

Kathy Hochul  
Governor



Department of  
Civil Service

2021

**New York State  
Workforce Management Report**



Kathy Hochul  
Governor



Department of  
Civil Service

Dear Colleagues:

It is my pleasure to present the 2021 New York State Workforce Management Report. This annual report, developed by the Department of Civil Service, provides statistical data surrounding the State workforce from both a statewide and agency perspective. For more than 30 years the Workforce Management Report has been a reliable tool for State agencies in the creation and implementation of workforce management and planning strategies.

The intent of this report is to provide data to inform state workforce planning. It contains relevant demographic information on the State workforce, including regional distribution, age, ethnicity, and length of service. In addition, aggregate data has been compiled on various factors ranging from agency size to most populous titles. Agency-specific demographic data is also provided.

Consistent with past years, New York State's workforce remains highly unionized, with 93% of its employees represented by collective bargaining agreements. The average age of the workforce remains at 46, and the average age of new hires is 37, consistent with prior years. Further, the gender distribution of the workforce continues to be even.

The percentage of the workforce that could potentially retire has decreased marginally from last year, with 18,732 employees — nearly 13% of the total workforce — eligible to retire with full benefits within the next five years. I continue to encourage State agencies to employ succession planning strategies to mitigate any potential loss of knowledge and experience.

As the State works to meet workforce development challenges while remaining effective in its ability to deliver high-quality service to the public, the Department of Civil Service continues to assist human resource professionals to plan strategically for the future. I trust that you will find this report informative and useful, and I encourage you to visit the Department's website at [www.cs.ny.gov](http://www.cs.ny.gov) for additional workforce planning tools.

Should you have questions or comments regarding this report, please email the Department's Public Information Office at [PIO@cs.ny.gov](mailto:PIO@cs.ny.gov).

Sincerely,  
Rebecca A. Corso  
Acting Commissioner

## Table of Contents

|  |    |
|--|----|
| Introduction .....                                     | 1  |
| Workforce Highlights .....                             | 2  |
| Age and Retirement.....                                | 6  |
| The Manager Pipeline .....                             | 11 |
| Salary Information.....                                | 12 |
| Bargaining Units.....                                  | 14 |
| Jurisdictional Classifications .....                   | 15 |
| Regional Workforce Distribution .....                  | 16 |
| Workforce Diversity .....                              | 18 |
| Federal Occupational Categories.....                   | 20 |
| Agencies by Size of Workforce.....                     | 21 |
| Twenty Most Populous Titles .....                      | 22 |
| Employee Retirement System Members in Tier 1 .....     | 23 |
| Employee Retirement System Members in Tier 2 .....     | 24 |
| Employee Retirement System Members in Tiers 3 & 4..... | 25 |
| Employee Retirement System Members in Tier 5.....      | 26 |
| Employee Retirement System Members in Tier 6.....      | 27 |
| Attrition .....  | 28 |
| Recruitment and Hiring .....                           | 30 |
| Provisional Employees.....                             | 32 |
| Consolidated Agency Profiles .....                     | 33 |
| Agency Profiles .....                                  | 40 |

## Introduction

The New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service.

### Included in the Workforce Management Report

- Executive Branch employees in the civil service, including employees of certain authorities and corporations

### Not included in the Workforce Management Report

- Legislative officers and employees
- Office of Court Administration employees
- Teachers and professional staff at the State University on New York

The number of employees in the State workforce has remained relatively stable over the past several years. In 2019, the total—which included approximately 5,700 sworn members of the New York State Police for the first time — was 153,960, and in 2020 the total was 154,223. This year’s total workforce count is 147,224, down from the previous year due largely to a large amount of state employees retiring.

Employees eligible to retire with full benefits within the next five years (55 years of age with 30 years of service) has decreased slightly this year, from 20,818 to 18,732. Retirement data indicates that employees are working longer now than in the past. The average age for retirees in 2020 was 61, consistent with the previous two years. Five years ago, the retirement age was 60; ten years ago, it was 58. Retirement age and similar trends are some of the workforce characteristics profiled in the report. Additional data elements and summaries will provide agencies with a comprehensive vantage point from which to create and implement effective workforce planning strategies.

**Methodology:** The Workforce Management Report is a “snapshot” taken on January 1, 2021, of the demographics of the 147,224 employees in classified service (and certain workers in the unclassified service). The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2020. Data tables on gender and race only reflect employees who have provided that information. There are 143,262 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility.

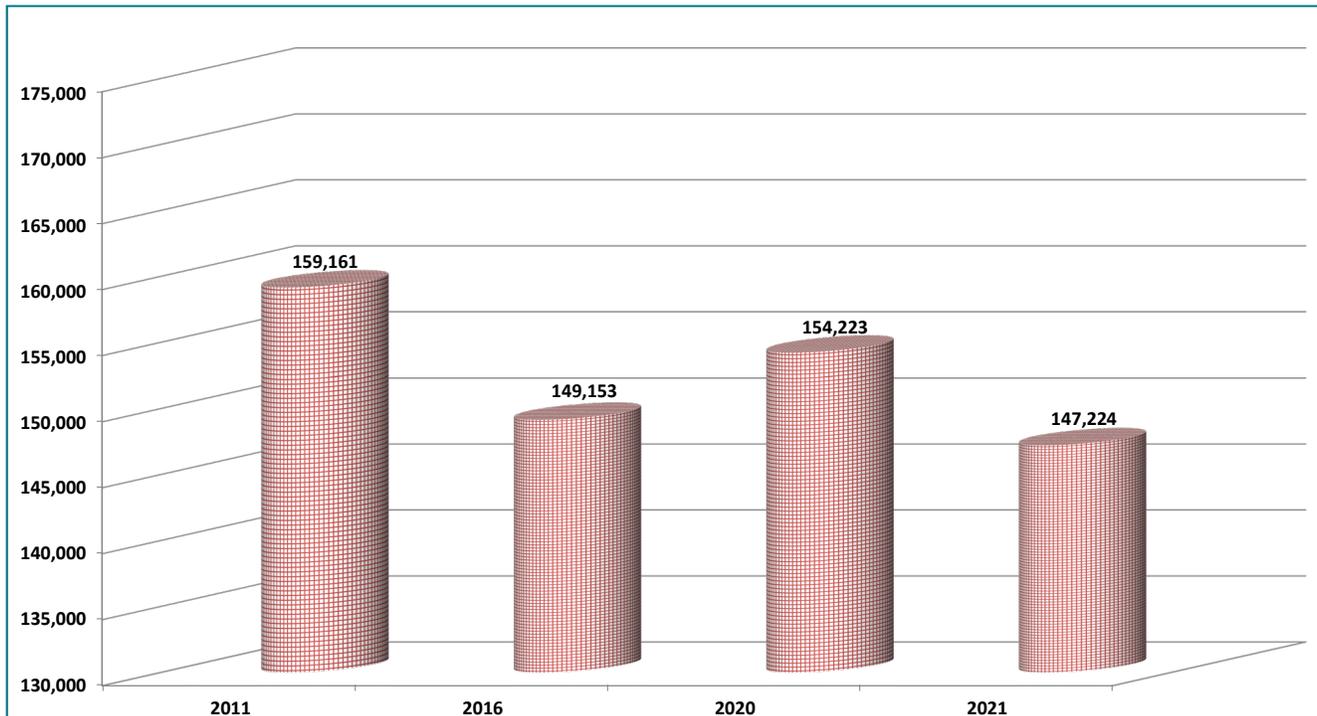
Note that % totals not adding up to 100% are due to rounding.

## Workforce Highlights

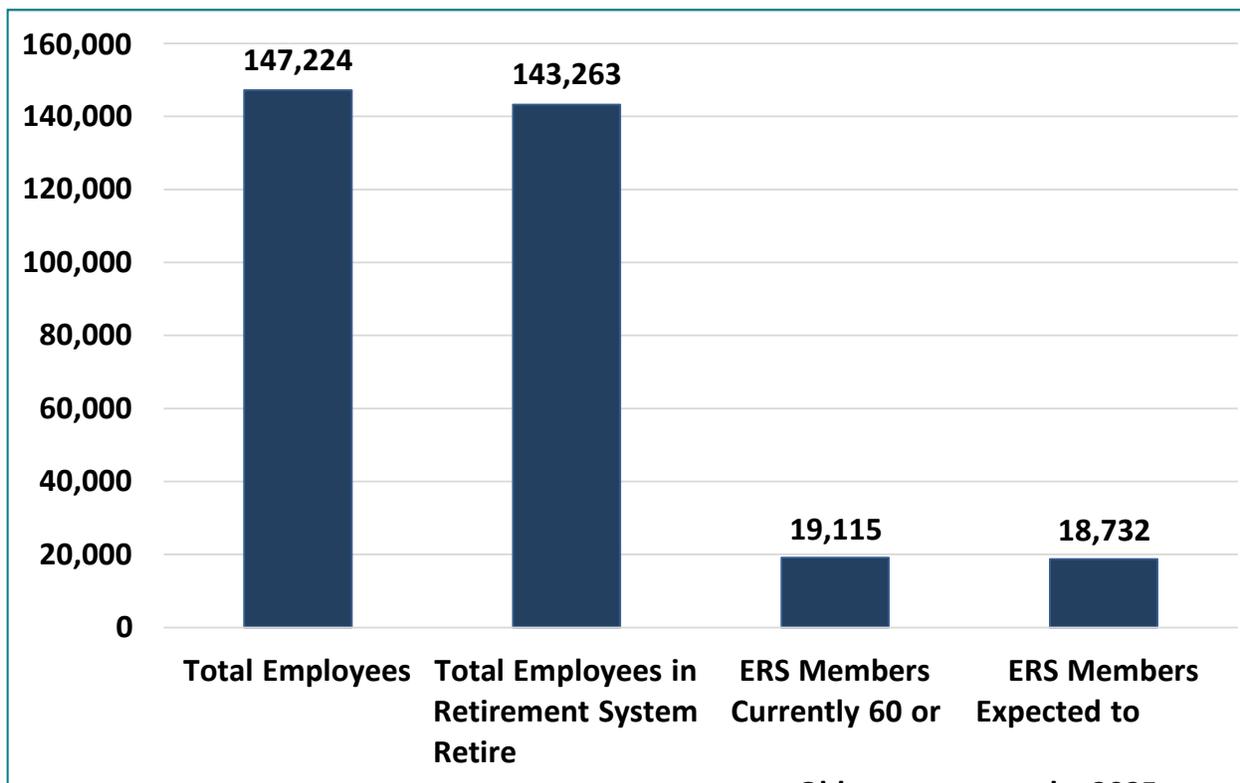
These statistics reflect the workforce, under the jurisdiction of the Department of Civil Service, as of January 2021. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

|   |              |
|---|--------------|
| Number of employees   | 147,224      |
| Number of employees in ERS  | 143,262      |
| Median base annual salary   | \$60,807     |
| Average age   | 46           |
| Average length of service (years)   | 13.3         |
| Percentage unionized  | 93.3%        |
| Percentage in the competitive jurisdictional class  | 78.8%        |
| Gender (%)  |              |
| Male/Female   | 51/49        |
| Most populous title   |              |
| Corrections Officer   | 18,972       |
| Ethnicity (%)   |              |
| White   | 72.9%        |
| Black   | 16.9%        |
| Hispanic  | 5.5%         |
| Asian/Pacific Islander  | 4.4%         |
| Amer Indian/Alaskan Native  | 0.4%         |
| Number/percentage of employees eligible to retire with full benefits within the next five years | 18,732 (13%) |
| Average age at retirement   | 61           |
| Number of ERS enrolled employees 60 years of age or older                                       | 19,115 (13%) |
| Attrition   | 13,357       |
| Retirements   | 6,007        |
| Other Separations   | 7,350        |
| Internal Movement   | 8,525        |
| From one agency to another  | 1,441        |
| Another job in same agency  | 7,084        |
| New Hires   | 7,435        |
| Average age of new hires  | 37           |

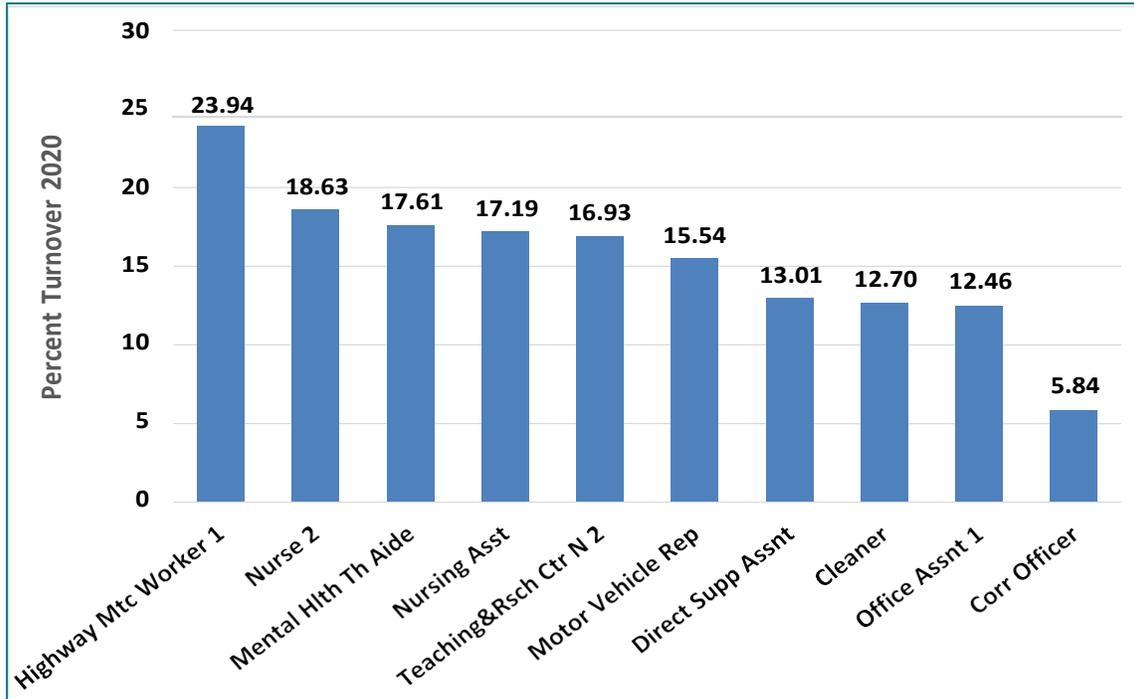
### Number of New York State Employees in January of Year Shown



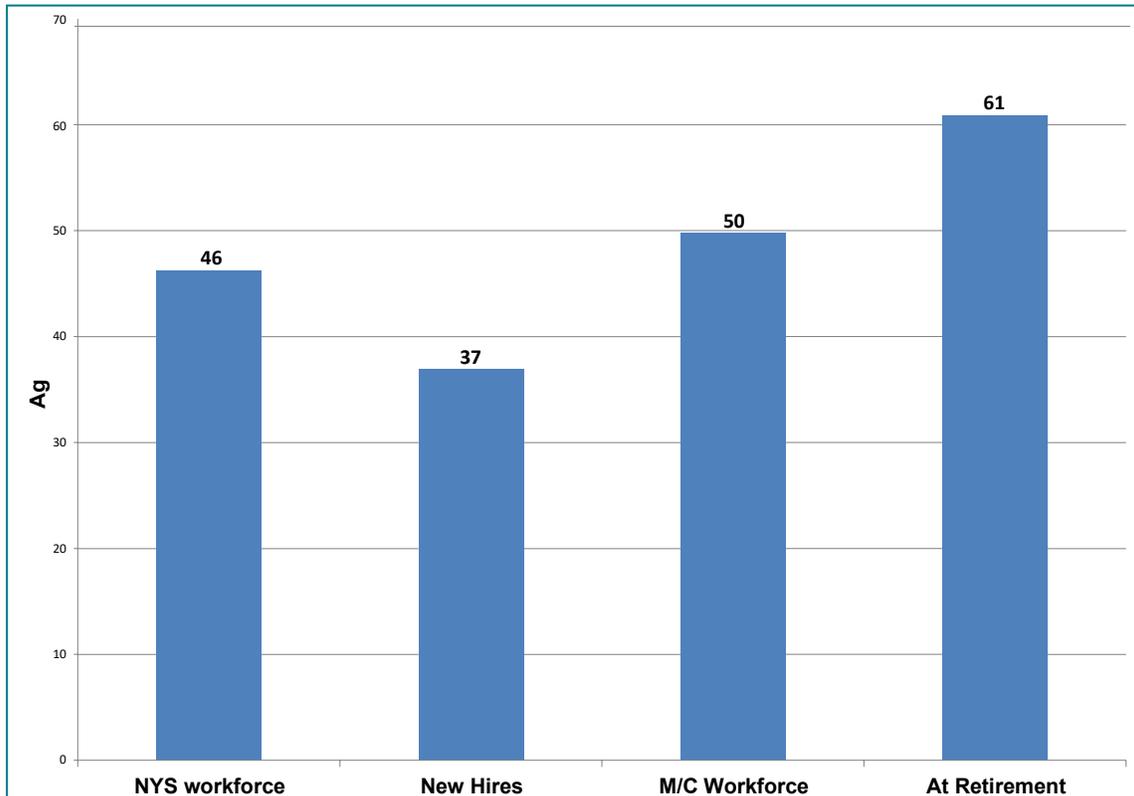
### New York State Workforce as of January 2021



### Top 10 Titles With Separations



### Average Age



## Age Distribution of Workforce

The State workforce includes employees from a range of age groups including high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are few employees at either end of the age range. The age with the largest cohort is 54.

| Age | # of Employees<br>January 2021 | Age          | # of Employees<br>January 2021 |
|-----|--------------------------------|--------------|--------------------------------|
| 16  | 3                              | 45           | 3,375                          |
| 17  | 23                             | 46           | 3,332                          |
| 18  | 55                             | 47           | 3,316                          |
| 19  | 125                            | 48           | 3,424                          |
| 20  | 262                            | 49           | 3,966                          |
| 21  | 414                            | 50           | 4,230                          |
| 22  | 654                            | 51           | 4,113                          |
| 23  | 1,079                          | 52           | 4,054                          |
| 24  | 1,408                          | 53           | 4,271                          |
| 25  | 1,667                          | 54           | 4,442                          |
| 26  | 2,080                          | 55           | 4,134                          |
| 27  | 2,380                          | 56           | 4,236                          |
| 28  | 2,694                          | 57           | 4,063                          |
| 29  | 2,839                          | 58           | 3,764                          |
| 30  | 3,102                          | 59           | 3,590                          |
| 31  | 3,127                          | 60           | 3,321                          |
| 32  | 3,184                          | 61           | 3,170                          |
| 33  | 3,348                          | 62           | 2,488                          |
| 34  | 3,363                          | 63           | 1,998                          |
| 35  | 3,457                          | 64           | 1,801                          |
| 36  | 3,488                          | 65           | 1,504                          |
| 37  | 3,426                          | 66           | 1,193                          |
| 38  | 3,530                          | 67           | 897                            |
| 39  | 3,403                          | 68           | 734                            |
| 40  | 3,581                          | 69           | 609                            |
| 41  | 3,480                          | 70           | 476                            |
| 42  | 3,485                          | Over         | 1,770                          |
| 43  | 3,348                          | 70           | 2,668                          |
| 44  | 3,280                          | <b>Total</b> | <b>147,224</b>                 |

## Age and Retirement

### Key Facts about Age and Retirement of the Workforce:

- Average age is 46
- Average length of service is 13.3 years
- Average age at retirement is 61
- Average length of service at retirement is 27 years
- Employees 50 or older — 40.3% of the workforce (59,279 employees)
- Employees 55 or older — 26.2% of the workforce (38,532 employees)
- In the next five years, 8,364 employees enrolled in ERS will be 55 or older with 30 years of service
- Employees younger than 30 — 10.6% of the workforce (15,683 employees)

Age combined with length of service is a good indicator of an employee's ability to retire because the State's defined benefit pension allows retirement without diminution of benefits at age 55 with 30 years of service. Currently, 8,364 State employees enrolled in ERS are 55 or older with 30 years of service (55/30) which represents 6% of the total workforce.

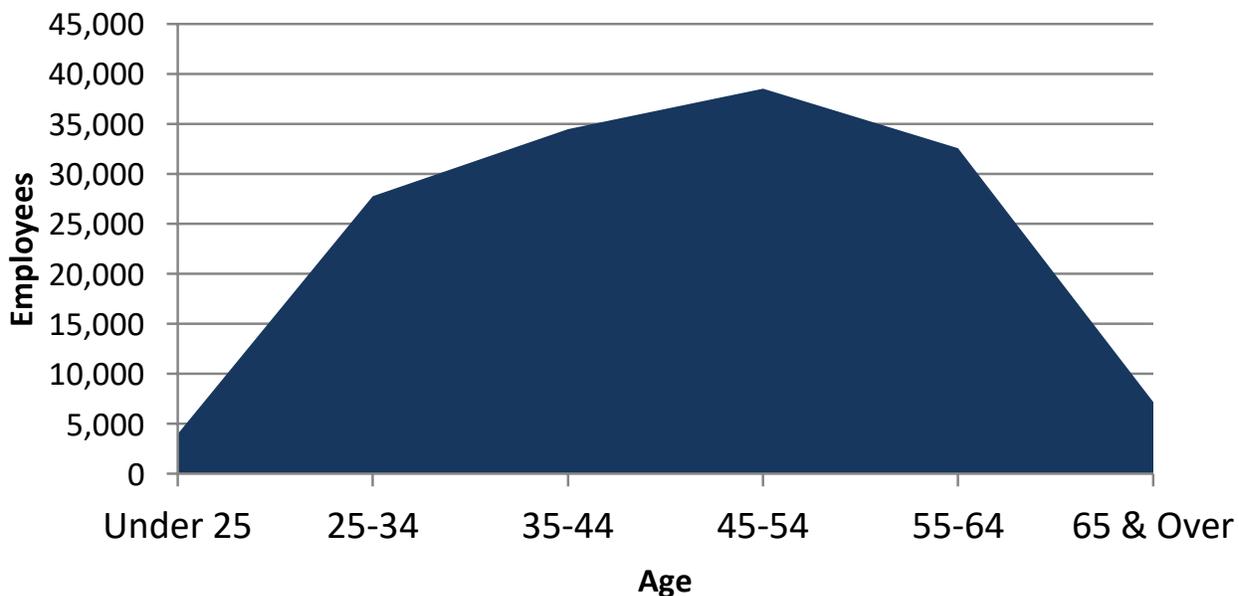
There are several other groups of employees (enrolled in ERS) who will be able to retire without penalty within the next several years:

- 9,608 employees (6.5%) are 62 or older with less than 30 years of service
- 4,829 employees (3.3%) are already 55 with 25-29 years of service
- 2,350 employees (1.6%) are currently between the ages of 50 and 54 with 30 years of service
- 3,189 employees (2.2%) are between 50 and 54 with 25 or more years (but less than 30 years) of service
- 18,732 employees, or 13% of the State's workforce, will be 55 years of age or older within the next five years

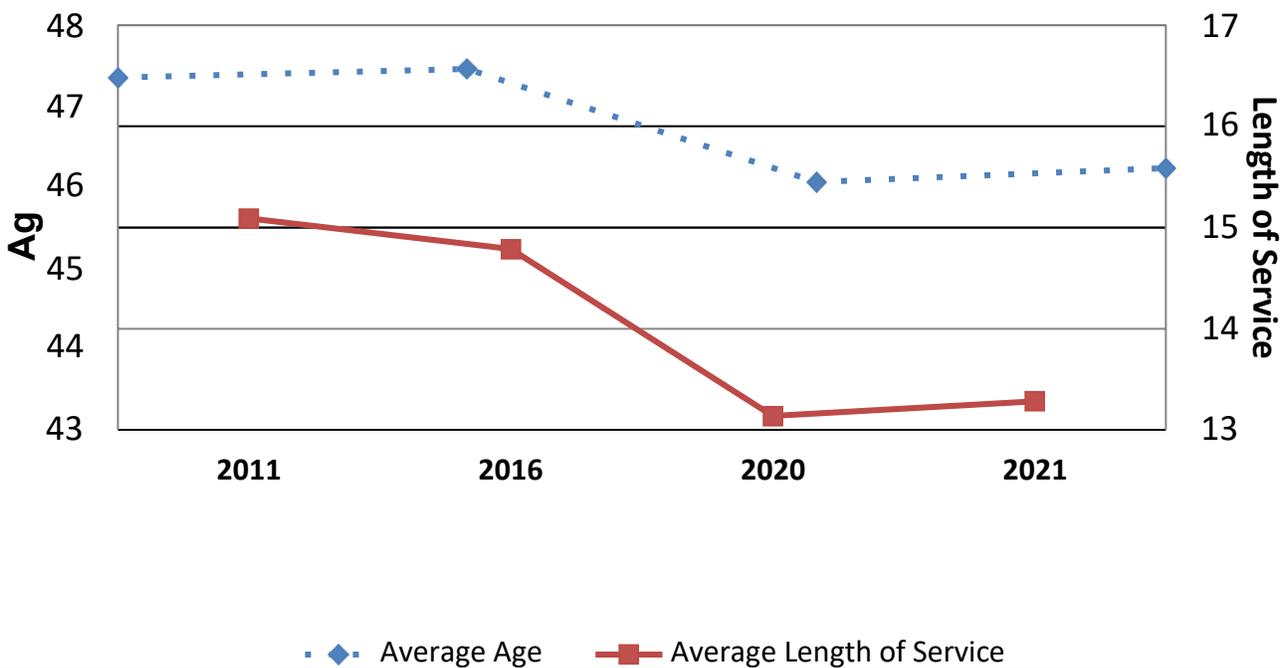
Another important marker for retirement is the average age at which employees have been retiring. Not all employees serve 30 years before retiring. In calendar year 2020, the average age at retirement was 61, with an average length of service of 27 years. Currently, 15,866 (11%) employees are at or above the average retirement age. The majority of that group lacks 30 years of service and it is likely that many of these employees will retire before completing 30 years of service.

At the other end of the spectrum, 2.7% of the workforce is under 25 and 10.6% of the workforce is under 30 years old. The number of employees under 30 is generally consistent with last year's tally.

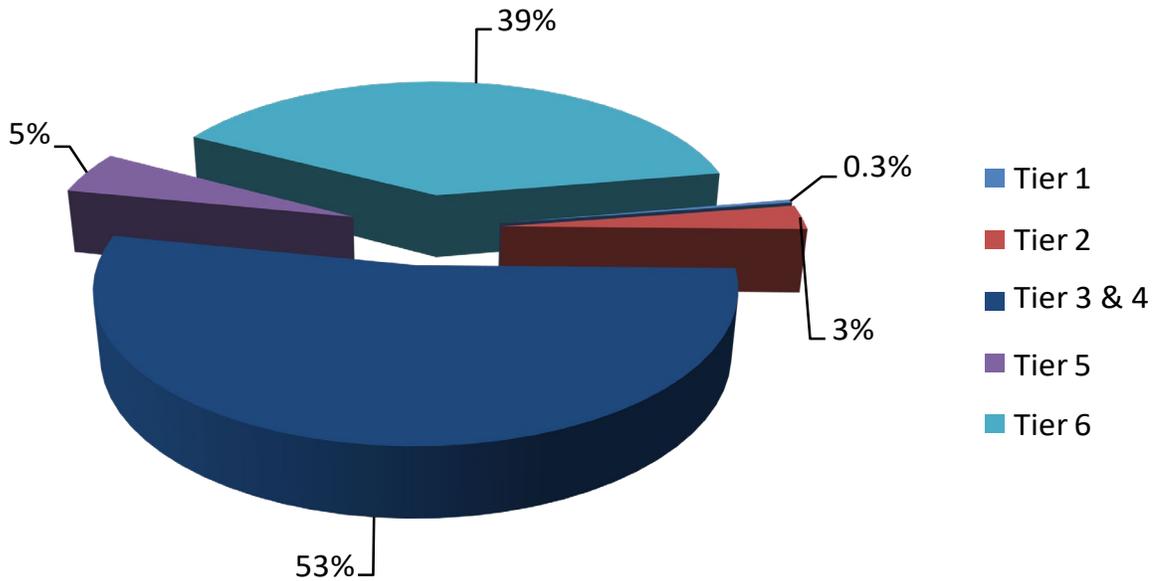
### Age of State Workforce



### Average Age and Length of Service



## Employees Enrolled in the Employee Retirement System by Tier



### NYS Workforce - All ERS Members by Age and Retirement Service Credit as of January 2021

| Age                | Total Number   | Years of Service |              |              |              |              |              |              |              |              |              |              |          |          |          |          |          |            |
|--------------------|----------------|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------|----------|----------|----------|----------|------------|
|                    |                | 0-24             | 2            | 2            | 2            | 2            | 2            | 3            | 3            | 3            | 3            | 3            | 3        | 3        | 3        | 3        | 3        | 40 & over  |
| 47.9 years & under | 74,157         | 73,964           | 5            | 6            | 7            | 8            | 9            | 0            | 1            | 2            | 3            | 4            | 5        | 6        | 7        | 8        | 9        | 0          |
| 48.0 - 48.9 years  | 3,371          | 3,140            | 71           | 88           | 38           | 19           | 9            | 5            | 1            | 0            | 0            | 0            | 0        | 0        | 0        | 0        | 0        | 0          |
| 49.0 - 49.9 years  | 3,901          | 3,446            | 96           | 174          | 79           | 41           | 30           | 28           | 7            | 0            | 0            | 0            | 0        | 0        | 0        | 0        | 0        | 0          |
| 50.0 - 50.9 years  | 4,154          | 3,477            | 148          | 173          | 121          | 78           | 46           | 55           | 42           | 12           | 2            | 0            | 0        | 0        | 0        | 0        | 0        | 0          |
| 51.0 - 51.9 years  | 4,051          | 3,145            | 122          | 208          | 158          | 126          | 77           | 81           | 63           | 51           | 19           | 1            | 0        | 0        | 0        | 0        | 0        | 0          |
| 52.0 - 52.9 years  | 3,972          | 2,916            | 101          | 148          | 160          | 118          | 111          | 145          | 115          | 76           | 63           | 18           | 0        | 0        | 0        | 1        | 0        | 0          |
| 53.0 - 53.9 years  | 4,197          | 2,876            | 109          | 135          | 167          | 140          | 105          | 177          | 216          | 106          | 77           | 62           | 2        | 2        | 0        | 0        | 0        | 0          |
| 54.0 - 54.9 years  | 4,373          | 2,794            | 99           | 145          | 166          | 122          | 106          | 197          | 227          | 177          | 116          | 120          | 5        | 3        | 1        | 0        | 0        | 0          |
| 55.0 - 55.9 years  | 4,066          | 2,683            | 76           | 140          | 144          | 139          | 114          | 142          | 164          | 159          | 111          | 81           | 7        | 0        | 1        | 0        | 0        | 0          |
| 56.0 - 56.9 years  | 4,160          | 2,756            | 87           | 121          | 146          | 123          | 122          | 144          | 162          | 152          | 106          | 83           | 3        | 5        | 2        | 1        | 1        | 0          |
| 57.0 - 57.9 years  | 3,987          | 2,686            | 73           | 116          | 115          | 108          | 111          | 143          | 107          | 116          | 102          | 106          | 4        | 2        | 2        | 6        | 1        | 0          |
| 58.0 - 58.9 years  | 3,693          | 2,453            | 72           | 103          | 105          | 100          | 97           | 142          | 96           | 101          | 82           | 72           | 9        | 5        | 8        | 3        | 6        | 13         |
| 59.0 - 59.9 years  | 3,511          | 2,314            | 75           | 109          | 116          | 95           | 81           | 97           | 91           | 89           | 82           | 70           | 5        | 5        | 2        | 4        | 2        | 27         |
| 60.0 - 60.9 years  | 3,249          | 2,131            | 80           | 86           | 106          | 78           | 82           | 84           | 78           | 84           | 82           | 81           | 5        | 7        | 4        | 6        | 3        | 27         |
| 61.0 - 61.9 years  | 3,098          | 2,004            | 74           | 89           | 82           | 91           | 77           | 93           | 82           | 80           | 60           | 52           | 9        | 5        | 1        | 4        | 4        | 54         |
| 62.0 - 62.9 years  | 2,424          | 1,653            | 33           | 59           | 51           | 46           | 43           | 74           | 67           | 50           | 43           | 51           | 8        | 8        | 4        | 2        | 4        | 81         |
| 63.0 years & over  | 10,344         | 6,659            | 177          | 260          | 239          | 215          | 173          | 246          | 204          | 231          | 209          | 225          | 9        | 6        | 2        | 3        | 3        | 673        |
| Unknown Age        | 2,555          | 2,417            | 13           | 16           | 14           | 11           | 14           | 14           | 15           | 9            | 7            | 5            | 7        | 2        | 5        | 5        | 4        | 7          |
| <b>Total</b>       | <b>143,263</b> | <b>123,514</b>   | <b>1,589</b> | <b>2,245</b> | <b>2,033</b> | <b>1,654</b> | <b>1,401</b> | <b>1,868</b> | <b>1,737</b> | <b>1,493</b> | <b>1,162</b> | <b>1,027</b> | <b>5</b> | <b>5</b> | <b>4</b> | <b>4</b> | <b>4</b> | <b>882</b> |

## Managerial/Confidential (M/C) Employees

Managerial/Confidential (M/C) employees are not represented by a union and are found at all levels of the workforce—from Salary Grade 6 to M-8. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

Key facts about the M/C workforce:

- 9,917 M/C employees represent 6.7% of the State workforce.

