Native	58	0.4%
Unknown	746	
<b>Total</b>	<b>15,662</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	320	2.0%
Professionals	7,161	45.7%
Technicians	304	1.9%
Protective Service	1,071	6.8%
Paraprofessionals	3,712	23.7%
Administrative Support	1,079	6.9%
Skilled Craft	570	3.6%
Service Maintenance	1,445	9.2%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>15,662</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	6,545	41.8%
PEF	7,092	45.3%
M/C	908	5.8%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	1,117	7.1%
<b>Total</b>	<b>15,662</b>	

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

16

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trainee)	2,652
Nurse 2 (Psy & Rehab)	1,581
Licensed Master Soc Wkr 2	827
Cleaner	466

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Soc Work Supvr 1	43
Chf Mntl Hlth Trm Srv	28
Secure Care Trtmnt Aide 1	21
Dir Nursing	10

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Food Service Wkr 1	120
Psychiatrist 2	110
Nurse 2 (Psy & Rehab)	108
Resident Physn	49

## OPWDD

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	21,065	95.0%
Non Competitive	842	3.8%
Exempt	48	0.2%
Labor	225	1.0%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>22,181</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	15,848	71.5%
Male	6,327	28.5%
Unknown	6	
<b>Total</b>	<b>22,181</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	228	1.0%
Permanent	21,129	95.3%
Temporary	528	2.4%
Provisional	296	1.3%
<b>Total</b>	<b>22,181</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13,872	65.5%
Black	6,089	28.8%
Hispanic	729	3.4%
Asian/Pacific Islander	407	1.9%
American Indian/Alaskan Native	80	0.4%
Unknown	1,004	
<b>Total</b>	<b>22,181</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	141	0.6%
Professionals	4,048	18.2%
Technicians	1,030	4.6%
Protective Service	186	0.8%
Paraprofessionals	14,751	66.5%
Administrative Support	904	4.1%
Skilled Craft	425	1.9%
Service Maintenance	696	3.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>22,181</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	17,172	77.4%
PEF	4,094	18.5%
M/C	719	3.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	196	0.9%
<b>Total</b>	<b>22,181</b>	

<b>AVERAGE AGE</b>	47
<b>AVERAGE YEARS OF SERVICE</b>	15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	10,964
Dev Assnt 2	899
Licensed Prac Nrs	876
Dev Disblts Scr C T A 1	828

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Stands Complc An 1 D D	59
Habiltatn Spec 1	51
Stands Complc An 2 D D	32
Psychologist 2	28

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dev Aide (and Trainee)	2,587
Licensed Prac Nrs	201
Food Service Wkr 1	54
Nurse 2 (Psy & Rehab)	48

## Parks and Recreation

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	931	34.8%
Non Competitive	951	35.5%
Exempt	15	0.6%
Labor	778	29.1%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,676</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	780	29.2%
Male	1,895	70.8%
Unknown	1	
<b>Total</b>	<b>2,676</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	22	0.8%
Permanent	1,706	63.8%
Temporary	932	34.8%
Provisional	16	0.6%
<b>Total</b>	<b>2,676</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,885	84.2%
Black	159	7.1%
Hispanic	157	7.0%
Asian/Pacific Islander	21	0.9%
American Indian/Alaskan Native	18	0.8%
Unknown	436	
<b>Total</b>	<b>2,676</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	197	7.4%
Professionals	315	11.8%
Technicians	39	1.5%
Protective Service	255	9.5%
Paraprofessionals	101	3.8%
Administrative Support	76	2.8%
Skilled Craft	387	14.5%
Service Maintenance	1,306	48.8%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,676</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,842	68.8%
PEF	391	14.6%
M/C	184	6.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	259	9.7%
<b>Total</b>	<b>2,676</b>	

<b>AVERAGE AGE</b>	45
<b>AVERAGE YEARS OF SERVICE</b>	15

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	341
Parks&Rec Aide 7	232
Gen Mechanic	186
Parks&Rec Aide 5	161

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Historic Pres P Coord	3
Chf Historic Preservation Svs	2
Deputy General Mangr	2
Agency Sfty&Hlth Dir1	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	5
Clerk 1	1
Envirn'l Analyst 1	1
Gen Mechanic	1

