



Department of
Civil Service

2020 New York State Workforce Management Report



Andrew M. Cuomo
Governor

Lola W. Brabham
Commissioner

Andrew M. Cuomo
Governor



Department of
Civil Service

Dear Colleagues:

It is my pleasure to present the 2020 New York State Workforce Management Report. This annual report, developed by the Department of Civil Service, provides statistical data surrounding the State workforce from both a statewide and agency perspective. For more than 30 years the Workforce Management Report has been a reliable tool for State agencies in the creation and implementation of workforce management and planning strategies.

Data collection is critical to effective workforce planning and development. This report contains relevant demographic information on the State workforce, including regional distribution, age, ethnicity, and length of service. In addition, aggregate data has been compiled on various factors ranging from agency size to most populous titles. Agency-specific demographic information is provided in the final section.

Consistent with past years, New York State's workforce remains highly unionized, with 93% of its employees represented by collective bargaining agreements. The average age of the workforce remains at 46, and the average age of new hires is 36, consistent with prior years. Further, the gender distribution of the workforce continues to be even.

The percentage of the workforce that could potentially retire has decreased marginally from last year, with 20,818 employees — nearly 14% of the total workforce — eligible to retire with full benefits within the next five years. I continue to encourage State agencies to employ succession planning strategies to mitigate any potential loss of knowledge and experience.

As the State works to meet workforce development challenges while remaining effective in its ability to deliver high-quality service to the public, the Department of Civil Service continues to assist human resource professionals to plan strategically for the future. I trust that you will find this report informative and useful, and I encourage you to visit the Department's website at www.cs.ny.gov for additional workforce planning tools.

Should you have questions or comments regarding this report, please email the Department's Public Information Office at PIO@cs.ny.gov.

Sincerely,
Lola W. Brabham
Commissioner

Table of Contents

Introduction.....	1
Workforce Highlights.....	2
Age and Retirement.....	6
The Manager Pipeline.....	11
Salary Information	12
Bargaining Units	14
Jurisdictional Classifications	15
Regional Workforce Distribution.....	16
Workforce Diversity.....	18
Federal Occupational Categories.....	20
Agencies by Size of Workforce	21
Twenty Most Populous Titles	22
Employee Retirement System Members in Tier 1	23
Employee Retirement System Members in Tier 2	24
Employee Retirement System Members in Tiers 3 & 4	25
Employee Retirement System Members in Tier 5	26
Employee Retirement System Members in Tier 6	27
Attrition	28
Recruitment and Hiring.....	30
Provisional Employees	32
Consolidated Agency Profiles	33
Agency Profiles.....	40

Introduction

The New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service. The unclassified service includes the following offices and positions:

Included in the Workforce Management Report

- Elective offices
- Heads of departments
- Executive Branch appointees of the Governor, except Executive Department officers and employees who are not heads of Divisions

Not included in the Workforce Management Report

- Officers appointed or elected by the Legislature on joint ballot
- Legislative officers and employees
- Officers, members, and employees of Boards of Election and teachers and supervisory personnel in public schools, the State University, and certain community colleges

The classified service includes all other positions, as well as the sworn members of the New York State Police and are included in this report.

The number of employees in the State workforce has remained relatively stable over the past several years. In 2018, it was 148,271, and in 2019, the total—which included approximately 5,700 sworn members of the New York State Police for the first time — was 153,960. This year's total workforce count is 154,223.

Employees eligible to retire with full benefits within the next five years (55 years of age with 30 years of service) has decreased slightly this year, from 22,712 to 20,818. Retirement data indicates that employees are working longer now than in the past. The average age for retirees in 2019 was 61, consistent with the previous two years. Five years ago, the retirement age was 60; ten years ago, it was 58. Retirement age and similar trends are just one workforce characteristic profiled in the report. Additional data elements and summaries will provide agencies with a comprehensive vantage point from which to create and implement effective workforce planning strategies.

Methodology: The Workforce Management Report is a “snapshot” taken on January 1, 2020, of the demographics of the 154,223 employees in the classified and certain workers in the unclassified service. The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2018. Data tables on gender and race only reflect employees who have provided that information. There are 149,156 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility.

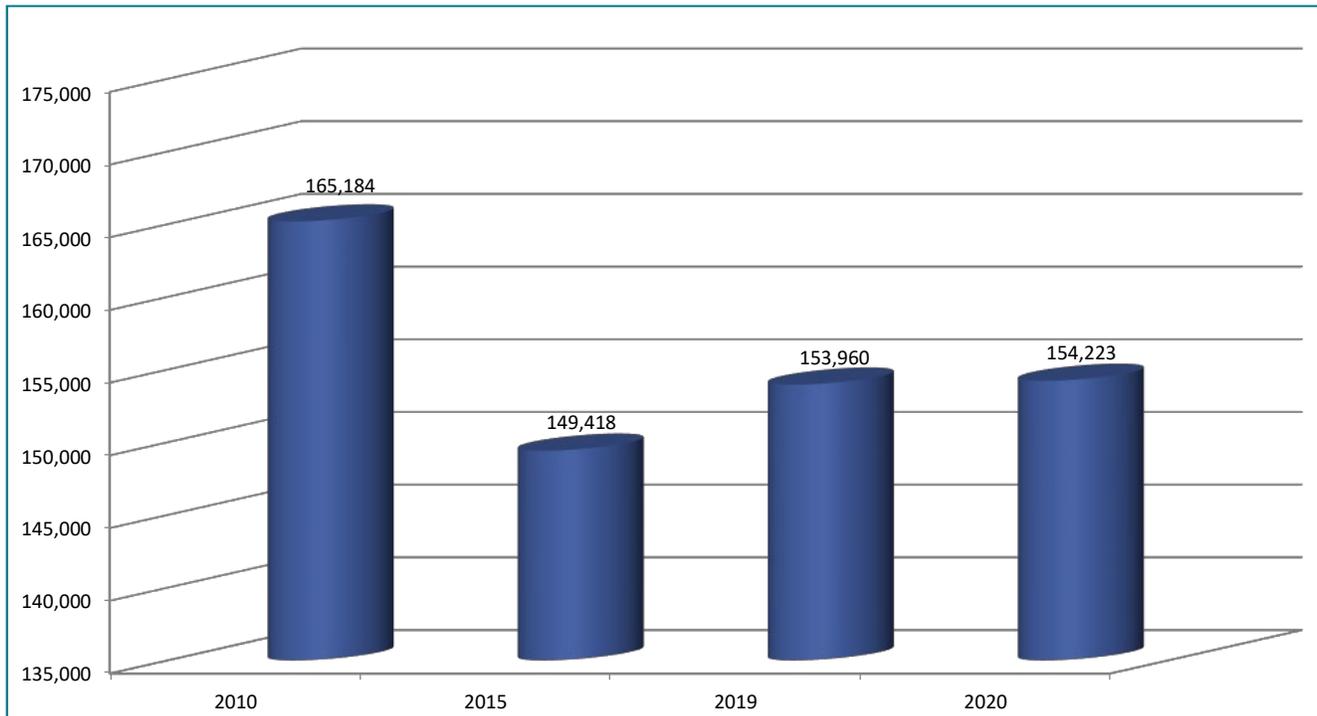
Note that % totals not adding up to 100% are due to rounding.

Workforce Highlights

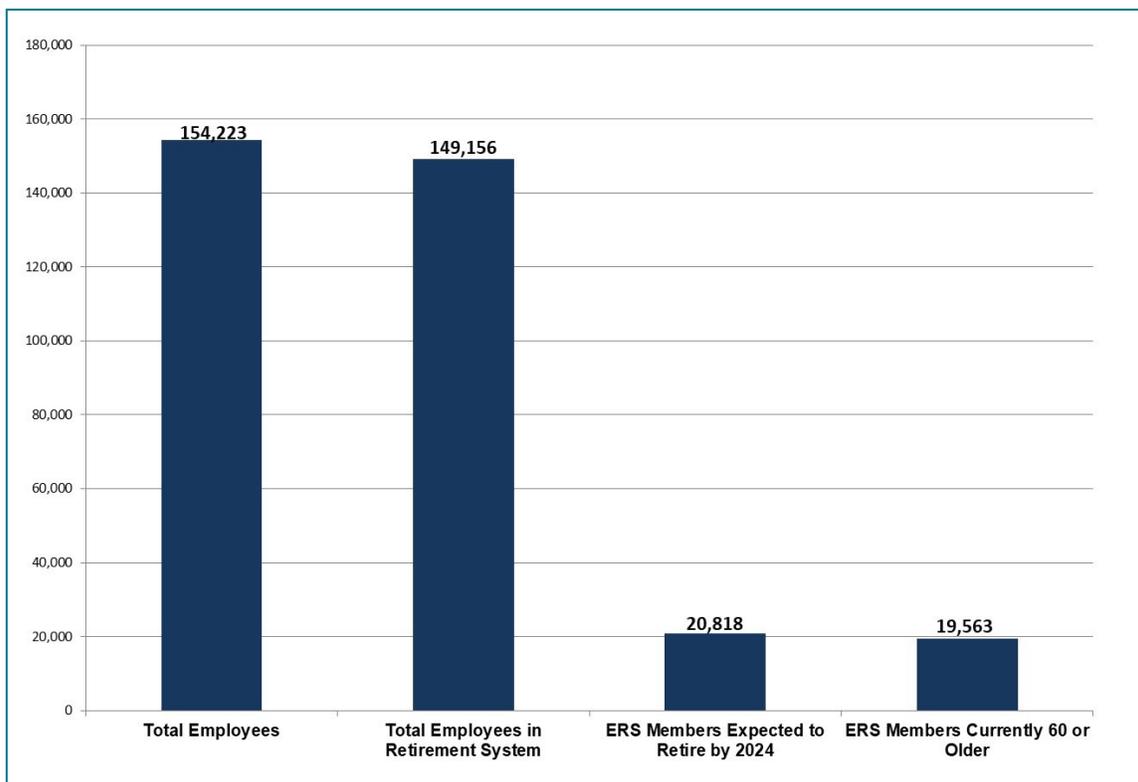
These statistics reflect the classified service workforce, under the jurisdiction of the Department of Civil Service, as of January 2020. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

Number of employees	154,223
Number of employees in ERS	149,156
Median base annual salary	\$59,671
Average age	46
Average length of service (years)	13.1
Percentage unionized	93.3%
Percentage in the competitive jurisdictional class	78.9%
Gender (%)	
Male/Female	51/49
Most populous title	
Corrections Officer	17,893
Ethnicity (%)	
White	73.1%
Black	16.9%
Hispanic	5.4%
Asian/Pacific Islander	4.2%
Amer Indian/Alaskan Native	0.4%
Number/percentage of employees eligible to retire with full benefits within the next five years	20,818 (14%)
Average age at retirement	61
Number of ERS enrolled employees 60 years of age or older	19,563 (13%)
Attrition	13,427
Retirements	5,562
Other Separations	7,865
Internal Movement	16,675
From one agency to another	2,939
Another job in same agency	13,736
New Hires	13,057
Average age of new hires	36

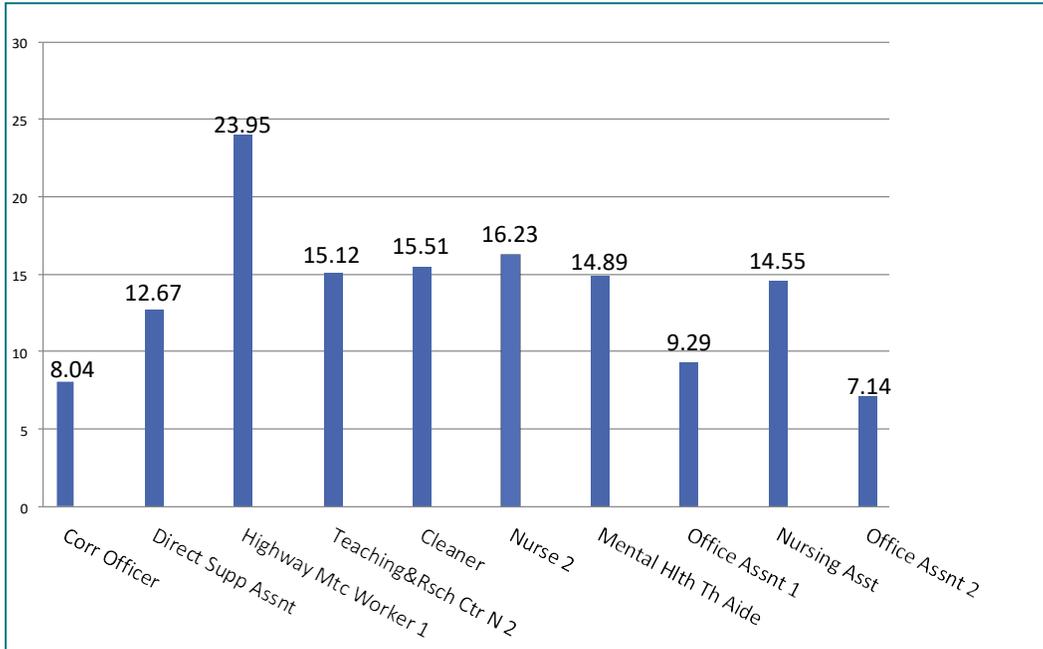
Number of New York State Employees in January of Each Year Shown



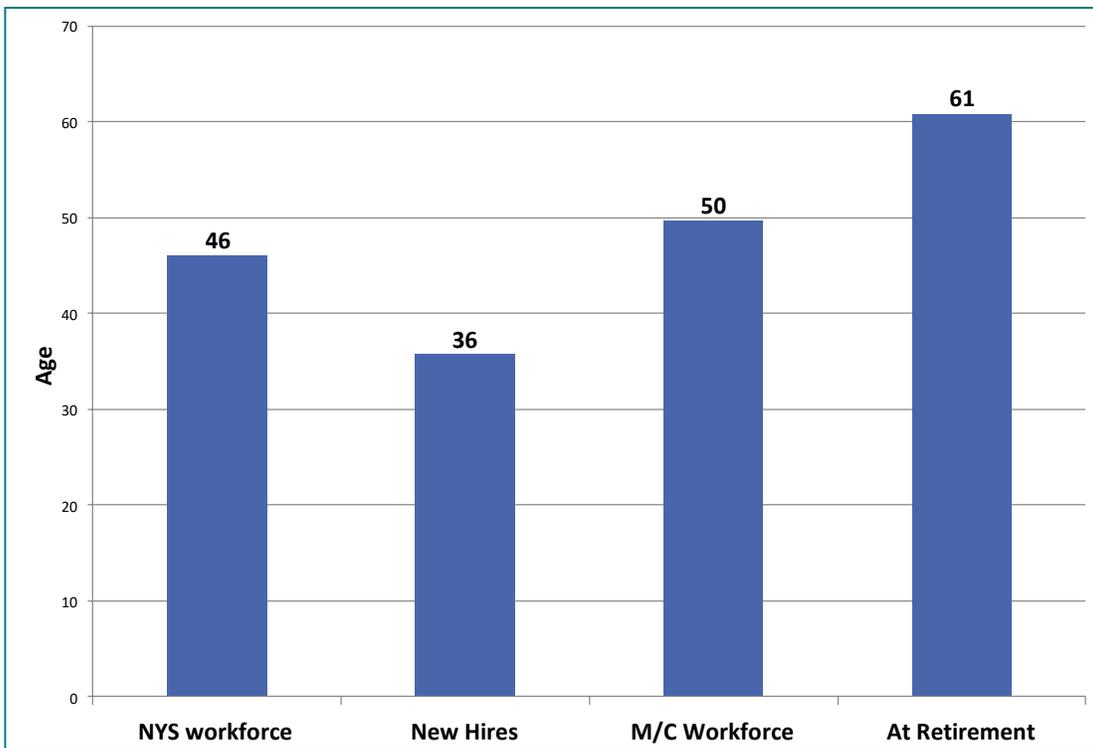
New York State Workforce as of January 2020



Top 10 Titles With Separations



Average Age



Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either extreme of the age range. The age with the largest cohort is 54.

Age	# of Employees January 2020	Age	# of Employees January 2020
15	2	45	3,366
16	11	46	3,309
17	32	47	3,456
18	86	48	4,019
19	209	49	4,295
20	327	50	4,198
21	503	51	4,142
22	969	52	4,385
23	1,313	53	4,578
24	1,668	54	4,823
25	2,030	55	4,696
26	2,346	56	4,390
27	2,716	57	4,110
28	2,874	58	3,947
29	3,095	59	3,710
30	3,121	60	3,549
31	3,203	61	3,271
32	3,337	62	2,500
33	3,346	63	2,135
34	3,472	64	1,823
35	3,486	65	1,559
36	3,444	66	1,129
37	3,534	67	900
38	3,397	68	772
39	3,553	69	602
40	3,503	70	454
41	3,482	Over 70	1,828
42	3,336	Unknown	3,210
43	3,293	Total	154,223
44	3,379		

Age and Retirement

Key Facts about Age and Retirement of the Workforce:

- Average age is 46
- Average length of service is 13.1 years
- Average age at retirement is 61
- Average length of service at retirement is 28 years
- Employees 50 or older — 41.2% of the workforce (63,501 employees)
- Employees 55 or older — 26.8% of the workforce (41,375 employees)
- In the next five years, 8,631 employees enrolled in ERS will be 55 or older with 30 years of service
- Employees younger than 30 — 11.8% of the workforce (18,181 employees)

Age combined with length of service is a good indicator of an employee's ability to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 8,631 State employees enrolled in ERS are 55 or older with 30 years of service (55/30) which represents 6% of the total workforce.

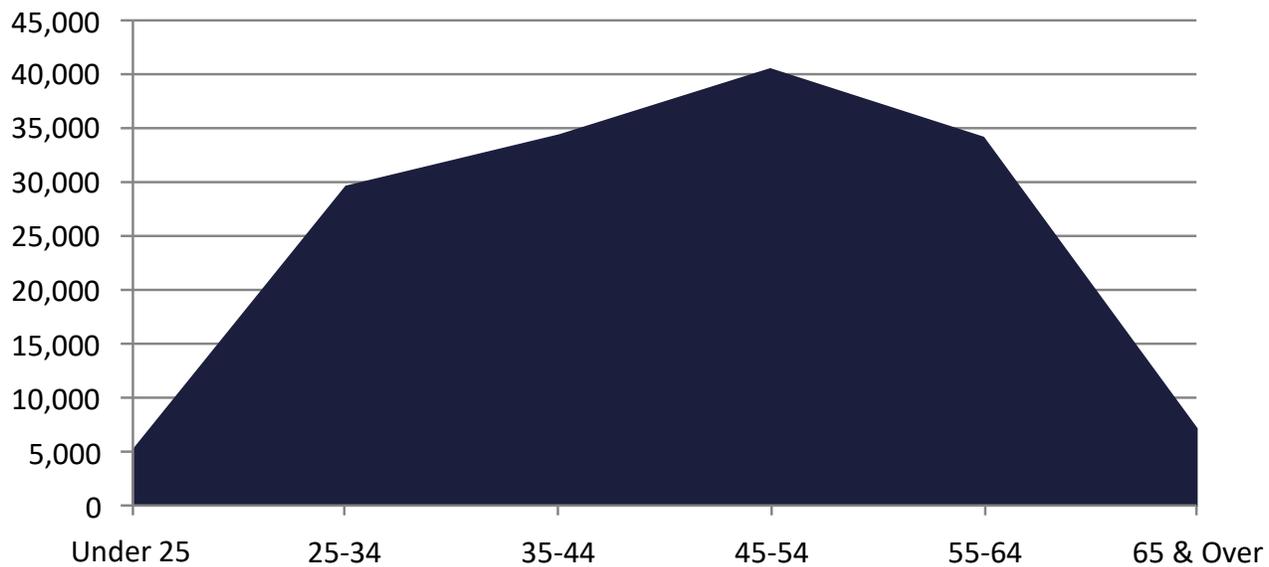
There are several other groups of employees (enrolled in ERS) who will be able to retire without penalty within the next several years:

- 9,884 employees (6.4%) are 62 or older with less than 30 years of service
- 5,593 employees (3.8%) are already 55 with 25-29 years of service
- 2,835 employees (2.0%) are currently between the ages of 50 and 54 with 30 years of service
- 3,759 employees (2.9%) are between 50 and 54 with 25 or more years (but less than 30 years) of service
- 21,702 employees, or 14% of the State's workforce, will be 55 years of age or older within the next five years

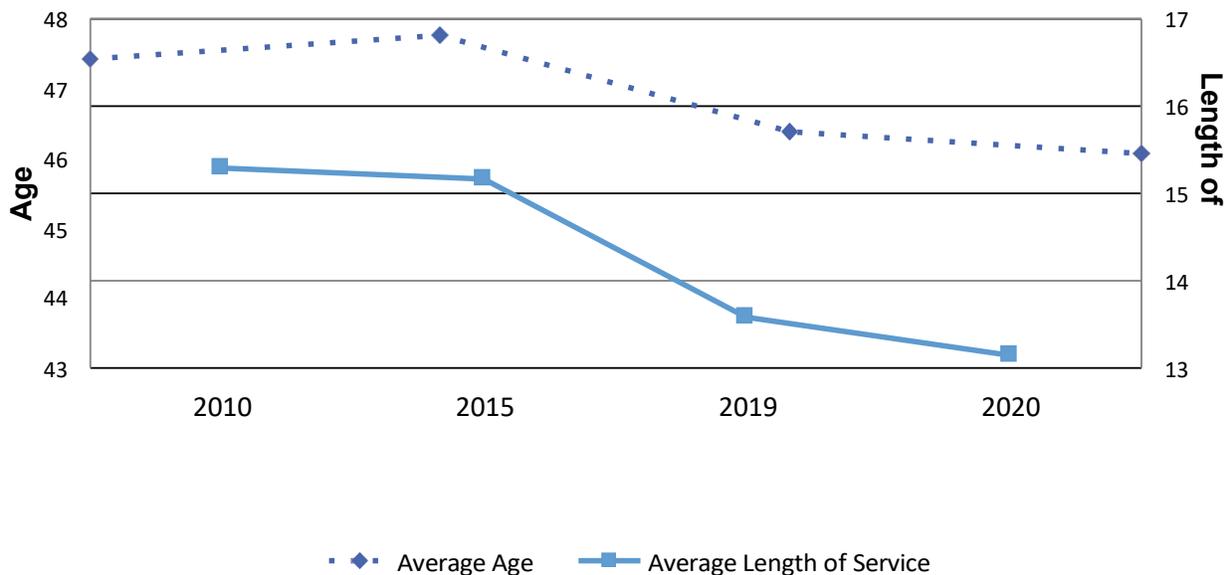
Another important marker for retirement is the average age at which employees have been retiring. Not all employees serve 30 years before retiring. In calendar year 2019, the average age at retirement was 61, with an average length of service of 28 years. Currently, 16,973 employees are at or above the average retirement age. The majority of that group lacks 30 years of service and it is likely that many of these employees will retire before completing 30 years of service.

At the other end of the spectrum, 3.3% of the workforce is under 25 and 11.8% of the workforce is under 30 years old. The number of employees under 30 is generally consistent with last year.

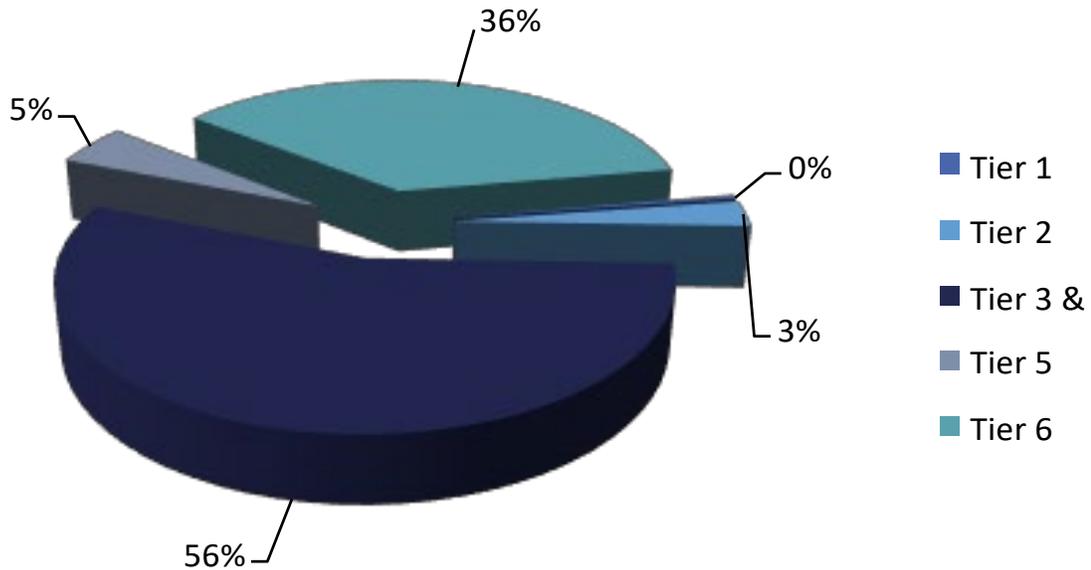
Age of the State Workforce



Average Age and Length of Service



Employees Enrolled in the Employee Retirement System by Tier



NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January, 2020

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	76,273	75,993	173	64	24	11	6	1	0	0	1	0	0	0	0	0	0	0
48.0 - 48.9 years	3,928	3,542	190	84	44	32	29	7	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	4,200	3,648	188	125	82	47	56	42	10	2	0	0	0	0	0	0	0	0
50.0 - 50.9 years	4,123	3,294	222	175	131	76	87	63	54	20	1	0	0	0	0	0	0	0
51.0 - 51.9 years	4,054	3,054	166	161	128	110	155	122	76	64	18	0	0	0	0	0	0	0
52.0 - 52.9 years	4,294	3,016	149	168	139	117	192	234	115	76	61	25	2	0	0	0	0	0
53.0 - 53.9 years	4,492	2,925	165	169	131	114	206	241	191	126	122	71	30	1	0	0	0	0
54.0 - 54.9 years	4,739	2,819	157	154	144	120	223	273	259	203	133	109	104	39	2	0	0	0
55.0 - 55.9 years	4,607	2,903	136	152	136	132	228	222	198	163	102	83	85	41	25	1	0	0
56.0 - 56.9 years	4,302	2,804	134	127	113	121	193	145	146	123	121	80	70	60	43	22	0	0
57.0 - 57.9 years	4,019	2,581	109	124	102	99	195	136	123	108	97	103	76	63	51	35	17	0
58.0 - 58.9 years	3,849	2,478	116	125	98	89	137	134	109	99	93	92	78	59	56	51	25	10
59.0 - 59.9 years	3,643	2,337	100	114	79	98	137	103	112	103	93	85	72	59	52	59	23	17
60.0 - 60.9 years	3,468	2,184	105	99	103	89	133	114	98	73	80	70	88	57	50	53	23	49
61.0 - 61.9 years	3,191	2,028	87	77	79	67	120	105	100	60	78	56	67	45	55	58	34	75
62.0 - 62.9 years	2,431	1,527	76	72	70	55	67	75	62	57	46	63	51	33	41	46	25	65
63.0 years & over	10,473	6,917	270	232	210	171	217	249	246	216	222	211	175	171	175	163	140	488
Unknown Age	3,070	2,915	19	12	14	15	13	18	17	12	8	1	9	4	2	3	3	5
Total	149,156	126,965	2,562	2,234	1,827	1,563	2,394	2,284	1,916	1,505	1,276	1,049	907	632	552	491	290	709

Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 10,317 M/C employees represent 6.7% of the State workforce.