Of those in the retirement system (9,335):

- 53% are 50 or older;
- 35% are 55 or older;
- 14% are 61 (the average retirement age) or older, and
- 27% will be eligible to retire (with full benefits) in five years.

The Management Cohort:

The most crucial employees in the M/C cohort are the 3,687 senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 54, and these managers have, on average, 22 years of service. This group of employees is seven years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, has an average age of 48.

While it is impossible to predict with certainty when a given employee will retire, when looking at the workforce as a whole, age and length of service are reliable predictors. At age 55 with 30 years of service, employees are eligible to retire without penalty. In addition, the average age at which employees retire is 61. Because the average length of service at retirement is less than 30 years, age alone can be a relatively accurate predictor of retirement.

The M-1 through M-8 group has 3,687 employees in the retirement system:

- 670 are managers who are already 55 or older with 30 or more years of service.
- 258 are managers who are between 50 and 54 with 25 or more years of service.
- 1,394 managers, or 38% of the M-1 through M-8 workforce, will be eligible to retire within the next five years.
- 558 of the managers are 61 years of age or older. They represent 15% of the M-1 through M-8 workforce in the retirement system.

**MC Employees Enrolled in ERS by Age and Retirement Service Credit  
SG M-1 through M-8 as of January 2021**

| Age                | Total | Years of Service |    |     |     |     |     |     |     |    |    |    |    |    |    |    |    |           |
|--------------------|-------|------------------|----|-----|-----|-----|-----|-----|-----|----|----|----|----|----|----|----|----|-----------|
|                    |       | 0-24             | 25 | 26  | 27  | 28  | 29  | 30  | 31  | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 & over |
| 47.9 years & under | 1,10  | 1,086            | 5  | 5   | 4   | 0   | 0   | 0   | 0   | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0         |
| 048.0 - 48.9 years | 115   | 101              | 5  | 13  | 10  | 4   | 1   | 2   | 0   | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0         |
| 49.0 - 49.9 years  | 136   | 85               | 9  | 16  | 12  | 6   | 3   | 2   | 0   | 2  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0         |
| 50.0 - 50.9 years  | 135   | 71               | 6  | 11  | 13  | 8   | 4   | 14  | 7   | 0  | 3  | 4  | 0  | 0  | 0  | 0  | 0  | 0         |
| 51.0 - 51.9 years  | 165   | 85               | 7  | 14  | 11  | 12  | 12  | 19  | 18  | 7  | 2  | 3  | 0  | 0  | 0  | 0  | 0  | 0         |
| 52.0 - 52.9 years  | 141   | 61               | 8  | 10  | 16  | 8   | 7   | 24  | 21  | 10 | 7  | 6  | 6  | 0  | 0  | 0  | 0  | 0         |
| 53.0 - 53.9 years  | 190   | 63               | 3  | 9   | 12  | 13  | 11  | 15  | 15  | 13 | 11 | 8  | 1  | 0  | 0  | 0  | 0  | 0         |
| 54.0 - 54.9 years  | 184   | 61               | 4  | 10  | 6   | 13  | 10  | 11  | 11  | 15 | 12 | 12 | 6  | 3  | 5  | 1  | 0  | 0         |
| 55.0 - 55.9 years  | 174   | 50               | 4  | 5   | 4   | 10  | 16  | 17  | 8   | 11 | 13 | 10 | 6  | 3  | 0  | 1  | 1  | 0         |
| 56.0 - 56.9 years  | 180   | 55               | 4  | 3   | 7   | 7   | 10  | 5   | 9   | 6  | 9  | 7  | 10 | 4  | 4  | 2  | 2  | 1         |
| 57.0 - 57.9 years  | 159   | 52               | 8  | 6   | 11  | 4   | 8   | 8   | 7   | 6  | 8  | 7  | 8  | 9  | 5  | 3  | 1  | 2         |
| 58.0 - 58.9 years  | 145   | 39               | 4  | 5   | 7   | 3   | 5   | 5   | 6   | 4  | 6  | 5  | 3  | 11 | 8  | 4  | 1  | 0         |
| 59.0 - 59.9 years  | 153   | 33               | 3  | 4   | 4   | 6   | 3   | 7   | 8   | 7  | 3  | 4  | 3  | 5  | 3  | 2  | 4  | 1         |
| 60.0 - 60.9 years  | 116   | 30               | 2  | 3   | 2   | 4   | 4   | 3   | 5   | 5  | 2  | 11 | 4  | 3  | 1  | 4  | 6  | 8         |
| 61.0 - 61.9 years  | 100   | 132              | 7  | 13  | 12  | 8   | 3   | 12  | 13  | 10 | 15 | 20 | 12 | 11 | 11 | 9  | 11 | 62        |
| 62.0 - 62.9 years  | 97    | 30               | 0  | 1   | 1   | 0   | 1   | 0   | 1   | 0  | 0  | 0  | 0  | 1  | 0  | 0  | 0  | 1         |
| 63.0 years & over  | 361   | 2,218            | 93 | 149 | 156 | 120 | 109 | 147 | 136 | 98 | 91 | 97 | 59 | 50 | 37 | 26 | 26 | 75        |

**MC Employees Enrolled in ERS by Age and Retirement Service Credit  
As of January 2021**

| Age                | Total Number | Years of Service |       |     |     |     |     |     |     |     |     |     |     |     |    |    |    |           |     |
|--------------------|--------------|------------------|-------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|-----------|-----|
|                    |              | 0-24             | 25    | 26  | 27  | 28  | 29  | 30  | 31  | 32  | 33  | 34  | 35  | 36  | 37 | 38 | 39 | 40 & over |     |
| 47.9 years & under | 3,70         | 3,679            | 8     | 12  | 5   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0  | 0  | 0  | 0         |     |
| 448.0 - 48.9 years | 247          | 236              | 10    | 23  | 16  | 7   | 4   | 5   | 0   | 0   | 0   | 0   | 0   | 0   | 0  | 0  | 0  | 0         |     |
| 49.0 - 49.9 years  | 301          | 211              | 15    | 22  | 15  | 11  | 4   | 5   | 5   | 2   | 0   | 0   | 0   | 0   | 0  | 0  | 0  | 0         |     |
| 50.0 - 50.9 years  | 290          | 208              | 20    | 21  | 29  | 24  | 19  | 4   | 9   | 6   | 2   | 0   | 0   | 0   | 0  | 0  | 0  | 0         |     |
| 51.0 - 51.9 years  | 342          | 188              | 16    | 14  | 21  | 17  | 16  | 25  | 14  | 5   | 15  | 6   | 0   | 0   | 0  | 0  | 0  | 0         |     |
| 52.0 - 52.9 years  | 337          | 172              | 13    | 20  | 16  | 20  | 15  | 24  | 27  | 13  | 11  | 12  | 5   | 0   | 0  | 0  | 0  | 0         |     |
| 53.0 - 53.9 years  | 348          | 158              | 14    | 18  | 28  | 21  | 14  | 30  | 30  | 18  | 16  | 19  | 12  | 3   | 0  | 0  | 0  | 0         |     |
| 54.0 - 54.9 years  | 381          | 180              | 7     | 14  | 20  | 16  | 19  | 21  | 24  | 19  | 16  | 16  | 3   | 4   | 1  | 0  | 0  | 0         |     |
| 55.0 - 55.9 years  | 360          | 156              | 9     | 17  | 16  | 23  | 17  | 19  | 21  | 23  | 20  | 18  | 13  | 12  | 9  | 3  | 0  | 0         |     |
| 56.0 - 56.9 years  | 376          | 135              | 7     | 8   | 12  | 18  | 21  | 26  | 11  | 20  | 19  | 16  | 11  | 5   | 6  | 4  | 5  | 0         |     |
| 57.0 - 57.9 years  | 324          | 134              | 10    | 9   | 11  | 15  | 15  | 13  | 15  | 8   | 14  | 13  | 14  | 10  | 6  | 3  | 5  | 2         |     |
| 58.0 - 58.9 years  | 297          | 137              | 11    | 14  | 15  | 9   | 10  | 14  | 11  | 10  | 15  | 9   | 13  | 11  | 13 | 8  | 3  | 4         |     |
| 59.0 - 59.9 years  | 307          | 115              | 9     | 14  | 12  | 5   | 11  | 10  | 10  | 7   | 11  | 10  | 8   | 14  | 13 | 5  | 7  | 1         |     |
| 60.0 - 60.9 years  | 262          | 110              | 7     | 9   | 11  | 11  | 10  | 8   | 12  | 12  | 7   | 7   | 12  | 13  | 7  | 5  | 7  | 8         |     |
| 61.0 - 61.9 years  | 256          | 83               | 4     | 7   | 7   | 4   | 7   | 4   | 8   | 13  | 5   | 11  | 8   | 3   | 1  | 5  | 8  | 10        |     |
| 62.0 - 62.9 years  | 188          | 410              | 11    | 27  | 32  | 18  | 11  | 29  | 22  | 22  | 29  | 38  | 24  | 23  | 31 | 21 | 22 | 119       |     |
| 63.0 years & over  | 889          | 116              | 0     | 1   | 1   | 0   | 1   | 1   | 2   | 0   | 0   | 1   | 1   | 1   | 0  | 0  | 0  | 1         |     |
|                    |              | 889              | 6,641 | 178 | 269 | 273 | 219 | 195 | 239 | 221 | 178 | 180 | 176 | 124 | 99 | 87 | 54 | 57        | 145 |

## The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected because it takes time and experience to ascend through the management ranks. Typically, there is a “second” employee working behind

| <b>MC Employees by Salary Grade</b>            |                             |                    |                                  |
|--|-----------------------------|--------------------|----------------------------------|
| <b>Average Age and Length of Service (LOS)</b> |                             |                    |                                  |
| <b>As of January 2020</b>                      |                             |                    |                                  |
| <b>SG</b>                                      | <b>eNumber of Employees</b> | <b>Average Age</b> | <b>Average Length of Service</b> |
| 06   | 9                           | 49.30              | 15.56                            |
| 09   | 34                          | 46.95              | 13.59                            |
| 10   | 1                           | 34.39              | 15.58                            |
| 11   | 158                         | 47.88              | 16.12                            |
| 12   | 7                           | 41.99              | 7.93                             |
| 13   | 46                          | 49.42              | 15.87                            |
| 14   | 84                          | 49.99              | 17.96                            |
| 15   | 416                         | 52.38              | 22.28                            |
| 16   | 12                          | 56.87              | 22.35                            |
| 17   | 18                          | 52.19              | 22.20                            |
| 18   | 888                         | 43.30              | 11.87                            |
| 20   | 18                          | 50.63              | 13.50                            |
| 21   | 42                          | 50.55              | 22.74                            |
| 22   | 8                           | 47.08              | 12.13                            |
| 23   | 804                         | 47.97              | 18.05                            |
| 61   | 1,047                       | 50.82              | 20.23                            |
| 62   | 644                         | 50.47              | 20.70                            |
| 63   | 821                         | 52.46              | 22.72                            |
| 64   | 762                         | 53.26              | 23.32                            |
| 65   | 306                         | 54.41              | 24.83                            |
| 66   | 185                         | 54.72              | 24.45                            |
| 67   | 26                          | 55.88              | 23.88                            |
| 68   | 185                         | 57.61              | 18.07                            |
| NS   | 3,206                       | 48.11              | 11.91                            |
| OS   | 190                         | 59.48              | 15.73                            |
| <b>Total</b>                                   | <b>9,917</b>                | <b>49.82</b>       | <b>17.13</b>                     |

those in the managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer the case in New York State government.

Lower level staff in titles allocated to Grade 18-23, designated M/C or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacant managerial positions will be filled. Even assuming a decrease in the total number of managers classified in each agency, there is still a very real shortage of candidates for management positions within New York

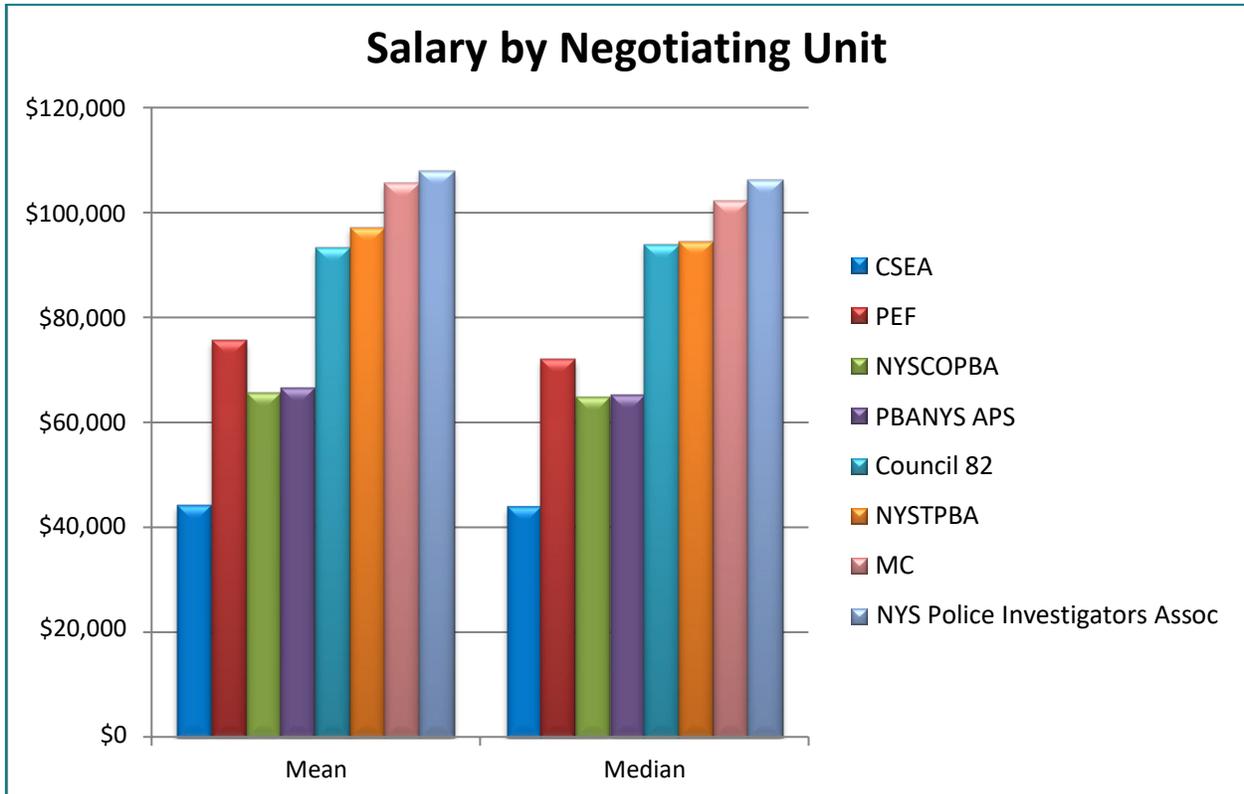
The average age of those in M/C grades 18 to 23 is 48. Accordingly, the average age of those who would be expected to move up into managerial positions is very close to the age of those they would succeed. Given that employees usually advance one M grade at a time, it would seem that those not yet in the M grades may not have time to advance beyond the lower M grades before they too are retirement eligible.

In addition, there may not be enough employees in the lower management levels to take over for those leaving at the higher levels prior to reaching retirement age. For example, 644 workers are at the M-2 level with an average age of 50. Similarly, 821 employees are at the M-3 level, with an average age of 52.

The high average age (37) of new hires and M/C employees could cause a shortage of future managers to fill State positions.

### Salary Information

The median base annual salary for a State employee in 2020 was \$60,807, which excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating units, and occupational groups.



### Mean and Median Salary by Federal Occupational CategoryAs of January 2021

| FOC                          | Salary          |                 |
|------------------------------|-----------------|-----------------|
|                              | Mean            | Median          |
| Administrative Support       | \$45,417        | \$44,578        |
| Officials and Administrators | \$127,546       | \$125,629       |
| Paraprofessionals            | \$44,899        | \$45,200        |
| Professionals                | \$80,304        | \$73,804        |
| Protective Service           | \$70,774        | \$68,238        |
| Service Maintenance          | \$38,313        | \$36,772        |
| Skilled Craft                | \$49,395        | \$48,968        |
| Technicians                  | \$63,900        | \$58,028        |
| <b>All Employees</b>         | <b>\$65,758</b> | <b>\$60,807</b> |

### Salary Grade Distribution

Between 2011 and 2021, the percentage of employees in most of the highly populated salary grades has generally decreased or remained flat. The top two salary grade groups, 14 and 15-18, showed small changes. The salary grades in the other two most populated grades, 9 and 19-23, have shown slight decreases or remained level. At less populated salary grades, for example Grade 6, percentages have decreased over time, from 5.3% in 2011 to 3.3% in the current year.

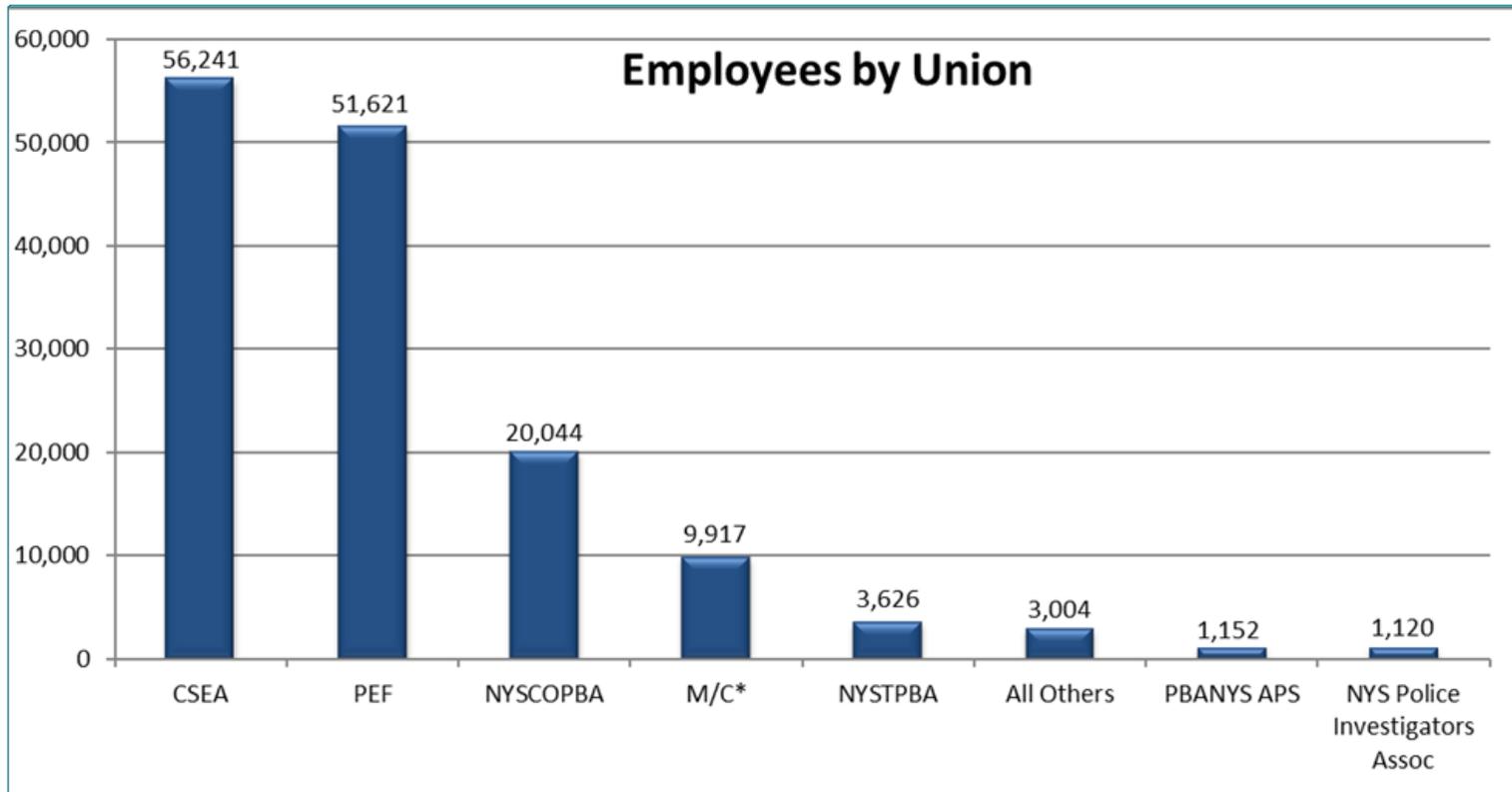
| <b>Salary Grade Distribution</b> |                |       |                |       |                |       |                |       |
|----------------------------------|----------------|-------|----------------|-------|----------------|-------|----------------|-------|
| <b>Salary Grades/<br/>Ranges</b> | <b>2011</b>    |       | <b>2016</b>    |       | <b>2020</b>    |       | <b>2021</b>    |       |
| 1 - 5                            | 4,600          | 2.9%  | 4,450          | 3.0%  | 4,442          | 2.9%  | 4,213          | 2.9%  |
| 6                                | 8,358          | 5.3%  | 6,260          | 4.2%  | 5,423          | 3.5%  | 4,902          | 3.3%  |
| 7 - 8                            | 7,148          | 4.5%  | 7,035          | 4.7%  | 7,205          | 4.7%  | 6,914          | 4.7%  |
| 9                                | 23,481         | 14.8% | 22,878         | 15.3% | 22,792         | 14.8% | 20,836         | 14.2% |
| 10 - 11                          | 8,511          | 5.3%  | 7,868          | 5.3%  | 7,373          | 4.8%  | 7,043          | 4.8%  |
| 12                               | 6,650          | 4.2%  | 6,161          | 4.1%  | 6,477          | 4.2%  | 6,184          | 4.2%  |
| 13                               | 3,540          | 2.2%  | 3,237          | 2.2%  | 3,188          | 2.1%  | 3,030          | 2.1%  |
| 14                               | 27,748         | 17.4% | 26,658         | 17.9% | 26,251         | 17.0% | 25,148         | 17.1% |
| 15 - 18                          | 27,810         | 17.5% | 26,699         | 17.9% | 27,391         | 17.8% | 26,646         | 18.1% |
| 19 - 23                          | 18,607         | 11.7% | 17,661         | 11.8% | 18,357         | 11.9% | 17,700         | 12.0% |
| 24 - 25 & M1                     | 5,840          | 3.7%  | 5,823          | 3.9%  | 5,737          | 3.7%  | 5,583          | 3.8%  |
| 26 - 27 & M2                     | 2,991          | 1.9%  | 3,030          | 2.0%  | 3,135          | 2.0%  | 3,035          | 2.1%  |
| 28 - 29 & M3                     | 1,518          | 1.0%  | 1,467          | 1.0%  | 1,523          | 1.0%  | 1,472          | 1.0%  |
| 30 - 31 & M4                     | 1,125          | 0.7%  | 1,022          | 0.7%  | 1,068          | 0.7%  | 1,034          | 0.7%  |
| 32 - 33 & M5                     | 469            | 0.3%  | 396            | 0.3%  | 376            | 0.2%  | 352            | 0.2%  |
| 34 - 35 & M6                     | 586            | 0.4%  | 471            | 0.3%  | 308            | 0.2%  | 306            | 0.2%  |
| 36 - 37 & M7                     | 305            | 0.2%  | 231            | 0.2%  | 185            | 0.1%  | 180            | 0.1%  |
| 38 & M8                          | 983            | 0.6%  | 853            | 0.6%  | 905            | 0.6%  | 860            | 0.6%  |
| NS*                              | 8,645          | 5.4%  | 6,701          | 4.5%  | 6,787          | 4.4%  | 6,783          | 4.6%  |
| OS**                             | 246            | 0.2%  | 252            | 0.2%  | 5,300          | 3.4%  | 5,003          | 3.4%  |
| <b>Total</b>                     | <b>159,161</b> |       | <b>149,153</b> |       | <b>154,223</b> |       | <b>147,224</b> |       |

\*Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

\*\* Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

### Bargaining Units

The State’s workforce is heavily unionized. The Civil Service Employees Association (CSEA), which represents approximately 38% of the State’s workforce, is the largest union, followed by the Public Employees Federation (PEF), which represents nearly 35% of the workforce. The New York State Correctional Officers and Police Benevolent Association (NYSCOPBA) is the third largest union, representing 14% of the State’s workforce. Just over 6% of the workforce does not belong to a union (M/C).



\*M/C employees are represented by the non-profit -- Organization of NYS Management/Confidential Employees Inc. (OMCE), which is not a Union.

## Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. Positions, when created, are generally in the competitive class unless the State Civil Service Commission approves otherwise.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant. The competitive class remains the largest, with nearly 78.8% of positions. The non-competitive, exempt, and labor classes represent 15.1%, 2.2%, and 3.8% of the workforce, respectively.

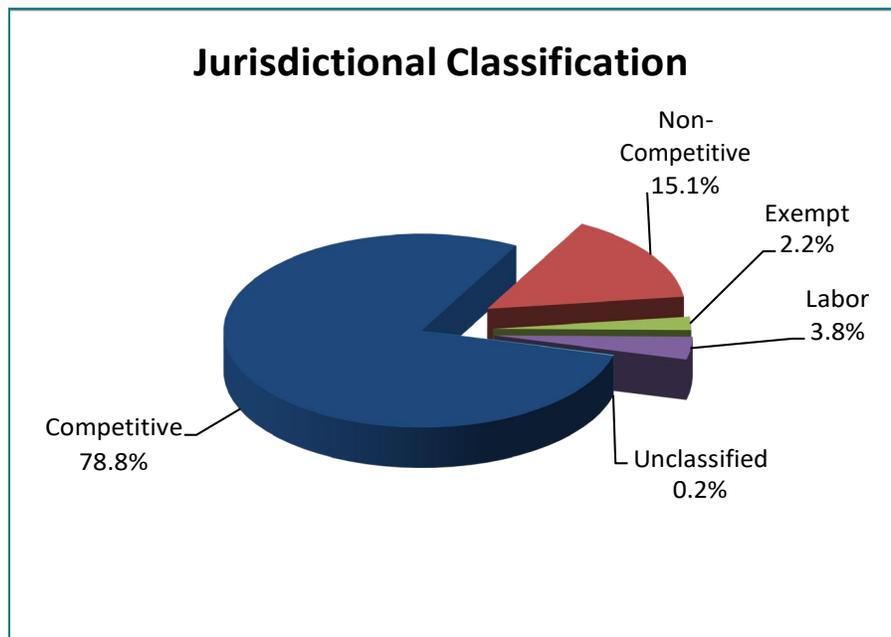
The definition of the different jurisdictional classes is as follows:

**Competitive class**—Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

**Non-competitive class**—Positions for which it is found by the State Civil Service Commission to be impracticable to ascertain the merit and through competitive examination. Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

**Exempt class**—Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

**Labor class**—Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.



## Regional Workforce Distribution

As the seat of State government and the State's capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 40,284 employees, or 27.4% of the State's workforce. New York City comes in second with 19,831 employees, or 13.5%, and Buffalo/Jamestown, along with Syracuse/Binghamton, each have just over 10% of the employees in the State workforce.

