PTCP Qualifying Events that Allow for a Plan Option Change

Acquiring newly eligible dependents

 Enrollee adds a newly-eligible dependent to their coverage in a timely manner. This includes dependents acquired through marriage, domestic partnership, birth, ad or placement for adoption, or a child who meets the "other" child eligibility criteria

• Change in enrollee's (or dependent's) place of residence or worksite that affects eligibility for health benefits

- Enrollee is no longer eligible to continue coverage in their current HMO because they moved permanently out of their current HMO's service area or their job location changes and is no longer located in their current HMO's service area
- A covered dependent moves permanently and is no longer in the enrollee's HMO's service area. (Note: A student attending college outside the enrollee's HMO's service area is not considered a change in permanent residence)
- Enrollee moves permanently or their job location changes and they want to change to an HMO that was not available where they previously lived or worked. Enrollee may change to the newly-available HMO

Significant change in health benefits and/or premium under NYSHIP

- Enrollee experiences a significant NYSHIP premium cost increase or significant reduction of coverage
- A different NYSHIP plan option has a significant premium cost decrease or significant improvement in coverage
- Enrollee's NYSHIP plan option is eliminated

• Change in enrollee's (or covered dependent's) employment status that affects eligibility for health benefits.

- Enrollee returns to the State payroll after a break in State service, and enrollee was ineligible to continue enrollment during the break
- Enrollee is assigned a new State service anniversary date following a break in service

Leaves of absence

- o Enrollee returns to the State payroll after military leave
- Enrollee returns to the State payroll after going on leave without pay