Health Insurance

tor 2021

For retirees, vestees, dependent survivors and enrollees covered under Preferred List provisions of the State of New York and Participating Employers, their enrolled dependents, COBRA enrollees with their NYSHIP benefits and Young Adult Option enrollees



New York State Department of Civil Service, Employee Benefits Division, Albany, New York 12239 www.cs.ny.gov/retirees

A Message from the New York State Health Insurance Program (NYSHIP)

NYSHIP provides comprehensive health benefits to retirees of New York State and Participating Employers that can help you and your families stay healthy and live well. Use this booklet to learn about your NYSHIP options and choose the plan that best suits your needs. You may change your NYSHIP option once at any time during any 12-month period.

For more information about a specific plan, call The Empire Plan or any of the NYSHIP Health Maintenance Organizations (HMOs) directly. You can also call the Employee Benefits Division of the Department of Civil Service at 518-457-5754 or 1-800-833-4344 (United States, Canada, Puerto Rico, Virgin Islands), Monday through Friday between 9 a.m. and 4 p.m. Eastern time.

For the most current information about NYSHIP, please visit www.cs.ny.gov/retirees and select Health Benefits. Then, select the group from which you retired and your plan type, if prompted.



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Information & Reminders

Your NYSHIP Health Insurance Options

Under NYSHIP, you may choose coverage under The Empire Plan or one of the NYSHIP-approved Health Maintenance Organizations (HMOs) in your area. This booklet explains the options available to you. If you still have questions after reading the plan descriptions, contact The Empire Plan program administrators or HMOs directly.

2021 Rates

2021 Rates & Information for Retirees will be mailed to your home once rates have been approved. This information will also be available on NYSHIP Online at www.cs.ny.gov/retirees. Select the link for Health Benefits, then select the group from which you retired and your plan type (Empire Plan or HMO), if prompted. Next, choose Health Benefits & Option Transfer and then Rates and Health Plan Choices for the most up-to-date information. If you still have questions, contact the Employee Benefits Division at 518-457-5754 or 1-800-833-4344.

Changing Your Health Insurance Plan

Consider your NYSHIP option carefully. You may change your health insurance plan only once in a 12-month period, unless you add a new dependent to your coverage or move (under certain conditions). See your *General Information Book* for details. A change in the providers who participate in your plan is not a situation that allows you to change your NYSHIP option more than once in a 12-month period.

NO ACTION IS REQUIRED TO KEEP YOUR CURRENT HEALTH INSURANCE OPTION.

Note: To enroll in an HMO or remain enrolled in your current HMO, you must live or work in the HMO's NYSHIP service area. If you are enrolled in an HMO and no longer qualify for that plan based on the live-or-work requirement, you must change your option. See the Plans by County section and the individual HMO pages in this booklet for more information.

You and Your Dependents Must Enroll in Medicare Parts A and B

When you become eligible for primary Medicare coverage (Medicare pays first, before NYSHIP), you must be enrolled in Medicare Part A and Part B, even if you are working for another employer. (If you are retired from New York State or a Participating Employer and return to work in a benefits-eligible position for the same employer, NYSHIP will provide primary coverage for you and your Medicare-eligible covered dependents while you are on the payroll.

Note: New York State is considered the same employer regardless of which agency or branch hires you.) If you have Family coverage, each of your covered dependents must also be enrolled in Medicare Parts A and B when they are first eligible for Medicare coverage that is primary to NYSHIP.

If you or your dependents are not enrolled in Medicare Parts A and B when first eligible for Medicare-primary coverage, The Empire Plan or HMO will not provide benefits for services Medicare would have paid if you or your dependent had enrolled.*

To enroll in Medicare Parts A and B, you must contact your local Social Security office three months before you or your dependent turns age 65. You must have Medicare coverage in effect on the first day of the month in which you or your dependent turns 65. (Or, if your birthday falls on the first of the month, you must have your Medicare coverage in effect on the first day of the month preceding the month in which you turn 65.) If you or a dependent becomes eligible for primary Medicare coverage before age 65 because of disability or end-stage renal disease (coordination period applies), you or your dependent must enroll in Medicare Parts A and B as soon as eligible and send a copy of the Medicare card to the Employee Benefits Division (EBD).

The publication *Medicare & NYSHIP* explains in detail when you must enroll in Medicare and how Medicare enrollment affects your NYSHIP benefits. You can find this publication on NYSHIP Online. Select the group from which you retired and your plan type, if prompted. Then, choose Medicare and scroll down.

^{*} If you are asked to pay a Part A premium, contact the Employee Benefits Division for more information.

The General Information Book also includes information on Medicare and can be found on NYSHIP Online under Health Benefits & Option Transfer. You may also call EBD at 518-457-5754 or 1-800-833-4344.

Note: If you are a COBRA enrollee, special provisions apply when you enroll in Medicare. Call EBD for information.

Lifetime Sick Leave Credit

When you retired, you may have been entitled to convert your unused sick leave into a lifetime monthly credit that reduces your cost for health insurance for as long as you remain enrolled in NYSHIP. The amount of your monthly credit will remain the same throughout your lifetime. However, the balance you will pay for your health insurance premium may change each year. The most common reason for a change to the balance you pay would be a premium increase for your NYSHIP option for the new plan year.

If your monthly credit is less than your health insurance premium, you pay the balance. When the retiree premium rises, the balance you must pay will also rise. To calculate the balance you will pay in calendar year 2021, subtract your monthly sick leave credit from the new monthly premium.

Enrollees Who Pay the Employee Benefits Division Directly

The 2021 rate for your current health insurance plan will be reflected in your December billing statement or pension check for your January coverage. If you are changing options, the date of the adjustment will depend on when your change request is received and processed by the Employee Benefits Division.

If you are entitled to Medicare Part B reimbursement, your bill or pension will be credited for the standard Part B premium (see page 5). This will result in a reduced monthly bill amount if your NYSHIP plan premium exceeds your Medicare reimbursement or a quarterly refund if your monthly Medicare reimbursement exceeds your monthly NYSHIP premium amount.

Keep Your Personal Information Up to Date

You must notify the Employee Benefits Division (EBD) if your address changes or if changes in your family or marital status affect your coverage.

To report an address change, call EBD at 518-457-5754 or 1-800-833-4344 (United States, Canada, Puerto Rico, Virgin Islands). Representatives are available Monday through Friday from 9 a.m. to 4 p.m. Eastern time.

To report all other personal information changes, write to EBD at:

New York State Department of Civil Service Employee Benefits Division Albany, New York 12239

Be sure to sign the letter and include the last four digits of your Social Security number or your Empire Plan ID number, your address and your telephone number, including area code. If you are enrolled in MyNYSHIP, you may make address changes yourself online. Deadlines may apply, so act promptly once you determine a change is needed. See your *General Information Book* for details.

Contact the Employee Benefits Division

The Employee Benefits Division (EBD) administers NYSHIP and is responsible for providing benefits assistance, processing transactions and answering questions. Please call 518-457-5754 or 1-800-833-4344 (United States, Canada, Puerto Rico, Virgin Islands). Representatives are available Monday through Friday between 9 a.m. and 4 p.m. Eastern time. Please be aware that wait times can be lengthy during peak call periods. You can also contact EBD to request a copy of the *General Information Book*, *Empire Plan Certificate*, other plan documents or a replacement Empire Plan Benefit Card. (For a replacement Empire Plan Medicare Rx Card, please call 1-877-769-7447 and press 4 for Empire Plan Medicare Rx.)

Medicare & NYSHIP

NYSHIP requires you and your dependents to be enrolled in Medicare Parts A and B when first eligible for Medicare coverage that pays primary to NYSHIP. If you or a dependent is eligible for but don't enroll in Medicare Parts A and B, The Empire Plan or HMO will not provide benefits for services Medicare would have paid if you or your dependent had enrolled.

The Empire Plan and all HMOs offered under NYSHIP provide broad coverage for Medicareprimary enrollees and their dependents, but there are important differences among plans.

The Empire Plan

The Empire Plan coordinates benefits with Medicare Parts A and B. See your *General Information Book* and *Empire Plan Certificate* for details. Because Medicare does not provide coverage outside the United States, The Empire Plan pays primary for covered services received outside the United States.

Medicare-primary retirees and dependents covered under The Empire Plan are enrolled automatically in Empire Plan Medicare Rx, a Medicare Part D prescription drug program with expanded coverage designed specifically for NYSHIP. If you are subject to a separate Income-Related Monthly Adjustment Amount (IRMAA) or late enrollment penalty by Medicare for Part D coverage, the State will not reimburse you for that charge. See the following page and the Empire Plan Medicare Rx *Evidence of Coverage* (available from SilverScript) for more information.

NYSHIP Health Maintenance Organizations (HMOs)

If you are Medicare primary and enroll in a NYSHIP HMO's Medicare Advantage Plan (Part C), you replace your original Medicare coverage with benefits offered by the Medicare Advantage Plan. The plan also includes Medicare Part D prescription drug benefits. If you are subject to a separate IRMAA or late enrollment penalty by Medicare for Part D coverage, the State will not reimburse you for that charge. To qualify for benefits, all medical care (except for emergency care) must be provided, arranged or authorized by the Medicare Advantage Plan.

Note: If you or your covered dependents become Medicare primary while enrolled in a NYSHIP HMO, you or your covered dependents will be automatically enrolled in your HMO's Medicare Advantage Plan. However, you cannot be enrolled in a Medicare Advantage Plan if you are not already enrolled in Medicare Parts A and B.

Check with your HMO about benefits when you travel outside of your HMO's service area or outside of the United States.

Non-NYSHIP Plans

You may receive information from Medicare and from non-NYSHIP plans in your area describing Medicare options available to you that are not part of NYSHIP and wonder whether you should join one of these plans. Please keep in mind that Medicare allows enrollment in only one Medicare product at a time. Therefore, enrolling in a Medicare Advantage Plan, a Medicare Part D plan or another Medicare product (including those in which you or your covered dependents may be enrolled through another employer) in addition to your NYSHIP coverage will result in the cancellation of your NYSHIP coverage. You will then have only the benefits available through the non-NYSHIP plan.

If you cancel your NYSHIP coverage to join a non-NYSHIP Medicare Advantage Plan:

- The State no longer reimburses you or your Medicare-eligible dependents for the Part B premium.
- If you wish to reenroll in NYSHIP, there may be a three-month waiting period.
- If you die while you are not enrolled in NYSHIP, your dependents will not be eligible for dependent survivor coverage.

If you have questions about how your NYSHIP benefits will be affected, call the Employee Benefits Division at 518-457-5754 or 1-800-833-4344.

Medicare Part D

Medicare Part D is the Medicare prescription drug benefit for Medicare-primary individuals. NYSHIP provides prescription drug benefits to you and your dependents under The Empire Plan or a NYSHIP HMO, but your coverage is coordinated differently depending upon your option and Medicare eligibility status:

- Empire Plan retirees and dependents who are not yet Medicare eligible receive their drug coverage under the Empire Plan Prescription Drug Program (see pages 24–26 for more information).
- Medicare-primary retirees and dependents covered under The Empire Plan are each enrolled automatically in Empire Plan Medicare Rx (see pages 26–27 for more information). Each Medicare-primary individual will receive a unique ID number and an Empire Plan Medicare Rx card to use at the pharmacy.
- Medicare-primary retirees and dependents covered under a NYSHIP HMO will be enrolled automatically in that HMO's Medicare Advantage Plan, which also includes Part D prescription drug coverage.

Remember, if you enroll in a non-NYSHIP Medicare Advantage Plan or Medicare Part D plan in addition to your NYSHIP coverage, you will be automatically disenrolled from NYSHIP coverage.

For example:

- If you are a Medicare-primary Empire Plan retiree with prescription drug coverage through Empire Plan Medicare Rx and then enroll in another Medicare Part D plan outside of NYSHIP, the Centers for Medicare & Medicaid Services (CMS) will terminate your Empire Plan Medicare Rx coverage. Because you must be enrolled in Empire Plan Medicare Rx to maintain Empire Plan coverage, you and your covered dependents will lose all coverage under The Empire Plan.
- If you are enrolled in a NYSHIP HMO's Medicare Advantage Plan and then enroll in a Medicare Part D plan outside of NYSHIP, CMS will terminate your enrollment in the NYSHIP HMO.

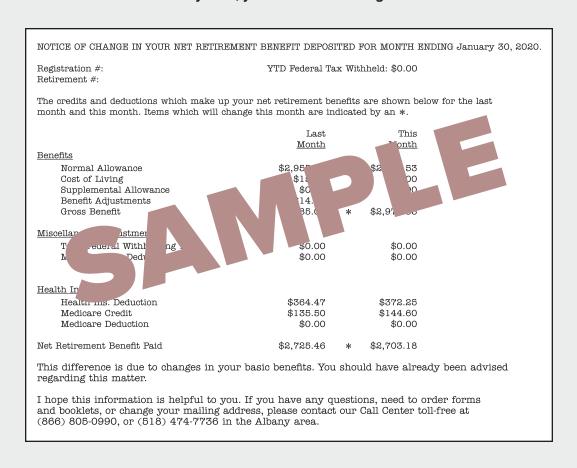
People with limited income may qualify for Medicare's Extra Help program, which helps cover prescription drug costs. If you qualify, Medicare could pay up to 75 percent or more of your Medicare Part D drug costs, including monthly prescription drug premiums and copayments. For information about Extra Help, contact:

- The Empire Plan at 1-877-7-NYSHIP (1-877-769-7447) (TTY 1-800-759-1089), and press 4 from the main menu for Empire Plan Medicare Rx.
- Your HMO plan, if you are enrolled in a NYSHIP HMO (see the individual HMO pages in this booklet for contact information).
- Your local Social Security office or www.ssa.gov.
- · Your state Medicaid office.
- 1-800-MEDICARE (1-800-633-4227), 24 hours per day, seven days per week (TTY users should call 1-877-486-2048).

If you receive prescription drug coverage through a union Employee Benefit Fund, contact the Fund for information about Medicare Part D.

Your Notice of Change Document

If you receive your pension by direct deposit, your retirement system will notify you of any deduction changes. Because you pay for your NYSHIP coverage via a deduction from your monthly pension, your deductions will change to reflect your health plan's 2021 premium. The Notice of Change document (for the direct deposit enrollee) shown below is from the New York State and Local Retirement System (NYSLRS). **Note: If you receive your pension from another retirement system, your Notice of Change document will be different.**



Medicare Part B Premium and Your Credit (Reimbursement)

When Medicare is primary, NYSHIP reimburses you for the standard Medicare Part B premium (excluding any penalty for late enrollment) and any IRMAA you must pay for Part B, unless you receive reimbursement from another source or your Medicare premium is paid by another entity on your behalf. The standard Medicare Part B premium depends on your individual circumstances, such as when you first enrolled in Medicare Part B, whether you pay for it through a Social Security deduction or directly to CMS and whether you are subject to the IRMAA additional premium. The Social Security Administration will notify you of your Medicare Part B premium for 2021.

If you are changing your health insurance plan: The correct deduction for your new health insurance plan, plus or minus any retroactive adjustment, will be reflected in your pension check. The date of the adjustment will depend on when your health insurance plan change request is received and processed by the Employee Benefits Division (EBD). You will receive information regarding your 2021 NYSHIP premiums from NYSHIP prior to the end of the year. If you have questions about your cost of coverage after reviewing this information, contact EBD (not the retirement system). Please see EBD contact information on page 2.

Comparing Your NYSHIP Health Plan Options

Choosing the option that best meets your needs and the needs of your family requires careful consideration. As with most important purchases, there is more to consider than cost.

The first step toward making a good choice is understanding how the NYSHIP options differ from one another. There are two types of health insurance plans available to you under NYSHIP: The Empire Plan and NYSHIP-approved HMOs. The Empire Plan is available to all NYSHIP enrollees. NYSHIP HMOs are available in various geographic areas of New York State. Depending on where you live or work, at least one HMO will be available to you.

The Empire Plan

New in 2021

- Effective January 1, 2021, Empire Plan enrollees and covered dependents will have nationwide access to UnitedHealthcare's network of medical providers. The Participating Provider Program network will expand from 430,000 to over 1.2 million physicians, laboratories and other providers, such as physical therapists, occupational therapists and chiropractors, located throughout the United States.
- For 2021, the maximum out-of-pocket limit for covered, in-network services under The Empire Plan is \$8,550 for Individual coverage and \$17,100 for Family coverage, split between the Hospital, Medical/Surgical, Mental Health and Substance Abuse and Prescription Drug Programs. See the table on page 7 for more information about how out-of-pocket limits apply to each Empire Plan program.
- The Empire Plan now offers a new telemedicine benefit to help enrollees and their covered dependents access medical and mental health services remotely. Through

Empire BlueCross's partnership with LiveHealth Online, enrollees can stay home and have a telephone or video visit with a board-certified doctor or licensed therapist via smartphone, tablet or personal computer. To get started, go to www.empireblue.com/nys and select the link to LiveHealth Online.

The Empire Plan is a self-insured plan designed exclusively for New York State's public employees. The New York State Department of Civil Service contracts with qualified companies to administer it. The Empire Plan has many managed-care features, but enrollees have more flexibility than with a managed-care system.

- Worldwide coverage: Benefits for covered services, not just urgent and emergency care, are available worldwide. However, access to network benefits is not guaranteed in all states and regions.
- Choose any in-network doctor for routine care: Empire Plan enrollees are not required to choose a Primary Care Physician (PCP).
- **No referrals:** Empire Plan enrollees are not required to obtain referrals to see specialists; however, certain services do require preapproval.
- **Copayments:** Empire Plan enrollees usually pay a copayment as a per-visit fee.
- Annual deductible/coinsurance: Benefits for covered services obtained from a nonparticipating provider or non-network facility are subject to a deductible and/or coinsurance.

For Empire Plan provider information:

- Visit NYSHIP Online at www.cs.ny/retirees and select Health Benefits. Select your group and plan, if prompted, and then Find a Provider.
 Note: This is the most up-to-date source for provider information.
- Check with the provider/facility directly.
- Call The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447) and select the appropriate program for the type of provider you need.

2021 Empire Plan Maximum Out-of-Pocket Limits for In-Network Services			
Coverage Type	Prescription Drug Program*	Hospital, Medical/Surgical and Mental Health and Substance Abuse Programs, Combined	Total
Individual Coverage	\$3,000	\$5,550	\$8,550
Family Coverage	\$6,000	\$11,100	\$17,100

^{*} Does not apply to Medicare-primary enrollees or Medicare-primary dependents.

NYSHIP Health Management Organizations

New in 2021

As of January 1, 2021:

- The BlueShield of Northeastern New York HMO (Option #069) will be newly available to NYSHIP enrollees who live or work in the following counties: Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Warren and Washington.
- The CDPHP Central HMO (Option #300) will expand its NYSHIP service area to include Clinton and Franklin counties.
- EmblemHealth (HIP) HMO is offering a Medicare Advantage Plan in Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren and Washington counties under Option #220, as well as in Delaware, Dutchess, Orange, Putnam, Sullivan and Ulster counties under Option #350.

 The MVP Health Care Rochester HMO (Option #058) will expand its NYSHIP service area to include Chemung and Schuyler counties.

A health maintenance organization (HMO) is a managed-care system in a specific geographic area that provides comprehensive health care coverage through a network of providers.

- Geographic service areas: Coverage for services received outside the specified geographic area is limited.* HMO enrollees who use doctors, hospitals or pharmacies outside the HMO's network must, in most cases, pay the full cost of services unless authorized by the HMO or in an emergency.
- PCPs provide routine care and referrals: HMO enrollees usually choose a PCP from the HMO's network for routine medical care. It may be necessary to obtain referrals to receive services from certain specialists and hospitals.
- **Copayments/coinsurance:** HMO enrollees usually pay a copayment as a per-visit fee or coinsurance (percentage of cost).
- No annual deductible: HMOs have no annual deductible.

^{*} An HMO may arrange for coverage of care received outside its service area at its discretion in certain circumstances. See the out-of-area benefit description on each HMO page in this booklet for details.

