



NOTE: CANDIDATES ARE REQUIRED TO MEET THE PHYSICAL AND MEDICAL REQUIREMENTS STATED BELOW AND, IN THE ANNOUNCEMENT, AT THE TIME OF THE MEDICAL EXAMINATION, AT THE TIME OF APPOINTMENT, AND AT APPROPRIATE INTERVALS THEREAFTER

1. **Height and Weight** - Will not interfere with the candidate's ability to perform the essential functions of the position. All SHTA and SCTA candidates will be evaluated for their ability to perform job-specific tasks (no ability test for MHTA).
2. **Speech** - Must be free of speech pathology which would interfere with the ability to communicate clearly.
3. **Vision** - Candidates must have binocular vision not less than 20/40 with or without correction. Binocular peripheral vision should not be less than 140 degrees
4. **Hearing** - The average hearing level (HL) for the 3 test frequencies of 500, 1000, and 2000 Hz will not exceed 25 dB in either ear, and no single hearing level will exceed 30 dB at any of these 3 test frequencies in either ear. Hearing loss at 3000 Hz will not exceed 40 dB HL in either ear. Use of hearing aids is permitted as long as they are self-contained and fit within (auricular) or behind or over (post-auricular) the ear. Candidates with hearing aids, at their own expense, must provide evidence from a licensed audiologist, using functional gain or real ear measurements, that their aid(s) meet the stipulated manufacturers standards. **Recourse Testing:** If the candidate's pure tone screening test is deemed unacceptable, such candidates may at his/her own expense have an audiological evaluation administered by a NYS licensed audiologist, including: 1. hearing sensitivity, 2. speech discrimination in quiet, 3. speech discrimination in noise. Testing should be performed in a sound-treated environment meeting the 1969 ANSI or any subsequent standard. The CID W-22-word lists should be presented at 50 dB HL via a calibrated speech audiometer through a single speaker stationed at 0 degrees azimuth with the candidate seated at approximately 1 meter (39 inches) from the speaker. Speech (hearing) discrimination testing in a background of broad-band noise should be conducted in the same sound field environment. Again, using a different version of one of the CID W-22 word lists presented at 50 dB HL, a competing noise should be simultaneously presented at 40 dB HL (S/N=+10) through the same speaker (0 degrees azimuth) as the test words or through a separate speaker located at 180 degrees azimuth. The minimal acceptable standard of speech (hearing) discrimination shall be a score no poorer than 90% in quiet and 70% in noise on two of the pre-recorded versions of the CID W-22-word lists. An open-test response format should be utilized with the candidate responding in writing. In addition, the audiologist must determine if the candidate can accurately localize sound.
5. **Cardiovascular** - Candidate must have a functional and therapeutic cardiac classification no greater than NYS Class IA. This determination must be made clinically or by cardiac stress test. Candidates with uncontrolled high blood pressure will be restricted pending remediation.
6. **Respiratory System** - The respiratory system must be free of chronically disabling conditions that would interfere with the candidate's ability to perform the essential functions of the position.
7. **Diabetes** - Candidates who are diabetic must provide evidence of satisfactory medical control. Candidates will be evaluated on a case-by-case assessment as to the control of diabetes and presence and severity of symptoms and complications.
8. **Neurological Health** - Candidates must be free of neurological disorders that would interfere with the candidate's ability to perform the essential functions of the position. Candidates with any type of epilepsy or seizure disorders must provide evidence of one-year seizure free history with or without drug control.
9. **Musculoskeletal Health** - Candidates must have no defects, deformities or disorders that will interfere with the candidate's ability to perform the essential functions of the position. The use of prostheses or braces is allowed as long as the candidate can perform the full range of duties of the position and no security risk is posed.

General Medical Statement

- A. Candidates must be free of any medical condition, including drug or alcohol abuse, and/or psychiatric disorder, that would jeopardize the safety and health of patients, the public, and/or other employees or would clearly interfere with their ability to perform the essential functions of the position.
- B. Candidates may not have a medical problem that prevents them from working any shift or mandatory unscheduled overtime.
- C. Candidates found to be abusing legal drugs or using illegal drugs will be disqualified. Candidates will be screened for the presence of drugs.