## Prevnt of Domestic Violence, Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	4.3%
Non Competitive	21	91.3%
Exempt	1	4.3%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>23</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	20	87.0%
Male	3	13.0%
Unknown	0	
<b>Total</b>	<b>23</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	23	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>23</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	14	60.9%
Black	6	26.1%
Hispanic	1	4.3%
Asian/Pacific Islander	2	8.7%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>23</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	17.4%
Professionals	18	78.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	4.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>23</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	18	78.3%
M/C	5	21.7%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>23</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

17

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A1	10
Domestic Violnc Pgm S	7
Domestic Violnc Pg A2	3
Admnv Assnt	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



## Public Employment Relations Brd

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	16	51.6%
Non Competitive	8	25.8%
Exempt	5	16.1%
Labor	0	0.0%
Unclassified	2	6.5%
Other	0	0.0%
<b>Total</b>	<b>31</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	21	67.7%
Male	10	32.3%
Unknown	0	
<b>Total</b>	<b>31</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	31	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>31</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	26	92.9%
Black	0	0.0%
Hispanic	1	3.6%
Asian/Pacific Islander	1	3.6%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
<b>Total</b>	<b>31</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	29.0%
Professionals	11	35.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.2%
Administrative Support	10	32.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>31</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	31	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>31</b>	

**AVERAGE AGE**

57

**AVERAGE YEARS OF SERVICE**

22

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trial Examiner	7
Secy 1	5
Secy 2	4
Supvg Public Emp Med	2

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Prin Acct Clerk	1
Secy 1	1

## Public Ethics, Joint Comm on

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	41	74.5%
Labor	0	0.0%
Unclassified	14	25.5%
Other	0	0.0%
<b>Total</b>	<b>55</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	34	61.8%
Male	21	38.2%
Unknown	0	
<b>Total</b>	<b>55</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	32	58.2%
Temporary	23	41.8%
Provisional	0	0.0%
<b>Total</b>	<b>55</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	33	82.5%
Black	2	5.0%
Hispanic	4	10.0%
Asian/Pacific Islander	1	2.5%
American Indian/Alaskan Native	0	0.0%
Unknown	15	
<b>Total</b>	<b>55</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	38.2%
Professionals	17	30.9%
Technicians	3	5.5%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	14	25.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>55</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	55	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>55</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

7

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Commr	14
Filings Exmr JCOPE	9
Assoc Counsel	3
Complnc Auditor JCOPE	3

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Public Service, Department of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	389	79.9%
Non Competitive	26	5.3%
Exempt	65	13.3%
Labor	2	0.4%
Unclassified	5	1.0%
Other	0	0.0%
<b>Total</b>	<b>487</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	204	41.9%
Male	283	58.1%
Unknown	0	
<b>Total</b>	<b>487</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	26	5.3%
Permanent	441	90.6%
Temporary	4	0.8%
Provisional	16	3.3%
<b>Total</b>	<b>487</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	389	81.7%
Black	47	9.9%
Hispanic	12	2.5%
Asian/Pacific Islander	27	5.7%
American Indian/Alaskan Native	1	0.2%
Unknown	11	
<b>Total</b>	<b>487</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	35	7.2%
Professionals	354	72.7%
Technicians	17	3.5%
Protective Service	0	0.0%
Paraprofessionals	4	0.8%
Administrative Support	74	15.2%
Skilled Craft	0	0.0%
Service Maintenance	3	0.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>487</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	78	16.0%
PEF	319	65.5%
M/C	90	18.5%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>487</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	30
Assnt Counsl	27
Jr Engineer	22
Utility C Assnc Spec 3	16

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Utility Supvr	6
Utility An 3	2
Assoc Econst Reglty E	1
Power Sys Oprtns Sp 4	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	3
Keyboard Spec 1	2
Secy 1	2
Utility C Assnc Spec 4	2

