

# **Empire Plan Report**

May 2015 · NY Retirees

New York State Health Insurance Program (NYSHIP) for New York State Retirees, Vestees and Dependent Survivors, their enrolled Dependents, Preferred List and COBRA Enrollees with their Empire Plan benefits and Young Adult Option Enrollees

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# What's New

This *Empire Plan Report* summarizes the changes to your benefits and coverage under the New York State Health Insurance Program (NYSHIP) and The Empire Plan. The *Empire Plan Certificate Amendments* reflecting the changes outlined in this *Report* will be posted on NYSHIP Online.

The *Empire Plan Certificate*, which describes the coverage provided by The Empire Plan, will be updated on NYSHIP Online to reflect the new *Amendments*. A new *Empire Plan Certificate*, containing all Empire Plan changes, will be mailed to your home when it's complete.

This Report includes information about:

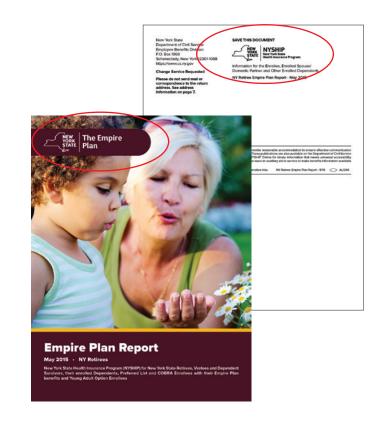
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# **New Look, New Logo**

Notice something different? NYSHIP and The Empire Plan have new logos. As part of New York State's new branding initiative, this *Empire Plan Report* and future NYSHIP publications will feature new NYSHIP and Empire Plan logos and designs. Although the look of the publications has changed, they will continue to have important information about your NYSHIP coverage and Empire Plan benefits. Be sure to keep these publications for your reference.

# Empire Plan and Medicare Rx Benefit Cards

The Empire Plan and Medicare Rx Benefit Cards will be revised to include the new Empire Plan logo and design, but they will only be issued to new enrollees and for replacement cards. Your existing Empire Plan and Medicare Rx Benefit Cards will still work. Continue to use these cards at doctors' offices, hospitals and pharmacies.



# **Empire Plan Changes**

### **Plan Changes**

#### **Appeals Process**

As a result of the Patient Protection and Affordable Care Act and New York State law, certain appeals deadlines and rules have recently changed. The following information provides a summary of these changes and includes details on how to file an appeal.

#### Filing an Appeal

You or another person acting on your behalf may submit an appeal to The Empire Plan when a claim is denied or you do not receive precertification for certain services. You must submit the appeal by phone or in writing to the appropriate Empire Plan program administrator. See *Where to Submit Appeals* for addresses and phone numbers.

A written acknowledgment of your appeal will be sent to you within 15 days after it is received. A qualified individual who was not involved in the decision being appealed will be appointed to decide your appeal. There are two levels of appeal:

#### **Level 1 Appeals**

A request for review must be made within **180 days** after the claim payment date or the date of the notification of denial of benefits. You may submit an appeal by phone or in writing. You should state the reason why you believe the claim determination or precertification improperly reduced or denied your benefits.

#### Level 2 Appeals

If the original determination of benefits is upheld by the Level 1 review, you may request a Level 2 review. This request must be made in writing or by phone within **60 days** after you receive notice of the Level 1 appeal determination. When requesting the Level 2 review, you should state the reasons you believe the benefit reduction or denial was improperly upheld and include any information requested by The Empire Plan along with any additional data, questions or necessary comments.

#### **External Appeals**

Under certain circumstances, you have a right to an external appeal of a denial of coverage. If coverage is denied on the basis that the service is not medically necessary or is an experimental or investigational treatment, you have **four months** from receipt of the Final Notice of Adverse Determination to file a written request for an external appeal with the New York State Department of Financial Services (DFS).