### Regional Workforce Distribution for January 2021

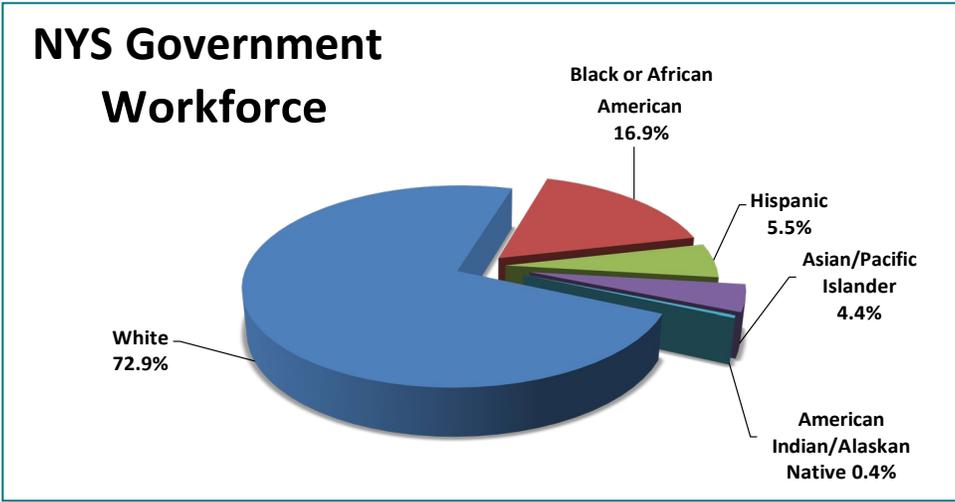
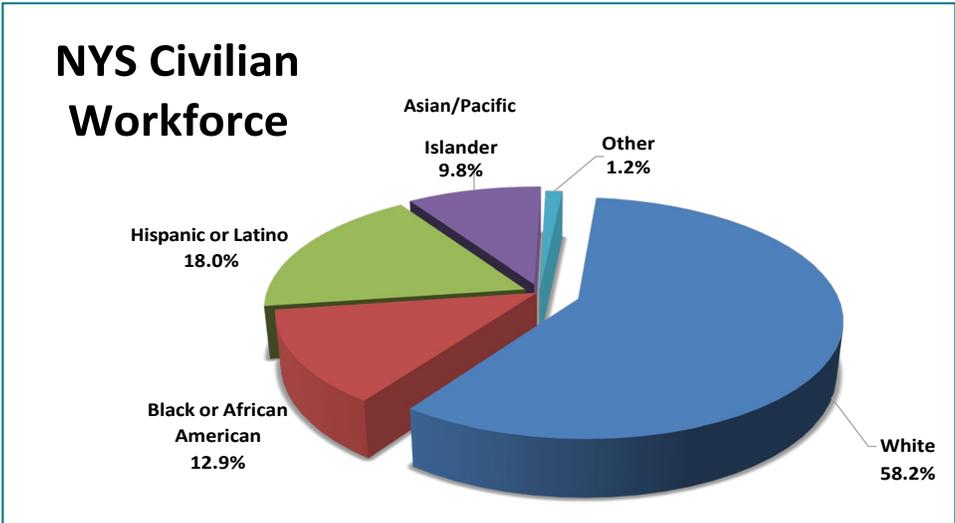
|                      | 2011           |       | 2016           |       | 2020           |       | 2021           |       |
|----------------------|----------------|-------|----------------|-------|----------------|-------|----------------|-------|
| Capital District     | 41,759         | 26.2% | 40,409         | 27.1% | 42,545         | 27.6% | 40,284         | 27.4% |
| Northern Upstate     | 6,053          | 3.8%  | 5,729          | 3.8%  | 5,904          | 3.8%  | 5,640          | 3.8%  |
| St. Lawrence/Utica   | 11,209         | 7.0%  | 10,560         | 7.1%  | 11,380         | 7.4%  | 10,943         | 7.4%  |
| Syracuse/Binghamton  | 15,249         | 9.6%  | 14,900         | 10.0% | 15,720         | 10.2% | 14,986         | 10.2% |
| Rochester/Corning    | 11,006         | 6.9%  | 10,218         | 6.9%  | 10,211         | 6.6%  | 9,757          | 6.6%  |
| Buffalo/Jamestown    | 15,599         | 9.8%  | 15,046         | 10.1% | 15,660         | 10.2% | 14,672         | 10.0% |
| Mid-Hudson           | 13,468         | 8.5%  | 11,334         | 7.6%  | 12,223         | 7.9%  | 11,758         | 8.0%  |
| Rockland/Westchester | 8,080          | 5.1%  | 7,786          | 5.2%  | 7,880          | 5.1%  | 7,371          | 5.0%  |
| Long Island          | 11,921         | 7.5%  | 11,693         | 7.8%  | 11,944         | 7.7%  | 11,898         | 8.1%  |
| New York City        | 24,695         | 15.5% | 21,352         | 14.3% | 20,664         | 13.4% | 19,831         | 13.5% |
| Out of State         | 67             | 0.0%  | 59             | 0.0%  | 42             | 0.0%  | 37             | 0.0%  |
| Unassigned           | 55             | 0.0%  | 67             | 0.0%  | 50             | 0.0%  | 47             | 0.0%  |
| <b>Total</b>         | <b>159,161</b> |       | <b>149,153</b> |       | <b>154,223</b> |       | <b>147,224</b> |       |

## Workforce By County

|                            | <b>County/<br/>Location</b> | <b>Number of<br/>Employees</b> |                        |                |
|----------------------------|-----------------------------|--------------------------------|------------------------|----------------|
| <b>New York City Total</b> |                             | <b>19,831</b>                  |                        |                |
|                            | Bronx                       | 1,941                          |                        |                |
|                            | Kings                       | 3,901                          |                        |                |
|                            | New York                    | 8,158                          |                        |                |
|                            | Queens                      | 4,077                          |                        |                |
|                            | Richmond                    | 1,754                          |                        |                |
| <br>                       |                             |                                |                        |                |
| <b>Rest of State Total</b> |                             | <b>127,393</b>                 |                        |                |
|                            | Albany                      | 31,171                         | Oneida                 | 6,047          |
|                            | Allegany                    | 312                            | Onondaga               | 7,207          |
|                            | Broome                      | 3,409                          | Ontario                | 599            |
|                            | Cattaraugus                 | 902                            | Orange                 | 2,537          |
|                            | Cayuga                      | 1,474                          | Orleans                | 1,126          |
|                            | Chautauqua                  | 1,213                          | Oswego                 | 611            |
|                            | Chemung                     | 1,698                          | Otsego                 | 548            |
|                            | Chenango                    | 785                            | Putnam                 | 222            |
|                            | Clinton                     | 2,037                          | Rensselaer             | 1,451          |
|                            | Columbia                    | 752                            | Rockland               | 3,255          |
|                            | Cortland                    | 590                            | Saratoga               | 1,051          |
|                            | Delaware                    | 553                            | Schenectady            | 1,947          |
|                            | Dutchess                    | 4,622                          | Schoharie              | 228            |
|                            | Erie                        | 8,240                          | Schuyler               | 123            |
|                            | Essex                       | 803                            | Seneca                 | 1,292          |
|                            | Franklin                    | 2,620                          | St Lawrence            | 2,378          |
|                            | Fulton                      | 268                            | Steuben                | 614            |
|                            | Genesee                     | 620                            | Suffolk                | 10,416         |
|                            | Greene                      | 1,438                          | Sullivan               | 1,097          |
|                            | Hamilton                    | 180                            | Tioga                  | 170            |
|                            | Herkimer                    | 363                            | Tompkins               | 438            |
|                            | Jefferson                   | 1,369                          | Ulster                 | 2,727          |
|                            | Lewis                       | 175                            | Warren                 | 398            |
|                            | Livingston                  | 1,333                          | Washington             | 1,395          |
|                            | Madison                     | 365                            | Wayne                  | 675            |
|                            | Monroe                      | 3,345                          | Westchester            | 4,116          |
|                            | Montgomery                  | 185                            | Wyoming                | 1,631          |
|                            | Nassau                      | 1,482                          | Yates                  | 78             |
|                            | Niagara                     | 628                            | Out of State           | 37             |
|                            |                             |                                | Statewide              | 47             |
|                            |                             |                                | <b>Statewide Total</b> | <b>147,224</b> |

### Workforce Diversity

New York State’s population is one of the most diverse in the country. Recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization. White employees represent almost 58% of the entire NYS civilian labor force, and 73% of the NYS government workforce. The State continues to enhance its programs to attract and retain workers of all backgrounds to improve overall workforce diversity.



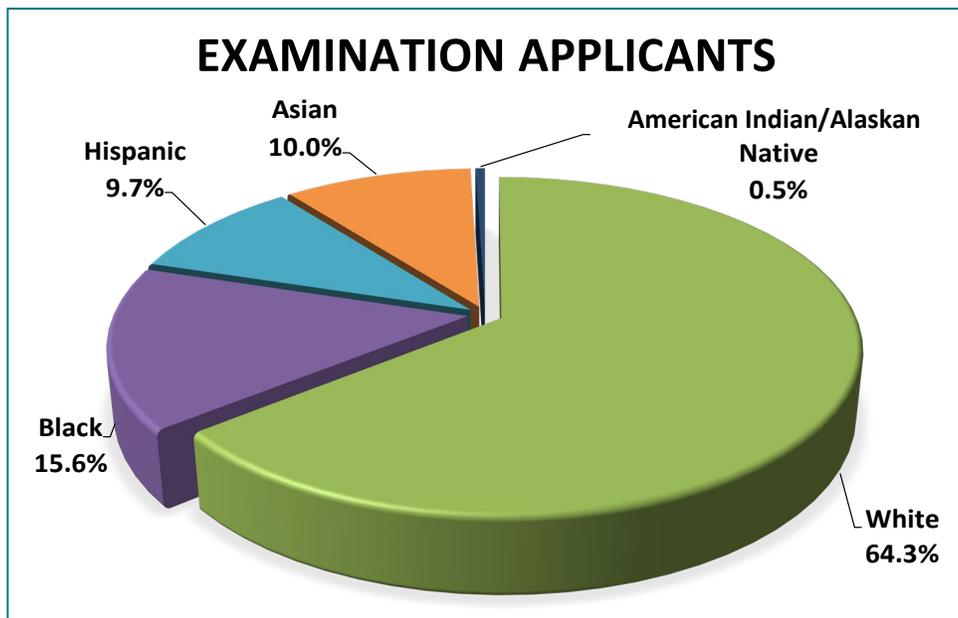
| NYS Government Workforce   | 2011           |       | 2016           |       | 2020           |       | 2021           |       |
|----------------------------|----------------|-------|----------------|-------|----------------|-------|----------------|-------|
| White                      | 116,020        | 75.0% | 105,049        | 74.0% | 103,201        | 73.1% | 96,994         | 72.9% |
| Black                      | 25,307         | 16.4% | 23,846         | 16.8% | 23,830         | 16.9% | 22,443         | 16.9% |
| Hispanic                   | 7,260          | 4.7%  | 7,024          | 4.9%  | 7,634          | 5.4%  | 7,329          | 5.5%  |
| Asian/Pacific Islander     | 5,522          | 3.6%  | 5,470          | 3.9%  | 5,971          | 4.2%  | 5,791          | 4.4%  |
| Amer Indian/Alaskan Native | 590            | 0.4%  | 577            | 0.4%  | 584            | 0.4%  | 542            | 0.4%  |
| Unknown                    | 4,462          |       | 7,187          |       | 13,003         |       | 14,125         |       |
| <b>Total</b>               | <b>159,161</b> |       | <b>149,153</b> |       | <b>154,223</b> |       | <b>147,224</b> |       |

Of the new employees hired in 2020 who provided their ethnicity, 60.6% were White; 25.9% Black; 7.8% Hispanic; 5.1% Asian/Pacific Islander, and .6% American Indian/Alaskan Native.

**Ethnicity of New Hires for Calendar Year 2020**

|                                | <b>Number of<br/>Employees</b> | <b>PCT</b> |
|--------------------------------|--------------------------------|------------|
| White                          | 2,459                          | 60.6%      |
| Black                          | 1,052                          | 25.9%      |
| Hispanic                       | 315                            | 7.8%       |
| Asian/Pacific Islander         | 205                            | 5.1%       |
| American Indian/Alaskan Native | 25                             | 0.6%       |
| Unknown                        | 3,379                          |            |
| <b>Total</b>                   | <b>7,435</b>                   |            |

Entry into the State workforce for 78.8% of jobs is through the competitive appointment process. The appointments are the result of examinations and the establishment of eligible lists based on exam scores. The following chart depicts the composition of test applicants based on reported ethnicity for 2020.



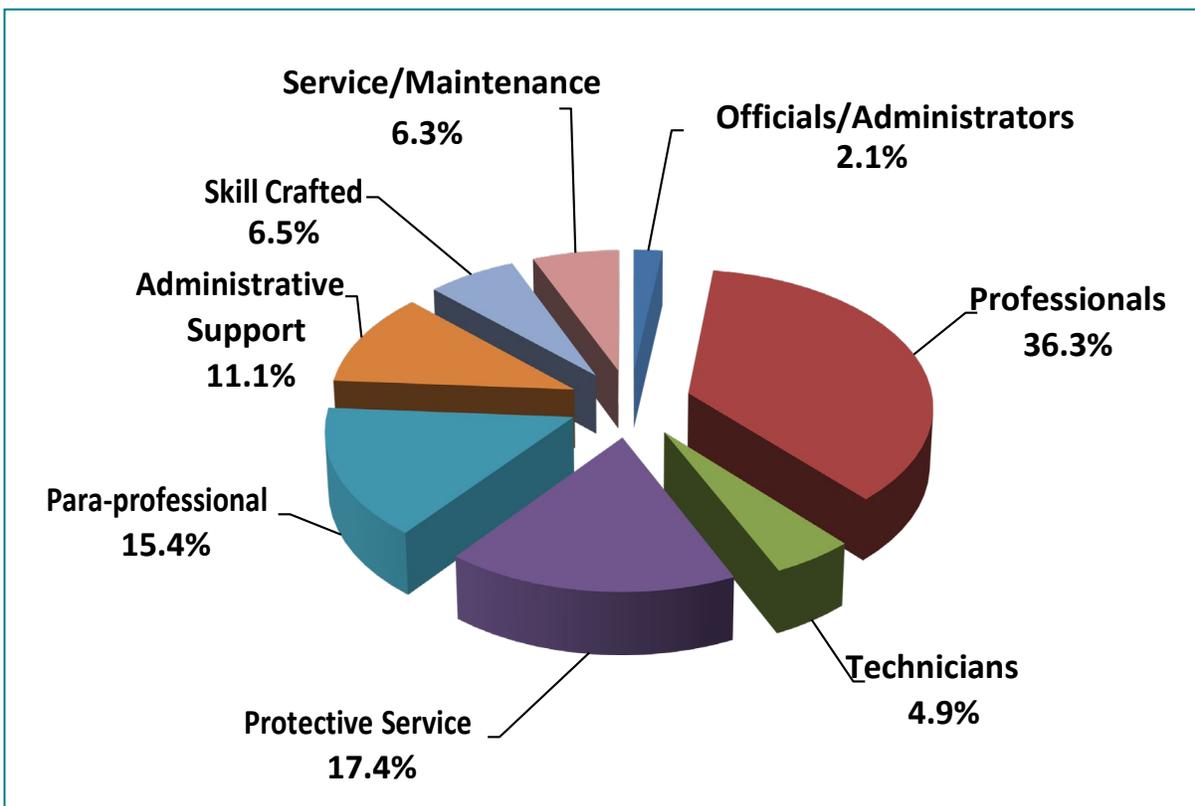
**Employee Gender**

|              | <b>2011</b>    |       | <b>2016</b>    |       | <b>2020</b>    |       | <b>2021</b>    |       |
|--------------|----------------|-------|----------------|-------|----------------|-------|----------------|-------|
| Female       | 78,927         | 49.6% | 74,583         | 50.1% | 75,814         | 49.3% | 72,262         | 49.2% |
| Male         | 80,107         | 50.4% | 74,298         | 49.9% | 78,047         | 50.7% | 74,565         | 50.8% |
| Unknown      | 127            |       | 272            |       | 362            |       | 397            |       |
| <b>Total</b> | <b>159,161</b> |       | <b>149,153</b> |       | <b>154,223</b> |       | <b>147,224</b> |       |

### Federal Occupational Categories

The following table reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. The Professional cluster is the largest segment of the State’s workforce. The distribution of employees in the various categories has remained relatively stable over the past ten years.

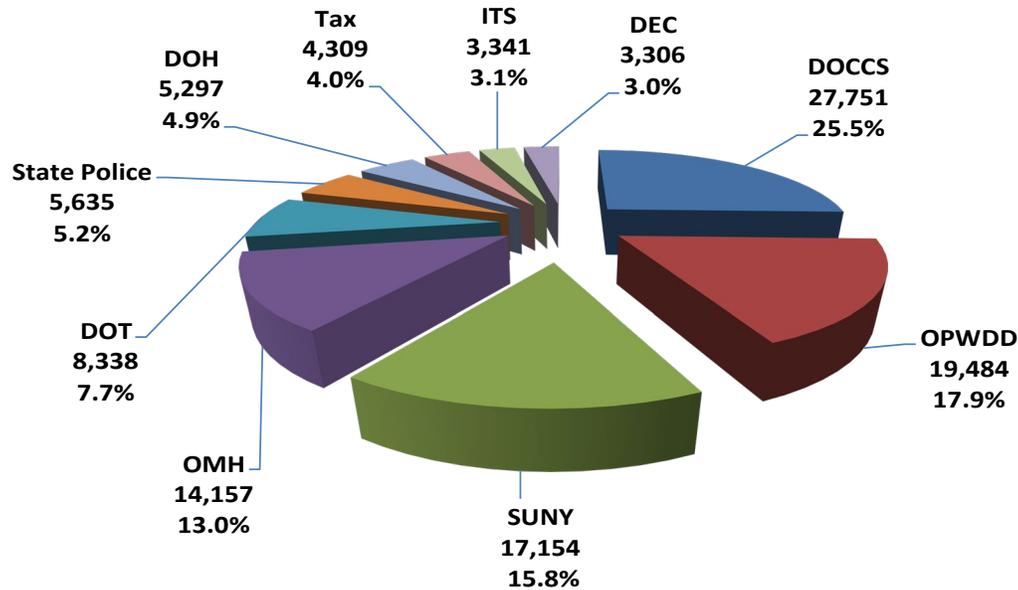
## NYS Workforce by Federal Occupational Category January 2021



### Agencies by Size of Workforce

The first chart shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 73.8% (108,772) of the Executive Branch workforce. The remaining 26.2% (38,452) are distributed among approximately 55 other agencies, boards, and commissions.

### Largest Agencies



### Rank by Number of Employees

| AGENCY                     | JAN 2021 | JAN 2011 | PERCENT GROWTH 11-21 |
|----------------------------|----------|----------|----------------------|
| Corrections                | 1        | 1        | -9.3%                |
| OPWDD                      | 2        | 2        | -17.5%               |
| SUNY                       | 3        | 4        | 1.7%                 |
| OMH                        | 4        | 3        | -17.7%               |
| Transportation             | 5        | 5        | -11.7%               |
| State Police*              | 6        | -        | -                    |
| Health                     | 7        | 7        | -5.2%                |
| Tax Department             | 8        | 6        | -24.1%               |
| Technology, Office for     | 9        | 28       | 448.6%               |
| Environmental Conservation | 10       | 9        | -12.9%               |

\*State Police added to NYSTEP July 2018

\*\*The Office of Information Technology is a shared service organization that was created in 2012 by consolidating employees from other agencies.

### Twenty Most Populous Titles January 2011—2021

The State’s most populous titles continue to be in the public safety and direct care occupations. Correction Officer has been the State’s most populous title for over a decade, and currently represents 12% of the State’s workforce. Almost 44% of the State workforce is employed in the 20 most populous titles. Both the titles\* and percentages have remained constant over the past ten years.

| 2011  |         | 2016  |         |
|---|---------|---|---------|
| Titles                                      | # Emps. | Titles  | # Emps. |
| Corr Officer (and Trainee)                  | 18,972  | Corr Officer (and Trainee, SL)                    | 18,031  |
| Dev Aide (and Trainee)                      | 11,484  | Direct Supp Assnt (and Trainee)                   | 10,872  |
| Nurse 2 (Psy & Rehab)                       | 3,851   | Office Assnt 1 (and KB, S/M, SL)                  | 4,991   |
| Keyboard Spec 1                             | 3,659   | Office Assnt 2 (and Calc, CS, KB, S/M, SL)        | 3,47    |
| Secy 1                                      | 3,028   | 7 Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 3,366   |
| Cleaner                                     | 2,920   | Cleaner   | 2,98    |
| Mental Health Th A (and Trainee)            | 2,833   | 7   |         |
| Teaching&Rsch Ctr N 2                       | 2,567   | Teaching&Rsch Ctr N 2                             | 2,863   |
| Highway Mtc Worker 1                        | 2,319   | Secy 1 (& FL, RL, SL)                             | 2,744   |
| Clerk 1                                     | 1,927   | Mental Health Th A (and Trnee, CL, KL, MC, SL)    | 2,46    |
| Info Tech Spec 2 (and Prog & SE)            | 1,597   | 9Highway Mtc Worker 1                             | 2,15    |
| Nursing Assnt 2 & Cert                      | 1,586   | 5   |         |
| Toll Collector                              | 1,477   | Nursing Assnt 2 & Cert                            | 1,678   |
| Clerk 2                                     | 1,461   | Info Tech Spec 2 (and Prog & SE)                  | 1,459   |
| Calcutns Clerk 2                            | 1,382   | Toll Collector                                    | 1,416   |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 1,32    | Info Tech Spec 3 (and DB, DC, Prog, SE, SP)       |         |
| 6Gen Mechanic                               | 1,32    |   |         |
| 2   |         |   |         |

| 2020  |         | 2021   |         |
|---|---------|--|---------|
| Titles  | # Emps. | Titles   | # Emps. |
| Corr Officer (and Trainee, SL)                    | 17,893  | Corr Officer (and Trainee, SL)                   | 17,055  |
| Direct Supp Assnt (and Trainee)                   | 11,007  | Direct Supp Assnt (and Trainee)                  | 10,592  |
| Office Assnt 1 (and KB, S/M, CL, SL)              | 3,948   | Office Assnt 1 (and KB, S/M, CL, SL)             | 3,517   |
| Teaching&Rsch Ctr N 2                             | 3,152   | Teaching&Rsch Ctr N 2                            | 3,194   |
| Cleaner   | 3,081   | Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)  | 2,91    |
| Trooper-State Police                              | 3,036   | 8Cleaner   | 2,89    |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)    | 3,02    | 8  |         |
| 8 Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 3,02    | Trooper-State Police                             | 2,872   |
| 6 Mental Health Th A (and Trnee, CL, KL, MC, SL)  | 2,50    | Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)   | 2,80    |
| 9 Admny Assistant 1 (& FL, RL, SL)                | 2,34    | 4 Mental Health Th A (and Trnee, CL, KL, MC, SL) | 2,39    |
| 2   |         | 4 Highway Mtc Worker                             | 1       |
| Highway Mtc Worker 1                              | 2,259   |  | 2,19    |
| Nursing Assnt 2 & Cert                            | 1,733   | 3  |         |
| Motor Vehicle Rep (and SL)                        | 1,634   | Admny Assistant 1 (& FL, RL, SL)                 | 2,136   |
| Info Tech Spec 2 (and Prog & SE)                  | 1,481   | Nursing Assnt 2 & Cert                           | 1,710   |
| Trades Generalist                                 | 1,346   | Motor Vehicle Rep (and SL)                       | 1,646   |

\*Certain titles have been renamed as part of title modernization efforts.

### Employee Retirement System Members in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973. Tier 1 employees with ten years of service may retire at age 55 without penalty. The percentage of the classified service enrolled in the Employee Retirement System in Tier 1 is 0.3 percent. Tier 1 enrollees (whose ages are known) are all older than 62; 66% of this group (326 employees) have 30 or more years of service. Approximately 99% of the Tier 1 enrollees (487) could retire without penalty immediately.

The number of remaining Tier 1 employees decreased by 20% between 2020 and 2021.

### ERS Members Enrolled in Tier 1 by Age and Retirement Service Credit As of January 2021

| Age                  | Total Number | Years of Service |          |           |          |          |          |           |           |           |           |           |           |           |           |           |           |            |
|----------------------|--------------|------------------|----------|-----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
|                      |              | 0-24             | 25       | 26        | 27       | 28       | 29       | 30        | 31        | 32        | 33        | 34        | 35        | 36        | 37        | 38        | 39        | 40 & over  |
| 19.9 years and under | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 20.0 - 29.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 30.0 - 39.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 40.0 - 49.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 50.0 - 50.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 51.0 - 51.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 52.0 - 52.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 53.0 - 53.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 54.0 - 54.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 55.0 - 55.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 56.0 - 56.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 57.0 - 57.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 58.0 - 58.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 59.0 - 59.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 60.0 - 60.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 61.0 - 61.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 62.0 - 62.9 years    | 0            | 0                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0          |
| 63.0 years & over    | 487          | 124              | 3        | 11        | 9        | 8        | 6        | 10        | 11        | 11        | 19        | 28        | 19        | 28        | 31        | 16        | 11        | 142        |
| Unknown Age          | 6            | 5                | 0        | 0         | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 1          |
| <b>Total</b>         | <b>493</b>   | <b>129</b>       | <b>3</b> | <b>11</b> | <b>9</b> | <b>8</b> | <b>6</b> | <b>10</b> | <b>11</b> | <b>11</b> | <b>19</b> | <b>28</b> | <b>19</b> | <b>28</b> | <b>31</b> | <b>16</b> | <b>11</b> | <b>143</b> |

## Employee Retirement System Members in Tier 2

To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Tier 2 also includes employees in the Police and Fire Retirement Systems who joined between July 31, 1973 and June 30, 2009. Of the employees enrolled in the Employee Retirement System, 3% are in Tier 2.

Tier 2 employees may retire without penalty at age 55 with 30 years of service. There are 635 Tier 2 employees who are 55 or older; 365 (58%) of these employees have 30 or more years of service.

### ERS Members Enrolled in Tier 2 by Age and Retirement Service Credit As of January 2021

| Age                  | Total<br>Number | Years of Service |           |           |           |           |           |           |           |           |           |           |           |           |           |           |          |            |
|----------------------|-----------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|------------|
|                      |                 | 0-24             | 25        | 26        | 27        | 28        | 29        | 30        | 31        | 32        | 33        | 34        | 35        | 36        | 37        | 38        | 39       | 40 & over  |
| 19.9 years and under | 0               | 0                | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0          |
| 20.0 - 29.9 years    | 6               | 6                | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0          |
| 30.0 - 39.9 years    | 638             | 638              | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0          |
| 40.0 - 49.9 years    | 2,097           | 2,002            | 44        | 35        | 7         | 5         | 2         | 0         | 1         | 0         | 1         | 0         | 0         | 0         | 0         | 0         | 0        | 0          |
| 50.0 - 50.9 years    | 132             | 90               | 19        | 11        | 3         | 6         | 3         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0          |
| 51.0 - 51.9 years    | 127             | 64               | 8         | 20        | 9         | 13        | 5         | 7         | 1         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0          |
| 52.0 - 52.9 years    | 92              | 49               | 3         | 9         | 4         | 10        | 7         | 6         | 4         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0          |
| 53.0 - 53.9 years    | 83              | 28               | 7         | 6         | 7         | 7         | 4         | 15        | 8         | 1         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0          |
| 54.0 - 54.9 years    | 68              | 15               | 1         | 2         | 9         | 7         | 2         | 9         | 11        | 7         | 5         | 0         | 0         | 0         | 0         | 0         | 0        | 0          |
| 55.0 - 55.9 years    | 67              | 8                | 3         | 6         | 1         | 12        | 4         | 9         | 9         | 9         | 6         | 0         | 0         | 0         | 0         | 0         | 0        | 0          |
| 56.0 - 56.9 years    | 49              | 6                | 3         | 0         | 2         | 6         | 3         | 2         | 7         | 10        | 4         | 3         | 1         | 0         | 2         | 0         | 0        | 0          |
| 57.0 - 57.9 years    | 30              | 5                | 1         | 2         | 2         | 2         | 2         | 3         | 2         | 0         | 5         | 5         | 0         | 0         | 0         | 0         | 1        | 0          |
| 58.0 - 58.9 years    | 34              | 5                | 1         | 2         | 0         | 3         | 3         | 2         | 3         | 2         | 4         | 0         | 3         | 2         | 2         | 2         | 0        | 0          |
| 59.0 - 59.9 years    | 20              | 6                | 0         | 0         | 0         | 1         | 0         | 0         | 3         | 0         | 1         | 3         | 4         | 1         | 0         | 0         | 0        | 1          |
| 60.0 - 60.9 years    | 13              | 2                | 2         | 0         | 2         | 0         | 1         | 0         | 1         | 0         | 2         | 1         | 1         | 0         | 0         | 0         | 1        | 0          |
| 61.0 - 61.9 years    | 11              | 5                | 0         | 0         | 0         | 0         | 0         | 1         | 0         | 1         | 0         | 0         | 1         | 0         | 1         | 0         | 0        | 2          |
| 62.0 - 62.9 years    | 13              | 7                | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 1         | 0         | 1         | 1         | 0         | 0         | 0        | 3          |
| 63.0 years & over    | 398             | 126              | 2         | 5         | 11        | 11        | 7         | 17        | 7         | 8         | 9         | 22        | 11        | 17        | 12        | 7         | 5        | 121        |
| Unknown Age          | 24              | 17               | 0         | 0         | 1         | 1         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 2         | 0         | 0         | 0        | 3          |
| <b>Total</b>         | <b>3,902</b>    | <b>3,079</b>     | <b>94</b> | <b>98</b> | <b>58</b> | <b>84</b> | <b>43</b> | <b>71</b> | <b>57</b> | <b>38</b> | <b>38</b> | <b>34</b> | <b>21</b> | <b>24</b> | <b>16</b> | <b>10</b> | <b>7</b> | <b>130</b> |

### Employee Retirement System Members in Tiers 3 & 4

Approximately 53% of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4, which include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009.

