

(ps508)

SCHEDULE III

NEW YORK STATE DEPARTMENT OF CIVIL SERVICE  
Albany, New York 12239

NEW YORK STATE EMPLOYEES HEALTH INSURANCE PROGRAM  
EMPLOYEE-EMPLOYER VARIABLE CONTRIBUTION RATE TABLE

**Participating Agency Rates Effective January 1, 2020**

Non Drug Option Medicare Part D Enrolles Approved for Low Income Subsidy

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If Employer Pays - Individual / Dependent Rate:

|                   |     |       |   | 50%       | 35%       | 50%       | 50%       | 60%       | 60%       | 65%       | 45%       | 65%       | 65%       | 75%       | 35%       |
|-------------------|-----|-------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Opt               | Cov | Med   |   | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> |
| EXCELSIOR PLAN    |     |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| <u>Plan Prime</u> |     |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual        | 9   | 1     | 0 | 411.64    | 411.65    | 411.64    | 411.65    | 329.32    | 493.97    | 288.15    | 535.14    | 288.15    | 535.14    | 205.82    | 617.47    |
| Family            | 9   | 4     | 0 | 1,120.63  | 793.41    | 957.02    | 957.02    | 765.62    | 1,148.42  | 888.06    | 1,025.98  | 669.91    | 1,244.13  | 914.81    | 999.23    |
| <u>MediPrime</u>  |     |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual -1     | 9   | A     | 1 | 69.85     | 69.86     | 69.85     | 69.86     | 55.88     | 83.83     | 48.90     | 90.81     | 48.90     | 90.81     | 34.93     | 104.78    |
| Family -1         | 9   | B     | 1 | 778.83    | 451.62    | 615.22    | 615.23    | 492.18    | 738.27    | 648.81    | 581.64    | 430.66    | 799.79    | 743.91    | 486.54    |
| Family -2         | 9   | C & D | 2 | 334.50    | 212.37    | 273.43    | 273.44    | 218.74    | 328.13    | 272.84    | 274.03    | 191.41    | 355.46    | 299.58    | 247.29    |
|                   |     |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| EMPIRE PLAN       |     |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| <u>Plan Prime</u> |     |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual        | 7   | 1     | 0 | 453.49    | 453.50    | 453.49    | 453.50    | 362.80    | 544.19    | 317.45    | 589.54    | 317.45    | 589.54    | 226.75    | 680.24    |
| Family            | 7   | 4     | 0 | 1,232.54  | 872.99    | 1,052.76  | 1,052.77  | 842.22    | 1,263.31  | 976.65    | 1,128.88  | 736.94    | 1,368.59  | 1,005.80  | 1,099.73  |
| <u>MediPrime</u>  |     |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual -1     | 7   | A     | 1 | 78.20     | 78.20     | 78.20     | 78.20     | 62.56     | 93.84     | 54.74     | 101.66    | 54.74     | 101.66    | 39.10     | 117.30    |
| Family -1         | 7   | B     | 1 | 857.26    | 497.70    | 677.48    | 677.48    | 541.98    | 812.98    | 713.95    | 641.01    | 474.24    | 880.72    | 818.16    | 536.80    |
| Family -2         | 7   | C & D | 2 | 369.36    | 234.98    | 302.17    | 302.17    | 241.74    | 362.60    | 301.11    | 303.23    | 211.52    | 392.82    | 330.26    | 274.08    |

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**Participating Agency Rates Effective January 1, 2020**  
Non Drug Option Medicare Part D Enrolles Approved for Low Income Subsidy

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If Employer Pays - Ind / Dep Rate:

|                    |   |       |   | 75%       | 50%       | 75%       | 75%       | 78%       | 78%       | 80%       | 80%       | 83%       | 83%       | 85%       | 50%       |
|--------------------|---|-------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Contributions Are: |   |       |   | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> |
| EXCELSIOR PLAN     |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| <u>Plan Prime</u>  |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual         | 9 | 1     | 0 | 205.82    | 617.47    | 205.82    | 617.47    | 181.12    | 642.17    | 164.66    | 658.63    | 139.96    | 683.33    | 123.49    | 699.80    |
| Family             | 9 | 4     | 0 | 751.19    | 1,162.85  | 478.51    | 1,435.53  | 421.08    | 1,492.96  | 382.81    | 1,531.23  | 325.39    | 1,588.65  | 668.86    | 1,245.18  |
| <u>MediPrime</u>   |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual -1      | 9 | A     | 1 | 34.93     | 104.78    | 34.93     | 104.78    | 30.74     | 108.97    | 27.94     | 111.77    | 23.75     | 115.96    | 20.96     | 118.75    |
| Family -1          | 9 | B     | 1 | 580.30    | 650.15    | 307.61    | 922.84    | 270.70    | 959.75    | 246.09    | 984.36    | 209.18    | 1,021.27  | 566.33    | 664.12    |
| Family -2          | 9 | C & D | 2 | 238.51    | 308.36    | 136.72    | 410.15    | 120.32    | 426.55    | 109.37    | 437.50    | 92.97     | 453.90    | 224.54    | 322.33    |
|                    |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| EMPIRE PLAN        |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| <u>Plan Prime</u>  |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual         | 7 | 1     | 0 | 226.75    | 680.24    | 226.75    | 680.24    | 199.54    | 707.45    | 181.40    | 725.59    | 154.19    | 752.80    | 136.05    | 770.94    |
| Family             | 7 | 4     | 0 | 826.02    | 1,279.51  | 526.38    | 1,579.15  | 463.22    | 1,642.31  | 421.11    | 1,684.42  | 357.94    | 1,747.59  | 735.32    | 1,370.21  |
| <u>MediPrime</u>   |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual -1      | 7 | A     | 1 | 39.10     | 117.30    | 39.10     | 117.30    | 34.41     | 121.99    | 31.28     | 125.12    | 26.59     | 129.81    | 23.46     | 132.94    |
| Family -1          | 7 | B     | 1 | 638.38    | 716.58    | 338.74    | 1,016.22  | 298.09    | 1,056.87  | 270.99    | 1,083.97  | 230.35    | 1,124.61  | 622.74    | 732.22    |
| Family -2          | 7 | C & D | 2 | 263.07    | 341.27    | 151.08    | 453.26    | 132.96    | 471.38    | 120.87    | 483.47    | 102.74    | 501.60    | 247.43    | 356.91    |

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**Participating Agency Rates Effective January 1, 2020**  
Non Drug Option Medicare Part D Enrolles Approved for Low Income Subsidy

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If Employer Pays - Ind / Dep Rate:

|                    |   |       |   | 85%    | 75%      | 85%    | 80%      | 85%    | 85%      | 90%    | 50%      | 90%    | 75%      | 90%    | 80%      |
|--------------------|---|-------|---|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|
| Contributions Are: |   |       |   | EE     | ER       | EE     | ER       | EE     | ER       | EE     | ER       | EE     | ER       | EE     | ER       |
| EXCELSIOR PLAN     |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| <b>Plan Prime</b>  |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| Individual         | 9 | 1     | 0 | 123.49 | 699.80   | 123.49 | 699.80   | 123.49 | 699.80   | 82.33  | 740.96   | 82.33  | 740.96   | 82.33  | 740.96   |
| Family             | 9 | 4     | 0 | 396.18 | 1,517.86 | 341.64 | 1,572.40 | 287.10 | 1,626.94 | 627.70 | 1,286.34 | 355.02 | 1,559.02 | 300.48 | 1,613.56 |
| <b>MediPrime</b>   |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| Individual -1      | 9 | A     | 1 | 20.96  | 118.75   | 20.96  | 118.75   | 20.96  | 118.75   | 13.97  | 125.74   | 13.97  | 125.74   | 13.97  | 125.74   |
| Family -1          | 9 | B     | 1 | 293.64 | 936.81   | 239.11 | 991.34   | 184.57 | 1,045.88 | 559.34 | 671.11   | 286.65 | 943.80   | 232.12 | 998.33   |
| Family -2          | 9 | C & D | 2 | 122.75 | 424.12   | 102.39 | 444.48   | 82.03  | 464.84   | 217.55 | 329.32   | 115.76 | 431.11   | 95.40  | 451.47   |
|                    |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| EMPIRE PLAN        |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| <b>Plan Prime</b>  |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| Individual         | 7 | 1     | 0 | 136.05 | 770.94   | 136.05 | 770.94   | 136.05 | 770.94   | 90.70  | 816.29   | 90.70  | 816.29   | 90.70  | 816.29   |
| Family             | 7 | 4     | 0 | 435.68 | 1,669.85 | 375.76 | 1,729.77 | 315.83 | 1,789.70 | 689.97 | 1,415.56 | 390.33 | 1,715.20 | 330.41 | 1,775.12 |
| <b>MediPrime</b>   |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| Individual -1      | 7 | A     | 1 | 23.46  | 132.94   | 23.46  | 132.94   | 23.46  | 132.94   | 15.64  | 140.76   | 15.64  | 140.76   | 15.64  | 140.76   |
| Family -1          | 7 | B     | 1 | 323.10 | 1,031.86 | 263.17 | 1,091.79 | 203.24 | 1,151.72 | 614.92 | 740.04   | 315.28 | 1,039.68 | 255.35 | 1,099.61 |
| Family -2          | 7 | C & D | 2 | 135.44 | 468.90   | 113.05 | 491.29   | 90.65  | 513.69   | 239.61 | 364.73   | 127.62 | 476.72   | 105.23 | 499.11   |

