

Andrew M. Cuomo
Governor



Department of
Civil Service

2015

New York State Workforce Management Report



Andrew M. Cuomo
Governor



Dear Colleagues:

Each year, the Department presents the New York State Workforce Management Report. This document is designed to provide informative statistical information regarding the public workforce. This Workforce Report contains helpful data that State agencies can use to develop and implement workforce strategies to carry out their respective missions.

Workforce trends remain consistent with years past. New York State's workforce remains highly unionized as 94% of all workers are represented by collective bargaining agreements. The gender of the workforce continues to be almost evenly split. Further, the average age of the workforce has remained at 48 over the past four years and the average age of new hires is 37, consistent with years past.

Only 9,500 State employees are 55 or older with 30 years of service (55/30), the combination of age and service that allows for retirement without diminution of benefits. While retirements cannot be precisely predicted, it is noteworthy that 28,032 employees, or nearly 20% of the total workforce, will be eligible for retirement without penalty in the next five years. This is one indicator that succession planning continues to be a necessary priority for State agencies. The Department of Civil Service remains committed to assisting agencies with its human resources needs, including succession planning, to keep the State workforce a dependable and vital resource for all New York State residents.

I hope you will find this document a comprehensive resource for interesting and helpful statistics. Please direct any questions or comments regarding this document to the Department's Public Information Office via e-mail at <pio@cs.ny.gov>.

Sincerely,
Lola W. Brabham
Executive Deputy Commissioner
New York State Department of Civil Service

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Introduction

The annual New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in the employ of the State, and is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

- Elective offices
- Heads of departments
- Officers appointed or elected by the Legislature on joint ballot
- Appointees of the Governor, except Executive Department officers and employees who are not heads of Divisions
- Legislative officers and employees
- Officers, members and employees of Boards of Election and teachers and supervisory personnel in public schools, the State University and certain community colleges

The classified service includes all other positions, with the exception of the uniformed State Police.

The number of employees in the State workforce declined for the fifth consecutive year to 149,418 through attrition. Meanwhile, the number of employees who will be 55 years of age with 30 years of service, the milestone for retirement, within the next five years has inched up to 28,032. Data suggests that employees are working longer. For example, in 2014, the average age at retirement crept up to 60 after a number of years at 59; the average age at retirement in 2010 was 58. Over 12% of the workforce is over 60 and 9% of the workforce has over 30 years of service.

As New York State has been impacted by the global recession, the challenging economic climate may well have affected the number of people who have postponed retirement in an effort to increase their pension and shore up their retirement savings. Given the sizable number of potential employees in the retirement pool, State agencies should remain vigilant in implementing a viable strategy to mitigate the loss of these employees' valuable knowledge.

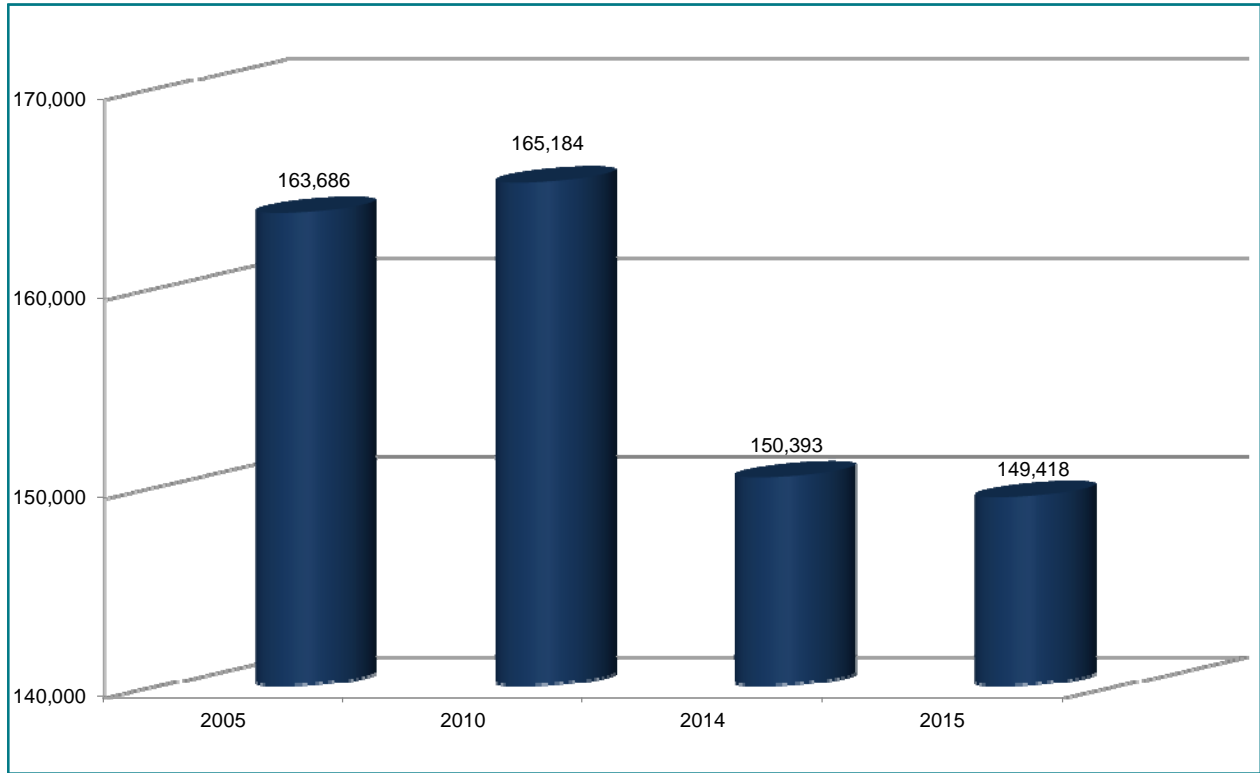
Methodology: The Workforce Management Report is a “snapshot” taken on January 1, 2015 of the demographics of the 149,418 employees in the classified service. The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2014. Some employees have elected not to indicate their gender or race, and they have been excluded from calculations of percentages of employees by gender or race. There are 141,612 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility.

Workforce Highlights

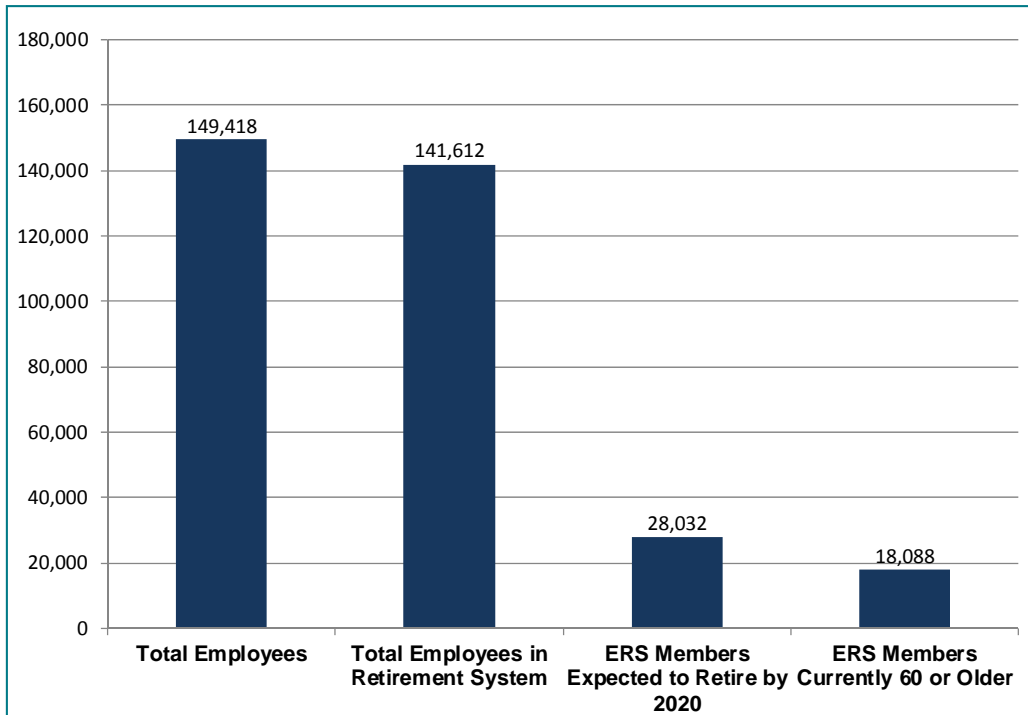
These statistics reflect the classified service workforce, under the authority of the Department of Civil Service, as of January 2015. Retirement projections are based on employees enrolled in the Employee Retirement System.

Number of employees	149,418
Median base annual salary	\$55,157
Average age	48
Average length of service	15.2
Percentage unionized	94%
Percentage in the competitive jurisdictional class	81%
Gender (%) Male/Female	50/50
Most populous title Corrections Officer	17,721
Ethnicity (%) White	74%
Non-White	26%
Number/percentage of employees eligible to retire with full benefits within the next five years	28,032 (19%)
Average age at retirement	60
Number of employees 60 years of age or older	18,088
Attrition	11,779
Retirements	5,996
Internal Movement	
From one agency to another	2,905
Another job in same agency	13,857
New Hires	9,914
Average age of new hires	37

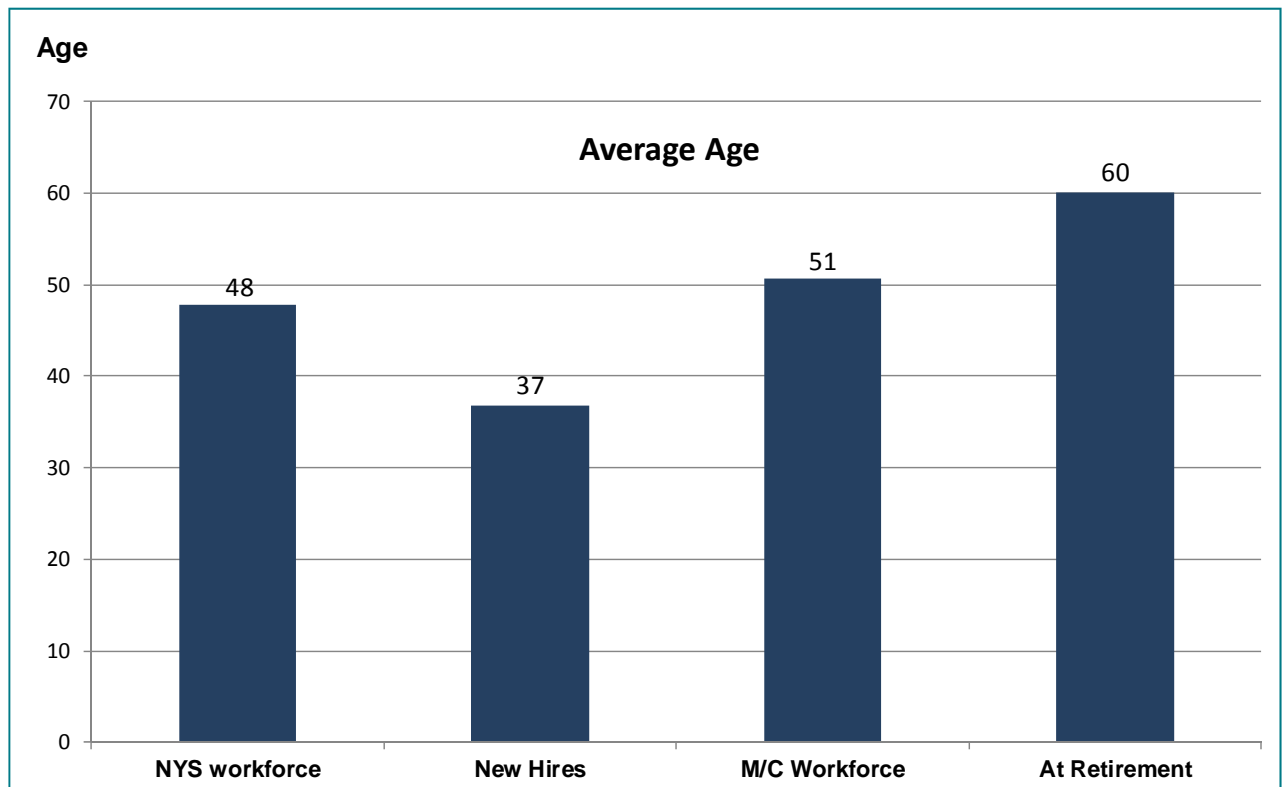
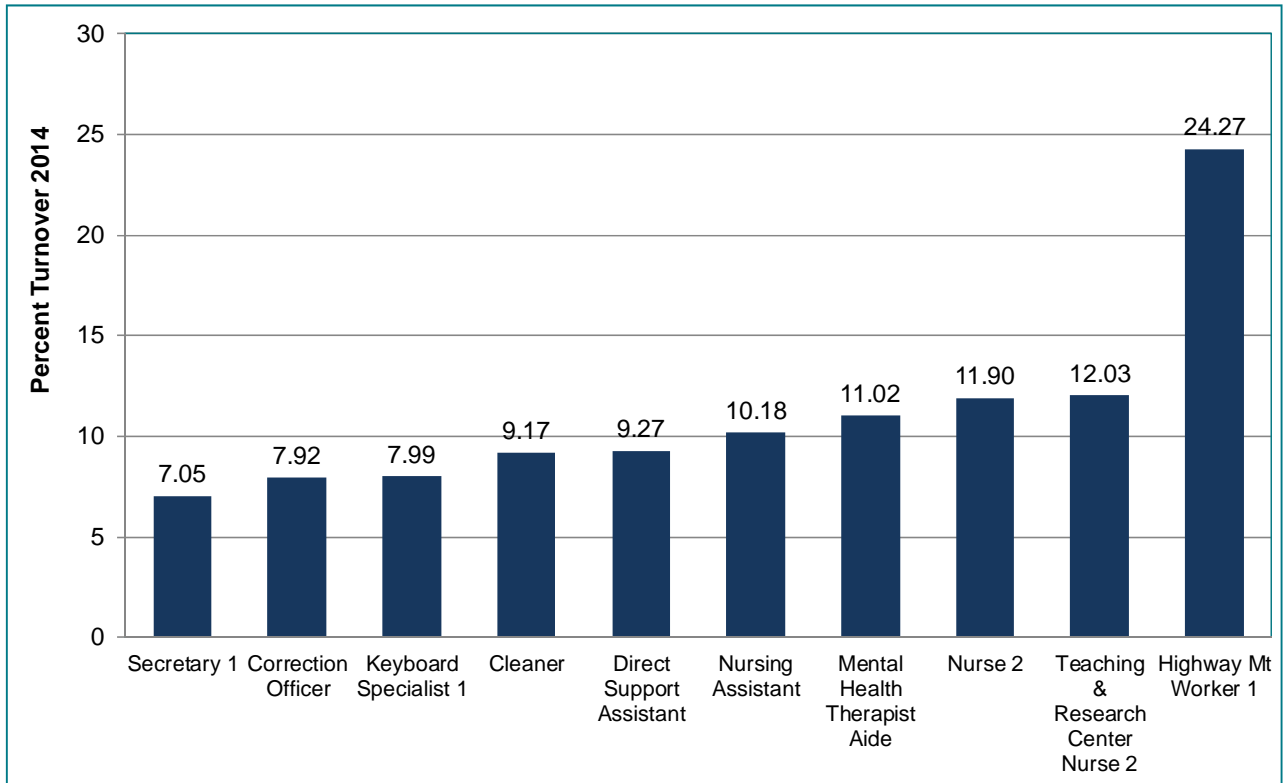
Total Number of New York State Employees January of Each Year Shown



New York State Workforce 2015



Top 10 Titles With Separations



Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either extreme of the age range.

Age	# of Employees January 2015	Age	# of Employees January 2015
15	2	46	3,824
16	8	47	4,204
17	27	48	4,426
18	22	49	4,793
19	110	50	5,234
20	206	51	5,430
21	387	52	5,468
22	611	53	5,662
23	899	54	5,715
24	1,217	55	5,317
25	1,464	56	5,011
26	1,561	57	4,802
27	1,896	58	4,490
28	2,010	59	4,087
29	2,301	60	3,715
30	2,455	61	3,266
31	2,486	62	2,500
32	2,578	63	2,023
33	2,527	64	1,641
34	2,610	65	1,312
35	2,584	66	1,028
36	2,669	67	895
37	2,553	68	614
38	2,577	69	456
39	2,676	70	367
40	2,660	Over 70	1,453
41	2,717	Unknown	4,004
42	2,896		149,418
43	3,405		
44	3,809		
45	3,758		

The Aging of the State Workforce

Key Facts about the Age of the Workforce:

- Average age is 48
- Average length of service is 15.2 years
- Average age at retirement is 60
- Average length of service at retirement is 27 years
- 47% of the workforce is 50 or older (70,486 employees)
- 29% of the workforce is 55 or older (42,977 employees)
- In the next 5 years, 28,032 employees will be 55 or older with 30 years of service
- 9% of the workforce is 30 or younger (12,721)

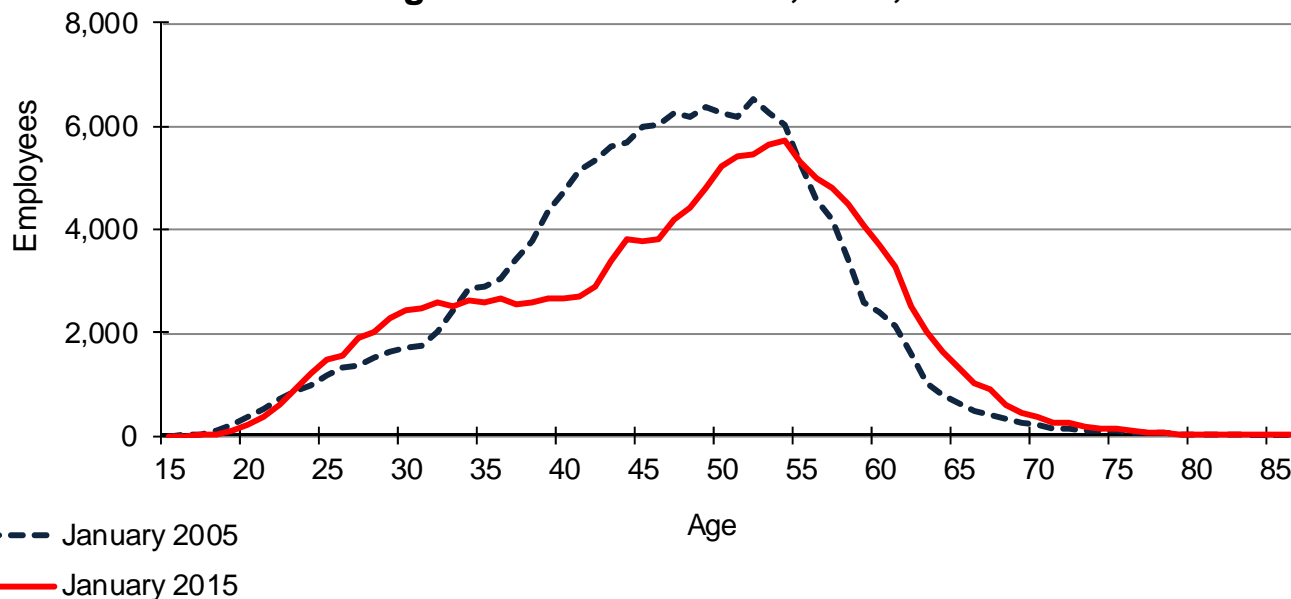
Age combined with length of service is a good indicator of an employee's readiness to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 9,500 State employees are 55 or older with 30 years of service (55/30). Of a workforce of 149,418, 6% of individuals eligible to retire does not seem serious. However, consider that there are several other groups of employees who will be able to retire without penalty within the next several years:

- 7,931 employees (5.3%) who are already 55 but have only 25-29 years of service
- 4,339 employees (2.9%) who are currently between the ages of 50 and 54 but already have 30 years of service
- 6,262 employees (4.2%) who are between 50 and 54 and have 25 or more years of service (but less than 30 years of service)
- 8,463 employees (5.7%) are 62 or older with less than 30 years of service; making a total of 17,963 or 13% of the workforce who could retire without penalty right now
- Within the next five years, 68,090 employees, or 46% of the State's workforce, will be 55 years of age or older

Another important marker for retirement is the average age when employees have been retiring. In calendar year 2014, the average age at retirement was 60, with an average length of service of 27 years. Clearly, not all employees serve 30 years before retiring. Currently, over 18,000 employees are already at or above the average retirement age. The majority of that group lacks 30 years of service and it is likely that many of these employees will retire before completing 30 years of service.

Only 3% of the workforce is 25 or under and 9% of the workforce is under 30 years old. To recruit a new pool of talent to the State workforce, the State developed a selection program that will be administered regularly to provide recent college graduates and interns with a timely opportunity to compete for professional positions in State government and provide agencies with a ready pool of talent.

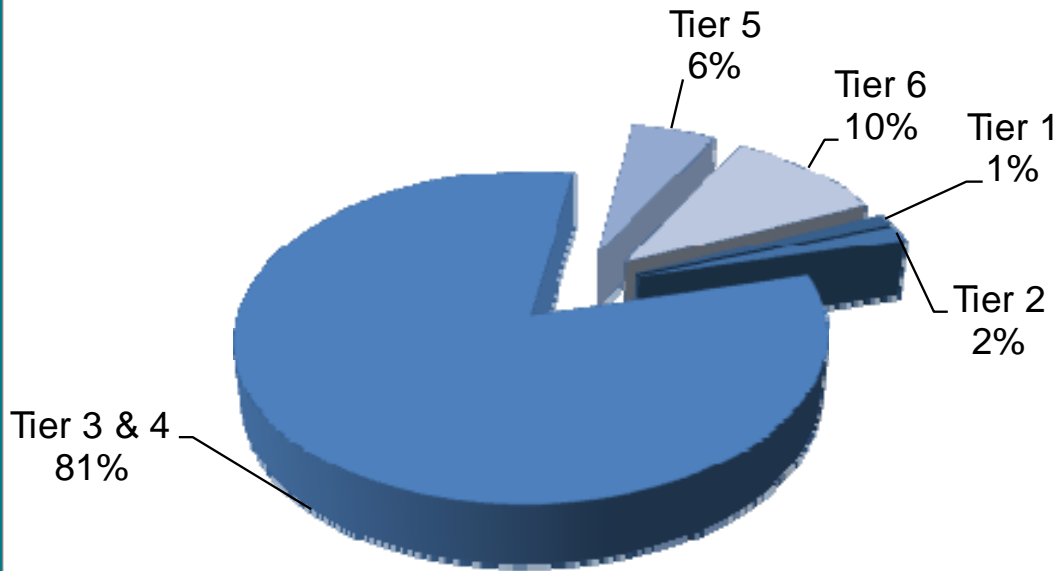
Age of State Workforce, 2005, 2015



Length of Service All Employees, 2005, 2015



Employees Enrolled in the Employee Retirement System by Tier



NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January, 2015

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	61,076	59,916	593	268	181	89	28	1	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	4,294	3,405	298	236	124	121	71	38	1	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	4,660	3,405	348	302	203	136	114	108	41	3	0	0	0	0	0	0	0	0
50.0 - 50.9 years	5,112	3,504	347	343	251	174	150	180	111	48	4	0	0	0	0	0	0	0
51.0 - 51.9 years	5,310	3,428	293	316	256	238	206	191	163	137	80	2	0	0	0	0	0	0
52.0 - 52.9 years	5,330	3,174	270	251	273	240	243	249	172	193	173	87	5	0	0	0	0	0
53.0 - 53.9 years	5,525	3,082	251	276	245	231	264	275	219	198	240	167	74	3	0	0	0	0
54.0 - 54.9 years	5,579	3,067	201	269	229	219	226	285	234	213	267	169	133	66	1	0	0	0
55.0 - 55.9 years	5,199	2,942	215	265	220	199	238	216	187	156	203	93	120	98	45	2	0	0
56.0 - 56.9 years	4,896	2,750	228	228	206	217	197	173	153	164	177	118	117	99	51	15	2	1
57.0 - 57.9 years	4,691	2,627	181	219	201	228	203	159	130	136	163	137	129	83	67	19	9	0
58.0 - 58.9 years	4,384	2,506	173	195	185	191	161	151	115	127	126	119	133	91	66	25	10	10
59.0 - 59.9 years	3,976	2,281	162	175	153	176	150	128	89	103	110	102	101	103	84	23	21	15
60.0 - 60.9 years	3,601	2,105	123	153	134	123	126	106	98	79	109	80	73	100	95	35	20	42
61.0 - 61.9 years	3,136	1,822	133	129	125	115	111	106	60	73	82	69	75	59	72	45	18	42
62.0 - 62.9 years	2,403	1,437	67	87	99	72	63	69	58	61	60	50	65	61	59	28	20	47
63.0 years & over	8,948	5,333	274	280	268	264	219	215	192	198	217	202	228	206	167	113	90	482
Unknown Age	3,492	3,323	24	25	30	17	6	19	15	7	9	4	2	3	2	1	0	5
Total	141,612	110,107	4,181	4,017	3,383	3,050	2,776	2,669	2,038	1,896	2,020	1,399	1,255	972	709	306	190	644

Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 9,657 M/C employees represent 6% of the State workforce

Of those in the retirement system (9,135):

- 59% are 50 or older
- 37% are 55 or older
- 16% are 60 (the average retirement age) or older
- 3,326 or 36% of the M/C workforce will be eligible to retire (with full benefits) in five years

The Management Cohort:

The most crucial employees in this M/C cohort are the 4,286 most senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 53 and these managers have, on average, 23 years of service. This group of employees is five years older than the average State employee. In addition, the group behind them, which would normally be expected to take their place, is also close to retirement age with an average age of 51.

