



Department of
Civil Service

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TIMOTHY R. HOGUES
Commissioner

New York State Workforce Management Report



2025 ANNUAL REPORT

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Dear Colleagues,

It is my pleasure to present the 2025 New York State Workforce Management Report. This year's report demonstrates that the workforce under Department of Civil Service jurisdiction has grown to 147,529 employees at the end of 2024, compared to 142,687 employees at the end of 2023. This growth is largely due in part to Governor Hochul's commitment to rebuild the public workforce through several innovative efforts such as New York Hiring for Emergency Limited Placement Statewide (NY HELPS). This critical program addresses workforce shortages and significantly shrinks the time for agencies to onboard critical staff.

The annual Workforce Management report, developed by the Department of Civil Service, provides statistical data surrounding the State workforce from both a statewide and agency perspective. For more than 30 years, this report has been a reliable tool for State agencies in the creation and implementation of workforce management and planning strategies.

In order to provide data to inform state workforce planning, the report contains relevant demographic information on the State workforce, including regional distribution, age, ethnicity, and length of service. In addition, aggregate data has been compiled on various factors ranging from agency size to most populous titles. Agency-specific demographic data is also provided.

Consistent with prior years, the gender distribution of the workforce continues to be fairly even. In addition, New York State's workforce remains highly unionized, with 92.1% of its employees covered by collective bargaining agreements.

While the average age of the workforce continues to be 46 years old, the workforce continues to age with a slight increase in the percentage of employees who are 55 or older. I continue to encourage State agencies to employ succession planning strategies to mitigate any potential loss of knowledge and experience.

As the State works to meet workforce development challenges while remaining effective in its ability to deliver high-quality service to the public, the Department of Civil Service continues to assist human resource professionals to plan strategically for the future. I trust that you will find this report informative and useful, and I encourage you to visit the Department's website at www.cs.ny.gov for additional workforce planning tools.

Should you have questions or comments regarding this report, please email the Department's Public Information Office at PIO@cs.ny.gov.

Sincerely,
Timothy R. Hogue
Commissioner

Introduction

The New York State Workforce Management Report contains statistics on the workforce composition in the Executive Branch of State government. There are two broad categories of government service: the military service and the civil service. All officers and most employees of the Division of Military and Naval Affairs are in the military service. The civil service includes all other offices and positions in New York State and is divided into the classified service and the unclassified service.

Included in the Workforce Management Report:

- Executive Branch employees in the civil service, including employees of certain authorities and corporations

Not included in the Workforce Management Report:

- Legislative officers and employees
- Office of Court Administration employees
- Teachers and professional staff at the State University of New York

For calendar year 2024, the total employee count is 147,529, an increase from calendar year 2023 when the employee count was 142,687.

Retirement data indicates that employees are continuing to work slightly longer compared to 10 years ago. The average age for retirees in calendar year 2024 was 61, compared to the average age of 60 in 2014. Retirement age and similar trends are some of the workforce characteristics profiled in the report. Additional data elements and summaries will provide agencies with a comprehensive vantage point from which to create and implement effective workforce planning strategies.

Data Reporting Methodology: The Workforce Management Report is a “snapshot” taken on January 1, 2025, of the demographics of the 147,529 employees in classified service (and certain workers in the unclassified service). The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2024. Data tables on gender and race only reflect employees who have provided that information. There were 142,847 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility. Please note that data throughout the report currently includes information on Gender X, and additional ethnic backgrounds, but does not include disability status. **Please also note that any inconsistencies with previous year’s figures and increases to unknown numbers, are due to the Department’s continued efforts to update state workforce demographic data with the implementation of, and collection from, the updated DPM-100.**

Please note:

- % totals not adding up to 100% are due to rounding.
- This data reporting methodology also pertains to the State Workforce Diversity Report included within this report.

Workforce Highlights

These statistics reflect the workforce, under the jurisdiction of the Department of Civil Service, as of January 2025. Retirement projections are based on employees enrolled in the Employee Retirement System (ERS).

Number of employees	147,529
Number of employees in ERS	142,847
Median base annual salary	\$71,697
Average age	46
Average length of service (years)	12
Percentage unionized	92.1%
Percentage in the competitive jurisdictional class	69.4%
Gender (%) Male / Female / Gender X	49.9 / 50.0 / 0.1 (%)
Most populous title Correction Officer (and Trainee, Spanish Language)	12,764
Race/Ethnicity (%) White Black Hispanic Asian Native Hawaiian/Pacific Islander American Indian/Alaskan Native Two or More	70.0% 17.5% 6.6% 5.2% 0.01% 0.4% 0.4%
Average age at retirement	61
Number of ERS enrolled employees 60 years of age or older	19,099 (13%)
Attrition Retirements Other Separations	5,157 9,975
Internal Movement Transfers within agency Transfers between agencies	15,072 2,902
New Hires Average age of new hires	36

Jurisdictional Classification

Positions in the classified service of the Executive Branch of State service are in one of four jurisdictional classes: competitive, non-competitive, exempt, or labor. When positions are created, they are generally in the competitive class unless the State Civil Service Commission approves otherwise.

Over the past ten years, the composition of all the jurisdictional classes has remained relatively constant with the only exception being the temporary decrease in the competitive class due to the implementation of NY HELPS. The competitive class remains the largest, with nearly 69.4% of positions at the end of calendar year 2024. The non-competitive, exempt, and labor classes represent 23.8%, 2.8%, and 3.8% of the workforce, respectively.

The definition of the different jurisdictional classes is as follows:

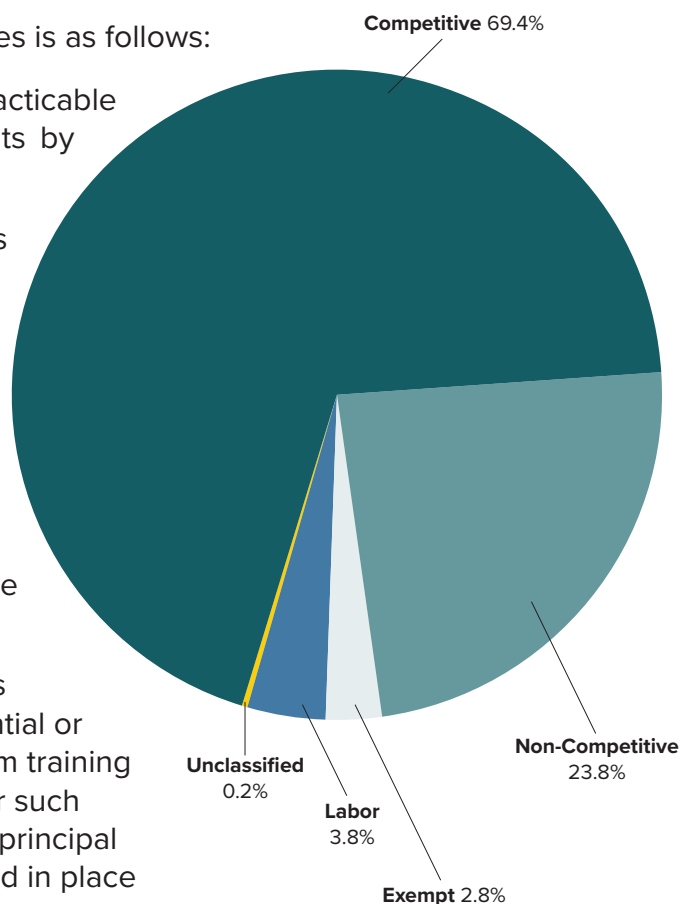
Competitive Class: Positions for which it is practicable to determine the merit and fitness of applicants by competitive examination.

Non-competitive Class: Positions for which it is found by the State Civil Service Commission to be impracticable to ascertain the merit and fitness of applicants through examination. Individuals who meet the minimum requirements for these positions may be appointed. The Commission can designate among non-competitive positions those which are confidential or require the performance of functions influencing policy. These are commonly referred to as non-competitive “phi” positions.

Exempt Class: Positions for which examination is impracticable, generally because of the confidential or policy-making nature of the position. No minimum training and experience requirements are established for such positions. Certain positions, such as deputies of principal executive officers authorized by law to act for and in place of their principals, are statutorily in the exempt class.

Labor Class: Positions for which competitive tests are impracticable because the duties typically require manual duty of a general nature. Minimum qualifications for labor class positions, other than the physical ability to perform the duties of the position, are generally not established.

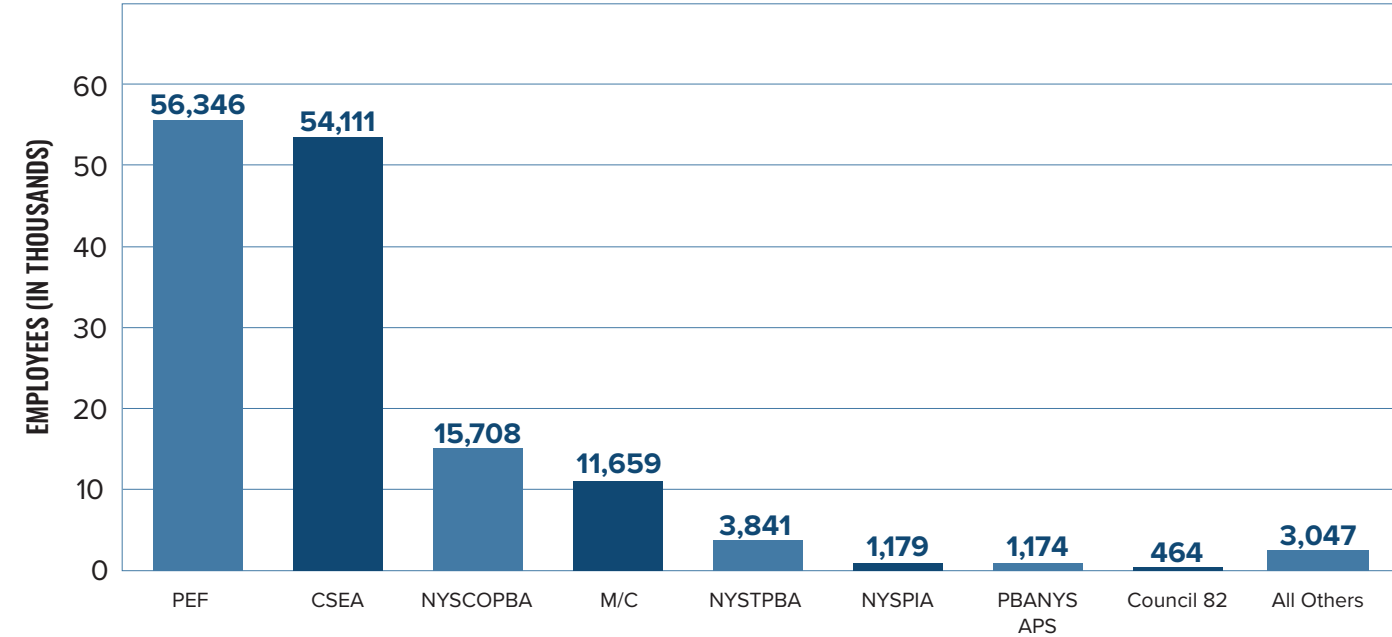
As a result of NY HELPS enacted by Governor Hochul, positions in the non-competitive class increased by 4 percentage points, with a corresponding 4 percentage point decrease to the competitive class. This shift is expected to be temporary as NY HELPS employees appointed into the non-competitive class are approved by the Civil Service Commission to move into the competitive class over the following year.



BARGAINING UNITS

The State’s workforce continues to be heavily unionized. The Public Employees Federation (PEF), representing 38.2% of the State’s workforce, is the largest union, followed by the Civil Service Employees Association (CSEA), which represents about 36.7% of the workforce. The New York State Correctional Officers and Police Benevolent Association (NYSCOPBA) is the third largest union, representing about 10.6% of the State’s workforce. Almost eight percent (7.9%) of the workforce is not represented by a union (M/C).

EMPLOYEES BY UNION



REGIONAL WORKFORCE DISTRIBUTION

As the seat of State government and the State's capital, Albany has the largest number of State employees. The 11-county area comprising the Capital District has 43,492 employees, or approximately 30% of the State's workforce, at the end of calendar year 2024. New York City comes in second with 20,907 employees or 14%, and Syracuse/Binghamton is third, with 10% of the employees in the State workforce.

Regional Workforce	2015		2020		2024		2025	
Capital District	40,774	27.3%	42,545	27.6%	41,340	29.0%	43,492	29.5%
New York City	21,865	14.6%	20,664	13.4%	19,992	14.0%	20,907	14.2%
Syracuse/Binghamton	14,936	10.0%	15,720	10.2%	14,423	10.1%	14,956	10.1%
Buffalo/Jamestown	14,900	10.0%	15,660	10.2%	13,300	9.3%	13,522	9.2%
Long Island	11,716	7.8%	11,944	7.7%	12,075	8.5%	12,567	8.5%
Mid-Hudson	11,353	7.6%	12,223	7.9%	10,640	7.5%	10,644	7.2%
St. Lawrence/Utica	10,350	6.9%	11,380	7.4%	10,048	7.0%	10,241	6.9%
Rochester/Corning	10,024	6.7%	10,211	6.6%	8,602	6.0%	8,789	6.0%
Rockland/Westchester	7,783	5.2%	7,880	5.1%	7,151	5.0%	7,286	4.9%
Northern Upstate	5,594	3.7%	5,904	3.8%	5,050	3.5%	5,093	3.5%
Unassigned	64	0.0%	50	0.0%	58	0.0%	24	0.0%
Out of State	59	0.0%	42	0.0%	8	0.0%	8	0.0%
Total	149,418		154,223		142,687		147,529	



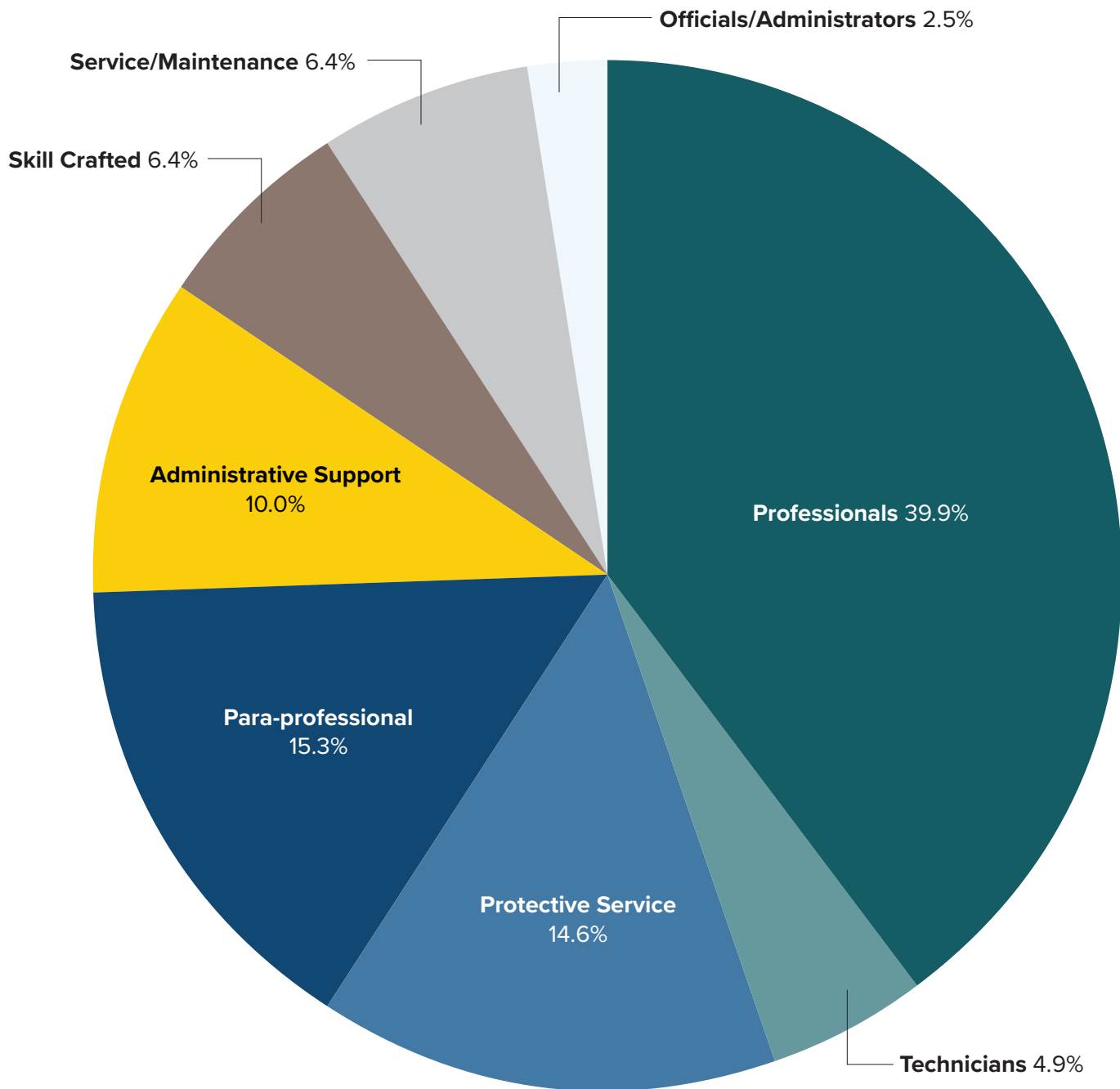
WORKFORCE BY COUNTY

		County/Location	Number of Employees
NEW YORK CITY		New York City Total:	20,907
		Bronx	2,111
		Kings	3,881
		New York	8,715
		Queens	4,220
		Richmond	1,980
REST OF STATE		Rest of State Total:	126,622
Albany	35,216	Onondaga	7,013
Allegany	321	Ontario	496
Broome	3,524	Orange	2,674
Cattaraugus	715	Orleans	985
Cayuga	1,356	Oswego	590
Chautauqua	1,006	Otsego	567
Chemung	1,306	Putnam	232
Chenango	781	Rensselaer	1,491
Clinton	1,714	Rockland	3,304
Columbia	632	Saratoga	1,116
Cortland	516	Schenectady	1,902
Delaware	470	Schoharie	216
Dutchess	3,925	Schuyler	127
Erie	7,734	Seneca	822
Essex	743	St Lawrence	2,153
Franklin	2,526	Steuben	593
Fulton	264	Suffolk	11,044
Genesee	558	Sullivan	657
Greene	1,364	Tioga	198
Hamilton	110	Tompkins	452
Herkimer	344	Ulster	2,686
Jefferson	986	Warren	410
Lewis	165	Washington	653
Livingston	1,172	Wayne	598
Madison	549	Westchester	3,982
Monroe	3,615	Wyoming	1,528
Montgomery	228	Yates	60
Nassau	1,523	Out of State	8
Niagara	675	Statewide	24
Oneida	6,003		
New York State Employees Total: 147,529			

Federal Occupational Categories

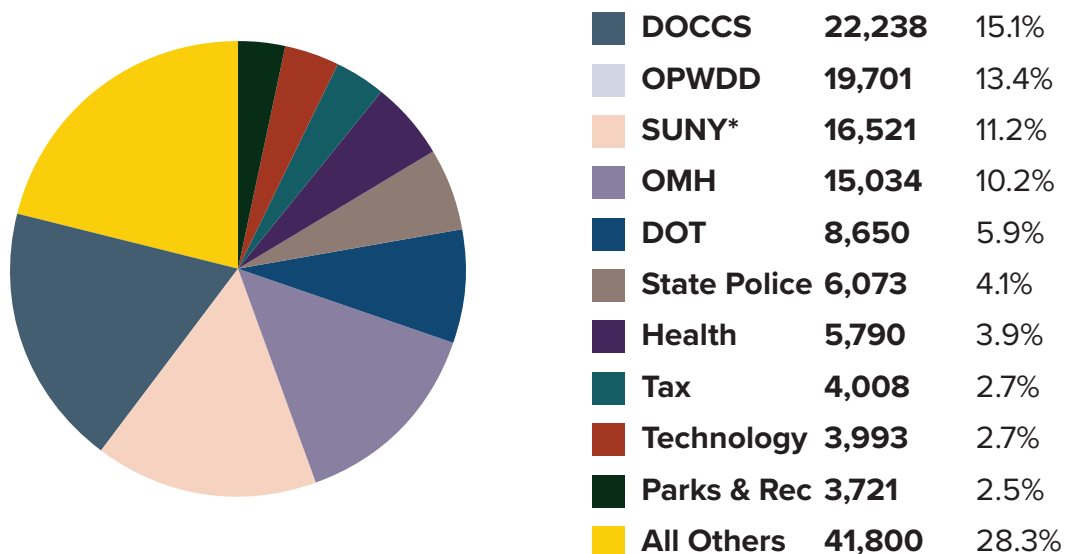
The following chart reflects occupational data for State titles based on the Federal Occupational Categories established by the U.S. Bureau of Labor Statistics. As in the past, the Professional cluster is the largest segment of the State's workforce. In addition, the distribution of employees in the other categories has remained relatively stable over the past ten years.

NYS WORKFORCE BY FEDERAL OCCUPATIONAL CATEGORY



Agencies by Size of Workforce

The chart below shows the number of employees in the ten largest agencies and the percentage of the classified service workforce they represent. These ten agencies employ 71.7% (105,729) of the Executive Branch workforce. The remaining 28.3% (41,800) are distributed among approximately 55 other agencies, boards, and commissions.



*SUNY employee count does not include teachers or professional staff.

RANK BY NUMBER OF EMPLOYEES

The table displays the ten largest agencies, with their rank and percent growth over the last ten years.

	JAN 2015	JAN 2025	% Growth 2015-2025
Corrections and Community Supervision	1	1	-23.9%
OPWDD	2	2	-4.2%
SUNY	3	3	-5.2%
OMH	4	4	-2.5%
Transportation	5	5	-0.2%
State Police, Division Of**	-	6	-
Health	6	7	3.2%
Tax Department	7	8	-23.7%
Office for Technology	8	9	10.1%
Parks and Recreation	14	10	36.3%

**State Police added to NYSTEP in July 2018

20 Most Populous Titles January 2015-2025

The State's most populous titles continue to be in the public safety and direct care occupations, and over 39% of the State workforce is employed in the 20 most populous titles. While Correction Officer has been the State's most populous title for over a decade, its percentage of the workforce has decreased over time.

January 2015	
Titles	# Employees
Corr Officer (and Trainee)	17,721
Direct Supp Assnt (and Trainee)	10,807
Nurse 2 (Psy & Rehab)	3,500
Cleaner	3,001
Teaching & Rsch Ctr N 2	2,872
Secy 1	2,802
Keyboard Spec 1	2,576
Mental Health Th A (and Trainee)	2,487
Highway Mtc Worker 1	2,182
Clerk 1	1,809
Nursing Assnt 2 & Cert	1,654
Info Tech Spec 2 (and Prog & SE)	1,416
Toll Collector	1,399
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,355
Clerk 2	1,310
Gen Mechanic	1,251
Licensed Prac Nrs	1,245
Corr Sergeant	1,175
Calcutns Clerk 2	1,145
Motor Veh Rep	1,072

January 2020	
Titles	# Employees
Corr Officer (and Trainee, SL)	17,893
Direct Supp Assnt (and Trainee)	11,007
Office Assnt 1 (and KB, S/M, CL, SL)	3,948
Teaching & Rsch Ctr N 2	3,152
Cleaner	3,081
Trooper-State Police	3,036
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3,028
Nurse 2 (and Corrl Svc, MC, Psy, Rehab, CL, SL)	3,026
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,509
Admnv Assistant 1 (& FL, RL, SL)	2,342
Highway Mtc Worker 1	2,259
Nursing Assnt 2 & Cert	1,733
Motor Vehicle Rep (and SL)	1,634
Info Tech Spec 2 (and Prog & SE)	1,481
Trades Generalist	1,346
Assnt Engineer (and Various)	1,328
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,320
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,215
Trades Spec (and Various Parenthetics)	1,132
Toll Collector	1,122

January 2024	
Titles	# Employees
Corr Officer (and Trainee, SL)	13,707
Direct Supp Assnt (and Trainee)	9,858
Registered Nurse 1 T&R Cntr	3,604
Trooper-State Police	3,103
Office Assnt 1 (and KB, S/M, CL, SL)	2,921
Cleaner	2,744
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,428
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2,199
Highway Mtc Worker 1	2,199
Nursing Assnt 2 & Cert	1,514
Admnv Assistant 1 (& FL, RL, SL)	1,473
Motor Veh Rep 1	1,457
Registered Nurse 1	1,423
Info Tech Spec 2 (and Prog & SE)	1,385
Registered Nurse 1 Psy	1,318
Trades Generalist	1,303
Assnt Engineer (and Various)	1,229
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,150
Lic Master Soc Wkr 2 (and CL, KL, SL, D&HI, MC)	1,124
Corr Sergeant	1,027

January 2025	
Titles	# Employees
Corr Officer (and Trainee, SL)	12,764
Direct Supp Assnt (and Trainee)	10,489
Registered Nurse 1 T&R Cntr	3,718
Trooper-State Police	2,999
Cleaner	2,772
Office Assnt 1 (and KB, S/M, CL, SL)	2,741
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,518
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	2,447
Highway Mtc Worker 1	2,138
Admnv Assistant 1 (& FL, RL, SL)	1,902
Info Tech Spec 2 (and Prog & SE)	1,774
Nursing Assnt 2 & Cert	1,584
Registered Nurse 1	1,418
Registered Nurse 1 Psy	1,349
Trades Generalist	1,349
Motor Veh Rep 1	1,347
Assnt Engineer (and Various)	1,269
Lic Mstr Soc Wkr	1,235
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	1,111
Trades Spec (and Various Parenthetics)	996

Salary Information

The median base annual salary for a State employee at the end of calendar year 2024 was \$71,697. This amount excludes overtime, differentials, and other salary enhancements. The following tables highlight mean and median salaries by major negotiating unit and occupational group.

MEAN AND MEDIAN SALARY BY NEGOTIATING UNIT AS OF JANUARY 2025

Negotiating Unit	Mean	Median
CSEA	\$50,244	\$49,529
PEF	\$87,070	\$82,656
NYSCOPBA	\$75,286	\$76,830
Council 82	\$110,191	\$112,912
NYSTPBA	\$99,313	\$100,281
MC	\$121,394	\$115,649
NYSPIA	\$113,987	\$112,711
PBANYS	\$81,671	\$79,653

MEAN AND MEDIAN SALARY BY FEDERAL OCCUPATIONAL CATEGORY AS OF JANUARY 2025

Federal Occupational Category (FOC)	Mean	Median
Officials and Administrators	\$146,335	\$142,664
Professionals	\$92,304	\$84,872
Protective Service	\$80,738	\$77,220
Technicians	\$72,990	\$66,510
Skilled Craft	\$56,291	\$55,128
Paraprofessionals	\$52,668	\$50,884
Administrative Support	\$50,506	\$47,524
Service Maintenance	\$42,575	\$41,399
All Employees	\$76,250	\$71,697

SALARY GRADE DISTRIBUTION

Between calendar years 2014 and 2024, the percentage of employees in salary grades 14 and below has decreased from 57.1% to 48.0%. Conversely, the percentage of employees in grades 15 to 23, has increased from 29.4% of the workforce in 2014 to 33.2% in 2024.

Salary Grade Distribution through January 2025

Salary Grades/ Ranges	Jan 2015		Jan 2020		Jan 2024		Jan 2025	
1 - 5	4,462	3.0%	4,442	2.9%	3,801	2.7%	3,755	2.5%
6	6,672	4.5%	5,423	3.5%	4,267	3.0%	4,112	2.8%
7 - 8	7,105	4.8%	7,205	4.7%	6,397	4.5%	6,414	4.3%
9	23,126	15.5%	22,792	14.8%	19,413	13.6%	20,388	13.8%
10 - 11	7,977	5.3%	7,373	4.8%	6,455	4.5%	6,677	4.5%
12	6,280	4.2%	6,477	4.2%	5,539	3.9%	5,808	3.9%
13	3,258	2.2%	3,188	2.1%	2,892	2.0%	3,122	2.1%
14	26,370	17.6%	26,251	17.0%	21,265	14.9%	20,733	14.1%
15 - 18	26,511	17.7%	27,391	17.8%	27,310	19.1%	29,159	19.8%
19 - 23	17,513	11.7%	18,357	11.9%	18,879	13.2%	19,738	13.4%
24 - 25 & M1	5,811	3.9%	5,737	3.7%	5,742	4.0%	6,152	4.2%
26 - 27 & M2	3,023	2.0%	3,135	2.0%	3,434	2.4%	3,622	2.5%
28 - 29 & M3	1,456	1.0%	1,523	1.0%	1,574	1.1%	1,674	1.1%
30 - 31 & M4	1,046	0.7%	1,068	0.7%	1,121	0.8%	1,156	0.8%
32 - 33 & M5	418	0.3%	376	0.2%	396	0.3%	412	0.3%
34 - 35 & M6	514	0.3%	308	0.2%	318	0.2%	310	0.2%
36 - 37 & M7	251	0.2%	185	0.1%	152	0.1%	158	0.1%
38 & M8	862	0.6%	905	0.6%	867	0.6%	863	0.6%
NS*	6,504	4.4%	6,787	4.4%	7,592	5.3%	7,994	5.4%
OS**	259	0.2%	5,300	3.4%	5,273	3.7%	5,282	3.6%
Total	149,418		154,223		142,687		147,529	

*Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

**Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

Recruitment and Hiring

In calendar year 2024, there were 18,551 hires, with direct support assistant as the most populous appointment. Regarding the new hires, the average age was 36 years old, with 45.3% male, 54.4% female and 0.3% Gender X. Almost a quarter of the new hires were at salary grade 9 and 23.1% at grades 15-18.

New Hires During CY 2024 | Salary Grade Distribution

Salary Grades/Ranges	New Hires	Percent
1 - 5	1,179	6.4%
6	1,282	6.9%
7 - 8	1,307	7.0%
9	4,543	24.5%
10 - 11	795	4.3%
12	413	2.2%
13	179	1.0%
14	1,667	9.0%
15 - 18	4,278	23.1%
19 - 23	1,002	5.4%
24 - 25 & M1	440	2.4%
26 - 27 & M2	65	0.4%
28 - 29 & M3	25	0.1%
30 - 31 & M4	39	0.2%
32 - 33 & M5	12	0.1%
34 - 35 & M6	3	0.0%
36 - 37 & M7	16	0.1%
38 & M8	55	0.3%
NS*	793	4.3%
OS**	458	2.5%
Total	18,551	

*Counts of employees in NS Trainee positions are reported in the salary grade of the associated journey level title.