### Where to Submit Appeals

#### Medical/Surgical Program:

UnitedHealthcare P.O. Box 1600 Kingston, NY 12402-1600

Call: 1-877-7-NYSHIP (1-877-769-7447) and press or say 1

#### **Hospital Program:**

Empire BlueCross BlueShield New York State Service Center Medical Management Appeals Department Mail Drop R 60 P.O. Box 11825 Albany, NY 12211

Call: 1-877-7-NYSHIP (1-877-769-7447) and press or say 2

#### Mental Health and Substance Abuse Program:

ValueOptions Appeals Department P.O. Box 1800 Latham, NY 12110

Call: 1-877-7-NYSHIP (1-877-769-7447) and press or say 3

#### **Prescription Drug Program:**

CVS/caremark
Prescription Claim Appeals MC109
P.O. Box 52084
Phoenix, AZ 85072-2084

Call: 1-877-7-NYSHIP (1-877-769-7447) and press or say 4

#### **Empire Plan Medicare Rx:**

SilverScript Insurance Company Prescription Claim Appeals MC109 P.O. Box 52000 Phoenix, AZ 85072-2000

Call: 1-877-7-NYSHIP (1-877-769-7447) and press or say 4

To request an external appeal application, call DFS at 1-800-400-8882. If you satisfy the criteria for an external appeal, DFS will forward the request to a certified External Appeal Agent, an independent entity certified to conduct such appeals.

#### **Maximum Out-of-Pocket Limit**

In 2015, the maximum out-of-pocket limit for covered, in-network services under The Empire Plan changed to \$6,600 for Individual coverage and \$13,200 for Family coverage. A portion of the maximum is allocated to the Hospital, Medical/Surgical and Mental Health and Substance Abuse Programs, combined, and the balance applies to the Prescription Drug Program, as specified below. Your out-of-pocket costs, such as copayments, for covered in-network services will not exceed the limit. Once you reach the limit, your copayments will be reimbursed.

2015 In-Network Maximum Out-of-Pocket Limits		
	Prescription Drugs	All other covered in-network services, combined
Individual coverage	\$2,300*	\$4,300
Family coverage	\$4,600*	\$8,600

<sup>\*</sup>Does not apply to Medicare-primary enrollees.

If you have any questions about your maximum out-of-pocket limit for prescription drugs, call The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447) and press or say 4 for the Prescription Drug Program. If you have any questions about your limit for all other covered in-network services, press or say 1 for the Medical Program.

#### **Covered Providers**

In 2014, a provision of the Patient Protection and Affordable Care Act expanded Empire Plan benefits to include coverage for any provider who is licensed to perform covered services. Medical professionals are licensed at the state level; the types of providers that are licensed and the medical services they are permitted to perform under the scope of their licenses vary from state to state.

As a result of this change, benefits for covered services are available from providers that were not previously covered under The Empire Plan. It is important to note that this provision does not require the Plan to include additional types of providers in its network or cover additional services. Covered services must be medically necessary and consistent with the diagnosis of the condition.

Non-network benefits will apply for covered services received from a provider that is not in The Empire Plan Network, subject to coinsurance and deductible.

To confirm if a provider and service are covered, call The Empire Plan at 1-877-7-NYSHIP (1-877-769-7447) and choose the appropriate program before seeking services.

#### **New Patient Protections**

The 2014-15 New York State budget included the *Emergency Medical Services and Surprise Bills* law. The law provides additional protections for patients who receive services from nonparticipating (nonnetwork) providers. The following provisions of this law are effective for services provided **on or after March 31, 2015.** 

#### **Emergency Services**

The law includes new provisions for services provided in an emergency room:

- Enrollees receiving treatment in the emergency room from the attending physician shall not incur costs greater than the applicable in-network copayments. This benefit was previously available to Empire Plan enrollees.
- Evaluation and management services provided by nonparticipating specialty physicians will no longer be subject to a deductible. However, other services provided by nonparticipating specialty physicians, such as emergency surgery, will be subject to a deductible until January 1, 2016. Such services provided on and after that date will not be subject to a deductible.
- Enrollees are no longer responsible for charges above reasonable and customary amounts for emergency services. For emergency services provided in New York State, physicians may not bill enrollees for these charges, as they have the right to file an appeal with an Independent Dispute Resolution Entity certified by the New York State Department of Financial Services (DFS) if they disagree with the Plan's payment of benefits. For emergency services provided outside of New York State, enrollees may be billed for charges above reasonable and customary amounts. If you receive such a bill, call The Empire Plan at 1-877-7-NYSHIP (1-877-769-7447) and press or say 1 for the Medical Program. If the service for which you have been billed qualifies as an emergency service, the Plan will pay these charges on your behalf.

