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PA14-30
PAEX14-30

To: Participating Agency Health Benefits Administrators
From: Employee Benefits Division
Subject: *2015 Summary of Benefits and Coverage (SBC)*
Date: November X, 2014

The Patient Protection and Affordable Care Act (PPACA) requires all insurance plans to make available a *Summary of Benefits and Coverage (SBC)* for employees/retirees who are enrolled in benefits or who are eligible for benefits and their dependents. Current Empire Plan and Excelsior Plan enrollees were mailed a postcard in October to announce the availability of the 2015 *Summary of Benefits and Coverage* and *Uniform Glossary* online at <https://www.cs.ny.gov/sbc/index.cfm>. Employees who do not have internet access may call 1-877-7-NYSHIP (1-877-769-7447) and select the Medical Program to request a copy. Enrollees will receive the 2015 *At A Glance* publication in December, which provides a comprehensive summary of benefits for the coming year

For an explanation of what the *Summary of Benefits and Coverage* is, please refer to memo [PA12-22/PAEX12-20](#).

Important: Employees who are newly eligible for enrollment in NYSHIP must receive a copy of the attached notice at the time you provide NYSHIP enrollment information and no later than the first day the employee is in a benefits eligible position. In addition, the notice must be made available when a previously eligible employee is enrolling in NYSHIP or when an enrollee is seeking an option change outside of the option transfer period, e.g. because of a qualifying event.

Attachment