Of those in the retirement system (9,712):

- 53% are 50 or older;
- 35% are 55 or older;
- 14% are 61 (the average retirement age) or older, and
- 29% will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in the M/C cohort are the 3,844 senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 53, and these managers have, on average, 22 years of service. This group of employees is seven years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, has an average age of 48.

While it is impossible to predict with certainty when a given employee will retire, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 61. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

The M-1 through M-8 group has 3,844 employees in the retirement system:

- 692 are managers who are already 55 or older with 30 or more years of service.
- 480 are managers who are between 50 and 54 with 25 or more years of service.
- 1,502 managers, or 29% of the M-1 through M-8 workforce, will be eligible to retire within the next five years.
- 581 of the managers are 61 years of age or older. They represent 15% of the M-1 through M-8 workforce in the retirement system.

**MC Employees Enrolled in ERS by Age and Retirement Service Credit
SG M-1 through M-8 as of January 2020**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	1,124	1,097	18	7	0	1	1	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	133	103	14	11	3	1	1	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	129	89	17	12	5	3	2	0	1	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	153	91	8	23	11	9	2	7	2	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	140	74	10	13	9	5	13	9	0	3	4	0	0	0	0	0	0	0
52.0 - 52.9 years	184	88	14	10	12	13	18	18	7	1	3	0	0	0	0	0	0	0
53.0 - 53.9 years	180	67	11	14	9	7	23	20	10	7	7	5	0	0	0	0	0	0
54.0 - 54.9 years	212	69	10	10	13	11	20	23	17	18	10	6	4	0	1	0	0	0
55.0 - 55.9 years	203	68	10	6	10	9	18	14	14	20	12	8	6	6	2	0	0	0
56.0 - 56.9 years	175	53	4	5	10	16	20	8	11	15	12	11	6	1	1	2	0	0
57.0 - 57.9 years	174	58	2	9	8	10	16	9	10	8	11	12	8	5	3	4	1	0
58.0 - 58.9 years	171	56	6	11	4	7	8	12	8	10	9	16	9	6	4	3	2	0
59.0 - 59.9 years	135	42	6	7	3	5	10	8	7	8	4	5	13	9	5	1	2	0
60.0 - 60.9 years	113	36	4	4	6	3	6	9	10	4	4	4	7	3	3	8	0	2
61.0 - 61.9 years	122	34	5	2	4	6	7	6	7	1	13	6	6	3	6	8	2	6
62.0 - 62.9 years	82	22	3	5	2	2	1	4	1	6	5	9	5	3	1	4	2	7
63.0 years & over	377	161	12	11	9	2	16	9	13	19	16	10	10	14	7	13	8	47
Unknown Age	37	31	1	1	0	1	0	1	0	0	0	0	1	0	0	0	0	1
Total	3,844	2,239	155	161	118	111	182	157	118	120	110	92	75	50	33	43	17	63

**MC Employees Enrolled in ERS by Age and Retirement Service Credit
as of January 2020**

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 years & under	3,815	3,773	29	11	0	1	1	0	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9 years	296	240	24	18	6	4	4	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9 years	283	220	22	15	9	4	6	5	2	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	330	220	20	30	20	19	4	9	6	2	0	0	0	0	0	0	0	0
51.0 - 51.9 years	339	201	16	20	20	16	24	16	5	15	6	0	0	0	0	0	0	0
52.0 - 52.9 years	344	183	20	16	20	15	24	27	12	10	12	5	0	0	0	0	0	0
53.0 - 53.9 years	377	170	18	25	22	15	29	28	20	17	20	10	3	0	0	0	0	0
54.0 - 54.9 years	421	183	16	18	17	19	28	32	27	26	23	12	13	6	1	0	0	0
55.0 - 55.9 years	419	167	17	16	20	17	31	27	24	34	19	15	16	11	5	0	0	0
56.0 - 56.9 years	358	143	9	13	18	22	29	13	22	24	18	18	8	8	6	7	0	0
57.0 - 57.9 years	341	131	8	14	15	15	27	16	13	16	19	18	18	12	8	9	2	0
58.0 - 58.9 years	340	148	14	15	8	10	17	17	12	18	12	21	12	16	10	5	3	2
59.0 - 59.9 years	295	126	15	11	6	13	18	12	10	14	9	9	17	15	6	9	5	0
60.0 - 60.9 years	287	123	9	14	12	10	8	15	15	9	9	13	13	10	6	12	2	7
61.0 - 61.9 years	244	93	11	6	7	14	11	12	19	3	15	13	8	4	7	9	5	7
62.0 - 62.9 years	185	75	4	13	6	2	5	6	6	9	6	12	9	3	4	8	2	15
63.0 years & over	903	446	30	26	18	8	29	19	26	33	35	24	20	28	24	26	26	85
Unknown Age	135	124	1	1	0	1	1	2	0	0	1	0	3	0	0	0	0	1
Total	9,712	6,766	283	282	224	205	296	256	219	230	204	170	140	113	77	85	45	117

The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a “second” employee working behind those in the

MC Employees by Salary Grade			
Average Age and Length of Service (LOS)			
as of January 2020			
SG	Number of Employees	Average Age	Average Length of Service
06	9	50.97	15.08
09	37	44.94	11.46
10	1	33.40	14.58
11	175	48.10	16.21
12	4	46.15	11.88
13	49	50.41	16.12
14	93	49.94	17.38
15	456	52.10	22.16
16	13	56.33	21.32
17	18	51.20	21.21
18	914	43.11	11.59
20	20	51.65	14.87
21	47	50.44	23.01
22	8	46.08	11.14
23	819	48.34	18.74
27	1	36.26	12.60
61	1,087	50.61	20.21
62	675	50.52	20.76
63	858	52.65	23.00
64	785	53.05	23.33
65	326	54.40	24.60
66	189	54.80	24.70
67	31	54.55	22.20
68	198	57.35	18.67
NS	3,312	47.55	11.59
OS	192	58.79	15.67
Total	10,317	49.62	17.11

managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacant managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York State government.

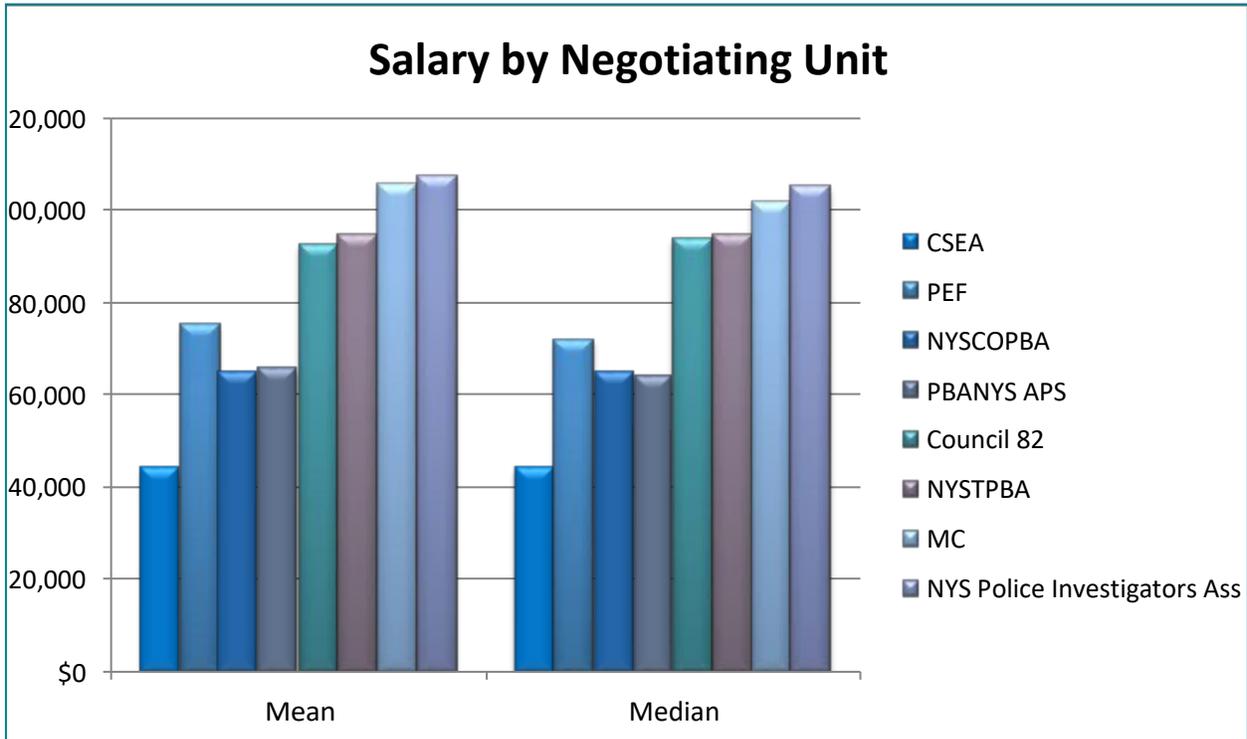
The average age of those in M/C grades 18 to 23 is 48. Accordingly, the average age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving at the higher levels prior to reaching retirement age. For example, 675 workers are at the M-3 level with an average age of 53. Similarly, 858 employees are at the M-2 level, with an average age of 51.

The high average age (36) of new hires and M/C employees could cause a shortage of future managers to fill State positions.

Salary Information

The median base annual salary for a State employee in 2019 was \$59,671, which excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



Mean and Median Salary by Federal Occupational Category As of January 2020

FOC	Salary	
	Mean	Median
Administrative Support	\$45,146	\$44,170
Officials and Administrators	\$128,304	\$125,629
Paraprofessionals	\$44,680	\$45,200
Professionals	\$79,955	\$73,284
Protective Service	\$69,654	\$68,238
Service Maintenance	\$38,088	\$36,772
Skilled Craft	\$49,196	\$48,728
Technicians	\$63,581	\$57,594
All Employees	\$65,218	\$59,671

Salary Grade Distribution

Between 2010 and 2020, the percentage of employees in most of the highly populated salary grades has generally increased or remained flat. The top two salary grade groups, 14 and 15-18, showed steady increases. The salary grades in the other two most populated grades, 9 and 14-23, have shown slight decreases or remained level. At less populated salary grades, for example Grade 6, percentages have decreased over time, from 5.5% in 2010 to 3.5% in the current year.

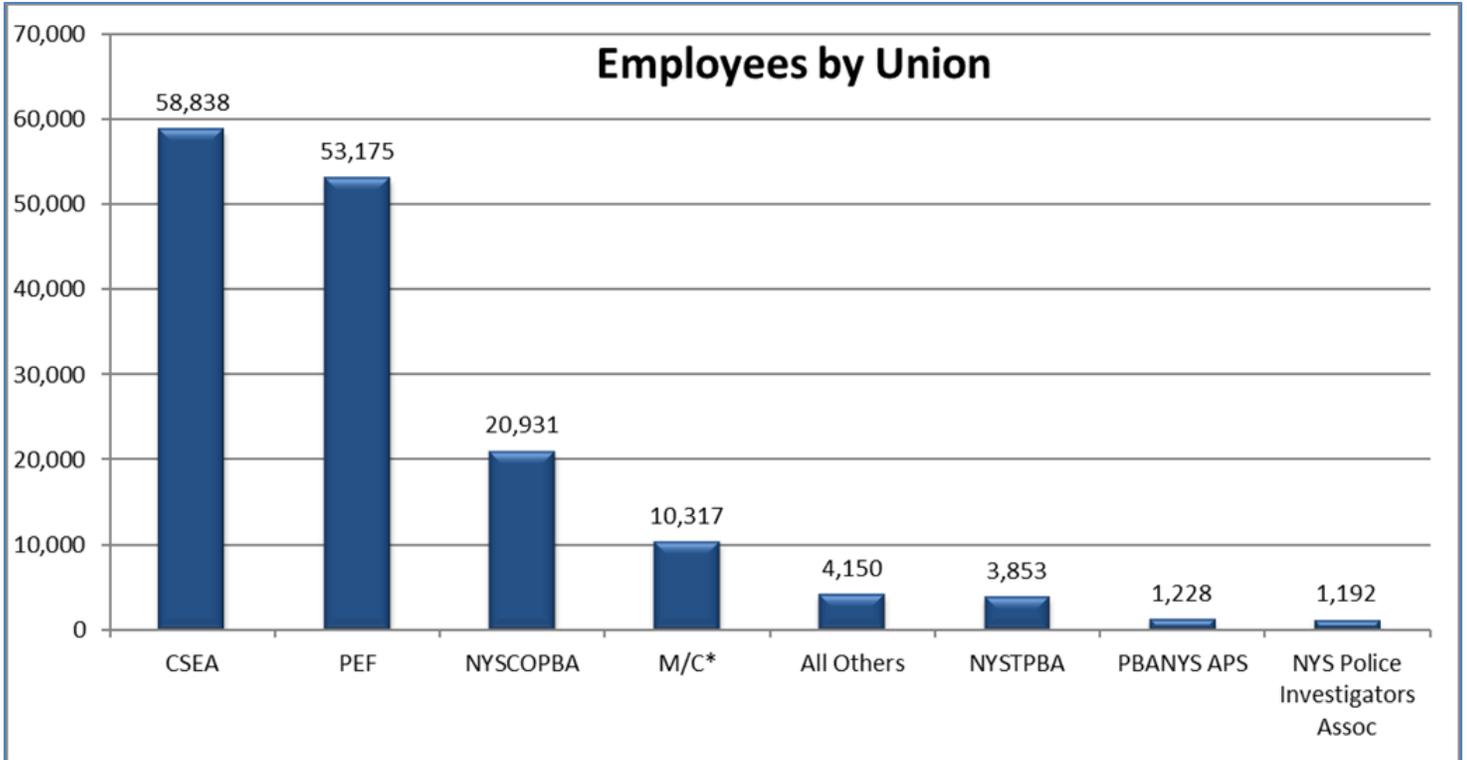
Salary Grade Distribution								
Salary Grades/ Ranges	2010		2015		2019		2020	
1 - 5	4,728	2.9%	4,462	3.0%	4,409	2.9%	4,442	2.9%
6	9,010	5.5%	6,672	4.5%	5,540	3.6%	5,423	3.5%
7 - 8	7,307	4.4%	7,105	4.8%	7,043	4.6%	7,205	4.7%
9	24,250	14.7%	23,126	15.5%	22,941	14.9%	22,792	14.8%
10 - 11	9,166	5.5%	7,977	5.3%	7,559	4.9%	7,373	4.8%
12	6,932	4.2%	6,280	4.2%	6,488	4.2%	6,477	4.2%
13	3,746	2.3%	3,258	2.2%	3,269	2.1%	3,188	2.1%
14	27,965	16.9%	26,370	17.6%	26,224	17.0%	26,251	17.0%
15 - 18	28,622	17.3%	26,511	17.7%	27,457	17.8%	27,391	17.8%
19 - 23	19,488	11.8%	17,513	11.7%	17,993	11.7%	18,357	11.9%
24 - 25 & M1	6,082	3.7%	5,811	3.9%	5,817	3.8%	5,737	3.7%
26 - 27 & M2	3,195	1.9%	3,023	2.0%	3,081	2.0%	3,135	2.0%
28 - 29 & M3	1,651	1.0%	1,456	1.0%	1,499	1.0%	1,523	1.0%
30 - 31 & M4	1,205	0.7%	1,046	0.7%	1,088	0.7%	1,068	0.7%
32 - 33 & M5	524	0.3%	418	0.3%	373	0.2%	376	0.2%
34 - 35 & M6	624	0.4%	514	0.3%	318	0.2%	308	0.2%
36 - 37 & M7	324	0.2%	251	0.2%	199	0.1%	185	0.1%
38 & M8	997	0.6%	862	0.6%	910	0.6%	905	0.6%
NS*	9,102	5.5%	6,504	4.4%	6,704	4.4%	6,787	4.4%
OS**	266	0.2%	259	0.2%	5,048	3.3%	5,300	3.4%
Total	165,184		149,418		153,960		154,223	

*Non-Statutory: Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

** Other Statutory: Most of the reported OS positions are in the Unclassified Service, are civilian employees of the State Police, or are Superintendents of Correctional Facilities.

Bargaining Units

The State’s workforce is heavily unionized. The Civil Service Employees Association (CSEA), which represents approximately 38% of the State’s workforce, is the largest union, followed by the Public Employees Federation (PEF), which represents nearly 34% of the workforce. The New York State Correctional Officers and Police Benevolent Association (NYSCOPBA) is the third largest union, representing 14% of the State’s workforce. Just under seven percent (6.7%) of the workforce does not belong to a union (M/C).



*M/C employees are represented by the non-profit -- Organization of NYS Management/Confidential Employees Inc. (OMCE), which is not a Union.

Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves otherwise.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with nearly 80% of positions. The non-competitive, exempt, and labor classes represent 15.0%, 2.1%, and 3.8% of the workforce, respectively.

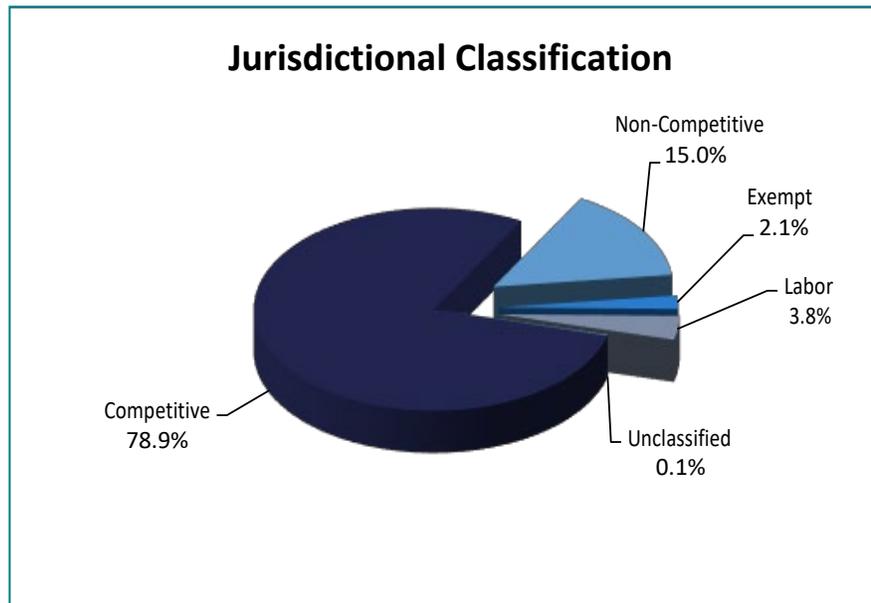
The definition of the different jurisdictional classes is as follows:

Competitive class—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

Non-competitive class—Positions for which it is found by the State Civil Service Commission to be not practicable to ascertain the merit and fitness of applicants through competitive examination. Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

Exempt class—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

Labor class—Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 42,545 employees, or 27.6% of the State's workforce. New York City comes in second with 20,664 employees, or 13.4%, and Buffalo/Jamestown, along with Syracuse/Binghamton, each have just over 10% of the employees in the State workforce.

Regional Workforce Distribution for January 2020

	2010		2015		2019		2020	
Capital District	44,378	26.9%	40,774	27.3%	42,196	27.4%	42,545	27.6%
Northern Upstate	6,287	3.8%	5,594	3.7%	5,854	3.8%	5,904	3.8%
St. Lawrence/Utica	11,545	7.0%	10,350	6.9%	11,181	7.3%	11,380	7.4%
Syracuse/Binghamton	15,475	9.4%	14,936	10.0%	15,727	10.2%	15,720	10.2%
Rochester/Corning	11,420	6.9%	10,024	6.7%	10,517	6.8%	10,211	6.6%
Buffalo/Jamestown	16,123	9.8%	14,900	10.0%	15,740	10.2%	15,660	10.2%
Mid-Hudson	13,696	8.3%	11,353	7.6%	12,282	8.0%	12,223	7.9%
Rockland/Westchester	8,214	5.0%	7,783	5.2%	7,815	5.1%	7,880	5.1%
Long Island	12,355	7.5%	11,716	7.8%	11,898	7.7%	11,944	7.7%
New York City	25,542	15.5%	21,865	14.6%	20,638	13.4%	20,664	13.4%
Out of State	64	0.0%	59	0.0%	43	0.0%	42	0.0%
Unassigned	85	0.1%	64	0.0%	69	0.0%	50	0.0%
Total	165,184		149,418		153,960		154,223	

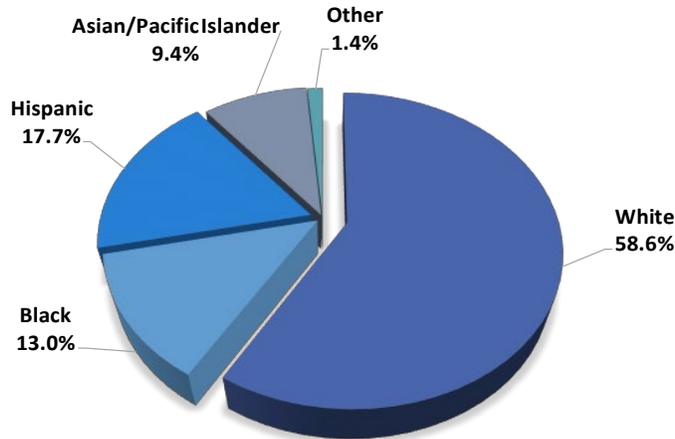
Workforce By County

County/ Location	Number of Employees		
New York City Total	20,664		
Bronx	2,001		
Kings	4,191		
New York	8,584		
Queens	4,093		
Richmond	1,795		
Rest of State Total	133,559		
Albany	32,788	Oneida	6,247
Allegany	327	Onondaga	7,480
Broome	3,561	Ontario	624
Cattaraugus	936	Orange	2,662
Cayuga	1,573	Orleans	1,235
Chautauqua	1,258	Oswego	711
Chemung	1,752	Otsego	589
Chenango	850	Putnam	220
Clinton	2,115	Rensselaer	1,662
Columbia	791	Rockland	3,420
Cortland	615	Saratoga	1,094
Delaware	616	Schenectady	2,133
Dutchess	4,736	Schoharie	230
Erie	8,997	Schuyler	127
Essex	861	Seneca	1,349
Franklin	2,741	St Lawrence	2,464
Fulton	284	Steuben	632
Genesee	676	Suffolk	10,493
Greene	1,507	Sullivan	1,123
Hamilton	187	Tioga	179
Herkimer	356	Tompkins	502
Jefferson	1,422	Ulster	2,866
Lewis	180	Warren	417
Livingston	1,448	Washington	1,440
Madison	371	Wayne	704
Monroe	3,501	Westchester	4,460
Montgomery	199	Wyoming	1,670
Nassau	1,451	Yates	74
Niagara	561	Out of State	42
		Statewide	50
		Statewide Total	154,223

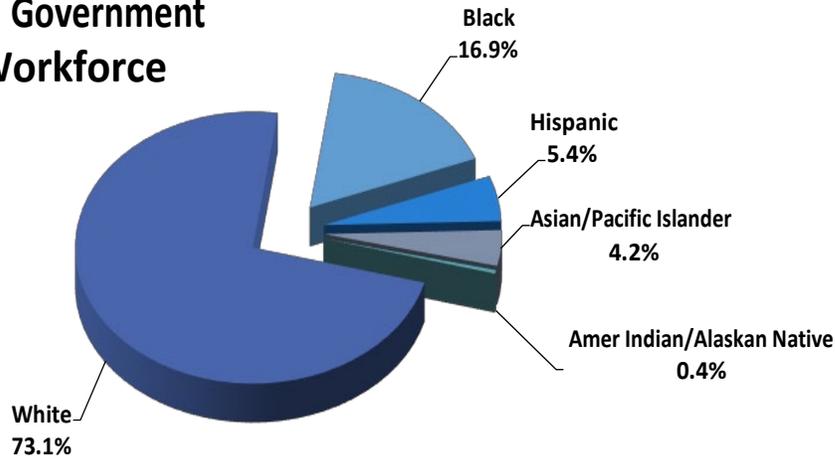
Workforce Diversity

New York State’s population is one of the most diverse in the country. Recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization. White employees represent almost 59% of the entire NYS civilian labor force, and 73% of the NYS government workforce. The State continues to enhance its programs to attract and retain workers of all backgrounds to improve overall workforce diversity.

NYS Civilian Workforce



NYS Government Workforce



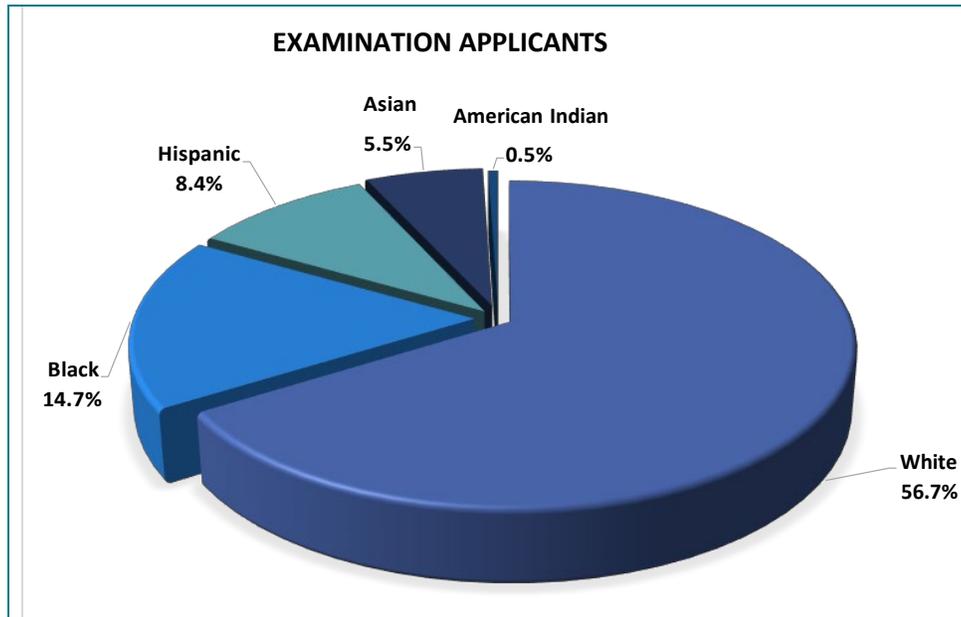
NYS Government Workforce	2010		2015		2019		2020		10 year change	
White	120,891	75.8%	105,647	74.3%	104,356	73.7%	103,201	73.1%	(17,690)	-14.63
Black	25,496	16.0%	23,598	16.6%	23,676	16.7%	23,830	16.9%	(1,666)	-6.53
Hispanic	7,179	4.5%	6,957	4.9%	7,293	5.1%	7,634	5.4%	455	6.34
Asian/Pacific Islander	5,398	3.4%	5,367	3.8%	5,708	4.0%	5,971	4.2%	573	10.62
Amer Indian/Alaskan Native	610	0.4%	573	0.4%	582	0.4%	584	0.4%	(26)	-4.26
Unknown	5,610		7,276		12,345		13,003		7,393	131.78
Total	165,184		149,418		153,960		154,223		(10,961)	

Of the new employees hired in 2019 who provided their ethnicity, 64.0% were White; 23.0% Black; 7.4% Hispanic; 5.0% Asian/Pacific Islander, and .5% American Indian/Alaskan Native.