It is impossible to predict with certainty when a given employee will retire. However, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 60 with less than 30 years of service. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

Currently, the M-1 through M-8 group has a total of 3,768 employees in the retirement system:

- 837 managers who are already 55 with 30 or more years of service
- 424 managers who are 50-54 with 25 or more years of service
- 1,862 managers, or 49% of the M-1 through M-8 workforce, will be eligible to retire within the next five years

Using age to predict retirement, 743 of the managers are already 60 years of age. They represent 20% of the M-1 through M-8 workforce (3,768) in the retirement system.

**MC Employees Enrolled in ERS by Age and Retirement Service Credit
SG M-1 through M-8 as of January, 2015**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	818	784	24	5	1	3	1	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	101	77	11	2	3	4	4	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	146	94	15	11	11	8	2	4	0	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	156	82	6	17	18	11	6	4	10	2	0	0	0	0	0	0	0	0
51.0 - 51.9 years	174	74	10	13	14	20	15	10	9	4	5	0	0	0	0	0	0	0
52.0 - 52.9 years	198	70	14	14	15	16	24	21	8	8	7	1	0	0	0	0	0	0
53.0 - 53.9 years	215	64	12	18	10	13	32	18	14	15	11	5	3	0	0	0	0	0
54.0 - 54.9 years	208	60	13	10	11	13	10	19	28	15	13	7	5	4	0	0	0	0
55.0 - 55.9 years	213	48	12	14	14	14	18	14	19	13	29	4	8	2	3	1	0	0
56.0 - 56.9 years	223	54	15	10	9	19	15	17	14	10	27	13	7	11	1	1	0	0
57.0 - 57.9 years	193	41	4	5	11	8	15	21	14	8	11	20	24	6	4	0	1	0
58.0 - 58.9 years	151	42	8	6	4	15	9	10	5	4	6	13	10	13	4	0	0	2
59.0 - 59.9 years	185	44	2	6	16	13	8	6	10	6	10	14	16	20	11	2	0	1
60.0 - 60.9 years	177	48	4	10	8	9	10	6	9	8	5	14	7	12	15	9	2	1
61.0 - 61.9 years	135	42	6	6	10	7	9	6	2	5	4	6	9	9	4	6	1	3
62.0 - 62.9 years	102	27	4	3	6	4	2	4	2	8	8	3	7	6	8	3	4	3
63.0 years & over	329	101	13	14	11	7	11	9	4	13	17	7	18	13	13	8	13	57
Unknown Age	44	40	0	0	0	0	0	1	0	0	0	1	0	0	1	0	0	1
Total	3,768	1,792	173	164	172	184	191	170	148	120	153	108	114	96	64	30	21	68

**MC Employees Enrolled in ERS by Age and Retirement Service Credit
as of January 2015**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	2,980	2,885	38	13	22	16	6	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	259	189	14	15	12	15	11	3	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	303	201	23	16	16	19	9	13	5	1	0	0	0	0	0	0	0	0
50.0 - 50.9 years	372	201	22	24	32	24	22	17	21	9	0	0	0	0	0	0	0	0
51.0 - 51.9 years	381	178	23	23	27	31	30	15	16	17	21	0	0	0	0	0	0	0
52.0 - 52.9 years	414	173	21	23	28	27	32	33	23	22	22	10	0	0	0	0	0	0
53.0 - 53.9 years	433	161	16	27	26	21	44	30	29	26	24	17	12	0	0	0	0	0
54.0 - 54.9 years	452	167	19	20	22	21	23	38	42	24	30	15	22	9	0	0	0	0
55.0 - 55.9 years	451	146	20	22	28	25	33	27	33	28	40	10	19	10	9	1	0	0
56.0 - 56.9 years	392	143	17	23	16	25	31	21	18	14	31	22	9	17	3	2	0	0
57.0 - 57.9 years	370	121	9	15	15	17	24	29	16	17	21	28	29	15	10	2	2	0
58.0 - 58.9 years	320	122	14	9	10	25	14	23	11	8	18	17	13	20	10	1	0	5
59.0 - 59.9 years	345	119	10	18	21	19	14	12	15	7	18	19	18	29	17	4	4	1
60.0 - 60.9 years	318	110	4	16	15	17	16	8	15	12	9	21	10	21	19	12	6	7
61.0 - 61.9 years	244	91	8	10	15	11	16	13	4	8	7	11	15	13	6	9	3	4
62.0 - 62.9 years	209	78	7	4	13	5	6	9	9	14	12	7	9	9	12	6	4	5
63.0 years & over	733	298	22	20	22	19	21	16	21	26	28	26	30	29	29	21	20	85
Unknown Age	159	151	0	0	0	1	0	3	0	0	1	1	0	0	1	0	0	1
Total	9,135	5,534	287	298	340	338	352	310	278	233	282	204	186	172	116	58	39	108

The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a “second” working behind those in the manage-

M/C Employees by Salary Grade (SG) Average Age and Length of Service (LOS) as of January, 2015			
SG	Number of Employees	Average Age	Average Length of Service
06	24	48.94	15.12
09	38	51.37	15.86
11	201	49.59	20.63
12	12	51.32	20.89
13	49	51.14	19.85
14	87	50.83	21.53
15	483	52.34	24.65
16	14	51.83	17.39
17	25	52.65	20.01
18	665	44.63	14.97
19	2	43.18	12.63
20	27	50.83	14.74
21	74	49.56	19.64
22	7	48.16	16.47
23	788	50.61	22.25
61	1,102	51.89	22.11
62	706	52.25	22.37
63	905	53.52	24.39
64	750	53.93	25.25
65	368	54.39	24.45
66	212	54.89	25.15
67	62	55.47	18.40
68	181	58.53	20.85
NS*	2,682	47.13	11.58
OS**	193	58.71	14.17
Total	9,657	50.68	19.11
*Non-Statutory: Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.			
** Other Statutory: Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.			

rial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacated managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

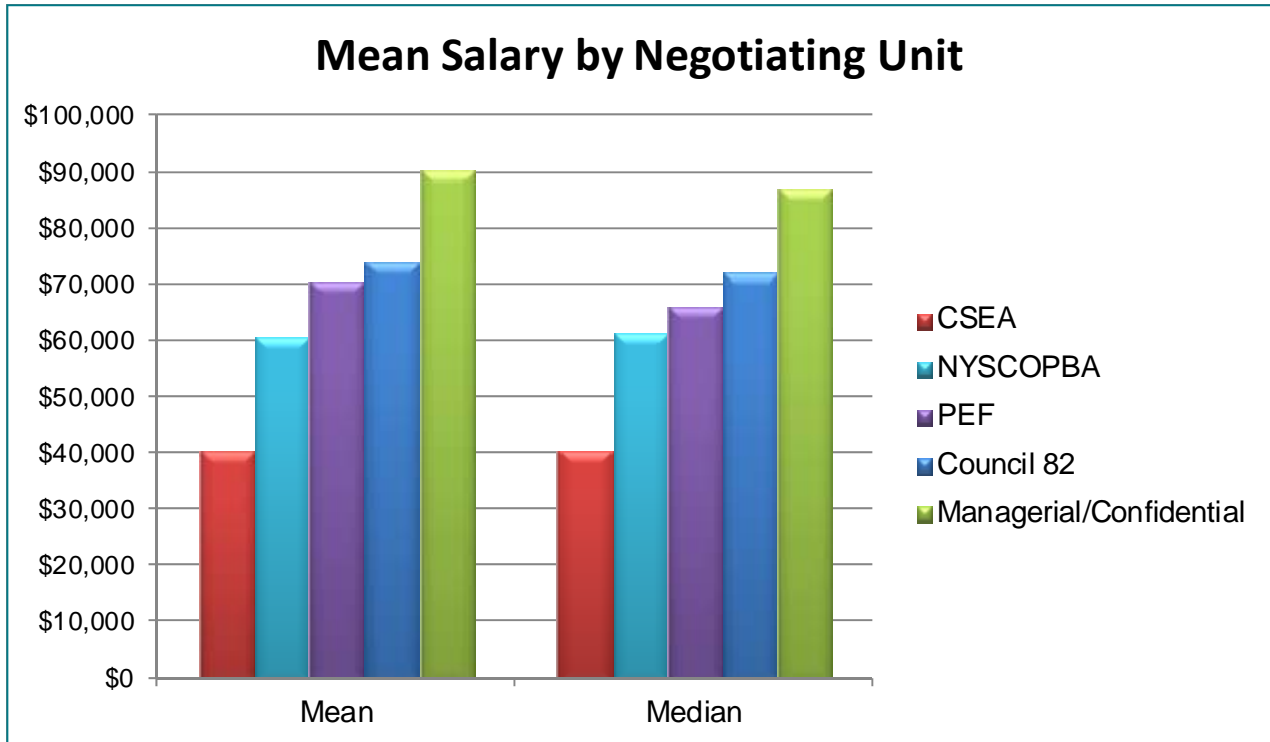
The average age of those in M/C grades 18 to 23 is 48. Accordingly, the age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving from the higher levels. For example, 905 workers are at the M-3 level with an average age of 53.5. By contrast, 706 employees are at the M-2 level, with an average age of 52.

The high average age (37) of new hires and salary compression issues in the M/C portion of the workforce could cause a shortage of future managers to fill State positions.

Salary Information

The median base annual salary for a State employee in 2014 was \$55,157, which excludes overtime, differentials and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



Mean and Median Salary by Federal Occupational Category As of January 2015

FOC	Salary Mean	Median
Administrative Support	\$41,417	\$40,936
Officials and Administrators	\$109,077	\$106,162
Paraprofessionals	\$42,196	\$40,936
Professionals	\$74,150	\$69,910
Protective Service	\$61,893	\$61,805
Service Maintenance	\$35,541	\$34,875
Skilled Craft	\$45,784	\$46,836
Technicians	\$53,236	\$50,814
All Employees	\$58,965	\$55,157

Salary Grade Distribution

Between 2005 and 2015, the percentage of employees in most of the highly populated salary grades has increased or remained flat. As an illustration, the percentage of employees at Grade 14 and in the Grade 19-23 range has remained fairly constant. At the 15-18 range, the percentage has increased from 16 to almost 18%.

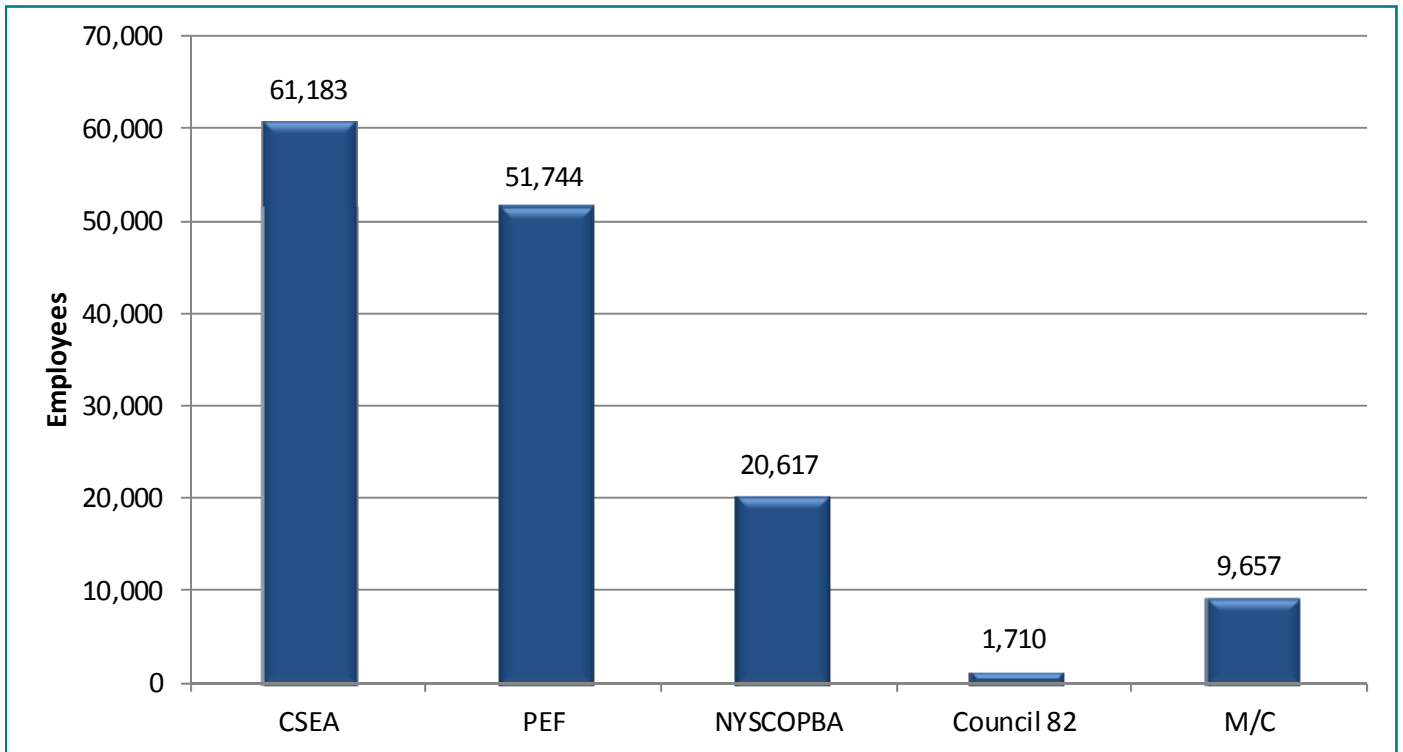
Salary Grade Distribution for January								
Salary Grades/ Ranges	2005		2010		2014		2015	
1 - 5	5,059	3.1%	4,728	2.9%	4,553	3.0%	4,462	3.0%
6	10,935	6.7%	9,010	5.5%	6,961	4.6%	6,672	4.5%
7 - 8	7,084	4.3%	7,307	4.4%	7,078	4.7%	7,105	4.8%
9	24,827	15.2%	24,250	14.7%	23,677	15.7%	23,126	15.5%
10 - 11	9,534	5.8%	9,166	5.5%	8,403	5.6%	7,977	5.3%
12	6,829	4.2%	6,932	4.2%	6,383	4.2%	6,280	4.2%
13	3,222	2.0%	3,746	2.3%	3,365	2.2%	3,258	2.2%
14	28,353	17.3%	27,965	16.9%	26,347	17.5%	26,370	17.6%
15 - 18	26,324	16.1%	28,622	17.3%	26,533	17.6%	26,511	17.7%
19 - 23	18,539	11.3%	19,488	11.8%	17,449	11.6%	17,513	11.7%
24 - 25 & M1	5,360	3.3%	6,082	3.7%	5,764	3.8%	5,811	3.9%
26 - 27 & M2	2,943	1.8%	3,195	1.9%	2,997	2.0%	3,023	2.0%
28 - 29 & M3	1,551	0.9%	1,651	1.0%	1,479	1.0%	1,456	1.0%
30 - 31 & M4	1,169	0.7%	1,205	0.7%	1,029	0.7%	1,046	0.7%
32 - 33 & M5	504	0.3%	524	0.3%	415	0.3%	418	0.3%
34 - 35 & M6	625	0.4%	624	0.4%	514	0.3%	514	0.3%
36 - 37 & M7	300	0.2%	324	0.2%	267	0.2%	251	0.2%
38 & M8	889	0.5%	997	0.6%	909	0.6%	862	0.6%
NS*	9,363	5.7%	9,102	5.5%	6,012	4.0%	6,504	4.4%
OS**	276	0.2%	266	0.2%	258	0.2%	259	0.2%
Total	163,686		165,184		150,393		149,418	

*Non-Statutory: Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

** Other Statutory: Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

Bargaining Units

The State's workforce is heavily unionized. The Civil Service Employees Association (CSEA), which represents approximately 41% of the State's workforce, is the largest union, followed by the Public Employees Federation (PEF), which represents close to 35% of the workforce. Only 6% of the workforce does not belong to a union (M/C).



Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves other than competitive class.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with 81.0 % of positions. The non-competitive, exempt and labor classes represent 13.4%, 2.0% and 3.4% of the workforce, respectively.

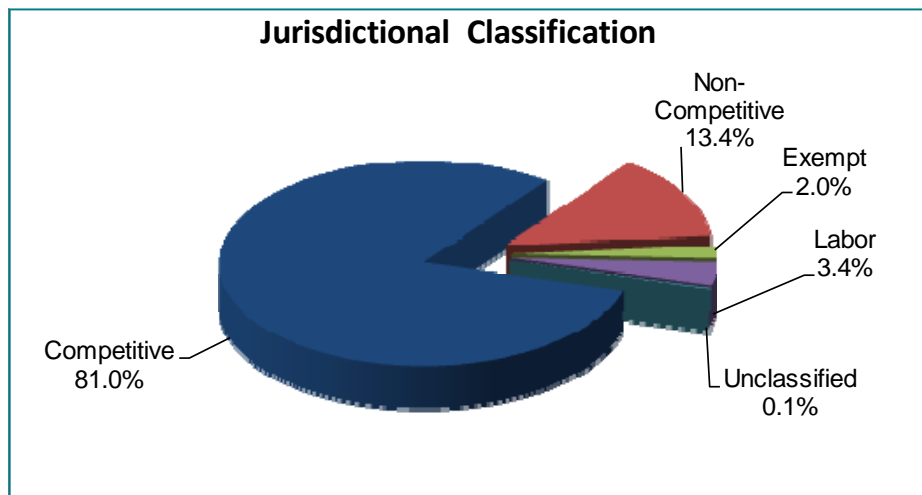
The definition of the different jurisdictional classes is as follows:

Competitive class—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

Non-competitive class — Positions for which it is found by the Civil Service Commission to be not practicable to ascertain the merit and fitness of applicants by competitive examination. Appointments to non-competitive positions are made after such non-competitive examination as is prescribed by the Department of Civil Service, generally, a review of minimum qualifications. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

Exempt class—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

Labor class—Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. This has kept the unemployment rate in the area lower than that of other major cities of the State. The 11-county area comprising the Capital District has 40,774 employees, or 27.3% of the State's workforce. New York City comes in second with 21,865 employees, or 14.6%, and Buffalo/Jamestown along with Syracuse/Binghamton each have 10% of the employees.

	2005		2010		2014		2015	
Capital District	72,326	26.6%	44,378	26.9%	40,485	26.9%	40,774	27.3%
Northern Upstate	6,755	4.0%	6,287	3.8%	5,750	3.8%	5,594	3.7%
St. Lawrence/Utica	15,619	6.8%	11,545	7.0%	10,380	6.9%	10,350	6.9%
Syracuse/Binghamton	21,152	9.0%	15,475	9.4%	14,955	9.9%	14,936	10.0%
Rochester/Corning	17,518	7.0%	11,420	6.9%	10,336	6.9%	10,024	6.7%
Buffalo/Jamestown	21,184	10.0%	16,123	9.8%	14,996	10.0%	14,900	10.0%
Mid-Hudson	20,374	8.3%	13,696	8.3%	11,656	7.8%	11,353	7.6%
Rockland/Westchester	15,229	5.0%	8,214	5.0%	7,757	5.2%	7,783	5.2%
Long Island	16,866	7.3%	12,355	7.5%	11,821	7.9%	11,716	7.8%
New York City	42,836	16.0%	25,542	15.5%	22,150	14.7%	21,865	14.6%
Out of State	187	0.0%	64	0.0%	53	0.0%	59	0.0%
Unassigned	134	0.1%	85	0.1%	54	0.0%	64	0.0%
Total	163,686		165,184		150,393		149,418	

Workforce By County

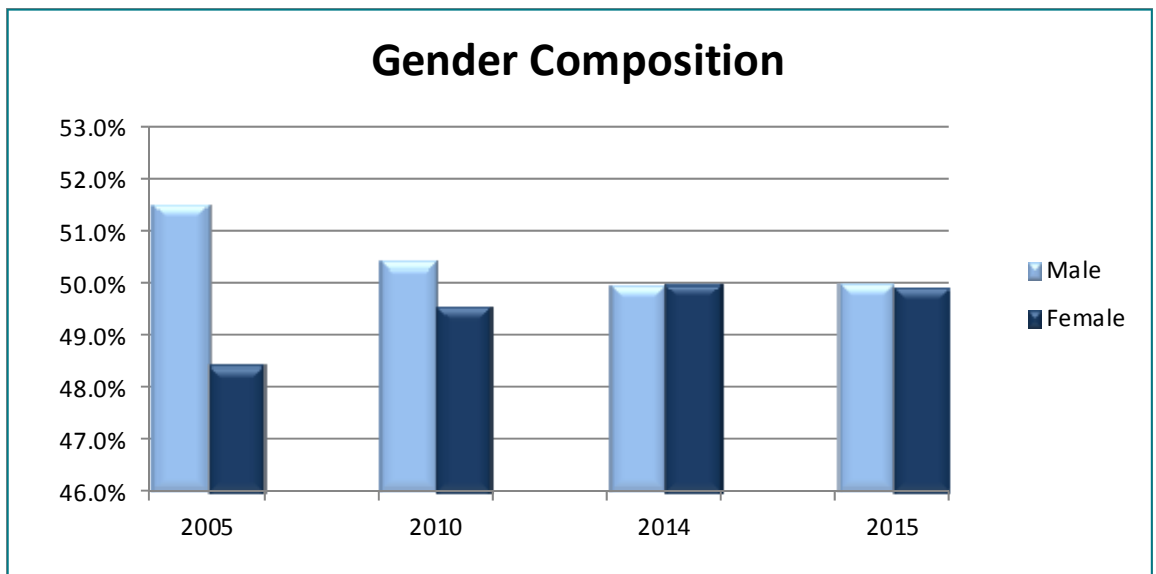
	Number of			
	County/Location Employees			
New York City Total		21,865	Oneida	5,694
Bronx		1,947	Onondaga	6,825
Kings		4,909	Ontario	462
New York		8,764	Orange	2,390
Queens		4,441	Orleans	1,159
Richmond		1,804	Oswego	629
			Otsego	546
			Putnam	199
Rest of State Total		127,553	Rensselaer	1,752
Albany		32,136	Rockland	3,434
Allegany		247	Saratoga	977
Broome		3,782	Schenectady	1,398
Cattaraugus		851	Schoharie	203
Cayuga		1,436	Schuyler	110
Chautauqua		1,129	Seneca	1,312
Chemung		1,725	St Lawrence	2,315
Chenango		810	Steuben	505
Clinton		1,989	Suffolk	10,403
Columbia		792	Sullivan	1,041
Cortland		599	Tioga	124
Delaware		422	Tompkins	517
Dutchess		4,507	Ulster	2,794
Erie		8,872	Warren	334
Essex		702	Washington	1,384
Franklin		2,685	Wayne	684
Fulton		258	Westchester	4,349
Genesee		533	Wyoming	1,652
Greene		1,391	Yates	76
Hamilton		218	Out of State	59
Herkimer		266	Statewide	64
Jefferson		1,284		
Lewis		162	Total	149,418
Livingston		1,738		
Madison		297		
Monroe		3,412		
Montgomery		149		
Nassau		1,313		
Niagara		457		

Employee Characteristics

Gender

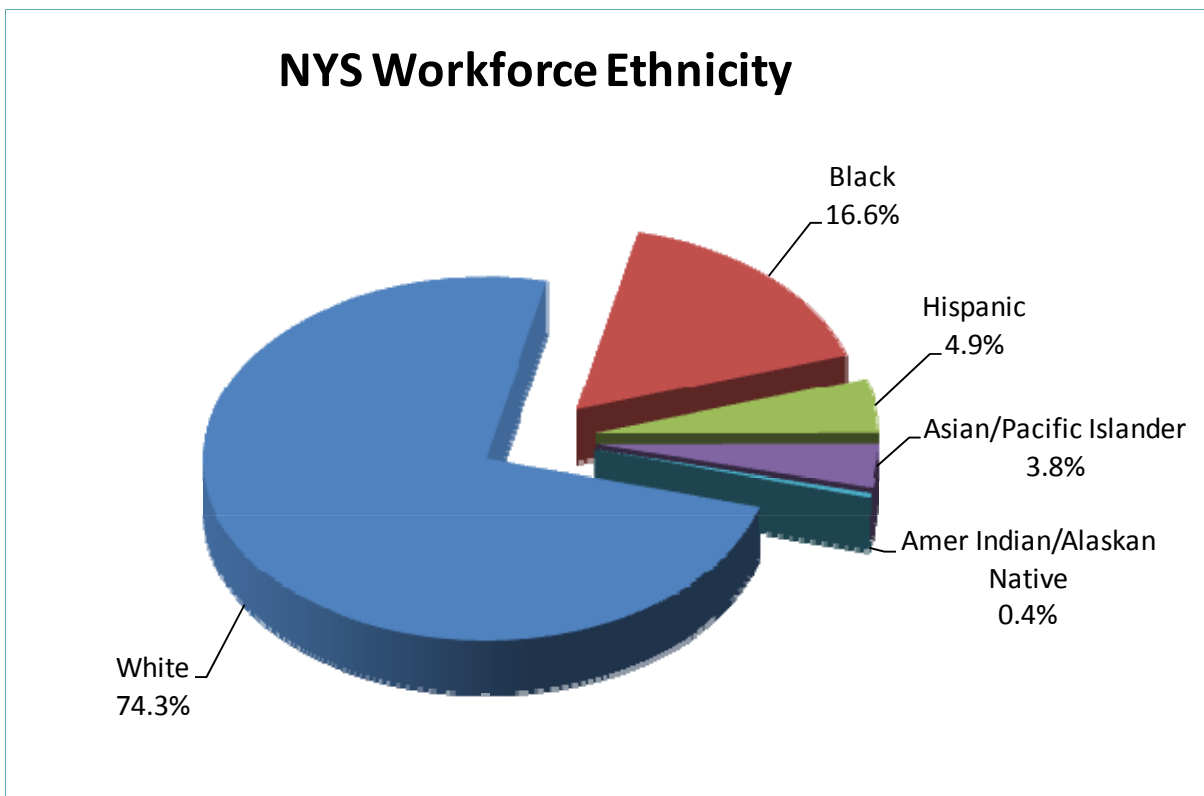
The gender composition of the workforce is consistent with that of previous years. In 2015 the split is 50/50.