## Racing And Wagering Board

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	29	16.1%
Non Competitive	86	47.8%
Exempt	62	34.4%
Labor	0	0.0%
Unclassified	3	1.7%
Other	0	0.0%
<b>Total</b>	<b>180</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	47	26.1%
Male	133	73.9%
Unknown	0	
<b>Total</b>	<b>180</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	1.1%
Permanent	88	48.9%
Temporary	90	50.0%
Provisional	0	0.0%
<b>Total</b>	<b>180</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	167	94.4%
Black	5	2.8%
Hispanic	3	1.7%
Asian/Pacific Islander	1	0.6%
American Indian/Alaskan Native	1	0.6%
Unknown	3	
<b>Total</b>	<b>180</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	29	16.1%
Professionals	34	18.9%
Technicians	95	52.8%
Protective Service	0	0.0%
Paraprofessionals	2	1.1%
Administrative Support	20	11.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>180</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	106	58.9%
PEF	47	26.1%
M/C	27	15.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>180</b>	

**AVERAGE AGE**

53

**AVERAGE YEARS OF SERVICE**

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Gaming Op Inspec	22
Racing Insp	19
Gaming Opertns Inspec	15
Inspector	13

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

**State Inspector General,Off of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	66	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>66</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	33	50.0%
Male	33	50.0%
Unknown	0	
<b>Total</b>	<b>66</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	57	86.4%
Temporary	9	13.6%
Provisional	0	0.0%
<b>Total</b>	<b>66</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	46	80.7%
Black	8	14.0%
Hispanic	2	3.5%
Asian/Pacific Islander	1	1.8%
American Indian/Alaskan Native	0	0.0%
Unknown	9	
<b>Total</b>	<b>66</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	18.2%
Professionals	21	31.8%
Technicians	18	27.3%
Protective Service	0	0.0%
Paraprofessionals	15	22.7%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>66</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	66	100.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>66</b>	

**AVERAGE AGE** 47  
**AVERAGE YEARS OF SERVICE** 9

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Investigator Sig	17
Investigative Cnsl	10
Investigative Aide	8
Investigative Assnt	7

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
None	

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	1

## State Insurance Fund

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,353	93.3%
Non Competitive	130	5.2%
Exempt	32	1.3%
Labor	7	0.3%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,522</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,418	56.2%
Male	1,104	43.8%
Unknown	0	
<b>Total</b>	<b>2,522</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	42	1.7%
Permanent	2,433	96.5%
Temporary	22	0.9%
Provisional	25	1.0%
<b>Total</b>	<b>2,522</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,503	59.8%
Black	583	23.2%
Hispanic	118	4.7%
Asian/Pacific Islander	298	11.9%
American Indian/Alaskan Native	11	0.4%
Unknown	9	
<b>Total</b>	<b>2,522</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	32	1.3%
Professionals	1,838	72.9%
Technicians	80	3.2%
Protective Service	0	0.0%
Paraprofessionals	22	0.9%
Administrative Support	543	21.5%
Skilled Craft	0	0.0%
Service Maintenance	7	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>2,522</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	610	24.2%
PEF	1,788	70.9%
M/C	124	4.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>2,522</b>	

<b>AVERAGE AGE</b>	50
<b>AVERAGE YEARS OF SERVICE</b>	18

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	453
Senr Auditor	209
Underwriter 1	209
Clerk 1	151

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Insur Fd Hrg Rep	9
Claims Svs Rep 2	2
Assnt Dir Comp Clm&MA	1
Assnt Dir Ins Fd Undw	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Claims Svs Rep	1
Head Clerk Personnel	1

# State, Department of

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	434	82.0%
Non Competitive	38	7.2%
Exempt	52	9.8%
Labor	3	0.6%
Unclassified	2	0.4%
Other	0	0.0%
<b>Total</b>	<b>529</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	310	58.6%
Male	219	41.4%
Unknown	0	
<b>Total</b>	<b>529</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	2.1%
Permanent	478	90.4%
Temporary	21	4.0%
Provisional	19	3.6%
<b>Total</b>	<b>529</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	426	81.3%
Black	66	12.6%
Hispanic	22	4.2%
Asian/Pacific Islander	10	1.9%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
<b>Total</b>	<b>529</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	5.9%
Professionals	198	37.4%
Technicians	37	7.0%
Protective Service	0	0.0%
Paraprofessionals	15	2.8%
Administrative Support	246	46.5%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>529</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	261	49.3%
PEF	193	36.5%
M/C	75	14.2%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>529</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