Ethnicity of New Hires for Calendar Year 2019

	Number of Employees	PCT
White	6,259	64.0%
Black	2,250	23.0%
Hispanic	727	7.4%
Asian/Pacific Islander	487	5.0%
American Indian/Alaskan Native	52	0.5%
Unknown	3,282	
Total	13,057	

Entry into the State workforce for 79% of jobs is through the competitive appointment process. The appointments are the result of examinations and the establishment of eligible lists based on exam scores. The following chart depicts the composition of test applicants based on reported ethnicity for 2019.



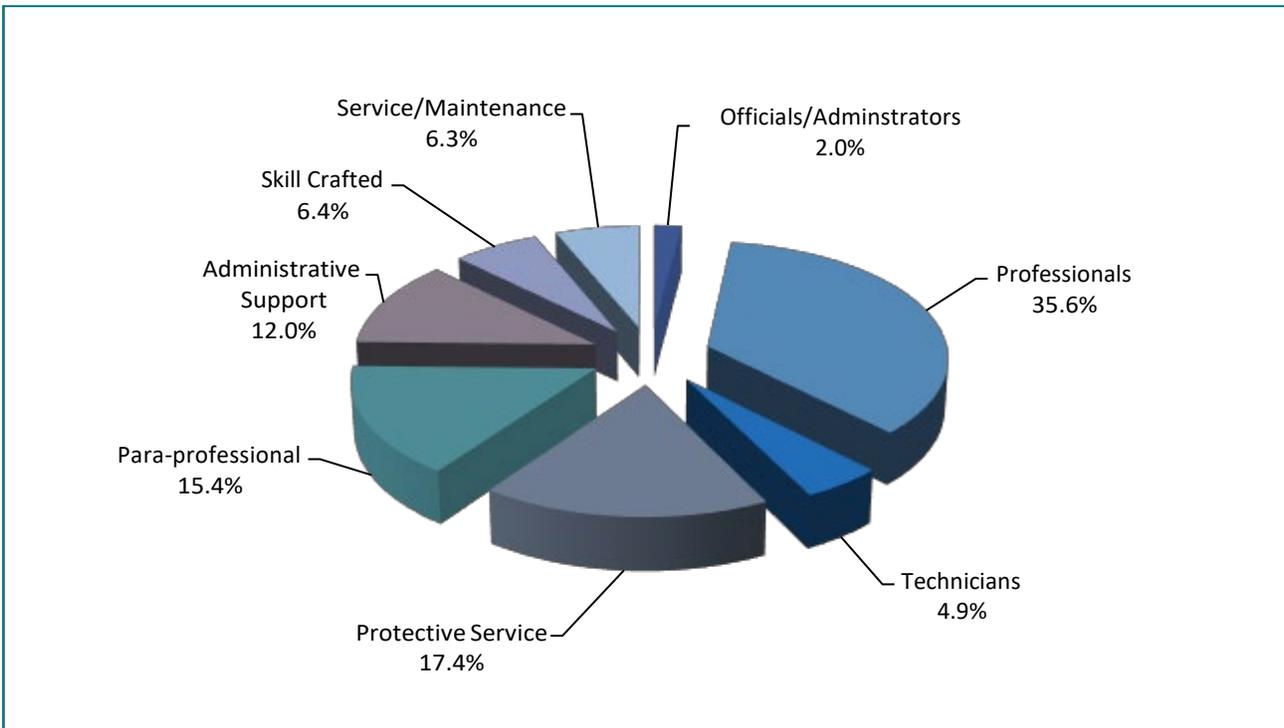
Employee Gender

	2010		2015		2019		2020	
Female	81,812	49.6%	74,571	50.0%	75,615	49.2%	75,814	49.3%
Male	83,232	50.4%	74,627	50.0%	77,984	50.8%	78,047	50.7%
Unknown	140		220		361		362	
Total	165,184		149,418		153,960		154,223	

Federal Occupational Categories

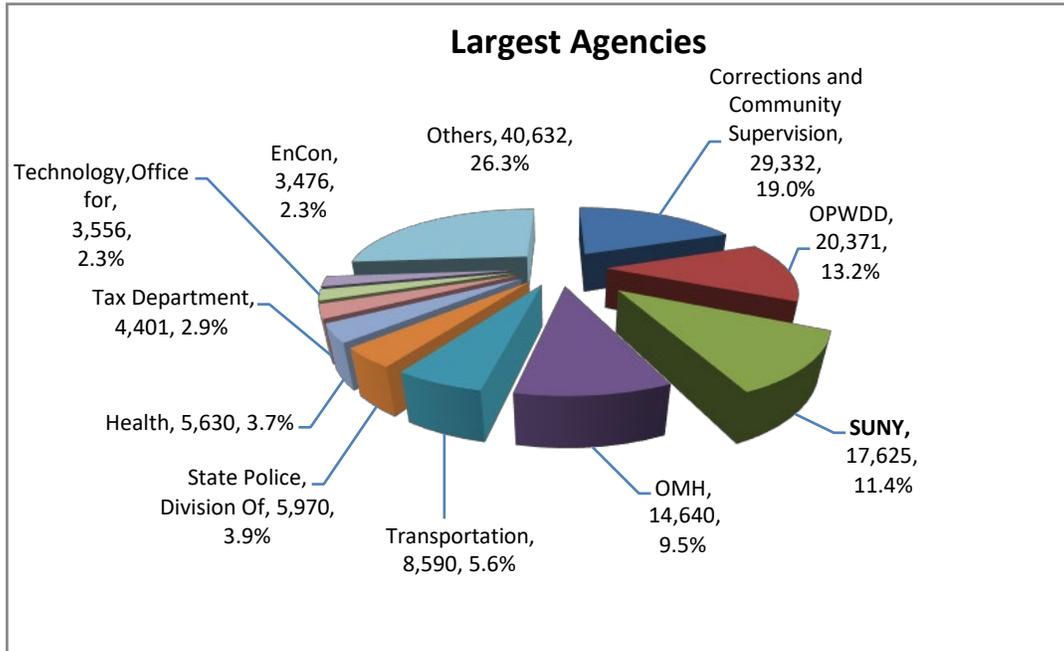
The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State’s workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

NYS Workforce by Federal Occupational Category January 2020



Agencies by Size of Workforce

The first chart shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 73.7% (113,591) of the Executive Branch workforce. The remaining 26.3% (40,632) is distributed among approximately 55 other agencies.



Rank by Number of Employees

AGENCY	JAN 2020	JAN 2010	PERCENT GROWTH 10-20
Corrections	1	1	-5.3%
OPWDD	2	2	-15.0%
SUNY	3	4	0.4%
OMH	4	3	-16.7%
Transportation	5	5	-15.2%
State Police*	6	-	-
Health	7	6	-7.3%
Tax Department	8	7	-23.3%
Technology, Office for	9	28	446.2%
Environmental Conservation	10	8	-16.5%

*State Police added to NYSTEP July 2018

**The Office of Information Technology is a shared service organization that was created in 2012 by consolidating employees from other agencies.

Twenty Most Populous Titles January 2010—2020

The State's most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State's most populous title for over a decade, and currently represents 12% of the State's workforce. Almost 44% of the State workforce is employed in the 20 most populous titles. Both the titles and this percentage have remained constant over the past ten years.

2010		2015	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee)	18,987	Corr Officer (and Trainee)	17,721
Dev Aide (and Trainee)	11,385	Direct Supp Assnt (and Trainee)	10,807
Keyboard Spec 1	3,989	Nurse 2 (Psy & Rehab)	3,500
Nurse 2 (Psy & Rehab)	3,889	Cleaner	3,001
Secy 1	3,348	Teaching&Rsch Ctr N 2	2,872
Cleaner	3,014	Secy 1	2,802
Mental Health Th A (and Trainee)	2,902	Keyboard Spec 1	2,576
Teaching&Rsch Ctr N 2	2,548	Mental Health Th A (and Trainee)	2,487
Highway Mtc Worker 1	2,316	Highway Mtc Worker 1	2,182
Clerk 1	2,065	Clerk 1	1,809
Calcultns Clerk 2	1,679	Nursing Assnt 2 & Cert	1,654
Clerk 2	1,621	Info Tech Spec 2 (and Prog & SE)	1,416
Info Tech Spec 2 (and Prog & SE)	1,604	Toll Collector	1,399
Nursing Assnt 2 & Cert	1,545	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,355
Toll Collector	1,471	Clerk 2	1,310
Gen Mechanic	1,402	Gen Mechanic	1,251
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,385	Licensed Prac Nrs	1,245
Licensed Prac Nrs	1,313	Corr Sergeant	1,175
Civil Engr 1	1,287	Calcultns Clerk 2	1,145
Corr Sergeant	1,238	Motor Veh Rep (and SL)*	1,131

2019		2020	
Titles	# Emps.	Titles	# Emps.
Corr Officer (and Trainee, SL)	17,971	Corr Officer (and Trainee, SL)	17,893
Direct Supp Assnt (and Trainee)	11,052	Direct Supp Assnt (and Trainee)	11,007
Office Assnt 1 (and KB, S/M, CL, SL)	4,057	Office Assnt 1 (and KB, S/M, CL, SL)	3,948
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3,334	Teaching&Rsch Ctr N 2	3,152
Teaching&Rsch Ctr N 2	3,139	Cleaner	3,081
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,091	Trooper-State Police	3,036
Cleaner	3,043	Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3,028
Trooper-State Police	2,818	Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,026
Secy 1 (& FL, RL, SL)	2,556	Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,509
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,533	Admnv Assistant 1 (& FL, RL, SL)	2,342
Highway Mtc Worker 1	2,139	Highway Mtc Worker 1	2,259
Nursing Assnt 2 & Cert	1,666	Nursing Assnt 2 & Cert	1,733
Info Tech Spec 2 (and Prog & SE)	1,449	Motor Vehicle Rep (and SL)	1,634
Motor Vehicle Rep (and SL)	1,370	Info Tech Spec 2 (and Prog & SE)	1,481
Assnt Engineer (and Various)	1,334	Trades Generalist	1,346
Trades Generalist	1,328	Assnt Engineer (and Various)	1,328
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,306	Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,320
Toll Collector	1,200	Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,215
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,190	Trades Spec (and Various Parenthetics)	1,132
Corr Sergeant	1,112	Toll Collector	1,122

Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with 10 years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 0.4 percent. Tier 1 enrollees (whose ages are known) are all older than 62; 34% of this group (210 employees) have 30 or more years of service. Approximately 99% of the Tier 1 enrollees (619) could retire without penalty immediately.

The number of remaining Tier 1 employees decreased by 11% between 2019 and 2020.

ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit As of January 2020

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	5	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	1
63.0 years & over	614	371	7	7	7	5	8	9	12	11	21	28	25	32	26	15	11	19
Unknown Age	6	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	621	377	7	7	7	5	8	9	12	11	21	28	25	32	26	15	11	20

Employee Retirement System Members in Tier 2

To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Tier 2 also includes employees in the Police and Fire Retirement Systems who joined between July 31, 1973 and June 30, 2009. Of the employees enrolled in the Employee Retirement System, **3%** are in Tier 2.

Tier 2 employees may retire without penalty at age 55 with 30 years of service. There are 770 Tier 2 employees who are 55 or older; 444 (58%) of these employees have 30 or more years of service.

ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit As of January 2020

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	877	877	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	2,095	2,010	53	12	13	5	0	1	0	0	1	0	0	0	0	0	0	0
50.0 - 50.9 years	146	80	23	12	17	5	8	1	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	111	58	11	5	14	8	9	5	0	1	0	0	0	0	0	0	0	0
52.0 - 52.9 years	104	37	6	9	8	6	21	13	4	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	91	18	6	7	11	2	15	14	12	5	0	1	0	0	0	0	0	0
54.0 - 54.9 years	98	11	9	2	15	6	11	19	12	12	1	0	0	0	0	0	0	0
55.0 - 55.9 years	66	10	1	3	8	3	4	12	11	8	3	1	0	2	0	0	0	0
56.0 - 56.9 years	46	5	3	3	3	4	4	4	2	7	7	3	0	0	0	1	0	0
57.0 - 57.9 years	43	7	1	0	3	3	3	3	5	7	2	3	3	2	1	0	0	0
58.0 - 58.9 years	33	6	0	1	1	0	0	3	5	2	7	3	1	1	2	0	1	0
59.0 - 59.9 years	28	2	3	0	1	0	1	1	2	3	4	3	1	0	2	5	0	0
60.0 - 60.9 years	17	5	0	0	0	0	1	2	2	0	1	1	0	1	2	0	0	2
61.0 - 61.9 years	21	12	0	1	0	0	0	0	0	1	0	2	1	0	0	0	0	4
62.0 - 62.9 years	46	10	0	1	4	0	0	2	0	3	0	2	4	4	2	2	1	11
63.0 years & over	470	159	5	12	8	12	13	14	11	7	16	23	14	16	12	6	9	133
Unknown Age	26	19	0	0	2	0	0	0	0	0	0	0	1	1	0	0	0	3
Total	4,325	3,333	121	68	108	54	90	94	66	56	42	42	25	27	21	14	11	153

Employee Retirement System Members in Tiers 3 & 4

Just over 55% of the classified service workforce is enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009. That is down slightly from 62% last year, but is still representative of the largest retirement cohort in State service.

Of the 82,757 employees in Tiers 3 and 4, 39% (32,211) are 55 or older. In the next five years, an additional 16,781 will become 55 years old. There are 7,977 (25%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

Employee Retirement System Members In Tiers 3 & 4 As of January 2020

Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39 40 & over	
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	206	205	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	10,228	10,228	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	21,642	20,510	498	260	137	85	91	49	10	2	0	0	0	0	0	0	0	0
50.0 - 50.9 years	3,028	2,265	199	163	114	71	79	62	54	20	1	0	0	0	0	0	0	0
51.0 - 51.9 years	3,034	2,087	155	156	114	102	146	117	76	63	18	0	0	0	0	0	0	0
52.0 - 52.9 years	3,322	2,111	143	159	131	111	171	221	111	76	61	25	2	0	0	0	0	0
53.0 - 53.9 years	3,567	2,073	159	162	120	112	191	227	179	121	122	70	30	1	0	0	0	0
54.0 - 54.9 years	3,830	1,997	148	152	129	114	212	254	247	191	132	109	104	39	2	0	0	0
55.0 - 55.9 years	3,703	2,055	135	149	128	129	224	210	187	155	99	82	85	39	25	1	0	0
56.0 - 56.9 years	3,499	2,043	130	124	110	117	189	141	144	116	114	77	70	60	43	21	0	0
57.0 - 57.9 years	3,286	1,884	108	124	99	96	192	133	118	101	95	100	73	61	50	35	17	0
58.0 - 58.9 years	3,123	1,779	116	124	97	89	137	131	104	97	86	89	77	58	54	51	24	10
59.0 - 59.9 years	3,027	1,747	97	114	78	98	136	102	110	100	89	82	71	59	50	54	23	17
60.0 - 60.9 years	2,906	1,635	105	99	102	89	132	112	96	73	79	69	88	56	48	53	23	47
61.0 - 61.9 years	2,716	1,562	87	76	79	67	120	105	100	59	78	54	66	45	55	58	34	71
62.0 - 62.9 years	1,996	1,128	76	71	66	55	67	73	62	54	46	61	47	29	39	44	24	54
63.0 years & over	7,955	4,955	258	213	194	154	196	226	222	198	185	160	136	123	137	142	120	336
Unknown Age	1,689	1,542	19	12	12	15	13	18	17	12	8	1	8	3	2	3	3	1
Total	82,757	61,806	2,433	2,159	1,710	1,504	2,296	2,181	1,837	1,438	1,213	979	857	573	505	462	268	536

Employee Retirement System Members in Tier 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the youngest employees enrolled in the retirement system. Approximately 47% of the members in this Tier are under 40 years of age. As of January 1, 2020, there were 7,097 employees enrolled in Tier 5.

Employee Retirement System Members in Tier 5 As of January 2020

Age	Total Number	Years of Service															
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39 40 & over
19.9 years and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	430	430	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	2,922	2,922	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	1,664	1,664	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	137	137	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	143	143	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	137	137	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	129	129	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	122	122	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	122	122	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	126	126	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	104	104	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	130	130	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	115	115	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	119	119	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	102	102	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	79	79	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	374	374	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	142	142	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	7,097	7,097	0														

Employee Retirement System Members in Tier 6

Employees who join the retirement system after April 1, 2012 are enrolled in Tier 6. Employees are vested once they reach ten years of credited service and can receive retirement benefits at age 55. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. All of the employees currently enrolled in Tier 6 have less than 25 years of service. Approximately 65% of the members in this Tier are under 40 years of age. As of January 1, 2020, there were 54,356 employees enrolled in Tier 6, a growth of 26% since the prior year and a growth of 56% in the last two years.

Employee Retirement System Members in Tier 6 As of January 2019

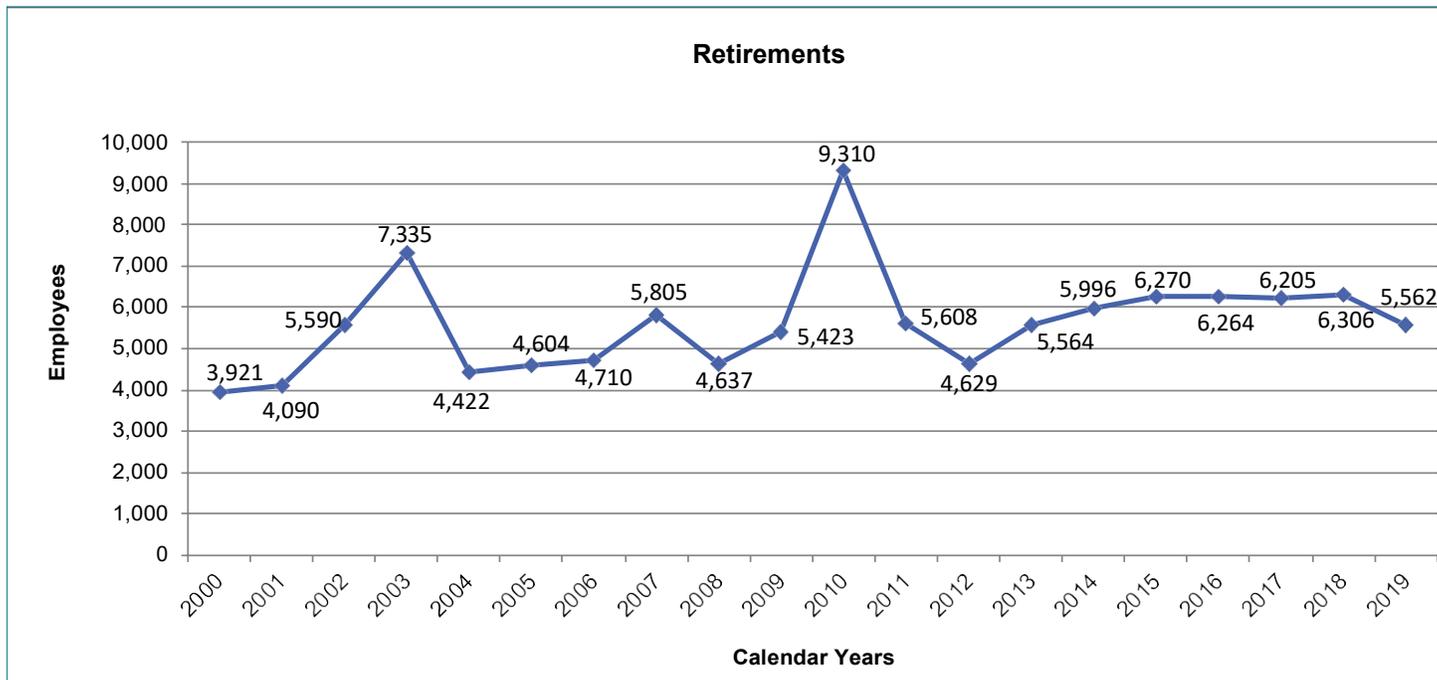
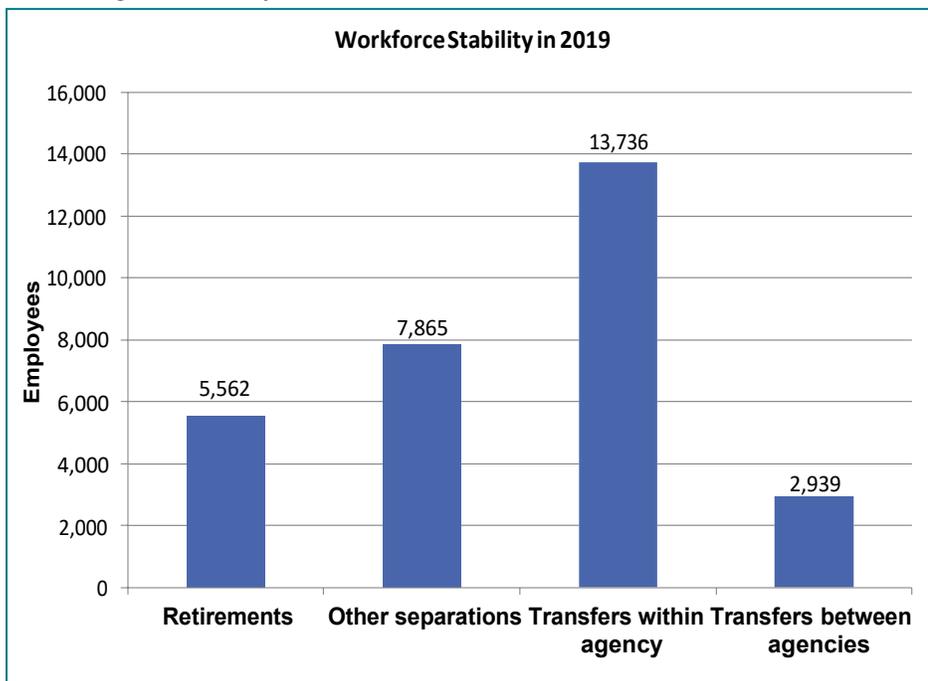
Age	Total Number	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 years and under	221	221	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9 years	15,882	15,882	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9 years	18,958	18,958	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9 years	9,268	9,268	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9 years	812	812	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9 years	766	766	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9 years	731	731	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9 years	705	705	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9 years	689	689	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9 years	716	716	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9 years	631	630	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9 years	586	586	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9 years	563	563	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9 years	473	473	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9 years	426	425	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9 years	352	352	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9 years	310	310	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 years & over	1,060	1,058	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Unknown Age	1,207	1,207	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	54,356	54,352	1	0	2	0	0	0	1	0								

Attrition

Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

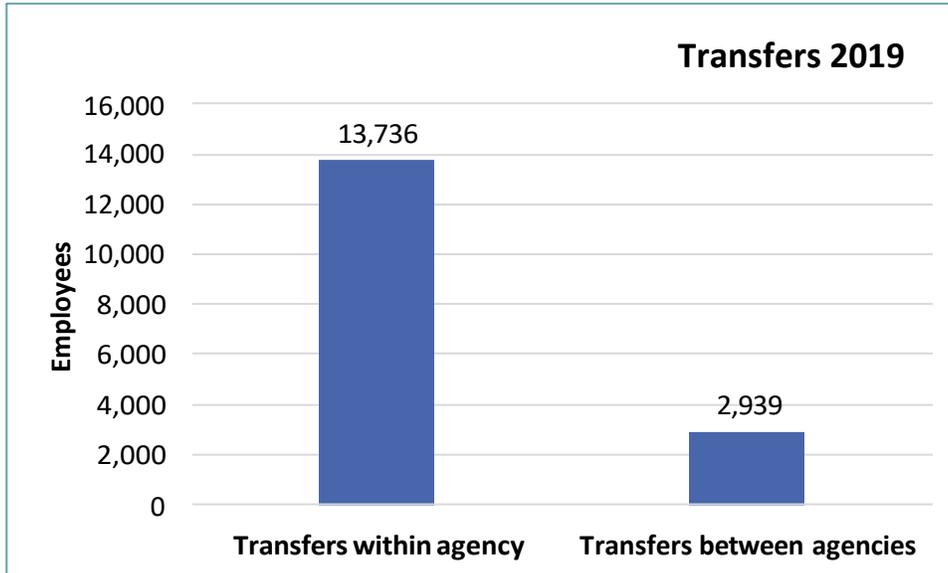
In 2019, there were 7,865 positions vacated by employees separated from State service, an attrition rate of 5%. Positions vacated due to retirement represented 45% of this attrition rate.

The number of retirements surged in 2003 and 2010 because of retirement incentives. Retirements in the last few years have been higher than the lows following incentive years, but fairly stable.



Transfers

Movement within State service is illustrated by the number of transfers between jobs. In CY 2019, there were 16,675 transfers. More than 80% of these transfers resulted from employees moving to different positions in the same agencies in which they were employed.



Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

2020 Rank	Agency	2010-2020 % Change
1	Corrections	-5.3%
2	OPWDD	-15.0%
3	SUNY	0.4%
4	OMH	-16.7%
5	Transportation	-15.2%
6	State Police*	-
7	Health	-7.3%
8	Tax and Finance	-23.3%
9	Office of Information Technology	446.2%
10	Environmental Conservation	-16.5%

*Data unavailable, as State Police added to NYSTEP in June 2018.

Recruitment and Hiring

In calendar year 2019, the average age of a new hire to State service was 36. There were 13,057 individuals hired. The hiring was split 47% male and 53% female.