Employee Gender									
	2005		2010		2014		2015		
Female	81,812	50.2%	81,812	49.6%	75,179	50.0%	74,571	50.0%	
Male	83,232	51.0%	83,232	50.4%	75,081	50.0%	74,627	50.0%	
Unknown	140		140		133		220		
Total	165,184		165,184		150,393		149,418		



Ethnicity

The ethnicity of the State workforce has remained almost unchanged over the past decade.

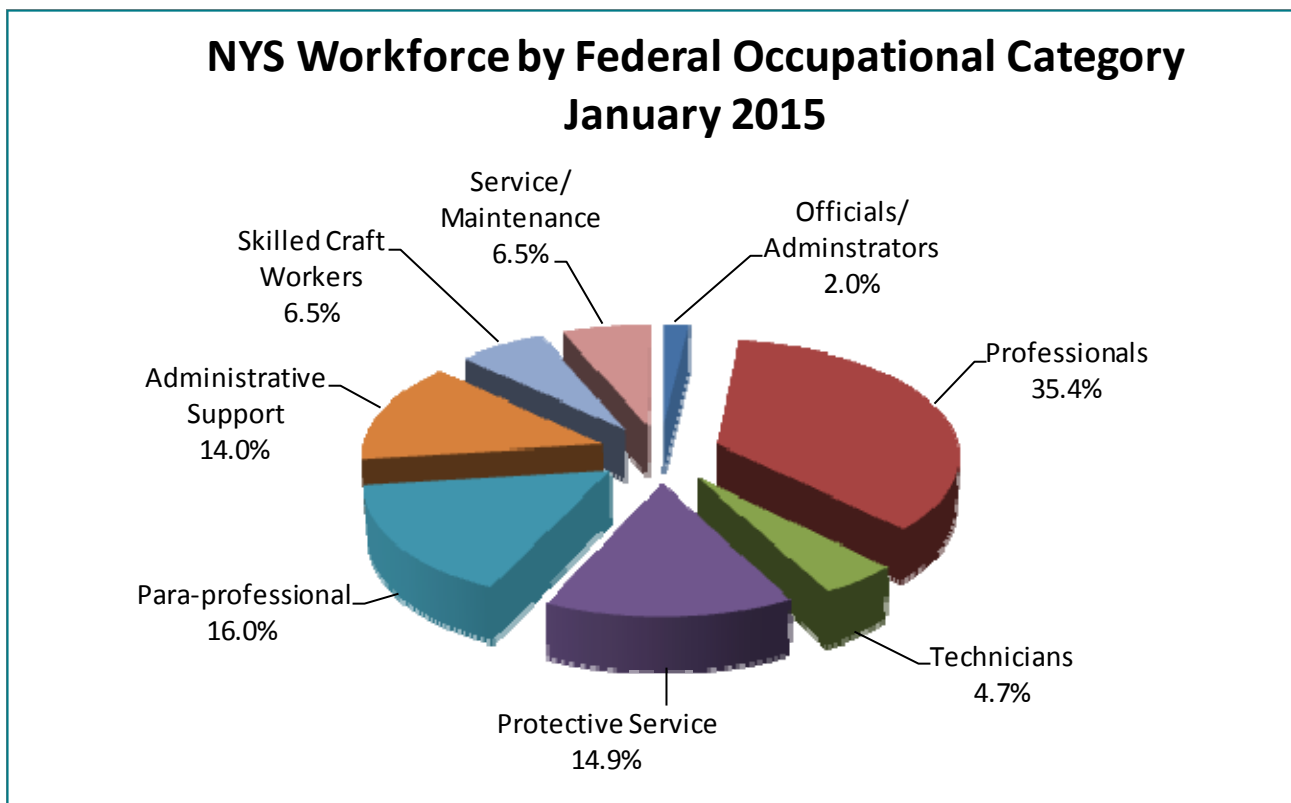


Employee Ethnicity

	2005		2010		2014		2015	
White	118,885	76.7%	120,891	75.8%	107,428	74.2%	105,647	74.3%
Black	24,370	15.7%	25,496	16.0%	24,035	16.6%	23,598	16.6%
Hispanic	6,627	4.3%	7,179	4.5%	7,314	5.1%	6,957	4.9%
Asian/Pacific Islander	4,451	2.9%	5,398	3.4%	5,385	3.7%	5,367	3.8%
Amer Indian/Alaskan Native	614	0.4%	610	0.4%	573	0.4%	573	0.4%
Unknown	8,739		5,610		5,658		7,276	
Total	163,686		165,184		150,393		149,418	

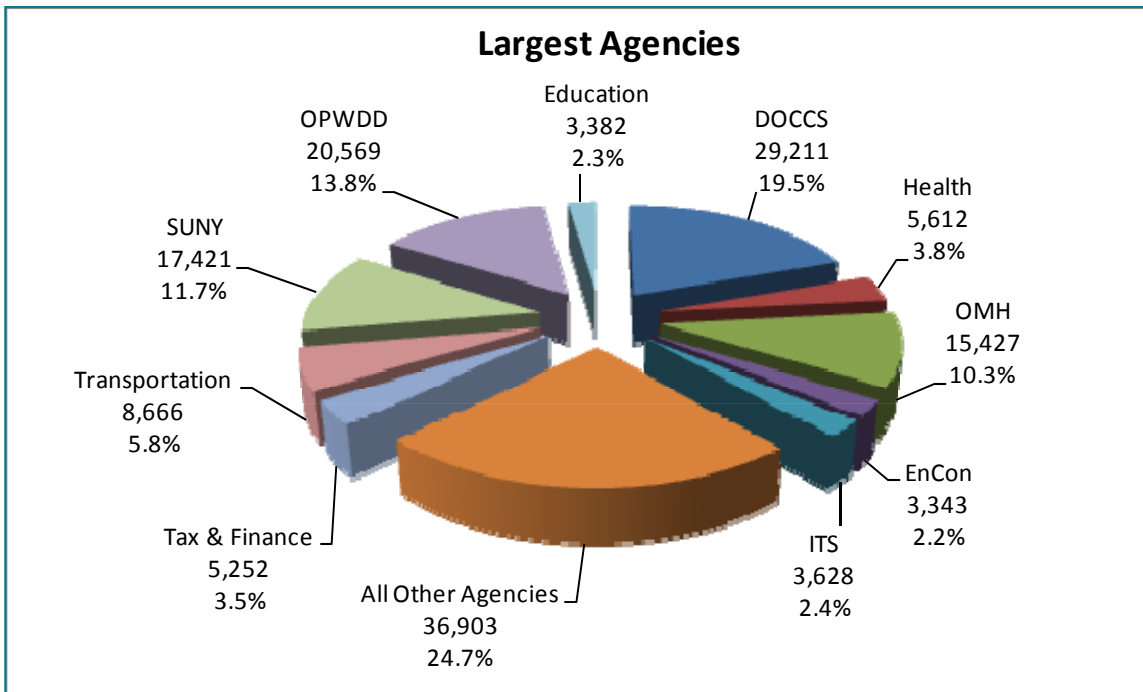
Federal Occupational Categories

The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.



Agencies by Size of Workforce

The first of the next two charts shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 75% of the Executive Branch workforce. The remaining 25% is distributed among approximately 59 other agencies.



Rank by Number of Employees

AGENCY	JAN 2015	JAN 2005	GROWTH 2005-15
DOCCS	1	1	-8.1%
OPWDD	2	2	-13.6%
SUNY	3	4	3.7%
OMH	4	3	-11.5%
Transportation	5	5	-11.8%
Health	6	6	-14.9%
Tax & Finance	7	7	3.9%
ITS (OFT)*	8	28	461.6%
Education	9	12	8.2%
EnCon	10	10	-15.0%

*The Office of Information Technology Services is a shared service organization that was created in 2012 by consolidating employees from other agencies.

Twenty Most Populous Titles

The State’s most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State’s most populous title for over a decade, and currently represents 12% of the State’s workforce. Just over 42% of the State workforce is employed in the 20 most populous titles. Both the titles and this percentage have remained constant over the past ten years.

Twenty Most Populous Titles January 2005—2015

2005		2010		2014		2015	
Titles	# Emps	Titles	# Emps.	Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee)	19,456	Corr Officer (and Trainee)	18,987	Corr Officer (and Trainee)	17,673	Corr Officer (and Trainee)	17,721
Dev Aide (and Trainee)	11,162	Dev Aide (and Trainee)	11,385	Direct Supp Assnt (and Trainee)	11,090	Direct Supp Assnt (and Trainee)	10,807
Keyboard Spec 1	4,875	Keyboard Spec 1	3,989	Nurse 2 (Psy & Rehab)	3,557	Nurse 2 (Psy & Rehab)	3,500
Nurse 2 (Psy & Rehab)	3,684	Nurse 2 (Psy & Rehab)	3,889	Cleaner	3,025	Cleaner	3,001
Secy 1	3,619	Secy 1	3,348	Keyboard Spec 1	2,862	Teaching&Rsch Ctr N 2	2,872
Mental Health Th A (and Trainee)	3,103	Cleaner	3,014	Secy 1	2,848	Secy 1	2,802
Cleaner	2,928	Mental Health Th A (and Trainee)	2,902	Teaching&Rsch Ctr N 2	2,837	Keyboard Spec 1	2,576
Clerk 1	2,759	Teaching&Rsch Ctr N 2	2,548	Mental Health Th A (and Trainee)	2,526	Mental Health Th A (and Trainee)	2,487
Highway Mtc Worker 1	2,326	Highway Mtc Worker 1	2,316	Highway Mtc Worker 1	2,163	Highway Mtc Worker 1	2,182
Teaching&Rsch Ctr N 2	1,997	Clerk 1	2,065	Clerk 1	1,802	Clerk 1	1,809
Calcutltns Clerk 2	1,995	Calcutltns Clerk 2	1,679	Nursing Assnt 2 & Cert	1,632	Nursing Assnt 2 & Cert	1,654
Clerk 2	1,659	Clerk 2	1,621	Info Tech Spec 2 (and Prog & SE)	1,421	Info Tech Spec 2 (and Prog & SE)	1,416
Toll Collector	1,654	Info Tech Spec 2 (and Prog & SE)	1,604	Clerk 2	1,392	Toll Collector	1,399
Nursing Assnt 2 & Cert	1,428	Nursing Assnt 2 & Cert	1,545	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,385	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,355
Gen Mechanic	1,385	Toll Collector	1,471	Toll Collector	1,357	Clerk 2	1,310
Licensed Prac Nrs	1,282	Gen Mechanic	1,402	Licensed Prac Nrs	1,288	Gen Mechanic	1,251
Corr Sergeant	1,278	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,385	Gen Mechanic	1,276	Licensed Prac Nrs	1,245
Maintnce Assnt	1,248	Licensed Prac Nrs	1,313	Calcutltns Clerk 2	1,267	Corr Sergeant	1,175
Civil Engr 1	1,209	Civil Engr 1	1,287	Corr Sergeant	1,191	Calcutltns Clerk 2	1,145
Info Tech Spec 2 Prog	1,253	Corr Sergeant	1,238	Licensed Master Soc Wkr 2	1,054	Licensed Master Soc Wkr 2	1,084

Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 1.2 percent. Tier 1 enrollees (whose ages are known) are all older than 55; 64% of this group (1,040 employees) have 30 or more years of service. Over 80% of the Tier 1 enrollees (1,372) are over 62 and could retire without penalty immediately.

**ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit
As of January 2015**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	8	1	1	1	0	0	0	0	0	0	0	0	0	0	0	2	1	2
59.0 - 59.9 years	20	6	1	1	0	1	1	2	0	0	1	2	0	0	2	2	0	1
60.0 - 60.9 years	96	20	3	0	2	1	5	1	1	3	2	4	2	12	6	3	6	25
61.0 - 61.9 years	114	40	2	2	5	2	1	4	0	4	1	6	3	1	6	5	7	25
62.0 - 62.9 years	130	48	2	2	2	1	2	1	1	6	7	3	5	10	3	3	5	29
63.0 years & over	1,242	321	18	14	26	16	22	26	30	40	56	46	71	63	46	42	34	371
Unknown Age	21	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Total	1,631	454	27	20	35	21	31	34	32	53	67	61	81	86	63	57	53	456

Employee Retirement System Members in Tier 2

Tier 2 employees may retire without penalty at age 55 with 30 years of service. To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Of the employees enrolled in the Employee Retirement System, 1.6% are in Tier 2. There are 1,695 Tier 2 employees who are age 55 or older; 965 (57%) of these employees have 30 or more years of service.

**ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit
As of January 2015**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
20.0 - 29.9 years	17	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	186	186	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	186	172	6	4	3	1	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	16	14	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	18	12	1	0	0	3	0	1	0	1	0	0	0	0	0	0	0	0
52.0 - 52.9 years	17	8	1	0	1	1	1	3	0	1	1	0	0	0	0	0	0	0
53.0 - 53.9 years	20	7	3	0	1	2	3	0	2	1	0	1	0	0	0	0	0	0
54.0 - 54.9 years	14	5	0	1	1	1	1	1	0	0	2	2	0	0	0	0	0	0
55.0 - 55.9 years	20	5	2	1	0	3	0	0	1	3	2	0	1	1	0	1	0	0
56.0 - 56.9 years	55	12	2	1	5	0	5	1	3	1	5	2	4	4	1	6	2	1
57.0 - 57.9 years	121	33	2	1	4	8	3	3	2	2	6	5	8	13	10	12	9	0
58.0 - 58.9 years	174	60	4	5	5	8	3	4	2	11	7	6	10	14	8	11	8	8
59.0 - 59.9 years	229	75	3	10	5	7	5	11	2	6	7	7	13	14	18	11	21	14
60.0 - 60.9 years	182	64	8	3	5	2	4	3	3	3	13	7	7	7	11	16	10	16
61.0 - 61.9 years	188	67	3	6	4	6	3	3	5	6	9	9	4	5	11	23	9	15
62.0 - 62.9 years	170	51	3	0	4	8	6	4	7	5	7	7	8	3	11	15	13	18
63.0 years & over	556	142	6	9	14	19	16	21	24	17	20	24	21	19	22	35	45	102
Unknown Age	30	22	0	2	0	0	0	1	0	0	0	0	0	1	1	1	0	2
Total	2,199	952	44	44	52	70	50	56	51	57	79	70	76	81	93	131	117	176

Employee Retirement System Members in Tiers 3 & 4

Over 80% of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009. Of the 115,152 employees in Tiers 3 and 4, 31% (36,059) are 55 or older. In the next five years, an additional 25,067 will become 55 years old. There are 7,495 (21%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

**Employee Retirement System Members In Tiers 3 & 4
As of January 2015**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
20.0 - 29.9 years	2,803	2,803	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	17,549	17,549	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	31,126	27,836	1,233	802	505	345	213	147	42	3	0	0	0	0	0	0	0	0
50.0 - 50.9 years	4,720	3,114	347	342	251	173	150	180	111	48	4	0	0	0	0	0	0	0
51.0 - 51.9 years	4,935	3,059	292	316	256	235	206	190	163	136	80	2	0	0	0	0	0	0
52.0 - 52.9 years	5,001	2,854	269	251	272	239	242	246	172	192	172	87	5	0	0	0	0	0
53.0 - 53.9 years	5,172	2,742	248	276	244	229	261	275	217	197	240	166	74	3	0	0	0	0
54.0 - 54.9 years	5,239	2,736	201	268	228	218	225	284	234	213	265	167	133	66	1	0	0	0
55.0 - 55.9 years	4,878	2,636	213	264	220	196	238	216	186	153	201	93	119	97	45	1	0	0
56.0 - 56.9 years	4,580	2,477	226	227	201	217	192	172	150	163	172	116	113	95	50	9	0	0
57.0 - 57.9 years	4,343	2,367	179	218	197	220	200	156	128	134	157	132	121	70	57	7	0	0
58.0 - 58.9 years	3,970	2,213	168	189	180	183	158	147	113	116	119	113	123	77	58	12	1	0
59.0 - 59.9 years	3,556	2,029	158	164	148	168	144	115	87	97	102	93	88	89	64	10	0	0
60.0 - 60.9 years	3,178	1,876	112	150	127	120	117	102	94	73	94	69	64	81	78	16	4	1
61.0 - 61.9 years	2,721	1,602	128	121	116	107	107	99	55	63	72	54	68	53	55	17	2	2
62.0 - 62.9 years	1,999	1,234	62	85	93	63	55	64	50	50	46	40	52	48	45	10	2	0
63.0 years & over	6,834	4,554	250	257	228	229	181	168	138	141	141	132	136	124	99	36	11	9
Unknown Age	2,548	2,390	24	23	30	17	6	18	15	7	9	4	2	2	1	0	0	0
Total	115,152	86,071	4,110	3,953	3,296	2,959	2,695	2,579	1,955	1,786	1,874	1,268	1,098	805	553	118	20	12

Employee Retirement System Members in Tier 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the youngest employees enrolled in the retirement system. Over 57% of the members in this Tier are under 40 years of age. As of January 1, 2015, there were 7,907 employees currently enrolled in Tier 5. The State created Tier 6, which became effective April 1, 2012.

**Employee Retirement System Members in Tier 5
As of January 2015**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	2,037	2,037	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	2,501	2,501	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	1,579	1,579	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	144	144	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	141	141	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	121	121	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	157	157	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	149	149	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	121	121	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	121	121	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	93	93	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	102	102	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	87	87	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	76	76	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	53	53	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	47	47	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	170	170	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	206	206	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	7,907	7,907	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Employee Retirement System Members in Tier 6

Employees who join the retirement system since April 1, 2012 are enrolled in Tier 6. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. This is the newest retirement tier, and therefore, has some of the youngest employees enrolled in the retirement system. Over 85% of the members in this Tier are under 40 years of age. As of January 1, 2015, there were 14,723 employees enrolled in Tier 6.

**Employee Retirement System Members in Tier 6
As of January 2015**

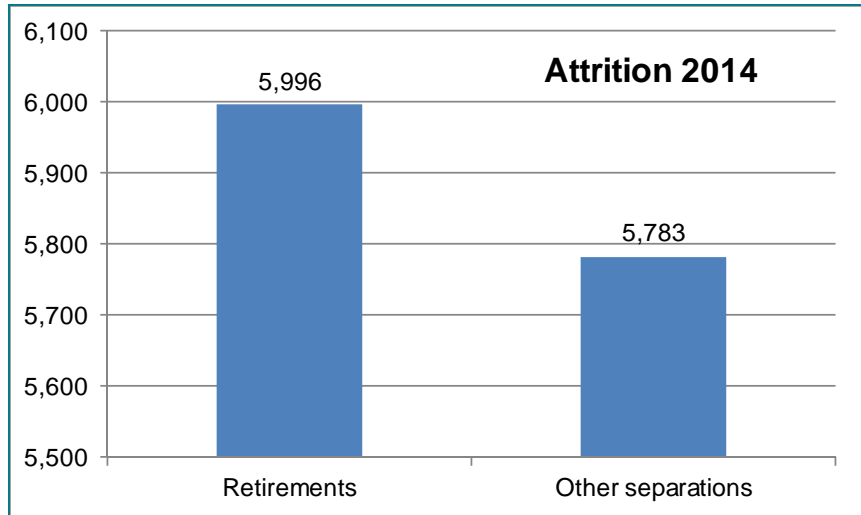
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	62	62	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	5,560	5,560	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	4,053	4,053	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	2,369	2,369	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	232	232	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	216	216	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	191	191	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	176	176	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	177	177	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	180	180	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	140	140	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	134	134	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	130	130	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	84	84	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	69	69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	60	60	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	57	57	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	146	146	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	687	687	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	14,723	14,723	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Attrition

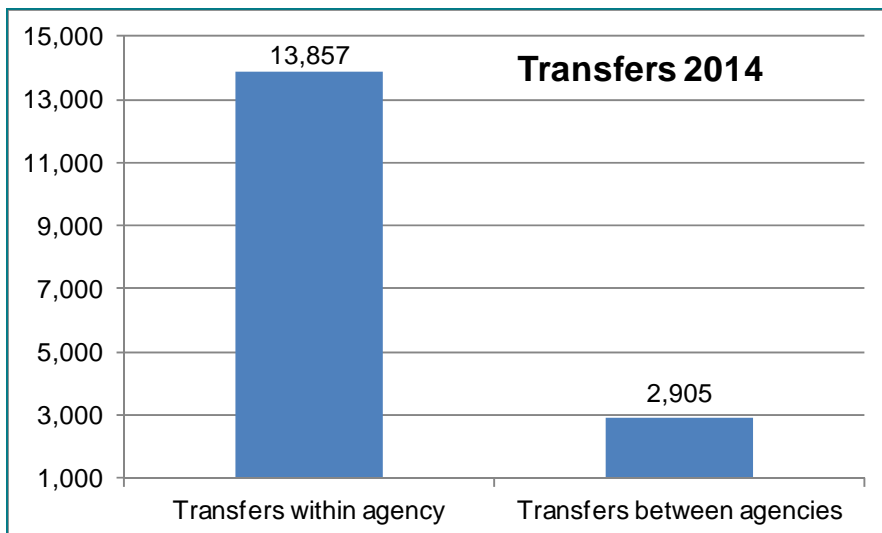
Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

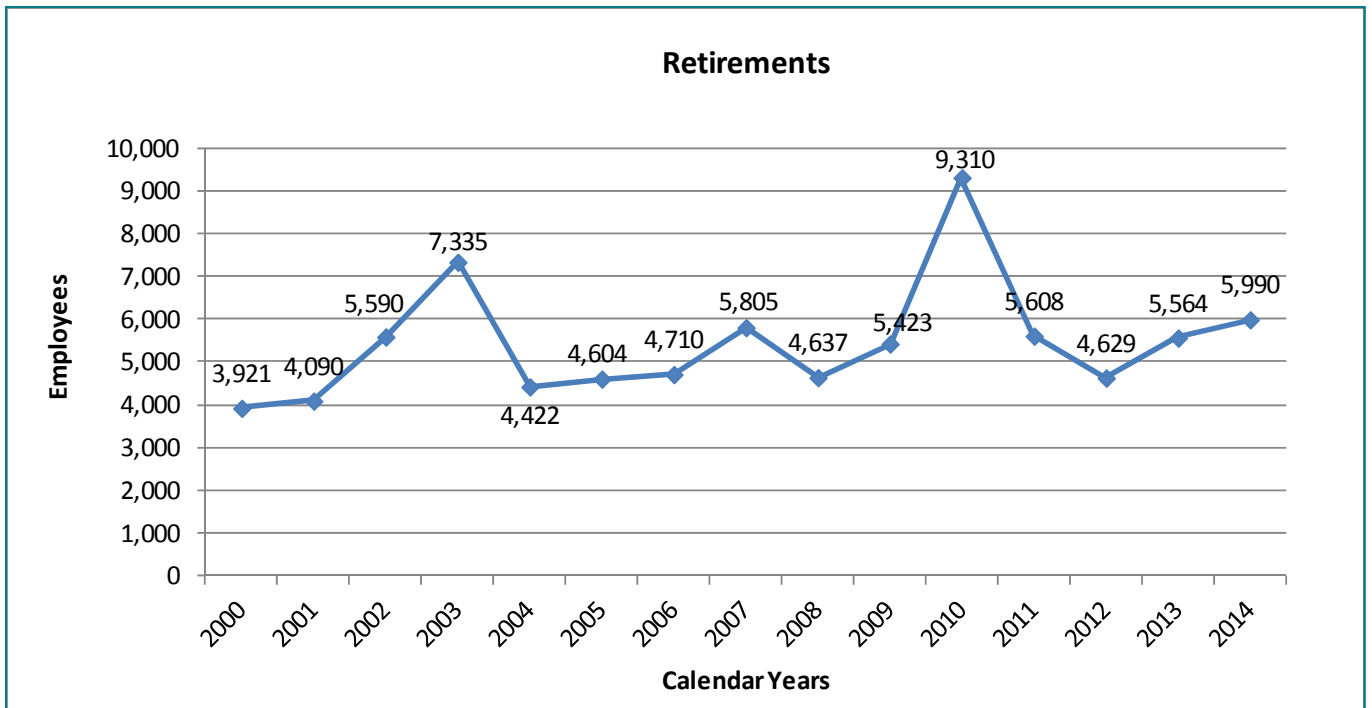
In 2014, there were 11,779 positions vacated by employees separated from State service, an attrition rate of 8%. Vacant positions due to retirement represented 51% of this attrition rate.

For the past ten years, the number of retirements has been fairly flat. The number surged in 2003 and 2010 because of a retirement incentive.



Movement within State service is illustrated by the number of transfers between jobs. In 2014, there were 16,762 transfers. Most of these transfers—13,857 or 83%—resulted from employees moving to different positions in the same agencies in which they were employed.





Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

2015 Rank	Agency	2005-2015 % Change
1	Corrections	-8.1%
2	OPWDD	-13.6%
3	SUNY	3.7%
4	OMH	-11.5%
5	Transportation	-11.8%
6	Health	-14.9%
7	Tax & Finance	3.9%
8	Office for Technology	461.6%
9	Education	8.2%
10	EnCon	-15.0%

*The Office of Information Technology Services is a shared service organization that was created in 2012 by consolidating employees from other agencies.

Recruitment and Hiring

In 2014, the average age of a new hire to State service was 37. There were almost 10,000 individuals hired. The hiring was split 50/50 male and female. Of the new employees hired in 2014 who provided their ethnicity, 72.4% were White; 17.0% Black; 6.3% Hispanic; 3.9% Asian/Pacific Islander and .4% American Indian/Alaskan Native.