#### **Surprise Bills**

Another provision of the law protects patients from being responsible for paying the full charge for surprise bills. This provision, which generally only applies to services provided within New York State, applies when patients are treated by nonparticipating providers without their knowledge:

- Enrollees can complete an Assignment of Benefits form to notify the Plan and provider that they have received a surprise bill. The form outlines the situations that qualify as a surprise bill. To request the form, contact DFS or call The Empire Plan at 1-877-7-NYSHIP (1-877-769-7447) and press or say 1 for the Medical Program.
- Expenses that qualify as a surprise bill will be considered by the Plan at the in-network benefit level, subject to applicable copayments.
- Nonparticipating physicians who issue a surprise bill will only be able to collect the applicable in-network copayment from enrollees.

#### **Utilization Review Disclosures**

Notifications or authorizations obtained through the Benefits Management Program for precertification and prospective procedure reviews will include the following information when the service provider is identified:

- Whether the provider is a participating (in-network) or nonparticipating (non-network) provider
- The enrollee's out-of-pocket expenses such as copayment, deductible and/or coinsurance amounts
- If the provider is nonparticipating, the letter will include an estimate of what the Plan will pay
- An explanation of how to determine the usual and customary allowance

Additional provisions of the law will be **effective January 1, 2016**. Future *Empire Plan Reports* and *Certificate Amendments* will provide more detail on the other provisions. If you have any questions, please call The Empire Plan at 1-877-7-NYSHIP (1-877-769-7447) and press or say 1 for the Medical Program.

# **Medical/Surgical Program**

## **Screenings for Hepatitis C**

New York State law requires health care providers to offer screenings for the hepatitis C virus to at-risk individuals and adults born between 1945 and 1965. Eligible enrollees can receive the screening test with no copayment from an Empire Plan participating provider.

If the screening test is reactive, the health care provider must either offer the individual follow-up health care or referral to a health care provider who can provide such care, including a hepatitis C diagnostic test.

If you have any questions about hepatitis C screenings, talk to your health care provider or call The Empire Plan at 1-877-7-NYSHIP (1-877-769-7447) and press or say 1 for the Medical Program.

# Mental Health and Substance Abuse Program

## No Annual Maximum for Applied Behavior Analysis Services

The Empire Plan Mental Health and Substance Abuse Program covers Applied Behavior Analysis (ABA) services for children with Autism Spectrum Disorder. **Effective January 1, 2015**, there is no annual maximum for ABA services. You must call The Empire Plan before receiving services. Call toll free at 1-877-7-NYSHIP (1-877-769-7447) and press or say 3 for the Mental Health and Substance Abuse Program.

# **Prescription Drug Program**<sup>†</sup>

#### Vaccine Coverage at Pharmacies

**Effective October 1, 2014,** the following preventive vaccines are covered in full, without a copayment, when administered by a licensed pharmacist\* at a pharmacy that participates in CVS/caremark's national vaccine network:

- Influenza flu
- Herpes Zoster shingles\*\*
- Pneumococcal pneumonia
- Meningococcal meningitis

Consult with your health care provider to determine which vaccines, if any, are most appropriate for you.

Before seeking services, confirm that the pharmacy has the vaccine(s) and it participates in CVS/caremark's national vaccine network.

To locate a CVS/caremark national vaccine network pharmacy online, go to the Empire Plan Prescription Drug Program web site, EmpirePlanRxProgram.com. Select CVS/caremark, Locate a Pharmacy, and then Pharmacy Locator. Enter your location information, choose Advanced Search, select Vaccine Network and press the Search button to generate a list of participating pharmacies.

If you have questions about vaccine coverage at the pharmacy or you want to confirm a pharmacy participates in the national vaccine network, please call The Empire Plan at 1-877-7-NYSHIP (1-877-769-7447) and press or say 4 for the Prescription Drug Program.

- \*New York State restricts pharmacists from administering vaccines to anyone younger than 18. Regulations regarding age limits may differ by state.
- \*\*The Herpes Zoster vaccine is covered without copayment for individuals age 60 and older. It is also covered at the pharmacy for enrollees between the ages of 55-59, subject to the Level 1 30-day supply copay, currently \$5. To receive the Herpes Zoster vaccine, a prescription is required.

#### **Preventive Breast Cancer Medications**

**Effective January 1, 2015,** The Empire Plan Prescription Drug Program will cover the drugs Tamoxifen and Raloxifene with no copayment for breast cancer prevention.

