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PA06-01

To: Health Benefits Administrators
From: Employee Benefits Division
Subject: Changes for Medicare Part D Implementation
Date: January 4, 2006

Medicare Part D, a prescription drug plan introduced by Congress, becomes effective 01/01/2006 to provide prescription drug coverage to Medicare eligible enrollees not currently employed (**Title 42 § 411.104**). To be eligible, the enrollee must be entitled to Medicare benefits under Part A or enrolled in Medicare Part B and live in the service area of a Part D plan.

When all members on a contract are enrolled in Medicare Part D based on Low Income Subsidy eligibility, NYSHIP policy allows the contract holder to choose to enroll in a non-drug benefit program or to retain prescription drugs offered by NYSHIP. If the enrollee remains enrolled in NYSHIP prescription drugs, Medicare Part D would be secondary coverage for active employees and their dependents. Non-active enrollees and their dependents that chose to remain enrolled in NYSHIP drug coverage would have Medicare Part D as their primary coverage and NYSHIP as secondary coverage.

Changes have been made to NYBEAS, the New York State Health Insurance Program (NYSHIP) enrollment system, to implement the tracking of Medicare Part D enrollment. NYBEAS will track each member enrolled in Medicare Part D and/or identified as Low Income Subsidy (LIS) eligible.

Changes to the NYBEAS Update History inquire page Benefits and Benefits/Billing tabs include three new check boxes to track Med D enrollment, Low Inc Subsidy eligibility and No-Drug coverage authorization.

NYBEAS
H B E A S

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EventsBenefitsProgramsBillingsBenefits/BillingsAccountingCard #'sJobBen. Status

Employee Information

SMITH, JANE

EmplID: 123456789 Empl Rcd#: 0

Plan Type

View All First 1 of 4 Last

Plan Type: Medical 10

Benefits Details

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Effective Date	Covrg ElectDt	Election	CBR Evltd	Ben Plan	Plan Descr	Covrg Desc	Ben Prog	Program	Med Prmy	Med Reimb	Med D Enrolled	Low Inc Subsidy	No-Drug Authorized	View Deps
01/01/2006	12/12/2005	Elect	0	001	Empire	Family	R51	Re90/75NoR	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	i
05/01/2005	12/12/2005	Elect	0	001	Empire	Family	R01	Ret 90/75	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	i
02/20/2004	02/12/2004	Elect	0	001	Empire	Family	R16	Ret w/Rx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	i
06/06/2003	05/21/2003	Elect	0	001	Empire	Family	R01	Ret 90/75	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	i
05/01/2001	05/21/2003	Elect	0	001	Empire	Family	R16	Ret w/Rx	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	i
04/01/2001	10/17/2001	Elect	0	001	Empire	Family	R16	Ret w/Rx	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	i
12/14/1999	02/03/2000	Elect	0	001	Empire	Family	R01	Ret 90/75	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	i

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The dependent summary has two new check boxes; Med D enrollment and Low Income Subsidy eligibility.

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Card #'s Job Ben. Status Overrides Life History Personal **Dependents** Comments

Employee Information
SMITH, CAROL EmplID: 123456789 Empl Rcd#: 0

Plan Type [View All](#) First 1 of 4 Last

Plan Type: Medical 10

Effective Date: 01/01/2006 COBRA Event Id: 0

Dependents Info [View All](#) First 1 of 1 Last

Person#	Name	SSN	Relation	Sex	Date of Birth	Med Pmy	Med Reimb	Fed Qual Sw	Med D Enrolled	Low Inc Subsidy
03	SMITH, JOHN	987654321	Spouse	Male	05/15/1923	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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NYBEAS update and Job pages were modified to invoke program control behind the scenes. No new fields were added to these pages.

NYBEAS created a new page “Medicare Part D Change” for EBD to track Med D enrollments, Low Income Subsidy eligibility, and authorization of Drug/No-Drug program change. Currently, this change panel will only be available to Employee Benefits Division staff.

Participating Agencies, who act as the benefits administrator for their non-active enrollees, will be required to obtain information relative to Medicare Part D from their enrollees and forward copies to the Employee Benefits Division PA processing unit. Documentation should include proof of enrollment in a Part D plan, eligibility information from Social Security confirming eligibility for Low Income Subsidy help, and if requested, written confirmation of request to move to a no-drug coverage option.

Enclosed are error reports received from the Center for Medicare and Medicaid Services (CMS) for enrollees in your agency. These enrollees have “rejected” in our match with CMS and will not be deemed subsidy eligible until the enrollment records are corrected and a match is achieved. Subsidy eligibility will be granted retroactively, when appropriate, upon correction of the NYBEAS records. The three possible error reports are:

Beneficiary Deceased – these enrollees or enrolled dependents show as deceased on the CMS records. In most cases a date of death is provided. The Employee Benefits Division (EBD) will attempt to independently confirm the enrollee’s / dependent’s date of death and process the deceased transaction (CAN/ DEC or CCO/ DEC or DEP/DEL). This processing is being done at EBD due to the six month retroactivity rule for transactions that involve premium. You will be provided with a report of the enrollee / dependent deceased transactions that were processed.

Medicare Not Entitled – this report represents enrollees (dependents) that show Medicare primary on NYBEAS, but are not Medicare eligible according to CMS records. These enrollees should be contacted to determine their correct Medicare status and NYBEAS files updated accordingly.

Record does not exist on CMS – these records represent enrollees / dependents for which a match to CMS records was not achieved. The elements which were matched between NYBEAS and CMS were Last Name, First Initial, SSN and Date of Birth. Verify that the NYBEAS items listed are correct for your enrollees, and make appropriate corrections to the file (remember to request documentation when changing items such as SSN or DOB). If your enrollee indicates all items are correct, have them contact Social Security to verify their records carry the same information.

Note: your agency will only receive reports if you have enrollees that rejected for the reasons stated above – no blank reports will be produced.

Any questions regarding this information may be referred to the PA processing unit at 518-457-2364.