18

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Licensing Svcs Clk	41
Clerk 1	33
Bus Doc Spec 2	25
Keyboard Spec 1	21

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comty Svcs Prg An 1	5
Ocean & Lakes Pol Anal 1	4
Revitalization Spec 1	4
Assoc Buldg Const Eng	2

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Coastal Resrcs Spec 1	2
Licensing Svcs Clk	2
Assoc Acctnt	1
Assoc Counsel	1

## Statewide Financial System

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	118	98.3%
Non Competitive	1	0.8%
Exempt	1	0.8%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>120</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	60	50.0%
Male	60	50.0%
Unknown	0	
<b>Total</b>	<b>120</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	4.2%
Permanent	81	67.5%
Temporary	32	26.7%
Provisional	2	1.7%
<b>Total</b>	<b>120</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	102	85.0%
Black	4	3.3%
Hispanic	3	2.5%
Asian/Pacific Islander	10	8.3%
American Indian/Alaskan Native	1	0.8%
Unknown	0	
<b>Total</b>	<b>120</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	2.5%
Professionals	116	96.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	0.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>120</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	0.8%
PEF	108	90.0%
M/C	11	9.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>120</b>	

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Prj Assnt	25
Business Sys Anlst 1	20
Business Sys Anlst 2	14
Info Tech Spec 3 (and DB, DC, Prog, SE, &	12

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Business Sys Anlst 1	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



**SUNY****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	10,656	60.2%
Non Competitive	4,522	25.5%
Exempt	17	0.1%
Labor	2,513	14.2%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>17,708</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	11,426	64.5%
Male	6,282	35.5%
Unknown	0	
<b>Total</b>	<b>17,708</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	299	1.7%
Permanent	16,589	93.7%
Temporary	766	4.3%
Provisional	54	0.3%
<b>Total</b>	<b>17,708</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	13,242	75.0%
Black	2,698	15.3%
Hispanic	1,081	6.1%
Asian/Pacific Islander	554	3.1%
American Indian/Alaskan Native	85	0.5%
Unknown	48	
<b>Total</b>	<b>17,708</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.0%
Professionals	4,071	23.0%
Technicians	684	3.9%
Protective Service	758	4.3%
Paraprofessionals	1,832	10.3%
Administrative Support	4,711	26.6%
Skilled Craft	1,506	8.5%
Service Maintenance	4,145	23.4%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>17,708</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	12,658	71.5%
PEF	4,261	24.1%
M/C	41	0.2%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	748	4.2%
<b>Total</b>	<b>17,708</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

12

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	2,890
Cleaner	2,101
Secy 1	1,169
Nursing Assnt 2 & Cert	1,098

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Pharmacy Aide	13
Senr Offset Prt Mc Op	9
Campus Pub Sfty Ofc	6
Campus Safty Spec	5

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	600
Cleaner	326
Nursing Assnt 2 & Cert	178
Keyboard Spec 1	82

## Tax Department

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,447	92.5%
Non Competitive	200	4.2%
Exempt	47	1.0%
Labor	42	0.9%
Unclassified	69	1.4%
Other	0	0.0%
<b>Total</b>	<b>4,805</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,740	57.0%
Male	2,064	43.0%
Unknown	1	
<b>Total</b>	<b>4,805</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	0.2%
Permanent	4,231	88.1%
Temporary	523	10.9%
Provisional	41	0.9%
<b>Total</b>	<b>4,805</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,737	81.9%
Black	369	8.1%
Hispanic	155	3.4%
Asian/Pacific Islander	285	6.2%
American Indian/Alaskan Native	16	0.4%
Unknown	243	
<b>Total</b>	<b>4,805</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	49	1.0%
Professionals	2,138	44.5%
Technicians	567	11.8%
Protective Service	0	0.0%
Paraprofessionals	971	20.2%
Administrative Support	1,046	21.8%
Skilled Craft	3	0.1%
Service Maintenance	31	0.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>4,805</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,921	40.0%
PEF	2,593	54.0%
M/C	225	4.7%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	66	1.4%
<b>Total</b>	<b>4,805</b>	