**Most of the reported OS positions are in the Unclassified Service or are Superintendents of Correctional Facilities.

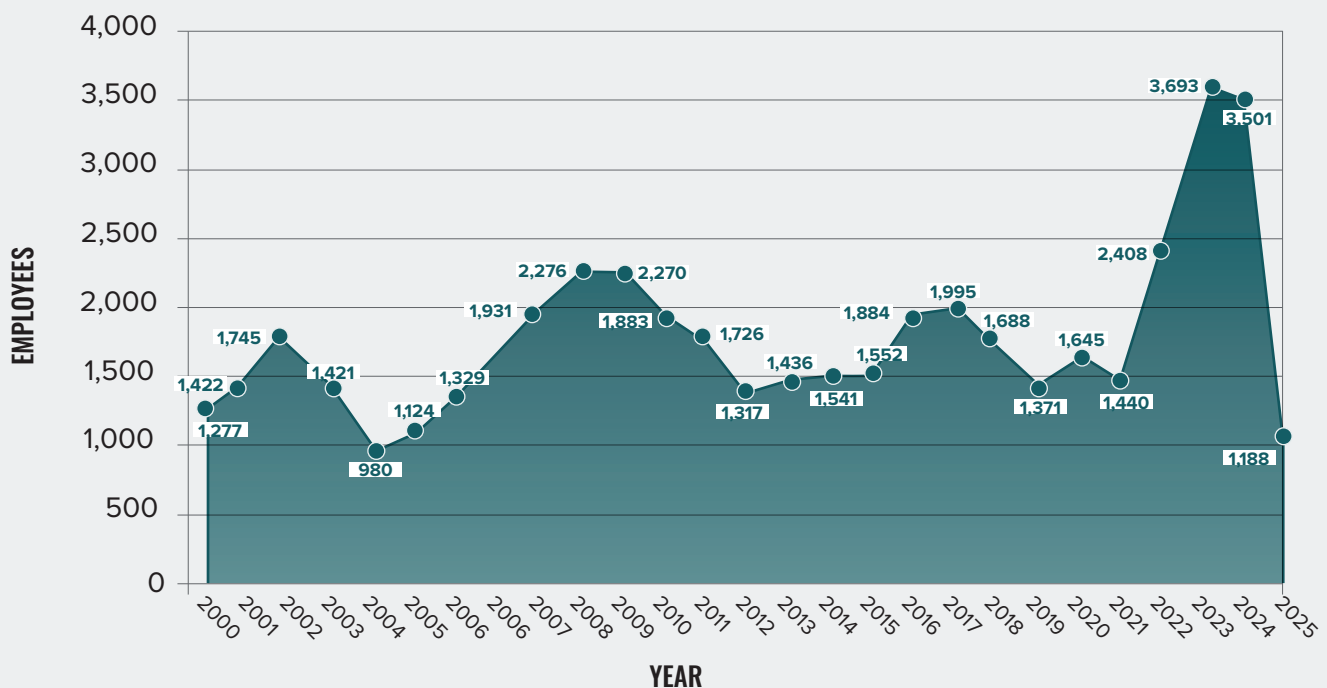
TOP 25 AGENCIES/FACILITIES & TITLES | NEW HIRES

New Hires by Agency/Facilities Calendar Year 2024		New Hires by Title Calendar Year 2024	
Agency	New Hires	Title	New Hires
Stony Brook, State University at	1,007	Direct Supp Assnt	2,691
Upstate Medical Center, SUNY	892	Cleaner	850
Motor Vehicles, Department of	636	Registered Nurse 1 T&R Cntr	640
State Police, Division of	611	Corr Officer Trainee	580
Health, Department of	603	Mental Hlth Th Aide	533
DOCCS Cor Trainees	583	Office Assnt 1	457
Children & Family Svcs, Office of	535	Motor Veh Rep 1	438
Labor, Department of	515	Trooper-State Police	435
OPWDD Central NY DDSO	461	Office Assnt 1 Keyboarding	320
OPWDD Western NY DDSO	445	Highway Mtc Wkr Tr 2	303
Information Technology Services, Office of	379	Admnv Assnt 1	295
Environmental Conservation, Dept of	354	Registered Nurse 1 Psy	281
OPWDD Finger Lakes DDSO	354	Registered Nurse 1	234
Education, Dept of	331	Info Tech Spec 2	227
Taxation and Finance, Dept of	322	Nursing Assnt 2	194
Comptroller, Office of	321	Food Service Wkr 1	171
OPWDD Metro NY DDSO	259	Nursing Assnt Cert	169
Law, Department of	256	Youth Support Specialist	167
OPWDD Capital District DDSO	243	Info Tech Spec 2 Prog	162
OPWDD Long Island DDSO	231	Office Assnt 2	157
OPWDD Broome DDSO	211	Highway Mtc Worker 1	133
Buffalo, State University at	209	Hosp Attendant 1	129
State Insurance Fund	202	Nursing Assnt 1	126
OPWDD Taconic DDSO	189	Office Assnt 1 Stores/Mail	124
Temp & Disability Asst, Office of	177	Engineer Trainee	123

PROVISIONAL EMPLOYEES

The number of provisional appointments is one indicator of a merit system's ability to assess individuals to make permanent appointments. Employees serving provisionally are those that receive non-permanent appointments to competitive class positions when there are no appropriate or viable eligible lists. Provisional employees accounted for just 0.8% of the State workforce at the end of calendar year 2024 and are at their lowest level since 2004. This 66% decrease from the previous year's level is largely due to the success of the NY HELPS program.

NYS PROVISIONAL EMPLOYEES



TRANSFERS - CALENDAR YEAR 2024

Movement within State service is illustrated by the number of transfers between jobs. In calendar year 2024, there were 17,974 transfers. Approximately 84% of these transfers resulted from employees moving to different positions in the same agencies in which they were employed.

TRANSFERS WITHIN AN AGENCY

15,072

TRANSFERS BETWEEN AGENCIES

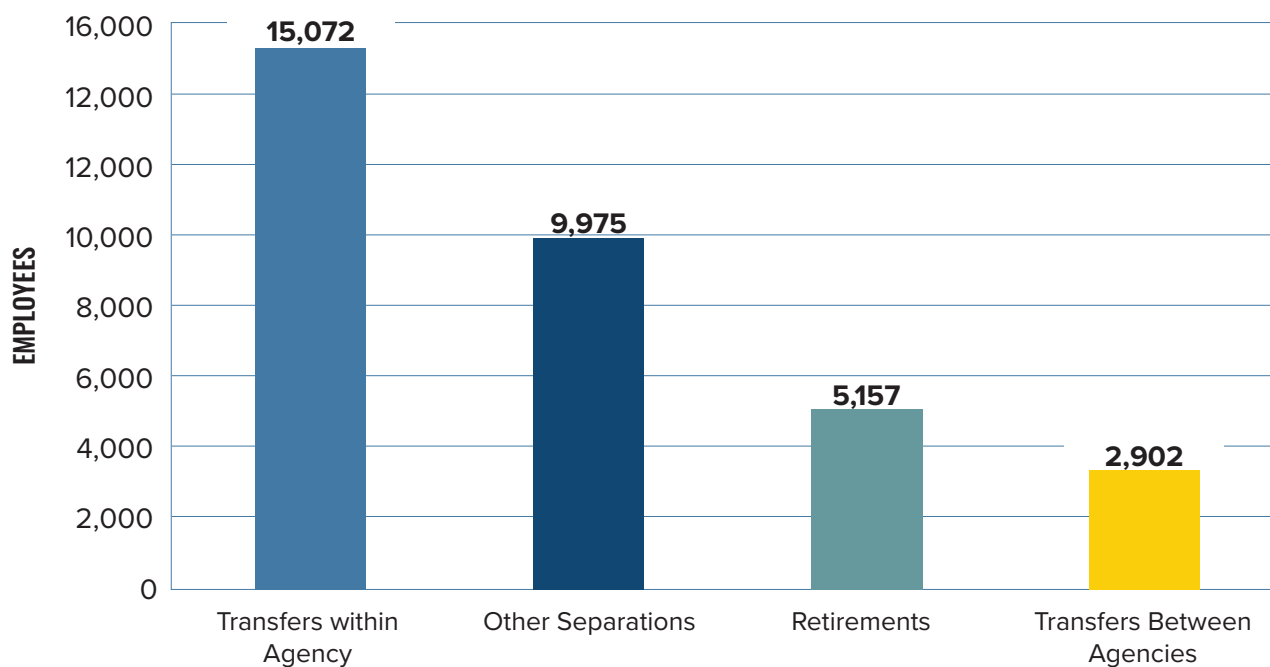
2,902

ATTRITION

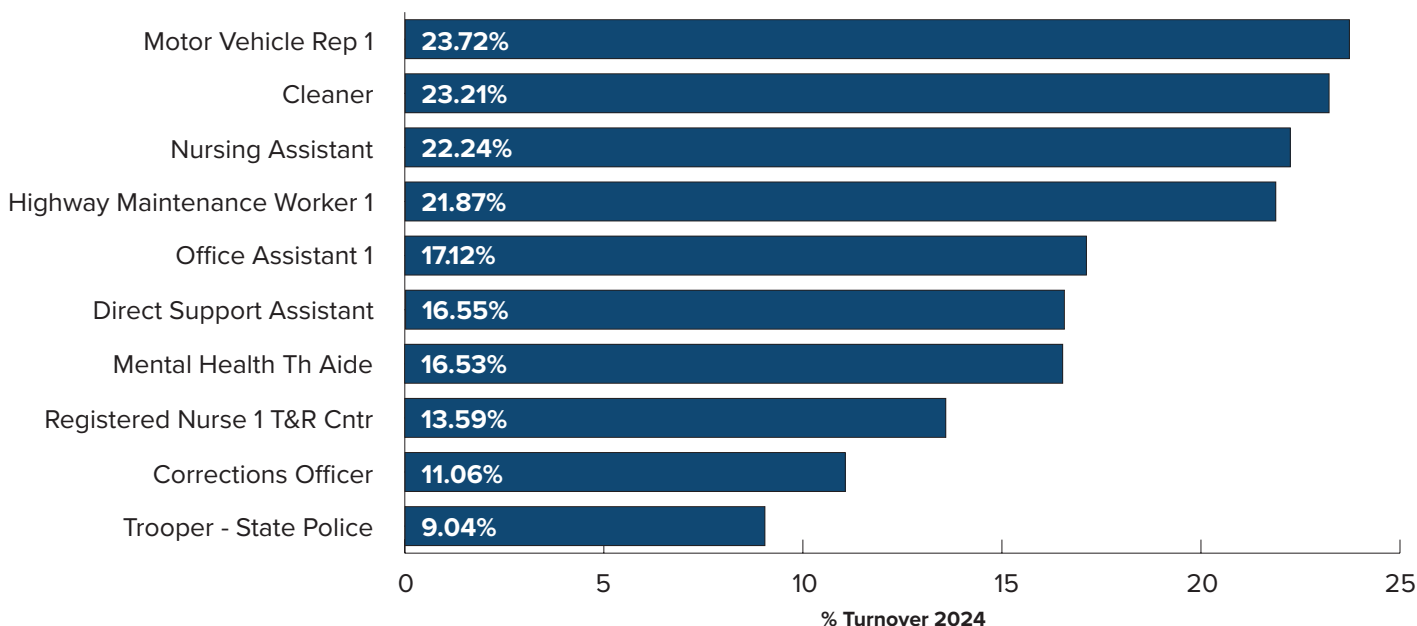
Attrition includes terminations, resignations, layoffs, retirements, and deaths. The State workforce continues to be highly stable when viewed over time. In fact, the rate of attrition, or the number of employees who leave the workforce, has not changed much since 2001.

In calendar year 2024, there were 14,681 positions vacated by employees separated from State service, an attrition rate of about 11%, which is similar to the previous year's level. Below are the ten titles with the highest rate of separation from State service in 2024.

WORKFORCE STABILITY IN 2024

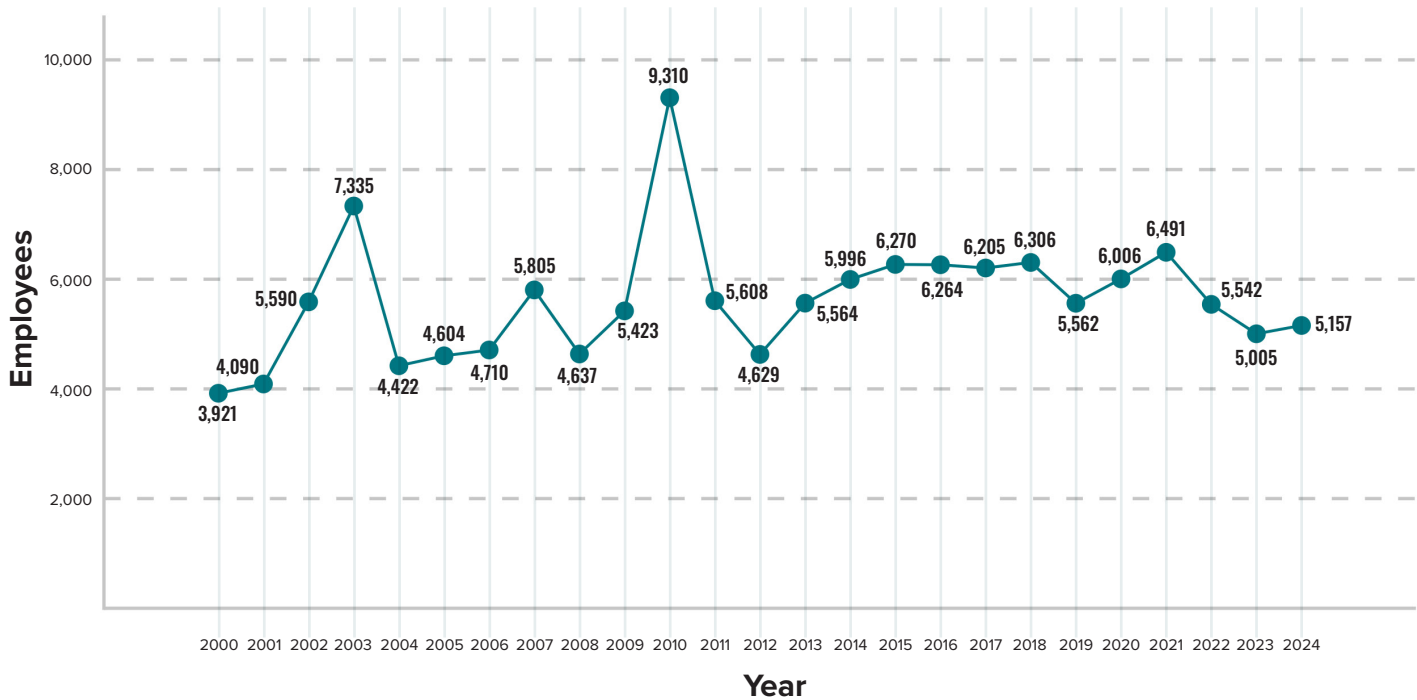


Top 10 Titles for Rate of Separation from State Service



RETIREMENTS

Positions vacated due to retirement represented approximately one third of the separations from the State workforce.



The number of retirements surged in 2003 and 2010 because of retirement incentives. For calendar year 2024, the number of retirements are slightly below the pre-COVID numbers.



The Manager Pipeline

The average age and length of service of the managerial cohort are slightly higher than those of the State workforce in general. This is not unexpected as it takes time and experience to ascend to the management ranks. Ideally, there is a “second” employee working behind those in the managerial levels preparing to move up the career ladder. However, as the baby boomer generation continues to exit the workforce, this is no longer always the case in New York State government.

Lower-level staff in titles allocated to Grade 19- 23, designated Managerial/Confidential (M/C) or Professional Scientific & Technical (represented by the Public Employees Federation), constitute the largest pool of candidates for the M-1 through M-8 positions. While not all employees are eligible for promotion to a given position because of specific minimum qualifications, this is the main candidate pool from which vacant managerial positions will be filled.

At the end of calendar year 2024, 13.4% of the workforce was in salary grades 19-23, while 9.8% was in grades 24-37/M1-M8.

DISTRIBUTION BY SALARY GRADE

Salary Grades/Ranges	Jan 2025	
1 - 5	3,755	2.5%
6	4,112	2.8%
7 - 8	6,414	4.3%
9	20,388	13.8%
10 - 11	6,677	4.5%
12	5,808	3.9%
13	3,122	2.1%
14	20,733	14.1%
15 - 18	29,159	19.8%
19 - 23	19,738	13.4%
24 - 25 & M1	6,152	4.2%
26 - 27 & M2	3,622	2.5%
28 - 29 & M3	1,674	1.1%
30 - 31 & M4	1,156	0.8%
32 - 33 & M5	412	0.3%
34 - 35 & M6	310	0.2%
36 - 37 & M7	158	0.1%
38 & M8	863	0.6%
NS*	7,994	5.4%
OS**	5,282	3.6%
Total	147,529	

MANAGERIAL/CONFIDENTIAL (M/C) EMPLOYEES

M/C employees, accounting for almost 8 percent of the workforce, are not represented by a union and are found at all levels of the workforce. Positions are designated Managerial if they: participate in the formulation of policy, participate in collective bargaining negotiations, or have a major role in the administration of negotiated agreements or personnel administration. Confidential designation applies only to those working in a confidential capacity to managerial individuals in personnel or labor relations, but not to those who formulate policy.

M/C EMPLOYEES BY SALARY GRADE

Average Age and Length of Service (LOS)
as of January 2025

Salary Grades	Number of Employees	Avg. Age	Avg. LOS
06	8	45.14	12.83
09	23	44.17	9.18
10-11	143	41.42	9.21
12	3	51.13	19.49
13	59	43.12	10.34
14	57	47.82	15.30
15-18	1,538	44.09	11.65
20-23	1,025	46.89	16.47
61	1,217	49.29	18.72
62	733	48.83	18.73
63	878	51.44	21.46
64	849	51.86	21.64
65	336	52.85	22.19
66	198	53.44	23.07
67	17	57.30	25.67
68	207	57.16	18.58
NS	4,175	47.10	10.96
OS	193	58.79	14.44
Total	11, 659	48.27	15.14

The most critical cohort of M/C employees are the 4,435 senior career managers in State service who serve in Salary Grades M-1 through M-8. The average age of the State's managers at the M-1 through M-8 levels is 51, and these managers have an average of 20.3 years of service. This group of employees is five years older than the average State employee. In addition, the group behind them (SG 18-23), which would normally be expected to take their place, has an average age of 44.

The M-1 through M-8 group has 4,188 employees in the retirement system. Three quarters of these employees are in Tiers 3 and 4, and 20.9% of those staff are eligible for an unreduced retirement benefit. By contrast, 22.5% of the M/C managers are in Tiers 5 and 6, and almost 5% of those employees qualify for an unreduced retirement benefit.

MC EMPLOYEES ENROLLED IN ERS BY AGE AND RETIREMENT SERVICE CREDIT AS OF JANUARY 2025

Years of Service

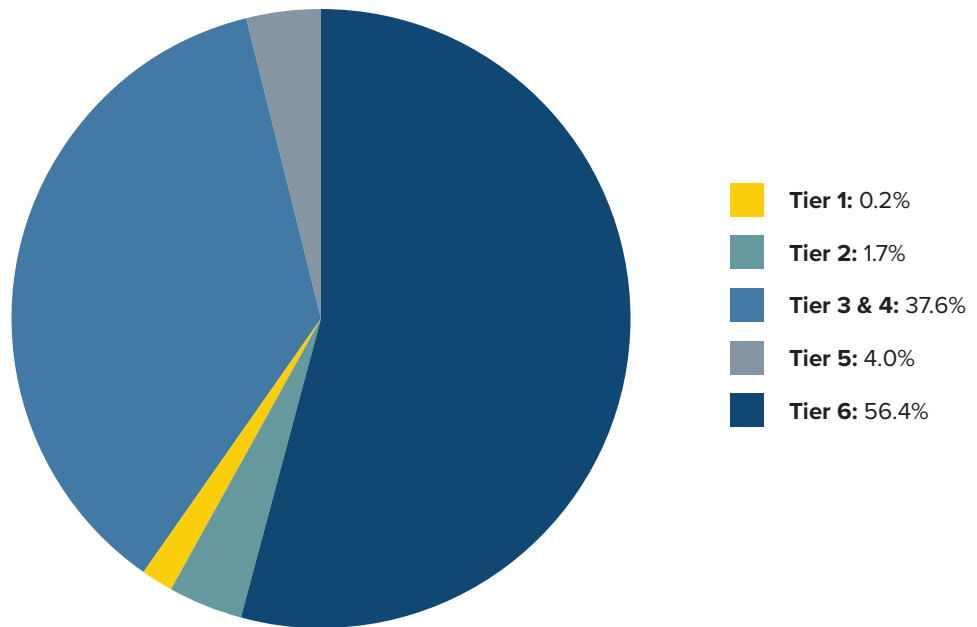
Age (Years)	Total Enrollees	0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 & under	5,316	5,267	34	11	3	0	0	1	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9	328	290	17	9	9	2	1	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9	307	254	19	16	12	1	2	3	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9	292	227	23	19	11	7	4	0	1	0	0	0	0	0	0	0	0	0
51.0 - 51.9	323	237	17	23	13	14	5	9	4	1	0	0	0	0	0	0	0	0
52.0 - 52.9	334	224	19	17	23	7	10	23	7	1	1	2	0	0	0	0	0	0
53.0 - 53.9	375	212	21	22	20	18	15	31	20	7	4	5	0	0	0	0	0	0
54.0 - 54.9	411	215	31	21	16	18	18	28	24	18	7	7	6	2	0	0	0	0
55.0 - 55.9	370	187	22	26	16	15	19	15	26	19	13	2	6	3	1	0	0	0
56.0 - 56.9	327	177	18	23	12	9	18	15	10	8	13	10	7	2	4	1	0	0
57.0 - 57.9	310	168	7	12	15	7	16	14	13	15	4	13	13	5	5	2	0	1
58.0 - 58.9	304	147	12	8	9	14	14	19	17	14	7	13	10	5	8	5	2	0
59.0 - 59.9	287	158	11	8	12	13	4	14	15	11	10	9	5	5	9	1	1	1
60.0 - 60.9	274	144	10	11	12	6	6	11	8	11	5	11	6	11	5	5	5	7
61.0 - 61.9	243	124	17	8	7	7	6	5	7	8	6	12	6	10	6	3	4	7
62.0 - 62.9	170	88	7	5	7	2	8	4	6	5	2	5	8	4	4	4	5	6
63.0 & over	892	460	29	21	18	18	15	39	28	16	20	27	24	26	27	23	15	86
Unknown Age	151	143	2	3	0	0	0	0	0	0	0	1	1	0	0	0	0	1
Total	11,014	8,722	316	263	215	158	161	231	186	134	92	117	92	73	69	44	32	109

MC EMPLOYEES ENROLLED IN ERS BY AGE AND RETIREMENT SERVICE CREDIT SG M-1 THROUGH M-8 AS OF JANUARY 2025

Years of Service

Age (Years)	Total Enrollees	0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 & under	1,597	1,568	20	5	3	0	0	1	0	0	0	0	0	0	0	0	0	0
48.0 - 48.9	153	136	9	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9	146	119	8	11	7	0	1	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9	156	114	16	13	5	3	4	0	1	0	0	0	0	0	0	0	0	0
51.0 - 51.9	166	117	11	12	7	7	4	5	3	0	0	0	0	0	0	0	0	0
52.0 - 52.9	152	89	10	10	13	3	7	12	5	1	1	1	0	0	0	0	0	0
53.0 - 53.9	187	93	12	13	12	7	9	15	15	4	3	4	0	0	0	0	0	0
54.0 - 54.9	199	89	14	10	12	5	11	15	21	10	5	4	1	2	0	0	0	0
55.0 - 55.9	159	68	9	15	4	5	11	6	17	13	5	1	3	2	0	0	0	0
56.0 - 56.9	144	59	11	16	6	2	9	9	7	4	9	6	4	1	1	0	0	0
57.0 - 57.9	154	74	4	5	8	3	10	7	8	9	3	7	9	4	1	2	0	0
58.0 - 58.9	143	61	7	2	4	6	6	12	12	7	3	9	6	3	3	2	0	0
59.0 - 59.9	124	58	6	4	2	7	2	9	5	6	5	7	3	2	7	0	1	0
60.0 - 60.9	132	60	2	5	5	5	3	6	4	6	3	6	5	8	4	4	3	3
61.0 - 61.9	108	43	8	4	5	2	4	4	3	6	4	7	4	4	4	3	2	1
62.0 - 62.9	78	32	5	2	3	1	2	3	3	3	1	3	5	4	2	3	4	2
63.0 & over	337	144	15	9	5	4	9	18	14	7	9	8	10	11	9	12	9	44
Unknown Age	53	50	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	4,188	2,974	168	141	105	60	92	122	118	76	51	63	50	41	31	26	19	51

EMPLOYEES ENROLLED IN THE EMPLOYEE RETIREMENT SYSTEM (ERS) BY TIER AS OF JANUARY 2025



NYS WORKFORCE - ALL ERS MEMBERS BY AGE AND RETIREMENT SERVICE CREDIT AS OF JANUARY 2025

Years of Service

Age (Years)	Total Enrollees	0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
47.9 & under	79,814	79,517	222	55	14	3	1	1	1	0	0	0	0	0	0	0	0	0
48.0 - 48.9	3,507	3,273	117	71	29	5	11	1	0	0	0	0	0	0	0	0	0	0
49.0 - 49.9	3,491	3,151	151	107	48	15	9	9	0	0	0	0	1	0	0	0	0	0
50.0 - 50.9	3,351	2,956	136	94	71	46	21	19	5	3	0	0	0	0	0	0	0	0
51.0 - 51.9	3,327	2,838	132	123	89	55	36	29	19	2	4	0	0	0	0	0	0	0
52.0 - 52.9	3,402	2,758	162	111	99	83	52	68	37	18	7	6	1	0	0	0	0	0
53.0 - 53.9	3,793	2,955	141	125	105	94	76	132	65	41	30	23	6	0	0	0	0	0
54.0 - 54.9	4,122	3,019	171	139	98	112	117	135	110	74	44	52	39	11	1	0	0	0
55.0 - 55.9	3,714	2,761	116	134	94	83	90	106	91	74	44	47	38	26	10	0	0	0
56.0 - 56.9	3,369	2,511	124	115	83	76	85	82	60	48	52	55	30	28	16	4	0	0
57.0 - 57.9	3,371	2,508	104	93	86	61	82	82	72	56	30	52	67	37	23	14	3	1
58.0 - 58.9	3,271	2,352	102	70	76	75	77	93	77	55	48	68	53	48	35	21	19	2
59.0 - 59.9	3,122	2,290	94	86	58	57	54	84	66	58	38	53	53	46	39	18	16	12
60.0 - 60.9	3,163	2,298	98	75	73	59	66	71	48	50	36	63	60	54	28	24	21	39
61.0 - 61.9	2,984	2,104	103	92	80	55	52	86	51	38	29	51	47	57	38	35	18	48
62.0 - 62.9	2,230	1,644	70	51	35	24	44	45	36	28	23	33	35	33	32	25	24	48
63.0 & over	10,722	7,333	256	205	161	133	129	249	221	190	164	195	174	185	167	145	121	694
Unknown Age	2,094	1,953	17	38	15	13	9	15	5	5	3	3	4	4	2	0	1	7
Total	142,847	128,221	2,316	1,784	1,314	1,049	1,011	1,307	964	740	552	701	608	529	391	286	223	851

Employee Retirement System (ERS) Numbers in Tier 1

To qualify for Tier 1, employees must have enrolled before July 1, 1973, and the percentage of the classified service enrolled in the Employee Retirement System Tier 1 is 0.2%. Tier 1 enrollees (whose ages are known) are all older than 62; 69.9% of this group (160 employees) have 30 or more years of service.

The number of remaining Tier 1 employees decreased by 13.1% between January 2024 and January 2025.

ERS MEMBERS ENROLLED IN TIER 1 BY AGE AND RETIREMENT SERVICE CREDIT AS OF JANUARY 2025

Age (Years)	Total Enrollees	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 & under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 & over	225	50	6	2	1	3	3	4	5	11	10	15	11	10	20	8	5	61
Unknown Age	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	229	53	6	2	1	3	3	4	5	11	10	15	11	10	20	8	5	62

Employee Retirement System (ERS) Numbers in Tier 2

To qualify for Tier 2, employees must have enrolled between July 1, 1973, and July 26, 1976. Tier 2 also includes employees in the Police and Fire Retirement Systems who joined between July 31, 1973, and June 30, 2009. Of the employees enrolled in the Employee Retirement System, 1.7% are in Tier 2.

ERS MEMBERS ENROLLED IN TIER 2 BY AGE AND RETIREMENT SERVICE CREDIT AS OF JANUARY 2025

Age (Years)	Total Enrollees	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 & under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9	184	184	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9	1,424	1,328	53	34	6	0	3	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9	138	96	15	14	6	4	1	2	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9	91	55	6	9	7	5	5	2	0	1	1	0	0	0	0	0	0	0
52.0 - 52.9	98	51	6	6	10	15	5	3	1	1	0	0	0	0	0	0	0	0
53.0 - 53.9	91	44	6	0	4	13	9	11	2	2	0	0	0	0	0	0	0	0
54.0 - 54.9	65	26	5	3	3	12	10	3	1	2	0	0	0	0	0	0	0	0
55.0 - 55.9	53	20	1	3	5	6	3	6	1	5	1	1	1	0	0	0	0	0
56.0 - 56.9	37	14	4	2	1	4	1	3	1	4	0	3	0	0	0	0	0	0
57.0 - 57.9	29	10	3	1	0	0	1	1	0	4	0	4	5	0	0	0	0	0
58.0 - 58.9	21	3	0	1	4	0	2	1	2	2	0	3	1	1	1	0	0	0
59.0 - 59.9	27	3	2	1	0	0	0	1	1	8	0	2	3	4	2	0	0	0
60.0 - 60.9	12	3	2	0	1	0	1	0	1	1	0	0	0	2	1	0	0	0
61.0 - 61.9	3	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0
62.0 - 62.9	5	2	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1
63.0 & over	198	53	5	3	6	4	4	5	7	3	7	12	5	8	6	4	4	62
Unknown Age	13	10	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1
Total	2,489	1,903	108	77	54	64	45	39	17	34	9	26	15	16	10	4	4	64

Employee Retirement System Numbers in Tier 3 & 4

Approximately 36% of the classified service workforce enrolled in the Employee Retirement System is in Tiers 3 and 4. These tiers include employees enrolled in the Retirement System on July 27, 1976, through December 31, 2009.

Tier 3 and 4 employees may retire without penalty at age 55 with 30 years of service or at age 62 regardless of the number of years of service. Of the 53,742 employees in Tiers 3 and 4, over 43% are 55 or older. In the next five years, an additional 10,689 current employees will be 55 or older.

ERS MEMBERS ENROLLED IN TIERS 3 & 4 BY AGE AND RETIREMENT SERVICE CREDIT AS OF JANUARY 2025

Age (Years)	Total Enrollees	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9	2,734	2,733	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
40.0 - 49.9	15,834	15,060	437	199	85	23	18	11	0	0	0	0	1	0	0	0	0	0
50.0 - 50.9	1,822	1,469	121	80	65	42	20	17	5	3	0	0	0	0	0	0	0	0
51.0 - 51.9	1,877	1,424	126	114	82	50	31	27	19	1	3	0	0	0	0	0	0	0
52.0 - 52.9	1,952	1,355	156	105	89	68	47	65	36	17	7	6	1	0	0	0	0	0
53.0 - 53.9	2,345	1,555	135	125	101	80	67	121	63	39	30	23	6	0	0	0	0	0
54.0 - 54.9	2,693	1,629	166	136	95	100	107	132	109	72	44	52	39	11	1	0	0	0
55.0 - 55.9	2,368	1,448	115	131	89	77	87	100	90	69	43	46	37	26	10	0	0	0
56.0 - 56.9	2,132	1,297	120	113	82	72	84	79	59	44	52	52	30	28	16	4	0	0
57.0 - 57.9	2,164	1,320	101	92	86	61	81	81	72	52	30	48	62	37	23	14	3	1
58.0 - 58.9	2,152	1,251	102	69	72	75	75	92	75	53	48	65	52	47	34	21	19	2
59.0 - 59.9	2,008	1,201	92	84	58	57	54	83	65	50	38	51	50	42	37	18	16	12
60.0 - 60.9	2,078	1,222	96	75	72	59	65	71	47	49	36	63	60	52	27	24	21	39
61.0 - 61.9	2,045	1,167	103	92	80	55	52	85	51	38	29	50	47	57	38	35	18	48
62.0 - 62.9	1,486	903	70	51	34	24	44	45	36	27	23	33	35	33	32	25	24	47
63.0 & over	7,052	3,984	245	200	153	126	122	240	209	176	147	168	158	167	141	133	112	571
Unknown Age	996	859	17	38	15	12	9	15	5	5	3	3	4	3	2	0	1	5
Total	53,742	39,881	2,202	1,704	1,258	981	963	1,264	942	695	533	660	582	503	361	274	214	725

Employee Retirement System Numbers in Tier 5

Employees who joined the retirement system between January 1, 2010, and March 31, 2012, are enrolled in Tier 5. Employees are vested once they reach five years of credited service and then can receive unreduced retirement benefits at age 62. As of January 1, 2025, there were 5,761 employees enrolled in Tier 5, and almost 31% were under 40 years of age.

ERS MEMBERS ENROLLED IN TIER 5 BY AGE AND RETIREMENT SERVICE CREDIT AS OF JANUARY 2025

Age (Years)	Total Enrollees	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9	20	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9	1,741	1,741	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9	2,005	2,005	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9	133	133	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9	126	126	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9	132	132	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9	138	137	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9	152	152	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9	116	116	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9	132	132	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9	115	115	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58.0 - 58.9	101	101	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9	99	98	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9	107	107	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9	107	107	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9	69	69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 & over	390	390	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown Age	78	78	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	5,761	5,759	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0

Employee Retirement System (ERS) Numbers in Tier 6

Employees who join the retirement system after April 1, 2012, are enrolled in Tier 6. Employees are vested once they reach five years of credited service and then can receive unreduced retirement benefits at age 63. This is the newest retirement tier and, therefore, has some of the youngest employees enrolled in the retirement system. Almost all of the employees currently enrolled in Tier 6 have less than 25 years of service, and approximately 56% of the members in this tier are under 40 years of age. As of January 1, 2025, there were 80,626 employees enrolled in Tier 6, an increase of approximately 14% since the prior year.