NYSHIP's Young Adult Option

This option allows unmarried, young adult children (up to age 30) of NYSHIP enrollees to purchase their own NYSHIP coverage. During the Option Transfer Period, eligible adult children of NYSHIP enrollees can enroll in the Young Adult Option and current Young Adult Option enrollees are able to switch plans. The premium is the full cost of Individual coverage for the NYSHIP option selected.

For more information about the Young Adult Option, go to www.cs.ny.gov/yao and select the young adult's parent's employer group. From your group-specific page, you can download enrollment forms, review plan materials and compare rates for The Empire Plan and all NYSHIP HMOs.

This site is your best resource for information on NYSHIP's Young Adult Option. If you have additional questions, please contact the Employee Benefits Division at 518-457-5754 or 1-800-833-4344.

Upon enrolling in an HMO, you may be able to select a doctor you already use if that doctor participates with the HMO. See the individual HMO pages in this booklet for additional benefit information and to learn which HMOs serve your geographic area.

For HMO provider information:

- Visit the HMO websites (addresses are provided on the individual HMO pages in this booklet).
- · Check with the provider/facility directly.
- Call the telephone numbers on the HMO pages in this booklet. Ask which providers participate and which hospitals are affiliated with the plan.

Exclusions

All plans contain coverage exclusions for certain services and prescription drugs. Additionally, Workers' Compensation-related expenses and custodial care are generally excluded from coverage. For details on a plan's exclusions, read the *Empire Plan Certificate*, the *Empire Plan Medicare Rx Evidence of Coverage* (if Medicare primary) or the NYSHIP HMO contract, or check with the plan directly.

Summary of Benefits and Coverage

The Summary of Benefits and Coverage (SBC) is a standardized comparison document required by the Patient Protection and Affordable Care Act. To view a copy of an SBC for The Empire Plan or a NYSHIP HMO, visit www.cs.ny.gov/sbc. If you do not have internet access, call 1-877-7-NYSHIP (1-877-769-7447) and select the Medical/Surgical Program to request a copy of the SBC for The Empire Plan. If you need an SBC for a NYSHIP HMO, contact the HMO.

Plan Comparison Tool

To generate a side-by-side comparison of the benefits provided by each of the NYSHIP plans in your area, use the NYSHIP Plan Comparison tool, available on NYSHIP Online. Go to www.cs.ny.gov/retirees and select the link for Health Benefits, then select the group from which you retired and your plan type (Empire Plan or HMO), if prompted. From the NYSHIP Online homepage, choose Health Benefits & Option Transfer. Click on Rates and Health Plan Choices and then NYSHIP Plan Comparison. Select your group and the counties in which you live and work. Then, check the box next to the plans you want to compare and click on Compare Plans to generate the comparison table.

Benefits Overview

The Empire Plan provides:

- Network and non-network inpatient and outpatient hospital coverage for medical, surgical and maternity care
- Center of Excellence Programs for cancer, transplants and infertility
- 24-hour Empire Plan NurseLineSM for health information and support
- Coordination with Medicare
- Worldwide coverage

Each NYSHIP HMO provides:

- Inpatient and outpatient hospital care at a network hospital
- A specific package of health services, including hospital, medical, surgical and preventive care benefits, provided or arranged by the PCP selected by the enrollee from the HMO's network

All plans provide:

- Preventive care services
- Inpatient medical/surgical hospital care
- Outpatient medical/surgical hospital services
- Physician services
- Emergency care*
- Laboratory services
- Radiology services
- Chemotherapy
- Radiation therapy
- Dialysis
- Diagnostic services
- Diabetic supplies
- Maternity, prenatal care
- · Well-child care
- Chiropractic services
- Physical therapy
- Occupational therapy
- Speech therapy

- Prosthetics and durable medical equipment
- Orthotic devices
- Medically necessary bone density tests
- Mammography
- Inpatient mental health services
- Outpatient mental health services
- Alcohol and substance use detoxification
- Inpatient alcohol rehabilitation
- · Inpatient drug rehabilitation
- Outpatient alcohol and drug rehabilitation
- Family planning and certain infertility services (call The Empire Plan administrators or NYSHIP HMOs for details)
- Out-of-area emergencies
- Hospice benefits (at least 210 days)
- Home health care in lieu of hospitalization

- Prescription drug coverage including injectable and self-injectable medications, vaccines, contraceptive drugs and devices and fertility drugs (unless you have coverage through a union Employee Benefit Fund)
- Enteral formulas covered through either The Empire Plan's Home Care Advocacy Program (HCAP) or the NYSHIP HMO's prescription drug program (unless you have coverage through a union Employee Benefit Fund)
- Second opinion for cancer diagnosis
- Gender affirming care
- In vitro fertilization (up to 3 cycles)
- Fertility preservation
- Telehealth

Please see the individual plan descriptions in this booklet to determine the differences in coverage and out-of-pocket expenses. See plan documents for complete information on benefits.

^{*} Some plans may exclude coverage for air ambulance services. Call The Empire Plan or your NYSHIP HMO for details.

Benefits Provided by All Medicare Advantage Plans

The benefits listed in this table are minimum requirements; some plans may provide higher levels of coverage. Benefits that are listed as "covered" may be subject to copayments, deductibles and/or coinsurance. See the individual HMO Medicare Advantage Plan pages in this booklet for details. Note: This is not intended to be an exhaustive list. For more information, visit www.medicare.gov.

Benefit	Medicare Coverage
Ambulance Services	Covered when medically necessary, for land and air services.
Physical Exam	Covered for one physical exam within the first 12 months of obtaining Medicare Part B coverage and routine exams annually thereafter.
Bone Density Test	Covered once every 24 months, more often if medically necessary.
Mammogram Screening	Covered once every 12 months for women age 40 and older. One baseline mammogram for women between ages 35 and 39.
Cardiovascular Screening and Tests (EKGs, EEGs, etc.)	Covered once every 12 months or when medically necessary. Includes one-time abdominal aortic aneurysm screening for people at risk and intensive behavioral counseling (biannual) for cardiovascular disease.
Pap Smears and Pelvic Exams	Covered once every 24 months or annually for women at high risk.
Chiropractic Services	Covered for manual manipulation of the spine to correct subluxation, not for routine care.
Colorectal Screening Exams	Coverage varies based on an individual's risk and the type of test. Most routine screening is limited to people who are at high risk or at age 50 and older.
Dental Services	Non-routine dental care is covered in limited circumstances when provided by a physician.
Diabetes Self-Management Supplies or Training, Nutrition Therapy	Covered when medically necessary (restrictions may apply).
Durable Medical Equipment	Covered when medically necessary (may be limited to specific suppliers).
Emergency Care	Covered when medically necessary. Coverage outside the United States depends upon the plan.
Health/Wellness Education	Smoking cessation is covered. Includes two counseling attempts (up to four face-to-face visits per attempt) within a 12-month period if diagnosed with a smoking-related illness or if taking medicine that may be affected by tobacco (copayment may apply).
Hearing Services	Diagnostic hearing exams and balance evaluations are covered.

Benefit	Medicare Coverage	
HIV Screening	Covered once every 12 months for anyone who asks for the test, more often for people at risk. Pregnant women can receive up to three covered tests during gestation.	
Home Health Care	Covered benefits include medically necessary, intermittent skilled nursing care; home health aide services and rehabilitation services; social and transportation services; and medical services, equipment and supplies. Some services covered under Medicare Parts A and B with corresponding cost sharing.	
Hospice	Covered inpatient or outpatient when medically necessary. Includes additional services such as pharmacy and respite care.	
Immunizations	Covered for flu, Hepatitis B (if at risk), shingles (covered under Medicare Part D when medically indicated) and pneumonia vaccines.	
Inpatient Rehabilitative Care	Covered when medically necessary for occupational therapy, physical therapy, speech and language therapy, cardiac therapy and pulmonary therapy.	
Inpatient Medical/Surgical Hospital Care	Covered for up to 90 days and may be extended up to 150 days through use of lifetime reserve days.	
Inpatient Mental Health Care	Covered for up to 190-day lifetime limit in a psychiatric hospital. (No lifetime limit for care received in the psychiatric unit of a general hospital.)	
Inpatient Alcoholism and Substance Use Rehabilitation	Covered when medically necessary.	
Alcohol and Substance Use Detoxification	Covered when medically necessary.	
Radiology	Covered when medically necessary.	
Radiation	Covered when medically necessary.	
Lab Tests	Covered when medically necessary.	
Pathology	Covered when medically necessary.	
Diagnostic Tests	Covered when medically necessary. (Medicare does not cover some routine screening tests, such as checking cholesterol.)	
Outpatient Medical/Surgical Hospital Services	Covered for physician and outpatient facility services.	
Outpatient Mental Health Care	Covered for most outpatient mental health services including partial hospitalization, intensive behavioral counseling for obesity and screening for depression in adults.	

Benefit	Medicare Coverage	
Outpatient Rehabilitative Care	Covered when medically necessary for occupational therapy, physical therapy, speech and language therapy, cardiac therapy and pulmonary therapy.	
Outpatient Alcoholism and Substance Use Rehabilitation	Covered when medically necessary.	
Office Visits	Covered.	
Specialty Office Visits	Covered when medically necessary.	
Podiatry Services	Covered for medically-necessary foot care, including care for medical conditions affecting the lower limbs. Routine care is not covered.	
Prescription Drugs	All NYSHIP Medicare Advantage HMOs provide Medicare Part D prescription drug coverage through the coverage gap (donut hole). In 2021, when your true out-of-pocket (TrOOP) spending reaches \$6,550, catastrophic coverage begins and you pay the greater of a 5 percent coinsurance or \$3.70 copayment for generic drugs and a 5 percent coinsurance or \$9.20 copayment for brand-name drugs for the rest of the year. See your plan documents for more information. (Note: These costs are set by Medicare and may change each year.)	
Prostate Cancer Screening Exams	Digital rectal exam, prostate-specific antigen (PSA) test for men at age 50 or older covered once every 12 months.	
Prosthetic/Orthotic Devices	Covered when medically necessary (may be limited to specific suppliers).	
Skilled Nursing Facility	Covered up to 100 days for each benefit period in a Medicare-certified skilled nursing facility when medically necessary.	
Urgently Needed Care	Covered when medically necessary, but not as emergency care. Except under limited circumstances, this coverage is not extended outside of the United States.	
Vision Services	One pair of eyeglasses or contact lenses is covered after cataract surgery. Annual glaucoma screenings covered for people at risk.	

Questions & Answers

Q: Can I join The Empire Plan or any NYSHIP-approved HMO?

A: The Empire Plan is available regardless of where you live or work. To enroll or to continue enrollment in a NYSHIP-approved HMO, you must live or work in that HMO's service area. See your General Information Book for details. See Plans by County on pages 18 and 19 and the individual HMO pages in this booklet to check the counties each HMO will serve in 2021.

Q: I have a preexisting condition. Will I have coverage if I change plans?

A: Yes. There are no preexisting condition exclusions in any NYSHIP plan. However, coverage and exclusions differ among plans. Ask the plan you are considering about coverage for your condition.

Q: What if my dependent or I become eligible for Medicare in 2021?

A: All NYSHIP plans provide broad coverage for Medicare-primary enrollees and their dependents, but there are important differences. See pages 3-5 in this booklet for more Medicare information.

For more information about how the HMOs listed in this booklet coordinate with Medicare, call the HMOs, tell them you are a NYSHIP member and ask about coverage for Medicare enrollees.

Remember: Regardless of which option you choose as a retiree, you and your dependents must be enrolled in Medicare Parts A and B when any of you first becomes eligible for primary Medicare coverage.

Note: If you or your covered dependents are or become Medicare primary while you are enrolled in a NYSHIP HMO or The Empire Plan, you or your covered dependents will be automatically enrolled in that HMO's Medicare Advantage Plan or the Empire Plan Medicare Rx program, depending upon your coverage.

Q: I am a COBRA dependent in a Family plan. Can I switch to Individual coverage and select a different health plan than the rest of my family?

A: Yes. As a COBRA dependent, you may elect to change to Individual coverage in a plan different from the enrollee's Family coverage. You may change your health insurance option for any reason at any time during the year. However, once an option change has been made, you may not make another change until 12 months later, except under certain circumstances (see your General Information Book for details). You may change from an HMO to The Empire Plan, from The Empire Plan to an HMO or from one HMO to another HMO in your area.

The Empire Plan & NYSHIP HMOs: Similarities & Differences

Will I be covered for medically necessary care I receive away from home?

The Empire Plan:

Yes, coverage is available. If you use a nonparticipating provider, deductibles, coinsurance and benefit limits may apply.

NYSHIP HMOs:

With an HMO plan, you are always covered for emergency care. Some HMOs may provide coverage for urgent or routine care outside the HMO service area. Additionally, some HMOs provide coverage for college students away from home if the care is urgent or if follow-up care has been preauthorized. See the out-of-area benefit description on each HMO page for more detailed information, or contact the HMO directly.

If I am diagnosed with a serious illness, can I see a physician or go to a hospital that specializes in my illness?

The Empire Plan:

Yes. You can use the specialist of your choice. If the doctor you choose participates in The Empire Plan, network benefits will apply for covered services. You have Basic Medical Program benefits for nonparticipating providers and Basic Medical Provider Discount Program benefits for nonparticipating providers who are part of the Empire Plan MultiPlan group (see page 23 for more information on the Basic Medical Provider Discount Program). Your hospital benefits will differ depending on whether you choose a network or non-network hospital (see pages 20–21 for details).

NYSHIP HMOs:

You should expect to choose a participating physician and a participating hospital. Under certain circumstances, you may be able to receive a referral to a specialist care center outside the network.

Can I be sure I will not need to pay more than my copayment when I receive medical services?

The Empire Plan:

Your copayment(s) should be your only expense if you receive medically necessary and covered services from a participating provider.

NYSHIP HMOs:

As long as you receive medically necessary and covered services, follow HMO requirements and obtain the appropriate referral (if required), your copayment or coinsurance should be your only expense.

Can I use the hospital of my choice?

The Empire Plan:

Yes. You have coverage worldwide, but your benefits differ depending on whether you choose a network or non-network hospital. Your benefits are highest at network hospitals participating in the BlueCross and BlueShield Association BlueCard® PPO Program or, for mental health or substance use care, in the Beacon Health Options network.

Network hospital inpatient stays are paid in full. Network hospital outpatient and emergency care is subject to network copayments.

Empire Plan-primary enrollees are subject to a 10 percent coinsurance for non-network hospital inpatient stays and the greater of 10 percent coinsurance or \$75 for outpatient services, up to the combined annual coinsurance maximum. Under the Mental Health and Substance Abuse Program, non-network hospital services are subject to 10 percent of covered charges up to the combined annual coinsurance maximum (see page 21).

NYSHIP HMOs:

Except in an emergency, you generally do not have coverage at non-network hospitals unless authorized by the HMO.

What kind of physical therapy, occupational therapy and chiropractic care is available?

The Empire Plan:

You have guaranteed access to unlimited, medically necessary care when you follow Plan requirements.

NYSHIP HMOs:

Coverage is available for a specified number of days/visits each year when you follow the HMO's requirements.

What if I need durable medical equipment, medical supplies or home nursing?

The Empire Plan:

You have guaranteed, paid-in-full access to medically necessary home care equipment and supplies* through the Home Care Advocacy Program (HCAP) when preauthorized and arranged by the Plan.

NYSHIP HMOs:

Benefits are available, vary depending on the HMO and may require a greater percentage of cost sharing.

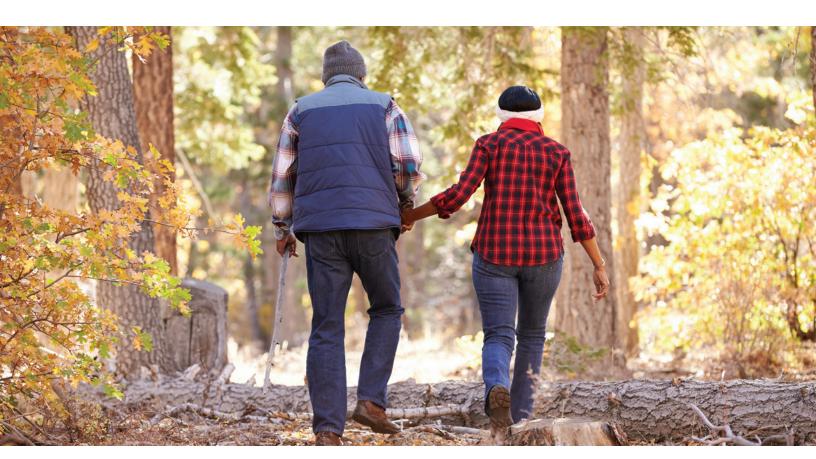
Note: These responses are generic and highlight only general differences between The Empire Plan and NYSHIP HMOs. Details for each plan are available on individual plan pages beginning on page 20 of this booklet, in the Empire Plan Certificate (available online or from the Employee Benefits Division, see page 2), the Empire Plan Medicare Rx Evidence of Coverage (available from SilverScript and online) and in the HMO contracts (available from each HMO).

^{*} Diabetic shoes have an annual maximum benefit of \$500.

Making a Choice

Selecting a health plan is an important and personal decision. Only you know your family's lifestyle, health, budget and benefit preferences. Think about what health care you and your covered dependents might need during the next year. Review the plans, and ask for more information. Here are several questions to consider:

- What is my premium for the health plan?
- What benefits does the plan have for office visits and other medical care? What is my share of the cost?
- What benefits does the plan have for prescription drugs? Is the medicine I take covered under the plan? What is my share of the cost? What type of formulary does the plan have? Can I use the mail service pharmacy? (If you receive your drug coverage from a union Employee Benefit Fund, ask the Fund about your benefits.)
- Does the plan cover special needs? How are durable medical equipment and other supplies covered? Are there any benefit limitations? (If you or one of your dependents has a medical or mental health/substance use condition requiring specific treatment or other special needs, check the coverage carefully. Don't assume you will have coverage. Ask The Empire Plan program administrators or HMOs about your specific treatment.)
- Are routine office visits and urgent care covered for out-of-area college students, or is only emergency health care covered?
- What benefits are available for a catastrophic illness or injury?
- What choice of providers do I have under the plan? (Ask if the provider or facilities you currently use are covered.) How would I consult a specialist if I needed one? Would I need a referral?
- How much paperwork is required by the health plan? Do I have to fill out forms?
- Does the plan cover me when I travel or if I stay out of the area for an extended period of time?
- How will Medicare affect my NYSHIP coverage? (See pages 3–5 in this booklet for information on Medicare.)



If You Decide to Change Your Option

If you have reviewed the coverage and cost of your options and decide to change your option:

- 1. Complete the NYSHIP Option Transfer Request Form on page 65.
- 2. Mail it to the Employee Benefits Division at the address on the form as early as possible prior to the coverage effective date you are requesting. (The effective date must be the first of a month.)
- 3. If you or your dependent is enrolled in Medicare and you change out of a NYSHIP Medicare Advantage Plan, you must also fill out the NYSHIP Medicare Advantage HMO Enrollment Cancellation Form on page 67 prior to the coverage effective date you are requesting. See page 66 for a list of Medicare Advantage options and instructions.

NO ACTION IS REQUIRED IF YOU WISH TO KEEP YOUR CURRENT HEALTH INSURANCE OPTION AND STILL QUALIFY FOR IT.

Benefit Cards

You will receive your Empire Plan Benefit Card(s) or HMO identification card(s) in the mail once your option transfer request has been processed. If you need medical services before your new card arrives and you need help verifying your new enrollment, contact the Employee Benefits Division (see page 2).

If you and/or any of your dependents are Medicare primary and enrolled in The Empire Plan, each of you will also receive an Empire Plan Medicare Rx Card from SilverScript (see pages 26–27). Each card will have a unique ID number, which will be used at network pharmacies specifically for that person's medications and account information. If you need to obtain prescription drugs before your new card arrives, call 1-877-769-7447 and press 4 for Empire Plan Medicare Rx when prompted.

