

K Department of Civil Service

EHS PM-21 (11/2013)

<u>NOTE</u>: CANDIDATES ARE REQUIRED TO MEET THE PHYSICAL AND MEDICAL REQUIREMENTS STATED BELOW AND, IN THE ANNOUNCEMENT, AT THE TIME OF THE MEDICAL EXAMINATION, AT THE TIME OF APPOINTMENT, AND AT APPROPRIATE INTERVALS THEREAFTER.

- 1. <u>Height and Weight</u> Will not interfere with the candidate's ability to perform the essential functions of the position. All candidates will be evaluated for their ability to perform job-specific tasks.
- 2. <u>Vision</u> Candidates must have binocular vision not less than 20/40 with or without correction. Binocular peripheral vision must not be less than 150 degrees.
- 3. <u>Hearing</u> Candidates must be able to pass an audiometric test of hearing acuity. A binaural hearing loss of greater than 15% in the frequency ranges of 500, 1000, 2000 Hz, with or without hearing appliances, will be considered disqualifying. Candidates not meeting this standard may, at his/her own expense, undergo recourse testing.
- 4. <u>Heart</u> Candidates must be free of functionally limiting heart disease. Candidates must have a functional cardiac classification of no greater than Class IA. This determination is to be made clinically or by cardiac stress test. Candidates with uncontrolled high blood pressure will be restricted pending remediation.
- 5. <u>Lungs</u> The respiratory system must be free of chronic disabling conditions that will interfere with the candidate's ability to perform the essential functions of the position. Candidates may be required, depending upon the essential functions of the position involved, to demonstrate the ability to be certified for SCBA respirator use.
- 6. **<u>Diabetes</u>** Candidates who are diabetic must provide evidence of satisfactory medical control.
- 7. <u>Neurological Health</u> Candidates must be free of neurological disorders that will interfere with the candidate's ability to perform the essential functions of the position. Candidates with any type of epilepsy or seizure disorders must provide evidence of one-year seizure free history with or without medication.
- 8. <u>Musculoskeletal Health</u> Candidates must be free of musculoskeletal defects, deformities or disorders that will interfere with the candidate's ability to perform the essential functions of the position. Functional use of the arms, hands, legs, feet and back must be demonstrable at the examination. The use of prostheses or braces is allowed as long as the candidate can perform the full range of duties of the position and no security risk is posed.

General Medical Statement:

- A. Candidates must be free of any medical condition, including drug or alcohol abuse, and/or psychiatric disorder, that would jeopardize the safety and health of the public and/or other employees or would clearly interfere with the ability to perform the essential functions of the position.
- B. Candidates must be free of any medical problem that prevents them from working any shift or from working mandatory unscheduled overtime.
- C. Candidates found to be abusing legal drugs or using illegal drugs will be disqualified. Candidates will be screened for the presence of drugs.

CANDIDATES WHO ARE EXAMINED WILL BE REQUIRED TO PAY A MEDICAL LABORATORY FEE.