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

16

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Auditor 1	547
Tax Info Aide	446
Tax Techn 1	261
Tax Complnc Rep 1	254

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Teachers Retirement System

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	275	92.3%
Non Competitive	13	4.4%
Exempt	0	0.0%
Labor	10	3.4%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>298</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	200	67.1%
Male	98	32.9%
Unknown	0	
<b>Total</b>	<b>298</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.3%
Permanent	297	99.7%
Temporary	0	0.0%
Provisional	0	0.0%
<b>Total</b>	<b>298</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	268	93.7%
Black	11	3.8%
Hispanic	2	0.7%
Asian/Pacific Islander	5	1.7%
American Indian/Alaskan Native	0	0.0%
Unknown	12	
<b>Total</b>	<b>298</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	142	47.7%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	2	0.7%
Administrative Support	138	46.3%
Skilled Craft	3	1.0%
Service Maintenance	12	4.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>298</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	298	100.0%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>298</b>	

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

19

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	46
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	30
Calcltns Clerk 2	22
Info Tech Spec 2 (and Prog & SE)	21

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	8
Secy 1	2
Clerk 2	1
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1

**Technology,Office for****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	3,668	95.5%
Non Competitive	144	3.7%
Exempt	28	0.7%
Labor	2	0.1%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,842</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,534	40.0%
Male	2,305	60.0%
Unknown	3	
<b>Total</b>	<b>3,842</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	46	1.2%
Permanent	3,595	93.6%
Temporary	185	4.8%
Provisional	16	0.4%
<b>Total</b>	<b>3,842</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	3,135	83.2%
Black	208	5.5%
Hispanic	85	2.3%
Asian/Pacific Islander	326	8.7%
American Indian/Alaskan Native	12	0.3%
Unknown	76	
<b>Total</b>	<b>3,842</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	56	1.5%
Professionals	3,470	90.3%
Technicians	182	4.7%
Protective Service	0	0.0%
Paraprofessionals	11	0.3%
Administrative Support	116	3.0%
Skilled Craft	3	0.1%
Service Maintenance	4	0.1%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,842</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	233	6.1%
PEF	3,306	86.0%
M/C	302	7.9%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	1	0.0%
<b>Total</b>	<b>3,842</b>	

**AVERAGE AGE****AVERAGE YEARS OF SERVICE****MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
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**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Assoc Admnv Analyst	4
Project Mgr 3	3
Coord Mntl Hlth L I S	2
Dir Info Tech Svs 3	1

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 Prog	7
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	6
Info Tech Spec 2 (and Prog & SE)	3
Clerk 1	2

**Temp&Disability Asst,Office of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,725	92.1%
Non Competitive	104	5.6%
Exempt	29	1.5%
Labor	14	0.7%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,872</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	1,215	64.9%
Male	657	35.1%
Unknown	0	
<b>Total</b>	<b>1,872</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	0.7%
Permanent	1,814	96.9%
Temporary	13	0.7%
Provisional	32	1.7%
<b>Total</b>	<b>1,872</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	1,328	71.2%
Black	342	18.3%
Hispanic	132	7.1%
Asian/Pacific Islander	61	3.3%
American Indian/Alaskan Native	3	0.2%
Unknown	6	
<b>Total</b>	<b>1,872</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	62	3.3%
Professionals	1,471	78.6%
Technicians	2	0.1%
Protective Service	0	0.0%
Paraprofessionals	27	1.4%
Administrative Support	305	16.3%
Skilled Craft	0	0.0%
Service Maintenance	5	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,872</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	327	17.5%
PEF	1,407	75.2%
M/C	138	7.4%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>1,872</b>	

<b>AVERAGE AGE</b>	52
<b>AVERAGE YEARS OF SERVICE</b>	20

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	442
Dis Analyst 3	123
Hearing Officer	117
Clerk 1	83

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Legal Aff Spec 1	8
Assoc Atty	6
Temp Assnce Spec 4	4
Legal Aff Spec 1 SL	3

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	3
Disablty Rvw Psychgst	3
Hearing Officer	2
Senr Attorney	2