New Hires During 2019 Salary Grade Distribution		
Salary Grades/Ranges	New Hires	Percent
1 - 5	909	7.0%
6	820	6.3%
7 - 8	1,136	8.7%
9	2,825	21.6%
10 - 11	471	3.6%
12	290	2.2%
13	74	0.6%
14	2,549	19.5%
15 - 18	1,818	13.9%
19 - 23	682	5.2%
24 - 25 & M1	161	1.2%
26 - 27 & M2	49	0.4%
28 - 29 & M3	20	0.2%
30 - 31 & M4	26	0.2%
32 - 33 & M5	5	0.0%
34 - 35 & M6	5	0.0%
36 - 37 & M7	8	0.1%
38 & M8	56	0.4%
NS*	642	4.9%
OS**	511	3.9%
Total	13,057	
<p>* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.</p> <p>** Most of the reported OS positions are in the Unclassified Service, or are Superintendents of Correctional Facilities.</p>		

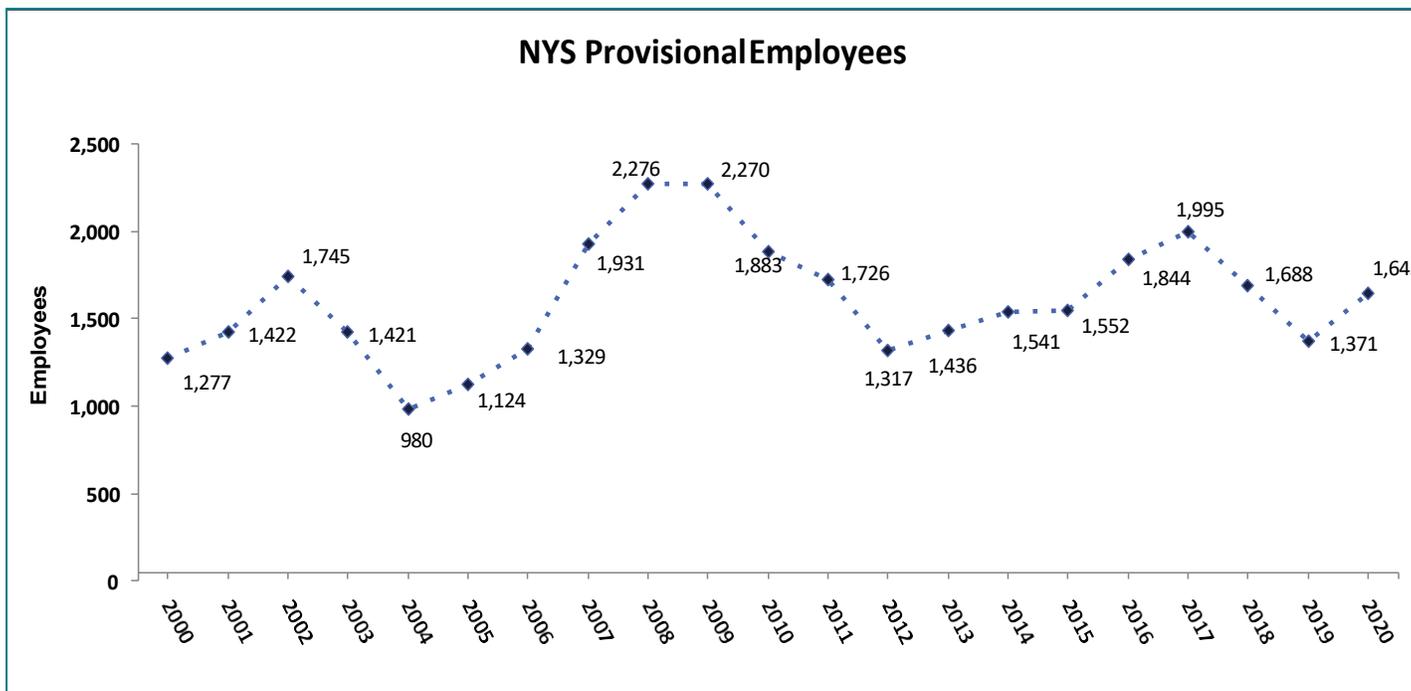
Top 25 Agencies/Titles

New Hires

New Hires by Agency Calendar Year 2019		New Hires by Title Calendar Year 2019	
Agency Name	New Hires	Title	New Hires
DOCCS Cor Trainees	1,529	Direct Supp Assnt Tr	1,634
Stony Brook, State University at	847	Corr Officer Trainee	1,476
Upstate Medical Center, SUNY	594	Cleaner	584
State Police, Division Of	560	Trooper-State Police	493
Motor Vehicles, Department of	540	Highway Mtc Wkr Tr 2	435
OPWDD Finger Lakes DDSO	334	Motor Veh Rep	419
OPWDD Central NY DDSO	322	Teaching&Rsch Ctr N 1	418
OPWDD Western NY DDSO	282	Mental Hlth Th Aide Tr	343
Health, Department of	244	Office Assnt 1	314
Temp&Disability Asst, Office of	202	Office Assnt 1 Keyboarding	266
Education, Dept of	195	Teaching&Rsch Ctr N 2	239
Children&Family Svcs, Off of	169	Nurse 2 Psy	182
Information Technology Services, Office of	162	Nurse 1	178
OPWDD Hudson Valley DDSO	162	Nurse 2	176
OPWDD Broome DDSO	162	Licensed Prac Nrs	153
Law, Department of	159	Hosp Attendant 1	151
Central New York Psych Center	159	Nursing Assnt 2	142
Environmental Conservation, Dept of	158	Food Service Wkr 1	127
Comptroller, Office of	154	Nursing Assnt Cert	120
Buffalo, State University at	143	Highway Mtc Worker 1	105
OPWDD Capital District DDSO	141	Dis Analyst 2	104
Taxation and Finance, Dept of	135	Resident Physn	93
OPWDD Taconic DDSO	135	Highway Mtc Wkr Tr 1	93
Transportation - Region 8	131	Lic Mstr Soc Wrkr 2	89
OPWDD Metro NY DDSO	129	Info Tech Spec 2 Prog	87

Provisional Employees

The number of provisional appointments is one indicator of a merit system’s ability to assess individuals in order to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees account for approximately 1% of the workforce.



Consolidated Agency Profiles



**Work Force in State Government by Agency and Gender
New York State - January 2020**

Agency	Number of Employees		Male		Female		Unknown	
	#	%	#	%	#	%	#	%
Adirondack Park Agency	60		34	56.7	26	43.3%	0	0.0%
Aging, Office for the	90		26	28.9	64	71.1%	0	0.0%
Agriculture & Markets, Dept of	669		336	50.2	311	46.5%	22	3.3%
Alcoholic Beverage Control Board	145		67	46.2	78	53.8%	0	0.0%
Arts, Council On The	28		9	32.1	19	67.9%	0	0.0%
Authorities Budget Office	11		5	45.5	6	54.5%	0	0.0%
Bridge Authority	100		74	74.0	25	25.0%	1	1.0%
Budget, Division of the	271		138	50.9	132	48.7%	1	0.4%
Canal Corporation	482		416	86.3	65	13.5%	1	0.2%
Children&Family Svcs, Off of	3,268		1,489	45.6	1,776	54.3%	3	0.1%
Civil Service, Department of	354		120	33.9	233	65.8%	1	0.3%
Comptroller, Office of	2,763		1,193	43.2	1,567	56.7%	3	0.1%
Correction, Commission of	38		20	52.6	18	47.4%	0	0.0%
Corrections and Community Supervision	29,332		20,822	71.0	8,502	29.0%	8	0.0%
Criminal Justice Services, Div of	432		165	38.2	267	61.8%	0	0.0%
Economic Development, Dept of	146		62	42.5	82	56.2%	2	1.4%
Education	3,246		1,149	35.4	2,084	64.2%	13	0.4%
Elections, Board of	82		47	57.3	34	41.5%	1	1.2%
Employee Relations, Office of	69		22	31.9	47	68.1%	0	0.0%
Environmental Conservation, Dept of	3,476		2,257	64.9	1,215	35.0%	4	0.1%
Executive Chamber	115		34	29.6	80	69.6%	1	0.9%
Financial Control Board For NYC	12		3	25.0	9	75.0%	0	0.0%
Financial Services, Department of	1,352		702	51.9	648	47.9%	2	0.1%
General Services, Office of	2,103		1,252	59.5	849	40.4%	2	0.1%
Health	5,630		1,694	30.1	3,927	69.8%	9	0.2%
Higher Education Services Corp	161		62	38.5	99	61.5%	0	0.0%
Homeland Scrty and Emerg Svcs	739		525	71.0	214	29.0%	0	0.0%
Housing & Comm Renewal, Div of	604		278	46.0	326	54.0%	0	0.0%
Housing Finance Agency	31		14	45.2	17	54.8%	0	0.0%
Human Rights, Division of	158		52	32.9	105	66.5%	1	0.6%
Indigent Legal Services, Office of	26		5	19.2	21	80.8%	0	0.0%
Justice Center	444		149	33.6	295	66.4%	0	0.0%
Labor Management Committee	72		22	30.6	50	69.4%	0	0.0%
Labor, Department of	2,807		1,170	41.7	1,634	58.2%	3	0.1%
Lake George Park Comm	11		8	72.7	3	27.3%	0	0.0%
Law, Department of	1,599		702	43.9	886	55.4%	11	0.7%
Lieutenant Governor, Office of the	5		3	60.0	2	40.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	288		137	47.6	149	51.7%	2	0.7%
Medicaid Inspector General, Office of	408		171	41.9	237	58.1%	0	0.0%
Motor Vehicles, Department of	3,124		1,021	32.7	2,102	67.3%	1	0.0%
NYS Gaming Commission	397		215	54.2	182	45.8%	0	0.0%
OASAS	900		306	34.0	594	66.0%	0	0.0%
OMH	14,640		5,588	38.2	8,812	60.2%	240	1.6%
OPWDD	20,371		5,843	28.7	14,519	71.3%	9	0.0%
Parks and Recreation	2,982		2,044	68.5	937	31.4%	1	0.0%
Prevnt of Domestic Violence, Off of	25		2	8.0	23	92.0%	0	0.0%
Public Employment Relations Bd	33		13	39.4	20	60.6%	0	0.0%
Public Ethics, Joint Comm on	66		26	39.4	40	60.6%	0	0.0%
Public Service, Department of	499		285	57.1	212	42.5%	2	0.4%
SUNY	17,625		6,519	37.0	11,096	63.0%	10	0.1%
State Inspector General, Off of	99		51	51.5	48	48.5%	0	0.0%
State Insurance Fund	2,117		930	43.9	1,187	56.1%	0	0.0%
State Police, Division Of	5,970		4,851	81.3	1,119	18.7%	0	0.0%
State, Department of	502		190	37.8	311	62.0%	1	0.2%
Statewide Financial System	145		78	53.8	66	45.5%	1	0.7%
Tax Department	4,401		1,996	45.4	2,405	54.6%	0	0.0%
Teachers Retirement System	286		119	41.6	167	58.4%	0	0.0%
Technology, Office for	3,556		2,274	63.9	1,277	35.9%	5	0.1%
Temp&Disability Asst, Office of	2,027		634	31.3	1,392	68.7%	1	0.0%
Thruway Authority	2,940		1,965	66.8	975	33.2%	0	0.0%
Transportation	8,590		7,205	83.9	1,385	16.1%	0	0.0%
Veterans Affairs, Division Of	90		54	60.0	36	40.0%	0	0.0%
Victim Services, Office of	97		20	20.6	77	79.4%	0	0.0%
Welfare Inspector Gen, Off of	8		4	50.0	4	50.0%	0	0.0%
Workers Compensation Board	1,106		380	34.4	726	65.6%	0	0.0%
All Agencies	154,223		78,047	50.6%	75,814	49.2%	362	0.2%

2020 New York State Workforce Management Report

Work Force in State Government by Agency and Ethnicity New York State - January 2020

Agency	Number of Employees	White		Black		Hispanic		Asian/Pacific Islander		American Indian/Alaskan Native		Unknown	
		#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	60	56	93.3%	0	0.0%	1	1.7%	0	0.0%	0	0.0%	3	5.0%
Aging, Office for the	90	81	90.0%	4	4.4%	3	3.3%	1	1.1%	1	1.1%	0	0.0%
Agriculture & Markets, Dept of	669	481	71.9%	34	5.1%	23	3.4%	28	4.2%	1	0.1%	102	15.2%
Alcoholic Beverage Control Board	145	82	56.6%	25	17.2%	9	6.2%	3	2.1%	0	0.0%	26	17.9%
Arts, Council On The	28	11	39.3%	2	7.1%	3	10.7%	2	7.1%	0	0.0%	10	35.7%
Authorities Budget Office	11	9	81.8%	1	9.1%	0	0.0%	1	9.1%	0	0.0%	0	0.0%
Bridge Authority	100	75	75.0%	5	5.0%	3	3.0%	0	0.0%	0	0.0%	17	17.0%
Budget, Division of the	271	195	72.0%	10	3.7%	7	2.6%	11	4.1%	0	0.0%	48	17.7%
Canal Corporation	482	434	90.0%	6	1.2%	18	3.7%	1	0.2%	0	0.0%	23	4.8%
Children&Family Svcs, Off of	3,268	1,922	58.8%	884	27.1%	230	7.0%	52	1.6%	16	0.5%	164	5.0%
Civil Service, Department of	354	276	78.0%	39	11.0%	16	4.5%	8	2.3%	2	0.6%	13	3.7%
Comptroller, Office of	2,763	2,191	79.3%	229	8.3%	92	3.3%	149	5.4%	1	0.0%	101	3.7%
Correction, Commission of	38	32	84.2%	2	5.3%	4	10.5%	0	0.0%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,332	22,310	76.1%	3,526	12.0%	1,792	6.1%	298	1.0%	116	0.4%	1,290	4.4%
Criminal Justice Services, Div of	432	362	83.8%	31	7.2%	13	3.0%	9	2.1%	3	0.7%	14	3.2%
Economic Development, Dept of	146	97	66.4%	22	15.1%	5	3.4%	3	2.1%	0	0.0%	19	13.0%
Education	3,246	2,339	72.1%	320	9.9%	117	3.6%	98	3.0%	11	0.3%	361	11.1%
Elections, Board of	82	48	58.5%	2	2.4%	4	4.9%	3	3.7%	0	0.0%	25	30.5%
Employee Relations, Office of	69	39	56.5%	13	18.8%	6	8.7%	3	4.3%	0	0.0%	8	11.6%
Environmental Conservation, Dept of	3,476	2,880	82.9%	76	2.2%	71	2.0%	110	3.2%	16	0.5%	323	9.3%
Executive Chamber	115	38	33.0%	5	4.3%	2	1.7%	0	0.0%	0	0.0%	70	60.9%
Financial Control Board For NYC	12	6	50.0%	2	16.7%	1	8.3%	2	16.7%	0	0.0%	1	8.3%
Financial Services, Department of	1,352	555	41.1%	337	24.9%	71	5.3%	306	22.6%	0	0.0%	83	6.1%
General Services, Office of	2,103	1,537	73.1%	209	9.9%	51	2.4%	65	3.1%	6	0.3%	235	11.2%
Health	5,630	3,396	60.3%	813	14.4%	336	6.0%	323	5.7%	19	0.3%	743	13.2%
Higher Education Services Corp	161	103	64.0%	34	21.1%	7	4.3%	4	2.5%	0	0.0%	13	8.1%
Homeland Scrty and Emerg Svcs	739	612	82.8%	21	2.8%	12	1.6%	7	0.9%	2	0.3%	85	11.5%
Housing & Comm Renewal, Div of	604	262	43.4%	175	29.0%	70	11.6%	79	13.1%	2	0.3%	16	2.6%
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	1	3.2%	0	0.0%	1	3.2%
Human Rights, Division of	158	68	43.0%	36	22.8%	34	21.5%	6	3.8%	1	0.6%	13	8.2%
Indigent Legal Services, Office of	26	9	34.6%	5	19.2%	1	3.8%	0	0.0%	0	0.0%	11	42.3%
Justice Center	444	296	66.7%	34	7.7%	23	5.2%	7	1.6%	2	0.5%	82	18.5%
Labor Management Committee	72	59	81.9%	5	6.9%	1	1.4%	0	0.0%	0	0.0%	7	9.7%
Labor, Department of	2,807	1,975	70.4%	298	10.6%	282	10.0%	170	6.1%	17	0.6%	65	2.3%
Lake George Park Comm	11	10	90.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	9.1%
Law, Department of	1,599	697	43.6%	150	9.4%	89	5.6%	46	2.9%	3	0.2%	614	38.4%
Lieutenant Governor, Office of the	5	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%
Med Fraud Contrl, Dep Att Gen for	288	143	49.7%	24	8.3%	10	3.5%	9	3.1%	1	0.3%	101	35.1%
Medicaid Inspector General, Office of	408	295	72.3%	45	11.0%	15	3.7%	32	7.8%	0	0.0%	21	5.1%
Motor Vehicles, Department of	3,124	1,495	47.9%	873	27.9%	394	12.6%	164	5.2%	12	0.4%	186	6.0%
NYS Gaming Commission	397	297	74.8%	22	5.5%	24	6.0%	27	6.8%	3	0.8%	24	6.0%
OASAS	900	413	45.9%	218	24.2%	60	6.7%	34	3.8%	0	0.0%	175	19.4%
OMH	14,640	6,499	44.4%	4,053	27.7%	991	6.8%	1,143	7.8%	55	0.4%	1,899	13.0%
OPWDD	20,371	11,358	55.8%	5,887	28.9%	743	3.6%	362	1.8%	83	0.4%	1,938	9.5%
Parks and Recreation	2,982	2,117	71.0%	165	5.5%	199	6.7%	28	0.9%	21	0.7%	452	15.2%
Prevent of Domestic Violence, Off of	25	17	68.0%	6	24.0%	0	0.0%	0	0.0%	0	0.0%	2	8.0%
Public Employment Relations Brd	33	17	51.5%	0	0.0%	1	3.0%	1	3.0%	0	0.0%	14	42.4%
Public Ethics, Joint Comm on	66	33	50.0%	5	7.6%	4	6.1%	1	1.5%	0	0.0%	23	34.8%
Public Service, Department of	499	380	76.2%	50	10.0%	8	1.6%	35	7.0%	0	0.0%	26	5.2%
SUNY	17,625	12,499	70.9%	2,622	14.9%	587	3.3%	646	3.7%	94	0.5%	1,177	6.7%
State Inspector General, Off of	99	63	63.6%	3	3.0%	2	2.0%	0	0.0%	0	0.0%	31	31.3%
State Insurance Fund	2,117	1,240	58.6%	416	19.7%	99	4.7%	269	12.7%	9	0.4%	84	4.0%
State Police, Division Of	5,970	4,030	67.5%	163	2.7%	216	3.6%	46	0.8%	10	0.2%	1,505	25.2%
State, Department of	502	344	68.5%	68	13.5%	21	4.2%	16	3.2%	0	0.0%	53	10.6%
Statewide Financial System	145	106	73.1%	8	5.5%	2	1.4%	19	13.1%	0	0.0%	10	6.9%
Tax Department	4,401	3,287	74.7%	351	8.0%	185	4.2%	310	7.0%	12	0.3%	256	5.8%
Teachers Retirement System	286	250	87.4%	9	3.1%	6	2.1%	10	3.5%	0	0.0%	11	3.8%
Technology, Office for	3,556	2,514	70.7%	195	5.5%	88	2.5%	469	13.2%	18	0.5%	272	7.6%
Temp&Disability Asst, Office of	2,027	1,325	65.4%	357	17.6%	157	7.7%	100	4.9%	6	0.3%	82	4.0%
Thruway Authority	2,940	2,403	81.7%	324	11.0%	127	4.3%	63	2.1%	16	0.5%	7	0.2%
Transportation	8,590	7,590	88.4%	404	4.7%	213	2.5%	344	4.0%	22	0.3%	17	0.2%
Veterans Affairs, Division Of	90	60	66.7%	16	17.8%	7	7.8%	2	2.2%	0	0.0%	5	5.6%
Victim Services, Office of	97	68	70.1%	17	17.5%	9	9.3%	0	0.0%	1	1.0%	2	2.1%
Welfare Inspector Gen, Off of	8	5	62.5%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	2	25.0%
Workers Compensation Board	1,106	794	71.8%	163	14.7%	66	6.0%	45	4.1%	2	0.2%	36	3.3%
All Agencies	154,223	103,201		23,830		7,634		5,971		584		13,003	

2020 New York State Workforce Management Report

Work Force in State Government by Agency and Federal Occupational Category New York State - January 2020

Agency	Officials/						Protective		Para-		Administrative		Service		
	Number of		Administrators		Professionals		Technicians		Professional		Support		Skill Crafted Maintenance		
	Employees	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	60	12	20.0%	41	68.3%	0	0.0%	0	0.0%	0	0.0%	5	8.3%	1	1.7%
Aging, Office for the	90	14	15.6%	65	72.2%	0	0.0%	0	0.0%	2	2.2%	8	8.9%	0	0.0%
Agriculture & Markets, Dept of	669	56	8.4%	168	25.1%	266	39.8%	0	0.0%	8	1.2%	38	5.7%	27	4.0%
Alcoholic Beverage Control Board	145	15	10.3%	29	20.0%	31	21.4%	0	0.0%	3	2.1%	66	45.5%	0	0.0%
Arts, Council On The	28	15	53.6%	11	39.3%	0	0.0%	0	0.0%	0	0.0%	2	7.1%	0	0.0%
Authorities Budget Office	11	1	9.1%	10	90.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bridge Authority	100	2	2.0%	11	11.0%	5	5.0%	0	0.0%	0	0.0%	23	23.0%	4	4.0%
Budget, Division of the	271	21	7.7%	231	85.2%	0	0.0%	0	0.0%	1	0.4%	18	6.6%	0	0.0%
Canal Corporation	482	7	1.5%	59	12.2%	1	0.2%	0	0.0%	4	0.8%	24	5.0%	244	50.6%
Children&Family Svcs, Off of	3,268	80	2.4%	1,813	55.5%	1	0.0%	0	0.0%	849	26.0%	373	11.4%	118	3.6%
Civil Service, Department of	354	26	7.3%	231	65.3%	0	0.0%	0	0.0%	14	4.0%	78	22.0%	0	0.0%
Comptroller, Office of	2,763	151	5.5%	1,709	61.9%	48	1.7%	0	0.0%	48	1.7%	798	28.9%	0	0.0%
Correction, Commission of	38	5	13.2%	28	73.7%	0	0.0%	0	0.0%	1	2.6%	4	10.5%	0	0.0%
Corrections and Community Supervision	29,332	208	0.7%	5,202	17.7%	222	0.8%	19,585	66.8%	450	1.5%	2,230	7.6%	1,233	4.2%
Criminal Justice Services, Div of	432	51	11.8%	251	58.1%	18	4.2%	0	0.0%	29	6.7%	81	18.8%	1	0.2%
Economic Development, Dept of	146	28	19.2%	96	65.8%	4	2.7%	0	0.0%	1	0.7%	16	11.0%	0	0.0%
Education	3,246	176	5.4%	2,074	63.9%	137	4.2%	39	1.2%	175	5.4%	508	15.7%	32	1.0%
Elections, Board of	82	27	32.9%	41	50.0%	6	7.3%	0	0.0%	4	4.9%	4	4.9%	0	0.0%
Employee Relations, Office of	69	17	24.6%	45	65.2%	0	0.0%	0	0.0%	0	0.0%	7	10.1%	0	0.0%
Environmental Conservation, Dept of	3,476	88	2.5%	1,732	49.8%	575	16.5%	403	11.6%	82	2.4%	229	6.6%	117	3.4%
Executive Chamber	115	25	21.7%	31	27.0%	0	0.0%	0	0.0%	6	5.2%	53	46.1%	0	0.0%
Financial Control Board For NYC	12	3	25.0%	7	58.3%	0	0.0%	0	0.0%	0	0.0%	2	16.7%	0	0.0%
Financial Services, Department of	1,352	73	5.4%	1,103	81.6%	40	3.0%	0	0.0%	31	2.3%	101	7.5%	0	0.0%
General Services, Office of	2,103	116	5.5%	804	38.2%	44	2.1%	0	0.0%	24	1.1%	444	21.1%	287	13.6%
Health	5,630	177	3.1%	3,293	58.5%	251	4.5%	41	0.7%	858	15.2%	582	10.3%	82	1.5%
Higher Education Services Corp	161	13	8.1%	60	37.3%	0	0.0%	0	0.0%	31	19.3%	57	35.4%	0	0.0%
Homeland Scrtly and Emerg Svcs	739	37	5.0%	549	74.3%	39	5.3%	1	0.1%	34	4.6%	42	5.7%	2	0.3%
Housing & Comm Renewal, Div of	604	43	7.1%	311	51.5%	176	29.1%	0	0.0%	6	1.0%	49	8.1%	6	1.0%
Housing Finance Agency	31	3	9.7%	13	41.9%	0	0.0%	0	0.0%	0	0.0%	12	38.7%	0	0.0%
Human Rights, Division of	158	8	5.1%	108	68.4%	0	0.0%	0	0.0%	23	14.6%	17	10.8%	2	1.3%
Indigent Legal Services, Office of	26	10	38.5%	15	57.7%	0	0.0%	0	0.0%	0	0.0%	1	3.8%	0	0.0%
Justice Center	444	25	5.6%	391	88.1%	1	0.2%	0	0.0%	11	2.5%	16	3.6%	0	0.0%
Labor Management Committee	72	2	2.8%	58	80.6%	0	0.0%	0	0.0%	2	2.8%	10	13.9%	0	0.0%
Labor, Department of	2,807	101	3.6%	1,782	63.5%	414	14.7%	16	0.6%	48	1.7%	435	15.5%	1	0.0%
Lake George Park Comm	11	1	9.1%	2	18.2%	1	9.1%	3	27.3%	0	0.0%	2	18.2%	2	18.2%
Law, Department of	1,599	33	2.1%	865	54.1%	198	12.4%	0	0.0%	185	11.6%	313	19.6%	0	0.0%
Lieutenant Governor, Office of the	5	2	40.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	2	40.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	288	0	0.0%	156	54.2%	92	31.9%	0	0.0%	0	0.0%	40	13.9%	0	0.0%
Medicaid Inspector General, Office of	408	20	4.9%	324	79.4%	44	10.8%	0	0.0%	6	1.5%	13	3.2%	0	0.0%
Motor Vehicles, Department of	3,124	101	3.2%	299	9.6%	383	12.3%	0	0.0%	17	0.5%	2,315	74.1%	0	0.0%
NYS Gaming Commission	397	40	10.1%	119	30.0%	171	43.1%	0	0.0%	19	4.8%	47	11.8%	0	0.0%
OASAS	900	75	8.3%	595	66.1%	3	0.3%	0	0.0%	145	16.1%	50	5.6%	8	0.9%
OMH	14,640	282	1.9%	6,749	46.1%	305	2.1%	1,227	8.4%	3,473	23.7%	791	5.4%	515	3.5%
OPWDD	20,371	119	0.6%	4,023	19.7%	721	3.5%	161	0.8%	14,042	68.9%	693	3.4%	365	1.8%
Parks and Recreation	2,982	201	6.7%	446	15.0%	40	1.3%	277	9.3%	111	3.7%	50	1.7%	407	13.6%
Prevnt of Domest Violence, Off of	25	5	20.0%	18	72.0%	0	0.0%	0	0.0%	1	4.0%	1	4.0%	0	0.0%
Public Employment Relations Brd	33	11	33.3%	14	42.4%	0	0.0%	0	0.0%	1	3.0%	7	21.2%	0	0.0%
Public Ethics, Joint Comm on	66	20	30.3%	20	30.3%	3	4.5%	0	0.0%	1	1.5%	22	33.3%	0	0.0%
Public Service, Department of	499	43	8.6%	375	75.2%	30	6.0%	0	0.0%	4	0.8%	47	9.4%	0	0.0%
SUNY	17,625	0	0.0%	4,524	25.7%	758	4.3%	800	4.5%	2,032	11.5%	3,688	20.9%	1,535	8.7%
State Inspector General, Off of	99	6	6.1%	38	38.4%	33	33.3%	0	0.0%	22	22.2%	0	0.0%	0	0.0%
State Insurance Fund	2,117	33	1.6%	1,663	78.6%	49	2.3%	0	0.0%	19	0.9%	349	16.5%	0	0.0%
State Police, Division Of	5,970	45	0.8%	454	7.6%	659	11.0%	4,282	71.7%	120	2.0%	212	3.6%	74	1.2%
State, Department of	502	45	9.0%	207	41.2%	35	7.0%	0	0.0%	12	2.4%	202	40.2%	0	0.0%
Statewide Financial System	145	7	4.8%	137	94.5%	0	0.0%	0	0.0%	0	0.0%	1	0.7%	0	0.0%
Tax Department	4,401	51	1.2%	2,318	52.7%	521	11.8%	0	0.0%	619	14.1%	847	19.2%	20	0.5%
Teachers Retirement System	286	0	0.0%	153	53.5%	1	0.3%	0	0.0%	1	0.3%	116	40.6%	4	1.4%
Technology, Office for	3,556	64	1.8%	3,386	95.2%	54	1.5%	0	0.0%	3	0.1%	46	1.3%	1	0.0%
Temp&Disability Asst, Office of	2,027	86	4.2%	1,676	82.7%	1	0.0%	0	0.0%	16	0.8%	246	12.1%	0	0.0%
Thruway Authority	2,940	35	1.2%	358	12.2%	99	3.4%	8	0.3%	15	0.5%	1,319	44.9%	1,048	35.6%
Transportation	8,590	94	1.1%	2,799	32.6%	1,024	11.9%	0	0.0%	87	1.0%	413	4.8%	3,789	44.1%
Veterans Affairs, Division Of	90	10	11.1%	61	67.8%	0	0.0%	0	0.0%	3	3.3%	16	17.8%	0	0.0%
Victim Services, Office of	97	6	6.2%	53	54.6%	21	21.6%	0	0.0%	2	2.1%	15	15.5%	0	0.0%
Welfare Inspector Gen, Off of	8	0	0.0%	1	12.5%	5	62.5%	0	0.0%	2	25.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,106	67	6.1%	686	62.0%	50	4.5%	33	3.0%	6	0.5%	264	23.9%	0	0.0%
All Agencies	154,223	3,138	2.0%	54,892	35.6%	7,580	4.9%	26,876	17.4%	23,709	15.4%	18,460	12.0%	9,923	6.4%