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If Employer Pays - Ind / Dep Rate:

| If Employer Pays - Ind / Dep Rate:<br>Opt Cov Med |   |       |   | 90%       | 85%       | 90%       | 90%       | 95%       | 80%       | 95%       | 85%       | 95%       | 90%       | 95%       | 95%       |
|---------------------------------------------------|---|-------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Contributions Are:                                |   |       |   | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> |
| <b>EXCELSIOR PLAN</b>                             |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| <b>Plan Prime</b>                                 |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual                                        | 9 | 1     | 0 | 82.33     | 740.96    | 82.33     | 740.96    | 41.16     | 782.13    | 41.16     | 782.13    | 41.16     | 782.13    | 41.16     | 782.13    |
| Family                                            | 9 | 4     | 0 | 245.94    | 1,668.10  | 191.40    | 1,722.64  | 259.31    | 1,654.73  | 204.77    | 1,709.27  | 150.23    | 1,763.81  | 95.70     | 1,818.34  |
| <b>MediPrime</b>                                  |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual -1                                     | 9 | A     | 1 | 13.97     | 125.74    | 13.97     | 125.74    | 6.99      | 132.72    | 6.99      | 132.72    | 6.99      | 132.72    | 6.99      | 132.72    |
| Family -1                                         | 9 | B     | 1 | 177.58    | 1,052.87  | 123.04    | 1,107.41  | 225.14    | 1,005.31  | 170.60    | 1,059.85  | 116.06    | 1,114.39  | 61.53     | 1,168.92  |
| Family -2                                         | 9 | C & D | 2 | 75.04     | 471.83    | 54.69     | 492.18    | 88.42     | 458.45    | 68.06     | 478.81    | 47.71     | 499.16    | 27.35     | 519.52    |
| <b>EMPIRE PLAN</b>                                |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| <b>Plan Prime</b>                                 |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual                                        | 7 | 1     | 0 | 90.70     | 816.29    | 90.70     | 816.29    | 45.35     | 861.64    | 45.35     | 861.64    | 45.35     | 861.64    | 45.35     | 861.64    |
| Family                                            | 7 | 4     | 0 | 270.48    | 1,835.05  | 210.55    | 1,894.98  | 285.06    | 1,820.47  | 225.13    | 1,880.40  | 165.20    | 1,940.33  | 105.28    | 2,000.25  |
| <b>MediPrime</b>                                  |   |       |   |           |           |           |           |           |           |           |           |           |           |           |           |
| Individual -1                                     | 7 | A     | 1 | 15.64     | 140.76    | 15.64     | 140.76    | 7.82      | 148.58    | 7.82      | 148.58    | 7.82      | 148.58    | 7.82      | 148.58    |
| Family -1                                         | 7 | B     | 1 | 195.42    | 1,159.54  | 135.50    | 1,219.46  | 247.53    | 1,107.43  | 187.60    | 1,167.36  | 127.68    | 1,227.28  | 67.75     | 1,287.21  |
| Family -2                                         | 7 | C & D | 2 | 82.83     | 521.51    | 60.43     | 543.91    | 97.41     | 506.93    | 75.01     | 529.33    | 52.61     | 551.73    | 30.22     | 574.12    |

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**Participating Agency Rates Effective January 1, 2020**  
Non Drug Option Medicare Part D Enrolles Approved for Low Income Subsidy

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If Employer Pays - Ind / Dep Rate:

