

## **Watch Your Mailbox:**

2020 option transfer information, deadlines and health insurance premium rates will be arriving soon. This information will also be posted on NYSHIP Online at www.cs.ny.gov/employee-benefits.

Health Insurance Choices for 2020 explains the Option Transfer Period, the benefit plans available under NYSHIP for the upcoming year and the Pre-Tax Contribution Program. It also details the Opt-out Program\* that will be available in 2020 for eligible New York State employees.

Ask your Health Benefits Administrator for a copy of the *Choices* booklet, or view it on NYSHIP Online.

## Important Information & Dates:

## October 7 – November 8, 2019 | Flex Spending Account (FSA)

For eligible employees of the State of New York Executive Branch who are Management/Confidential or represented by CSEA, Council 82, DC-37, NYSCOPBA, PBA, PBANYS, PEF, PIA or UUP; Legislature and Unified Court System (UCS)

## October 14 – November 19, 2019 | Productivity Enhancement Program (PEP)\*

For eligible New York State employees who are Management/Confidential or represented by CSEA, DC-37, PEF or UUP; Legislature and UCS

**New for 2020:** The Pre-Tax Contribution Program (PTCP) Election Period will align with the Option Transfer Period. Check NYSHIP Rates & Deadlines for 2020 for the PTCP Election Period dates.

<sup>\*</sup> Ask your Health Benefits Administrator if you are eligible for these programs.

