



Department of
Civil Service

2020 New York State Workforce Management Report



Andrew M. Cuomo
Governor

Lola W. Brabham
Commissioner

Andrew M. Cuomo
Governor



Department of
Civil Service

Dear Colleagues:

It is my pleasure to present the 2020 New York State Workforce Management Report. This annual report, developed by the Department of Civil Service, provides statistical data surrounding the State workforce from both a statewide and agency perspective. For more than 30 years the Workforce Management Report has been a reliable tool for State agencies in the creation and implementation of workforce management and planning strategies.

Data collection is critical to effective workforce planning and development. This report contains relevant demographic information on the State workforce, including regional distribution, age, ethnicity, and length of service. In addition, aggregate data has been compiled on various factors ranging from agency size to most populous titles. Agency-specific demographic information is provided in the final section.

Consistent with past years, New York State's workforce remains highly unionized, with 93% of its employees represented by collective bargaining agreements. The average age of the workforce remains at 46, and the average age of new hires is 36, consistent with prior years. Further, the gender distribution of the workforce continues to be even.

The percentage of the workforce that could potentially retire has decreased marginally from last year, with 20,818 employees — nearly 14% of the total workforce — eligible to retire with full benefits within the next five years. I continue to encourage State agencies to employ succession planning strategies to mitigate any potential loss of knowledge and experience.

As the State works to meet workforce development challenges while remaining effective in its ability to deliver high-quality service to the public, the Department of Civil Service continues to assist human resource professionals to plan strategically for the future. I trust that you will find this report informative and useful, and I encourage you to visit the Department's website at www.cs.ny.gov for additional workforce planning tools.

Should you have questions or comments regarding this report, please email the Department's Public Information Office at PIO@cs.ny.gov.

Sincerely,
Lola W. Brabham
Commissioner

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Introduction

The New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

Included in the Workforce Management Report

- Elective offices
- Heads of departments
- Executive Branch appointees of the Governor, except Executive Department officers and employees who are not heads of Divisions

Not included in the Workforce Management Report

- Officers appointed or elected by the Legislature on joint ballot
- Legislative officers and employees
- Officers, members, and employees of Boards of Election and teachers and supervisory personnel in public schools, the State University, and certain community colleges

The classified service includes all other positions, as well as the sworn members of the New York State Police and are included in this report.

The number of employees in the State workforce has remained relatively stable over the past several years. In 2018, it was 148,271, and in 2019, the total—which included approximately 5,700 sworn members of the New York State Police for the first time — was 153,960. This year's total workforce count is 154,223.

Employees eligible to retire with full benefits within the next five years (55 years of age with 30 years of service) has decreased slightly this year, from 22,712 to 20,818. Retirement data indicates that employees are working longer now than in the past. The average age for retirees in 2019 was 61, consistent with the previous two years. Five years ago, the retirement age was 60; ten years ago, it was 58. Retirement age and similar trends are just one workforce characteristic profiled in the report. Additional data elements and summaries will provide agencies with a comprehensive vantage point from which to create and implement effective workforce planning strategies.

Methodology: The Workforce Management Report is a “snapshot” taken on January 1, 2020, of the demographics of the 154,223 employees in the classified and certain workers in the unclassified service. The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2018. Data tables on gender and race only reflect employees who have provided that information. There are 149,156 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility.

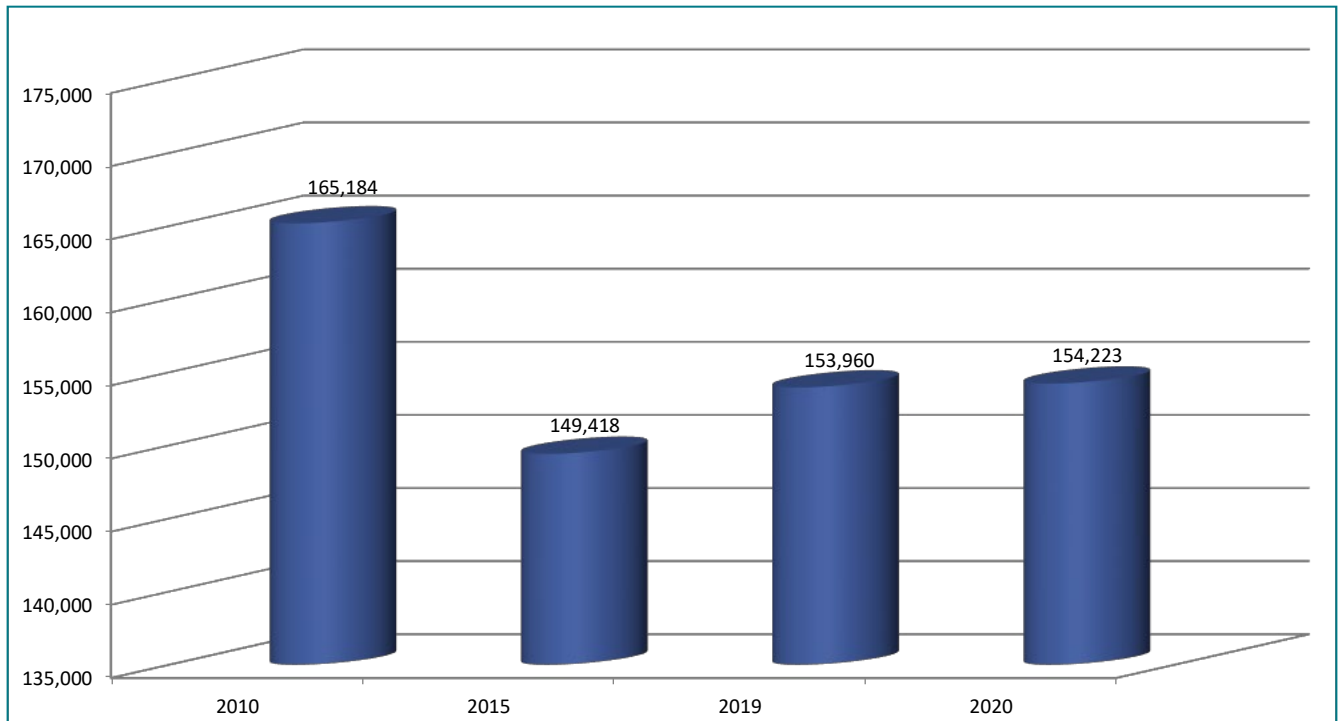
Note that % totals not adding up to 100% are due to rounding.

Workforce Highlights

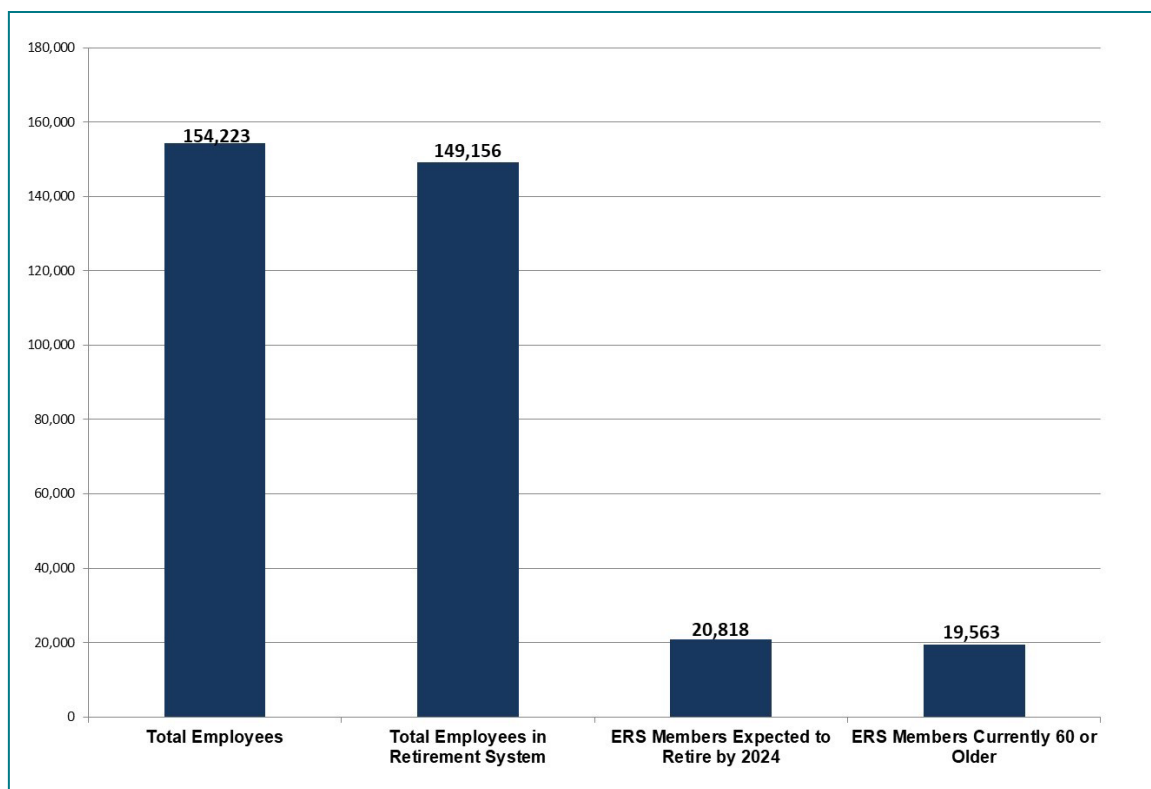
These statistics reflect the classified service workforce, under the jurisdiction of the Department of Civil Service, as of January 2020. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

| | |
|---|---------------------|
| Number of employees | 154,223 |
| Number of employees in ERS | 149,156 |
| Median base annual salary | \$59,671 |
| Average age | 46 |
| Average length of service (years) | 13.1 |
| Percentage unionized | 93.3% |
| Percentage in the competitive jurisdictional class | 78.9% |
| Gender (%) | |
| Male/Female | 51/49 |
| Most populous title | |
| Corrections Officer | 17,893 |
| Ethnicity (%) | |
| White | 73.1% |
| Black | 16.9% |
| Hispanic | 5.4% |
| Asian/Pacific Islander | 4.2% |
| Amer Indian/Alaskan Native | 0.4% |
| Number/percentage of employees eligible to retire with full benefits within the next five years | 20,818 (14%) |
| Average age at retirement | 61 |
| Number of ERS enrolled employees 60 years of age or older | 19,563 (13%) |
| Attrition | 13,427 |
| Retirements | 5,562 |
| Other Separations | 7,865 |
| Internal Movement | 16,675 |
| From one agency to another | 2,939 |
| Another job in same agency | 13,736 |
| New Hires | 13,057 |
| Average age of new hires | 36 |

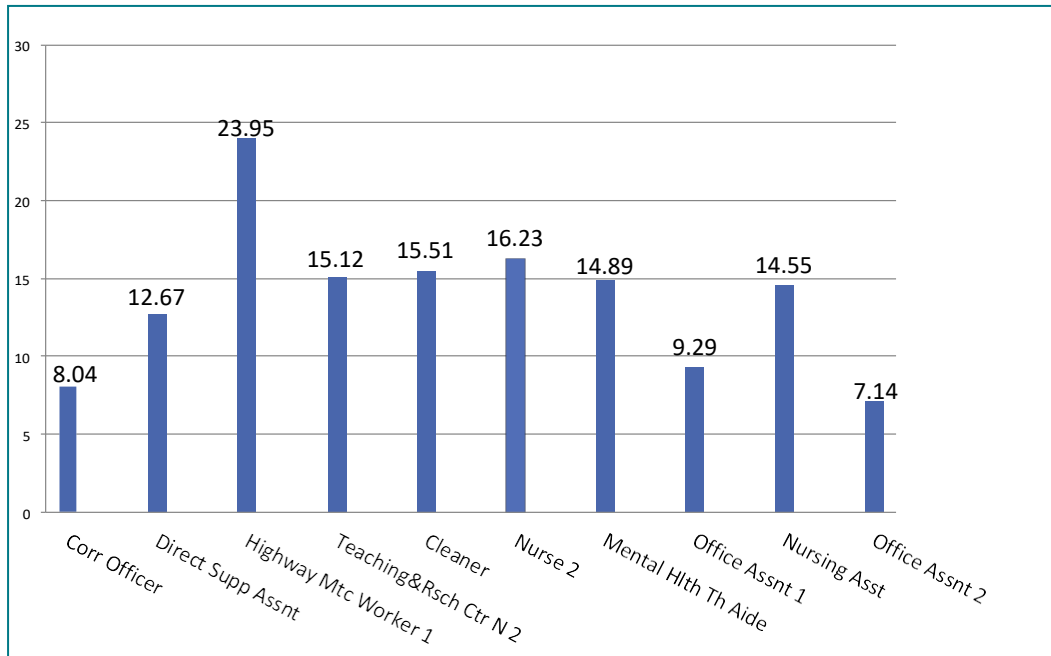
Number of New York State Employees in January of Each Year Shown



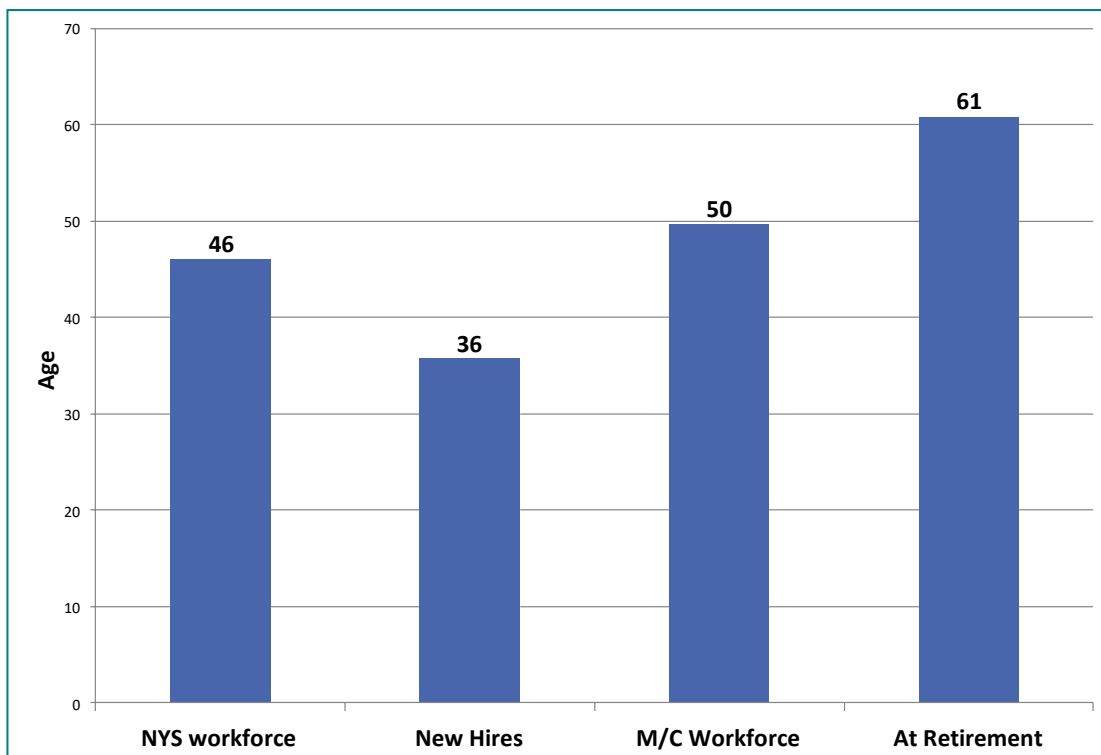
New York State Workforce as of January 2020



Top 10 Titles With Separations



Average Age



Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either extreme of the age range. The age with the largest cohort is 54.

| Age | # of Employees January 2020 | Age | # of Employees January 2020 |
|-----|--------------------------------|---------|--------------------------------|
| 15 | 2 | 45 | 3,366 |
| 16 | 11 | 46 | 3,309 |
| 17 | 32 | 47 | 3,456 |
| 18 | 86 | 48 | 4,019 |
| 19 | 209 | 49 | 4,295 |
| 20 | 327 | 50 | 4,198 |
| 21 | 503 | 51 | 4,142 |
| 22 | 969 | 52 | 4,385 |
| 23 | 1,313 | 53 | 4,578 |
| 24 | 1,668 | 54 | 4,823 |
| 25 | 2,030 | 55 | 4,696 |
| 26 | 2,346 | 56 | 4,390 |
| 27 | 2,716 | 57 | 4,110 |
| 28 | 2,874 | 58 | 3,947 |
| 29 | 3,095 | 59 | 3,710 |
| 30 | 3,121 | 60 | 3,549 |
| 31 | 3,203 | 61 | 3,271 |
| 32 | 3,337 | 62 | 2,500 |
| 33 | 3,346 | 63 | 2,135 |
| 34 | 3,472 | 64 | 1,823 |
| 35 | 3,486 | 65 | 1,559 |
| 36 | 3,444 | 66 | 1,129 |
| 37 | 3,534 | 67 | 900 |
| 38 | 3,397 | 68 | 772 |
| 39 | 3,553 | 69 | 602 |
| 40 | 3,503 | 70 | 454 |
| 41 | 3,482 | Over 70 | 1,828 |
| 42 | 3,336 | Unknown | 3,210 |
| 43 | 3,293 | Total | 154,223 |
| 44 | 3,379 | | |

Age and Retirement

Key Facts about Age and Retirement of the Workforce:

- Average age is 46
- Average length of service is 13.1 years
- Average age at retirement is 61
- Average length of service at retirement is 28 years
- Employees 50 or older — 41.2% of the workforce (63,501 employees)
- Employees 55 or older — 26.8% of the workforce (41,375 employees)
- In the next five years, 8,631 employees enrolled in ERS will be 55 or older with 30 years of service
- Employees younger than 30 — 11.8% of the workforce (18,181 employees)

Age combined with length of service is a good indicator of an employee's ability to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 8,631 State employees enrolled in ERS are 55 or older with 30 years of service (55/30) which represents 6% of the total workforce.

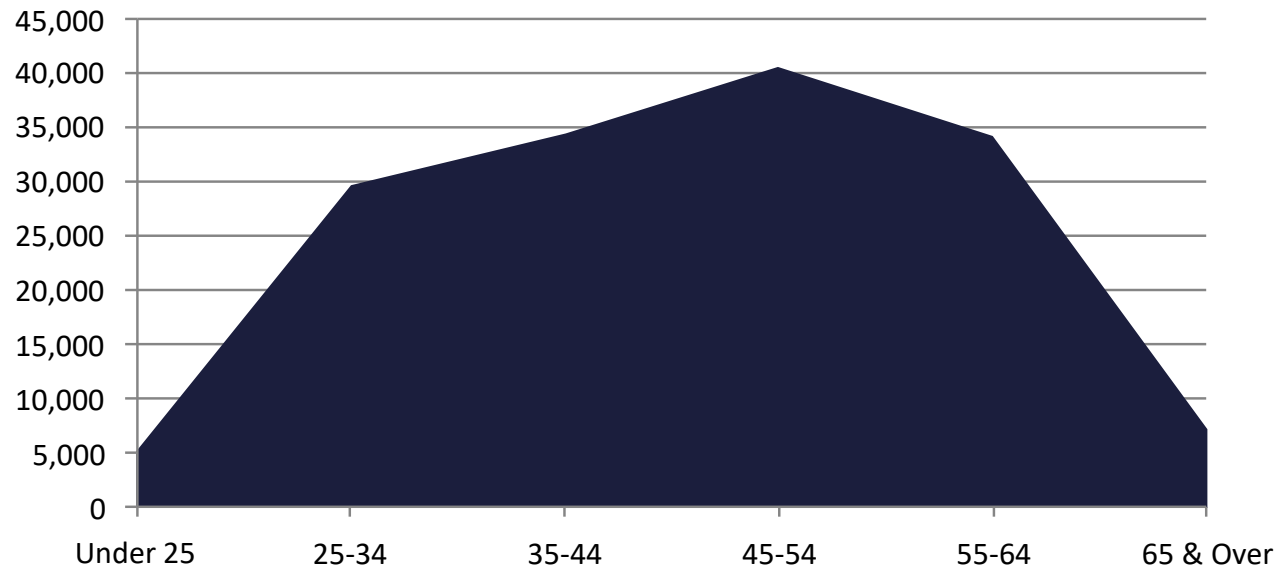
There are several other groups of employees (enrolled in ERS) who will be able to retire without penalty within the next several years:

- 9,884 employees (6.4%) are 62 or older with less than 30 years of service
- 5,593 employees (3.8%) are already 55 with 25-29 years of service
- 2,835 employees (2.0%) are currently between the ages of 50 and 54 with 30 years of service
- 3,759 employees (2.9%) are between 50 and 54 with 25 or more years (but less than 30 years) of service
- 21,702 employees, or 14% of the State's workforce, will be 55 years of age or older within the next five years

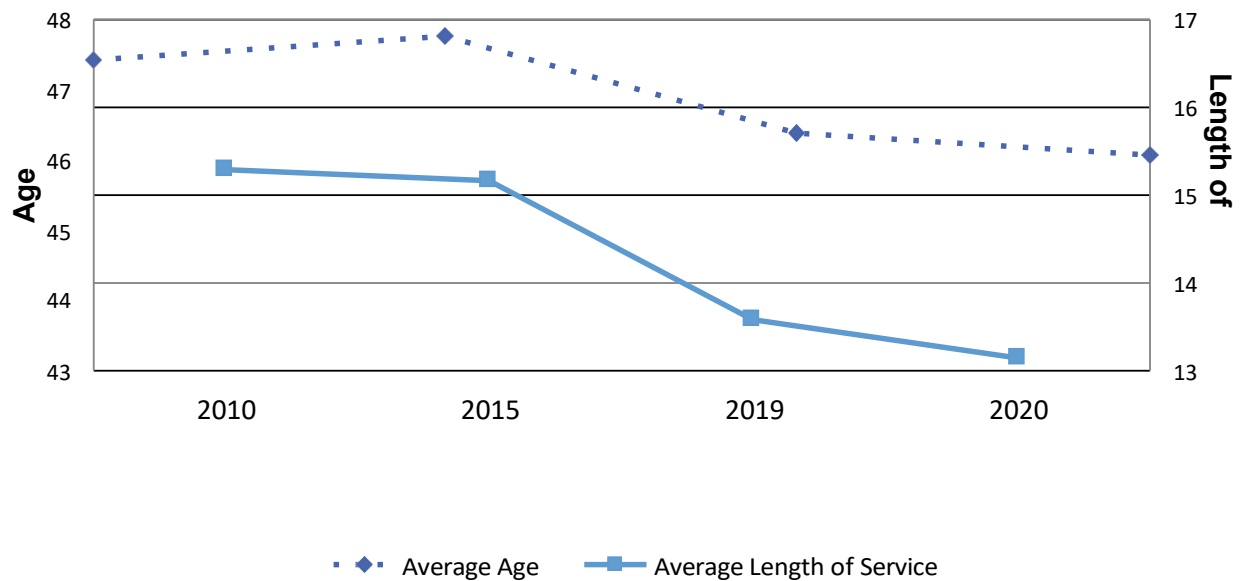
Another important marker for retirement is the average age at which employees have been retiring. Not all employees serve 30 years before retiring. In calendar year 2019, the average age at retirement was 61, with an average length of service of 28 years. Currently, 16,973 employees are at or above the average retirement age. The majority of that group lacks 30 years of service and it is likely that many of these employees will retire before completing 30 years of service.

At the other end of the spectrum, 3.3% of the workforce is under 25 and 11.8% of the workforce is under 30 years old. The number of employees under 30 is generally consistent with last year.

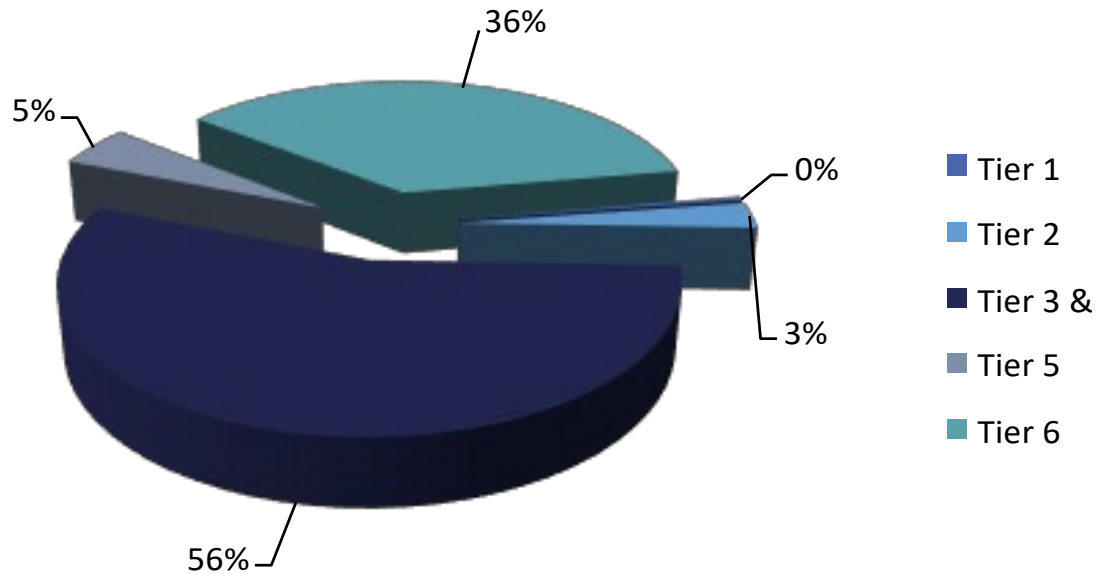
Age of the State Workforce



Average Age and Length of Service



Employees Enrolled in the Employee Retirement System by Tier



NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January, 2020

| Age | Total Number | Years of Service | | | | | | | | | | | | | | | | |
|--------------------|-----------------|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|------------|------------|------------|------------|------------|
| | | 0-24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 & over |
| 47.9 years & under | 76,273 | 75,993 | 173 | 64 | 24 | 11 | 6 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 48.0 - 48.9 years | 3,928 | 3,542 | 190 | 84 | 44 | 32 | 29 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 49.0 - 49.9 years | 4,200 | 3,648 | 188 | 125 | 82 | 47 | 56 | 42 | 10 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50.0 - 50.9 years | 4,123 | 3,294 | 222 | 175 | 131 | 76 | 87 | 63 | 54 | 20 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 51.0 - 51.9 years | 4,054 | 3,054 | 166 | 161 | 128 | 110 | 155 | 122 | 76 | 64 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 52.0 - 52.9 years | 4,294 | 3,016 | 149 | 168 | 139 | 117 | 192 | 234 | 115 | 76 | 61 | 25 | 2 | 0 | 0 | 0 | 0 | 0 |
| 53.0 - 53.9 years | 4,492 | 2,925 | 165 | 169 | 131 | 114 | 206 | 241 | 191 | 126 | 122 | 71 | 30 | 1 | 0 | 0 | 0 | 0 |
| 54.0 - 54.9 years | 4,739 | 2,819 | 157 | 154 | 144 | 120 | 223 | 273 | 259 | 203 | 133 | 109 | 104 | 39 | 2 | 0 | 0 | 0 |
| 55.0 - 55.9 years | 4,607 | 2,903 | 136 | 152 | 136 | 132 | 228 | 222 | 198 | 163 | 102 | 83 | 85 | 41 | 25 | 1 | 0 | 0 |
| 56.0 - 56.9 years | 4,302 | 2,804 | 134 | 127 | 113 | 121 | 193 | 145 | 146 | 123 | 121 | 80 | 70 | 60 | 43 | 22 | 0 | 0 |
| 57.0 - 57.9 years | 4,019 | 2,581 | 109 | 124 | 102 | 99 | 195 | 136 | 123 | 108 | 97 | 103 | 76 | 63 | 51 | 35 | 17 | 0 |
| 58.0 - 58.9 years | 3,849 | 2,478 | 116 | 125 | 98 | 89 | 137 | 134 | 109 | 99 | 93 | 92 | 78 | 59 | 56 | 51 | 25 | 10 |
| 59.0 - 59.9 years | 3,643 | 2,337 | 100 | 114 | 79 | 98 | 137 | 103 | 112 | 103 | 93 | 85 | 72 | 59 | 52 | 59 | 23 | 17 |
| 60.0 - 60.9 years | 3,468 | 2,184 | 105 | 99 | 103 | 89 | 133 | 114 | 98 | 73 | 80 | 70 | 88 | 57 | 50 | 53 | 23 | 49 |
| 61.0 - 61.9 years | 3,191 | 2,028 | 87 | 77 | 79 | 67 | 120 | 105 | 100 | 60 | 78 | 56 | 67 | 45 | 55 | 58 | 34 | 75 |
| 62.0 - 62.9 years | 2,431 | 1,527 | 76 | 72 | 70 | 55 | 67 | 75 | 62 | 57 | 46 | 63 | 51 | 33 | 41 | 46 | 25 | 65 |
| 63.0 years & over | 10,473 | 6,917 | 270 | 232 | 210 | 171 | 217 | 249 | 246 | 216 | 222 | 211 | 175 | 171 | 175 | 163 | 140 | 488 |
| Unknown Age | 3,070 | 2,915 | 19 | 12 | 14 | 15 | 13 | 18 | 17 | 12 | 8 | 1 | 9 | 4 | 2 | 3 | 3 | 5 |
| Total | 149,156 | 126,965 | 2,562 | 2,234 | 1,827 | 1,563 | 2,394 | 2,284 | 1,916 | 1,505 | 1,276 | 1,049 | 907 | 632 | 552 | 491 | 290 | 709 |

Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 10,317 M/C employees represent 6.7% of the State workforce.

Of those in the retirement system (9,712):

- 53% are 50 or older;
- 35% are 55 or older;
- 14% are 61 (the average retirement age) or older, and
- 29% will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in the M/C cohort are the 3,844 senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 53, and these managers have, on average, 22 years of service. This group of employees is seven years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, has an average age of 48.

While it is impossible to predict with certainty when a given employee will retire, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 61. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

The M-1 through M-8 group has 3,844 employees in the retirement system:

- 692 are managers who are already 55 or older with 30 or more years of service.
- 480 are managers who are between 50 and 54 with 25 or more years of service.
- 1,502 managers, or 29% of the M-1 through M-8 workforce, will be eligible to retire within the next five years.
- 581 of the managers are 61 years of age or older. They represent 15% of the M-1 through M-8 workforce in the retirement system.