| If Employer Pays - Ind / Dep Rate: |   |       |   | 100%   | 35%      | 100%   | 50%      | 100%   | 65%      | 100%   | 75%      | 100%   | 80%      | 100%   | 90%      |
|------------------------------------|---|-------|---|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|
| Opt Cov Med                        |   |       |   | EE     | ER       | EE     | ER       | EE     | ER       | EE     | ER       | EE     | ER       | EE     | ER       |
| Contributions Are:                 |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| EXCELSIOR PLAN                     |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| <b>Plan Prime</b>                  |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| Individual                         | 9 | 1     | 0 | 0.00   | 823.29   | 0.00   | 823.29   | 0.00   | 823.29   | 0.00   | 823.29   | 0.00   | 823.29   | 0.00   | 823.29   |
| Family                             | 9 | 4     | 0 | 708.99 | 1,205.05 | 545.37 | 1,368.67 | 381.76 | 1,532.28 | 272.69 | 1,641.35 | 218.15 | 1,695.89 | 109.07 | 1,804.97 |
| <b>MediPrime</b>                   |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| Individual -1                      | 9 | A     | 1 | 0.00   | 139.71   | 0.00   | 139.71   | 0.00   | 139.71   | 0.00   | 139.71   | 0.00   | 139.71   | 0.00   | 139.71   |
| Family -1                          | 9 | B     | 1 | 708.98 | 521.47   | 545.37 | 685.08   | 381.76 | 848.69   | 272.68 | 957.77   | 218.15 | 1,012.30 | 109.07 | 1,121.38 |
| Family -2                          | 9 | C & D | 2 | 264.65 | 282.22   | 203.58 | 343.29   | 142.51 | 404.36   | 101.79 | 445.08   | 81.43  | 465.44   | 40.72  | 506.15   |
| EMPIRE PLAN                        |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| <b>Plan Prime</b>                  |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| Individual                         | 7 | 1     | 0 | 0.00   | 906.99   | 0.00   | 906.99   | 0.00   | 906.99   | 0.00   | 906.99   | 0.00   | 906.99   | 0.00   | 906.99   |
| Family                             | 7 | 4     | 0 | 779.05 | 1,326.48 | 599.27 | 1,506.26 | 419.49 | 1,686.04 | 299.63 | 1,805.90 | 239.71 | 1,865.82 | 119.85 | 1,985.68 |
| <b>MediPrime</b>                   |   |       |   |        |          |        |          |        |          |        |          |        |          |        |          |
| Individual -1                      | 7 | A     | 1 | 0.00   | 156.40   | 0.00   | 156.40   | 0.00   | 156.40   | 0.00   | 156.40   | 0.00   | 156.40   | 0.00   | 156.40   |
| Family -1                          | 7 | B     | 1 | 779.06 | 575.90   | 599.28 | 755.68   | 419.50 | 935.46   | 299.64 | 1,055.32 | 239.71 | 1,115.25 | 119.86 | 1,235.10 |
| Family -2                          | 7 | C & D | 2 | 291.16 | 313.18   | 223.97 | 380.37   | 156.78 | 447.56   | 111.98 | 492.36   | 89.59  | 514.75   | 44.79  | 559.55   |

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**Participating Agency Rates Effective January 1, 2020**

Non Drug Option Medicare Part D Enrolles Approved for Low Income Subsidy

If Employer Pays - Ind / Dep Rate:

| If Employer Pays - Ind / Dep Rate: |   |       |   | 100%      | 95%       | 100%      | 100%      |  |  |  |  |
|------------------------------------|---|-------|---|-----------|-----------|-----------|-----------|--|--|--|--|
| Opt Cov Med                        |   |       |   |           |           |           |           |  |  |  |  |
| Contributions Are:                 |   |       |   | <u>EE</u> | <u>ER</u> | <u>EE</u> | <u>ER</u> |  |  |  |  |
| EXCELSIOR PLAN                     |   |       |   |           |           |           |           |  |  |  |  |
| <b>Plan Prime</b>                  |   |       |   |           |           |           |           |  |  |  |  |
| Individual                         | 9 | 1     | 0 | 0.00      | 823.29    | 0.00      | 823.29    |  |  |  |  |
| Family                             | 9 | 4     | 0 | 54.54     | 1,859.50  | 0.00      | 1,914.04  |  |  |  |  |
| <b>MediPrime</b>                   |   |       |   |           |           |           |           |  |  |  |  |
| Individual -1                      | 9 | A     | 1 | 0.00      | 139.71    | 0.00      | 139.71    |  |  |  |  |
| Family -1                          | 9 | B     | 1 | 54.54     | 1,175.91  | 0.00      | 1,230.45  |  |  |  |  |
| Family -2                          | 9 | C & D | 2 | 20.36     | 526.51    | 0.00      | 546.87    |  |  |  |  |
| EMPIRE PLAN                        |   |       |   |           |           |           |           |  |  |  |  |
| <b>Plan Prime</b>                  |   |       |   |           |           |           |           |  |  |  |  |
| Individual                         | 7 | 1     | 0 | 0.00      | 906.99    | 0.00      | 906.99    |  |  |  |  |
| Family                             | 7 | 4     | 0 | 59.93     | 2,045.60  | 0.00      | 2,105.53  |  |  |  |  |
| <b>MediPrime</b>                   |   |       |   |           |           |           |           |  |  |  |  |
| Individual -1                      | 7 | A     | 1 | 0.00      | 156.40    | 0.00      | 156.40    |  |  |  |  |
| Family -1                          | 7 | B     | 1 | 59.93     | 1,295.03  | 0.00      | 1,354.96  |  |  |  |  |
| Family -2                          | 7 | C & D | 2 | 22.40     | 581.94    | 0.00      | 604.34    |  |  |  |  |