Tier 3 and 4 employees may retire without penalty at age 55 with 30 years of service or at age 62 regardless of the number of years of service. Of the 75,766 employees in Tiers 3 and 4, 40% (30,222) are 55 or older. In the next five years, an additional 15,555 will become 55 years old. There are 7,672 (25%) employees in Tiers 3 and 4 who are 55 or older and have 30 or more years of service.

### Employee Retirement System Members In Tiers 3 & 4 As of January 2021

| Age                  | Total         | Years of Service |              |              |              |              |              |              |              |              |              |            |            |            |            |            |            |            |
|----------------------|---------------|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|------------|------------|------------|------------|------------|------------|
|                      |               | 0-24             | 25           | 26           | 27           | 28           | 29           | 30           | 31           | 32           | 33           | 34         | 35         | 36         | 37         | 38         | 39         | 40 & over  |
| 19.9 years and under | 0             | 0                | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 20.0 - 29.9 years    | 115           | 113              | 1            | 0            | 1            | 0            | 0            | 0            | 0            | 0            | 0            | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 30.0 - 39.9 years    | 8,481         | 8,481            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0            | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 40.0 - 49.9 years    | 19,976        | 19,194           | 205          | 302          | 135          | 59           | 40           | 34           | 7            | 0            | 0            | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 50.0 - 50.9 years    | 2,994         | 2,359            | 129          | 162          | 118          | 72           | 43           | 55           | 42           | 12           | 2            | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 51.0 - 51.9 years    | 2,931         | 2,088            | 114          | 188          | 149          | 113          | 72           | 74           | 62           | 51           | 19           | 1          | 0          | 0          | 0          | 0          | 0          | 0          |
| 52.0 - 52.9 years    | 2,959         | 1,946            | 98           | 139          | 156          | 108          | 104          | 139          | 111          | 76           | 63           | 18         | 0          | 0          | 0          | 1          | 0          | 0          |
| 53.0 - 53.9 years    | 3,222         | 1,956            | 102          | 129          | 160          | 133          | 101          | 162          | 208          | 105          | 77           | 62         | 25         | 2          | 0          | 0          | 0          | 0          |
| 54.0 - 54.9 years    | 3,449         | 1,923            | 98           | 143          | 157          | 115          | 104          | 188          | 216          | 170          | 111          | 120        | 73         | 30         | 1          | 0          | 0          | 0          |
| 55.0 - 55.9 years    | 3,152         | 1,828            | 73           | 134          | 143          | 127          | 110          | 133          | 155          | 150          | 105          | 81         | 49         | 52         | 12         | 0          | 0          | 0          |
| 56.0 - 56.9 years    | 3,254         | 1,893            | 84           | 121          | 144          | 117          | 119          | 142          | 155          | 142          | 102          | 80         | 54         | 58         | 26         | 16         | 1          | 0          |
| 57.0 - 57.9 years    | 3,172         | 1,896            | 72           | 114          | 113          | 106          | 109          | 140          | 105          | 116          | 97           | 101        | 59         | 57         | 42         | 30         | 15         | 0          |
| 58.0 - 58.9 years    | 2,944         | 1,733            | 71           | 101          | 105          | 97           | 94           | 140          | 93           | 99           | 78           | 72         | 86         | 56         | 39         | 44         | 23         | 13         |
| 59.0 - 59.9 years    | 2,777         | 1,595            | 74           | 109          | 116          | 94           | 81           | 97           | 88           | 89           | 81           | 67         | 71         | 61         | 42         | 42         | 44         | 26         |
| 60.0 - 60.9 years    | 2,640         | 1,533            | 78           | 86           | 104          | 78           | 81           | 84           | 77           | 84           | 80           | 80         | 64         | 53         | 54         | 35         | 42         | 27         |
| 61.0 - 61.9 years    | 2,537         | 1,450            | 74           | 89           | 82           | 90           | 77           | 92           | 82           | 79           | 60           | 52         | 65         | 72         | 41         | 40         | 40         | 52         |
| 62.0 - 62.9 years    | 1,975         | 1,210            | 33           | 59           | 51           | 46           | 43           | 74           | 67           | 50           | 42           | 51         | 37         | 38         | 25         | 31         | 40         | 78         |
| 63.0 years & over    | 7,771         | 4,723            | 172          | 244          | 219          | 195          | 160          | 219          | 186          | 211          | 181          | 175        | 156        | 139        | 116        | 131        | 134        | 410        |
| Unknown Age          | 1,417         | 1,287            | 13           | 16           | 13           | 10           | 14           | 14           | 15           | 9            | 7            | 5          | 2          | 3          | 2          | 1          | 3          | 3          |
| <b>Total</b>         | <b>75,766</b> | <b>57,208</b>    | <b>1,491</b> | <b>2,136</b> | <b>1,966</b> | <b>1,560</b> | <b>1,352</b> | <b>1,787</b> | <b>1,669</b> | <b>1,443</b> | <b>1,105</b> | <b>965</b> | <b>741</b> | <b>621</b> | <b>400</b> | <b>371</b> | <b>342</b> | <b>609</b> |

### Employee Retirement System Members in Tier 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach ten years of credited service, and can receive retirement benefits at age 55. Because this is a newer retirement tier, it has some of the younger employees enrolled in the retirement system. Approximately 44% of the members in this Tier are under 40 years of age. As of January 1, 2021, there were 6,826 employees enrolled in Tier 5.

### Employee Retirement System Members in Tier 5 As of January 2021

| Age                  | Total Number | Years of Service |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |
|----------------------|--------------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
|                      |              | 0-24             | 25       | 26       | 27       | 28       | 29       | 30       | 31       | 32       | 33       | 34       | 35       | 36       | 37       | 38       | 39       | 40 & over |
| 19.9 years and under | 0            | 0                | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 20.0 - 29.9 years    | 263          | 263              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 30.0 - 39.9 years    | 2,763        | 2,763            | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 40.0 - 49.9 years    | 1,712        | 1,712            | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 50.0 - 50.9 years    | 163          | 163              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 51.0 - 51.9 years    | 133          | 133              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 52.0 - 52.9 years    | 141          | 141              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 53.0 - 53.9 years    | 137          | 137              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 54.0 - 54.9 years    | 124          | 124              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 55.0 - 55.9 years    | 114          | 114              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 56.0 - 56.9 years    | 123          | 123              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 57.0 - 57.9 years    | 123          | 123              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 58.0 - 58.9 years    | 105          | 105              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 59.0 - 59.9 years    | 123          | 123              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 60.0 - 60.9 years    | 108          | 108              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 61.0 - 61.9 years    | 111          | 111              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 62.0 - 62.9 years    | 91           | 91               | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 63.0 years & over    | 386          | 386              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| Unknown Age          | 106          | 106              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| <b>Total</b>         | <b>6,826</b> | <b>6,826</b>     | <b>0</b>  |

### Employee Retirement System Members in Tier 6

Employees who join the retirement system after April 1, 2012 are enrolled in Tier 6. Employees are vested once they reach ten years of credited service and can receive retirement benefits at age 55. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. All of the employees currently enrolled in Tier 6 have less than 25 years of service. Approximately 63% of the members in this Tier are under 40 years of age. As of January 1, 2021, there were 56,275 employees enrolled in Tier 6, a growth of 3% since the prior year and a growth of 38% in the last two years.

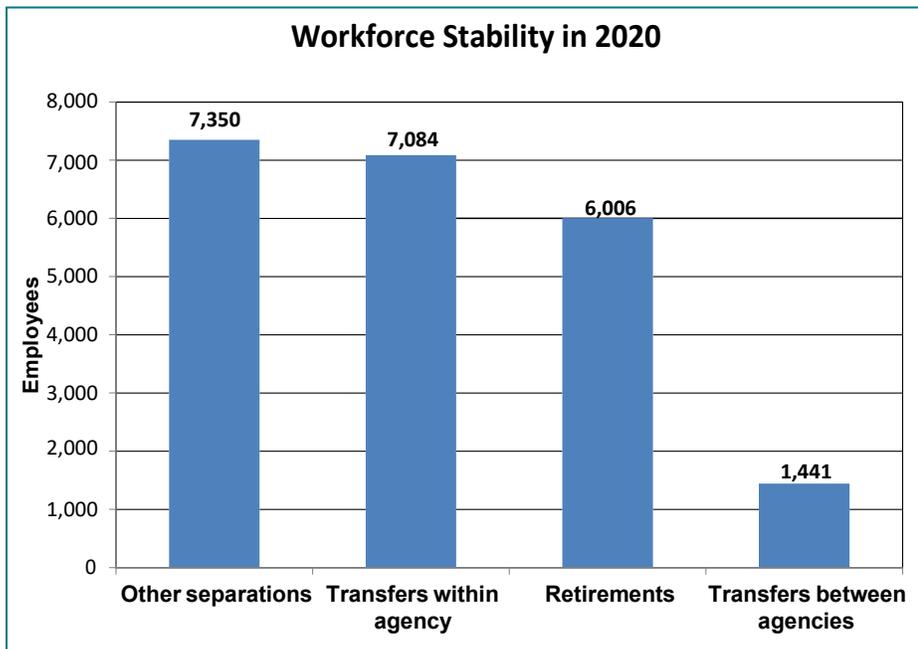
### Employee Retirement System Members in Tier 6 As of January 2021

| Age                  | Total<br>Number | Years of Service |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |
|----------------------|-----------------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
|                      |                 | 0-24             | 25       | 26       | 27       | 28       | 29       | 30       | 31       | 32       | 33       | 34       | 35       | 36       | 37       | 38       | 39       | 40 & over |
| 19.9 years and under | 125             | 125              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 20.0 - 29.9 years    | 14,194          | 14,194           | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 30.0 - 39.9 years    | 20,861          | 20,861           | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 40.0 - 49.9 years    | 10,197          | 10,197           | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 50.0 - 50.9 years    | 865             | 865              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 51.0 - 51.9 years    | 860             | 860              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 52.0 - 52.9 years    | 780             | 780              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 53.0 - 53.9 years    | 755             | 755              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 54.0 - 54.9 years    | 732             | 732              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 55.0 - 55.9 years    | 733             | 733              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 56.0 - 56.9 years    | 734             | 734              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 57.0 - 57.9 years    | 662             | 662              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 58.0 - 58.9 years    | 610             | 610              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 59.0 - 59.9 years    | 591             | 590              | 1        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 60.0 - 60.9 years    | 488             | 488              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 61.0 - 61.9 years    | 439             | 438              | 0        | 0        | 0        | 1        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 62.0 - 62.9 years    | 345             | 345              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| 63.0 years & over    | 1,302           | 1,300            | 0        | 0        | 0        | 1        | 0        | 0        | 0        | 1        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| Unknown Age          | 1,002           | 1,002            | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0         |
| <b>Total</b>         | <b>56,275</b>   | <b>56,271</b>    | <b>1</b> | <b>0</b> | <b>0</b> | <b>2</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>1</b> | <b>0</b>  |

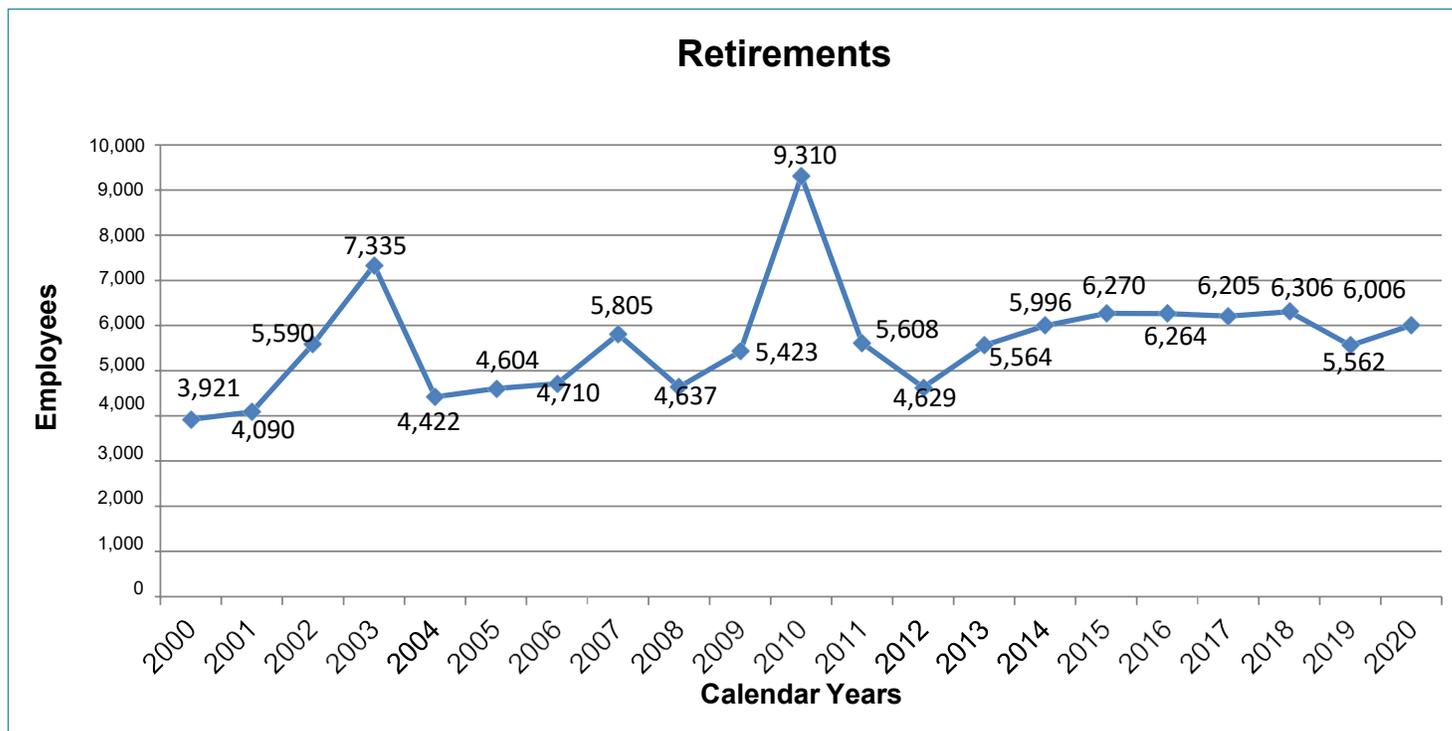
### Attrition

Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In 2020, there were 13,357 positions vacated by employees separated from State service, an attrition rate of 9%. Positions vacated due to retirement represented 45% of this attrition rate.



The number of retirements surged in 2003 and 2010 because of retirement incentives. Retirements in the last few years have been higher than the lows following incentive years, but fairly stable.



### Transfers

Movement within State service is illustrated by the number of transfers between jobs. In CY 2020, there were 8,525 transfers. More than 80% of these transfers resulted from employees moving to different positions in the same agencies in which they were employed.



### Change in Number of Employees in Largest Agencies

Most agencies have seen a reduction in the number of their employees in the past ten years. The decrease in the number of workers resulted primarily from voluntary means such as retirements, resignations, and transfers.

| 2020 Rank | Agency                           | 2011-2021 % Change |
|-----------|----------------------------------|--------------------|
| 1         | Corrections                      | -9.3%              |
| 2         | OPWDD                            | -17.5%             |
| 3         | SUNY                             | 1.7%               |
| 4         | OMH                              | -17.7%             |
| 5         | Transportation                   | -11.7%             |
| 6         | State Police*                    | -                  |
| 7         | Health                           | -5.2%              |
| 8         | Tax and Finance                  | -24.1%             |
| 9         | Office of Information Technology | 448.6%             |
| 10        | Environmental Conservation       | -12.9%             |

\*Data unavailable, as State Police added to NYSTEP in June 2018.

## Recruitment and Hiring

In calendar year 2020, the average age of a new hire to State service was 37. There were 7,435 individuals hired. The hiring was split 41% male and 59% female.

| <b>New Hires During 2020<br/>Salary Grade Distribution</b>   |                  |                |
|--|------------------|----------------|
| <b>Salary Grades/Ranges</b>  | <b>New Hires</b> | <b>Percent</b> |
| 1 - 5  | 460              | 6.2%           |
| 6  | 351              | 4.7%           |
| 7 - 8  | 920              | 12.4%          |
| 9  | 1,988            | 26.7%          |
| 10 - 11  | 356              | 4.8%           |
| 12   | 211              | 2.8%           |
| 13   | 11               | 0.1%           |
| 14   | 1,190            | 16.0%          |
| 15 - 18  | 1,071            | 14.4%          |
| 19 - 23  | 240              | 3.2%           |
| 24 - 25 & M1   | 119              | 1.6%           |
| 26 - 27 & M2   | 26               | 0.3%           |
| 28 - 29 & M3   | 14               | 0.2%           |
| 30 - 31 & M4   | 12               | 0.2%           |
| 32 - 33 & M5   | 2                | 0.0%           |
| 34 - 35 & M6   | 12               | 0.2%           |
| 36 - 37 & M7   | 19               | 0.3%           |
| 38 & M8  | 51               | 0.7%           |
| NS*  | 365              | 4.9%           |
| OS**   | 17               | 0.2%           |
| <b>Total</b>   | <b>7,435</b>     |                |
| <p>* Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.</p> <p>** Most of the reported OS positions are in the Unclassified Service, or are Superintendents of Correctional Facilities.</p> |                  |                |

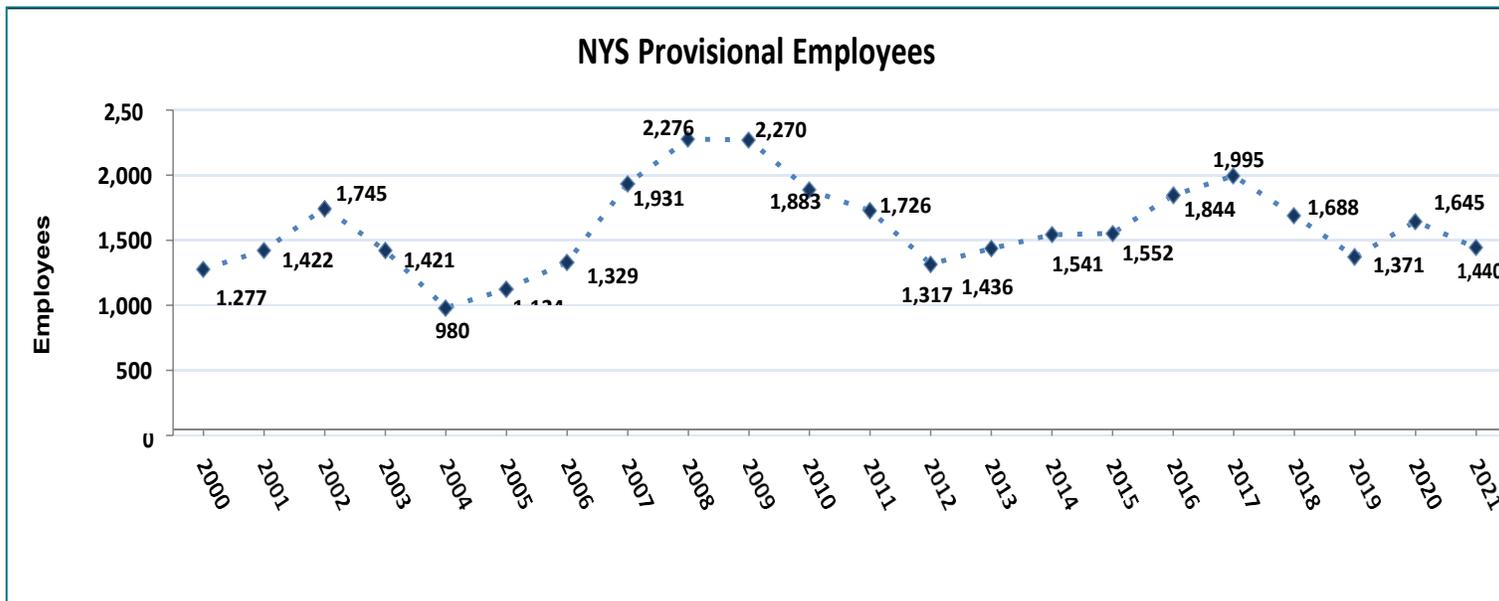
## Top 25 Agencies/Facilities & Titles

### New Hires

| <b>New Hires by Agency/Facilities<br/>Calendar Year 2020</b> |                  | <b>New Hires by Title<br/>Calendar Year 2020</b> |                  |
|--|------------------|--|------------------|
| <b>Agency/Facility Name</b>                                  | <b>New Hires</b> | <b>Title</b>                                     | <b>New Hires</b> |
| Stony Brook, State University at                             | 807              | Direct Supp Assnt Tr                             | 1,065            |
| Upstate Medical Center, SUNY                                 | 642              | Teaching&Rsch Ctr N 1                            | 493              |
| Motor Vehicles, Department of                                | 354              | Mental Hlth Th Aide Tr                           | 354              |
| DOCCS Cor Trainees   | 335              | Highway Mtc Wkr Tr 2                             | 339              |
| OPWDD Central NY DDSO  | 254              | Corr Officer Trainee                             | 319              |
| OPWDD Western NY DDSO  | 191              | Motor Veh Rep                                    | 293              |
| OPWDD Finger Lakes DDSO                                      | 178              | Teaching&Rsch Ctr N 2                            | 230              |
| Comptroller, Office of                                       | 126              | Cleaner  | 228              |
| Creedmoor Psych Center                                       | 117              | Nurse 2 Psy                                      | 163              |
| Education, Dept of   | 116              | Nursing Assnt 2                                  | 158              |
| NYC Childrens Center   | 109              | Nurse 1  | 151              |
| Health, Department of  | 108              | Hosp Attendant 1                                 | 145              |
| OPWDD Hudson Valley DDSO                                     | 108              | Nurse 2  | 139              |
| Central New York Psych Center                                | 100              | Office Assnt 1                                   | 123              |
| OPWDD Sunmount DDSO  | 99               | Licensed Prac Nrs                                | 122              |
| Transportation - Region 8                                    | 91               | Highway Mtc Worker 1                             | 119              |
| OPWDD Broome DDSO  | 90               | Resident Physn                                   | 94               |
| Manhattan Psych Center                                       | 83               | Nursing Assnt Cert                               | 85               |
| Pilgrim Psych Center   | 83               | Mental Hlth Th Aide                              | 84               |
| OPWDD Taconic DDSO   | 83               | Office Assnt 1 Keyboarding                       | 75               |
| OPWDD Capital District DDSO                                  | 80               | Food Service Wkr 1                               | 64               |
| Thruway Authority  | 79               | Highway Mtc Wkr Tr 1                             | 62               |
| Rockland Psych Center  | 77               | Dev Disblts Scr C T A Tr                         | 49               |
| Transportation - Region 1                                    | 74               | Nursing Station Clk 1                            | 48               |
| Law, Department of   | 71               | Secure Care Trtmnt Aide 1                        | 46               |

### Provisional Employees

The number of provisional appointments is one indicator of a merit system’s ability to assess individuals in order to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees account for approximately 1% of the State workforce. In comparison, the average provisional rate reported by local civil service agencies in 2020 was 6.4%.



# Consolidated Agency Profiles



# Adirondack Park Agency

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 35            | 61.4%          |
| Non Competitive | 8             | 14.0%          |
| Exempt          | 6             | 10.5%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 8             | 14.0%          |
| <b>Total</b>    | <b>57</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 26            | 45.6%          |
| Male         | 31            | 54.4%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>57</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 15            | 26.3%          |
| Professionals                | 36            | 63.2%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 4             | 7.0%           |
| Skilled Craft                | 1             | 1.8%           |
| Service Maintenance          | 1             | 1.8%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>57</b>     |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 55            | 96.5%          |
| Hourly       | 2             | 3.5%           |
| <b>Total</b> | <b>57</b>     |                |

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

14

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 1             | 1.8%           |
| Permanent       | 47            | 82.5%          |
| Temporary       | 7             | 12.3%          |
| Provisional     | 2             | 3.5%           |
| <b>Total</b>    | <b>57</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 52            | 91.2%          |
| Black                          | 0             | 0.0%           |
| Hispanic                       | 1             | 1.8%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 4             |                |
| <b>Total</b>                   | <b>57</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 5             | 8.8%           |
| PEF          | 35            | 61.4%          |
| M/C          | 17            | 29.8%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>57</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Envirn'l Prgm Spec 1  | 14                         |
| Member Adir Pk Agency | 8                          |
| Deputy Dir            | 2                          |
| Envirn'l Prgm Spec 2  | 2                          |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Mapping Technlgst 1  | 1                          |
| Supvr Nat Rsrc Anlys | 1                          |

**Aging, Office for the**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 70            | 78.7%          |
| Non Competitive | 4             | 4.5%           |
| Exempt          | 14            | 15.7%          |
| Labor           | 1             | 1.1%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>89</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 63            | 70.8%          |
| Male         | 26            | 29.2%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>89</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 12            | 13.5%          |
| Professionals                | 68            | 76.4%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 2             | 2.2%           |
| Administrative Support       | 6             | 6.7%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 1             | 1.1%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>89</b>     |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 82            | 92.1%          |
| Part-time    | 2             | 2.2%           |
| Hourly       | 5             | 5.6%           |
| <b>Total</b> | <b>89</b>     |                |

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 4.5%           |
| Permanent       | 71            | 79.8%          |
| Temporary       | 11            | 12.4%          |
| Provisional     | 3             | 3.4%           |
| <b>Total</b>    | <b>89</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 81            | 91.0%          |
| Black                          | 3             | 3.4%           |
| Hispanic                       | 3             | 3.4%           |
| Asian/Pacific Islander         | 1             | 1.1%           |
| American Indian/Alaskan Native | 1             | 1.1%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>89</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 4             | 4.5%           |
| PEF          | 62            | 69.7%          |
| M/C          | 23            | 25.8%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>89</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>              | <u>Number of Employees</u> |
|---------------------------|----------------------------|
| Aging Svcs Rep            | 8                          |
| Aging Svcs Pgm Anl 3      | 6                          |
| Long Term Care Sys Spec 2 | 6                          |
| Aging Svcs Pgm Cord 1     | 4                          |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>    | <u>Number of Employees</u> |
|-----------------|----------------------------|
| Aging Svcs Aide | 1                          |
| Counsel         | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Aging Svcs Nutrtn C 2  | 1                          |
| Assnt Dir Off Ag Prgms | 1                          |
| Assnt Minority Bus Sp  | 1                          |

# Agriculture & Markets, Dept of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 423           | 68.6%          |
| Non Competitive | 79            | 12.8%          |
| Exempt          | 27            | 4.4%           |
| Labor           | 87            | 14.1%          |
| Unclassified    | 1             | 0.2%           |
| <b>Total</b>    | <b>617</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 285           | 47.6%          |
| Male         | 314           | 52.4%          |
| Unknown      | 18            |                |
| <b>Total</b> | <b>617</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 52            | 8.4%           |
| Professionals                | 162           | 26.3%          |
| Technicians                  | 245           | 39.7%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 7             | 1.1%           |
| Administrative Support       | 37            | 6.0%           |
| Skilled Craft                | 24            | 3.9%           |
| Service Maintenance          | 90            | 14.6%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>617</b>    |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 461           | 74.7%          |
| Part-time          | 3             | 0.5%           |
| VRWS               | 5             | 0.8%           |
| Workers Comp Leave | 1             | 0.2%           |
| Hourly             | 147           | 23.8%          |
| <b>Total</b>       | <b>617</b>    |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

13

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 10            | 1.6%           |
| Permanent       | 442           | 71.6%          |
| Temporary       | 160           | 25.9%          |
| Provisional     | 5             | 0.8%           |
| <b>Total</b>    | <b>617</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 458           | 74.2%          |
| Black                          | 32            | 5.2%           |
| Hispanic                       | 19            | 3.1%           |
| Asian/Pacific Islander         | 27            | 4.4%           |
| American Indian/Alaskan Native | 1             | 0.2%           |
| Unknown                        | 80            |                |
| <b>Total</b>                   | <b>617</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 159           | 25.8%          |
| PEF          | 399           | 64.7%          |
| M/C          | 59            | 9.6%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>617</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| State Fair Worker    | 83                         |
| Food Inspector 1     | 66                         |
| Food Inspector Tr 2  | 25                         |
| Horticultural Insp 1 | 24                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Vet 2                 | 2                          |
| Farm Prod Grdg Insp 2 | 1                          |
| Food Inspector 3      | 1                          |
| Food Inspector Tr 1   | 1                          |