Several clinical trials have shown that these medications can decrease the chances of developing breast cancer in women who have an increased risk of developing the disease. Tamoxifen has been approved for use in women age 35 years and older, and Raloxifene has been approved for use in postmenopausal women.

The U.S. Preventive Services Task Force recommends that health care providers talk to their patients who are at increased risk for breast cancer about taking risk-reducing medications like Tamoxifen and Raloxifene. See your health care provider for more information.

## Medical Exception Process for Excluded Drugs

Certain brand-name and generic drugs are excluded from The Empire Plan Flexible Formulary if they have no clinical advantage over other covered medications in the same therapeutic class. **Effective September 1, 2014,** The Empire Plan implemented a medical exception process for non-formulary drugs that are excluded from coverage.

To request a medical exception, you and your physician must first evaluate whether covered drugs on the Flexible Formulary are appropriate alternatives for your treatment. After an appropriate trial of formulary alternatives, your physician may submit a letter of medical necessity to CVS/caremark that details the formulary alternative trials and any other clinical documentation supporting medical necessity. The physician can fax the exception request to CVS/caremark at 1-888-487-9257.

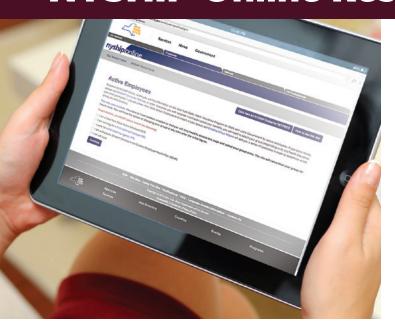
If an exception request is approved, the Level 1 copay will apply for generic drugs and the Level 3 copay (and ancillary charge, if applicable) will apply for brandname drugs.

If the exception request is denied, the enrollee has additional appeal rights, which will be outlined in the denial letter. A complete list of excluded drugs is available at the end of the Flexible Formulary drug list.

**Please note:** Drugs that are only FDA approved for cosmetic indications are excluded from the Plan and are not eligible for a medical exception.

<sup>&</sup>lt;sup>†</sup>This section DOES NOT APPLY if you are enrolled in Empire Plan Medicare Rx, the Medicare Part D prescription drug program. Refer to your Empire Plan Medicare Rx plan materials for information on your prescription drug coverage.

# **NYSHIP Online Resources**



### **Accessing NYSHIP Online**

To find the most up-to-date information about your health insurance coverage, visit NYSHIP Online at https://www.cs.ny.gov/retirees. Select Health Benefits and choose your group and plan to get to the NYSHIP Online homepage. You can bookmark this page to bypass the login screen.

Below are some tips for navigating the major tabs on the left side of the page.

**What's New?** – This tab is regularly updated and has the most current information. After clicking on the What's New tab, scroll to view a date order listing of information or use the dropdown box to navigate section topics.

Health Benefits & Option Transfer – For everything you need to know about Option Transfer, click on this tab and choose Rates and Health Plan Choices where you will find health insurance rates, the online Plan Comparison and your current *Choices* publication. Other links under this tab provide helpful benefits-related information including your *NYSHIP General Information Book, Empire Plan Certificate, Empire Plan Flexible Formulary* and *Empire Plan At A Glance* benefit guide.

**Medicare** – Click on the Medicare tab for information on how Medicare eligibility will affect your NYSHIP coverage. You can download important documents and forms as well as order the *Medicare & NYSHIP* booklet and companion DVD.

**Using Your Benefits** – This tab includes a variety of useful resources, including a copayment reference list, contact numbers, a library of current publications and the Flexible Formulary and other drug lists.

**Forms** – This useful tab is your resource for benefitrelated forms including enrollment, out-of-network claims and the mail service pharmacy order form.

**Find a Provider** – To access the most up-to-date listings of Empire Plan providers, pharmacies and services click on the Find a Provider tab and scroll to the appropriate program.

**Calendar** – Use the Calendar tab to find information on upcoming New York State retiree health benefits meetings throughout the year.

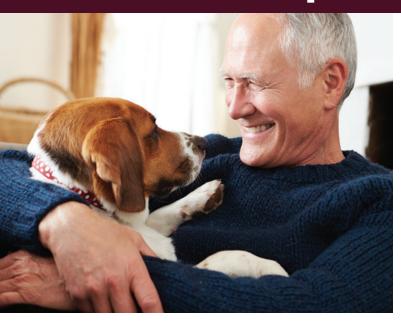
**MyNYSHIP** – The MyNYSHIP portal provides secure online access to your personal enrollment record. It requires a Civil Service ID and password to safeguard your personal information, so you will need to create an account to start the MyNYSHIP registration process. As a registered user, you can update your address online, change your option, order a replacement Empire Plan Benefit Card and check your enrollment information.