New Hires During 2014 Salary Grade Distribution		
Salary Grades/Ranges		
1 - 5	511	5.2%
6	814	8.2%
7 - 8	903	9.1%
9	1,363	13.7%
10 - 11	348	3.5%
12	306	3.1%
13	50	0.5%
14	2,370	23.9%
15 - 18	1,648	16.6%
19 - 23	650	6.6%
24 - 25 & M1	175	1.8%
26 - 27 & M2	53	0.5%
28 - 29 & M3	16	0.2%
30 - 31 & M4	23	0.2%
32 - 33 & M5	8	0.1%
34 - 35 & M6	21	0.2%
36 - 37 & M7	4	0.0%
38 & M8	54	0.5%
NS*	589	5.9%
OS**	8	0.1%
Total	9914	
<p>* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.</p> <p>** Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.</p>		

**Top 25 New Hires
By Agency and By Title**

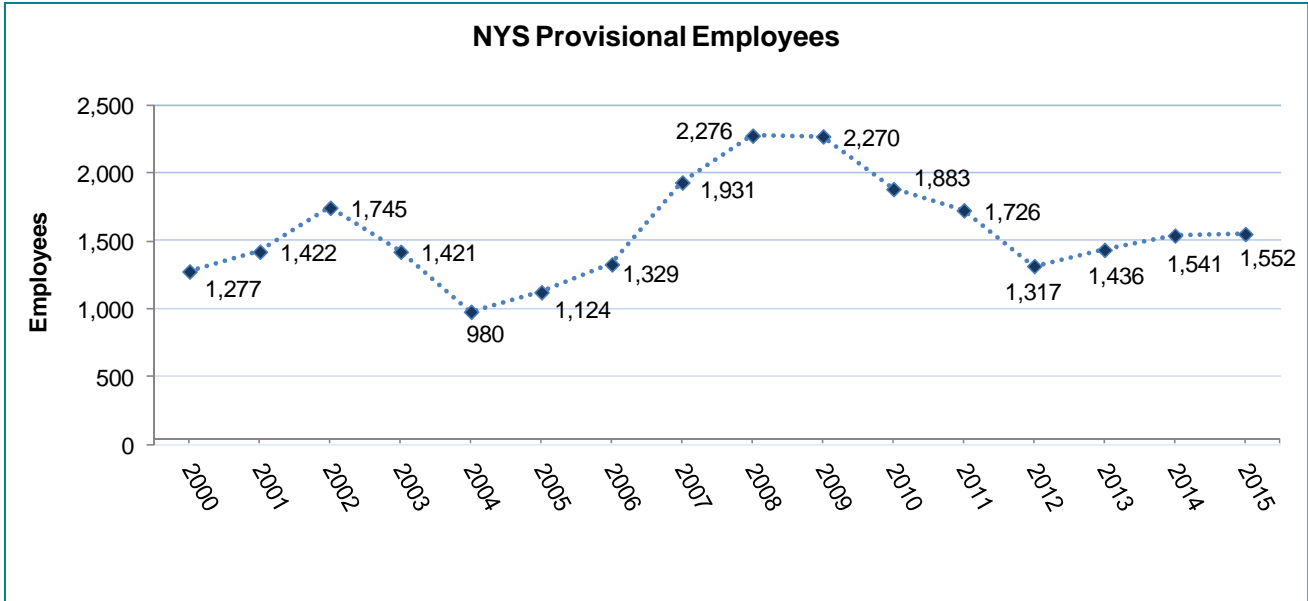
**New Hires by Agency
Calendar Year 2014**

**New Hires by Title
Calendar Year 2014**

Rank	Agency Name	New Hires	Rank	Title	New Hires
1	Corrections and Community Supervision	1,955	1	Corr Officer Trainee	1,386
2	SUNY	1,424	2	Direct Supp Assnt Tr	704
3	OMH	1,422	3	Highway Mtc Wkr Tr 2	442
4	OPWDD	1,014	4	Cleaner	345
5	Transportation	822	5	Keyboard Spec 1	277
6	Health	448	6	Mental Hlth Th Aide Tr	266
7	Children&Family Svcs,Off of	355	7	Teaching&Rsch Ctr N 1	265
8	Tax Department	294	8	Clerk 1	231
9	Temp&Disability Asst,Office of	208	9	Teaching&Rsch Ctr N 2	195
10	Education	187	10	Nurse 2 Psy	148
11	Motor Vehicles, Department of	159	11	Nurse 2	135
12	Law, Department of	158	12	Licensed Prac Nrs	134
13	Comptroller, Office of	148	13	Nurse 1	129
14	Information Technology Services, Office of	120	14	Highway Mtc Worker 1	126
15	General Services, Office of	118	15	Lic Mstr Soc Wrkr 2	111
16	Environmental Conservation,Dept of	102	16	Motor Veh Rep	97
17	State Insurance Fund	94	17	Dis Analyst 2	96
18	Financial Services, Department of	72	18	Calcultns Clerk 1	95
19	Justice Center	65	19	Resident Physn	93
20	Parks and Recreation	61	20	Food Service Wkr 1	92
21	Labor, Department of	53	21	Assnt Attorney Gen	88
22	OASAS	52	22	Youth Div Aide 3	87
23	Workers Compensation Board	51	23	Tax Auditor Tr 1	85
24	Thruway Authority	50	24	Info Tech Spec 2 Prog	82
25	Homeland Scrty and Emerg Svcs	45	25	Corr Officer Tr SL	72

Provisional Employees

The number of provisional appointments is one indicator of a merit system’s ability to assess individuals in order to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists.



Consolidated Agency Profiles



Work Force in State Government by Agency and Gender
New York State - January 2015

Agency	Number of Employees	Male		Female		Unknown	
		#	%	#	%	#	%
Adirondack Park Agency	62	34	54.8%	28	45.2%	0	0.0%
Aging, Office for the	93	28	30.1%	65	69.9%	0	0.0%
Agriculture & Markets, Dept of	631	354	56.1%	273	43.3%	4	0.6%
Alcoholic Beverage Control Board	151	75	49.7%	76	50.3%	0	0.0%
Arts, Council On The	25	6	24.0%	19	76.0%	0	0.0%
Authorities Budget Office	10	4	40.0%	6	60.0%	0	0.0%
Bridge Authority	120	84	70.0%	36	30.0%	0	0.0%
Budget, Division of the	256	132	51.6%	124	48.4%	0	0.0%
Canal Corporation	404	365	90.3%	39	9.7%	0	0.0%
Children&Family Svcs,Off of	3,230	1,574	48.7%	1,656	51.3%	0	0.0%
Civil Service, Department of	329	104	31.6%	224	68.1%	1	0.3%
Comptroller, Office of	2,618	1,096	41.9%	1,522	58.1%	0	0.0%
Correction, Commission of	27	17	63.0%	10	37.0%	0	0.0%
Corrections and Community Supervision	29,211	21,424	73.3%	7,778	26.6%	9	0.0%
Criminal Justice Services, Div of	440	165	37.5%	275	62.5%	0	0.0%
Economic Development, Dept of	150	67	44.7%	82	54.7%	1	0.7%
Education	3,382	1,231	36.4%	2,139	63.2%	12	0.4%
Elections, Board of	71	33	46.5%	38	53.5%	0	0.0%
Employee Relations, Office of	31	11	35.5%	20	64.5%	0	0.0%
Environmental Conservation,Dept of	3,343	2,282	68.3%	1,060	31.7%	1	0.0%
Executive Chamber	120	41	34.2%	79	65.8%	0	0.0%
Financial Control Board For NYC	12	4	33.3%	8	66.7%	0	0.0%
Financial Services, Department of	1,373	733	53.4%	639	46.5%	1	0.1%
General Services, Office of	1,779	1,122	63.1%	657	36.9%	0	0.0%
Health	5,612	1,714	30.5%	3,889	69.3%	9	0.2%
Higher Education Services Corp	282	103	36.5%	179	63.5%	0	0.0%
Homeland Scrty and Emerg Svcs	655	472	72.1%	183	27.9%	0	0.0%
Housing & Comm Renew al, Div of	672	332	49.4%	340	50.6%	0	0.0%
Housing Finance Agency	31	14	45.2%	17	54.8%	0	0.0%
Human Rights, Division of	161	59	36.6%	102	63.4%	0	0.0%
Indigent Legal Services, Office of	11	5	45.5%	6	54.5%	0	0.0%
Justice Center	312	112	35.9%	200	64.1%	0	0.0%
Labor Management Committee	74	18	24.3%	56	75.7%	0	0.0%
Labor, Department of	3,204	1,352	42.2%	1,852	57.8%	0	0.0%
Lake George Park Comm	13	9	69.2%	4	30.8%	0	0.0%
Law , Department of	1,506	681	45.2%	823	54.6%	2	0.1%
Lieutenant Governor, Office of the	5	2	40.0%	3	60.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	297	148	49.8%	148	49.8%	1	0.3%
Medicaid Inspector General, Office of	456	210	46.1%	246	53.9%	0	0.0%
Military&Naval Affairs, Div of	1	1	100.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,549	869	34.1%	1,677	65.8%	3	0.1%
NY S Gaming Commission	460	264	57.4%	196	42.6%	0	0.0%
OASAS	889	330	37.1%	559	62.9%	0	0.0%
OMH	15,427	6,092	39.5%	9,172	59.5%	163	1.1%
OPWDD	20,569	5,798	28.2%	14,764	71.8%	7	0.0%
Parks and Recreation	2,731	1,914	70.1%	816	29.9%	1	0.0%
Prevnt of Domest Violnce,Off of	25	3	12.0%	22	88.0%	0	0.0%
Public Employment Relations Brd	31	12	38.7%	19	61.3%	0	0.0%
Public Ethics, Joint Comm on	52	22	42.3%	30	57.7%	0	0.0%
Public Service, Department of	522	302	57.9%	219	42.0%	1	0.2%
SUNY	17,421	6,315	36.2%	11,106	63.8%	0	0.0%
State Inspector General,Off of	75	40	53.3%	35	46.7%	0	0.0%
State Insurance Fund	2,456	1,085	44.2%	1,371	55.8%	0	0.0%
State, Department of	505	197	39.0%	308	61.0%	0	0.0%
Statewide Financial System	143	73	51.0%	70	49.0%	0	0.0%
Tax Department	5,256	2,277	43.3%	2,977	56.6%	2	0.0%
Teachers Retirement System	287	106	36.9%	181	63.1%	0	0.0%
Technology,Office for	3,628	2,183	60.2%	1,443	39.8%	2	0.1%
Temp&Disability Asst,Office of	2,006	664	33.1%	1,342	66.9%	0	0.0%
Thruway Authority	3,224	2,097	65.0%	1,127	35.0%	0	0.0%
Transportation	8,666	7,319	84.5%	1,347	15.5%	0	0.0%
Veterans Affairs, Division Of	86	44	51.2%	42	48.8%	0	0.0%
Victim Services, Office of	68	11	16.2%	57	83.8%	0	0.0%
Welfare Inspector Gen,Off of	9	3	33.3%	6	66.7%	0	0.0%
Workers Compensation Board	1,173	389	33.2%	784	66.8%	0	0.0%
All Agencies	149,418	74,627		74,571		220	

2015 New York State Workforce Management Report

Work Force in State Government by Agency and Ethnicity New York State - January 2015

Agency	Number of Employees	White		Black		Hispanic		Asian/Pacific Islander		American Indian/Alaskan Native		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	62	58	93.5%	0	0.0%	1	1.6%	0	0.0%	0	0.0%	3	4.8%
Aging, Office for the	93	78	83.9%	10	10.8%	3	3.2%	1	1.1%	0	0.0%	1	1.1%
Agriculture & Markets, Dept of	631	513	81.3%	41	6.5%	22	3.5%	22	3.5%	3	0.5%	30	4.8%
Alcoholic Beverage Control Board	151	95	62.9%	30	19.9%	12	7.9%	4	2.6%	0	0.0%	10	6.6%
Arts, Council On The	25	14	56.0%	4	16.0%	3	12.0%	3	12.0%	0	0.0%	1	4.0%
Authorities Budget Office	10	7	70.0%	0	0.0%	2	20.0%	1	10.0%	0	0.0%	0	0.0%
Bridge Authority	120	101	84.2%	7	5.8%	3	2.5%	0	0.0%	0	0.0%	9	7.5%
Budget, Division of the	256	206	80.5%	8	3.1%	9	3.5%	16	6.3%	0	0.0%	17	6.6%
Canal Corporation	404	387	95.8%	5	1.2%	12	3.0%	0	0.0%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,230	1,823	56.4%	999	30.9%	194	6.0%	29	0.9%	15	0.5%	170	5.3%
Civil Service, Department of	329	285	86.6%	23	7.0%	11	3.3%	8	2.4%	0	0.0%	2	0.6%
Comptroller, Office of	2,618	2,197	83.9%	211	8.1%	58	2.2%	93	3.6%	1	0.0%	58	2.2%
Correction, Commission of	27	24	88.9%	2	7.4%	1	3.7%	0	0.0%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,211	23,200	79.4%	3,324	11.4%	1,498	5.1%	269	0.9%	110	0.4%	810	2.8%
Criminal Justice Services, Div of	440	380	86.4%	20	4.5%	9	2.0%	4	0.9%	4	0.9%	23	5.2%
Economic Development, Dept of	150	100	66.7%	19	12.7%	5	3.3%	5	3.3%	0	0.0%	21	14.0%
Education	3,382	2,704	80.0%	344	10.2%	118	3.5%	101	3.0%	15	0.4%	100	3.0%
Elections, Board of	71	46	64.8%	1	1.4%	1	1.4%	4	5.6%	0	0.0%	19	26.8%
Employee Relations, Office of	31	25	80.6%	2	6.5%	1	3.2%	1	3.2%	0	0.0%	2	6.5%
Environmental Conservation,Dept of	3,343	2,876	86.0%	76	2.3%	54	1.6%	102	3.1%	8	0.2%	227	6.8%
Executive Chamber	120	48	40.0%	12	10.0%	2	1.7%	0	0.0%	0	0.0%	58	48.3%
Financial Control Board For NYC	12	6	50.0%	4	33.3%	1	8.3%	1	8.3%	0	0.0%	0	0.0%
Financial Services, Department of	1,373	598	43.6%	334	24.3%	68	5.0%	275	20.0%	0	0.0%	98	7.1%
General Services, Office of	1,779	1,377	77.4%	186	10.5%	40	2.2%	52	2.9%	6	0.3%	118	6.6%
Health	5,612	3,630	64.7%	749	13.3%	292	5.2%	284	5.1%	23	0.4%	634	11.3%
Higher Education Services Corp	282	210	74.5%	50	17.7%	14	5.0%	2	0.7%	1	0.4%	5	1.8%
Homeland Scrty and Emerg Svcs	655	571	87.2%	11	1.7%	12	1.8%	3	0.5%	0	0.0%	58	8.9%
Housing & Comm Renew al, Div of	672	309	46.0%	189	28.1%	71	10.6%	76	11.3%	1	0.1%	26	3.9%
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	1	3.2%	0	0.0%	1	3.2%
Human Rights, Division of	161	65	40.4%	43	26.7%	32	19.9%	12	7.5%	1	0.6%	8	5.0%
Indigent Legal Services, Office of	11	6	54.5%	1	9.1%	0	0.0%	0	0.0%	0	0.0%	4	36.4%
Justice Center	312	238	76.3%	16	5.1%	10	3.2%	4	1.3%	3	1.0%	41	13.1%
Labor Management Committee	74	62	83.8%	9	12.2%	1	1.4%	0	0.0%	0	0.0%	2	2.7%
Labor, Department of	3,204	2,415	75.4%	325	10.1%	262	8.2%	152	4.7%	21	0.7%	29	0.9%
Lake George Park Comm	13	12	92.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	7.7%
Law , Department of	1,506	778	51.7%	151	10.0%	77	5.1%	45	3.0%	1	0.1%	454	30.1%
Lieutenant Governor, Office of the	5	1	20.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	3	60.0%
Med Fraud Contrl,Dep Att Gen for	297	172	57.9%	28	9.4%	17	5.7%	11	3.7%	2	0.7%	67	22.6%
Medicaid Inspector General, Office of	456	339	74.3%	51	11.2%	9	2.0%	26	5.7%	0	0.0%	31	6.8%
Military&Naval Affairs, Div of	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,549	1,488	58.4%	632	24.8%	250	9.8%	86	3.4%	6	0.2%	87	3.4%
NYS Gaming Commission	460	381	82.8%	21	4.6%	24	5.2%	23	5.0%	2	0.4%	9	2.0%
OASAS	889	511	57.5%	206	23.2%	60	6.7%	34	3.8%	0	0.0%	78	8.8%
OMH	15,427	7,631	49.5%	4,192	27.2%	1,075	7.0%	1,162	7.5%	57	0.4%	1,310	8.5%
OPWDD	20,569	12,250	59.6%	5,784	28.1%	672	3.3%	379	1.8%	75	0.4%	1,409	6.9%
Parks and Recreation	2,731	1,921	70.3%	162	5.9%	159	5.8%	26	1.0%	18	0.7%	445	16.3%
Prevnt of Domestic Violence,Off of	25	14	56.0%	6	24.0%	1	4.0%	1	4.0%	0	0.0%	3	12.0%
Public Employment Relations Brd	31	22	71.0%	1	3.2%	1	3.2%	1	3.2%	0	0.0%	6	19.4%
Public Ethics, Joint Comm on	52	28	53.8%	4	7.7%	4	7.7%	0	0.0%	0	0.0%	16	30.8%
Public Service, Department of	522	409	78.4%	48	9.2%	12	2.3%	29	5.6%	1	0.2%	23	4.4%
SUNY	17,421	13,251	76.1%	2,647	15.2%	775	4.4%	587	3.4%	93	0.5%	68	0.4%
State Inspector General,Off of	75	51	68.0%	8	10.7%	2	2.7%	1	1.3%	0	0.0%	13	17.3%
State Insurance Fund	2,456	1,453	59.2%	551	22.4%	121	4.9%	298	12.1%	11	0.4%	22	0.9%
State, Department of	505	396	78.4%	59	11.7%	20	4.0%	13	2.6%	0	0.0%	17	3.4%
Statewide Financial System	143	113	79.0%	7	4.9%	3	2.1%	12	8.4%	1	0.7%	7	4.9%
Tax Department	5,256	3,881	73.8%	419	8.0%	188	3.6%	304	5.8%	17	0.3%	447	8.5%
Teachers Retirement System	287	257	89.5%	11	3.8%	3	1.0%	4	1.4%	0	0.0%	12	4.2%
Technology, Office for	3,628	2,943	81.1%	188	5.2%	73	2.0%	325	9.0%	17	0.5%	82	2.3%
Temp&Disability Asst,Office of	2,006	1,419	70.7%	347	17.3%	138	6.9%	64	3.2%	2	0.1%	36	1.8%
Thruway Authority	3,224	2,590	80.3%	387	12.0%	152	4.7%	65	2.0%	14	0.4%	16	0.5%
Transportation	8,666	7,699	88.8%	394	4.5%	216	2.5%	314	3.6%	41	0.5%	2	0.0%
Veterans Affairs, Division Of	86	63	73.3%	13	15.1%	4	4.7%	1	1.2%	1	1.2%	4	4.7%
Victim Services, Office of	68	41	60.3%	13	19.1%	11	16.2%	0	0.0%	0	0.0%	3	4.4%
Welfare Inspector Gen,Off of	9	6	66.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	33.3%
Workers Compensation Board	1,173	856	73.0%	202	17.2%	65	5.5%	31	2.6%	2	0.2%	17	1.4%
All Agencies	149,418	105,647		23,598		6,957		5,367		573		7,276	

2015 New York State Workforce Management Report

Work Force in State Government by Agency and Federal Occupational Category New York State - January 2015

Agency	Number of Employees	Officials/ Administrators		Professionals		Technicians		Protective Service		Para- Professional		Administrative Support		Skill Crafted		Service Maintenance	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	62	14	22.6%	39	62.9%	0	0.0%	0	0.0%	0	0.0%	7	11.3%	1	1.6%	1	1.6%
Aging, Office for the	93	10	10.8%	67	72.0%	0	0.0%	0	0.0%	2	2.2%	13	14.0%	0	0.0%	1	1.1%
Agriculture & Markets, Dept of	631	56	8.9%	142	22.5%	253	40.1%	1	0.2%	8	1.3%	56	8.9%	21	3.3%	94	14.9%
Alcoholic Beverage Control Board	151	13	8.6%	28	18.5%	33	21.9%	0	0.0%	4	2.6%	68	45.0%	0	0.0%	5	3.3%
Arts, Council On The	25	12	48.0%	10	40.0%	0	0.0%	0	0.0%	0	0.0%	3	12.0%	0	0.0%	0	0.0%
Authorities Budget Office	10	1	10.0%	9	90.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	120	3	2.5%	8	6.7%	7	5.8%	0	0.0%	1	0.8%	40	33.3%	4	3.3%	57	47.5%
Budget, Division of the	256	20	7.8%	214	83.6%	0	0.0%	0	0.0%	3	1.2%	19	7.4%	0	0.0%	0	0.0%
Canal Corporation	404	4	1.0%	26	6.4%	3	0.7%	0	0.0%	1	0.2%	22	5.4%	248	61.4%	100	24.8%
Children&Family Svcs,Off of	3,230	63	2.0%	1,672	51.8%	9	0.3%	0	0.0%	1,000	31.0%	339	10.5%	117	3.6%	30	0.9%
Civil Service, Department of	329	32	9.7%	182	55.3%	0	0.0%	0	0.0%	17	5.2%	92	28.0%	1	0.3%	5	1.5%
Comptroller, Office of	2,618	151	5.8%	1,487	56.8%	54	2.1%	0	0.0%	58	2.2%	859	32.8%	0	0.0%	9	0.3%
Correction, Commission of	27	5	18.5%	19	70.4%	0	0.0%	0	0.0%	1	3.7%	2	7.4%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,211	181	0.6%	5,126	17.5%	174	0.6%	19,437	66.5%	405	1.4%	2,396	8.2%	1,314	4.5%	178	0.6%
Criminal Justice Services, Div of	440	41	9.3%	215	48.9%	19	4.3%	0	0.0%	26	5.9%	137	31.1%	1	0.2%	1	0.2%
Economic Development, Dept of	150	31	20.7%	94	62.7%	2	1.3%	0	0.0%	1	0.7%	21	14.0%	0	0.0%	1	0.7%
Education	3,382	171	5.1%	2,187	64.7%	51	1.5%	44	1.3%	166	4.9%	605	17.9%	38	1.1%	120	3.5%
Elections, Board of	71	18	25.4%	34	47.9%	8	11.3%	0	0.0%	3	4.2%	8	11.3%	0	0.0%	0	0.0%
Employee Relations, Office of	31	7	22.6%	18	58.1%	0	0.0%	0	0.0%	0	0.0%	6	19.4%	0	0.0%	0	0.0%
Environmental Conservation,Dept of	3,343	76	2.3%	1,683	50.3%	519	15.5%	358	10.7%	73	2.2%	275	8.2%	104	3.1%	255	7.6%
Executive Chamber	120	20	16.7%	47	39.2%	0	0.0%	0	0.0%	7	5.8%	46	38.3%	0	0.0%	0	0.0%
Financial Control Board For NYC	12	3	25.0%	7	58.3%	0	0.0%	0	0.0%	0	0.0%	2	16.7%	0	0.0%	0	0.0%
Financial Services, Department of	1,373	83	6.0%	1,107	80.6%	24	1.7%	0	0.0%	23	1.7%	132	9.6%	0	0.0%	4	0.3%
General Services, Office of	1,779	93	5.2%	600	33.7%	39	2.2%	4	0.2%	30	1.7%	334	18.8%	289	16.2%	390	21.9%
Health	5,612	151	2.7%	3,233	57.6%	226	4.0%	49	0.9%	863	15.4%	673	12.0%	86	1.5%	331	5.9%
Higher Education Services Corp	282	19	6.7%	80	28.4%	1	0.4%	0	0.0%	68	24.1%	111	39.4%	0	0.0%	3	1.1%
Homeland Scrtly and Emerg Svcs	655	22	3.4%	512	78.2%	33	5.0%	1	0.2%	21	3.2%	48	7.3%	3	0.5%	15	2.3%
Housing & Comm Renewal, Div of	672	60	8.9%	383	57.0%	123	18.3%	0	0.0%	6	0.9%	79	11.8%	7	1.0%	14	2.1%
Housing Finance Agency	31	3	9.7%	13	41.9%	0	0.0%	0	0.0%	0	0.0%	12	38.7%	0	0.0%	3	9.7%
Human Rights, Division of	161	9	5.6%	106	65.8%	0	0.0%	0	0.0%	21	13.0%	24	14.9%	0	0.0%	1	0.6%
Indigent Legal Services, Office of	11	6	54.5%	5	45.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Justice Center	312	29	9.3%	255	81.7%	1	0.3%	0	0.0%	8	2.6%	19	6.1%	0	0.0%	0	0.0%
Labor Management Committee	74	3	4.1%	54	73.0%	0	0.0%	0	0.0%	3	4.1%	14	18.9%	0	0.0%	0	0.0%
Labor, Department of	3,204	89	2.8%	2,029	63.3%	271	8.5%	21	0.7%	62	1.9%	719	22.4%	1	0.0%	12	0.4%
Lake George Park Comm	13	1	7.7%	3	23.1%	1	7.7%	5	38.5%	0	0.0%	2	15.4%	1	7.7%	0	0.0%
Law, Department of	1,506	29	1.9%	843	56.0%	155	10.3%	0	0.0%	160	10.6%	310	20.6%	0	0.0%	9	0.6%
Lieutenant Governor, Office of the	5	3	60.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%
Med Fraud Contri,Dep Att Gen for	297	2	0.7%	177	59.6%	91	30.6%	0	0.0%	0	0.0%	27	9.1%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	456	20	4.4%	368	80.7%	33	7.2%	0	0.0%	10	2.2%	22	4.8%	0	0.0%	3	0.7%
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,549	100	3.9%	230	9.0%	321	12.6%	0	0.0%	19	0.7%	1,869	73.3%	1	0.0%	9	0.4%
NYS Gaming Commission	460	53	11.5%	132	28.7%	179	38.9%	0	0.0%	21	4.6%	74	16.1%	0	0.0%	1	0.2%
OASAS	889	76	8.5%	592	66.6%	4	0.4%	0	0.0%	128	14.4%	62	7.0%	9	1.0%	18	2.0%
OMH	15,427	311	2.0%	7,056	45.7%	291	1.9%	1,138	7.4%	3,573	23.2%	1,045	6.8%	560	3.6%	1,453	9.4%
OPWDD	20,569	129	0.6%	3,740	18.2%	1,001	4.9%	158	0.8%	14,002	68.1%	690	3.4%	339	1.6%	510	2.5%
Parks and Recreation	2,731	201	7.4%	317	11.6%	39	1.4%	288	10.5%	108	4.0%	62	2.3%	394	14.4%	1,322	48.4%
Prevnt of Domestic Violence,Off of	25	4	16.0%	20	80.0%	0	0.0%	0	0.0%	0	0.0%	1	4.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	31	10	32.3%	12	38.7%	0	0.0%	0	0.0%	2	6.5%	7	22.6%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	52	17	32.7%	14	26.9%	3	5.8%	0	0.0%	1	1.9%	17	32.7%	0	0.0%	0	0.0%
Public Service, Department of	522	42	8.0%	373	71.5%	26	5.0%	0	0.0%	5	1.0%	74	14.2%	0	0.0%	2	0.4%
SUNY	17,421	1	0.0%	4,005	23.0%	662	3.8%	749	4.3%	1,834	10.5%	4,430	25.4%	1,528	8.8%	4,212	24.2%
State Inspector General,Off of	75	12	16.0%	31	41.3%	20	26.7%	0	0.0%	12	16.0%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	2,456	31	1.3%	1,827	74.4%	76	3.1%	0	0.0%	22	0.9%	494	20.1%	0	0.0%	6	0.2%
State, Department of	505	39	7.7%	200	39.6%	33	6.5%	0	0.0%	16	3.2%	215	42.6%	0	0.0%	2	0.4%
Statewide Financial System	143	4	2.8%	137	95.8%	0	0.0%	0	0.0%	0	0.0%	2	1.4%	0	0.0%	0	0.0%
Tax Department	5,256	49	0.9%	2,313	44.0%	650	12.4%	0	0.0%	965	18.4%	1,252	23.8%	2	0.0%	25	0.5%
Teachers Retirement System	287	0	0.0%	141	49.1%	1	0.3%	0	0.0%	2	0.7%	126	43.9%	5	1.7%	12	4.2%
Technology,Office for	3,628	60	1.7%	3,323	91.6%	139	3.8%	0	0.0%	8	0.2%	91	2.5%	1	0.0%	6	0.2%
Temp&Disability Asst,Office of	2,006	66	3.3%	1,566	78.1%	2	0.1%	0	0.0%	28	1.4%	338	16.8%	0	0.0%	6	0.3%
Thruway Authority	3,224	39	1.2%	395	12.3%	109	3.4%	0	0.0%	15	0.5%	1,612	50.0%	1,003	31.1%	51	1.6%
Transportation	8,666	76	0.9%	2,734	31.5%	1,259	14.5%	0	0.0%	68	0.8%	439	5.1%	3,689	42.6%	401	4.6%
Veterans Affairs, Division Of	86	4	4.7%	59	68.6%	0	0.0%	0	0.0%	6	7.0%	17	19.8%	0	0.0%	0	0.0%
Victim Services, Office of	68	4	5.9%	24	35.3%	21	30.9%	0	0.0%	6	8.8%	13	19.1%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	9	0	0.0%	3	33.3%	4	44.4%	0	0.0%	2	22.2%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,173	69	5.9%	607	51.7%	48	4.1%	21	1.8%	9	0.8%	417	35.5%	0	0.0%	2	0.2%
All Agencies	149,418	2,951		52,935		7,018		22,274		23,903		20,890		9,767		9,680	