Understanding the Benefit Information on Pages 20–63

This booklet summarizes benefits available under The Empire Plan and NYSHIP HMOs. The Empire Plan is available to all NYSHIP enrollees. You may choose an available NYSHIP HMO based on the area in which you live or work. Each HMO's benefit information is summarized in two separate charts: one for enrollees who are not Medicare primary and another for Medicare-primary enrollees. Identify the plans that best serve your needs, and call each plan for details before you choose.

All NYSHIP plans must include a minimum level of benefits (see pages 10–12). For example, The Empire Plan and all NYSHIP HMOs provide a paid-in-full benefit for medically necessary inpatient hospital care at network hospitals.

Use the charts to compare plans. The charts list out-of-pocket expenses and benefit limitations effective January 1, 2021. Make note of differences in coverage that are important to you and your family. See plan documents for complete information on benefit limitations.

Plans by County

The Empire Plan is available to all enrollees in the New York State Health Insurance Program (NYSHIP) regardless of where you live or work. Coverage is worldwide.

Many NYSHIP enrollees have a choice among HMOs. You may enroll or continue to be enrolled in any NYSHIP-approved HMO that serves the area where you live or work. You may not be enrolled in an HMO outside your area. This list shows which HMOs are available in each county. Medicare-primary NYSHIP HMO enrollees will be enrolled in their HMO's Medicare Advantage Plan.

Albany: BS of Northeastern New York (069), CDPHP (063), HIP (220), MVP (060)

Allegany: BCBS of Western New York (067), Independent Health (059)

Bronx: HIP (050)

Broome: CDPHP (300), HMOBlue (072), MVP (330)

Cattaraugus: BCBS of Western New York (067),

Independent Health (059)

Cayuga: HMOBlue (072), MVP (330)

Chautauqua: BCBS of Western New York (067),

Independent Health (059)

Chemung: HMOBlue (072), MVP (058)

Chenango: CDPHP (300), HMOBlue (160),

MVP (330)

Clinton: CDPHP (300), HMOBlue (160), MVP (360)

Columbia: BS of Northeastern New York (069),

CDPHP (063), HIP (220), MVP (060)

Cortland: HMOBlue (072), MVP (330)

Delaware: CDPHP (310), HIP (350), HMOBlue (160),

MVP (330)

Dutchess: CDPHP (310), HIP (350), MVP (340)

Erie: BCBS of Western New York (067),

Independent Health (059)

Essex: CDPHP (300), HMOBlue (160), MVP (360)

Franklin: CDPHP (300), HMOBlue (160), MVP (360)

Fulton: BS of Northeastern New York (069), CDPHP (063), HMOBlue (160), MVP (060)

Genesee: BCBS of Western New York (067),

Independent Health (059), MVP (058)

Greene: BS of Northeastern New York (069),

CDPHP (063), HIP (220), MVP (060)

Hamilton: CDPHP (300), HMOBlue (160), MVP (060)

Herkimer: CDPHP (300), HMOBlue (160), MVP (330)

Jefferson: HMOBlue (160), MVP (330)

Kings: HIP (050)

Lewis: HMOBlue (160), MVP (330)

Livingston: BlueChoice (066), MVP (058)

Madison: CDPHP (300), HMOBlue (160), MVP (330)

Monroe: BlueChoice (066), MVP (058)

Montgomery: BS of Northeastern New York (069), Schenectady: BS of Northeastern New York (069), CDPHP (063), HMOBlue (160), MVP (060) CDPHP (063), HIP (220), MVP (060) **Nassau:** HIP (050) **Schoharie:** CDPHP (063), MVP (060) New York: HIP (050) Schuyler: HMOBlue (072), MVP (058) Niagara: BCBS of Western New York (067), Seneca: Blue Choice (066), MVP (058) Independent Health (059) Oneida: CDPHP (300), HMOBlue (160), MVP (330) St. Lawrence: HMOBlue (160), MVP (360) Onondaga: HMOBlue (072), MVP (330) Steuben: HMOBlue (072), MVP (058) Ontario: Blue Choice (066), MVP (058) Suffolk: HIP (050) Orange: CDPHP (310), HIP (350), MVP (340) **Sullivan:** HIP (350), MVP (340) Orleans: BCBS of Western New York (067), **Tioga:** CDPHP (300), HMOBlue (072), MVP (330) Independent Health (059), MVP (058) Oswego: HMOBlue (072), MVP (330) Tompkins: HMOBlue (072), MVP (330) **Otsego:** CDPHP (300), HMOBlue (160), MVP (330) **Ulster:** CDPHP (310), HIP (350), MVP (340) Warren: BS of Northeastern New York (069), Putnam: HIP (350), MVP (340) CDPHP (063), HIP (220), MVP (060) Washington: BS of Northeastern New York (069), Queens: HIP (050) CDPHP (063), HIP (220), MVP (060) Rensselaer: BS of Northeastern New York (069), Wayne: Blue Choice (066), MVP (058) CDPHP (063), HIP (220), MVP (060) Richmond: HIP (050) Westchester: HIP (050), MVP (340) Wyoming: BCBS of Western New York (067), Rockland: MVP (340) Independent Health (059), MVP (058) Saratoga: BS of Northeastern New York (069), Yates: Blue Choice (066), MVP (058) CDPHP (063), HIP (220), MVP (060)

The Empire Plan NYSHIP Code #001

Empire Plan benefits are available worldwide, and the Plan gives you the freedom to choose a participating or nonparticipating provider or facility. This section summarizes benefits available under each portion of The Empire Plan as of January 1, 2021.1 You may also visit www.cs.ny.gov/retirees or call The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447) for additional information on the following programs.

Medical/Surgical Program

UnitedHealthcare

P.O. Box 1600, Kingston, NY 12402-1600

Medical and surgical coverage through:

- Participating Provider Program Effective January 1, 2021, the Participating Provider Program network administered by UnitedHealthcare will expand from 430,000 to over 1.2 million physicians. laboratories and other providers, such as physical therapists, occupational therapists and chiropractors, located throughout the United States.
- Basic Medical Program If you use a nonparticipating provider, the Program considers up to 80 percent of usual and customary charges for covered services after the combined annual deductible is met. After the combined annual coinsurance maximum is met, the Plan considers up to 100 percent of usual and customary charges for covered services. See Cost Sharing (beginning on page 22) for additional information.
- Basic Medical Provider Discount Program If you are Empire Plan primary and use a nonparticipating provider who is part of the Empire Plan MultiPlan group, your out-of-pocket costs may be lower (see page 23).

Home Care Advocacy Program (HCAP) – Benefits for home care, durable medical equipment and certain medical supplies (including diabetic and ostomy supplies), enteral formulas and diabetic shoes are paid in full. (Diabetic shoes have an annual maximum benefit of \$500.) Prior authorization is required. Guaranteed access to network benefits nationwide. Limited non-network benefits available (see the Empire Plan Certificate for details).

Managed Physical Medicine Program – Chiropractic treatment, physical therapy and occupational therapy through a network provider are subject to a \$25 copayment. Unlimited network benefits when medically necessary. Guaranteed access to network benefits nationwide. Non-network benefits available.

Benefits Management Program – If The Empire Plan is your primary coverage, you must call the Medical/ Surgical Program for Prospective Procedure Review before an elective (scheduled) magnetic resonance imaging (MRI), magnetic resonance angiography (MRA), computerized tomography (CT), positron emission tomography (PET) scan or nuclear medicine test, unless you are having the test as an inpatient in a hospital (see the Empire Plan Certificate for details).

When arranged by the Medical/Surgical Program, a voluntary, paid-in-full specialist consultant evaluation is available. Voluntary outpatient medical case management is available to help coordinate services for catastrophic and complex cases.

Hospital Program

Empire BlueCross

New York State Service Center P.O. Box 1407. Church Street Station New York, NY 10008-1407

The following benefit levels apply for covered services received at a BlueCross and BlueShield Association BlueCard® PPO network hospital:

- Inpatient hospital stays are covered at no cost to you.
- Outpatient hospital and emergency care are subject to network copayments.
- Anesthesiology, pathology and radiology provider charges for covered hospital services are paid in full under the Medical/Surgical Program (if The Empire Plan provides your primary coverage).
- Certain covered outpatient hospital services provided at network hospital extension clinics are subject to outpatient hospital copayments.
- Except as previously noted, physician charges received in a hospital setting will be paid in full if the provider is a participating provider under the Medical/Surgical Program. Physician charges

¹ These benefits are subject to medical necessity and to limitations and exclusions described in the *Empire Plan Certificate*.

for covered services received from a non-network provider will be paid in accordance with the Basic Medical portion of the Medical/Surgical Program.

If you are an Empire Plan-primary enrollee,² you will be subject to 10 percent coinsurance for inpatient stays at a non-network hospital. For outpatient services received at a non-network hospital, you will be subject to the greater of 10 percent coinsurance or \$75 per visit. In either scenario, expenses will be reimbursed only after the applicable combined annual coinsurance maximum threshold (see pages 22-23) has been reached.

The Empire Plan will approve network benefits for hospital services received at a non-network facility if:

- Your hospital care is emergency or urgent
- No network facility can provide the medically necessary services
- You do not have access to a network facility within 30 miles of your residence
- Another insurer or Medicare provides your primary coverage (pays first)

Preadmission Certification Requirements

Under the Benefits Management Program, if The Empire Plan is your primary coverage, you must call the Hospital Program for certification of any of the following inpatient stays:

- Before a scheduled (nonemergency) hospital admission
- Within 48 hours or as soon as reasonably possible after an emergency or urgent hospital admission
- Before admission or transfer to a skilled nursing facility

If you do not follow the preadmission certification requirement for the Hospital Program, you must pay:

- A \$200 hospital penalty if it is determined any portion was medically necessary; and
- All charges for any day's care determined not to be medically necessary.

Voluntary inpatient medical case management is available to help coordinate services for catastrophic and complex cases.

Mental Health and Substance Abuse Program

Beacon Health Options, Inc.

P.O. Box 1850, Hicksville, NY 11802

The Mental Health and Substance Abuse (MHSA) Program offers both network and non-network benefits.

Network Benefits

(unlimited when medically necessary)

If you call the MHSA Program before you receive services and follow their requirements, you receive:

- Inpatient services, paid in full
- Crisis intervention, paid in full for up to three visits per crisis; after the third visit, the \$25 copayment per visit applies
- Outpatient services, including office visits, home-based or telephone counseling and nurse practitioner services, for a \$25 copayment per visit
- Intensive Outpatient Program (IOP) with an approved provider for mental health or substance use treatment for a \$25 copayment per day

Non-Network Benefits³

(unlimited when medically necessary)

The following applies if you do **NOT** follow the requirements for network coverage.

 For Practitioner Services: The MHSA Program will consider up to 80 percent of usual and customary charges for covered outpatient practitioner services after you meet the combined annual deductible per enrollee, per enrolled spouse or domestic partner and per all enrolled dependent children combined. After the combined annual coinsurance maximum is reached, the Program pays up to 100 percent of usual and customary charges for covered services (see pages 22-23).

² If Medicare or another plan provides primary coverage, you receive network benefits for covered services at both network and non-network hospitals.

³ You are responsible for ensuring that MHSA Program certification is received for care obtained from a non-network practitioner or facility.

- For Approved Facility Services: You are responsible for 10 percent of covered, billed charges up to the combined annual coinsurance maximum per enrollee, per enrolled spouse or domestic partner and per all enrolled dependent children combined. After the coinsurance maximum is met, the Program pays 100 percent of billed charges for covered services.
- Outpatient treatment sessions for family members of an individual being treated for alcohol or substance use are covered for a maximum of 20 visits per year for all family members combined.

Empire Plan Cost Sharing

Plan Providers

Under The Empire Plan, benefits are available for covered services when you use a participating or nonparticipating provider. However, your share of the cost of covered services depends on whether the provider you use participates in the Plan. You receive the maximum plan benefits when you use participating providers. For more information, read Reporting On Network Benefits. You can find this publication on NYSHIP Online at www.cs.ny.gov/retirees or contact the Employee Benefits Division for a copy (see page 2).

If you use an Empire Plan participating or network **provider or facility,** you pay a copayment for certain services. Some services are covered at no cost to you. The provider or facility files the claim and is reimbursed by The Empire Plan.

Even if there are no network providers in your area, you are guaranteed access to network benefits for the following services if you call The Empire Plan at 1-877-769-7447 beforehand to arrange care with an appropriate medical or mental health provider:

- Mental Health and Substance Abuse (MHSA) Program services
- Managed Physical Medicine Program services (physical therapy, chiropractic care and occupational therapy)
- Home Care Advocacy Program (HCAP) services (including durable medical equipment)

If you use a nonparticipating provider or non-network facility, benefits for covered services are subject to a deductible and/or coinsurance.

2021 Annual Maximum Out-of-Pocket Limit

Your maximum out-of-pocket expenses for in-network covered services will be \$5,550 for Individual coverage and \$11,100 for Family coverage for Hospital, Medical/Surgical and MHSA programs, combined. Once you reach the limit, you will have no additional copayments.

Combined Annual Deductible

For Medical/Surgical and MHSA Program services received from a nonparticipating provider or nonnetwork facility, The Empire Plan has a combined annual deductible of \$1,250 per enrollee, \$1,250 per enrolled spouse/domestic partner and \$1,250 per all dependent children combined. The combined annual deductible must be met before covered services under the Basic Medical Program and non-network expenses under both the HCAP and MHSA Programs can be reimbursed. The Managed Physical Medicine Program has a separate \$250 deductible per enrollee, \$250 per enrolled spouse/domestic partner and \$250 per all dependent children combined that is not included in the combined annual deductible.

After you satisfy the combined annual deductible, The Empire Plan considers 80 percent of the usual and customary charge for the Basic Medical Program and non-network practitioner services for the MHSA Program, 50 percent of the network allowance for covered services for non-network HCAP services and 90 percent of billed charges for covered services for non-network approved facility services for the MHSA Program. You are responsible for the remaining 20 percent coinsurance and all charges in excess of the usual and customary charge for Basic Medical Program and non-network practitioner services for the MHSA Program, 10 percent for non-network MHSA-approved facility services and the remaining 50 percent of the network allowance for covered, non-network HCAP services.

Combined Annual Coinsurance Maximum

The Empire Plan has a combined annual coinsurance maximum of \$3,750 per enrollee, \$3,750 per enrolled spouse/domestic partner and \$3,750 per all dependent children combined. After you reach the combined annual coinsurance maximum, you will be reimbursed

up to 100 percent of covered charges under the Hospital Program and 100 percent of the usual and customary charges for services covered under the Basic Medical Program and MHSA Program. You are responsible for paying the provider and will be reimbursed by the Plan for covered charges. You are also responsible for paying all charges in excess of the usual and customary charge.

The combined annual coinsurance maximum will be shared among the Basic Medical Program and non-network coverage under the Hospital Program and MHSA Program. The Managed Physical Medicine Program and HCAP do not have a coinsurance maximum.

Basic Medical Provider Discount Program

If you are Empire Plan primary, the Plan also includes a program to reduce your out-of-pocket costs when you use a nonparticipating provider. The Empire Plan Basic Medical Provider Discount Program offers discounts from certain physicians and providers who are not part of The Empire Plan participating provider network. These providers are part of the nationwide MultiPlan group, a provider organization contracted

with UnitedHealthcare. Empire Plan Basic Medical Provider Discount Program provisions apply, and you must meet the combined annual deductible.

Providers in the Basic Medical Provider Discount Program accept a discounted fee for covered services. Your 20 percent coinsurance is based on the lower of the discounted fee or the usual and customary charge. Under this Program, the provider submits your claims, and UnitedHealthcare pays The Empire Plan portion of the provider fee directly to the provider if the services qualify for the Basic Medical Provider Discount Program. Your explanation of benefits, which details claims payments, shows the discounted amount applied to billed charges.

To find a provider in the Empire Plan Basic Medical Provider Discount Program, ask if the provider is an Empire Plan MultiPlan provider or call The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447), choose the Medical/Surgical Program and ask a representative for help. You can also go to www.cs.ny.gov/retirees. Select Health Benefits and then the group from which you retired and your plan type, if prompted, and then click on Find a Provider.

The Empire Plan Center of Excellence Programs

The Center of Excellence for Cancer Program includes paid-in-full coverage for cancer-related services received through Cancer Resource Services (CRS). CRS is a nationwide network that includes many of the nation's leading cancer centers. The enhanced benefits, including a travel allowance within the United States, are available only when you are enrolled in the Program. Precertification is required.

The Center of Excellence for Transplants Program provides paid-in-full coverage for services covered under the Program and performed at a qualified Center of Excellence or a BlueCross BlueShield Association's Blue Distinction Center for Transplants. The enhanced benefits, including a travel allowance within the United States, are available only when you are enrolled in the Program. Precertification is required.

The Center of Excellence for Infertility Program is a select group of participating providers recognized as leaders in reproductive medical technology and infertility procedures. Benefits are paid in full, subject to the lifetime maximum benefit of \$50,000 per covered individual. A travel allowance within the United States is available. Precertification is required.

For details on the Empire Plan Centers of Excellence Programs, see the Empire Plan Certificate and Reporting On Center of Excellence Programs available on NYSHIP Online at www.cs.ny.gov/retirees, or call the Employee Benefits Division (see page 2) to request copies.

Medicare Crossover Program

Under the Medicare Crossover Program for Medicare-primary Empire Plan enrollees and dependents with no other group coverage, Medicare processes your claim for medical/surgical, hospital and mental health/substance use expenses and then automatically submits it to The Empire Plan for secondary coverage. You rarely need to file claim forms, regardless of whether you use participating or nonparticipating providers.

If you are a Medicare-primary Empire Plan enrollee or dependent, you are automatically enrolled in the Medicare Crossover Program but you may experience a delay in your enrollment while UnitedHealthcare and Medicare exchange your Medicare Beneficiary Identifier (MBI) and your secondary coverage information. You will know you are enrolled when Medicare has sent your claim to The Empire Plan and you receive an explanation of Medicare benefits (EOMB) that states your claim has been forwarded to The Empire Plan. If the EOMB does not state that your claim was forwarded to The Empire Plan, you or your provider will have to submit a claim to The Empire Plan. If you are a Medicare-primary Empire Plan enrollee or dependent and are having problems with your claims, call The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447) and select the Medical/Surgical Program.

Prescription Drug Coverage

What You Pay

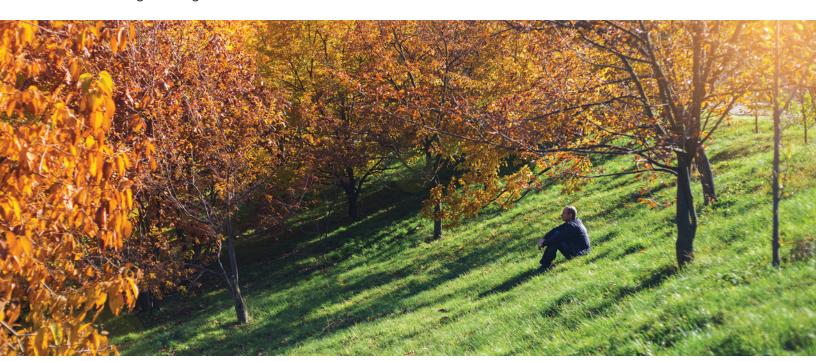
You pay the copayments shown below for prescriptions covered under either the Empire Plan Prescription Drug Program or Empire Plan Medicare Rx (see pages 24–27). Review your Plan documents for more information.

When you use a network pharmacy:

- For a 1- to 30-day supply of a covered drug, you pay a \$5 copayment for Level/Tier 1 drugs, a \$30 copayment for Level/Tier 2 drugs and a \$60 copayment for Level/Tier 3 drugs.
- For a 31- to 90-day supply of a covered drug, you pay a \$10 copayment for Level/Tier 1 drugs, a \$60 copayment for Level/Tier 2 drugs and a \$120 copayment for Level/Tier 3 drugs.