**MC Employees Enrolled in ERS by Age and Retirement Service Credit
SG M-1 through M-8 as of January 2020**

| Age | Total Number | Years of Service | | | | | | | | | | | | | | | | |
|--------------------|-----------------|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | 0-24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 & over |
| 47.9 years & under | 1,124 | 1,097 | 18 | 7 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 48.0 - 48.9 years | 133 | 103 | 14 | 11 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 49.0 - 49.9 years | 129 | 89 | 17 | 12 | 5 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50.0 - 50.9 years | 153 | 91 | 8 | 23 | 11 | 9 | 2 | 7 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 51.0 - 51.9 years | 140 | 74 | 10 | 13 | 9 | 5 | 13 | 9 | 0 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 52.0 - 52.9 years | 184 | 88 | 14 | 10 | 12 | 13 | 18 | 18 | 7 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 53.0 - 53.9 years | 180 | 67 | 11 | 14 | 9 | 7 | 23 | 20 | 10 | 7 | 7 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| 54.0 - 54.9 years | 212 | 69 | 10 | 10 | 13 | 11 | 20 | 23 | 17 | 18 | 10 | 6 | 4 | 0 | 1 | 0 | 0 | 0 |
| 55.0 - 55.9 years | 203 | 68 | 10 | 6 | 10 | 9 | 18 | 14 | 14 | 20 | 12 | 8 | 6 | 6 | 2 | 0 | 0 | 0 |
| 56.0 - 56.9 years | 175 | 53 | 4 | 5 | 10 | 16 | 20 | 8 | 11 | 15 | 12 | 11 | 6 | 1 | 1 | 2 | 0 | 0 |
| 57.0 - 57.9 years | 174 | 58 | 2 | 9 | 8 | 10 | 16 | 9 | 10 | 8 | 11 | 12 | 8 | 5 | 3 | 4 | 1 | 0 |
| 58.0 - 58.9 years | 171 | 56 | 6 | 11 | 4 | 7 | 8 | 12 | 8 | 10 | 9 | 16 | 9 | 6 | 4 | 3 | 2 | 0 |
| 59.0 - 59.9 years | 135 | 42 | 6 | 7 | 3 | 5 | 10 | 8 | 7 | 8 | 4 | 5 | 13 | 9 | 5 | 1 | 2 | 0 |
| 60.0 - 60.9 years | 113 | 36 | 4 | 4 | 6 | 3 | 6 | 9 | 10 | 4 | 4 | 4 | 7 | 3 | 3 | 8 | 0 | 2 |
| 61.0 - 61.9 years | 122 | 34 | 5 | 2 | 4 | 6 | 7 | 6 | 7 | 1 | 13 | 6 | 6 | 3 | 6 | 8 | 2 | 6 |
| 62.0 - 62.9 years | 82 | 22 | 3 | 5 | 2 | 2 | 1 | 4 | 1 | 6 | 5 | 9 | 5 | 3 | 1 | 4 | 2 | 7 |
| 63.0 years & over | 377 | 161 | 12 | 11 | 9 | 2 | 16 | 9 | 13 | 19 | 16 | 10 | 10 | 14 | 7 | 13 | 8 | 47 |
| Unknown Age | 37 | 31 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Total | 3,844 | 2,239 | 155 | 161 | 118 | 111 | 182 | 157 | 118 | 120 | 110 | 92 | 75 | 50 | 33 | 43 | 17 | 63 |

**MC Employees Enrolled in ERS by Age and Retirement Service Credit
as of January 2020**

| Age | Total Number | Years of Service | | | | | | | | | | | | | | | | |
|--------------------|-----------------|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|------------|
| | | 0-24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 & over |
| 47.9 years & under | 3,815 | 3,773 | 29 | 11 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 48.0 - 48.9 years | 296 | 240 | 24 | 18 | 6 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 49.0 - 49.9 years | 283 | 220 | 22 | 15 | 9 | 4 | 6 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50.0 - 50.9 years | 330 | 220 | 20 | 30 | 20 | 19 | 4 | 9 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 51.0 - 51.9 years | 339 | 201 | 16 | 20 | 20 | 16 | 24 | 16 | 5 | 15 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 52.0 - 52.9 years | 344 | 183 | 20 | 16 | 20 | 15 | 24 | 27 | 12 | 10 | 12 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| 53.0 - 53.9 years | 377 | 170 | 18 | 25 | 22 | 15 | 29 | 28 | 20 | 17 | 20 | 10 | 3 | 0 | 0 | 0 | 0 | 0 |
| 54.0 - 54.9 years | 421 | 183 | 16 | 18 | 17 | 19 | 28 | 32 | 27 | 26 | 23 | 12 | 13 | 6 | 1 | 0 | 0 | 0 |
| 55.0 - 55.9 years | 419 | 167 | 17 | 16 | 20 | 17 | 31 | 27 | 24 | 34 | 19 | 15 | 16 | 11 | 5 | 0 | 0 | 0 |
| 56.0 - 56.9 years | 358 | 143 | 9 | 13 | 18 | 22 | 29 | 13 | 22 | 24 | 18 | 18 | 8 | 8 | 6 | 7 | 0 | 0 |
| 57.0 - 57.9 years | 341 | 131 | 8 | 14 | 15 | 15 | 27 | 16 | 13 | 16 | 19 | 18 | 18 | 12 | 8 | 9 | 2 | 0 |
| 58.0 - 58.9 years | 340 | 148 | 14 | 15 | 8 | 10 | 17 | 17 | 12 | 18 | 12 | 21 | 12 | 16 | 10 | 5 | 3 | 2 |
| 59.0 - 59.9 years | 295 | 126 | 15 | 11 | 6 | 13 | 18 | 12 | 10 | 14 | 9 | 9 | 17 | 15 | 6 | 9 | 5 | 0 |
| 60.0 - 60.9 years | 287 | 123 | 9 | 14 | 12 | 10 | 8 | 15 | 15 | 9 | 9 | 13 | 13 | 10 | 6 | 12 | 2 | 7 |
| 61.0 - 61.9 years | 244 | 93 | 11 | 6 | 7 | 14 | 11 | 12 | 19 | 3 | 15 | 13 | 8 | 4 | 7 | 9 | 5 | 7 |
| 62.0 - 62.9 years | 185 | 75 | 4 | 13 | 6 | 2 | 5 | 6 | 6 | 9 | 6 | 12 | 9 | 3 | 4 | 8 | 2 | 15 |
| 63.0 years & over | 903 | 446 | 30 | 26 | 18 | 8 | 29 | 19 | 26 | 33 | 35 | 24 | 20 | 28 | 24 | 26 | 26 | 85 |
| Unknown Age | 135 | 124 | 1 | 1 | 0 | 1 | 1 | 2 | 0 | 0 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 1 |
| Total | 9,712 | 6,766 | 283 | 282 | 224 | 205 | 296 | 256 | 219 | 230 | 204 | 170 | 140 | 113 | 77 | 85 | 45 | 117 |

The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a “second” employee working behind those in the

| MC Employees by Salary Grade Average Age and Length of Service (LOS) as of January 2020 | | | |
|--|----------------------------|--------------------|----------------------------------|
| SG | Number of Employees | Average Age | Average Length of Service |
| 06 | 9 | 50.97 | 15.08 |
| 09 | 37 | 44.94 | 11.46 |
| 10 | 1 | 33.40 | 14.58 |
| 11 | 175 | 48.10 | 16.21 |
| 12 | 4 | 46.15 | 11.88 |
| 13 | 49 | 50.41 | 16.12 |
| 14 | 93 | 49.94 | 17.38 |
| 15 | 456 | 52.10 | 22.16 |
| 16 | 13 | 56.33 | 21.32 |
| 17 | 18 | 51.20 | 21.21 |
| 18 | 914 | 43.11 | 11.59 |
| 20 | 20 | 51.65 | 14.87 |
| 21 | 47 | 50.44 | 23.01 |
| 22 | 8 | 46.08 | 11.14 |
| 23 | 819 | 48.34 | 18.74 |
| 27 | 1 | 36.26 | 12.60 |
| 61 | 1,087 | 50.61 | 20.21 |
| 62 | 675 | 50.52 | 20.76 |
| 63 | 858 | 52.65 | 23.00 |
| 64 | 785 | 53.05 | 23.33 |
| 65 | 326 | 54.40 | 24.60 |
| 66 | 189 | 54.80 | 24.70 |
| 67 | 31 | 54.55 | 22.20 |
| 68 | 198 | 57.35 | 18.67 |
| NS | 3,312 | 47.55 | 11.59 |
| OS | 192 | 58.79 | 15.67 |
| Total | 10,317 | 49.62 | 17.11 |

managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacant managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

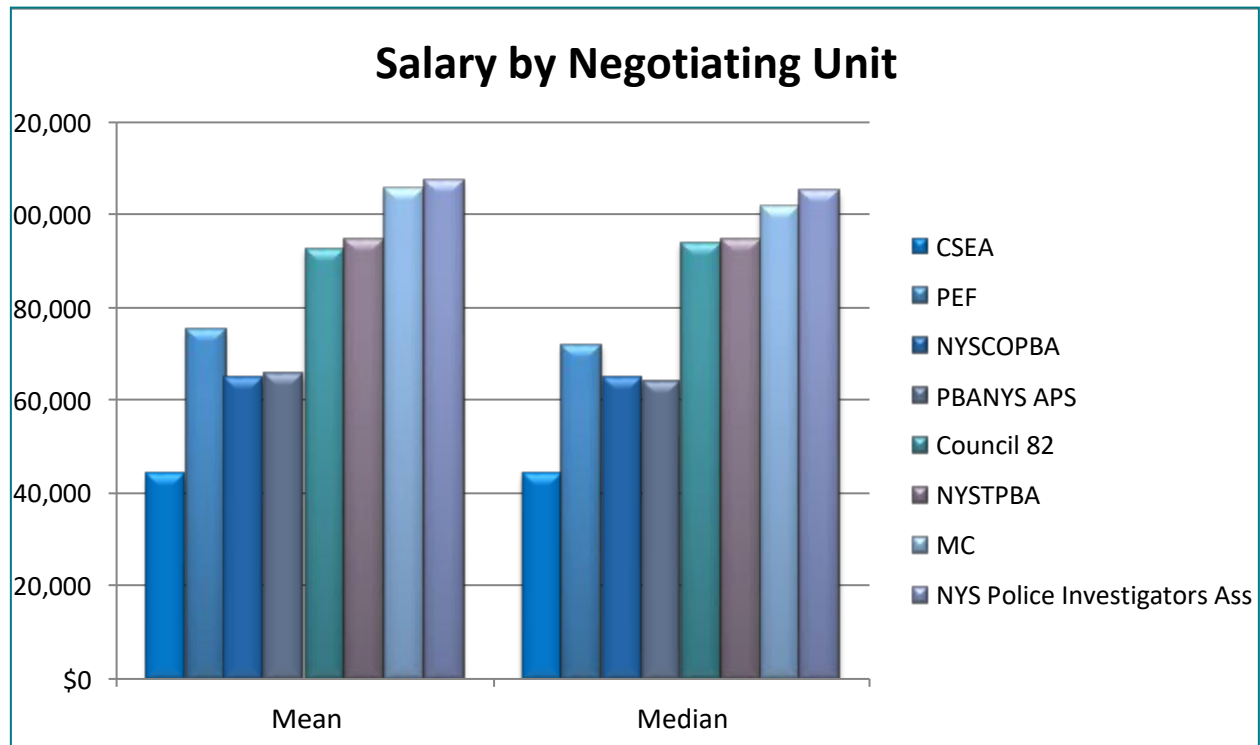
The average age of those in M/C grades 18 to 23 is 48. Accordingly, the average age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving at the higher levels prior to reaching retirement age. For example, 675 workers are at the M-3 level with an average age of 53. Similarly, 858 employees are at the M-2 level, with an average age of 51.

The high average age (36) of new hires and M/C employees could cause a shortage of future managers to fill State positions.

Salary Information

The median base annual salary for a State employee in 2019 was \$59,671, which excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



Mean and Median Salary by Federal Occupational Category As of January 2020

| FOC | Salary | |
|------------------------------|-----------------|-----------------|
| | Mean | Median |
| Administrative Support | \$45,146 | \$44,170 |
| Officials and Administrators | \$128,304 | \$125,629 |
| Paraprofessionals | \$44,680 | \$45,200 |
| Professionals | \$79,955 | \$73,284 |
| Protective Service | \$69,654 | \$68,238 |
| Service Maintenance | \$38,088 | \$36,772 |
| Skilled Craft | \$49,196 | \$48,728 |
| Technicians | \$63,581 | \$57,594 |
| All Employees | \$65,218 | \$59,671 |

Salary Grade Distribution

Between 2010 and 2020, the percentage of employees in most of the highly populated salary grades has generally increased or remained flat. The top two salary grade groups, 14 and 15-18, showed steady increases. The salary grades in the other two most populated grades, 9 and 14-23, have shown slight decreases or remained level. At less populated salary grades, for example Grade 6, percentages have decreased over time, from 5.5% in 2010 to 3.5% in the current year.

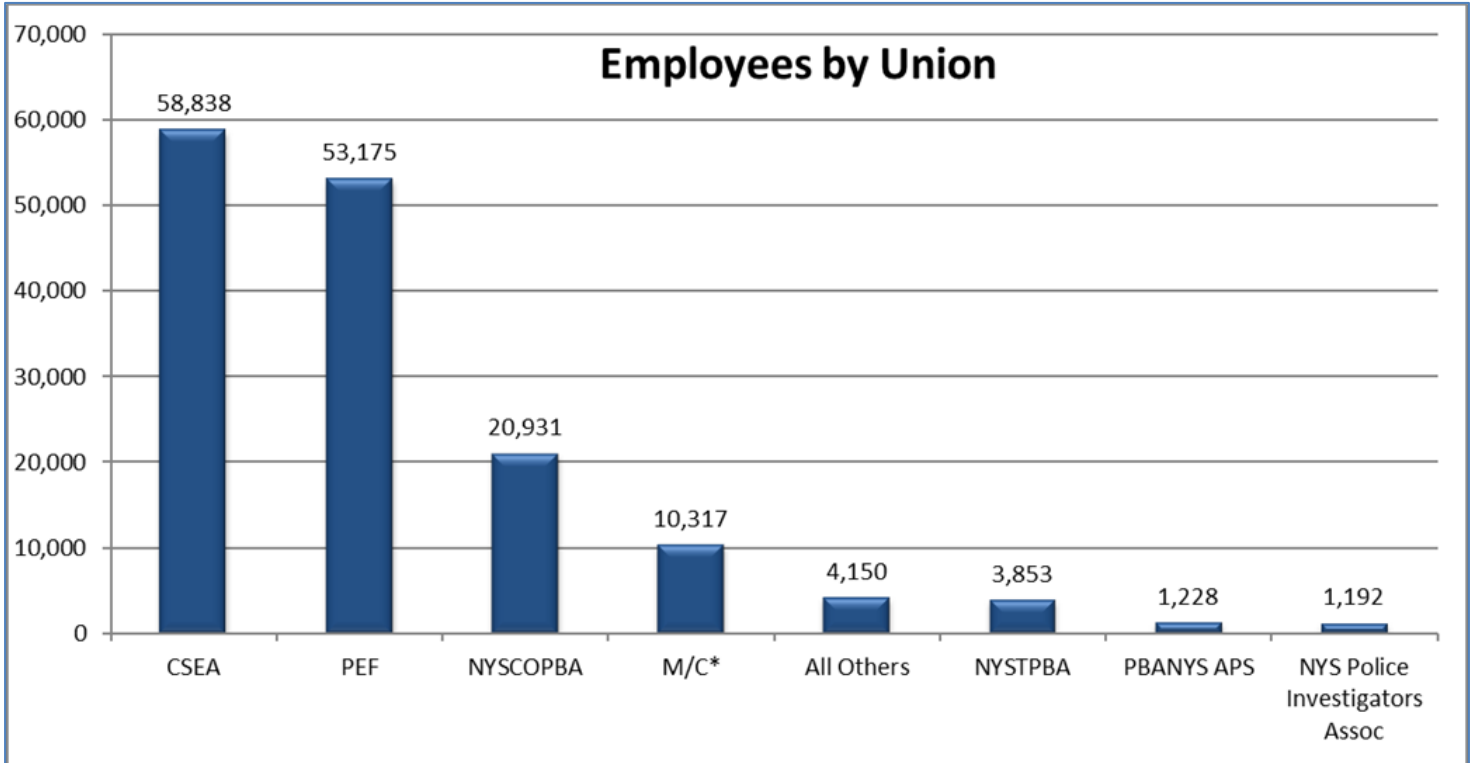
| <u>Salary Grade Distribution</u> | | | | | | | | |
|---|----------------|-------|----------------|-------|----------------|-------|----------------|-------|
| Salary Grades/ Ranges | 2010 | | 2015 | | 2019 | | 2020 | |
| 1 - 5 | 4,728 | 2.9% | 4,462 | 3.0% | 4,409 | 2.9% | 4,442 | 2.9% |
| 6 | 9,010 | 5.5% | 6,672 | 4.5% | 5,540 | 3.6% | 5,423 | 3.5% |
| 7 - 8 | 7,307 | 4.4% | 7,105 | 4.8% | 7,043 | 4.6% | 7,205 | 4.7% |
| 9 | 24,250 | 14.7% | 23,126 | 15.5% | 22,941 | 14.9% | 22,792 | 14.8% |
| 10 - 11 | 9,166 | 5.5% | 7,977 | 5.3% | 7,559 | 4.9% | 7,373 | 4.8% |
| 12 | 6,932 | 4.2% | 6,280 | 4.2% | 6,488 | 4.2% | 6,477 | 4.2% |
| 13 | 3,746 | 2.3% | 3,258 | 2.2% | 3,269 | 2.1% | 3,188 | 2.1% |
| 14 | 27,965 | 16.9% | 26,370 | 17.6% | 26,224 | 17.0% | 26,251 | 17.0% |
| 15 - 18 | 28,622 | 17.3% | 26,511 | 17.7% | 27,457 | 17.8% | 27,391 | 17.8% |
| 19 - 23 | 19,488 | 11.8% | 17,513 | 11.7% | 17,993 | 11.7% | 18,357 | 11.9% |
| 24 - 25 & M1 | 6,082 | 3.7% | 5,811 | 3.9% | 5,817 | 3.8% | 5,737 | 3.7% |
| 26 - 27 & M2 | 3,195 | 1.9% | 3,023 | 2.0% | 3,081 | 2.0% | 3,135 | 2.0% |
| 28 - 29 & M3 | 1,651 | 1.0% | 1,456 | 1.0% | 1,499 | 1.0% | 1,523 | 1.0% |
| 30 - 31 & M4 | 1,205 | 0.7% | 1,046 | 0.7% | 1,088 | 0.7% | 1,068 | 0.7% |
| 32 - 33 & M5 | 524 | 0.3% | 418 | 0.3% | 373 | 0.2% | 376 | 0.2% |
| 34 - 35 & M6 | 624 | 0.4% | 514 | 0.3% | 318 | 0.2% | 308 | 0.2% |
| 36 - 37 & M7 | 324 | 0.2% | 251 | 0.2% | 199 | 0.1% | 185 | 0.1% |
| 38 & M8 | 997 | 0.6% | 862 | 0.6% | 910 | 0.6% | 905 | 0.6% |
| NS* | 9,102 | 5.5% | 6,504 | 4.4% | 6,704 | 4.4% | 6,787 | 4.4% |
| OS** | 266 | 0.2% | 259 | 0.2% | 5,048 | 3.3% | 5,300 | 3.4% |
| Total | 165,184 | | 149,418 | | 153,960 | | 154,223 | |

*Non-Statutory: Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

** Other Statutory: Most of the reported OS positions are in the Unclassified Service, are civilian employees of the State Police, or are Superintendents of Correctional Facilities.

Bargaining Units

The State's workforce is heavily unionized. The Civil Service Employees Association (CSEA), which represents approximately 38% of the State's workforce, is the largest union, followed by the Public Employees Federation (PEF), which represents nearly 34% of the workforce. The New York State Correctional Officers and Police Benevolent Association (NYSCOPA) is the third largest union, representing 14% of the State's workforce. Just under seven percent (6.7%) of the workforce does not belong to a union (M/C).



*M/C employees are represented by the non-profit -- Organization of NYS Management/Confidential Employees Inc. (OMCE), which is not a Union.

Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves otherwise.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with nearly 80% of positions. The non-competitive, exempt, and labor classes represent 15.0%, 2.1%, and 3.8% of the workforce, respectively.

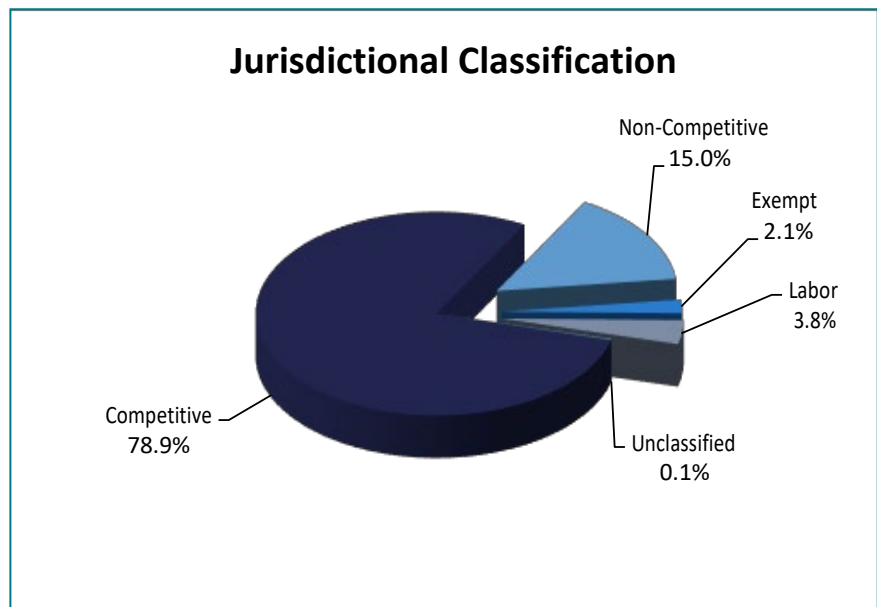
The definition of the different jurisdictional classes is as follows:

Competitive class—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

Non-competitive class—Positions for which it is found by the State Civil Service Commission to be not practicable to ascertain the merit and fitness of applicants through competitive examination. Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

Exempt class—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

Labor class—Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 42,545 employees, or 27.6% of the State's workforce. New York City comes in second with 20,664 employees, or 13.4%, and Buffalo/Jamestown, along with Syracuse/Binghamton, each have just over 10% of the employees in the State workforce.

Regional Workforce Distribution for January 2020

| | 2010 | | 2015 | | 2019 | | 2020 | |
|----------------------|----------------|-------|----------------|-------|----------------|-------|----------------|-------|
| Capital District | 44,378 | 26.9% | 40,774 | 27.3% | 42,196 | 27.4% | 42,545 | 27.6% |
| Northern Upstate | 6,287 | 3.8% | 5,594 | 3.7% | 5,854 | 3.8% | 5,904 | 3.8% |
| St. Lawrence/Utica | 11,545 | 7.0% | 10,350 | 6.9% | 11,181 | 7.3% | 11,380 | 7.4% |
| Syracuse/Binghamton | 15,475 | 9.4% | 14,936 | 10.0% | 15,727 | 10.2% | 15,720 | 10.2% |
| Rochester/Corning | 11,420 | 6.9% | 10,024 | 6.7% | 10,517 | 6.8% | 10,211 | 6.6% |
| Buffalo/Jamestown | 16,123 | 9.8% | 14,900 | 10.0% | 15,740 | 10.2% | 15,660 | 10.2% |
| Mid-Hudson | 13,696 | 8.3% | 11,353 | 7.6% | 12,282 | 8.0% | 12,223 | 7.9% |
| Rockland/Westchester | 8,214 | 5.0% | 7,783 | 5.2% | 7,815 | 5.1% | 7,880 | 5.1% |
| Long Island | 12,355 | 7.5% | 11,716 | 7.8% | 11,898 | 7.7% | 11,944 | 7.7% |
| New York City | 25,542 | 15.5% | 21,865 | 14.6% | 20,638 | 13.4% | 20,664 | 13.4% |
| Out of State | 64 | 0.0% | 59 | 0.0% | 43 | 0.0% | 42 | 0.0% |
| Unassigned | 85 | 0.1% | 64 | 0.0% | 69 | 0.0% | 50 | 0.0% |
| Total | 165,184 | | 149,418 | | 153,960 | | 154,223 | |

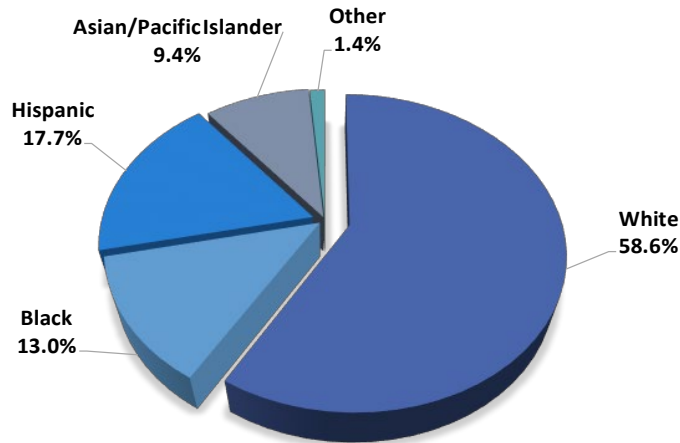
Workforce By County

| County/ Location | Number of Employees | | |
|----------------------------|------------------------|------------------------|----------------|
| New York City Total | 20,664 | | |
| Bronx | 2,001 | | |
| Kings | 4,191 | | |
| New York | 8,584 | | |
| Queens | 4,093 | | |
| Richmond | 1,795 | | |
| Rest of State Total | 133,559 | | |
| Albany | 32,788 | Oneida | 6,247 |
| Allegany | 327 | Onondaga | 7,480 |
| Broome | 3,561 | Ontario | 624 |
| Cattaraugus | 936 | Orange | 2,662 |
| Cayuga | 1,573 | Orleans | 1,235 |
| Chautauqua | 1,258 | Oswego | 711 |
| Chemung | 1,752 | Otsego | 589 |
| Chenango | 850 | Putnam | 220 |
| Clinton | 2,115 | Rensselaer | 1,662 |
| Columbia | 791 | Rockland | 3,420 |
| Cortland | 615 | Saratoga | 1,094 |
| Delaware | 616 | Schenectady | 2,133 |
| Dutchess | 4,736 | Schoharie | 230 |
| Erie | 8,997 | Schuyler | 127 |
| Essex | 861 | Seneca | 1,349 |
| Franklin | 2,741 | St Lawrence | 2,464 |
| Fulton | 284 | Steuben | 632 |
| Genesee | 676 | Suffolk | 10,493 |
| Greene | 1,507 | Sullivan | 1,123 |
| Hamilton | 187 | Tioga | 179 |
| Herkimer | 356 | Tompkins | 502 |
| Jefferson | 1,422 | Ulster | 2,866 |
| Lewis | 180 | Warren | 417 |
| Livingston | 1,448 | Washington | 1,440 |
| Madison | 371 | Wayne | 704 |
| Monroe | 3,501 | Westchester | 4,460 |
| Montgomery | 199 | Wyoming | 1,670 |
| Nassau | 1,451 | Yates | 74 |
| Niagara | 561 | Out of State | 42 |
| | | Statewide | 50 |
| | | Statewide Total | 154,223 |

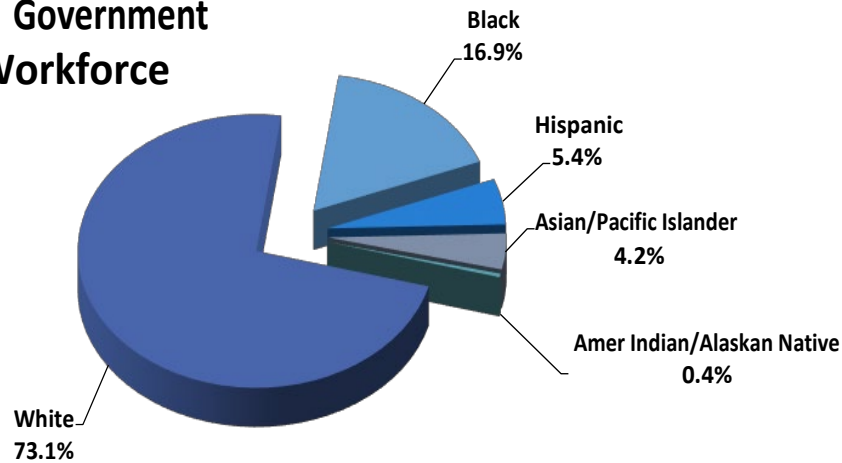
Workforce Diversity

New York State's population is one of the most diverse in the country. Recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization. White employees represent almost 59% of the entire NYS civilian labor force, and 73% of the NYS government workforce. The State continues to enhance its programs to attract and retain workers of all backgrounds to improve overall workforce diversity.

NYS Civilian Workforce



NYS Government Workforce



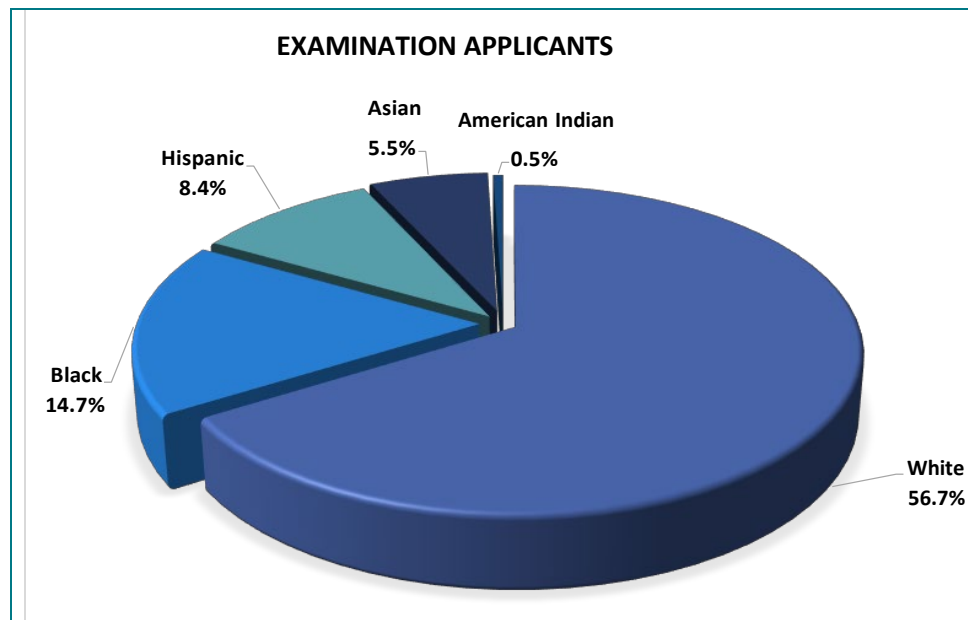
| NYS Government Workforce | 2010 | | 2015 | | 2019 | | 2020 | | 10 year change | |
|----------------------------|----------------|-------|----------------|-------|----------------|-------|----------------|-------|-----------------|--------|
| White | 120,891 | 75.8% | 105,647 | 74.3% | 104,356 | 73.7% | 103,201 | 73.1% | (17,690) | -14.63 |
| Black | 25,496 | 16.0% | 23,598 | 16.6% | 23,676 | 16.7% | 23,830 | 16.9% | (1,666) | -6.53 |
| Hispanic | 7,179 | 4.5% | 6,957 | 4.9% | 7,293 | 5.1% | 7,634 | 5.4% | 455 | 6.34 |
| Asian/Pacific Islander | 5,398 | 3.4% | 5,367 | 3.8% | 5,708 | 4.0% | 5,971 | 4.2% | 573 | 10.62 |
| Amer Indian/Alaskan Native | 610 | 0.4% | 573 | 0.4% | 582 | 0.4% | 584 | 0.4% | (26) | -4.26 |
| Unknown | 5,610 | | 7,276 | | 12,345 | | 13,003 | | 7,393 | 131.78 |
| Total | 165,184 | | 149,418 | | 153,960 | | 154,223 | | (10,961) | |

Of the new employees hired in 2019 who provided their ethnicity, 64.0% were White; 23.0% Black; 7.4% Hispanic; 5.0% Asian/Pacific Islander, and .5% American Indian/Alaskan Native.

Ethnicity of New Hires for Calendar Year 2019

| | Number of Employees | PCT |
|--------------------------------|------------------------|-------|
| White | 6,259 | 64.0% |
| Black | 2,250 | 23.0% |
| Hispanic | 727 | 7.4% |
| Asian/Pacific Islander | 487 | 5.0% |
| American Indian/Alaskan Native | 52 | 0.5% |
| Unknown | 3,282 | |
| Total | 13,057 | |

Entry into the State workforce for 79% of jobs is through the competitive appointment process. The appointments are the result of examinations and the establishment of eligible lists based on exam scores. The following chart depicts the composition of test applicants based on reported ethnicity for 2019.



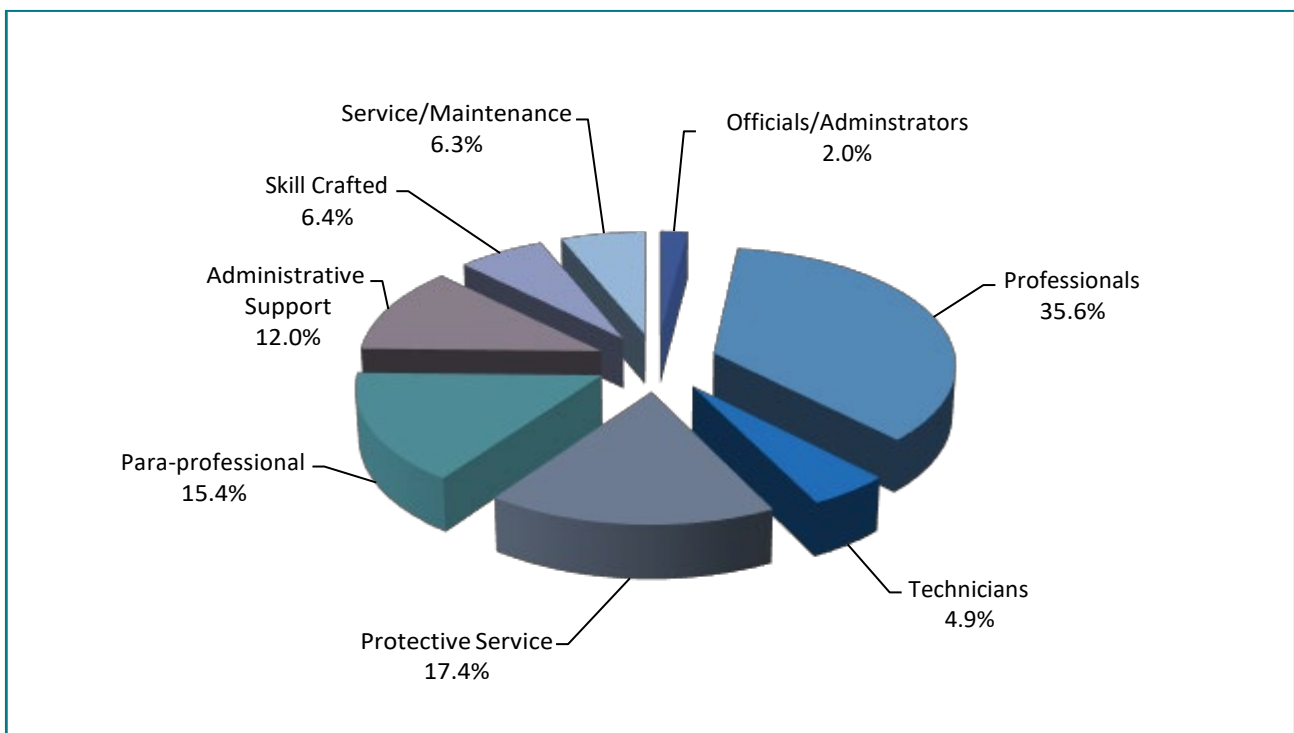
Employee Gender

| | 2010 | | 2015 | | 2019 | | 2020 | |
|--------------|----------------|-------|----------------|-------|----------------|-------|----------------|-------|
| Female | 81,812 | 49.6% | 74,571 | 50.0% | 75,615 | 49.2% | 75,814 | 49.3% |
| Male | 83,232 | 50.4% | 74,627 | 50.0% | 77,984 | 50.8% | 78,047 | 50.7% |
| Unknown | 140 | | 220 | | 361 | | 362 | |
| Total | 165,184 | | 149,418 | | 153,960 | | 154,223 | |

Federal Occupational Categories

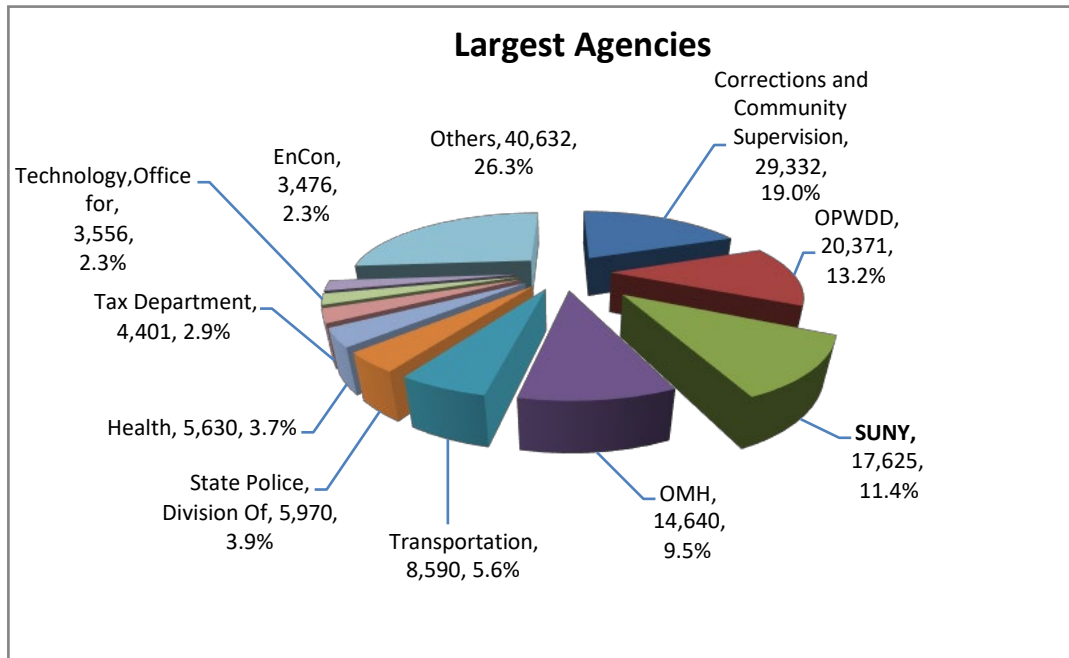
The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State's workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

NYS Workforce by Federal Occupational Category January 2020



Agencies by Size of Workforce

The first chart shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 73.7% (113,591) of the Executive Branch workforce. The remaining 26.3% (40,632) is distributed among approximately 55 other agencies.