2015 New York State Workforce Management Report

Work Force in State Government by Agency and Jurisdictional Classification New York State - January 2015

Agency	Number of Employees	Competitive		Non-competitive		Exempt		Labor		Pending Non-Competitive		Pending Exempt		Other	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	62	39	62.9%	9	14.5%	6	9.7%	1	1.6%	0	0.0%	0	0.0%	7	11.3%
Aging, Office for the	93	72	77.4%	9	9.7%	10	10.8%	1	1.1%	0	0.0%	0	0.0%	1	1.1%
Agriculture & Markets, Dept of	631	413	65.5%	94	14.9%	31	4.9%	92	14.6%	0	0.0%	0	0.0%	1	0.2%
Alcoholic Beverage Control Board	151	119	78.8%	13	8.6%	11	7.3%	5	3.3%	0	0.0%	0	0.0%	3	2.0%
Arts, Council On The	25	5	20.0%	17	68.0%	3	12.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Authorities Budget Office	10	9	90.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	10.0%
Bridge Authority	120	56	46.7%	10	8.3%	1	0.8%	53	44.2%	0	0.0%	0	0.0%	0	0.0%
Budget, Division of the	256	150	58.6%	81	31.6%	24	9.4%	0	0.0%	0	0.0%	0	0.0%	1	0.4%
Canal Corporation	404	204	50.5%	180	44.6%	3	0.7%	17	4.2%	0	0.0%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,230	1,881	58.2%	1,286	39.8%	58	1.8%	5	0.2%	0	0.0%	0	0.0%	0	0.0%
Civil Service, Department of	329	268	81.5%	48	14.6%	10	3.0%	0	0.0%	0	0.0%	0	0.0%	3	0.9%
Comptroller, Office of	2,618	2,347	89.6%	56	2.1%	206	7.9%	8	0.3%	0	0.0%	0	0.0%	1	0.0%
Correction, Commission of	27	21	77.8%	2	7.4%	1	3.7%	0	0.0%	0	0.0%	0	0.0%	3	11.1%
Corrections and Community Supervision	29,211	27,271	93.4%	1,842	6.3%	75	0.3%	5	0.0%	0	0.0%	0	0.0%	18	0.1%
Criminal Justice Services, Div of	440	353	80.2%	57	13.0%	29	6.6%	1	0.2%	0	0.0%	0	0.0%	0	0.0%
Economic Development, Dept of	150	85	56.7%	34	22.7%	30	20.0%	0	0.0%	0	0.0%	0	0.0%	1	0.7%
Education	3,382	2,746	81.2%	446	13.2%	79	2.3%	77	2.3%	0	0.0%	0	0.0%	34	1.0%
Elections, Board of	71	27	38.0%	0	0.0%	39	54.9%	0	0.0%	0	0.0%	0	0.0%	5	7.0%
Employee Relations, Office of	31	6	19.4%	0	0.0%	25	80.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Environmental Conservation,Dept of	3,343	2,805	83.9%	382	11.4%	56	1.7%	99	3.0%	0	0.0%	0	0.0%	1	0.0%
Executive Chamber	120	0	0.0%	3	2.5%	116	96.7%	0	0.0%	0	0.0%	0	0.0%	1	0.8%
Financial Control Board For NYC	12	0	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,373	1,170	85.2%	120	8.7%	80	5.8%	2	0.1%	0	0.0%	0	0.0%	1	0.1%
General Services, Office of	1,779	1,113	62.6%	255	14.3%	76	4.3%	334	18.8%	0	0.0%	0	0.0%	1	0.1%
Health	5,612	3,719	66.3%	1,661	29.6%	110	2.0%	122	2.2%	0	0.0%	0	0.0%	0	0.0%
Higher Education Services Corp	282	241	85.5%	25	8.9%	12	4.3%	4	1.4%	0	0.0%	0	0.0%	0	0.0%
Homeland Scrtly and Emerg Svcs	655	549	83.8%	77	11.8%	25	3.8%	4	0.6%	0	0.0%	0	0.0%	0	0.0%
Housing & Comm Renewal, Div of	672	601	89.4%	21	3.1%	36	5.4%	14	2.1%	0	0.0%	0	0.0%	0	0.0%
Housing Finance Agency	31	23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%	0	0.0%	0	0.0%
Human Rights, Division of	161	118	73.3%	27	16.8%	11	6.8%	4	2.5%	0	0.0%	0	0.0%	1	0.6%
Indigent Legal Services, Office of	11	0	0.0%	0	0.0%	10	90.9%	0	0.0%	0	0.0%	0	0.0%	1	9.1%
Justice Center	312	129	41.3%	131	42.0%	51	16.3%	0	0.0%	0	0.0%	0	0.0%	1	0.3%
Labor Management Committee	74	8	10.8%	1	1.4%	65	87.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Labor, Department of	3,204	2,993	93.4%	144	4.5%	53	1.7%	3	0.1%	0	0.0%	0	0.0%	11	0.3%
Lake George Park Comm	13	9	69.2%	3	23.1%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Law, Department of	1,506	609	40.4%	58	3.9%	829	55.0%	9	0.6%	0	0.0%	0	0.0%	1	0.1%
Lieutenant Governor, Office of the	5	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	297	248	83.5%	0	0.0%	49	16.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	456	376	82.5%	60	13.2%	17	3.7%	3	0.7%	0	0.0%	0	0.0%	0	0.0%
Military&Naval Affairs, Div of	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,549	2,468	96.8%	55	2.2%	22	0.9%	3	0.1%	0	0.0%	0	0.0%	1	0.0%
NYS Gaming Commission	460	295	64.1%	93	20.2%	65	14.1%	0	0.0%	0	0.0%	0	0.0%	7	1.5%
OASAS	889	688	77.4%	174	19.6%	23	2.6%	3	0.3%	0	0.0%	0	0.0%	1	0.1%
OMH	15,427	13,283	86.1%	1,587	10.3%	24	0.2%	513	3.3%	0	0.0%	0	0.0%	20	0.1%
OPWDD	20,569	19,608	95.3%	732	3.6%	50	0.2%	179	0.9%	0	0.0%	0	0.0%	0	0.0%
Parks and Recreation	2,731	966	35.4%	949	34.7%	18	0.7%	797	29.2%	0	0.0%	0	0.0%	1	0.0%
Prevnt of Domest Violence,Off of	25	1	4.0%	21	84.0%	3	12.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	31	13	41.9%	9	29.0%	7	22.6%	0	0.0%	0	0.0%	0	0.0%	2	6.5%
Public Ethics, Joint Comm on	52	0	0.0%	0	0.0%	40	76.9%	0	0.0%	0	0.0%	0	0.0%	12	23.1%
Public Service, Department of	522	421	80.7%	23	4.4%	71	13.6%	2	0.4%	0	0.0%	0	0.0%	5	1.0%
SUNY	17,421	10,328	59.3%	4,493	25.8%	19	0.1%	2,581	14.8%	0	0.0%	0	0.0%	0	0.0%
State Inspector General,Off of	75	4	5.3%	0	0.0%	70	93.3%	0	0.0%	0	0.0%	0	0.0%	1	1.3%
State Insurance Fund	2,456	2,287	93.1%	131	5.3%	31	1.3%	7	0.3%	0	0.0%	0	0.0%	0	0.0%
State, Department of	505	396	78.4%	43	8.5%	61	12.1%	3	0.6%	0	0.0%	0	0.0%	2	0.4%
Statewide Financial System	143	142	99.3%	0	0.0%	1	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Tax Department	5,256	4,842	92.1%	263	5.0%	53	1.0%	28	0.5%	0	0.0%	0	0.0%	70	1.3%
Teachers Retirement System	287	257	89.5%	21	7.3%	0	0.0%	9	3.1%	0	0.0%	0	0.0%	0	0.0%
Technology,Office for	3,628	3,522	97.1%	67	1.8%	35	1.0%	4	0.1%	0	0.0%	0	0.0%	0	0.0%
Temp&Disability Asst,Office of	2,006	1,852	92.3%	101	5.0%	37	1.8%	15	0.7%	0	0.0%	0	0.0%	1	0.0%
Thruway Authority	3,224	2,384	73.9%	785	24.3%	24	0.7%	31	1.0%	0	0.0%	0	0.0%	0	0.0%
Transportation	8,666	5,332	61.5%	3,310	38.2%	23	0.3%	0	0.0%	0	0.0%	0	0.0%	1	0.0%
Veterans Affairs, Division Of	86	55	64.0%	26	30.2%	4	4.7%	0	0.0%	0	0.0%	0	0.0%	1	1.2%
Victim Services, Office of	68	61	89.7%	3	4.4%	3	4.4%	0	0.0%	0	0.0%	0	0.0%	1	1.5%
Welfare Inspector Gen,Off of	9	0	0.0%	0	0.0%	9	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,173	1,072	91.4%	51	4.3%	32	2.7%	5	0.4%	0	0.0%	0	0.0%	13	1.1%
All Agencies	149,418	121,060		20,091		2,983		5,047		0		0		237	

2015 New York State Workforce Management Report

Work Force in State Government by Agency and Jurisdictional Classification New York State - January 2015

Agency	Number of Employees		Competitive		Non-competitive		Exempt		Labor		Pending Non-Competitive		Pending Exempt		Other	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	62		39	62.9%	9	14.5%	6	9.7%	1	1.6%	0	0.0%	0	0.0%	7	11.3%
Aging, Office for the	93		72	77.4%	9	9.7%	10	10.8%	1	1.1%	0	0.0%	0	0.0%	1	1.1%
Agriculture & Markets, Dept of	631		413	65.5%	94	14.9%	31	4.9%	92	14.6%	0	0.0%	0	0.0%	1	0.2%
Alcoholic Beverage Control Board	151		119	78.8%	13	8.6%	11	7.3%	5	3.3%	0	0.0%	0	0.0%	3	2.0%
Arts, Council On The	25		5	20.0%	17	68.0%	3	12.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Authorities Budget Office	10		9	90.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	10.0%
Bridge Authority	120		56	46.7%	10	8.3%	1	0.8%	53	44.2%	0	0.0%	0	0.0%	0	0.0%
Budget, Division of the	256		150	58.6%	81	31.6%	24	9.4%	0	0.0%	0	0.0%	0	0.0%	1	0.4%
Canal Corporation	404		204	50.5%	180	44.6%	3	0.7%	17	4.2%	0	0.0%	0	0.0%	0	0.0%
Children&Family Svcs,Off of	3,230		1,881	58.2%	1,286	39.8%	58	1.8%	5	0.2%	0	0.0%	0	0.0%	0	0.0%
Civil Service, Department of	329		268	81.5%	48	14.6%	10	3.0%	0	0.0%	0	0.0%	0	0.0%	3	0.9%
Comptroller, Office of	2,618		2,347	89.6%	56	2.1%	206	7.9%	8	0.3%	0	0.0%	0	0.0%	1	0.0%
Correction, Commission of	27		21	77.8%	2	7.4%	1	3.7%	0	0.0%	0	0.0%	0	0.0%	3	11.1%
Corrections and Community Supervision	29,211		27,271	93.4%	1,842	6.3%	75	0.3%	5	0.0%	0	0.0%	0	0.0%	18	0.1%
Criminal Justice Services, Div of	440		353	80.2%	57	13.0%	29	6.6%	1	0.2%	0	0.0%	0	0.0%	0	0.0%
Economic Development, Dept of	150		85	56.7%	34	22.7%	30	20.0%	0	0.0%	0	0.0%	0	0.0%	1	0.7%
Education	3,382		2,746	81.2%	446	13.2%	79	2.3%	77	2.3%	0	0.0%	0	0.0%	34	1.0%
Elections, Board of	71		27	38.0%	0	0.0%	39	54.9%	0	0.0%	0	0.0%	0	0.0%	5	7.0%
Employee Relations, Office of	31		6	19.4%	0	0.0%	25	80.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Environmental Conservation,Dept of	3,343		2,805	83.9%	382	11.4%	56	1.7%	99	3.0%	0	0.0%	0	0.0%	1	0.0%
Executive Chamber	120		0	0.0%	3	2.5%	116	96.7%	0	0.0%	0	0.0%	0	0.0%	1	0.8%
Financial Control Board For NYC	12		0	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,373		1,170	85.2%	120	8.7%	80	5.8%	2	0.1%	0	0.0%	0	0.0%	1	0.1%
General Services, Office of	1,779		1,113	62.6%	255	14.3%	76	4.3%	334	18.8%	0	0.0%	0	0.0%	1	0.1%
Health	5,612		3,719	66.3%	1,661	29.6%	110	2.0%	122	2.2%	0	0.0%	0	0.0%	0	0.0%
Higher Education Services Corp	282		241	85.5%	25	8.9%	12	4.3%	4	1.4%	0	0.0%	0	0.0%	0	0.0%
Homeland Scrtcy and Emerg Svcs	655		549	83.8%	77	11.8%	25	3.8%	4	0.6%	0	0.0%	0	0.0%	0	0.0%
Housing & Comm Renewal, Div of	672		601	89.4%	21	3.1%	36	5.4%	14	2.1%	0	0.0%	0	0.0%	0	0.0%
Housing Finance Agency	31		23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%	0	0.0%	0	0.0%
Human Rights, Division of	161		118	73.3%	27	16.8%	11	6.8%	4	2.5%	0	0.0%	0	0.0%	1	0.6%
Indigent Legal Services, Office of	11		0	0.0%	0	0.0%	10	90.9%	0	0.0%	0	0.0%	0	0.0%	1	9.1%
Justice Center	312		129	41.3%	131	42.0%	51	16.3%	0	0.0%	0	0.0%	0	0.0%	1	0.3%
Labor Management Committee	74		8	10.8%	1	1.4%	65	87.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Labor, Department of	3,204		2,993	93.4%	144	4.5%	53	1.7%	3	0.1%	0	0.0%	0	0.0%	11	0.3%
Lake George Park Comm	13		9	69.2%	3	23.1%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Law, Department of	1,506		609	40.4%	58	3.9%	829	55.0%	9	0.6%	0	0.0%	0	0.0%	1	0.1%
Lieutenant Governor, Office of the	5		0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	297		248	83.5%	0	0.0%	49	16.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	456		376	82.5%	60	13.2%	17	3.7%	3	0.7%	0	0.0%	0	0.0%	0	0.0%
Military&Naval Affairs, Div of	1		0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,549		2,468	96.8%	55	2.2%	22	0.9%	3	0.1%	0	0.0%	0	0.0%	1	0.0%
NYS Gaming Commission	460		295	64.1%	93	20.2%	65	14.1%	0	0.0%	0	0.0%	0	0.0%	7	1.5%
OASAS	889		688	77.4%	174	19.6%	23	2.6%	3	0.3%	0	0.0%	0	0.0%	1	0.1%
OMH	15,427		13,283	86.1%	1,587	10.3%	24	0.2%	513	3.3%	0	0.0%	0	0.0%	20	0.1%
OPWDD	20,569		19,608	95.3%	732	3.6%	50	0.2%	179	0.9%	0	0.0%	0	0.0%	0	0.0%
Parks and Recreation	2,731		966	35.4%	949	34.7%	18	0.7%	797	29.2%	0	0.0%	0	0.0%	1	0.0%
Prevent of Domestic Violence,Off of	25		1	4.0%	21	84.0%	3	12.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	31		13	41.9%	9	29.0%	7	22.6%	0	0.0%	0	0.0%	0	0.0%	2	6.5%
Public Ethics, Joint Comm on	52		0	0.0%	0	0.0%	40	76.9%	0	0.0%	0	0.0%	0	0.0%	12	23.1%
Public Service, Department of	522		421	80.7%	23	4.4%	71	13.6%	2	0.4%	0	0.0%	0	0.0%	5	1.0%
SUNY	17,421		10,328	59.3%	4,493	25.8%	19	0.1%	2,581	14.8%	0	0.0%	0	0.0%	0	0.0%
State Inspector General,Off of	75		4	5.3%	0	0.0%	70	93.3%	0	0.0%	0	0.0%	0	0.0%	1	1.3%
State Insurance Fund	2,456		2,287	93.1%	131	5.3%	31	1.3%	7	0.3%	0	0.0%	0	0.0%	0	0.0%
State, Department of	505		396	78.4%	43	8.5%	61	12.1%	3	0.6%	0	0.0%	0	0.0%	2	0.4%
Statewide Financial System	143		142	99.3%	0	0.0%	1	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Tax Department	5,256		4,842	92.1%	263	5.0%	53	1.0%	28	0.5%	0	0.0%	0	0.0%	70	1.3%
Teachers Retirement System	287		257	89.5%	21	7.3%	0	0.0%	9	3.1%	0	0.0%	0	0.0%	0	0.0%
Technology,Office for	3,628		3,522	97.1%	67	1.8%	35	1.0%	4	0.1%	0	0.0%	0	0.0%	0	0.0%
Temp&Disability Asst,Office of	2,006		1,852	92.3%	101	5.0%	37	1.8%	15	0.7%	0	0.0%	0	0.0%	1	0.0%
Thruway Authority	3,224		2,384	73.9%	785	24.3%	24	0.7%	31	1.0%	0	0.0%	0	0.0%	0	0.0%
Transportation	8,666		5,332	61.5%	3,310	38.2%	23	0.3%	0	0.0%	0	0.0%	0	0.0%	1	0.0%
Veterans Affairs, Division Of	86		55	64.0%	26	30.2%	4	4.7%	0	0.0%	0	0.0%	0	0.0%	1	1.2%
Victim Services, Office of	68		61	89.7%	3	4.4%	3	4.4%	0	0.0%	0	0.0%	0	0.0%	1	1.5%
Welfare Inspector Gen,Off of	9		0	0.0%	0	0.0%	9	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,173		1,072	91.4%	51	4.3%	32	2.7%	5	0.4%	0	0.0%	0	0.0%	13	1.1%
All Agencies	149,418		121,060		20,091		2,983		5,047		0		0		237	

2015 New York State Workforce Management Report

Work Force in State Government by Agency and Negotiating Unit New York State - January 2015

Agency	Number of Employees	NYSCOBA		Administrative Services Unit		Operational Services Unit		Institutional Services Unit		PEF		Management Confidential		Council 82		Other NU	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	62	0	0.0%	6	9.7%	2	3.2%	0	0.0%	38	61.3%	16	25.8%	0	0.0%	0	0.0%
Aging, Office for the	93	0	0.0%	12	12.9%	1	1.1%	0	0.0%	59	63.4%	21	22.6%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	631	0	0.0%	58	9.2%	116	18.4%	7	1.1%	389	61.6%	61	9.7%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	151	0	0.0%	68	45.0%	5	3.3%	0	0.0%	56	37.1%	22	14.6%	0	0.0%	0	0.0%
Arts, Council On The	25	0	0.0%	3	12.0%	0	0.0%	0	0.0%	10	40.0%	12	48.0%	0	0.0%	0	0.0%
Authorities Budget Office	10	0	0.0%	0	0.0%	0	0.0%	0	0.0%	7	70.0%	3	30.0%	0	0.0%	0	0.0%
Bridge Authority	120	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	120	100.0%
Budget, Division of the	256	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	256	100.0%	0	0.0%	0	0.0%
Canal Corporation	404	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	24	5.9%	0	0.0%	380	94.1%
Children&Family Svcs,Off of	3,230	0	0.0%	325	10.1%	69	2.1%	1,031	31.9%	1,551	48.0%	254	7.9%	0	0.0%	0	0.0%
Civil Service, Department of	329	0	0.0%	72	21.9%	8	2.4%	11	3.3%	26	7.9%	212	64.4%	0	0.0%	0	0.0%
Comptroller, Office of	2,618	0	0.0%	689	26.3%	9	0.3%	0	0.0%	1,497	57.2%	423	16.2%	0	0.0%	0	0.0%
Correction, Commission of	27	0	0.0%	2	7.4%	0	0.0%	0	0.0%	19	70.4%	6	22.2%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,211	18,970	64.9%	2,111	7.2%	1,051	3.6%	856	2.9%	4,800	16.4%	946	3.2%	477	1.6%	0	0.0%
Criminal Justice Services, Div of	440	0	0.0%	163	37.0%	2	0.5%	0	0.0%	217	49.3%	58	13.2%	0	0.0%	0	0.0%
Economic Development, Dept of	150	0	0.0%	16	10.7%	1	0.7%	0	0.0%	92	61.3%	41	27.3%	0	0.0%	0	0.0%
Education	3,382	44	1.3%	603	17.8%	146	4.3%	81	2.4%	2,266	67.0%	241	7.1%	1	0.0%	0	0.0%
Elections, Board of	71	0	0.0%	5	7.0%	1	1.4%	0	0.0%	27	38.0%	38	53.5%	0	0.0%	0	0.0%
Employee Relations, Office of	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	100.0%	0	0.0%	0	0.0%
Environmental Conservation,Dept of	3,343	0	0.0%	300	9.0%	656	19.6%	10	0.3%	1,760	52.6%	215	6.4%	400	12.0%	2	0.1%
Executive Chamber	120	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	120	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	12	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,373	0	0.0%	126	9.2%	5	0.4%	0	0.0%	976	71.1%	266	19.4%	0	0.0%	0	0.0%
General Services, Office of	1,779	1	0.1%	333	18.7%	638	35.9%	19	1.1%	600	33.7%	188	10.6%	0	0.0%	0	0.0%
Health	5,612	49	0.9%	658	11.7%	220	3.9%	1,134	20.2%	3,151	56.1%	365	6.5%	1	0.0%	34	0.6%
Higher Education Services Corp	282	0	0.0%	167	59.2%	3	1.1%	0	0.0%	78	27.7%	34	12.1%	0	0.0%	0	0.0%
Homeland Scrty and Emerg Svcs	655	1	0.2%	55	8.4%	32	4.9%	7	1.1%	300	45.8%	39	6.0%	0	0.0%	221	33.7%
Housing & Comm Renewal, Div of	672	0	0.0%	42	6.3%	10	1.5%	0	0.0%	237	35.3%	87	12.9%	0	0.0%	296	44.0%
Housing Finance Agency	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	100.0%
Human Rights, Division of	161	0	0.0%	40	24.8%	1	0.6%	0	0.0%	94	58.4%	26	16.1%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	11	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	100.0%	0	0.0%	0	0.0%
Justice Center	312	0	0.0%	19	6.1%	0	0.0%	0	0.0%	144	46.2%	149	47.8%	0	0.0%	0	0.0%
Labor Management Committee	74	0	0.0%	3	4.1%	0	0.0%	0	0.0%	0	0.0%	71	95.9%	0	0.0%	0	0.0%
Labor, Department of	3,204	20	0.6%	825	25.7%	13	0.4%	0	0.0%	2,067	64.5%	278	8.7%	1	0.0%	0	0.0%
Lake George Park Comm	13	5	38.5%	2	15.4%	1	7.7%	0	0.0%	3	23.1%	2	15.4%	0	0.0%	0	0.0%
Law, Department of	1,506	0	0.0%	357	23.7%	10	0.7%	0	0.0%	282	18.7%	857	56.9%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	5	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl,Dep Att Gen for	297	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	297	100.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	456	0	0.0%	34	7.5%	3	0.7%	0	0.0%	387	84.9%	32	7.0%	0	0.0%	0	0.0%
Military&Naval Affairs, Div of	1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%
Motor Vehicles, Department of	2,549	0	0.0%	1,916	75.2%	10	0.4%	0	0.0%	456	17.9%	167	6.6%	0	0.0%	0	0.0%
NYS Gaming Commission	460	0	0.0%	231	50.2%	1	0.2%	0	0.0%	147	32.0%	81	17.6%	0	0.0%	0	0.0%
OASAS	889	0	0.0%	49	5.5%	14	1.6%	136	15.3%	579	65.1%	111	12.5%	0	0.0%	0	0.0%
OMH	15,427	1,123	7.3%	931	6.0%	1,185	7.7%	4,269	27.7%	6,988	45.3%	878	5.7%	34	0.2%	19	0.1%
OPWDD	20,569	155	0.8%	669	3.3%	610	3.0%	14,751	71.7%	3,726	18.1%	647	3.1%	8	0.0%	3	0.0%
Parks and Recreation	2,731	10	0.4%	69	2.5%	1,708	62.5%	82	3.0%	392	14.4%	187	6.8%	265	9.7%	18	0.7%
Prevnt of Domest Violence,Off of	25	0	0.0%	0	0.0%	0	0.0%	0	0.0%	19	76.0%	6	24.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	100.0%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	52	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	52	100.0%	0	0.0%	0	0.0%
Public Service, Department of	522	0	0.0%	84	16.1%	2	0.4%	0	0.0%	335	64.2%	101	19.3%	0	0.0%	0	0.0%
SUNY	17,421	220	1.3%	4,508	25.9%	5,597	32.1%	2,356	13.5%	4,187	24.0%	37	0.2%	515	3.0%	1	0.0%
State Inspector General,Off of	75	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	75	100.0%	0	0.0%	0	0.0%
State Insurance Fund	2,456	0	0.0%	545	22.2%	6	0.2%	0	0.0%	1,783	72.6%	122	5.0%	0	0.0%	0	0.0%
State, Department of	505	0	0.0%	230	45.5%	2	0.4%	0	0.0%	172	34.1%	101	20.0%	0	0.0%	0	0.0%
Statewide Financial System	143	0	0.0%	2	1.4%	0	0.0%	0	0.0%	130	90.9%	11	7.7%	0	0.0%	0	0.0%
Tax Department	5,256	0	0.0%	2,098	39.9%	50	1.0%	0	0.0%	2,800	53.3%	242	4.6%	0	0.0%	66	1.3%
Teachers Retirement System	287	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	287	100.0%
Technology,Office for	3,628	0	0.0%	170	4.7%	7	0.2%	0	0.0%	3,172	87.4%	279	7.7%	0	0.0%	0	0.0%
Temp&Disability Asst,Office of	2,006	0	0.0%	350	17.4%	6	0.3%	0	0.0%	1,498	74.7%	152	7.6%	0	0.0%	0	0.0%
Thruway Authority	3,224	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	193	6.0%	0	0.0%	3,031	94.0%
Transportation	8,666	0	0.0%	485	5.6%	4,143	47.8%	0	0.0%	3,716	42.9%	322	3.7%	0	0.0%	0	0.0%
Veterans Affairs, Division Of	86	0	0.0%	23	26.7%	0	0.0%	0	0.0%	57	66.3%	6	7.0%	0	0.0%	0	0.0%
Victim Services, Office of	68	0	0.0%	37	54.4%	0	0.0%	0	0.0%	24	35.3%	7	10.3%	0	0.0%	0	0.0%
Welfare Inspector Gen,Off of	9	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	9	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,173	19	1.6%	597	50.9%	1	0.1%	0	0.0%	430	36.7%	118	10.1%	8	0.7%	0	0.0%
All Agencies	149,418	20,617		20,088		16,345		24,750		51,744		9,655		1,710		4,509	