When you use a network mail service pharmacy:

- For a 1- to 30-day supply of a covered drug, you pay a \$5 copayment for Level/Tier 1 drugs, a \$30 copayment for Level/Tier 2 drugs and a \$60 copayment for Level/Tier 3 drugs.
- For a 31- to 90-day supply of a covered drug, you pay a \$5 copayment for Level/Tier 1 drugs, a \$55 copayment for Level/Tier 2 drugs and a \$110 copayment for Level/Tier 3 drugs.



You can use a non-network pharmacy or pay out of pocket at a network pharmacy (instead of using your Empire Plan Benefit or Medicare Rx Card) and fill out a claim form for reimbursement. In almost all cases, you will not be reimbursed the total amount you paid for the prescription and your out-of-pocket expenses may exceed the usual copayment amount. To reduce your out-of-pocket expenses, use your Empire Plan Benefit or Medicare Rx Card whenever possible.

2021 Annual Maximum Out-of-Pocket Limit*

Your annual maximum out-of-pocket expenses for covered drugs received from a network pharmacy under the Empire Plan Prescription Drug Program will be \$3,000 for Individual coverage and \$6,000 for Family coverage. Once you reach the limit, you will have no additional copayments for prescription drugs.

Prescription Drug Program

for non-Medicare-primary Empire Plan retirees and dependents (see page 26 if you will become Medicare primary in 2021)

CVS Caremark

P.O. Box 6590, Lee's Summit, MO 64064-6590

The Prescription Drug Program does not apply to those who have drug coverage through a union Employee Benefit Fund.

- A one-month supply of your medication covers up to 30 days, and a long-term supply covers up to 90 days.
- When you fill a prescription for a covered brandname drug that has a generic equivalent, you pay the Level 3 or non-preferred copayment, plus the difference in cost between the brand-name drug and the generic equivalent (or "ancillary charge"), not to exceed the full retail cost of the drug, unless the brand-name drug has been placed on Level 1 of the Advanced Flexible Formulary. Exceptions apply. Please contact the Empire Plan Prescription Drug Program toll free at 1-877-7-NYSHIP (1-877-769-7447) for more information.

- The Empire Plan has a flexible formulary that excludes certain prescription drugs from coverage. A copy of the 2021 Advanced Flexible Formulary will be mailed to your home with the 2021 At A Glance in December. You can also find the most up-to-date version of the formulary on NYSHIP Online. Be sure to check there, or have your doctor do so, to ensure that you have the most current information.
- Prior authorization is required for certain drugs.
- A pharmacist is available 24 hours a day, seven days a week to answer questions about your prescriptions.
- Oral chemotherapy drugs for the treatment of cancer do not require a copayment.
- Tamoxifen, raloxifene, anastrozole and exemestane do not require a copayment when prescribed for the primary prevention of breast cancer. In addition, generic oral contraceptive drugs/devices or brandname drugs/devices without a generic equivalent (single-source brand-name drugs/devices) do not require a copayment. The copayment waivers for these drugs will only be provided if the drug is filled at a network pharmacy.
- Certain preventive adult vaccines for non-Medicareprimary enrollees, when administered at a pharmacy that participates in the CVS Caremark National Vaccine Network, do not require a copayment.

See the Empire Plan Certificate or contact the Plan for more information.

Specialty Pharmacy

CVS Caremark Specialty Pharmacy is the designated pharmacy for The Empire Plan Specialty Pharmacy Program. This Program provides enhanced services to non-Medicare-primary individuals using specialty drugs (such as those used to treat complex conditions and those that require special handling, special administration or intensive patient monitoring). The complete list of specialty drugs included in the Specialty Pharmacy Program is available on NYSHIP Online. Go to www.cs.ny.gov/retirees and select Health Benefits. Choose the group from which you retired and Empire Plan, if prompted, then select Using Your Benefits and Specialty Pharmacy Drug List.

^{*} The annual maximum out-of-pocket limit does not apply to Empire Plan Medicare Rx.

The Program provides enrollees with enhanced services that include disease and drug education; compliance, side effect and safety management; expedited, scheduled delivery of medications at no additional charge; refill reminder calls and all necessary supplies (such as needles and syringes) applicable to the medication.

Under the Specialty Pharmacy Program, you are covered for an initial 30-day fill of most specialty medications at a retail pharmacy, but all subsequent fills must be obtained through the designated specialty pharmacy. When CVS Caremark dispenses a specialty medication, the applicable mail service copayment is charged. To get started with CVS Caremark Specialty Pharmacy, request refills or speak to a specialty-trained pharmacist or nurse, call The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447). Press 4 for the Prescription Drug Program and ask to speak with Specialty Customer Care.

Empire Plan Medicare Rx Program

for Medicare-primary Empire Plan retirees and dependents

SilverScript Insurance Company

(an affiliate of CVS Caremark) P.O. Box 6590, Lee's Summit, MO 64064-6590

Empire Plan Medicare Rx does not apply to those who have drug coverage through a union Employee Benefit Fund. This is not a comprehensive description of benefits. See Evidence of Coverage (available from SilverScript) or other plan documents or visit www.empireplanrxprogram.com for complete details. Empire Plan Medicare Rx is administered by SilverScript Insurance Company through its contract with the Centers for Medicare & Medicaid Services.

Empire Plan retirees and dependents who are Medicare primary on or after January 1, 2021 will be enrolled automatically in Empire Plan Medicare Rx. Each person will receive a unique ID number and Empire Plan Medicare Rx Card to use at the pharmacy.

 A one-month supply of your medication covers up to 30 days, and a long-term supply covers up to 90 days (see page 24 for copayments).

- The 2021 Empire Plan Medicare Rx formulary includes Medicare Part D covered drugs and a secondary list of additional (non-Part D) drugs that are covered as part of a supplemental benefit.
- If Empire Plan Medicare Rx excludes or limits your coverage of a Part D drug that you take, you or your doctor can request a coverage determination or file an appeal to change a coverage decision. For information on the appeal process for drugs on the supplemental drug list that have coverage limitations, please contact The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447).
- Prior authorization is required for certain drugs. Call 1-877-7-NYSHIP (1-877-769-7447) and press 4 to speak with a CVS Caremark customer care representative if you have questions. A full listing of drugs subject to prior authorization is available on NYSHIP Online. Go to www.cs.ny.gov/retirees and choose Health Benefits and then the group from which you retired and Empire Plan, if prompted. Select Find a Provider and scroll down to the Empire Plan Prescription Drug Program website. From there, choose SilverScript, click on the Documents tab and then the 2021 Comprehensive Formulary. This formulary indicates all drugs that require prior authorization with "PA."
- Certain covered medications may have restrictions. You may be required to try a specific drug before Empire Plan Medicare Rx will cover the drug your doctor has prescribed. Or, in some cases, the quantity of a drug that can be dispensed over a period of time may be limited. You or your doctor may also need to provide clinical information about your health to ensure your drug is covered correctly by Medicare.
- Prescriptions covered under Medicare Part B are covered under the Empire Plan Medical/Surgical benefit and are excluded from Empire Plan Medicare Rx. For example, Medicare covers certain oral chemotherapy drugs under your Part B benefit (not Part D). Because they are covered under Medicare first and the Empire Plan Medical/Surgical benefit second, the pharmacy should bill Medicare directly for all Part B medications. Most pharmacies already know which drugs each Medicare program covers.

- Once you qualify for catastrophic coverage (see page 12), you pay the greater of a \$3.70 copayment for generic drugs and a \$9.20 copayment for brandname drugs or five percent coinsurance, not to exceed your usual copayment.
- People with limited income may qualify for Medicare's Extra Help program, which helps cover their prescription drug costs (see page 4). For more information about Extra Help, contact The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447) or your local Social Security office or visit www.ssa.gov. You may also contact your state Medicaid office or call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, seven days a week. TTY users should call 1-877-486-2048.

Specialty Pharmacy

CVS Caremark Specialty Pharmacy is your Plan's specialty pharmacy. When CVS Caremark delivers a specialty or non-specialty medication by mail, the applicable mail service copayment is charged. Specialty drugs can be ordered through the Specialty Pharmacy Program using the CVS Caremark Mail Service Order Form. To request mail service forms or refills or to speak to a specialty-trained pharmacist or nurse, call The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447). Press 4 for the Prescription Drug Program and ask to speak with Specialty Customer Care.

Reminder: Enrolling in another Medicare product in addition to your NYSHIP coverage will result in the cancellation of your NYSHIP coverage.

Medicare only provides coverage to enrollees living in the United States and its territories (Puerto Rico, the Virgin Islands, Guam, the Northern Mariana Islands and American Samoa). If your permanent residence is located outside the United States, you are not eligible for Medicare coverage. If you are enrolled in Empire Plan Medicare Rx and plan to move outside the United States, please contact the Employee Benefits Division (see page 2) before you relocate to help prevent a lapse in coverage.

The Empire Plan NurseLine^{s™}

For health information and support, call The Empire Plan and press or say 5 for the NurseLineSM.

Representatives are available 24 hours a day, seven days a week.

Contact The Empire Plan

For additional information or questions on any of the benefits described here, call The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447) and select the applicable program.

Teletypewriter (TTY) Numbers

These numbers are available to callers who use a TTY device because of a disability and are all toll free.

Medical/Surgical Program TTY only:	1-888-697-9054
Hospital Program TTY only:	1-800-241-6894
Mental Health and Substance Abu TTY only:	•
Prescription Drug Program (for non-Medicare-primary retirees) TTY only:	711
Empire Plan Medicare Rx (for Medicare-primary retirees)	
TTY only:	711

The Empire Plan

For retirees of the State of New York or Participating Employers, their enrolled dependents, COBRA enrollees with their NYSHIP benefits and Young Adult Option enrollees.

Benefits	Network Hospital Benefits ^{1,2}	Participating Provider ²	Nonparticipating Provider
Office Visits ²		\$25 per visit	Basic Medical ³
Specialty Office Visits ²	1 1 1	\$25 per visit	Basic Medical ³
Diagnostic Services: ²	1		
Radiology	\$50 per outpatient visit	\$25 per visit	Basic Medical ³
Lab Tests	\$50 per outpatient visit	\$25 per visit	Basic Medical ³
Pathology	No copayment	\$25 per visit	Basic Medical ³
EKG/EEG	\$50 per outpatient visit	\$25 per visit	Basic Medical ³
Radiation, Chemotherapy, Dialysis	No copayment	No copayment	Basic Medical ³
Women's Health Care/ Reproductive Health: ²			
Screenings and Maternity-Related Lab Tests	\$50 per outpatient visit	\$25 per visit	Basic Medical ³
Mammograms	No copayment	No copayment	Basic Medical ³
Pre/Postnatal Visits and Well-Woman Exams		\$25 per visit	Basic Medical ³
Bone Density Tests	\$50 per outpatient visit	\$25 per visit	Basic Medical ³
Breastfeeding Services and Equipment		No copayment for pre/postnatal counseling and equipment purchase from a participating provider; one double-electric breast pump per birth	
External Mastectomy Prostheses		No network benefit. See nonparticipating provider.	Paid-in-full benefit for one single or double prosthesis per calendar year under Basic Medical, not subject to deductible or coinsurance ⁴
Family Planning Services ²		\$25 per visit	Basic Medical ³
Infertility Services	\$50 per outpatient visit ⁵	\$25 per visit; no copayment at designated Centers of Excellence ⁵	Basic Medical ³

Benefits	Network Hospital Benefits ^{1,2}	Participating Provider ²	Nonparticipating Provider
Contraceptive Drugs and Devices		No copayment for certain FDA-approved oral contraception methods and counseling	Basic Medical ³
Inpatient Hospital Surgery	No copayment ⁶	No copayment	Basic Medical ³
Outpatient Surgery	\$95 per visit	\$25 per visit ⁷	Basic Medical ³
Weight Loss/Bariatric Surgery	Applicable Inpatient Hospital Surgery or Outpatient Surgery copayment (see above)	Applicable Inpatient Hospital Surgery or Outpatient Surgery copayment (see above)	Basic Medical ³
Emergency Department	\$100 per visit ⁸	No copayment	Basic Medical ^{3,9}
Urgent Care	\$50 per outpatient visit ¹⁰	\$30 per visit	Basic Medical ³
Ambulance	No copayment ¹¹	\$70 per trip ¹²	\$70 per trip ¹²
Telehealth		\$25 per visit	Basic Medical ³
Mental Health Practitioner Services		\$25 per visit	Applicable annual deductible, 80% of usual and customary; after applicable coinsurance max, 100% of usual and customary (see page 22 for details)
Approved Facility Mental Health Services		No copayment	90% of billed charges; after applicable coinsurance max, covered in full (see page 22 for details)

- ¹ Inpatient stays at network hospitals are paid in full. Provider charges are covered under the Medical/Surgical Program. Non-network hospital coverage provided subject to coinsurance (see page 21).
- ² Copayment waived for preventive services under the PPACA. See www.hhs.gov/healthcare/rights/preventive-care or NYSHIP Online for details. Diagnostic services require plan copayment or coinsurance.
- ³ See Cost Sharing (beginning on page 22) for Basic Medical information.
- ⁴ Any single external mastectomy prosthesis costing \$1,000 or more requires prior approval.
- ⁵ Certain qualified procedures are subject to a \$50,000 lifetime allowance.
- ⁶ Preadmission certification may be required.

- ⁷ In outpatient surgical locations (Medical/Surgical Program), the copayment for the facility charge is \$50 per visit or Basic Medical benefits apply, depending upon the status of the center. (Check with the center or The Empire Plan program administrators.)
- 8 Copayment waived if admitted.
- 9 Attending emergency department physicians and providers who administer or interpret radiological exams, laboratory tests, electrocardiograms and/or pathology services are paid in full. Other providers are considered under the Basic Medical Program and are not subject to deductible and coinsurance.
- ¹⁰ At a hospital-owned urgent care facility only.
- ¹¹ If service is provided by admitting hospital.
- Ambulance transportation to the nearest hospital where emergency care can be performed is covered when the service is provided by a licensed ambulance service and the type of ambulance transportation is required because of an emergency situation.

The Empire Plan

Benefits	Network Hospital Benefits ^{1,2}	Participating Provider ²	Nonparticipating Provider
Outpatient Drug/Alcohol Rehabilitation		\$25 per day to approved Intensive Outpatient Program	Applicable annual deductible, 80% of usual and customary; after applicable coinsurance max, 100% of usual and customary (see page 22 for details)
Inpatient Drug/Alcohol Rehabilitation		No copayment	90% of billed charges; after applicable coinsurance max, covered in full (see page 22 for details)
Durable Medical Equipment		No copayment (HCAP) ¹³	50% of network allowance (see the <i>Empire Plan Certificate</i>) ¹³
Prosthetics		No copayment ¹⁴	Basic Medical ^{3,14} \$1,500 lifetime maximum benefit for prosthetic wigs not subject to deductible or coinsurance
Orthotic Devices		No copayment ¹⁴	Basic Medical ^{3,14}
Rehabilitative Care (not covered in a skilled nursing facility if Medicare primary)	No copayment as an inpatient; \$25 per visit for outpatient physical therapy following related surgery or hospitalization ¹⁵	Physical or occupational therapy \$25 per visit (MPN) Speech therapy \$25 per visit	\$250 annual deductible, 50% of network allowance Basic Medical ³
Diabetic Supplies		No copayment (HCAP)	50% of network allowance (see the <i>Empire Plan Certificate</i>)
Insulin and Oral Agents (covered under the Prescription Drug Program, subject to drug copayment)			
Diabetic Shoes		\$500 annual maximum benefit ¹³	75% of network allowance up to an annual maximum benefit of \$500 (see the <i>Empire Plan Certificate</i>) ¹³
Hospice	No copayment, no limit		10% of billed charges up to the combined annual coinsurance maximum
Skilled Nursing Facility ^{16,17}	No copayment		10% of billed charges up to the combined annual coinsurance maximum

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Benefits	Network Hospital Benefits ^{1,2}	Participating Provider ²	Nonparticipating Provider
Prescription Drugs (see pages 24–27):			
Specialty Drugs (see pages 25 and 27)			
Additional Benefits:			
Dental (preventive)		Not covered	Not covered
Vision (routine only)		Not covered	Not covered
Hearing Aids		No network benefit. See nonparticipating provider.	Up to \$1,500 per aid per ear every 4 years (every 2 years for children) if medically necessary
Annual Out-of-Pocket Maximum (In-Network Benefits only)	Individual coverage: \$3,000 for the Prescription Drug Program. ¹⁷ \$5,550 shared maximum for the Hospital, Medical/Surgical and Mental Health/Substance Abuse Programs. Family coverage: \$6,000 for the Prescription Drug Program. ¹⁷ \$11,100 shared maximum for the Hospital, Medical/Surgical and Mental Health/Substance Abuse Programs.		Not available
Out-of-Area Benefit	Benefits for covered services are available worldwide.		

24-hour NurseLineSM for health information and support at 1-877-7-NYSHIP (1-877-769-7447); press or say 5.

Voluntary disease management programs available for conditions such as asthma, attention deficit hyperactivity disorder (ADHD), cardiovascular disease (CAD), chronic kidney disease (CKD), chronic obstructive pulmonary disease (COPD), congestive heart failure, depression, diabetes and eating disorders.

Diabetes education centers for enrollees who have a diagnosis of diabetes.

For more information regarding covered vaccines, tests and screenings, see the *Empire Plan Preventive Care Coverage Guide* on NYSHIP Online under Publications or visit www.hhs.gov/healthcare/rights/preventive-care.

- ¹ Inpatient stays at network hospitals are paid in full. Provider charges are covered under the Medical/Surgical Program. Non-network hospital coverage provided subject to coinsurance (see page 21).
- ² Copayment waived for preventive services under the PPACA. See www.hhs.gov/healthcare/rights/preventive-care or NYSHIP Online for details. Diagnostic services require plan copayment or coinsurance.
- ³ See Cost Sharing (beginning on page 22) for Basic Medical information.

- ¹³ If Medicare is your primary coverage, you must use a Medicare-approved supplier or your benefits will be reduced in accordance with the "Impact of Medicare on this Plan" section of your *Empire Plan Certificate*.
- ¹⁴ Benefit paid up to cost of device meeting individual's functional need.
- Physical therapy must begin within six months of the related surgery or hospitalization and be completed within 365 days of the related surgery or hospitalization.
- ¹⁶ Up to 120 benefit days; Benefits Management Program provisions apply.
- ¹⁷ Does not apply to Medicare-primary enrollees.



Benefits	Enrollee Cost	Benefits	Enrollee Cost
Office Visits	\$25 per visit	Outpatient Surgery	
	(\$5 for children to age 26)	Hospital	\$50 per visit
Annual Adult Routine P	Physicals No copayment	Physician's Office	\$50 copayment
Well Child Care	No copayment		ce, whichever is less
Specialty Office Visits	\$40 per visit	Outpatient Surgery Facility	\$40 physician and \$50 facility per visit
Diagnostic/Therapeutic		Weight Loss/Bariatric Surgery	Applicable surgery
Radiology	\$40 per visit	Weight 2033/Banathe Surgery	copayment
Lab Tests	No copayment	Emergency Department	\$100 per visit
Pathology	No copayment	(waived if admitted within 23	•
EKG/EEG	No copayment	Urgent Care Facility	\$35 per visit
Radiation	\$25 per visit	Ambulance	\$100 per trip
Chemotherapy	\$25 for Rx injection		<u>.</u>
lma	and \$25 office copayment ax two copayments per day)	Telehealth	No copayment
· ·		Outpatient Mental Health	
Dialysis	No copayment	Individual \$25 per visit (\$5 fo	
Women's Health Care/R	•	Group \$25 per visit (\$5 fo	or children to age 26)
Pap Tests Mammograms	No copayment	Inpatient Mental Health	No copayment
Prenatal Visits	No copayment	unlimited	
Postnatal Visits	No copayment	Outpatient Drug/Alcohol Reha	·
	No copayment		or children to age 26)
	No copayment (routine) \$40 copayment (diagnostic)	Inpatient Drug/Alcohol Rehab unlimited	No copayment
Breastfeeding Services	No copayment	Durable Medical Equipment	50% coinsurance
and Equipment must be purchased fro	m a participating	Prosthetics	50% coinsurance
Durable Medical Equip		Orthotics	50% coinsurance
External Mastectomy P	Prosthesis No copayment	Rehabilitative Care, Physical,	Speech and
Family Planning Service	\$25 PCP,	Occupational Therapy	
	\$40 specialist per visit	Inpatient, 60 days max	No copayment
Infertility Services	Applicable physician/ facility copayment	Outpatient Physical or Occupational Therapy,	\$40 per visit
Contraceptive Drugs	Applicable Rx copayment ¹	30 visits max for all outpatien	t services combined
Contraceptive Devices	Applicable Rx copayment ¹	Outpatient Speech Therapy, 30 visits max for all outpatien	\$40 per visit t services combined
Inpatient Hospital Surge	ery	Diabetic Supplies	\$25 per item
Physician	No copayment	up to a 30-day supply	Ψ20 per item
Facility	No copayment		\$25 per prescription

¹ Generic oral contraceptives and certain OTC contraceptive devices are covered in full in accordance with the Affordable Care Act.