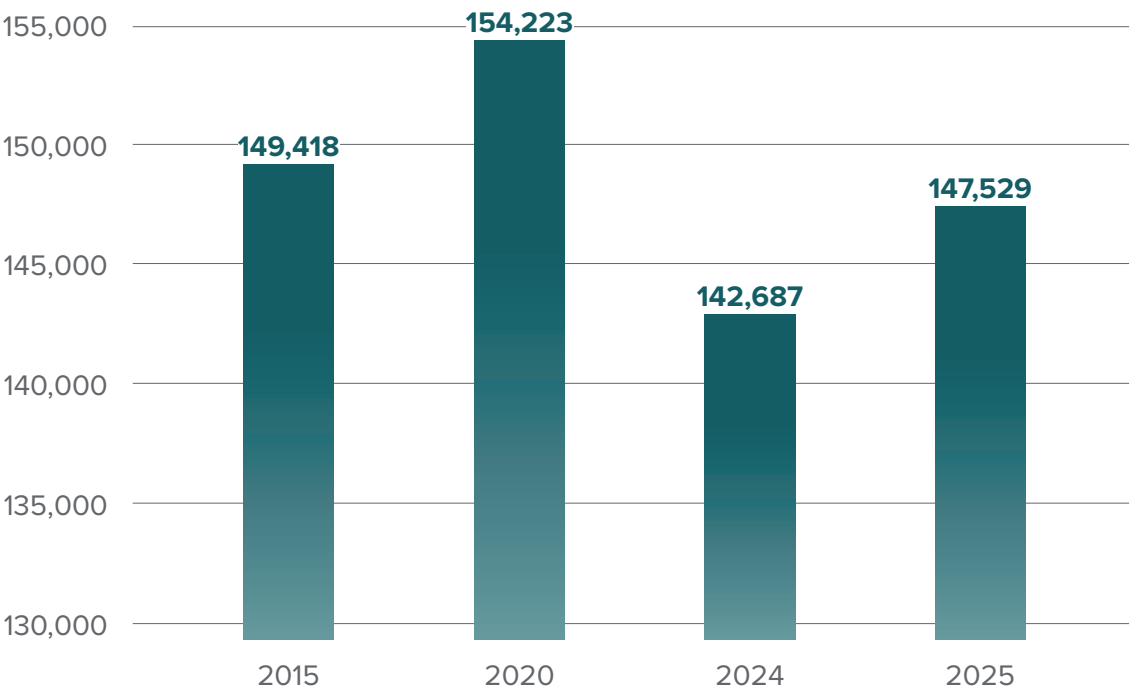
ERS MEMBERS ENROLLED IN TIER 6 AS OF JANUARY 2025

Age (Years)	Total Enrollees	Years of Service																
		0-24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40 & over
19.9 and under	326	326	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20.0 - 29.9	15,887	15,887	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30.0 - 39.9	29,093	29,093	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40.0 - 49.9	17,560	17,560	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50.0 - 50.9	1,258	1,258	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51.0 - 51.9	1,233	1,233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52.0 - 52.9	1,220	1,220	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53.0 - 53.9	1,219	1,219	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54.0 - 54.9	1,212	1,212	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55.0 - 55.9	1,177	1,177	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56.0 - 56.9	1,068	1,068	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57.0 - 57.9	1,063	1,063	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
58.0 - 58.9	997	997	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59.0 - 59.9	988	988	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60.0 - 60.9	966	966	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.0 - 61.9	829	829	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.0 - 62.9	670	670	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.0 & over	2,857	2,856	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Unknown Age	1,003	1,003	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	80,626	80,625	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0

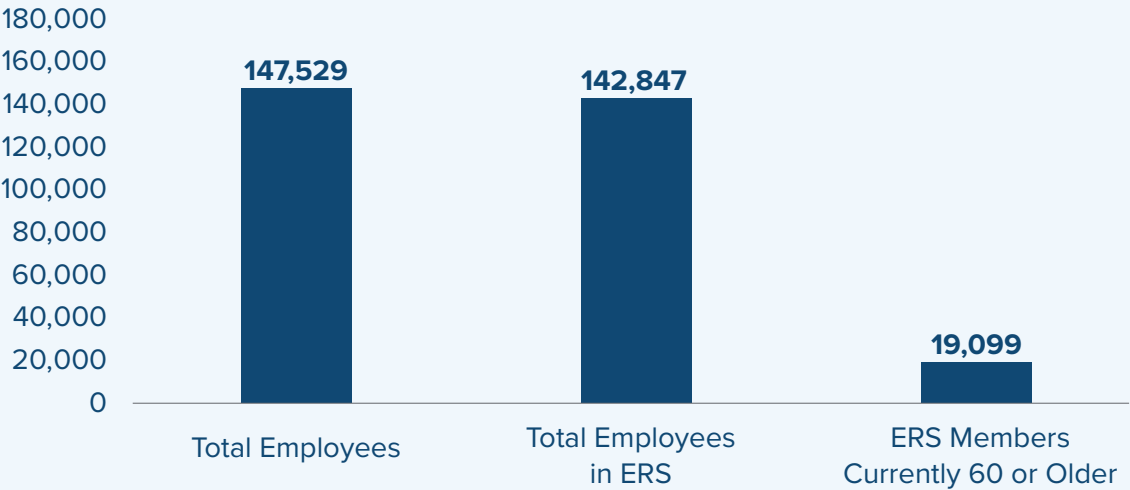
State Workforce Diversity Overview

Workforce Highlights

NUMBER OF NEW YORK STATE EMPLOYEES IN JANUARY OF YEAR SHOWN

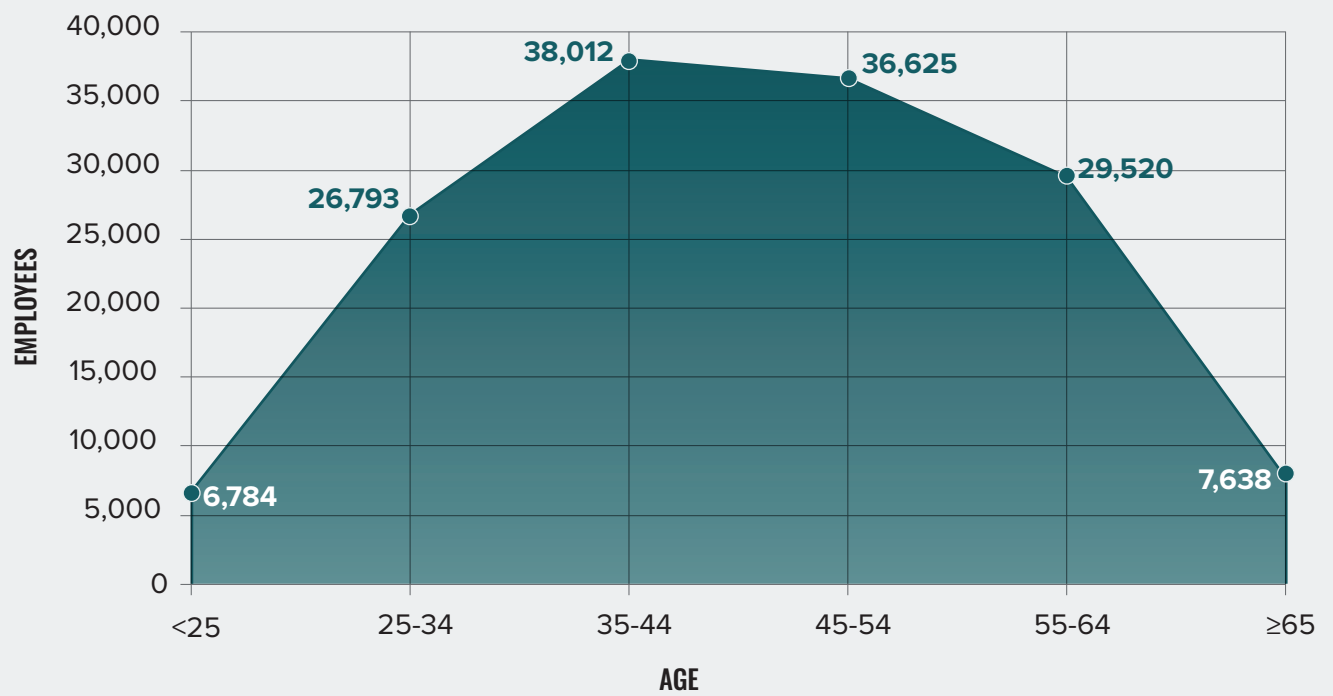


NEW YORK STATE WORKFORCE 2025

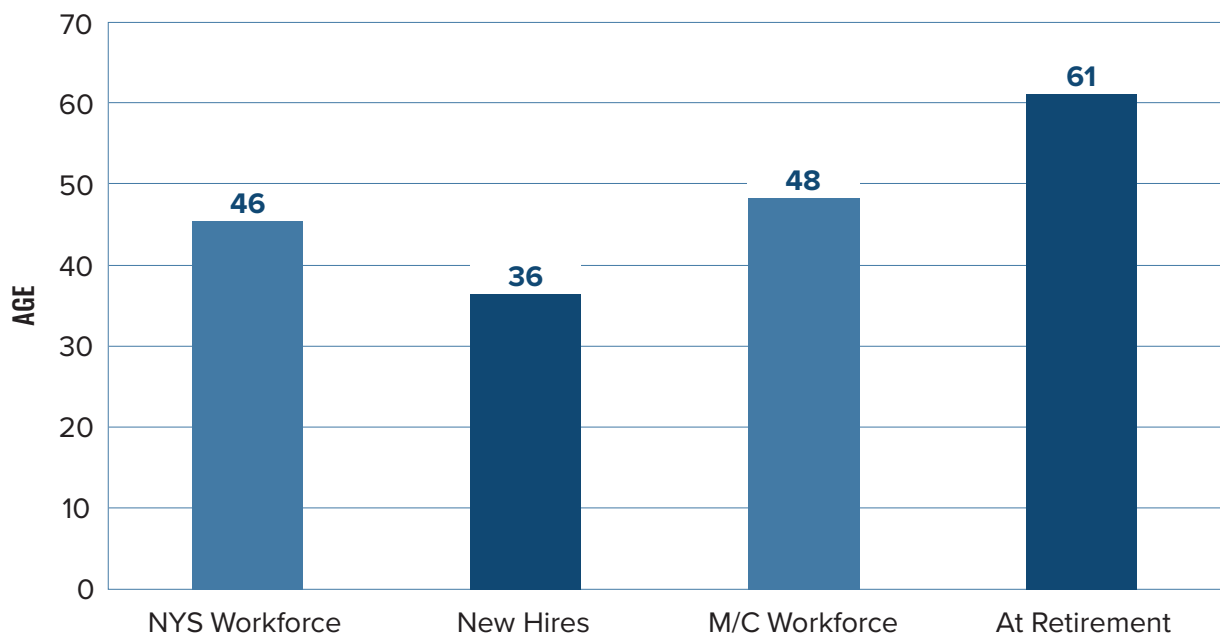


Workforce Age Distribution

AGE OF THE STATE WORKFORCE AS OF JANUARY 2025



AVERAGE AGE OF THE STATE WORKFORCE AS OF JANUARY 2025



AGE DISTRIBUTION OF THE STATE WORKFORCE

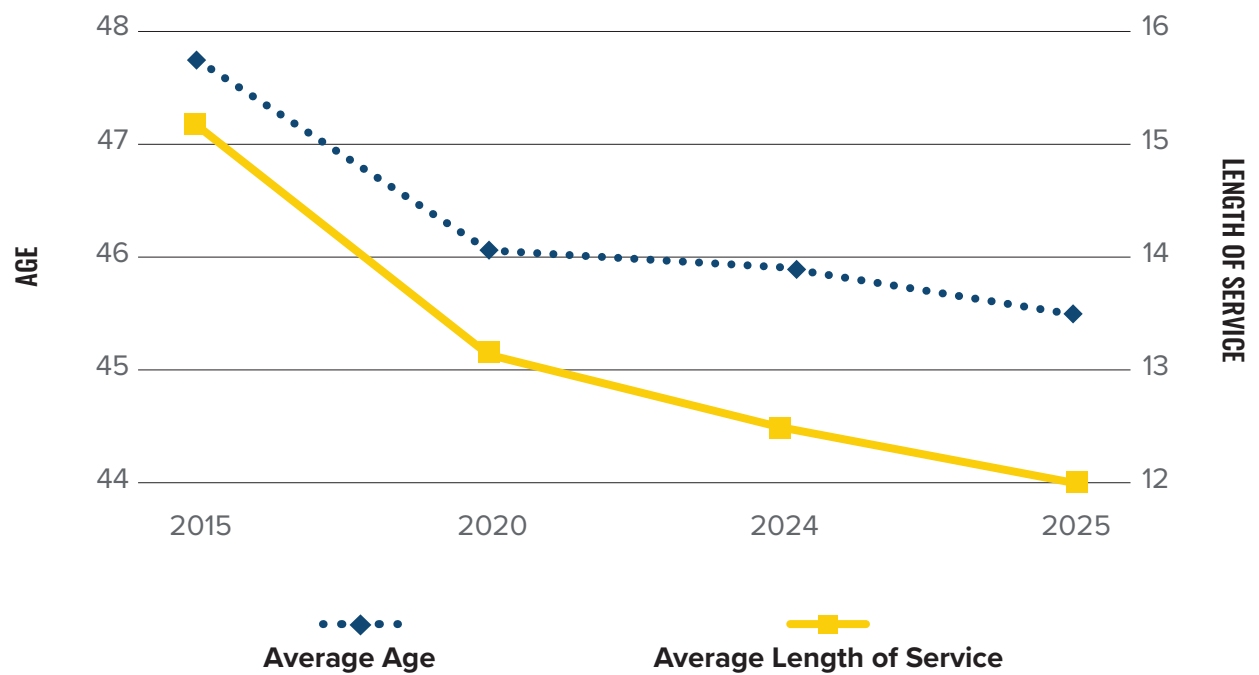
The State workforce includes employees from a range of age groups ranging from high school students who have landed their first summer jobs to senior citizens enjoying a second career. There are fewer employees at either end of the age range, and the age with the largest cohort is 54 years old.

Age	# of Employees as of January 2025	Age	# of Employees as of January 2025
16	1	45	3,786
17	14	46	3,700
18	116	47	3,586
19	310	48	3,584
20	586	49	3,570
21	850	50	3,431
22	1,325	51	3,406
23	1,621	52	3,477
24	1,961	53	3,868
25	1,910	54	4,217
26	1,982	55	3,781
27	2,175	56	3,439
28	2,289	57	3,455
29	2,517	58	3,353
30	2,758	59	3,190
31	3,016	60	3,233
32	3,216	61	3,064
33	3,324	62	2,289
34	3,606	63	1,996
35	3,614	64	1,720
36	3,674	65	1,518
37	3,722	66	1,164
38	3,753	67	884
39	3,915	68	779
40	3,827	69	634
41	3,844	70	515
42	3,947	>70	2,144
43	3,744	Unknown	2,157
44	3,972	Total	147,529

While the average age has remained the same as last year, the age of new hires is down to 36 years old, likely the result of the NY HELPS' impact on new appointments in the State workforce.

AVERAGE AGE AND LENGTH OF SERVICE

The State workforce average age continues to show a downward trend, along with the average length of service.



Age and Retirement

Key Facts about Age and Retirement of the Workforce:

- Average age is 46 years old
- Average length of service is 12 years
- Average age at retirement is 61 years old
- Average length of service at retirement is 25 years
- Employees 50 or older — 37.7% of the workforce (55,557 employees)
- Employees 55 or older — 25.2% of the workforce (37,158 employees)
- Employees younger than 30 — 12.0% of the workforce (17,657 employees)

In terms of retirement, age combined with length of service has traditionally been a good indicator of an employee's ability to retire because the State's defined benefit pension tiers generally tied eligibility for retirement without diminution of benefits to age or a combination of age and significant service time.

Tiers 3 and 4, for example, generally allow retirement without diminution of benefits at age 62 or at age 55 with 30 years of service. At the end of 2024, 11,701 ERS Tier 3 and 4 employees were eligible to retire without a reduction in benefits. This represents 21.4% of the ERS Tier 3 and 4 employees, or 7.9% of the total workforce. In the next 5 years, another 6,135 current Tier 3 and 4 employees, or 4.2% of the workforce, will be eligible to retire without a reduction in benefits.

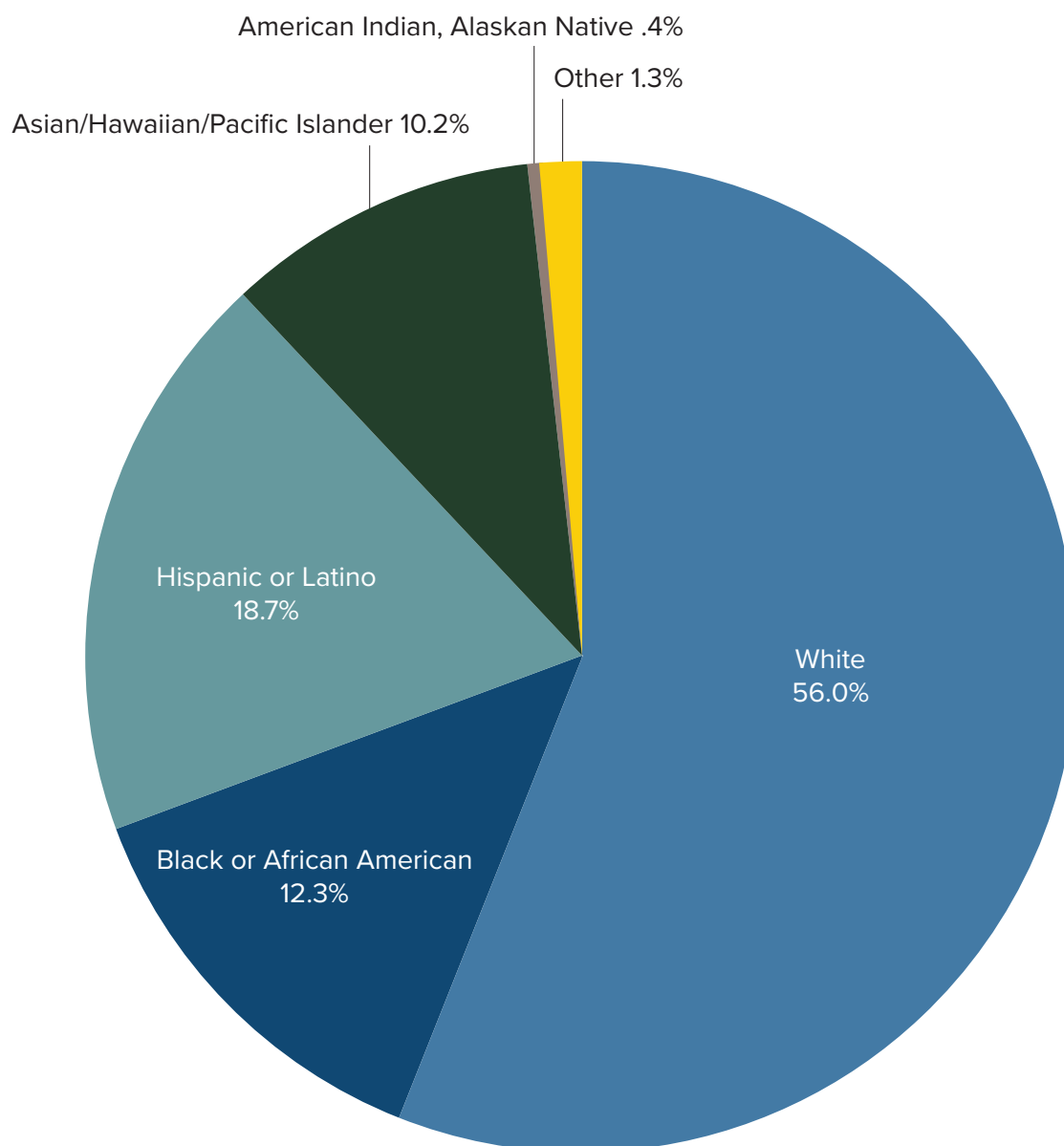
The eligibility for retirement without a reduction in benefits changed significantly with ERS Tiers 5 and 6, which require 62 years old plus 5 years of service and 63 years old plus 5 years of service respectively. Of these employees, which represent 58.6% of the total workforce, only 2,257 ERS Tier 5 and 6 employees met the requirement for retirement without a reduction in benefits by the end of 2024. However, with a quarter of the workforce at 55 years or older, succession planning remains a top priority for agencies.

As far as the younger end of the spectrum, 4.6% of the workforce is under 25 years old and 12.0% is under 30, which represent slight increase in percentages over previous years.

Workforce Race and Ethnicity

New York State's population is one of the most diverse in the country. As recruiting and retaining a diverse and inclusive workforce is an essential component for a strong organization, the State continues its programs to attract and retain workers of all backgrounds.

NEW YORK STATE CIVILIAN WORKFORCE AS OF JANUARY 2025*

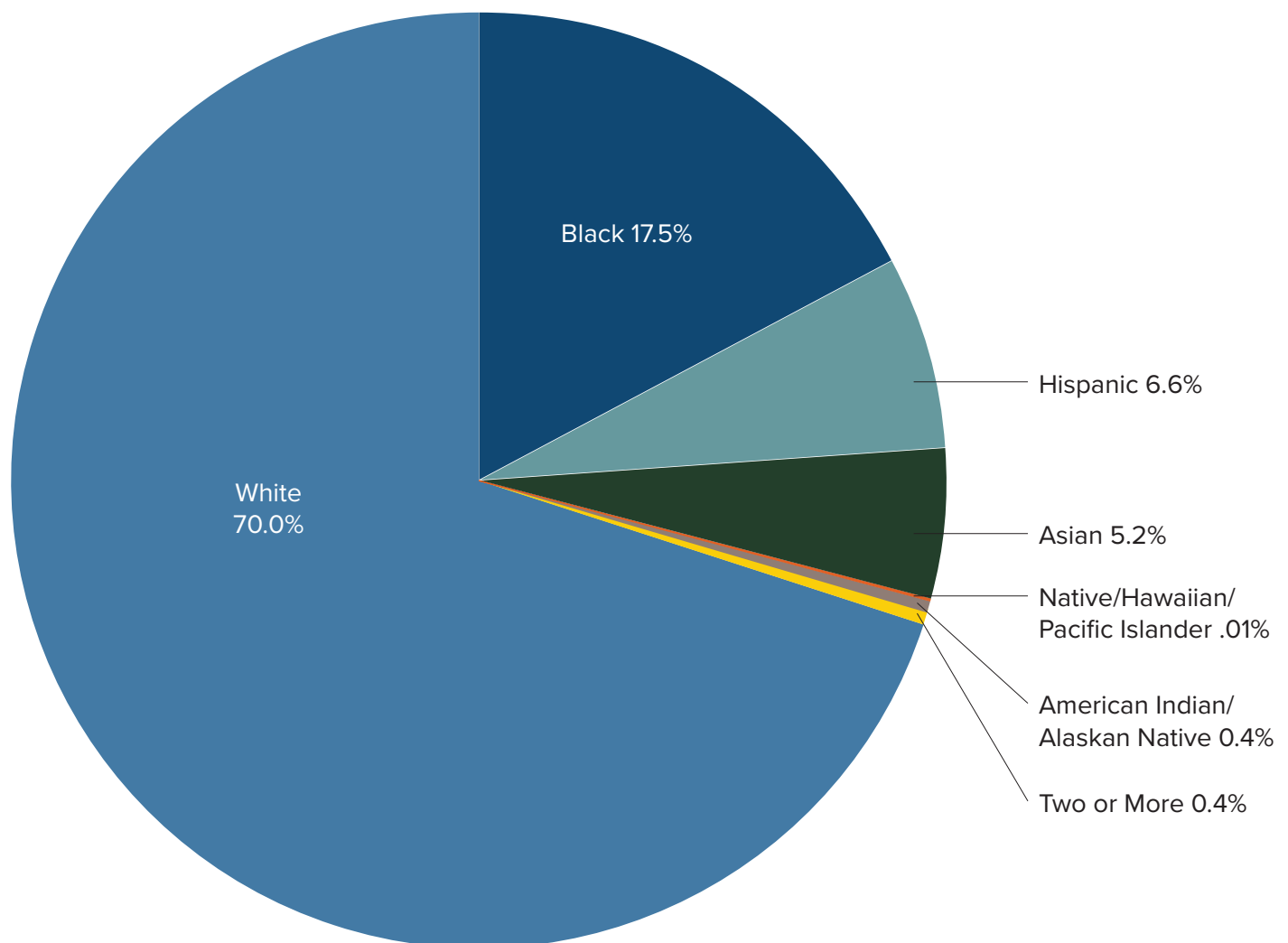


* Prepared by the New York State Department of Labor, Division of Research and Statistics

The Department updated the DPM-100 in 2023 to ensure compliance with legal mandates and to better align with federal reporting categories. The Department has provided updated guidance, direction and ongoing support to agencies to encourage completion of the DPM-100 at onboarding. Robust statewide recanvassing efforts to encourage the completion of the new DPM-100 by the existing state workforce to reduce unknown demographic data are now underway.

The chart and table below follow previous years' methodology and calculate percentages by excluding unknowns. As a result, the race and ethnicity of only those choosing to report are displayed.

NEW YORK STATE GOVERNMENT WORKFORCE AS OF JANUARY 2025**



** Percentages are calculated based on totals excluding unknowns.

NYS Government Workforce	January 2015		January 2020		January 2024		January 2025	
White	105,647	74.3%	103,201	70.1%	83,609	70.9%	82,086	70.0%
Black	23,598	16.6%	23,830	16.9%	20,402	17.3%	20,522	17.5%
Hispanic	6,957	4.9%	7,634	5.4%	7,344	6.2%	7,741	6.6%
Asian	5,367	3.8%	5,971	4.2%	5,809	4.9%	6,083	5.2%
Native Hawaiian/ Pacific Islander					5	0.004%	10	0.01%
Amer Indian/ Alaskan Native	573	0.4%	584	0.4%	451	0.4%	448	0.4%
Two or More ⁺					263	0.2%	447	0.4%
Unknown	7,276		13,003		24,804		30,192	
Total	149,418		154,223		142,687		147,529	

⁺ Represents ethnicity categories that were not included before the 2024 DPM-100



Section 170-e of Executive Law requires the reporting of subcategories within the Asian and Native Hawaiian/Pacific Islander groups. Employees may report in more than one sub-category.

For employees reporting as Asian, the results are displayed to the right:

Section 170-e of Executive Law also requires the reporting of language spoken at home. Due to the significant amount of unknown data in this area (86%), the table below calculates percentages by excluding unknowns.

As a result, the primary language of only those choosing to report are displayed below:

Language	# of Employees	% of Employees
American Sign Language	9	0.05%
Arabic	45	0.23%
Bengali	166	0.83%
Chinese	163	0.81%
English	18,453	92.18%
French	32	0.16%
Haitian Creole	86	0.43%
Italian	5	0.03%
Korean	25	0.12%
Other	507	2.53%
Polish	26	0.13%
Russian	55	0.27%
Spanish	386	1.93%
Urdu	59	0.29%
Yiddish	2	0.01%
Unknown	127,510	
Total	147,529	

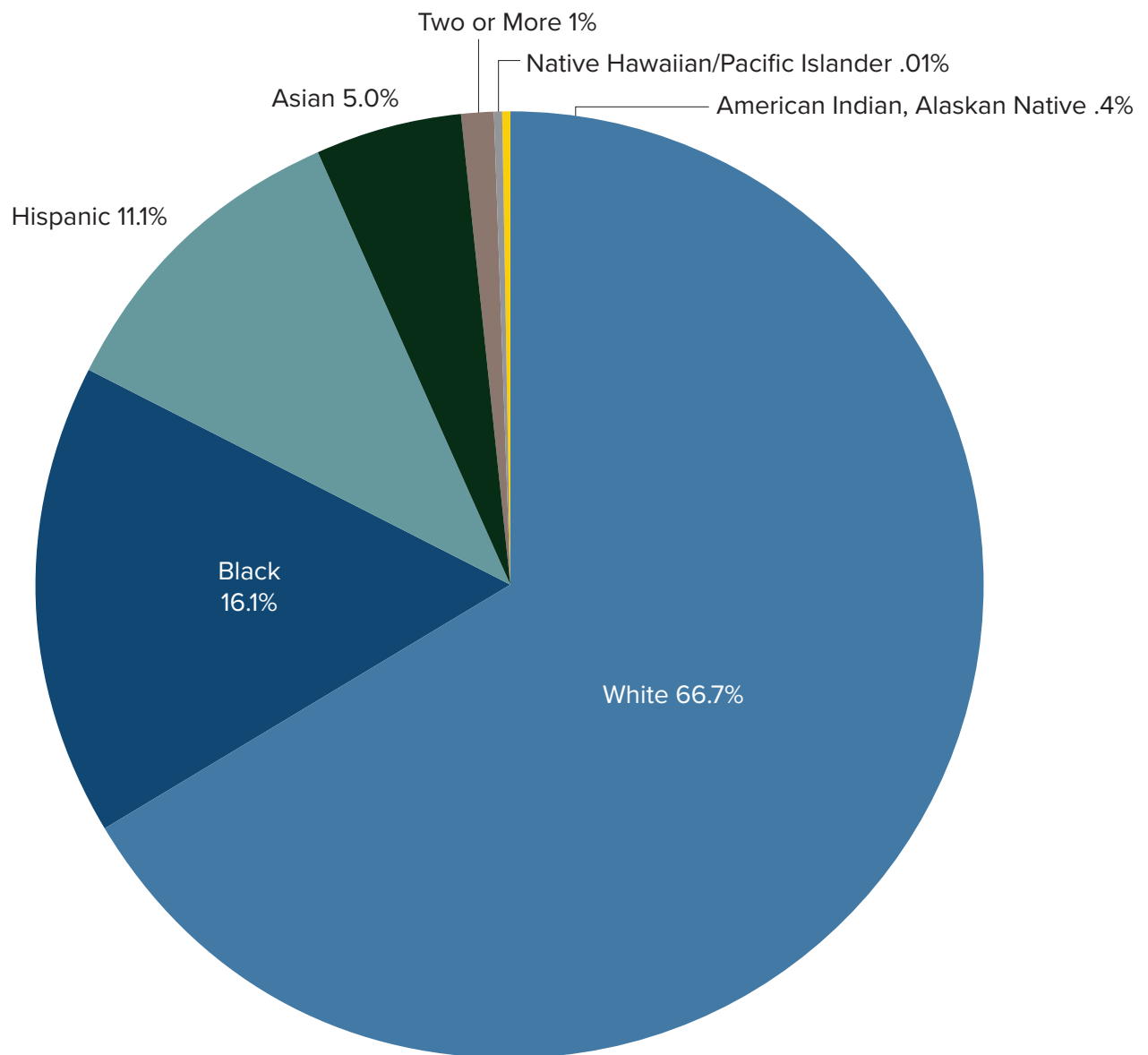
Asian Sub-category	# of Employees reporting in the sub-category	% of total number of employees reporting as Asian
Bangladeshi	172	12.8%
Burmese	13	1.0%
Cambodian	3	0.2%
Chinese	253	18.9%
Filipino	96	7.2%
Hmong	0	0.0%
Indian	511	38.1%
Indonesian	9	0.7%
Japanese	9	0.7%
Korean	67	5.0%
Laotian	3	0.2%
Malaysian	7	0.5%
Nepalese	32	2.4%
Other	50	3.7%
Pakistani	83	6.2%
Sri Lankan	17	1.3%
Taiwanese	22	1.6%
Thai	7	0.5%
Tibetan	2	0.1%
Vietnamese	22	1.6%
Unknown	4,741	
Total	6,083	

For employees who identified as Native Hawaiian/Pacific Islander, 60% reported a subcategory of "Other," while 30% identified as Hawaiian and 10% identified as Tongan.

RACE AND ETHNICITY OF EXAM APPLICANTS

The temporary NY HELPS program has changed the profile of exam applicants, as they have been primarily promotional candidates in calendar year 2024. The appointments are the result of examinations, and the establishment of eligible lists based on exam scores.