The *Empire Plan Report* is published by the Employee Benefits Division of the New York State Department of Civil Service. The Employee Benefits Division administers the New York State Health Insurance Program (NYSHIP). NYSHIP provides your health insurance benefits through The Empire Plan.



New York State Department of Civil Service Employee Benefits Division, Albany, New York 12239 518-457-5754 or 1-800-833-4344 (U.S., Canada, Puerto Rico, Virgin Islands) https://www.cs.ny.gov

# **Retirement Tips**



### **Medicare Enrollment at Age 65**

You and your Medicare-eligible dependents must have Medicare Part A and Part B in effect on the first day of the month in which you reach age 65. Or, if your birthday falls on the first of a month, you must have your Medicare coverage in effect on the first day of the month before you turn age 65. To maintain full NYSHIP benefits, you must enroll in Medicare Parts A and B even if you also have coverage through another employer's group plan.

If you or your Medicare-eligible dependents have not received information from the Social Security Administration (SSA) about Medicare enrollment, contact the SSA at 1-800-772-1213 at least **three months before your 65**th **birthday**. Do not delay signing up, because it may take several months for Part B to become effective. If you are not enrolled in Medicare Part A and Part B, your benefits will be drastically reduced.

For more information, refer to the *Medicare & NYSHIP* publication and companion DVD, which is available to order on NYSHIP Online. Go to Retiree section of the Department of Civil Service web site at https://www.cs.ny.gov/retirees. Select Health Benefits and choose your group and plan, if prompted. From the NYSHIP Online homepage, select Medicare and then click on the link to order *Medicare & NYSHIP*.

## **Relocating Outside New York State?**

If you are considering a move outside New York State, it is important to understand how your NYSHIP coverage will be affected. The Empire Plan is the only NYSHIP option that offers worldwide coverage, but this does not mean that participating providers are available in every location.

If you move to an area of the country where participating providers are not available, you will still have Empire Plan non-network coverage; however, you will pay a higher share of the cost for covered services, subject to the combined annual deductible and coinsurance amounts. See your *Empire Plan Reports* and *Certificate Amendments* for details.

The Empire Plan through UnitedHealthcare (UHC) has an enhanced network of participating providers in areas of the country where a large population of Empire Plan retirees live. UHC's Options PPO providers participate in The Empire Plan in 12 states/regions outside of New York State: Arizona, Connecticut, Florida, Illinois (Chicago and surrounding counties), Maryland, New Jersey, North Carolina, Pennsylvania, South Carolina, Virginia, Washington D.C. and West Virginia. The Empire Plan does not guarantee that a participating provider in every specialty will be available to you in every geographic area, but the expanded network means broader access to participating medical/surgical providers for you and your family.

The Empire Plan has national contracts with BlueCross BlueShield for hospital expenses and ValueOptions for mental health and substance abuse services. Network providers and facilities for these programs are available throughout the United States. However, The Empire Plan does not guarantee that network providers and facilities are available in all geographic areas.

If you are considering relocating, be sure to check the availability of participating providers in the new state as part of your planning process. You can do this by going to the Find a Provider page on NYSHIP Online or using the *Empire Plan Participating Provider Directories*. To request a provider directory for a specific state, call The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447) and press or say 1 for the Medical Program.

#### **Back to Work for New York State**

# Medicare Coverage for You and Your Spouse

If you and/or your spouse are Medicare-eligible\*, returning to work for New York State may affect your coverage. NYSHIP will provide primary coverage when you return to the payroll and are eligible for health benefits as an active employee of New York State, even if you maintain benefits as a retiree. This means that The Empire Plan will pay for services first, before Medicare.

#### **Medicare Coverage for Same-Sex Spouses**

The U.S. Department of Health and Human Services has adopted a policy treating all legal marriages\*\* consistently. **Effective January 1, 2015**, NYSHIP is the primary coverage for Medicare-eligible\* same-sex spouses who are dependents of active employees.