Rank by Number of Employees

| AGENCY | JAN 2020 | JAN 2010 | PERCENT GROWTH 10-20 |
|----------------------------|----------|----------|----------------------|
| Corrections | 1 | 1 | -5.3% |
| OPWDD | 2 | 2 | -15.0% |
| SUNY | 3 | 4 | 0.4% |
| OMH | 4 | 3 | -16.7% |
| Transportation | 5 | 5 | -15.2% |
| State Police* | 6 | - | - |
| Health | 7 | 6 | -7.3% |
| Tax Department | 8 | 7 | -23.3% |
| Technology, Office for | 9 | 28 | 446.2% |
| Environmental Conservation | 10 | 8 | -16.5% |

*State Police added to NYSTEP July 2018

**The Office of Information Technology is a shared service organization that was created in 2012 by consolidating employees from other agencies.

Twenty Most Populous Titles January 2010—2020

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents 12% of the State's workforce. Almost 44% of the State workforce is employed in the 20 most populous titles. Both the titles and this percentage have remained constant over the past ten years.

| 2010 | | 2015 | |
|---|---------|---|---------|
| Titles | # Emps. | Titles | # Emps. |
| Corr Officer (and Trainee) | 18,987 | Corr Officer (and Trainee) | 17,721 |
| Dev Aide (and Trainee) | 11,385 | Direct Supp Assnt (and Trainee) | 10,807 |
| Keyboard Spec 1 | 3,989 | Nurse 2 (Psy & Rehab) | 3,500 |
| Nurse 2 (Psy & Rehab) | 3,889 | Cleaner | 3,001 |
| Secy 1 | 3,348 | Teaching&Rsch Ctr N 2 | 2,872 |
| Cleaner | 3,014 | Secy 1 | 2,802 |
| Mental Health Th A (and Trainee) | 2,902 | Keyboard Spec 1 | 2,576 |
| Teaching&Rsch Ctr N 2 | 2,548 | Mental Health Th A (and Trainee) | 2,487 |
| Highway Mtc Worker 1 | 2,316 | Highway Mtc Worker 1 | 2,182 |
| Clerk 1 | 2,065 | Clerk 1 | 1,809 |
| Calcltns Clerk 2 | 1,679 | Nursing Assnt 2 & Cert | 1,654 |
| Clerk 2 | 1,621 | Info Tech Spec 2 (and Prog & SE) | 1,416 |
| Info Tech Spec 2 (and Prog & SE) | 1,604 | Toll Collector | 1,399 |
| Nursing Assnt 2 & Cert | 1,545 | Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 1,355 |
| Toll Collector | 1,471 | Clerk 2 | 1,310 |
| Gen Mechanic | 1,402 | Gen Mechanic | 1,251 |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 1,385 | Licensed Prac Nrs | 1,245 |
| Licensed Prac Nrs | 1,313 | Corr Sergeant | 1,175 |
| Civil Engr 1 | 1,287 | Calcltns Clerk 2 | 1,145 |
| Corr Sergeant | 1,238 | Motor Veh Rep (and SL)* | 1,131 |

| 2019 | | 2020 | |
|---|---------|---|---------|
| Titles | # Emps. | Titles | # Emps. |
| Corr Officer (and Trainee, SL) | 17,971 | Corr Officer (and Trainee, SL) | 17,893 |
| Direct Supp Assnt (and Trainee) | 11,052 | Direct Supp Assnt (and Trainee) | 11,007 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 4,057 | Office Assnt 1 (and KB, S/M, CL, SL) | 3,948 |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 3,334 | Teaching&Rsch Ctr N 2 | 3,152 |
| Teaching&Rsch Ctr N 2 | 3,139 | Cleaner | 3,081 |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 3,091 | Trooper-State Police | 3,036 |
| Cleaner | 3,043 | Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 3,028 |
| Trooper-State Police | 2,818 | Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 3,026 |
| Secy 1 (& FL, RL, SL) | 2,556 | Mental Health Th A (and Trnee, CL, KL, MC, SL) | 2,509 |
| Mental Health Th A (and Trnee, CL, KL, MC, SL) | 2,533 | Admnv Assistant 1 (& FL, RL, SL) | 2,342 |
| Highway Mtc Worker 1 | 2,139 | Highway Mtc Worker 1 | 2,259 |
| Nursing Assnt 2 & Cert | 1,666 | Nursing Assnt 2 & Cert | 1,733 |
| Info Tech Spec 2 (and Prog & SE) | 1,449 | Motor Vehicle Rep (and SL) | 1,634 |
| Motor Vehicle Rep (and SL) | 1,370 | Info Tech Spec 2 (and Prog & SE) | 1,481 |
| Assnt Engineer (and Various) | 1,334 | Trades Generalist | 1,346 |
| Trades Generalist | 1,328 | Assnt Engineer (and Various) | 1,328 |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 1,306 | Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 1,320 |
| Toll Collector | 1,200 | Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC) | 1,215 |
| Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC) | 1,190 | Trades Spec (and Various Parenthetics) | 1,132 |
| Corr Sergeant | 1,112 | Toll Collector | 1,122 |

Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 0.4 percent. Tier 1 enrollees (whose ages are known) are all older than 62; 34% of this group (210 employees) have 30 or more years of service. Approximately 99% of the Tier 1 enrollees (619) could retire without penalty immediately.

The number of remaining Tier 1 employees decreased by 11% between 2019 and 2020.

ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit As of January 2020

| Age | Total Number | Years of Service | | | | | | | | | | | | | | | | | |
|----------------------|-----------------|------------------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | 0-24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | & over |
| 19.9 years and under | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20.0 - 29.9 years | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30.0 - 39.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40.0 - 49.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50.0 - 50.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 51.0 - 51.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 52.0 - 52.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 53.0 - 53.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 54.0 - 54.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 55.0 - 55.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 56.0 - 56.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 57.0 - 57.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 58.0 - 58.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 59.0 - 59.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 60.0 - 60.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 61.0 - 61.9 years | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 62.0 - 62.9 years | 5 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| 63.0 years & over | 614 | 371 | 7 | 7 | 7 | 5 | 8 | 9 | 12 | 11 | 21 | 28 | 25 | 32 | 26 | 15 | 11 | 19 | 19 |
| Unknown Age | 6 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 621 | 377 | 7 | 7 | 7 | 5 | 8 | 9 | 12 | 11 | 21 | 28 | 25 | 32 | 26 | 15 | 11 | 20 | 20 |

Employee Retirement System Members in Tier 2

To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Tier 2 also includes employees in the Police and Fire Retirement Systems who joined between July 31, 1973 and June 30, 2009. Of the employees enrolled in the Employee Retirement System, **3%** are in Tier 2.

Tier 2 employees may retire without penalty at age 55 with 30 years of service. There are 770 Tier 2 employees who are 55 or older; 444 (58%) of these employees have 30 or more years of service.

ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit As of January 2020

| Age | Total Number | Years of Service | | | | | | | | | | | | | | | | |
|----------------------|--------------|------------------|------------|-----------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| | | 0-24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 & over |
| 19.9 years and under | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20.0 - 29.9 years | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30.0 - 39.9 years | 877 | 877 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40.0 - 49.9 years | 2,095 | 2,010 | 53 | 12 | 13 | 5 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50.0 - 50.9 years | 146 | 80 | 23 | 12 | 17 | 5 | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 51.0 - 51.9 years | 111 | 58 | 11 | 5 | 14 | 8 | 9 | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 52.0 - 52.9 years | 104 | 37 | 6 | 9 | 8 | 6 | 21 | 13 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 53.0 - 53.9 years | 91 | 18 | 6 | 7 | 11 | 2 | 15 | 14 | 12 | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 54.0 - 54.9 years | 98 | 11 | 9 | 2 | 15 | 6 | 11 | 19 | 12 | 12 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 55.0 - 55.9 years | 66 | 10 | 1 | 3 | 8 | 3 | 4 | 12 | 11 | 8 | 3 | 1 | 0 | 2 | 0 | 0 | 0 | 0 |
| 56.0 - 56.9 years | 46 | 5 | 3 | 3 | 3 | 4 | 4 | 4 | 2 | 7 | 7 | 3 | 0 | 0 | 0 | 1 | 0 | 0 |
| 57.0 - 57.9 years | 43 | 7 | 1 | 0 | 3 | 3 | 3 | 3 | 5 | 7 | 2 | 3 | 3 | 2 | 1 | 0 | 0 | 0 |
| 58.0 - 58.9 years | 33 | 6 | 0 | 1 | 1 | 0 | 0 | 3 | 5 | 2 | 7 | 3 | 1 | 1 | 2 | 0 | 1 | 0 |
| 59.0 - 59.9 years | 28 | 2 | 3 | 0 | 1 | 0 | 1 | 1 | 2 | 3 | 4 | 3 | 1 | 0 | 2 | 5 | 0 | 0 |
| 60.0 - 60.9 years | 17 | 5 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 0 | 1 | 1 | 0 | 1 | 2 | 0 | 0 | 2 |
| 61.0 - 61.9 years | 21 | 12 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 4 |
| 62.0 - 62.9 years | 46 | 10 | 0 | 1 | 4 | 0 | 0 | 2 | 0 | 3 | 0 | 2 | 4 | 4 | 2 | 2 | 1 | 11 |
| 63.0 years & over | 470 | 159 | 5 | 12 | 8 | 12 | 13 | 14 | 11 | 7 | 16 | 23 | 14 | 16 | 12 | 6 | 9 | 133 |
| Unknown Age | 26 | 19 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 3 |
| Total | 4,325 | 3,333 | 121 | 68 | 108 | 54 | 90 | 94 | 66 | 56 | 42 | 42 | 25 | 27 | 21 | 14 | 11 | 153 |

Employee Retirement System Members in Tiers 3 & 4

Just over 55% of the classified service workforce is enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009. That is down slightly from 62% last year, but is still representative of the largest retirement cohort in State service.

Of the 82,757 employees in Tiers 3 and 4, 39% (32,211) are 55 or older. In the next five years, an additional 16,781 will become 55 years old. There are 7,977 (25%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

Employee Retirement System Members In Tiers 3 & 4 As of January 2020

| Age | Total Number | Years of Service | | | | | | | | | | | | | | | |
|----------------------|---------------|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|------------|------------|------------|------------|--------------|
| | | 0-24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 40 & over |
| 19.9 years and under | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20.0 - 29.9 years | 206 | 205 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30.0 - 39.9 years | 10,228 | 10,228 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40.0 - 49.9 years | 21,642 | 20,510 | 498 | 260 | 137 | 85 | 91 | 49 | 10 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50.0 - 50.9 years | 3,028 | 2,265 | 199 | 163 | 114 | 71 | 79 | 62 | 54 | 20 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 51.0 - 51.9 years | 3,034 | 2,087 | 155 | 156 | 114 | 102 | 146 | 117 | 76 | 63 | 18 | 0 | 0 | 0 | 0 | 0 | 0 |
| 52.0 - 52.9 years | 3,322 | 2,111 | 143 | 159 | 131 | 111 | 171 | 221 | 111 | 76 | 61 | 25 | 2 | 0 | 0 | 0 | 0 |
| 53.0 - 53.9 years | 3,567 | 2,073 | 159 | 162 | 120 | 112 | 191 | 227 | 179 | 121 | 122 | 70 | 30 | 1 | 0 | 0 | 0 |
| 54.0 - 54.9 years | 3,830 | 1,997 | 148 | 152 | 129 | 114 | 212 | 254 | 247 | 191 | 132 | 109 | 104 | 39 | 2 | 0 | 0 |
| 55.0 - 55.9 years | 3,703 | 2,055 | 135 | 149 | 128 | 129 | 224 | 210 | 187 | 155 | 99 | 82 | 85 | 39 | 25 | 1 | 0 |
| 56.0 - 56.9 years | 3,499 | 2,043 | 130 | 124 | 110 | 117 | 189 | 141 | 144 | 116 | 114 | 77 | 70 | 60 | 43 | 21 | 0 |
| 57.0 - 57.9 years | 3,286 | 1,884 | 108 | 124 | 99 | 96 | 192 | 133 | 118 | 101 | 95 | 100 | 73 | 61 | 50 | 35 | 17 |
| 58.0 - 58.9 years | 3,123 | 1,779 | 116 | 124 | 97 | 89 | 137 | 131 | 104 | 97 | 86 | 89 | 77 | 58 | 54 | 51 | 24 |
| 59.0 - 59.9 years | 3,027 | 1,747 | 97 | 114 | 78 | 98 | 136 | 102 | 110 | 100 | 89 | 82 | 71 | 59 | 50 | 54 | 23 |
| 60.0 - 60.9 years | 2,906 | 1,635 | 105 | 99 | 102 | 89 | 132 | 112 | 96 | 73 | 79 | 69 | 88 | 56 | 48 | 53 | 23 |
| 61.0 - 61.9 years | 2,716 | 1,562 | 87 | 76 | 79 | 67 | 120 | 105 | 100 | 59 | 78 | 54 | 66 | 45 | 55 | 58 | 34 |
| 62.0 - 62.9 years | 1,996 | 1,128 | 76 | 71 | 66 | 55 | 67 | 73 | 62 | 54 | 46 | 61 | 47 | 29 | 39 | 44 | 24 |
| 63.0 years & over | 7,955 | 4,955 | 258 | 213 | 194 | 154 | 196 | 226 | 222 | 198 | 185 | 160 | 136 | 123 | 137 | 142 | 120 |
| Unknown Age | 1,689 | 1,542 | 19 | 12 | 12 | 15 | 13 | 18 | 17 | 12 | 8 | 1 | 8 | 3 | 2 | 3 | 3 |
| Total | 82,757 | 61,806 | 2,433 | 2,159 | 1,710 | 1,504 | 2,296 | 2,181 | 1,837 | 1,438 | 1,213 | 979 | 857 | 573 | 505 | 462 | 268 |

Employee Retirement System Members in Tier 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the youngest employees enrolled in the retirement system. Approximately 47% of the members in this Tier are under 40 years of age. As of January 1, 2020, there were 7,097 employees enrolled in Tier 5.

Employee Retirement System Members in Tier 5 As of January 2020

| Age | Total Number | Years of Service | | | | | | | | | | | | | | | | |
|----------------------|-----------------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| | | 0-24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 & over |
| 19.9 years and under | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20.0 - 29.9 years | 430 | 430 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30.0 - 39.9 years | 2,922 | 2,922 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40.0 - 49.9 years | 1,664 | 1,664 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50.0 - 50.9 years | 137 | 137 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 51.0 - 51.9 years | 143 | 143 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 52.0 - 52.9 years | 137 | 137 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 53.0 - 53.9 years | 129 | 129 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 54.0 - 54.9 years | 122 | 122 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 55.0 - 55.9 years | 122 | 122 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 56.0 - 56.9 years | 126 | 126 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 57.0 - 57.9 years | 104 | 104 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 58.0 - 58.9 years | 130 | 130 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 59.0 - 59.9 years | 115 | 115 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 60.0 - 60.9 years | 119 | 119 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 61.0 - 61.9 years | 102 | 102 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 62.0 - 62.9 years | 79 | 79 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 63.0 years & over | 374 | 374 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Age | 142 | 142 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 7,097 | 7,097 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Employee Retirement System Members in Tier 6

Employees who join the retirement system after April 1, 2012 are enrolled in Tier 6. Employees are vested once they reach ten years of credited service and can receive retirement benefits at age 55. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. All of the employees currently enrolled in Tier 6 have less than 25 years of service. Approximately 65% of the members in this Tier are under 40 years of age. As of January 1, 2020, there were 54,356 employees enrolled in Tier 6, a growth of 26% since the prior year and a growth of 56% in the last two years.

Employee Retirement System Members in Tier 6 As of January 2019

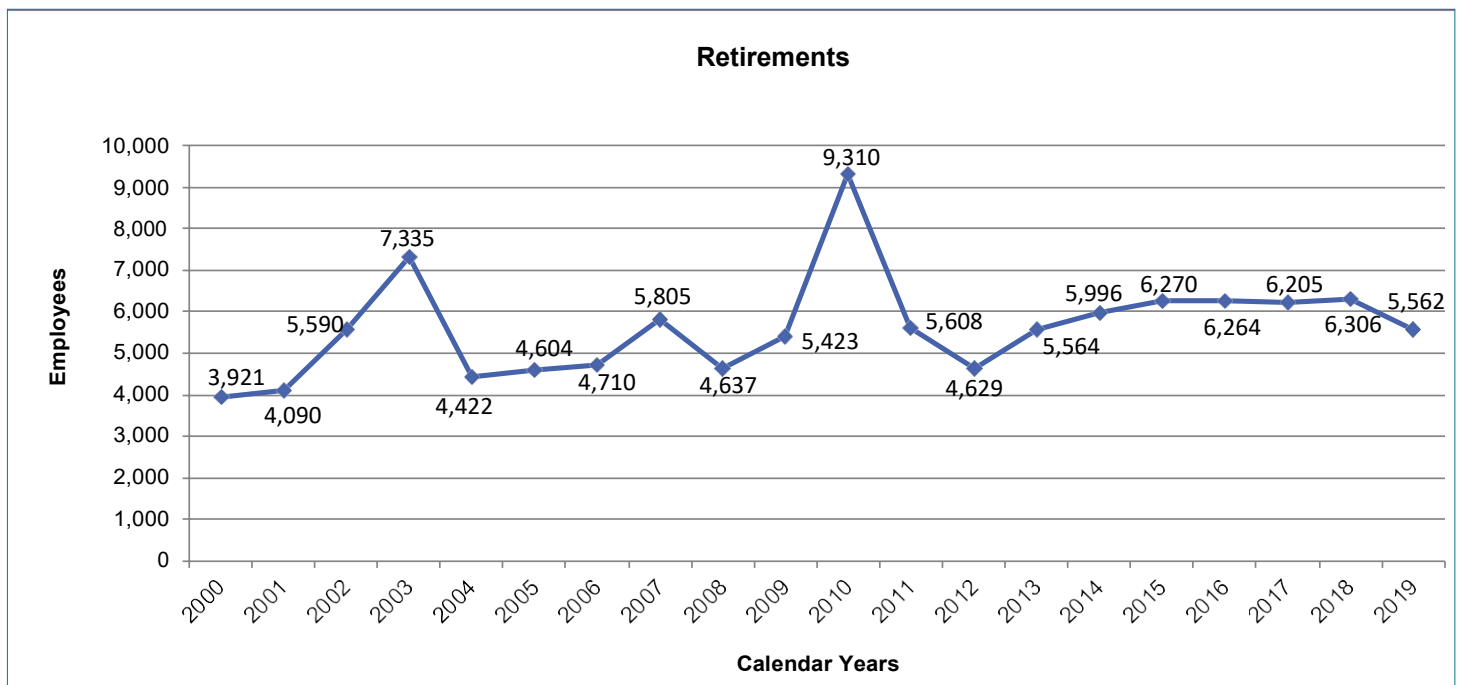
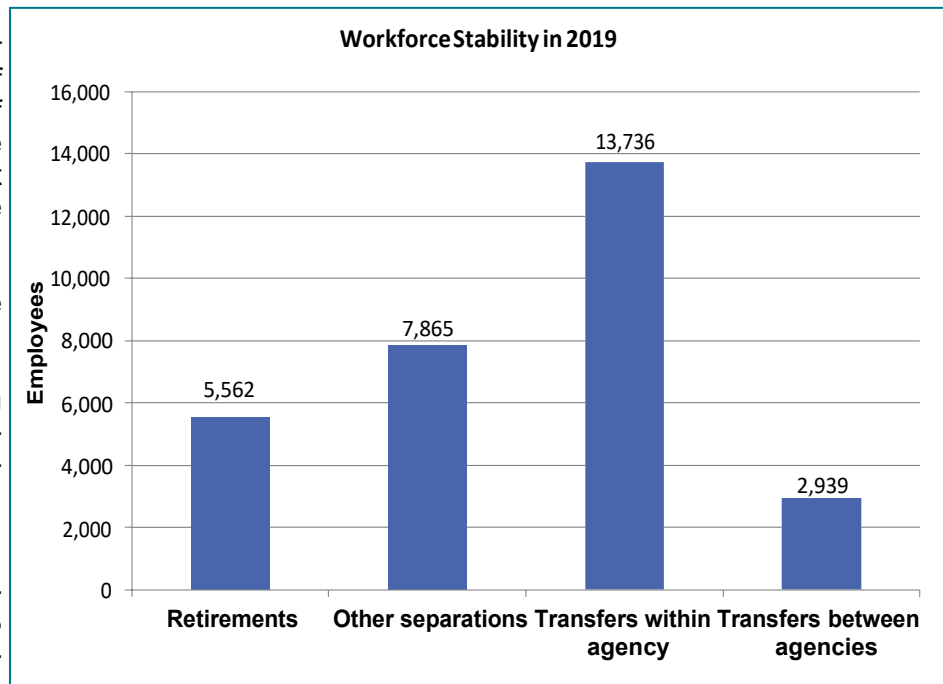
| Age | Total Number | Years of Service | | | | | | | | | | | | | | | | |
|----------------------|-----------------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| | | 0-24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 & over |
| 19.9 years and under | 221 | 221 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20.0 - 29.9 years | 15,882 | 15,882 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30.0 - 39.9 years | 18,958 | 18,958 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40.0 - 49.9 years | 9,268 | 9,268 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50.0 - 50.9 years | 812 | 812 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 51.0 - 51.9 years | 766 | 766 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 52.0 - 52.9 years | 731 | 731 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 53.0 - 53.9 years | 705 | 705 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 54.0 - 54.9 years | 689 | 689 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 55.0 - 55.9 years | 716 | 716 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 56.0 - 56.9 years | 631 | 630 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 57.0 - 57.9 years | 586 | 586 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 58.0 - 58.9 years | 563 | 563 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 59.0 - 59.9 years | 473 | 473 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 60.0 - 60.9 years | 426 | 425 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 61.0 - 61.9 years | 352 | 352 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 62.0 - 62.9 years | 310 | 310 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 63.0 years & over | 1,060 | 1,058 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Age | 1,207 | 1,207 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 54,356 | 54,352 | 1 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Attrition

Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

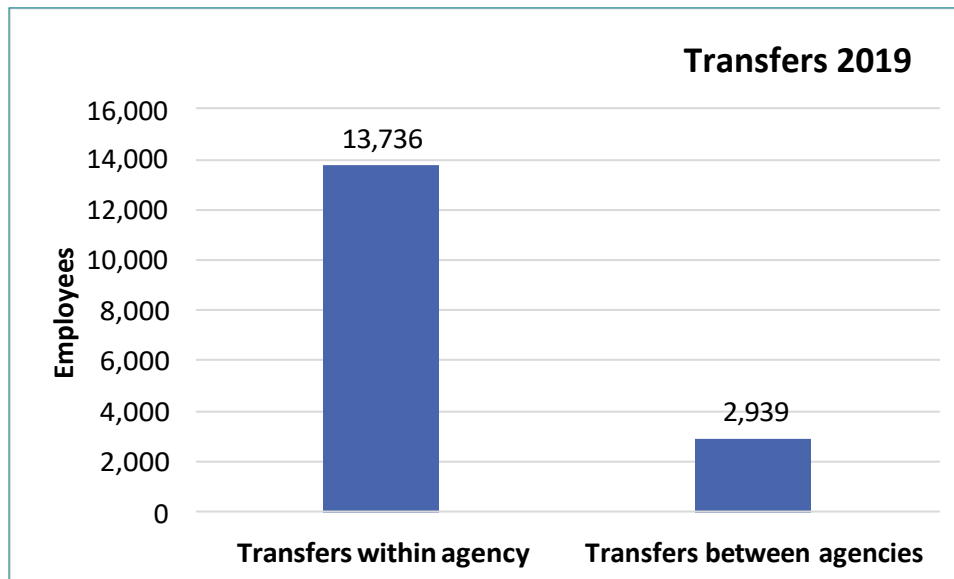
In 2019, there were 7,865 positions vacated by employees separated from State service, an attrition rate of 5%. Positions vacated due to retirement represented 45% of this attrition rate.

The number of retirements surged in 2003 and 2010 because of retirement incentives. Retirements in the last few years have been higher than the lows following incentive years, but fairly stable.



Transfers

Movement within State service is illustrated by the number of transfers between jobs. In CY 2019, there were 16,675 transfers. More than 80% of these transfers resulted from employees moving to different positions in the same agencies in which they were employed.



Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

| 2020 Rank | Agency | 2010-2020 % Change |
|-----------|----------------------------------|--------------------|
| 1 | Corrections | -5.3% |
| 2 | OPWDD | -15.0% |
| 3 | SUNY | 0.4% |
| 4 | OMH | -16.7% |
| 5 | Transportation | -15.2% |
| 6 | State Police* | - |
| 7 | Health | -7.3% |
| 8 | Tax and Finance | -23.3% |
| 9 | Office of Information Technology | 446.2% |
| 10 | Environmental Conservation | -16.5% |

*Data unavailable, as State Police added to NYSTEP in June 2018.

Recruitment and Hiring

In calendar year 2019, the average age of a new hire to State service was 36. There were 13,057 individuals hired. The hiring was split 47% male and 53% female.

| New Hires During 2019 Salary Grade Distribution | | |
|--|---------------|---------|
| Salary Grades/Ranges | New Hires | Percent |
| 1 - 5 | 909 | 7.0% |
| 6 | 820 | 6.3% |
| 7 - 8 | 1,136 | 8.7% |
| 9 | 2,825 | 21.6% |
| 10 - 11 | 471 | 3.6% |
| 12 | 290 | 2.2% |
| 13 | 74 | 0.6% |
| 14 | 2,549 | 19.5% |
| 15 - 18 | 1,818 | 13.9% |
| 19 - 23 | 682 | 5.2% |
| 24 - 25 & M1 | 161 | 1.2% |
| 26 - 27 & M2 | 49 | 0.4% |
| 28 - 29 & M3 | 20 | 0.2% |
| 30 - 31 & M4 | 26 | 0.2% |
| 32 - 33 & M5 | 5 | 0.0% |
| 34 - 35 & M6 | 5 | 0.0% |
| 36 - 37 & M7 | 8 | 0.1% |
| 38 & M8 | 56 | 0.4% |
| NS* | 642 | 4.9% |
| OS** | 511 | 3.9% |
| Total | 13,057 | |
| <p>* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.</p> <p>** Most of the reported OS positions are in the Unclassified Service, or are Superintendents of Correctional Facilities.</p> | | |

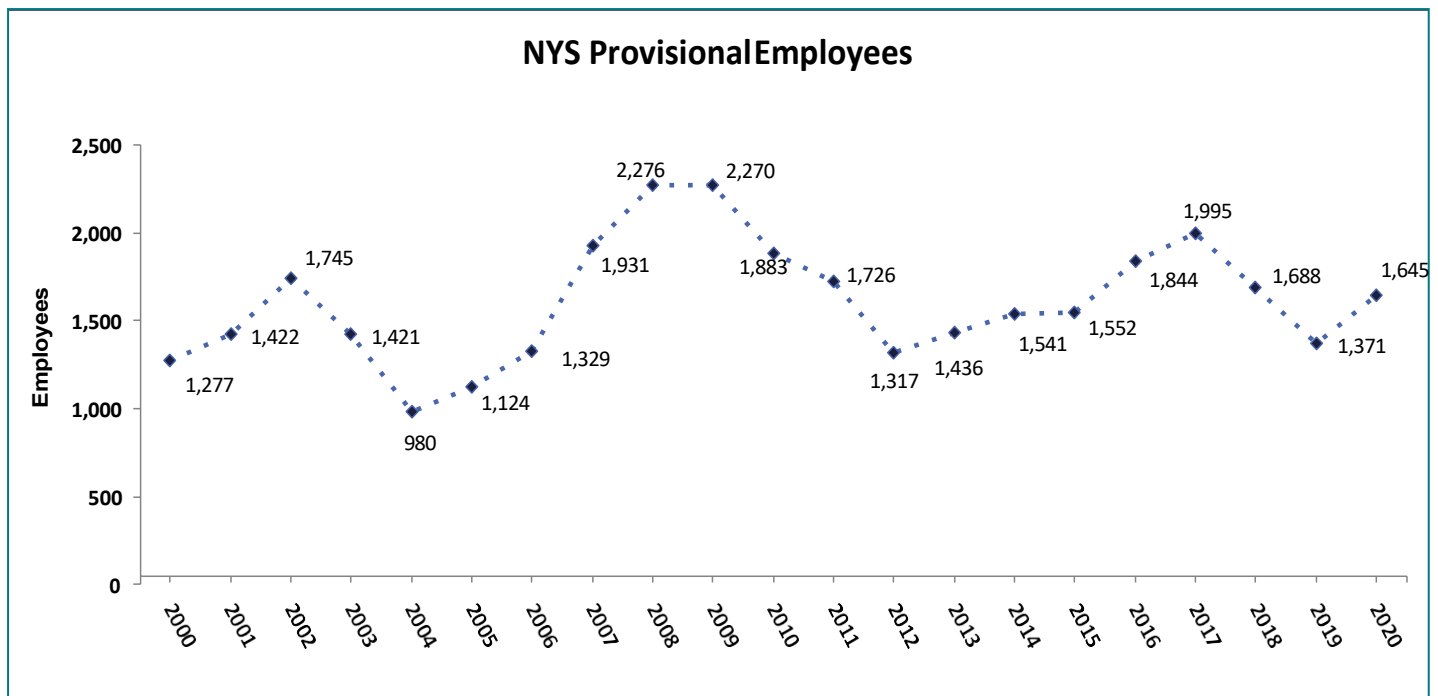
Top 25 Agencies/Titles

New Hires

| New Hires by Agency Calendar Year 2019 | | New Hires by Title Calendar Year 2019 | |
|--|-----------|--|-----------|
| Agency Name | New Hires | Title | New Hires |
| DOCCS Cor Trainees | 1,529 | Direct Supp Assnt Tr | 1,634 |
| Stony Brook, State University at | 847 | Corr Officer Trainee | 1,476 |
| Upstate Medical Center, SUNY | 594 | Cleaner | 584 |
| State Police, Division Of | 560 | Trooper-State Police | 493 |
| Motor Vehicles, Department of | 540 | Highway Mtc Wkr Tr 2 | 435 |
| OPWDD Finger Lakes DDSO | 334 | Motor Veh Rep | 419 |
| OPWDD Central NY DDSO | 322 | Teaching&Rsch Ctr N 1 | 418 |
| OPWDD Western NY DDSO | 282 | Mental Hlth Th Aide Tr | 343 |
| Health, Department of | 244 | Office Assnt 1 | 314 |
| Temp&Disability Asst, Office of | 202 | Office Assnt 1 Keyboarding | 266 |
| Education, Dept of | 195 | Teaching&Rsch Ctr N 2 | 239 |
| Children&Family Svcs, Off of | 169 | Nurse 2 Psy | 182 |
| Information Technology Services, Office of | 162 | Nurse 1 | 178 |
| OPWDD Hudson Valley DDSO | 162 | Nurse 2 | 176 |
| OPWDD Broome DDSO | 162 | Licensed Prac Nrs | 153 |
| Law, Department of | 159 | Hosp Attendant 1 | 151 |
| Central New York Psych Center | 159 | Nursing Assnt 2 | 142 |
| Environmental Conservation, Dept of | 158 | Food Service Wkr 1 | 127 |
| Comptroller, Office of | 154 | Nursing Assnt Cert | 120 |
| Buffalo, State University at | 143 | Highway Mtc Worker 1 | 105 |
| OPWDD Capital District DDSO | 141 | Dis Analyst 2 | 104 |
| Taxation and Finance, Dept of | 135 | Resident Physn | 93 |
| OPWDD Taconic DDSO | 135 | Highway Mtc Wkr Tr 1 | 93 |
| Transportation - Region 8 | 131 | Lic Mstr Soc Wrkr 2 | 89 |
| OPWDD Metro NY DDSO | 129 | Info Tech Spec 2 Prog | 87 |

Provisional Employees

The number of provisional appointments is one indicator of a merit system's ability to assess individuals in order to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees account for approximately 1% of the workforce.