Following previous years' methodology, the chart below depicts the composition of test applicants based on those who chose to report race and ethnicity for calendar year 2024.



** Percentages in pie chart are calculated based on totals excluding unknowns.

RACE AND ETHNICITY OF NEW HIRES

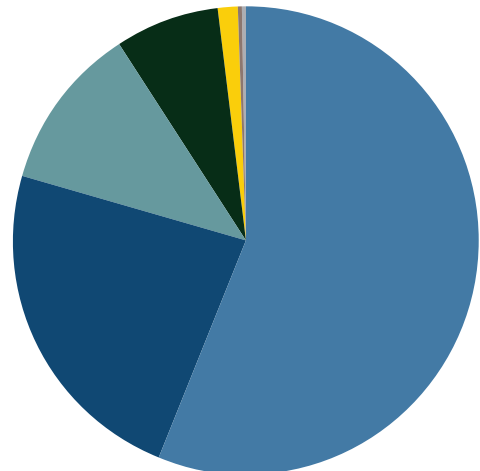
The graph and table below follow previous years' methodology and calculate percentages by excluding unknowns. As a result, the race and ethnicity of only those choosing to report are displayed.

Of the new employees hired in calendar year 2024 who provided their race and ethnicity, 56.3% were White; 23.4% were Black; 11.2% were Hispanic; 11.2% were Asian, 0.04% were Native Hawaiian/Pacific Islander, 0.4% were American Indian/Alaskan Native, and 1.5% identified as two or more races.

NYS Government New Hires	January 2015		January 2020		January 2024		January 2025	
White	7,118	71.0%	6,259	64.0%	4,611	56.7%	5,060	56.3%
Black	1,954	19.5%	2,250	23.0%	1,988	24.4%	2,099	23.4%
Hispanic	550	5.5%	727	7.4%	886	10.9%	1,006	11.2%
American Indian/ Alaskan Native	48	0.5%	52	0.5%	32	0.4%	34	0.4%
Native Hawaiian/ Pacific Islander					1	0.012%	4	0.04%
Asian	358	3.6%	487	5.0%	535	6.6%	647	7.2%
Two or More ⁺	-		-		78	1.0%	132	1.5%
Unknown	1,643		3,282		9,373		9,569	
Total	11,671		13,057		17,504		18,551	

⁺ Represents ethnicity categories that were not included in the DPM-100 prior to calendar year 2024.

NEW HIRES AS OF JANUARY 1, 2025



**** Percentages in pie chart are calculated based on totals excluding unknowns.**

Race and Ethnicity By Agency

WORK FORCE IN STATE GOVERNMENT BY AGENCY AND ETHNICITY (JAN 2025)

Agency	# of Employees	White		Black		Hispanic		
Adirondack Park Agency	57	47	82.5%	1	1.8%	2	3.5%	
Aging, Office for the	101	85	84.2%	3	3.0%	4	4.0%	
Agriculture & Markets, Dept of	642	438	68.2%	30	4.7%	14	2.2%	
Alcoholic Beverage Control Board	170	89	52.4%	31	18.2%	9	5.3%	
Arts, Council On The	30	12	40.0%	2	6.7%	2	6.7%	
Authorities Budget Office	16	14	87.5%	0	0.0%	0	0.0%	
Bridge Authority	61	40	65.6%	4	6.6%	2	3.3%	
Budget, Division of the	310	215	69.4%	8	2.6%	10	3.2%	
Canal Corporation	507	396	78.1%	5	1.0%	14	2.8%	
Cannabis Management, Office of	226	115	50.9%	26	11.5%	12	5.3%	
Children&Family Svcs, Off of	3,231	1,626	50.3%	697	21.6%	222	6.9%	
Civil Service, Department of	440	302	68.6%	47	10.7%	25	5.7%	
Comptroller, Office of	2,782	1,880	67.6%	235	8.4%	108	3.9%	
Correction, Commission of	47	38	80.9%	5	10.6%	2	4.3%	
Corrections and Community Supervision	22,238	15,414	69.3%	3,045	13.7%	1,615	7.3%	
Criminal Justice Services, Div of	487	376	77.2%	42	8.6%	30	6.2%	
Economic Development, Dept of	128	74	57.8%	23	18.0%	8	6.3%	
Education	3,181	1,979	62.2%	251	7.9%	123	3.9%	
Elections, Board of	164	74	45.1%	7	4.3%	2	1.2%	
Employee Relations, Office of	82	52	63.4%	10	12.2%	4	4.9%	
Environmental Conservation, Dept of	3,623	2,630	72.6%	77	2.1%	81	2.2%	
Ethics and Lobbying in Government, Commission on	62	27	43.5%	5	8.1%	5	8.1%	
Executive Chamber	161	48	29.8%	7	4.3%	13	8.1%	
Financial Control Board For NYC	10	3	30.0%	0	0.0%	2	20.0%	
Financial Services, Department of	1,367	484	35.4%	293	21.4%	80	5.9%	
General Services, Office of	1,963	1,308	66.6%	209	10.6%	92	4.7%	
Health	5,790	3,135	54.1%	674	11.6%	327	5.6%	
Higher Education Services Corp	125	75	60.0%	18	14.4%	5	4.0%	
Homeland Scrty and Emerg Svcs	916	698	76.2%	28	3.1%	19	2.1%	
Housing & Comm Renewal, Div of	658	227	34.5%	170	25.8%	62	9.4%	
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	
Human Rights, Division of	194	66	34.0%	42	21.6%	39	20.1%	
Indigent Legal Services, Office of	46	23	50.0%	8	17.4%	0	0.0%	
Justice Center	524	351	67.0%	46	8.8%	30	5.7%	
Labor Management Committee	69	47	68.1%	9	13.0%	2	2.9%	
Labor, Department of	3,020	1,837	60.8%	307	10.2%	323	10.7%	
Lake George Park Comm	18	14	77.8%	0	0.0%	0	0.0%	
Law, Department of	1,800	630	35.0%	151	8.4%	99	5.5%	
Lieutenant Governor, Office of the	6	1	16.7%	0	0.0%	0	0.0%	
Med Fraud Contrl, Dep Att Gen for	265	106	40.0%	16	6.0%	10	3.8%	
Medicaid Inspector General, Office of	537	356	66.3%	55	10.2%	24	4.5%	
Motor Vehicles, Department of	3,365	1,425	42.3%	971	28.9%	457	13.6%	
NYS Gaming Commission	417	263	63.1%	24	5.8%	26	6.2%	
OASAS	953	383	40.2%	186	19.5%	54	5.7%	
OMH	15,034	5,689	37.8%	3,837	25.5%	993	6.6%	
OPWDD	19,701	8,173	41.5%	4,914	24.9%	686	3.5%	
Parks and Recreation	3,721	2,274	61.1%	204	5.5%	251	6.7%	
Prevnt of Domestic Violence, Off of	38	23	60.5%	4	10.5%	2	5.3%	
Prosecutorial Conduct, Commission on	2	0	0.0%	0	0.0%	0	0.0%	
Public Employment Relations Brd	38	21	55.3%	2	5.3%	2	5.3%	
Public Service, Department of	572	391	68.4%	55	9.6%	18	3.1%	
SUNY	16,521	7,800	47.2%	1,610	9.7%	450	2.7%	
State Inspector General, Off of	108	61	56.5%	4	3.7%	1	0.9%	
State Insurance Fund	2,051	1,135	55.3%	350	17.1%	126	6.1%	
State Police, Division of	6,073	3,899	64.2%	165	2.7%	289	4.8%	
State, Department of	692	405	58.5%	91	13.2%	44	6.4%	
Statewide Financial System	150	96	64.0%	7	4.7%	2	1.3%	
Tax Department	4,008	2,573	64.2%	292	7.3%	179	4.5%	
Teachers Retirement System	334	244	73.1%	18	5.4%	10	3.0%	
Technology,Office for	3,993	2,211	55.4%	199	5.0%	115	2.9%	
Temp&Disability Asst, Office of	1,994	1,230	61.7%	307	15.4%	164	8.2%	
Thruway Authority	1,768	1,371	77.5%	163	9.2%	108	6.1%	
Transportation	8,650	6,249	72.2%	353	4.1%	244	2.8%	
Veterans Services, Department of	100	64	64.0%	16	16.0%	10	10.0%	
Victim Services, Office of	101	59	58.4%	14	13.9%	13	12.9%	
Welfare Inspector Gen, Off of	7	3	42.9%	2	28.6%	1	14.3%	
Workers Compensation Board	1,053	689	65.4%	138	13.1%	71	6.7%	
All Agencies	147,529	82,079		20,523		7,740		

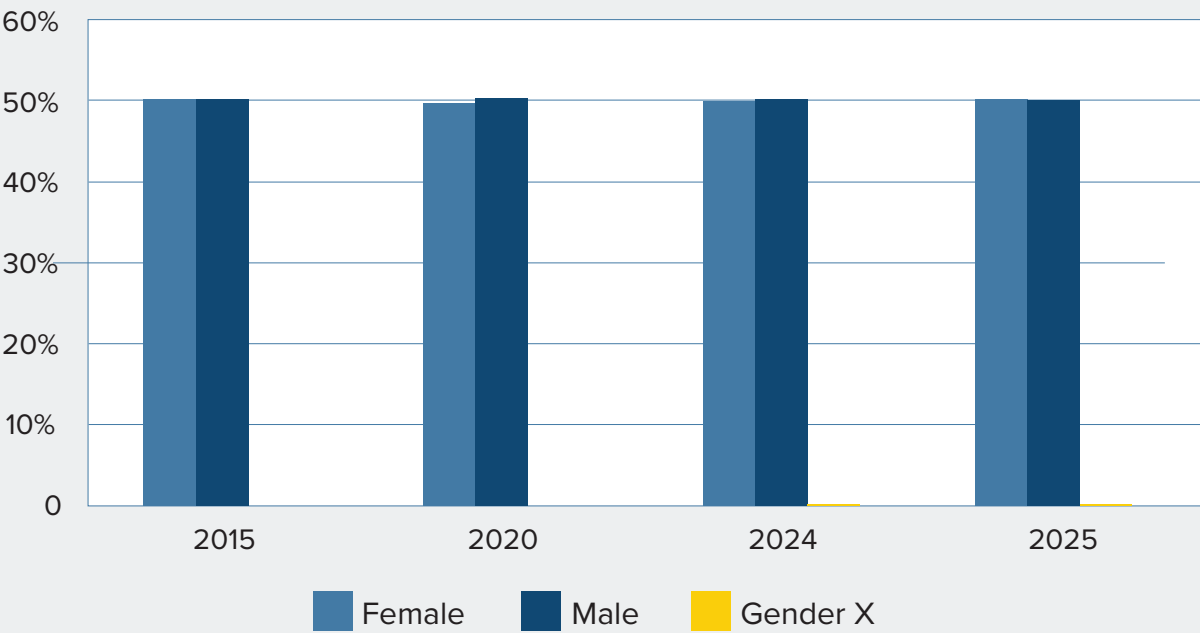
	Asian		Alaskan Native		Pacific Islander		2 or More		Unknown	
	0	0.0%	0	0.0%	0	0.0%	1	1.8%	6	10.5%
	2	2.0%	1	1.0%	0	0.0%	1	1.0%	5	5.0%
	24	3.7%	4	0.6%	0	0.0%	3	0.5%	129	20.1%
	2	1.2%	0	0.0%	0	0.0%	3	1.8%	36	21.2%
	1	3.3%	0	0.0%	0	0.0%	0	0.0%	13	43.3%
	1	6.3%	0	0.0%	0	0.0%	0	0.0%	1	6.3%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	15	24.6%
	9	2.9%	0	0.0%	0	0.0%	2	0.6%	66	21.3%
	1	0.2%	0	0.0%	0	0.0%	0	0.0%	91	17.9%
	6	2.7%	0	0.0%	0	0.0%	3	1.3%	64	28.3%
	54	1.7%	11	0.3%	0	0.0%	20	0.6%	601	18.6%
	18	4.1%	3	0.7%	0	0.0%	4	0.9%	41	9.3%
	160	5.8%	3	0.1%	0	0.0%	2	0.1%	394	14.2%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.3%
	267	1.2%	73	0.3%	1	0.0%	33	0.1%	1,790	8.0%
	15	3.1%	2	0.4%	0	0.0%	2	0.4%	20	4.1%
	3	2.3%	1	0.8%	0	0.0%	2	1.6%	17	13.3%
	102	3.2%	10	0.3%	0	0.0%	7	0.2%	709	22.3%
	11	6.7%	0	0.0%	0	0.0%	3	1.8%	67	40.9%
	2	2.4%	0	0.0%	0	0.0%	0	0.0%	14	17.1%
	120	3.3%	11	0.3%	0	0.0%	16	0.4%	688	19.0%
	1	1.6%	0	0.0%	0	0.0%	0	0.0%	24	38.7%
	5	3.1%	0	0.0%	0	0.0%	3	1.9%	85	52.8%
	2	20.0%	0	0.0%	0	0.0%	0	0.0%	3	30.0%
	276	20.2%	0	0.0%	0	0.0%	1	0.1%	233	17.0%
	82	4.2%	2	0.1%	1	0.1%	11	0.6%	258	13.1%
	366	6.3%	18	0.3%	0	0.0%	17	0.3%	1,253	21.6%
	7	5.6%	0	0.0%	0	0.0%	2	1.6%	18	14.4%
	14	1.5%	1	0.1%	0	0.0%	5	0.5%	151	16.5%
	97	14.7%	3	0.5%	0	0.0%	2	0.3%	97	14.7%
	1	3.2%	0	0.0%	0	0.0%	0	0.0%	1	3.2%
	11	5.7%	1	0.5%	0	0.0%	2	1.0%	33	17.0%
	3	6.5%	0	0.0%	0	0.0%	0	0.0%	12	26.1%
	12	2.3%	2	0.4%	0	0.0%	6	1.1%	77	14.7%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	15.9%
	204	6.8%	14	0.5%	0	0.0%	11	0.4%	324	10.7%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	22.2%
	54	3.0%	2	0.1%	0	0.0%	6	0.3%	858	47.7%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	83.3%
	9	3.4%	1	0.4%	0	0.0%	2	0.8%	121	45.7%
	43	8.0%	2	0.4%	0	0.0%	4	0.7%	53	9.9%
	202	6.0%	11	0.3%	0	0.0%	24	0.7%	275	8.2%
	24	5.8%	3	0.7%	0	0.0%	1	0.2%	76	18.2%
	36	3.8%	1	0.1%	0	0.0%	9	0.9%	284	29.8%
	1,118	7.4%	36	0.2%	2	0.0%	50	0.3%	3,309	22.0%
	379	1.9%	65	0.3%	2	0.0%	41	0.2%	5,441	27.6%
	34	0.9%	21	0.6%	0	0.0%	9	0.2%	928	24.9%
	1	2.6%	0	0.0%	0	0.0%	0	0.0%	8	21.1%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%
	1	2.6%	0	0.0%	0	0.0%	0	0.0%	12	31.6%
	36	6.3%	0	0.0%	0	0.0%	6	1.0%	66	11.5%
	439	2.7%	63	0.4%	0	0.0%	3	0.0%	6,156	37.3%
	1	0.9%	0	0.0%	0	0.0%	0	0.0%	41	38.0%
	289	14.1%	10	0.5%	1	0.0%	11	0.5%	129	6.3%
	65	1.1%	10	0.2%	0	0.0%	20	0.3%	1,625	26.8%
	22	3.2%	0	0.0%	0	0.0%	7	1.0%	123	17.8%
	21	14.0%	0	0.0%	0	0.0%	0	0.0%	24	16.0%
	298	7.4%	12	0.3%	1	0.0%	13	0.3%	640	16.0%
	11	3.3%	0	0.0%	0	0.0%	0	0.0%	51	15.3%
	606	15.2%	14	0.4%	0	0.0%	24	0.6%	824	20.6%
	98	4.9%	5	0.3%	0	0.0%	11	0.6%	179	9.0%
	33	1.9%	8	0.5%	1	0.1%	2	0.1%	82	4.6%
	332	3.8%	18	0.2%	0	0.0%	29	0.3%	1,425	16.5%
	0	0.0%	2	2.0%	0	0.0%	0	0.0%	8	8.0%
	3	3.0%	0	0.0%	0	0.0%	2	2.0%	10	9.9%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	14.3%
	47	4.5%	3	0.3%	0	0.0%	7	0.7%	98	9.3%
	6,081		447		9		443		30,207	

Workforce Gender

EMPLOYEE GENDER COMPOSITION AS OF JANUARY OF YEAR SHOWN

The graph and table below follow previous years’ methodology and calculate percentages by excluding unknowns. As a result, the gender of only those choosing to report are displayed.

	2015		2020		2024		2025	
Female	74,571	50.0%	75,814	49.2%	69,861	49.6%	72,274	50.0%
Male	74,627	50.0%	78,047	50.6%	70,808	50.3%	72,065	49.9%
Gender X	-	-	-	-	126	0.1%	214	0.1%
Unknown	220		362		1,892		2,976	
Total	149,418		154,223		142,687		147,529	



GENDER OF EXAM APPLICANTS**

FEMALE	MALE	GENDER X
56.1%	43.8%	0.2%

GENDER OF NEW HIRES**

FEMALE	MALE	GENDER X
54.4%	45.3%	0.3%

** Percentages are calculated based on totals excluding unknowns.

Gender by Agency

WORK FORCE IN STATE GOVERNMENT BY AGENCY AND GENDER NEW YORK STATE - JANUARY 2025

Agency	# Employees	Male		Female		Gender X		Unknown	
Adirondack Park Agency	57	28	49.1%	29	50.9%	0	0.0%	0	0.0%
Aging, Office for the	101	28	27.7%	71	70.3%	0	0.0%	2	2.0%
Agriculture & Markets, Dept of	642	286	44.5%	303	47.2%	0	0.0%	53	8.3%
Alcoholic Beverage Control Board	170	65	38.2%	80	47.1%	1	0.6%	24	14.1%
Arts, Council On The	30	7	23.3%	15	50.0%	0	0.0%	8	26.7%
Authorities Budget Office	16	7	43.8%	8	50.0%	0	0.0%	1	6.3%
Bridge Authority	61	41	67.2%	11	18.0%	0	0.0%	9	14.8%
Budget, Division of the	310	161	51.9%	144	46.5%	2	0.6%	3	1.0%
Canal Corporation	507	429	84.6%	76	15.0%	0	0.0%	2	0.4%
Cannabis Management, Office of	226	76	33.6%	115	50.9%	1	0.4%	34	15.0%
Children&Family Svcs, Off of	3,231	1,264	39.1%	1,946	60.2%	7	0.2%	14	0.4%
Civil Service, Department of	440	160	36.4%	272	61.8%	1	0.2%	7	1.6%
Comptroller, Office of	2,782	1,214	43.6%	1,549	55.7%	6	0.2%	13	0.5%
Correction, Commission of	47	25	53.2%	21	44.7%	0	0.0%	1	2.1%
Corrections and Community Supervision	22,238	15,294	68.8%	6,915	31.1%	10	0.0%	19	0.1%
Criminal Justice Services, Div of	487	176	36.1%	297	61.0%	3	0.6%	11	2.3%
Economic Development, Dept of	128	53	41.4%	65	50.8%	0	0.0%	10	7.8%
Education	3,181	1,057	33.2%	1,869	58.8%	4	0.1%	251	7.9%
Elections, Board of	164	77	47.0%	81	49.4%	0	0.0%	6	3.7%
Employee Relations, Office of	82	25	30.5%	51	62.2%	0	0.0%	6	7.3%
Environmental Conservation, Dept of	3,623	2,186	60.3%	1,390	38.4%	18	0.5%	29	0.8%
Ethics and Lobbying in Government, Commission on	62	18	29.0%	42	67.7%	0	0.0%	2	3.2%
Executive Chamber	161	42	26.1%	86	53.4%	2	1.2%	31	19.3%
Financial Control Board For NYC	10	3	30.0%	7	70.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,367	708	51.8%	652	47.7%	2	0.1%	5	0.4%
General Services, Office of	1,963	1,074	54.7%	793	40.4%	6	0.3%	90	4.6%
Health	5,790	1,671	28.9%	3,953	68.3%	9	0.2%	157	2.7%
Higher Education Services Corp	125	43	34.4%	75	60.0%	2	1.6%	5	4.0%
Homeland Scrtty and Emerg Svcs	916	581	63.4%	264	28.8%	0	0.0%	71	7.8%
Housing & Comm Renewal, Div of	658	284	43.2%	365	55.5%	1	0.2%	8	1.2%
Housing Finance Agency	31	14	45.2%	17	54.8%	0	0.0%	0	0.0%
Human Rights, Division of	194	60	30.9%	123	63.4%	1	0.5%	10	5.2%
Indigent Legal Services, Office of	46	10	21.7%	29	63.0%	1	2.2%	6	13.0%
Justice Center	524	131	25.0%	361	68.9%	0	0.0%	32	6.1%
Labor Management Committee	69	22	31.9%	45	65.2%	0	0.0%	2	2.9%
Labor, Department of	3,020	1,119	37.1%	1,633	54.1%	4	0.1%	264	8.7%
Lake George Park Comm	18	13	72.2%	4	22.2%	0	0.0%	1	5.6%
Law, Department of	1,800	754	41.9%	973	54.1%	3	0.2%	70	3.9%
Lieutenant Governor, Office of the	6	2	33.3%	2	33.3%	0	0.0%	2	33.3%
Med Fraud Contrl, Dep Att Gen for	265	125	47.2%	136	51.3%	0	0.0%	4	1.5%
Medicaid Inspector General, Office of	537	199	37.1%	299	55.7%	1	0.2%	38	7.1%
Motor Vehicles, Department of	3,365	1,141	33.9%	2,211	65.7%	9	0.3%	4	0.1%
NYS Gaming Commission	417	237	56.8%	171	41.0%	2	0.5%	7	1.7%
OASAS	953	309	32.4%	637	66.8%	3	0.3%	4	0.4%
OMH	15,034	5,666	37.7%	8,725	58.0%	11	0.1%	632	4.2%
OPWDD	19,701	6,338	32.2%	13,194	67.0%	21	0.1%	148	0.8%
Parks and Recreation	3,721	2,449	65.8%	1,255	33.7%	11	0.3%	6	0.2%
Prevnt of Domestic Violence, Off of	38	3	7.9%	28	73.7%	0	0.0%	7	18.4%
Prosecutorial Conduct, Commission on	2	0	0.0%	2	100.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	38	8	21.1%	30	78.9%	0	0.0%	0	0.0%
Public Service, Department of	572	320	55.9%	228	39.9%	5	0.9%	19	3.3%
SUNY	16,521	6,270	38.0%	10,195	61.7%	3	0.0%	53	0.3%
State Inspector General, Off of	108	49	45.4%	46	42.6%	0	0.0%	13	12.0%
State Insurance Fund	2,051	901	43.9%	1,124	54.8%	7	0.3%	19	0.9%
State Police, Division of	6,073	4,757	78.3%	1,294	21.3%	17	0.3%	5	0.1%
State, Department of	692	252	36.4%	347	50.1%	4	0.6%	89	12.9%
Statewide Financial System	150	89	59.3%	59	39.3%	0	0.0%	2	1.3%
Tax Department	4,008	1,770	44.2%	2,215	55.3%	8	0.2%	15	0.4%
Teachers Retirement System	334	128	38.3%	205	61.4%	0	0.0%	1	0.3%
Technology,Office for	3,993	2,258	56.5%	1,227	30.7%	11	0.3%	497	12.4%
Temp&Disability Asst, Office of	1,994	590	29.6%	1,314	65.9%	3	0.2%	87	4.4%
Thruway Authority	1,768	1,460	82.6%	305	17.3%	1	0.1%	2	0.1%
Transportation	8,650	7,115	82.3%	1,518	17.5%	10	0.1%	7	0.1%
Veterans Services, Department of	100	60	60.0%	35	35.0%	0	0.0%	5	5.0%
Victim Services, Office of	101	16	15.8%	74	73.3%	1	1.0%	10	9.9%
Welfare Inspector Gen, Off of	7	4	57.1%	3	42.9%	0	0.0%	0	0.0%
Workers Compensation Board	1,053	344	32.7%	665	63.2%	0	0.0%	44	4.2%
All Agencies	147,529	72,066	48.8%	72,274	49.0%	212	0.14%	2,977	2.0%

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Consolidated Agency Profiles

WORK FORCE IN STATE GOVERNMENT BY AGENCY AND ETHNICITY (JAN 2025)

Agency	# of Employees	White		Black		Hispanic		
Adirondack Park Agency	57	47	82.5%	1	1.8%	2	3.5%	
Aging, Office for the	101	85	84.2%	3	3.0%	4	4.0%	
Agriculture & Markets, Dept of	642	438	68.2%	30	4.7%	14	2.2%	
Alcoholic Beverage Control Board	170	89	52.4%	31	18.2%	9	5.3%	
Arts, Council On The	30	12	40.0%	2	6.7%	2	6.7%	
Authorities Budget Office	16	14	87.5%	0	0.0%	0	0.0%	
Bridge Authority	61	40	65.6%	4	6.6%	2	3.3%	
Budget, Division of the	310	215	69.4%	8	2.6%	10	3.2%	
Canal Corporation	507	396	78.1%	5	1.0%	14	2.8%	
Cannabis Management, Office of	226	115	50.9%	26	11.5%	12	5.3%	
Children&Family Svcs, Off of	3,231	1,626	50.3%	697	21.6%	222	6.9%	
Civil Service, Department of	440	302	68.6%	47	10.7%	25	5.7%	
Comptroller, Office of	2,782	1,880	67.6%	235	8.4%	108	3.9%	
Correction, Commission of	47	38	80.9%	5	10.6%	2	4.3%	
Corrections and Community Supervision	22,238	15,414	69.3%	3,045	13.7%	1,615	7.3%	
Criminal Justice Services, Div of	487	376	77.2%	42	8.6%	30	6.2%	
Economic Development, Dept of	128	74	57.8%	23	18.0%	8	6.3%	
Education	3,181	1,979	62.2%	251	7.9%	123	3.9%	
Elections, Board of	164	74	45.1%	7	4.3%	2	1.2%	
Employee Relations, Office of	82	52	63.4%	10	12.2%	4	4.9%	
Environmental Conservation, Dept of	3,623	2,630	72.6%	77	2.1%	81	2.2%	
Ethics and Lobbying in Government, Commission on	62	27	43.5%	5	8.1%	5	8.1%	
Executive Chamber	161	48	29.8%	7	4.3%	13	8.1%	
Financial Control Board For NYC	10	3	30.0%	0	0.0%	2	20.0%	
Financial Services, Department of	1,367	484	35.4%	293	21.4%	80	5.9%	
General Services, Office of	1,963	1,308	66.6%	209	10.6%	92	4.7%	
Health	5,790	3,135	54.1%	674	11.6%	327	5.6%	
Higher Education Services Corp	125	75	60.0%	18	14.4%	5	4.0%	
Homeland Scrty and Emerg Svcs	916	698	76.2%	28	3.1%	19	2.1%	
Housing & Comm Renewal, Div of	658	227	34.5%	170	25.8%	62	9.4%	
Housing Finance Agency	31	16	51.6%	10	32.3%	3	9.7%	
Human Rights, Division of	194	66	34.0%	42	21.6%	39	20.1%	
Indigent Legal Services, Office of	46	23	50.0%	8	17.4%	0	0.0%	
Justice Center	524	351	67.0%	46	8.8%	30	5.7%	
Labor Management Committee	69	47	68.1%	9	13.0%	2	2.9%	
Labor, Department of	3,020	1,837	60.8%	307	10.2%	323	10.7%	
Lake George Park Comm	18	14	77.8%	0	0.0%	0	0.0%	
Law, Department of	1,800	630	35.0%	151	8.4%	99	5.5%	
Lieutenant Governor, Office of the	6	1	16.7%	0	0.0%	0	0.0%	
Med Fraud Contrl, Dep Att Gen for	265	106	40.0%	16	6.0%	10	3.8%	
Medicaid Inspector General, Office of	537	356	66.3%	55	10.2%	24	4.5%	
Motor Vehicles, Department of	3,365	1,425	42.3%	971	28.9%	457	13.6%	
NYS Gaming Commission	417	263	63.1%	24	5.8%	26	6.2%	
OASAS	953	383	40.2%	186	19.5%	54	5.7%	
OMH	15,034	5,689	37.8%	3,837	25.5%	993	6.6%	
OPWDD	19,701	8,173	41.5%	4,914	24.9%	686	3.5%	
Parks and Recreation	3,721	2,274	61.1%	204	5.5%	251	6.7%	
Prevnt of Domestic Violence, Off of	38	23	60.5%	4	10.5%	2	5.3%	
Prosecutorial Conduct, Commission on	2	0	0.0%	0	0.0%	0	0.0%	
Public Employment Relations Brd	38	21	55.3%	2	5.3%	2	5.3%	
Public Service, Department of	572	391	68.4%	55	9.6%	18	3.1%	
SUNY	16,521	7,800	47.2%	1,610	9.7%	450	2.7%	
State Inspector General, Off of	108	61	56.5%	4	3.7%	1	0.9%	
State Insurance Fund	2,051	1,135	55.3%	350	17.1%	126	6.1%	
State Police, Division of	6,073	3,899	64.2%	165	2.7%	289	4.8%	
State, Department of	692	405	58.5%	91	13.2%	44	6.4%	
Statewide Financial System	150	96	64.0%	7	4.7%	2	1.3%	
Tax Department	4,008	2,573	64.2%	292	7.3%	179	4.5%	
Teachers Retirement System	334	244	73.1%	18	5.4%	10	3.0%	
Technology,Office for	3,993	2,211	55.4%	199	5.0%	115	2.9%	
Temp&Disability Asst, Office of	1,994	1,230	61.7%	307	15.4%	164	8.2%	
Thruway Authority	1,768	1,371	77.5%	163	9.2%	108	6.1%	
Transportation	8,650	6,249	72.2%	353	4.1%	244	2.8%	
Veterans Services, Department of	100	64	64.0%	16	16.0%	10	10.0%	
Victim Services, Office of	101	59	58.4%	14	13.9%	13	12.9%	
Welfare Inspector Gen, Off of	7	3	42.9%	2	28.6%	1	14.3%	
Workers Compensation Board	1,053	689	65.4%	138	13.1%	71	6.7%	
All Agencies	147,529	82,079		20,523		7,740		