# Alcoholic Beverage Control Board

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 124           | 82.7%          |
| Non Competitive | 11            | 7.3%           |
| Exempt          | 11            | 7.3%           |
| Labor           | 1             | 0.7%           |
| Unclassified    | 3             | 2.0%           |
| <b>Total</b>    | <b>150</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 83            | 55.3%          |
| Male         | 67            | 44.7%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>150</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 14            | 9.3%           |
| Professionals                | 30            | 20.0%          |
| Technicians                  | 32            | 21.3%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 3             | 2.0%           |
| Administrative Support       | 70            | 46.7%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 1             | 0.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>150</b>    |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 115           | 76.7%          |
| Hourly       | 35            | 23.3%          |
| <b>Total</b> | <b>150</b>    |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

12

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 2.7%           |
| Permanent       | 103           | 68.7%          |
| Temporary       | 43            | 28.7%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>150</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 87            | 58.0%          |
| Black                          | 27            | 18.0%          |
| Hispanic                       | 11            | 7.3%           |
| Asian/Pacific Islander         | 3             | 2.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 22            |                |
| <b>Total</b>                   | <b>150</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 69            | 46.0%          |
| PEF          | 58            | 38.7%          |
| M/C          | 23            | 15.3%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>150</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Investigative Offcr 1 B C            | 22                         |
| Licensing Exmnr 1                    | 19                         |
| Office Assnt 1 (and KB, S/M, CL, SL) | 16                         |
| Hearing Officer                      | 14                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**Arts, Council On The**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 3             | 12.0%          |
| Non Competitive | 18            | 72.0%          |
| Exempt          | 4             | 16.0%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>25</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 17            | 68.0%          |
| Male         | 8             | 32.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>25</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 12            | 48.0%          |
| Professionals                | 11            | 44.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 2             | 8.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>25</b>     |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 24            | 96.0%          |
| VRWS         | 1             | 4.0%           |
| <b>Total</b> | <b>25</b>     |                |

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

19

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 24            | 96.0%          |
| Temporary       | 1             | 4.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>25</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 9             | 36.0%          |
| Black                          | 2             | 8.0%           |
| Hispanic                       | 3             | 12.0%          |
| Asian/Pacific Islander         | 2             | 8.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 9             |                |
| <b>Total</b>                   | <b>25</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 2             | 8.0%           |
| PEF          | 11            | 44.0%          |
| M/C          | 12            | 48.0%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>25</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>    | <u>Number of Employees</u> |
|-----------------|----------------------------|
| Arts Prg Dir    | 8                          |
| Arts Prg Assoc  | 5                          |
| Arts Team Assoc | 5                          |
| Deputy Dir      | 2                          |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Authorities Budget Office

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 9             | 90.0%          |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 0             | 0.0%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 10.0%          |
| <b>Total</b>    | <b>10</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 6             | 60.0%          |
| Male         | 4             | 40.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>10</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 1             | 10.0%          |
| Professionals                | 9             | 90.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 0             | 0.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>10</b>     |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 10            | 100.0%         |
| <b>Total</b> | <b>10</b>     |                |

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

10

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 10            | 100.0%         |
| Temporary       | 0             | 0.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>10</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 8             | 80.0%          |
| Black                          | 1             | 10.0%          |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 1             | 10.0%          |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>10</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 8             | 80.0%          |
| M/C          | 2             | 20.0%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>10</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u>                 | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Policy Analyst 1 Public Auth | 4                          |
| Policy Analyst 2 Public Auth | 4                          |
| Dir Authorities Budget Off   | 1                          |
| Policy Analyst 4 Public Auth | 1                          |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Bridge Authority

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 37            | 40.7%          |
| Non Competitive | 9             | 9.9%           |
| Exempt          | 0             | 0.0%           |
| Labor           | 45            | 49.5%          |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>91</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 25            | 28.1%          |
| Male         | 64            | 71.9%          |
| Unknown      | 2             |                |
| <b>Total</b> | <b>91</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 2             | 2.2%           |
| Professionals                | 11            | 12.1%          |
| Technicians                  | 4             | 4.4%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 22            | 24.2%          |
| Skilled Craft                | 3             | 3.3%           |
| Service Maintenance          | 49            | 53.8%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>91</b>     |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 91            | 100.0%         |
| <b>Total</b> | <b>91</b>     |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

17

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 1             | 1.1%           |
| Permanent       | 86            | 94.5%          |
| Temporary       | 4             | 4.4%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>91</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 66            | 72.5%          |
| Black                          | 4             | 4.4%           |
| Hispanic                       | 4             | 4.4%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 17            |                |
| <b>Total</b>                   | <b>91</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 89            | 97.8%          |
| PEF          | 0             | 0.0%           |
| M/C          | 0             | 0.0%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 2             | 2.2%           |
| <b>Total</b> | <b>91</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u>                                  | <u>Number of Employees</u> |
|---|----------------------------|
| Facility Operations Assnt 1 (and Utls, Grnds) | 44                         |
| Toll Collector                                | 12                         |
| Senr Toll Collctr                             | 7                          |
| Info Tech Spec 2 (and Prog & SE)              | 5                          |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Budget, Division of the

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 166           | 63.8%          |
| Non Competitive | 66            | 25.4%          |
| Exempt          | 27            | 10.4%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 0.4%           |
| <b>Total</b>    | <b>260</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 125           | 48.3%          |
| Male         | 134           | 51.7%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>260</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 20            | 7.7%           |
| Professionals                | 223           | 85.8%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 17            | 6.5%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>260</b>    |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 250           | 96.2%          |
| VRWS         | 4             | 1.5%           |
| Hourly       | 6             | 2.3%           |
| <b>Total</b> | <b>260</b>    |                |

**AVERAGE AGE**

38

**AVERAGE YEARS OF SERVICE**

11

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 14            | 5.4%           |
| Permanent       | 226           | 86.9%          |
| Temporary       | 20            | 7.7%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>260</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 189           | 72.7%          |
| Black                          | 9             | 3.5%           |
| Hispanic                       | 7             | 2.7%           |
| Asian/Pacific Islander         | 11            | 4.2%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 44            |                |
| <b>Total</b>                   | <b>260</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 260           | 100.0%         |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>260</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Budgt Fellow      | 47                         |
| Assoc Budget Exmr | 45                         |
| Senr Budget Exmr  | 45                         |
| Budgt Examiner    | 26                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Canal Corporation

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 221           | 47.6%          |
| Non Competitive | 173           | 37.3%          |
| Exempt          | 4             | 0.9%           |
| Labor           | 66            | 14.2%          |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>464</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 65            | 14.0%          |
| Male         | 398           | 86.0%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>464</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 7             | 1.5%           |
| Professionals                | 63            | 13.6%          |
| Technicians                  | 2             | 0.4%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 4             | 0.9%           |
| Administrative Support       | 22            | 4.7%           |
| Skilled Craft                | 232           | 50.0%          |
| Service Maintenance          | 134           | 28.9%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>464</b>    |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 295           | 63.6%          |
| Part-time          | 2             | 0.4%           |
| Workers Comp Leave | 5             | 1.1%           |
| Hourly             | 162           | 34.9%          |
| <b>Total</b>       | <b>464</b>    |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

16

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 7             | 1.5%           |
| Permanent       | 404           | 87.1%          |
| Temporary       | 53            | 11.4%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>464</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 423           | 91.2%          |
| Black                          | 7             | 1.5%           |
| Hispanic                       | 15            | 3.2%           |
| Asian/Pacific Islander         | 2             | 0.4%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 17            |                |
| <b>Total</b>                   | <b>464</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 363           | 78.2%          |
| PEF          | 61            | 13.1%          |
| M/C          | 40            | 8.6%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>464</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>                                  | <u>Number of Employees</u> |
|---|----------------------------|
| Chf Lock Operator                             | 54                         |
| Facility Operations Assnt 1 (and Utls, Grnds) | 54                         |
| Trades Spec (and Various Parenthetics)        | 40                         |
| Canal Strctr Oper                             | 38                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Canal Mtc Supvr 1 | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Children&Family Svcs, Off of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 1,948         | 64.7%          |
| Non Competitive | 992           | 33.0%          |
| Exempt          | 59            | 2.0%           |
| Labor           | 9             | 0.3%           |
| Unclassified    | 1             | 0.0%           |
| <b>Total</b>    | <b>3,009</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,653         | 55.0%          |
| Male         | 1,352         | 45.0%          |
| Unknown      | 4             |                |
| <b>Total</b> | <b>3,009</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 79            | 2.6%           |
| Professionals                | 1,707         | 56.7%          |
| Technicians                  | 1             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 738           | 24.5%          |
| Administrative Support       | 348           | 11.6%          |
| Skilled Craft                | 105           | 3.5%           |
| Service Maintenance          | 31            | 1.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,009</b>  |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 2,639         | 87.7%          |
| Part-time          | 33            | 1.1%           |
| VRWS               | 23            | 0.8%           |
| Workers Comp Leave | 109           | 3.6%           |
| Hourly             | 205           | 6.8%           |
| <b>Total</b>       | <b>3,009</b>  |                |

## AVERAGE AGE

46

## AVERAGE YEARS OF SERVICE

12

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 81            | 2.7%           |
| Permanent       | 2,645         | 87.9%          |
| Temporary       | 232           | 7.7%           |
| Provisional     | 51            | 1.7%           |
| <b>Total</b>    | <b>3,009</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,806         | 60.0%          |
| Black                          | 783           | 26.0%          |
| Hispanic                       | 202           | 6.7%           |
| Asian/Pacific Islander         | 54            | 1.8%           |
| American Indian/Alaskan Native | 15            | 0.5%           |
| Unknown                        | 149           |                |
| <b>Total</b>                   | <b>3,009</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1,166         | 38.8%          |
| PEF          | 1,578         | 52.4%          |
| M/C          | 265           | 8.8%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>3,009</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Youth Div Aide 3     | 332                        |
| Ch & Fam Svcs Spec 1 | 215                        |
| Youth Div Aide 4     | 212                        |
| Youth Counselor 1    | 162                        |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                                    | <u>Number of Employees</u> |
|---|----------------------------|
| Ch & Fam Svcs Spec 1                            | 4                          |
| Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC) | 3                          |
| Child Protctv Svcs S 1                          | 2                          |
| Ch & Fam Svcs Spec 2                            | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Youth Counselor 1                              | 14                         |
| Voc Instructor 1                               | 12                         |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 5                          |
| Youth Counselor 2                              | 3                          |

**Civil Service, Department of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 289           | 84.8%          |
| Non Competitive | 39            | 11.4%          |
| Exempt          | 10            | 2.9%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 3             | 0.9%           |
| <b>Total</b>    | <b>341</b>    |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 223           | 65.6%          |
| Male         | 117           | 34.4%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>341</b>    |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 24            | 7.0%           |
| Professionals                | 225           | 66.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 15            | 4.4%           |
| Administrative Support       | 73            | 21.4%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 4             | 1.2%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>341</b>    |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 330           | 96.8%          |
| Part-time    | 1             | 0.3%           |
| VRWS         | 8             | 2.3%           |
| Hourly       | 2             | 0.6%           |
| <b>Total</b> | <b>341</b>    |                |

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 5             | 1.5%           |
| Permanent       | 331           | 97.1%          |
| Temporary       | 5             | 1.5%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>341</b>    |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 266           | 78.0%          |
| Black                          | 39            | 11.4%          |
| Hispanic                       | 15            | 4.4%           |
| Asian/Pacific Islander         | 8             | 2.3%           |
| American Indian/Alaskan Native | 3             | 0.9%           |
| Unknown                        | 10            |                |
| <b>Total</b>                   | <b>341</b>    |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 73            | 21.4%          |
| PEF          | 19            | 5.6%           |
| M/C          | 249           | 73.0%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>341</b>    |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                                       | <u>Number of Employees</u> |
|--|----------------------------|
| Human Resources Specialist 1 (Trainee and Various) | 78                         |
| Human Resources Specialist 2 (Various)             | 53                         |
| Office Assnt 1 (and KB, S/M, CL, SL)               | 17                         |
| Emp Insur Exmnr 1                                  | 14                         |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Office Assnt 1 (and KB, S/M, CL, SL) | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**Comptroller, Office of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2,487         | 88.6%          |
| Non Competitive | 72            | 2.6%           |
| Exempt          | 241           | 8.6%           |
| Labor           | 6             | 0.2%           |
| Unclassified    | 1             | 0.0%           |
| <b>Total</b>    | <b>2,807</b>  |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,598         | 57.0%          |
| Male         | 1,206         | 43.0%          |
| Unknown      | 3             |                |
| <b>Total</b> | <b>2,807</b>  |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 152           | 5.4%           |
| Professionals                | 1,777         | 63.3%          |
| Technicians                  | 47            | 1.7%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 49            | 1.7%           |
| Administrative Support       | 775           | 27.6%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 7             | 0.2%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>2,807</b>  |                |

**WORK SCHEDULE**

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 2,672         | 95.2%          |
| Part-time          | 11            | 0.4%           |
| VRWS               | 46            | 1.6%           |
| Workers Comp Leave | 1             | 0.0%           |
| Hourly             | 77            | 2.7%           |
| <b>Total</b>       | <b>2,807</b>  |                |

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 163           | 5.8%           |
| Permanent       | 2,337         | 83.3%          |
| Temporary       | 293           | 10.4%          |
| Provisional     | 14            | 0.5%           |
| <b>Total</b>    | <b>2,807</b>  |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2,193         | 78.1%          |
| Black                          | 231           | 8.2%           |
| Hispanic                       | 96            | 3.4%           |
| Asian/Pacific Islander         | 144           | 5.1%           |
| American Indian/Alaskan Native | 1             | 0.0%           |
| Unknown                        | 142           |                |
| <b>Total</b>                   | <b>2,807</b>  |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 595           | 21.2%          |
| PEF          | 1,738         | 61.9%          |
| M/C          | 474           | 16.9%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>2,807</b>  |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Emps Ret Sys Exmr 2                            | 182                        |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 119                        |
| Info Tech Spec 2 (and Prog & SE)               | 106                        |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP)    | 103                        |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| State Prg Ex 1       | 2                          |
| Admnv Spec 1         | 1                          |
| Business Sys Anlst 1 | 1                          |
| Emps Ret Sys Exmr 2  | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 7                          |
| Audit Prgm Dir                                 | 4                          |
| Assnt Purchsng Agnt                            | 1                          |
| Multimedia Prod P S 1                          | 1                          |

**Correction, Commission of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 30            | 83.3%          |
| Non Competitive | 2             | 5.6%           |
| Exempt          | 2             | 5.6%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 2             | 5.6%           |
| <b>Total</b>    | <b>36</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 17            | 47.2%          |
| Male         | 19            | 52.8%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>36</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 5             | 13.9%          |
| Professionals                | 27            | 75.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 2.8%           |
| Administrative Support       | 3             | 8.3%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>36</b>     |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 35            | 97.2%          |
| VRWS         | 1             | 2.8%           |
| <b>Total</b> | <b>36</b>     |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 11.1%          |
| Permanent       | 31            | 86.1%          |
| Temporary       | 0             | 0.0%           |
| Provisional     | 1             | 2.8%           |
| <b>Total</b>    | <b>36</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 31            | 86.1%          |
| Black                          | 2             | 5.6%           |
| Hispanic                       | 3             | 8.3%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>36</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 3             | 8.3%           |
| PEF          | 27            | 75.0%          |
| M/C          | 6             | 16.7%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>36</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Corrl Fclty Spec 1   | 11                         |
| Corrl Fclty Spec 2   | 7                          |
| Corrl Fclty Spec 3   | 5                          |
| Senr Utlztn Rev Nrse | 2                          |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Senr Utlztn Rev Nrse | 1                          |

# Corrections and Community Supervision

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 25,887        | 93.3%          |
| Non Competitive | 1,711         | 6.2%           |
| Exempt          | 113           | 0.4%           |
| Labor           | 19            | 0.1%           |
| Unclassified    | 21            | 0.1%           |
| <b>Total</b>    | <b>27,751</b> |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 7,951         | 28.7%          |
| Male         | 19,792        | 71.3%          |
| Unknown      | 8             |                |
| <b>Total</b> | <b>27,751</b> |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 192           | 0.7%           |
| Professionals                | 4,936         | 17.8%          |
| Technicians                  | 204           | 0.7%           |
| Protective Service           | 18,645        | 67.2%          |
| Paraprofessionals            | 413           | 1.5%           |
| Administrative Support       | 2,007         | 7.2%           |
| Skilled Craft                | 1,167         | 4.2%           |
| Service Maintenance          | 187           | 0.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>27,751</b> |                |

## WORK SCHEDULE

|                             | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time                   | 26,944        | 97.1%          |
| Part-time                   | 320           | 1.2%           |
| VRWS                        | 40            | 0.1%           |
| Workers Comp Leave          | 76            | 0.3%           |
| Short Term Disability Leave | 1             | 0.0%           |
| Hourly                      | 370           | 1.3%           |
| <b>Total</b>                | <b>27,751</b> |                |

## AVERAGE AGE

44

## AVERAGE YEARS OF SERVICE

13

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 768           | 2.8%           |
| Permanent       | 26,194        | 94.4%          |
| Temporary       | 506           | 1.8%           |
| Provisional     | 283           | 1.0%           |
| <b>Total</b>    | <b>27,751</b> |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 21,103        | 76.0%          |
| Black                          | 3,332         | 12.0%          |
| Hispanic                       | 1,715         | 6.2%           |
| Asian/Pacific Islander         | 290           | 1.0%           |
| American Indian/Alaskan Native | 113           | 0.4%           |
| Unknown                        | 1,198         |                |
| <b>Total</b>                   | <b>27,751</b> |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 3,525         | 12.7%          |
| PEF          | 4,619         | 16.6%          |
| M/C          | 948           | 3.4%           |
| NYSCOBA      | 18,209        | 65.6%          |
| Council 82   | 450           | 1.6%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>27,751</b> |                |

## MOST POPULOUS TITLES

| <u>Title</u>                                    | <u>Number of Employees</u> |
|---|----------------------------|
| Corr Officer (and Trainee, SL)                  | 17,055                     |
| Corr Sergeant                                   | 1,048                      |
| Office Assnt 1 (and KB, S/M, CL, SL)            | 783                        |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 717                        |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                                    | <u>Number of Employees</u> |
|---|----------------------------|
| Chaplain  | 57                         |
| Clinical Physn 2                                | 28                         |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 19                         |
| Dentist 1                                       | 9                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 46                         |
| Voc Instructor 1                               | 39                         |
| Head Account Clerk                             | 29                         |
| Offender Rehab Coord ASAT                      | 15                         |

**Criminal Justice Services, Div of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 329           | 80.6%          |
| Non Competitive | 45            | 11.0%          |
| Exempt          | 33            | 8.1%           |
| Labor           | 1             | 0.2%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>408</b>    |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 254           | 62.3%          |
| Male         | 154           | 37.7%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>408</b>    |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 51            | 12.5%          |
| Professionals                | 235           | 57.6%          |
| Technicians                  | 16            | 3.9%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 30            | 7.4%           |
| Administrative Support       | 74            | 18.1%          |
| Skilled Craft                | 1             | 0.2%           |
| Service Maintenance          | 1             | 0.2%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>408</b>    |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 392           | 96.1%          |
| Part-time    | 3             | 0.7%           |
| VRWS         | 3             | 0.7%           |
| Hourly       | 10            | 2.5%           |
| <b>Total</b> | <b>408</b>    |                |

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

14

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 8             | 2.0%           |
| Permanent       | 373           | 91.4%          |
| Temporary       | 25            | 6.1%           |
| Provisional     | 2             | 0.5%           |
| <b>Total</b>    | <b>408</b>    |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 344           | 84.3%          |
| Black                          | 30            | 7.4%           |
| Hispanic                       | 15            | 3.7%           |
| Asian/Pacific Islander         | 8             | 2.0%           |
| American Indian/Alaskan Native | 2             | 0.5%           |
| Unknown                        | 9             |                |
| <b>Total</b>                   | <b>408</b>    |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 100           | 24.5%          |
| PEF          | 240           | 58.8%          |
| M/C          | 68            | 16.7%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>408</b>    |                |

**MOST POPULOUS TITLES**

| <u>Title</u>              | <u>Number of Employees</u> |
|---------------------------|----------------------------|
| Identification Examiner 2 | 32                         |
| Program Aide (and SL)     | 29                         |
| Crml Justice Prog Spec 1  | 16                         |
| Ident Spec 1              | 16                         |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>              | <u>Number of Employees</u> |
|---------------------------|----------------------------|
| Identification Examiner 2 | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 2                          |

**Economic Development, Dept of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 75            | 55.1%          |
| Non Competitive | 42            | 30.9%          |
| Exempt          | 19            | 14.0%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>136</b>    |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 74            | 55.2%          |
| Male         | 60            | 44.8%          |
| Unknown      | 2             |                |
| <b>Total</b> | <b>136</b>    |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 25            | 18.4%          |
| Professionals                | 89            | 65.4%          |
| Technicians                  | 4             | 2.9%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 2             | 1.5%           |
| Administrative Support       | 15            | 11.0%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 1             | 0.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>136</b>    |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 131           | 96.3%          |
| Part-time    | 3             | 2.2%           |
| VRWS         | 1             | 0.7%           |
| Hourly       | 1             | 0.7%           |
| <b>Total</b> | <b>136</b>    |                |

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 123           | 90.4%          |
| Temporary       | 12            | 8.8%           |
| Provisional     | 1             | 0.7%           |
| <b>Total</b>    | <b>136</b>    |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 93            | 68.4%          |
| Black                          | 19            | 14.0%          |
| Hispanic                       | 4             | 2.9%           |
| Asian/Pacific Islander         | 3             | 2.2%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 17            |                |
| <b>Total</b>                   | <b>136</b>    |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 15            | 11.0%          |
| PEF          | 96            | 70.6%          |
| M/C          | 25            | 18.4%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>136</b>    |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                     | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Economic Dev Pg Sp 2             | 21                         |
| Senr Certifctn Anlst             | 16                         |
| Economic Dev Pg Sp 3             | 9                          |
| Admnv Assistant 1 (& FL, RL, SL) | 8                          |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Deputy Commr      | 2                          |
| Deputy Commr&Cnsl | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Publctns Prod Assnt | 1                          |

## Education

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2,611         | 81.3%          |
| Non Competitive | 416           | 13.0%          |
| Exempt          | 78            | 2.4%           |
| Labor           | 71            | 2.2%           |
| Unclassified    | 35            | 1.1%           |
| <b>Total</b>    | <b>3,211</b>  |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 2,058         | 64.4%          |
| Male         | 1,139         | 35.6%          |
| Unknown      | 14            |                |
| <b>Total</b> | <b>3,211</b>  |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 169           | 5.3%           |
| Professionals                | 2,104         | 65.5%          |
| Technicians                  | 133           | 4.1%           |
| Protective Service           | 37            | 1.2%           |
| Paraprofessionals            | 161           | 5.0%           |
| Administrative Support       | 480           | 14.9%          |
| Skilled Craft                | 31            | 1.0%           |
| Service Maintenance          | 96            | 3.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,211</b>  |                |

### WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 2,474         | 77.0%          |
| Part-time          | 39            | 1.2%           |
| VRWS               | 28            | 0.9%           |
| Workers Comp Leave | 2             | 0.1%           |
| Hourly             | 668           | 20.8%          |
| <b>Total</b>       | <b>3,211</b>  |                |

### AVERAGE AGE

50

### AVERAGE YEARS OF SERVICE

13

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 170           | 5.3%           |
| Permanent       | 2,195         | 68.4%          |
| Temporary       | 732           | 22.8%          |
| Provisional     | 114           | 3.6%           |
| <b>Total</b>    | <b>3,211</b>  |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2,284         | 71.1%          |
| Black                          | 309           | 9.6%           |
| Hispanic                       | 120           | 3.7%           |
| Asian/Pacific Islander         | 100           | 3.1%           |
| American Indian/Alaskan Native | 10            | 0.3%           |
| Unknown                        | 388           |                |
| <b>Total</b>                   | <b>3,211</b>  |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 665           | 20.7%          |
| PEF          | 2,267         | 70.6%          |
| M/C          | 243           | 7.6%           |
| NYSCOBA      | 36            | 1.1%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>3,211</b>  |                |

### MOST POPULOUS TITLES

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Educ Spec                            | 648                        |
| Voc Rehab Cnslr                      | 254                        |
| Office Assnt 1 (and KB, S/M, CL, SL) | 191                        |
| Assoc Educ Chldrn Dis                | 93                         |

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Cleaner            | 19                         |
| Food Service Wkr 1 | 4                          |
| Child Care Aide 1  | 2                          |
| Admnv Assistant 2  | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Assoc Instrctnl Svs    | 15                         |
| Food Prgms Eval Spec 1 | 13                         |
| Food Prgms Eval Spec 2 | 8                          |
| Assoc Educ Imp Svs     | 7                          |

# Elections, Board of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 21            | 26.3%          |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 54            | 67.5%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 5             | 6.3%           |
| <b>Total</b>    | <b>80</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 35            | 44.3%          |
| Male         | 44            | 55.7%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>80</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 34            | 42.5%          |
| Professionals                | 37            | 46.3%          |
| Technicians                  | 1             | 1.3%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 4             | 5.0%           |
| Administrative Support       | 4             | 5.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>80</b>     |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 75            | 93.8%          |
| VRWS         | 1             | 1.3%           |
| Hourly       | 4             | 5.0%           |
| <b>Total</b> | <b>80</b>     |                |

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

13

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 3             | 3.8%           |
| Permanent       | 65            | 81.3%          |
| Temporary       | 12            | 15.0%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>80</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 47            | 58.8%          |
| Black                          | 2             | 2.5%           |
| Hispanic                       | 4             | 5.0%           |
| Asian/Pacific Islander         | 3             | 3.8%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 24            |                |
| <b>Total</b>                   | <b>80</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 5             | 6.3%           |
| PEF          | 26            | 32.5%          |
| M/C          | 49            | 61.3%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>80</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Investigative Audtr | 11                         |
| Spec Assnt          | 7                          |
| Commr               | 5                          |
| Elections Spec      | 5                          |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Employee Relations, Office of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 3             | 4.9%           |
| Non Competitive | 26            | 42.6%          |
| Exempt          | 31            | 50.8%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 1.6%           |
| <b>Total</b>    | <b>61</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 42            | 68.9%          |
| Male         | 19            | 31.1%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>61</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 17            | 27.9%          |
| Professionals                | 38            | 62.3%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 6             | 9.8%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>61</b>     |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 57            | 93.4%          |
| Part-time    | 2             | 3.3%           |
| VRWS         | 2             | 3.3%           |
| <b>Total</b> | <b>61</b>     |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

17

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 3             | 4.9%           |
| Permanent       | 55            | 90.2%          |
| Temporary       | 3             | 4.9%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>61</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 35            | 57.4%          |
| Black                          | 13            | 21.3%          |
| Hispanic                       | 3             | 4.9%           |
| Asian/Pacific Islander         | 3             | 4.9%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 7             |                |
| <b>Total</b>                   | <b>61</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 61            | 100.0%         |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>61</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Affirm Actn Admr 2 | 11                         |
| Assnt Counsl       | 8                          |
| Affirm Actn Admr 4 | 6                          |
| Affirm Actn Admr 3 | 5                          |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                     | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Admnv Assistant 1 (& FL, RL, SL) | 1                          |
| Emp Prog Assnt                   | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Environmental Conservation, Dept of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2,688         | 81.3%          |
| Non Competitive | 503           | 15.2%          |
| Exempt          | 65            | 2.0%           |
| Labor           | 49            | 1.5%           |
| Unclassified    | 1             | 0.0%           |
| <b>Total</b>    | <b>3,306</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,162         | 35.1%          |
| Male         | 2,144         | 64.9%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>3,306</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 89            | 2.7%           |
| Professionals                | 1,664         | 50.3%          |
| Technicians                  | 541           | 16.4%          |
| Protective Service           | 387           | 11.7%          |
| Paraprofessionals            | 78            | 2.4%           |
| Administrative Support       | 215           | 6.5%           |
| Skilled Craft                | 104           | 3.1%           |
| Service Maintenance          | 228           | 6.9%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,306</b>  |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 2,825         | 85.5%          |
| Part-time          | 30            | 0.9%           |
| VRWS               | 62            | 1.9%           |
| Workers Comp Leave | 6             | 0.2%           |
| Hourly             | 383           | 11.6%          |
| <b>Total</b>       | <b>3,306</b>  |                |

## AVERAGE AGE

46

## AVERAGE YEARS OF SERVICE

16

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 61            | 1.8%           |
| Permanent       | 2,757         | 83.4%          |
| Temporary       | 430           | 13.0%          |
| Provisional     | 58            | 1.8%           |
| <b>Total</b>    | <b>3,306</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2,729         | 82.5%          |
| Black                          | 75            | 2.3%           |
| Hispanic                       | 64            | 1.9%           |
| Asian/Pacific Islander         | 104           | 3.1%           |
| American Indian/Alaskan Native | 14            | 0.4%           |
| Unknown                        | 320           |                |
| <b>Total</b>                   | <b>3,306</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 917           | 27.7%          |
| PEF          | 1,748         | 52.9%          |
| M/C          | 210           | 6.4%           |
| NYSCOBA      | 3             | 0.1%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 428           | 12.9%          |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>3,306</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>                          | <u>Number of Employees</u> |
|---------------------------------------|----------------------------|
| Assnt Engineer (and Various)          | 222                        |
| Envrnl Cons Pol Officer               | 190                        |
| Professional Engineer 1 (and Various) | 170                        |
| Maintnce Assnt                        | 146                        |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Maintnce Assnt                       | 6                          |
| Office Assnt 1 (and KB, S/M, CL, SL) | 6                          |
| Facility Operations Assnt 2          | 3                          |
| Fish&Wildlife Techn 1                | 3                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>              | <u>Number of Employees</u> |
|---------------------------|----------------------------|
| Assistant Geologist       | 16                         |
| Public Partcptn Sp 1      | 10                         |
| Real Estate Spec 2 Con    | 3                          |
| Campgrounds Program Coord | 2                          |