Benefits

Enrollee Cost

Diabetic Shoes	50% coinsurance	
one pair per year when medically necessary		
Hospice, 210 days max	No copayment	
Skilled Nursing Facility	No copayment	
45 days max per admission, 360-day lifetime max		

Prescription Drugs

	\$30 Tier 2, \$50 Tier 3 ²
Retail, 30-day supply	\$10 Fier 1

Mail Order, up to 90-day supply \$20 Tier 1. \$60 Tier 2, \$100 Tier 32

You can purchase a 90-day supply of a maintenance medication at a retail pharmacy for a \$30, \$90 or \$150 copayment. You are limited to a 30-day supply for the first fill. Coverage includes fertility drugs, injectable and self-injectable medications and enteral formulas.

Specialty Drugs

Designated specialty drugs are covered only at a network specialty pharmacy, subject to the same days' supply and cost-sharing requirements as the retail benefit, and cannot be filled via mail order. A current list of specialty medications and pharmacies is available at www.excellusbcbs.com.

Additional Benefits

Annual Out-of-Pocket Maximum

(In-Network Benefits)	\$6,350 Individual,
	\$12,700 Family per year
Dental ³	\$40 per visit
Vision ⁴	\$40 per visit
Hearing Aids	Children to age 19:
Covered in full for up to to three years	wo hearing aids every

Out of Area Our BlueCard and Away From Home Care Programs cover routine and urgent care while traveling, for students away at school, members on extended out-of-town business and for families living apart

Maternity

Physician's charge for delivery......\$50 copayment

Plan Highlights for 2021

Laboratory and pathology services are covered in full. \$5 PCP copayments for kids. Excellus BCBS, via our partner MD Live®, now allows visits with a U.S. board-certified doctor right from your own home, office or on-the-go for non-emergency medical and behavioral health conditions at no cost to you.

Participating Physicians

With more than 3,200 providers available, Blue Choice offers you more choice of doctors than any other area HMO.

Affiliated Hospitals

All hospitals in the Blue Choice service area are available to you, plus some outside the service area. Please call for a directory, or visit www.excellusbcbs.com.

Pharmacies and Prescriptions

Fill prescriptions at any of our more than 60,000 participating pharmacies nationwide. Blue Choice offers convenient mail-order services for select maintenance drugs. We offer an incented formulary.

Medicare Coverage

Medicare-primary NYSHIP enrollees must enroll in Medicare Blue Choice, our Medicare Advantage Plan. To qualify, you must be enrolled in Medicare Parts A and B and live in the service area. Some copayments will vary.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 066

A Network HMO serving individuals living or working in the following select counties: Livingston, Monroe, Ontario, Seneca, Wayne and Yates.

Blue Choice

165 Court Street, Rochester, NY 14647

For information:

Blue Choice: 1-800-499-1275

TTY: 1-800-662-1220

Medicare Blue Choice: 1-877-883-9577

Website: www.excellusbcbs.com

² If your doctor prescribes a brand-name drug when an FDA-approved generic equivalent is available, you pay the difference between the cost of the generic and the brand-name drug, plus any applicable copayments.

³ Coverage for accidental injury to sound and natural teeth and for care due to congenital disease or anomaly; routine care not covered.

⁴ Coverage for exams to treat a disease or injury; routine care not covered.





Benefits	Enrollee Cost
Office Visits	\$5 per visit
Annual Adult Routine Physicals	No copayment
Specialty Office Visits	\$20 per visit
Diagnostic/Therapeutic Services	
Radiology	\$20 per visit
Lab Tests	No copayment
Pathology	No copayment
EKG/EEG	\$20 per visit
Radiation	\$20 per visit
Chemotherapy	\$20 per visit
Dialysis	No copayment
Women's Health Care/Reproduct	ive Health
Pap Tests	No copayment
Mammograms	No copayment
Prenatal Visits	\$5 PCP,
\$20 s _l	pecialist per visit
Postnatal Visits	\$5 PCP,
	pecialist per visit
Bone Density Tests	No copayment
Breastfeeding Services and Equipment	Not covered
External Mastectomy Prosthesis	No copayment
Family Planning Services	Not covered
Infertility Services	Not covered
Contraceptive Drugs Applicabl	e Rx copayment
Contraceptive Devices Applicable	e Rx copayment
Inpatient Hospital Surgery	No copayment
Outpatient Surgery	
Hospital	\$50 per visit
Physician's Office	\$20 per visit
Outpatient Surgery Facility	\$50 per visit
Weight Loss/Bariatric Surgery Ap	oplicable surgery copayment

Benefits	Enrollee Cost
Emergency Department ¹ (waived if admitted within 2	\$50 per visit 23 hours)
Urgent Care Facility	\$50 per visit²
Ambulance	\$35 per trip
Telehealth \$20 copayment per vis 20% coinsurance for mental healt	
Outpatient Mental Health Individual, unlimited	20% coinsurance
Group, unlimited	20% coinsurance
Inpatient Mental Health 190 days max per lifetime ³	No copayment
Outpatient Drug/Alcohol Reh unlimited	nab 20% coinsurance
Inpatient Drug/Alcohol Reh unlimited	ab No copayment
Durable Medical Equipment	t 20% coinsurance
Prosthetics	20% coinsurance
Orthotics ⁴	20% coinsurance
Rehabilitative Care, Physica Speech and Occupational T	
Inpatient, unlimited	No copayment
Outpatient Physical or Occupational Therapy, unli	\$20 per visit imited
Outpatient Speech Therap unlimited	y, \$20 per visit
Diabetic Supplies for a 30-day supply from a	\$5 per item preferred supplier
Insulin and Oral Agents Ap	plicable Rx copayment
Diabetic Shoes one pair per year when me	20% coinsurance edically necessary
Hospice	Covered by Medicare
	60 copayment per day 25 copayment per day

¹ Worldwide coverage.

² You pay a \$50 copayment for covered services at a medical facility or urgent care center (other than a physician's office). If urgent care is rendered at a physician's office, you pay a \$20 copayment.

³ In a psychiatric facility.

 $^{^{4}}$ Covered when there is an underlying medical condition. Requires preauthorization.

Enrollee Cost

Prescription Drugs

Retail, 30-day supply \$10 Tier 1. \$25 Tier 2, \$40 Tier 3 \$20 Tier 1. Mail Order, 90-day supply \$50 Tier 2, \$80 Tier 3⁵

You can order up to a 90-day supply through Express Scripts or Wegmans Mail Order Pharmacies and pay only two copayments. If your doctor prescribes a brand-name drug when an FDA-approved generic equivalent is available, you pay the difference between the cost of the generic and the brand-name drug, plus any applicable copayments.

Specialty Drugs

Designated specialty drugs are covered only at a network specialty pharmacy, subject to the same days' supply and cost-sharing requirements as the retail benefit, and cannot be filled via mail order. A current list of specialty medications and pharmacies is available at www.excellusbcbs.com.

Additional Benefits

correct subluxation

Annual Out-of-Pocket Maximum

(In Network Benefits	s)\$3,400
Dental Coverage	ge for preventive services only
Routine Eye Exam	\$20 per visit
Vision\$1	20 annual eyewear allowance
Hearing Aids	\$699 or \$999 copayment
per hearing aid. Cov	vers one per ear per year
and must be purcha	ised through TruHearing.
Aids purchased thro	ough any other vendor will
not be covered.	

Out of Area20% coinsurance up to the annual maximum of \$5.000 for covered services outside the Medicare Blue Choice service area

Health and Wellness......Silver & Fit Program Medicare Part B Drugs 20% coinsurance Chiropractic \$5 copayment per visit for manual manipulation of the spine to

Acupuncture⁶......50% coinsurance, 10 visits max

Plan Highlights for 2021

With Medicare Blue Choice, count on us to deliver high-quality coverage. Take advantage of our Silver & Fit Program, designed to help you get in shape. Pay a low \$5 copayment for PCP visits and no copayment for routine physicals. Save by paying only two copayments for up to a 90-day supply of prescription drugs through Express Scripts or Wegmans Mail Order Pharmacies.

Participating Physicians

With more than 3,200 providers available, Medicare Blue Choice offers you more choice of doctors than any other area HMO. Talk to your doctor about whether Medicare Blue Choice is the right plan for you.

Affiliated Hospitals

All hospitals in the Blue Choice service area are available to you, plus some outside the service area. Please call for a directory, or visit www.excellusbcbs.com.

Pharmacies and Prescriptions

Medicare Blue Choice members may have their prescriptions filled at any of our more than 60,000 participating pharmacies nationwide. Simply show the pharmacist your ID card. We offer an incented formulary.

Medicare Coverage

Medicare-primary NYSHIP enrollees must enroll in Medicare Blue Choice, our Medicare Advantage Plan. To qualify, you must be enrolled in Medicare Parts A and B and live in the service area. Some copayments will vary from the copayments of NYSHIP-primary enrollees. Please call 1-877-883-9577 for details.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 066

A Network HMO serving individuals living or working in the following select counties: Livingston, Monroe, Ontario, Seneca, Wayne and Yates.

Blue Choice

165 Court Street, Rochester, NY 14647

For information:

Medicare Blue Choice: 1-877-883-9577

TTY: 1-800-662-1220

Website: www.excellusbcbs.com

⁵ Copayments shown apply for a 90-day supply dispensed via mail order or retail.

⁶ No coverage out of network. Acupuncture coinsurance does not count toward your in-network out-of-pocket maximum.



Benefits	Enrollee Cost
Office Visits	\$10 per visit ¹
Annual Adult Routine Physicals	No copayment
Well Child Care	No copayment
Specialty Office Visits	\$18 per visit
Diagnostic/Therapeutic Services	
Radiology	\$18 per visit
Lab Tests	No copayment ²
Pathology	No copayment
EKG/EEG	\$18 per visit
Radiation	\$18 per visit
Chemotherapy	\$18 per visit
Dialysis	No copayment
Women's Health Care/Reproduct	ive Health
Pap Tests	No copayment
Mammograms	No copayment
Prenatal Visits \$10	for initial visit only ³
Postnatal Visits	\$18 per visit
Bone Density Tests	No copayment
Breastfeeding Services and Equipment	No copayment ⁴
External Mastectomy Prosthesis one per breast per year	No copayment
Family Planning Services	\$18 per visit
Infertility Services ⁵	\$18 per visit
Contraceptive Drugs	No copayment ⁶
Contraceptive Devices	No copayment ⁶
Inpatient Hospital Surgery	No copayment

Benefits	Enrollee Cost
Outpatient Surgery	
Hospital	\$100 per visit
Physician's Office	\$18 per visit
Outpatient Surgery Facility	\$100 per visit
Weight Loss/Bariatric Surgery	\$100 copayment
Emergency Department (waived if admitted)	\$100 per visit
Urgent Care Facility ⁷	\$25 per visit
Ambulance	\$100 per trip
Telehealth	No copayment
Outpatient Mental Health	
Individual, unlimited	\$10 per visit
Group, unlimited	\$10 per visit
Inpatient Mental Health unlimited	No copayment
Outpatient Drug/Alcohol Rehab unlimited	\$18 per visit
Inpatient Drug/Alcohol Rehab unlimited	No copayment
Durable Medical Equipment	50% coinsurance
Prosthetics	20% coinsurance
Orthotics	20% coinsurance
Rehabilitative Care, Physical, Speech and Occupational Thera	ру
Inpatient, 45 days max	No copayment
Outpatient Physical or Occupational Therapy, 20 visits max ⁸	\$18 per visit
Outpatient Speech Therapy, 20 visits max ⁸	\$18 per visit

¹ \$0 copayment for primary care visits for children age 19 and under

² For services at a standalone Quest lab or outpatient hospital that participates as a Quest Diagnostics hospital draw site. Lab services performed in conjunction with outpatient surgery or an emergency department visit also paid in full.

³ One-time \$10 copayment to confirm pregnancy. No copayment for inpatient maternity care or gestational diabetes screenings.

⁴ \$170 allowance towards the purchase of one manual or electric breast pump at a participating provider per pregnancy; you pay the difference for an upgraded model. Rental only for a hospital grade pump, covered for the duration of breastfeeding.

⁵ For services to diagnose and treat infertility. See "Additional Benefits" for artificial insemination.

⁶ No copayment for contraceptive drugs and devices unless a generic equivalent is available, in which case you are subject to a \$30 (Tier 2) or \$60 (Tier 3) copayment. A mail-order supply costs 2.5 times the applicable copayment.

⁷ Urgent Care is covered outside of our eight-county service area of Western New York.

⁸ Twenty visits in aggregate for physical therapy, occupational therapy and speech therapy.

Benefits	Enrollee Cost
Diabetic Supplies	\$10 per item
Insulin and Oral Agents	\$10 per item
Diabetic Shoes	Not covered
Hospice, 210 days max per year	No copayment
Skilled Nursing Facility 50 days max per plan year	No copayment

Prescription Drugs

Retail, 30-day supply	\$5 Tier 1,
	\$30 Tier 2, \$60 Tier 3
Mail Order, 90-day supply	\$12.50 Tier 1,
	\$75 Tier 2, \$150 Tier 3
May require prior approval	Over 900 \$0 preventive

May require prior approval. Over 900 \$0 preventive drugs available.

Specialty Drugs

Available through mail order at the applicable copayment.

Additional Benefits

Annual Out-of-Pocket Maximum

(In-Network Benefits)	\$3,000 Individual,
	\$6,000 Family per year
Dental	Not covered
Vision	Discounts available ⁹
Hearing Aids ¹⁰	Plan covers up to two
TruHearing Flyte hearing	aids every year
(one per ear per year).	

Out of AreaWorldwide coverage for emergency care through the BlueCard Program. Away From Home Care (AFHC) allows you to obtain coverage through a nearby Blue HMO when you are away from home and our service area.

Artificial Insemination &

In Vitro Fertilization 20% coinsurance Three treatment rounds of IVF per lifetime max, other artificial means to induce pregnancy (embryo transfer, etc.) are not covered

Wellness Services \$500 Single/\$600 Family Wellness Card allowance for use at participating facilities

Plan Highlights for 2021

Wellness allowances may be used for, but are not limited to, acupuncture, massage therapy, chiropractic visits and health food stores. Visit www.bcbswny.com for information on discounts and wellness programs. Members can enroll in a \$0 Diabetic Management Program through Livongo. New enhanced vision discounts. Away From Home Care for dependents living outside of Western New York. Over 900 \$0 preventive drugs available and no copayment for pediatric PCP visits, age 19 and under.

Participating Physicians

You have access to 11,000+ physicians/healthcare professionals.

Affiliated Hospitals

You may receive care at all Western New York hospitals and other hospitals if medically necessary.

Pharmacies and Prescriptions

Our network includes 45,000 participating pharmacies. Prescriptions filled up to 30-day supply. We offer an incented formulary.

Medicare Coverage

Medicare-primary enrollees are required to enroll in Senior Blue HMO, our Medicare Advantage Plan. To qualify, you must enroll in Medicare Parts A & B and live in the service area.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 067

An IPA HMO serving individuals living or working in the following select counties: Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming.

BlueCross BlueShield of Western New York P.O. Box 80, Buffalo, NY 14240-0080

For information:

BlueCross BlueShield of Western New York: 1-877-576-6440

TTY: 711

Website: www.bcbswny.com/NYSHIP

⁹ Call 1-800-999-5431 for discount information.

¹⁰ If you do not use TruHearing, your benefit is subject to 50% coinsurance. TruHearing may be reached at 1-800-334-1807.





Benefits	Enrollee Cost	
Office Visits	\$10 per visit ¹	
Annual Adult Routine Physicals	No copayment	
Specialty Office Visits	\$30 per visit	
Diagnostic/Therapeutic Services		
Radiology	\$30 per test ²	
Lab Tests	No copayment ^{2,3}	
Pathology	No copayment	
EKG/EEG	\$30 per test	
Radiation	\$30 per test ²	
Chemotherapy	No copayment ²	
Dialysis	No copayment	
Women's Health Care/Reproduct	ive Health	
Pap Tests	No copayment ⁴	
Mammograms	No copayment ⁴	
Prenatal Visits	No copayment ⁵	
Postnatal Visits	No copayment ⁵	
Bone Density Tests	No copayment ⁴	
Breastfeeding Services	No copayment	
and Equipment	for classes;	
equipm	ent not covered	
External Mastectomy Prosthesis 2		
one prosthesis per affected breast per year		
Family Planning Services	\$10 PCP,	
	\$30 specialist ⁶	
Infertility Services	Not covered	
Contraceptive Drugs Applicable	e Rx copayment ^{6,7}	

Benefits	Enrollee Cost
Contraceptive Devices Part B Medical	No copayment ^{6,7}
Inpatient Hospital Surgery	No copayment ²
Outpatient Surgery	
Hospital	\$75 per visit ²
Physician's Office	\$10 PCP, \$30 specialist
Outpatient Surgery Facility	\$75 per visit ²
Weight Loss/Bariatric Surgery Surgery or Inpatient	See Outpatient Hospital Surgery
Emergency Department	\$65 per visit ⁸
Urgent Care Facility	\$35 per visit ⁸
Ambulance	\$100 per trip²
Telehealth No copayment for Do In-office copayment fo	
Outpatient Mental Health	\$40 per visit ²
Inpatient Mental Health	No copayment ^{2,10}
Outpatient Drug/Alcohol Rehab unlimited	\$40 per visit ²
Inpatient Drug/Alcohol Rehab	No copayment ^{2,10}
Durable Medical Equipment	
\$0 compre 20% coinsurance o	ession stockings; on all other items ²
Prosthetics	20% coinsurance ^{2,11}
Orthotics 2	20% coinsurance ^{2,11}

- 1 \$0 for follow-up visits with your PCP within 14 days of an inpatient or observation discharge.
- ² Prior authorization is required.
- ³ All testing must be completed at a Quest Diagnostics lab. Our PCPs/specialists are considered permitted draw sites as long as the testing is completed by Quest.
- ⁴ No copayment if preventive.
- ⁵ Members pay the PCP copayment for the first visit to confirm pregnancy. Additional maternity/OB GYN visits are \$0. Maternity care, diagnostic tests and lab tests, including genetic, are covered.
- ⁶ Part D Rx Plan: You pay the applicable Rx tier copayment. Oral contraceptives are on our formulary.
- ⁷ No copayment for the device when supplied by your physician. In this scenario, the device is covered under your medical coverage. An office copayment may apply. Part D Rx Plan: You pay the applicable Rx tier copayment at the pharmacy.
- ⁸ Worldwide coverage. Waived if admitted within one day.
- ⁹ See Evidence of Coverage for details.
- ¹⁰ 190-day lifetime max applies to services received in a psychiatric hospital, not a general hospital.
- ¹¹ On all items except diabetic shoes/inserts.