Agency Profiles



Adirondack Park Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	39	62.9%
Non Competitive	9	14.5%
Exempt	6	9.7%
Labor	1	1.6%
Unclassified	7	11.3%
Other	0	0.0%
Total	62	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.6%
Permanent	57	91.9%
Temporary	3	4.8%
Provisional	1	1.6%
Total	62	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	28	45.2%
Male	34	54.8%
Unknown	0	
Total	62	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	58	98.3%
Black	0	0.0%
Hispanic	1	1.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	62	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	22.6%
Professionals	39	62.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	7	11.3%
Skilled Craft	1	1.6%
Service Maintenance	1	1.6%
No EEO-4 Reporting	0	0.0%
Total	62	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	8	12.9%
PEF	38	61.3%
M/C	16	25.8%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	62	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirnl Prgm Spec 1	11
Member Adir Pk Agency	6
Envirnl Prgm Spec 2	5
Senr Attorney	4

AVERAGE AGE 51
AVERAGE YEARS OF SERVICE 15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvr Nat Rsrc Anlys	1

Aging, Office for the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	72	77.4%
Non Competitive	9	9.7%
Exempt	10	10.8%
Labor	1	1.1%
Unclassified	1	1.1%
Other	0	0.0%
Total	93	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	8.6%
Permanent	77	82.8%
Temporary	7	7.5%
Provisional	1	1.1%
Total	93	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	65	69.9%
Male	28	30.1%
Unknown	0	
Total	93	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	78	84.8%
Black	10	10.9%
Hispanic	3	3.3%
Asian/Pacific Islander	1	1.1%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	93	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	10.8%
Professionals	67	72.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.2%
Administrative Support	13	14.0%
Skilled Craft	0	0.0%
Service Maintenance	1	1.1%
No EEO-4 Reporting	0	0.0%
Total	93	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	13	14.0%
PEF	59	63.4%
M/C	21	22.6%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	93	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Srvs Rep	9
Aging Srvs Pgm Anl 3	8
Secy 1	6
Assoc Acctnt	4

AVERAGE AGE	51
AVERAGE YEARS OF SERVICE	16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Srvs Aide	1
Counsel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Minority Bus Sp	1

Agriculture & Markets, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	413	65.5%
Non Competitive	94	14.9%
Exempt	31	4.9%
Labor	92	14.6%
Unclassified	1	0.2%
Other	0	0.0%
Total	631	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	1.7%
Permanent	448	71.0%
Temporary	168	26.6%
Provisional	4	0.6%
Total	631	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	273	43.5%
Male	354	56.5%
Unknown	4	
Total	631	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	513	85.4%
Black	41	6.8%
Hispanic	22	3.7%
Asian/Pacific Islander	22	3.7%
American Indian/Alaskan Native	3	0.5%
Unknown	30	
Total	631	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	56	8.9%
Professionals	142	22.5%
Technicians	253	40.1%
Protective Service	1	0.2%
Paraprofessionals	8	1.3%
Administrative Support	56	8.9%
Skilled Craft	21	3.3%
Service Maintenance	94	14.9%
No EEO-4 Reporting	0	0.0%
Total	631	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	181	28.7%
PEF	389	61.6%
M/C	61	9.7%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	631	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
State Fair Worker	85
Food Inspector 1	75
Assnt Horticultural Insp 1	35
Horticultural Insp 1	27

AVERAGE AGE 49

AVERAGE YEARS OF SERVICE 13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Agency Prgm Aide	1
Aud Vis Equip Tech	1
Farm Prod Grdg Insp 1	1
Food Inspector 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Farm Prod Grdg Insp 3	1
Public H Rep 1 Agriculture	1
Public H Rep 2 Agriculture	1
Vet 2	1

Alcoholic Beverage Control Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	119	78.8%
Non Competitive	13	8.6%
Exempt	11	7.3%
Labor	5	3.3%
Unclassified	3	2.0%
Other	0	0.0%
Total	151	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	3.3%
Permanent	108	71.5%
Temporary	38	25.2%
Provisional	0	0.0%
Total	151	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	76	50.3%
Male	75	49.7%
Unknown	0	
Total	151	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	95	67.4%
Black	30	21.3%
Hispanic	12	8.5%
Asian/Pacific Islander	4	2.8%
American Indian/Alaskan Native	0	0.0%
Unknown	10	
Total	151	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	8.6%
Professionals	28	18.5%
Technicians	33	21.9%
Protective Service	0	0.0%
Paraprofessionals	4	2.6%
Administrative Support	68	45.0%
Skilled Craft	0	0.0%
Service Maintenance	5	3.3%
No EEO-4 Reporting	0	0.0%
Total	151	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	73	48.3%
PEF	56	37.1%
M/C	22	14.6%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	151	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Bevrg Cntrl Inv	23
Licensing Srvs Clk	20
Hearing Officer	14
Clerk 1	11

AVERAGE AGE 48

AVERAGE YEARS OF SERVICE 13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Arts, Council On The

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5	20.0%
Non Competitive	17	68.0%
Exempt	3	12.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	25	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	24	96.0%
Temporary	1	4.0%
Provisional	0	0.0%
Total	25	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	19	76.0%
Male	6	24.0%
Unknown	0	
Total	25	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	14	58.3%
Black	4	16.7%
Hispanic	3	12.5%
Asian/Pacific Islander	3	12.5%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	25	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	48.0%
Professionals	10	40.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	3	12.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	25	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	12.0%
PEF	10	40.0%
M/C	12	48.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	25	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	9
Arts Prg Assoc	5
Arts Team Assoc	2
Secy 1	2

AVERAGE AGE 53
AVERAGE YEARS OF SERVICE 22

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Authorities Budget Office

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	9	90.0%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	1	10.0%
Other	0	0.0%
Total	10	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	10	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	10	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	6	60.0%
Male	4	40.0%
Unknown	0	
Total	10	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7	70.0%
Black	0	0.0%
Hispanic	2	20.0%
Asian/Pacific Islander	1	10.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	10	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	10.0%
Professionals	9	90.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	10	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	7	70.0%
M/C	3	30.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	10	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 1 Public Auth	4
Policy Analyst 2 Public Auth	3
Policy Analyst 4 Public Auth	2
Dir Authorities Budget Off	1

AVERAGE AGE 43

AVERAGE YEARS OF SERVICE 14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Bridge Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	56	46.7%
Non Competitive	10	8.3%
Exempt	1	0.8%
Labor	53	44.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	120	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	118	98.3%
Temporary	2	1.7%
Provisional	0	0.0%
Total	120	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	36	30.0%
Male	84	70.0%
Unknown	0	
Total	120	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	101	91.0%
Black	7	6.3%
Hispanic	3	2.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	9	
Total	120	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	2.5%
Professionals	8	6.7%
Technicians	7	5.8%
Protective Service	0	0.0%
Paraprofessionals	1	0.8%
Administrative Support	40	33.3%
Skilled Craft	4	3.3%
Service Maintenance	57	47.5%
No EEO-4 Reporting	0	0.0%
Total	120	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	119	99.2%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	1	0.8%
Total	120	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Laborer	51
Toll Collector	28
Senr Toll Collctr	7
Bridge Manager	4

AVERAGE AGE 50

AVERAGE YEARS OF SERVICE 17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Budget, Division of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	150	58.6%
Non Competitive	81	31.6%
Exempt	24	9.4%
Labor	0	0.0%
Unclassified	1	0.4%
Other	0	0.0%
Total	256	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	11	4.3%
Permanent	222	86.7%
Temporary	23	9.0%
Provisional	0	0.0%
Total	256	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	124	48.4%
Male	132	51.6%
Unknown	0	
Total	256	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	206	86.2%
Black	8	3.3%
Hispanic	9	3.8%
Asian/Pacific Islander	16	6.7%
American Indian/Alaskan Native	0	0.0%
Unknown	17	
Total	256	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	7.8%
Professionals	214	83.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	1.2%
Administrative Support	19	7.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	256	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	256	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	256	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Budget Exmr	43
Budgt Fellow	39
Budgt Examiner	33
Senr Budget Exmr	26

AVERAGE AGE 40
AVERAGE YEARS OF SERVICE 13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Aide	1
Assoc Fiscal Polcy An	1
Counsel	1
Prin Clerk	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Canal Corporation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	204	50.5%
Non Competitive	180	44.6%
Exempt	3	0.7%
Labor	17	4.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	404	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	3.0%
Permanent	384	95.0%
Temporary	6	1.5%
Provisional	2	0.5%
Total	404	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	39	9.7%
Male	365	90.3%
Unknown	0	
Total	404	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	387	95.8%
Black	5	1.2%
Hispanic	12	3.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	404	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	1.0%
Professionals	26	6.4%
Technicians	3	0.7%
Protective Service	0	0.0%
Paraprofessionals	1	0.2%
Administrative Support	22	5.4%
Skilled Craft	248	61.4%
Service Maintenance	100	24.8%
No EEO-4 Reporting	0	0.0%
Total	404	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	340	84.2%
PEF	40	9.9%
M/C	24	5.9%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	404	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Chf Lock Operator	59
Maintce Assnt	49
Canal Strctr Oper	44
Welder	19

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Mtc Supvr 2	1
Chf Lock Operator	1

Children&Family Svcs,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,881	58.2%
Non Competitive	1,286	39.8%
Exempt	58	1.8%
Labor	5	0.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,230	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	181	5.6%
Permanent	2,702	83.7%
Temporary	246	7.6%
Provisional	101	3.1%
Total	3,230	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,656	51.3%
Male	1,574	48.7%
Unknown	0	
Total	3,230	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,823	59.6%
Black	999	32.6%
Hispanic	194	6.3%
Asian/Pacific Islander	29	0.9%
American Indian/Alaskan Native	15	0.5%
Unknown	170	
Total	3,230	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	63	2.0%
Professionals	1,672	51.8%
Technicians	9	0.3%
Protective Service	0	0.0%
Paraprofessionals	1,000	31.0%
Administrative Support	339	10.5%
Skilled Craft	117	3.6%
Service Maintenance	30	0.9%
No EEO-4 Reporting	0	0.0%
Total	3,230	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,425	44.1%
PEF	1,551	48.0%
M/C	254	7.9%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,230	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	504
Youth Div Aide 4	338
Ch & Fam Svcs Spec 1	205
Youth Counselor 1	173

AVERAGE AGE	47
AVERAGE YEARS OF SERVICE	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teacher 1	24
Child Protctv Svcs S 1	7
Nurse 2 (and Psy, Rehab)	7
Youth Div Aide 4	5

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Call Center Rep 1	12
Teacher 2	9
Teacher 4	9
Ch & Fam Svcs Mgr 1	5

Civil Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	268	81.5%
Non Competitive	48	14.6%
Exempt	10	3.0%
Labor	0	0.0%
Unclassified	3	0.9%
Other	0	0.0%
Total	329	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	4.0%
Permanent	276	83.9%
Temporary	36	10.9%
Provisional	4	1.2%
Total	329	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	224	68.3%
Male	104	31.7%
Unknown	1	
Total	329	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	285	87.2%
Black	23	7.0%
Hispanic	11	3.4%
Asian/Pacific Islander	8	2.4%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	329	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	32	9.7%
Professionals	182	55.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	17	5.2%
Administrative Support	92	28.0%
Skilled Craft	1	0.3%
Service Maintenance	5	1.5%
No EEO-4 Reporting	0	0.0%
Total	329	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	91	27.7%
PEF	26	7.9%
M/C	212	64.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	329	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Staffing Sv Rep	16
Emp Insur Rvng Clk 1	14
Health Svcs Nurse	14
Assoc Persnl Exmr	11

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Clerk 1	1
Conf Stenographer	1
Health Svcs Nurse	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Benfts Adm	1
Assoc Admny Analyst	1
Emp Insur Rvng Clk 2	1
Staffng Svcs Prgm Mgr	1

Comptroller, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,347	89.6%
Non Competitive	56	2.1%
Exempt	206	7.9%
Labor	8	0.3%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,618	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	164	6.3%
Permanent	2,204	84.2%
Temporary	219	8.4%
Provisional	31	1.2%
Total	2,618	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,522	58.1%
Male	1,096	41.9%
Unknown	0	
Total	2,618	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,197	85.8%
Black	211	8.2%
Hispanic	58	2.3%
Asian/Pacific Islander	93	3.6%
American Indian/Alaskan Native	1	0.0%
Unknown	58	
Total	2,618	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	151	5.8%
Professionals	1,487	56.8%
Technicians	54	2.1%
Protective Service	0	0.0%
Paraprofessionals	58	2.2%
Administrative Support	859	32.8%
Skilled Craft	0	0.0%
Service Maintenance	9	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,618	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	698	26.7%
PEF	1,497	57.2%
M/C	423	16.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,618	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 3	165
Clerk 1	134
Senr Exmr Muncpl Affr	116
Info Tech Spec 3 (and DB, DC, Prog, SE, §	105

AVERAGE AGE	47
AVERAGE YEARS OF SERVICE	16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	2
Emps Ret Sys Exmr 3	2
Agency Trng&Dv S 2	1
Business Sys Anlst 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Payroll Analyst 2	7
Senr Muncpl Fin Anlst	5
Business Sys Anlst 4	4
Assoc Atty	3

Correction, Commission of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	21	77.8%
Non Competitive	2	7.4%
Exempt	1	3.7%
Labor	0	0.0%
Unclassified	3	11.1%
Other	0	0.0%
Total	27	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	27	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	27	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	10	37.0%
Male	17	63.0%
Unknown	0	
Total	27	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	24	88.9%
Black	2	7.4%
Hispanic	1	3.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	27	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	18.5%
Professionals	19	70.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.7%
Administrative Support	2	7.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	27	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	7.4%
PEF	19	70.4%
M/C	6	22.2%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	27	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 1	6
Corrl Fclty Spec 2	6
Corrl Fclty Spec 3	5
Member	2

AVERAGE AGE 52
AVERAGE YEARS OF SERVICE 18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Corrections and Community Supervision

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	27,271	93.4%
Non Competitive	1,842	6.3%
Exempt	75	0.3%
Labor	5	0.0%
Unclassified	18	0.1%
Other	0	0.0%
Total	29,211	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	760	2.6%
Permanent	27,737	95.0%
Temporary	548	1.9%
Provisional	166	0.6%
Total	29,211	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7,778	26.6%
Male	21,424	73.4%
Unknown	9	
Total	29,211	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	23,200	81.7%
Black	3,324	11.7%
Hispanic	1,498	5.3%
Asian/Pacific Islander	269	0.9%
American Indian/Alaskan Native	110	0.4%
Unknown	810	
Total	29,211	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	181	0.6%
Professionals	5,126	17.5%
Technicians	174	0.6%
Protective Service	19,437	66.5%
Paraprofessionals	405	1.4%
Administrative Support	2,396	8.2%
Skilled Craft	1,314	4.5%
Service Maintenance	178	0.6%
No EEO-4 Reporting	0	0.0%
Total	29,211	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,018	13.8%
PEF	4,800	16.4%
M/C	946	3.2%
NYSCOPA	18,970	64.9%
Council 82	477	1.6%
ALES	0	0.0%
Other	0	0.0%
Total	29,211	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee)	17,721
Corr Sergeant	1,175
Nurse 2 (Psy & Rehab)	880
Keyboard Spec 1	706

AVERAGE AGE 46

AVERAGE YEARS OF SERVICE 16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	73
Clinical Physn 2	40
Nurse 2 (and Psy, Rehab)	37
Keyboard Spec 1	14

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Voc Instructor 1	22
Alch&Subst Abs T Pg A	8
Teacher 2	8
Senr Librarian	7

Criminal Justice Services, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	353	80.2%
Non Competitive	57	13.0%
Exempt	29	6.6%
Labor	1	0.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	440	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	2.0%
Permanent	375	85.2%
Temporary	43	9.8%
Provisional	13	3.0%
Total	440	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	275	62.5%
Male	165	37.5%
Unknown	0	
Total	440	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	380	91.1%
Black	20	4.8%
Hispanic	9	2.2%
Asian/Pacific Islander	4	1.0%
American Indian/Alaskan Native	4	1.0%
Unknown	23	
Total	440	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	41	9.3%
Professionals	215	48.9%
Technicians	19	4.3%
Protective Service	0	0.0%
Paraprofessionals	26	5.9%
Administrative Support	137	31.1%
Skilled Craft	1	0.2%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	440	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	165	37.5%
PEF	217	49.3%
M/C	58	13.2%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	440	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Fingerprint Exmr 2	66
Student Assnt	26
Clerk 1	24
Agency Prgm Aide	19

AVERAGE AGE	47
AVERAGE YEARS OF SERVICE	18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1
Clerk 1	1
Fingerprint Exmr 2	1
Senr Acctnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Trng Tech Police	5
Prg Rsch Spec 2 CJ	4
Prg Rsch Spec 3 CJ	3
Assoc Admnv Analyst	1

Economic Development, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	85	56.7%
Non Competitive	34	22.7%
Exempt	30	20.0%
Labor	0	0.0%
Unclassified	1	0.7%
Other	0	0.0%
Total	150	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	1.3%
Permanent	122	81.3%
Temporary	19	12.7%
Provisional	7	4.7%
Total	150	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	82	55.0%
Male	67	45.0%
Unknown	1	
Total	150	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	100	77.5%
Black	19	14.7%
Hispanic	5	3.9%
Asian/Pacific Islander	5	3.9%
American Indian/Alaskan Native	0	0.0%
Unknown	21	
Total	150	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	20.7%
Professionals	94	62.7%
Technicians	2	1.3%
Protective Service	0	0.0%
Paraprofessionals	1	0.7%
Administrative Support	21	14.0%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
Total	150	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	17	11.3%
PEF	92	61.3%
M/C	41	27.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	150	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	16
Economic Dev Pg Sp 3	10
Secy 1	10
Senr Certifctn Anlst	8

AVERAGE AGE 51
AVERAGE YEARS OF SERVICE 17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr Economic Dev	1
Deputy Commr	1
Deputy Commr&Cnsl	1
Senr Deputy Commr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 3	5
Economic Dev Pg Sp 2	1
Technical Writer 2	1

Education

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,746	81.2%
Non Competitive	446	13.2%
Exempt	79	2.3%
Labor	77	2.3%
Unclassified	34	1.0%
Other	0	0.0%
Total	3,382	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	200	5.9%
Permanent	2,219	65.6%
Temporary	868	25.7%
Provisional	95	2.8%
Total	3,382	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,139	63.5%
Male	1,231	36.5%
Unknown	12	
Total	3,382	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,704	82.4%
Black	344	10.5%
Hispanic	118	3.6%
Asian/Pacific Islander	101	3.1%
American Indian/Alaskan Native	15	0.5%
Unknown	100	
Total	3,382	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	171	5.1%
Professionals	2,187	64.7%
Technicians	51	1.5%
Protective Service	44	1.3%
Paraprofessionals	166	4.9%
Administrative Support	605	17.9%
Skilled Craft	38	1.1%
Service Maintenance	120	3.5%
No EEO-4 Reporting	0	0.0%
Total	3,382	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	830	24.5%
PEF	2,266	67.0%
M/C	241	7.1%
NYSCOPA	44	1.3%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,382	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	727
Voc Rehab Cnslr	275
Clerk 1	135
Keyboard Spec 1	98

AVERAGE AGE	50
AVERAGE YEARS OF SERVICE	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	26
Food Service Wkr 1	5
Janitor	3
Child Care Aide 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
School Food Prgs Spec1	8
Assoc Atty	6
Assoc Voc Rehab Cnslr	4
Educ Prgm Assnt 2	4

Elections, Board of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	27	38.0%
Non Competitive	0	0.0%
Exempt	39	54.9%
Labor	0	0.0%
Unclassified	5	7.0%
Other	0	0.0%
Total	71	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	4.2%
Permanent	54	76.1%
Temporary	14	19.7%
Provisional	0	0.0%
Total	71	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	38	53.5%
Male	33	46.5%
Unknown	0	
Total	71	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	46	88.5%
Black	1	1.9%
Hispanic	1	1.9%
Asian/Pacific Islander	4	7.7%
American Indian/Alaskan Native	0	0.0%
Unknown	19	
Total	71	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	18	25.4%
Professionals	34	47.9%
Technicians	8	11.3%
Protective Service	0	0.0%
Paraprofessionals	3	4.2%
Administrative Support	8	11.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	71	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	8.5%
PEF	27	38.0%
M/C	38	53.5%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	71	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	7
Secy 1	5
Commr	4
Spec Assnt	4

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 12

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Employee Relations, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	6	19.4%
Non Competitive	0	0.0%
Exempt	25	80.6%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	31	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	6.5%
Permanent	27	87.1%
Temporary	2	6.5%
Provisional	0	0.0%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	20	64.5%
Male	11	35.5%
Unknown	0	
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	25	86.2%
Black	2	6.9%
Hispanic	1	3.4%
Asian/Pacific Islander	1	3.4%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	22.6%
Professionals	18	58.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	6	19.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	31	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir	5
Emp Rel Assoc	4
Assnt Counsl	3
Conf Assnt	2

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir	1
Secy 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Environmental Conservation, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,805	83.9%
Non Competitive	382	11.4%
Exempt	56	1.7%
Labor	99	3.0%
Unclassified	1	0.0%
Other	0	0.0%
Total	3,343	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	32	1.0%
Permanent	2,801	83.8%
Temporary	483	14.4%
Provisional	27	0.8%
Total	3,343	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,060	31.7%
Male	2,282	68.3%
Unknown	1	
Total	3,343	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,876	92.3%
Black	76	2.4%
Hispanic	54	1.7%
Asian/Pacific Islander	102	3.3%
American Indian/Alaskan Native	8	0.3%
Unknown	227	
Total	3,343	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	76	2.3%
Professionals	1,683	50.3%
Technicians	519	15.5%
Protective Service	358	10.7%
Paraprofessionals	73	2.2%
Administrative Support	275	8.2%
Skilled Craft	104	3.1%
Service Maintenance	255	7.6%
No EEO-4 Reporting	0	0.0%
Total	3,343	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	966	28.9%
PEF	1,760	52.6%
M/C	215	6.4%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	400	12.0%
Other	2	0.1%
Total	3,343	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn Engineer 2	257
Envirn Cons Officer	168
Envirn Engineer 1	156
Maintce Assnt	127

