



DAVID A. PATERSON  
GOVERNOR

STATE OF NEW YORK  
DEPARTMENT OF CIVIL SERVICE  
ALFRED E. SMITH STATE OFFICE BUILDING  
ALBANY, NEW YORK 12239  
www.cs.state.ny.us

NANCY G. GROENWEGEN  
COMMISSIONER

SEHP 08-02

TO: Health Benefits Administrators

FROM: Employee Benefits Division

SUBJECT: 2009 Health Insurance Contribution Biweekly Rates for Student Employee Health Plan (SEHP)

DATE: December 4, 2008

Attached are the 2009 New York State Health Insurance Program (NYSHIP) premium rates and Medicare Part "B" reimbursement rates effective January 1, 2009.

- Schedule IV – Student Employee Health Plan (SEHP)

The Empire Plan rates, for SEHP rates will increase 7.2%. The percentage changes for individual and family rates vary due to the separate rating of enrollee and dependent experience.

Employee deductions will be changed automatically through PayServ as follows:

Employees Exempt from Lag Payroll

- Administrative payroll checks dated December 10, 2008
- Institution payroll checks dated December 18, 2008

Employees Subject to Lag Payroll

- Administrative payroll checks dated December 24, 2008
- Institution payroll checks dated December 31, 2008

Questions may be directed to your processor.

**January 1, 2009 Premium Rate Change**  
**NYS Health Insurance Program Biweekly Rates**

Page 1 of 1

Administrative Paycheck December 10, 2008 - Employees exempt from Lag Payroll  
 Administrative Paycheck December 24, 2008 - Employees subject to Lag Payroll  
 Institution Paycheck December 31, 2008 - Employees subject to Lag Payroll  
 Institution Paycheck December 18, 2008 - Employees not subject to Lag Payroll

**\* Medicare :**  
**Biweekly 44.37**  
**Monthly 96.40**

**SEHP PLAN**

Individual  
 Medicare  
 Family  
 1 Medicare  
 2 Medicares

			Schedule IV Student Employee Heath Plan	
			<u>Benefit Program:</u>	
			A27, A52	C27
O	C	M	Employee	COBRA
P	O	E	Biweekly	Monthly
T	V	D		
002	1	0	5.74	120.43
002	1	1	(38.63)	24.03
002	4	0	51.73	514.59
002	4	1	7.36	418.19
002	4	2	(37.01)	321.79

SEHP Rates include Medical Dental and Vision.

Medicare credits apply only for Medicare Primary Domestic Partners and/or Medicare Primary Enrollees due to disability or ESRD