#### **Medicare Part B Enrollment**

When Medicare is no longer primary to NYSHIP, enrollment in Medicare Part B is not required by NYSHIP and NYSHIP will no longer reimburse the Medicare Part B premium. If you and/or your spouse are Medicare-eligible\* you may choose to stay enrolled in Medicare; however, you will not be reimbursed for the cost of the Medicare Part B premium.

Since it's no longer a requirement, you have the option to suspend Medicare Part B coverage and later reenroll for Part B coverage to be effective when Medicare becomes primary to NYSHIP. This usually happens when there is a change in employment status, for example, when you retire from State service again.

Medicare will offer a Special Enrollment Period due to the change in your employment status, but you and/or your Medicare-eligible\* spouse must contact the Social Security Administration (SSA) prior to the change in order to reenroll in Medicare Part B without a waiting period and possible penalty. Call the SSA at 1-800-772-1213 for more information.

#### **Medicare Coverage for Domestic Partners**

Regardless of the enrollee's employment status, Medicare remains primary for a domestic partner age 65 and over, and the State will continue to reimburse you for the Medicare Part B premium.

#### Questions

If you have any questions about how returning to work for New York State will affect your NYSHIP coverage, call the Employee Benefits Division at 518-457-5754 or read the publication *Back to Work for New York State*. To find it online, go to NYSHIP Online at https://www.cs.ny.gov/retirees, select Health Benefits and choose your group and plan, if prompted. From the homepage, select Using Your Benefits and then Publications.

- \*If you are Medicare eligible due to end-stage renal disease, different rules apply. For more information, call The Empire Plan at 1-877-7-NYSHIP (1-877-769-7447) and press or say 1 for the Medical Program
- \*\*Legal marriage is defined as any marriage legally entered into in a U.S. jurisdiction that recognizes the marriage including one of the 50 states, the District of Columbia, or a U.S. territory or a foreign country that would also be recognized by a U.S. jurisdiction.

# Reminders

# NYSHIP Dependent Eligibility Verification Project

In State fiscal year 2015/2016, the New York State Department of Civil Service will conduct an audit of all dependents who have health insurance coverage through the New York State Health Insurance Program (NYSHIP).

If you have Family coverage, you will receive a packet of information in the mail about the audit. It will include a list of your dependents who are currently enrolled in NYSHIP along with an eligibility worksheet and a list of required documents you must provide.

The Department of Civil Service is doing a competitive procurement to contract with a vendor to perform these services. In the fall of 2015, the Department will notify you which vendor will conduct the audit.

You may be required to supply documentation for certain dependents, such as spouses, even if you have previously done so. You will not be required to submit documentation for dependent children who were verified during the 2009 audit. **Do not submit documents now. Please wait for the packet containing specific instructions.** 

If required, you must provide the requested documentation to ensure that your enrolled dependents continue to be covered under NYSHIP.

Ineligible or unverified dependents will have their coverage terminated, and you may be liable for any NYSHIP expenses paid on their behalf.

The Department will be offering an amnesty period as part of the project, whereby enrollees may voluntarily remove ineligible dependents from coverage. Enrollees will not be liable for any NYSHIP expenses paid on behalf of dependents terminated during the amnesty period.

Watch your mail for the packet of information. It will include more details and specific instructions on the NYSHIP Dependent Eligibility Verification Project.



## **Summary of Benefits and Coverage**

The Summary of Benefits and Coverage (SBC) is a standardized comparison document required by the Patient Protection and Affordable Care Act. It is designed to improve health insurance information so you can better understand your coverage.

To view the *SBC* for The Empire Plan, visit https://www.cs.ny.gov/sbc and choose your group. If you do not have internet access, call 1-877-7-NYSHIP (1-877-769-7447) and press or say 1 for the Medical Program to request a copy.

# **Keep Your Enrollment Record Up to Date**

Remember to inform the Employee Benefits Division of any changes to your enrollment record (address, adding or deleting dependents, marital status changes) in a timely manner. In some cases, deadlines apply. See your NYSHIP General Information Book for more information.

# New NYSHIP General Information Book

The newly updated 2015 General Information Book (GIB) for Retirees of New York State is scheduled to be mailed to enrollee homes in May. This new GIB applies to all retirees from New York State agencies enrolled in either Empire Plan or HMO coverage and replaces the current GIB and subsequent amendments. (Note that the original Empire Plan Certificate and Certificate Amendments still apply and should be retained.)