## Executive Chamber

### JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 1             | 0.8%           |
| Exempt          | 118           | 98.3%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 0.8%           |
| <b>Total</b>    | <b>120</b>    |                |

### GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 86            | 72.3%          |
| Male         | 33            | 27.7%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>120</b>    |                |

### FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 26            | 21.7%          |
| Professionals                | 24            | 20.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 8             | 6.7%           |
| Administrative Support       | 62            | 51.7%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>120</b>    |                |

### WORK SCHEDULE

|                             | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time                   | 113           | 94.2%          |
| Part-time                   | 3             | 2.5%           |
| VRWS                        | 2             | 1.7%           |
| Short Term Disability Leave | 1             | 0.8%           |
| Hourly                      | 1             | 0.8%           |
| <b>Total</b>                | <b>120</b>    |                |

### AVERAGE AGE

38

### AVERAGE YEARS OF SERVICE

5

### EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 108           | 90.0%          |
| Temporary       | 12            | 10.0%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>120</b>    |                |

### ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 38            | 31.7%          |
| Black                          | 6             | 5.0%           |
| Hispanic                       | 3             | 2.5%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 73            |                |
| <b>Total</b>                   | <b>120</b>    |                |

### EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 120           | 100.0%         |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>120</b>    |                |

### MOST POPULOUS TITLES

| <u>Title</u>  | <u>Number of Employees</u> |
|---------------|----------------------------|
| Admnv Assnt   | 62                         |
| Leg Assnt     | 8                          |
| Program Assoc | 8                          |
| Spec Assnt    | 7                          |

### TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>   | <u>Number of Employees</u> |
|----------------|----------------------------|
| Exec Assnt Gov | 2                          |
| Admnv Assnt    | 1                          |

### TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Financial Control Board For NYC

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 10            | 100.0%         |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>10</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 8             | 80.0%          |
| Male         | 2             | 20.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>10</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 2             | 20.0%          |
| Professionals                | 7             | 70.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 1             | 10.0%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>10</b>     |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 10            | 100.0%         |
| <b>Total</b> | <b>10</b>     |                |

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

17

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 10            | 100.0%         |
| Temporary       | 0             | 0.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>10</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 4             | 40.0%          |
| Black                          | 1             | 10.0%          |
| Hispanic                       | 1             | 10.0%          |
| Asian/Pacific Islander         | 2             | 20.0%          |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 2             |                |
| <b>Total</b>                   | <b>10</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 10            | 100.0%         |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>10</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Financial Contrl B An | 7                          |
| Admrv Assnt           | 1                          |
| Admrv Offr            | 1                          |
| Deputy Dir            | 1                          |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Financial Services, Department of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 1,059         | 81.1%          |
| Non Competitive | 129           | 9.9%           |
| Exempt          | 114           | 8.7%           |
| Labor           | 2             | 0.2%           |
| Unclassified    | 1             | 0.1%           |
| <b>Total</b>    | <b>1,305</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 637           | 48.8%          |
| Male         | 667           | 51.2%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>1,305</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 90            | 6.9%           |
| Professionals                | 1,056         | 80.9%          |
| Technicians                  | 35            | 2.7%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 28            | 2.1%           |
| Administrative Support       | 92            | 7.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 4             | 0.3%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>1,305</b>  |                |

## WORK SCHEDULE

|                             | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time                   | 1,284         | 98.4%          |
| Part-time                   | 9             | 0.7%           |
| VRWS                        | 9             | 0.7%           |
| Short Term Disability Leave | 1             | 0.1%           |
| Hourly                      | 2             | 0.2%           |
| <b>Total</b>                | <b>1,305</b>  |                |

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

16

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 12            | 0.9%           |
| Permanent       | 1,198         | 91.8%          |
| Temporary       | 83            | 6.4%           |
| Provisional     | 12            | 0.9%           |
| <b>Total</b>    | <b>1,305</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 528           | 40.5%          |
| Black                          | 322           | 24.7%          |
| Hispanic                       | 70            | 5.4%           |
| Asian/Pacific Islander         | 296           | 22.7%          |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 89            |                |
| <b>Total</b>                   | <b>1,305</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 94            | 7.2%           |
| PEF          | 935           | 71.6%          |
| M/C          | 276           | 21.1%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>1,305</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>                              | <u>Number of Employees</u> |
|---|----------------------------|
| Financial Services Examiner (and Various) | 237                        |
| FncI Svs Exmr 2                           | 140                        |
| FncI Svs Exmr 3                           | 92                         |
| FncI Svs Mgr 1                            | 84                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                              | <u>Number of Employees</u> |
|---|----------------------------|
| Inspector                                 | 3                          |
| Financial Services Examiner (and Various) | 1                          |
| FncI Svs Exmr 3                           | 1                          |
| Senr Attorney                             | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>            | <u>Number of Employees</u> |
|-------------------------|----------------------------|
| FncI Svs Mgr 4          | 2                          |
| FncI Svs Mgr 6          | 2                          |
| Agency Emrgcy Mgt Coord | 1                          |
| Auditor 2 Forensic      | 1                          |

**General Services, Office of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 1,326         | 65.2%          |
| Non Competitive | 327           | 16.1%          |
| Exempt          | 80            | 3.9%           |
| Labor           | 300           | 14.7%          |
| Unclassified    | 1             | 0.0%           |
| <b>Total</b>    | <b>2,034</b>  |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 841           | 41.4%          |
| Male         | 1,192         | 58.6%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>2,034</b>  |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 110           | 5.4%           |
| Professionals                | 801           | 39.4%          |
| Technicians                  | 39            | 1.9%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 26            | 1.3%           |
| Administrative Support       | 434           | 21.3%          |
| Skilled Craft                | 262           | 12.9%          |
| Service Maintenance          | 362           | 17.8%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>2,034</b>  |                |

**WORK SCHEDULE**

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 1,761         | 86.6%          |
| Part-time          | 11            | 0.5%           |
| VRWS               | 16            | 0.8%           |
| Workers Comp Leave | 7             | 0.3%           |
| Hourly             | 239           | 11.8%          |
| <b>Total</b>       | <b>2,034</b>  |                |

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

13

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 119           | 5.9%           |
| Permanent       | 1,618         | 79.5%          |
| Temporary       | 271           | 13.3%          |
| Provisional     | 26            | 1.3%           |
| <b>Total</b>    | <b>2,034</b>  |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,468         | 72.2%          |
| Black                          | 204           | 10.0%          |
| Hispanic                       | 57            | 2.8%           |
| Asian/Pacific Islander         | 70            | 3.4%           |
| American Indian/Alaskan Native | 6             | 0.3%           |
| Unknown                        | 229           |                |
| <b>Total</b>                   | <b>2,034</b>  |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1,028         | 50.5%          |
| PEF          | 761           | 37.4%          |
| M/C          | 245           | 12.0%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>2,034</b>  |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                                  | <u>Number of Employees</u> |
|---|----------------------------|
| Facility Operations Assnt 1 (and Utls, Grnds) | 202                        |
| Business Svcs Center Rep 1                    | 138                        |
| Business Svcs Center Rep 2                    | 82                         |
| Plant Util Engr 1                             | 82                         |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>                | <u>Number of Employees</u> |
|-----------------------------|----------------------------|
| Supply Assnt                | 2                          |
| Admnv Spec 2                | 1                          |
| Business Svcs Center Anal 2 | 1                          |
| Business Svcs Center Rep 1  | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 8                          |
| Energy Cons Tech Spec                          | 6                          |
| Accountant Aide Tr 1                           | 1                          |
| Agency Emrgcy Mgt Coord                        | 1                          |

# Health

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 3,410         | 64.4%          |
| Non Competitive | 1,542         | 29.1%          |
| Exempt          | 104           | 2.0%           |
| Labor           | 240           | 4.5%           |
| Unclassified    | 1             | 0.0%           |
| <b>Total</b>    | <b>5,297</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 3,706         | 70.1%          |
| Male         | 1,581         | 29.9%          |
| Unknown      | 10            |                |
| <b>Total</b> | <b>5,297</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 163           | 3.1%           |
| Professionals                | 3,146         | 59.4%          |
| Technicians                  | 236           | 4.5%           |
| Protective Service           | 30            | 0.6%           |
| Paraprofessionals            | 766           | 14.5%          |
| Administrative Support       | 558           | 10.5%          |
| Skilled Craft                | 80            | 1.5%           |
| Service Maintenance          | 318           | 6.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>5,297</b>  |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 4,397         | 83.0%          |
| Part-time          | 274           | 5.2%           |
| VRWS               | 55            | 1.0%           |
| Workers Comp Leave | 19            | 0.4%           |
| Hourly             | 552           | 10.4%          |
| <b>Total</b>       | <b>5,297</b>  |                |

## AVERAGE AGE

49

## AVERAGE YEARS OF SERVICE

13

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 146           | 2.8%           |
| Permanent       | 4,328         | 81.7%          |
| Temporary       | 666           | 12.6%          |
| Provisional     | 157           | 3.0%           |
| <b>Total</b>    | <b>5,297</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 3,202         | 60.4%          |
| Black                          | 749           | 14.1%          |
| Hispanic                       | 314           | 5.9%           |
| Asian/Pacific Islander         | 317           | 6.0%           |
| American Indian/Alaskan Native | 20            | 0.4%           |
| Unknown                        | 695           |                |
| <b>Total</b>                   | <b>5,297</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1,745         | 32.9%          |
| PEF          | 3,118         | 58.9%          |
| M/C          | 366           | 6.9%           |
| NYSCOBA      | 30            | 0.6%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 38            | 0.7%           |
| <b>Total</b> | <b>5,297</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>                                    | <u>Number of Employees</u> |
|---|----------------------------|
| Nursing Assnt 2 & Cert                          | 400                        |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 191                        |
| Rehab Hosp Nrsg Asst 2                          | 190                        |
| Hosp Nsg Svcs Cnslt                             | 145                        |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                                    | <u>Number of Employees</u> |
|---|----------------------------|
| Nursing Assnt 2 & Cert                          | 68                         |
| Food Service Wkr 1                              | 48                         |
| Cleaner   | 33                         |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 26                         |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>                   | <u>Number of Employees</u> |
|--------------------------------|----------------------------|
| Public H Sanitarian            | 16                         |
| Senr Sanitarian                | 13                         |
| Contract Mgt Spec 2 Hlth Bn Ex | 12                         |
| Public H Prgm Nurse            | 8                          |

# Higher Education Services Corp

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 120           | 85.1%          |
| Non Competitive | 9             | 6.4%           |
| Exempt          | 8             | 5.7%           |
| Labor           | 3             | 2.1%           |
| Unclassified    | 1             | 0.7%           |
| <b>Total</b>    | <b>141</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 81            | 57.4%          |
| Male         | 60            | 42.6%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>141</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 15            | 10.6%          |
| Professionals                | 54            | 38.3%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 26            | 18.4%          |
| Administrative Support       | 46            | 32.6%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>141</b>    |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 124           | 87.9%          |
| Part-time    | 3             | 2.1%           |
| VRWS         | 2             | 1.4%           |
| Hourly       | 12            | 8.5%           |
| <b>Total</b> | <b>141</b>    |                |

## AVERAGE AGE

52

## AVERAGE YEARS OF SERVICE

21

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 118           | 83.7%          |
| Temporary       | 21            | 14.9%          |
| Provisional     | 2             | 1.4%           |
| <b>Total</b>    | <b>141</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 95            | 67.4%          |
| Black                          | 29            | 20.6%          |
| Hispanic                       | 8             | 5.7%           |
| Asian/Pacific Islander         | 3             | 2.1%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 6             |                |
| <b>Total</b>                   | <b>141</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 68            | 48.2%          |
| PEF          | 49            | 34.8%          |
| M/C          | 24            | 17.0%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>141</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Office Assnt 1 (and KB, S/M, CL, SL)           | 17                         |
| Student Loan Cn R 1                            | 16                         |
| Higher Educ Sv Pg A 2                          | 12                         |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 11                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Higher Educ Sv Pg A 2 | 1                          |
| Student Loan Cn R 4   | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Student Loan Cn R 1 | 2                          |

# Homeland Scrty and Emerg Srvcs

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 572           | 76.4%          |
| Non Competitive | 120           | 16.0%          |
| Exempt          | 33            | 4.4%           |
| Labor           | 23            | 3.1%           |
| Unclassified    | 1             | 0.1%           |
| <b>Total</b>    | <b>749</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 226           | 30.2%          |
| Male         | 523           | 69.8%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>749</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 33            | 4.4%           |
| Professionals                | 573           | 76.5%          |
| Technicians                  | 38            | 5.1%           |
| Protective Service           | 1             | 0.1%           |
| Paraprofessionals            | 27            | 3.6%           |
| Administrative Support       | 40            | 5.3%           |
| Skilled Craft                | 2             | 0.3%           |
| Service Maintenance          | 35            | 4.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>749</b>    |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 580           | 77.4%          |
| VRWS         | 2             | 0.3%           |
| Hourly       | 167           | 22.3%          |
| <b>Total</b> | <b>749</b>    |                |

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

14

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 18            | 2.4%           |
| Permanent       | 525           | 70.1%          |
| Temporary       | 181           | 24.2%          |
| Provisional     | 25            | 3.3%           |
| <b>Total</b>    | <b>749</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 609           | 81.3%          |
| Black                          | 21            | 2.8%           |
| Hispanic                       | 17            | 2.3%           |
| Asian/Pacific Islander         | 8             | 1.1%           |
| American Indian/Alaskan Native | 1             | 0.1%           |
| Unknown                        | 93            |                |
| <b>Total</b>                   | <b>749</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 104           | 13.9%          |
| PEF          | 448           | 59.8%          |
| M/C          | 51            | 6.8%           |
| NYSCOBA      | 1             | 0.1%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 145           | 19.4%          |
| <b>Total</b> | <b>749</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Disaster Asstnc Rep   | 145                        |
| Fire Protctn Spec 1   | 122                        |
| Disastr Prpns Pg Rp 2 | 31                         |
| HS Prg Analyst 1      | 24                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Disastr Prpns Pg Rp 1 | 10                         |
| Disastr Prpns Asst    | 7                          |
| Disastr Prpns Pg Rp 2 | 7                          |
| Admnv Offr 3          | 1                          |

**Housing & Comm Renewal, Div of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 566           | 92.2%          |
| Non Competitive | 13            | 2.1%           |
| Exempt          | 23            | 3.7%           |
| Labor           | 12            | 2.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>614</b>    |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 333           | 54.3%          |
| Male         | 280           | 45.7%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>614</b>    |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 46            | 7.5%           |
| Professionals                | 312           | 50.8%          |
| Technicians                  | 185           | 30.1%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 6             | 1.0%           |
| Administrative Support       | 47            | 7.7%           |
| Skilled Craft                | 6             | 1.0%           |
| Service Maintenance          | 12            | 2.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>614</b>    |                |

**WORK SCHEDULE**

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 609           | 99.2%          |
| Part-time          | 1             | 0.2%           |
| VRWS               | 3             | 0.5%           |
| Workers Comp Leave | 1             | 0.2%           |
| <b>Total</b>       | <b>614</b>    |                |

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

17

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 6             | 1.0%           |
| Permanent       | 527           | 85.8%          |
| Temporary       | 17            | 2.8%           |
| Provisional     | 64            | 10.4%          |
| <b>Total</b>    | <b>614</b>    |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 255           | 41.5%          |
| Black                          | 177           | 28.8%          |
| Hispanic                       | 70            | 11.4%          |
| Asian/Pacific Islander         | 79            | 12.9%          |
| American Indian/Alaskan Native | 2             | 0.3%           |
| Unknown                        | 31            |                |
| <b>Total</b>                   | <b>614</b>    |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 32            | 5.2%           |
| PEF          | 191           | 31.1%          |
| M/C          | 65            | 10.6%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 326           | 53.1%          |
| <b>Total</b> | <b>614</b>    |                |

**MOST POPULOUS TITLES**

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Rent Examiner 2       | 106                        |
| Hsg & Cmty Ren Spec 1 | 84                         |
| Hsg & Cmty Ren Spec 2 | 55                         |
| Senr Attorney         | 44                         |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Hsg & Cmty Ren Spec 1 | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Rent Examiner 2      | 47                         |
| Rent Examiner 3      | 16                         |
| Rental Hsg Insp 1 SL | 1                          |

# Housing Finance Agency

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 23            | 74.2%          |
| Non Competitive | 1             | 3.2%           |
| Exempt          | 3             | 9.7%           |
| Labor           | 4             | 12.9%          |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>31</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 17            | 54.8%          |
| Male         | 14            | 45.2%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>31</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 3             | 9.7%           |
| Professionals                | 13            | 41.9%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 12            | 38.7%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 3             | 9.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>31</b>     |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 29            | 93.5%          |
| Part-time    | 2             | 6.5%           |
| <b>Total</b> | <b>31</b>     |                |

**AVERAGE AGE**

65

**AVERAGE YEARS OF SERVICE**

33

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 28            | 90.3%          |
| Temporary       | 3             | 9.7%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>31</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 16            | 51.6%          |
| Black                          | 10            | 32.3%          |
| Hispanic                       | 3             | 9.7%           |
| Asian/Pacific Islander         | 1             | 3.2%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 1             |                |
| <b>Total</b>                   | <b>31</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 2             | 6.5%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 29            | 93.5%          |
| <b>Total</b> | <b>31</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Office Assnt 1 (and KB, S/M, CL, SL)           | 8                          |
| Hfa Assnt Pg Coord Hd                          | 3                          |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 3                          |
| Spec Assnt                                     | 3                          |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Spec Assnt   | 2                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Human Rights, Division of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 105           | 70.5%          |
| Non Competitive | 29            | 19.5%          |
| Exempt          | 10            | 6.7%           |
| Labor           | 5             | 3.4%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>149</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 97            | 65.1%          |
| Male         | 52            | 34.9%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>149</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 7             | 4.7%           |
| Professionals                | 101           | 67.8%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 21            | 14.1%          |
| Administrative Support       | 18            | 12.1%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 2             | 1.3%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>149</b>    |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 145           | 97.3%          |
| Part-time    | 1             | 0.7%           |
| VRWS         | 1             | 0.7%           |
| Hourly       | 2             | 1.3%           |
| <b>Total</b> | <b>149</b>    |                |

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

16

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 134           | 89.9%          |
| Temporary       | 13            | 8.7%           |
| Provisional     | 2             | 1.3%           |
| <b>Total</b>    | <b>149</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 63            | 42.3%          |
| Black                          | 35            | 23.5%          |
| Hispanic                       | 32            | 21.5%          |
| Asian/Pacific Islander         | 5             | 3.4%           |
| American Indian/Alaskan Native | 1             | 0.7%           |
| Unknown                        | 13            |                |
| <b>Total</b>                   | <b>149</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 36            | 24.2%          |
| PEF          | 85            | 57.0%          |
| M/C          | 28            | 18.8%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>149</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Human Rts Spec 1      | 33                         |
| Senr Attorney         | 22                         |
| Program Aide (and SL) | 19                         |
| Human Rts Spec 2      | 15                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Assoc Atty   | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>     | <u>Number of Employees</u> |
|------------------|----------------------------|
| Human Rts Spec 1 | 2                          |

**Indigent Legal Services, Office of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 29            | 96.7%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 3.3%           |
| <b>Total</b>    | <b>30</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 24            | 80.0%          |
| Male         | 6             | 20.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>30</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 13            | 43.3%          |
| Professionals                | 15            | 50.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 3.3%           |
| Administrative Support       | 1             | 3.3%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>30</b>     |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 30            | 100.0%         |
| <b>Total</b> | <b>30</b>     |                |

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

9

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 17            | 56.7%          |
| Temporary       | 13            | 43.3%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>30</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 11            | 36.7%          |
| Black                          | 5             | 16.7%          |
| Hispanic                       | 1             | 3.3%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 13            |                |
| <b>Total</b>                   | <b>30</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 30            | 100.0%         |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>30</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>     | <u>Number of Employees</u> |
|------------------|----------------------------|
| Assnt Counsl     | 12                         |
| Spec Assnt       | 10                         |
| Conf Legal Assnt | 3                          |
| Admnv Assnt      | 1                          |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Justice Center

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 133           | 30.6%          |
| Non Competitive | 245           | 56.5%          |
| Exempt          | 55            | 12.7%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 0.2%           |
| <b>Total</b>    | <b>434</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 296           | 68.2%          |
| Male         | 138           | 31.8%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>434</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 27            | 6.2%           |
| Professionals                | 381           | 87.8%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 9             | 2.1%           |
| Administrative Support       | 17            | 3.9%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>434</b>    |                |

## WORK SCHEDULE

|                             | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time                   | 415           | 95.6%          |
| Part-time                   | 2             | 0.5%           |
| VRWS                        | 2             | 0.5%           |
| Short Term Disability Leave | 2             | 0.5%           |
| Hourly                      | 13            | 3.0%           |
| <b>Total</b>                | <b>434</b>    |                |

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

9

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 5             | 1.2%           |
| Permanent       | 385           | 88.7%          |
| Temporary       | 44            | 10.1%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>434</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 293           | 67.5%          |
| Black                          | 32            | 7.4%           |
| Hispanic                       | 25            | 5.8%           |
| Asian/Pacific Islander         | 8             | 1.8%           |
| American Indian/Alaskan Native | 2             | 0.5%           |
| Unknown                        | 74            |                |
| <b>Total</b>                   | <b>434</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 17            | 3.9%           |
| PEF          | 173           | 39.9%          |
| M/C          | 244           | 56.2%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>434</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>                  | <u>Number of Employees</u> |
|-------------------------------|----------------------------|
| Internal Invst 1 Justice Cntr | 94                         |
| Internal Invst 2 Justice Ctr  | 55                         |
| Vulnerable Prsns Protc Spec 1 | 46                         |
| Qual Care Fac Rvw Sp1         | 23                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                  | <u>Number of Employees</u> |
|-------------------------------|----------------------------|
| Internal Invst 1 Justice Cntr | 2                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Labor Management Committee

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 3             | 4.2%           |
| Non Competitive | 1             | 1.4%           |
| Exempt          | 68            | 94.4%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>72</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 50            | 69.4%          |
| Male         | 22            | 30.6%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>72</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 2             | 2.8%           |
| Professionals                | 58            | 80.6%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 1.4%           |
| Administrative Support       | 11            | 15.3%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>72</b>     |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 66            | 91.7%          |
| Part-time    | 2             | 2.8%           |
| VRWS         | 3             | 4.2%           |
| Hourly       | 1             | 1.4%           |
| <b>Total</b> | <b>72</b>     |                |

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

16

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 66            | 91.7%          |
| Temporary       | 6             | 8.3%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>72</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 59            | 81.9%          |
| Black                          | 5             | 6.9%           |
| Hispanic                       | 1             | 1.4%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 7             |                |
| <b>Total</b>                   | <b>72</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 3             | 4.2%           |
| PEF          | 0             | 0.0%           |
| M/C          | 69            | 95.8%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>72</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Emp Prog Assnt    | 20                         |
| Emp Prog Assoc    | 17                         |
| Emp Astnc Pgm Rep | 9                          |
| Admnv Assnt       | 7                          |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Emp Astnc Pgm Rep                              | 1                          |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**Labor, Department of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2,447         | 92.1%          |
| Non Competitive | 131           | 4.9%           |
| Exempt          | 65            | 2.4%           |
| Labor           | 3             | 0.1%           |
| Unclassified    | 11            | 0.4%           |
| <b>Total</b>    | <b>2,657</b>  |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,546         | 58.3%          |
| Male         | 1,107         | 41.7%          |
| Unknown      | 4             |                |
| <b>Total</b> | <b>2,657</b>  |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 93            | 3.5%           |
| Professionals                | 1,700         | 64.0%          |
| Technicians                  | 402           | 15.1%          |
| Protective Service           | 13            | 0.5%           |
| Paraprofessionals            | 48            | 1.8%           |
| Administrative Support       | 393           | 14.8%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 8             | 0.3%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>2,657</b>  |                |

**WORK SCHEDULE**

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 2,584         | 97.3%          |
| Part-time          | 24            | 0.9%           |
| VRWS               | 47            | 1.8%           |
| Workers Comp Leave | 2             | 0.1%           |
| <b>Total</b>       | <b>2,657</b>  |                |

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 35            | 1.3%           |
| Permanent       | 2,568         | 96.7%          |
| Temporary       | 34            | 1.3%           |
| Provisional     | 20            | 0.8%           |
| <b>Total</b>    | <b>2,657</b>  |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,852         | 69.7%          |
| Black                          | 288           | 10.8%          |
| Hispanic                       | 269           | 10.1%          |
| Asian/Pacific Islander         | 169           | 6.4%           |
| American Indian/Alaskan Native | 17            | 0.6%           |
| Unknown                        | 62            |                |
| <b>Total</b>                   | <b>2,657</b>  |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 485           | 18.3%          |
| PEF          | 1,909         | 71.8%          |
| M/C          | 251           | 9.4%           |
| NYSCOBA      | 12            | 0.5%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>2,657</b>  |                |

**MOST POPULOUS TITLES**

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Labor Svs Rep       | 435                        |
| Supvg Labor Svs Rep | 167                        |
| Auditor 1           | 103                        |
| Senr Emp Sec Clerk  | 99                         |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Labor Svs Rep                        | 2                          |
| Auditor 1                            | 1                          |
| Immigrnt Wrks Spec 1                 | 1                          |
| Office Assnt 1 (and KB, S/M, CL, SL) | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>                | <u>Number of Employees</u> |
|-----------------------------|----------------------------|
| Investigative Offcr 1 P W W | 9                          |
| Senr Ui Accts Exmr          | 2                          |
| Tax Complnc Rep 2           | 2                          |
| Auditor 2 Employment & Trng | 1                          |

# Lake George Park Comm

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 4             | 50.0%          |
| Non Competitive | 3             | 37.5%          |
| Exempt          | 1             | 12.5%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>8</b>      |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 2             | 25.0%          |
| Male         | 6             | 75.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>8</b>      |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 1             | 12.5%          |
| Professionals                | 1             | 12.5%          |
| Technicians                  | 1             | 12.5%          |
| Protective Service           | 1             | 12.5%          |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 2             | 25.0%          |
| Skilled Craft                | 2             | 25.0%          |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>8</b>      |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 8             | 100.0%         |
| <b>Total</b> | <b>8</b>      |                |

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

18

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 8             | 100.0%         |
| Temporary       | 0             | 0.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>8</b>      |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 8             | 100.0%         |
| Black                          | 0             | 0.0%           |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 0             |                |
| <b>Total</b>                   | <b>8</b>      |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 4             | 50.0%          |
| PEF          | 2             | 25.0%          |
| M/C          | 1             | 12.5%          |
| NYSCOBA      | 1             | 12.5%          |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>8</b>      |                |

## MOST POPULOUS TITLES

| <u>Title</u>                  | <u>Number of Employees</u> |
|-------------------------------|----------------------------|
| Office Assnt 3 (and Calc, HR) | 2                          |
| Trades Generalist             | 2                          |
| Consrvn Opers Supvr 3         | 1                          |
| Envrml Analyst 1              | 1                          |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**Law, Department of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 603           | 38.8%          |
| Non Competitive | 80            | 5.1%           |
| Exempt          | 864           | 55.6%          |
| Labor           | 6             | 0.4%           |
| Unclassified    | 1             | 0.1%           |
| <b>Total</b>    | <b>1,554</b>  |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 857           | 55.5%          |
| Male         | 686           | 44.5%          |
| Unknown      | 11            |                |
| <b>Total</b> | <b>1,554</b>  |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 34            | 2.2%           |
| Professionals                | 840           | 54.1%          |
| Technicians                  | 190           | 12.2%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 182           | 11.7%          |
| Administrative Support       | 303           | 19.5%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 5             | 0.3%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>1,554</b>  |                |

**WORK SCHEDULE**

|                             | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time                   | 1,464         | 94.2%          |
| Part-time                   | 11            | 0.7%           |
| VRWS                        | 16            | 1.0%           |
| Short Term Disability Leave | 3             | 0.2%           |
| Hourly                      | 60            | 3.9%           |
| <b>Total</b>                | <b>1,554</b>  |                |

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 45            | 2.9%           |
| Permanent       | 1,392         | 89.6%          |
| Temporary       | 114           | 7.3%           |
| Provisional     | 3             | 0.2%           |
| <b>Total</b>    | <b>1,554</b>  |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 664           | 42.7%          |
| Black                          | 148           | 9.5%           |
| Hispanic                       | 87            | 5.6%           |
| Asian/Pacific Islander         | 47            | 3.0%           |
| American Indian/Alaskan Native | 3             | 0.2%           |
| Unknown                        | 605           |                |
| <b>Total</b>                   | <b>1,554</b>  |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 356           | 22.9%          |
| PEF          | 309           | 19.9%          |
| M/C          | 889           | 57.2%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>1,554</b>  |                |

**MOST POPULOUS TITLES**

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Assnt Attorney Gen | 618                        |
| Investigator 1     | 143                        |
| Legal Assnt 2      | 70                         |
| Admnv Assnt        | 64                         |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Assnt Attorney Gen                             | 4                          |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 2                          |
| Admnv Assnt                                    | 1                          |
| Envirn'l Scientist 5                           | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>    | <u>Number of Employees</u> |
|-----------------|----------------------------|
| Assnt Architect | 1                          |
| Chf Acctnt      | 1                          |
| Legal Assnt 1   | 1                          |

**Lieutenant Governor, Office of the**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 5             | 100.0%         |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>5</b>      |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 3             | 60.0%          |
| Male         | 2             | 40.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>5</b>      |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 2             | 40.0%          |
| Professionals                | 1             | 20.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 2             | 40.0%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>5</b>      |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 5             | 100.0%         |
| <b>Total</b> | <b>5</b>      |                |