Consolidated Agency Profiles



Work Force in State Government by Agency and Gender
New York State - January 2020

| Agency | Number of Employees | | Male | | Female | | Unknown | |
|---------------------------------------|---------------------|---------------|--------------|---|---------------|--------------|------------|-------------|
| | | | # | % | # | % | # | % |
| Adirondack Park Agency | 60 | 34 | 56.7 | | 26 | 43.3% | 0 | 0.0% |
| Aging, Office for the | 90 | 26 | 28.9 | | 64 | 71.1% | 0 | 0.0% |
| Agriculture & Markets, Dept of | 669 | 336 | 50.2 | | 311 | 46.5% | 22 | 3.3% |
| Alcoholic Beverage Control Board | 145 | 67 | 46.2 | | 78 | 53.8% | 0 | 0.0% |
| Arts, Council On The | 28 | 9 | 32.1 | | 19 | 67.9% | 0 | 0.0% |
| Authorities Budget Office | 11 | 5 | 45.5 | | 6 | 54.5% | 0 | 0.0% |
| Bridge Authority | 100 | 74 | 74.0 | | 25 | 25.0% | 1 | 1.0% |
| Budget, Division of the | 271 | 138 | 50.9 | | 132 | 48.7% | 1 | 0.4% |
| Canal Corporation | 482 | 416 | 86.3 | | 65 | 13.5% | 1 | 0.2% |
| Children&Family Svcs, Off of | 3,268 | 1,489 | 45.6 | | 1,776 | 54.3% | 3 | 0.1% |
| Civil Service, Department of | 354 | 120 | 33.9 | | 233 | 65.8% | 1 | 0.3% |
| Comptroller, Office of | 2,763 | 1,193 | 43.2 | | 1,567 | 56.7% | 3 | 0.1% |
| Correction, Commission of | 38 | 20 | 52.6 | | 18 | 47.4% | 0 | 0.0% |
| Corrections and Community Supervision | 29,332 | 20,822 | 71.0 | | 8,502 | 29.0% | 8 | 0.0% |
| Criminal Justice Services, Div of | 432 | 165 | 38.2 | | 267 | 61.8% | 0 | 0.0% |
| Economic Development, Dept of | 146 | 62 | 42.5 | | 82 | 56.2% | 2 | 1.4% |
| Education | 3,246 | 1,149 | 35.4 | | 2,084 | 64.2% | 13 | 0.4% |
| Elections, Board of | 82 | 47 | 57.3 | | 34 | 41.5% | 1 | 1.2% |
| Employee Relations, Office of | 69 | 22 | 31.9 | | 47 | 68.1% | 0 | 0.0% |
| Environmental Conservation, Dept of | 3,476 | 2,257 | 64.9 | | 1,215 | 35.0% | 4 | 0.1% |
| Executive Chamber | 115 | 34 | 29.6 | | 80 | 69.6% | 1 | 0.9% |
| Financial Control Board For NYC | 12 | 3 | 25.0 | | 9 | 75.0% | 0 | 0.0% |
| Financial Services, Department of | 1,352 | 702 | 51.9 | | 648 | 47.9% | 2 | 0.1% |
| General Services, Office of | 2,103 | 1,252 | 59.5 | | 849 | 40.4% | 2 | 0.1% |
| Health | 5,630 | 1,694 | 30.1 | | 3,927 | 69.8% | 9 | 0.2% |
| Higher Education Services Corp | 161 | 62 | 38.5 | | 99 | 61.5% | 0 | 0.0% |
| Homeland Scrty and Emerg Svcs | 739 | 525 | 71.0 | | 214 | 29.0% | 0 | 0.0% |
| Housing & Comm Renewal, Div of | 604 | 278 | 46.0 | | 326 | 54.0% | 0 | 0.0% |
| Housing Finance Agency | 31 | 14 | 45.2 | | 17 | 54.8% | 0 | 0.0% |
| Human Rights, Division of | 158 | 52 | 32.9 | | 105 | 66.5% | 1 | 0.6% |
| Indigent Legal Services, Office of | 26 | 5 | 19.2 | | 21 | 80.8% | 0 | 0.0% |
| Justice Center | 444 | 149 | 33.6 | | 295 | 66.4% | 0 | 0.0% |
| Labor Management Committee | 72 | 22 | 30.6 | | 50 | 69.4% | 0 | 0.0% |
| Labor, Department of | 2,807 | 1,170 | 41.7 | | 1,634 | 58.2% | 3 | 0.1% |
| Lake George Park Comm | 11 | 8 | 72.7 | | 3 | 27.3% | 0 | 0.0% |
| Law, Department of | 1,599 | 702 | 43.9 | | 886 | 55.4% | 11 | 0.7% |
| Lieutenant Governor, Office of the | 5 | 3 | 60.0 | | 2 | 40.0% | 0 | 0.0% |
| Med Fraud Contrl, Dep Att Gen for | 288 | 137 | 47.6 | | 149 | 51.7% | 2 | 0.7% |
| Medicaid Inspector General, Office of | 408 | 171 | 41.9 | | 237 | 58.1% | 0 | 0.0% |
| Motor Vehicles, Department of | 3,124 | 1,021 | 32.7 | | 2,102 | 67.3% | 1 | 0.0% |
| NYS Gaming Commission | 397 | 215 | 54.2 | | 182 | 45.8% | 0 | 0.0% |
| OASAS | 900 | 306 | 34.0 | | 594 | 66.0% | 0 | 0.0% |
| OMH | 14,640 | 5,588 | 38.2 | | 8,812 | 60.2% | 240 | 1.6% |
| OPWDD | 20,371 | 5,843 | 28.7 | | 14,519 | 71.3% | 9 | 0.0% |
| Parks and Recreation | 2,982 | 2,044 | 68.5 | | 937 | 31.4% | 1 | 0.0% |
| Prevnt of Domestic Violence, Off of | 25 | 2 | 8.0 | | 23 | 92.0% | 0 | 0.0% |
| Public Employment Relations Bd | 33 | 13 | 39.4 | | 20 | 60.6% | 0 | 0.0% |
| Public Ethics, Joint Comm on | 66 | 26 | 39.4 | | 40 | 60.6% | 0 | 0.0% |
| Public Service, Department of | 499 | 285 | 57.1 | | 212 | 42.5% | 2 | 0.4% |
| SUNY | 17,625 | 6,519 | 37.0 | | 11,096 | 63.0% | 10 | 0.1% |
| State Inspector General, Off of | 99 | 51 | 51.5 | | 48 | 48.5% | 0 | 0.0% |
| State Insurance Fund | 2,117 | 930 | 43.9 | | 1,187 | 56.1% | 0 | 0.0% |
| State Police, Division Of | 5,970 | 4,851 | 81.3 | | 1,119 | 18.7% | 0 | 0.0% |
| State, Department of | 502 | 190 | 37.8 | | 311 | 62.0% | 1 | 0.2% |
| Statewide Financial System | 145 | 78 | 53.8 | | 66 | 45.5% | 1 | 0.7% |
| Tax Department | 4,401 | 1,996 | 45.4 | | 2,405 | 54.6% | 0 | 0.0% |
| Teachers Retirement System | 286 | 119 | 41.6 | | 167 | 58.4% | 0 | 0.0% |
| Technology, Office for | 3,556 | 2,274 | 63.9 | | 1,277 | 35.9% | 5 | 0.1% |
| Temp&Disability Asst, Office of | 2,027 | 634 | 31.3 | | 1,392 | 68.7% | 1 | 0.0% |
| Thruway Authority | 2,940 | 1,965 | 66.8 | | 975 | 33.2% | 0 | 0.0% |
| Transportation | 8,590 | 7,205 | 83.9 | | 1,385 | 16.1% | 0 | 0.0% |
| Veterans Affairs, Division Of | 90 | 54 | 60.0 | | 36 | 40.0% | 0 | 0.0% |
| Victim Services, Office of | 97 | 20 | 20.6 | | 77 | 79.4% | 0 | 0.0% |
| Welfare Inspector Gen, Off of | 8 | 4 | 50.0 | | 4 | 50.0% | 0 | 0.0% |
| Workers Compensation Board | 1,106 | 380 | 34.4 | | 726 | 65.6% | 0 | 0.0% |
| All Agencies | 154,223 | 78,047 | 50.6% | | 75,814 | 49.2% | 362 | 0.2% |

2020 New York State Workforce Management Report

Work Force in State Government by Agency and Ethnicity New York State - January 2020

| Agency | Number of Employees | White | | Black | | Hispanic | | Asian/Pacific Islander | | American Indian/Alaskan Native | | Unknown | |
|---------------------------------------|---------------------|----------------|-------|---------------|-------|--------------|-------|------------------------|-------|--------------------------------|------|---------------|--------|
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| Adirondack Park Agency | 60 | 56 | 93.3% | 0 | 0.0% | 1 | 1.7% | 0 | 0.0% | 0 | 0.0% | 3 | 5.0% |
| Aging, Office for the | 90 | 81 | 90.0% | 4 | 4.4% | 3 | 3.3% | 1 | 1.1% | 1 | 1.1% | 0 | 0.0% |
| Agriculture & Markets, Dept of | 669 | 481 | 71.9% | 34 | 5.1% | 23 | 3.4% | 28 | 4.2% | 1 | 0.1% | 102 | 15.2% |
| Alcoholic Beverage Control Board | 145 | 82 | 56.6% | 25 | 17.2% | 9 | 6.2% | 3 | 2.1% | 0 | 0.0% | 26 | 17.9% |
| Arts, Council On The | 28 | 11 | 39.3% | 2 | 7.1% | 3 | 10.7% | 2 | 7.1% | 0 | 0.0% | 10 | 35.7% |
| Authorities Budget Office | 11 | 9 | 81.8% | 1 | 9.1% | 0 | 0.0% | 1 | 9.1% | 0 | 0.0% | 0 | 0.0% |
| Bridge Authority | 100 | 75 | 75.0% | 5 | 5.0% | 3 | 3.0% | 0 | 0.0% | 0 | 0.0% | 17 | 17.0% |
| Budget, Division of the | 271 | 195 | 72.0% | 10 | 3.7% | 7 | 2.6% | 11 | 4.1% | 0 | 0.0% | 48 | 17.7% |
| Canal Corporation | 482 | 434 | 90.0% | 6 | 1.2% | 18 | 3.7% | 1 | 0.2% | 0 | 0.0% | 23 | 4.8% |
| Children&Family Svcs, Off of | 3,268 | 1,922 | 58.8% | 884 | 27.1% | 230 | 7.0% | 52 | 1.6% | 16 | 0.5% | 164 | 5.0% |
| Civil Service, Department of | 354 | 276 | 78.0% | 39 | 11.0% | 16 | 4.5% | 8 | 2.3% | 2 | 0.6% | 13 | 3.7% |
| Comptroller, Office of | 2,763 | 2,191 | 79.3% | 229 | 8.3% | 92 | 3.3% | 149 | 5.4% | 1 | 0.0% | 101 | 3.7% |
| Correction, Commission of | 38 | 32 | 84.2% | 2 | 5.3% | 4 | 10.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Corrections and Community Supervision | 29,332 | 22,310 | 76.1% | 3,526 | 12.0% | 1,792 | 6.1% | 298 | 1.0% | 116 | 0.4% | 1,290 | 4.4% |
| Criminal Justice Services, Div of | 432 | 362 | 83.8% | 31 | 7.2% | 13 | 3.0% | 9 | 2.1% | 3 | 0.7% | 14 | 3.2% |
| Economic Development, Dept of | 146 | 97 | 66.4% | 22 | 15.1% | 5 | 3.4% | 3 | 2.1% | 0 | 0.0% | 19 | 13.0% |
| Education | 3,246 | 2,339 | 72.1% | 320 | 9.9% | 117 | 3.6% | 98 | 3.0% | 11 | 0.3% | 361 | 11.1% |
| Elections, Board of | 82 | 48 | 58.5% | 2 | 2.4% | 4 | 4.9% | 3 | 3.7% | 0 | 0.0% | 25 | 30.5% |
| Employee Relations, Office of | 69 | 39 | 56.5% | 13 | 18.8% | 6 | 8.7% | 3 | 4.3% | 0 | 0.0% | 8 | 11.6% |
| Environmental Conservation, Dept of | 3,476 | 2,880 | 82.9% | 76 | 2.2% | 71 | 2.0% | 110 | 3.2% | 16 | 0.5% | 323 | 9.3% |
| Executive Chamber | 115 | 38 | 33.0% | 5 | 4.3% | 2 | 1.7% | 0 | 0.0% | 0 | 0.0% | 70 | 60.9% |
| Financial Control Board For NYC | 12 | 6 | 50.0% | 2 | 16.7% | 1 | 8.3% | 2 | 16.7% | 0 | 0.0% | 1 | 8.3% |
| Financial Services, Department of | 1,352 | 555 | 41.1% | 337 | 24.9% | 71 | 5.3% | 306 | 22.6% | 0 | 0.0% | 83 | 6.1% |
| General Services, Office of | 2,103 | 1,537 | 73.1% | 209 | 9.9% | 51 | 2.4% | 65 | 3.1% | 6 | 0.3% | 235 | 11.2% |
| Health | 5,630 | 3,396 | 60.3% | 813 | 14.4% | 336 | 6.0% | 323 | 5.7% | 19 | 0.3% | 743 | 13.2% |
| Higher Education Services Corp | 161 | 103 | 64.0% | 34 | 21.1% | 7 | 4.3% | 4 | 2.5% | 0 | 0.0% | 13 | 8.1% |
| Homeland Scrty and Emerg Svcs | 739 | 612 | 82.8% | 21 | 2.8% | 12 | 1.6% | 7 | 0.9% | 2 | 0.3% | 85 | 11.5% |
| Housing & Comm Renewal, Div of | 604 | 262 | 43.4% | 175 | 29.0% | 70 | 11.6% | 79 | 13.1% | 2 | 0.3% | 16 | 2.6% |
| Housing Finance Agency | 31 | 16 | 51.6% | 10 | 32.3% | 3 | 9.7% | 1 | 3.2% | 0 | 0.0% | 1 | 3.2% |
| Human Rights, Division of | 158 | 68 | 43.0% | 36 | 22.8% | 34 | 21.5% | 6 | 3.8% | 1 | 0.6% | 13 | 8.2% |
| Indigent Legal Services, Office of | 26 | 9 | 34.6% | 5 | 19.2% | 1 | 3.8% | 0 | 0.0% | 0 | 0.0% | 11 | 42.3% |
| Justice Center | 444 | 296 | 66.7% | 34 | 7.7% | 23 | 5.2% | 7 | 1.6% | 2 | 0.5% | 82 | 18.5% |
| Labor Management Committee | 72 | 59 | 81.9% | 5 | 6.9% | 1 | 1.4% | 0 | 0.0% | 0 | 0.0% | 7 | 9.7% |
| Labor, Department of | 2,807 | 1,975 | 70.4% | 298 | 10.6% | 282 | 10.0% | 170 | 6.1% | 17 | 0.6% | 65 | 2.3% |
| Lake George Park Comm | 11 | 10 | 90.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 9.1% |
| Law, Department of | 1,599 | 697 | 43.6% | 150 | 9.4% | 89 | 5.6% | 46 | 2.9% | 3 | 0.2% | 614 | 38.4% |
| Lieutenant Governor, Office of the | 5 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 5 | 100.0% |
| Med Fraud Contrl, Dep Att Gen for | 288 | 143 | 49.7% | 24 | 8.3% | 10 | 3.5% | 9 | 3.1% | 1 | 0.3% | 101 | 35.1% |
| Medicaid Inspector General, Office of | 408 | 295 | 72.3% | 45 | 11.0% | 15 | 3.7% | 32 | 7.8% | 0 | 0.0% | 21 | 5.1% |
| Motor Vehicles, Department of | 3,124 | 1,495 | 47.9% | 873 | 27.9% | 394 | 12.6% | 164 | 5.2% | 12 | 0.4% | 186 | 6.0% |
| NYS Gaming Commission | 397 | 297 | 74.8% | 22 | 5.5% | 24 | 6.0% | 27 | 6.8% | 3 | 0.8% | 24 | 6.0% |
| OASAS | 900 | 413 | 45.9% | 218 | 24.2% | 60 | 6.7% | 34 | 3.8% | 0 | 0.0% | 175 | 19.4% |
| OMH | 14,640 | 6,499 | 44.4% | 4,053 | 27.7% | 991 | 6.8% | 1,143 | 7.8% | 55 | 0.4% | 1,899 | 13.0% |
| OPWDD | 20,371 | 11,358 | 55.8% | 5,887 | 28.9% | 743 | 3.6% | 362 | 1.8% | 83 | 0.4% | 1,938 | 9.5% |
| Parks and Recreation | 2,982 | 2,117 | 71.0% | 165 | 5.5% | 199 | 6.7% | 28 | 0.9% | 21 | 0.7% | 452 | 15.2% |
| Prevnt of Domestic Violnce, Off of | 25 | 17 | 68.0% | 6 | 24.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 8.0% |
| Public Employment Relations Brd | 33 | 17 | 51.5% | 0 | 0.0% | 1 | 3.0% | 1 | 3.0% | 0 | 0.0% | 14 | 42.4% |
| Public Ethics, Joint Comm on | 66 | 33 | 50.0% | 5 | 7.6% | 4 | 6.1% | 1 | 1.5% | 0 | 0.0% | 23 | 34.8% |
| Public Service, Department of | 499 | 380 | 76.2% | 50 | 10.0% | 8 | 1.6% | 35 | 7.0% | 0 | 0.0% | 26 | 5.2% |
| SUNY | 17,625 | 12,499 | 70.9% | 2,622 | 14.9% | 587 | 3.3% | 646 | 3.7% | 94 | 0.5% | 1,177 | 6.7% |
| State Inspector General, Off of | 99 | 63 | 63.6% | 3 | 3.0% | 2 | 2.0% | 0 | 0.0% | 0 | 0.0% | 31 | 31.3% |
| State Insurance Fund | 2,117 | 1,240 | 58.6% | 416 | 19.7% | 99 | 4.7% | 269 | 12.7% | 9 | 0.4% | 84 | 4.0% |
| State Police, Division Of | 5,970 | 4,030 | 67.5% | 163 | 2.7% | 216 | 3.6% | 46 | 0.8% | 10 | 0.2% | 1,505 | 25.2% |
| State, Department of | 502 | 344 | 68.5% | 68 | 13.5% | 21 | 4.2% | 16 | 3.2% | 0 | 0.0% | 53 | 10.6% |
| Statewide Financial System | 145 | 106 | 73.1% | 8 | 5.5% | 2 | 1.4% | 19 | 13.1% | 0 | 0.0% | 10 | 6.9% |
| Tax Department | 4,401 | 3,287 | 74.7% | 351 | 8.0% | 185 | 4.2% | 310 | 7.0% | 12 | 0.3% | 256 | 5.8% |
| Teachers Retirement System | 286 | 250 | 87.4% | 9 | 3.1% | 6 | 2.1% | 10 | 3.5% | 0 | 0.0% | 11 | 3.8% |
| Technology, Office for | 3,556 | 2,514 | 70.7% | 195 | 5.5% | 88 | 2.5% | 469 | 13.2% | 18 | 0.5% | 272 | 7.6% |
| Temp&Disability Asst, Office of | 2,027 | 1,325 | 65.4% | 357 | 17.6% | 157 | 7.7% | 100 | 4.9% | 6 | 0.3% | 82 | 4.0% |
| Thruway Authority | 2,940 | 2,403 | 81.7% | 324 | 11.0% | 127 | 4.3% | 63 | 2.1% | 16 | 0.5% | 7 | 0.2% |
| Transportation | 8,590 | 7,590 | 88.4% | 404 | 4.7% | 213 | 2.5% | 344 | 4.0% | 22 | 0.3% | 17 | 0.2% |
| Veterans Affairs, Division Of | 90 | 60 | 66.7% | 16 | 17.8% | 7 | 7.8% | 2 | 2.2% | 0 | 0.0% | 5 | 5.6% |
| Victim Services, Office of | 97 | 68 | 70.1% | 17 | 17.5% | 9 | 9.3% | 0 | 0.0% | 1 | 1.0% | 2 | 2.1% |
| Welfare Inspector Gen, Off of | 8 | 5 | 62.5% | 1 | 12.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 25.0% |
| Workers Compensation Board | 1,106 | 794 | 71.8% | 163 | 14.7% | 66 | 6.0% | 45 | 4.1% | 2 | 0.2% | 36 | 3.3% |
| All Agencies | 154,223 | 103,201 | | 23,830 | | 7,634 | | 5,971 | | 584 | | 13,003 | |

2020 New York State Workforce Management Report

Work Force in State Government by Agency and Federal Occupational Category New York State - January 2020

| Agency | Officials/ | | | | | | Protective | | Para- | | Administrative | | Service | | | | |
|---------------------------------------|------------|----------------|---------------|-------------|---------|--------------|------------|--------|---------|-------------|----------------|--------|---------|-------|-------|-------|-------|
| | Number of | Administrators | Professionals | Technicians | Service | Professional | Support | Skill | Crafted | Maintenance | | | | | | | |
| | Employees | # | % | # | % | # | % | # | % | # | % | # | % | | | | |
| Adirondack Park Agency | 60 | 12 | 20.0% | 41 | 68.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 5 | 8.3% | 1 | 1.7% | 1 | 1.7% |
| Aging, Office for the | 90 | 14 | 15.6% | 65 | 72.2% | 0 | 0.0% | 0 | 0.0% | 2 | 2.2% | 8 | 8.9% | 0 | 0.0% | 1 | 1.1% |
| Agriculture & Markets, Dept of | 669 | 56 | 8.4% | 168 | 25.1% | 266 | 39.8% | 0 | 0.0% | 8 | 1.2% | 38 | 5.7% | 27 | 4.0% | 106 | 15.8% |
| Alcoholic Beverage Control Board | 145 | 15 | 10.3% | 29 | 20.0% | 31 | 21.4% | 0 | 0.0% | 3 | 2.1% | 66 | 45.5% | 0 | 0.0% | 1 | 0.7% |
| Arts, Council On The | 28 | 15 | 53.6% | 11 | 39.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 7.1% | 0 | 0.0% | 0 | 0.0% |
| Authorities Budget Office | 11 | 1 | 9.1% | 10 | 90.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Bridge Authority | 100 | 2 | 2.0% | 11 | 11.0% | 5 | 5.0% | 0 | 0.0% | 0 | 0.0% | 23 | 23.0% | 4 | 4.0% | 55 | 55.0% |
| Budget, Division of the | 271 | 21 | 7.7% | 231 | 85.2% | 0 | 0.0% | 0 | 0.0% | 1 | 0.4% | 18 | 6.6% | 0 | 0.0% | 0 | 0.0% |
| Canal Corporation | 482 | 7 | 1.5% | 59 | 12.2% | 1 | 0.2% | 0 | 0.0% | 4 | 0.8% | 24 | 5.0% | 244 | 50.6% | 143 | 29.7% |
| Children&Family Svcs, Off of | 3,268 | 80 | 2.4% | 1,813 | 55.5% | 1 | 0.0% | 0 | 0.0% | 849 | 26.0% | 373 | 11.4% | 118 | 3.6% | 34 | 1.0% |
| Civil Service, Department of | 354 | 26 | 7.3% | 231 | 65.3% | 0 | 0.0% | 0 | 0.0% | 14 | 4.0% | 78 | 22.0% | 0 | 0.0% | 5 | 1.4% |
| Comptroller, Office of | 2,763 | 151 | 5.5% | 1,709 | 61.9% | 48 | 1.7% | 0 | 0.0% | 48 | 1.7% | 798 | 28.9% | 0 | 0.0% | 7 | 0.3% |
| Correction, Commission of | 38 | 5 | 13.2% | 28 | 73.7% | 0 | 0.0% | 0 | 0.0% | 1 | 2.6% | 4 | 10.5% | 0 | 0.0% | 0 | 0.0% |
| Corrections and Community Supervision | 29,332 | 208 | 0.7% | 5,202 | 17.7% | 222 | 0.8% | 19,585 | 66.8% | 450 | 1.5% | 2,230 | 7.6% | 1,233 | 4.2% | 202 | 0.7% |
| Criminal Justice Services, Div of | 432 | 51 | 11.8% | 251 | 58.1% | 18 | 4.2% | 0 | 0.0% | 29 | 6.7% | 81 | 18.8% | 1 | 0.2% | 1 | 0.2% |
| Economic Development, Dept of | 146 | 28 | 19.2% | 96 | 65.8% | 4 | 2.7% | 0 | 0.0% | 1 | 0.7% | 16 | 11.0% | 0 | 0.0% | 1 | 0.7% |
| Education | 3,246 | 176 | 5.4% | 2,074 | 63.9% | 137 | 4.2% | 39 | 1.2% | 175 | 5.4% | 508 | 15.7% | 32 | 1.0% | 105 | 3.2% |
| Elections, Board of | 82 | 27 | 32.9% | 41 | 50.0% | 6 | 7.3% | 0 | 0.0% | 4 | 4.9% | 4 | 4.9% | 0 | 0.0% | 0 | 0.0% |
| Employee Relations, Office of | 69 | 17 | 24.6% | 45 | 65.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 10.1% | 0 | 0.0% | 0 | 0.0% |
| Environmental Conservation, Dept of | 3,476 | 88 | 2.5% | 1,732 | 49.8% | 575 | 16.5% | 403 | 11.6% | 82 | 2.4% | 229 | 6.6% | 117 | 3.4% | 250 | 7.2% |
| Executive Chamber | 115 | 25 | 21.7% | 31 | 27.0% | 0 | 0.0% | 0 | 0.0% | 6 | 5.2% | 53 | 46.1% | 0 | 0.0% | 0 | 0.0% |
| Financial Control Board For NYC | 12 | 3 | 25.0% | 7 | 58.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 16.7% | 0 | 0.0% | 0 | 0.0% |
| Financial Services, Department of | 1,352 | 73 | 5.4% | 1,103 | 81.6% | 40 | 3.0% | 0 | 0.0% | 31 | 2.3% | 101 | 7.5% | 0 | 0.0% | 4 | 0.3% |
| General Services, Office of | 2,103 | 116 | 5.5% | 804 | 38.2% | 44 | 2.1% | 0 | 0.0% | 24 | 1.1% | 444 | 21.1% | 287 | 13.6% | 384 | 18.3% |
| Health | 5,630 | 177 | 3.1% | 3,293 | 58.5% | 251 | 4.5% | 41 | 0.7% | 858 | 15.2% | 582 | 10.3% | 82 | 1.5% | 346 | 6.1% |
| Higher Education Services Corp | 161 | 13 | 8.1% | 60 | 37.3% | 0 | 0.0% | 0 | 0.0% | 31 | 19.3% | 57 | 35.4% | 0 | 0.0% | 0 | 0.0% |
| Homeland Scrtly and Emerg Svcs | 739 | 37 | 5.0% | 549 | 74.3% | 39 | 5.3% | 1 | 0.1% | 34 | 4.6% | 42 | 5.7% | 2 | 0.3% | 35 | 4.7% |
| Housing & Comm Renewal, Div of | 604 | 43 | 7.1% | 311 | 51.5% | 176 | 29.1% | 0 | 0.0% | 6 | 1.0% | 49 | 8.1% | 6 | 1.0% | 13 | 2.2% |
| Housing Finance Agency | 31 | 3 | 9.7% | 13 | 41.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 12 | 38.7% | 0 | 0.0% | 3 | 9.7% |
| Human Rights, Division of | 158 | 8 | 5.1% | 108 | 68.4% | 0 | 0.0% | 0 | 0.0% | 23 | 14.6% | 17 | 10.8% | 0 | 0.0% | 2 | 1.3% |
| Indigent Legal Services, Office of | 26 | 10 | 38.5% | 15 | 57.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.8% | 0 | 0.0% | 0 | 0.0% |
| Justice Center | 444 | 25 | 5.6% | 391 | 88.1% | 1 | 0.2% | 0 | 0.0% | 11 | 2.5% | 16 | 3.6% | 0 | 0.0% | 0 | 0.0% |
| Labor Management Committee | 72 | 2 | 2.8% | 58 | 80.6% | 0 | 0.0% | 0 | 0.0% | 2 | 2.8% | 10 | 13.9% | 0 | 0.0% | 0 | 0.0% |
| Labor, Department of | 2,807 | 101 | 3.6% | 1,782 | 63.5% | 414 | 14.7% | 16 | 0.6% | 48 | 1.7% | 435 | 15.5% | 1 | 0.0% | 10 | 0.4% |
| Lake George Park Comm | 11 | 1 | 9.1% | 2 | 18.2% | 1 | 9.1% | 3 | 27.3% | 0 | 0.0% | 2 | 18.2% | 2 | 18.2% | 0 | 0.0% |
| Law, Department of | 1,599 | 33 | 2.1% | 865 | 54.1% | 198 | 12.4% | 0 | 0.0% | 185 | 11.6% | 313 | 19.6% | 0 | 0.0% | 5 | 0.3% |
| Lieutenant Governor, Office of the | 5 | 2 | 40.0% | 1 | 20.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 40.0% | 0 | 0.0% | 0 | 0.0% |
| Med Fraud Contrl, Dep Att Gen for | 288 | 0 | 0.0% | 156 | 54.2% | 92 | 31.9% | 0 | 0.0% | 0 | 0.0% | 40 | 13.9% | 0 | 0.0% | 0 | 0.0% |
| Medicaid Inspector General, Office of | 408 | 20 | 4.9% | 324 | 79.4% | 44 | 10.8% | 0 | 0.0% | 6 | 1.5% | 13 | 3.2% | 0 | 0.0% | 1 | 0.2% |
| Motor Vehicles, Department of | 3,124 | 101 | 3.2% | 299 | 9.6% | 383 | 12.3% | 0 | 0.0% | 17 | 0.5% | 2,315 | 74.1% | 0 | 0.0% | 9 | 0.3% |
| NYS Gaming Commission | 397 | 40 | 10.1% | 119 | 30.0% | 171 | 43.1% | 0 | 0.0% | 19 | 4.8% | 47 | 11.8% | 0 | 0.0% | 1 | 0.3% |
| OASAS | 900 | 75 | 8.3% | 595 | 66.1% | 3 | 0.3% | 0 | 0.0% | 145 | 16.1% | 50 | 5.6% | 8 | 0.9% | 24 | 2.7% |
| OMH | 14,640 | 282 | 1.9% | 6,749 | 46.1% | 305 | 2.1% | 1,227 | 8.4% | 3,473 | 23.7% | 791 | 5.4% | 515 | 3.5% | 1,298 | 8.9% |
| OPWDD | 20,371 | 119 | 0.6% | 4,023 | 19.7% | 721 | 3.5% | 161 | 0.8% | 14,042 | 68.9% | 693 | 3.4% | 365 | 1.8% | 247 | 1.2% |
| Parks and Recreation | 2,982 | 201 | 6.7% | 446 | 15.0% | 40 | 1.3% | 277 | 9.3% | 111 | 3.7% | 50 | 1.7% | 407 | 13.6% | 1,450 | 48.6% |
| Prevnt of Domestic Violence, Off of | 25 | 5 | 20.0% | 18 | 72.0% | 0 | 0.0% | 0 | 0.0% | 1 | 4.0% | 1 | 4.0% | 0 | 0.0% | 0 | 0.0% |
| Public Employment Relations Brd | 33 | 11 | 33.3% | 14 | 42.4% | 0 | 0.0% | 0 | 0.0% | 1 | 3.0% | 7 | 21.2% | 0 | 0.0% | 0 | 0.0% |
| Public Ethics, Joint Comm on | 66 | 20 | 30.3% | 20 | 30.3% | 3 | 4.5% | 0 | 0.0% | 1 | 1.5% | 22 | 33.3% | 0 | 0.0% | 0 | 0.0% |
| Public Service, Department of | 499 | 43 | 8.6% | 375 | 75.2% | 30 | 6.0% | 0 | 0.0% | 4 | 0.8% | 47 | 9.4% | 0 | 0.0% | 0 | 0.0% |
| SUNY | 17,625 | 0 | 0.0% | 4,524 | 25.7% | 758 | 4.3% | 800 | 4.5% | 2,032 | 11.5% | 3,688 | 20.9% | 1,535 | 8.7% | 4,288 | 24.3% |
| State Inspector General, Off of | 99 | 6 | 6.1% | 38 | 38.4% | 33 | 33.3% | 0 | 0.0% | 22 | 22.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| State Insurance Fund | 2,117 | 33 | 1.6% | 1,663 | 78.6% | 49 | 2.3% | 0 | 0.0% | 19 | 0.9% | 349 | 16.5% | 0 | 0.0% | 4 | 0.2% |
| State Police, Division Of | 5,970 | 45 | 0.8% | 454 | 7.6% | 659 | 11.0% | 4,282 | 71.7% | 120 | 2.0% | 212 | 3.6% | 74 | 1.2% | 124 | 2.1% |
| State, Department of | 502 | 45 | 9.0% | 207 | 41.2% | 35 | 7.0% | 0 | 0.0% | 12 | 2.4% | 202 | 40.2% | 0 | 0.0% | 1 | 0.2% |
| Statewide Financial System | 145 | 7 | 4.8% | 137 | 94.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.7% | 0 | 0.0% | 0 | 0.0% |
| Tax Department | 4,401 | 51 | 1.2% | 2,318 | 52.7% | 521 | 11.8% | 0 | 0.0% | 619 | 14.1% | 847 | 19.2% | 20 | 0.5% | 25 | 0.6% |
| Teachers Retirement System | 286 | 0 | 0.0% | 153 | 53.5% | 1 | 0.3% | 0 | 0.0% | 1 | 0.3% | 116 | 40.6% | 4 | 1.4% | 11 | 3.8% |
| Technology,Office for | 3,556 | 64 | 1.8% | 3,386 | 95.2% | 54 | 1.5% | 0 | 0.0% | 3 | 0.1% | 46 | 1.3% | 1 | 0.0% | 2 | 0.1% |
| Temp&Disability Asst, Office of | 2,027 | 86 | 4.2% | 1,676 | 82.7% | 1 | 0.0% | 0 | 0.0% | 16 | 0.8% | 246 | 12.1% | 0 | 0.0% | 2 | 0.1% |
| Thruway Authority | 2,940 | 35 | 1.2% | 358 | 12.2% | 99 | 3.4% | 8 | 0.3% | 15 | 0.5% | 1,319 | 44.9% | 1,048 | 35.6% | 58 | 2.0% |
| Transportation | 8,590 | 94 | 1.1% | 2,799 | 32.6% | 1,024 | 11.9% | 0 | 0.0% | 87 | 1.0% | 413 | 4.8% | 3,789 | 44.1% | 384 | 4.5% |
| Veterans Affairs, Division Of | 90 | 10 | 11.1% | 61 | 67.8% | 0 | 0.0% | 0 | 0.0% | 3 | 3.3% | 16 | 17.8% | 0 | 0.0% | 0 | 0.0% |
| Victim Services, Office of | 97 | 6 | 6.2% | 53 | 54.6% | 21 | 21.6% | 0 | 0.0% | 2 | 2.1% | 15 | 15.5% | 0 | 0.0% | 0 | 0.0% |
| Welfare Inspector Gen, Off of | 8 | 0 | 0.0% | 1 | 12.5% | 5 | 62.5% | 0 | 0.0% | 2 | 25.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Workers Compensation Board | 1,106 | 67 | 6.1% | 686 | 62.0% | 50 | 4.5% | 33 | 3.0% | 6 | 0.5% | 264 | 23.9% | 0 | 0.0% | 0 | 0.0% |
| All Agencies | 154,223 | 3,138 | 2.0% | 54,892 | 35.6% | 7,580 | 4.9% | 26,876 | 17.4% | 23,709 | 15.4% | 18,460 | 12.0% | 9,923 | 6.4% | 9,643 | 6.3% |

