

KATHY HOCHUL Governor

REBECCA A. CORSOActing Commissioner

PA21-19

TO: Participating Agency Health Benefits Administrators

FROM: Employee Benefits Division

SUBJECT: Mass Reissuance of Empire Plan Benefit Cards

DATE: November 12, 2021

Effective January 1, 2022, a new federal law requires the inclusion of annual out-of-pocket costs on employee health insurance benefit cards and this requirement impacts all NYSHIP plans.

Empire Plan Benefit Cards

Beginning on Monday, November 15, 2021, new Empire Plan benefit cards will be issued for all enrollees and covered dependents. Cards for the Excelsior Plan will also be reissued and details will be shared as soon as they are available.

New cards will be issued based on enrollee last name and the entire reissuance will take approximately 35 calendar days. The Empire Plan benefit card vendor is working from a list based on the information in NYBEAS on November 9, 2021; therefore, enrollments and changes with a process date of November 10, 2021, or later will receive the newly designed benefit card as part of the regular weekly production schedule.

Enrollees can begin using the new benefit cards immediately and securely shred or destroy all other cards. Enrollees do **not** need to activate this card or place a call to the Department or the Empire Plan administrators prior to use.

What is Different:

The new benefit cards will include annual deductible and out-of-pocket maximum information based on the enrollee's Benefit Program. To accommodate differences in these amounts, there will be two versions of the cards (Individual and Family). Note that the in-network out-of-pocket drug maximum does not apply to Empire Plan Medicare Rx enrollees and dependents. The cards have also been redesigned to incorporate Plan and administrator logos, the group number and bin number as well as the Department of Civil Service website.

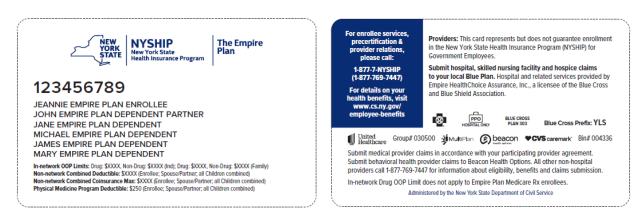
What is not Changing:

Information included with the new card advises enrollees that the nine-digit identification number ("AltID") is not changing and that health benefits are not changing. The card will continue to list The Empire Plan toll-free number and other important information to aid with claims submissions.

The new Empire Plan Individual coverage benefit cards will appear as follows:



The new Empire Plan Family coverage benefit cards will appear as follows:



If you have questions regarding the new Empire Plan benefit cards, please call the HBA Helpline at (518) 474-2780.