Benefits Enrollee Cost

Rehabilitative Care, Physical,
Speech and Occupational Therapy

	•
Inpatient, unlimited	No copayment ²
Outpatient Physical or	\$20 per visit
Occupational Therapy, unlimited	
Outpatient Speech Therapy, unlimited	\$20 per visit

Diabetic Supplies No copayment Part B coverage: glucose monitors, lancets & test strips

Insulin and Oral Agents Applicable Rx copayment^{2,12}

Diabetic Shoes No copayment one pair per year when medically necessary

Hospice Covered by Medicare

Skilled Nursing Facility No copayment² 100 days max per benefit period

Prescription Drugs

Retail, 30-day supply \$0 Tier 1, \$15 Tier 2, \$30 Tier 3, \$50 Tier 4, \$50 Tier 5²

Mail Order, 90-day supply \$0 Tier 1, \$30 Tier 2, \$60 Tier 3, \$100 Tier 4, \$100 Tier 5²

Part D Rx Plan: A five-tier drug benefit with coverage through the coverage gap. Members can fill up to a 90-day supply at the pharmacy. Printed formularies mailed upon request.

Specialty Drugs²

Your provider may supply and administer drugs in the office. These are Medicare-covered Part B drugs and have no copayment. Part D Rx Plan: You pay the applicable tier copayment.

Additional Benefits

Dental	\$200 allowance
Vision	\$200 allowance
(frames, lenses, contacts), so routine exam per year.13	\$0 copayment for one
routine exam per year.	

Hearing Aids \$699 copayment per aid for advanced model, \$999 copayment per aid for premium model.14

Out of Area	Plan cove	ers emergency	y care
urgently-needed	care and kidn	ey dialysis se	rvices
outside the servi	e area		

SilverSneakers

Fitness Membership No copayment

Plan Highlights for 2021

\$0 copayment⁹ for post-discharge meals.

Participating Physicians

Our network has more than 9,300 physicians and health care professionals.

Affiliated Hospitals

All Western New York hospitals are under contract. Members may be directed to other hospitals if medically necessary.

Pharmacies and Prescriptions

Part D Rx Plan: Includes a nationwide network of over 67,000 participating pharmacies. We offer a closed formulary.

Medicare Coverage

Medicare-primary NYSHIP enrollees are required to enroll in Senior Blue HMO, our Medicare Advantage Plan. To qualify, you must enroll in Medicare Parts A & B and live in the service area.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 067

An IPA HMO serving individuals living or working in the following select counties: Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming.

BlueCross BlueShield of Western New York

P.O. Box 80, Buffalo, NY 14240-0080

For information:

Senior Blue HMO members should call:

1-800-329-2792

TTY: 711

Website: www.bcbswny.com

¹² \$0 Part B medical coverage for insulin via pump. Part D Rx tier copayment applies for oral agents and injectable insulin.

¹³ \$0 Medicare-covered eyewear after cataract surgery. Must use Davis Vision provider for eyewear, allowance and routine exam.

¹⁴ Limit of two per year (one per ear). You must schedule appointments with TruHearing and use their providers.



Benefits	Enrollee Cost	Benefit
Office Visits	\$10 per visit ¹	Outpati
Annual Adult Routine Physicals	No copayment	Hospi
Well Child Care	No copayment	Physic
Specialty Office Visits	\$18 per visit	Outpa
Diagnostic/Therapeutic Services		Weight
Radiology	\$18 per visit	Emerge
Lab Tests	No copayment ²	(waive
Pathology	No copayment	Urgent
EKG/EEG	\$18 per visit	Ambula
Radiation	\$18 per visit	Telehea
Chemotherapy	\$18 per visit	Outpati
Dialysis	No copayment	Individ
Women's Health Care/Reproductive	ve Health	Group
Pap Tests	No copayment	Inpatier
Mammograms	No copayment	unlimi
Prenatal Visits \$10 f	or initial visit only ³	Outpati
Postnatal Visits	\$18 per visit	unlimi
Bone Density Tests	No copayment	Inpatier
Breastfeeding Services	No copayment ⁴	unlimi
and Equipment		Durable
External Mastectomy Prosthesis one per breast per year	No copayment	Prosthe
Family Planning Services	\$18 per visit	Orthotic
Infertility Services ⁵	\$18 per visit	Rehabil
Contraceptive Drugs	No copayment ⁶	Speech
		Inpatie
Contraceptive Devices	No copayment ⁶	Outpa Occup
Inpatient Hospital Surgery	No copayment	20 vis

Benefits	Enrollee Cost	
Outpatient Surgery		
Hospital	\$100 per visit	
Physician's Office	\$18 per visit	
Outpatient Surgery Facility	\$100 per visit	
Weight Loss/Bariatric Surgery	\$100 copayment	
Emergency Department (waived if admitted)	\$100 per visit	
Urgent Care Facility ⁷	\$25 per visit	
Ambulance	\$100 per trip	
Telehealth	No copayment	
Outpatient Mental Health		
Individual, unlimited	\$10 per visit	
Group, unlimited	\$10 per visit	
Inpatient Mental Health unlimited	No copayment	
Outpatient Drug/Alcohol Rehab unlimited	\$18 per visit	
Inpatient Drug/Alcohol Rehab unlimited	No copayment	
Durable Medical Equipment	50% coinsurance	
Prosthetics	20% coinsurance	
Orthotics	20% coinsurance	
Rehabilitative Care, Physical, Speech and Occupational Therapy		
Inpatient, 45 days max	No copayment	
Outpatient Physical or Occupational Therapy, 20 visits max ⁸	\$18 per visit	
Outpatient Speech Therapy, 20 visits max ⁸	\$18 per visit	

¹ \$0 copayment for primary care visits for children age 19 and under

² For services at a standalone Quest lab or outpatient hospital that participates as a Quest Diagnostics hospital draw site. Lab services performed in conjunction with outpatient surgery or an emergency department visit also paid in full.

³ One-time \$10 copayment to confirm pregnancy. No copayment for inpatient maternity care or gestational diabetes screenings.

⁴ \$170 allowance towards the purchase of one manual or electric breast pump at a participating provider per pregnancy; you pay the difference for an upgraded model. Rental only for a hospital grade pump, covered for the duration of breastfeeding.

⁵ For services to diagnose and treat infertility. See "Additional Benefits" for artificial insemination.

⁶ No copayment for contraceptive drugs and devices unless a general equivalent is available, in which case you are subject to a \$30 (Tier 2) or \$60 (Tier 3) copayment. A mail-order supply costs 2.5 times the applicable copayment.

⁷ Urgent Care is covered outside of our thirteen-county service area of Northeastern New York.

⁸ Twenty visits in aggregate for physical therapy, occupational therapy and speech therapy.

Benefits	Enrollee Cost
Diabetic Supplies	\$10 per item
Insulin and Oral Agents	\$10 per item
Diabetic Shoes	Not covered
Hospice, 210 days max	No copayment
Skilled Nursing Facility 50 days max per plan year	No copayment

Prescription Drugs

Retail, 30-day supply	\$5 Tier 1,
	\$30 Tier 2, \$60 Tier 3
Mail Order, 90-day supply	\$12.50 Tier 1,
	\$75 Tier 2, \$150 Tier 3
May require prior approval.	Over 900 \$0 preventive

Specialty Drugs

drugs available.

Available through mail order at the applicable copayment.

Additional Benefits

Annual Out-of-Pocket Maximum

(In-Network Benefits)	\$3,000 Individual,
	\$6,000 Family per year
Dental	Not covered
Vision	Discounts available ⁹
Hearing Aids ¹⁰	Plan covers up to two
TruHearing Flyte hearing	aids every year
(one per ear per year).	
Out of Area	Worldwide coverage

for emergency care through the BlueCard Program. Away From Home Care (AFHC) allows you to obtain coverage through a nearby Blue HMO when you are away from home and our service area.

Artificial Insemination &

In Vitro Fertilization 20% coinsurance Three treatment rounds of IVF per lifetime max, other artificial means to induce pregnancy (embryo transfer, etc.) are not covered.

Wellness Services \$500 Single/\$600 Family Wellness Card allowance for use at participating facilities

Plan Highlights for 2021

Wellness allowances may be used for, but are not limited to, acupuncture, massage therapy, chiropractic visits and health food stores. Visit www.bsneny.com for information on discounts and wellness programs. Members can enroll in a \$0 Diabetic Management Program through Livongo. New enhanced vision discounts. Away From Home Care for dependents living outside of Northeastern New York. Over 900 \$0 preventive drugs available and no copayment for pediatric PCP visits, age 19 and under.

Participating Physicians

You have access to 7,000+ physicians/healthcare professionals.

Affiliated Hospitals

You may receive care at all Northeastern New York hospitals and other hospitals if medically necessary.

Pharmacies and Prescriptions

Our network includes 45,000 participating pharmacies. Prescriptions filled up to 30-day supply. We offer an incented formulary.

Medicare Coverage

Medicare-primary enrollees are required to enroll in Senior Blue HMO, our Medicare Advantage Plan. To qualify, you must enroll in Medicare Parts A & B and live in the service area.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 069

An IPA HMO serving individuals living or working in the following select counties: Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Warren and Washington.

BlueShield of Northeastern New York

P.O. Box 15013, Albany, NY 12212

For information:

BlueShield of Northeastern New York: 1-800-888-1238

TTY: 711

Website: http://www.bsneny.com

⁹ Call 1-800-999-5431 for discount information.

¹⁰ If you do not use TruHearing, your benefit is subject to 50% coinsurance. TruHearing may be reached at 1-800-334-1807.





Benefits	Enrollee Cost	
Office Visits	\$10 per visit ¹	
Annual Adult Routine Physicals	No copayment	
Specialty Office Visits	\$30 per visit	
Diagnostic/Therapeutic Services		
Radiology	\$30 per test ²	
Lab Tests	No copayment ^{2,3}	
Pathology	No copayment	
EKG/EEG	\$30 per test	
Radiation	\$30 per test ²	
Chemotherapy	No copayment ²	
Dialysis	No copayment	
Women's Health Care/Reproductive Health		
Pap Tests	No copayment ⁴	
Mammograms	No copayment ⁴	
Prenatal Visits	No copayment ⁵	
Postnatal Visits	No copayment ⁵	
Bone Density Tests	No copayment ⁴	
Breastfeeding Services	No copayment	
and Equipment	for classes;	
equipm	ent not covered	
External Mastectomy Prosthesis 20% coinsurance		
one prosthesis per affected breast per year		
Family Planning Services	\$10 PCP,	
	\$30 specialist ⁶	
Infertility Services	Not covered	
Contraceptive Drugs Applicable Rx copayment ^{6,7}		

Benefits	Enrollee Cost	
Contraceptive Devices Part B Medical	No copayment ^{6,7}	
Inpatient Hospital Surgery	No copayment ²	
Outpatient Surgery		
Hospital	\$75 per visit ²	
Physician's Office	\$10 PCP, \$30 specialist	
Outpatient Surgery Facility	\$75 per visit²	
Weight Loss/Bariatric Surgery Surgery or Inpatient	See Outpatient Hospital Surgery	
Emergency Department	\$65 per visit ⁸	
Urgent Care Facility	\$35 per visit ⁸	
Ambulance	\$100 per trip ²	
Telehealth No copayment for Doctor on Demand In-office copayment for other providers ⁹		
Outpatient Mental Health	\$40 per visit ²	
Inpatient Mental Health	No copayment ^{2,10}	
Outpatient Drug/Alcohol Rehab unlimited	\$40 per visit ²	
Inpatient Drug/Alcohol Rehab	No copayment ^{2,10}	
Durable Medical Equipment \$0 compression stockings; 20% coinsurance on all other items ²		
Prosthetics 2	20% coinsurance ^{2,11}	
Orthotics 2	20% coinsurance ^{2,11}	

- ¹ \$0 for follow-up visits with your PCP within 14 days of an inpatient or observation discharge.
- ² Prior authorization is required.
- ³ All testing must be completed at a Quest Diagnostics lab. Our PCPs/specialists are considered permitted draw sites as long as the testing is completed by Quest.
- ⁴ No copayment if preventive.
- ⁵ Members pay the PCP copayment for the first visit to confirm pregnancy. Additional maternity/OB GYN visits are \$0. Maternity care, diagnostic tests and lab tests, including genetic, are covered.
- ⁶ Part D Rx Plan: You pay the applicable Rx tier copayment. Oral contraceptives are on our formulary.
- ⁷ No copayment for the device when supplied by your physician. In this scenario, the device is covered under your medical coverage. An office copayment may apply. Part D Rx Plan: You pay the applicable Rx tier copayment at the pharmacy.
- ⁸ Worldwide coverage. Waived if admitted within one day.
- ⁹ See Evidence of Coverage for details.
- 10 190-day lifetime max applies to services received in a psychiatric hospital, not a general hospital.
- ¹¹ On all items except diabetic shoes/inserts.

Benefits Enrollee Cost

Rehabilitative Care, Physical,	
Speech and Occupational Therapy	/

Inpatient, unlimited	No copayment ²
Outpatient Physical or Occupational Therapy, unlimit	\$20 per visit ted
Outpatient Speech Therapy, unlimited	\$20 per visit

Diabetic Supplies No copayment Part B coverage: glucose monitors, lancets, & test strips

Insulin and Oral Agents Applicable Rx copayment^{2,12}

Diabetic Shoes No copayment one pair per year when medically necessary

Hospice Covered by Medicare

Skilled Nursing Facility No copayment 100 days max per benefit period²

Prescription Drugs

Retail, 30-day supply \$0 Tier 1, \$15 Tier 2, \$30 Tier 3, \$50 Tier 4, \$50 Tier 5²

Mail Order, 90-day supply \$0 Tier 1, \$30 Tier 2 \$60 Tier 3, \$100 Tier 4, \$100 Tier 5²

Part D Rx Plan: A five-tier drug benefit with coverage through the coverage gap. Members can fill up to a 90-day supply at the pharmacy. Printed formularies mailed upon request.

Specialty Drugs²

Your provider may supply and administer drugs in the office. These are Medicare-covered Part B drugs and have no copayment. Part D Rx Plan: You pay the applicable tier copayment.

Additional Benefits

premium model.14

Dental	\$200 allowance
Vision	\$200 allowance
(frames, lenses, conta routine exam per yea	acts), \$0 copayment for one r. ¹³
Hearing Aids	\$699 copayment per aid
for advanced model,	\$999 copayment per aid for

Out of Area Plan covers emergency care, urgently-needed care and kidney dialysis services outside of the service area.

SilverSneakers Fitness Benefit......No copayment

Plan Highlights for 2021

\$0 copayment⁹ for post-discharge meals.

Participating Physicians

Our network has more than 5,400 physicians and health care professionals.

Affiliated Hospitals

All Northeastern New York hospitals are under contract. Members may be directed to other hospitals if medically necessary.

Pharmacies and Prescriptions

Part D Rx Plan: Includes a nationwide network of over 67,000 participating pharmacies. We offer a closed formulary.

Medicare Coverage

Medicare-primary NYSHIP enrollees are required to enroll in Senior Blue HMO, our Medicare Advantage Plan. To qualify, you must enroll in Medicare Parts A & B and live in the service area.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 069

An IPA HMO serving individuals living or working in the following select counties: Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Warren and Washington.

BlueShield of Northeastern New York

P.O. Box 15013, Albany, NY 12212

For information:

Senior Blue HMO members should call:

1-800-329-2792

TTY: 711

Website: http://www.bsneny.com

¹² Part B medical coverage for insulin via pump. Part D Rx tier copayment applies for oral agents and injectable insulin.

¹³ \$0 Medicare-covered eyewear after cataract surgery. Must use Davis Vision provider for eyewear, allowance and routine exam.

¹⁴ Limit of two per year (one per ear). You must schedule appointments with TruHearing and use their providers.



Benefits	Enrollee Cost	Benefits	Enrollee Cost
Office Visits	\$20 per visit	Weight Loss/Bariatric Surgery	
Annual Adult Routine Physicals	No copayment	Covered when medically neces	•
Well Child Care	No copayment	Cost varies depending on servi	ces utilized
Specialty Office Visits	\$20 per visit	Emergency Department (waived if admitted within 24 ho	\$50 per visit ours)
Diagnostic/Therapeutic Services		Urgent Care Facility	\$25 per visit
Radiology	\$20 per visit ¹ \$20 per visit ²	Ambulance	\$50 per trip
Lab Tests	<u> </u>		
Pathology	\$20 per visit ²	Telehealth	\$20 per visit
EKG/EEG	\$20 per visit ¹	Outpatient Mental Health	\$20
Radiation	\$20 per visit	Individual, unlimited	\$20 per visit
Chemotherapy	\$20 per visit	Group, unlimited	\$20 per visit
Dialysis	\$20 per visit	Inpatient Mental Health	No copayment
Women's Health Care/Reproduc		unlimited	
Pap Tests	No copayment	Outpatient Drug/Alcohol Rehab	\$20 per visit
Mammograms	No copayment	unlimited	
	ment for initial visit, r subsequent visits	Inpatient Drug/Alcohol Rehab unlimited	No copayment
Postnatal Visits	No copayment	Durable Medical Equipment	20% coinsurance
Bone Density Tests	No copayment	Prosthetics	20% coinsurance
Breastfeeding Services and Equipment	No copayment	Orthotics ⁵	20% coinsurance
External Mastectomy Prosthesis	20% coinsurance	Rehabilitative Care, Physical,	
Family Planning Services	No copayment	Speech and Occupational Thera Inpatient, 60 days max	No copayment
Infertility Services	\$20 per visit ³	Outpatient Physical	\$20 per visit
Contraceptive Drugs	No copayment ⁴	or Occupational Therapy,	Ψ20 per vieit
		30 visits max each per calendar	year
Contraceptive Devices	No copayment ⁴	Outpatient Speech Therapy,	\$20 per visit
Inpatient Hospital Surgery	No copayment	20 visits max per calendar year	
Outpatient Surgery		Diabetic Supplies	
Hospital	\$75 per visit	Retail, 30-day supply	\$20 per item
Physician's Office	\$20 per visit	Mail Order, 90-day supply	\$50 per item
Outpatient Surgery Facility	\$75 per visit	Insulin and Oral Agents	
		Retail, 30-day supply	\$20 per item ⁶
¹ Waived if provider is a preferred cen		Mail Order, 90-day supply	\$40 per item
2 Waived if provider is a designated la	horaton/		<u> </u>

² Waived if provider is a designated laboratory.

³ May vary depending on place of service.

⁴ OTC contraceptives with a written physician order/prescription will be reimbursed at no member cost share. OTC contraceptives without a prescription will not be covered. Non-formulary contraceptives require prior authorization to be covered at no copayment. If not approved, 100% member liability applies.

⁵ Excludes shoe inserts.

⁶ \$20 copayment applies for each 30-day supply of insulin, capped at \$100 total member out-of-pocket cost.

Benefits	Enrollee Cost	
Diabetic Shoes	\$20 per pair	
one pair per year when medically necessary		
Hospice, 210 days max	No copayment	
Skilled Nursing Facility 45 days max	No copayment	

Prescription Drugs

\$5 Tier 1, Retail, 30-day supply \$30 Tier 2, \$50 Tier 3 Mail Order, 90-day supply \$10 Tier 1. \$60 Tier 2, \$100 Tier 3

Over-the-counter formulary drugs are subject to Tier 1 copayment. By law, generics match brandname strength, purity and stability. Ask your doctor about generic alternatives.

Specialty Drugs

Certain specialty drugs, regardless of tier, require prior approval, are subject to clinical management programs and must be filled by a network specialty pharmacy. Contact Caremark Specialty Pharmacy Services at 1-800-237-2767. A representative will work with your doctor and arrange delivery.