2020 New York State Workforce Management Report

Work Force in State Government by Agency and Jurisdictional Classification New York State - January 2020

| Agency | Number of | | Competitive | | Non-competitive | | Exempt | | Labor | | Other | |
|---------------------------------------|-----------|---------|-------------|--------|-----------------|-------|--------|-------|-------|-----|-------|--|
| | Employees | # | % | # | % | # | % | # | % | # | % | |
| Adirondack Park Agency | 60 | 39 | 65.0% | 10 | 16.7% | 6 | 10.0% | 0 | 0.0% | 5 | 8.3% | |
| Aging, Office for the | 90 | 71 | 78.9% | 5 | 5.6% | 13 | 14.4% | 1 | 1.1% | 0 | 0.0% | |
| Agriculture & Markets, Dept of | 669 | 437 | 65.3% | 100 | 14.9% | 28 | 4.2% | 103 | 15.4% | 1 | 0.1% | |
| Alcoholic Beverage Control Board | 145 | 119 | 82.1% | 11 | 7.6% | 11 | 7.6% | 1 | 0.7% | 3 | 2.1% | |
| Arts, Council On The | 28 | 3 | 10.7% | 20 | 71.4% | 5 | 17.9% | 0 | 0.0% | 0 | 0.0% | |
| Authorities Budget Office | 11 | 10 | 90.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 9.1% | |
| Bridge Authority | 100 | 40 | 40.0% | 9 | 9.0% | 0 | 0.0% | 51 | 51.0% | 0 | 0.0% | |
| Budget, Division of the | 271 | 155 | 57.2% | 88 | 32.5% | 27 | 10.0% | 0 | 0.0% | 1 | 0.4% | |
| Canal Corporation | 482 | 232 | 48.1% | 171 | 35.5% | 5 | 1.0% | 74 | 15.4% | 0 | 0.0% | |
| Children&Family Svcs, Off of | 3,268 | 2,065 | 63.2% | 1,133 | 34.7% | 61 | 1.9% | 8 | 0.2% | 1 | 0.0% | |
| Civil Service, Department of | 354 | 294 | 83.1% | 46 | 13.0% | 12 | 3.4% | 0 | 0.0% | 2 | 0.6% | |
| Comptroller, Office of | 2,763 | 2,462 | 89.1% | 65 | 2.4% | 229 | 8.3% | 6 | 0.2% | 1 | 0.0% | |
| Correction, Commission of | 38 | 32 | 84.2% | 2 | 5.3% | 2 | 5.3% | 0 | 0.0% | 2 | 5.3% | |
| Corrections and Community Supervision | 29,332 | 27,370 | 93.3% | 1,800 | 6.1% | 121 | 0.4% | 20 | 0.1% | 21 | 0.1% | |
| Criminal Justice Services, Div of | 432 | 339 | 78.5% | 58 | 13.4% | 34 | 7.9% | 1 | 0.2% | 0 | 0.0% | |
| Economic Development, Dept of | 146 | 78 | 53.4% | 47 | 32.2% | 21 | 14.4% | 0 | 0.0% | 0 | 0.0% | |
| Education | 3,246 | 2,636 | 81.2% | 419 | 12.9% | 80 | 2.5% | 78 | 2.4% | 33 | 1.0% | |
| Elections, Board of | 82 | 27 | 32.9% | 0 | 0.0% | 51 | 62.2% | 0 | 0.0% | 4 | 4.9% | |
| Employee Relations, Office of | 69 | 3 | 4.3% | 32 | 46.4% | 33 | 47.8% | 0 | 0.0% | 1 | 1.4% | |
| Environmental Conservation, Dept of | 3,476 | 2,811 | 80.9% | 539 | 15.5% | 69 | 2.0% | 56 | 1.6% | 1 | 0.0% | |
| Executive Chamber | 115 | 0 | 0.0% | 2 | 1.7% | 112 | 97.4% | 0 | 0.0% | 1 | 0.9% | |
| Financial Control Board For NYC | 12 | 0 | 0.0% | 0 | 0.0% | 12 | 100.0% | 0 | 0.0% | 0 | 0.0% | |
| Financial Services, Department of | 1,352 | 1,115 | 82.5% | 133 | 9.8% | 101 | 7.5% | 2 | 0.1% | 1 | 0.1% | |
| General Services, Office of | 2,103 | 1,342 | 63.8% | 359 | 17.1% | 83 | 3.9% | 318 | 15.1% | 1 | 0.0% | |
| Health | 5,630 | 3,581 | 63.6% | 1,671 | 29.7% | 116 | 2.1% | 261 | 4.6% | 1 | 0.0% | |
| Higher Education Services Corp | 161 | 138 | 85.7% | 13 | 8.1% | 6 | 3.7% | 3 | 1.9% | 1 | 0.6% | |
| Homeland Scrtty and Emerg Svcs | 739 | 561 | 75.9% | 118 | 16.0% | 37 | 5.0% | 22 | 3.0% | 1 | 0.1% | |
| Housing & Comm Renewal, Div of | 604 | 555 | 91.9% | 14 | 2.3% | 22 | 3.6% | 13 | 2.2% | 0 | 0.0% | |
| Housing Finance Agency | 31 | 23 | 74.2% | 1 | 3.2% | 3 | 9.7% | 4 | 12.9% | 0 | 0.0% | |
| Human Rights, Division of | 158 | 114 | 72.2% | 30 | 19.0% | 8 | 5.1% | 5 | 3.2% | 1 | 0.6% | |
| Indigent Legal Services, Office of | 26 | 0 | 0.0% | 1 | 3.8% | 24 | 92.3% | 0 | 0.0% | 1 | 3.8% | |
| Justice Center | 444 | 133 | 30.0% | 248 | 55.9% | 62 | 14.0% | 0 | 0.0% | 1 | 0.2% | |
| Labor Management Committee | 72 | 4 | 5.6% | 1 | 1.4% | 67 | 93.1% | 0 | 0.0% | 0 | 0.0% | |
| Labor, Department of | 2,807 | 2,592 | 92.3% | 134 | 4.8% | 67 | 2.4% | 3 | 0.1% | 11 | 0.4% | |
| Lake George Park Comm | 11 | 7 | 63.6% | 3 | 27.3% | 1 | 9.1% | 0 | 0.0% | 0 | 0.0% | |
| Law, Department of | 1,599 | 618 | 38.6% | 84 | 5.3% | 890 | 55.7% | 6 | 0.4% | 1 | 0.1% | |
| Lieutenant Governor, Office of the | 5 | 0 | 0.0% | 0 | 0.0% | 5 | 100.0% | 0 | 0.0% | 0 | 0.0% | |
| Med Fraud Contrl, Dep Att Gen for | 288 | 240 | 83.3% | 0 | 0.0% | 48 | 16.7% | 0 | 0.0% | 0 | 0.0% | |
| Medicaid Inspector General, Office of | 408 | 334 | 81.9% | 56 | 13.7% | 16 | 3.9% | 1 | 0.2% | 1 | 0.2% | |
| Motor Vehicles, Department of | 3,124 | 3,058 | 97.9% | 41 | 1.3% | 23 | 0.7% | 1 | 0.0% | 1 | 0.0% | |
| NYS Gaming Commission | 397 | 255 | 64.2% | 97 | 24.4% | 38 | 9.6% | 0 | 0.0% | 7 | 1.8% | |
| OASAS | 900 | 663 | 73.7% | 200 | 22.2% | 24 | 2.7% | 12 | 1.3% | 1 | 0.1% | |
| OMH | 14,640 | 12,264 | 83.8% | 1,497 | 10.2% | 24 | 0.2% | 854 | 5.8% | 1 | 0.0% | |
| OPWDD | 20,371 | 19,524 | 95.8% | 653 | 3.2% | 52 | 0.3% | 141 | 0.7% | 1 | 0.0% | |
| Parks and Recreation | 2,982 | 1,062 | 35.6% | 1,111 | 37.3% | 22 | 0.7% | 786 | 26.4% | 1 | 0.0% | |
| Prevnt of Domest Violnce, Off of | 25 | 3 | 12.0% | 20 | 80.0% | 2 | 8.0% | 0 | 0.0% | 0 | 0.0% | |
| Public Employment Relations Brd | 33 | 14 | 42.4% | 10 | 30.3% | 6 | 18.2% | 0 | 0.0% | 3 | 9.1% | |
| Public Ethics, Joint Comm on | 66 | 0 | 0.0% | 0 | 0.0% | 54 | 81.8% | 0 | 0.0% | 12 | 18.2% | |
| Public Service, Department of | 499 | 406 | 81.4% | 16 | 3.2% | 72 | 14.4% | 0 | 0.0% | 5 | 1.0% | |
| SUNY | 17,625 | 10,181 | 57.8% | 4,628 | 26.3% | 18 | 0.1% | 2,798 | 15.9% | 0 | 0.0% | |
| State Inspector General, Off of | 99 | 4 | 4.0% | 0 | 0.0% | 94 | 94.9% | 0 | 0.0% | 1 | 1.0% | |
| State Insurance Fund | 2,117 | 1,946 | 91.9% | 122 | 5.8% | 45 | 2.1% | 4 | 0.2% | 0 | 0.0% | |
| State Police, Division Of | 5,970 | 3,621 | 60.7% | 2,221 | 37.2% | 10 | 0.2% | 117 | 2.0% | 1 | 0.0% | |
| State, Department of | 502 | 389 | 77.5% | 38 | 7.6% | 73 | 14.5% | 1 | 0.2% | 1 | 0.2% | |
| Statewide Financial System | 145 | 140 | 96.6% | 2 | 1.4% | 3 | 2.1% | 0 | 0.0% | 0 | 0.0% | |
| Tax Department | 4,401 | 3,964 | 90.1% | 302 | 6.9% | 47 | 1.1% | 21 | 0.5% | 67 | 1.5% | |
| Teachers Retirement System | 286 | 238 | 83.2% | 40 | 14.0% | 0 | 0.0% | 8 | 2.8% | 0 | 0.0% | |
| Technology, Office for | 3,556 | 3,402 | 95.7% | 110 | 3.1% | 44 | 1.2% | 0 | 0.0% | 0 | 0.0% | |
| Temp&Disability Asst, Office of | 2,027 | 1,832 | 90.4% | 135 | 6.7% | 43 | 2.1% | 16 | 0.8% | 1 | 0.0% | |
| Thruway Authority | 2,940 | 1,926 | 65.5% | 948 | 32.2% | 27 | 0.9% | 39 | 1.3% | 0 | 0.0% | |
| Transportation | 8,590 | 5,075 | 59.1% | 3,482 | 40.5% | 32 | 0.4% | 0 | 0.0% | 1 | 0.0% | |
| Veterans Affairs, Division Of | 90 | 55 | 61.1% | 25 | 27.8% | 9 | 10.0% | 0 | 0.0% | 1 | 1.1% | |
| Victim Services, Office of | 97 | 84 | 86.6% | 7 | 7.2% | 5 | 5.2% | 0 | 0.0% | 1 | 1.0% | |
| Welfare Inspector Gen, Off of | 8 | 0 | 0.0% | 0 | 0.0% | 8 | 100.0% | 0 | 0.0% | 0 | 0.0% | |
| Workers Compensation Board | 1,106 | 1,031 | 93.2% | 26 | 2.4% | 32 | 2.9% | 4 | 0.4% | 13 | 1.2% | |
| All Agencies | 154,223 | 121,717 | 78.9% | 23,154 | 15.0% | 3,295 | 2.1% | 5,839 | 3.8% | 218 | 0.1% | |

Work Force in State Government by Agency and Employee Status
New York State - January 2020

| Agency | Number of | | Contingent Perm | | Permanent | | Temporary | | Provisional | |
|---------------------------------------|-----------|-------|-----------------|---------|-----------|--------|-----------|-------|-------------|--|
| | Employees | # | % | # | % | # | % | # | % | |
| Adirondack Park Agency | 60 | 2 | 3.3% | 51 | 85.0% | 5 | 8.3% | 2 | 3.3% | |
| Aging, Office for the | 90 | 6 | 6.7% | 72 | 80.0% | 9 | 10.0% | 3 | 3.3% | |
| Agriculture & Markets, Dept of | 669 | 15 | 2.2% | 457 | 68.3% | 193 | 28.8% | 4 | 0.6% | |
| Alcoholic Beverage Control Board | 145 | 8 | 5.5% | 89 | 61.4% | 48 | 33.1% | 0 | 0.0% | |
| Arts, Council On The | 28 | 0 | 0.0% | 27 | 96.4% | 1 | 3.6% | 0 | 0.0% | |
| Authorities Budget Office | 11 | 0 | 0.0% | 11 | 100.0% | 0 | 0.0% | 0 | 0.0% | |
| Bridge Authority | 100 | 0 | 0.0% | 97 | 97.0% | 3 | 3.0% | 0 | 0.0% | |
| Budget, Division of the | 271 | 58 | 21.4% | 187 | 69.0% | 26 | 9.6% | 0 | 0.0% | |
| Canal Corporation | 482 | 14 | 2.9% | 403 | 83.6% | 60 | 12.4% | 5 | 1.0% | |
| Children&Family Svcs, Off of | 3,268 | 141 | 4.3% | 2,788 | 85.3% | 296 | 9.1% | 43 | 1.3% | |
| Civil Service, Department of | 354 | 8 | 2.3% | 329 | 92.9% | 11 | 3.1% | 6 | 1.7% | |
| Comptroller, Office of | 2,763 | 188 | 6.8% | 2,301 | 83.3% | 264 | 9.6% | 10 | 0.4% | |
| Correction, Commission of | 38 | 6 | 15.8% | 30 | 78.9% | 0 | 0.0% | 2 | 5.3% | |
| Corrections and Community Supervision | 29,332 | 985 | 3.4% | 27,261 | 92.9% | 699 | 2.4% | 387 | 1.3% | |
| Criminal Justice Services, Div of | 432 | 13 | 3.0% | 376 | 87.0% | 39 | 9.0% | 4 | 0.9% | |
| Economic Development, Dept of | 146 | 3 | 2.1% | 131 | 89.7% | 11 | 7.5% | 1 | 0.7% | |
| Education | 3,246 | 235 | 7.2% | 2,176 | 67.0% | 730 | 22.5% | 105 | 3.2% | |
| Elections, Board of | 82 | 3 | 3.7% | 62 | 75.6% | 17 | 20.7% | 0 | 0.0% | |
| Employee Relations, Office of | 69 | 7 | 10.1% | 57 | 82.6% | 5 | 7.2% | 0 | 0.0% | |
| Environmental Conservation, Dept of | 3,476 | 88 | 2.5% | 2,812 | 80.9% | 515 | 14.8% | 61 | 1.8% | |
| Executive Chamber | 115 | 0 | 0.0% | 99 | 86.1% | 16 | 13.9% | 0 | 0.0% | |
| Financial Control Board For NYC | 12 | 0 | 0.0% | 12 | 100.0% | 0 | 0.0% | 0 | 0.0% | |
| Financial Services, Department of | 1,352 | 13 | 1.0% | 1,247 | 92.2% | 78 | 5.8% | 14 | 1.0% | |
| General Services, Office of | 2,103 | 166 | 7.9% | 1,603 | 76.2% | 304 | 14.5% | 30 | 1.4% | |
| Health | 5,630 | 134 | 2.4% | 4,586 | 81.5% | 760 | 13.5% | 150 | 2.7% | |
| Higher Education Services Corp | 161 | 0 | 0.0% | 134 | 83.2% | 23 | 14.3% | 4 | 2.5% | |
| Homeland Scrty and Emerg Svcs | 739 | 31 | 4.2% | 526 | 71.2% | 177 | 24.0% | 5 | 0.7% | |
| Housing & Comm Renewal, Div of | 604 | 6 | 1.0% | 553 | 91.6% | 17 | 2.8% | 28 | 4.6% | |
| Housing Finance Agency | 31 | 0 | 0.0% | 28 | 90.3% | 3 | 9.7% | 0 | 0.0% | |
| Human Rights, Division of | 158 | 2 | 1.3% | 140 | 88.6% | 14 | 8.9% | 2 | 1.3% | |
| Indigent Legal Services, Office of | 26 | 0 | 0.0% | 18 | 69.2% | 8 | 30.8% | 0 | 0.0% | |
| Justice Center | 444 | 4 | 0.9% | 393 | 88.5% | 47 | 10.6% | 0 | 0.0% | |
| Labor Management Committee | 72 | 0 | 0.0% | 66 | 91.7% | 6 | 8.3% | 0 | 0.0% | |
| Labor, Department of | 2,807 | 80 | 2.9% | 2,667 | 95.0% | 42 | 1.5% | 18 | 0.6% | |
| Lake George Park Comm | 11 | 0 | 0.0% | 9 | 81.8% | 2 | 18.2% | 0 | 0.0% | |
| Law, Department of | 1,599 | 49 | 3.1% | 1,415 | 88.5% | 133 | 8.3% | 2 | 0.1% | |
| Lieutenant Governor, Office of the | 5 | 0 | 0.0% | 5 | 100.0% | 0 | 0.0% | 0 | 0.0% | |
| Med Fraud Contrl, Dep Att Gen for | 288 | 0 | 0.0% | 7 | 2.4% | 281 | 97.6% | 0 | 0.0% | |
| Medicaid Inspector General, Office of | 408 | 1 | 0.2% | 402 | 98.5% | 5 | 1.2% | 0 | 0.0% | |
| Motor Vehicles, Department of | 3,124 | 86 | 2.8% | 2,669 | 85.4% | 359 | 11.5% | 10 | 0.3% | |
| NYS Gaming Commission | 397 | 5 | 1.3% | 349 | 87.9% | 41 | 10.3% | 2 | 0.5% | |
| OASAS | 900 | 29 | 3.2% | 684 | 76.0% | 185 | 20.6% | 2 | 0.2% | |
| OMH | 14,640 | 182 | 1.2% | 13,843 | 94.6% | 449 | 3.1% | 166 | 1.1% | |
| OPWDD | 20,371 | 418 | 2.1% | 19,328 | 94.9% | 400 | 2.0% | 225 | 1.1% | |
| Parks and Recreation | 2,982 | 34 | 1.1% | 1,935 | 64.9% | 998 | 33.5% | 15 | 0.5% | |
| Prevnt of Domest Violnce, Off of | 25 | 0 | 0.0% | 22 | 88.0% | 3 | 12.0% | 0 | 0.0% | |
| Public Employment Relations Brd | 33 | 2 | 6.1% | 28 | 84.8% | 1 | 3.0% | 2 | 6.1% | |
| Public Ethics, Joint Comm on | 66 | 0 | 0.0% | 54 | 81.8% | 12 | 18.2% | 0 | 0.0% | |
| Public Service, Department of | 499 | 13 | 2.6% | 444 | 89.0% | 41 | 8.2% | 1 | 0.2% | |
| SUNY | 17,625 | 646 | 3.7% | 16,138 | 91.6% | 784 | 4.4% | 57 | 0.3% | |
| State Inspector General, Off of | 99 | 0 | 0.0% | 56 | 56.6% | 43 | 43.4% | 0 | 0.0% | |
| State Insurance Fund | 2,117 | 40 | 1.9% | 2,034 | 96.1% | 26 | 1.2% | 17 | 0.8% | |
| State Police, Division Of | 5,970 | 1 | 0.0% | 5,968 | 100.0% | 1 | 0.0% | 0 | 0.0% | |
| State, Department of | 502 | 8 | 1.6% | 446 | 88.8% | 40 | 8.0% | 8 | 1.6% | |
| Statewide Financial System | 145 | 10 | 6.9% | 121 | 83.4% | 14 | 9.7% | 0 | 0.0% | |
| Tax Department | 4,401 | 103 | 2.3% | 3,722 | 84.6% | 571 | 13.0% | 5 | 0.1% | |
| Teachers Retirement System | 286 | 18 | 6.3% | 266 | 93.0% | 2 | 0.7% | 0 | 0.0% | |
| Technology,Office for | 3,556 | 70 | 2.0% | 3,243 | 91.2% | 242 | 6.8% | 1 | 0.0% | |
| Temp&Disability Asst, Office of | 2,027 | 43 | 2.1% | 1,954 | 96.4% | 27 | 1.3% | 3 | 0.1% | |
| Thruway Authority | 2,940 | 90 | 3.1% | 1,824 | 62.0% | 1,008 | 34.3% | 18 | 0.6% | |
| Transportation | 8,590 | 273 | 3.2% | 7,798 | 90.8% | 301 | 3.5% | 218 | 2.5% | |
| Veterans Affairs, Division Of | 90 | 7 | 7.8% | 74 | 82.2% | 9 | 10.0% | 0 | 0.0% | |
| Victim Services, Office of | 97 | 9 | 9.3% | 83 | 85.6% | 5 | 5.2% | 0 | 0.0% | |
| Welfare Inspector Gen, Off of | 8 | 0 | 0.0% | 7 | 87.5% | 1 | 12.5% | 0 | 0.0% | |
| Workers Compensation Board | 1,106 | 24 | 2.2% | 1,034 | 93.5% | 39 | 3.5% | 9 | 0.8% | |
| All Agencies | 154,223 | 4,377 | | 137,751 | | 10,450 | | 1,645 | | |

2020 New York State Workforce Management Report

Work Force in State Government by Agency and Negotiating Unit New York State - January 2020

| Agency | No. of Emps. | NYSCOBA | | PBANYS | | NYSTPBA | | NYS PoI | | Admin. | | Oper | | Inst | | PEF | | Management | | Confidential Council 82 | | Other NU | |
|---------------------------------------|-----------------|---------|-------|--------|-------|---------|------|---------|------|--------|-------|-------|-------|--------|-------|-------|-------|------------|--------|-------------------------|------|----------|--------|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Adirondack Park Agency | 60 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 4 | 6.7% | 2 | 3.3% | 0 | 0.0% | 40 | 66.7% | 14 | 23.3% | 0 | 0.0% | 0 | 0.0% |
| Aging, Office for the | 90 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 5 | 5.6% | 1 | 1.1% | 0 | 0.0% | 59 | 65.6% | 25 | 27.8% | 0 | 0.0% | 0 | 0.0% |
| Agriculture & Markets, Dept of | 669 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 40 | 6.0% | 133 | 19.9% | 8 | 1.2% | 427 | 63.8% | 61 | 9.1% | 0 | 0.0% | 0 | 0.0% |
| Alcoholic Beverage Control Board | 145 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 64 | 44.1% | 1 | 0.7% | 0 | 0.0% | 55 | 37.9% | 25 | 17.2% | 0 | 0.0% | 0 | 0.0% |
| Arts, Council On The | 28 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 2 | 7.1% | 0 | 0.0% | 0 | 0.0% | 11 | 39.3% | 15 | 53.6% | 0 | 0.0% | 0 | 0.0% |
| Authorities Budget Office | 11 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 8 | 72.7% | 3 | 27.3% | 0 | 0.0% | 0 | 0.0% |
| Bridge Authority | 100 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 100 | 100.0% |
| Budget, Division of the | 271 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 271 | 100.0% | 0 | 0.0% | 0 | 0.0% |
| Canal Corporation | 482 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 50 | 10.4% | 0 | 0.0% | 1 | 0.2% | 38 | 7.9% | 0 | 0.0% | 393 | 81.5% |
| Children & Family Svcs, Off of | 3,268 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 374 | 11.4% | 75 | 2.3% | 866 | 26.5% | 1,676 | 51.3% | 277 | 8.5% | 0 | 0.0% | 0 | 0.0% |
| Civil Service, Department of | 354 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 63 | 17.8% | 5 | 1.4% | 8 | 2.3% | 22 | 6.2% | 256 | 72.3% | 0 | 0.0% | 0 | 0.0% |
| Comptroller, Office of | 2,763 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 617 | 22.3% | 7 | 0.3% | 0 | 0.0% | 1,686 | 61.0% | 453 | 16.4% | 0 | 0.0% | 0 | 0.0% |
| Correction, Commission of | 38 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 4 | 10.5% | 0 | 0.0% | 0 | 0.0% | 28 | 73.7% | 6 | 15.8% | 0 | 0.0% | 0 | 0.0% |
| Corrections and Community Supervision | 29,332 | 19,113 | 65.2% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 1,963 | 6.7% | 1,008 | 3.4% | 850 | 2.9% | 4,885 | 16.7% | 1,026 | 3.5% | 487 | 1.7% | 0 | 0.0% |
| Criminal Justice Services, Div of | 432 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 104 | 24.1% | 2 | 0.5% | 0 | 0.0% | 257 | 59.5% | 69 | 16.0% | 0 | 0.0% | 0 | 0.0% |
| Economic Development, Dept of | 146 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 14 | 9.6% | 1 | 0.7% | 0 | 0.0% | 104 | 71.2% | 27 | 18.5% | 0 | 0.0% | 0 | 0.0% |
| Education | 3,246 | 38 | 1.2% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 509 | 15.7% | 131 | 4.0% | 75 | 2.3% | 2,249 | 69.3% | 244 | 7.5% | 0 | 0.0% | 0 | 0.0% |
| Elections, Board of | 82 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 3 | 3.7% | 1 | 1.2% | 0 | 0.0% | 28 | 34.1% | 50 | 61.0% | 0 | 0.0% | 0 | 0.0% |
| Employee Relations, Office of | 69 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 69 | 100.0% | 0 | 0.0% | 0 | 0.0% |
| Environmental Conservation, Dept of | 3,476 | 2 | 0.1% | 450 | 12.9% | 0 | 12.9 | 0 | 0.0 | 259 | 7.5% | 712 | 20.5% | 13 | 0.4% | 1,809 | 52.0% | 231 | 6.6% | 0 | 0.0% | 0 | 0.0% |
| Executive Chamber | 115 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 115 | 100.0% | 0 | 0.0% | 0 | 0.0% |
| Financial Control Board For NYC | 12 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 12 | 100.0% | 0 | 0.0% | 0 | 0.0% |
| Financial Services, Department of | 1,352 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 98 | 7.2% | 4 | 0.3% | 0 | 0.0% | 973 | 72.0% | 277 | 20.5% | 0 | 0.0% | 0 | 0.0% |
| General Services, Office of | 2,103 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 443 | 21.1% | 620 | 29.5% | 13 | 0.6% | 777 | 36.9% | 250 | 11.9% | 0 | 0.0% | 0 | 0.0% |
| Health | 5,630 | 41 | 0.7% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 558 | 9.9% | 210 | 3.7% | 1,129 | 20.1% | 3,265 | 58.0% | 395 | 7.0% | 0 | 0.0% | 32 | 0.6% |
| Higher Education Services Corp | 161 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 82 | 50.9% | 0 | 0.0% | 0 | 0.0% | 57 | 35.4% | 22 | 13.7% | 0 | 0.0% | 0 | 0.0% |
| Homeland Sctry and Emerg Svcs | 739 | 1 | 0.1% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 62 | 8.4% | 44 | 6.0% | 6 | 0.8% | 439 | 59.4% | 53 | 7.2% | 0 | 0.0% | 134 | 18.1% |
| Housing & Comm Renewal, Div of | 604 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 22 | 3.6% | 10 | 1.7% | 0 | 0.0% | 199 | 32.9% | 63 | 10.4% | 0 | 0.0% | 310 | 51.3% |
| Housing Finance Agency | 31 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 6.5% | 0 | 0.0% | 29 | 93.5% |
| Human Rights, Division of | 158 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 36 | 22.8% | 2 | 1.3% | 0 | 0.0% | 91 | 57.6% | 29 | 18.4% | 0 | 0.0% | 0 | 0.0% |
| Indigent Legal Services, Office of | 26 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.8% | 25 | 96.2% | 0 | 0.0% | 0 | 0.0% |
| Justice Center | 444 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 17 | 3.8% | 0 | 0.0% | 0 | 0.0% | 168 | 37.8% | 259 | 58.3% | 0 | 0.0% | 0 | 0.0% |
| Labor Management Committee | 72 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 3 | 4.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 69 | 95.8% | 0 | 0.0% | 0 | 0.0% |
| Labor, Department of | 2,807 | 15 | 0.5% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 522 | 18.6% | 11 | 0.4% | 0 | 0.0% | 1,995 | 71.1% | 264 | 9.4% | 0 | 0.0% | 0 | 0.0% |
| Lake George Park Comm | 11 | 3 | 27.3% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 2 | 18.2% | 2 | 18.2% | 0 | 0.0% | 3 | 27.3% | 1 | 9.1% | 0 | 0.0% | 0 | 0.0% |
| Law, Department of | 1,599 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 359 | 22.5% | 5 | 0.3% | 0 | 0.0% | 318 | 19.9% | 917 | 57.3% | 0 | 0.0% | 0 | 0.0% |
| Lieutenant Governor, Office of the | 5 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 5 | 100.0% | 0 | 0.0% | 0 | 0.0% |
| Med Fraud Contrl, Dep Att Gen for | 288 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 288 | 100.0% | 0 | 0.0% | 0 | 0.0% |
| Medicaid Inspector General, Office of | 408 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 19 | 4.7% | 1 | 0.2% | 0 | 0.0% | 351 | 86.0% | 37 | 9.1% | 0 | 0.0% | 0 | 0.0% |
| Motor Vehicles, Department of | 3,124 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 2,418 | 77.4% | 9 | 0.3% | 0 | 0.0% | 518 | 16.6% | 179 | 5.7% | 0 | 0.0% | 0 | 0.0% |
| NYS Gaming Commission | 397 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 192 | 48.4% | 1 | 0.3% | 0 | 0.0% | 128 | 32.2% | 76 | 19.1% | 0 | 0.0% | 0 | 0.0% |
| OASAS | 900 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 38 | 4.2% | 22 | 2.4% | 148 | 16.4% | 579 | 64.3% | 113 | 12.6% | 0 | 0.0% | 0 | 0.0% |
| OMH | 14,640 | 1,211 | 8.3% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 693 | 4.7% | 1,059 | 7.2% | 4,162 | 28.4% | 6,624 | 45.2% | 855 | 5.8% | 36 | 0.2% | 0 | 0.0% |
| OPWDD | 20,371 | 161 | 0.8% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 656 | 3.2% | 484 | 2.4% | 14,404 | 70.7% | 3,931 | 19.3% | 727 | 3.6% | 8 | 0.0% | 0 | 0.0% |
| Parks and Recreation | 2,982 | 13 | 0.4% | 248 | 8.3% | 0 | 8.3 | 0 | 0.0 | 54 | 1.8% | 1,851 | 62.1% | 84 | 2.8% | 493 | 16.5% | 223 | 7.5% | 1 | 0.0% | 15 | 0.5% |
| Prevnt of Domest Violence, Off of | 25 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 1 | 4.0% | 0 | 0.0% | 0 | 0.0% | 16 | 64.0% | 8 | 32.0% | 0 | 0.0% | 0 | 0.0% |
| Public Employment Relations Brd | 33 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 33 | 100.0% | 0 | 0.0% | 0 | 0.0% |
| Public Ethics, Joint Comm on | 66 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 66 | 100.0% | 0 | 0.0% | 0 | 0.0% |
| Public Service, Department of | 499 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 63 | 12.6% | 0 | 0.0% | 0 | 0.0% | 337 | 67.5% | 99 | 19.8% | 0 | 0.0% | 0 | 0.0% |
| SUNY | 17,625 | 256 | 1.5% | 530 | 3.0% | 0 | 3.0 | 0 | 0.0 | 3,785 | 21.5% | 5,647 | 32.0% | 2,645 | 15.0% | 4,724 | 26.8% | 31 | 0.2% | 0 | 0.0% | 7 | 0.0% |
| State Inspector General, Off of | 99 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 99 | 100.0% | 0 | 0.0% | 0 | 0.0% |
| State Insurance Fund | 2,117 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0 | 0 | 0.0 | 373 | 17.6% | 4 | 0.2% | 0 | 0.0% | 1,606 | 75.9% | 134 | 6.3% | 0 | 0.0% | 0 | 0.0% |
| State Police, Division Of | 5,970 | 46 | 0.8% | 0 | 0.0% | 3,853 | 0.0 | 1,192 | 20.0 | 215 | 3.6% | 305 | 5.1% | 19 | 0.3% | 251 | 4.2% | 89 | | | | | |

Agency Profiles



Adirondack Park Agency

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 39 | 65.0% |
| Non Competitive | 10 | 16.7% |
| Exempt | 6 | 10.0% |
| Labor | 0 | 0.0% |
| Unclassified | 5 | 8.3% |
| Total | 60 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 26 | 43.3% |
| Male | 34 | 56.7% |
| Unknown | 0 | |
| Total | 60 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 12 | 20.0% |
| Professionals | 41 | 68.3% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 5 | 8.3% |
| Skilled Craft | 1 | 1.7% |
| Service Maintenance | 1 | 1.7% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 60 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 56 | 93.3% |
| Part-time | 1 | 1.7% |
| Hourly | 3 | 5.0% |
| Total | 60 | |

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 2 | 3.3% |
| Permanent | 51 | 85.0% |
| Temporary | 5 | 8.3% |
| Provisional | 2 | 3.3% |
| Total | 60 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 56 | 93.3% |
| Black | 0 | 0.0% |
| Hispanic | 1 | 1.7% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 3 | |
| Total | 60 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 6 | 10.0% |
| PEF | 40 | 66.7% |
| M/C | 14 | 23.3% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 60 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Envirn'l Prgm Spec 1 | 12 |
| Member Adir Pk Agency | 5 |
| Envirn'l Prgm Spec 2 | 4 |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 3 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------|----------------------------|
| Senr Attorney | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Mapping Technlgst 1 | 1 |
| Supvr Nat Rsrc Anlys | 1 |

Aging, Office for the

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 71 | 78.9% |
| Non Competitive | 5 | 5.6% |
| Exempt | 13 | 14.4% |
| Labor | 1 | 1.1% |
| Unclassified | 0 | 0.0% |
| Total | 90 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 64 | 71.1% |
| Male | 26 | 28.9% |
| Unknown | 0 | |
| Total | 90 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 14 | 15.6% |
| Professionals | 65 | 72.2% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 2 | 2.2% |
| Administrative Support | 8 | 8.9% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 1 | 1.1% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 90 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 80 | 88.9% |
| Part-time | 3 | 3.3% |
| VRWS | 4 | 4.4% |
| Hourly | 3 | 3.3% |
| Total | 90 | |

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 6 | 6.7% |
| Permanent | 72 | 80.0% |
| Temporary | 9 | 10.0% |
| Provisional | 3 | 3.3% |
| Total | 90 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 81 | 90.0% |
| Black | 4 | 4.4% |
| Hispanic | 3 | 3.3% |
| Asian/Pacific Islander | 1 | 1.1% |
| American Indian/Alaskan Native | 1 | 1.1% |
| Unknown | 0 | |
| Total | 90 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 6 | 6.7% |
| PEF | 59 | 65.6% |
| M/C | 25 | 27.8% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 90 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Aging Svcs Rep | 8 |
| Aging Svcs Pgm Anl 3 | 6 |
| Assoc Acctnt | 4 |
| Deputy Dir | 4 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------|----------------------------|
| Aging Svcs Aide | 1 |
| Counsel | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Aging Svcs Nutrtn C 1 | 1 |
| Assnt Dir Off Ag Prgms | 1 |
| Assnt Minority Bus Sp | 1 |

Agriculture & Markets, Dept of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 437 | 65.3% |
| Non Competitive | 100 | 14.9% |
| Exempt | 28 | 4.2% |
| Labor | 103 | 15.4% |
| Unclassified | 1 | 0.1% |
| Total | 669 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 311 | 48.1% |
| Male | 336 | 51.9% |
| Unknown | 22 | |
| Total | 669 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 56 | 8.4% |
| Professionals | 168 | 25.1% |
| Technicians | 266 | 39.8% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 8 | 1.2% |
| Administrative Support | 38 | 5.7% |
| Skilled Craft | 27 | 4.0% |
| Service Maintenance | 106 | 15.8% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 669 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 477 | 71.3% |
| Part-time | 3 | 0.4% |
| VRWS | 6 | 0.9% |
| Workers Comp Leave | 2 | 0.3% |
| Hourly | 181 | 27.1% |
| Total | 669 | |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 15 | 2.2% |
| Permanent | 457 | 68.3% |
| Temporary | 193 | 28.8% |
| Provisional | 4 | 0.6% |
| Total | 669 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 481 | 71.9% |
| Black | 34 | 5.1% |
| Hispanic | 23 | 3.4% |
| Asian/Pacific Islander | 28 | 4.2% |
| American Indian/Alaskan Native | 1 | 0.1% |
| Unknown | 102 | |
| Total | 669 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 181 | 27.1% |
| PEF | 427 | 63.8% |
| M/C | 61 | 9.1% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 669 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------------|----------------------------|
| State Fair Worker | 98 |
| Food Inspector 1 | 66 |
| Assnt Horticultural Insp 1 | 34 |
| Food Inspector Tr 1 | 29 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Assnt Offc Srvs Mangr | 1 |
| Program Aide (and SL) | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Vet 2 | 2 |
| Farm Prod Grdg Insp 2 | 1 |
| Food Inspector 3 | 1 |