**AVERAGE AGE**

31

**AVERAGE YEARS OF SERVICE**

3

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 5             | 100.0%         |
| Temporary       | 0             | 0.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>5</b>      |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 0             | 0.0%           |
| Black                          | 0             | 0.0%           |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 5             |                |
| <b>Total</b>                   | <b>5</b>      |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 5             | 100.0%         |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>5</b>      |                |

**MOST POPULOUS TITLES**

| <u>Title</u>  | <u>Number of Employees</u> |
|---------------|----------------------------|
| Admnv Assnt   | 2                          |
| Exec Dir      | 1                          |
| Program Assoc | 1                          |
| Spec Assnt    | 1                          |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Med Fraud Contrl, Dep Att Gen for

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 218           | 83.5%          |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 43            | 16.5%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>261</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 135           | 52.1%          |
| Male         | 124           | 47.9%          |
| Unknown      | 2             |                |
| <b>Total</b> | <b>261</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 1             | 0.4%           |
| Professionals                | 143           | 54.8%          |
| Technicians                  | 85            | 32.6%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 32            | 12.3%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>261</b>    |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 257           | 98.5%          |
| VRWS         | 4             | 1.5%           |
| <b>Total</b> | <b>261</b>    |                |

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

13

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 4             | 1.5%           |
| Temporary       | 257           | 98.5%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>261</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 131           | 50.2%          |
| Black                          | 21            | 8.0%           |
| Hispanic                       | 8             | 3.1%           |
| Asian/Pacific Islander         | 9             | 3.4%           |
| American Indian/Alaskan Native | 1             | 0.4%           |
| Unknown                        | 91            |                |
| <b>Total</b>                   | <b>261</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 261           | 100.0%         |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>261</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Spec Assnt Atty Gen   | 50                         |
| Spec Investgr         | 41                         |
| Assoc Spec Aud Invest | 25                         |
| Spec Auditor Investgr | 24                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**Medicaid Inspector General, Office of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 329           | 81.8%          |
| Non Competitive | 57            | 14.2%          |
| Exempt          | 14            | 3.5%           |
| Labor           | 2             | 0.5%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>402</b>    |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 236           | 58.7%          |
| Male         | 166           | 41.3%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>402</b>    |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 18            | 4.5%           |
| Professionals                | 322           | 80.1%          |
| Technicians                  | 45            | 11.2%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 3             | 0.7%           |
| Administrative Support       | 12            | 3.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 2             | 0.5%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>402</b>    |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 381           | 94.8%          |
| Part-time    | 7             | 1.7%           |
| VRWS         | 12            | 3.0%           |
| Hourly       | 2             | 0.5%           |
| <b>Total</b> | <b>402</b>    |                |

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 398           | 99.0%          |
| Temporary       | 4             | 1.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>402</b>    |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 295           | 73.4%          |
| Black                          | 40            | 10.0%          |
| Hispanic                       | 15            | 3.7%           |
| Asian/Pacific Islander         | 30            | 7.5%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 22            |                |
| <b>Total</b>                   | <b>402</b>    |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 18            | 4.5%           |
| PEF          | 352           | 87.6%          |
| M/C          | 32            | 8.0%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>402</b>    |                |

**MOST POPULOUS TITLES**

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Mgt Spec 1           | 56                         |
| Mgt Spec 2           | 50                         |
| Auditor 1            | 31                         |
| Investigative Spec 1 | 30                         |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Public H Dent Lmap   | 2                          |
| Auditor 3 Medicaid   | 1                          |
| Investigative Spec 1 | 1                          |
| Mgt Spec 1           | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Motor Vehicles, Department of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 3,036         | 97.8%          |
| Non Competitive | 41            | 1.3%           |
| Exempt          | 23            | 0.7%           |
| Labor           | 2             | 0.1%           |
| Unclassified    | 1             | 0.0%           |
| <b>Total</b>    | <b>3,103</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 2,098         | 67.6%          |
| Male         | 1,005         | 32.4%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>3,103</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 99            | 3.2%           |
| Professionals                | 279           | 9.0%           |
| Technicians                  | 395           | 12.7%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 17            | 0.5%           |
| Administrative Support       | 2,303         | 74.2%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 10            | 0.3%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,103</b>  |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 2,683         | 86.5%          |
| Part-time          | 159           | 5.1%           |
| VRWS               | 16            | 0.5%           |
| Workers Comp Leave | 14            | 0.5%           |
| Hourly             | 231           | 7.4%           |
| <b>Total</b>       | <b>3,103</b>  |                |

**AVERAGE AGE**

45

**AVERAGE YEARS OF SERVICE**

10

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 19            | 0.6%           |
| Permanent       | 2,828         | 91.1%          |
| Temporary       | 249           | 8.0%           |
| Provisional     | 7             | 0.2%           |
| <b>Total</b>    | <b>3,103</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,391         | 44.8%          |
| Black                          | 939           | 30.3%          |
| Hispanic                       | 413           | 13.3%          |
| Asian/Pacific Islander         | 179           | 5.8%           |
| American Indian/Alaskan Native | 12            | 0.4%           |
| Unknown                        | 169           |                |
| <b>Total</b>                   | <b>3,103</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 2,425         | 78.2%          |
| PEF          | 501           | 16.1%          |
| M/C          | 177           | 5.7%           |
| NYSCOBAs     | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>3,103</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Motor Vehicle Rep (and SL)           | 1,646                      |
| Supvg Motor Veh Rep 1                | 230                        |
| Motor Veh License Exr                | 185                        |
| Office Assnt 1 (and KB, S/M, CL, SL) | 147                        |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Motor Vehicle Rep (and SL)           | 127                        |
| Motor Veh License Exr                | 9                          |
| Office Assnt 1 (and KB, S/M, CL, SL) | 2                          |
| Admnv Assnt Tr 1                     | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>               | <u>Number of Employees</u> |
|----------------------------|----------------------------|
| Motor Vehicle Rep (and SL) | 3                          |
| Supvg Drvr Imprmt Exm      | 2                          |
| Multimedia Prod Pg Mg      | 1                          |
| Veh Sfty Tech Anlst 2      | 1                          |

# NYS Gaming Commission

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 234           | 57.5%          |
| Non Competitive | 110           | 27.0%          |
| Exempt          | 57            | 14.0%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 6             | 1.5%           |
| <b>Total</b>    | <b>407</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 182           | 44.7%          |
| Male         | 225           | 55.3%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>407</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 40            | 9.8%           |
| Professionals                | 125           | 30.7%          |
| Technicians                  | 183           | 45.0%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 18            | 4.4%           |
| Administrative Support       | 40            | 9.8%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 1             | 0.2%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>407</b>    |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 350           | 86.0%          |
| Part-time    | 4             | 1.0%           |
| VRWS         | 2             | 0.5%           |
| Hourly       | 51            | 12.5%          |
| <b>Total</b> | <b>407</b>    |                |

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

15

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 1.0%           |
| Permanent       | 325           | 79.9%          |
| Temporary       | 78            | 19.2%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>407</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 294           | 72.2%          |
| Black                          | 23            | 5.7%           |
| Hispanic                       | 25            | 6.1%           |
| Asian/Pacific Islander         | 28            | 6.9%           |
| American Indian/Alaskan Native | 3             | 0.7%           |
| Unknown                        | 34            |                |
| <b>Total</b>                   | <b>407</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 195           | 47.9%          |
| PEF          | 141           | 34.6%          |
| M/C          | 71            | 17.4%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>407</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Lottery Mrktg Rep 1   | 67                         |
| Senr Gaming Op Inspec | 36                         |
| Gaming Opertns Inspec | 29                         |
| Racing Insp           | 16                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Gaming Opertns Inspec | 1                          |
| Program Aide (and SL) | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# OASAS

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 676           | 74.9%          |
| Non Competitive | 182           | 20.2%          |
| Exempt          | 24            | 2.7%           |
| Labor           | 19            | 2.1%           |
| Unclassified    | 1             | 0.1%           |
| <b>Total</b>    | <b>902</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 617           | 68.6%          |
| Male         | 283           | 31.4%          |
| Unknown      | 2             |                |
| <b>Total</b> | <b>902</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 75            | 8.3%           |
| Professionals                | 611           | 67.7%          |
| Technicians                  | 4             | 0.4%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 135           | 15.0%          |
| Administrative Support       | 41            | 4.5%           |
| Skilled Craft                | 7             | 0.8%           |
| Service Maintenance          | 29            | 3.2%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>902</b>    |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 684           | 75.8%          |
| Part-time          | 26            | 2.9%           |
| VRWS               | 2             | 0.2%           |
| Workers Comp Leave | 1             | 0.1%           |
| Hourly             | 189           | 21.0%          |
| <b>Total</b>       | <b>902</b>    |                |

## AVERAGE AGE

52

## AVERAGE YEARS OF SERVICE

12

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 10            | 1.1%           |
| Permanent       | 683           | 75.7%          |
| Temporary       | 203           | 22.5%          |
| Provisional     | 6             | 0.7%           |
| <b>Total</b>    | <b>902</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 405           | 44.9%          |
| Black                          | 214           | 23.7%          |
| Hispanic                       | 56            | 6.2%           |
| Asian/Pacific Islander         | 28            | 3.1%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 199           |                |
| <b>Total</b>                   | <b>902</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 200           | 22.2%          |
| PEF          | 595           | 66.0%          |
| M/C          | 107           | 11.9%          |
| NYSCOBAs     | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>902</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>                                    | <u>Number of Employees</u> |
|---|----------------------------|
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 168                        |
| Additions Cnslr Assnt                           | 125                        |
| Additions Prg Spec 2                            | 79                         |
| Additions Cnslr 2                               | 64                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                                    | <u>Number of Employees</u> |
|---|----------------------------|
| Clinical Physn 2                                | 4                          |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 4                          |
| Food Service Wkr 1                              | 2                          |
| Nurse Prctnr Psychiatry                         | 2                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Additions Prg Spec 1 | 2                          |
| Additions Plng An 1  | 1                          |
| Additions Plng An 2  | 1                          |
| Facilities Plnrr 1   | 1                          |

**OMH****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 11,884        | 83.9%          |
| Non Competitive | 1,455         | 10.3%          |
| Exempt          | 25            | 0.2%           |
| Labor           | 792           | 5.6%           |
| Unclassified    | 1             | 0.0%           |
| <b>Total</b>    | <b>14,157</b> |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 8,483         | 61.1%          |
| Male         | 5,405         | 38.9%          |
| Unknown      | 269           |                |
| <b>Total</b> | <b>14,157</b> |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 282           | 2.0%           |
| Professionals                | 6,598         | 46.6%          |
| Technicians                  | 274           | 1.9%           |
| Protective Service           | 1,245         | 8.8%           |
| Paraprofessionals            | 3,304         | 23.3%          |
| Administrative Support       | 734           | 5.2%           |
| Skilled Craft                | 494           | 3.5%           |
| Service Maintenance          | 1,226         | 8.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>14,157</b> |                |

**WORK SCHEDULE**

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 12,835        | 90.7%          |
| Part-time          | 673           | 4.8%           |
| VRWS               | 75            | 0.5%           |
| Workers Comp Leave | 299           | 2.1%           |
| Hourly             | 275           | 1.9%           |
| <b>Total</b>       | <b>14,157</b> |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

13

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 134           | 0.9%           |
| Permanent       | 13,381        | 94.5%          |
| Temporary       | 486           | 3.4%           |
| Provisional     | 156           | 1.1%           |
| <b>Total</b>    | <b>14,157</b> |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 6,167         | 43.6%          |
| Black                          | 3,860         | 27.3%          |
| Hispanic                       | 939           | 6.6%           |
| Asian/Pacific Islander         | 1,080         | 7.6%           |
| American Indian/Alaskan Native | 47            | 0.3%           |
| Unknown                        | 2,064         |                |
| <b>Total</b>                   | <b>14,157</b> |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 5,638         | 39.8%          |
| PEF          | 6,411         | 45.3%          |
| M/C          | 842           | 5.9%           |
| NYSCOBA      | 1,231         | 8.7%           |
| Council 82   | 35            | 0.2%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>14,157</b> |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                                    | <u>Number of Employees</u> |
|---|----------------------------|
| Mental Health Th A (and Trnee, CL, KL, MC, SL)  | 2,383                      |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 1,198                      |
| Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC) | 925                        |
| Security Hsp Trt Assnt                          | 571                        |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Psychiatrist 2      | 73                         |
| Food Service Wkr 1  | 68                         |
| Resident Physn      | 48                         |
| Psychiatrist 2 Rsch | 31                         |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Secure Care Trtmnt Aide 1                      | 25                         |
| Nurse Admr 1 Psy                               | 19                         |
| Rehab Cnslr 2                                  | 17                         |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 12                         |

**OPWDD**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 18,685        | 95.9%          |
| Non Competitive | 627           | 3.2%           |
| Exempt          | 49            | 0.3%           |
| Labor           | 122           | 0.6%           |
| Unclassified    | 1             | 0.0%           |
| <b>Total</b>    | <b>19,484</b> |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 13,788        | 70.8%          |
| Male         | 5,685         | 29.2%          |
| Unknown      | 11            |                |
| <b>Total</b> | <b>19,484</b> |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 114           | 0.6%           |
| Professionals                | 3,866         | 19.8%          |
| Technicians                  | 635           | 3.3%           |
| Protective Service           | 157           | 0.8%           |
| Paraprofessionals            | 13,494        | 69.3%          |
| Administrative Support       | 641           | 3.3%           |
| Skilled Craft                | 358           | 1.8%           |
| Service Maintenance          | 219           | 1.1%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>19,484</b> |                |

**WORK SCHEDULE**

|                             | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time                   | 16,903        | 86.8%          |
| Part-time                   | 1,772         | 9.1%           |
| VRWS                        | 38            | 0.2%           |
| Workers Comp Leave          | 501           | 2.6%           |
| Short Term Disability Leave | 1             | 0.0%           |
| Hourly                      | 269           | 1.4%           |
| <b>Total</b>                | <b>19,484</b> |                |

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

13

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 194           | 1.0%           |
| Permanent       | 18,732        | 96.1%          |
| Temporary       | 424           | 2.2%           |
| Provisional     | 134           | 0.7%           |
| <b>Total</b>    | <b>19,484</b> |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 10,714        | 55.0%          |
| Black                          | 5,626         | 28.9%          |
| Hispanic                       | 713           | 3.7%           |
| Asian/Pacific Islander         | 348           | 1.8%           |
| American Indian/Alaskan Native | 72            | 0.4%           |
| Unknown                        | 2,011         |                |
| <b>Total</b>                   | <b>19,484</b> |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 14,848        | 76.2%          |
| PEF          | 3,783         | 19.4%          |
| M/C          | 688           | 3.5%           |
| NYSCOBA      | 157           | 0.8%           |
| Council 82   | 8             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>19,484</b> |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                                    | <u>Number of Employees</u> |
|---|----------------------------|
| Direct Supp Assnt (and Trainee)                 | 10,592                     |
| Dev Assnt 2                                     | 853                        |
| Dev Assnt 1 (and Trainee)                       | 700                        |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 529                        |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>                                    | <u>Number of Employees</u> |
|---|----------------------------|
| Direct Supp Assnt (and Trainee)                 | 1,426                      |
| Licensed Prac Nrs                               | 74                         |
| Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL) | 20                         |
| Office Assnt 1 (and KB, S/M, CL, SL)            | 15                         |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Dev Assnt 3                                    | 27                         |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 17                         |
| Senr Recreation Ther                           | 12                         |
| Psychologist 2                                 | 8                          |

# Parks and Recreation

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 1,040         | 34.0%          |
| Non Competitive | 1,125         | 36.7%          |
| Exempt          | 22            | 0.7%           |
| Labor           | 874           | 28.5%          |
| Unclassified    | 1             | 0.0%           |
| <b>Total</b>    | <b>3,062</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 999           | 32.6%          |
| Male         | 2,062         | 67.4%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>3,062</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 204           | 6.7%           |
| Professionals                | 449           | 14.7%          |
| Technicians                  | 38            | 1.2%           |
| Protective Service           | 241           | 7.9%           |
| Paraprofessionals            | 117           | 3.8%           |
| Administrative Support       | 49            | 1.6%           |
| Skilled Craft                | 405           | 13.2%          |
| Service Maintenance          | 1,559         | 50.9%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,062</b>  |                |

## WORK SCHEDULE

|                             | <u>Number</u> | <u>Percent</u> |
|-----------------------------|---------------|----------------|
| Full-time                   | 1,942         | 63.4%          |
| Part-time                   | 34            | 1.1%           |
| VRWS                        | 18            | 0.6%           |
| Workers Comp Leave          | 11            | 0.4%           |
| Short Term Disability Leave | 2             | 0.1%           |
| Hourly                      | 1,055         | 34.5%          |
| <b>Total</b>                | <b>3,062</b>  |                |

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

13

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 31            | 1.0%           |
| Permanent       | 1,921         | 62.7%          |
| Temporary       | 1,092         | 35.7%          |
| Provisional     | 18            | 0.6%           |
| <b>Total</b>    | <b>3,062</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2,134         | 69.7%          |
| Black                          | 154           | 5.0%           |
| Hispanic                       | 197           | 6.4%           |
| Asian/Pacific Islander         | 33            | 1.1%           |
| American Indian/Alaskan Native | 20            | 0.7%           |
| Unknown                        | 524           |                |
| <b>Total</b>                   | <b>3,062</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 2,097         | 68.5%          |
| PEF          | 511           | 16.7%          |
| M/C          | 211           | 6.9%           |
| NYSCOBA      | 13            | 0.4%           |
| Council 82   | 1             | 0.0%           |
| ALES         | 214           | 7.0%           |
| Other        | 15            | 0.5%           |
| <b>Total</b> | <b>3,062</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>      | <u>Number of Employees</u> |
|-------------------|----------------------------|
| Park Worker 3     | 403                        |
| Parks&Rec Aide 7  | 222                        |
| Trades Generalist | 200                        |
| Parks&Rec Aide 5  | 189                        |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Park Worker 1          | 6                          |
| Park Worker 3          | 6                          |
| Park Worker 2          | 5                          |
| Contract Mgt Spec Tr 1 | 2                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Golf Crse Mtce Supvr  | 2                          |
| Jr Landscape Architct | 2                          |
| Marine Svcs Rep       | 2                          |
| Parks&Rec Forest Rngr | 2                          |

**Prevnt of Domestic Violnce, Off of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 2             | 8.0%           |
| Non Competitive | 20            | 80.0%          |
| Exempt          | 3             | 12.0%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>25</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 24            | 96.0%          |
| Male         | 1             | 4.0%           |
| Unknown      | 0             |                |
| <b>Total</b> | <b>25</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 5             | 20.0%          |
| Professionals                | 18            | 72.0%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 4.0%           |
| Administrative Support       | 1             | 4.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>25</b>     |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 24            | 96.0%          |
| Part-time    | 1             | 4.0%           |
| <b>Total</b> | <b>25</b>     |                |

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 22            | 88.0%          |
| Temporary       | 3             | 12.0%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>25</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 18            | 72.0%          |
| Black                          | 5             | 20.0%          |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 2             |                |
| <b>Total</b>                   | <b>25</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1             | 4.0%           |
| PEF          | 15            | 60.0%          |
| M/C          | 9             | 36.0%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>25</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Domestic Violnc Pgm S | 8                          |
| Domestic Violnc Pg A1 | 6                          |
| Domestic Violnc Pg A2 | 2                          |
| Empire Fellow         | 2                          |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Domestic Violnc Pg A2 | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**Public Employment Relations Brd**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 13            | 39.4%          |
| Non Competitive | 11            | 33.3%          |
| Exempt          | 6             | 18.2%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 3             | 9.1%           |
| <b>Total</b>    | <b>33</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 22            | 68.8%          |
| Male         | 10            | 31.3%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>33</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 11            | 33.3%          |
| Professionals                | 14            | 42.4%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 3.0%           |
| Administrative Support       | 7             | 21.2%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>33</b>     |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 30            | 90.9%          |
| Part-time    | 2             | 6.1%           |
| VRWS         | 1             | 3.0%           |
| <b>Total</b> | <b>33</b>     |                |

**AVERAGE AGE**

55

**AVERAGE YEARS OF SERVICE**

17

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 2             | 6.1%           |
| Permanent       | 28            | 84.8%          |
| Temporary       | 1             | 3.0%           |
| Provisional     | 2             | 6.1%           |
| <b>Total</b>    | <b>33</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 16            | 48.5%          |
| Black                          | 0             | 0.0%           |
| Hispanic                       | 1             | 3.0%           |
| Asian/Pacific Islander         | 1             | 3.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 15            |                |
| <b>Total</b>                   | <b>33</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 33            | 100.0%         |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>33</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                     | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Assoc Trial Exmnr                | 8                          |
| Admnv Assistant 2                | 4                          |
| Admnv Assistant 1 (& FL, RL, SL) | 3                          |
| Supvg Public Emp Med             | 3                          |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Member       | 2                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Supvg Public Emp Med | 2                          |

**Public Ethics, Joint Comm on**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 46            | 79.3%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 12            | 20.7%          |
| <b>Total</b>    | <b>58</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 35            | 60.3%          |
| Male         | 23            | 39.7%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>58</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 19            | 32.8%          |
| Professionals                | 17            | 29.3%          |
| Technicians                  | 2             | 3.4%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 1.7%           |
| Administrative Support       | 19            | 32.8%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>58</b>     |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 49            | 84.5%          |
| Part-time    | 7             | 12.1%          |
| VRWS         | 1             | 1.7%           |
| Hourly       | 1             | 1.7%           |
| <b>Total</b> | <b>58</b>     |                |

**AVERAGE AGE**

50

**AVERAGE YEARS OF SERVICE**

10

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 50            | 86.2%          |
| Temporary       | 8             | 13.8%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>58</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 26            | 44.8%          |
| Black                          | 5             | 8.6%           |
| Hispanic                       | 4             | 6.9%           |
| Asian/Pacific Islander         | 1             | 1.7%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 22            |                |
| <b>Total</b>                   | <b>58</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 58            | 100.0%         |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>58</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Filings Exmr JCOPE | 13                         |
| Commr              | 12                         |
| Admnv Assnt        | 6                          |
| Assoc Counsel      | 6                          |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| Commr        | 7                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**Public Service, Department of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 391           | 81.1%          |
| Non Competitive | 15            | 3.1%           |
| Exempt          | 71            | 14.7%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 5             | 1.0%           |
| <b>Total</b>    | <b>482</b>    |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 199           | 41.5%          |
| Male         | 281           | 58.5%          |
| Unknown      | 2             |                |
| <b>Total</b> | <b>482</b>    |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 44            | 9.1%           |
| Professionals                | 362           | 75.1%          |
| Technicians                  | 28            | 5.8%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 4             | 0.8%           |
| Administrative Support       | 44            | 9.1%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>482</b>    |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 467           | 96.9%          |
| Part-time    | 5             | 1.0%           |
| VRWS         | 6             | 1.2%           |
| Hourly       | 4             | 0.8%           |
| <b>Total</b> | <b>482</b>    |                |

**AVERAGE AGE**

47

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 9             | 1.9%           |
| Permanent       | 430           | 89.2%          |
| Temporary       | 42            | 8.7%           |
| Provisional     | 1             | 0.2%           |
| <b>Total</b>    | <b>482</b>    |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 365           | 75.7%          |
| Black                          | 47            | 9.8%           |
| Hispanic                       | 8             | 1.7%           |
| Asian/Pacific Islander         | 33            | 6.8%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 29            |                |
| <b>Total</b>                   | <b>482</b>    |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 62            | 12.9%          |
| PEF          | 325           | 67.4%          |
| M/C          | 95            | 19.7%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>482</b>    |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                 | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Assnt Engineer (and Various) | 31                         |
| Assnt Counsl                 | 22                         |
| Utility C Assnc Spec 1       | 22                         |
| Utility An 1                 | 20                         |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Admnv Assistant 1 (& FL, RL, SL)     | 2                          |
| Office Assnt 1 (and KB, S/M, CL, SL) | 1                          |
| Public S Com Ops Clk 1               | 1                          |
| Utility C Assnc Spec 3               | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Utility C Assnc Spec 3 | 1                          |

**State Inspector General, Off of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 4             | 4.4%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 86            | 94.5%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 1.1%           |
| <b>Total</b>    | <b>91</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 41            | 45.1%          |
| Male         | 50            | 54.9%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>91</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 8             | 8.8%           |
| Professionals                | 34            | 37.4%          |
| Technicians                  | 32            | 35.2%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 17            | 18.7%          |
| Administrative Support       | 0             | 0.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>91</b>     |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 74            | 81.3%          |
| Part-time    | 2             | 2.2%           |
| Hourly       | 15            | 16.5%          |
| <b>Total</b> | <b>91</b>     |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

11

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 51            | 56.0%          |
| Temporary       | 40            | 44.0%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>91</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 65            | 71.4%          |
| Black                          | 2             | 2.2%           |
| Hispanic                       | 1             | 1.1%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 23            |                |
| <b>Total</b>                   | <b>91</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 91            | 100.0%         |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>91</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Investigator SIG    | 32                         |
| Investigative Cnsl  | 13                         |
| Investigative Aide  | 10                         |
| Investigative Audtr | 10                         |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>     | <u>Number of Employees</u> |
|------------------|----------------------------|
| Investigator SIG | 2                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# State Insurance Fund

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 1,875         | 92.3%          |
| Non Competitive | 111           | 5.5%           |
| Exempt          | 41            | 2.0%           |
| Labor           | 4             | 0.2%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>2,031</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,137         | 56.0%          |
| Male         | 894           | 44.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>2,031</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 34            | 1.7%           |
| Professionals                | 1,612         | 79.4%          |
| Technicians                  | 44            | 2.2%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 18            | 0.9%           |
| Administrative Support       | 319           | 15.7%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 4             | 0.2%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>2,031</b>  |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 2,009         | 98.9%          |
| Part-time          | 4             | 0.2%           |
| VRWS               | 11            | 0.5%           |
| Workers Comp Leave | 4             | 0.2%           |
| Hourly             | 3             | 0.1%           |
| <b>Total</b>       | <b>2,031</b>  |                |

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

18

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 48            | 2.4%           |
| Permanent       | 1,942         | 95.6%          |
| Temporary       | 23            | 1.1%           |
| Provisional     | 18            | 0.9%           |
| <b>Total</b>    | <b>2,031</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,237         | 60.9%          |
| Black                          | 399           | 19.6%          |
| Hispanic                       | 97            | 4.8%           |
| Asian/Pacific Islander         | 284           | 14.0%          |
| American Indian/Alaskan Native | 10            | 0.5%           |
| Unknown                        | 4             |                |
| <b>Total</b>                   | <b>2,031</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 343           | 16.9%          |
| PEF          | 1,558         | 76.7%          |
| M/C          | 130           | 6.4%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>2,031</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Claims Svs Rep 1       | 414                        |
| Auditor 1              | 154                        |
| Underwriter 1          | 143                        |
| Assnt Ins Fund Svs Rep | 115                        |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Assnt Dir Comp Clm&MA | 3                          |
| Assnt Dir Ins Fd Undw | 2                          |
| Auditor 2 Ins Premium | 2                          |
| Assnt Dir Ins Fd F S  | 1                          |

**State Police, Division Of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 3,428         | 60.8%          |
| Non Competitive | 2,079         | 36.9%          |
| Exempt          | 19            | 0.3%           |
| Labor           | 109           | 1.9%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>5,635</b>  |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,064         | 18.9%          |
| Male         | 4,571         | 81.1%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>5,635</b>  |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 46            | 0.8%           |
| Professionals                | 421           | 7.5%           |
| Technicians                  | 618           | 11.0%          |
| Protective Service           | 4,045         | 71.8%          |
| Paraprofessionals            | 115           | 2.0%           |
| Administrative Support       | 202           | 3.6%           |
| Skilled Craft                | 72            | 1.3%           |
| Service Maintenance          | 116           | 2.1%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>5,635</b>  |                |

**WORK SCHEDULE**

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 5,488         | 97.4%          |
| Part-time          | 18            | 0.3%           |
| VRWS               | 19            | 0.3%           |
| Workers Comp Leave | 1             | 0.0%           |
| Hourly             | 109           | 1.9%           |
| <b>Total</b>       | <b>5,635</b>  |                |

**AVERAGE AGE**

41

**AVERAGE YEARS OF SERVICE**

14

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 1             | 0.0%           |
| Permanent       | 5,633         | 100.0%         |
| Temporary       | 1             | 0.0%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>5,635</b>  |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 3,783         | 67.1%          |
| Black                          | 135           | 2.4%           |
| Hispanic                       | 204           | 3.6%           |
| Asian/Pacific Islander         | 46            | 0.8%           |
| American Indian/Alaskan Native | 9             | 0.2%           |
| Unknown                        | 1,458         |                |
| <b>Total</b>                   | <b>5,635</b>  |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 518           | 9.2%           |
| PEF          | 239           | 4.2%           |
| M/C          | 61            | 1.1%           |
| NYSCOBA      | 47            | 0.8%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 4,770         | 84.6%          |
| <b>Total</b> | <b>5,635</b>  |                |

**MOST POPULOUS TITLES**

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Trooper-State Police  | 2,872                      |
| Investigator - St Pol | 908                        |
| Senr Investigator-Sp  | 212                        |
| Sergeant State Police | 209                        |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Dir Forensic Opertns | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**State, Department of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 398           | 78.2%          |
| Non Competitive | 37            | 7.3%           |
| Exempt          | 73            | 14.3%          |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 0.2%           |
| <b>Total</b>    | <b>509</b>    |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 319           | 62.7%          |
| Male         | 190           | 37.3%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>509</b>    |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 46            | 9.0%           |
| Professionals                | 216           | 42.4%          |
| Technicians                  | 37            | 7.3%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 12            | 2.4%           |
| Administrative Support       | 198           | 38.9%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>509</b>    |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 480           | 94.3%          |
| Part-time    | 6             | 1.2%           |
| VRWS         | 9             | 1.8%           |
| Hourly       | 14            | 2.8%           |
| <b>Total</b> | <b>509</b>    |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