Additional Benefits

Annual Out-of-Pocket Maximum

(In-Network Benefits)	\$8,550 Individual, \$17,100 Family per year	
Dental	Not covered	
Vision	Not covered	
Laser Vision Correction once per lifetime benefit	\$750 reimbursement	
Hearing Aids	20% coinsurance ⁷	
Out of Area		
Allergy Injections	No copayment	
Diabetes Self-Management Education\$20 per visit		
Glucometer	\$20 per device	
Diabetic Prevention Program Copayment varies depending on program, unlimited		
Acupuncture \$2	20 per visit, 10 visits max	

Weight Loss Program

Reimbursement Members who complete a weight loss program with a preferred vendor are eligible for a once-per-benefit-period reimbursement of up to \$75.

\$100 dependent reimbursement per 50 gym visits or digital fitness classes, available twice per plan year

Plan Highlights for 2021

Dr on Demand allows CDPHP members (including students away from home) to get care virtually wherever they are. LifePoints through CafeWell offer many opportunities to get healthy while earning up to 365 points a year.

Participating Physicians

CDPHP has nearly 10,000 participating practitioners and providers.

Affiliated Hospitals

CDPHP is affiliated with most major hospitals in our service area. An out-of-network facility or Center of Excellence can be approved for special care needs.

Pharmacies and Prescriptions

Log in to Rx Corner at www.cdphp.com to find participating pharmacies and view claims. Mail order saves money; find forms online or call 518-641-3700 or 1-800-777-2273. We offer a closed formulary.

Medicare Coverage

Medicare-primary NYSHIP retirees and dependents must enroll in CDPHP Group Medicare Rx (HMO). To qualify, you must have Medicare Parts A and B and live in the service area.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 063

An IPA HMO serving individuals living or working in the following select counties: Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren and Washington.

NYSHIP Code number 300

An IPA HMO serving individuals living or working in the following select counties: Broome, Chenango, Clinton, Essex, Franklin, Hamilton, Herkimer, Madison, Oneida, Otsego and Tioga.

NYSHIP Code number 310

An IPA HMO serving individuals living or working in the following select counties: Delaware, Dutchess, Orange and Ulster.

Capital District Physicians' Health Plan, Inc. (CDPHP)

500 Patroon Creek Boulevard, Albany, NY 12206-1057

For information:

Member Services: 518-641-3700 or 1-800-777-2273

TTY: 711

Website: www.cdphp.com

⁷ One per ear, every three years

MEDICARE ADVANTAGE PLAN



520 per visit copayment 520 per visit 540 per visit 520 per visit 620 per visit 620 per visit 620 per visit 620 per visit
520 per visit 540 per visit 520 per visit 620 per visit 620 per visit
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20 per visit
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copayment
copayment
75 per visit
75 per visit
75 per visit
75 per visit vered when

Benefits	Enrollee Cost
Emergency Department (waived if admitted within 24	\$75 per visit hours)
Urgent Care Facility	\$30 per visit
Ambulance	\$75 per trip
Telehealth	\$20 per visit
Outpatient Mental Health	400
Individual, unlimited	\$20 per visit
Group, unlimited	\$20 per visit
Inpatient Mental Health ³ 190 days max per lifetime	No copayment
Outpatient Drug/Alcohol Reha unlimited	b \$20 per visit
Inpatient Drug/Alcohol Rehab unlimited	No copayment
Durable Medical Equipment	20% coinsurance
Prosthetics	20% coinsurance
Orthotics	20% coinsurance
Rehabilitative Care, Physical, Speech and Occupational The	rapy
Inpatient, 100 days max	No copayment
Outpatient Physical or Occupational Therapy, unli	\$20 per visit imited
Outpatient Speech Therapy, unlimited	\$20 per visit
Diabetic Supplies ⁴ up to a 30-day supply	20% coinsurance or \$10 copayment, whichever is less
Insulin and Oral Agents Applic	cable Rx copayment
Diabetic Shoes one pair per year when medic	20% coinsurance cally necessary
Hospice Co	overed by Medicare
Skilled Nursing Facility 100 days max	No copayment

¹ \$20 copayment for X-rays/ultrasounds. \$40 copayment for advanced imaging tests (CT, MRI, PET).

² No copayment for specific diagnostic services at designated laboratory sites.

³ In a freestanding psychiatric facility.

⁴ Ascensia Diabetes Care blood glucose monitor and blood glucose test strips: no copayment. Insulin, diabetic insulin needles, syringes, alcohol swabs, gauze: covered under Part D prescription benefits. Diabetic supplies: 20% coinsurance or \$10 copayment, whichever is less, for up to a 30-day supply. Durable Medical Equipment (infusion pumps): 20% coinsurance per item.

Enrollee Cost

Prescription Drugs

Retail, 30-day supply \$2 Tier 1, \$10 Tier 2, \$30 Tier 3, \$50 Tier 4, \$55 Tier 5⁵

Mail Order, 90-day supply \$4 Tier 1, \$20 Tier 2, \$60 Tier 3, \$100 Tier 4, N/A Tier 5

With Rx for Less, get deep discounts on specified generic prescriptions filled at any CVS, Walmart, Hannaford, ShopRite or Price Chopper/Market 32.

Specialty Drugs

Certain specialty drugs for serious conditions require prior approval, are subject to clinical management programs and must be filled by a network specialty pharmacy.

Additional Benefits

Annual Out-of-Pocket M	/laximum	\$2,500 ⁶
Dental		
for office visits and u	ip to two clea	anings annually
Vision		\$20 per visit ⁷
Hearing Aids	\$199 or \$4	499 copayment
per hearing aid. Covers one per ear per year and		
must be purchased thro	ough Hearing	g Care Solutions.
mast be parenasea time		

Out of AreaGet urgently-needed care from any provider when outside the service area and emergency care worldwide. All other routine care requires prior authorization.

SeniorFit......No-cost gym membership at participating sites, including Rudy A. Cicotti Center, SilverSneakers and Capital District YMCA facilities

Weight Loss Reimbursement......Members who complete a weight loss program with a preferred vendor are eligible for a once-per-benefit-period reimbursement of up to \$75.

Acupuncture 50% coinsurance, 10 visits max

Plan Highlights for 2021

Virtual benefits have become more important than ever. Dr on Demand allows CDPHP members to get care virtually wherever they are. LifePoints through CafeWell offer many opportunities to get healthy while earning up to 125 points a year.

Participating Physicians

CDPHP has nearly 10,000 participating practitioners and providers.

Affiliated Hospitals

CDPHP is affiliated with most major hospitals in our service area. An out-of-network facility or Center of Excellence can be approved for special care needs.

Pharmacies and Prescriptions

CDPHP offers a Part D formulary and network pharmacies nationwide. Log in to Rx Corner at www.cdphp.com to view claims. Mail order saves money; find forms online or call 518-641-3950 or 1-888-248-6522. We offer a **closed formulary**.

Medicare Coverage

Medicare-primary NYSHIP retirees and dependents must enroll in CDPHP Group Medicare Rx (HMO). To qualify, you must have Medicare Parts A and B and live in the service area.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 063

An IPA HMO serving individuals living or working in the following select counties: Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren and Washington.

NYSHIP Code number 300

An IPA HMO serving individuals living or working in the following select counties: Broome, Chenango, Clinton, Essex, Franklin, Hamilton, Herkimer, Madison, Oneida, Otsego and Tioga.

NYSHIP Code number 310

An IPA HMO serving individuals living or working in the following select counties: Delaware, Dutchess, Orange and Ulster.

Capital District Physicians' Health Plan, Inc. (CDPHP) 500 Patroon Creek Blvd, Albany, NY 12206-1057

For information:

CDPHP Member Services Department:

1-888-248-6522 or 518-641-3950, 8 a.m. to 8 p.m. Eastern time

TTY: 711

Website: www.cdphp.com

⁵ Tier 5 drugs limited to a 30-day supply.

⁶ Once you pay \$2,500 for covered medical services, additional copayments for covered medical services will be waived for the remainder of the calendar year.

⁷ \$100 eyewear allowance each year.



Benefits		Enrollee Cost
Office Visits		\$5 per visit
Annual Adult Rout	tine Physicals	No copayment
Well Child Care		No copayment
Specialty Office Vis	sits	\$10 per visit
Diagnostic/Therape	eutic Services	
Radiology	\$5 PCP visit;	\$10 specialist visit
Lab Tests	\$5 PCP visit;	\$10 specialist visit
Pathology		No copayment
EKG/EEG	\$5 PCP visit;	\$10 specialist visit
Radiation	:	\$10 specialist visit
Chemotherapy	\$5 PCP visit;	\$10 specialist visit
Dialysis	\$5 PCP visit;	\$10 specialist visit
\$0 freesta	nding center/o	outpatient hospital
Women's Health C	are/Reproduct	ive Health
Pap Tests		No copayment
Mammograms		No copayment
Prenatal Visits		No copayment
Postnatal Visits		No copayment
Bone Density Tes	ts	No copayment
Breastfeeding Sea and Equipment	rvices	No copayment
External Mastecto	my Prosthesis	No copayment
Family Planning Se		\$5 PCP visit, specialist per visit
Infertility Services		\$10 per visit
Contraceptive Drug	gs ¹	No copayment
Contraceptive Devi	ices ¹	No copayment
Inpatient Hospital	Surgery	No copayment
Outpatient Surgery	,	No copayment
Weight Loss/Bariat Preauthorization r		No copayment
Emergency Depart (waived if admitte		\$75 per visit

Benefits	Enrollee Cost		
Urgent Care Facility	\$5 copayment		
Ambulance	No copayment		
Telehealth	\$5 PCP visit, \$10 specialist visit		
Outpatient Mental Health unlimited	No copayment		
Inpatient Mental Health unlimited	No copayment		
Outpatient Drug/Alcohol Reh unlimited	ab \$5 per visit		
Inpatient Drug/Alcohol Rehal unlimited	b No copayment		
Durable Medical Equipment	No copayment		
Prosthetics	No copayment		
Orthotics	No copayment		
Rehabilitative Care, Physical, Speech and Occupational Therapy			
Inpatient, 30 days max	No copayment		
Outpatient Physical or Occupational Therapy,	\$5 PCP visit, \$10 specialist visit, \$0 outpatient facility		
90 visits max for all outpatie	nt rehabilitative care		
Outpatient Speech Therapy, 90 visits max all outpatient r	\$10 specialist visit, \$0 outpatient facility		
Diabetic Supplies	\$5 per 34-day supply		
Insulin and Oral Agents	\$5 per 34-day supply		
Diabetic Shoes ² when medically necessary	No copayment		
Hospice, 210 days max	No copayment		
Skilled Nursing Facility unlimited	No copayment		

¹ Covered for FDA-approved contraceptive drugs/devices only.

² Precertification must be obtained from participating vendor prior to purchase.

Enrollee Cost

Prescription Drugs

\$5 Tier 1, \$20 Tier 2 Retail, 30-day supply

Mail Order, 90-day supply \$7.50 Tier 1, \$30 Tier 2

Subject to drug formulary, includes fertility drugs, injectable and self-injectable medications and enteral formulas. Copayments reduced by 50 percent when utilizing EmblemHealth mail-order service. Up to a 90-day supply of generic or brand-name drugs may be obtained.

Specialty Drugs

Coverage provided through the EmblemHealth Specialty Pharmacy Program. Specialty drugs are subject to a copayment and formulary and include injectables and oral agents. Prior approval required; 30-day supply limit.

Additional Benefits

Annual Out-of-Pocket Maximum

(In-Network Benefits)..... .\$6,850 Individual, \$13,700 Family per year **Dental** Not covered and refractive eye exams **Eyeglasses** \$35 per pair one pair every 24 months for selected frames Laser Vision Correction (LASIK)....... Discount program Hearing Aids Cochlear implants only Out of Area Covered for emergency care only Fitness Program Discount program

Alternative Medicine Program......Discount program Artificial Insemination \$10 per visit

Prostate Cancer ScreeningNo copayment

Plan Highlights for 2021

EmblemHealth's HIP Prime HMO Plan features low out-of-pocket costs at the point of service. Telehealth visits are covered as available from your PCP/specialist.

Participating Physicians

The HIP Prime network offers the choice of a traditional network of independent physicians who see patients in their own offices, as well as providers in physician group practices that meet most, if not all, of a member's medical needs under one roof. Group practices offer services in most major specialties such as cardiology and ophthalmology, plus ancillary services like lab tests, X-rays and pharmacy services.

Affiliated Hospitals

HIP Prime members have access to more than 100 of the area's leading hospitals, including major teaching institutions.

Pharmacies and Prescriptions

Filling a prescription is easy with more than 40,000 participating pharmacies nationwide, including more than 4,700 participating pharmacies throughout New York State. HIP Prime members have access to a mail-order program through Express Scripts. Tier 1 includes generic drugs; Tier 2 includes brand-name drugs. We offer a closed formulary.

Medicare Coverage

Retirees who are not Medicare-eligible are offered the same coverage as active employees. Medicareprimary retirees must enroll in the VIP Premier (HMO) Medicare Plan, a Medicare Advantage Plan that provides Medicare benefits and more. To qualify, you must be enrolled in Medicare Parts A and B and live in the service area.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 050

A Network and IPA HMO serving individuals living or working in the following select counties: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk and Westchester.

NYSHIP Code number 220

An IPA HMO serving individuals living or working in the following select counties: Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren and Washington.

NYSHIP Code number 350

An IPA HMO serving individuals living or working in the following select counties: Delaware, Dutchess, Orange, Putnam, Sullivan and Ulster.

EmblemHealth

55 Water Street, New York, NY 10041

For information:

Customer Service: 1-800-447-8255

TTY: 1-888-447-4833

Website: www.emblemhealth.com

MEDICARE ADVANTAGE PLAN



Benefits	Enrollee Cos
Office Visits	No copayment
Annual Adult Routine Physicals	No copayment
Specialty Office Visits	\$5 per visit
Diagnostic/Therapeutic Services	5
Radiology	No copayment
Lab Tests	No copayment
Pathology	No copayment
EKG/EEG	No copayment
Radiation	No copayment
Chemotherapy	No copayment
Dialysis	No copayment
Women's Health Care/Reproduc	tive Health
Pap Tests	No copayment
Mammograms	No copayment
Prenatal Visits	\$5 per visit
Postnatal Visits	\$5 per visit
Bone Density Tests	No copayment
Breastfeeding Services and Equipment	Not covered
External Mastectomy Prosthesis	No copayment
Family Planning Services	\$0 PCP visit, \$5 specialist visit
Infertility Services	Not covered
Contraceptive Drugs Applicat	ole Rx copayment
Contraceptive Devices	Not covered
Inpatient Hospital Surgery	No copayment
Outpatient Surgery	
Hospital	No copayment
Physician's Office	\$0 PCP visit, \$5 specialist visit
Outpatient Surgery Facility	No copayment
Weight Loss/Bariatric Surgery Preauthorization may be require	No copayment

Benefits	Enrollee Cost
Emergency Department (waived if admitted)	\$25 per visit
Urgent Care Facility	\$5 per visit
Ambulance	No copayment
Telehealth or individual substance use vis specialist, individual mental he psychiatry; unlimited	•
Outpatient Mental Health unlimited	\$5 per visit
Inpatient Mental Health no limit in a general hospital; 19 in a psychiatric facility	No copayment 00-day lifetime limit
Outpatient Drug/Alcohol Rehab unlimited	\$5 per visit
Inpatient Drug/Alcohol Rehab unlimited	No copayment
Durable Medical Equipment	No copayment
Prosthetics	No copayment
Orthotics	No copayment
Rehabilitative Care, Physical, Speech and Occupational There	ару
Inpatient, unlimited	No copayment
Outpatient Physical or Occupational Therapy, unlimite	\$5 per visit ed
Outpatient Speech Therapy, unlimited	\$5 per visit
Diabetic Supplies \$	55 per prescription
Insulin and Oral Agents Retail \$0 Tier 1 & Tier 2 (pro \$5 Tier 1 & Tier 2 (st	
Mail Order, 90-day supply	\$0 Tier 1 & Tier 2, \$67.50 Tier 3
Diabetic Shoes ¹ when medically necessary	No copayment

¹ Precertification must be obtained from the participating vendor prior to purchase. One pair of diabetic shoes (including insert) and two additional pairs of inserts, or one pair of depth shoes and three pairs of inserts are allowed per calendar year.

Enrollee Cost

Hospice Covered by Medicare for 180 days in a Medicare-certified hospice facility, plus unlimited 60-day extensions if Medicare guidelines are met.

Skilled Nursing Facility No copayment 100 days max per benefit period (non-custodial)

Prescription Drugs

Retail, 30-day supply \$0 Tier 1 & Tier 2 (preferred pharmacy),

\$5 Tier 1 & Tier 2 (standard pharmacy), \$45 Tier 3

Mail Order, 90-day supply \$0 Tier 1 & Tier 2. \$67.50 Tier 3

Specialty Drugs

Specialty drugs are subject to a copayment and formulary and include injectables and oral agents. Prior approval required; 30-day supply limit.

Additional Benefits

Dental	\$5 exa	m and \$10 cleaning
every 6 months. Dental discounts available		
Vision	\$5 pe	er visit (routine only)
Eyeglasses	No cop	ayment for one pair
pe	r 12 months; appl	ies to select frames
Hearing Aids	\$500	max per 36 months
Out of Area	Covered for e	mergency care only
Podiatry	\$5 p	er visit, 4 visits max
	for	routine procedures
Prostate Cance	er Screening	No copayment
Acupuncture	\$5 pe	r visit, 20 visits max
	prior authorizati	on may be required

Plan Highlights for 2021

EmblemHealth's Medicare Advantage HMO Plan features low out-of-pocket costs at the point of service. New benefits for 2021 include Telehealth visits, which are covered as available from your PCP or specialist, and up to 20 acupuncture visits per year for chronic lower back pain.

Participating Physicians

The HIP Prime network offers a traditional network of independent physicians who see patients in their own offices, as well as providers in physician group practices. Group practices offer services in most major specialties, plus ancillary services like lab tests, x-rays and pharmacy services.

Affiliated Hospitals

HIP VIP members have access to more than 100 of the area's leading hospitals, including major teaching institutions.

Pharmacies and Prescriptions

More than 40,000 pharmacies nationwide, with more than 4,700 pharmacies in NYS. Mail-order program through Express Scripts. You pay less for your medicines when using a retail Preferred Pharmacy or mail order. Preferred Pharmacies include Walgreens, Rite Aid and Walmart, to name a few. We offer a closed formulary.

Medicare Coverage

Medicare-primary NYSHIP retirees who reside in NYSHIP-approved service counties are required to enroll in the VIP Premier (HMO) Medicare Plan, a Medicare Advantage Plan that provides Medicare benefits and more. To qualify, you must be enrolled in Medicare Parts A and B and live in the service area.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 050

A Network and IPA HMO serving individuals living or working in the following select counties: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk and Westchester.

NYSHIP Code number 220

An IPA HMO serving individuals living or working in the following select counties: Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren and Washington.

NYSHIP Code number 350

An IPA HMO serving individuals living or working in the following select counties: Delaware, Dutchess, Orange, Putnam, Sullivan and Ulster.