	Asian		Alaskan Native		Pacific Islander		2 or More		Unknown	
	0	0.0%	0	0.0%	0	0.0%	1	1.8%	6	10.5%
	2	2.0%	1	1.0%	0	0.0%	1	1.0%	5	5.0%
	24	3.7%	4	0.6%	0	0.0%	3	0.5%	129	20.1%
	2	1.2%	0	0.0%	0	0.0%	3	1.8%	36	21.2%
	1	3.3%	0	0.0%	0	0.0%	0	0.0%	13	43.3%
	1	6.3%	0	0.0%	0	0.0%	0	0.0%	1	6.3%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	15	24.6%
	9	2.9%	0	0.0%	0	0.0%	2	0.6%	66	21.3%
	1	0.2%	0	0.0%	0	0.0%	0	0.0%	91	17.9%
	6	2.7%	0	0.0%	0	0.0%	3	1.3%	64	28.3%
	54	1.7%	11	0.3%	0	0.0%	20	0.6%	601	18.6%
	18	4.1%	3	0.7%	0	0.0%	4	0.9%	41	9.3%
	160	5.8%	3	0.1%	0	0.0%	2	0.1%	394	14.2%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.3%
	267	1.2%	73	0.3%	1	0.0%	33	0.1%	1,790	8.0%
	15	3.1%	2	0.4%	0	0.0%	2	0.4%	20	4.1%
	3	2.3%	1	0.8%	0	0.0%	2	1.6%	17	13.3%
	102	3.2%	10	0.3%	0	0.0%	7	0.2%	709	22.3%
	11	6.7%	0	0.0%	0	0.0%	3	1.8%	67	40.9%
	2	2.4%	0	0.0%	0	0.0%	0	0.0%	14	17.1%
	120	3.3%	11	0.3%	0	0.0%	16	0.4%	688	19.0%
	1	1.6%	0	0.0%	0	0.0%	0	0.0%	24	38.7%
	5	3.1%	0	0.0%	0	0.0%	3	1.9%	85	52.8%
	2	20.0%	0	0.0%	0	0.0%	0	0.0%	3	30.0%
	276	20.2%	0	0.0%	0	0.0%	1	0.1%	233	17.0%
	82	4.2%	2	0.1%	1	0.1%	11	0.6%	258	13.1%
	366	6.3%	18	0.3%	0	0.0%	17	0.3%	1,253	21.6%
	7	5.6%	0	0.0%	0	0.0%	2	1.6%	18	14.4%
	14	1.5%	1	0.1%	0	0.0%	5	0.5%	151	16.5%
	97	14.7%	3	0.5%	0	0.0%	2	0.3%	97	14.7%
	1	3.2%	0	0.0%	0	0.0%	0	0.0%	1	3.2%
	11	5.7%	1	0.5%	0	0.0%	2	1.0%	33	17.0%
	3	6.5%	0	0.0%	0	0.0%	0	0.0%	12	26.1%
	12	2.3%	2	0.4%	0	0.0%	6	1.1%	77	14.7%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	15.9%
	204	6.8%	14	0.5%	0	0.0%	11	0.4%	324	10.7%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	22.2%
	54	3.0%	2	0.1%	0	0.0%	6	0.3%	858	47.7%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	83.3%
	9	3.4%	1	0.4%	0	0.0%	2	0.8%	121	45.7%
	43	8.0%	2	0.4%	0	0.0%	4	0.7%	53	9.9%
	202	6.0%	11	0.3%	0	0.0%	24	0.7%	275	8.2%
	24	5.8%	3	0.7%	0	0.0%	1	0.2%	76	18.2%
	36	3.8%	1	0.1%	0	0.0%	9	0.9%	284	29.8%
	1,118	7.4%	36	0.2%	2	0.0%	50	0.3%	3,309	22.0%
	379	1.9%	65	0.3%	2	0.0%	41	0.2%	5,441	27.6%
	34	0.9%	21	0.6%	0	0.0%	9	0.2%	928	24.9%
	1	2.6%	0	0.0%	0	0.0%	0	0.0%	8	21.1%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%
	1	2.6%	0	0.0%	0	0.0%	0	0.0%	12	31.6%
	36	6.3%	0	0.0%	0	0.0%	6	1.0%	66	11.5%
	439	2.7%	63	0.4%	0	0.0%	3	0.0%	6,156	37.3%
	1	0.9%	0	0.0%	0	0.0%	0	0.0%	41	38.0%
	289	14.1%	10	0.5%	1	0.0%	11	0.5%	129	6.3%
	65	1.1%	10	0.2%	0	0.0%	20	0.3%	1,625	26.8%
	22	3.2%	0	0.0%	0	0.0%	7	1.0%	123	17.8%
	21	14.0%	0	0.0%	0	0.0%	0	0.0%	24	16.0%
	298	7.4%	12	0.3%	1	0.0%	13	0.3%	640	16.0%
	11	3.3%	0	0.0%	0	0.0%	0	0.0%	51	15.3%
	606	15.2%	14	0.4%	0	0.0%	24	0.6%	824	20.6%
	98	4.9%	5	0.3%	0	0.0%	11	0.6%	179	9.0%
	33	1.9%	8	0.5%	1	0.1%	2	0.1%	82	4.6%
	332	3.8%	18	0.2%	0	0.0%	29	0.3%	1,425	16.5%
	0	0.0%	2	2.0%	0	0.0%	0	0.0%	8	8.0%
	3	3.0%	0	0.0%	0	0.0%	2	2.0%	10	9.9%
	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	14.3%
	47	4.5%	3	0.3%	0	0.0%	7	0.7%	98	9.3%
	6,081		447		9		443		30,207	

WORK FORCE IN STATE GOVERNMENT BY AGENCY AND FEDERAL OCCUPATIONAL CATEGORY - NEW YORK STATE (JANUARY 2025)

Agency	# Employees	Officials/ Administrators	Professionals	Technicians	Protective Service	Para-Professional	Administrative Support	Skill Crafted	Service Maintenance								
Adirondack Park Agency	57	14	24.6%	37	64.9%	0	0.0%	0	0.0%	0	0.0%	4	7.0%	1	1.8%	1	1.8%
Aging, Office for the	101	21	20.8%	72	71.3%	0	0.0%	0	0.0%	5	5.0%	2	2.0%	0	0.0%	1	1.0%
Agriculture & Markets, Dept of	642	56	8.7%	219	34.1%	240	37.4%	1	0.2%	6	0.9%	46	7.2%	23	3.6%	51	7.9%
Alcoholic Beverage Control Board	170	16	9.4%	31	18.2%	30	17.6%	0	0.0%	1	0.6%	91	53.5%	0	0.0%	1	0.6%
Arts, Council On The	30	16	53.3%	14	46.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Authorities Budget Office	16	0	0.0%	15	93.8%	0	0.0%	0	0.0%	0	0.0%	1	6.3%	0	0.0%	0	0.0%
Bridge Authority	61	2	3.3%	7	11.5%	4	6.6%	5	8.2%	0	0.0%	6	9.8%	1	1.6%	36	59.0%
Budget, Division of the	310	25	8.1%	263	84.8%	0	0.0%	0	0.0%	1	0.3%	21	6.8%	0	0.0%	0	0.0%
Canal Corporation	507	10	2.0%	87	17.2%	3	0.6%	0	0.0%	4	0.8%	25	4.9%	217	42.8%	161	31.8%
Cannabis Management, Office of	226	36	15.9%	122	54.0%	29	12.8%	0	0.0%	7	3.1%	32	14.2%	0	0.0%	0	0.0%
Children&Family Svcs, Off of	3,231	96	3.0%	1,996	61.8%	1	0.0%	0	0.0%	621	19.2%	392	12.1%	103	3.2%	22	0.7%
Civil Service, Department of	440	35	8.0%	330	75.0%	0	0.0%	0	0.0%	22	5.0%	50	11.4%	0	0.0%	3	0.7%
Comptroller, Office of	2,782	161	5.8%	1,846	66.4%	35	1.3%	0	0.0%	61	2.2%	676	24.3%	0	0.0%	3	0.1%
Correction, Commission of	47	5	10.6%	38	80.9%	0	0.0%	0	0.0%	0	0.0%	4	8.5%	0	0.0%	0	0.0%
Corrections and Community Supervision	22,238	212	1.0%	4,377	19.7%	217	1.0%	14,223	64.0%	324	1.5%	1,728	7.8%	991	4.5%	166	0.7%
Criminal Justice Services, Div of	487	57	11.7%	338	69.4%	12	2.5%	0	0.0%	26	5.3%	52	10.7%	1	0.2%	1	0.2%
Economic Development, Dept of	128	20	15.6%	86	67.2%	4	3.1%	0	0.0%	2	1.6%	15	11.7%	0	0.0%	1	0.8%
Education	3,181	205	6.4%	2,153	67.7%	128	4.0%	26	0.8%	154	4.8%	399	12.5%	33	1.0%	83	2.6%
Elections, Board of	164	63	38.4%	82	50.0%	4	2.4%	0	0.0%	1	0.6%	14	8.5%	0	0.0%	0	0.0%
Employee Relations, Office of	82	17	20.7%	60	73.2%	0	0.0%	0	0.0%	0	0.0%	5	6.1%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,623	92	2.5%	1,992	55.0%	519	14.3%	392	10.8%	106	2.9%	173	4.8%	142	3.9%	207	5.7%
Ethics and Lobbying in Government, Commission on	62	17	27.4%	19	30.6%	2	3.2%	0	0.0%	1	1.6%	23	37.1%	0	0.0%	0	0.0%
Executive Chamber	161	32	19.9%	43	26.7%	0	0.0%	0	0.0%	8	5.0%	78	48.4%	0	0.0%	0	0.0%
Financial Control Board For NYC	10	2	20.0%	7	70.0%	0	0.0%	0	0.0%	0	0.0%	1	10.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,367	108	7.9%	1,118	81.8%	40	2.9%	0	0.0%	29	2.1%	67	4.9%	0	0.0%	4	0.3%
General Services, Office of	1,963	126	6.4%	860	43.8%	41	2.1%	0	0.0%	24	1.2%	408	20.8%	205	10.4%	299	15.2%
Health	5,790	197	3.4%	3,884	67.1%	191	3.3%	24	0.4%	638	11.0%	469	8.1%	80	1.4%	307	5.3%
Higher Education Services Corp	125	16	12.8%	61	48.8%	2	1.6%	0	0.0%	6	4.8%	40	32.0%	0	0.0%	0	0.0%
Homeland Scrty and Emerg Svcs	916	50	5.5%	651	71.1%	120	13.1%	0	0.0%	23	2.5%	34	3.7%	4	0.4%	33	3.6%
Housing & Comm Renewal, Div of	658	59	9.0%	332	50.5%	203	30.9%	0	0.0%	6	0.9%	45	6.8%	5	0.8%	8	1.2%
Housing Finance Agency	31	3	9.7%	13	41.9%	0	0.0%	0	0.0%	0	0.0%	12	38.7%	0	0.0%	3	9.7%
Human Rights, Division of	194	19	9.8%	124	63.9%	0	0.0%	0	0.0%	27	13.9%	22	11.3%	0	0.0%	2	1.0%
Indigent Legal Services, Office of	46	22	47.8%	22	47.8%	0	0.0%	0	0.0%	0	0.0%	2	4.3%	0	0.0%	0	0.0%
Justice Center	524	32	6.1%	473	90.3%	0	0.0%	0	0.0%	7	1.3%	12	2.3%	0	0.0%	0	0.0%
Labor Management Committee	69	2	2.9%	53	76.8%	0	0.0%	0	0.0%	1	1.4%	13	18.8%	0	0.0%	0	0.0%
Labor, Department of	3,020	104	3.4%	1,965	65.1%	414	13.7%	9	0.3%	38	1.3%	479	15.9%	3	0.1%	8	0.3%
Lake George Park Comm	18	1	5.6%	4	22.2%	1	5.6%	6	33.3%	0	0.0%	4	22.2%	2	11.1%	0	0.0%
Law, Department of	1,800	40	2.2%	1,030	57.2%	238	13.2%	0	0.0%	198	11.0%	287	15.9%	0	0.0%	7	0.4%
Lieutenant Governor, Office of the	6	2	33.3%	2	33.3%	0	0.0%	0	0.0%	0	0.0%	2	33.3%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	265	1	0.4%	143	54.0%	87	32.8%	0	0.0%	0	0.0%	34	12.8%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	537	22	4.1%	458	85.3%	32	6.0%	0	0.0%	10	1.9%	15	2.8%	0	0.0%	0	0.0%
Motor Vehicles, Department of	3,365	119	3.5%	470	14.0%	453	13.5%	0	0.0%	23	0.7%	2,294	68.2%	0	0.0%	6	0.2%
NYS Gaming Commission	417	59	14.1%	134	32.1%	173	41.5%	0	0.0%	17	4.1%	33	7.9%	0	0.0%	1	0.2%
OASAS	953	90	9.4%	638	66.9%	4	0.4%	0	0.0%	140	14.7%	36	3.8%	11	1.2%	34	3.6%
OMH	15,034	344	2.3%	7,013	46.6%	233	1.5%	1,302	8.7%	3,615	24.0%	781	5.2%	531	3.5%	1,215	8.1%
OPWDD	19,701	148	0.8%	4,482	22.8%	342	1.7%	145	0.7%	13,403	68.0%	617	3.1%	374	1.9%	190	1.0%
Parks and Recreation	3,721	244	6.6%	630	16.9%	53	1.4%	322	8.7%	70	1.9%	62	1.7%	428	11.5%	1,912	51.4%
Prevnt of Domestic Violnce, Off of	38	10	26.3%	27	71.1%	0	0.0%	0	0.0%	0	0.0%	1	2.6%	0	0.0%	0	0.0%
Prosecutorial Conduct, Commission on	2	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	50.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	38	15	39.5%	14	36.8%	0	0.0%	0	0.0%	1	2.6%	8	21.1%	0	0.0%	0	0.0%
Public Service, Department of	572	65	11.4%	429	75.0%	32	5.6%	0	0.0%	4	0.7%	42	7.3%	0	0.0%	0	0.0%
SUNY	16,521	0	0.0%	4,699	28.4%	780	4.7%	770	4.7%	1,974	11.9%	2,779	16.8%	1,473	8.9%	4,046	24.5%
State Inspector General, Off of	108	11	10.2%	42	38.9%	37	34.3%	0	0.0%	18	16.7%	0	0.0%	0	0.0%	0	0.0%
State Insurance Fund	2,051	46	2.2%	1,682	82.0%	60	2.9%	0	0.0%	14	0.7%	246	12.0%	0	0.0%	3	0.1%
State Police, Division of	6,073	46	0.8%	539	8.9%	683	11.2%	4,239	69.8%	164	2.7%	201	3.3%	84	1.4%	117	1.9%
State, Department of	692	56	8.1%	324	46.8%	52	7.5%	0	0.0%	15	2.2%	242	35.0%	0	0.0%	3	0.4%
Statewide Financial System	150	11	7.3%	137	91.3%	0	0.0%	0	0.0%	0	0.0%	2	1.3%	0	0.0%	0	0.0%
Tax Department	4,008	60	1.5%	2,294	57.2%	486	12.1%	0	0.0%	535	13.3%	593	14.8%	18	0.4%	22	0.5%
Teachers Retirement System	334	0	0.0%	192	57.5%	1	0.3%	0	0.0%	2	0.6%	124	37.1%	5	1.5%	10	3.0%
Technology,Office for	3,993	86	2.2%	3,843	96.2%	34	0.9%	0	0.0%	5	0.1%	21	0.5%	1	0.0%	3	0.1%
Temp&Disability Asst, Office of	1,994	86	4.3%	1,729	86.7%	0	0.0%	0	0.0%	38	1.9%	139	7.0%	0	0.0%	2	0.1%
Thruway Authority	1,768	37	2.1%	375	21.2%	46	2.6%	18	1.0%	23	1.3%	165	9.3%	1,057	59.8%	47	2.7%
Transportation	8,650	100	1.2%	2,894	33.5%	1,034	12.0%	0	0.0%	97	1.1%	408	4.7%	3,717	43.0%	400	4.6%
Veterans Services, Department of	100	8	8.0%	78	78.0%	0	0.0%	0	0.0%	3	3.0%	11	11.0%	0	0.0%	0	0.0%
Victim Services, Office of	101	7	6.9%	54	53.5%	27	26.7%	0	0.0%	3	3.0%	10	9.9%	0	0.0%	0	0.0%
Welfare Inspector Gen, Off of	7	0	0.0%	2	28.6%	4	57.1%	0	0.0%	1	14.3%	0	0.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,053	51	4.8%	740	70.3%	47	4.5%	36	3.4%	4	0.4%	175	16.6%	0	0.0%	0	0.0%
All Agencies	147,529	3,714	2.5%	58,888	39.9%	7,178	4.9%	21,518	14.6%	22,526	15.3%	14,774	10.0%	9,510	6.4%	9,419	6.4%

WORK FORCE IN STATE GOVERNMENT BY AGENCY AND JURISDICTIONAL CLASSIFICATION - NEW YORK STATE (JANUARY 2025)

Agency	# Employees	Competitive		Non-competitive		Exempt		Labor		Other	
Adirondack Park Agency	57	33	57.9%	10	17.5%	7	12.3%	0	0.0%	7	12.3%
Aging, Office for the	101	62	61.4%	18	17.8%	20	19.8%	1	1.0%	0	0.0%
Agriculture & Markets, Dept of	642	395	61.5%	176	27.4%	23	3.6%	47	7.3%	1	0.2%
Alcoholic Beverage Control Board	170	113	66.5%	42	24.7%	11	6.5%	1	0.6%	3	1.8%
Arts, Council On The	30	2	6.7%	22	73.3%	6	20.0%	0	0.0%	0	0.0%
Authorities Budget Office	16	11	68.8%	4	25.0%	1	6.3%	0	0.0%	0	0.0%
Bridge Authority	61	14	23.0%	14	23.0%	0	0.0%	33	54.1%	0	0.0%
Budget, Division of the	310	174	56.1%	98	31.6%	37	11.9%	0	0.0%	1	0.3%
Canal Corporation	507	208	41.0%	212	41.8%	5	1.0%	82	16.2%	0	0.0%
Cannabis Management, Office of	226	76	33.6%	97	42.9%	48	21.2%	0	0.0%	5	2.2%
Children&Family Svcs, Off of	3,231	1,911	59.1%	1,238	38.3%	71	2.2%	10	0.3%	1	0.0%
Civil Service, Department of	440	311	70.7%	110	25.0%	16	3.6%	0	0.0%	3	0.7%
Comptroller, Office of	2,782	2,014	72.4%	489	17.6%	272	9.8%	6	0.2%	1	0.0%
Correction, Commission of	47	33	70.2%	9	19.1%	2	4.3%	0	0.0%	3	6.4%
Corrections and Community Supervision	22,238	19,475	87.6%	2,563	11.5%	155	0.7%	24	0.1%	21	0.1%
Criminal Justice Services, Div of	487	318	65.3%	124	25.5%	43	8.8%	1	0.2%	1	0.2%
Economic Development, Dept of	128	60	46.9%	54	42.2%	13	10.2%	0	0.0%	1	0.8%
Education	3,181	2,194	69.0%	799	25.1%	91	2.9%	60	1.9%	37	1.2%
Elections, Board of	164	23	14.0%	0	0.0%	134	81.7%	0	0.0%	7	4.3%
Employee Relations, Office of	82	1	1.2%	37	45.1%	43	52.4%	0	0.0%	1	1.2%
Environmental Conservation, Dept of	3,623	2,666	73.6%	831	22.9%	80	2.2%	46	1.3%	0	0.0%
Ethics and Lobbying in Government, Commission on	62	0	0.0%	0	0.0%	54	87.1%	0	0.0%	8	12.9%
Executive Chamber	161	0	0.0%	4	2.5%	156	96.9%	0	0.0%	1	0.6%
Financial Control Board For NYC	10	0	0.0%	0	0.0%	10	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,367	757	55.4%	446	32.6%	160	11.7%	3	0.2%	1	0.1%
General Services, Office of	1,963	1,105	56.3%	539	27.5%	95	4.8%	223	11.4%	1	0.1%
Health	5,790	3,335	57.6%	2,095	36.2%	131	2.3%	228	3.9%	1	0.0%
Higher Education Services Corp	125	87	69.6%	25	20.0%	12	9.6%	0	0.0%	1	0.8%
Homeland Scrtty and Emerg Svcs	916	586	64.0%	271	29.6%	40	4.4%	18	2.0%	1	0.1%
Housing & Comm Renewal, Div of	658	472	71.7%	148	22.5%	30	4.6%	8	1.2%	0	0.0%
Housing Finance Agency	31	23	74.2%	1	3.2%	3	9.7%	4	12.9%	0	0.0%
Human Rights, Division of	194	94	48.5%	73	37.6%	23	11.9%	4	2.1%	0	0.0%
Indigent Legal Services, Office of	46	0	0.0%	0	0.0%	45	97.8%	0	0.0%	1	2.2%
Justice Center	524	153	29.2%	295	56.3%	75	14.3%	0	0.0%	1	0.2%
Labor Management Committee	69	1	1.4%	0	0.0%	68	98.6%	0	0.0%	0	0.0%
Labor, Department of	3,020	2,290	75.8%	672	22.3%	48	1.6%	0	0.0%	10	0.3%
Lake George Park Comm	18	12	66.7%	5	27.8%	1	5.6%	0	0.0%	0	0.0%
Law, Department of	1,800	526	29.2%	201	11.2%	1,065	59.2%	7	0.4%	1	0.1%
Lieutenant Governor, Office of the	6	0	0.0%	1	16.7%	5	83.3%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	265	222	83.8%	3	1.1%	40	15.1%	0	0.0%	0	0.0%
Medicaid Inspector General, Office of	537	413	76.9%	107	19.9%	17	3.2%	0	0.0%	0	0.0%
Motor Vehicles, Department of	3,365	2,949	87.6%	390	11.6%	23	0.7%	2	0.1%	1	0.0%
NYS Gaming Commission	417	195	46.8%	119	28.5%	95	22.8%	0	0.0%	8	1.9%
OASAS	953	621	65.2%	278	29.2%	33	3.5%	20	2.1%	1	0.1%
OMH	15,034	11,428	76.0%	2,794	18.6%	36	0.2%	775	5.2%	1	0.0%
OPWDD	19,701	17,175	87.2%	2,355	12.0%	64	0.3%	107	0.5%	0	0.0%
Parks and Recreation	3,721	1,069	28.7%	1,577	42.4%	29	0.8%	1,046	28.1%	0	0.0%
Prevt of Domestic Violnce, Off of	38	4	10.5%	27	71.1%	7	18.4%	0	0.0%	0	0.0%
Prosecutorial Conduct, Commission on	2	1	50.0%	0	0.0%	1	50.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	38	11	28.9%	13	34.2%	11	28.9%	0	0.0%	3	7.9%
Public Service, Department of	572	342	59.8%	116	20.3%	107	18.7%	0	0.0%	7	1.2%
SUNY	16,521	8,449	51.1%	5,443	32.9%	20	0.1%	2,609	15.8%	0	0.0%
State Inspector General, Off of	108	3	2.8%	1	0.9%	103	95.4%	0	0.0%	1	0.9%
State Insurance Fund	2,051	1,685	82.2%	305	14.9%	59	2.9%	2	0.1%	0	0.0%
State Police, Division of	6,073	3,441	56.7%	2,501	41.2%	21	0.3%	109	1.8%	1	0.0%
State, Department of	692	375	54.2%	208	30.1%	105	15.2%	3	0.4%	1	0.1%
Statewide Financial System	150	130	86.7%	10	6.7%	10	6.7%	0	0.0%	0	0.0%
Tax Department	4,008	3,058	76.3%	808	20.2%	54	1.3%	16	0.4%	72	1.8%
Teachers Retirement System	334	228	68.3%	98	29.3%	0	0.0%	8	2.4%	0	0.0%
Technology,Office for	3,993	3,356	84.0%	563	14.1%	73	1.8%	1	0.0%	0	0.0%
Temp&Disability Asst, Office of	1,994	1,627	81.6%	312	15.6%	43	2.2%	11	0.6%	1	0.1%
Thruway Authority	1,768	668	37.8%	1,043	59.0%	30	1.7%	27	1.5%	0	0.0%
Transportation	8,650	4,423	51.1%	4,186	48.4%	40	0.5%	0	0.0%	1	0.0%
Veterans Services, Department of	100	36	36.0%	55	55.0%	8	8.0%	0	0.0%	1	1.0%
Victim Services, Office of	101	67	66.3%	27	26.7%	6	5.9%	0	0.0%	1	1.0%
Welfare Inspector Gen, Off of	7	0	0.0%	0	0.0%	7	100.0%	0	0.0%	0	0.0%
Workers Compensation Board	1,053	943	89.6%	76	7.2%	21	2.0%	0	0.0%	13	1.2%
All Agencies	147,529	102,454	69.4%	35,138	23.8%	4,162	2.8%	5,542	3.8%	233	0.2%

WORK FORCE IN STATE GOVERNMENT BY AGENCY AND EMPLOYEE STATUS

NEW YORK STATE (JANUARY 2025)

Agency	# Employees	Contingent Perm		Permanent		Temporary		Provisional	
Adirondack Park Agency	57	0	0.0%	50	87.7%	6	10.5%	1	1.8%
Aging, Office for the	101	7	6.9%	82	81.2%	12	11.9%	0	0.0%
Agriculture & Markets, Dept of	642	23	3.6%	502	78.2%	112	17.4%	5	0.8%
Alcoholic Beverage Control Board	170	21	12.4%	119	70.0%	29	17.1%	1	0.6%
Arts, Council On The	30	0	0.0%	27	90.0%	3	10.0%	0	0.0%
Authorities Budget Office	16	1	6.3%	15	93.8%	0	0.0%	0	0.0%
Bridge Authority	61	1	1.6%	60	98.4%	0	0.0%	0	0.0%
Budget, Division of the	310	52	16.8%	218	70.3%	40	12.9%	0	0.0%
Canal Corporation	507	30	5.9%	438	86.4%	35	6.9%	4	0.8%
Cannabis Management, Office of	226	16	7.1%	179	79.2%	30	13.3%	1	0.4%
Children&Family Svcs, Off of	3,231	346	10.7%	2,636	81.6%	205	6.3%	44	1.4%
Civil Service, Department of	440	36	8.2%	374	85.0%	22	5.0%	8	1.8%
Comptroller, Office of	2,782	153	5.5%	2,334	83.9%	275	9.9%	20	0.7%
Correction, Commission of	47	10	21.3%	32	68.1%	2	4.3%	3	6.4%
Corrections and Community Supervision	22,238	1,095	4.9%	20,501	92.2%	449	2.0%	193	0.9%
Criminal Justice Services, Div of	487	33	6.8%	423	86.9%	26	5.3%	5	1.0%
Economic Development, Dept of	128	7	5.5%	109	85.2%	10	7.8%	2	1.6%
Education	3,181	340	10.7%	2,132	67.0%	654	20.6%	55	1.7%
Elections, Board of	164	4	2.4%	79	48.2%	81	49.4%	0	0.0%
Employee Relations, Office of	82	5	6.1%	74	90.2%	3	3.7%	0	0.0%
Environmental Conservation, Dept of	3,623	109	3.0%	3,043	84.0%	442	12.2%	29	0.8%
Ethics and Lobbying in Government, Commission on	62	0	0.0%	30	48.4%	32	51.6%	0	0.0%
Executive Chamber	161	0	0.0%	96	59.6%	65	40.4%	0	0.0%
Financial Control Board For NYC	10	0	0.0%	10	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,367	43	3.1%	1,241	90.8%	80	5.9%	3	0.2%
General Services, Office of	1,963	184	9.4%	1,519	77.4%	255	13.0%	5	0.3%
Health	5,790	374	6.5%	4,830	83.4%	557	9.6%	29	0.5%
Higher Education Services Corp	125	3	2.4%	71	56.8%	50	40.0%	1	0.8%
Homeland Scrtty and Emerg Svcs	916	77	8.4%	587	64.1%	251	27.4%	1	0.1%
Housing & Comm Renewal, Div of	658	33	5.0%	601	91.3%	23	3.5%	1	0.2%
Housing Finance Agency	31	0	0.0%	28	90.3%	3	9.7%	0	0.0%
Human Rights, Division of	194	9	4.6%	171	88.1%	11	5.7%	3	1.5%
Indigent Legal Services, Office of	46	0	0.0%	34	73.9%	12	26.1%	0	0.0%
Justice Center	524	15	2.9%	408	77.9%	101	19.3%	0	0.0%
Labor Management Committee	69	0	0.0%	67	97.1%	2	2.9%	0	0.0%
Labor, Department of	3,020	204	6.8%	2,770	91.7%	28	0.9%	18	0.6%
Lake George Park Comm	18	1	5.6%	10	55.6%	7	38.9%	0	0.0%
Law, Department of	1,800	40	2.2%	1,591	88.4%	167	9.3%	2	0.1%
Lieutenant Governor, Office of the	6	0	0.0%	4	66.7%	2	33.3%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	265	0	0.0%	1	0.4%	264	99.6%	0	0.0%
Medicaid Inspector General, Office of	537	12	2.2%	522	97.2%	3	0.6%	0	0.0%
Motor Vehicles, Department of	3,365	46	1.4%	3,040	90.3%	254	7.5%	25	0.7%
NYS Gaming Commission	417	3	0.7%	293	70.3%	120	28.8%	1	0.2%
OASAS	953	28	2.9%	711	74.6%	212	22.2%	2	0.2%
OMH	15,034	296	2.0%	14,177	94.3%	410	2.7%	151	1.0%
OPWDD	19,701	549	2.8%	18,305	92.9%	514	2.6%	333	1.7%
Parks and Recreation	3,721	92	2.5%	2,348	63.1%	1,274	34.2%	7	0.2%
Prevnt of Domest Violnce, Off of	38	2	5.3%	29	76.3%	7	18.4%	0	0.0%
Prosecutorial Conduct, Commission on	2	0	0.0%	1	50.0%	1	50.0%	0	0.0%
Public Employment Relations Brd	38	2	5.3%	31	81.6%	5	13.2%	0	0.0%
Public Service, Department of	572	15	2.6%	476	83.2%	78	13.6%	3	0.5%
SUNY	16,521	768	4.6%	14,977	90.7%	730	4.4%	46	0.3%
State Inspector General, Off of	108	0	0.0%	47	43.5%	61	56.5%	0	0.0%
State Insurance Fund	2,051	47	2.3%	1,939	94.5%	43	2.1%	22	1.1%
State Police, Division of	6,073	20	0.3%	6,053	99.7%	0	0.0%	0	0.0%
State, Department of	692	52	7.5%	578	83.5%	53	7.7%	9	1.3%
Statewide Financial System	150	24	16.0%	119	79.3%	7	4.7%	0	0.0%
Tax Department	4,008	132	3.3%	3,356	83.7%	495	12.4%	25	0.6%
Teachers Retirement System	334	17	5.1%	317	94.9%	0	0.0%	0	0.0%
Technology,Office for	3,993	737	18.5%	2,876	72.0%	379	9.5%	1	0.0%
Temp&Disability Asst, Office of	1,994	77	3.9%	1,850	92.8%	58	2.9%	9	0.5%
Thruway Authority	1,768	61	3.5%	1,655	93.6%	47	2.7%	5	0.3%
Transportation	8,650	360	4.2%	7,856	90.8%	353	4.1%	81	0.9%
Veterans Services, Department of	100	9	9.0%	86	86.0%	2	2.0%	3	3.0%
Victim Services, Office of	101	15	14.9%	78	77.2%	7	6.9%	1	1.0%
Welfare Inspector Gen, Off of	7	0	0.0%	4	57.1%	3	42.9%	0	0.0%
Workers Compensation Board	1,053	41	3.9%	937	89.0%	45	4.3%	30	2.8%
All Agencies	147,529	6,677		130,157		9,507		1,188	

WORK FORCE IN STATE GOVERNMENT BY AGENCY AND NEGOTIATING UNIT

NEW YORK STATE (JANUARY 2025)