AVERAGE AGE 49

AVERAGE YEARS OF SERVICE 18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	4
Secy 1	4
Envirn Analyst 1	2
Biologist 1 Wildlife	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	5
Biologist 2 Marine	2
Climate Policy Analyst 1	2
Envirn Engrg Techn 3	2

Executive Chamber

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	3	2.5%
Exempt	116	96.7%
Labor	0	0.0%
Unclassified	1	0.8%
Other	0	0.0%
Total	120	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	79	65.8%
Male	41	34.2%
Unknown	0	
Total	120	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	96	80.0%
Temporary	24	20.0%
Provisional	0	0.0%
Total	120	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	48	77.4%
Black	12	19.4%
Hispanic	2	3.2%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	58	
Total	120	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	16.7%
Professionals	47	39.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	7	5.8%
Administrative Support	46	38.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	120	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	120	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	120	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Conf Stenographer	30
Conf Assnt	17
Spec Office Assnt	14
Leg Assnt	7

AVERAGE AGE 40

AVERAGE YEARS OF SERVICE 6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Exec Assnt Gov	2
Conf Stenographer	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Control Board For NYC

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	12	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	12	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	10	83.3%
Temporary	2	16.7%
Provisional	0	0.0%
Total	12	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8	66.7%
Male	4	33.3%
Unknown	0	
Total	12	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6	50.0%
Black	4	33.3%
Hispanic	1	8.3%
Asian/Pacific Islander	1	8.3%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	12	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	25.0%
Professionals	7	58.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	16.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	12	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	12	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	12	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B A2	5
Financial Contrl B A3	2
Secy 1	2
Admnv Offr	1

AVERAGE AGE 58

AVERAGE YEARS OF SERVICE 23

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Services, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,170	85.2%
Non Competitive	120	8.7%
Exempt	80	5.8%
Labor	2	0.1%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,373	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	39	2.8%
Permanent	1,232	89.7%
Temporary	45	3.3%
Provisional	57	4.2%
Total	1,373	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	639	46.6%
Male	733	53.4%
Unknown	1	
Total	1,373	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	598	46.9%
Black	334	26.2%
Hispanic	68	5.3%
Asian/Pacific Islander	275	21.6%
American Indian/Alaskan Native	0	0.0%
Unknown	98	
Total	1,373	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	83	6.0%
Professionals	1,107	80.6%
Technicians	24	1.7%
Protective Service	0	0.0%
Paraprofessionals	23	1.7%
Administrative Support	132	9.6%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
Total	1,373	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	131	9.5%
PEF	976	71.1%
M/C	266	19.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,373	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Insur Exmr	149
Senr Bank Examiner	130
Insur Examiner	115
Assoc Insur Exmr	59

AVERAGE AGE	51
AVERAGE YEARS OF SERVICE	17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inspector	10
Bank Exmnr	1
Clerk 1	1
Holocaust Clms Prg Mgr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Bank Examiner	23
Senr Insur Exmr	11
Prin Bank Examiner 1	8
Chf Insur Exmr 3	3

General Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,113	62.6%
Non Competitive	255	14.3%
Exempt	76	4.3%
Labor	334	18.8%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,779	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	48	2.7%
Permanent	1,416	79.6%
Temporary	289	16.2%
Provisional	26	1.5%
Total	1,779	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	657	36.9%
Male	1,122	63.1%
Unknown	0	
Total	1,779	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,377	82.9%
Black	186	11.2%
Hispanic	40	2.4%
Asian/Pacific Islander	52	3.1%
American Indian/Alaskan Native	6	0.4%
Unknown	118	
Total	1,779	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	93	5.2%
Professionals	600	33.7%
Technicians	39	2.2%
Protective Service	4	0.2%
Paraprofessionals	30	1.7%
Administrative Support	334	18.8%
Skilled Craft	289	16.2%
Service Maintenance	390	21.9%
No EEO-4 Reporting	0	0.0%
Total	1,779	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	990	55.6%
PEF	600	33.7%
M/C	188	10.6%
NYSCOPA	1	0.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,779	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Aide	130
Plant Util Engr 1	108
Calcltns Clerk 2	89
Buldg Svcs Assnt 1	72

AVERAGE AGE	49
AVERAGE YEARS OF SERVICE	17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Buldg Svcs Assnt 1	2
Keyboard Spec 1	2
Supply Assnt	2
Mail&Supply Clerk	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Admnv Assnt	8
Business Services Cntr Manager	4
Procurement Manager 1	4
Assnt Heat&Ventlg Eng	1

Health

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,719	66.3%
Non Competitive	1,661	29.6%
Exempt	110	2.0%
Labor	122	2.2%
Unclassified	0	0.0%
Other	0	0.0%
Total	5,612	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,889	69.4%
Male	1,714	30.6%
Unknown	9	
Total	5,612	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	154	2.7%
Permanent	4,613	82.2%
Temporary	654	11.7%
Provisional	191	3.4%
Total	5,612	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,630	72.9%
Black	749	15.0%
Hispanic	292	5.9%
Asian/Pacific Islander	284	5.7%
American Indian/Alaskan Native	23	0.5%
Unknown	634	
Total	5,612	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	151	2.7%
Professionals	3,233	57.6%
Technicians	226	4.0%
Protective Service	49	0.9%
Paraprofessionals	863	15.4%
Administrative Support	673	12.0%
Skilled Craft	86	1.5%
Service Maintenance	331	5.9%
No EEO-4 Reporting	0	0.0%
Total	5,612	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,012	35.9%
PEF	3,151	56.1%
M/C	365	6.5%
NYSCOPA	49	0.9%
Council 82	1	0.0%
ALES	0	0.0%
Other	34	0.6%
Total	5,612	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	484
Nurse 2 (Psy & Rehab)	209
Rehab Hosp Nrsg Asst 2	203
Hosp Nsg Srvs Cnslt	142

AVERAGE AGE 49

AVERAGE YEARS OF SERVICE 14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2	122
Food Service Wkr 1	51
Cleaner	41
Nurse 2 (and Psy, Rehab)	41

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Medicaid Eligibility Exmnr 1	25
Medicaid Eligibility Exmnr 2	20
Health Sys Spec 1	16
Medicaid Eligibility Exmnr 3	14

Higher Education Services Corp

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	241	85.5%
Non Competitive	25	8.9%
Exempt	12	4.3%
Labor	4	1.4%
Unclassified	0	0.0%
Other	0	0.0%
Total	282	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	272	96.5%
Temporary	7	2.5%
Provisional	3	1.1%
Total	282	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	179	63.5%
Male	103	36.5%
Unknown	0	
Total	282	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	210	75.8%
Black	50	18.1%
Hispanic	14	5.1%
Asian/Pacific Islander	2	0.7%
American Indian/Alaskan Native	1	0.4%
Unknown	5	
Total	282	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	19	6.7%
Professionals	80	28.4%
Technicians	1	0.4%
Protective Service	0	0.0%
Paraprofessionals	68	24.1%
Administrative Support	111	39.4%
Skilled Craft	0	0.0%
Service Maintenance	3	1.1%
No EEO-4 Reporting	0	0.0%
Total	282	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	170	60.3%
PEF	78	27.7%
M/C	34	12.1%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	282	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn R 1	30
Clerk 1	25
Clerk 2	21
Higher Educ Sv Pg A 2	21

AVERAGE AGE	53
AVERAGE YEARS OF SERVICE	25

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Higher Educ Sv Pg A 2	2
Agency Prgm Aide	1
Calcultns Clerk 1	1
Calcultns Clerk 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Higher Educ Sv Pg A D	1
Higher Educ Svs Prg M1	1
Student Loan Cn Rep 1 SL	1

Homeland Scrty and Emerg Srvcs

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	549	83.8%
Non Competitive	77	11.8%
Exempt	25	3.8%
Labor	4	0.6%
Unclassified	0	0.0%
Other	0	0.0%
Total	655	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	1.5%
Permanent	371	56.6%
Temporary	265	40.5%
Provisional	9	1.4%
Total	655	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	183	27.9%
Male	472	72.1%
Unknown	0	
Total	655	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	571	95.6%
Black	11	1.8%
Hispanic	12	2.0%
Asian/Pacific Islander	3	0.5%
American Indian/Alaskan Native	0	0.0%
Unknown	58	
Total	655	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	22	3.4%
Professionals	512	78.2%
Technicians	33	5.0%
Protective Service	1	0.2%
Paraprofessionals	21	3.2%
Administrative Support	48	7.3%
Skilled Craft	3	0.5%
Service Maintenance	15	2.3%
No EEO-4 Reporting	0	0.0%
Total	655	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	94	14.4%
PEF	300	45.8%
M/C	39	6.0%
NYSCOPA	1	0.2%
Council 82	0	0.0%
ALES	0	0.0%
Other	221	33.7%
Total	655	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disaster Asstnc Rep	221
Fire Protctn Spec 1	90
Disastr Prpns Pg Rp 2	23
Fire Protctn Spec 2	20

AVERAGE AGE 51
AVERAGE YEARS OF SERVICE 14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Housing & Comm Renewal, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	601	89.4%
Non Competitive	21	3.1%
Exempt	36	5.4%
Labor	14	2.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	672	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.6%
Permanent	623	92.7%
Temporary	33	4.9%
Provisional	12	1.8%
Total	672	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	340	50.6%
Male	332	49.4%
Unknown	0	
Total	672	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	309	47.8%
Black	189	29.3%
Hispanic	71	11.0%
Asian/Pacific Islander	76	11.8%
American Indian/Alaskan Native	1	0.2%
Unknown	26	
Total	672	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	60	8.9%
Professionals	383	57.0%
Technicians	123	18.3%
Protective Service	0	0.0%
Paraprofessionals	6	0.9%
Administrative Support	79	11.8%
Skilled Craft	7	1.0%
Service Maintenance	14	2.1%
No EEO-4 Reporting	0	0.0%
Total	672	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	52	7.7%
PEF	237	35.3%
M/C	87	12.9%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	296	44.0%
Total	672	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	137
Rent Examiner 1	87
Hsg & Cmty Ren Spec 2	66
Senr Attorney	40

AVERAGE AGE 55
 AVERAGE YEARS OF SERVICE 20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Hsg & Cmty Ren Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	3
Rent Admin Inv 1	2
Supvg Attorney	2
Assnt Dir Arch & Eng	1

Housing Finance Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	31	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Unknown	0	
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	53.3%
Black	10	33.3%
Hispanic	3	10.0%
Asian/Pacific Islander	1	3.3%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	29	93.5%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	6
Hfa Assnt Pg Coord Hd	3
Spec Assnt	3
Cleaner	2

AVERAGE AGE 59
 AVERAGE YEARS OF SERVICE 27

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Human Rights, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	118	73.3%
Non Competitive	27	16.8%
Exempt	11	6.8%
Labor	4	2.5%
Unclassified	1	0.6%
Other	0	0.0%
Total	161	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	3.1%
Permanent	139	86.3%
Temporary	15	9.3%
Provisional	2	1.2%
Total	161	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	102	63.4%
Male	59	36.6%
Unknown	0	
Total	161	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	65	42.5%
Black	43	28.1%
Hispanic	32	20.9%
Asian/Pacific Islander	12	7.8%
American Indian/Alaskan Native	1	0.7%
Unknown	8	
Total	161	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	9	5.6%
Professionals	106	65.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	21	13.0%
Administrative Support	24	14.9%
Skilled Craft	0	0.0%
Service Maintenance	1	0.6%
No EEO-4 Reporting	0	0.0%
Total	161	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	41	25.5%
PEF	94	58.4%
M/C	26	16.1%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	161	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	36
Senr Attorney	21
Human Rts Spec 2	15
Agency Prgm Aide	9

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	2
Assoc Atty	1
Dir Affirm Actn Pgms	1
Human Rts Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1
Human Rts Spec 2	1

Indigent Legal Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	10	90.9%
Labor	0	0.0%
Unclassified	1	9.1%
Other	0	0.0%
Total	11	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	9	81.8%
Temporary	2	18.2%
Provisional	0	0.0%
Total	11	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	6	54.5%
Male	5	45.5%
Unknown	0	
Total	11	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6	85.7%
Black	1	14.3%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	4	
Total	11	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	54.5%
Professionals	5	45.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	11	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	11	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	11	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	4
Spec Assnt	3
Conf Assnt	1
Counsel	1

AVERAGE AGE 52
AVERAGE YEARS OF SERVICE 10

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Justice Center

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	129	41.3%
Non Competitive	131	42.0%
Exempt	51	16.3%
Labor	0	0.0%
Unclassified	1	0.3%
Other	0	0.0%
Total	312	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	2.6%
Permanent	280	89.7%
Temporary	23	7.4%
Provisional	1	0.3%
Total	312	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	200	64.1%
Male	112	35.9%
Unknown	0	
Total	312	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	238	87.8%
Black	16	5.9%
Hispanic	10	3.7%
Asian/Pacific Islander	4	1.5%
American Indian/Alaskan Native	3	1.1%
Unknown	41	
Total	312	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	29	9.3%
Professionals	255	81.7%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	8	2.6%
Administrative Support	19	6.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	312	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	19	6.1%
PEF	144	46.2%
M/C	149	47.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	312	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Vulnerable Prsns Protc Spec 1	51
Internal Invst 1 Justice Cntr	33
Internal Invst 2 Justice Ctr	24
Qual Care Fac Rvw Sp1	22

AVERAGE AGE 43

AVERAGE YEARS OF SERVICE 9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Qual Care Fac Rvw Sp1	2
Qual Care Fac Rvw Sp2	1
Vulnerable Prsns Protc Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 OCFS	1

Labor Management Committee

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	8	10.8%
Non Competitive	1	1.4%
Exempt	65	87.8%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	74	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	67	90.5%
Temporary	7	9.5%
Provisional	0	0.0%
Total	74	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	56	75.7%
Male	18	24.3%
Unknown	0	
Total	74	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	62	86.1%
Black	9	12.5%
Hispanic	1	1.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	74	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	4.1%
Professionals	54	73.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	4.1%
Administrative Support	14	18.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	74	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	4.1%
PEF	0	0.0%
M/C	71	95.9%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	74	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	19
Emp Prog Assoc	14
Emp Astnc Pgm Rep	9
Conf Stenographer	8

AVERAGE AGE 54
AVERAGE YEARS OF SERVICE 20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	1
Keyboard Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Labor, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,993	93.4%
Non Competitive	144	4.5%
Exempt	53	1.7%
Labor	3	0.1%
Unclassified	11	0.3%
Other	0	0.0%
Total	3,204	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	42	1.3%
Permanent	3,102	96.8%
Temporary	32	1.0%
Provisional	28	0.9%
Total	3,204	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,852	57.8%
Male	1,352	42.2%
Unknown	0	
Total	3,204	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,415	76.1%
Black	325	10.2%
Hispanic	262	8.3%
Asian/Pacific Islander	152	4.8%
American Indian/Alaskan Native	21	0.7%
Unknown	29	
Total	3,204	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	89	2.8%
Professionals	2,029	63.3%
Technicians	271	8.5%
Protective Service	21	0.7%
Paraprofessionals	62	1.9%
Administrative Support	719	22.4%
Skilled Craft	1	0.0%
Service Maintenance	12	0.4%
No EEO-4 Reporting	0	0.0%
Total	3,204	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	838	26.2%
PEF	2,067	64.5%
M/C	278	8.7%
NYSCOPA	20	0.6%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,204	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	518
Senr Emp Sec Clerk	202
Supvg Labor Svs Rep	163
Senr Auditor	134

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	3
Labor Svs Rep	3
Senr Emp Sec Clerk	2
Agency Prgm Aide	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc U I Hearing Rep	4
Supvg Public Wk Wg In	3
Assoc Atty	2
Occupl Analyst	2

Lake George Park Comm

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	9	69.2%
Non Competitive	3	23.1%
Exempt	1	7.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	13	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	9	69.2%
Temporary	4	30.8%
Provisional	0	0.0%
Total	13	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	4	30.8%
Male	9	69.2%
Unknown	0	
Total	13	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	12	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	13	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	7.7%
Professionals	3	23.1%
Technicians	1	7.7%
Protective Service	5	38.5%
Paraprofessionals	0	0.0%
Administrative Support	2	15.4%
Skilled Craft	1	7.7%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	13	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	23.1%
PEF	3	23.1%
M/C	2	15.4%
NYSCOPA	5	38.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	13	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lk George Marne Ofr 2	2
Lk George Marne Ofr1	2
Admnv Assnt	1
Calcultns Clerk 2	1

AVERAGE AGE 45

AVERAGE YEARS OF SERVICE 16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Law, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	609	40.4%
Non Competitive	58	3.9%
Exempt	829	55.0%
Labor	9	0.6%
Unclassified	1	0.1%
Other	0	0.0%
Total	1,506	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	0.9%
Permanent	1,395	92.6%
Temporary	93	6.2%
Provisional	5	0.3%
Total	1,506	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	823	54.7%
Male	681	45.3%
Unknown	2	
Total	1,506	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	778	74.0%
Black	151	14.4%
Hispanic	77	7.3%
Asian/Pacific Islander	45	4.3%
American Indian/Alaskan Native	1	0.1%
Unknown	454	
Total	1,506	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	29	1.9%
Professionals	843	56.0%
Technicians	155	10.3%
Protective Service	0	0.0%
Paraprofessionals	160	10.6%
Administrative Support	310	20.6%
Skilled Craft	0	0.0%
Service Maintenance	9	0.6%
No EEO-4 Reporting	0	0.0%
Total	1,506	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	367	24.4%
PEF	282	18.7%
M/C	857	56.9%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,506	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	585
Investigator	145
Secy 1	89
Legal Assnt 2	77

AVERAGE AGE 48

AVERAGE YEARS OF SERVICE 13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	10
Calcultns Clerk 2	2
Clerk 2	2
Info Tech Spec 4	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Collctn&Cvl Prsctn S2	1
Law Dept Invest 3	1
Legal Assnt 2	1
Legal Records Supvr	1

Lieutenant Governor, Office of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	5	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	5	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	5	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	5	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	60.0%
Male	2	40.0%
Unknown	0	
Total	5	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	50.0%
Black	1	50.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	5	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	60.0%
Professionals	1	20.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	20.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	5	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	5	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	5	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Exec Dir	1
Exec Secy	1
Program Assoc	1
Spec Assnt	1

AVERAGE AGE 34
AVERAGE YEARS OF SERVICE 7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Med Fraud Contrl,Dep Att Gen for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	248	83.5%
Non Competitive	0	0.0%
Exempt	49	16.5%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	297	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	14	4.7%
Temporary	283	95.3%
Provisional	0	0.0%
Total	297	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	148	50.0%
Male	148	50.0%
Unknown	1	
Total	297	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	172	74.8%
Black	28	12.2%
Hispanic	17	7.4%
Asian/Pacific Islander	11	4.8%
American Indian/Alaskan Native	2	0.9%
Unknown	67	
Total	297	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	0.7%
Professionals	177	59.6%
Technicians	91	30.6%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	27	9.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	297	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	297	100.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	297	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	55
Spec Investgr	36
Assoc Spec Aud Invest	29
Spec Auditor Investgr	28

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Medicaid Inspector General, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	376	82.5%
Non Competitive	60	13.2%
Exempt	17	3.7%
Labor	3	0.7%
Unclassified	0	0.0%
Other	0	0.0%
Total	456	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	2.0%
Permanent	440	96.5%
Temporary	5	1.1%
Provisional	2	0.4%
Total	456	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	246	53.9%
Male	210	46.1%
Unknown	0	
Total	456	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	339	79.8%
Black	51	12.0%
Hispanic	9	2.1%
Asian/Pacific Islander	26	6.1%
American Indian/Alaskan Native	0	0.0%
Unknown	31	
Total	456	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	4.4%
Professionals	368	80.7%
Technicians	33	7.2%
Protective Service	0	0.0%
Paraprofessionals	10	2.2%
Administrative Support	22	4.8%
Skilled Craft	0	0.0%
Service Maintenance	3	0.7%
No EEO-4 Reporting	0	0.0%
Total	456	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	37	8.1%
PEF	387	84.9%
M/C	32	7.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	456	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Senr Auditor	53
Mgt Spec 1	51
Assoc Med Fclty Audr	39
Mgt Spec 2	39

AVERAGE AGE 51
AVERAGE YEARS OF SERVICE 17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Medicaid Invest 1	4
Public H Dent Lmap	3
Prin Med Fclty Audr	2
Assoc Med Fclty Audr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1
Assoc Med Fclty Audr	1

Military&Naval Affairs, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	100.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	1	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	1	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	1	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	0	0.0%
Male	1	100.0%
Unknown	0	
Total	1	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	1	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	100.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	1	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	1	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgr NYS Mltry Museum	1

AVERAGE AGE 68
AVERAGE YEARS OF SERVICE 19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Motor Vehicles, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,468	96.8%
Non Competitive	55	2.2%
Exempt	22	0.9%
Labor	3	0.1%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,549	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	0.6%
Permanent	2,258	88.6%
Temporary	270	10.6%
Provisional	6	0.2%
Total	2,549	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,677	65.9%
Male	869	34.1%
Unknown	3	
Total	2,549	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,488	60.4%
Black	632	25.7%
Hispanic	250	10.2%
Asian/Pacific Islander	86	3.5%
American Indian/Alaskan Native	6	0.2%
Unknown	87	
Total	2,549	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	100	3.9%
Professionals	230	9.0%
Technicians	321	12.6%
Protective Service	0	0.0%
Paraprofessionals	19	0.7%
Administrative Support	1,869	73.3%
Skilled Craft	1	0.0%
Service Maintenance	9	0.4%
No EEO-4 Reporting	0	0.0%
Total	2,549	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,926	75.6%
PEF	456	17.9%
M/C	167	6.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,549	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	1,072
Supvg Motor Veh Rep 1	161
Clerk 1	153
Motor Veh License Exr	117

AVERAGE AGE	47
AVERAGE YEARS OF SERVICE	15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep	90
Motor Veh Rep Span L	16
Clerk 1	4
Data Entry Mach Oper	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Data Entry Mach O	3
Assoc Admnv Analyst	2
Senr Motor Veh Lic Ex	1

NYS Gaming Commission

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	295	64.1%
Non Competitive	93	20.2%
Exempt	65	14.1%
Labor	0	0.0%
Unclassified	7	1.5%
Other	0	0.0%
Total	460	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	196	42.6%
Male	264	57.4%
Unknown	0	
Total	460	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	2.6%
Permanent	344	74.8%
Temporary	98	21.3%
Provisional	6	1.3%
Total	460	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	381	84.5%
Black	21	4.7%
Hispanic	24	5.3%
Asian/Pacific Islander	23	5.1%
American Indian/Alaskan Native	2	0.4%
Unknown	9	
Total	460	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	53	11.5%
Professionals	132	28.7%
Technicians	179	38.9%
Protective Service	0	0.0%
Paraprofessionals	21	4.6%
Administrative Support	74	16.1%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	460	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	232	50.4%
PEF	147	32.0%
M/C	81	17.6%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	460	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mrktg Rep 1	85
Senr Gaming Op Inspec	25
Clerk 2	17
Lottery Mrktg Spec	16

AVERAGE AGE 52
 AVERAGE YEARS OF SERVICE 16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Agency Svs Rep	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Admnv Analyst	1
Corp Accts Mgr	1
Dir Educl & Comty Rel	1
Dir Lottry Marking	1

OASAS

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	688	77.4%
Non Competitive	174	19.6%
Exempt	23	2.6%
Labor	3	0.3%
Unclassified	1	0.1%
Other	0	0.0%
Total	889	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	559	62.9%
Male	330	37.1%
Unknown	0	
Total	889	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	25	2.8%
Permanent	724	81.4%
Temporary	131	14.7%
Provisional	9	1.0%
Total	889	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	511	63.0%
Black	206	25.4%
Hispanic	60	7.4%
Asian/Pacific Islander	34	4.2%
American Indian/Alaskan Native	0	0.0%
Unknown	78	
Total	889	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	76	8.5%
Professionals	592	66.6%
Technicians	4	0.4%
Protective Service	0	0.0%
Paraprofessionals	128	14.4%
Administrative Support	62	7.0%
Skilled Craft	9	1.0%
Service Maintenance	18	2.0%
No EEO-4 Reporting	0	0.0%
Total	889	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	199	22.4%
PEF	579	65.1%
M/C	111	12.5%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	889	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (Psy & Rehab)	141
Addictions Cnslr Assnt	122
Addictions Prg Spec 2	76
Addictions Cnslr 2	59

AVERAGE AGE 53
AVERAGE YEARS OF SERVICE 15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Psy, Rehab)	8
Clinical Physn 2	3
Addictions Cnslr 1	2
Food Service Wkr 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Facilities Plnrr 2	3
Facilities Plnrr 3	2
Assnt Dir Addctn T C	1
Assoc Atty	1

OMH

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	13,283	86.1%
Non Competitive	1,587	10.3%
Exempt	24	0.2%
Labor	513	3.3%
Unclassified	1	0.0%
Other	19	0.1%
Total	15,427	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	240	1.6%
Permanent	14,439	93.6%
Temporary	559	3.6%
Provisional	189	1.2%
Total	15,427	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	9,172	60.1%
Male	6,092	39.9%
Unknown	163	
Total	15,427	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,631	54.1%
Black	4,192	29.7%
Hispanic	1,075	7.6%
Asian/Pacific Islander	1,162	8.2%
American Indian/Alaskan Native	57	0.4%
Unknown	1,310	
Total	15,427	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	311	2.0%
Professionals	7,056	45.7%
Technicians	291	1.9%
Protective Service	1,138	7.4%
Paraprofessionals	3,573	23.2%
Administrative Support	1,045	6.8%
Skilled Craft	560	3.6%
Service Maintenance	1,453	9.4%
No EEO-4 Reporting	0	0.0%
Total	15,427	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6,385	41.4%
PEF	6,988	45.3%
M/C	878	5.7%
NYSCOPA	1,123	7.3%
Council 82	34	0.2%
ALES	0	0.0%
Other	19	0.1%
Total	15,427	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trainee)	2,465
Nurse 2 (Psy & Rehab)	1,518
Licensed Master Soc Wkr 2	865
Security Hsp Trt Assnt	483