15

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 0.8%           |
| Permanent       | 445           | 87.4%          |
| Temporary       | 41            | 8.1%           |
| Provisional     | 19            | 3.7%           |
| <b>Total</b>    | <b>509</b>    |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 344           | 67.6%          |
| Black                          | 71            | 13.9%          |
| Hispanic                       | 23            | 4.5%           |
| Asian/Pacific Islander         | 18            | 3.5%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 53            |                |
| <b>Total</b>                   | <b>509</b>    |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 198           | 38.9%          |
| PEF          | 204           | 40.1%          |
| M/C          | 107           | 21.0%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>509</b>    |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Office Assnt 1 (and KB, S/M, CL, SL) | 47                         |
| Licensing Svcs Clk                   | 37                         |
| Spec Assnt                           | 24                         |
| Investigator 1                       | 22                         |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Licensing Svcs Clk                   | 2                          |
| Bus Doc Spec 1                       | 1                          |
| Investigator 1                       | 1                          |
| Office Assnt 1 (and KB, S/M, CL, SL) | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Revitalization Spec 1 | 4                          |
| Comty Svcs Prg An 1   | 3                          |
| Consumer Svcs Rep 1   | 3                          |
| Code Complnc Spec 2   | 2                          |

# Statewide Financial System

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 133           | 96.4%          |
| Non Competitive | 2             | 1.4%           |
| Exempt          | 3             | 2.2%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>138</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 64            | 46.4%          |
| Male         | 74            | 53.6%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>138</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 7             | 5.1%           |
| Professionals                | 130           | 94.2%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 0             | 0.0%           |
| Administrative Support       | 1             | 0.7%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>138</b>    |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 130           | 94.2%          |
| Part-time    | 3             | 2.2%           |
| VRWS         | 1             | 0.7%           |
| Hourly       | 4             | 2.9%           |
| <b>Total</b> | <b>138</b>    |                |

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

14

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 4             | 2.9%           |
| Permanent       | 121           | 87.7%          |
| Temporary       | 13            | 9.4%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>138</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 100           | 72.5%          |
| Black                          | 8             | 5.8%           |
| Hispanic                       | 2             | 1.4%           |
| Asian/Pacific Islander         | 20            | 14.5%          |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 8             |                |
| <b>Total</b>                   | <b>138</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1             | 0.7%           |
| PEF          | 127           | 92.0%          |
| M/C          | 10            | 7.2%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>138</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>                                      | <u>Number of Employees</u> |
|---|----------------------------|
| Info Tech Spec 2 (and Prog & SE)                  | 31                         |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP)       | 25                         |
| Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP) | 16                         |
| Business Sys Anlst 2                              | 8                          |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                                | <u>Number of Employees</u> |
|---|----------------------------|
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 1                          |
| Project Mgr 1                               | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**SUNY****JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 9,979         | 58.2%          |
| Non Competitive | 4,519         | 26.3%          |
| Exempt          | 16            | 0.1%           |
| Labor           | 2,640         | 15.4%          |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>17,154</b> |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 10,831        | 63.2%          |
| Male         | 6,306         | 36.8%          |
| Unknown      | 17            |                |
| <b>Total</b> | <b>17,154</b> |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 0             | 0.0%           |
| Professionals                | 4,640         | 27.0%          |
| Technicians                  | 740           | 4.3%           |
| Protective Service           | 794           | 4.6%           |
| Paraprofessionals            | 2,059         | 12.0%          |
| Administrative Support       | 3,399         | 19.8%          |
| Skilled Craft                | 1,487         | 8.7%           |
| Service Maintenance          | 4,035         | 23.5%          |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>17,154</b> |                |

**WORK SCHEDULE**

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 14,573        | 85.0%          |
| Part-time          | 1,727         | 10.1%          |
| VRWS               | 33            | 0.2%           |
| Workers Comp Leave | 124           | 0.7%           |
| Hourly             | 697           | 4.1%           |
| <b>Total</b>       | <b>17,154</b> |                |

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 511           | 3.0%           |
| Permanent       | 15,855        | 92.4%          |
| Temporary       | 705           | 4.1%           |
| Provisional     | 83            | 0.5%           |
| <b>Total</b>    | <b>17,154</b> |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 11,388        | 66.4%          |
| Black                          | 2,373         | 13.8%          |
| Hispanic                       | 572           | 3.3%           |
| Asian/Pacific Islander         | 577           | 3.4%           |
| American Indian/Alaskan Native | 84            | 0.5%           |
| Unknown                        | 2,160         |                |
| <b>Total</b>                   | <b>17,154</b> |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 11,519        | 67.2%          |
| PEF          | 4,821         | 28.1%          |
| M/C          | 28            | 0.2%           |
| NYSCOBA      | 275           | 1.6%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 510           | 3.0%           |
| Other        | 1             | 0.0%           |
| <b>Total</b> | <b>17,154</b> |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                     | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Teaching&Rsch Ctr N 2            | 3,194                      |
| Cleaner                          | 2,128                      |
| Nursing Assnt 2 & Cert           | 1,232                      |
| Admnv Assistant 1 (& FL, RL, SL) | 973                        |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Teaching&Rsch Ctr N 2  | 637                        |
| Cleaner                | 283                        |
| Nursing Assnt 2 & Cert | 250                        |
| Teaching&Rsch Ctr S N  | 80                         |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Nursing Station Clk 1                          | 19                         |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 14                         |
| Security Srvs Assnt 1                          | 13                         |
| Supvg Janitor                                  | 11                         |

# Tax Department

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 3,861         | 89.6%          |
| Non Competitive | 305           | 7.1%           |
| Exempt          | 50            | 1.2%           |
| Labor           | 22            | 0.5%           |
| Unclassified    | 71            | 1.6%           |
| <b>Total</b>    | <b>4,309</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 2,325         | 54.0%          |
| Male         | 1,984         | 46.0%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>4,309</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 52            | 1.2%           |
| Professionals                | 2,244         | 52.1%          |
| Technicians                  | 474           | 11.0%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 612           | 14.2%          |
| Administrative Support       | 882           | 20.5%          |
| Skilled Craft                | 19            | 0.4%           |
| Service Maintenance          | 26            | 0.6%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>4,309</b>  |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 3,579         | 83.1%          |
| Part-time          | 48            | 1.1%           |
| VRWS               | 62            | 1.4%           |
| Workers Comp Leave | 6             | 0.1%           |
| Hourly             | 614           | 14.2%          |
| <b>Total</b>       | <b>4,309</b>  |                |

**AVERAGE AGE**

46

**AVERAGE YEARS OF SERVICE**

14

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 44            | 1.0%           |
| Permanent       | 3,627         | 84.2%          |
| Temporary       | 634           | 14.7%          |
| Provisional     | 4             | 0.1%           |
| <b>Total</b>    | <b>4,309</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 3,174         | 73.7%          |
| Black                          | 342           | 7.9%           |
| Hispanic                       | 184           | 4.3%           |
| Asian/Pacific Islander         | 308           | 7.1%           |
| American Indian/Alaskan Native | 15            | 0.3%           |
| Unknown                        | 286           |                |
| <b>Total</b>                   | <b>4,309</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 1,556         | 36.1%          |
| PEF          | 2,474         | 57.4%          |
| M/C          | 212           | 4.9%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 67            | 1.6%           |
| <b>Total</b> | <b>4,309</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Tax Info Aide       | 609                        |
| Auditor 1 Tax       | 455                        |
| Taxpayer Srv Rep 1  | 253                        |
| Taxpayer Svs Spec 1 | 235                        |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>  | <u>Number of Employees</u> |
|---|----------------------------|
| Surrogate   | 26                         |
| Taxpayer Svs Spec 1                                   | 3                          |
| Office Assnt 1 (and KB, S/M, CL, SL)                  | 2                          |
| Human Resources Specialist 1<br>(Trainee and Various) | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Assnt Supvr Tax Conf   | 2                          |
| Assnt Dir Tax Co Cv En | 1                          |
| Taxpayer Srv Rep 1 SL  | 1                          |

# Teachers Retirement System

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 245           | 83.1%          |
| Non Competitive | 42            | 14.2%          |
| Exempt          | 0             | 0.0%           |
| Labor           | 8             | 2.7%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>295</b>    |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 171           | 58.2%          |
| Male         | 123           | 41.8%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>295</b>    |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 0             | 0.0%           |
| Professionals                | 157           | 53.2%          |
| Technicians                  | 1             | 0.3%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 1             | 0.3%           |
| Administrative Support       | 122           | 41.4%          |
| Skilled Craft                | 4             | 1.4%           |
| Service Maintenance          | 10            | 3.4%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>295</b>    |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 280           | 94.9%          |
| Part-time    | 14            | 4.7%           |
| Hourly       | 1             | 0.3%           |
| <b>Total</b> | <b>295</b>    |                |

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

13

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 11            | 3.7%           |
| Permanent       | 283           | 95.9%          |
| Temporary       | 1             | 0.3%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>295</b>    |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 254           | 86.1%          |
| Black                          | 12            | 4.1%           |
| Hispanic                       | 7             | 2.4%           |
| Asian/Pacific Islander         | 11            | 3.7%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 11            |                |
| <b>Total</b>                   | <b>295</b>    |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 295           | 100.0%         |
| PEF          | 0             | 0.0%           |
| M/C          | 0             | 0.0%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>295</b>    |                |

## MOST POPULOUS TITLES

| <u>Title</u>                                | <u>Number of Employees</u> |
|---|----------------------------|
| Teachers Ret Exmr 1                         | 48                         |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP) | 31                         |
| Info Tech Spec 2 (and Prog & SE)            | 22                         |
| Teachers Ret Exmr 2                         | 18                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Cleaner  | 6                          |
| Admny Assistant 2                              | 1                          |
| Janitor  | 1                          |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**Technology,Office for**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 3,209         | 96.0%          |
| Non Competitive | 90            | 2.7%           |
| Exempt          | 42            | 1.3%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>3,341</b>  |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,163         | 34.9%          |
| Male         | 2,173         | 65.1%          |
| Unknown      | 5             |                |
| <b>Total</b> | <b>3,341</b>  |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 54            | 1.6%           |
| Professionals                | 3,195         | 95.6%          |
| Technicians                  | 48            | 1.4%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 3             | 0.1%           |
| Administrative Support       | 38            | 1.1%           |
| Skilled Craft                | 1             | 0.0%           |
| Service Maintenance          | 2             | 0.1%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>3,341</b>  |                |

**WORK SCHEDULE**

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 3,239         | 96.9%          |
| Part-time          | 12            | 0.4%           |
| VRWS               | 27            | 0.8%           |
| Workers Comp Leave | 2             | 0.1%           |
| Hourly             | 61            | 1.8%           |
| <b>Total</b>       | <b>3,341</b>  |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

16

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 31            | 0.9%           |
| Permanent       | 3,093         | 92.6%          |
| Temporary       | 217           | 6.5%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>3,341</b>  |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 2,355         | 70.5%          |
| Black                          | 181           | 5.4%           |
| Hispanic                       | 91            | 2.7%           |
| Asian/Pacific Islander         | 463           | 13.9%          |
| American Indian/Alaskan Native | 17            | 0.5%           |
| Unknown                        | 234           |                |
| <b>Total</b>                   | <b>3,341</b>  |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 64            | 1.9%           |
| PEF          | 3,107         | 93.0%          |
| M/C          | 170           | 5.1%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>3,341</b>  |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                                      | <u>Number of Employees</u> |
|---|----------------------------|
| Info Tech Spec 2 (and Prog & SE)                  | 1,094                      |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP)       | 864                        |
| Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP) | 519                        |
| Mgr Info Tech Svs 1                               | 157                        |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>                                      | <u>Number of Employees</u> |
|---|----------------------------|
| Admnv Assistant 2                                 | 1                          |
| Info Tech Spec 2 (and Prog & SE)                  | 1                          |
| Info Tech Spec 3 (and DB, DC, Prog, SE, SP)       | 1                          |
| Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP) | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**Temp&Disability Asst, Office of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 1,710         | 90.2%          |
| Non Competitive | 131           | 6.9%           |
| Exempt          | 39            | 2.1%           |
| Labor           | 14            | 0.7%           |
| Unclassified    | 1             | 0.1%           |
| <b>Total</b>    | <b>1,895</b>  |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,299         | 68.6%          |
| Male         | 595           | 31.4%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>1,895</b>  |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 80            | 4.2%           |
| Professionals                | 1,580         | 83.4%          |
| Technicians                  | 1             | 0.1%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 18            | 0.9%           |
| Administrative Support       | 214           | 11.3%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 2             | 0.1%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>1,895</b>  |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 1,787         | 94.3%          |
| Part-time    | 23            | 1.2%           |
| VRWS         | 22            | 1.2%           |
| Hourly       | 63            | 3.3%           |
| <b>Total</b> | <b>1,895</b>  |                |

**AVERAGE AGE**

49

**AVERAGE YEARS OF SERVICE**

14

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 15            | 0.8%           |
| Permanent       | 1,849         | 97.6%          |
| Temporary       | 25            | 1.3%           |
| Provisional     | 6             | 0.3%           |
| <b>Total</b>    | <b>1,895</b>  |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,241         | 65.5%          |
| Black                          | 323           | 17.0%          |
| Hispanic                       | 148           | 7.8%           |
| Asian/Pacific Islander         | 97            | 5.1%           |
| American Indian/Alaskan Native | 5             | 0.3%           |
| Unknown                        | 81            |                |
| <b>Total</b>                   | <b>1,895</b>  |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 222           | 11.7%          |
| PEF          | 1,506         | 79.5%          |
| M/C          | 167           | 8.8%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>1,895</b>  |                |

**MOST POPULOUS TITLES**

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Dis Analyst 2                        | 433                        |
| Dis Analyst 3                        | 133                        |
| Office Asstn 1 (and KB, S/M, CL, SL) | 110                        |
| Hearing Officer                      | 105                        |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Dis Analyst 2        | 2                          |
| Dis Analyst 3        | 2                          |
| Hearing Officer      | 2                          |
| Disabty Rww Physn Sp | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u>                 | <u>Number of Employees</u> |
|------------------------------|----------------------------|
| Child Support Spec 3 Finance | 1                          |
| Fair Hearings Spec 2 SL      | 1                          |
| Fair Hearings Spec 3         | 1                          |
| Fair Hearings Spec 4         | 1                          |

# Thruway Authority

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 779           | 44.4%          |
| Non Competitive | 920           | 52.5%          |
| Exempt          | 26            | 1.5%           |
| Labor           | 28            | 1.6%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>1,753</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 302           | 17.2%          |
| Male         | 1,451         | 82.8%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>1,753</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 33            | 1.9%           |
| Professionals                | 338           | 19.3%          |
| Technicians                  | 56            | 3.2%           |
| Protective Service           | 11            | 0.6%           |
| Paraprofessionals            | 17            | 1.0%           |
| Administrative Support       | 212           | 12.1%          |
| Skilled Craft                | 1,038         | 59.2%          |
| Service Maintenance          | 48            | 2.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>1,753</b>  |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 1,558         | 88.9%          |
| Part-time          | 18            | 1.0%           |
| Workers Comp Leave | 14            | 0.8%           |
| Hourly             | 163           | 9.3%           |
| <b>Total</b>       | <b>1,753</b>  |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

16

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 32            | 1.8%           |
| Permanent       | 1,637         | 93.4%          |
| Temporary       | 71            | 4.1%           |
| Provisional     | 13            | 0.7%           |
| <b>Total</b>    | <b>1,753</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 1,469         | 83.8%          |
| Black                          | 156           | 8.9%           |
| Hispanic                       | 75            | 4.3%           |
| Asian/Pacific Islander         | 40            | 2.3%           |
| American Indian/Alaskan Native | 10            | 0.6%           |
| Unknown                        | 3             |                |
| <b>Total</b>                   | <b>1,753</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 468           | 26.7%          |
| PEF          | 0             | 0.0%           |
| M/C          | 148           | 8.4%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 1,137         | 64.9%          |
| <b>Total</b> | <b>1,753</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>                                   | <u>Number of Employees</u> |
|--|----------------------------|
| Thruway Mtce Wrkr                              | 376                        |
| Srv&Repr Mechanic Mtr Eq                       | 139                        |
| Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL) | 73                         |
| Const Eq Op Heavy                              | 72                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                                       | <u>Number of Employees</u> |
|--|----------------------------|
| Cleaner  | 4                          |
| Assnt Counsl                                       | 1                          |
| Assnt Engineer (and Various)                       | 1                          |
| Human Resources Specialist 1 (Trainee and Various) | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>             | <u>Number of Employees</u> |
|--------------------------|----------------------------|
| Senr Security Officer    | 3                          |
| Toll Electronic Sys Tech | 3                          |
| Toll Plaza Mangr 1       | 3                          |
| Agency Sfty&Hlth Rep1    | 2                          |

# Transportation

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 4,863         | 58.3%          |
| Non Competitive | 3,443         | 41.3%          |
| Exempt          | 31            | 0.4%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 0.0%           |
| <b>Total</b>    | <b>8,338</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 1,354         | 16.2%          |
| Male         | 6,984         | 83.8%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>8,338</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 89            | 1.1%           |
| Professionals                | 2,697         | 32.3%          |
| Technicians                  | 1,018         | 12.2%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 89            | 1.1%           |
| Administrative Support       | 402           | 4.8%           |
| Skilled Craft                | 3,647         | 43.7%          |
| Service Maintenance          | 396           | 4.7%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>8,338</b>  |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 8,095         | 97.1%          |
| Part-time          | 25            | 0.3%           |
| VRWS               | 58            | 0.7%           |
| Workers Comp Leave | 77            | 0.9%           |
| Hourly             | 83            | 1.0%           |
| <b>Total</b>       | <b>8,338</b>  |                |

**AVERAGE AGE**

48

**AVERAGE YEARS OF SERVICE**

15

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 194           | 2.3%           |
| Permanent       | 7,631         | 91.5%          |
| Temporary       | 400           | 4.8%           |
| Provisional     | 113           | 1.4%           |
| <b>Total</b>    | <b>8,338</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 7,273         | 87.2%          |
| Black                          | 366           | 4.4%           |
| Hispanic                       | 208           | 2.5%           |
| Asian/Pacific Islander         | 341           | 4.1%           |
| American Indian/Alaskan Native | 22            | 0.3%           |
| Unknown                        | 128           |                |
| <b>Total</b>                   | <b>8,338</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 4,534         | 54.4%          |
| PEF          | 3,461         | 41.5%          |
| M/C          | 343           | 4.1%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>8,338</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>                          | <u>Number of Employees</u> |
|---------------------------------------|----------------------------|
| Highway Mtc Worker 1                  | 2,193                      |
| Assnt Engineer (and Various)          | 892                        |
| Professional Engineer 1 (and Various) | 460                        |
| Highway Mtc Supvr 1                   | 370                        |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                         | <u>Number of Employees</u> |
|--------------------------------------|----------------------------|
| Assnt Engineer (and Various)         | 3                          |
| Office Assnt 1 (and KB, S/M, CL, SL) | 3                          |
| Real Estate Spec 1                   | 2                          |
| Admnv Assistant 1 (& FL, RL, SL)     | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Engineer In Charge     | 59                         |
| Maintce Supvr 3 Transp | 10                         |
| Tree Pruner Supvr      | 7                          |
| Motor Veh Inspector    | 4                          |

# Veterans Services, Division Of

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 54            | 60.7%          |
| Non Competitive | 27            | 30.3%          |
| Exempt          | 8             | 9.0%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>89</b>     |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 33            | 37.1%          |
| Male         | 56            | 62.9%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>89</b>     |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 8             | 9.0%           |
| Professionals                | 62            | 69.7%          |
| Technicians                  | 0             | 0.0%           |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 3             | 3.4%           |
| Administrative Support       | 16            | 18.0%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>89</b>     |                |

## WORK SCHEDULE

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 88            | 98.9%          |
| Part-time    | 1             | 1.1%           |
| <b>Total</b> | <b>89</b>     |                |

**AVERAGE AGE**

51

**AVERAGE YEARS OF SERVICE**

11

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 8             | 9.0%           |
| Permanent       | 75            | 84.3%          |
| Temporary       | 4             | 4.5%           |
| Provisional     | 2             | 2.2%           |
| <b>Total</b>    | <b>89</b>     |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 60            | 67.4%          |
| Black                          | 15            | 16.9%          |
| Hispanic                       | 6             | 6.7%           |
| Asian/Pacific Islander         | 2             | 2.2%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 6             |                |
| <b>Total</b>                   | <b>89</b>     |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 19            | 21.3%          |
| PEF          | 60            | 67.4%          |
| M/C          | 10            | 11.2%          |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>89</b>     |                |

## MOST POPULOUS TITLES

| <u>Title</u>                     | <u>Number of Employees</u> |
|----------------------------------|----------------------------|
| Veterans Benefits Advisor 1      | 44                         |
| Admnv Assistant 1 (& FL, RL, SL) | 10                         |
| Veterans Benefits Advisor 2      | 7                          |
| Admnv Assistant 2                | 3                          |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>                | <u>Number of Employees</u> |
|-----------------------------|----------------------------|
| Veterans Benefits Advisor 1 | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>                | <u>Number of Employees</u> |
|-----------------------------|----------------------------|
| Veterans Benefits Advisor 2 | 2                          |

**Victim Services, Office of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 77            | 86.5%          |
| Non Competitive | 6             | 6.7%           |
| Exempt          | 5             | 5.6%           |
| Labor           | 0             | 0.0%           |
| Unclassified    | 1             | 1.1%           |
| <b>Total</b>    | <b>89</b>     |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 70            | 78.7%          |
| Male         | 19            | 21.3%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>89</b>     |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 6             | 6.7%           |
| Professionals                | 48            | 53.9%          |
| Technicians                  | 20            | 22.5%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 2             | 2.2%           |
| Administrative Support       | 13            | 14.6%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>89</b>     |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 86            | 96.6%          |
| Part-time    | 1             | 1.1%           |
| VRWS         | 1             | 1.1%           |
| Hourly       | 1             | 1.1%           |
| <b>Total</b> | <b>89</b>     |                |

**AVERAGE AGE**

43

**AVERAGE YEARS OF SERVICE**

12

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 2             | 2.2%           |
| Permanent       | 82            | 92.1%          |
| Temporary       | 5             | 5.6%           |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>89</b>     |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 60            | 67.4%          |
| Black                          | 19            | 21.3%          |
| Hispanic                       | 8             | 9.0%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 1             | 1.1%           |
| Unknown                        | 1             |                |
| <b>Total</b>                   | <b>89</b>     |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 33            | 37.1%          |
| PEF          | 48            | 53.9%          |
| M/C          | 8             | 9.0%           |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>89</b>     |                |

**MOST POPULOUS TITLES**

| <u>Title</u>           | <u>Number of Employees</u> |
|------------------------|----------------------------|
| Crime Victims Spec 1   | 17                         |
| Contract Mgt Spec 1    | 16                         |
| Contract Mgt Spec 2    | 6                          |
| Contract Mgt Spec Tr 2 | 6                          |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u>       | <u>Number of Employees</u> |
|--------------------|----------------------------|
| Support Srvs Assnt | 1                          |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**Welfare Inspector Gen, Off of**

**JURISDICTIONAL CLASSIFICATION**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 0             | 0.0%           |
| Non Competitive | 0             | 0.0%           |
| Exempt          | 7             | 100.0%         |
| Labor           | 0             | 0.0%           |
| Unclassified    | 0             | 0.0%           |
| <b>Total</b>    | <b>7</b>      |                |

**GENDER**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 4             | 57.1%          |
| Male         | 3             | 42.9%          |
| Unknown      | 0             |                |
| <b>Total</b> | <b>7</b>      |                |

**FEDERAL OCCUPATIONAL CATEGORY**

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 0             | 0.0%           |
| Professionals                | 1             | 14.3%          |
| Technicians                  | 4             | 57.1%          |
| Protective Service           | 0             | 0.0%           |
| Paraprofessionals            | 2             | 28.6%          |
| Administrative Support       | 0             | 0.0%           |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>7</b>      |                |

**WORK SCHEDULE**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Full-time    | 6             | 85.7%          |
| Hourly       | 1             | 14.3%          |
| <b>Total</b> | <b>7</b>      |                |

**AVERAGE AGE**

44

**AVERAGE YEARS OF SERVICE**

9

**EMPLOYEE STATUS**

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 0             | 0.0%           |
| Permanent       | 6             | 85.7%          |
| Temporary       | 1             | 14.3%          |
| Provisional     | 0             | 0.0%           |
| <b>Total</b>    | <b>7</b>      |                |

**ETHNICITY**

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 4             | 57.1%          |
| Black                          | 1             | 14.3%          |
| Hispanic                       | 0             | 0.0%           |
| Asian/Pacific Islander         | 0             | 0.0%           |
| American Indian/Alaskan Native | 0             | 0.0%           |
| Unknown                        | 2             |                |
| <b>Total</b>                   | <b>7</b>      |                |

**EMPLOYEE REPRESENTATION**

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 0             | 0.0%           |
| PEF          | 0             | 0.0%           |
| M/C          | 7             | 100.0%         |
| NYSCOBA      | 0             | 0.0%           |
| Council 82   | 0             | 0.0%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>7</b>      |                |

**MOST POPULOUS TITLES**

| <u>Title</u>        | <u>Number of Employees</u> |
|---------------------|----------------------------|
| Investigator 1      | 4                          |
| Investigative Assnt | 2                          |
| Investigative Cnsl  | 1                          |

**TOP TITLES WITH PART-TIME EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

**TOP TITLES WITH PROVISIONAL EMPLOYEES**

| <u>Title</u> | <u>Number of Employees</u> |
|--------------|----------------------------|
| None         |                            |

# Workers Compensation Board

## JURISDICTIONAL CLASSIFICATION

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Competitive     | 996           | 94.4%          |
| Non Competitive | 17            | 1.6%           |
| Exempt          | 26            | 2.5%           |
| Labor           | 3             | 0.3%           |
| Unclassified    | 13            | 1.2%           |
| <b>Total</b>    | <b>1,055</b>  |                |

## GENDER

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| Female       | 695           | 65.9%          |
| Male         | 359           | 34.1%          |
| Unknown      | 1             |                |
| <b>Total</b> | <b>1,055</b>  |                |

## FEDERAL OCCUPATIONAL CATEGORY

|                              | <u>Number</u> | <u>Percent</u> |
|------------------------------|---------------|----------------|
| Officials and Administrators | 60            | 5.7%           |
| Professionals                | 655           | 62.1%          |
| Technicians                  | 50            | 4.7%           |
| Protective Service           | 31            | 2.9%           |
| Paraprofessionals            | 6             | 0.6%           |
| Administrative Support       | 253           | 24.0%          |
| Skilled Craft                | 0             | 0.0%           |
| Service Maintenance          | 0             | 0.0%           |
| No EEO-4 Reporting           | 0             | 0.0%           |
| <b>Total</b>                 | <b>1,055</b>  |                |

## WORK SCHEDULE

|                    | <u>Number</u> | <u>Percent</u> |
|--------------------|---------------|----------------|
| Full-time          | 1,026         | 97.3%          |
| Part-time          | 11            | 1.0%           |
| VRWS               | 7             | 0.7%           |
| Workers Comp Leave | 1             | 0.1%           |
| Hourly             | 10            | 0.9%           |
| <b>Total</b>       | <b>1,055</b>  |                |

**AVERAGE AGE**

52

**AVERAGE YEARS OF SERVICE**

18

## EMPLOYEE STATUS

|                 | <u>Number</u> | <u>Percent</u> |
|-----------------|---------------|----------------|
| Contingent Perm | 7             | 0.7%           |
| Permanent       | 1,006         | 95.4%          |
| Temporary       | 29            | 2.7%           |
| Provisional     | 13            | 1.2%           |
| <b>Total</b>    | <b>1,055</b>  |                |

## ETHNICITY

|                                | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| White                          | 762           | 72.2%          |
| Black                          | 154           | 14.6%          |
| Hispanic                       | 62            | 5.9%           |
| Asian/Pacific Islander         | 45            | 4.3%           |
| American Indian/Alaskan Native | 2             | 0.2%           |
| Unknown                        | 30            |                |
| <b>Total</b>                   | <b>1,055</b>  |                |

## EMPLOYEE REPRESENTATION

|              | <u>Number</u> | <u>Percent</u> |
|--------------|---------------|----------------|
| CSEA         | 444           | 42.1%          |
| PEF          | 470           | 44.5%          |
| M/C          | 107           | 10.1%          |
| NYSCOBA      | 29            | 2.7%           |
| Council 82   | 5             | 0.5%           |
| ALES         | 0             | 0.0%           |
| Other        | 0             | 0.0%           |
| <b>Total</b> | <b>1,055</b>  |                |

## MOST POPULOUS TITLES

| <u>Title</u>         | <u>Number of Employees</u> |
|----------------------|----------------------------|
| Workers Comp Exmr    | 179                        |
| Assnt Wkrs Comp Exmr | 104                        |
| Senr Attorney        | 86                         |
| Comp Claims Referee  | 78                         |

## TOP TITLES WITH PART-TIME EMPLOYEES

| <u>Title</u>  | <u>Number of Employees</u> |
|---|----------------------------|
| Assnt Dir Self Insur                                  | 1                          |
| Assoc Wkrs Comp Exmnr                                 | 1                          |
| Human Resources Specialist 1<br>(Trainee and Various) | 1                          |
| Medical Care Rep                                      | 1                          |

## TOP TITLES WITH PROVISIONAL EMPLOYEES

| <u>Title</u>          | <u>Number of Employees</u> |
|-----------------------|----------------------------|
| Comp Claims Referee   | 6                          |
| Senr Wkrs Comp Exmr   | 3                          |
| Assoc Wkrs Comp Exmnr | 1                          |
| Multimedia Prod P S 1 | 1                          |