New York State Health Insurance Program Dental and Vision Coverage (non-GSEU Enrollees) Rates Effective January 1, 2014

Dental Plan (Preferred Plan)	Gross	COBRA	2% Admin	Monthly Enrollee	Biweekly Enrollee
	Rate	48%	Charge	Cost	Cost(1)
Full Share	Kate	40 / 0	Charge	Cost	Cost(1)
Individual	28.21			28.21	12.98
Family	72.78			72.78	33.50
COBRA					
Individual	28.21		0.56	28.77	
Family	72.78		1.46	74.24	
COBRA with Disability					
Individual	28.21	13.54	0.56	42.31	
Family	72.78	34.93	1.46	109.17	

Vision Plan*				Monthly	Biweekly
	Gross	COBRA	2% Admin	Enrollee	Enrollee
	Rate	48%	Charge	Cost	Cost(1)
Full Share					
Individual	3.60			3.60	1.66
Family	9.34			9.34	4.30
COBRA					
Individual	3.60		0.07	3.67	
Family	9.34		0.19	9.53	
COBRA with Disability					
Individual	3.60	1.73	0.07	5.40	
Family	9.34	4.48	0.19	14.01	

^{*} Excludes NYSCOPBA (A04, A48, C04 & C48), APSU (A37 & C37) & Council-82 (A25, A50, C25 & C50)

Vision Plan with Laser Vision Benefit**				Monthly	Biweekly
	Gross	COBRA	2% Admin	Enrollee	Enrollee
	Rate	48%	Charge	Cost	Cost(1)
Full Share					
Individual	15.31			15.31	7.05
Family	21.05			21.05	9.69
COBRA					
Individual	15.31		0.31	15.62	
Family	21.05		0.42	21.47	
COBRA with Disability					
Individual	15.31	7.35	0.31	22.97	
Family	21.05	10.10	0.42	31.57	

^{**} NYSCOPBA (A04, A48, C04 & C48), APSU (A37 & C37) & Council-82 (A25, A50, C25 & C50)

⁽¹⁾ for LWOP rates.