



# Department of Civil Service

KATHY HOCHUL  
Governor  
TIMOTHY R. HOGUES  
Commissioner

Earnings Code	Description	Already Included in Pay Rate	Not Included in Pay Rate (must be added manually)
01H	BU01 Hazardous Duty Arb-Eligib	X	
21H	BU21 Hazardous Duty Non-Arb	X	
AC1	Additional Comp	X	
ACS	Acting Stipend	X	
ADF	Assignment Dif Non-Pensionable	X	
ADL	Additional Longevity	X	
ALR	Also Receives	X	
AMP	Administrative Maintenance Pay	X	
BDL	Blind and Deaf Lic Premium	X	
BON	Bonus		X
BOT	Marine Off-Road Pay	X	
CAD	CUNY ARMS Differential	X	
CAR	SUNY Automobile Allowance	X	
CCP	Security Supervisor Command Py	X	
CED	Expanded Duty Pay BU01	X	
CHS	Chair Stipend	X	
CK9	CUNY K9 Unit Assign Differ	X	
CLA	Clothing Allowance	X	
CLD	CUNY-Lead Differential	X	
CLS	Courts Location Supp	X	
CMD	Command Pay State Police BU17	X	
COM	Command Payment	X	
CSF	CUNY Safe Team Differential	X	
DOC	PSC Doctoral Degree Dif	X	
DPE	Expanded Duty Pay BU 62	X	
DUC	Dual Certification Premium	X	
DUT	Expanded Duty Pay BU07 & 17	X	
EPA	Education Pymt-Inv/Trooper		X
EXD	Expanded Duty Pay	X	
EXP	Expertise Pay	X	
FIE	Full Inc Evenings BU61	X	
FIN	Full Inc Nights BU61	X	
FSD	Fire Safety Differential CUNY	X	
FSS	Facility Security Pay	X	
FTA	Fitness Bonus		X
GEO	Geographic Pay	X	
GRV	State Police Grievance BU 0717	X	
HAD	HEO-Assignment Dif Pensionable	X	
HAX	HEO-Assignment Dif Pen-IC17	X	
HAY	HEO-Assignment Dif Pen-IC18	X	
HAZ	HEO-Assignment Dif Pen-IC19	X	
HSA	House Staff Allowance	X	
HSP	Holiday Bonus Payment		X



# Department of Civil Service

**KATHY HOCHUL**  
Governor

**TIMOTHY R. HOGUES**  
Commissioner

HZM	Hazard Material Pay	X	
HZS	Hazardous Duty SP (BU07 & BU17)		X
IFE	Inconvenience Full Evenings	X	
IFN	Inconvenience Full Nights	X	
IPC	Inconvenience Part	X	
IPF	Inconvenience Pay - Full	X	
IPP	Inconvenience Pay - Part	X	
KAR	SUNY President Auto Allowance	X	
LDN	Longevity Diff Non-Pensionable	X	
LDP	Longevity Diff Pensionable	X	
LEC	Lieu of Expense-CUNY	X	
LED	Agency Law Enforcement Diff	X	
LEP	Non-Taxable Lieu of Expense	X	
LEX	Lieu of Expense	X	
LGC	Longevity Compensation	X	
LGI	Longevity Increment Non Pen	X	
LLS	Longevity LSP		X
LMH	Location Mid-Hudson	X	
LOC	Location Pay	X	
LOM	Location Pay - Other Amount	X	
LOP	Location Pay State Police BU62	X	
LPO	Loc Pay State Police BU07 & 17	X	
MHS	Mid-Hudson Loc Supp - OCA	X	
MSB	Mentoring Premium Deaf & Blind	X	
MSD	PSC Masters-Degree Diff	X	
MTA	Maintenance Allowance	X	
MWD	Minimum Wage Differential	X	
OPD	Occupational Pay Differential	X	
PFR	PEF Firearm Differential		X
PGP	Productivity Gain Payment		X
PIC	Inconvenience Part BU61	X	
PRO	Premium Overtime	X	
PS1	Pre-Shift Briefing	X	
PS3	Pre-Shift Briefing NU 47	X	
S08	Seniority Pay 8 Year BU62	X	
S15	Seniority Pay 15 Year BU07	X	
SAT	Satellite Station	X	
SCP	Supervisory Addl Comp BU 62	X	
SDF	Shift Differential	X	
SED	Security Enforcment Diff	X	
SIC	Service Inc Non-pensionable	X	
SIP	Service Increment Pensionable	X	
SOS	Sr. Officer Series Diff - OCA	X	
SPL	Supp Location Compensation	X	



# Department of Civil Service

**KATHY HOCHUL**  
Governor

**TIMOTHY R. HOGUES**  
Commissioner

SUP	Supplemental Location Pay	X	
TST	Training Stipend/State Police		X
X02	Additional Comp - Inc Code 17	X	
X12	Imputed Income Spec-Inc Cd 17	X	
X43	Inc Pay Full - Inc Cd 17	X	
X44	Inc Pay Part - Inc Cd 17	X	
X80	Lieu of Expense CUNY-Inc Cd 17	X	
X88	Acting Stipend - IC 17	X	
X91	Also Receives - IC 17	X	
X94	Chair Stipend - IC 17	X	
X97	House Staff Allowance - IC 17	X	
XLC	Location Pay - IC 17	X	
XLD	CUNY Lead Differ Pen-IC17	X	
XLM	Location Mid-Hudson IC - 17	X	
Y02	Additional Comp - Inc Code 18	X	
Y12	Imputed Income Spec-Inc Cd 18	X	
Y43	Inc Pay Full - Inc Cd 18	X	
Y44	Inc Pay Part - Inc Cd 18	X	
Y80	Lieu of Expense CUNY-Inc Cd 18	X	
Y88	Acting Stipend - IC 18	X	
Y91	Also Receives - IC 18	X	
Y94	Chair Stipend - IC 18	X	
Y97	House Staff Allowance - IC 18	X	
YLC	Location Pay - IC 18	X	
YLD	CUNY Lead Differ Pen-IC18	X	
YLM	Location Mid-Hudson IC - 18	X	
Z02	Additional Comp - Inc Code 19	X	
Z43	Inc Pay Full - Inc Cd 19	X	
Z44	Inc Pay Part - Inc Cd 19	X	
Z80	Lieu of Expense CUNY-Inc Cd 19	X	
Z88	Acting Stipend - IC 19	X	
Z91	Also Receives - IC 19	X	
Z94	Chair Stipend - IC 19	X	
Z97	House Staff Allowance - IC 19	X	
ZLC	Location Pay - IC19	X	
ZLD	CUNY Lead Differ Pen-IC19	X	
ZLM	Location Mid-Hudson IC - 19	X	