The *GIB* contains information regarding NYSHIP rules and requirements affecting eligibility, enrollment and costs. It also explains how coverage is affected by Medicare eligibility.

Once the new publication is complete, you will be able to access it on NYSHIP Online. Go to https://www.cs.ny.gov/retirees, select Health Benefits and choose your group and Empire Plan Enrollee, if prompted. From the homepage, select Health Benefits & Option Transfer and then click on NYSHIP General Information Book.

## Security Breach at Anthem, Inc.

Anthem, Inc., the parent organization for Empire BlueCross BlueShield (the administrator for The Empire Plan Hospital Program), reported an extensive security breach of their member data on February 5, 2015. Names, dates of birth, member IDs/Social Security numbers, addresses, phone numbers, email addresses and employment information of current and former members were affected.

## **Identity Protection Services**

Anthem is working with AllClear ID, a leading and trusted identity protection provider, to offer 24 months of identity theft repair to potentially affected current and former members dating back to 2004. This service is automatically available with no enrollment required.

If a problem arises, simply call 1-877-263-7995 and a dedicated investigator will do the work to recover financial losses, restore your credit and make sure your identity is returned to its proper condition. Call centers are open Monday through Saturday from 9 a.m. to 9 p.m. Eastern time.

For additional protection, and at no cost, you may also enroll in the AllClear PRO service at any time during the 24-month coverage period. This service includes credit monitoring and an identity theft insurance policy. Please enroll at https://anthem.allclearid.com. Those without internet access or who prefer assistance via telephone can call 1-877-263-7995.

#### Watch Your Mail

Anthem has individually notified affected current and former members by U.S. Postal Service mail. The letter includes the same information about how to enroll in free credit monitoring and identity protection services.

#### **Fraud Prevention Tips**

You should be aware of scam email campaigns targeting current and former Anthem members. These scams, designed to capture personal information, appear as if they are from Anthem. The emails include a "click here" link for credit monitoring. These emails are not from Anthem.

- DO NOT reply to the email or reach out to the senders in any way.
- DO NOT supply any information on the web site that may open, if you have clicked on a link in the email.
- **DO NOT** open any attachments that arrive with the email.

Phone scams have also been reported. Anthem **is not** calling members regarding the cyber attack. If someone contacts you regarding the cyber attack, **do not** give them your credit card information or Social Security number over the phone.

Anthem recommends that potentially impacted members review account statements and monitor free credit reports for potential fraud and identity theft. You can report suspected incidents to local law enforcement, the Federal Trade Commission, or the New York State Attorney General.

For additional information regarding your protections, please visit https://anthem.allclearid.com or call 1-877-263-7995.

New York State Department of Civil Service **Employee Benefits Division** P.O. Box 1068 Schenectady, New York 12301-1068 https://www.cs.ny.gov

#### **Change Service Requested**

Please do not send mail or correspondence to the return address. See address information on page 7.

#### SAVE THIS DOCUMENT



Information for the Enrollee, Enrolled Spouse/ Domestic Partner and Other Enrolled Dependents

NY Retiree Empire Plan Report - May 2015

It is the policy of the New York State Department of Civil Service to provide reasonable accommodation to ensure effective communication of information in benefits publications to individuals with disabilities. These publications are also available on the Department of Civil Service web site (https://www.cs.ny.gov). Click on Benefit Programs, then NYSHIP Online for timely information that meets universal accessibility standards adopted by New York State for NYS agency web sites. If you need an auxiliary aid or service to make benefits information available to you, please contact your agency Health Benefits Administrator.

This Report was printed using recycled paper and environmentally sensitive inks.

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# **Correction to the 2015** At A Glance

Information regarding paid-in-full benefits for preadmission and/or presurgical testing was omitted on page 6 of the Hospital Outpatient section in the 2015 Empire Plan At A Glance publication. To clarify, there are paid-in-full benefits for preadmission and/or presurgical testing prior to an inpatient admission at a network hospital. Copayments will apply for preadmission and/or presurgical testing prior to outpatient procedures.

This benefit has not changed; please refer to your Empire Plan Certificate and Certificate Amendments for more details. The 2015 At A Glance publication has been updated and is posted on NYSHIP Online. Go to https://www.cs.ny.gov/retirees, select Health Benefits and choose your group and plan, if prompted. From the homepage, select Using Your Benefits and then 2015 At A Glance.