



Department of Civil Service

ANDREW M. CUOMO
Governor

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PE15-28
PA15-24
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MEMORANDUM

TO: Health Benefits Administrators
FROM: Employee Benefits Division
SUBJECT: January 2016 *At A Glance*
DATE: December 8, 2015

We are pleased to announce the publication of the January 2016 *At A Glance*. The *At A Glance* is a summary guide to Empire Plan benefits. Encourage employees to use this guide together with their *Empire Plan Certificate*, *Certificate Amendments* and *Empire Plan Reports*.

The *2016 Empire Plan Flexible Formulary Drug List* is included with each of the *At A Glance* mailings (Excelsior Plan enrollees will receive the *2016 Excelsior Plan Drug List*). The *2016 Empire Plan Preventive Care Coverage Chart*, a summary of current federal Patient Protection and Affordable Care Act (PPACA) coverage requirements, is included for all groups except PIA. An insert containing information on *Out-of-Network Reimbursement Disclosures* related to the Emergency Medical Services and Surprise Bills law is also enclosed in the version mailed to enrollees.

Distribution

We will mail the *At A Glance* to enrollee homes in early December. The file for this mailing was pulled from NYBEAS on November 24, so any enrollee not on NYBEAS as of this date should be provided with a copy. We will send a supply equal to 1% of your agency enrollment to you for new employees or retirees. See below for specific ordering information.

We will send a separate shipment of the *Preventive Care Coverage Chart*, *Empire Plan Flexible Formulary Drug List* or *Excelsior Formulary Drug List*, and *Out-of-Network Reimbursements Disclosures* in one shipment to agencies.

Publications Available on Our Web Site: <https://www.cs.ny.gov/employee-benefits>

Please check our web site for new publications. We generally post publications when we sign off for printing. Publications are available under Using Your Benefits.

Ordering Publications

You may order additional copies of the *At A Glance* on HBA Online under Publications & Forms. This publication is included in the Quick Order packages, which are only available to order on HBA Online. (They can be mailed directly to the enrollee's home.) **Please wait until you receive your shipment of the new publications before you place an order.**

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