# Thruway Authority

## JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,476	72.4%
Non Competitive	875	25.6%
Exempt	27	0.8%
Labor	41	1.2%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3,419</b>	

## GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,142	33.4%
Male	2,276	66.6%
Unknown	1	
<b>Total</b>	<b>3,419</b>	

## EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	39	1.1%
Permanent	2,269	66.4%
Temporary	1,107	32.4%
Provisional	4	0.1%
<b>Total</b>	<b>3,419</b>	

## ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,827	82.7%
Black	346	10.1%
Hispanic	167	4.9%
Asian/Pacific Islander	64	1.9%
American Indian/Alaskan Native	15	0.4%
Unknown	0	
<b>Total</b>	<b>3,419</b>	

## FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	40	1.2%
Professionals	405	11.8%
Technicians	124	3.6%
Protective Service	0	0.0%
Paraprofessionals	15	0.4%
Administrative Support	1,645	48.1%
Skilled Craft	1,125	32.9%
Service Maintenance	65	1.9%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3,419</b>	

## EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	588	17.2%
PEF	0	0.0%
M/C	183	5.4%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	2,648	77.4%
<b>Total</b>	<b>3,419</b>	

<b>AVERAGE AGE</b>	47
<b>AVERAGE YEARS OF SERVICE</b>	15

## MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	1,360
Thruway Mtce Wrkr	356
Motor Eq Mech	153
Const Eq Op Heavy	79

## TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Admnv Analyst	1
Buldg Mtce Supvr 2	1
Code Complnc Spec 1	1
Supvr Office&Bldg M S	1

## TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	10
Toll Collector	5
Admnv Aide	1
Assnt Counsl	1

## Transportation

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,453	61.8%
Non Competitive	3,346	37.9%
Exempt	24	0.3%
Labor	0	0.0%
Unclassified	1	0.0%
Other	0	0.0%
<b>Total</b>	<b>8,824</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,368	15.5%
Male	7,456	84.5%
Unknown	0	
<b>Total</b>	<b>8,824</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	41	0.5%
Permanent	8,287	93.9%
Temporary	442	5.0%
Provisional	54	0.6%
<b>Total</b>	<b>8,824</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,817	88.6%
Black	403	4.6%
Hispanic	227	2.6%
Asian/Pacific Islander	327	3.7%
American Indian/Alaskan Native	49	0.6%
Unknown	1	
<b>Total</b>	<b>8,824</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	59	0.7%
Professionals	2,754	31.2%
Technicians	1,363	15.4%
Protective Service	0	0.0%
Paraprofessionals	68	0.8%
Administrative Support	474	5.4%
Skilled Craft	3,704	42.0%
Service Maintenance	402	4.6%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>8,824</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,690	53.2%
PEF	3,844	43.6%
M/C	290	3.3%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>8,824</b>	

<b>AVERAGE AGE</b>	49
<b>AVERAGE YEARS OF SERVICE</b>	17

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,160
Civil Engr 1	1,052
Civil Engr 2	592
Highway Mtc Supvr 1	411

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	43
Motor Veh Inspector	4
Motor Carrier Invest	3
Assoc Admnv Analyst	2

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Civil Engr 1	7
Keyboard Spec 1	4
Admnv Offr 2	2
Civil Engr 2	2

## Veterans Affairs, Division Of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	54	62.1%
Non Competitive	32	36.8%
Exempt	1	1.1%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>87</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	42	48.3%
Male	45	51.7%
Unknown	0	
<b>Total</b>	<b>87</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.1%
Permanent	81	93.1%
Temporary	1	1.1%
Provisional	4	4.6%
<b>Total</b>	<b>87</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	67	77.0%
Black	13	14.9%
Hispanic	5	5.7%
Asian/Pacific Islander	1	1.1%
American Indian/Alaskan Native	1	1.1%
Unknown	0	
<b>Total</b>	<b>87</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	1.1%
Professionals	56	64.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	8	9.2%
Administrative Support	22	25.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>87</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	30	34.5%
PEF	55	63.2%
M/C	2	2.3%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>87</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

14

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
State Vetrn Cnslr	44
Secy 1	12
Agency Prgm Aide	8
Senr State Vet Counsl	6