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Food Service Wkr 1	130
Psychiatrist 2	103
Nurse 2 (and Psy, Rehab)	82
Resident Physn	51

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Rehab Cnslr 2	24
Nurse Admr 1 Psy	10
Soc Work Assnt 3	10
Soc Work Supvr 1	9

OPWDD

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	19,608	95.3%
Non Competitive	732	3.6%
Exempt	50	0.2%
Labor	179	0.9%
Unclassified	0	0.0%
Other	0	0.0%
Total	20,569	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	249	1.2%
Permanent	19,643	95.5%
Temporary	607	3.0%
Provisional	70	0.3%
Total	20,569	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	14,764	71.8%
Male	5,798	28.2%
Unknown	7	
Total	20,569	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	12,250	63.9%
Black	5,784	30.2%
Hispanic	672	3.5%
Asian/Pacific Islander	379	2.0%
American Indian/Alaskan Native	75	0.4%
Unknown	1,409	
Total	20,569	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	129	0.6%
Professionals	3,740	18.2%
Technicians	1,001	4.9%
Protective Service	158	0.8%
Paraprofessionals	14,002	68.1%
Administrative Support	690	3.4%
Skilled Craft	339	1.6%
Service Maintenance	510	2.5%
No EEO-4 Reporting	0	0.0%
Total	20,569	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	16,030	77.9%
PEF	3,726	18.1%
M/C	647	3.1%
NYSCOPA	155	0.8%
Council 82	8	0.0%
ALES	0	0.0%
Other	3	0.0%
Total	20,569	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	10,807
Dev Assnt 2	868
Licensed Prac Nrs	864
Dev Assnt 1	771

AVERAGE AGE 47
 AVERAGE YEARS OF SERVICE 15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Direct Support Asst (and Trainee)	2,168
Licensed Prac Nrs	164
Nurse 2 (and Psy, Rehab)	42
Food Service Wkr 1	33

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Treatmnt Team Ld Dev Disblts	7
Head Physical Ther	4
Psychologist 2	4
Soc Work Assnt 3	4

Parks and Recreation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	966	35.4%
Non Competitive	949	34.7%
Exempt	18	0.7%
Labor	797	29.2%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,731	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	31	1.1%
Permanent	1,708	62.5%
Temporary	972	35.6%
Provisional	20	0.7%
Total	2,731	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	816	29.9%
Male	1,914	70.1%
Unknown	1	
Total	2,731	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,921	84.0%
Black	162	7.1%
Hispanic	159	7.0%
Asian/Pacific Islander	26	1.1%
American Indian/Alaskan Native	18	0.8%
Unknown	445	
Total	2,731	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	201	7.4%
Professionals	317	11.6%
Technicians	39	1.4%
Protective Service	288	10.5%
Paraprofessionals	108	4.0%
Administrative Support	62	2.3%
Skilled Craft	394	14.4%
Service Maintenance	1,322	48.4%
No EEO-4 Reporting	0	0.0%
Total	2,731	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,859	68.1%
PEF	392	14.4%
M/C	187	6.8%
NYSCOPA	10	0.4%
Council 82	0	0.0%
ALES	265	9.7%
Other	18	0.7%
Total	2,731	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	339
Parks&Rec Aide 7	215
Gen Mechanic	185
Park Police Officer	155

AVERAGE AGE 45
AVERAGE YEARS OF SERVICE 15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	5
Admnv Aide	1
Contract Mgt Spec 2	1
Curator 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Scientist Archeology	2
Agency Sfty&Hlth Dir1	1
Assoc Landscape Archt	1
Concession Mgt Fld Rp	1

Prevnt of Domest Violence,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	4.0%
Non Competitive	21	84.0%
Exempt	3	12.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	25	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	24	96.0%
Temporary	1	4.0%
Provisional	0	0.0%
Total	25	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	22	88.0%
Male	3	12.0%
Unknown	0	
Total	25	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	14	63.6%
Black	6	27.3%
Hispanic	1	4.5%
Asian/Pacific Islander	1	4.5%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	25	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	16.0%
Professionals	20	80.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	4.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	25	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	19	76.0%
M/C	6	24.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	25	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A1	11
Domestic Violnc Pgm S	7
Domestic Violnc Pg A2	2
Admnv Assnt	1

AVERAGE AGE 50
AVERAGE YEARS OF SERVICE 13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Employment Relations Brd

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	13	41.9%
Non Competitive	9	29.0%
Exempt	7	22.6%
Labor	0	0.0%
Unclassified	2	6.5%
Other	0	0.0%
Total	31	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	30	96.8%
Temporary	0	0.0%
Provisional	1	3.2%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	19	61.3%
Male	12	38.7%
Unknown	0	
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	22	88.0%
Black	1	4.0%
Hispanic	1	4.0%
Asian/Pacific Islander	1	4.0%
American Indian/Alaskan Native	0	0.0%
Unknown	6	
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	32.3%
Professionals	12	38.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	6.5%
Administrative Support	7	22.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	31	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trial Examiner	6
Secy 1	4
Secy 2	3
Supvg Public Emp Med	3

AVERAGE AGE 57
AVERAGE YEARS OF SERVICE 19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvg Public Emp Med	1

Public Ethics, Joint Comm on

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	40	76.9%
Labor	0	0.0%
Unclassified	12	23.1%
Other	0	0.0%
Total	52	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	43	82.7%
Temporary	9	17.3%
Provisional	0	0.0%
Total	52	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	30	57.7%
Male	22	42.3%
Unknown	0	
Total	52	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	28	77.8%
Black	4	11.1%
Hispanic	4	11.1%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	16	
Total	52	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	32.7%
Professionals	14	26.9%
Technicians	3	5.8%
Protective Service	0	0.0%
Paraprofessionals	1	1.9%
Administrative Support	17	32.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	52	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	52	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	52	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Commr	12
Filings Exmr JCOPE	10
Deputy Consl	4
Complnc Auditor JCOPE	3

AVERAGE AGE 50

AVERAGE YEARS OF SERVICE 7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	421	80.7%
Non Competitive	23	4.4%
Exempt	71	13.6%
Labor	2	0.4%
Unclassified	5	1.0%
Other	0	0.0%
Total	522	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	23	4.4%
Permanent	454	87.0%
Temporary	26	5.0%
Provisional	19	3.6%
Total	522	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	219	42.0%
Male	302	58.0%
Unknown	1	
Total	522	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	409	82.0%
Black	48	9.6%
Hispanic	12	2.4%
Asian/Pacific Islander	29	5.8%
American Indian/Alaskan Native	1	0.2%
Unknown	23	
Total	522	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	42	8.0%
Professionals	373	71.5%
Technicians	26	5.0%
Protective Service	0	0.0%
Paraprofessionals	5	1.0%
Administrative Support	74	14.2%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
Total	522	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	86	16.5%
PEF	335	64.2%
M/C	101	19.3%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	522	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Secy 1	33
Utility Eng 1	29
Assnt Counsl	26
Senr Auditor	19

AVERAGE AGE 48
AVERAGE YEARS OF SERVICE 17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Keyboard Spec 1	2
Secy 1	2
Utility C Assnc Spec 4	2
Utility C Assnc Spec 5	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Econst Reglty E	3
Utility Supvr	3
Chf Utility Actng&Fin	2
Utility C Prg Spec 3	2

State Inspector General, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4	5.3%
Non Competitive	0	0.0%
Exempt	70	93.3%
Labor	0	0.0%
Unclassified	1	1.3%
Other	0	0.0%
Total	75	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	56	74.7%
Temporary	19	25.3%
Provisional	0	0.0%
Total	75	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	35	46.7%
Male	40	53.3%
Unknown	0	
Total	75	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	51	82.3%
Black	8	12.9%
Hispanic	2	3.2%
Asian/Pacific Islander	1	1.6%
American Indian/Alaskan Native	0	0.0%
Unknown	13	
Total	75	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	16.0%
Professionals	31	41.3%
Technicians	20	26.7%
Protective Service	0	0.0%
Paraprofessionals	12	16.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	75	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	75	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	75	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator Sig	19
Investigative Cnsl	12
Investigative Audtr	9
Investigative Assnt	7

AVERAGE AGE 49

AVERAGE YEARS OF SERVICE 9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State Insurance Fund

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,287	93.1%
Non Competitive	131	5.3%
Exempt	31	1.3%
Labor	7	0.3%
Unclassified	0	0.0%
Other	0	0.0%
Total	2,456	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	49	2.0%
Permanent	2,365	96.3%
Temporary	22	0.9%
Provisional	20	0.8%
Total	2,456	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,371	55.8%
Male	1,085	44.2%
Unknown	0	
Total	2,456	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,453	59.7%
Black	551	22.6%
Hispanic	121	5.0%
Asian/Pacific Islander	298	12.2%
American Indian/Alaskan Native	11	0.5%
Unknown	22	
Total	2,456	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	31	1.3%
Professionals	1,827	74.4%
Technicians	76	3.1%
Protective Service	0	0.0%
Paraprofessionals	22	0.9%
Administrative Support	494	20.1%
Skilled Craft	0	0.0%
Service Maintenance	6	0.2%
No EEO-4 Reporting	0	0.0%
Total	2,456	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	551	22.4%
PEF	1,783	72.6%
M/C	122	5.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,456	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	410
Senr Auditor	199
Underwriter 1	198
Clerk 1	137

AVERAGE AGE	51
AVERAGE YEARS OF SERVICE	18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Head Clerk Personnel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Comp Clm&MA	2
Assnt Dir Ins Fd Undw	1
Assnt Inv Off Tr 1	1
Assoc Admnv Analyst	1

State, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	396	78.4%
Non Competitive	43	8.5%
Exempt	61	12.1%
Labor	3	0.6%
Unclassified	2	0.4%
Other	0	0.0%
Total	505	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	0.4%
Permanent	453	89.7%
Temporary	40	7.9%
Provisional	10	2.0%
Total	505	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	308	61.0%
Male	197	39.0%
Unknown	0	
Total	505	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	396	81.1%
Black	59	12.1%
Hispanic	20	4.1%
Asian/Pacific Islander	13	2.7%
American Indian/Alaskan Native	0	0.0%
Unknown	17	
Total	505	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	39	7.7%
Professionals	200	39.6%
Technicians	33	6.5%
Protective Service	0	0.0%
Paraprofessionals	16	3.2%
Administrative Support	215	42.6%
Skilled Craft	0	0.0%
Service Maintenance	2	0.4%
No EEO-4 Reporting	0	0.0%
Total	505	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	232	45.9%
PEF	172	34.1%
M/C	101	20.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	505	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Licensing Svcs Clk	35
Clerk 1	27
Bus Doc Spec 2	26
Secy 1	19

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Svcs Clk	2
Bus Doc Spec 2	1
Bus Doc Spec 4	1
Clerk 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	5
Coastal Prgm A Mngr	1
Comty Svcs Prg An 3	1
License Invest 5	1

Statewide Financial System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	142	99.3%
Non Competitive	0	0.0%
Exempt	1	0.7%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	143	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	70	49.0%
Male	73	51.0%
Unknown	0	
Total	143	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	1.4%
Permanent	98	68.5%
Temporary	43	30.1%
Provisional	0	0.0%
Total	143	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	113	83.1%
Black	7	5.1%
Hispanic	3	2.2%
Asian/Pacific Islander	12	8.8%
American Indian/Alaskan Native	1	0.7%
Unknown	7	
Total	143	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	2.8%
Professionals	137	95.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	1.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	143	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	1.4%
PEF	130	90.9%
M/C	11	7.7%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	143	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Prj Assnt	31
Info Tech Spec 2 (and Prog & SE)	19
Info Tech Spec 3 (and DB, DC, Prog, SE, §	14
Info Tech Spec 1	12

AVERAGE AGE 45

AVERAGE YEARS OF SERVICE 14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Prj Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

SUNY

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10,328	59.3%
Non Competitive	4,493	25.8%
Exempt	19	0.1%
Labor	2,581	14.8%
Unclassified	0	0.0%
Other	0	0.0%
Total	17,421	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	389	2.2%
Permanent	16,155	92.7%
Temporary	804	4.6%
Provisional	73	0.4%
Total	17,421	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	11,106	63.8%
Male	6,315	36.2%
Unknown	0	
Total	17,421	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	13,251	76.4%
Black	2,647	15.3%
Hispanic	775	4.5%
Asian/Pacific Islander	587	3.4%
American Indian/Alaskan Native	93	0.5%
Unknown	68	
Total	17,421	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.0%
Professionals	4,005	23.0%
Technicians	662	3.8%
Protective Service	749	4.3%
Paraprofessionals	1,834	10.5%
Administrative Support	4,430	25.4%
Skilled Craft	1,528	8.8%
Service Maintenance	4,212	24.2%
No EEO-4 Reporting	0	0.0%
Total	17,421	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12,461	71.5%
PEF	4,187	24.0%
M/C	37	0.2%
NYSCOBA	220	1.3%
Council 82	0	0.0%
ALES	515	3.0%
Other	1	0.0%
Total	17,421	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	2,872
Cleaner	2,169
Secy 1	1,159
Nursing Assnt 2 & Cert	1,089

AVERAGE AGE	47
AVERAGE YEARS OF SERVICE	13

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teaching Ctr N 2	531
Cleaner	343
Nursing Assnt 2	164
Keyboard Spec 1	53

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Pharmacy Aide	18
Security Srvs Assnt 1	18
Senr Offset Prt Mc Op	9
Campus Safty Spec	6

Tax Department

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,842	92.1%
Non Competitive	263	5.0%
Exempt	53	1.0%
Labor	28	0.5%
Unclassified	70	1.3%
Other	0	0.0%
Total	5,256	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	73	1.4%
Permanent	4,248	80.8%
Temporary	795	15.1%
Provisional	140	2.7%
Total	5,256	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,977	56.7%
Male	2,277	43.3%
Unknown	2	
Total	5,256	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,881	80.7%
Black	419	8.7%
Hispanic	188	3.9%
Asian/Pacific Islander	304	6.3%
American Indian/Alaskan Native	17	0.4%
Unknown	447	
Total	5,256	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	49	0.9%
Professionals	2,313	44.0%
Technicians	650	12.4%
Protective Service	0	0.0%
Paraprofessionals	965	18.4%
Administrative Support	1,252	23.8%
Skilled Craft	2	0.0%
Service Maintenance	25	0.5%
No EEO-4 Reporting	0	0.0%
Total	5,256	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,148	40.9%
PEF	2,800	53.3%
M/C	242	4.6%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	66	1.3%
Total	5,256	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
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AVERAGE AGE

AVERAGE YEARS OF SERVICE

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	28
Taxpayer Svs Spec 1	3
Secy 1	2
Taxpayer Srv Rep 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Taxpayer Srv Rep 2	46
Tax Complnc Rep 1	34
Tax Complnc Rep 1 SL	10
Tax Complnc Agt 3	9

Teachers Retirement System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	257	89.5%
Non Competitive	21	7.3%
Exempt	0	0.0%
Labor	9	3.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	287	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	14	4.9%
Permanent	273	95.1%
Temporary	0	0.0%
Provisional	0	0.0%
Total	287	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	181	63.1%
Male	106	36.9%
Unknown	0	
Total	287	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	257	93.5%
Black	11	4.0%
Hispanic	3	1.1%
Asian/Pacific Islander	4	1.5%
American Indian/Alaskan Native	0	0.0%
Unknown	12	
Total	287	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	141	49.1%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	2	0.7%
Administrative Support	126	43.9%
Skilled Craft	5	1.7%
Service Maintenance	12	4.2%
No EEO-4 Reporting	0	0.0%
Total	287	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	287	100.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBAs	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	287	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	43
Info Tech Spec 3 (and DB, DC, Prog, SE, §	28
Info Tech Spec 2 (and Prog & SE)	27
Retirement Sys In Rep 1	16

AVERAGE AGE 48

AVERAGE YEARS OF SERVICE 18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	6
Calcultns Clerk 2	1
Clerk 2	1
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Technology,Office for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,522	97.1%
Non Competitive	67	1.8%
Exempt	35	1.0%
Labor	4	0.1%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,628	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	59	1.6%
Permanent	3,338	92.0%
Temporary	208	5.7%
Provisional	23	0.6%
Total	3,628	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,443	39.8%
Male	2,183	60.2%
Unknown	2	
Total	3,628	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,943	83.0%
Black	188	5.3%
Hispanic	73	2.1%
Asian/Pacific Islander	325	9.2%
American Indian/Alaskan Native	17	0.5%
Unknown	82	
Total	3,628	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	60	1.7%
Professionals	3,323	91.6%
Technicians	139	3.8%
Protective Service	0	0.0%
Paraprofessionals	8	0.2%
Administrative Support	91	2.5%
Skilled Craft	1	0.0%
Service Maintenance	6	0.2%
No EEO-4 Reporting	0	0.0%
Total	3,628	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	177	4.9%
PEF	3,172	87.4%
M/C	279	7.7%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,628	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
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AVERAGE AGE

AVERAGE YEARS OF SERVICE

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
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None

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
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None

Temp&Disability Asst,Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,852	92.3%
Non Competitive	101	5.0%
Exempt	37	1.8%
Labor	15	0.7%
Unclassified	1	0.0%
Other	0	0.0%
Total	2,006	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	34	1.7%
Permanent	1,917	95.6%
Temporary	24	1.2%
Provisional	31	1.5%
Total	2,006	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,342	66.9%
Male	664	33.1%
Unknown	0	
Total	2,006	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,419	72.0%
Black	347	17.6%
Hispanic	138	7.0%
Asian/Pacific Islander	64	3.2%
American Indian/Alaskan Native	2	0.1%
Unknown	36	
Total	2,006	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	66	3.3%
Professionals	1,566	78.1%
Technicians	2	0.1%
Protective Service	0	0.0%
Paraprofessionals	28	1.4%
Administrative Support	338	16.8%
Skilled Craft	0	0.0%
Service Maintenance	6	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,006	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	356	17.7%
PEF	1,498	74.7%
M/C	152	7.6%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,006	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	503
Clerk 1	136
Hearing Officer	123
Dis Analyst 3	115

AVERAGE AGE 51
AVERAGE YEARS OF SERVICE 18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	4
Temp Assnce Spec 2	3
Senr Attorney	2
Disabity Rvw Psychgst	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Disabity Rvw Psychgst	6
Assoc Atty	5
Temp Assnce Spec 4	5
Legal Aff Spec 1 SL	4

Thruway Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,384	73.9%
Non Competitive	785	24.3%
Exempt	24	0.7%
Labor	31	1.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	3,224	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	55	1.7%
Permanent	1,930	59.9%
Temporary	1,234	38.3%
Provisional	5	0.2%
Total	3,224	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,127	35.0%
Male	2,097	65.0%
Unknown	0	
Total	3,224	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,590	80.7%
Black	387	12.1%
Hispanic	152	4.7%
Asian/Pacific Islander	65	2.0%
American Indian/Alaskan Native	14	0.4%
Unknown	16	
Total	3,224	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	39	1.2%
Professionals	395	12.3%
Technicians	109	3.4%
Protective Service	0	0.0%
Paraprofessionals	15	0.5%
Administrative Support	1,612	50.0%
Skilled Craft	1,003	31.1%
Service Maintenance	51	1.6%
No EEO-4 Reporting	0	0.0%
Total	3,224	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	525	16.3%
PEF	0	0.0%
M/C	193	6.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2,506	77.7%
Total	3,224	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	1,371
Thruway Mtce Wrkr	333
Motor Eq Mech	136
Const Eq Op Heavy	75

AVERAGE AGE	47
AVERAGE YEARS OF SERVICE	15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	9
Civil Engr 2	3
Toll Collector	3
Assnt Counsl	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Admnv Assnt	2
Assoc Admnv Analyst	1
Code Complnc Spec 1	1
Senr Radio Dispatcher	1

Transportation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,332	61.5%
Non Competitive	3,310	38.2%
Exempt	23	0.3%
Labor	0	0.0%
Unclassified	1	0.0%
Other	0	0.0%
Total	8,666	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	132	1.5%
Permanent	8,027	92.6%
Temporary	404	4.7%
Provisional	103	1.2%
Total	8,666	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,347	15.5%
Male	7,319	84.5%
Unknown	0	
Total	8,666	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,699	88.9%
Black	394	4.5%
Hispanic	216	2.5%
Asian/Pacific Islander	314	3.6%
American Indian/Alaskan Native	41	0.5%
Unknown	2	
Total	8,666	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	76	0.9%
Professionals	2,734	31.5%
Technicians	1,259	14.5%
Protective Service	0	0.0%
Paraprofessionals	68	0.8%
Administrative Support	439	5.1%
Skilled Craft	3,689	42.6%
Service Maintenance	401	4.6%
No EEO-4 Reporting	0	0.0%
Total	8,666	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,628	53.4%
PEF	3,716	42.9%
M/C	322	3.7%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	8,666	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,182
Civil Engr 1	928
Civil Engr 2	631
Highway Mtc Supvr 1	392

AVERAGE AGE 49

AVERAGE YEARS OF SERVICE 17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Civil Engr 1	5
Keyboard Spec 1	4
Real Estate Spec 1	2
Stores Clerk 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	32
Engrg Tech	13
Highway Mtc Supvr 1	10
Motor Veh Inspector	8

Veterans Affairs, Division Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	55	64.0%
Non Competitive	26	30.2%
Exempt	4	4.7%
Labor	0	0.0%
Unclassified	1	1.2%
Other	0	0.0%
Total	86	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.2%
Permanent	74	86.0%
Temporary	8	9.3%
Provisional	3	3.5%
Total	86	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	42	48.8%
Male	44	51.2%
Unknown	0	
Total	86	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	63	76.8%
Black	13	15.9%
Hispanic	4	4.9%
Asian/Pacific Islander	1	1.2%
American Indian/Alaskan Native	1	1.2%
Unknown	4	
Total	86	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	4.7%
Professionals	59	68.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	6	7.0%
Administrative Support	17	19.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	86	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	23	26.7%
PEF	57	66.3%
M/C	6	7.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	86	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
State Vetrn Cnslr	40
Secy 1	9
Agency Prgm Aide	6
Prj Assnt	5

AVERAGE AGE 51
AVERAGE YEARS OF SERVICE 14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Veterans Educ Prg Rep 2	2
Senr State Vet Counsl	1

Victim Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	61	89.7%
Non Competitive	3	4.4%
Exempt	3	4.4%
Labor	0	0.0%
Unclassified	1	1.5%
Other	0	0.0%
Total	68	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	4.4%
Permanent	60	88.2%
Temporary	3	4.4%
Provisional	2	2.9%
Total	68	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	57	83.8%
Male	11	16.2%
Unknown	0	
Total	68	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	41	63.1%
Black	13	20.0%
Hispanic	11	16.9%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	68	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	4	5.9%
Professionals	24	35.3%
Technicians	21	30.9%
Protective Service	0	0.0%
Paraprofessionals	6	8.8%
Administrative Support	13	19.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	68	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	37	54.4%
PEF	24	35.3%
M/C	7	10.3%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	68	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	18
Agency Prgm Aide	4
Crime Vic Pgm Montr	4
Crime Victims Spec 2	4

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Support Srvs Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1
Crime Victims Spec 1 SL	1

Welfare Inspector Gen,Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	9	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Other	0	0.0%
Total	9	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	5	55.6%
Temporary	4	44.4%
Provisional	0	0.0%
Total	9	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	6	66.7%
Male	3	33.3%
Unknown	0	
Total	9	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6	100.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	9	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	3	33.3%
Technicians	4	44.4%
Protective Service	0	0.0%
Paraprofessionals	2	22.2%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	9	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	9	100.0%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	9	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator	4
Investigative Assnt	2
Investigative Cnsl	2
Investigative Audtr	1

AVERAGE AGE 37

AVERAGE YEARS OF SERVICE 3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Workers Compensation Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,072	91.4%
Non Competitive	51	4.3%
Exempt	32	2.7%
Labor	5	0.4%
Unclassified	13	1.1%
Other	0	0.0%
Total	1,173	

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	0.8%
Permanent	1,104	94.1%
Temporary	26	2.2%
Provisional	34	2.9%
Total	1,173	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	784	66.8%
Male	389	33.2%
Unknown	0	
Total	1,173	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	856	74.0%
Black	202	17.5%
Hispanic	65	5.6%
Asian/Pacific Islander	31	2.7%
American Indian/Alaskan Native	2	0.2%
Unknown	17	
Total	1,173	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	69	5.9%
Professionals	607	51.7%
Technicians	48	4.1%
Protective Service	21	1.8%
Paraprofessionals	9	0.8%
Administrative Support	417	35.5%
Skilled Craft	0	0.0%
Service Maintenance	2	0.2%
No EEO-4 Reporting	0	0.0%
Total	1,173	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	598	51.0%
PEF	430	36.7%
M/C	118	10.1%
NYSCOPA	19	1.6%
Council 82	8	0.7%
ALES	0	0.0%
Other	0	0.0%
Total	1,173	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Wkrs Comp Exmr	171
Workers Comp Exmr	162
Verbatim Reporter 1	105
Comp Claims Referee	89

AVERAGE AGE	52
AVERAGE YEARS OF SERVICE	19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Medical Care Rep	2
Verbatim Reporter 1	2
Assoc Auditor	1
Senr Attorney	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	13
Senr Wkrs Comp Exmr	6
Workers Comp Exmr	5
Senr Admnv Assnt	2