Agency	# Emp.	NYSCOA		PBANYS/APS		NYSTPBA		NYS Pol Invest. Assoc		Admin Svcs Unit		Inst Svcs Unit		PEF		Management Confidential		Council 82		Other NU			
Adirondack Park Agency	57	0	0.0%	0	0.0%	0	0.0%	0	0.0	4	7.0%	2	3.5%	0	0.0%	36	63.2%	15	26.3%	0	0.0%	0	0.0%
Aging, Office for the	101	0	0.0%	0	0.0%	0	0.0%	0	0.0	5	5.0%	1	1.0%	0	0.0%	67	66.3%	28	27.7%	0	0.0%	0	0.0%
Agriculture & Markets, Dept of	642	0	0.0%	0	0.0%	0	0.0%	0	0.0	45	7.0%	73	11.4%	2	0.3%	456	71.0%	66	10.3%	0	0.0%	0	0.0%
Alcoholic Beverage Control Board	170	0	0.0%	0	0.0%	0	0.0%	0	0.0	79	46.5%	1	0.6%	0	0.0%	68	40.0%	22	12.9%	0	0.0%	0	0.0%
Arts, Council On The	30	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	13	43.3%	17	56.7%	0	0.0%	0	0.0%
Authorities Budget Office	16	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	12	75.0%	4	25.0%	0	0.0%	0	0.0%
Bridge Authority	61	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	61	100.0%
Budget, Division of the	310	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	310	100.0%	0	0.0%	0	0.0%
Canal Corporation	507	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	21	4.1%	0	0.0%	1	0.2%	46	9.1%	0	0.0%	439	86.6%
Cannabis Management, Office of	226	0	0.0%	0	0.0%	0	0.0%	0	0.0	36	15.9%	0	0.0%	0	0.0%	135	59.7%	55	24.3%	0	0.0%	0	0.0%
Children&Family Svcs, Off of	3,231	0	0.0%	0	0.0%	0	0.0%	0	0.0	431	13.3%	62	1.9%	589	18.2%	1,836	56.8%	313	9.7%	0	0.0%	0	0.0%
Civil Service, Department of	440	0	0.0%	0	0.0%	0	0.0%	0	0.0	45	10.2%	3	0.7%	7	1.6%	34	7.7%	351	79.8%	0	0.0%	0	0.0%
Comptroller, Office of	2,782	0	0.0%	0	0.0%	0	0.0%	0	0.0	490	17.6%	3	0.1%	0	0.0%	1,765	63.4%	524	18.8%	0	0.0%	0	0.0%
Correction, Commission of	47	0	0.0%	0	0.0%	0	0.0%	0	0.0	3	6.4%	0	0.0%	0	0.0%	38	80.9%	6	12.8%	0	0.0%	0	0.0%
Corrections and Community Supervision	22,238	13,815	62.1%	0	0.0%	0	0.0%	0	0.0	1,508	6.8%	821	3.7%	669	3.0%	4,043	18.2%	976	4.4%	406	1.8%	0	0.0%
Criminal Justice Services, Div of	487	0	0.0%	0	0.0%	0	0.0%	0	0.0	74	15.2%	2	0.4%	0	0.0%	321	65.9%	90	18.5%	0	0.0%	0	0.0%
Economic Development, Dept of	128	0	0.0%	0	0.0%	0	0.0%	0	0.0	13	10.2%	1	0.8%	0	0.0%	94	73.4%	20	15.6%	0	0.0%	0	0.0%
Education	3,181	26	0.8%	0	0.0%	0	0.0%	0	0.0	401	12.6%	116	3.6%	53	1.7%	2,322	73.0%	262	8.2%	1	0.0%	0	0.0%
Elections, Board of	164	0	0.0%	0	0.0%	0	0.0%	0	0.0	6	3.7%	0	0.0%	0	0.0%	49	29.9%	109	66.5%	0	0.0%	0	0.0%
Employee Relations, Office of	82	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	82	100.0%	0	0.0%	0	0.0%
Environmental Conservation, Dept of	3,623	0	0.0%	436	12.0%	0	0.0%	0	0.0	219	6.0%	647	17.9%	7	0.2%	2,051	56.6%	263	7.3%	0	0.0%	0	0.0%
Ethics and Lobbying in Government, Commission on	62	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	62	100.0%	0	0.0%	0	0.0%
Executive Chamber	161	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	161	100.0%	0	0.0%	0	0.0%
Financial Control Board For NYC	10	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	10	100.0%	0	0.0%	0	0.0%
Financial Services, Department of	1,367	0	0.0%	0	0.0%	0	0.0%	0	0.0	75	5.5%	4	0.3%	0	0.0%	994	72.7%	294	21.5%	0	0.0%	0	0.0%
General Services, Office of	1,963	0	0.0%	0	0.0%	0	0.0%	0	0.0	421	21.4%	479	24.4%	8	0.4%	832	42.4%	223	11.4%	0	0.0%	0	0.0%
Health	5,790	24	0.4%	0	0.0%	0	0.0%	0	0.0	479	8.3%	184	3.2%	834	14.4%	3,804	65.7%	448	7.7%	1	0.0%	16	0.3%
Higher Education Services Corp	125	0	0.0%	0	0.0%	0	0.0%	0	0.0	45	36.0%	0	0.0%	0	0.0%	56	44.8%	24	19.2%	0	0.0%	0	0.0%
Homeland Scrtty and Emerg Svcs	916	0	0.0%	0	0.0%	0	0.0%	0	0.0	45	4.9%	81	8.8%	6	0.7%	584	63.8%	75	8.2%	0	0.0%	125	13.6%
Housing & Comm Renewal, Div of	658	0	0.0%	0	0.0%	0	0.0%	0	0.0	22	3.3%	7	1.1%	0	0.0%	193	29.3%	83	12.6%	0	0.0%	353	53.6%
Housing Finance Agency	31	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	6.5%	0	0.0%	29	93.5%
Human Rights, Division of	194	0	0.0%	0	0.0%	0	0.0%	0	0.0	43	22.2%	2	1.0%	0	0.0%	113	58.2%	36	18.6%	0	0.0%	0	0.0%
Indigent Legal Services, Office of	46	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	46	100.0%	0	0.0%	0	0.0%
Justice Center	524	0	0.0%	0	0.0%	0	0.0%	0	0.0	11	2.1%	0	0.0%	0	0.0%	224	42.7%	289	55.2%	0	0.0%	0	0.0%
Labor Management Committee	69	0	0.0%	0	0.0%	0	0.0%	0	0.0	2	2.9%	0	0.0%	0	0.0%	0	0.0%	67	97.1%	0	0.0%	0	0.0%
Labor, Department of	3,020	8	0.3%	0	0.0%	0	0.0%	0	0.0	544	18.0%	11	0.4%	0	0.0%	2,180	72.2%	276	9.1%	1	0.0%	0	0.0%
Lake George Park Comm	18	6	33.3%	0	0.0%	0	0.0%	0	0.0	3	16.7%	2	11.1%	0	0.0%	4	22.2%	3	16.7%	0	0.0%	0	0.0%
Law, Department of	1,800	0	0.0%	0	0.0%	0	0.0%	0	0.0	329	18.3%	7	0.4%	0	0.0%	394	21.9%	1,070	59.4%	0	0.0%	0	0.0%
Lieutenant Governor, Office of the	6	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	6	100.0%	0	0.0%	0	0.0%
Med Fraud Contrl, Dep Att Gen for	265	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	264	99.6%	0	0.0%	1	0.4%
Medicaid Inspector General, Office of	537	0	0.0%	0	0.0%	0	0.0%	0	0.0	27	5.0%	0	0.0%	0	0.0%	473	88.1%	37	6.9%	0	0.0%	0	0.0%
Motor Vehicles, Department of	3,365	0	0.0%	0	0.0%	0	0.0%	0	0.0	2,435	72.4%	6	0.2%	0	0.0%	699	20.8%	225	6.7%	0	0.0%	0	0.0%
NYS Gaming Commission	417	0	0.0%	0	0.0%	0	0.0%	0	0.0	180	43.2%	1	0.2%	0	0.0%	158	37.9%	78	18.7%	0	0.0%	0	0.0%
OASAS	953	0	0.0%	0	0.0%	0	0.0%	0	0.0	24	2.5%	31	3.3%	152	15.9%	612	64.2%	134	14.1%	0	0.0%	0	0.0%
OMH	15,034	1,283	8.5%	0	0.0%	0	0.0%	0	0.0	717	4.8%	991	6.6%	4,163	27.7%	6,807	45.3%	1,033	6.9%	40	0.3%	0	0.0%
OPWDD	19,701	145	0.7%	0	0.0%	0	0.0%	0	0.0	615	3.1%	459	2.3%	13,382	67.9%	4,233	21.5%	860	4.4%	7	0.0%	0	0.0%
Parks and Recreation	3,721	64	1.7%	235	6.3%	0	0.0%	0	0.0	76	2.0%	2,329	62.6%	34	0.9%	707	19.0%	257	6.9%	1	0.0%	18	0.5%
Prevnt of Domestic Vioince, Off of	38	0	0.0%	0	0.0%	0	0.0%	0	0.0	1	2.6%	0	0.0%	0	0.0%	23	60.5%	14	36.8%	0	0.0%	0	0.0%
Prosecutorial Conduct, Commission on	2	0	0.0%	0	0.0%	0	0.0%	0	0.0	1	50.0%	0	0.0%	0	0.0%	0	0.0%	1	50.0%	0	0.0%	0	0.0%
Public Employment Relations Brd	38	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	38	100.0%	0	0.0%	0	0.0%
Public Service, Department of	572	0	0.0%	0	0.0%	0	0.0%	0	0.0	62	10.8%	0	0.0%	0	0.0%	374	65.4%	136	23.8%	0	0.0%	0	0.0%
SUNY	16,521	250	1.5%	503	3.0%	0	0.0%	0	0.0	2,859	17.3%	5,359	32.4%	2,593	15.7%	4,930	29.8%	27	0.2%	0	0.0%	0	0.0%
State Inspector General, Off of	108	0	0.0%	0	0.0%	0	0.0%	0	0.0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	108	100.0%	0	0.0%	0	0.0%
State Insurance Fund	2,051	0	0.0%	0	0.0%	0	0.0%	0	0.0	255	12.4%	3	0.1%	18	0.9%	1,620	79.0%	155	7.6%	0	0.0%	0	0.0%
State Police, Division of	6,073	52	0.9%	0	0.0%	3,841	63.2%	1,179	19.4	243	4.0%	300	4.9%	17	0.3%	353	5.8%	88	1.4%	0	0.0%	0	0.0%
State, Department of	692	0	0.0%	0	0.0																		

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Agency Profiles

Adirondack Park Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	33	57.9%
Non Competitive	10	17.5%
Exempt	7	12.3%
Labor	0	0.0%
Unclassified	7	12.3%
Total	57	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	29	50.9%
Male	28	49.1%
Gen X	0	0.0%
Unknown	0	0.0%
Total	57	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	14	24.6%
Professionals	37	64.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	4	7.0%
Skilled Craft	1	1.8%
Service Maintenance	1	1.8%
No EEO-4 Reporting	0	0.0%
Total	57	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	55	96.5%
Part-time	1	1.8%
Hourly	1	1.8%
Total	57	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	50	87.7%
Temporary	6	10.5%
Provisional	1	1.8%
Total	57	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	47	82.5%
Black	1	1.8%
Hispanic	2	3.5%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	1	1.8%
Ukn	6	10.5%
Total	57	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	10.5%
PEF	36	63.2%
M/C	15	26.3%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	57	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Envirn'l Prgm Spec 1	15
Member Adir Pk Agency	6
Deputy Dir	2
Envirn'l Prgm Spec 2	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member Adir Pk Agency	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvr Nat Rsrc Anlys	1

Aging, Office for the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	62	61.4%
Non Competitive	18	17.8%
Exempt	20	19.8%
Labor	1	1.0%
Unclassified	0	0.0%
Total	101	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	71	70.3%
Male	28	27.7%
Gen X	0	0.0%
Unknown	2	2.0%
Total	101	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	21	20.8%
Professionals	72	71.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	5	5.0%
Administrative Support	2	2.0%
Skilled Craft	0	0.0%
Service Maintenance	1	1.0%
No EEO-4 Reporting	0	0.0%
Total	101	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	95	94.1%
Hourly	6	5.9%
Total	101	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	6.9%
Permanent	82	81.2%
Temporary	12	11.9%
Provisional	0	0.0%
Total	101	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	85	84.2%
Black	3	3.0%
Hispanic	4	4.0%
Asian	2	2.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	1	1.0%
Two or More	1	1.0%
Ukn	5	5.0%
Total	101	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	5.9%
PEF	67	66.3%
M/C	28	27.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	101	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Contract Mgt Spec 1	12
Aging Srvs Rep	11
Long Term Care Sys Spec 2	10
Spec Assnt	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Agriculture & Markets, Dept of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	395	61.5%
Non Competitive	176	27.4%
Exempt	23	3.6%
Labor	47	7.3%
Unclassified	1	0.2%
Total	642	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	303	47.2%
Male	286	44.5%
Gen X	0	0.0%
Unknown	53	8.3%
Total	642	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	56	8.7%
Professionals	219	34.1%
Technicians	240	37.4%
Protective Service	1	0.2%
Paraprofessionals	6	0.9%
Administrative Support	46	7.2%
Skilled Craft	23	3.6%
Service Maintenance	51	7.9%
No EEO-4 Reporting	0	0.0%
Total	642	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	538	83.8%
Part-time	8	1.2%
VRWS	4	0.6%
Workers Comp Leave	1	0.2%
Hourly	91	14.2%
Total	642	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	23	3.6%
Permanent	502	78.2%
Temporary	112	17.4%
Provisional	5	0.8%
Total	642	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	438	68.2%
Black	30	4.7%
Hispanic	14	2.2%
Asian	24	3.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	4	0.6%
Two or More	3	0.5%
Ukn	129	20.1%
Total	642	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	120	18.7%
PEF	456	71.0%
M/C	66	10.3%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	642	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Food Inspector 1	69
State Fair Worker	44
Horticultural Insp 1	28
Dairy Prdcts Spec 1	27

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 1 (Trainee and Various)	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Prin Envir Analst Ag	2
Animal Health Insp 2	1
Farm Prod Grdg Insp 3	1
Food Inspector 3	1

Alcoholic Beverage Control Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	113	66.5%
Non Competitive	42	24.7%
Exempt	11	6.5%
Labor	1	0.6%
Unclassified	3	1.8%
Total	170	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	80	47.1%
Male	65	38.2%
Gen X	1	0.6%
Unknown	24	14.1%
Total	170	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	9.4%
Professionals	31	18.2%
Technicians	30	17.6%
Protective Service	0	0.0%
Paraprofessionals	1	0.6%
Administrative Support	91	53.5%
Skilled Craft	0	0.0%
Service Maintenance	1	0.6%
No EEO-4 Reporting	0	0.0%
Total	170	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	143	84.1%
Part-time	1	0.6%
Hourly	26	15.3%
Total	170	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	21	12.4%
Permanent	119	70.0%
Temporary	29	17.1%
Provisional	1	0.6%
Total	170	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	89	52.4%
Black	31	18.2%
Hispanic	9	5.3%
Asian	2	1.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	3	1.8%
Ukn	36	21.2%
Total	170	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	80	47.1%
PEF	68	40.0%
M/C	22	12.9%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	170	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Licensing Exmnr 1	26
Investigative Spec 1 B C	20
Licensing Exmnr 2	15
Hearing Officer 1	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Exmnr 3	1

Arts, Council On The

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2	6.7%
Non Competitive	22	73.3%
Exempt	6	20.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	30	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	15	50.0%
Male	7	23.3%
Gen X	0	0.0%
Unknown	8	26.7%
Total	30	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	53.3%
Professionals	14	46.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	30	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	30	100.0%
Total	30	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	27	90.0%
Temporary	3	10.0%
Provisional	0	0.0%
Total	30	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	12	40.0%
Black	2	6.7%
Hispanic	2	6.7%
Asian	1	3.3%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	13	43.3%
Total	30	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	13	43.3%
M/C	17	56.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	30	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Arts Prg Dir	11
Arts Prg Assoc	6
Arts Team Assoc	5
Deputy Dir	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Authorities Budget Office

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	11	68.8%
Non Competitive	4	25.0%
Exempt	1	6.3%
Labor	0	0.0%
Unclassified	0	0.0%
Total	16	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8	50.0%
Male	7	43.8%
Gen X	0	0.0%
Unknown	1	6.3%
Total	16	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	15	93.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	6.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	16	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	16	100.0%
Total	16	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	6.3%
Permanent	15	93.8%
Temporary	0	0.0%
Provisional	0	0.0%
Total	16	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	14	87.5%
Black	0	0.0%
Hispanic	0	0.0%
Asian	1	6.3%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	1	6.3%
Total	16	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	12	75.0%
M/C	4	25.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	16	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Policy Analyst 1 Public Auth	4
Policy Analyst 2 Public Auth	4
Policy Analyst 3 Public Auth	2
Policy Analyst 4 Public Auth	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Bridge Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	14	23.0%
Non Competitive	14	23.0%
Exempt	0	0.0%
Labor	33	54.1%
Unclassified	0	0.0%
Total	61	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	11	18.0%
Male	41	67.2%
Gen X	0	0.0%
Unknown	9	14.8%
Total	61	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	3.3%
Professionals	7	11.5%
Technicians	4	6.6%
Protective Service	5	8.2%
Paraprofessionals	0	0.0%
Administrative Support	6	9.8%
Skilled Craft	1	1.6%
Service Maintenance	36	59.0%
No EEO-4 Reporting	0	0.0%
Total	61	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	56	91.8%
Hourly	5	8.2%
Total	61	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	1.6%
Permanent	60	98.4%
Temporary	0	0.0%
Provisional	0	0.0%
Total	61	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	40	65.6%
Black	4	6.6%
Hispanic	2	3.3%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	15	24.6%
Total	61	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	59	96.7%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	2	3.3%
NYSCOPBA	0	0.0%
Total	61	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Facility Operations Assnt 1 (and Utls, Grnds)	33
Sec Techn Bridge	5
Electronic Toll Mtc T	3
Facility Operations Assnt 2	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Budget, Division of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	174	56.1%
Non Competitive	98	31.6%
Exempt	37	11.9%
Labor	0	0.0%
Unclassified	1	0.3%
Total	310	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	144	46.5%
Male	161	51.9%
Gen X	2	0.6%
Unknown	3	1.0%
Total	310	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	25	8.1%
Professionals	263	84.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	0.3%
Administrative Support	21	6.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	310	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	295	95.2%
Part-time	2	0.6%
VRWS	3	1.0%
Short Term Disability Leave	1	0.3%
Hourly	9	2.9%
Total	310	

AVERAGE AGE

37

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	52	16.8%
Permanent	218	70.3%
Temporary	40	12.9%
Provisional	0	0.0%
Total	310	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	215	69.4%
Black	8	2.6%
Hispanic	10	3.2%
Asian	9	2.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	2	0.6%
Ukn	66	21.3%
Total	310	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	310	100.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	310	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Budget Exmr	53
Senr Budget Exmr	47
Budgt Fellow	46
Budgt Examiner	45

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Canal Corporation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	208	41.0%
Non Competitive	212	41.8%
Exempt	5	1.0%
Labor	82	16.2%
Unclassified	0	0.0%
Total	507	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	76	15.0%
Male	429	84.6%
Gen X	0	0.0%
Unknown	2	0.4%
Total	507	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	2.0%
Professionals	87	17.2%
Technicians	3	0.6%
Protective Service	0	0.0%
Paraprofessionals	4	0.8%
Administrative Support	25	4.9%
Skilled Craft	217	42.8%
Service Maintenance	161	31.8%
No EEO-4 Reporting	0	0.0%
Total	507	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	300	59.2%
Part-time	2	0.4%
Workers Comp Leave	2	0.4%
Hourly	203	40.0%
Total	507	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	30	5.9%
Permanent	438	86.4%
Temporary	35	6.9%
Provisional	4	0.8%
Total	507	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	396	78.1%
Black	5	1.0%
Hispanic	14	2.8%
Asian	1	0.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	91	17.9%
Total	507	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	374	73.8%
PEF	87	17.2%
M/C	46	9.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	507	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Chf Lock Operator	52
Facility Operations Assnt 1 (and Utls, Grnds)	45
Canal Strctr Oper	41
Maintce Assnt	38

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Canal Section Supt	2
Assnt Canal Equip Spc	1
Canal Mtc Supvr 1	1

Cannabis Management, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	76	33.6%
Non Competitive	97	42.9%
Exempt	48	21.2%
Labor	0	0.0%
Unclassified	5	2.2%
Total	226	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	115	50.9%
Male	76	33.6%
Gen X	1	0.4%
Unknown	34	15.0%
Total	226	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	36	15.9%
Professionals	122	54.0%
Technicians	29	12.8%
Protective Service	0	0.0%
Paraprofessionals	7	3.1%
Administrative Support	32	14.2%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	226	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	212	93.8%
Part-time	1	0.4%
VRWS	1	0.4%
Hourly	12	5.3%
Total	226	

AVERAGE AGE

42

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	16	7.1%
Permanent	179	79.2%
Temporary	30	13.3%
Provisional	1	0.4%
Total	226	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	115	50.9%
Black	26	11.5%
Hispanic	12	5.3%
Asian	6	2.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	3	1.3%
Ukn	64	28.3%
Total	226	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	36	15.9%
PEF	135	59.7%
M/C	55	24.3%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	226	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Program Specialist 1 Cannabis	23
Spec Assnt	21
Licensing Exmnr 1	19
Investigative Spec 1 Cnbs	14

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Licensing Exmnr 2	1

Children&Family Svcs, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,911	59.1%
Non Competitive	1,238	38.3%
Exempt	71	2.2%
Labor	10	0.3%
Unclassified	1	0.0%
Total	3,231	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,946	60.2%
Male	1,264	39.1%
Gen X	7	0.2%
Unknown	14	0.4%
Total	3,231	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	96	3.0%
Professionals	1,996	61.8%
Technicians	1	0.0%
Protective Service	0	0.0%
Paraprofessionals	621	19.2%
Administrative Support	392	12.1%
Skilled Craft	103	3.2%
Service Maintenance	22	0.7%
No EEO-4 Reporting	0	0.0%
Total	3,231	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,953	91.4%
Part-time	44	1.4%
VRWS	17	0.5%
Workers Comp Leave	65	2.0%
Short Term Disability Leave	1	0.0%
Hourly	151	4.7%
Total	3,231	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	346	10.7%
Permanent	2,636	81.6%
Temporary	205	6.3%
Provisional	44	1.4%
Total	3,231	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,626	50.3%
Black	697	21.6%
Hispanic	222	6.9%
Asian	54	1.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	11	0.3%
Two or More	20	0.6%
Ukn	601	18.6%
Total	3,231	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,082	33.5%
PEF	1,836	56.8%
M/C	313	9.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	3,231	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Youth Support Specialist	412
Ch & Fam Svs Spec 1	319
Youth Support Coordinator 1	215
Child Protctv Svs S 1	136

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Call Center Rep 1	2
Auditor 2	1
Business Officer 1	1
Ch & Fam Svs Spec 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Ch & Fam Svs Spec 2	32
Office Assnt 3 (and Calc, HR)	3
Ch & Fam Svs Spec 3	2
Child Protctv Svs S 3	1

Civil Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	311	70.7%
Non Competitive	110	25.0%
Exempt	16	3.6%
Labor	0	0.0%
Unclassified	3	0.7%
Total	440	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	272	61.8%
Male	160	36.4%
Gen X	1	0.2%
Unknown	7	1.6%
Total	440	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	35	8.0%
Professionals	330	75.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	22	5.0%
Administrative Support	50	11.4%
Skilled Craft	0	0.0%
Service Maintenance	3	0.7%
No EEO-4 Reporting	0	0.0%
Total	440	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	433	98.4%
Part-time	4	0.9%
VRWS	3	0.7%
Total	440	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	36	8.2%
Permanent	374	85.0%
Temporary	22	5.0%
Provisional	8	1.8%
Total	440	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	302	68.6%
Black	47	10.7%
Hispanic	25	5.7%
Asian	18	4.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	3	0.7%
Two or More	4	0.9%
Ukn	41	9.3%
Total	440	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	55	12.5%
PEF	34	7.7%
M/C	351	79.8%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	440	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 1 (Trainee and Various)	108
Human Resources Specialist 2 (Various)	64
Program Aide (and SL)	13
HR Spec 4 Staffing	11

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Emp Hlth Srv Physn 1	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Human Resources Specialist 2 (Various)	4
HR Spec 4 Testing	2
Emp Hlth Srv Physn 2	1
HR Spec 4 Benefits	1

Comptroller, Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	2,014	72.4%
Non Competitive	489	17.6%
Exempt	272	9.8%
Labor	6	0.2%
Unclassified	1	0.0%
Total	2,782	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,549	55.7%
Male	1,214	43.6%
Gen X	6	0.2%
Unknown	13	0.5%
Total	2,782	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	161	5.8%
Professionals	1,846	66.4%
Technicians	35	1.3%
Protective Service	0	0.0%
Paraprofessionals	61	2.2%
Administrative Support	676	24.3%
Skilled Craft	0	0.0%
Service Maintenance	3	0.1%
No EEO-4 Reporting	0	0.0%
Total	2,782	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,629	94.5%
Part-time	22	0.8%
VRWS	31	1.1%
Hourly	100	3.6%
Total	2,782	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	153	5.5%
Permanent	2,334	83.9%
Temporary	275	9.9%
Provisional	20	0.7%
Total	2,782	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,880	67.6%
Black	235	8.4%
Hispanic	108	3.9%
Asian	160	5.8%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	3	0.1%
Two or More	2	0.1%
Ukn	394	14.2%
Total	2,782	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	493	17.7%
PEF	1,765	63.4%
M/C	524	18.8%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	2,782	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emps Ret Sys Exmr 2	181
Info Tech Spec 2 (and Prog & SE)	95
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	90
State Prg Ex 2	88

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
State Prg Ex 2	2
Admnv Spec 1	1
Auditor 1 Municipal	1
Business Sys Anlst 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Audit Prgm Dir	5
Uncl Fnds Ex 1	5
Auditor 2 Abandoned Prpty	3
Payroll Analyst 5	3

Correction, Commission of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	33	70.2%
Non Competitive	9	19.1%
Exempt	2	4.3%
Labor	0	0.0%
Unclassified	3	6.4%
Total	47	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	21	44.7%
Male	25	53.2%
Gen X	0	0.0%
Unknown	1	2.1%
Total	47	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	5	10.6%
Professionals	38	80.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	4	8.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	47	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	46	97.9%
VRWS	1	2.1%
Total	47	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	10	21.3%
Permanent	32	68.1%
Temporary	2	4.3%
Provisional	3	6.4%
Total	47	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	38	80.9%
Black	5	10.6%
Hispanic	2	4.3%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	2	4.3%
Total	47	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	3	6.4%
PEF	38	80.9%
M/C	6	12.8%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	47	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 1	14
Corrl Fclty Spec 2	10
Corrl Fclty Spec 3	6
Registered Nurse 2 Utilization	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Corrl Fclty Spec 3	3

Corrections and Community Supervision

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	19,475	87.6%
Non Competitive	2,563	11.5%
Exempt	155	0.7%
Labor	24	0.1%
Unclassified	21	0.1%
Total	22,238	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	6,915	31.1%
Male	15,294	68.8%
Gen X	10	0.0%
Unknown	19	0.1%
Total	22,238	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	212	1.0%
Professionals	4,377	19.7%
Technicians	217	1.0%
Protective Service	14,223	64.0%
Paraprofessionals	324	1.5%
Administrative Support	1,728	7.8%
Skilled Craft	991	4.5%
Service Maintenance	166	0.7%
No EEO-4 Reporting	0	0.0%
Total	22,238	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	21,498	96.7%
Part-time	366	1.6%
VRWS	38	0.2%
Workers Comp Leave	56	0.3%
Short Term Disability Leave	1	0.0%
Hourly	279	1.3%
Total	22,238	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1,095	4.9%
Permanent	20,501	92.2%
Temporary	449	2.0%
Provisional	193	0.9%
Total	22,238	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	15,413	69.3%
Black	3,045	13.7%
Hispanic	1,615	7.3%
Asian	267	1.2%
Nat HI/Pac Isl	1	0.0%
AM Ind/Al Ntvs	73	0.3%
Two or More	33	0.1%
Ukn	1,791	8.1%
Total	22,238	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,998	13.5%
PEF	4,043	18.2%
M/C	976	4.4%
Council 82	406	1.8%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	13,815	62.1%
Total	22,238	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Corr Officer (and Trainee, SL)	12,764
Corr Sergeant	979
Office Assnt 1 (and KB, S/M, CL, SL)	639
Registered Nurse 1	554

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chaplain	32
Registered Nurse 1	23
Clinical Physn 2	17
Office Assnt 1 (and KB, S/M, CL, SL)	9

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Corr Captain	36
Head Account Clerk	22
Admnv Assistant 2	13
Stores & Mail Opertns Supvr	13

Criminal Justice Services, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	318	65.3%
Non Competitive	124	25.5%
Exempt	43	8.8%
Labor	1	0.2%
Unclassified	1	0.2%
Total	487	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	297	61.0%
Male	176	36.1%
Gen X	3	0.6%
Unknown	11	2.3%
Total	487	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	57	11.7%
Professionals	338	69.4%
Technicians	12	2.5%
Protective Service	0	0.0%
Paraprofessionals	26	5.3%
Administrative Support	52	10.7%
Skilled Craft	1	0.2%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	487	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	467	95.9%
Part-time	8	1.6%
VRWS	2	0.4%
Hourly	10	2.1%
Total	487	

AVERAGE AGE

43

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	33	6.8%
Permanent	423	86.9%
Temporary	26	5.3%
Provisional	5	1.0%
Total	487	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	376	77.2%
Black	42	8.6%
Hispanic	30	6.2%
Asian	15	3.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	2	0.4%
Two or More	2	0.4%
Ukn	20	4.1%
Total	487	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	76	15.6%
PEF	321	65.9%
M/C	90	18.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	487	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Program Aide (and SL)	26
Identification Examiner 2	22
Public Sfty Grnts Rep 1	20
Comty Corr Rep 2	19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Crmnl Justice Prog Spec 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Ident Spec 2	3
Crmnl Justice Prog Spec 3	1
Ident Spec 3	1

Economic Development, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	60	46.9%
Non Competitive	54	42.2%
Exempt	13	10.2%
Labor	0	0.0%
Unclassified	1	0.8%
Total	128	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	65	50.8%
Male	53	41.4%
Gen X	0	0.0%
Unknown	10	7.8%
Total	128	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	20	15.6%
Professionals	86	67.2%
Technicians	4	3.1%
Protective Service	0	0.0%
Paraprofessionals	2	1.6%
Administrative Support	15	11.7%
Skilled Craft	0	0.0%
Service Maintenance	1	0.8%
No EEO-4 Reporting	0	0.0%
Total	128	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	124	96.9%
Part-time	1	0.8%
VRWS	1	0.8%
Hourly	2	1.6%
Total	128	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	7	5.5%
Permanent	109	85.2%
Temporary	10	7.8%
Provisional	2	1.6%
Total	128	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	74	57.8%
Black	23	18.0%
Hispanic	8	6.3%
Asian	3	2.3%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	1	0.8%
Two or More	2	1.6%
Ukn	17	13.3%
Total	128	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	14	10.9%
PEF	94	73.4%
M/C	20	15.6%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	128	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Economic Dev Pg Sp 2	18
Senr Certifctn Anlst	16
Assoc Agency Svs An	10
Assoc Certifctn Anlst	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Deputy Commr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 2	1
Publctns Prod Assnt	1

Education

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,194	69.0%
Non Competitive	799	25.1%
Exempt	91	2.9%
Labor	60	1.9%
Unclassified	37	1.2%
Total	3,181	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,869	58.8%
Male	1,057	33.2%
Gen X	4	0.1%
Unknown	251	7.9%
Total	3,181	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	205	6.4%
Professionals	2,153	67.7%
Technicians	128	4.0%
Protective Service	26	0.8%
Paraprofessionals	154	4.8%
Administrative Support	399	12.5%
Skilled Craft	33	1.0%
Service Maintenance	83	2.6%
No EEO-4 Reporting	0	0.0%
Total	3,181	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,553	80.3%
Part-time	35	1.1%
VRWS	28	0.9%
Workers Comp Leave	4	0.1%
Hourly	561	17.6%
Total	3,181	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	340	10.7%
Permanent	2,132	67.0%
Temporary	654	20.6%
Provisional	55	1.7%
Total	3,181	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,979	62.2%
Black	251	7.9%
Hispanic	123	3.9%
Asian	102	3.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	10	0.3%
Two or More	7	0.2%
Ukn	709	22.3%
Total	3,181	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	570	17.9%
PEF	2,322	73.0%
M/C	262	8.2%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	26	0.8%
Total	3,181	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Educ Spec	550
Voc Rehab Cnslr	209
Office Asstnt 1 (and KB, S/M, CL, SL)	104
Assoc Educ Chldrn Dis	95

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	13
Child Care Aide 1	2
Assoc Contg Educ	1
Clinical Physn Pt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Voc Rehab Cnslr	7
Senr Voc Rehab Cnslr	6
Admnv Spec 2	5
District Mgr Voc Rehb	4

Elections, Board of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	14.0%
Non Competitive	0	0.0%
Exempt	134	81.7%
Labor	0	0.0%
Unclassified	7	4.3%
Total	164	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	81	49.4%
Male	77	47.0%
Gen X	0	0.0%
Unknown	6	3.7%
Total	164	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	63	38.4%
Professionals	82	50.0%
Technicians	4	2.4%
Protective Service	0	0.0%
Paraprofessionals	1	0.6%
Administrative Support	14	8.5%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	164	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	153	93.3%
Part-time	1	0.6%
Short Term Disability Leave	1	0.6%
Hourly	9	5.5%
Total	164	