Alcoholic Beverage Control Board

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 119 | 82.1% |
| Non Competitive | 11 | 7.6% |
| Exempt | 11 | 7.6% |
| Labor | 1 | 0.7% |
| Unclassified | 3 | 2.1% |
| Total | 145 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 78 | 53.8% |
| Male | 67 | 46.2% |
| Unknown | 0 | |
| Total | 145 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 15 | 10.3% |
| Professionals | 29 | 20.0% |
| Technicians | 31 | 21.4% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 3 | 2.1% |
| Administrative Support | 66 | 45.5% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 1 | 0.7% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 145 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 101 | 69.7% |
| VRWS | 2 | 1.4% |
| Hourly | 42 | 29.0% |
| Total | 145 | |

| | |
|---------------------------------|----|
| AVERAGE AGE | 48 |
| AVERAGE YEARS OF SERVICE | 13 |

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 8 | 5.5% |
| Permanent | 89 | 61.4% |
| Temporary | 48 | 33.1% |
| Provisional | 0 | 0.0% |
| Total | 145 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 82 | 56.6% |
| Black | 25 | 17.2% |
| Hispanic | 9 | 6.2% |
| Asian/Pacific Islander | 3 | 2.1% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 26 | |
| Total | 145 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 65 | 44.8% |
| PEF | 55 | 37.9% |
| M/C | 25 | 17.2% |
| NYSCOPA | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 145 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Office Assnt 1 (and KB, S/M, CL, SL) | 24 |
| Investigative Offcr 1 B C | 19 |
| Hearing Officer | 14 |
| Licensing Exmnr 1 | 11 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Arts, Council On The

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 3 | 10.7% |
| Non Competitive | 20 | 71.4% |
| Exempt | 5 | 17.9% |
| Labor | 0 | 0.0% |
| Unclassified | 0 | 0.0% |
| Total | 28 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 19 | 67.9% |
| Male | 9 | 32.1% |
| Unknown | 0 | |
| Total | 28 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 15 | 53.6% |
| Professionals | 11 | 39.3% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 2 | 7.1% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 28 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 27 | 96.4% |
| VRWS | 1 | 3.6% |
| Total | 28 | |

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

19

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 27 | 96.4% |
| Temporary | 1 | 3.6% |
| Provisional | 0 | 0.0% |
| Total | 28 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 11 | 39.3% |
| Black | 2 | 7.1% |
| Hispanic | 3 | 10.7% |
| Asian/Pacific Islander | 2 | 7.1% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 10 | |
| Total | 28 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 2 | 7.1% |
| PEF | 11 | 39.3% |
| M/C | 15 | 53.6% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 28 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------|----------------------------|
| Arts Prg Dir | 10 |
| Arts Prg Assoc | 5 |
| Arts Team Assoc | 5 |
| Deputy Dir | 2 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Authorities Budget Office

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 10 | 90.9% |
| Non Competitive | 0 | 0.0% |
| Exempt | 0 | 0.0% |
| Labor | 0 | 0.0% |
| Unclassified | 1 | 9.1% |
| Total | 11 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 6 | 54.5% |
| Male | 5 | 45.5% |
| Unknown | 0 | |
| Total | 11 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 1 | 9.1% |
| Professionals | 10 | 90.9% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 0 | 0.0% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 11 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 11 | 100.0% |
| Total | 11 | |

AVERAGE AGE 45
AVERAGE YEARS OF SERVICE 12

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 11 | 100.0% |
| Temporary | 0 | 0.0% |
| Provisional | 0 | 0.0% |
| Total | 11 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 9 | 81.8% |
| Black | 1 | 9.1% |
| Hispanic | 0 | 0.0% |
| Asian/Pacific Islander | 1 | 9.1% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 0 | |
| Total | 11 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 8 | 72.7% |
| M/C | 3 | 27.3% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 11 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Policy Analyst 1 Public Auth | 4 |
| Policy Analyst 2 Public Auth | 4 |
| Policy Analyst 4 Public Auth | 2 |
| Dir Authorities Budget Off | 1 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Bridge Authority

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 40 | 40.0% |
| Non Competitive | 9 | 9.0% |
| Exempt | 0 | 0.0% |
| Labor | 51 | 51.0% |
| Unclassified | 0 | 0.0% |
| Total | 100 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 25 | 25.3% |
| Male | 74 | 74.7% |
| Unknown | 1 | |
| Total | 100 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 2 | 2.0% |
| Professionals | 11 | 11.0% |
| Technicians | 5 | 5.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 23 | 23.0% |
| Skilled Craft | 4 | 4.0% |
| Service Maintenance | 55 | 55.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 100 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 100 | 100.0% |
| Total | 100 | |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 97 | 97.0% |
| Temporary | 3 | 3.0% |
| Provisional | 0 | 0.0% |
| Total | 100 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 75 | 75.0% |
| Black | 5 | 5.0% |
| Hispanic | 3 | 3.0% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 17 | |
| Total | 100 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 98 | 98.0% |
| PEF | 0 | 0.0% |
| M/C | 0 | 0.0% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 2 | 2.0% |
| Total | 100 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Facility Operations Assnt 1 (and Utls, Grnds) | 50 |
| Toll Collector | 13 |
| Senr Toll Collctr | 7 |
| Facility Operations Assnt 2 | 4 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Budget, Division of the

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 155 | 57.2% |
| Non Competitive | 88 | 32.5% |
| Exempt | 27 | 10.0% |
| Labor | 0 | 0.0% |
| Unclassified | 1 | 0.4% |
| Total | 271 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 132 | 48.9% |
| Male | 138 | 51.1% |
| Unknown | 1 | |
| Total | 271 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 21 | 7.7% |
| Professionals | 231 | 85.2% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 1 | 0.4% |
| Administrative Support | 18 | 6.6% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 271 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 258 | 95.2% |
| VRWS | 4 | 1.5% |
| Hourly | 9 | 3.3% |
| Total | 271 | |

AVERAGE AGE

37

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 58 | 21.4% |
| Permanent | 187 | 69.0% |
| Temporary | 26 | 9.6% |
| Provisional | 0 | 0.0% |
| Total | 271 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 195 | 72.0% |
| Black | 10 | 3.7% |
| Hispanic | 7 | 2.6% |
| Asian/Pacific Islander | 11 | 4.1% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 48 | |
| Total | 271 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 0 | 0.0% |
| M/C | 271 | 100.0% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 271 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Budgt Fellow | 61 |
| Assoc Budget Exmr | 44 |
| Senr Budget Exmr | 34 |
| Prin Budget Exmr | 26 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Canal Corporation

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 232 | 48.1% |
| Non Competitive | 171 | 35.5% |
| Exempt | 5 | 1.0% |
| Labor | 74 | 15.4% |
| Unclassified | 0 | 0.0% |
| Total | 482 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 65 | 13.5% |
| Male | 416 | 86.5% |
| Unknown | 1 | |
| Total | 482 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 7 | 1.5% |
| Professionals | 59 | 12.2% |
| Technicians | 1 | 0.2% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 4 | 0.8% |
| Administrative Support | 24 | 5.0% |
| Skilled Craft | 244 | 50.6% |
| Service Maintenance | 143 | 29.7% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 482 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 299 | 62.0% |
| Part-time | 3 | 0.6% |
| Workers Comp Leave | 6 | 1.2% |
| Hourly | 174 | 36.1% |
| Total | 482 | |

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 14 | 2.9% |
| Permanent | 403 | 83.6% |
| Temporary | 60 | 12.4% |
| Provisional | 5 | 1.0% |
| Total | 482 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 434 | 90.0% |
| Black | 6 | 1.2% |
| Hispanic | 18 | 3.7% |
| Asian/Pacific Islander | 1 | 0.2% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 23 | |
| Total | 482 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 382 | 79.3% |
| PEF | 62 | 12.9% |
| M/C | 38 | 7.9% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 482 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Facility Operations Assnt 1 (and Utls, Grnds) | 74 |
| Chf Lock Operator | 59 |
| Canal Strctr Oper | 43 |
| Trades Spec (and Various Parenthetics) | 40 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Admnv Spec 2 | 2 |
| Canal Mtc Supvr 1 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Canal Strctr Oper | 3 |
| Canal Mtc Shop Spvr 2 | 1 |
| Chf Lock Operator | 1 |

Children&Family Svcs, Off of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 2,065 | 63.2% |
| Non Competitive | 1,133 | 34.7% |
| Exempt | 61 | 1.9% |
| Labor | 8 | 0.2% |
| Unclassified | 1 | 0.0% |
| Total | 3,268 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 1,776 | 54.4% |
| Male | 1,489 | 45.6% |
| Unknown | 3 | |
| Total | 3,268 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 80 | 2.4% |
| Professionals | 1,813 | 55.5% |
| Technicians | 1 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 849 | 26.0% |
| Administrative Support | 373 | 11.4% |
| Skilled Craft | 118 | 3.6% |
| Service Maintenance | 34 | 1.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 3,268 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 2,808 | 85.9% |
| Part-time | 58 | 1.8% |
| VRWS | 35 | 1.1% |
| Workers Comp Leave | 107 | 3.3% |
| Hourly | 260 | 8.0% |
| Total | 3,268 | |

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 141 | 4.3% |
| Permanent | 2,788 | 85.3% |
| Temporary | 296 | 9.1% |
| Provisional | 43 | 1.3% |
| Total | 3,268 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 1,922 | 58.8% |
| Black | 884 | 27.1% |
| Hispanic | 230 | 7.0% |
| Asian/Pacific Islander | 52 | 1.6% |
| American Indian/Alaskan Native | 16 | 0.5% |
| Unknown | 164 | |
| Total | 3,268 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 1,315 | 40.2% |
| PEF | 1,676 | 51.3% |
| M/C | 277 | 8.5% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 3,268 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Youth Div Aide 3 | 404 |
| Youth Div Aide 4 | 231 |
| Ch & Fam Svcs Spec 1 | 214 |
| Youth Counselor 1 | 183 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 6 |
| Child Protctv Svcs S 1 | 4 |
| Ch & Fam Svcs Spec 1 | 2 |
| Child Abuse Prevention Spec 1 | 2 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------------------------|----------------------------|
| Youth Counselor 1 | 12 |
| Voc Instructor 1 | 6 |
| Office Asstnt 1 (and KB, S/M, CL, SL) | 4 |
| Youth Rec Spec 1 | 4 |

Civil Service, Department of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 294 | 83.1% |
| Non Competitive | 46 | 13.0% |
| Exempt | 12 | 3.4% |
| Labor | 0 | 0.0% |
| Unclassified | 2 | 0.6% |
| Total | 354 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 233 | 66.0% |
| Male | 120 | 34.0% |
| Unknown | 1 | |
| Total | 354 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 26 | 7.3% |
| Professionals | 231 | 65.3% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 14 | 4.0% |
| Administrative Support | 78 | 22.0% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 5 | 1.4% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 354 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 336 | 94.9% |
| Part-time | 4 | 1.1% |
| VRWS | 12 | 3.4% |
| Hourly | 2 | 0.6% |
| Total | 354 | |

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 8 | 2.3% |
| Permanent | 329 | 92.9% |
| Temporary | 11 | 3.1% |
| Provisional | 6 | 1.7% |
| Total | 354 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 276 | 78.0% |
| Black | 39 | 11.0% |
| Hispanic | 16 | 4.5% |
| Asian/Pacific Islander | 8 | 2.3% |
| American Indian/Alaskan Native | 2 | 0.6% |
| Unknown | 13 | |
| Total | 354 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 76 | 21.5% |
| PEF | 22 | 6.2% |
| M/C | 256 | 72.3% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 354 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Human Resources Specialist 1 (Trainee and Various) | 78 |
| Human Resources Specialist 2 (Various) | 52 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 18 |
| Emp Insur Exmnr 1 | 14 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Emp Hlth Srv Physn 1 | 2 |
| Human Resources Specialist 1 (Trainee and Various) | 1 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Emp Hlth Srv Physn 1 | 2 |
| Assnt Dir Staff Svs | 1 |
| Dir Div Stffg Svs | 1 |
| Diversity & Inclusion Spec 3 | 1 |

Comptroller, Office of**JURISDICTIONAL CLASSIFICATION**

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 2,462 | 89.1% |
| Non Competitive | 65 | 2.4% |
| Exempt | 229 | 8.3% |
| Labor | 6 | 0.2% |
| Unclassified | 1 | 0.0% |
| Total | 2,763 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 1,567 | 56.8% |
| Male | 1,193 | 43.2% |
| Unknown | 3 | |
| Total | 2,763 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 151 | 5.5% |
| Professionals | 1,711 | 61.9% |
| Technicians | 48 | 1.7% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 48 | 1.7% |
| Administrative Support | 798 | 28.9% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 7 | 0.3% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 2,763 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 2,578 | 93.3% |
| Part-time | 28 | 1.0% |
| VRWS | 77 | 2.8% |
| Workers Comp Leave | 1 | 0.0% |
| Hourly | 79 | 2.9% |
| Total | 2,763 | |

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 188 | 6.8% |
| Permanent | 2,301 | 83.3% |
| Temporary | 264 | 9.6% |
| Provisional | 10 | 0.4% |
| Total | 2,763 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 2,191 | 79.3% |
| Black | 229 | 8.3% |
| Hispanic | 92 | 3.3% |
| Asian/Pacific Islander | 149 | 5.4% |
| American Indian/Alaskan Native | 1 | 0.0% |
| Unknown | 101 | |
| Total | 2,763 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 624 | 22.6% |
| PEF | 1,686 | 61.0% |
| M/C | 453 | 16.4% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 2,763 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Emps Ret Sys Exmr 2 | 203 |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 123 |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 118 |
| Auditor 1 Municipal | 94 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Assnt Public Info Ofc | 2 |
| Emps Ret Sys Exmr 4 | 2 |
| Admnv Spec 1 | 1 |
| Assoc Muncpl FI Anlst | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------------|----------------------------|
| Audit Prgm Dir | 4 |
| Uncl Fnds Ex 2 | 3 |
| Assnt Purchsng Agnt | 1 |
| Auditor 2 Abandoned Prpty | 1 |

Correction, Commission of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 32 | 84.2% |
| Non Competitive | 2 | 5.3% |
| Exempt | 2 | 5.3% |
| Labor | 0 | 0.0% |
| Unclassified | 2 | 5.3% |
| Total | 38 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 18 | 47.4% |
| Male | 20 | 52.6% |
| Unknown | 0 | |
| Total | 38 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 5 | 13.2% |
| Professionals | 28 | 73.7% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 1 | 2.6% |
| Administrative Support | 4 | 10.5% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 38 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 37 | 97.4% |
| VRWS | 1 | 2.6% |
| Total | 38 | |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 6 | 15.8% |
| Permanent | 30 | 78.9% |
| Temporary | 0 | 0.0% |
| Provisional | 2 | 5.3% |
| Total | 38 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 32 | 84.2% |
| Black | 2 | 5.3% |
| Hispanic | 4 | 10.5% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 0 | |
| Total | 38 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 4 | 10.5% |
| PEF | 28 | 73.7% |
| M/C | 6 | 15.8% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 38 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Corrl Fclty Spec 1 | 11 |
| Corrl Fclty Spec 2 | 9 |
| Corrl Fclty Spec 3 | 4 |
| Senr Utilztn Rev Nrse | 2 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 1 |
| Senr Utilztn Rev Nrse | 1 |

Corrections and Community Supervision

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 27,370 | 93.3% |
| Non Competitive | 1,800 | 6.1% |
| Exempt | 121 | 0.4% |
| Labor | 20 | 0.1% |
| Unclassified | 21 | 0.1% |
| Total | 29,332 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 8,502 | 29.0% |
| Male | 20,822 | 71.0% |
| Unknown | 8 | |
| Total | 29,332 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 208 | 0.7% |
| Professionals | 5,202 | 17.7% |
| Technicians | 222 | 0.8% |
| Protective Service | 19,585 | 66.8% |
| Paraprofessionals | 450 | 1.5% |
| Administrative Support | 2,230 | 7.6% |
| Skilled Craft | 1,233 | 4.2% |
| Service Maintenance | 202 | 0.7% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 29,332 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time | 28,523 | 97.2% |
| Part-time | 321 | 1.1% |
| VRWS | 25 | 0.1% |
| Workers Comp Leave | 49 | 0.2% |
| Short Term Disability Leave | 2 | 0.0% |
| Hourly | 412 | 1.4% |
| Total | 29,332 | |

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 985 | 3.4% |
| Permanent | 27,261 | 92.9% |
| Temporary | 699 | 2.4% |
| Provisional | 387 | 1.3% |
| Total | 29,332 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 22,310 | 76.1% |
| Black | 3,526 | 12.0% |
| Hispanic | 1,792 | 6.1% |
| Asian/Pacific Islander | 298 | 1.0% |
| American Indian/Alaskan Native | 116 | 0.4% |
| Unknown | 1,290 | |
| Total | 29,332 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 3,821 | 13.0% |
| PEF | 4,885 | 16.7% |
| M/C | 1,026 | 3.5% |
| NYSCOB | 19,113 | 65.2% |
| Council 82 | 487 | 1.7% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 29,332 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Corr Officer (and Trainee, SL) | 17,893 |
| Corr Sergeant | 1,106 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 912 |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 754 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Chaplain | 62 |
| Clinical Physn 2 | 29 |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 21 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 11 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Office Assnt 1 (and KB, S/M, CL, SL) | 116 |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 27 |
| Voc Instructor 1 | 27 |
| Head Account Clerk | 26 |

Criminal Justice Services, Div of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 339 | 78.5% |
| Non Competitive | 58 | 13.4% |
| Exempt | 34 | 7.9% |
| Labor | 1 | 0.2% |
| Unclassified | 0 | 0.0% |
| Total | 432 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 267 | 61.8% |
| Male | 165 | 38.2% |
| Unknown | 0 | |
| Total | 432 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 51 | 11.8% |
| Professionals | 251 | 58.1% |
| Technicians | 18 | 4.2% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 29 | 6.7% |
| Administrative Support | 81 | 18.8% |
| Skilled Craft | 1 | 0.2% |
| Service Maintenance | 1 | 0.2% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 432 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 392 | 90.7% |
| Part-time | 4 | 0.9% |
| VRWS | 13 | 3.0% |
| Hourly | 23 | 5.3% |
| Total | 432 | |

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 13 | 3.0% |
| Permanent | 376 | 87.0% |
| Temporary | 39 | 9.0% |
| Provisional | 4 | 0.9% |
| Total | 432 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 362 | 83.8% |
| Black | 31 | 7.2% |
| Hispanic | 13 | 3.0% |
| Asian/Pacific Islander | 9 | 2.1% |
| American Indian/Alaskan Native | 3 | 0.7% |
| Unknown | 14 | |
| Total | 432 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 106 | 24.5% |
| PEF | 257 | 59.5% |
| M/C | 69 | 16.0% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 432 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Identification Examiner 2 | 33 |
| Program Aide (and SL) | 28 |
| Student Assnt | 23 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 20 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------------|----------------------------|
| Identification Examiner 2 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------|----------------------------|
| Ident Spec 1 | 2 |
| Crime Analysis Tech Trng Coord | 1 |
| Ident Spec 2 | 1 |

Economic Development, Dept of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 78 | 53.4% |
| Non Competitive | 47 | 32.2% |
| Exempt | 21 | 14.4% |
| Labor | 0 | 0.0% |
| Unclassified | 0 | 0.0% |
| Total | 146 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 82 | 56.9% |
| Male | 62 | 43.1% |
| Unknown | 2 | |
| Total | 146 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 28 | 19.2% |
| Professionals | 96 | 65.8% |
| Technicians | 4 | 2.7% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 1 | 0.7% |
| Administrative Support | 16 | 11.0% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 1 | 0.7% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 146 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 138 | 94.5% |
| Part-time | 5 | 3.4% |
| VRWS | 2 | 1.4% |
| Hourly | 1 | 0.7% |
| Total | 146 | |

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 3 | 2.1% |
| Permanent | 131 | 89.7% |
| Temporary | 11 | 7.5% |
| Provisional | 1 | 0.7% |
| Total | 146 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 97 | 66.4% |
| Black | 22 | 15.1% |
| Hispanic | 5 | 3.4% |
| Asian/Pacific Islander | 3 | 2.1% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 19 | |
| Total | 146 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 15 | 10.3% |
| PEF | 104 | 71.2% |
| M/C | 27 | 18.5% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 146 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Economic Dev Pg Sp 2 | 22 |
| Senr Certifctn Anlst | 19 |
| Admnv Assistant 1 (& FL, RL, SL) | 9 |
| Assoc Agency Svs An | 8 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Deputy Commr | 2 |
| Deputy Commr&Cnsl | 1 |
| Senr Certifctn Anlst | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Publctns Prod Assnt | 1 |

Education

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 2,636 | 81.2% |
| Non Competitive | 419 | 12.9% |
| Exempt | 80 | 2.5% |
| Labor | 78 | 2.4% |
| Unclassified | 33 | 1.0% |
| Total | 3,246 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 2,084 | 64.5% |
| Male | 1,149 | 35.5% |
| Unknown | 13 | |
| Total | 3,246 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 176 | 5.4% |
| Professionals | 2,074 | 63.9% |
| Technicians | 137 | 4.2% |
| Protective Service | 39 | 1.2% |
| Paraprofessionals | 175 | 5.4% |
| Administrative Support | 508 | 15.7% |
| Skilled Craft | 32 | 1.0% |
| Service Maintenance | 105 | 3.2% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 3,246 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 2,474 | 76.2% |
| Part-time | 57 | 1.8% |
| VRWS | 44 | 1.4% |
| Workers Comp Leave | 4 | 0.1% |
| Hourly | 667 | 20.5% |
| Total | 3,246 | |

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 235 | 7.2% |
| Permanent | 2,176 | 67.0% |
| Temporary | 730 | 22.5% |
| Provisional | 105 | 3.2% |
| Total | 3,246 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 2,339 | 72.1% |
| Black | 320 | 9.9% |
| Hispanic | 117 | 3.6% |
| Asian/Pacific Islander | 98 | 3.0% |
| American Indian/Alaskan Native | 11 | 0.3% |
| Unknown | 361 | |
| Total | 3,246 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 715 | 22.0% |
| PEF | 2,249 | 69.3% |
| M/C | 244 | 7.5% |
| NYSCOBAs | 38 | 1.2% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 3,246 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Educ Spec | 646 |
| Voc Rehab Cnslr | 261 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 202 |
| Voc Rehab Cnslr Assnt | 94 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Cleaner | 20 |
| Food Service Wkr 1 | 5 |
| Child Care Aide 1 | 2 |
| Admnv Assistant 1 (& FL, RL, SL) | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Assoc Instrctnl Svs | 10 |
| Food Prgms Eval Spec 1 | 10 |
| Food Prgms Eval Spec 2 | 7 |
| Senr Historian | 6 |

Elections, Board of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 27 | 32.9% |
| Non Competitive | 0 | 0.0% |
| Exempt | 51 | 62.2% |
| Labor | 0 | 0.0% |
| Unclassified | 4 | 4.9% |
| Total | 82 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 34 | 42.0% |
| Male | 47 | 58.0% |
| Unknown | 1 | |
| Total | 82 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 27 | 32.9% |
| Professionals | 41 | 50.0% |
| Technicians | 6 | 7.3% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 4 | 4.9% |
| Administrative Support | 4 | 4.9% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 82 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 76 | 92.7% |
| VRWS | 2 | 2.4% |
| Hourly | 4 | 4.9% |
| Total | 82 | |

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 3 | 3.7% |
| Permanent | 62 | 75.6% |
| Temporary | 17 | 20.7% |
| Provisional | 0 | 0.0% |
| Total | 82 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 48 | 58.5% |
| Black | 2 | 2.4% |
| Hispanic | 4 | 4.9% |
| Asian/Pacific Islander | 3 | 3.7% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 25 | |
| Total | 82 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 4 | 4.9% |
| PEF | 28 | 34.1% |
| M/C | 50 | 61.0% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 82 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Investigative Audtr | 12 |
| Spec Assnt | 7 |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 5 |
| Admnv Assnt | 4 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Employee Relations, Office of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 3 | 4.3% |
| Non Competitive | 32 | 46.4% |
| Exempt | 33 | 47.8% |
| Labor | 0 | 0.0% |
| Unclassified | 1 | 1.4% |
| Total | 69 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 47 | 68.1% |
| Male | 22 | 31.9% |
| Unknown | 0 | |
| Total | 69 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 17 | 24.6% |
| Professionals | 45 | 65.2% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 7 | 10.1% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 69 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 65 | 94.2% |
| Part-time | 1 | 1.4% |
| VRWS | 3 | 4.3% |
| Total | 69 | |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 7 | 10.1% |
| Permanent | 57 | 82.6% |
| Temporary | 5 | 7.2% |
| Provisional | 0 | 0.0% |
| Total | 69 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 39 | 56.5% |
| Black | 13 | 18.8% |
| Hispanic | 6 | 8.7% |
| Asian/Pacific Islander | 3 | 4.3% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 8 | |
| Total | 69 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 0 | 0.0% |
| M/C | 69 | 100.0% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 69 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Affirm Actn Admr 2 | 15 |
| Assnt Counsl | 8 |
| Affirm Actn Admr 4 | 6 |
| Admnv Assnt | 5 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Admnv Assistant 1 (& FL, RL, SL) | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Environmental Conservation, Dept of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 2,811 | 80.9% |
| Non Competitive | 539 | 15.5% |
| Exempt | 69 | 2.0% |
| Labor | 56 | 1.6% |
| Unclassified | 1 | 0.0% |
| Total | 3,476 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 1,215 | 35.0% |
| Male | 2,257 | 65.0% |
| Unknown | 4 | |
| Total | 3,476 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 88 | 2.5% |
| Professionals | 1,732 | 49.8% |
| Technicians | 575 | 16.5% |
| Protective Service | 403 | 11.6% |
| Paraprofessionals | 82 | 2.4% |
| Administrative Support | 229 | 6.6% |
| Skilled Craft | 117 | 3.4% |
| Service Maintenance | 250 | 7.2% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 3,476 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 2,926 | 84.2% |
| Part-time | 55 | 1.6% |
| VRWS | 72 | 2.1% |
| Workers Comp Leave | 6 | 0.2% |
| Hourly | 417 | 12.0% |
| Total | 3,476 | |

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 88 | 2.5% |
| Permanent | 2,812 | 80.9% |
| Temporary | 515 | 14.8% |
| Provisional | 61 | 1.8% |
| Total | 3,476 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 2,880 | 82.9% |
| Black | 76 | 2.2% |
| Hispanic | 71 | 2.0% |
| Asian/Pacific Islander | 110 | 3.2% |
| American Indian/Alaskan Native | 16 | 0.5% |
| Unknown | 323 | |
| Total | 3,476 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 984 | 28.3% |
| PEF | 1,809 | 52.0% |
| M/C | 231 | 6.6% |
| NYSCOPA | 2 | 0.1% |
| Council 82 | 0 | 0.0% |
| ALES | 450 | 12.9% |
| Other | 0 | 0.0% |
| Total | 3,476 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------------------------|----------------------------|
| Assnt Engineer (and Various) | 228 |
| Envirn Cons Pol Officer | 196 |
| Professional Engineer 1 (and Various) | 189 |
| Maintce Assnt | 158 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Fish&Wildlife Techn 1 | 20 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 8 |
| Maintce Assnt | 6 |
| Communcnts Tech 1 | 3 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Geologist Tr | 9 |
| Public Partcptn Sp 1 | 9 |
| Assistant Geologist | 8 |
| Biologist 3 Marine | 2 |

Executive Chamber

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 0 | 0.0% |
| Non Competitive | 2 | 1.7% |
| Exempt | 112 | 97.4% |
| Labor | 0 | 0.0% |
| Unclassified | 1 | 0.9% |
| Total | 115 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 80 | 70.2% |
| Male | 34 | 29.8% |
| Unknown | 1 | |
| Total | 115 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 25 | 21.7% |
| Professionals | 31 | 27.0% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 6 | 5.2% |
| Administrative Support | 53 | 46.1% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 115 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 109 | 94.8% |
| Part-time | 3 | 2.6% |
| VRWS | 1 | 0.9% |
| Hourly | 2 | 1.7% |
| Total | 115 | |

AVERAGE AGE

37

AVERAGE YEARS OF SERVICE

4

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 99 | 86.1% |
| Temporary | 16 | 13.9% |
| Provisional | 0 | 0.0% |
| Total | 115 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 38 | 33.0% |
| Black | 5 | 4.3% |
| Hispanic | 2 | 1.7% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 70 | |
| Total | 115 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 0 | 0.0% |
| M/C | 115 | 100.0% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 115 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------|----------------------------|
| Admnv Assnt | 53 |
| Program Assoc | 8 |
| Leg Assnt | 6 |
| Spec Assnt | 6 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------|----------------------------|
| Exec Assnt Gov | 2 |
| Admnv Assnt | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Financial Control Board For NYC

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 0 | 0.0% |
| Non Competitive | 0 | 0.0% |
| Exempt | 12 | 100.0% |
| Labor | 0 | 0.0% |
| Unclassified | 0 | 0.0% |
| Total | 12 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 9 | 75.0% |
| Male | 3 | 25.0% |
| Unknown | 0 | |
| Total | 12 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 3 | 25.0% |
| Professionals | 7 | 58.3% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 2 | 16.7% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 12 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 12 | 100.0% |
| Total | 12 | |

AVERAGE AGE

56

AVERAGE YEARS OF SERVICE

19

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 12 | 100.0% |
| Temporary | 0 | 0.0% |
| Provisional | 0 | 0.0% |
| Total | 12 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 6 | 50.0% |
| Black | 2 | 16.7% |
| Hispanic | 1 | 8.3% |
| Asian/Pacific Islander | 2 | 16.7% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 1 | |
| Total | 12 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 0 | 0.0% |
| M/C | 12 | 100.0% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 12 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Financial Contrl B An | 7 |
| Admnv Assnt | 2 |
| Admnv Offr | 1 |
| Deputy Dir | 1 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Financial Services, Department of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 1,115 | 82.5% |
| Non Competitive | 133 | 9.8% |
| Exempt | 101 | 7.5% |
| Labor | 2 | 0.1% |
| Unclassified | 1 | 0.1% |
| Total | 1,352 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 648 | 48.0% |
| Male | 702 | 52.0% |
| Unknown | 2 | |
| Total | 1,352 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 73 | 5.4% |
| Professionals | 1,103 | 81.6% |
| Technicians | 40 | 3.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 31 | 2.3% |
| Administrative Support | 101 | 7.5% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 4 | 0.3% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 1,352 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 1,293 | 95.6% |
| Part-time | 14 | 1.0% |
| VRWS | 43 | 3.2% |
| Hourly | 2 | 0.1% |
| Total | 1,352 | |

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 13 | 1.0% |
| Permanent | 1,247 | 92.2% |
| Temporary | 78 | 5.8% |
| Provisional | 14 | 1.0% |
| Total | 1,352 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 555 | 41.1% |
| Black | 337 | 24.9% |
| Hispanic | 71 | 5.3% |
| Asian/Pacific Islander | 306 | 22.6% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 83 | |
| Total | 1,352 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 102 | 7.5% |
| PEF | 973 | 72.0% |
| M/C | 277 | 20.5% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 1,352 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Financial Services Examiner (and Various) | 247 |
| FncI Svs Exmr 2 | 146 |
| FncI Svs Exmr 3 | 96 |
| FncI Svs Mgr 1 | 92 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Inspector | 6 |
| FncI Svs Exmr 3 | 2 |
| Admnv Assistant 1 (& FL, RL, SL) | 1 |
| Financial Services Examiner (and Various) | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-------------------------|----------------------------|
| FncI Svs Mgr 6 | 3 |
| FncI Svs Mgr 3 | 2 |
| FncI Svs Mgr 4 | 2 |
| Agency Emrgcy Mgt Coord | 1 |

General Services, Office of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 1,342 | 63.8% |
| Non Competitive | 359 | 17.1% |
| Exempt | 83 | 3.9% |
| Labor | 318 | 15.1% |
| Unclassified | 1 | 0.0% |
| Total | 2,103 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 849 | 40.4% |
| Male | 1,252 | 59.6% |
| Unknown | 2 | |
| Total | 2,103 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 116 | 5.5% |
| Professionals | 804 | 38.2% |
| Technicians | 44 | 2.1% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 24 | 1.1% |
| Administrative Support | 444 | 21.1% |
| Skilled Craft | 287 | 13.6% |
| Service Maintenance | 384 | 18.3% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 2,103 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time | 1,788 | 85.0% |
| Part-time | 12 | 0.6% |
| VRWS | 29 | 1.4% |
| Workers Comp Leave | 6 | 0.3% |
| Short Term Disability Leave | 1 | 0.0% |
| Hourly | 267 | 12.7% |
| Total | 2,103 | |

AVERAGE AGE 47
AVERAGE YEARS OF SERVICE 13

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 166 | 7.9% |
| Permanent | 1,603 | 76.2% |
| Temporary | 304 | 14.5% |
| Provisional | 30 | 1.4% |
| Total | 2,103 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 1,537 | 73.1% |
| Black | 209 | 9.9% |
| Hispanic | 51 | 2.4% |
| Asian/Pacific Islander | 65 | 3.1% |
| American Indian/Alaskan Native | 6 | 0.3% |
| Unknown | 235 | |
| Total | 2,103 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 1,076 | 51.2% |
| PEF | 777 | 36.9% |
| M/C | 250 | 11.9% |
| NYSCOPA | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 2,103 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Facility Operations Assnt 1 (and Utls, Grnds) | 218 |
| Business Svcs Center Rep 1 | 120 |
| Business Svcs Center Rep 2 | 92 |
| Plant Util Engr 1 | 86 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------------|----------------------------|
| Supply Assnt | 2 |
| Business Svcs Center Anal 2 | 1 |
| Business Svcs Center Rep 1 | 1 |
| Contract Mgt Spec 1 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 9 |
| Energy Cons Tech Spec | 6 |
| Business Svcs Center Manager | 3 |
| Warehouse Supvr | 2 |

