



DAVID A. PATERSON  
GOVERNOR

STATE OF NEW YORK  
DEPARTMENT OF CIVIL SERVICE  
ALFRED E. SMITH STATE OFFICE BUILDING  
ALBANY, NEW YORK 12239  
[www.cs.state.ny.us](http://www.cs.state.ny.us)

NANCY G. GROENWEGEN  
COMMISSIONER

**NY09-39**  
**PE09-30**

### MEMORANDUM

**TO:** State Agency and Participating Employer Health Benefits Administrators  
**FROM:** Employee Benefits Division  
**SUBJECT:** Empire Plan Basic Medical Program and Non-Network Mental Health  
and Substance Abuse Practitioner Services Annual Deductible and  
Coinsurance Maximum Amounts for 2010  
**DATE:** September 2, 2009

Attached is a chart showing The Empire Plan Basic Medical Program and Non-Network Mental Health and Substance Abuse Practitioner Services Annual Deductible and Coinsurance Maximum for calendar year 2010. You may want to distribute or post it, or to prepare a posting specific to your agency. If you are a Health Benefits Administrator in an agency with regional offices, please distribute notices to the regional locations as well.

These changes will be announced in the December 2009 *Empire Plan Reports*.

Note: If your agency has any enrollees with dual coverage through a spouse who is enrolled in The Empire Plan through a NYSHIP Participating Agency (local government or school district), the Basic Medical Program and Non-Network Mental Health and Substance Abuse Practitioner Services annual deductible is \$375 and the coinsurance maximum is \$1,033. Employees in the Excelsior Plan have a Basic Medical Program and Non-Network Mental Health and Substance Abuse Practitioner Services annual deductible of \$750 and a coinsurance maximum of \$2,500.

Attachment



DAVID A. PATERSON  
GOVERNOR

STATE OF NEW YORK  
DEPARTMENT OF CIVIL SERVICE  
ALFRED E. SMITH STATE OFFICE BUILDING  
ALBANY, NEW YORK 12239  
[www.cs.state.ny.us](http://www.cs.state.ny.us)

NANCY G. GROENWEGEN  
COMMISSIONER

*Please post until March 1, 2010*

**EMPIRE PLAN Basic Medical Program  
and Non-Network Mental Health  
and Substance Abuse Practitioner Services  
Effective January 1, 2010**

<b>Employee Group</b>	<b>Annual Deductible *</b> <i>(per enrollee; per spouse or domestic partner; per all dependent children combined)</i>	<b>Coinsurance Maximum *</b> <i>(Out-of-Pocket Expense per contract for Council 82, ALESU and NYSCOPBA (Contract Affected) or per enrollee; per spouse or domestic partner; per all dependent children combined for all other groups listed below)</i>
<b>Executive Branch</b>		
<b>CSEA</b>	\$250	\$500/\$300***
<b>DC 37</b>	\$290 <i>CPI**</i>	\$620 <i>CPI**</i> / \$300***
<b>PBA - Troopers</b>	\$375 <i>CPI**</i>	\$826 <i>CPI**</i>
<b>PBA - Supervisors</b>	\$375 <i>CPI**</i>	\$826 <i>CPI**</i>
<b>PIA</b>	\$375 <i>CPI**</i>	\$826 <i>CPI**</i>
<b>Council 82</b>	\$375 <i>CPI**</i>	\$1,389 <i>CPI**</i>
<b>ALESU</b>	\$375 <i>CPI**</i>	\$1,389 <i>CPI**</i>
<b>NYSCOPBA (Contract Affected)</b> <b>NYSCOPBA (Arbitration Eligible)</b>	\$375 <i>CPI**</i> \$375 <i>CPI**</i>	\$1,389 <i>CPI**</i> \$800
<b>UUP</b>	\$375 <i>CPI**</i>	\$1,033
<b>PEF</b>	\$375 <i>CPI**</i>	\$1,033
<b>M/C</b>	\$375 <i>CPI**</i>	\$1,033
<b>Legislature</b>	\$375 <i>CPI**</i>	\$1,033
<b>Participating Employers</b>	\$375 <i>CPI**</i>	\$1,033
<b>Unified Court System</b>	\$250	\$500/\$300***
<b>Retirees, Vesteas, Dependent Survivors and Preferred List</b>	\$375 <i>CPI**</i>	\$1,033

*\*Each Program's deductible, coinsurance and maximum coinsurance amount is separate and not combined with any other deductible, coinsurance or maximum coinsurance amount.*

*\*\*These changes reflect the 3.3% increase in the medical care component of the Consumer Price Index for Urban Wage Earners and Clerical Workers, all Cities (C.P.I.-W.) for the period July 1, 2008 through June 30, 2009.*

*\*\*\*The coinsurance maximum out-of-pocket expense will be reduced to \$300 for calendar year 2010 for employees in (or equated to) salary grade 6 or below on January 1, 2010. This reduction is not available to Judges and Justices.*

---

*Note: You have no deductible or coinsurance when you use The Empire Plan Participating Provider Program.*