AVERAGE AGE

43

AVERAGE YEARS OF SERVICE

7

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	4	2.4%
Permanent	79	48.2%
Temporary	81	49.4%
Provisional	0	0.0%
Total	164	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	74	45.1%
Black	7	4.3%
Hispanic	2	1.2%
Asian	11	6.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	3	1.8%
Ukn	67	40.9%
Total	164	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	6	3.7%
PEF	49	29.9%
M/C	109	66.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	164	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigative Audtr	38
Elections Spec	16
Admnv Assnt	9
Spec Assnt	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Employee Relations, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	1.2%
Non Competitive	37	45.1%
Exempt	43	52.4%
Labor	0	0.0%
Unclassified	1	1.2%
Total	82	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	51	62.2%
Male	25	30.5%
Gen X	0	0.0%
Unknown	6	7.3%
Total	82	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	20.7%
Professionals	60	73.2%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	5	6.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	82	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	80	97.6%
Part-time	1	1.2%
Hourly	1	1.2%
Total	82	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	5	6.1%
Permanent	74	90.2%
Temporary	3	3.7%
Provisional	0	0.0%
Total	82	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	52	63.4%
Black	10	12.2%
Hispanic	4	4.9%
Asian	2	2.4%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	14	17.1%
Total	82	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	82	100.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	82	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
EqI Oppty Spec 2 Compliance	19
EqI Oppty Spec 3 Compliance	10
Assnt Counsl	9
EqI Oppty Spec 1 Compliance	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Environmental Conservation, Dept of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,666	73.6%
Non Competitive	831	22.9%
Exempt	80	2.2%
Labor	46	1.3%
Unclassified	0	0.0%
Total	3,623	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,390	38.4%
Male	2,186	60.3%
Gen X	18	0.5%
Unknown	29	0.8%
Total	3,623	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	92	2.5%
Professionals	1,992	55.0%
Technicians	519	14.3%
Protective Service	392	10.8%
Paraprofessionals	106	2.9%
Administrative Support	173	4.8%
Skilled Craft	142	3.9%
Service Maintenance	207	5.7%
No EEO-4 Reporting	0	0.0%
Total	3,623	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,191	88.1%
Part-time	24	0.7%
VRWS	42	1.2%
Workers Comp Leave	2	0.1%
Hourly	364	10.0%
Total	3,623	

AVERAGE AGE

43

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	109	3.0%
Permanent	3,043	84.0%
Temporary	442	12.2%
Provisional	29	0.8%
Total	3,623	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,630	72.6%
Black	77	2.1%
Hispanic	81	2.2%
Asian	120	3.3%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	11	0.3%
Two or More	16	0.4%
Ukn	688	19.0%
Total	3,623	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	873	24.1%
PEF	2,051	56.6%
M/C	263	7.3%
Council 82	0	0.0%
ALES	436	12.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	3,623	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Engineer (and Various)	264
Envirn Cons Pol Officer	178
Envirn Prgm Spec 1	178
Forest Ranger 1	119

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	1
Assnt Counsl	1
Climate Policy Analyst 3	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Professional Engineer (and Various)	4
Admnv Assistant 2	2
Biologist 2 Marine	2
Envirn Analyst 4	2

Ethics and Lobbying in Government, Commission on

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	54	87.1%
Labor	0	0.0%
Unclassified	8	12.9%
Total	62	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	42	67.7%
Male	18	29.0%
Gen X	0	0.0%
Unknown	2	3.2%
Total	62	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	17	27.4%
Professionals	19	30.6%
Technicians	2	3.2%
Protective Service	0	0.0%
Paraprofessionals	1	1.6%
Administrative Support	23	37.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	62	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	57	91.9%
Part-time	4	6.5%
Hourly	1	1.6%
Total	62	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	30	48.4%
Temporary	32	51.6%
Provisional	0	0.0%
Total	62	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	27	43.5%
Black	5	8.1%
Hispanic	5	8.1%
Asian	1	1.6%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	24	38.7%
Total	62	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	62	100.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	62	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Filings Exmr	16
Commr	8
Admnv Assnt	7
Complnc Auditor	7

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Commr	3
Admnv Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Executive Chamber

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	4	2.5%
Exempt	156	96.9%
Labor	0	0.0%
Unclassified	1	0.6%
Total	161	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	86	53.4%
Male	42	26.1%
Gen X	2	1.2%
Unknown	31	19.3%
Total	161	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	32	19.9%
Professionals	43	26.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	8	5.0%
Administrative Support	78	48.4%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	161	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	150	93.2%
Part-time	6	3.7%
VRWS	1	0.6%
Hourly	4	2.5%
Total	161	

AVERAGE AGE

38

AVERAGE YEARS OF SERVICE

5

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	96	59.6%
Temporary	65	40.4%
Provisional	0	0.0%
Total	161	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	48	29.8%
Black	7	4.3%
Hispanic	13	8.1%
Asian	5	3.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	3	1.9%
Ukn	85	52.8%
Total	161	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	161	100.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	161	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	78
Program Assoc	15
Program Mgr	13
Leg Assnt	8

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Control Board For NYC

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	10	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	10	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	7	70.0%
Male	3	30.0%
Gen X	0	0.0%
Unknown	0	0.0%
Total	10	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	20.0%
Professionals	7	70.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	10.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	10	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	10	100.0%
Total	10	

AVERAGE AGE

55

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	10	100.0%
Temporary	0	0.0%
Provisional	0	0.0%
Total	10	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3	30.0%
Black	0	0.0%
Hispanic	2	20.0%
Asian	2	20.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	3	30.0%
Total	10	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	10	100.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	10	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Contrl B An	7
Admnv Assnt	1
Admnv Offr	1
Deputy Dir	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Financial Services, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	757	55.4%
Non Competitive	446	32.6%
Exempt	160	11.7%
Labor	3	0.2%
Unclassified	1	0.1%
Total	1,367	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	652	47.7%
Male	708	51.8%
Gen X	2	0.1%
Unknown	5	0.4%
Total	1,367	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	108	7.9%
Professionals	1,118	81.8%
Technicians	40	2.9%
Protective Service	0	0.0%
Paraprofessionals	29	2.1%
Administrative Support	67	4.9%
Skilled Craft	0	0.0%
Service Maintenance	4	0.3%
No EEO-4 Reporting	0	0.0%
Total	1,366	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,333	97.5%
Part-time	12	0.9%
VRWS	14	1.0%
Hourly	8	0.6%
Total	1,367	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	43	3.1%
Permanent	1,241	90.8%
Temporary	80	5.9%
Provisional	3	0.2%
Total	1,367	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	484	35.4%
Black	293	21.4%
Hispanic	80	5.9%
Asian	276	20.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	1	0.1%
Ukn	233	17.0%
Total	1,367	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	79	5.8%
PEF	994	72.7%
M/C	294	21.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	1,367	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Financial Services Examiner (and Various)	202
FncI Svs Exmr 2	108
FncI Svs Exmr 3	90
FncI Svs Exmr 4	78

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	1
Assoc Actuary Caslty	1
Assoc Atty Financial Svcs	1
Chf Life Actuary 3	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Chf Life Actuary 2	1
FncI Svs Mgr 4	1
FncI Svs Mgr 6	1

General Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,105	56.3%
Non Competitive	539	27.5%
Exempt	95	4.8%
Labor	223	11.4%
Unclassified	1	0.1%
Total	1,963	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	793	40.4%
Male	1,074	54.7%
Gen X	6	0.3%
Unknown	90	4.6%
Total	1,963	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	126	6.4%
Professionals	860	43.8%
Technicians	41	2.1%
Protective Service	0	0.0%
Paraprofessionals	24	1.2%
Administrative Support	408	20.8%
Skilled Craft	205	10.4%
Service Maintenance	299	15.2%
No EEO-4 Reporting	0	0.0%
Total	1,963	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,746	88.9%
Part-time	13	0.7%
VRWS	8	0.4%
Workers Comp Leave	2	0.1%
Hourly	194	9.9%
Total	1,963	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	184	9.4%
Permanent	1,519	77.4%
Temporary	255	13.0%
Provisional	5	0.3%
Total	1,963	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,308	66.6%
Black	209	10.6%
Hispanic	92	4.7%
Asian	82	4.2%
Nat HI/Pac Isl	1	0.1%
AM Ind/Al Ntvs	2	0.1%
Two or More	11	0.6%
Ukn	258	13.1%
Total	1,963	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	908	46.3%
PEF	832	42.4%
M/C	223	11.4%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	1,963	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Business Svcs Center Rep 1	176
Facility Operations Assnt 1 (and Utls, Grnds)	141
Business Svcs Center Rep 2	96
Parking Svcs Attndt	63

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Spec 1	1
Business Svcs Center Anal 3	1
Contract Mgt Spec 2	1
Multimedia Prod Tech	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 3 (and Calc, HR)	2
Stores & Mail Opertns Supvr	2
Professional Engineer (and Various)	1

Health

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,335	57.6%
Non Competitive	2,095	36.2%
Exempt	131	2.3%
Labor	228	3.9%
Unclassified	1	0.0%
Total	5,790	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3,953	68.3%
Male	1,671	28.9%
Gen X	9	0.2%
Unknown	157	2.7%
Total	5,790	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	197	3.4%
Professionals	3,884	67.1%
Technicians	191	3.3%
Protective Service	24	0.4%
Paraprofessionals	638	11.0%
Administrative Support	469	8.1%
Skilled Craft	80	1.4%
Service Maintenance	307	5.3%
No EEO-4 Reporting	0	0.0%
Total	5,790	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	5,121	88.4%
Part-time	209	3.6%
VRWS	46	0.8%
Workers Comp Leave	20	0.3%
Hourly	394	6.8%
Total	5,790	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	374	6.5%
Permanent	4,830	83.4%
Temporary	557	9.6%
Provisional	29	0.5%
Total	5,790	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,135	54.1%
Black	673	11.6%
Hispanic	327	5.6%
Asian	366	6.3%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	18	0.3%
Two or More	17	0.3%
Ukn	1,254	21.7%
Total	5,790	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,497	25.9%
PEF	3,804	65.7%
M/C	448	7.7%
Council 82	1	0.0%
ALES	0	0.0%
Other	16	0.3%
NYSCOPBA	24	0.4%
Total	5,790	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	365
Health Prgm Admr	195
Health Care Svy 3 Nrg	189
Health Prog Admr 1	165

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Nursing Assnt 2 & Cert	40
Food Service Wkr 1	24
Cleaner	23
Registered Nurse 1 Rehab	22

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Health Sys Spec 3	4
Area Office Dir	3
Health Sys Spec 3 EMC	3
Prin Radiol Hlth Spec	3

Higher Education Services Corp

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	87	69.6%
Non Competitive	25	20.0%
Exempt	12	9.6%
Labor	0	0.0%
Unclassified	1	0.8%
Total	125	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	74	59.2%
Male	43	34.4%
Gen X	2	1.6%
Unknown	6	4.8%
Total	125	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	16	12.8%
Professionals	61	48.8%
Technicians	2	1.6%
Protective Service	0	0.0%
Paraprofessionals	6	4.8%
Administrative Support	40	32.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	125	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	90	72.0%
Part-time	1	0.8%
Hourly	34	27.2%
Total	125	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	2.4%
Permanent	71	56.8%
Temporary	50	40.0%
Provisional	1	0.8%
Total	125	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	75	60.0%
Black	18	14.4%
Hispanic	5	4.0%
Asian	6	4.8%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	2	1.6%
Ukn	19	15.2%
Total	125	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	45	36.0%
PEF	56	44.8%
M/C	24	19.2%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	125	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Asstnt 1 (and KB, S/M, CL, SL)	17
Call Center Rep 1	11
Higher Educ Sv Pg A 2	7
Office Asstnt 2 (and Calc, CS, KB, S/M, CL, SL)	5

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Prin Acctnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Higher Educ Sv Pg A 3	1

Homeland Scrty and Emerg Svcs

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	586	64.0%
Non Competitive	271	29.6%
Exempt	40	4.4%
Labor	18	2.0%
Unclassified	1	0.1%
Total	916	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	264	28.8%
Male	581	63.4%
Gen X	0	0.0%
Unknown	71	7.8%
Total	916	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	50	5.5%
Professionals	651	71.1%
Technicians	120	13.1%
Protective Service	0	0.0%
Paraprofessionals	23	2.5%
Administrative Support	34	3.7%
Skilled Craft	4	0.4%
Service Maintenance	33	3.6%
No EEO-4 Reporting	0	0.0%
Total	915	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	678	74.0%
Part-time	6	0.7%
VRWS	5	0.5%
Workers Comp Leave	1	0.1%
Hourly	226	24.7%
Total	916	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	77	8.4%
Permanent	587	64.1%
Temporary	251	27.4%
Provisional	1	0.1%
Total	916	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	698	76.2%
Black	28	3.1%
Hispanic	19	2.1%
Asian	14	1.5%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	1	0.1%
Two or More	5	0.5%
Ukn	151	16.5%
Total	916	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	132	14.4%
PEF	584	63.8%
M/C	75	8.2%
Council 82	0	0.0%
ALES	0	0.0%
Other	125	13.6%
NYSCOPBA	0	0.0%
Total	916	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Disaster Asstnc Rep	125
Fire Protctn Spec 1	109
Senr Training Technician DHSES	56
DHSES Training Extra	40

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Disastr Prpns Pg Rp 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Spec 2	1

Housing & Comm Renewal, Div of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	472	71.7%
Non Competitive	148	22.5%
Exempt	30	4.6%
Labor	8	1.2%
Unclassified	0	0.0%
Total	658	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	365	55.5%
Male	284	43.2%
Gen X	1	0.2%
Unknown	8	1.2%
Total	658	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	59	9.0%
Professionals	332	50.5%
Technicians	203	30.9%
Protective Service	0	0.0%
Paraprofessionals	6	0.9%
Administrative Support	45	6.8%
Skilled Craft	5	0.8%
Service Maintenance	8	1.2%
No EEO-4 Reporting	0	0.0%
Total	658	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	649	98.6%
Part-time	4	0.6%
VRWS	4	0.6%
Short Term Disability Leave	1	0.2%
Total	658	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	33	5.0%
Permanent	601	91.3%
Temporary	23	3.5%
Provisional	1	0.2%
Total	658	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	227	34.5%
Black	170	25.8%
Hispanic	62	9.4%
Asian	97	14.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	3	0.5%
Two or More	2	0.3%
Ukn	97	14.7%
Total	658	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	29	4.4%
PEF	193	29.3%
M/C	83	12.6%
Council 82	0	0.0%
ALES	0	0.0%
Other	353	53.6%
NYSCOPBA	0	0.0%
Total	658	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Rent Examiner 2	128
Hsg & Cmty Ren Spec 2	76
Hsg & Cmty Ren Spec 1	67
Rent Examiner 3	40

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Spec 2	1

Housing Finance Agency

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	23	74.2%
Non Competitive	1	3.2%
Exempt	3	9.7%
Labor	4	12.9%
Unclassified	0	0.0%
Total	31	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	17	54.8%
Male	14	45.2%
Gen X	0	0.0%
Unknown	0	0.0%
Total	31	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	3	9.7%
Professionals	13	41.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	12	38.7%
Skilled Craft	0	0.0%
Service Maintenance	3	9.7%
No EEO-4 Reporting	0	0.0%
Total	31	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	29	93.5%
Part-time	2	6.5%
Total	31	

AVERAGE AGE

69

AVERAGE YEARS OF SERVICE

37

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	28	90.3%
Temporary	3	9.7%
Provisional	0	0.0%
Total	31	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	16	51.6%
Black	10	32.3%
Hispanic	3	9.7%
Asian	1	3.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	1	3.2%
Total	31	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	2	6.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	29	93.5%
NYSCOPBA	0	0.0%
Total	31	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	8
Hfa Assnt Pg Coord Hd	3
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	3
Spec Assnt	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Human Rights, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	94	48.5%
Non Competitive	73	37.6%
Exempt	23	11.9%
Labor	4	2.1%
Unclassified	0	0.0%
Total	194	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	123	63.4%
Male	60	30.9%
Gen X	1	0.5%
Unknown	10	5.2%
Total	194	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	19	9.8%
Professionals	124	63.9%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	27	13.9%
Administrative Support	22	11.3%
Skilled Craft	0	0.0%
Service Maintenance	2	1.0%
No EEO-4 Reporting	0	0.0%
Total	194	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	188	96.9%
Part-time	3	1.5%
VRWS	1	0.5%
Hourly	2	1.0%
Total	194	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	4.6%
Permanent	171	88.1%
Temporary	11	5.7%
Provisional	3	1.5%
Total	194	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	66	34.0%
Black	42	21.6%
Hispanic	39	20.1%
Asian	11	5.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	1	0.5%
Two or More	2	1.0%
Ukn	33	17.0%
Total	194	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	45	23.2%
PEF	113	58.2%
M/C	36	18.6%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	194	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Human Rts Spec 1	51
Program Aide (and SL)	19
Senr Attorney	19
Human Rts Spec 2	17

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assoc Atty	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Humn Resrc 2	1
Legal Assnt 2	1
Office Assnt 1 (and KB, S/M, CL, SL)	1

Indigent Legal Services, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	45	97.8%
Labor	0	0.0%
Unclassified	1	2.2%
Total	46	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	29	63.0%
Male	10	21.7%
Gen X	1	2.2%
Unknown	6	13.0%
Total	46	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	22	47.8%
Professionals	22	47.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	4.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	46	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	46	100.0%
Total	46	

AVERAGE AGE

43

AVERAGE YEARS OF SERVICE

6

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	34	73.9%
Temporary	12	26.1%
Provisional	0	0.0%
Total	46	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	23	50.0%
Black	8	17.4%
Hispanic	0	0.0%
Asian	3	6.5%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	12	26.1%
Total	46	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	46	100.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	46	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt	19
Assnt Counsl	16
Admnv Assnt	2
Assoc Counsel	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Justice Center

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	153	29.2%
Non Competitive	295	56.3%
Exempt	75	14.3%
Labor	0	0.0%
Unclassified	1	0.2%
Total	524	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	361	68.9%
Male	131	25.0%
Gen X	0	0.0%
Unknown	32	6.1%
Total	524	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	32	6.1%
Professionals	473	90.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	7	1.3%
Administrative Support	12	2.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	524	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	474	90.5%
Part-time	7	1.3%
VRWS	3	0.6%
Short Term Disability Leave	1	0.2%
Hourly	39	7.4%
Total	524	

AVERAGE AGE

44

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	2.9%
Permanent	408	77.9%
Temporary	101	19.3%
Provisional	0	0.0%
Total	524	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	351	67.0%
Black	46	8.8%
Hispanic	30	5.7%
Asian	12	2.3%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	2	0.4%
Two or More	6	1.1%
Ukn	77	14.7%
Total	524	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	11	2.1%
PEF	224	42.7%
M/C	289	55.2%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	524	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Internal Invst 1 Justice Cntr	98
Vulnerable Prsns Protc Spec 1	55
Internal Invst 2 Justice Ctr	54
Assnt Counsl	33

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	1
Internal Invst 1 Justice Cntr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Labor Management Committee

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	1.4%
Non Competitive	0	0.0%
Exempt	68	98.6%
Labor	0	0.0%
Unclassified	0	0.0%
Total	69	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	45	65.2%
Male	22	31.9%
Gen X	0	0.0%
Unknown	2	2.9%
Total	69	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	2.9%
Professionals	53	76.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	1.4%
Administrative Support	13	18.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	69	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	66	95.7%
VRWS	2	2.9%
Hourly	1	1.4%
Total	69	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	67	97.1%
Temporary	2	2.9%
Provisional	0	0.0%
Total	69	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	47	68.1%
Black	9	13.0%
Hispanic	2	2.9%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	11	15.9%
Total	69	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2	2.9%
PEF	0	0.0%
M/C	67	97.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	69	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Emp Prog Assnt	19
Emp Prog Assoc	14
Admnv Assnt	12
Emp Astrnc Pgm Rep	9

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Labor, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,290	75.8%
Non Competitive	672	22.3%
Exempt	48	1.6%
Labor	0	0.0%
Unclassified	10	0.3%
Total	3,020	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,633	54.1%
Male	1,119	37.1%
Gen X	4	0.1%
Unknown	264	8.7%
Total	3,020	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	104	3.4%
Professionals	1,965	65.1%
Technicians	414	13.7%
Protective Service	9	0.3%
Paraprofessionals	38	1.3%
Administrative Support	479	15.9%
Skilled Craft	3	0.1%
Service Maintenance	8	0.3%
No EEO-4 Reporting	0	0.0%
Total	3,020	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,958	97.9%
Part-time	33	1.1%
VRWS	27	0.9%
Workers Comp Leave	1	0.0%
Hourly	1	0.0%
Total	3,020	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	204	6.8%
Permanent	2,770	91.7%
Temporary	28	0.9%
Provisional	18	0.6%
Total	3,020	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,837	60.8%
Black	307	10.2%
Hispanic	323	10.7%
Asian	204	6.8%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	14	0.5%
Two or More	11	0.4%
Ukn	324	10.7%
Total	3,020	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	555	18.4%
PEF	2,180	72.2%
M/C	276	9.1%
Council 82	1	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	8	0.3%
Total	3,020	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Labor Svs Rep	379
Senr Emp Sec Clerk	212
Supvg Labor Svs Rep	176
Labor Svs Rep Tr 1	104

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Auditor 1	1
Immigrant Wrks Spec 2	1
Labor Svs Rep	1
Labor Svs Rep Tr 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Supvg Safty&Hlth Insp	7
Office Assnt 3 (and Calc, HR)	2
Supvg Labor Sv Rep SL	2
Supvg Labor Svs Rep	2

Lake George Park Comm

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	12	66.7%
Non Competitive	5	27.8%
Exempt	1	5.6%
Labor	0	0.0%
Unclassified	0	0.0%
Total	18	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	4	22.2%
Male	13	72.2%
Gen X	0	0.0%
Unknown	1	5.6%
Total	18	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	5.6%
Professionals	4	22.2%
Technicians	1	5.6%
Protective Service	6	33.3%
Paraprofessionals	0	0.0%
Administrative Support	4	22.2%
Skilled Craft	2	11.1%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	18	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	12	66.7%
Hourly	6	33.3%
Total	18	

AVERAGE AGE

54

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	1	5.6%
Permanent	10	55.6%
Temporary	7	38.9%
Provisional	0	0.0%
Total	18	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	14	77.8%
Black	0	0.0%
Hispanic	0	0.0%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	4	22.2%
Total	18	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5	27.8%
PEF	4	22.2%
M/C	3	16.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	6	33.3%
Total	18	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lk George Marne Ofr1	3
Lk George Marne Ofr 2	2
Office Assnt 3 (and Calc, HR)	2
Admnv Assistant 2	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Law, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	526	29.2%
Non Competitive	201	11.2%
Exempt	1,065	59.2%
Labor	7	0.4%
Unclassified	1	0.1%
Total	1,800	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	973	54.1%
Male	754	41.9%
Gen X	3	0.2%
Unknown	70	3.9%
Total	1,800	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	40	2.2%
Professionals	1,030	57.2%
Technicians	238	13.2%
Protective Service	0	0.0%
Paraprofessionals	198	11.0%
Administrative Support	287	15.9%
Skilled Craft	0	0.0%
Service Maintenance	7	0.4%
No EEO-4 Reporting	0	0.0%
Total	1,800	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,693	94.1%
Part-time	15	0.8%
VRWS	13	0.7%
Short Term Disability Leave	1	0.1%
Hourly	78	4.3%
Total	1,800	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	40	2.2%
Permanent	1,591	88.4%
Temporary	167	9.3%
Provisional	2	0.1%
Total	1,800	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	630	35.0%
Black	151	8.4%
Hispanic	99	5.5%
Asian	54	3.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	2	0.1%
Two or More	6	0.3%
Ukn	858	47.7%
Total	1,800	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	336	18.7%
PEF	394	21.9%
M/C	1,070	59.4%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	1,800	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	750
Investigator 1	190
Legal Assnt 2	83
Admnv Assnt	73

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Attorney Gen	2
Admnv Assistant 2	1
Collctn&Cvl Prsctn S2	1
Facility Operations Assnt 1 (and Utls, Grnds)	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 2	2

Lieutenant Governor, Office of the

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	1	16.7%
Exempt	5	83.3%
Labor	0	0.0%
Unclassified	0	0.0%
Total	6	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2	33.3%
Male	2	33.3%
Gen X	0	0.0%
Unknown	2	33.3%
Total	6	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	2	33.3%
Professionals	2	33.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	33.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	6	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	5	83.3%
Hourly	1	16.7%
Total	6	

AVERAGE AGE

37

AVERAGE YEARS OF SERVICE

3

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	4	66.7%
Temporary	2	33.3%
Provisional	0	0.0%
Total	6	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1	16.7%
Black	0	0.0%
Hispanic	0	0.0%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	5	83.3%
Total	6	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	6	100.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	6	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assnt	2
Exec Dir	1
Program Assoc	1
Spec Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Med Fraud Contrl, Dep Att Gen for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	222	83.8%
Non Competitive	3	1.1%
Exempt	40	15.1%
Labor	0	0.0%
Unclassified	0	0.0%
Total	265	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	136	51.3%
Male	125	47.2%
Gen X	0	0.0%
Unknown	4	1.5%
Total	265	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	0.4%
Professionals	143	54.0%
Technicians	87	32.8%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	34	12.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	265	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	261	98.5%
Part-time	1	0.4%
Hourly	3	1.1%
Total	265	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	1	0.4%
Temporary	264	99.6%
Provisional	0	0.0%
Total	265	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	106	40.0%
Black	16	6.0%
Hispanic	10	3.8%
Asian	9	3.4%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	1	0.4%
Two or More	2	0.8%
Ukn	121	45.7%
Total	265	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	264	99.6%
Council 82	0	0.0%
ALES	0	0.0%
Other	1	0.4%
NYSCOPBA	0	0.0%
Total	265	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Spec Assnt Atty Gen	48
Spec Investgr	41
Assoc Spec Aud Invest	28
Spec Auditor Investgr	25

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Medicaid Inspector General, Office of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	413	76.9%
Non Competitive	107	19.9%
Exempt	17	3.2%
Labor	0	0.0%
Unclassified	0	0.0%
Total	537	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	299	55.7%
Male	199	37.1%
Gen X	1	0.2%
Unknown	38	7.1%
Total	537	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	22	4.1%
Professionals	458	85.3%
Technicians	32	6.0%
Protective Service	0	0.0%
Paraprofessionals	10	1.9%
Administrative Support	15	2.8%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	537	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	516	96.1%
Part-time	10	1.9%
VRWS	11	2.0%
Total	537	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	12	2.2%
Permanent	522	97.2%
Temporary	3	0.6%
Provisional	0	0.0%
Total	537	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	356	66.3%
Black	55	10.2%
Hispanic	24	4.5%
Asian	43	8.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	2	0.4%
Two or More	4	0.7%
Ukn	53	9.9%
Total	537	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	27	5.0%
PEF	473	88.1%
M/C	37	6.9%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	537	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Medicaid Integrity Spec 1	72
Medicaid Integrity Spec 1 FA	48
Medicaid Integrity Spec 2	38
Medicaid Integrity Spec 2 FA	28

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Public H Dent Lmap	3
Public H P 2 Hlth Sys	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Motor Vehicles, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	2,949	87.6%
Non Competitive	390	11.6%
Exempt	23	0.7%
Labor	2	0.1%
Unclassified	1	0.0%
Total	3,365	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,211	65.7%
Male	1,141	33.9%
Gen X	9	0.3%
Unknown	4	0.1%
Total	3,365	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	119	3.5%
Professionals	470	14.0%
Technicians	453	13.5%
Protective Service	0	0.0%
Paraprofessionals	23	0.7%
Administrative Support	2,294	68.2%
Skilled Craft	0	0.0%
Service Maintenance	6	0.2%
No EEO-4 Reporting	0	0.0%
Total	3,365	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,045	90.5%
Part-time	142	4.2%
VRWS	13	0.4%
Workers Comp Leave	18	0.5%
Hourly	147	4.4%
Total	3,365	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

9

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	46	1.4%
Permanent	3,040	90.3%
Temporary	254	7.5%
Provisional	25	0.7%
Total	3,365	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,425	42.3%
Black	971	28.9%
Hispanic	456	13.6%
Asian	202	6.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	11	0.3%
Two or More	24	0.7%
Ukn	276	8.2%
Total	3,365	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,441	72.5%
PEF	699	20.8%
M/C	225	6.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	3,365	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep 1	1,347
Motor Veh Rep 2	298
Supvg Motor Veh Rep 1	246
Motor Veh License Exr	200

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Motor Veh Rep 1	99
Motor Veh License Exr	7
Office Assnt 1 (and KB, S/M, CL, SL)	4
Driver Imprv Exmr	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 3 (and Calc, HR)	4
Senr Motor Veh Lic Ex	4
Chf Drvr Imprvmnt Exm	2
Stores & Mail Opertns Supvr	2

NYS Gaming Commission

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	195	46.8%
Non Competitive	119	28.5%
Exempt	95	22.8%
Labor	0	0.0%
Unclassified	8	1.9%
Total	417	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	171	41.0%
Male	237	56.8%
Gen X	2	0.5%
Unknown	7	1.7%
Total	417	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	59	14.1%
Professionals	134	32.1%
Technicians	173	41.5%
Protective Service	0	0.0%
Paraprofessionals	17	4.1%
Administrative Support	33	7.9%
Skilled Craft	0	0.0%
Service Maintenance	1	0.2%
No EEO-4 Reporting	0	0.0%
Total	417	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	307	73.6%
Part-time	2	0.5%
VRWS	2	0.5%
Short Term Disability Leave	1	0.2%
Hourly	105	25.2%
Total	417	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	3	0.7%
Permanent	293	70.3%
Temporary	120	28.8%
Provisional	1	0.2%
Total	417	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	263	63.1%
Black	24	5.8%
Hispanic	26	6.2%
Asian	24	5.8%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	3	0.7%
Two or More	1	0.2%
Ukn	76	18.2%
Total	417	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	181	43.4%
PEF	158	37.9%
M/C	78	18.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	417	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Lottery Mrktg Rep 1	58
Senr Gaming Op Inspec	32
Racing Insp	29
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	19

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member NYS Gaming Commission	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dir Financial Admn 4	1

OASAS

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	621	65.2%
Non Competitive	278	29.2%
Exempt	33	3.5%
Labor	20	2.1%
Unclassified	1	0.1%
Total	953	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	637	66.8%
Male	309	32.4%
Gen X	3	0.3%
Unknown	4	0.4%
Total	953	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	90	9.4%
Professionals	638	66.9%
Technicians	4	0.4%
Protective Service	0	0.0%
Paraprofessionals	140	14.7%
Administrative Support	36	3.8%
Skilled Craft	11	1.2%
Service Maintenance	34	3.6%
No EEO-4 Reporting	0	0.0%
Total	953	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	724	76.0%
Part-time	32	3.4%
VRWS	2	0.2%
Workers Comp Leave	3	0.3%
Hourly	192	20.1%
Total	953	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	28	2.9%
Permanent	711	74.6%
Temporary	212	22.2%
Provisional	2	0.2%
Total	953	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	383	40.2%
Black	186	19.5%
Hispanic	54	5.7%
Asian	36	3.8%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	1	0.1%
Two or More	9	0.9%
Ukn	284	29.8%
Total	953	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	207	21.7%
PEF	612	64.2%
M/C	134	14.1%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	953	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Registered Nurse 1 Psy	162
Additions Cnslr Assnt	133
Additions Prg Spec 2	87
Additions Cnslr 1	63

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Registered Nurse 1 Psy	11
Clinical Physn 2	4
Nurse Prctnr Psychiatry	3
Additions Cnslr Assnt	2

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Additions Prg Spec 4	1
OASAS Prg Mgr 1	1

OMH**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	11,428	76.0%
Non Competitive	2,794	18.6%
Exempt	36	0.2%
Labor	775	5.2%
Unclassified	1	0.0%
Total	15,034	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	8,724	58.0%
Male	5,666	37.7%
Gen X	11	0.1%
Unknown	633	4.2%
Total	15,034	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	344	2.3%
Professionals	7,013	46.6%
Technicians	233	1.5%
Protective Service	1,302	8.7%
Paraprofessionals	3,615	24.0%
Administrative Support	781	5.2%
Skilled Craft	531	3.5%
Service Maintenance	1,215	8.1%
No EEO-4 Reporting	0	0.0%
Total	15,034	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	13,906	92.5%
Part-time	667	4.4%
VRWS	60	0.4%
Workers Comp Leave	217	1.4%
Short Term Disability Leave	1	0.0%
Hourly	183	1.2%
Total	15,034	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	296	2.0%
Permanent	14,177	94.3%
Temporary	410	2.7%
Provisional	151	1.0%
Total	15,034	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	5,689	37.8%
Black	3,835	25.5%
Hispanic	992	6.6%
Asian	1,118	7.4%
Nat HI/Pac Isl	2	0.0%
AM Ind/Al Ntvs	36	0.2%
Two or More	50	0.3%
Ukn	3,312	22.0%
Total	15,034	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	5,871	39.1%
PEF	6,807	45.3%
M/C	1,033	6.9%
Council 82	40	0.3%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	1,283	8.5%
Total	15,034	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Mental Health Th A (and Trnee, CL, KL, MC, SL)	2,478
Registered Nurse 1 Psy	1,186
Lic Mstr Soc Wrkr	885
Security Hsp Trt Assnt	588

