

ANDREW M. CUOMO GOVERNOR

DEPARTMENT OF CIVIL SERVICE

ALBANY, NEW YORK 12239 www.cs.ny.gov JERRY BOONE COMMISSIONER

NY12-34 PE12-24

MEMORANDUM

TO: State Agency and Participating Employer Health Benefits Administrators

FROM: Employee Benefits Division

SUBJECT: Empire Plan Basic Medical Program, Non-Network Hospital Program and Non-Network

Mental Health and Substance Abuse Program Combined Annual Deductible and

Coinsurance Maximum Amounts for 2013

DATE: October 29, 2012

Below is a chart showing The Empire Plan Basic Medical Program, Non-Network Hospital Program and Non-Network Mental Health and Substance Abuse Program Combined Annual Deductible and Coinsurance Maximums for calendar year 2013. You may want to distribute or post it, or you may want to prepare a posting specific to your agency. If you are a Health Benefits Administrator in an agency with regional offices, please distribute notices to the regional locations as well.

The change to a single annual deductible amount and coinsurance maximum combined across The Empire Plan Hospital, Medical/Surgical and Mental Health and Substance Abuse Programs is required by federal parity legislation and applies to all groups.

EMPIRE PLAN Basic Medical Program, Non-Network Hospital Program and Non-Network Mental Health and Substance Abuse Program Effective January 1, 2013

Employee Group	Combined Annual Deductible * (per enrollee; per spouse or domestic partner; per all dependent children combined)	Combined Coinsurance Maximum * (per enrollee; per spouse or domestic partner; per all dependent children combined)
Participating Agencies - Empire Plan	\$1,000	\$3,000
Participating Agencies - Excelsior Plan	\$750	\$2,500

^{*} Each program's deductible, coinsurance and maximum coinsurance amount is combined to satisfy the annual deductible and coinsurance maximum shown above.

Note: You have no deductible or coinsurance when you use The Empire Plan Participating Provider Program.



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Please post until March 1, 2013

EMPIRE PLAN Basic Medical Program, Non-Network Hospital Program and Non-Network Mental Health and Substance Abuse Program Effective January 1, 2013

Employee Group	Combined Annual Deductible * (Per enrollee; per spouse or domestic partner; per all dependent children combined)	Combined Coinsurance Maximum * (Per enrollee; per spouse or domestic partner; per all dependent children combined)
Executive Branch		
CSEA	\$1,000/\$500***	\$3,000/\$1,500***
DC 37	\$322 <i>CPI</i> **	\$690 <i>CPI</i> **/\$300****
PBA - Troopers & Supervisors	\$417 <i>CPI</i> **	\$919 <i>CPI</i> **
PIA	\$417 <i>CPI</i> **	\$919 <i>CPI</i> **
Council 82	\$1,000	\$3,000
APSU	\$1,000	\$3,000
NYSCOPBA	\$1,000/\$500***	\$3,000/\$1,500***
Lifeguards	\$417 <i>CPI</i> **	\$1,545 <i>CPI</i> **
UUP	\$417 <i>CPI</i> **	\$1,148 <i>CPI</i> **
PEF	\$1,000/\$500***	\$3,000/\$1,500***
M/C	\$1,000/\$500***	\$3,000/\$1,500***
Legislature	\$1,000/\$500***	\$3,000/\$1,500***
Participating Employers	\$1,000	\$3,000
Employees of the Unified Court System	\$1,000/\$500***	\$3,000/\$1,500***
Retirees, Vestees, Dependent Survivors and Preferred List	\$1,000	\$3,000

^{*} Each deductible and maximum coinsurance amount is combined among the Hospital, Medical/Surgical and Mental Health and Substance Abuse Programs.

^{**} These changes reflect the 4.2% increase in the medical care component of the Consumer Price Index for Urban Wage Earners and Clerical Workers, all Cities (C.P.I.-W.) for the period July 1, 2011 through June 30, 2012.

^{***} The annual deductible for calendar year 2013 will be reduced to \$500 and the coinsurance maximum will be reduced to \$1,500 for CSEA, M/C; Legislature, NYSCOPBA, PEF, and Employees of the Unified Court System in (or equated to) Salary Grade 6 or below on January 1, 2013. This reduction is not available to Judges and Justices.

^{****} The coinsurance maximum for calendar year 2013 will be reduced to \$300 for DC-37 employees in (or equated to) Salary Grade 6 or below on January 1, 2013.