**Work Force in State Government by Agency and Jurisdictional Classification
New York State - January 2020**

Agency	Number of Employees		Competitive		Non-competitive		Exempt		Labor		Other	
	#	%	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	60		39	65.0%	10	16.7%	6	10.0%	0	0.0%	5	8.3%
Aging, Office for the	90		71	78.9%	5	5.6%	13	14.4%	1	1.1%	0	0.0%
Agriculture & Markets, Dept of	669		437	65.3%	100	14.9%	28	4.2%	103	15.4%	1	0.1%
Alcoholic Beverage Control Board	145		119	82.1%	11	7.6%	11	7.6%	1	0.7%	3	2.1%
Arts, Council On The	28		3	10.7%	20	71.4%	5	17.9%	0	0.0%	0	0.0%
Authorities Budget Office	11		10	90.9%	0	0.0%	0	0.0%	0	0.0%	1	9.1%
Bridge Authority	100		40	40.0%	9	9.0%	0	0.0%	51	51.0%	0	0.0%
Budget, Division of the	271		155	57.2%	88	32.5%	27	10.0%	0	0.0%	1	0.4%
Canal Corporation	482		232	48.1%	171	35.5%	5	1.0%	74	15.4%	0	0.0%
Children&Family Svcs, Off of	3,268		2,065	63.2%	1,133	34.7%	61	1.9%	8	0.2%	1	0.0%
Civil Service, Department of	354		294	83.1%	46	13.0%	12	3.4%	0	0.0%	2	0.6%
Comptroller, Office of	2,763		2,462	89.1%	65	2.4%	229	8.3%	6	0.2%	1	0.0%
Correction, Commission of	38		32	84.2%	2	5.3%	2	5.3%	0	0.0%	2	5.3%
Corrections and Community Supervision	29,332		27,370	93.3%	1,800	6.1%	121	0.4%	20	0.1%	21	0.1%
Criminal Justice Services, Div of	432		339	78.5%	58	13.4%	34	7.9%	1	0.2%	0	0.0%
Economic Development, Dept of	146		78	53.4%	47	32.2%	21	14.4%	0	0.0%	0	0.0%
Education	3,246		2,636	81.2%	419	12.9%	80	2.5%	78	2.4%	33	1.0%
Elections, Board of	82		27	32.9%	0	0.0%	51	62.2%	0	0.0%	4	4.9%
Employee Relations, Office of	69		3	4.3%	32	46.4%	33	47.8%	0	0.0%	1	1.4%
Environmental Conservation, Dept of	3,476		2,811	80.9%	539	15.5%	69	2.0%	56	1.6%	1	0.0%
Executive Chamber	115		0	0.0%	2	1.7%	112	97.4%	0	0.0%	1	0.9%
Financial Control Board For NYC	12		0	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,352		1,115	82.5%	133	9.8%	101	7.5%	2	0.1%	1	0.1%
General Services, Office of	2,103		1,342	63.8%	359	17.1%	83	3.9%	318	15.1%	1	0.0%
Health	5,630		3,581	63.6%	1,671	29.7%	116	2.1%	261	4.6%	1	0.0%
Higher Education Services Corp	161		138	85.7%	13	8.1%	6	3.7%	3	1.9%	1	0.6%
Homeland Scrtly and Emerg Svcs	739		561	75.9%	118	16.0%	37	5.0%	22	3.0%	1	0.1%
Housing & Comm Renewal, Div of	604		555	91.9%	14	2.3%	22	3.6%	13	2.2%	0	0.0%
Housing Finance Agency	31		23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%
Human Rights, Division of	158		114	72.2%	30	19.0%	8	5.1%	5	3.2%	1	0.6%
Indigent Legal Services, Office of	26		0	0.0%	1	3.8%	24	92.3%	0	0.0%	1	3.8%
Justice Center	444		133	30.0%	248	55.9%	62	14.0%	0	0.0%	1	0.2%
Labor Management Committee	72		4	5.6%	1	1.4%	67	93.1%	0	0.0%	0	0.0%
Labor, Department of	2,807		2,592	92.3%	134	4.8%	67	2.4%	3	0.1%	11	0.4%
Lake George Park Comm	11		7	63.6%	3	27.3%	1	9.1%	0	0.0%	0	0.0%
Law, Department of	1,599		618	38.6%	84	5.3%	890	55.7%	6	0.4%	1	0.1%
Lieutenant Governor, Office of the	5		0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	288		240	83.3%	0	0.0%	48	16.7%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	408		334	81.9%	56	13.7%	16	3.9%	1	0.2%	1	0.2%
Motor Vehicles, Department of	3,124		3,058	97.9%	41	1.3%	23	0.7%	1	0.0%	1	0.0%
NYS Gaming Commission	397		255	64.2%	97	24.4%	38	9.6%	0	0.0%	7	1.8%
OASAS	900		663	73.7%	200	22.2%	24	2.7%	12	1.3%	1	0.1%
OMH	14,640		12,264	83.8%	1,497	10.2%	24	0.2%	854	5.8%	1	0.0%
OPWDD	20,371		19,524	95.8%	653	3.2%	52	0.3%	141	0.7%	1	0.0%
Parks and Recreation	2,982		1,062	35.6%	1,111	37.3%	22	0.7%	786	26.4%	1	0.0%
Prevnt of Domest Violnce, Off of	25		3	12.0%	20	80.0%	2	8.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	33		14	42.4%	10	30.3%	6	18.2%	0	0.0%	3	9.1%
Public Ethics, Joint Comm on	66		0	0.0%	0	0.0%	54	81.8%	0	0.0%	12	18.2%
Public Service, Department of	499		406	81.4%	16	3.2%	72	14.4%	0	0.0%	5	1.0%
SUNY	17,625		10,181	57.8%	4,628	26.3%	18	0.1%	2,798	15.9%	0	0.0%
State Inspector General, Off of	99		4	4.0%	0	0.0%	94	94.9%	0	0.0%	1	1.0%
State Insurance Fund	2,117		1,946	91.9%	122	5.8%	45	2.1%	4	0.2%	0	0.0%
State Police, Division Of	5,970		3,621	60.7%	2,221	37.2%	10	0.2%	117	2.0%	1	0.0%
State, Department of	502		389	77.5%	38	7.6%	73	14.5%	1	0.2%	1	0.2%
Statewide Financial System	145		140	96.6%	2	1.4%	3	2.1%	0	0.0%	0	0.0%
Tax Department	4,401		3,964	90.1%	302	6.9%	47	1.1%	21	0.5%	67	1.5%
Teachers Retirement System	286		238	83.2%	40	14.0%	0	0.0%	8	2.8%	0	0.0%
Technology, Office for	3,556		3,402	95.7%	110	3.1%	44	1.2%	0	0.0%	0	0.0%
Temp&Disability Asst, Office of	2,027		1,832	90.4%	135	6.7%	43	2.1%	16	0.8%	1	0.0%
Thruway Authority	2,940		1,926	65.5%	948	32.2%	27	0.9%	39	1.3%	0	0.0%
Transportation	8,590		5,075	59.1%	3,482	40.5%	32	0.4%	0	0.0%	1	0.0%
Veterans Affairs, Division Of	90		55	61.1%	25	27.8%	9	10.0%	0	0.0%	1	1.1%
Victim Services, Office of	97		84	86.6%	7	7.2%	5	5.2%	0	0.0%	1	1.0%
Welfare Inspector Gen, Off of	8		0	0.0%	0	0.0%	8	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,106		1,031	93.2%	26	2.4%	32	2.9%	4	0.4%	13	1.2%
All Agencies	154,223		121,717	78.9%	23,154	15.0%	3,295	2.1%	5,839	3.8%	218	0.1%

**Work Force in State Government by Agency and Employee Status
New York State - January 2020**

Agency	Number of Employees		Contingent Perm		Permanent		Temporary		Provisional	
	#	%	#	%	#	%	#	%	#	%
Adirondack Park Agency	60		2	3.3%	51	85.0%	5	8.3%	2	3.3%
Aging, Office for the	90		6	6.7%	72	80.0%	9	10.0%	3	3.3%
Agriculture & Markets, Dept of	669		15	2.2%	457	68.3%	193	28.8%	4	0.6%
Alcoholic Beverage Control Board	145		8	5.5%	89	61.4%	48	33.1%	0	0.0%
Arts, Council On The	28		0	0.0%	27	96.4%	1	3.6%	0	0.0%
Authorities Budget Office	11		0	0.0%	11	100.0%	0	0.0%	0	0.0%
Bridge Authority	100		0	0.0%	97	97.0%	3	3.0%	0	0.0%
Budget, Division of the	271		58	21.4%	187	69.0%	26	9.6%	0	0.0%
Canal Corporation	482		14	2.9%	403	83.6%	60	12.4%	5	1.0%
Children&Family Svcs, Off of	3,268		141	4.3%	2,788	85.3%	296	9.1%	43	1.3%
Civil Service, Department of	354		8	2.3%	329	92.9%	11	3.1%	6	1.7%
Comptroller, Office of	2,763		188	6.8%	2,301	83.3%	264	9.6%	10	0.4%
Correction, Commission of	38		6	15.8%	30	78.9%	0	0.0%	2	5.3%
Corrections and Community Supervision	29,332		985	3.4%	27,261	92.9%	699	2.4%	387	1.3%
Criminal Justice Services, Div of	432		13	3.0%	376	87.0%	39	9.0%	4	0.9%
Economic Development, Dept of	146		3	2.1%	131	89.7%	11	7.5%	1	0.7%
Education	3,246		235	7.2%	2,176	67.0%	730	22.5%	105	3.2%
Elections, Board of	82		3	3.7%	62	75.6%	17	20.7%	0	0.0%
Employee Relations, Office of	69		7	10.1%	57	82.6%	5	7.2%	0	0.0%
Environmental Conservation, Dept of	3,476		88	2.5%	2,812	80.9%	515	14.8%	61	1.8%
Executive Chamber	115		0	0.0%	99	86.1%	16	13.9%	0	0.0%
Financial Control Board For NYC	12		0	0.0%	12	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,352		13	1.0%	1,247	92.2%	78	5.8%	14	1.0%
General Services, Office of	2,103		166	7.9%	1,603	76.2%	304	14.5%	30	1.4%
Health	5,630		134	2.4%	4,586	81.5%	760	13.5%	150	2.7%
Higher Education Services Corp	161		0	0.0%	134	83.2%	23	14.3%	4	2.5%
Homeland Scrty and Emerg Svcs	739		31	4.2%	526	71.2%	177	24.0%	5	0.7%
Housing & Comm Renewal, Div of	604		6	1.0%	553	91.6%	17	2.8%	28	4.6%
Housing Finance Agency	31		0	0.0%	28	90.3%	3	9.7%	0	0.0%
Human Rights, Division of	158		2	1.3%	140	88.6%	14	8.9%	2	1.3%
Indigent Legal Services, Office of	26		0	0.0%	18	69.2%	8	30.8%	0	0.0%
Justice Center	444		4	0.9%	393	88.5%	47	10.6%	0	0.0%
Labor Management Committee	72		0	0.0%	66	91.7%	6	8.3%	0	0.0%
Labor, Department of	2,807		80	2.9%	2,667	95.0%	42	1.5%	18	0.6%
Lake George Park Comm	11		0	0.0%	9	81.8%	2	18.2%	0	0.0%
Law, Department of	1,599		49	3.1%	1,415	88.5%	133	8.3%	2	0.1%
Lieutenant Governor, Office of the	5		0	0.0%	5	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	288		0	0.0%	7	2.4%	281	97.6%	0	0.0%
Medicaid Inspector General, Office of	408		1	0.2%	402	98.5%	5	1.2%	0	0.0%
Motor Vehicles, Department of	3,124		86	2.8%	2,669	85.4%	359	11.5%	10	0.3%
NYS Gaming Commission	397		5	1.3%	349	87.9%	41	10.3%	2	0.5%
OASAS	900		29	3.2%	684	76.0%	185	20.6%	2	0.2%
OMH	14,640		182	1.2%	13,843	94.6%	449	3.1%	166	1.1%
OPWDD	20,371		418	2.1%	19,328	94.9%	400	2.0%	225	1.1%
Parks and Recreation	2,982		34	1.1%	1,935	64.9%	998	33.5%	15	0.5%
Prevnt of Domest Violence, Off of	25		0	0.0%	22	88.0%	3	12.0%	0	0.0%
Public Employment Relations Brd	33		2	6.1%	28	84.8%	1	3.0%	2	6.1%
Public Ethics, Joint Comm on	66		0	0.0%	54	81.8%	12	18.2%	0	0.0%
Public Service, Department of	499		13	2.6%	444	89.0%	41	8.2%	1	0.2%
SUNY	17,625		646	3.7%	16,138	91.6%	784	4.4%	57	0.3%
State Inspector General, Off of	99		0	0.0%	56	56.6%	43	43.4%	0	0.0%
State Insurance Fund	2,117		40	1.9%	2,034	96.1%	26	1.2%	17	0.8%
State Police, Division Of	5,970		1	0.0%	5,968	100.0%	1	0.0%	0	0.0%
State, Department of	502		8	1.6%	446	88.8%	40	8.0%	8	1.6%
Statewide Financial System	145		10	6.9%	121	83.4%	14	9.7%	0	0.0%
Tax Department	4,401		103	2.3%	3,722	84.6%	571	13.0%	5	0.1%
Teachers Retirement System	286		18	6.3%	266	93.0%	2	0.7%	0	0.0%
Technology, Office for	3,556		70	2.0%	3,243	91.2%	242	6.8%	1	0.0%
Temp&Disability Asst, Office of	2,027		43	2.1%	1,954	96.4%	27	1.3%	3	0.1%
Thruway Authority	2,940		90	3.1%	1,824	62.0%	1,008	34.3%	18	0.6%
Transportation	8,590		273	3.2%	7,798	90.8%	301	3.5%	218	2.5%
Veterans Affairs, Division Of	90		7	7.8%	74	82.2%	9	10.0%	0	0.0%
Victim Services, Office of	97		9	9.3%	83	85.6%	5	5.2%	0	0.0%
Welfare Inspector Gen, Off of	8		0	0.0%	7	87.5%	1	12.5%	0	0.0%
Workers Compensation Board	1,106		24	2.2%	1,034	93.5%	39	3.5%	9	0.8%
All Agencies	154,223		4,377		137,751		10,450		1,645	

2020 New York State Workforce Management Report

Work Force in State Government by Agency and Negotiating Unit New York State - January 2020

Agency	No. of Emps.	NYSCOBA		PBANYS		NYSPol		Admin. Svcs. Unit		Oper Svcs Unit		Inst Svcs Unit		PEF		Management Confidential Council 82		Other NU					
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%				
Adirondack Park Agency	60	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	6.7%	2	3.3%	0	0.0%	40	66.7%	14	23.3%	0	0.0%	0	0.0%
Aging, Office for the	90	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	5.6%	1	1.1%	0	0.0%	59	65.6%	25	27.8%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	669	0	0.0%	0	0.0%	0	0.0%	0	0.0%	40	6.0%	133	19.9%	8	1.2%	427	63.8%	61	9.1%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	145	0	0.0%	0	0.0%	0	0.0%	0	0.0%	64	44.1%	1	0.7%	0	0.0%	55	37.9%	25	17.2%	0	0.0%	0	0.0%
Arts, Council On The	28	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	7.1%	0	0.0%	0	0.0%	11	39.3%	15	53.6%	0	0.0%	0	0.0%
Authorities Budget Office	11	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	72.7%	3	27.3%	0	0.0%	0	0.0%
Bridge Authority	100	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	100	100.0%
Budget, Division of the	271	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	271	100.0%	0	0.0%	0	0.0%
Canal Corporation	482	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	50	10.4%	0	0.0%	1	0.2%	38	7.9%	0	0.0%	393	81.5%
Children & Family Svcs, Off of	3,268	0	0.0%	0	0.0%	0	0.0%	0	0.0%	374	11.4%	75	2.3%	866	26.5%	1,676	51.3%	277	8.5%	0	0.0%	0	0.0%
Civil Service, Department of	354	0	0.0%	0	0.0%	0	0.0%	0	0.0%	63	17.8%	5	1.4%	8	2.3%	22	6.2%	256	72.3%	0	0.0%	0	0.0%
Comptroller, Office of	2,763	0	0.0%	0	0.0%	0	0.0%	0	0.0%	617	22.3%	7	0.3%	0	0.0%	1,686	61.0%	453	16.4%	0	0.0%	0	0.0%
Correction, Commission of	38	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	10.5%	0	0.0%	0	0.0%	28	73.7%	6	15.8%	0	0.0%	0	0.0%
Corrections and Community Supervision	29,332	19,113	65.2%	0	0.0%	0	0.0%	0	0.0%	1,963	6.7%	1,008	3.4%	850	2.9%	4,885	16.7%	1,026	3.5%	487	1.7%	0	0.0%
Criminal Justice Services, Div of	432	0	0.0%	0	0.0%	0	0.0%	0	0.0%	104	24.1%	2	0.5%	0	0.0%	257	59.5%	69	16.0%	0	0.0%	0	0.0%
Economic Development, Dept of	146	0	0.0%	0	0.0%	0	0.0%	0	0.0%	14	9.6%	1	0.7%	0	0.0%	104	71.2%	27	18.5%	0	0.0%	0	0.0%
Education	3,246	38	1.2%	0	0.0%	0	0.0%	0	0.0%	509	15.7%	131	4.0%	75	2.3%	2,249	69.3%	244	7.5%	0	0.0%	0	0.0%
Elections, Board of	82	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	3.7%	1	1.2%	0	0.0%	28	34.1%	50	61.0%	0	0.0%	0	0.0%
Employee Relations, Office of	69	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	69	100.0%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,476	2	0.1%	450	12.9%	0	0.0%	0	0.0%	259	7.5%	712	20.5%	13	0.4%	1,809	52.0%	231	6.6%	0	0.0%	0	0.0%
Executive Chamber	115	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	115	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	12	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	12	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,352	0	0.0%	0	0.0%	0	0.0%	0	0.0%	98	7.2%	4	0.3%	0	0.0%	973	72.0%	277	20.5%	0	0.0%	0	0.0%
General Services, Office of	2,103	0	0.0%	0	0.0%	0	0.0%	0	0.0%	443	21.1%	620	29.5%	13	0.6%	777	36.9%	250	11.9%	0	0.0%	0	0.0%
Health	5,630	41	0.7%	0	0.0%	0	0.0%	0	0.0%	558	9.9%	210	3.7%	1,129	20.1%	3,265	58.0%	395	7.0%	0	0.0%	32	0.6%
Higher Education Services Corp	161	0	0.0%	0	0.0%	0	0.0%	0	0.0%	82	50.9%	0	0.0%	0	0.0%	57	35.4%	22	13.7%	0	0.0%	0	0.0%
Homeland Scrtty and Emerg Svcs	739	1	0.1%	0	0.0%	0	0.0%	0	0.0%	62	8.4%	44	6.0%	6	0.8%	439	59.4%	53	7.2%	0	0.0%	134	18.1%
Housing & Comm Renewal, Div of	604	0	0.0%	0	0.0%	0	0.0%	0	0.0%	22	3.6%	10	1.7%	0	0.0%	199	32.9%	63	10.4%	0	0.0%	310	51.3%
Housing Finance Agency	31	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	6.5%	0	0.0%	29	93.5%
Human Rights, Division of	158	0	0.0%	0	0.0%	0	0.0%	0	0.0%	36	22.8%	2	1.3%	0	0.0%	91	57.6%	29	18.4%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	26	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.8%	25	96.2%	0	0.0%	0	0.0%
Justice Center	444	0	0.0%	0	0.0%	0	0.0%	0	0.0%	17	3.8%	0	0.0%	0	0.0%	168	37.8%	259	58.3%	0	0.0%	0	0.0%
Labor Management Committee	72	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	4.2%	0	0.0%	0	0.0%	0	0.0%	69	95.8%	0	0.0%	0	0.0%
Labor, Department of	2,807	15	0.5%	0	0.0%	0	0.0%	0	0.0%	522	18.6%	11	0.4%	0	0.0%	1,995	71.1%	264	9.4%	0	0.0%	0	0.0%
Lake George Park Comm	11	3	27.3%	0	0.0%	0	0.0%	0	0.0%	2	18.2%	2	18.2%	0	0.0%	3	27.3%	1	9.1%	0	0.0%	0	0.0%
Law, Department of	1,599	0	0.0%	0	0.0%	0	0.0%	0	0.0%	359	22.5%	5	0.3%	0	0.0%	318	19.9%	917	57.3%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	5	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	288	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	288	100.0%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	408	0	0.0%	0	0.0%	0	0.0%	0	0.0%	19	4.7%	1	0.2%	0	0.0%	351	86.0%	37	9.1%	0	0.0%	0	0.0%
Motor Vehicles, Department of	3,124	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2,418	77.4%	9	0.3%	0	0.0%	518	16.6%	179	5.7%	0	0.0%	0	0.0%
NYS Gaming Commission	397	0	0.0%	0	0.0%	0	0.0%	0	0.0%	192	48.4%	1	0.3%	0	0.0%	128	32.2%	76	19.1%	0	0.0%	0	0.0%
OASAS	900	0	0.0%	0	0.0%	0	0.0%	0	0.0%	38	4.2%	22	2.4%	148	16.4%	579	64.3%	113	12.6%	0	0.0%	0	0.0%
OMH	14,640	1,211	8.3%	0	0.0%	0	0.0%	0	0.0%	693	4.7%	1,059	7.2%	4,162	28.4%	6,624	45.2%	855	5.8%	36	0.2%	0	0.0%
OPWDD	20,371	161	0.8%	0	0.0%	0	0.0%	0	0.0%	656	3.2%	484	2.4%	14,404	70.7%	3,931	19.3%	727	3.6%	8	0.0%	0	0.0%
Parks and Recreation	2,982	13	0.4%	248	8.3%	0	0.0%	8	0.3%	54	1.8%	1,851	62.1%	84	2.8%	493	16.5%	223	7.5%	1	0.0%	15	0.5%
Prevent of Domestic Violence, Off of	25	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	4.0%	0	0.0%	0	0.0%	16	64.0%	8	32.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	33	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	33	100.0%	0	0.0%	0	0.0%
Public Ethics, Joint Comm on	66	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	66	100.0%	0	0.0%	0	0.0%
Public Service, Department of	499	0	0.0%	0	0.0%	0	0.0%	0	0.0%	63	12.6%	0	0.0%	0	0.0%	337	67.5%	99	19.8%	0	0.0%	0	0.0%
SUNY	17,625	256	1.5%	530	3.0%	0	0.0%	3	0.0%	3,785	21.5%	5,647	32.0%	2,645	15.0%	4,724	26.8%	31	0.2%	0	0.0%	7	0.0%
State Inspector General, Off of	99	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	99	100.0%	0	0.0%	0	0.0%
State Insurance Fund	2,117	0	0.0%	0	0.0%	0	0.0%	0	0.0%	373	17.6%	4	0.2%	0	0.0%	1,606	75.9%	134	6.3%	0	0.0%	0	0.0%
State Police, Division Of	5,970	46	0.8%	0	0.0%	3,853	64.5%	1,192	20.0%	215	3.6%	305	5.1%	19	0.3%	251	4.2%	89	1.5%	0	0.0%	0	0.0%
State, Department of	502	0	0.0%	0	0.0%	0	0.0%	0	0.0%	203	40.4%	1	0.2%	0	0.0%	188	37.5%	110	21.9%	0	0.0%	0	0.0%
Statewide Financial System	145	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.7%	0	0.0%	0	0.0%	133	91.7%	11	7.6%	0	0.0%	0	0.0%
Tax Department	4,401	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1,486	33.8%	46	1.0%	0	0.0%	2,606	59.2%	200	4.5%	0	0.0%	63	1.4%
Teachers Retirement System	286	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	286	100.0%
Technology, Office for	3,556	0	0.0%	0	0.0%	0	0.0%	0	0.0%	71	2.0%	3	0.1%	0	0.0%	3,291	92.5%	191	5.4%	0	0.0%	0	0.0%
Temp & Disability Asst, Office of	2,027	0	0.0%	0	0.0%	0	0.0%	0	0.0%	249	12.3%	2	0.1%	0	0.0%	1,603	79.1%	173	8.5%	0	0.0%	0	0.0%
Thruway Authority	2,940	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	159	5.4%	0	0.0%	2,781	94.6%
Transportation	8,590	0	0.0%	0	0.0%	0	0.0%	0	0.0%	470	5.5%	4,202	48.9%	0	0.0%	3,564	41.5%	354	4.1%	0	0.0%	0	0.0%
Veterans Affairs, Division Of	90	0	0.0%	0	0.0%	0	0.0%	0	0.0%	19	21.1%	0	0.0%	0	0.0%	59	65.6%	12	13.3%	0	0.0%	0	0.0%
Victim Services, Office of	97	0	0.0%	0	0.0%	0	0.0%	0	0.0%	36	37.1%	0	0.0%	0	0.0%	52	53.6%	9	9.3%	0	0.0%	0	0.0%
Welfare Inspector Gen, Off of	8	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	100.0%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,106	31	2.8%	0	0.0%	0	0.0%	0	0.0%	463	41.9%	0											