Health

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 3,581 | 63.6% |
| Non Competitive | 1,671 | 29.7% |
| Exempt | 116 | 2.1% |
| Labor | 261 | 4.6% |
| Unclassified | 1 | 0.0% |
| Total | 5,630 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 3,927 | 69.9% |
| Male | 1,694 | 30.1% |
| Unknown | 9 | |
| Total | 5,630 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 177 | 3.1% |
| Professionals | 3,293 | 58.5% |
| Technicians | 251 | 4.5% |
| Protective Service | 41 | 0.7% |
| Paraprofessionals | 858 | 15.2% |
| Administrative Support | 582 | 10.3% |
| Skilled Craft | 82 | 1.5% |
| Service Maintenance | 346 | 6.1% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 5,630 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time | 4,563 | 81.0% |
| Part-time | 329 | 5.8% |
| VRWS | 87 | 1.5% |
| Workers Comp Leave | 20 | 0.4% |
| Short Term Disability Leave | 1 | 0.0% |
| Hourly | 630 | 11.2% |
| Total | 5,630 | |

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 134 | 2.4% |
| Permanent | 4,586 | 81.5% |
| Temporary | 760 | 13.5% |
| Provisional | 150 | 2.7% |
| Total | 5,630 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 3,396 | 60.3% |
| Black | 813 | 14.4% |
| Hispanic | 336 | 6.0% |
| Asian/Pacific Islander | 323 | 5.7% |
| American Indian/Alaskan Native | 19 | 0.3% |
| Unknown | 743 | |
| Total | 5,630 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 1,897 | 33.7% |
| PEF | 3,265 | 58.0% |
| M/C | 395 | 7.0% |
| NYSCOPA | 41 | 0.7% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 32 | 0.6% |
| Total | 5,630 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Nursing Assnt 2 & Cert | 448 |
| Rehab Hosp Nrsg Asst 2 | 215 |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 192 |
| Student Assnt | 146 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Nursing Assnt 2 & Cert | 95 |
| Food Service Wkr 1 | 61 |
| Cleaner | 39 |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 26 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------|----------------------------|
| Contract Mgt Spec 2 Hlth Bn Ex | 12 |
| Senr Sanitarian | 12 |
| Public H Sanitarian | 11 |
| Sanitarian Trainee | 10 |

Higher Education Services Corp

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 138 | 85.7% |
| Non Competitive | 13 | 8.1% |
| Exempt | 6 | 3.7% |
| Labor | 3 | 1.9% |
| Unclassified | 1 | 0.6% |
| Total | 161 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 99 | 61.5% |
| Male | 62 | 38.5% |
| Unknown | 0 | |
| Total | 161 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 13 | 8.1% |
| Professionals | 60 | 37.3% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 31 | 19.3% |
| Administrative Support | 57 | 35.4% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 161 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 139 | 86.3% |
| Part-time | 4 | 2.5% |
| VRWS | 4 | 2.5% |
| Hourly | 14 | 8.7% |
| Total | 161 | |

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

21

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 134 | 83.2% |
| Temporary | 23 | 14.3% |
| Provisional | 4 | 2.5% |
| Total | 161 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 103 | 64.0% |
| Black | 34 | 21.1% |
| Hispanic | 7 | 4.3% |
| Asian/Pacific Islander | 4 | 2.5% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 13 | |
| Total | 161 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 82 | 50.9% |
| PEF | 57 | 35.4% |
| M/C | 22 | 13.7% |
| NYSCOB A | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 161 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Office Asstnt 1 (and KB, S/M, CL, SL) | 23 |
| Student Loan Cn R 1 | 17 |
| Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL) | 13 |
| Higher Educ Sv Pg A 2 | 11 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Accountant Aide | 1 |
| Student Loan Cn R 4 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Student Loan Cn R 1 | 2 |
| Higher Educ Svs Prg M1 | 1 |
| Student Loan Cn R 2 | 1 |

Homeland Scrty and Emerg Svcs

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 561 | 75.9% |
| Non Competitive | 118 | 16.0% |
| Exempt | 37 | 5.0% |
| Labor | 22 | 3.0% |
| Unclassified | 1 | 0.1% |
| Total | 739 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 214 | 29.0% |
| Male | 525 | 71.0% |
| Unknown | 0 | |
| Total | 739 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 37 | 5.0% |
| Professionals | 549 | 74.3% |
| Technicians | 39 | 5.3% |
| Protective Service | 1 | 0.1% |
| Paraprofessionals | 34 | 4.6% |
| Administrative Support | 42 | 5.7% |
| Skilled Craft | 2 | 0.3% |
| Service Maintenance | 35 | 4.7% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 739 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 574 | 77.7% |
| Part-time | 1 | 0.1% |
| VRWS | 3 | 0.4% |
| Hourly | 161 | 21.8% |
| Total | 739 | |

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 31 | 4.2% |
| Permanent | 526 | 71.2% |
| Temporary | 177 | 24.0% |
| Provisional | 5 | 0.7% |
| Total | 739 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 612 | 82.8% |
| Black | 21 | 2.8% |
| Hispanic | 12 | 1.6% |
| Asian/Pacific Islander | 7 | 0.9% |
| American Indian/Alaskan Native | 2 | 0.3% |
| Unknown | 85 | |
| Total | 739 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 112 | 15.2% |
| PEF | 439 | 59.4% |
| M/C | 53 | 7.2% |
| NYSCOBAs | 1 | 0.1% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 134 | 18.1% |
| Total | 739 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Disaster Asstnc Rep | 134 |
| Fire Protctn Spec 1 | 117 |
| Disastr Prpns Pg Rp 2 | 31 |
| Fire Protctn Spec 2 | 24 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Communcatns Specialist DHSES | 3 |
| Disastr Prpns Pg Rp 2 | 2 |

Housing & Comm Renewal, Div of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 555 | 91.9% |
| Non Competitive | 14 | 2.3% |
| Exempt | 22 | 3.6% |
| Labor | 13 | 2.2% |
| Unclassified | 0 | 0.0% |
| Total | 604 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 326 | 54.0% |
| Male | 278 | 46.0% |
| Unknown | 0 | |
| Total | 604 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 43 | 7.1% |
| Professionals | 311 | 51.5% |
| Technicians | 176 | 29.1% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 6 | 1.0% |
| Administrative Support | 49 | 8.1% |
| Skilled Craft | 6 | 1.0% |
| Service Maintenance | 13 | 2.2% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 604 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time | 590 | 97.7% |
| Part-time | 1 | 0.2% |
| VRWS | 8 | 1.3% |
| Workers Comp Leave | 3 | 0.5% |
| Short Term Disability Leave | 2 | 0.3% |
| Total | 604 | |

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 6 | 1.0% |
| Permanent | 553 | 91.6% |
| Temporary | 17 | 2.8% |
| Provisional | 28 | 4.6% |
| Total | 604 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 262 | 43.4% |
| Black | 175 | 29.0% |
| Hispanic | 70 | 11.6% |
| Asian/Pacific Islander | 79 | 13.1% |
| American Indian/Alaskan Native | 2 | 0.3% |
| Unknown | 16 | |
| Total | 604 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 32 | 5.3% |
| PEF | 199 | 32.9% |
| M/C | 63 | 10.4% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 310 | 51.3% |
| Total | 604 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Rent Examiner 2 | 93 |
| Hsg & Cmty Ren Spec 1 | 76 |
| Hsg & Cmty Ren Spec 2 | 58 |
| Senr Attorney | 37 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Admnv Spec 1 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------|----------------------------|
| Rent Examiner 2 | 18 |
| Rent Examiner 3 | 10 |

Housing Finance Agency

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 23 | 74.2% |
| Non Competitive | 1 | 3.2% |
| Exempt | 3 | 9.7% |
| Labor | 4 | 12.9% |
| Unclassified | 0 | 0.0% |
| Total | 31 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 17 | 54.8% |
| Male | 14 | 45.2% |
| Unknown | 0 | |
| Total | 31 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 3 | 9.7% |
| Professionals | 13 | 41.9% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 12 | 38.7% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 3 | 9.7% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 31 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 29 | 93.5% |
| Part-time | 2 | 6.5% |
| Total | 31 | |

AVERAGE AGE

64

AVERAGE YEARS OF SERVICE

32

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 28 | 90.3% |
| Temporary | 3 | 9.7% |
| Provisional | 0 | 0.0% |
| Total | 31 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 16 | 51.6% |
| Black | 10 | 32.3% |
| Hispanic | 3 | 9.7% |
| Asian/Pacific Islander | 1 | 3.2% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 1 | |
| Total | 31 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 0 | 0.0% |
| M/C | 2 | 6.5% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 29 | 93.5% |
| Total | 31 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Office Assnt 1 (and KB, S/M, CL, SL) | 8 |
| Hfa Assnt Pg Coord Hd | 3 |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 3 |
| Spec Assnt | 3 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Spec Assnt | 2 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Human Rights, Division of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 114 | 72.2% |
| Non Competitive | 30 | 19.0% |
| Exempt | 8 | 5.1% |
| Labor | 5 | 3.2% |
| Unclassified | 1 | 0.6% |
| Total | 158 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 105 | 66.9% |
| Male | 52 | 33.1% |
| Unknown | 1 | |
| Total | 158 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 8 | 5.1% |
| Professionals | 108 | 68.4% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 23 | 14.6% |
| Administrative Support | 17 | 10.8% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 2 | 1.3% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 158 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 147 | 93.0% |
| Part-time | 4 | 2.5% |
| VRWS | 4 | 2.5% |
| Hourly | 3 | 1.9% |
| Total | 158 | |

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 2 | 1.3% |
| Permanent | 140 | 88.6% |
| Temporary | 14 | 8.9% |
| Provisional | 2 | 1.3% |
| Total | 158 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 68 | 43.0% |
| Black | 36 | 22.8% |
| Hispanic | 34 | 21.5% |
| Asian/Pacific Islander | 6 | 3.8% |
| American Indian/Alaskan Native | 1 | 0.6% |
| Unknown | 13 | |
| Total | 158 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 38 | 24.1% |
| PEF | 91 | 57.6% |
| M/C | 29 | 18.4% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 158 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Human Rts Spec 1 | 36 |
| Senr Attorney | 22 |
| Program Aide (and SL) | 20 |
| Human Rts Spec 2 | 15 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------|----------------------------|
| Assoc Atty | 1 |
| Human Rts Spec 1 | 1 |
| Legal Assnt 1 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------|----------------------------|
| Human Rts Spec 1 | 2 |

Indigent Legal Services, Office of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 0 | 0.0% |
| Non Competitive | 1 | 3.8% |
| Exempt | 24 | 92.3% |
| Labor | 0 | 0.0% |
| Unclassified | 1 | 3.8% |
| Total | 26 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 21 | 80.8% |
| Male | 5 | 19.2% |
| Unknown | 0 | |
| Total | 26 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 10 | 38.5% |
| Professionals | 15 | 57.7% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 1 | 3.8% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 26 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 24 | 92.3% |
| Part-time | 1 | 3.8% |
| Hourly | 1 | 3.8% |
| Total | 26 | |

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 18 | 69.2% |
| Temporary | 8 | 30.8% |
| Provisional | 0 | 0.0% |
| Total | 26 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 9 | 34.6% |
| Black | 5 | 19.2% |
| Hispanic | 1 | 3.8% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 11 | |
| Total | 26 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 1 | 3.8% |
| M/C | 25 | 96.2% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 26 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------|----------------------------|
| Assnt Counsl | 11 |
| Spec Assnt | 7 |
| Conf Legal Assnt | 3 |
| Admnv Assnt | 1 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Assnt Counsl | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Justice Center

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 133 | 30.0% |
| Non Competitive | 248 | 55.9% |
| Exempt | 62 | 14.0% |
| Labor | 0 | 0.0% |
| Unclassified | 1 | 0.2% |
| Total | 444 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 295 | 66.4% |
| Male | 149 | 33.6% |
| Unknown | 0 | |
| Total | 444 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 25 | 5.6% |
| Professionals | 391 | 88.1% |
| Technicians | 1 | 0.2% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 11 | 2.5% |
| Administrative Support | 16 | 3.6% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 444 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 422 | 95.0% |
| Part-time | 8 | 1.8% |
| Workers Comp Leave | 1 | 0.2% |
| Hourly | 13 | 2.9% |
| Total | 444 | |

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

8

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4 | 0.9% |
| Permanent | 393 | 88.5% |
| Temporary | 47 | 10.6% |
| Provisional | 0 | 0.0% |
| Total | 444 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 296 | 66.7% |
| Black | 34 | 7.7% |
| Hispanic | 23 | 5.2% |
| Asian/Pacific Islander | 7 | 1.6% |
| American Indian/Alaskan Native | 2 | 0.5% |
| Unknown | 82 | |
| Total | 444 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 17 | 3.8% |
| PEF | 168 | 37.8% |
| M/C | 259 | 58.3% |
| NYSCOBA | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 444 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-------------------------------|----------------------------|
| Internal Invst 1 Justice Cntr | 95 |
| Internal Invst 2 Justice Ctr | 57 |
| Vulnerable Prsns Protc Spec 1 | 43 |
| Assnt Counsl | 26 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-------------------------------|----------------------------|
| Internal Invst 1 Justice Cntr | 5 |
| Hearing Officer | 1 |
| Training Spec 2 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Labor Management Committee

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 4 | 5.6% |
| Non Competitive | 1 | 1.4% |
| Exempt | 67 | 93.1% |
| Labor | 0 | 0.0% |
| Unclassified | 0 | 0.0% |
| Total | 72 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 50 | 69.4% |
| Male | 22 | 30.6% |
| Unknown | 0 | |
| Total | 72 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 2 | 2.8% |
| Professionals | 58 | 80.6% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 2 | 2.8% |
| Administrative Support | 10 | 13.9% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 72 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 65 | 90.3% |
| Part-time | 1 | 1.4% |
| VRWS | 5 | 6.9% |
| Hourly | 1 | 1.4% |
| Total | 72 | |

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 66 | 91.7% |
| Temporary | 6 | 8.3% |
| Provisional | 0 | 0.0% |
| Total | 72 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 59 | 81.9% |
| Black | 5 | 6.9% |
| Hispanic | 1 | 1.4% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 7 | |
| Total | 72 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 3 | 4.2% |
| PEF | 0 | 0.0% |
| M/C | 69 | 95.8% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 72 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Emp Prog Assnt | 20 |
| Emp Prog Assoc | 17 |
| Emp Astnc Pgm Rep | 9 |
| Admnv Assnt | 6 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Labor, Department of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 2,592 | 92.3% |
| Non Competitive | 134 | 4.8% |
| Exempt | 67 | 2.4% |
| Labor | 3 | 0.1% |
| Unclassified | 11 | 0.4% |
| Total | 2,807 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 1,634 | 58.3% |
| Male | 1,170 | 41.7% |
| Unknown | 3 | |
| Total | 2,807 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 101 | 3.6% |
| Professionals | 1,782 | 63.5% |
| Technicians | 414 | 14.7% |
| Protective Service | 16 | 0.6% |
| Paraprofessionals | 48 | 1.7% |
| Administrative Support | 435 | 15.5% |
| Skilled Craft | 1 | 0.0% |
| Service Maintenance | 10 | 0.4% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 2,807 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 2,686 | 95.7% |
| Part-time | 29 | 1.0% |
| VRWS | 85 | 3.0% |
| Workers Comp Leave | 7 | 0.2% |
| Total | 2,807 | |

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 80 | 2.9% |
| Permanent | 2,667 | 95.0% |
| Temporary | 42 | 1.5% |
| Provisional | 18 | 0.6% |
| Total | 2,807 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 1,975 | 70.4% |
| Black | 298 | 10.6% |
| Hispanic | 282 | 10.0% |
| Asian/Pacific Islander | 170 | 6.1% |
| American Indian/Alaskan Native | 17 | 0.6% |
| Unknown | 65 | |
| Total | 2,807 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 533 | 19.0% |
| PEF | 1,995 | 71.1% |
| M/C | 264 | 9.4% |
| NYSCOPA | 15 | 0.5% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 2,807 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Labor Svs Rep | 445 |
| Supvg Labor Svs Rep | 168 |
| Senr Emp Sec Clerk | 114 |
| Auditor 1 | 91 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------------|----------------------------|
| Labor Svs Rep | 2 |
| Admnv Assistant 2 | 1 |
| Auditor 1 | 1 |
| Investigative Offcr 1 P W W | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------------|----------------------------|
| Investigative Offcr 1 P W W | 7 |
| Tax Complnc Rep 2 | 2 |
| Auditor 2 Employment & Trng | 1 |
| Deputy Vet Prgm Admr | 1 |

Lake George Park Comm

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 7 | 63.6% |
| Non Competitive | 3 | 27.3% |
| Exempt | 1 | 9.1% |
| Labor | 0 | 0.0% |
| Unclassified | 0 | 0.0% |
| Total | 11 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 3 | 27.3% |
| Male | 8 | 72.7% |
| Unknown | 0 | |
| Total | 11 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 1 | 9.1% |
| Professionals | 2 | 18.2% |
| Technicians | 1 | 9.1% |
| Protective Service | 3 | 27.3% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 2 | 18.2% |
| Skilled Craft | 2 | 18.2% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 11 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 9 | 81.8% |
| Hourly | 2 | 18.2% |
| Total | 11 | |

AVERAGE AGE 49
AVERAGE YEARS OF SERVICE 17

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 9 | 81.8% |
| Temporary | 2 | 18.2% |
| Provisional | 0 | 0.0% |
| Total | 11 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 10 | 90.9% |
| Black | 0 | 0.0% |
| Hispanic | 0 | 0.0% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 1 | |
| Total | 11 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 4 | 36.4% |
| PEF | 3 | 27.3% |
| M/C | 1 | 9.1% |
| NYSCOBAs | 3 | 27.3% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 11 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Lk George Marne Ofc 2 | 2 |
| Office Asst 3 (and Calc, HR) | 2 |
| Trades Generalist | 2 |
| Consrvn Ops Supvr 3 | 1 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Law, Department of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 618 | 38.6% |
| Non Competitive | 84 | 5.3% |
| Exempt | 890 | 55.7% |
| Labor | 6 | 0.4% |
| Unclassified | 1 | 0.1% |
| Total | 1,599 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 886 | 55.8% |
| Male | 702 | 44.2% |
| Unknown | 11 | |
| Total | 1,599 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 33 | 2.1% |
| Professionals | 865 | 54.1% |
| Technicians | 198 | 12.4% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 185 | 11.6% |
| Administrative Support | 313 | 19.6% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 5 | 0.3% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 1,599 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time | 1,495 | 93.5% |
| Part-time | 16 | 1.0% |
| VRWS | 24 | 1.5% |
| Short Term Disability Leave | 1 | 0.1% |
| Hourly | 63 | 3.9% |
| Total | 1,599 | |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 49 | 3.1% |
| Permanent | 1,415 | 88.5% |
| Temporary | 133 | 8.3% |
| Provisional | 2 | 0.1% |
| Total | 1,599 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 697 | 43.6% |
| Black | 150 | 9.4% |
| Hispanic | 89 | 5.6% |
| Asian/Pacific Islander | 46 | 2.9% |
| American Indian/Alaskan Native | 3 | 0.2% |
| Unknown | 614 | |
| Total | 1,599 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 364 | 22.8% |
| PEF | 318 | 19.9% |
| M/C | 917 | 57.3% |
| NYSCOPA | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 1,599 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Assnt Attorney Gen | 634 |
| Investigator 1 | 151 |
| Legal Assnt 2 | 73 |
| Admnv Assnt | 67 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Assnt Attorney Gen | 4 |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 2 |
| Assoc Dir HR 2 | 1 |
| Conf File Clerk | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------|----------------------------|
| Chf Acctnt | 1 |
| Legal Assnt 1 | 1 |

Lieutenant Governor, Office of the

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 0 | 0.0% |
| Non Competitive | 0 | 0.0% |
| Exempt | 5 | 100.0% |
| Labor | 0 | 0.0% |
| Unclassified | 0 | 0.0% |
| Total | 5 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 2 | 40.0% |
| Male | 3 | 60.0% |
| Unknown | 0 | |
| Total | 5 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 2 | 40.0% |
| Professionals | 1 | 20.0% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 2 | 40.0% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 5 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 5 | 100.0% |
| Total | 5 | |

AVERAGE AGE

32

AVERAGE YEARS OF SERVICE

2

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 5 | 100.0% |
| Temporary | 0 | 0.0% |
| Provisional | 0 | 0.0% |
| Total | 5 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 0 | 0.0% |
| Black | 0 | 0.0% |
| Hispanic | 0 | 0.0% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 5 | |
| Total | 5 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 0 | 0.0% |
| M/C | 5 | 100.0% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 5 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------|----------------------------|
| Admnv Assnt | 2 |
| Exec Dir | 1 |
| Program Assoc | 1 |
| Spec Assnt | 1 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Med Fraud Contrl, Dep Att Gen for

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 240 | 83.3% |
| Non Competitive | 0 | 0.0% |
| Exempt | 48 | 16.7% |
| Labor | 0 | 0.0% |
| Unclassified | 0 | 0.0% |
| Total | 288 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 149 | 52.1% |
| Male | 137 | 47.9% |
| Unknown | 2 | |
| Total | 288 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 0 | 0.0% |
| Professionals | 156 | 54.2% |
| Technicians | 92 | 31.9% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 40 | 13.9% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 288 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time | 282 | 97.9% |
| VRWS | 4 | 1.4% |
| Short Term Disability Leave | 2 | 0.7% |
| Total | 288 | |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 7 | 2.4% |
| Temporary | 281 | 97.6% |
| Provisional | 0 | 0.0% |
| Total | 288 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 143 | 49.7% |
| Black | 24 | 8.3% |
| Hispanic | 10 | 3.5% |
| Asian/Pacific Islander | 9 | 3.1% |
| American Indian/Alaskan Native | 1 | 0.3% |
| Unknown | 101 | |
| Total | 288 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 0 | 0.0% |
| M/C | 288 | 100.0% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 288 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Spec Assnt Atty Gen | 55 |
| Spec Investgr | 43 |
| Admnv Assnt | 27 |
| Spec Auditor Investgr | 27 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Medicaid Inspector General, Office of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 334 | 81.9% |
| Non Competitive | 56 | 13.7% |
| Exempt | 16 | 3.9% |
| Labor | 1 | 0.2% |
| Unclassified | 1 | 0.2% |
| Total | 408 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 237 | 58.1% |
| Male | 171 | 41.9% |
| Unknown | 0 | |
| Total | 408 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 20 | 4.9% |
| Professionals | 324 | 79.4% |
| Technicians | 44 | 10.8% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 6 | 1.5% |
| Administrative Support | 13 | 3.2% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 1 | 0.2% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 408 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 385 | 94.4% |
| Part-time | 7 | 1.7% |
| VRWS | 14 | 3.4% |
| Hourly | 2 | 0.5% |
| Total | 408 | |

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 1 | 0.2% |
| Permanent | 402 | 98.5% |
| Temporary | 5 | 1.2% |
| Provisional | 0 | 0.0% |
| Total | 408 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 295 | 72.3% |
| Black | 45 | 11.0% |
| Hispanic | 15 | 3.7% |
| Asian/Pacific Islander | 32 | 7.8% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 21 | |
| Total | 408 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 20 | 4.9% |
| PEF | 351 | 86.0% |
| M/C | 37 | 9.1% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 408 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Mgt Spec 2 | 44 |
| Mgt Spec 1 | 43 |
| Auditor 1 | 34 |
| Investigative Spec 1 | 29 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Public H Dent Lmap | 2 |
| Auditor 1 | 1 |
| Investigative Spec 1 | 1 |
| Mgt Spec 3 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Motor Vehicles, Department of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 3,058 | 97.9% |
| Non Competitive | 41 | 1.3% |
| Exempt | 23 | 0.7% |
| Labor | 1 | 0.0% |
| Unclassified | 1 | 0.0% |
| Total | 3,124 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 2,102 | 67.3% |
| Male | 1,021 | 32.7% |
| Unknown | 1 | |
| Total | 3,124 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 101 | 3.2% |
| Professionals | 299 | 9.6% |
| Technicians | 383 | 12.3% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 17 | 0.5% |
| Administrative Support | 2,315 | 74.1% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 9 | 0.3% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 3,124 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 2,586 | 82.8% |
| Part-time | 200 | 6.4% |
| VRWS | 16 | 0.5% |
| Workers Comp Leave | 9 | 0.3% |
| Hourly | 313 | 10.0% |
| Total | 3,124 | |

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 86 | 2.8% |
| Permanent | 2,669 | 85.4% |
| Temporary | 359 | 11.5% |
| Provisional | 10 | 0.3% |
| Total | 3,124 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 1,495 | 47.9% |
| Black | 873 | 27.9% |
| Hispanic | 394 | 12.6% |
| Asian/Pacific Islander | 164 | 5.2% |
| American Indian/Alaskan Native | 12 | 0.4% |
| Unknown | 186 | |
| Total | 3,124 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 2,427 | 77.7% |
| PEF | 518 | 16.6% |
| M/C | 179 | 5.7% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 3,124 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Motor Vehicle Rep (and SL) | 1,634 |
| Supvg Motor Veh Rep 1 | 224 |
| Motor Veh License Exr | 167 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 164 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Motor Vehicle Rep (and SL) | 165 |
| Motor Veh License Exr | 17 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 2 |
| Driver Imprv Exmr | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Supvg Motor Veh Rep 1 | 3 |
| Supvg Drvr Imprmt Exm | 2 |
| Multimedia Prod Pg Mg | 1 |
| Property Manager 2 | 1 |

NYS Gaming Commission

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 255 | 64.2% |
| Non Competitive | 97 | 24.4% |
| Exempt | 38 | 9.6% |
| Labor | 0 | 0.0% |
| Unclassified | 7 | 1.8% |
| Total | 397 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 182 | 45.8% |
| Male | 215 | 54.2% |
| Unknown | 0 | |
| Total | 397 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 40 | 10.1% |
| Professionals | 119 | 30.0% |
| Technicians | 171 | 43.1% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 19 | 4.8% |
| Administrative Support | 47 | 11.8% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 1 | 0.3% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 397 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 380 | 95.7% |
| VRWS | 2 | 0.5% |
| Hourly | 15 | 3.8% |
| Total | 397 | |

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 5 | 1.3% |
| Permanent | 349 | 87.9% |
| Temporary | 41 | 10.3% |
| Provisional | 2 | 0.5% |
| Total | 397 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 297 | 74.8% |
| Black | 22 | 5.5% |
| Hispanic | 24 | 6.0% |
| Asian/Pacific Islander | 27 | 6.8% |
| American Indian/Alaskan Native | 3 | 0.8% |
| Unknown | 24 | |
| Total | 397 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 193 | 48.6% |
| PEF | 128 | 32.2% |
| M/C | 76 | 19.1% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 397 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Lottery Mktg Rep 1 | 74 |
| Senr Gaming Op Inspec | 39 |
| Gaming Opertns Inspec | 31 |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 17 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------|----------------------------|
| Dir Lottery Mktg & Sales | 1 |
| Mgr Lottry Games Ops | 1 |

OASAS

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 663 | 73.7% |
| Non Competitive | 200 | 22.2% |
| Exempt | 24 | 2.7% |
| Labor | 12 | 1.3% |
| Unclassified | 1 | 0.1% |
| Total | 900 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 594 | 66.0% |
| Male | 306 | 34.0% |
| Unknown | 0 | |
| Total | 900 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 75 | 8.3% |
| Professionals | 595 | 66.1% |
| Technicians | 3 | 0.3% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 145 | 16.1% |
| Administrative Support | 50 | 5.6% |
| Skilled Craft | 8 | 0.9% |
| Service Maintenance | 24 | 2.7% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 900 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time | 693 | 77.0% |
| Part-time | 26 | 2.9% |
| VRWS | 7 | 0.8% |
| Workers Comp Leave | 4 | 0.4% |
| Short Term Disability Leave | 1 | 0.1% |
| Hourly | 169 | 18.8% |
| Total | 900 | |

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 29 | 3.2% |
| Permanent | 684 | 76.0% |
| Temporary | 185 | 20.6% |
| Provisional | 2 | 0.2% |
| Total | 900 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 413 | 45.9% |
| Black | 218 | 24.2% |
| Hispanic | 60 | 6.7% |
| Asian/Pacific Islander | 34 | 3.8% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 175 | |
| Total | 900 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 208 | 23.1% |
| PEF | 579 | 64.3% |
| M/C | 113 | 12.6% |
| NYSCOBA | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 900 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 157 |
| Additions Cnslr Assnt | 136 |
| Additions Prg Spec 2 | 79 |
| Additions Cnslr 2 | 62 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 7 |
| Clinical Physn 2 | 4 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 2 |
| Psychiatrist 2 | 2 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Additions Ping An 2 | 1 |
| Facilities Plnnr 1 | 1 |

OMH**JURISDICTIONAL CLASSIFICATION**

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 12,264 | 83.8% |
| Non Competitive | 1,497 | 10.2% |
| Exempt | 24 | 0.2% |
| Labor | 854 | 5.8% |
| Unclassified | 1 | 0.0% |
| Total | 14,640 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 8,812 | 61.2% |
| Male | 5,588 | 38.8% |
| Unknown | 240 | |
| Total | 14,640 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 282 | 1.9% |
| Professionals | 6,749 | 46.1% |
| Technicians | 305 | 2.1% |
| Protective Service | 1,227 | 8.4% |
| Paraprofessionals | 3,473 | 23.7% |
| Administrative Support | 791 | 5.4% |
| Skilled Craft | 515 | 3.5% |
| Service Maintenance | 1,298 | 8.9% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 14,640 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 13,335 | 91.1% |
| Part-time | 740 | 5.1% |
| VRWS | 69 | 0.5% |
| Workers Comp Leave | 276 | 1.9% |
| Hourly | 220 | 1.5% |
| Total | 14,640 | |

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 182 | 1.2% |
| Permanent | 13,843 | 94.6% |
| Temporary | 449 | 3.1% |
| Provisional | 166 | 1.1% |
| Total | 14,640 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 6,499 | 44.4% |
| Black | 4,053 | 27.7% |
| Hispanic | 991 | 6.8% |
| Asian/Pacific Islander | 1,143 | 7.8% |
| American Indian/Alaskan Native | 55 | 0.4% |
| Unknown | 1,899 | |
| Total | 14,640 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 5,914 | 40.4% |
| PEF | 6,624 | 45.2% |
| M/C | 855 | 5.8% |
| NYSCOPA | 1,211 | 8.3% |
| Council 82 | 36 | 0.2% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 14,640 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Mental Health Th A (and Trnee, CL, KL, MC, SL) | 2,495 |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 1,228 |
| Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC) | 964 |
| Security Hsp Trt Assnt | 544 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Food Service Wkr 1 | 89 |
| Psychiatrist 2 | 78 |
| Resident Physn | 47 |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 35 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------------|----------------------------|
| Secure Care Trtmnt Aide 1 | 43 |
| Rehab Cnslr 2 | 18 |
| Safety&Scrtcy Offr 1 | 13 |
| Nurse Admr 1 Psy | 10 |

OPWDD

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 19,524 | 95.8% |
| Non Competitive | 653 | 3.2% |
| Exempt | 52 | 0.3% |
| Labor | 141 | 0.7% |
| Unclassified | 1 | 0.0% |
| Total | 20,371 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 14,519 | 71.3% |
| Male | 5,843 | 28.7% |
| Unknown | 9 | |
| Total | 20,371 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 119 | 0.6% |
| Professionals | 4,023 | 19.7% |
| Technicians | 721 | 3.5% |
| Protective Service | 161 | 0.8% |
| Paraprofessionals | 14,042 | 68.9% |
| Administrative Support | 693 | 3.4% |
| Skilled Craft | 365 | 1.8% |
| Service Maintenance | 247 | 1.2% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 20,371 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 17,602 | 86.4% |
| Part-time | 1,993 | 9.8% |
| VRWS | 75 | 0.4% |
| Workers Comp Leave | 427 | 2.1% |
| Hourly | 274 | 1.3% |
| Total | 20,371 | |

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 418 | 2.1% |
| Permanent | 19,328 | 94.9% |
| Temporary | 400 | 2.0% |
| Provisional | 225 | 1.1% |
| Total | 20,371 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 11,358 | 55.8% |
| Black | 5,887 | 28.9% |
| Hispanic | 743 | 3.6% |
| Asian/Pacific Islander | 362 | 1.8% |
| American Indian/Alaskan Native | 83 | 0.4% |
| Unknown | 1,938 | |
| Total | 20,371 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 15,544 | 76.3% |
| PEF | 3,931 | 19.3% |
| M/C | 727 | 3.6% |
| NYSCOPA | 161 | 0.8% |
| Council 82 | 8 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 20,371 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------------------|----------------------------|
| Direct Supp Assnt (and Trainee) | 11,007 |
| Dev Assnt 2 | 888 |
| Dev Assnt 1 (and Trainee) | 623 |
| Licensed Prac Nrs | 586 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Direct Supp Assnt (and Trainee) | 1,610 |
| Licensed Prac Nrs | 94 |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 25 |
| Medical Spec 2 | 13 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Treatmnt Team Ld Dev Disblts | 37 |
| Habiltatn Spec 1 | 30 |
| Habiltatn Spec 2 | 25 |
| Dev Assnt 3 | 22 |

Parks and Recreation

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 1,062 | 35.6% |
| Non Competitive | 1,111 | 37.3% |
| Exempt | 22 | 0.7% |
| Labor | 786 | 26.4% |
| Unclassified | 1 | 0.0% |
| Total | 2,982 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 937 | 31.4% |
| Male | 2,044 | 68.6% |
| Unknown | 1 | |
| Total | 2,982 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 201 | 6.7% |
| Professionals | 446 | 15.0% |
| Technicians | 40 | 1.3% |
| Protective Service | 277 | 9.3% |
| Paraprofessionals | 111 | 3.7% |
| Administrative Support | 50 | 1.7% |
| Skilled Craft | 407 | 13.6% |
| Service Maintenance | 1,450 | 48.6% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 2,982 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 1,934 | 64.9% |
| Part-time | 62 | 2.1% |
| VRWS | 13 | 0.4% |
| Workers Comp Leave | 6 | 0.2% |
| Hourly | 967 | 32.4% |
| Total | 2,982 | |

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 34 | 1.1% |
| Permanent | 1,935 | 64.9% |
| Temporary | 998 | 33.5% |
| Provisional | 15 | 0.5% |
| Total | 2,982 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 2,117 | 71.0% |
| Black | 165 | 5.5% |
| Hispanic | 199 | 6.7% |
| Asian/Pacific Islander | 28 | 0.9% |
| American Indian/Alaskan Native | 21 | 0.7% |
| Unknown | 452 | |
| Total | 2,982 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 1,989 | 66.7% |
| PEF | 493 | 16.5% |
| M/C | 223 | 7.5% |
| NYSCOPA | 13 | 0.4% |
| Council 82 | 1 | 0.0% |
| ALES | 248 | 8.3% |
| Other | 15 | 0.5% |
| Total | 2,982 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Park Worker 3 | 376 |
| Parks&Rec Aide 7 | 199 |
| Trades Generalist | 198 |
| Parks&Rec Aide 5 | 179 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Park Worker 3 | 19 |
| Park Worker 1 | 16 |
| Park Worker 2 | 9 |
| Trades Generalist | 4 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Horticultural Tech 2 | 2 |
| Marine Svcs Rep | 2 |
| Parks&Rec Forest Rngr | 2 |
| Agency Sfty&Hlth Dir1 | 1 |

