



SEHP 24-01

TO: CUNY Health Benefits Administrators
FROM: Employee Benefits Division
SUBJECT: Special Deductions for Summer Coverage
DATE: March 6, 2024

Each year, the Department of Civil Service (DCS) works with CUNY to identify employees enrolled in the Student Employee Health Plan (SEHP) who receive their annual salary in less than 26 paychecks *and* are expected to return to CUNY's payroll in the fall. These employees are referred to as Summer Teachers, and DCS collects special deductions from these employees in order to pay for their coverage over the summer months prior to their removal from the payroll. Summer Teachers are identified by their Billing Option Code in NYBEAS.

First, DCS identifies CUNY employees in Negotiating Unit "AJ" and updates their billing option to 20A (meaning they are paid over 20 pay periods). After these employees have their record updated, CUNY HBAs verify the Summer Teacher roster is accurate.

In order to identify CUNY's Summer Teachers, you will run a report, available in NYBEAS which lists CUNY SEHP employees' Billing Option Code. Instructions on how to run reports can be found in HBA Memo SEHP15-05. The report name is **BEA_TEACHERS_DEPT**. The information in this report will be used to calculate and deduct the extra summer health insurance premiums.

In order to verify the CUNY Summer Teacher Roster, after running the report, please review and:

- Process a Billing Option Change transaction to 26P for employees that are no longer on a 20-paycheck schedule, and
- Process a Billing Option Change transaction to 20A for employees that are eligible for the special summer deductions but were not included on the list.

Please refer to the Summer Deductions for Academic Employees section of the HBA Manual for information on how deductions for summer coverage are taken and other information concerning summer coverage.

You must process a NYBEAS Billing Option Change transaction for any SEHP enrollees eligible for the special summer deductions by **March 19, 2024**. The paychecks impacted by the special deductions will be based on the Billing Option recorded on NYBEAS for each employee; therefore, it is **imperative** that these indicators be set accurately by the deadlines listed below.

If you need assistance processing a Billing Option Change, refer to the enclosed instructions or call the HBA Help Line at 518-474-2780.

Below are the dates that billing option changes must be processed by and the paycheck dates that will be affected by the extra deductions.

Institution Current Payroll (CUNY GSEU) – 20 paychecks (20A)

HBA must process all billing option changes by **3/19/24**.

Paycheck Dates	Regular Deductions Taken	Extra Deductions Taken for following Paycheck dates
4/4/24	1 Regular deduction	2 extra deductions for 5/30/24, 6/13/24
4/18/24	1 Regular deduction	2 extra deductions for 6/27/24, 7/11/24
5/2/24	1 Regular deduction	2 extra deductions for 7/25/24, 8/8/24
5/16/24	1 Regular deduction	1 extra deductions for 8/22/24

Termination Date

For graduate students who do not return to the payroll in the fall, use 08/22/24 as the “date of event” on the termination transaction.

If you have any questions, please contact the HBA Help Line at 518-474-2780.