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Veterans Educ Prg Rep 2	2
Assoc Trng Techn Vet A	1
Senr State Vet Counsl	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	



**Victim Services, Office of****JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	56	90.3%
Non Competitive	3	4.8%
Exempt	2	3.2%
Labor	0	0.0%
Unclassified	1	1.6%
Other	0	0.0%
<b>Total</b>	<b>62</b>	

**GENDER**

	<u>Number</u>	<u>Percent</u>
Female	49	79.0%
Male	13	21.0%
Unknown	0	
<b>Total</b>	<b>62</b>	

**EMPLOYEE STATUS**

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	3.2%
Permanent	58	93.5%
Temporary	0	0.0%
Provisional	2	3.2%
<b>Total</b>	<b>62</b>	

**ETHNICITY**

	<u>Number</u>	<u>Percent</u>
White	39	62.9%
Black	12	19.4%
Hispanic	11	17.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
<b>Total</b>	<b>62</b>	

**FEDERAL OCCUPATIONAL CATEGORY**

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	6.5%
Professionals	21	33.9%
Technicians	18	29.0%
Protective Service	0	0.0%
Paraprofessionals	8	12.9%
Administrative Support	11	17.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>62</b>	

**EMPLOYEE REPRESENTATION**

	<u>Number</u>	<u>Percent</u>
CSEA	34	54.8%
PEF	23	37.1%
M/C	5	8.1%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>62</b>	

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

15

**MOST POPULOUS TITLES**

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	13
Agency Prgm Aide	6
Crime Victims Spec 2	6
Crime Victims Spec 1 SL	4

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1 SL	2

**TOP TITLES WITH PART-TIME EMPLOYEES**

<u>Title</u>	<u>Number of Employees</u>
Mail&Supply Clerk	1

## Welfare Inspector Gen,Off of

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	100.0%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	1	33.3%
Male	2	66.7%
Unknown	0	
<b>Total</b>	<b>3</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	0	0.0%
Temporary	3	100.0%
Provisional	0	0.0%
<b>Total</b>	<b>3</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	50.0%
Black	0	0.0%
Hispanic	1	50.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
<b>Total</b>	<b>3</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	0	0.0%
Technicians	2	66.7%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	33.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>3</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	3	100.0%
Council 82	0	0.0%
NYSCOPA	0	0.0%
Other	0	0.0%
<b>Total</b>	<b>3</b>	

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

11

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Investgtr	2
Conf Investigative Ck	1

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

## Workers Compensation Board

### JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,090	91.4%
Non Competitive	53	4.4%
Exempt	31	2.6%
Labor	6	0.5%
Unclassified	13	1.1%
Other	0	0.0%
<b>Total</b>	<b>1,193</b>	

### GENDER

	<u>Number</u>	<u>Percent</u>
Female	793	66.5%
Male	400	33.5%
Unknown	0	
<b>Total</b>	<b>1,193</b>	

### EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	0.8%
Permanent	1,146	96.1%
Temporary	22	1.8%
Provisional	16	1.3%
<b>Total</b>	<b>1,193</b>	

### ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	893	75.0%
Black	199	16.7%
Hispanic	64	5.4%
Asian/Pacific Islander	34	2.9%
American Indian/Alaskan Native	1	0.1%
Unknown	2	
<b>Total</b>	<b>1,193</b>	

### FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	72	6.0%
Professionals	589	49.4%
Technicians	43	3.6%
Protective Service	19	1.6%
Paraprofessionals	2	0.2%
Administrative Support	464	38.9%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
<b>Total</b>	<b>1,193</b>	

### EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	649	54.4%
PEF	407	34.1%
M/C	114	9.6%
Council 82	0	0.0%
NYSCOB	0	0.0%
Other	23	1.9%
<b>Total</b>	<b>1,193</b>	

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

19

### MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Wkrs Comp Exmr	197
Workers Comp Exmr	170
Verbatim Reporter 1	106
Comp Claims Referee	86

### TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	6
Senr Admnv Assnt	2
Assoc Admnv Analyst	1
Business Sys An 2 WC	1

### TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Verbatim Reporter 1	3
Business Sys An 3 WC	1
Data Entry Mach Oper	1
Secy 2	1