Prevnt of Domestic Violnce, Off of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 3 | 12.0% |
| Non Competitive | 20 | 80.0% |
| Exempt | 2 | 8.0% |
| Labor | 0 | 0.0% |
| Unclassified | 0 | 0.0% |
| Total | 25 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 23 | 92.0% |
| Male | 2 | 8.0% |
| Unknown | 0 | |
| Total | 25 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 5 | 20.0% |
| Professionals | 18 | 72.0% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 1 | 4.0% |
| Administrative Support | 1 | 4.0% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 25 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 22 | 88.0% |
| VRWS | 2 | 8.0% |
| Hourly | 1 | 4.0% |
| Total | 25 | |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 22 | 88.0% |
| Temporary | 3 | 12.0% |
| Provisional | 0 | 0.0% |
| Total | 25 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 17 | 68.0% |
| Black | 6 | 24.0% |
| Hispanic | 0 | 0.0% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 2 | |
| Total | 25 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 1 | 4.0% |
| PEF | 16 | 64.0% |
| M/C | 8 | 32.0% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 25 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Domestic Violnc Pg A1 | 8 |
| Domestic Violnc Pgm S | 6 |
| Domestic Violnc Pg A2 | 2 |
| Empire Fellow | 2 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Public Employment Relations Brd

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 14 | 42.4% |
| Non Competitive | 10 | 30.3% |
| Exempt | 6 | 18.2% |
| Labor | 0 | 0.0% |
| Unclassified | 3 | 9.1% |
| Total | 33 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 20 | 60.6% |
| Male | 13 | 39.4% |
| Unknown | 0 | |
| Total | 33 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 11 | 33.3% |
| Professionals | 14 | 42.4% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 1 | 3.0% |
| Administrative Support | 7 | 21.2% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 33 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 29 | 87.9% |
| Part-time | 2 | 6.1% |
| VRWS | 2 | 6.1% |
| Total | 33 | |

AVERAGE AGE

56

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 2 | 6.1% |
| Permanent | 28 | 84.8% |
| Temporary | 1 | 3.0% |
| Provisional | 2 | 6.1% |
| Total | 33 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 17 | 51.5% |
| Black | 0 | 0.0% |
| Hispanic | 1 | 3.0% |
| Asian/Pacific Islander | 1 | 3.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 14 | |
| Total | 33 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 0 | 0.0% |
| M/C | 33 | 100.0% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 33 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Assoc Trial Exmnr | 6 |
| Admnv Assistant 2 | 4 |
| Supvg Public Emp Med | 4 |
| Admnv Assistant 1 (& FL, RL, SL) | 3 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Member | 2 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Supvg Public Emp Med | 2 |

Public Ethics, Joint Comm on

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 0 | 0.0% |
| Non Competitive | 0 | 0.0% |
| Exempt | 54 | 81.8% |
| Labor | 0 | 0.0% |
| Unclassified | 12 | 18.2% |
| Total | 66 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 40 | 60.6% |
| Male | 26 | 39.4% |
| Unknown | 0 | |
| Total | 66 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 20 | 30.3% |
| Professionals | 20 | 30.3% |
| Technicians | 3 | 4.5% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 1 | 1.5% |
| Administrative Support | 22 | 33.3% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 66 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 55 | 83.3% |
| Part-time | 7 | 10.6% |
| VRWS | 3 | 4.5% |
| Hourly | 1 | 1.5% |
| Total | 66 | |

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 54 | 81.8% |
| Temporary | 12 | 18.2% |
| Provisional | 0 | 0.0% |
| Total | 66 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 33 | 50.0% |
| Black | 5 | 7.6% |
| Hispanic | 4 | 6.1% |
| Asian/Pacific Islander | 1 | 1.5% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 23 | |
| Total | 66 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 0 | 0.0% |
| M/C | 66 | 100.0% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 66 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Filings Exmr JCOPE | 15 |
| Commr | 12 |
| Complnc Auditor JCOPE | 8 |
| Admnv Assnt | 7 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Commr | 7 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Public Service, Department of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 406 | 81.4% |
| Non Competitive | 16 | 3.2% |
| Exempt | 72 | 14.4% |
| Labor | 0 | 0.0% |
| Unclassified | 5 | 1.0% |
| Total | 499 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 212 | 42.7% |
| Male | 285 | 57.3% |
| Unknown | 2 | |
| Total | 499 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 43 | 8.6% |
| Professionals | 375 | 75.2% |
| Technicians | 30 | 6.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 4 | 0.8% |
| Administrative Support | 47 | 9.4% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 499 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time | 467 | 93.6% |
| Part-time | 8 | 1.6% |
| VRWS | 19 | 3.8% |
| Short Term Disability Leave | 1 | 0.2% |
| Hourly | 4 | 0.8% |
| Total | 499 | |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 13 | 2.6% |
| Permanent | 444 | 89.0% |
| Temporary | 41 | 8.2% |
| Provisional | 1 | 0.2% |
| Total | 499 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 380 | 76.2% |
| Black | 50 | 10.0% |
| Hispanic | 8 | 1.6% |
| Asian/Pacific Islander | 35 | 7.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 26 | |
| Total | 499 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 63 | 12.6% |
| PEF | 337 | 67.5% |
| M/C | 99 | 19.8% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 499 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Assnt Engineer (and Various) | 33 |
| Assnt Counsl | 24 |
| Utility An 1 | 20 |
| Utility C Assnc Spec 2 | 16 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Admnv Assistant 1 (& FL, RL, SL) | 2 |
| Assnt Counsl | 1 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 1 |
| Utility An 3 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Utility C Assnc Spec 3 | 1 |

State Inspector General, Off of**JURISDICTIONAL CLASSIFICATION**

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 4 | 4.0% |
| Non Competitive | 0 | 0.0% |
| Exempt | 94 | 94.9% |
| Labor | 0 | 0.0% |
| Unclassified | 1 | 1.0% |
| Total | 99 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 48 | 48.5% |
| Male | 51 | 51.5% |
| Unknown | 0 | |
| Total | 99 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 6 | 6.1% |
| Professionals | 38 | 38.4% |
| Technicians | 33 | 33.3% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 22 | 22.2% |
| Administrative Support | 0 | 0.0% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 99 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 79 | 79.8% |
| Part-time | 1 | 1.0% |
| Hourly | 19 | 19.2% |
| Total | 99 | |

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 56 | 56.6% |
| Temporary | 43 | 43.4% |
| Provisional | 0 | 0.0% |
| Total | 99 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 63 | 63.6% |
| Black | 3 | 3.0% |
| Hispanic | 2 | 2.0% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 31 | |
| Total | 99 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 0 | 0.0% |
| M/C | 99 | 100.0% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 99 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Investigator SIG | 33 |
| Investigative Cnsl | 15 |
| Investigative Aide | 11 |
| Investigative Assnt | 11 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------|----------------------------|
| Investigator SIG | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

State Insurance Fund

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 1,946 | 91.9% |
| Non Competitive | 122 | 5.8% |
| Exempt | 45 | 2.1% |
| Labor | 4 | 0.2% |
| Unclassified | 0 | 0.0% |
| Total | 2,117 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 1,187 | 56.1% |
| Male | 930 | 43.9% |
| Unknown | 0 | |
| Total | 2,117 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 33 | 1.6% |
| Professionals | 1,663 | 78.6% |
| Technicians | 49 | 2.3% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 19 | 0.9% |
| Administrative Support | 349 | 16.5% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 4 | 0.2% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 2,117 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 2,066 | 97.6% |
| Part-time | 12 | 0.6% |
| VRWS | 26 | 1.2% |
| Workers Comp Leave | 8 | 0.4% |
| Hourly | 5 | 0.2% |
| Total | 2,117 | |

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 40 | 1.9% |
| Permanent | 2,034 | 96.1% |
| Temporary | 26 | 1.2% |
| Provisional | 17 | 0.8% |
| Total | 2,117 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 1,240 | 58.6% |
| Black | 416 | 19.7% |
| Hispanic | 99 | 4.7% |
| Asian/Pacific Islander | 269 | 12.7% |
| American Indian/Alaskan Native | 9 | 0.4% |
| Unknown | 84 | |
| Total | 2,117 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 377 | 17.8% |
| PEF | 1,606 | 75.9% |
| M/C | 134 | 6.3% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 2,117 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Claims Svs Rep 1 | 416 |
| Auditor 1 | 162 |
| Underwriter 1 | 160 |
| Assnt Ins Fund Svs Rep | 118 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Assnt Dir Comp Clm&MA | 3 |
| Auditor 2 Ins Premium | 2 |
| Assnt Dir Ins Fd F S | 1 |
| Assnt Dir Ins Fd Undw | 1 |

State Police, Division Of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 3,621 | 60.7% |
| Non Competitive | 2,221 | 37.2% |
| Exempt | 10 | 0.2% |
| Labor | 117 | 2.0% |
| Unclassified | 1 | 0.0% |
| Total | 5,970 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 1,119 | 18.7% |
| Male | 4,851 | 81.3% |
| Unknown | 0 | |
| Total | 5,970 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 45 | 0.8% |
| Professionals | 454 | 7.6% |
| Technicians | 659 | 11.0% |
| Protective Service | 4,282 | 71.7% |
| Paraprofessionals | 120 | 2.0% |
| Administrative Support | 212 | 3.6% |
| Skilled Craft | 74 | 1.2% |
| Service Maintenance | 124 | 2.1% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 5,970 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 5,828 | 97.6% |
| Part-time | 17 | 0.3% |
| VRWS | 13 | 0.2% |
| Hourly | 112 | 1.9% |
| Total | 5,970 | |

AVERAGE AGE

40

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 1 | 0.0% |
| Permanent | 5,968 | 100.0% |
| Temporary | 1 | 0.0% |
| Provisional | 0 | 0.0% |
| Total | 5,970 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 4,030 | 67.5% |
| Black | 163 | 2.7% |
| Hispanic | 216 | 3.6% |
| Asian/Pacific Islander | 46 | 0.8% |
| American Indian/Alaskan Native | 10 | 0.2% |
| Unknown | 1,505 | |
| Total | 5,970 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 539 | 9.0% |
| PEF | 251 | 4.2% |
| M/C | 56 | 0.9% |
| NYSCOBA | 46 | 0.8% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 5,078 | 85.1% |
| Total | 5,970 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Trooper-State Police | 3,036 |
| Investigator - St Pol | 950 |
| Senr Investigator-Sp | 242 |
| Sergeant State Police | 225 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Dir Forensic Opertns | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

State, Department of**JURISDICTIONAL CLASSIFICATION**

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 389 | 77.5% |
| Non Competitive | 38 | 7.6% |
| Exempt | 73 | 14.5% |
| Labor | 1 | 0.2% |
| Unclassified | 1 | 0.2% |
| Total | 502 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 311 | 62.1% |
| Male | 190 | 37.9% |
| Unknown | 1 | |
| Total | 502 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 45 | 9.0% |
| Professionals | 207 | 41.2% |
| Technicians | 35 | 7.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 12 | 2.4% |
| Administrative Support | 202 | 40.2% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 1 | 0.2% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 502 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time | 474 | 94.4% |
| Part-time | 5 | 1.0% |
| VRWS | 9 | 1.8% |
| Short Term Disability Leave | 1 | 0.2% |
| Hourly | 13 | 2.6% |
| Total | 502 | |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 8 | 1.6% |
| Permanent | 446 | 88.8% |
| Temporary | 40 | 8.0% |
| Provisional | 8 | 1.6% |
| Total | 502 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 344 | 68.5% |
| Black | 68 | 13.5% |
| Hispanic | 21 | 4.2% |
| Asian/Pacific Islander | 16 | 3.2% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 53 | |
| Total | 502 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 204 | 40.6% |
| PEF | 188 | 37.5% |
| M/C | 110 | 21.9% |
| NYSCOPA | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 502 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Office Assnt 1 (and KB, S/M, CL, SL) | 44 |
| Licensing Srvs Clk Tr | 23 |
| Spec Assnt | 23 |
| Citizen Srvs Rep | 21 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Licensing Srvs Clk | 2 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 1 |
| Office Assnt 3 (and Calc, HR) | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Code Complnc Spec 2 | 2 |
| Bus Doc Spec 3 | 1 |
| Consumer Svs Rep 1 | 1 |
| Consumer Svs Rep 2 | 1 |

Statewide Financial System

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 140 | 96.6% |
| Non Competitive | 2 | 1.4% |
| Exempt | 3 | 2.1% |
| Labor | 0 | 0.0% |
| Unclassified | 0 | 0.0% |
| Total | 145 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 66 | 45.8% |
| Male | 78 | 54.2% |
| Unknown | 1 | |
| Total | 145 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 7 | 4.8% |
| Professionals | 137 | 94.5% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 0 | 0.0% |
| Administrative Support | 1 | 0.7% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 145 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 140 | 96.6% |
| Part-time | 1 | 0.7% |
| Hourly | 4 | 2.8% |
| Total | 145 | |

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 10 | 6.9% |
| Permanent | 121 | 83.4% |
| Temporary | 14 | 9.7% |
| Provisional | 0 | 0.0% |
| Total | 145 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 106 | 73.1% |
| Black | 8 | 5.5% |
| Hispanic | 2 | 1.4% |
| Asian/Pacific Islander | 19 | 13.1% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 10 | |
| Total | 145 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 1 | 0.7% |
| PEF | 133 | 91.7% |
| M/C | 11 | 7.6% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 145 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Info Tech Spec 2 (and Prog & SE) | 32 |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 26 |
| Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP) | 16 |
| Business Sys Anlst 2 | 9 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------|----------------------------|
| Project Mgr 1 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

SUNY**JURISDICTIONAL CLASSIFICATION**

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 10,181 | 57.8% |
| Non Competitive | 4,628 | 26.3% |
| Exempt | 18 | 0.1% |
| Labor | 2,798 | 15.9% |
| Unclassified | 0 | 0.0% |
| Total | 17,625 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 11,096 | 63.0% |
| Male | 6,519 | 37.0% |
| Unknown | 10 | |
| Total | 17,625 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 0 | 0.0% |
| Professionals | 4,524 | 25.7% |
| Technicians | 758 | 4.3% |
| Protective Service | 800 | 4.5% |
| Paraprofessionals | 2,032 | 11.5% |
| Administrative Support | 3,688 | 20.9% |
| Skilled Craft | 1,535 | 8.7% |
| Service Maintenance | 4,288 | 24.3% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 17,625 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 14,958 | 84.9% |
| Part-time | 1,737 | 9.9% |
| VRWS | 42 | 0.2% |
| Workers Comp Leave | 127 | 0.7% |
| Hourly | 761 | 4.3% |
| Total | 17,625 | |

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 646 | 3.7% |
| Permanent | 16,138 | 91.6% |
| Temporary | 784 | 4.4% |
| Provisional | 57 | 0.3% |
| Total | 17,625 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 12,499 | 70.9% |
| Black | 2,622 | 14.9% |
| Hispanic | 587 | 3.3% |
| Asian/Pacific Islander | 646 | 3.7% |
| American Indian/Alaskan Native | 94 | 0.5% |
| Unknown | 1,177 | |
| Total | 17,625 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 12,077 | 68.5% |
| PEF | 4,724 | 26.8% |
| M/C | 31 | 0.2% |
| NYSCOBAs | 256 | 1.5% |
| Council 82 | 0 | 0.0% |
| ALES | 530 | 3.0% |
| Other | 7 | 0.0% |
| Total | 17,625 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Teaching&Rsch Ctr N 2 | 3,152 |
| Cleaner | 2,245 |
| Nursing Assnt 2 & Cert | 1,204 |
| Admnv Assistant 1 (& FL, RL, SL) | 1,048 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Teaching&Rsch Ctr N 2 | 612 |
| Cleaner | 313 |
| Nursing Assnt 2 & Cert | 255 |
| Teaching&Rsch Ctr S N | 67 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 13 |
| Nursing Station Clk 1 | 11 |
| Supvg Janitor | 8 |
| Univ Pol Offr 2 | 5 |

Tax Department

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 3,964 | 90.1% |
| Non Competitive | 302 | 6.9% |
| Exempt | 47 | 1.1% |
| Labor | 21 | 0.5% |
| Unclassified | 67 | 1.5% |
| Total | 4,401 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 2,405 | 54.6% |
| Male | 1,996 | 45.4% |
| Unknown | 0 | |
| Total | 4,401 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 51 | 1.2% |
| Professionals | 2,318 | 52.7% |
| Technicians | 521 | 11.8% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 619 | 14.1% |
| Administrative Support | 847 | 19.2% |
| Skilled Craft | 20 | 0.5% |
| Service Maintenance | 25 | 0.6% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 4,401 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 3,692 | 83.9% |
| Part-time | 64 | 1.5% |
| VRWS | 97 | 2.2% |
| Workers Comp Leave | 2 | 0.0% |
| Hourly | 546 | 12.4% |
| Total | 4,401 | |

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 103 | 2.3% |
| Permanent | 3,722 | 84.6% |
| Temporary | 571 | 13.0% |
| Provisional | 5 | 0.1% |
| Total | 4,401 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 3,287 | 74.7% |
| Black | 351 | 8.0% |
| Hispanic | 185 | 4.2% |
| Asian/Pacific Islander | 310 | 7.0% |
| American Indian/Alaskan Native | 12 | 0.3% |
| Unknown | 256 | |
| Total | 4,401 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 1,532 | 34.8% |
| PEF | 2,606 | 59.2% |
| M/C | 200 | 4.5% |
| NYSCOPA | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 63 | 1.4% |
| Total | 4,401 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Tax Info Aide | 540 |
| Auditor 1 Tax | 465 |
| Taxpayer Srv Rep 1 | 234 |
| Tax Techn 1 | 162 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Surrogate | 27 |
| Taxpayer Svs Spec 1 | 4 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 3 |
| Taxpayer Svs Spec 2 | 3 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Taxpayer Srv Rep 1 SL | 3 |
| Assnt Dir Tax Co Cv En | 1 |
| Assnt Supvr Tax Conf | 1 |

Teachers Retirement System

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 238 | 83.2% |
| Non Competitive | 40 | 14.0% |
| Exempt | 0 | 0.0% |
| Labor | 8 | 2.8% |
| Unclassified | 0 | 0.0% |
| Total | 286 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 167 | 58.4% |
| Male | 119 | 41.6% |
| Unknown | 0 | |
| Total | 286 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 0 | 0.0% |
| Professionals | 153 | 53.5% |
| Technicians | 1 | 0.3% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 1 | 0.3% |
| Administrative Support | 116 | 40.6% |
| Skilled Craft | 4 | 1.4% |
| Service Maintenance | 11 | 3.8% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 286 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 268 | 93.7% |
| Part-time | 17 | 5.9% |
| Hourly | 1 | 0.3% |
| Total | 286 | |

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 18 | 6.3% |
| Permanent | 266 | 93.0% |
| Temporary | 2 | 0.7% |
| Provisional | 0 | 0.0% |
| Total | 286 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 250 | 87.4% |
| Black | 9 | 3.1% |
| Hispanic | 6 | 2.1% |
| Asian/Pacific Islander | 10 | 3.5% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 11 | |
| Total | 286 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 286 | 100.0% |
| PEF | 0 | 0.0% |
| M/C | 0 | 0.0% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 286 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Teachers Ret Exmr 1 | 45 |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 31 |
| Info Tech Spec 2 (and Prog & SE) | 21 |
| Teachers Ret Exmr 2 | 18 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--|----------------------------|
| Cleaner | 7 |
| Admnv Assistant 2 | 1 |
| Janitor | 1 |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Technology,Office for

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 3,402 | 95.7% |
| Non Competitive | 110 | 3.1% |
| Exempt | 44 | 1.2% |
| Labor | 0 | 0.0% |
| Unclassified | 0 | 0.0% |
| Total | 3,556 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 1,277 | 36.0% |
| Male | 2,274 | 64.0% |
| Unknown | 5 | |
| Total | 3,556 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 64 | 1.8% |
| Professionals | 3,386 | 95.2% |
| Technicians | 54 | 1.5% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 3 | 0.1% |
| Administrative Support | 46 | 1.3% |
| Skilled Craft | 1 | 0.0% |
| Service Maintenance | 2 | 0.1% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 3,556 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 3,415 | 96.0% |
| Part-time | 14 | 0.4% |
| VRWS | 39 | 1.1% |
| Workers Comp Leave | 1 | 0.0% |
| Hourly | 87 | 2.4% |
| Total | 3,556 | |

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 70 | 2.0% |
| Permanent | 3,243 | 91.2% |
| Temporary | 242 | 6.8% |
| Provisional | 1 | 0.0% |
| Total | 3,556 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 2,514 | 70.7% |
| Black | 195 | 5.5% |
| Hispanic | 88 | 2.5% |
| Asian/Pacific Islander | 469 | 13.2% |
| American Indian/Alaskan Native | 18 | 0.5% |
| Unknown | 272 | |
| Total | 3,556 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 74 | 2.1% |
| PEF | 3,291 | 92.5% |
| M/C | 191 | 5.4% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 3,556 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Info Tech Spec 2 (and Prog & SE) | 1,137 |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 913 |
| Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP) | 544 |
| Mgr Info Tech Svs 1 | 165 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 4 |
| Info Tech Spec 2 (and Prog & SE) | 3 |
| Admnv Assistant 2 | 1 |
| Business Sys Anlst 1 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Assnt Purchsng Agnt | 1 |

Temp&Disability Asst, Office of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 1,832 | 90.4% |
| Non Competitive | 135 | 6.7% |
| Exempt | 43 | 2.1% |
| Labor | 16 | 0.8% |
| Unclassified | 1 | 0.0% |
| Total | 2,027 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 1,392 | 68.7% |
| Male | 634 | 31.3% |
| Unknown | 1 | |
| Total | 2,027 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 86 | 4.2% |
| Professionals | 1,676 | 82.7% |
| Technicians | 1 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 16 | 0.8% |
| Administrative Support | 246 | 12.1% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 2 | 0.1% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 2,027 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 1,914 | 94.4% |
| Part-time | 23 | 1.1% |
| VRWS | 21 | 1.0% |
| Workers Comp Leave | 1 | 0.0% |
| Hourly | 68 | 3.4% |
| Total | 2,027 | |

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 43 | 2.1% |
| Permanent | 1,954 | 96.4% |
| Temporary | 27 | 1.3% |
| Provisional | 3 | 0.1% |
| Total | 2,027 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 1,325 | 65.4% |
| Black | 357 | 17.6% |
| Hispanic | 157 | 7.7% |
| Asian/Pacific Islander | 100 | 4.9% |
| American Indian/Alaskan Native | 6 | 0.3% |
| Unknown | 82 | |
| Total | 2,027 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 251 | 12.4% |
| PEF | 1,603 | 79.1% |
| M/C | 173 | 8.5% |
| NYSCOBA | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 2,027 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------------------------|----------------------------|
| Dis Analyst 2 | 494 |
| Dis Analyst 3 | 132 |
| Office Asstnt 1 (and KB, S/M, CL, SL) | 124 |
| Hearing Officer | 116 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Dis Analyst 2 | 4 |
| Assnt Hearing Officer | 1 |
| Contract Mgt Spec Tr 2 | 1 |
| Disablt Rvw Physn Sp | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Child Support Spec 3 Finance | 1 |
| Fair Hearings Spec 4 | 1 |
| Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL) | 1 |

Thruway Authority

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 1,926 | 65.5% |
| Non Competitive | 948 | 32.2% |
| Exempt | 27 | 0.9% |
| Labor | 39 | 1.3% |
| Unclassified | 0 | 0.0% |
| Total | 2,940 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 975 | 33.2% |
| Male | 1,965 | 66.8% |
| Unknown | 0 | |
| Total | 2,940 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 35 | 1.2% |
| Professionals | 358 | 12.2% |
| Technicians | 99 | 3.4% |
| Protective Service | 8 | 0.3% |
| Paraprofessionals | 15 | 0.5% |
| Administrative Support | 1,319 | 44.9% |
| Skilled Craft | 1,048 | 35.6% |
| Service Maintenance | 58 | 2.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 2,940 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time | 1,679 | 57.1% |
| Part-time | 23 | 0.8% |
| Workers Comp Leave | 14 | 0.5% |
| Hourly | 1,224 | 41.6% |
| Total | 2,940 | |

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 90 | 3.1% |
| Permanent | 1,824 | 62.0% |
| Temporary | 1,008 | 34.3% |
| Provisional | 18 | 0.6% |
| Total | 2,940 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 2,403 | 81.7% |
| Black | 324 | 11.0% |
| Hispanic | 127 | 4.3% |
| Asian/Pacific Islander | 63 | 2.1% |
| American Indian/Alaskan Native | 16 | 0.5% |
| Unknown | 7 | |
| Total | 2,940 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 519 | 17.7% |
| PEF | 0 | 0.0% |
| M/C | 159 | 5.4% |
| NYSCOBA | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 2,262 | 76.9% |
| Total | 2,940 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------|----------------------------|
| Toll Collector | 1,109 |
| Thruway Mtce Wrkr | 356 |
| Srv&Repr Mechanic Mtr Eq | 135 |
| Const Eq Op Heavy | 75 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|---|----------------------------|
| Cleaner | 6 |
| Assnt Counsl | 1 |
| Assnt Engineer (and Various) | 1 |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Toll Collector | 15 |
| Toll Plaza Mangr 1 | 2 |
| Thruway Mtce Spec | 1 |

Transportation

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 5,075 | 59.1% |
| Non Competitive | 3,482 | 40.5% |
| Exempt | 32 | 0.4% |
| Labor | 0 | 0.0% |
| Unclassified | 1 | 0.0% |
| Total | 8,590 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 1,385 | 16.1% |
| Male | 7,205 | 83.9% |
| Unknown | 0 | |
| Total | 8,590 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 94 | 1.1% |
| Professionals | 2,799 | 32.6% |
| Technicians | 1,024 | 11.9% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 87 | 1.0% |
| Administrative Support | 413 | 4.8% |
| Skilled Craft | 3,789 | 44.1% |
| Service Maintenance | 384 | 4.5% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 8,590 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time | 8,364 | 97.4% |
| Part-time | 27 | 0.3% |
| VRWS | 92 | 1.1% |
| Workers Comp Leave | 68 | 0.8% |
| Short Term Disability Leave | 1 | 0.0% |
| Hourly | 38 | 0.4% |
| Total | 8,590 | |

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 273 | 3.2% |
| Permanent | 7,798 | 90.8% |
| Temporary | 301 | 3.5% |
| Provisional | 218 | 2.5% |
| Total | 8,590 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 7,590 | 88.4% |
| Black | 404 | 4.7% |
| Hispanic | 213 | 2.5% |
| Asian/Pacific Islander | 344 | 4.0% |
| American Indian/Alaskan Native | 22 | 0.3% |
| Unknown | 17 | |
| Total | 8,590 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 4,672 | 54.4% |
| PEF | 3,564 | 41.5% |
| M/C | 354 | 4.1% |
| NYSCOB | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 8,590 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------------------------|----------------------------|
| Highway Mtc Worker 1 | 2,259 |
| Assnt Engineer (and Various) | 924 |
| Professional Engineer 1 (and Various) | 485 |
| Highway Mtc Supvr 1 | 379 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Assnt Engineer (and Various) | 4 |
| Office Assnt 1 (and KB, S/M, CL, SL) | 4 |
| Real Estate Spec 1 | 2 |
| Admnv Assistant 1 (& FL, RL, SL) | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-------------------------|----------------------------|
| Engineer In Charge | 64 |
| Senr Engrg Tech | 46 |
| Engrg Tech | 32 |
| Maintnce Supvr 3 Transp | 10 |

Veterans Affairs, Division Of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 55 | 61.1% |
| Non Competitive | 25 | 27.8% |
| Exempt | 9 | 10.0% |
| Labor | 0 | 0.0% |
| Unclassified | 1 | 1.1% |
| Total | 90 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 36 | 40.0% |
| Male | 54 | 60.0% |
| Unknown | 0 | |
| Total | 90 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 10 | 11.1% |
| Professionals | 61 | 67.8% |
| Technicians | 0 | 0.0% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 3 | 3.3% |
| Administrative Support | 16 | 17.8% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 90 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 88 | 97.8% |
| Part-time | 1 | 1.1% |
| VRWS | 1 | 1.1% |
| Total | 90 | |

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 7 | 7.8% |
| Permanent | 74 | 82.2% |
| Temporary | 9 | 10.0% |
| Provisional | 0 | 0.0% |
| Total | 90 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 60 | 66.7% |
| Black | 16 | 17.8% |
| Hispanic | 7 | 7.8% |
| Asian/Pacific Islander | 2 | 2.2% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 5 | |
| Total | 90 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 19 | 21.1% |
| PEF | 59 | 65.6% |
| M/C | 12 | 13.3% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 90 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Veterans Benefits Advisor 1 | 44 |
| Admnv Assistant 1 (& FL, RL, SL) | 11 |
| Veterans Benefits Advisor 2 | 7 |
| Admnv Assistant 2 | 3 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------------|----------------------------|
| Veterans Benefits Advisor 1 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Victim Services, Office of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 84 | 86.6% |
| Non Competitive | 7 | 7.2% |
| Exempt | 5 | 5.2% |
| Labor | 0 | 0.0% |
| Unclassified | 1 | 1.0% |
| Total | 97 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 77 | 79.4% |
| Male | 20 | 20.6% |
| Unknown | 0 | |
| Total | 97 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 6 | 6.2% |
| Professionals | 53 | 54.6% |
| Technicians | 21 | 21.6% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 2 | 2.1% |
| Administrative Support | 15 | 15.5% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 97 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 93 | 95.9% |
| Part-time | 1 | 1.0% |
| VRWS | 1 | 1.0% |
| Hourly | 2 | 2.1% |
| Total | 97 | |

AVERAGE AGE 42
AVERAGE YEARS OF SERVICE 11

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 9 | 9.3% |
| Permanent | 83 | 85.6% |
| Temporary | 5 | 5.2% |
| Provisional | 0 | 0.0% |
| Total | 97 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 68 | 70.1% |
| Black | 17 | 17.5% |
| Hispanic | 9 | 9.3% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 1 | 1.0% |
| Unknown | 2 | |
| Total | 97 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 36 | 37.1% |
| PEF | 52 | 53.6% |
| M/C | 9 | 9.3% |
| NYSCOBAs | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 97 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Crime Victims Spec 1 | 18 |
| Contract Mgt Spec 1 | 12 |
| Contract Mgt Spec Tr 1 | 7 |
| Contract Mgt Spec 2 | 6 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Support Svcs Assnt | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Welfare Inspector Gen, Off of

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 0 | 0.0% |
| Non Competitive | 0 | 0.0% |
| Exempt | 8 | 100.0% |
| Labor | 0 | 0.0% |
| Unclassified | 0 | 0.0% |
| Total | 8 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 4 | 50.0% |
| Male | 4 | 50.0% |
| Unknown | 0 | |
| Total | 8 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 0 | 0.0% |
| Professionals | 1 | 12.5% |
| Technicians | 5 | 62.5% |
| Protective Service | 0 | 0.0% |
| Paraprofessionals | 2 | 25.0% |
| Administrative Support | 0 | 0.0% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 8 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time | 7 | 87.5% |
| Hourly | 1 | 12.5% |
| Total | 8 | |

AVERAGE AGE

42

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0 | 0.0% |
| Permanent | 7 | 87.5% |
| Temporary | 1 | 12.5% |
| Provisional | 0 | 0.0% |
| Total | 8 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 5 | 62.5% |
| Black | 1 | 12.5% |
| Hispanic | 0 | 0.0% |
| Asian/Pacific Islander | 0 | 0.0% |
| American Indian/Alaskan Native | 0 | 0.0% |
| Unknown | 2 | |
| Total | 8 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 0 | 0.0% |
| PEF | 0 | 0.0% |
| M/C | 8 | 100.0% |
| NYSCOPA | 0 | 0.0% |
| Council 82 | 0 | 0.0% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 8 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Investigator 1 | 5 |
| Investigative Assnt | 2 |
| Investigative Cnsl | 1 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None | |

Workers Compensation Board

JURISDICTIONAL CLASSIFICATION

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive | 1,031 | 93.2% |
| Non Competitive | 26 | 2.4% |
| Exempt | 32 | 2.9% |
| Labor | 4 | 0.4% |
| Unclassified | 13 | 1.2% |
| Total | 1,106 | |

GENDER

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female | 726 | 65.6% |
| Male | 380 | 34.4% |
| Unknown | 0 | |
| Total | 1,106 | |

FEDERAL OCCUPATIONAL CATEGORY

| | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 67 | 6.1% |
| Professionals | 686 | 62.0% |
| Technicians | 50 | 4.5% |
| Protective Service | 33 | 3.0% |
| Paraprofessionals | 6 | 0.5% |
| Administrative Support | 264 | 23.9% |
| Skilled Craft | 0 | 0.0% |
| Service Maintenance | 0 | 0.0% |
| No EEO-4 Reporting | 0 | 0.0% |
| Total | 1,106 | |

WORK SCHEDULE

| | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time | 1,049 | 94.8% |
| Part-time | 11 | 1.0% |
| VRWS | 20 | 1.8% |
| Workers Comp Leave | 3 | 0.3% |
| Short Term Disability Leave | 1 | 0.1% |
| Hourly | 22 | 2.0% |
| Total | 1,106 | |

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

| | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 24 | 2.2% |
| Permanent | 1,034 | 93.5% |
| Temporary | 39 | 3.5% |
| Provisional | 9 | 0.8% |
| Total | 1,106 | |

ETHNICITY

| | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White | 794 | 71.8% |
| Black | 163 | 14.7% |
| Hispanic | 66 | 6.0% |
| Asian/Pacific Islander | 45 | 4.1% |
| American Indian/Alaskan Native | 2 | 0.2% |
| Unknown | 36 | |
| Total | 1,106 | |

EMPLOYEE REPRESENTATION

| | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA | 463 | 41.9% |
| PEF | 490 | 44.3% |
| M/C | 115 | 10.4% |
| NYSCOPA | 31 | 2.8% |
| Council 82 | 7 | 0.6% |
| ALES | 0 | 0.0% |
| Other | 0 | 0.0% |
| Total | 1,106 | |

MOST POPULOUS TITLES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Workers Comp Exmr | 187 |
| Assnt Wkrs Comp Exmr | 108 |
| Senr Attorney | 90 |
| Comp Claims Referee | 83 |

TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Verbatim Reporter 1 | 3 |
| Medical Care Rep | 2 |
| Business Sys Anlst 2 | 1 |

TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Comp Claims Referee | 5 |
| Assoc Wkrs Comp Exmnr | 1 |
| Senr Wkrs Comp Exmr | 1 |
| Supvg Med Care Rep | 1 |