Agency Profiles



Adirondack Park Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	39	65.0%
Non Competitive	10	16.7%
Exempt	6	10.0%
Labor	0	0.0%
Unclassified	5	8.3%
Total	60	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	26	43.3%
Male	34	56.7%
Unknown	0	
Total	60	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	12	20.0%
Professionals	41	68.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	5	8.3%
Skilled Craft	1	1.7%
Service Maintenance	1	1.7%
No EEO-4 Reporting	0	0.0%
Total	60	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	56	93.3%
Part-time	1	1.7%
Hourly	3	5.0%
Total	60	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	3.3%
Permanent	51	85.0%
Temporary	5	8.3%
Provisional	2	3.3%
Total	60	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	56	93.3%
Black	0	0.0%
Hispanic	1	1.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	3	
Total	60	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	10.0%
PEF	40	66.7%
M/C	14	23.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	60	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	12
Member Adir Pk Agency	5
Envirn'l Prgm Spec 2	4
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Attorney	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Mapping Technlgst 1	1
Supvr Nat Rsrc Anlys	1

Aging, Office for the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	71	78.9%
Non Competitive	5	5.6%
Exempt	13	14.4%
Labor	1	1.1%
Unclassified	0	0.0%
Total	90	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	64	71.1%
Male	26	28.9%
Unknown	0	
Total	90	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	15.6%
Professionals	65	72.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.2%
Administrative Support	8	8.9%
Skilled Craft	0	0.0%
Service Maintenance	1	1.1%
No EEO-4 Reporting	0	0.0%
Total	90	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	80	88.9%
Part-time	3	3.3%
VRWS	4	4.4%
Hourly	3	3.3%
Total	90	

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	6.7%
Permanent	72	80.0%
Temporary	9	10.0%
Provisional	3	3.3%
Total	90	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	81	90.0%
Black	4	4.4%
Hispanic	3	3.3%
Asian/Pacific Islander	1	1.1%
American Indian/Alaskan Native	1	1.1%
Unknown	0	
Total	90	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	6.7%
PEF	59	65.6%
M/C	25	27.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	90	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Aging Srvs Rep	8
Aging Srvs Pgm Anl 3	6
Assoc Acctnt	4
Deputy Dir	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Srvs Aide	1
Counsel	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Aging Srvs Nutrtn C 1	1
Assnt Dir Off Ag Prgms	1
Assnt Minority Bus Sp	1

Agriculture & Markets, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	437	65.3%
Non Competitive	100	14.9%
Exempt	28	4.2%
Labor	103	15.4%
Unclassified	1	0.1%
Total	669	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	311	48.1%
Male	336	51.9%
Unknown	22	
Total	669	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	56	8.4%
Professionals	168	25.1%
Technicians	266	39.8%
Protective Service	0	0.0%
Paraprofessionals	8	1.2%
Administrative Support	38	5.7%
Skilled Craft	27	4.0%
Service Maintenance	106	15.8%
No EEO-4 Reporting	0	0.0%
Total	669	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	477	71.3%
Part-time	3	0.4%
VRWS	6	0.9%
Workers Comp Leave	2	0.3%
Hourly	181	27.1%
Total	669	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	2.2%
Permanent	457	68.3%
Temporary	193	28.8%
Provisional	4	0.6%
Total	669	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	481	71.9%
Black	34	5.1%
Hispanic	23	3.4%
Asian/Pacific Islander	28	4.2%
American Indian/Alaskan Native	1	0.1%
Unknown	102	
Total	669	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	181	27.1%
PEF	427	63.8%
M/C	61	9.1%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	669	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
State Fair Worker	98
Food Inspector 1	66
Assnt Horticultural Insp 1	34
Food Inspector Tr 1	29

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Offc Srvs Mangr	1
Program Aide (and SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Vet 2	2
Farm Prod Grdg Insp 2	1
Food Inspector 3	1

Alcoholic Beverage Control Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	119	82.1%
Non Competitive	11	7.6%
Exempt	11	7.6%
Labor	1	0.7%
Unclassified	3	2.1%
Total	145	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	78	53.8%
Male	67	46.2%
Unknown	0	
Total	145	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	10.3%
Professionals	29	20.0%
Technicians	31	21.4%
Protective Service	0	0.0%
Paraprofessionals	3	2.1%
Administrative Support	66	45.5%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
Total	145	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	101	69.7%
VRWS	2	1.4%
Hourly	42	29.0%
Total	145	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	5.5%
Permanent	89	61.4%
Temporary	48	33.1%
Provisional	0	0.0%
Total	145	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	82	56.6%
Black	25	17.2%
Hispanic	9	6.2%
Asian/Pacific Islander	3	2.1%
American Indian/Alaskan Native	0	0.0%
Unknown	26	
Total	145	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	65	44.8%
PEF	55	37.9%
M/C	25	17.2%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	145	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	24
Investigative Offcr 1 B C	19
Hearing Officer	14
Licensing Exmnr 1	11

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Arts, Council On The

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	10.7%
Non Competitive	20	71.4%
Exempt	5	17.9%
Labor	0	0.0%
Unclassified	0	0.0%
Total	28	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	19	67.9%
Male	9	32.1%
Unknown	0	
Total	28	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	53.6%
Professionals	11	39.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	7.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	28	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	27	96.4%
VRWS	1	3.6%
Total	28	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

19

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	27	96.4%
Temporary	1	3.6%
Provisional	0	0.0%
Total	28	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11	39.3%
Black	2	7.1%
Hispanic	3	10.7%
Asian/Pacific Islander	2	7.1%
American Indian/Alaskan Native	0	0.0%
Unknown	10	
Total	28	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	7.1%
PEF	11	39.3%
M/C	15	53.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	28	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	10
Arts Prg Assoc	5
Arts Team Assoc	5
Deputy Dir	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Authorities Budget Office

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10	90.9%
Non Competitive	0	0.0%
Exempt	0	0.0%
Labor	0	0.0%
Unclassified	1	9.1%
Total	11	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	6	54.5%
Male	5	45.5%
Unknown	0	
Total	11	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	9.1%
Professionals	10	90.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	11	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	11	100.0%
Total	11	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	11	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	11	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9	81.8%
Black	1	9.1%
Hispanic	0	0.0%
Asian/Pacific Islander	1	9.1%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	11	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	8	72.7%
M/C	3	27.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	11	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 1 Public Auth	4
Policy Analyst 2 Public Auth	4
Policy Analyst 4 Public Auth	2
Dir Authorities Budget Off	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Bridge Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	40	40.0%
Non Competitive	9	9.0%
Exempt	0	0.0%
Labor	51	51.0%
Unclassified	0	0.0%
Total	100	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	25	25.3%
Male	74	74.7%
Unknown	1	
Total	100	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.0%
Professionals	11	11.0%
Technicians	5	5.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	23	23.0%
Skilled Craft	4	4.0%
Service Maintenance	55	55.0%
No EEO-4 Reporting	0	0.0%
Total	100	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	100	100.0%
Total	100	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	97	97.0%
Temporary	3	3.0%
Provisional	0	0.0%
Total	100	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	75	75.0%
Black	5	5.0%
Hispanic	3	3.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	17	
Total	100	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	98	98.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	2.0%
Total	100	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utls, Grnds)	50
Toll Collector	13
Senr Toll Collctr	7
Facility Operations Assnt 2	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Budget, Division of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	155	57.2%
Non Competitive	88	32.5%
Exempt	27	10.0%
Labor	0	0.0%
Unclassified	1	0.4%
Total	271	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	132	48.9%
Male	138	51.1%
Unknown	1	
Total	271	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	7.7%
Professionals	231	85.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	0.4%
Administrative Support	18	6.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	271	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	258	95.2%
VRWS	4	1.5%
Hourly	9	3.3%
Total	271	

AVERAGE AGE

37

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	58	21.4%
Permanent	187	69.0%
Temporary	26	9.6%
Provisional	0	0.0%
Total	271	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	195	72.0%
Black	10	3.7%
Hispanic	7	2.6%
Asian/Pacific Islander	11	4.1%
American Indian/Alaskan Native	0	0.0%
Unknown	48	
Total	271	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	271	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	271	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Budgt Fellow	61
Assoc Budget Exmr	44
Senr Budget Exmr	34
Prin Budget Exmr	26

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Canal Corporation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	232	48.1%
Non Competitive	171	35.5%
Exempt	5	1.0%
Labor	74	15.4%
Unclassified	0	0.0%
Total	482	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	65	13.5%
Male	416	86.5%
Unknown	1	
Total	482	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	1.5%
Professionals	59	12.2%
Technicians	1	0.2%
Protective Service	0	0.0%
Paraprofessionals	4	0.8%
Administrative Support	24	5.0%
Skilled Craft	244	50.6%
Service Maintenance	143	29.7%
No EEO-4 Reporting	0	0.0%
Total	482	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	299	62.0%
Part-time	3	0.6%
Workers Comp Leave	6	1.2%
Hourly	174	36.1%
Total	482	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	14	2.9%
Permanent	403	83.6%
Temporary	60	12.4%
Provisional	5	1.0%
Total	482	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	434	90.0%
Black	6	1.2%
Hispanic	18	3.7%
Asian/Pacific Islander	1	0.2%
American Indian/Alaskan Native	0	0.0%
Unknown	23	
Total	482	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	382	79.3%
PEF	62	12.9%
M/C	38	7.9%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	482	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utls, Grnds)	74
Chf Lock Operator	59
Canal Strctr Oper	43
Trades Spec (and Various Parenthetics)	40

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Spec 2	2
Canal Mtc Supvr 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Strctr Oper	3
Canal Mtc Shop Spvr 2	1
Chf Lock Operator	1

Children&Family Svcs, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,065	63.2%
Non Competitive	1,133	34.7%
Exempt	61	1.9%
Labor	8	0.2%
Unclassified	1	0.0%
Total	3,268	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,776	54.4%
Male	1,489	45.6%
Unknown	3	
Total	3,268	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	80	2.4%
Professionals	1,813	55.5%
Technicians	1	0.0%
Protective Service	0	0.0%
Paraprofessionals	849	26.0%
Administrative Support	373	11.4%
Skilled Craft	118	3.6%
Service Maintenance	34	1.0%
No EEO-4 Reporting	0	0.0%
Total	3,268	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,808	85.9%
Part-time	58	1.8%
VRWS	35	1.1%
Workers Comp Leave	107	3.3%
Hourly	260	8.0%
Total	3,268	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	141	4.3%
Permanent	2,788	85.3%
Temporary	296	9.1%
Provisional	43	1.3%
Total	3,268	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,922	58.8%
Black	884	27.1%
Hispanic	230	7.0%
Asian/Pacific Islander	52	1.6%
American Indian/Alaskan Native	16	0.5%
Unknown	164	
Total	3,268	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,315	40.2%
PEF	1,676	51.3%
M/C	277	8.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,268	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Div Aide 3	404
Youth Div Aide 4	231
Ch & Fam Svcs Spec 1	214
Youth Counselor 1	183

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	6
Child Protctv Svcs S 1	4
Ch & Fam Svcs Spec 1	2
Child Abuse Prevention Spec 1	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Youth Counselor 1	12
Voc Instructor 1	6
Office Assnt 1 (and KB, S/M, CL, SL)	4
Youth Rec Spec 1	4

Civil Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	294	83.1%
Non Competitive	46	13.0%
Exempt	12	3.4%
Labor	0	0.0%
Unclassified	2	0.6%
Total	354	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	233	66.0%
Male	120	34.0%
Unknown	1	
Total	354	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	26	7.3%
Professionals	231	65.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	14	4.0%
Administrative Support	78	22.0%
Skilled Craft	0	0.0%
Service Maintenance	5	1.4%
No EEO-4 Reporting	0	0.0%
Total	354	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	336	94.9%
Part-time	4	1.1%
VRWS	12	3.4%
Hourly	2	0.6%
Total	354	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	2.3%
Permanent	329	92.9%
Temporary	11	3.1%
Provisional	6	1.7%
Total	354	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	276	78.0%
Black	39	11.0%
Hispanic	16	4.5%
Asian/Pacific Islander	8	2.3%
American Indian/Alaskan Native	2	0.6%
Unknown	13	
Total	354	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	76	21.5%
PEF	22	6.2%
M/C	256	72.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	354	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 1 (Trainee and Various)	78
Human Resources Specialist 2 (Various)	52
Office Assnt 1 (and KB, S/M, CL, SL)	18
Emp Insur Exmnr 1	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Hlth Srv Physn 1	2
Human Resources Specialist 1 (Trainee and Various)	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Hlth Srv Physn 1	2
Assnt Dir Staff Svs	1
Dir Div Stffg Srvs	1
Diversity & Inclusion Spec 3	1

Comptroller, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,462	89.1%
Non Competitive	65	2.4%
Exempt	229	8.3%
Labor	6	0.2%
Unclassified	1	0.0%
Total	2,763	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,567	56.8%
Male	1,193	43.2%
Unknown	3	
Total	2,763	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	151	5.5%
Professionals	1,711	61.9%
Technicians	48	1.7%
Protective Service	0	0.0%
Paraprofessionals	48	1.7%
Administrative Support	798	28.9%
Skilled Craft	0	0.0%
Service Maintenance	7	0.3%
No EEO-4 Reporting	0	0.0%
Total	2,763	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,578	93.3%
Part-time	28	1.0%
VRWS	77	2.8%
Workers Comp Leave	1	0.0%
Hourly	79	2.9%
Total	2,763	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	188	6.8%
Permanent	2,301	83.3%
Temporary	264	9.6%
Provisional	10	0.4%
Total	2,763	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,191	79.3%
Black	229	8.3%
Hispanic	92	3.3%
Asian/Pacific Islander	149	5.4%
American Indian/Alaskan Native	1	0.0%
Unknown	101	
Total	2,763	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	624	22.6%
PEF	1,686	61.0%
M/C	453	16.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,763	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 2	203
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	123
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	118
Auditor 1 Municipal	94

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Public Info Ofc	2
Emps Ret Sys Exmr 4	2
Admnv Spec 1	1
Assoc Muncpl FI Anlst	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Audit Prgm Dir	4
Uncl Fnds Ex 2	3
Assnt Purchsng Agnt	1
Auditor 2 Abandoned Prpty	1

Correction, Commission of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	32	84.2%
Non Competitive	2	5.3%
Exempt	2	5.3%
Labor	0	0.0%
Unclassified	2	5.3%
Total	38	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	18	47.4%
Male	20	52.6%
Unknown	0	
Total	38	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	13.2%
Professionals	28	73.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.6%
Administrative Support	4	10.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	38	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	37	97.4%
VRWS	1	2.6%
Total	38	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	15.8%
Permanent	30	78.9%
Temporary	0	0.0%
Provisional	2	5.3%
Total	38	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	32	84.2%
Black	2	5.3%
Hispanic	4	10.5%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	0	
Total	38	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	10.5%
PEF	28	73.7%
M/C	6	15.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	38	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 1	11
Corrl Fclty Spec 2	9
Corrl Fclty Spec 3	4
Senr Utilztn Rev Nrse	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1
Senr Utilztn Rev Nrse	1

Corrections and Community Supervision

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	27,370	93.3%
Non Competitive	1,800	6.1%
Exempt	121	0.4%
Labor	20	0.1%
Unclassified	21	0.1%
Total	29,332	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8,502	29.0%
Male	20,822	71.0%
Unknown	8	
Total	29,332	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	208	0.7%
Professionals	5,202	17.7%
Technicians	222	0.8%
Protective Service	19,585	66.8%
Paraprofessionals	450	1.5%
Administrative Support	2,230	7.6%
Skilled Craft	1,233	4.2%
Service Maintenance	202	0.7%
No EEO-4 Reporting	0	0.0%
Total	29,332	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	28,523	97.2%
Part-time	321	1.1%
VRWS	25	0.1%
Workers Comp Leave	49	0.2%
Short Term Disability Leave	2	0.0%
Hourly	412	1.4%
Total	29,332	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	985	3.4%
Permanent	27,261	92.9%
Temporary	699	2.4%
Provisional	387	1.3%
Total	29,332	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	22,310	76.1%
Black	3,526	12.0%
Hispanic	1,792	6.1%
Asian/Pacific Islander	298	1.0%
American Indian/Alaskan Native	116	0.4%
Unknown	1,290	
Total	29,332	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3,821	13.0%
PEF	4,885	16.7%
M/C	1,026	3.5%
NYSCOBA	19,113	65.2%
Council 82	487	1.7%
ALES	0	0.0%
Other	0	0.0%
Total	29,332	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee, SL)	17,893
Corr Sergeant	1,106
Office Assnt 1 (and KB, S/M, CL, SL)	912
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	754

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	62
Clinical Physn 2	29
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	21
Office Assnt 1 (and KB, S/M, CL, SL)	11

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	116
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	27
Voc Instructor 1	27
Head Account Clerk	26

Criminal Justice Services, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	339	78.5%
Non Competitive	58	13.4%
Exempt	34	7.9%
Labor	1	0.2%
Unclassified	0	0.0%
Total	432	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	267	61.8%
Male	165	38.2%
Unknown	0	
Total	432	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	51	11.8%
Professionals	251	58.1%
Technicians	18	4.2%
Protective Service	0	0.0%
Paraprofessionals	29	6.7%
Administrative Support	81	18.8%
Skilled Craft	1	0.2%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	432	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	392	90.7%
Part-time	4	0.9%
VRWS	13	3.0%
Hourly	23	5.3%
Total	432	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	3.0%
Permanent	376	87.0%
Temporary	39	9.0%
Provisional	4	0.9%
Total	432	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	362	83.8%
Black	31	7.2%
Hispanic	13	3.0%
Asian/Pacific Islander	9	2.1%
American Indian/Alaskan Native	3	0.7%
Unknown	14	
Total	432	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	106	24.5%
PEF	257	59.5%
M/C	69	16.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	432	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	33
Program Aide (and SL)	28
Student Assnt	23
Office Assnt 1 (and KB, S/M, CL, SL)	20

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Identification Examiner 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Ident Spec 1	2
Crime Analysis Tech Trng Coord	1
Ident Spec 2	1

Economic Development, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	78	53.4%
Non Competitive	47	32.2%
Exempt	21	14.4%
Labor	0	0.0%
Unclassified	0	0.0%
Total	146	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	82	56.9%
Male	62	43.1%
Unknown	2	
Total	146	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	28	19.2%
Professionals	96	65.8%
Technicians	4	2.7%
Protective Service	0	0.0%
Paraprofessionals	1	0.7%
Administrative Support	16	11.0%
Skilled Craft	0	0.0%
Service Maintenance	1	0.7%
No EEO-4 Reporting	0	0.0%
Total	146	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	138	94.5%
Part-time	5	3.4%
VRWS	2	1.4%
Hourly	1	0.7%
Total	146	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	2.1%
Permanent	131	89.7%
Temporary	11	7.5%
Provisional	1	0.7%
Total	146	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	97	66.4%
Black	22	15.1%
Hispanic	5	3.4%
Asian/Pacific Islander	3	2.1%
American Indian/Alaskan Native	0	0.0%
Unknown	19	
Total	146	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	15	10.3%
PEF	104	71.2%
M/C	27	18.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	146	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	22
Senr Certifctn Anlst	19
Admnv Assistant 1 (& FL, RL, SL)	9
Assoc Agency Svs An	8

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Deputy Commr	2
Deputy Commr&Cnsl	1
Senr Certifctn Anlst	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Publctns Prod Assnt	1

Education

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,636	81.2%
Non Competitive	419	12.9%
Exempt	80	2.5%
Labor	78	2.4%
Unclassified	33	1.0%
Total	3,246	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,084	64.5%
Male	1,149	35.5%
Unknown	13	
Total	3,246	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	176	5.4%
Professionals	2,074	63.9%
Technicians	137	4.2%
Protective Service	39	1.2%
Paraprofessionals	175	5.4%
Administrative Support	508	15.7%
Skilled Craft	32	1.0%
Service Maintenance	105	3.2%
No EEO-4 Reporting	0	0.0%
Total	3,246	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,474	76.2%
Part-time	57	1.8%
VRWS	44	1.4%
Workers Comp Leave	4	0.1%
Hourly	667	20.5%
Total	3,246	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	235	7.2%
Permanent	2,176	67.0%
Temporary	730	22.5%
Provisional	105	3.2%
Total	3,246	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,339	72.1%
Black	320	9.9%
Hispanic	117	3.6%
Asian/Pacific Islander	98	3.0%
American Indian/Alaskan Native	11	0.3%
Unknown	361	
Total	3,246	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	715	22.0%
PEF	2,249	69.3%
M/C	244	7.5%
NYSCOBA	38	1.2%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,246	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	646
Voc Rehab Cnslr	261
Office Assnt 1 (and KB, S/M, CL, SL)	202
Voc Rehab Cnslr Assnt	94

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	20
Food Service Wkr 1	5
Child Care Aide 1	2
Admnv Assistant 1 (& FL, RL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Instrctnl Svs	10
Food Prgms Eval Spec 1	10
Food Prgms Eval Spec 2	7
Senr Historian	6

Elections, Board of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	27	32.9%
Non Competitive	0	0.0%
Exempt	51	62.2%
Labor	0	0.0%
Unclassified	4	4.9%
Total	82	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	34	42.0%
Male	47	58.0%
Unknown	1	
Total	82	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	27	32.9%
Professionals	41	50.0%
Technicians	6	7.3%
Protective Service	0	0.0%
Paraprofessionals	4	4.9%
Administrative Support	4	4.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	82	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	76	92.7%
VRWS	2	2.4%
Hourly	4	4.9%
Total	82	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	3.7%
Permanent	62	75.6%
Temporary	17	20.7%
Provisional	0	0.0%
Total	82	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	48	58.5%
Black	2	2.4%
Hispanic	4	4.9%
Asian/Pacific Islander	3	3.7%
American Indian/Alaskan Native	0	0.0%
Unknown	25	
Total	82	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	4.9%
PEF	28	34.1%
M/C	50	61.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	82	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	12
Spec Assnt	7
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	5
Admnv Assnt	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Employee Relations, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	4.3%
Non Competitive	32	46.4%
Exempt	33	47.8%
Labor	0	0.0%
Unclassified	1	1.4%
Total	69	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	47	68.1%
Male	22	31.9%
Unknown	0	
Total	69	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	24.6%
Professionals	45	65.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	7	10.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	69	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	65	94.2%
Part-time	1	1.4%
VRWS	3	4.3%
Total	69	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	10.1%
Permanent	57	82.6%
Temporary	5	7.2%
Provisional	0	0.0%
Total	69	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	39	56.5%
Black	13	18.8%
Hispanic	6	8.7%
Asian/Pacific Islander	3	4.3%
American Indian/Alaskan Native	0	0.0%
Unknown	8	
Total	69	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	69	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	69	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Affirm Actn Admr 2	15
Assnt Counsl	8
Affirm Actn Admr 4	6
Admnv Assnt	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Environmental Conservation, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,811	80.9%
Non Competitive	539	15.5%
Exempt	69	2.0%
Labor	56	1.6%
Unclassified	1	0.0%
Total	3,476	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,215	35.0%
Male	2,257	65.0%
Unknown	4	
Total	3,476	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	88	2.5%
Professionals	1,732	49.8%
Technicians	575	16.5%
Protective Service	403	11.6%
Paraprofessionals	82	2.4%
Administrative Support	229	6.6%
Skilled Craft	117	3.4%
Service Maintenance	250	7.2%
No EEO-4 Reporting	0	0.0%
Total	3,476	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,926	84.2%
Part-time	55	1.6%
VRWS	72	2.1%
Workers Comp Leave	6	0.2%
Hourly	417	12.0%
Total	3,476	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	88	2.5%
Permanent	2,812	80.9%
Temporary	515	14.8%
Provisional	61	1.8%
Total	3,476	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,880	82.9%
Black	76	2.2%
Hispanic	71	2.0%
Asian/Pacific Islander	110	3.2%
American Indian/Alaskan Native	16	0.5%
Unknown	323	
Total	3,476	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	984	28.3%
PEF	1,809	52.0%
M/C	231	6.6%
NYSCOBA	2	0.1%
Council 82	0	0.0%
ALES	450	12.9%
Other	0	0.0%
Total	3,476	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	228
Envrml Cons Pol Officer	196
Professional Engineer 1 (and Various)	189
Maintce Assnt	158

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Fish&Wildlife Techn 1	20
Office Assnt 1 (and KB, S/M, CL, SL)	8
Maintce Assnt	6
Communctns Tech 1	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Geologist Tr	9
Public Partcptn Sp 1	9
Assistant Geologist	8
Biologist 3 Marine	2

Executive Chamber

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	2	1.7%
Exempt	112	97.4%
Labor	0	0.0%
Unclassified	1	0.9%
Total	115	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	80	70.2%
Male	34	29.8%
Unknown	1	
Total	115	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	25	21.7%
Professionals	31	27.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	6	5.2%
Administrative Support	53	46.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	115	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	109	94.8%
Part-time	3	2.6%
VRWS	1	0.9%
Hourly	2	1.7%
Total	115	

AVERAGE AGE

37

AVERAGE YEARS OF SERVICE

4

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	99	86.1%
Temporary	16	13.9%
Provisional	0	0.0%
Total	115	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	38	33.0%
Black	5	4.3%
Hispanic	2	1.7%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	70	
Total	115	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	115	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	115	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	53
Program Assoc	8
Leg Assnt	6
Spec Assnt	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Exec Assnt Gov	2
Admnv Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Control Board For NYC

