

Employee Benefits Division Policy Memo

Number: Policy Memo 48r1

Date Issued: January 23, 2017

Subject: Eligibility of Dependent Survivors of COBRA Enrollees

PURPOSE

Determine if survivors of deceased COBRA enrollees are eligible for dependent survivor coverage.

BACKGROUND

There are cases in which COBRA enrollees become deceased. This policy memo addresses the benefits available to dependents of such COBRA enrollees.

POLICY

Survivors of deceased COBRA enrollees are not eligible for NYSHIP Dependent Survivor status. Such survivors are entitled to the remainder of their 36 total months of COBRA coverage.