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Resident Physn	82
Psychiatrist 2	76
Food Service Wkr 1	32
Psychiatrist 2 Rsch	30

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Secure Care Trtmt Aide 2	31
Social Work Supvr 1 LCSW	25
Assnt Dir Nursing 1 Psy	22
Chf Mntl Hlth Trm Srv	17

OPWDD**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	17,175	87.2%
Non Competitive	2,355	12.0%
Exempt	64	0.3%
Labor	107	0.5%
Unclassified	0	0.0%
Total	19,701	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	13,194	67.0%
Male	6,338	32.2%
Gen X	21	0.1%
Unknown	148	0.8%
Total	19,701	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	148	0.8%
Professionals	4,482	22.8%
Technicians	342	1.7%
Protective Service	145	0.7%
Paraprofessionals	13,403	68.0%
Administrative Support	617	3.1%
Skilled Craft	374	1.9%
Service Maintenance	190	1.0%
No EEO-4 Reporting	0	0.0%
Total	19,701	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	17,377	88.2%
Part-time	1,625	8.2%
VRWS	23	0.1%
Workers Comp Leave	388	2.0%
Hourly	288	1.5%
Total	19,701	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	549	2.8%
Permanent	18,305	92.9%
Temporary	514	2.6%
Provisional	333	1.7%
Total	19,701	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	8,168	41.5%
Black	4,911	24.9%
Hispanic	685	3.5%
Asian	379	1.9%
Nat HI/Pac Isl	2	0.0%
AM Ind/Al Ntvs	65	0.3%
Two or More	40	0.2%
Ukn	5,451	27.7%
Total	19,701	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	14,456	73.4%
PEF	4,233	21.5%
M/C	860	4.4%
Council 82	7	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	145	0.7%
Total	19,701	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	10,489
Dev Assnt 2	809
Registered Nurse 1	608
Habilitatn Spec 1	553

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Direct Supp Assnt (and Trainee)	1,274
Licensed Prac Nrs	37
Registered Nurse 1	28
Office Assnt 1 (and KB, S/M, CL, SL)	9

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dev Assnt 3	214
Habilitatn Spec 2	48
Dev Disblts Pgm Spec 4	17
Office Assnt 3 (and Calc, HR)	6

Parks and Recreation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,069	28.7%
Non Competitive	1,577	42.4%
Exempt	29	0.8%
Labor	1,046	28.1%
Unclassified	0	0.0%
Total	3,721	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,255	33.7%
Male	2,449	65.8%
Gen X	11	0.3%
Unknown	6	0.2%
Total	3,721	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	244	6.6%
Professionals	630	16.9%
Technicians	53	1.4%
Protective Service	322	8.7%
Paraprofessionals	70	1.9%
Administrative Support	62	1.7%
Skilled Craft	428	11.5%
Service Maintenance	1,912	51.4%
No EEO-4 Reporting	0	0.0%
Total	3,721	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,414	64.9%
Part-time	38	1.0%
VRWS	14	0.4%
Workers Comp Leave	20	0.5%
Hourly	1,235	33.2%
Total	3,721	

AVERAGE AGE

43

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	92	2.5%
Permanent	2,348	63.1%
Temporary	1,274	34.2%
Provisional	7	0.2%
Total	3,721	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,274	61.1%
Black	204	5.5%
Hispanic	251	6.7%
Asian	34	0.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	21	0.6%
Two or More	9	0.2%
Ukn	928	24.9%
Total	3,721	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	2,439	65.5%
PEF	707	19.0%
M/C	257	6.9%
Council 82	1	0.0%
ALES	235	6.3%
Other	18	0.5%
NYSCOPBA	64	1.7%
Total	3,721	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	664
Parks&Rec Aide 5	254
Trades Generalist	224
Parks&Rec Aide 2	202

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Park Worker 3	12
Park Worker 2	2
Envirn'l Educ 1	1
Historic Site Rest C	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Parks&Rec Forest Rngr	3
Biologist 2 Ecology	2
Historic Site R Supvr	2

Prevnt of Domest Violnce, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4	10.5%
Non Competitive	27	71.1%
Exempt	7	18.4%
Labor	0	0.0%
Unclassified	0	0.0%
Total	38	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	28	73.7%
Male	3	7.9%
Gen X	0	0.0%
Unknown	7	18.4%
Total	38	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	10	26.3%
Professionals	27	71.1%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	2.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	38	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	38	100.0%
Total	38	

AVERAGE AGE

41

AVERAGE YEARS OF SERVICE

7

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	5.3%
Permanent	29	76.3%
Temporary	7	18.4%
Provisional	0	0.0%
Total	38	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	23	60.5%
Black	4	10.5%
Hispanic	2	5.3%
Asian	1	2.6%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	8	21.1%
Total	38	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	2.6%
PEF	23	60.5%
M/C	14	36.8%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	38	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Gen Violnc Prev Spec 2	9
Gen Violnc Prev Spec 1	8
Gen Violnc Prev Admin	4
Empire Fellow	3

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Prosecutorial Conduct, Commission on

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1	50.0%
Non Competitive	0	0.0%
Exempt	1	50.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	2	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2	100.0%
Male	0	0.0%
Gen X	0	0.0%
Unknown	0	0.0%
Total	2	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	1	50.0%
Professionals	0	0.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	1	50.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	2	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1	50.0%
Hourly	1	50.0%
Total	2	

AVERAGE AGE

34

AVERAGE YEARS OF SERVICE

0

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	1	50.0%
Temporary	1	50.0%
Provisional	0	0.0%
Total	2	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	0	0.0%
Black	0	0.0%
Hispanic	0	0.0%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	2	100.0%
Total	2	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	50.0%
PEF	0	0.0%
M/C	1	50.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	2	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	1
Exec Dir	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Employment Relations Brd

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	11	28.9%
Non Competitive	13	34.2%
Exempt	11	28.9%
Labor	0	0.0%
Unclassified	3	7.9%
Total	38	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	30	78.9%
Male	8	21.1%
Gen X	0	0.0%
Unknown	0	0.0%
Total	38	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	15	39.5%
Professionals	14	36.8%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	1	2.6%
Administrative Support	8	21.1%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	38	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	36	94.7%
Part-time	1	2.6%
Hourly	1	2.6%
Total	38	

AVERAGE AGE

53

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	2	5.3%
Permanent	31	81.6%
Temporary	5	13.2%
Provisional	0	0.0%
Total	38	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	21	55.3%
Black	2	5.3%
Hispanic	2	5.3%
Asian	1	2.6%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	12	31.6%
Total	38	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	38	100.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	38	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assoc Trial Exmnr	8
Admnv Assistant 2	5
Assoc Med Public Emp	3
Admnv Assistant 1 (& FL, RL, SL)	2

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Member	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Public Service, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	342	59.8%
Non Competitive	116	20.3%
Exempt	107	18.7%
Labor	0	0.0%
Unclassified	7	1.2%
Total	572	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	228	39.9%
Male	320	55.9%
Gen X	5	0.9%
Unknown	19	3.3%
Total	572	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	65	11.4%
Professionals	429	75.0%
Technicians	32	5.6%
Protective Service	0	0.0%
Paraprofessionals	4	0.7%
Administrative Support	42	7.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	572	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	544	95.1%
Part-time	6	1.0%
VRWS	7	1.2%
Hourly	15	2.6%
Total	572	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	2.6%
Permanent	476	83.2%
Temporary	78	13.6%
Provisional	3	0.5%
Total	572	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	391	68.4%
Black	55	9.6%
Hispanic	18	3.1%
Asian	36	6.3%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	6	1.0%
Ukn	66	11.5%
Total	572	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	62	10.8%
PEF	374	65.4%
M/C	136	23.8%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	572	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Assnt Counsl	28
Utility C Assnc Spec 1	26
Utility An 1	24
Utility Engrg Spec 1	23

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Assistant 1 (& FL, RL, SL)	1
Utility Anal Tr 2	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Utility Engrg Spec 2	3

State Inspector General, Off of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	3	2.8%
Non Competitive	1	0.9%
Exempt	103	95.4%
Labor	0	0.0%
Unclassified	1	0.9%
Total	108	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	46	42.6%
Male	49	45.4%
Gen X	0	0.0%
Unknown	13	12.0%
Total	108	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	10.2%
Professionals	42	38.9%
Technicians	37	34.3%
Protective Service	0	0.0%
Paraprofessionals	18	16.7%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	108	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	99	91.7%
VRWS	2	1.9%
Short Term Disability Leave	1	0.9%
Hourly	6	5.6%
Total	108	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	47	43.5%
Temporary	61	56.5%
Provisional	0	0.0%
Total	108	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	61	56.5%
Black	4	3.7%
Hispanic	1	0.9%
Asian	1	0.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	41	38.0%
Total	108	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	108	100.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	108	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator SIG	35
Investigative Cnsl	22
Investigative Audtr	14
Investigative Aide	10

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State Insurance Fund

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	1,685	82.2%
Non Competitive	305	14.9%
Exempt	59	2.9%
Labor	2	0.1%
Unclassified	0	0.0%
Total	2,051	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,124	54.8%
Male	901	43.9%
Gen X	7	0.3%
Unknown	19	0.9%
Total	2,051	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	2.2%
Professionals	1,682	82.0%
Technicians	60	2.9%
Protective Service	0	0.0%
Paraprofessionals	14	0.7%
Administrative Support	246	12.0%
Skilled Craft	0	0.0%
Service Maintenance	3	0.1%
No EEO-4 Reporting	0	0.0%
Total	2,051	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	2,006	97.8%
Part-time	10	0.5%
VRWS	11	0.5%
Workers Comp Leave	3	0.1%
Hourly	21	1.0%
Total	2,051	

AVERAGE AGE

49

AVERAGE YEARS OF SERVICE

15

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	47	2.3%
Permanent	1,939	94.5%
Temporary	43	2.1%
Provisional	22	1.1%
Total	2,051	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,135	55.3%
Black	350	17.1%
Hispanic	126	6.1%
Asian	289	14.1%
Nat HI/Pac Isl	1	0.0%
AM Ind/Al Ntvs	10	0.5%
Two or More	11	0.5%
Ukn	129	6.3%
Total	2,051	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	276	13.5%
PEF	1,620	79.0%
M/C	155	7.6%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	2,051	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Claims Svs Rep 1	313
Assnt Ins Fund Svs Rep	123
Auditor 1	116
Info Tech Spec 2 (and Prog & SE)	109

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Underwriter 4	5
Assnt Dir Comp Clm&MA	3
Auditor 2 Ins Premium	3
Assnt Dir Ins Fd Undw	1

State Police, Division of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,441	56.7%
Non Competitive	2,501	41.2%
Exempt	21	0.3%
Labor	109	1.8%
Unclassified	1	0.0%
Total	6,073	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,294	21.3%
Male	4,757	78.3%
Gen X	17	0.3%
Unknown	5	0.1%
Total	6,073	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	46	0.8%
Professionals	539	8.9%
Technicians	683	11.2%
Protective Service	4,239	69.8%
Paraprofessionals	164	2.7%
Administrative Support	201	3.3%
Skilled Craft	84	1.4%
Service Maintenance	117	1.9%
No EEO-4 Reporting	0	0.0%
Total	6,073	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	5,945	97.9%
Part-time	15	0.2%
VRWS	6	0.1%
Hourly	107	1.8%
Total	6,073	

AVERAGE AGE

39

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	20	0.3%
Permanent	6,053	99.7%
Temporary	0	0.0%
Provisional	0	0.0%
Total	6,073	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3,899	64.2%
Black	165	2.7%
Hispanic	289	4.8%
Asian	65	1.1%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	10	0.2%
Two or More	20	0.3%
Ukn	1,625	26.8%
Total	6,073	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	560	9.2%
PEF	353	5.8%
M/C	58	1.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	5,050	83.2%
NYSCOPBA	52	0.9%
Total	6,073	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Trooper-State Police	2,999
Investigator - St Pol	924
Senr Investigator-Sp	255
Sergeant State Police	220

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

State, Department of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	375	54.2%
Non Competitive	208	30.1%
Exempt	105	15.2%
Labor	3	0.4%
Unclassified	1	0.1%
Total	692	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	346	50.0%
Male	252	36.4%
Gen X	4	0.6%
Unknown	90	13.0%
Total	692	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	56	8.1%
Professionals	324	46.8%
Technicians	52	7.5%
Protective Service	0	0.0%
Paraprofessionals	15	2.2%
Administrative Support	242	35.0%
Skilled Craft	0	0.0%
Service Maintenance	3	0.4%
No EEO-4 Reporting	0	0.0%
Total	692	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	656	94.8%
Part-time	7	1.0%
VRWS	8	1.2%
Hourly	21	3.0%
Total	692	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	52	7.5%
Permanent	578	83.5%
Temporary	53	7.7%
Provisional	9	1.3%
Total	692	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	405	58.5%
Black	91	13.2%
Hispanic	43	6.2%
Asian	22	3.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	7	1.0%
Ukn	124	17.9%
Total	692	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	246	35.5%
PEF	301	43.5%
M/C	145	21.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	692	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	53
Investigator 1	34
Spec Assnt	32
Citizen Svs Rep	31

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Athletic Actvs Assnt	1
Immigrant Cmty Spec 2	1
Office Assnt 3 (and Calc, HR)	1
Senr Attorney	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Coastal Resrcs Spec 2	3
Coastal Resrcs Spec 4	1
Code Complnc Spec 3	1
Comty Svs Prg An 4	1

Statewide Financial System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	130	86.7%
Non Competitive	10	6.7%
Exempt	10	6.7%
Labor	0	0.0%
Unclassified	0	0.0%
Total	150	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	59	39.3%
Male	89	59.3%
Gen X	0	0.0%
Unknown	2	1.3%
Total	150	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	11	7.3%
Professionals	137	91.3%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	0	0.0%
Administrative Support	2	1.3%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	150	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	143	95.3%
Part-time	1	0.7%
Hourly	6	4.0%
Total	150	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	24	16.0%
Permanent	119	79.3%
Temporary	7	4.7%
Provisional	0	0.0%
Total	150	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	96	64.0%
Black	7	4.7%
Hispanic	2	1.3%
Asian	21	14.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	24	16.0%
Total	150	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1	0.7%
PEF	136	90.7%
M/C	13	8.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	150	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	35
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	26
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	17
Info Tech Spec 1	10

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

SUNY**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	8,449	51.1%
Non Competitive	5,443	32.9%
Exempt	20	0.1%
Labor	2,609	15.8%
Unclassified	0	0.0%
Total	16,521	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	10,195	61.7%
Male	6,270	38.0%
Gen X	3	0.0%
Unknown	53	0.3%
Total	16,521	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	4,699	28.4%
Technicians	780	4.7%
Protective Service	770	4.7%
Paraprofessionals	1,974	11.9%
Administrative Support	2,779	16.8%
Skilled Craft	1,473	8.9%
Service Maintenance	4,046	24.5%
No EEO-4 Reporting	0	0.0%
Total	16,521	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	13,897	84.1%
Part-time	1,785	10.8%
VRWS	30	0.2%
Workers Comp Leave	113	0.7%
Hourly	696	4.2%
Total	16,521	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	768	4.6%
Permanent	14,977	90.7%
Temporary	730	4.4%
Provisional	46	0.3%
Total	16,521	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	7,800	47.2%
Black	1,610	9.7%
Hispanic	450	2.7%
Asian	439	2.7%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	63	0.4%
Two or More	3	0.0%
Ukn	6,156	37.3%
Total	16,521	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	10,811	65.4%
PEF	4,930	29.8%
M/C	27	0.2%
Council 82	0	0.0%
ALES	503	3.0%
Other	0	0.0%
NYSCOPBA	250	1.5%
Total	16,521	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Registered Nurse 1 T&R Cntr	3,718
Cleaner	2,049
Nursing Assnt 2 & Cert	1,169
Admnv Assistant 1 (& FL, RL, SL)	778

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Registered Nurse 1 T&R Cntr	668
Nursing Assnt 2 & Cert	288
Cleaner	230
Registered Nurse 2 T&R Cntr	102

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	14
Admnv Assistant 2	12
Payroll Exmr 1	4
Univ Pol Offr 2	3

Tax Department

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,058	76.3%
Non Competitive	808	20.2%
Exempt	54	1.3%
Labor	16	0.4%
Unclassified	72	1.8%
Total	4,008	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	2,215	55.3%
Male	1,770	44.2%
Gen X	8	0.2%
Unknown	15	0.4%
Total	4,008	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	60	1.5%
Professionals	2,294	57.2%
Technicians	486	12.1%
Protective Service	0	0.0%
Paraprofessionals	535	13.3%
Administrative Support	593	14.8%
Skilled Craft	18	0.4%
Service Maintenance	22	0.5%
No EEO-4 Reporting	0	0.0%
Total	4,008	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,529	88.0%
Part-time	71	1.8%
VRWS	39	1.0%
Workers Comp Leave	4	0.1%
Hourly	365	9.1%
Total	4,008	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	132	3.3%
Permanent	3,356	83.7%
Temporary	495	12.4%
Provisional	25	0.6%
Total	4,008	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,573	64.2%
Black	292	7.3%
Hispanic	179	4.5%
Asian	298	7.4%
Nat HI/Pac Isl	1	0.0%
AM Ind/Al Ntvs	12	0.3%
Two or More	13	0.3%
Ukn	640	16.0%
Total	4,008	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	1,257	31.4%
PEF	2,453	61.2%
M/C	229	5.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	69	1.7%
NYSCOPBA	0	0.0%
Total	4,008	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Tax Info Aide	333
Auditor 1 Tax	289
Taxpayer Srv Rep 1	283
Taxpayer Svs Spec 2	164

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Surrogate	31
Taxpayer Srv Rep 1	6
Senr Admnv Anlst	2
Assoc Dir HR 1	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Taxpayer Svs Spec 2	16
Assnt Supvr Tax Conf	2
Tax Audit Admr 2	2
Auditor 2 Fiscal Sys	1

Teachers Retirement System

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	228	68.3%
Non Competitive	98	29.3%
Exempt	0	0.0%
Labor	8	2.4%
Unclassified	0	0.0%
Total	334	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	205	61.4%
Male	128	38.3%
Gen X	0	0.0%
Unknown	1	0.3%
Total	334	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	192	57.5%
Technicians	1	0.3%
Protective Service	0	0.0%
Paraprofessionals	2	0.6%
Administrative Support	124	37.1%
Skilled Craft	5	1.5%
Service Maintenance	10	3.0%
No EEO-4 Reporting	0	0.0%
Total	334	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	323	96.7%
Part-time	11	3.3%
Total	334	

AVERAGE AGE

43

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	17	5.1%
Permanent	317	94.9%
Temporary	0	0.0%
Provisional	0	0.0%
Total	334	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	244	73.1%
Black	18	5.4%
Hispanic	10	3.0%
Asian	11	3.3%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	51	15.3%
Total	334	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	334	100.0%
PEF	0	0.0%
M/C	0	0.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	334	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Teachers Ret Exmr 1	53
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	36
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	27
Retirement Sys In Rep 1	25

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Cleaner	7
Janitor	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Technology,Office for

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	3,356	84.0%
Non Competitive	563	14.1%
Exempt	73	1.8%
Labor	1	0.0%
Unclassified	0	0.0%
Total	3,993	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,226	30.7%
Male	2,255	56.5%
Gen X	11	0.3%
Unknown	501	12.5%
Total	3,993	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	86	2.2%
Professionals	3,843	96.2%
Technicians	34	0.9%
Protective Service	0	0.0%
Paraprofessionals	5	0.1%
Administrative Support	21	0.5%
Skilled Craft	1	0.0%
Service Maintenance	3	0.1%
No EEO-4 Reporting	0	0.0%
Total	3,993	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	3,803	95.2%
Part-time	25	0.6%
VRWS	13	0.3%
Hourly	152	3.8%
Total	3,993	

AVERAGE AGE

45

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	737	18.5%
Permanent	2,876	72.0%
Temporary	379	9.5%
Provisional	1	0.0%
Total	3,993	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	2,205	55.2%
Black	200	5.0%
Hispanic	114	2.9%
Asian	606	15.2%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	13	0.3%
Two or More	22	0.6%
Ukn	833	20.9%
Total	3,993	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	39	1.0%
PEF	3,725	93.3%
M/C	229	5.7%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	3,993	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	1,358
Info Tech Spec 3 (and DB, DC, Prog, SE, SP)	749
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	584
Mgr Info Tech Svs 1	196

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Info Tech Spec 2 (and Prog & SE)	2
Info Tech Spec 4 (and DB, DC, Oper, Prog, SE, SP)	2
Mgr Info Tech Svs 1 Info Sec	1
Prj Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Admnv Spec 2	1

Temp&Disability Asst, Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	1,627	81.6%
Non Competitive	312	15.6%
Exempt	43	2.2%
Labor	11	0.6%
Unclassified	1	0.1%
Total	1,994	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,314	65.9%
Male	590	29.6%
Gen X	3	0.2%
Unknown	87	4.4%
Total	1,994	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	86	4.3%
Professionals	1,729	86.7%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	38	1.9%
Administrative Support	139	7.0%
Skilled Craft	0	0.0%
Service Maintenance	2	0.1%
No EEO-4 Reporting	0	0.0%
Total	1,994	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,886	94.6%
Part-time	17	0.9%
VRWS	10	0.5%
Workers Comp Leave	1	0.1%
Hourly	80	4.0%
Total	1,994	

AVERAGE AGE

48

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	77	3.9%
Permanent	1,850	92.8%
Temporary	58	2.9%
Provisional	9	0.5%
Total	1,994	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,230	61.7%
Black	307	15.4%
Hispanic	164	8.2%
Asian	98	4.9%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	5	0.3%
Two or More	11	0.6%
Ukn	179	9.0%
Total	1,994	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	169	8.5%
PEF	1,648	82.6%
M/C	177	8.9%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	1,994	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	430
Dis Analyst 3	132
Hearing Officer 1	113
Temp Assnce Spec 1	92

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Dis Analyst 2	4
Disabty Rvw Physn Sp	1
Motor Veh Oper	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Fair Hearings Spec 3	5
Hearing Officer 3	2
Chf Disbly Dtrm Pp&P	1
Supvg Conslt Phys S&S	1

Thruway Authority

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	668	37.8%
Non Competitive	1,043	59.0%
Exempt	30	1.7%
Labor	27	1.5%
Unclassified	0	0.0%
Total	1,768	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	305	17.3%
Male	1,460	82.6%
Gen X	1	0.1%
Unknown	2	0.1%
Total	1,768	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	37	2.1%
Professionals	375	21.2%
Technicians	46	2.6%
Protective Service	18	1.0%
Paraprofessionals	23	1.3%
Administrative Support	165	9.3%
Skilled Craft	1,057	59.8%
Service Maintenance	47	2.7%
No EEO-4 Reporting	0	0.0%
Total	1,768	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,546	87.4%
Part-time	17	1.0%
Workers Comp Leave	12	0.7%
Hourly	193	10.9%
Total	1,768	

AVERAGE AGE

47

AVERAGE YEARS OF SERVICE

14

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	61	3.5%
Permanent	1,655	93.6%
Temporary	47	2.7%
Provisional	5	0.3%
Total	1,768	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	1,371	77.5%
Black	163	9.2%
Hispanic	108	6.1%
Asian	33	1.9%
Nat HI/Pac Isl	1	0.1%
AM Ind/Al Ntvs	8	0.5%
Two or More	2	0.1%
Ukn	82	4.6%
Total	1,768	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	482	27.3%
PEF	0	0.0%
M/C	164	9.3%
Council 82	0	0.0%
ALES	0	0.0%
Other	1,122	63.5%
NYSCOPBA	0	0.0%
Total	1,768	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Thruway Mtce Wrkr	375
Srv&Repr Mechanic Mtr Eq	140
Const Eq Op Heavy	78
Office Assnt 2 (and Calc, CS, KB, S/M, CL, SL)	71

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Professional Engineer 1 (and Various)	2
Human Resources Specialist 1 (Trainee and Various)	1
Prin Engrg Tech	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Assnt Thruwy Strs Sup	2
Senr Security Officer	1
Stores & Mail Opertns Supvr	1
Thruway Maintenance Supvr 2	1

Transportation

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	4,423	51.1%
Non Competitive	4,186	48.4%
Exempt	40	0.5%
Labor	0	0.0%
Unclassified	1	0.0%
Total	8,650	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	1,518	17.5%
Male	7,115	82.3%
Gen X	10	0.1%
Unknown	7	0.1%
Total	8,650	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	100	1.2%
Professionals	2,894	33.5%
Technicians	1,034	12.0%
Protective Service	0	0.0%
Paraprofessionals	97	1.1%
Administrative Support	408	4.7%
Skilled Craft	3,717	43.0%
Service Maintenance	400	4.6%
No EEO-4 Reporting	0	0.0%
Total	8,650	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	8,303	96.0%
Part-time	116	1.3%
VRWS	41	0.5%
Workers Comp Leave	59	0.7%
Short Term Disability Leave	1	0.0%
Hourly	130	1.5%
Total	8,650	

AVERAGE AGE

46

AVERAGE YEARS OF SERVICE

13

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	360	4.2%
Permanent	7,856	90.8%
Temporary	353	4.1%
Provisional	81	0.9%
Total	8,650	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	6,249	72.2%
Black	353	4.1%
Hispanic	244	2.8%
Asian	332	3.8%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	18	0.2%
Two or More	29	0.3%
Ukn	1,425	16.5%
Total	8,650	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	4,579	52.9%
PEF	3,685	42.6%
M/C	386	4.5%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	8,650	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Highway Mtc Worker 1	2,138
Assnt Engineer (and Various)	870
Highway Mtc Worker 2	396
Highway Mtc Supvr 1	380

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Professional Engineer 1 (and Various)	13
Prin Engrg Tech	7
Admnv Assistant 1 (& FL, RL, SL)	6
Office Assnt 1 (and KB, S/M, CL, SL)	4

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Engineer In Charge	69
Highway Mtc Supvr 2	2
Office Assnt 3 (and Calc, HR)	2
Real Estate Spec 2	2

Veterans Services, Department of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	36	36.0%
Non Competitive	55	55.0%
Exempt	8	8.0%
Labor	0	0.0%
Unclassified	1	1.0%
Total	100	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	35	35.0%
Male	60	60.0%
Gen X	0	0.0%
Unknown	5	5.0%
Total	100	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	8	8.0%
Professionals	78	78.0%
Technicians	0	0.0%
Protective Service	0	0.0%
Paraprofessionals	3	3.0%
Administrative Support	11	11.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	100	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	97	97.0%
Part-time	2	2.0%
VRWS	1	1.0%
Total	100	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

11

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	9	9.0%
Permanent	86	86.0%
Temporary	2	2.0%
Provisional	3	3.0%
Total	100	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	64	64.0%
Black	16	16.0%
Hispanic	10	10.0%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	2	2.0%
Two or More	0	0.0%
Ukn	8	8.0%
Total	100	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	14	14.0%
PEF	74	74.0%
M/C	12	12.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	100	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 1	56
Admnv Assistant 1 (& FL, RL, SL)	8
Veterans Benefits Advisor 2	7
Veterans Educ Prg Rep 2	4

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Veterans Benefits Advisor 2	3

Victim Services, Office of**JURISDICTIONAL CLASSIFICATION**

	<u>Number</u>	<u>Percent</u>
Competitive	67	66.3%
Non Competitive	27	26.7%
Exempt	6	5.9%
Labor	0	0.0%
Unclassified	1	1.0%
Total	101	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	74	73.3%
Male	16	15.8%
Gen X	1	1.0%
Unknown	10	9.9%
Total	101	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	7	6.9%
Professionals	54	53.5%
Technicians	27	26.7%
Protective Service	0	0.0%
Paraprofessionals	3	3.0%
Administrative Support	10	9.9%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	101	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	96	95.0%
Part-time	2	2.0%
Hourly	3	3.0%
Total	101	

AVERAGE AGE

42

AVERAGE YEARS OF SERVICE

10

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	15	14.9%
Permanent	78	77.2%
Temporary	7	6.9%
Provisional	1	1.0%
Total	101	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	59	58.4%
Black	14	13.9%
Hispanic	13	12.9%
Asian	3	3.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	2	2.0%
Ukn	10	9.9%
Total	101	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	38	37.6%
PEF	52	51.5%
M/C	11	10.9%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	101	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 1	24
Contract Mgt Spec 1	12
Crime Victims Spec 2	7
Contract Mgt Spec 2	6

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Office Assnt 1 (and KB, S/M, CL, SL)	1
Support Srvs Assnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Crime Victims Spec 2	1

Welfare Inspector Gen, Off of

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	0	0.0%
Non Competitive	0	0.0%
Exempt	7	100.0%
Labor	0	0.0%
Unclassified	0	0.0%
Total	7	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	3	42.9%
Male	4	57.1%
Gen X	0	0.0%
Unknown	0	0.0%
Total	7	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	0	0.0%
Professionals	2	28.6%
Technicians	4	57.1%
Protective Service	0	0.0%
Paraprofessionals	1	14.3%
Administrative Support	0	0.0%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	7	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	7	100.0%
Total	7	

AVERAGE AGE

50

AVERAGE YEARS OF SERVICE

12

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	0	0.0%
Permanent	4	57.1%
Temporary	3	42.9%
Provisional	0	0.0%
Total	7	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	3	42.9%
Black	2	28.6%
Hispanic	1	14.3%
Asian	0	0.0%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	0	0.0%
Two or More	0	0.0%
Ukn	1	14.3%
Total	7	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	0	0.0%
PEF	0	0.0%
M/C	7	100.0%
Council 82	0	0.0%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	0	0.0%
Total	7	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Investigator 1	4
Investigative Cnsl	2
Investigative Assnt	1

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
None	

Workers Compensation Board

JURISDICTIONAL CLASSIFICATION

	<u>Number</u>	<u>Percent</u>
Competitive	943	89.6%
Non Competitive	76	7.2%
Exempt	21	2.0%
Labor	0	0.0%
Unclassified	13	1.2%
Total	1,053	

GENDER

	<u>Number</u>	<u>Percent</u>
Female	665	63.2%
Male	344	32.7%
Gen X	0	0.0%
Unknown	44	4.2%
Total	1,053	

FEDERAL OCCUPATIONAL CATEGORY

	<u>Number</u>	<u>Percent</u>
Officials and Administrators	51	4.8%
Professionals	740	70.3%
Technicians	47	4.5%
Protective Service	36	3.4%
Paraprofessionals	4	0.4%
Administrative Support	175	16.6%
Skilled Craft	0	0.0%
Service Maintenance	0	0.0%
No EEO-4 Reporting	0	0.0%
Total	1,053	

WORK SCHEDULE

	<u>Number</u>	<u>Percent</u>
Full-time	1,009	95.8%
Part-time	7	0.7%
VRWS	11	1.0%
Workers Comp Leave	1	0.1%
Hourly	25	2.4%
Total	1,053	

AVERAGE AGE

51

AVERAGE YEARS OF SERVICE

16

EMPLOYEE STATUS

	<u>Number</u>	<u>Percent</u>
Contingent Perm	41	3.9%
Permanent	937	89.0%
Temporary	45	4.3%
Provisional	30	2.8%
Total	1,053	

ETHNICITY

	<u>Number</u>	<u>Percent</u>
White	689	65.4%
Black	138	13.1%
Hispanic	71	6.7%
Asian	47	4.5%
Nat HI/Pac Isl	0	0.0%
AM Ind/Al Ntvs	3	0.3%
Two or More	7	0.7%
Ukn	98	9.3%
Total	1,053	

EMPLOYEE REPRESENTATION

	<u>Number</u>	<u>Percent</u>
CSEA	350	33.2%
PEF	564	53.6%
M/C	97	9.2%
Council 82	7	0.7%
ALES	0	0.0%
Other	0	0.0%
NYSCOPBA	35	3.3%
Total	1,053	

MOST POPULOUS TITLES

<u>Title</u>	<u>Number of Employees</u>
Workers Comp Exmr	165
Comp Claims Referee	104
Senr Wkrs Comp Exmr	90
Assnt Wkrs Comp Exmr	79

TOP TITLES WITH PART-TIME EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Comp Claims Referee	1
Senr Wkrs Comp Exmr	1
Spec Asnt	1

TOP TITLES WITH PROVISIONAL EMPLOYEES

<u>Title</u>	<u>Number of Employees</u>
Senr Wkrs Comp Exmr	16
RN Supervisor 1 Med Care	7
Assoc Wkrs Comp Exmnr	6
Senr Wkrs Comp Exmr SL	1



Department of Civil Service

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