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	12	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	12	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	9	75.0%
Male	3	25.0%
Unknown	0	
Total	12	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	25.0%
Professionals	7	58.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	16.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	12	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	12	100.0%
Total	12	

AVERAGE AGE

56

AVERAGE YEARS OF SERVICE

19

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	12	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	12	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6	50.0%
Black	2	16.7%
Hispanic	1	8.3%
Asian/Pacific Islander	2	16.7%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	12	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	12	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	12	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B An	7
Admnv Assnt	2
Admnv Offr	1
Deputy Dir	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Services, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,115	82.5%
Non Competitive	133	9.8%
Exempt	101	7.5%
Labor	2	0.1%
Unclassified	1	0.1%
Total	1,352	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	648	48.0%
Male	702	52.0%
Unknown	2	
Total	1,352	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	73	5.4%
Professionals	1,103	81.6%
Technicians	40	3.0%
Protective Service	0	0.0%
Paraprofessionals	31	2.3%
Administrative Support	101	7.5%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
Total	1,352	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,293	95.6%
Part-time	14	1.0%
VRWS	43	3.2%
Hourly	2	0.1%
Total	1,352	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	1.0%
Permanent	1,247	92.2%
Temporary	78	5.8%
Provisional	14	1.0%
Total	1,352	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	555	41.1%
Black	337	24.9%
Hispanic	71	5.3%
Asian/Pacific Islander	306	22.6%
American Indian/Alaskan Native	0	0.0%
Unknown	83	
Total	1,352	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	102	7.5%
PEF	973	72.0%
M/C	277	20.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,352	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Services Examiner (and Various)	247
FncI Svs Exmr 2	146
FncI Svs Exmr 3	96
FncI Svs Mgr 1	92

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Inspector	6
FncI Svs Exmr 3	2
Admnv Assistant 1 (& FL, RL, SL)	1
Financial Services Examiner (and Various)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
FncI Svs Mgr 6	3
FncI Svs Mgr 3	2
FncI Svs Mgr 4	2
Agency Emrgcy Mgt Coord	1

General Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,342	63.8%
Non Competitive	359	17.1%
Exempt	83	3.9%
Labor	318	15.1%
Unclassified	1	0.0%
Total	2,103	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	849	40.4%
Male	1,252	59.6%
Unknown	2	
Total	2,103	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	116	5.5%
Professionals	804	38.2%
Technicians	44	2.1%
Protective Service	0	0.0%
Paraprofessionals	24	1.1%
Administrative Support	444	21.1%
Skilled Craft	287	13.6%
Service Maintenance	384	18.3%
No EEO-4 Reporting	0	0.0%
Total	2,103	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,788	85.0%
Part-time	12	0.6%
VRWS	29	1.4%
Workers Comp Leave	6	0.3%
Short Term Disability Leave	1	0.0%
Hourly	267	12.7%
Total	2,103	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	166	7.9%
Permanent	1,603	76.2%
Temporary	304	14.5%
Provisional	30	1.4%
Total	2,103	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,537	73.1%
Black	209	9.9%
Hispanic	51	2.4%
Asian/Pacific Islander	65	3.1%
American Indian/Alaskan Native	6	0.3%
Unknown	235	
Total	2,103	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,076	51.2%
PEF	777	36.9%
M/C	250	11.9%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,103	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utls, Grnds)	218
Business Svcs Center Rep 1	120
Business Svcs Center Rep 2	92
Plant Util Engr 1	86

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supply Assnt	2
Business Svcs Center Anal 2	1
Business Svcs Center Rep 1	1
Contract Mgt Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	9
Energy Cons Tech Spec	6
Business Svcs Center Manager	3
Warehouse Supvr	2

Health

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,581	63.6%
Non Competitive	1,671	29.7%
Exempt	116	2.1%
Labor	261	4.6%
Unclassified	1	0.0%
Total	5,630	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,927	69.9%
Male	1,694	30.1%
Unknown	9	
Total	5,630	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	177	3.1%
Professionals	3,293	58.5%
Technicians	251	4.5%
Protective Service	41	0.7%
Paraprofessionals	858	15.2%
Administrative Support	582	10.3%
Skilled Craft	82	1.5%
Service Maintenance	346	6.1%
No EEO-4 Reporting	0	0.0%
Total	5,630	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	4,563	81.0%
Part-time	329	5.8%
VRWS	87	1.5%
Workers Comp Leave	20	0.4%
Short Term Disability Leave	1	0.0%
Hourly	630	11.2%
Total	5,630	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	134	2.4%
Permanent	4,586	81.5%
Temporary	760	13.5%
Provisional	150	2.7%
Total	5,630	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,396	60.3%
Black	813	14.4%
Hispanic	336	6.0%
Asian/Pacific Islander	323	5.7%
American Indian/Alaskan Native	19	0.3%
Unknown	743	
Total	5,630	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,897	33.7%
PEF	3,265	58.0%
M/C	395	7.0%
NYSCOBA	41	0.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	32	0.6%
Total	5,630	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	448
Rehab Hosp Nrsg Asst 2	215
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	192
Student Assnt	146

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	95
Food Service Wkr 1	61
Cleaner	39
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	26

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Contract Mgt Spec 2 Hlth Bn Ex	12
Senr Sanitarian	12
Public H Sanitarian	11
Sanitarian Trainee	10

Higher Education Services Corp

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	138	85.7%
Non Competitive	13	8.1%
Exempt	6	3.7%
Labor	3	1.9%
Unclassified	1	0.6%
Total	161	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	99	61.5%
Male	62	38.5%
Unknown	0	
Total	161	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	13	8.1%
Professionals	60	37.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	31	19.3%
Administrative Support	57	35.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	161	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	139	86.3%
Part-time	4	2.5%
VRWS	4	2.5%
Hourly	14	8.7%
Total	161	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

21

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	134	83.2%
Temporary	23	14.3%
Provisional	4	2.5%
Total	161	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	103	64.0%
Black	34	21.1%
Hispanic	7	4.3%
Asian/Pacific Islander	4	2.5%
American Indian/Alaskan Native	0	0.0%
Unknown	13	
Total	161	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	82	50.9%
PEF	57	35.4%
M/C	22	13.7%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	161	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	23
Student Loan Cn R 1	17
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	13
Higher Educ Sv Pg A 2	11

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Accountant Aide	1
Student Loan Cn R 4	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Student Loan Cn R 1	2
Higher Educ Svs Prg M1	1
Student Loan Cn R 2	1

Homeland Scrty and Emerg Srvc

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	561	75.9%
Non Competitive	118	16.0%
Exempt	37	5.0%
Labor	22	3.0%
Unclassified	1	0.1%
Total	739	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	214	29.0%
Male	525	71.0%
Unknown	0	
Total	739	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	37	5.0%
Professionals	549	74.3%
Technicians	39	5.3%
Protective Service	1	0.1%
Paraprofessionals	34	4.6%
Administrative Support	42	5.7%
Skilled Craft	2	0.3%
Service Maintenance	35	4.7%
No EEO-4 Reporting	0	0.0%
Total	739	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	574	77.7%
Part-time	1	0.1%
VRWS	3	0.4%
Hourly	161	21.8%
Total	739	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	31	4.2%
Permanent	526	71.2%
Temporary	177	24.0%
Provisional	5	0.7%
Total	739	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	612	82.8%
Black	21	2.8%
Hispanic	12	1.6%
Asian/Pacific Islander	7	0.9%
American Indian/Alaskan Native	2	0.3%
Unknown	85	
Total	739	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	112	15.2%
PEF	439	59.4%
M/C	53	7.2%
NYSCOBA	1	0.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	134	18.1%
Total	739	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disaster Asstnc Rep	134
Fire Protctn Spec 1	117
Disastr Prpns Pg Rp 2	31
Fire Protctn Spec 2	24

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Communctns Specialist DHSES	3
Disastr Prpns Pg Rp 2	2

Housing & Comm Renewal, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	555	91.9%
Non Competitive	14	2.3%
Exempt	22	3.6%
Labor	13	2.2%
Unclassified	0	0.0%
Total	604	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	326	54.0%
Male	278	46.0%
Unknown	0	
Total	604	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	43	7.1%
Professionals	311	51.5%
Technicians	176	29.1%
Protective Service	0	0.0%
Paraprofessionals	6	1.0%
Administrative Support	49	8.1%
Skilled Craft	6	1.0%
Service Maintenance	13	2.2%
No EEO-4 Reporting	0	0.0%
Total	604	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	590	97.7%
Part-time	1	0.2%
VRWS	8	1.3%
Workers Comp Leave	3	0.5%
Short Term Disability Leave	2	0.3%
Total	604	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	6	1.0%
Permanent	553	91.6%
Temporary	17	2.8%
Provisional	28	4.6%
Total	604	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	262	43.4%
Black	175	29.0%
Hispanic	70	11.6%
Asian/Pacific Islander	79	13.1%
American Indian/Alaskan Native	2	0.3%
Unknown	16	
Total	604	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	32	5.3%
PEF	199	32.9%
M/C	63	10.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	310	51.3%
Total	604	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner 2	93
Hsg & Cmty Ren Spec 1	76
Hsg & Cmty Ren Spec 2	58
Senr Attorney	37

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner 2	18
Rent Examiner 3	10

Housing Finance Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Unknown	0	
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
Total	31	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	93.5%
Part-time	2	6.5%
Total	31	

AVERAGE AGE

64

AVERAGE YEARS OF SERVICE

32

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	51.6%
Black	10	32.3%
Hispanic	3	9.7%
Asian/Pacific Islander	1	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	29	93.5%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	8
Hfa Assnt Pg Coord Hd	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Spec Assnt	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Human Rights, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	114	72.2%
Non Competitive	30	19.0%
Exempt	8	5.1%
Labor	5	3.2%
Unclassified	1	0.6%
Total	158	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	105	66.9%
Male	52	33.1%
Unknown	1	
Total	158	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	5.1%
Professionals	108	68.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	23	14.6%
Administrative Support	17	10.8%
Skilled Craft	0	0.0%
Service Maintenance	2	1.3%
No EEO-4 Reporting	0	0.0%
Total	158	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	147	93.0%
Part-time	4	2.5%
VRWS	4	2.5%
Hourly	3	1.9%
Total	158	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	1.3%
Permanent	140	88.6%
Temporary	14	8.9%
Provisional	2	1.3%
Total	158	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	68	43.0%
Black	36	22.8%
Hispanic	34	21.5%
Asian/Pacific Islander	6	3.8%
American Indian/Alaskan Native	1	0.6%
Unknown	13	
Total	158	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	38	24.1%
PEF	91	57.6%
M/C	29	18.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	158	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	36
Senr Attorney	22
Program Aide (and SL)	20
Human Rts Spec 2	15

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1
Human Rts Spec 1	1
Legal Assnt 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	2

Indigent Legal Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	3.8%
Exempt	24	92.3%
Labor	0	0.0%
Unclassified	1	3.8%
Total	26	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	21	80.8%
Male	5	19.2%
Unknown	0	
Total	26	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	38.5%
Professionals	15	57.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	3.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	26	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	24	92.3%
Part-time	1	3.8%
Hourly	1	3.8%
Total	26	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	18	69.2%
Temporary	8	30.8%
Provisional	0	0.0%
Total	26	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	9	34.6%
Black	5	19.2%
Hispanic	1	3.8%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	11	
Total	26	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	1	3.8%
M/C	25	96.2%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	26	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	11
Spec Assnt	7
Conf Legal Assnt	3
Admnv Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Justice Center

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	133	30.0%
Non Competitive	248	55.9%
Exempt	62	14.0%
Labor	0	0.0%
Unclassified	1	0.2%
Total	444	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	295	66.4%
Male	149	33.6%
Unknown	0	
Total	444	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	25	5.6%
Professionals	391	88.1%
Technicians	1	0.2%
Protective Service	0	0.0%
Paraprofessionals	11	2.5%
Administrative Support	16	3.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	444	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	422	95.0%
Part-time	8	1.8%
Workers Comp Leave	1	0.2%
Hourly	13	2.9%
Total	444	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

8

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	0.9%
Permanent	393	88.5%
Temporary	47	10.6%
Provisional	0	0.0%
Total	444	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	296	66.7%
Black	34	7.7%
Hispanic	23	5.2%
Asian/Pacific Islander	7	1.6%
American Indian/Alaskan Native	2	0.5%
Unknown	82	
Total	444	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	17	3.8%
PEF	168	37.8%
M/C	259	58.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	444	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	95
Internal Invst 2 Justice Ctr	57
Vulnerable Prsns Protc Spec 1	43
Assnt Counsl	26

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	5
Hearing Officer	1
Training Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Labor Management Committee

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4	5.6%
Non Competitive	1	1.4%
Exempt	67	93.1%
Labor	0	0.0%
Unclassified	0	0.0%
Total	72	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	50	69.4%
Male	22	30.6%
Unknown	0	
Total	72	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.8%
Professionals	58	80.6%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	2	2.8%
Administrative Support	10	13.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	72	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	65	90.3%
Part-time	1	1.4%
VRWS	5	6.9%
Hourly	1	1.4%
Total	72	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	66	91.7%
Temporary	6	8.3%
Provisional	0	0.0%
Total	72	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	59	81.9%
Black	5	6.9%
Hispanic	1	1.4%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	7	
Total	72	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	4.2%
PEF	0	0.0%
M/C	69	95.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	72	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	20
Emp Prog Assoc	17
Emp Astnc Pgm Rep	9
Admnv Assnt	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Labor, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,592	92.3%
Non Competitive	134	4.8%
Exempt	67	2.4%
Labor	3	0.1%
Unclassified	11	0.4%
Total	2,807	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,634	58.3%
Male	1,170	41.7%
Unknown	3	
Total	2,807	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	101	3.6%
Professionals	1,782	63.5%
Technicians	414	14.7%
Protective Service	16	0.6%
Paraprofessionals	48	1.7%
Administrative Support	435	15.5%
Skilled Craft	1	0.0%
Service Maintenance	10	0.4%
No EEO-4 Reporting	0	0.0%
Total	2,807	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,686	95.7%
Part-time	29	1.0%
VRWS	85	3.0%
Workers Comp Leave	7	0.2%
Total	2,807	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	80	2.9%
Permanent	2,667	95.0%
Temporary	42	1.5%
Provisional	18	0.6%
Total	2,807	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,975	70.4%
Black	298	10.6%
Hispanic	282	10.0%
Asian/Pacific Islander	170	6.1%
American Indian/Alaskan Native	17	0.6%
Unknown	65	
Total	2,807	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	533	19.0%
PEF	1,995	71.1%
M/C	264	9.4%
NYSCOBA	15	0.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,807	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	445
Supvg Labor Svs Rep	168
Senr Emp Sec Clerk	114
Auditor 1	91

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	2
Admnv Assistant 2	1
Auditor 1	1
Investigative Offcr 1 P W W	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Investigative Offcr 1 P W W	7
Tax Complnc Rep 2	2
Auditor 2 Employment & Trng	1
Deputy Vet Prgm Admr	1

Lake George Park Comm

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	7	63.6%
Non Competitive	3	27.3%
Exempt	1	9.1%
Labor	0	0.0%
Unclassified	0	0.0%
Total	11	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	27.3%
Male	8	72.7%
Unknown	0	
Total	11	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	9.1%
Professionals	2	18.2%
Technicians	1	9.1%
Protective Service	3	27.3%
Paraprofessionals	0	0.0%
Administrative Support	2	18.2%
Skilled Craft	2	18.2%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	11	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	9	81.8%
Hourly	2	18.2%
Total	11	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

17

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	9	81.8%
Temporary	2	18.2%
Provisional	0	0.0%
Total	11	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	10	90.9%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	1	
Total	11	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4	36.4%
PEF	3	27.3%
M/C	1	9.1%
NYSCOBA	3	27.3%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	11	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lk George Marne Ofr 2	2
Office Assnt 3 (and Calc, HR)	2
Trades Generalist	2
Consrvn Opers Supvr 3	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Law, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	618	38.6%
Non Competitive	84	5.3%
Exempt	890	55.7%
Labor	6	0.4%
Unclassified	1	0.1%
Total	1,599	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	886	55.8%
Male	702	44.2%
Unknown	11	
Total	1,599	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	2.1%
Professionals	865	54.1%
Technicians	198	12.4%
Protective Service	0	0.0%
Paraprofessionals	185	11.6%
Administrative Support	313	19.6%
Skilled Craft	0	0.0%
Service Maintenance	5	0.3%
No EEO-4 Reporting	0	0.0%
Total	1,599	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,495	93.5%
Part-time	16	1.0%
VRWS	24	1.5%
Short Term Disability Leave	1	0.1%
Hourly	63	3.9%
Total	1,599	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	49	3.1%
Permanent	1,415	88.5%
Temporary	133	8.3%
Provisional	2	0.1%
Total	1,599	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	697	43.6%
Black	150	9.4%
Hispanic	89	5.6%
Asian/Pacific Islander	46	2.9%
American Indian/Alaskan Native	3	0.2%
Unknown	614	
Total	1,599	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	364	22.8%
PEF	318	19.9%
M/C	917	57.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	1,599	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	634
Investigator 1	151
Legal Assnt 2	73
Admnv Assnt	67

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	4
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2
Assoc Dir HR 2	1
Conf File Clerk	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chf Acctnt	1
Legal Assnt 1	1

Lieutenant Governor, Office of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	5	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	5	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2	40.0%
Male	3	60.0%
Unknown	0	
Total	5	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	40.0%
Professionals	1	20.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	40.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	5	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	5	100.0%
Total	5	

AVERAGE AGE

32

AVERAGE YEARS OF SERVICE

2

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	5	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	5	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	0	0.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
Total	5	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	5	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	5	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	2
Exec Dir	1
Program Assoc	1
Spec Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Med Fraud Contrl, Dep Att Gen for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	240	83.3%
Non Competitive	0	0.0%
Exempt	48	16.7%
Labor	0	0.0%
Unclassified	0	0.0%
Total	288	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	149	52.1%
Male	137	47.9%
Unknown	2	
Total	288	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	156	54.2%
Technicians	92	31.9%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	40	13.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	288	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	282	97.9%
VRWS	4	1.4%
Short Term Disability Leave	2	0.7%
Total	288	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	7	2.4%
Temporary	281	97.6%
Provisional	0	0.0%
Total	288	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	143	49.7%
Black	24	8.3%
Hispanic	10	3.5%
Asian/Pacific Islander	9	3.1%
American Indian/Alaskan Native	1	0.3%
Unknown	101	
Total	288	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	288	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	288	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	55
Spec Investgr	43
Admnv Assnt	27
Spec Auditor Investgr	27

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Medicaid Inspector General, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	334	81.9%
Non Competitive	56	13.7%
Exempt	16	3.9%
Labor	1	0.2%
Unclassified	1	0.2%
Total	408	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	237	58.1%
Male	171	41.9%
Unknown	0	
Total	408	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	4.9%
Professionals	324	79.4%
Technicians	44	10.8%
Protective Service	0	0.0%
Paraprofessionals	6	1.5%
Administrative Support	13	3.2%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	408	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	385	94.4%
Part-time	7	1.7%
VRWS	14	3.4%
Hourly	2	0.5%
Total	408	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.2%
Permanent	402	98.5%
Temporary	5	1.2%
Provisional	0	0.0%
Total	408	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	295	72.3%
Black	45	11.0%
Hispanic	15	3.7%
Asian/Pacific Islander	32	7.8%
American Indian/Alaskan Native	0	0.0%
Unknown	21	
Total	408	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	20	4.9%
PEF	351	86.0%
M/C	37	9.1%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	408	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mgt Spec 2	44
Mgt Spec 1	43
Auditor 1	34
Investigative Spec 1	29

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public H Dent Lmap	2
Auditor 1	1
Investigative Spec 1	1
Mgt Spec 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Motor Vehicles, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,058	97.9%
Non Competitive	41	1.3%
Exempt	23	0.7%
Labor	1	0.0%
Unclassified	1	0.0%
Total	3,124	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,102	67.3%
Male	1,021	32.7%
Unknown	1	
Total	3,124	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	101	3.2%
Professionals	299	9.6%
Technicians	383	12.3%
Protective Service	0	0.0%
Paraprofessionals	17	0.5%
Administrative Support	2,315	74.1%
Skilled Craft	0	0.0%
Service Maintenance	9	0.3%
No EEO-4 Reporting	0	0.0%
Total	3,124	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,586	82.8%
Part-time	200	6.4%
VRWS	16	0.5%
Workers Comp Leave	9	0.3%
Hourly	313	10.0%
Total	3,124	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	86	2.8%
Permanent	2,669	85.4%
Temporary	359	11.5%
Provisional	10	0.3%
Total	3,124	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,495	47.9%
Black	873	27.9%
Hispanic	394	12.6%
Asian/Pacific Islander	164	5.2%
American Indian/Alaskan Native	12	0.4%
Unknown	186	
Total	3,124	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,427	77.7%
PEF	518	16.6%
M/C	179	5.7%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,124	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	1,634
Supvg Motor Veh Rep 1	224
Motor Veh License Exr	167
Office Assnt 1 (and KB, S/M, CL, SL)	164

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Vehicle Rep (and SL)	165
Motor Veh License Exr	17
Office Assnt 1 (and KB, S/M, CL, SL)	2
Driver Imprv Exmr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvg Motor Veh Rep 1	3
Supvg Drvr Imprmt Exm	2
Multimedia Prod Pg Mg	1
Property Manager 2	1

NYS Gaming Commission

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	255	64.2%
Non Competitive	97	24.4%
Exempt	38	9.6%
Labor	0	0.0%
Unclassified	7	1.8%
Total	397	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	182	45.8%
Male	215	54.2%
Unknown	0	
Total	397	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	40	10.1%
Professionals	119	30.0%
Technicians	171	43.1%
Protective Service	0	0.0%
Paraprofessionals	19	4.8%
Administrative Support	47	11.8%
Skilled Craft	0	0.0%
Service Maintenance	1	0.3%
No EEO-4 Reporting	0	0.0%
Total	397	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	380	95.7%
VRWS	2	0.5%
Hourly	15	3.8%
Total	397	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	1.3%
Permanent	349	87.9%
Temporary	41	10.3%
Provisional	2	0.5%
Total	397	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	297	74.8%
Black	22	5.5%
Hispanic	24	6.0%
Asian/Pacific Islander	27	6.8%
American Indian/Alaskan Native	3	0.8%
Unknown	24	
Total	397	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	193	48.6%
PEF	128	32.2%
M/C	76	19.1%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	397	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mrktg Rep 1	74
Senr Gaming Op Inspec	39
Gaming Opertns Inspec	31
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Lottery Mrktg & Sales	1
Mgr Lottry Games Ops	1

OASAS

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	663	73.7%
Non Competitive	200	22.2%
Exempt	24	2.7%
Labor	12	1.3%
Unclassified	1	0.1%
Total	900	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	594	66.0%
Male	306	34.0%
Unknown	0	
Total	900	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	75	8.3%
Professionals	595	66.1%
Technicians	3	0.3%
Protective Service	0	0.0%
Paraprofessionals	145	16.1%
Administrative Support	50	5.6%
Skilled Craft	8	0.9%
Service Maintenance	24	2.7%
No EEO-4 Reporting	0	0.0%
Total	900	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	693	77.0%
Part-time	26	2.9%
VRWS	7	0.8%
Workers Comp Leave	4	0.4%
Short Term Disability Leave	1	0.1%
Hourly	169	18.8%
Total	900	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	29	3.2%
Permanent	684	76.0%
Temporary	185	20.6%
Provisional	2	0.2%
Total	900	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	413	45.9%
Black	218	24.2%
Hispanic	60	6.7%
Asian/Pacific Islander	34	3.8%
American Indian/Alaskan Native	0	0.0%
Unknown	175	
Total	900	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	208	23.1%
PEF	579	64.3%
M/C	113	12.6%
NYSCOPA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	900	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	157
Additions Cnslr Assnt	136
Additions Prg Spec 2	79
Additions Cnslr 2	62

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	7
Clinical Physn 2	4
Office Assnt 1 (and KB, S/M, CL, SL)	2
Psychiatrist 2	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Additions Png An 2	1
Facilities Plnrr 1	1

OMH**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	12,264	83.8%
Non Competitive	1,497	10.2%
Exempt	24	0.2%
Labor	854	5.8%
Unclassified	1	0.0%
Total	14,640	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8,812	61.2%
Male	5,588	38.8%
Unknown	240	
Total	14,640	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	282	1.9%
Professionals	6,749	46.1%
Technicians	305	2.1%
Protective Service	1,227	8.4%
Paraprofessionals	3,473	23.7%
Administrative Support	791	5.4%
Skilled Craft	515	3.5%
Service Maintenance	1,298	8.9%
No EEO-4 Reporting	0	0.0%
Total	14,640	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	13,335	91.1%
Part-time	740	5.1%
VRWS	69	0.5%
Workers Comp Leave	276	1.9%
Hourly	220	1.5%
Total	14,640	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	182	1.2%
Permanent	13,843	94.6%
Temporary	449	3.1%
Provisional	166	1.1%
Total	14,640	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6,499	44.4%
Black	4,053	27.7%
Hispanic	991	6.8%
Asian/Pacific Islander	1,143	7.8%
American Indian/Alaskan Native	55	0.4%
Unknown	1,899	
Total	14,640	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5,914	40.4%
PEF	6,624	45.2%
M/C	855	5.8%
NYSCOBA	1,211	8.3%
Council 82	36	0.2%
ALES	0	0.0%
Other	0	0.0%
Total	14,640	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,495
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	1,228
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	964
Security Hsp Trt Assnt	544

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Food Service Wkr 1	89
Psychiatrist 2	78
Resident Physn	47
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	35

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secure Care Trtmnt Aide 1	43
Rehab Cnslr 2	18
Safety&Scrty Offr 1	13
Nurse Admr 1 Psy	10

OPWDD**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	19,524	95.8%
Non Competitive	653	3.2%
Exempt	52	0.3%
Labor	141	0.7%
Unclassified	1	0.0%
Total	20,371	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	14,519	71.3%
Male	5,843	28.7%
Unknown	9	
Total	20,371	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	119	0.6%
Professionals	4,023	19.7%
Technicians	721	3.5%
Protective Service	161	0.8%
Paraprofessionals	14,042	68.9%
Administrative Support	693	3.4%
Skilled Craft	365	1.8%
Service Maintenance	247	1.2%
No EEO-4 Reporting	0	0.0%
Total	20,371	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	17,602	86.4%
Part-time	1,993	9.8%
VRWS	75	0.4%
Workers Comp Leave	427	2.1%
Hourly	274	1.3%
Total	20,371	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	418	2.1%
Permanent	19,328	94.9%
Temporary	400	2.0%
Provisional	225	1.1%
Total	20,371	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	11,358	55.8%
Black	5,887	28.9%
Hispanic	743	3.6%
Asian/Pacific Islander	362	1.8%
American Indian/Alaskan Native	83	0.4%
Unknown	1,938	
Total	20,371	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	15,544	76.3%
PEF	3,931	19.3%
M/C	727	3.6%
NYSCOBA	161	0.8%
Council 82	8	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	20,371	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	11,007
Dev Assnt 2	888
Dev Assnt 1 (and Trainee)	623
Licensed Prac Nrs	586

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	1,610
Licensed Prac Nrs	94
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	25
Medical Spec 2	13

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Treatmnt Team Ld Dev Disblts	37
Habilitatn Spec 1	30
Habilitatn Spec 2	25
Dev Assnt 3	22

Parks and Recreation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,062	35.6%
Non Competitive	1,111	37.3%
Exempt	22	0.7%
Labor	786	26.4%
Unclassified	1	0.0%
Total	2,982	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	937	31.4%
Male	2,044	68.6%
Unknown	1	
Total	2,982	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	201	6.7%
Professionals	446	15.0%
Technicians	40	1.3%
Protective Service	277	9.3%
Paraprofessionals	111	3.7%
Administrative Support	50	1.7%
Skilled Craft	407	13.6%
Service Maintenance	1,450	48.6%
No EEO-4 Reporting	0	0.0%
Total	2,982	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,934	64.9%
Part-time	62	2.1%
VRWS	13	0.4%
Workers Comp Leave	6	0.2%
Hourly	967	32.4%
Total	2,982	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	34	1.1%
Permanent	1,935	64.9%
Temporary	998	33.5%
Provisional	15	0.5%
Total	2,982	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,117	71.0%
Black	165	5.5%
Hispanic	199	6.7%
Asian/Pacific Islander	28	0.9%
American Indian/Alaskan Native	21	0.7%
Unknown	452	
Total	2,982	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,989	66.7%
PEF	493	16.5%
M/C	223	7.5%
NYSCOBA	13	0.4%
Council 82	1	0.0%
ALES	248	8.3%
Other	15	0.5%
Total	2,982	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	376
Parks&Rec Aide 7	199
Trades Generalist	198
Parks&Rec Aide 5	179

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	19
Park Worker 1	16
Park Worker 2	9
Trades Generalist	4

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Horticultural Tech 2	2
Marine Svcs Rep	2
Parks&Rec Forest Rngr	2
Agency Sfty&Hlth Dir1	1

Prevnt of Domestic Violnce, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3	12.0%
Non Competitive	20	80.0%
Exempt	2	8.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	25	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	23	92.0%
Male	2	8.0%
Unknown	0	
Total	25	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	20.0%
Professionals	18	72.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	4.0%
Administrative Support	1	4.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	25	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	22	88.0%
VRWS	2	8.0%
Hourly	1	4.0%
Total	25	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	22	88.0%
Temporary	3	12.0%
Provisional	0	0.0%
Total	25	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	17	68.0%
Black	6	24.0%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	25	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	4.0%
PEF	16	64.0%
M/C	8	32.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	25	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Domestic Violnc Pg A1	8
Domestic Violnc Pgm S	6
Domestic Violnc Pg A2	2
Empire Fellow	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Employment Relations Brd

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	14	42.4%
Non Competitive	10	30.3%
Exempt	6	18.2%
Labor	0	0.0%
Unclassified	3	9.1%
Total	33	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	20	60.6%
Male	13	39.4%
Unknown	0	
Total	33	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	33.3%
Professionals	14	42.4%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	3.0%
Administrative Support	7	21.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	33	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	87.9%
Part-time	2	6.1%
VRWS	2	6.1%
Total	33	

AVERAGE AGE

56

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	6.1%
Permanent	28	84.8%
Temporary	1	3.0%
Provisional	2	6.1%
Total	33	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	17	51.5%
Black	0	0.0%
Hispanic	1	3.0%
Asian/Pacific Islander	1	3.0%
American Indian/Alaskan Native	0	0.0%
Unknown	14	
Total	33	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	33	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	33	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Trial Exmnr	6
Admnv Assistant 2	4
Supvg Public Emp Med	4
Admnv Assistant 1 (& FL, RL, SL)	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvg Public Emp Med	2

Public Ethics, Joint Comm on

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	54	81.8%
Labor	0	0.0%
Unclassified	12	18.2%
Total	66	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	40	60.6%
Male	26	39.4%
Unknown	0	
Total	66	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	30.3%
Professionals	20	30.3%
Technicians	3	4.5%
Protective Service	0	0.0%
Paraprofessionals	1	1.5%
Administrative Support	22	33.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	66	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	55	83.3%
Part-time	7	10.6%
VRWS	3	4.5%
Hourly	1	1.5%
Total	66	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	54	81.8%
Temporary	12	18.2%
Provisional	0	0.0%
Total	66	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	33	50.0%
Black	5	7.6%
Hispanic	4	6.1%
Asian/Pacific Islander	1	1.5%
American Indian/Alaskan Native	0	0.0%
Unknown	23	
Total	66	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	66	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	66	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Filings Exmr JCOPE	15
Commr	12
Complnc Auditor JCOPE	8
Admnv Assnt	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr	7

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	406	81.4%
Non Competitive	16	3.2%
Exempt	72	14.4%
Labor	0	0.0%
Unclassified	5	1.0%
Total	499	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	212	42.7%
Male	285	57.3%
Unknown	2	
Total	499	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	43	8.6%
Professionals	375	75.2%
Technicians	30	6.0%
Protective Service	0	0.0%
Paraprofessionals	4	0.8%
Administrative Support	47	9.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	499	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	467	93.6%
Part-time	8	1.6%
VRWS	19	3.8%
Short Term Disability Leave	1	0.2%
Hourly	4	0.8%
Total	499	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	13	2.6%
Permanent	444	89.0%
Temporary	41	8.2%
Provisional	1	0.2%
Total	499	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	380	76.2%
Black	50	10.0%
Hispanic	8	1.6%
Asian/Pacific Islander	35	7.0%
American Indian/Alaskan Native	0	0.0%
Unknown	26	
Total	499	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	63	12.6%
PEF	337	67.5%
M/C	99	19.8%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	499	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	33
Assnt Counsl	24
Utility An 1	20
Utility C Assnc Spec 2	16

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	2
Assnt Counsl	1
Office Assnt 1 (and KB, S/M, CL, SL)	1
Utility An 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Utility C Assnc Spec 3	1

State Inspector General, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4	4.0%
Non Competitive	0	0.0%
Exempt	94	94.9%
Labor	0	0.0%
Unclassified	1	1.0%
Total	99	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	48	48.5%
Male	51	51.5%
Unknown	0	
Total	99	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	6.1%
Professionals	38	38.4%
Technicians	33	33.3%
Protective Service	0	0.0%
Paraprofessionals	22	22.2%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	99	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	79	79.8%
Part-time	1	1.0%
Hourly	19	19.2%
Total	99	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	56	56.6%
Temporary	43	43.4%
Provisional	0	0.0%
Total	99	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	63	63.6%
Black	3	3.0%
Hispanic	2	2.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	31	
Total	99	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	99	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	99	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	33
Investigative Cnsl	15
Investigative Aide	11
Investigative Assnt	11

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State Insurance Fund

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,946	91.9%
Non Competitive	122	5.8%
Exempt	45	2.1%
Labor	4	0.2%
Unclassified	0	0.0%
Total	2,117	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,187	56.1%
Male	930	43.9%
Unknown	0	
Total	2,117	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	33	1.6%
Professionals	1,663	78.6%
Technicians	49	2.3%
Protective Service	0	0.0%
Paraprofessionals	19	0.9%
Administrative Support	349	16.5%
Skilled Craft	0	0.0%
Service Maintenance	4	0.2%
No EEO-4 Reporting	0	0.0%
Total	2,117	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,066	97.6%
Part-time	12	0.6%
VRWS	26	1.2%
Workers Comp Leave	8	0.4%
Hourly	5	0.2%
Total	2,117	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	40	1.9%
Permanent	2,034	96.1%
Temporary	26	1.2%
Provisional	17	0.8%
Total	2,117	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,240	58.6%
Black	416	19.7%
Hispanic	99	4.7%
Asian/Pacific Islander	269	12.7%
American Indian/Alaskan Native	9	0.4%
Unknown	84	
Total	2,117	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	377	17.8%
PEF	1,606	75.9%
M/C	134	6.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,117	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	416
Auditor 1	162
Underwriter 1	160
Assnt Ins Fund Svs Rep	118

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Dir Comp Clm&MA	3
Auditor 2 Ins Premium	2
Assnt Dir Ins Fd F S	1
Assnt Dir Ins Fd Undw	1

State Police, Division Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,621	60.7%
Non Competitive	2,221	37.2%
Exempt	10	0.2%
Labor	117	2.0%
Unclassified	1	0.0%
Total	5,970	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,119	18.7%
Male	4,851	81.3%
Unknown	0	
Total	5,970	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	0.8%
Professionals	454	7.6%
Technicians	659	11.0%
Protective Service	4,282	71.7%
Paraprofessionals	120	2.0%
Administrative Support	212	3.6%
Skilled Craft	74	1.2%
Service Maintenance	124	2.1%
No EEO-4 Reporting	0	0.0%
Total	5,970	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	5,828	97.6%
Part-time	17	0.3%
VRWS	13	0.2%
Hourly	112	1.9%
Total	5,970	

AVERAGE AGE

40

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	0.0%
Permanent	5,968	100.0%
Temporary	1	0.0%
Provisional	0	0.0%
Total	5,970	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	4,030	67.5%
Black	163	2.7%
Hispanic	216	3.6%
Asian/Pacific Islander	46	0.8%
American Indian/Alaskan Native	10	0.2%
Unknown	1,505	
Total	5,970	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	539	9.0%
PEF	251	4.2%
M/C	56	0.9%
NYSCOBA	46	0.8%
Council 82	0	0.0%
ALES	0	0.0%
Other	5,078	85.1%
Total	5,970	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trooper-State Police	3,036
Investigator - St Pol	950
Senr Investigator-Sp	242
Sergeant State Police	225

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Forensic Opertns	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	389	77.5%
Non Competitive	38	7.6%
Exempt	73	14.5%
Labor	1	0.2%
Unclassified	1	0.2%
Total	502	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	311	62.1%
Male	190	37.9%
Unknown	1	
Total	502	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	45	9.0%
Professionals	207	41.2%
Technicians	35	7.0%
Protective Service	0	0.0%
Paraprofessionals	12	2.4%
Administrative Support	202	40.2%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	502	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	474	94.4%
Part-time	5	1.0%
VRWS	9	1.8%
Short Term Disability Leave	1	0.2%
Hourly	13	2.6%
Total	502	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	8	1.6%
Permanent	446	88.8%
Temporary	40	8.0%
Provisional	8	1.6%
Total	502	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	344	68.5%
Black	68	13.5%
Hispanic	21	4.2%
Asian/Pacific Islander	16	3.2%
American Indian/Alaskan Native	0	0.0%
Unknown	53	
Total	502	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	204	40.6%
PEF	188	37.5%
M/C	110	21.9%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	502	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	44
Licensing Srvs Clk Tr	23
Spec Assnt	23
Citizen Srvs Rep	21

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Srvs Clk	2
Office Assnt 1 (and KB, S/M, CL, SL)	1
Office Assnt 3 (and Calc, HR)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Code Complnc Spec 2	2
Bus Doc Spec 3	1
Consumer Svs Rep 1	1
Consumer Svs Rep 2	1

Statewide Financial System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	140	96.6%
Non Competitive	2	1.4%
Exempt	3	2.1%
Labor	0	0.0%
Unclassified	0	0.0%
Total	145	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	66	45.8%
Male	78	54.2%
Unknown	1	
Total	145	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	4.8%
Professionals	137	94.5%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	0.7%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	145	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	140	96.6%
Part-time	1	0.7%
Hourly	4	2.8%
Total	145	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	6.9%
Permanent	121	83.4%
Temporary	14	9.7%
Provisional	0	0.0%
Total	145	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	106	73.1%
Black	8	5.5%
Hispanic	2	1.4%
Asian/Pacific Islander	19	13.1%
American Indian/Alaskan Native	0	0.0%
Unknown	10	
Total	145	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	0.7%
PEF	133	91.7%
M/C	11	7.6%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	145	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	32
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	26
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	16
Business Sys Anlst 2	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Project Mgr 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

SUNY

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	10,181	57.8%
Non Competitive	4,628	26.3%
Exempt	18	0.1%
Labor	2,798	15.9%
Unclassified	0	0.0%
Total	17,625	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	11,096	63.0%
Male	6,519	37.0%
Unknown	10	
Total	17,625	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	4,524	25.7%
Technicians	758	4.3%
Protective Service	800	4.5%
Paraprofessionals	2,032	11.5%
Administrative Support	3,688	20.9%
Skilled Craft	1,535	8.7%
Service Maintenance	4,288	24.3%
No EEO-4 Reporting	0	0.0%
Total	17,625	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	14,958	84.9%
Part-time	1,737	9.9%
VRWS	42	0.2%
Workers Comp Leave	127	0.7%
Hourly	761	4.3%
Total	17,625	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	646	3.7%
Permanent	16,138	91.6%
Temporary	784	4.4%
Provisional	57	0.3%
Total	17,625	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	12,499	70.9%
Black	2,622	14.9%
Hispanic	587	3.3%
Asian/Pacific Islander	646	3.7%
American Indian/Alaskan Native	94	0.5%
Unknown	1,177	
Total	17,625	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	12,077	68.5%
PEF	4,724	26.8%
M/C	31	0.2%
NYSCOBA	256	1.5%
Council 82	0	0.0%
ALES	530	3.0%
Other	7	0.0%
Total	17,625	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	3,152
Cleaner	2,245
Nursing Assnt 2 & Cert	1,204
Admnv Assistant 1 (& FL, RL, SL)	1,048

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Teaching&Rsch Ctr N 2	612
Cleaner	313
Nursing Assnt 2 & Cert	255
Teaching&Rsch Ctr S N	67

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	13
Nursing Station Clk 1	11
Supvg Janitor	8
Univ Pol Offr 2	5

Tax Department

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,964	90.1%
Non Competitive	302	6.9%
Exempt	47	1.1%
Labor	21	0.5%
Unclassified	67	1.5%
Total	4,401	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,405	54.6%
Male	1,996	45.4%
Unknown	0	
Total	4,401	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	51	1.2%
Professionals	2,318	52.7%
Technicians	521	11.8%
Protective Service	0	0.0%
Paraprofessionals	619	14.1%
Administrative Support	847	19.2%
Skilled Craft	20	0.5%
Service Maintenance	25	0.6%
No EEO-4 Reporting	0	0.0%
Total	4,401	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,692	83.9%
Part-time	64	1.5%
VRWS	97	2.2%
Workers Comp Leave	2	0.0%
Hourly	546	12.4%
Total	4,401	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	103	2.3%
Permanent	3,722	84.6%
Temporary	571	13.0%
Provisional	5	0.1%
Total	4,401	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,287	74.7%
Black	351	8.0%
Hispanic	185	4.2%
Asian/Pacific Islander	310	7.0%
American Indian/Alaskan Native	12	0.3%
Unknown	256	
Total	4,401	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,532	34.8%
PEF	2,606	59.2%
M/C	200	4.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	63	1.4%
Total	4,401	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Info Aide	540
Auditor 1 Tax	465
Taxpayer Srv Rep 1	234
Tax Techn 1	162

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	27
Taxpayer Svs Spec 1	4
Office Assnt 1 (and KB, S/M, CL, SL)	3
Taxpayer Svs Spec 2	3

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Taxpayer Srv Rep 1 SL	3
Assnt Dir Tax Co Cv En	1
Assnt Supvr Tax Conf	1

Teachers Retirement System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	238	83.2%
Non Competitive	40	14.0%
Exempt	0	0.0%
Labor	8	2.8%
Unclassified	0	0.0%
Total	286	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	167	58.4%
Male	119	41.6%
Unknown	0	
Total	286	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	153	53.5%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	1	0.3%
Administrative Support	116	40.6%
Skilled Craft	4	1.4%
Service Maintenance	11	3.8%
No EEO-4 Reporting	0	0.0%
Total	286	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	268	93.7%
Part-time	17	5.9%
Hourly	1	0.3%
Total	286	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	18	6.3%
Permanent	266	93.0%
Temporary	2	0.7%
Provisional	0	0.0%
Total	286	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	250	87.4%
Black	9	3.1%
Hispanic	6	2.1%
Asian/Pacific Islander	10	3.5%
American Indian/Alaskan Native	0	0.0%
Unknown	11	
Total	286	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	286	100.0%
PEF	0	0.0%
M/C	0	0.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	286	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	45
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	31
Info Tech Spec 2 (and Prog & SE)	21
Teachers Ret Exmr 2	18

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Admnv Assistant 2	1
Janitor	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Technology,Office for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,402	95.7%
Non Competitive	110	3.1%
Exempt	44	1.2%
Labor	0	0.0%
Unclassified	0	0.0%
Total	3,556	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,277	36.0%
Male	2,274	64.0%
Unknown	5	
Total	3,556	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	64	1.8%
Professionals	3,386	95.2%
Technicians	54	1.5%
Protective Service	0	0.0%
Paraprofessionals	3	0.1%
Administrative Support	46	1.3%
Skilled Craft	1	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
Total	3,556	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,415	96.0%
Part-time	14	0.4%
VRWS	39	1.1%
Workers Comp Leave	1	0.0%
Hourly	87	2.4%
Total	3,556	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	70	2.0%
Permanent	3,243	91.2%
Temporary	242	6.8%
Provisional	1	0.0%
Total	3,556	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,514	70.7%
Black	195	5.5%
Hispanic	88	2.5%
Asian/Pacific Islander	469	13.2%
American Indian/Alaskan Native	18	0.5%
Unknown	272	
Total	3,556	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	74	2.1%
PEF	3,291	92.5%
M/C	191	5.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	3,556	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	1,137
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	913
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	544
Mgr Info Tech Svs 1	165

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	4
Info Tech Spec 2 (and Prog & SE)	3
Admnv Assistant 2	1
Business Sys Anlst 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Purchsng Agnt	1

Temp&Disability Asst, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,832	90.4%
Non Competitive	135	6.7%
Exempt	43	2.1%
Labor	16	0.8%
Unclassified	1	0.0%
Total	2,027	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,392	68.7%
Male	634	31.3%
Unknown	1	
Total	2,027	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	86	4.2%
Professionals	1,676	82.7%
Technicians	1	0.0%
Protective Service	0	0.0%
Paraprofessionals	16	0.8%
Administrative Support	246	12.1%
Skilled Craft	0	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
Total	2,027	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,914	94.4%
Part-time	23	1.1%
VRWS	21	1.0%
Workers Comp Leave	1	0.0%
Hourly	68	3.4%
Total	2,027	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	43	2.1%
Permanent	1,954	96.4%
Temporary	27	1.3%
Provisional	3	0.1%
Total	2,027	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,325	65.4%
Black	357	17.6%
Hispanic	157	7.7%
Asian/Pacific Islander	100	4.9%
American Indian/Alaskan Native	6	0.3%
Unknown	82	
Total	2,027	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	251	12.4%
PEF	1,603	79.1%
M/C	173	8.5%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	2,027	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	494
Dis Analyst 3	132
Office Assnt 1 (and KB, S/M, CL, SL)	124
Hearing Officer	116

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	4
Assnt Hearing Officer	1
Contract Mgt Spec Tr 2	1
Disablty Rvw Physn Sp	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Child Support Spec 3 Finance	1
Fair Hearings Spec 4	1
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	1

Thruway Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,926	65.5%
Non Competitive	948	32.2%
Exempt	27	0.9%
Labor	39	1.3%
Unclassified	0	0.0%
Total	2,940	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	975	33.2%
Male	1,965	66.8%
Unknown	0	
Total	2,940	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	35	1.2%
Professionals	358	12.2%
Technicians	99	3.4%
Protective Service	8	0.3%
Paraprofessionals	15	0.5%
Administrative Support	1,319	44.9%
Skilled Craft	1,048	35.6%
Service Maintenance	58	2.0%
No EEO-4 Reporting	0	0.0%
Total	2,940	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,679	57.1%
Part-time	23	0.8%
Workers Comp Leave	14	0.5%
Hourly	1,224	41.6%
Total	2,940	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	90	3.1%
Permanent	1,824	62.0%
Temporary	1,008	34.3%
Provisional	18	0.6%
Total	2,940	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,403	81.7%
Black	324	11.0%
Hispanic	127	4.3%
Asian/Pacific Islander	63	2.1%
American Indian/Alaskan Native	16	0.5%
Unknown	7	
Total	2,940	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	519	17.7%
PEF	0	0.0%
M/C	159	5.4%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2,262	76.9%
Total	2,940	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	1,109
Thruway Mtce Wrkr	356
Srvc&Repr Mechanic Mtr Eq	135
Const Eq Op Heavy	75

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	6
Assnt Counsl	1
Assnt Engineer (and Various)	1
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Toll Collector	15
Toll Plaza Mangr 1	2
Thruway Mtce Spec	1

Transportation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	5,075	59.1%
Non Competitive	3,482	40.5%
Exempt	32	0.4%
Labor	0	0.0%
Unclassified	1	0.0%
Total	8,590	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,385	16.1%
Male	7,205	83.9%
Unknown	0	
Total	8,590	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	94	1.1%
Professionals	2,799	32.6%
Technicians	1,024	11.9%
Protective Service	0	0.0%
Paraprofessionals	87	1.0%
Administrative Support	413	4.8%
Skilled Craft	3,789	44.1%
Service Maintenance	384	4.5%
No EEO-4 Reporting	0	0.0%
Total	8,590	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	8,364	97.4%
Part-time	27	0.3%
VRWS	92	1.1%
Workers Comp Leave	68	0.8%
Short Term Disability Leave	1	0.0%
Hourly	38	0.4%
Total	8,590	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	273	3.2%
Permanent	7,798	90.8%
Temporary	301	3.5%
Provisional	218	2.5%
Total	8,590	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,590	88.4%
Black	404	4.7%
Hispanic	213	2.5%
Asian/Pacific Islander	344	4.0%
American Indian/Alaskan Native	22	0.3%
Unknown	17	
Total	8,590	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,672	54.4%
PEF	3,564	41.5%
M/C	354	4.1%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	8,590	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,259
Assnt Engineer (and Various)	924
Professional Engineer 1 (and Various)	485
Highway Mtc Supvr 1	379

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	4
Office Assnt 1 (and KB, S/M, CL, SL)	4
Real Estate Spec 1	2
Admnv Assistant 1 (& FL, RL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	64
Senr Engrg Tech	46
Engrg Tech	32
Maintnce Supvr 3 Transp	10

Veterans Affairs, Division Of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	55	61.1%
Non Competitive	25	27.8%
Exempt	9	10.0%
Labor	0	0.0%
Unclassified	1	1.1%
Total	90	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	36	40.0%
Male	54	60.0%
Unknown	0	
Total	90	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	11.1%
Professionals	61	67.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.3%
Administrative Support	16	17.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	90	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	88	97.8%
Part-time	1	1.1%
VRWS	1	1.1%
Total	90	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	7.8%
Permanent	74	82.2%
Temporary	9	10.0%
Provisional	0	0.0%
Total	90	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	60	66.7%
Black	16	17.8%
Hispanic	7	7.8%
Asian/Pacific Islander	2	2.2%
American Indian/Alaskan Native	0	0.0%
Unknown	5	
Total	90	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	19	21.1%
PEF	59	65.6%
M/C	12	13.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	90	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	44
Admnv Assistant 1 (& FL, RL, SL)	11
Veterans Benefits Advisor 2	7
Admnv Assistant 2	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Victim Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	84	86.6%
Non Competitive	7	7.2%
Exempt	5	5.2%
Labor	0	0.0%
Unclassified	1	1.0%
Total	97	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	77	79.4%
Male	20	20.6%
Unknown	0	
Total	97	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	6	6.2%
Professionals	53	54.6%
Technicians	21	21.6%
Protective Service	0	0.0%
Paraprofessionals	2	2.1%
Administrative Support	15	15.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	97	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	93	95.9%
Part-time	1	1.0%
VRWS	1	1.0%
Hourly	2	2.1%
Total	97	

AVERAGE AGE

42

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	9.3%
Permanent	83	85.6%
Temporary	5	5.2%
Provisional	0	0.0%
Total	97	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	68	70.1%
Black	17	17.5%
Hispanic	9	9.3%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	1	1.0%
Unknown	2	
Total	97	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	36	37.1%
PEF	52	53.6%
M/C	9	9.3%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	97	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	18
Contract Mgt Spec 1	12
Contract Mgt Spec Tr 1	7
Contract Mgt Spec 2	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Support Svcs Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Welfare Inspector Gen, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	8	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	8	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	4	50.0%
Male	4	50.0%
Unknown	0	
Total	8	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	1	12.5%
Technicians	5	62.5%
Protective Service	0	0.0%
Paraprofessionals	2	25.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	8	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	7	87.5%
Hourly	1	12.5%
Total	8	

AVERAGE AGE

42

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	7	87.5%
Temporary	1	12.5%
Provisional	0	0.0%
Total	8	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	5	62.5%
Black	1	12.5%
Hispanic	0	0.0%
Asian/Pacific Islander	0	0.0%
American Indian/Alaskan Native	0	0.0%
Unknown	2	
Total	8	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	8	100.0%
NYSCOBA	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
Total	8	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator 1	5
Investigative Assnt	2
Investigative Cnsl	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Workers Compensation Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,031	93.2%
Non Competitive	26	2.4%
Exempt	32	2.9%
Labor	4	0.4%
Unclassified	13	1.2%
Total	1,106	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	726	65.6%
Male	380	34.4%
Unknown	0	
Total	1,106	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	67	6.1%
Professionals	686	62.0%
Technicians	50	4.5%
Protective Service	33	3.0%
Paraprofessionals	6	0.5%
Administrative Support	264	23.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	1,106	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,049	94.8%
Part-time	11	1.0%
VRWS	20	1.8%
Workers Comp Leave	3	0.3%
Short Term Disability Leave	1	0.1%
Hourly	22	2.0%
Total	1,106	

AVERAGE AGE

52

AVERAGE YEARS OF SERVICE

18

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	24	2.2%
Permanent	1,034	93.5%
Temporary	39	3.5%
Provisional	9	0.8%
Total	1,106	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	794	71.8%
Black	163	14.7%
Hispanic	66	6.0%
Asian/Pacific Islander	45	4.1%
American Indian/Alaskan Native	2	0.2%
Unknown	36	
Total	1,106	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	463	41.9%
PEF	490	44.3%
M/C	115	10.4%
NYSCOBA	31	2.8%
Council 82	7	0.6%
ALES	0	0.0%
Other	0	0.0%
Total	1,106	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	187
Assnt Wkrs Comp Exmr	108
Senr Attorney	90
Comp Claims Referee	83

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Verbatim Reporter 1	3
Medical Care Rep	2
Business Sys Anlst 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comp Claims Referee	5
Assoc Wkrs Comp Exmnr	1
Senr Wkrs Comp Exmr	1
Supvg Med Care Rep	1