EmblemHealth

55 Water Street, New York, NY 10041

For information:

Customer Service: 1-877-344-7364

TTY: 1-888-447-4833

Website: www.emblemhealth.com



A product of Excellus BlueCross BlueShield An Independent Licensee of the BlueCross BlueShield Association

Benefits		Enrollee Cost
Office Visits		\$25 per visit
Annual Adult Routine P	hysicals	No copayment
Well Child Care		No copayment
Specialty Office Visits		\$40 per visit
Diagnostic/Therapeutic	Services	
Radiology		\$40 per visit
Lab Tests		No copayment
Pathology		No copayment
EKG/EEG		No copayment
Radiation		\$25 per visit
Chemotherapy		\$25 per visit
Dialysis		No copayment
Women's Health Care/R	eproducti	ve Health
Pap Tests		No copayment
Mammograms		No copayment
Prenatal Visits		No copayment
Postnatal Visits		No copayment
Bone Density Tests		No copayment
Breastfeeding Services and Equipment Must be purchased fro		No copayment
Durable Medical Equip	•	
External Mastectomy P	rosthesis	No copayment
Family Planning Service		\$25 PCP, specialist per visit
Infertility Services		licable physician/ acility copayment
Contraceptive Drugs	Applicab	ole Rx copayment ¹
Contraceptive Devices	Applicab	ole Rx copayment ¹
Inpatient Hospital Surge Physician 20% coi	\$2	00 copayment or whichever is less
Facility		No copayment

Benefits	Enrollee Cost
Outpatient Surgery	
Hospital \$40 phy	sician copayment per visit
Physician's Office 20% coins	\$50 copayment or surance, whichever is less
Outpatient Surgery Facil	ity \$50 per visit
Weight Loss/Bariatric Sur	gery Applicable surgery copayment
Emergency Department	\$100 per visit
(waived if admitted withi	•
Urgent Care Facility	\$35 per visit
Ambulance	\$100 per trip
Telehealth	No copayment
Outpatient Mental Health	
Individual, unlimited	\$25 per visit (\$5 for children to age 26)
Group, unlimited	\$25 per visit
•	(\$5 for children to age 26)
Inpatient Mental Health unlimited	No copayment
Outpatient Drug/Alcohol	
	(\$5 for children to age 26)
Inpatient Drug/Alcohol Re unlimited	ehab No copayment
Durable Medical Equipme	ent 50% coinsurance
Prosthetics	50% coinsurance
Orthotics	50% coinsurance
Rehabilitative Care, Physi Speech and Occupational	
Inpatient, 60 days max	No copayment
Outpatient Physical or Occupational Therapy,	\$40 per visit
30 visits max for all outp	atient services combined
Outpatient Speech Thera 30 visits max for all outp	apy, \$40 per visit atient services combined
Diabetic Supplies 30-day supply	\$25 per item

¹ Generic oral contraceptives and certain OTC contraceptive devices covered in full in accordance with the Affordable Care Act.

Benefits Enrollee Cost

Insulin and Oral Agents, 30-da	ay supply \$25 per item	
Diabetic Shoes	50% coinsurance	
three pairs per year when medically necessary		
Hospice, 210 days max	No copayment	

Skilled Nursing Facility No copayment

45 days max per calendar year

Prescription Drugs

		_
	\$50 Tier	3 ²
Retail, 30-day supply	\$10 Her 1, \$30 Her	2,

Mail Order, 90-day supply \$20 Tier 1, \$60 Tier 2, \$100 Tier 3²

Coverage includes injectable and self-injectable medications, fertility drugs and enteral formulas.

Specialty Drugs

Specialty medications after the initial first fill must be purchased from one of our participating specialty pharmacies. A current list of specialty medications and pharmacies is available on our website.

Additional Benefits

Annual Out-of-Pocket Maximum

(In Notwork Ponofits)	\$6,350 Individual,
(III-Network benefits)	
	\$12,700 Family per year
Dental	Not covered
Vision \$4	O per visit for eye exams
associa	ted with disease or injury
Hearing Exam	\$40 per visit
for routine (once every 12	2 months) and diagnostic
Hearing Aids	Children to age 19:
Covered in full for up to t	wo hearing aids every
three years; \$40 copaym	ent per visit for fittings

Out of Area The BlueCard and Away From Home Care Programs provide routine and urgent care coverage while traveling, for students away at college, members on extended out-of-town business and families living apart

Maternity

Physician charge for delivery......\$200 copayment or 20% coinsurance, whichever is less

Plan Highlights for 2021

Laboratory and pathology services are covered in full. Via our partner MD Live®, Excellus BCBS now allows visits with a U.S. board-certified doctor right from your own home, office or on the go for non-emergency medical and behavioral health conditions at no cost to you.

Participating Physicians

HMOBlue is affiliated with more than 4,700 physicians and health care professionals.

Affiliated Hospitals

All hospitals within our designated service area participate with HMOBlue. Members may be directed to other hospitals to meet special needs when medically necessary.

Pharmacies and Prescriptions

Fill prescriptions at any of our more than 60,000 participating pharmacies nationwide. HMOBlue offers convenient mail-order services for select maintenance drugs. We offer an incented formulary.

Medicare Coverage

Medicare-primary NYSHIP enrollees must enroll in Medicare Blue Choice HMO, our **Medicare Advantage** Plan. To qualify, you must be enrolled in Medicare Parts A and B and live in the service area. Some copayments will vary.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 072

An IPA HMO serving individuals living or working in the following select counties: Broome, Cayuga, Chemung, Cortland, Onondaga, Oswego, Schuyler, Steuben, Tioga and Tompkins.

NYSHIP Code number 160

An IPA HMO serving individuals living or working in the following select counties: Chenango, Clinton, Delaware, Essex, Franklin, Fulton, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Otsego and St. Lawrence.

Excellus BlueCross BlueShield

HMOBlue 072

333 Butternut Drive, Syracuse, NY 13214-1803

Excellus BlueCross BlueShield

HMOBlue 160

12 Rhoads Drive, Utica, NY 13502

For information:

HMOBlue Customer Service: 1-800-499-1275

TTY: 1-800-662-1220

Website: www.excellusbcbs.com

² If a doctor selects a brand-name drug (Tier 2 or Tier 3) when an FDA-approved generic equivalent is available, the benefit will be based on the generic drug's cost, and the member will have to pay the difference, plus any applicable copayments. If your prescription has no approved generic available, your benefit will not be affected.

MEDICARE ADVANTAGE PLAN



A product of Excellus BlueCross BlueShield An Independent Licensee of the BlueCross BlueShield Association

Benefits	Enrollee Cost
Office Visits	\$5 per visit
Annual Adult Routine Physicals	No copayment
Specialty Office Visits	\$20 per visit
Diagnostic/Therapeutic Services	
Radiology	\$20 per visit
Lab Tests	No copayment
Pathology	No copayment
EKG/EEG	\$20 per visit
Radiation	\$20 per visit
Chemotherapy	\$20 per visit
Dialysis	No copayment
Women's Health Care/Reproduct	ive Health
Pap Tests	No copayment
Mammograms	No copayment
Prenatal Visits	\$5 PCP,
\$20 s _l	pecialist per visit
Postnatal Visits \$20 s	\$5 PCP, pecialist per visit
Bone Density Tests	No copayment
Breastfeeding Services and Equipment	Not covered
External Mastectomy Prosthesis	No copayment
Family Planning Services	Not covered
Infertility Services	Not covered
Contraceptive Drugs Applicabl	e Rx copayment
Contraceptive Devices Applicable	e Rx copayment
Inpatient Hospital Surgery	No copayment
Outpatient Surgery	
Hospital	\$50 per visit
Physician's Office	\$20 per visit
Outpatient Surgery Facility	\$50 per visit
Weight Loss/Bariatric Surgery Sur	Applicable gery copayment

Benefits	Enrollee Cost
Emergency Department ¹	\$50 per visit
(waived if admitted within	23 hours)
Urgent Care Facility ²	\$50 per visit
Ambulance	\$35 per trip
	20 copayment per visit, rance for mental health
Outpatient Mental Health Individual, unlimited	20% coinsurance
Group, unlimited	20% coinsurance
Inpatient Mental Health 190 days max per lifetime	No copayment
Outpatient Drug/Alcohol Re unlimited	ehab 20% coinsurance
Inpatient Drug/Alcohol Rel unlimited	hab No copayment
Durable Medical Equipmer	nt 20% coinsurance
Prosthetics	20% coinsurance
Orthotics ³	20% coinsurance
Rehabilitative Care, Physic Speech and Occupational	
Inpatient, unlimited	No copayment
Outpatient Physical or Occupational Therapy, un	\$20 per visit ilimited
Outpatient Speech Thera unlimited	py, \$20 per visit
Diabetic Supplies for a 30-day supply from a	\$5 per item a preferred supplier
Insulin and Oral Agents A	pplicable Rx copayment
Diabetic Shoes one pair per year when m	20% coinsurance nedically necessary
Hospice	Covered by Medicare
Skilled Nursing Facility	
(days 1–20)	\$0 copayment per day copayment per day

¹ Worldwide coverage.

² You pay a \$50 copayment for covered services at a medical facility or urgent care center (other than a physician's office). If urgent care is rendered at a physician's office, you pay a \$20 copayment.

³ Covered when there is an underlying medical condition. Requires preauthorization.

Enrollee Cost

\$10 Tier 1.

Prescription Drugs

Retail, 30-day supply \$25 Tier 2, \$40 Tier 3, \$20 Tier 1, Mail Order, 90-day supply \$50 Tier 2, \$80 Tier 3,4

You can order up to a 90-day supply through Express Scripts or Wegmans Mail Order Pharmacies and pay only two copayments. If your doctor prescribes a brand-name drug when an FDA-approved generic equivalent is available, you pay the difference between the cost of the generic and the brand-name drug, plus any applicable copayments.

Specialty Drugs

Designated specialty drugs are covered only at a network specialty pharmacy, subject to the same days' supply and cost-sharing requirements as the retail benefit, and cannot be filled via mail order. A current list of specialty medications and pharmacies is available at www.excellusbcbs.com.

Additional Benefits

Dental.....Coverage for preventive services only Routine Eye Exam \$20 per visit Vision......\$120 annual eyewear allowance Hearing Aids \$699 or \$999 copayment per hearing aid. Covers one per ear per year and must be purchased through TruHearing. Aids purchased through any other vendor will not be covered.

Out of Area20% coinsurance up to the annual maximum of \$5.000 for covered services outside the Medicare Blue Choice HMO service area

Health and Wellness......Silver & Fit Program Medicare Part B Drugs 20% coinsurance

Plan Highlights for 2021

With Medicare Blue Choice, count on us to deliver high-quality coverage. Take advantage of our Silver & Fit Program, designed to help you get in shape. Pay a low \$5 copayment for PCP visits and no copayment for routine physicals. Save by paying only two copayments for up to a 90-day supply of prescription drugs through Express Scripts or Wegmans Mail Order Pharmacies.

Participating Physicians

With more than 3,200 providers available, Medicare Blue Choice HMO offers you more choice of doctors than any other area HMO. Talk to your doctor about whether Medicare Blue Choice HMO is the right plan for you.

Affiliated Hospitals

All hospitals within our designated service area participate with HMOBlue. Members may be directed to other hospitals to meet special needs when medically necessary.

Pharmacies and Prescriptions

Medicare Blue Choice HMO members may have their prescriptions filled at any of our more than 60,000 participating pharmacies nationwide. Simply show the pharmacist your ID card. We offer an incented formulary.

Medicare Coverage

Medicare-primary NYSHIP enrollees must enroll in Medicare Blue Choice HMO, our Medicare Advantage Plan. To qualify, you must be enrolled in Medicare Parts A and B and live in the service area. Some copayments will vary from the copayments of NYSHIP-primary employees.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 072

An IPA HMO serving individuals living or working in the following select counties: Broome, Cayuga, Chemung, Cortland, Onondaga, Oswego, Schuyler, Steuben, Tioga and Tompkins.

NYSHIP Code number 160

An IPA HMO serving individuals living or working in the following select counties: Chenango, Clinton, Delaware, Essex, Franklin, Fulton, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Otsego and St. Lawrence.

HMOBlue

Excellus BlueCross BlueShield

Central New York Region 344 South Warren Street, Syracuse, NY 13202

For information:

Medicare HMOBlue: 1-877-883-9577

TTY: 1-800-662-1220

Website: www.excellusbcbs.com

⁴ Copayments shown apply for a 90-day supply dispensed via mail order or retail.



Benefits	Enrollee Cost	Benefits	Enrollee Cost
Office Visits Adult (19+)	\$10 per visit	Outpatient Surgery Hospital	\$100 per visit
Child (0–18)	\$0 per visit	Physician's Office	per visit
Annual Adult Routine Physicals	No copayment	, ,	O Primary/\$20 Specialist
Well Child Care	No copayment		O Primary/\$20 Specialist
Specialty Office Visits	\$20 per visit	Outpatient Surgery Facility	·
Diagnostic/Therapeutic Services		Weight Loss/Bariatric Surg	-
Radiology \$10 Primary/\$20 \$	Specialist per visit ¹	Inpatient	No copayment
Lab Tests	\$0 per visit	Outpatient	\$100 copayment
Pathology	\$0 per visit	Emergency Department (waived if admitted)	\$100 per visit
EKG/EEG	per visit		
	ry/\$20 Specialist	Urgent Care Facility	\$35 per visit ⁴
	ary/\$20 Specialist	Ambulance	\$100 per trip
	Specialist per visit ¹	Telehealth	\$10 per visit ⁴
	Specialist per visit ¹	\$20	per visit for dermatology
Dialysis Women's Health Care/Reproducti	\$20 per visit ve Health	Outpatient Mental Health unlimited	\$10 per visit ⁴
Pap Tests	No copayment	Inpatient Mental Health	No copayment
Mammograms	No copayment	unlimited	
Prenatal Visits	No copayment	Outpatient Drug/Alcohol Re	ehab \$10 per visit ⁴
Postnatal Visits	No copayment	unlimited	
Bone Density Tests	No copayment	Inpatient Drug/Alcohol Reh	No copayment
Breastfeeding Services and Equipment	No copayment	unlimited Durable Medical Equipmen	t 50% coinsurance
	No consument		
External Mastectomy Prosthesis unlimited	No copayment	Prosthetics	20% coinsurance
Family Planning Services ²	\$20 per visit	Orthotics	No copayment
Infertility Services	\$20 per visit	Rehabilitative Care, Physic Speech and Occupational 3	
Office	\$20 per visit	Inpatient, 45 days max	No copayment
Outpatient Surgery Facility	\$100 per visit	Outpatient Physical or	\$20 per visit
Contraceptive Drugs	No copayment	Occupational Therapy, 20 visits max per year for all outpatient services combined	
Contraceptive Devices	No copayment		
Inpatient Hospital Surgery	No copayment	Outpatient Speech Therap 20 visits max per year for services combined	

¹ \$0 copayment for child (0–18) in a PCP office. Hospital based: \$40 copayment.

² Only preventive family planning services are covered in full. Non-preventive services require a copayment.

³ Preauthorization required.

⁴ No copayment for children ages 0–18.

Benefits	Enrollee Cost
Diabetic Supplies	
Retail, 90-day su	ipply \$10 per item
Mail Order	Not available
Insulin and Oral A	gents
Retail	\$10 or applicable Rx copayment, whichever is less
Mail Order	\$25 or applicable Rx copayment, whichever is less
Diabetic Shoes	No copayment
Hospice, unlimited	No copayment
Skilled Nursing Fa 45 days max	acility No copayment
D	

Prescription Drugs

Retail, 30-day supply

\$5 Tier 1,5 \$30 Tier 2, \$60 Tier 3

Mail Order, 90-day supply

\$12.50 Tier 1,5 \$75 Tier 2, \$150 Tier 3

Coverage includes injectable and self-injectable medications, fertility drugs and enteral formulas.

Specialty Drugs

Specialty drugs are provided by Reliance Rx Pharmacy and Walgreens, require prior approval and are subject to the applicable Rx copayment based on the formulary status of the medication.

(In-Network Benefits).....\$4,000 Individual,

Additional Benefits

Annual Out-of-Pocket Maximum

	\$8,000 Family per year
Dental	Discounts available
Vision	one routine visit every 12 months
Eyeglasses	\$50 for single vision lenses, frames; 40% off retail price
•	Discounts available at different tiers riders. Contact plan for details.
members are co emergency situa covered if they r	Outside of the service area, overed for urgent care and ations only. Dependents are reside outside the service area of days but less than 365 days.

Wellness Services \$400 allowance

for use at a participating facility

⁵ Tier 1 drugs are \$0 for children ages 0–18.

Urgent Care in Service Area

for After-Hours Care .\$35 per visit⁶

Plan Highlights for 2021

Lower copayments for adult primary care visits; no copayments for routine refractive eye exams or freestanding and outpatient hospital lab tests.

Participating Physicians

Independent Health is affiliated with more than 4,000 physicians and health care providers throughout the eight counties of Western New York.

Affiliated Hospitals

All Western New York hospitals participate with Independent Health and care may be directed to other hospitals when medically necessary.

Pharmacies and Prescriptions

All retail pharmacies in Western New York participate. Members may obtain prescriptions out of the service area by using our National Pharmacy Network, which includes 58,000 pharmacies nationwide. We offer a closed formulary.

Medicare Coverage

Medicare-primary NYSHIP retirees must enroll in Medicare Encompass, a Medicare Advantage Plan. Copayments differ from the copayments of a NYSHIPprimary enrollee. To qualify, you must be enrolled in Medicare Parts A and B and live in the service area. Call our Member Services Department for detailed information.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 059

An IPA HMO serving individuals living or working in the following select counties: Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming.

Independent Health

511 Farber Lakes Drive, Buffalo, NY 14221

For information:

Customer Service: 1-800-501-3439

TTY: 716-631-3108

Website: www.independenthealth.com

^{6 \$35} copayment for brick-and-mortar freestanding urgent care centers (WNY Immediate Care, WellNow, etc.). \$20 copayment for urgent care provided in a participating primary care physician's office.

MEDICARE ADVANTAGE PLAN



Benefits	Enrollee Cost
Office Visits	\$20 per visit
Annual Adult Routine Physicals	No copayment
Specialty Office Visits	\$20 per visit
Diagnostic/Therapeutic Services	
Radiology	\$20 per visit
Lab Tests	No copayment ¹
Pathology	No copayment
EKG/EEG	\$20 per visit
Radiation	\$20 per visit
Chemotherapy	\$20 per visit
Dialysis 2	20% coinsurance ²
Women's Health Care/Reproduc	tive Health
Pap Tests	No copayment
Mammograms	No copayment
Prenatal Visits	\$20 per visit
Postnatal Visits	\$20 per visit
Bone Density Tests	No copayment
Breastfeeding Services and Equipment per education visit to PCP o equipment subject to 2	
External Mastectomy Prosthesis	
-	20% coinsurance
Family Planning Services	\$20 per visit
Infertility Services	Not covered
Contraceptive Drug Applicab	le Rx copayment
Contraceptive Devices	Not covered
Inpatient Hospital Surgery	No copayment
Outpatient Surgery	
Hospital	\$75 per visit
Physician's Office	\$20 per visit
Outpatient Surgery Facility	\$75 per visit

Benefits	Enrollee Cost
Emergency Department	\$65 per visit
(waived if admitted within 24 h	nours)
Urgent Care Facility	\$35 per visit
Ambulance	\$100 per trip³
Telehealth	
Applicable network p	rovider copayment
Outpatient Mental Health	
Individual, unlimited	\$40 per visit
Group, unlimited	\$40 per visit
Inpatient Mental Health 190 days max per lifetime	No copayment
Outpatient Drug/Alcohol Rehal unlimited	b \$40 per visit
Inpatient Drug/Alcohol Rehab unlimited	No copayment
Durable Medical Equipment	20% coinsurance
Prosthetics	20% coinsurance
Orthotics ⁴	No copayment
Rehabilitative Care, Physical, Speech and Occupational Ther	ару
Inpatient, unlimited	No copayment
Outpatient Physical or Occupational Therapy, unlimit	\$20 per visit ed
Outpatient Speech Therapy, unlimited	\$20 per visit
Diabetic Supplies	
Retail, 30-day supply	No copayment
Mail Order	Not available
Insulin and Oral Agents Applica	able Rx copayment
Diabetic Shoes one pair per year when medic	No copayment ally necessary
	vered by Medicare
Skilled Nursing Facility up to 100 days per benefit per	No copayment

¹ 20% coinsurance for genetic testing

 $^{^{2}\,}$ Home dialysis equipment is also subject to 20% coinsurance.

³ 20% coinsurance for air ambulance.

⁴ Excludes shoe inserts.

Enrollee Cost

Prescription Drugs

Retail, 30-day supply \$0 Tier 1. \$15 Tier 2, \$30 Tier 3,

\$50 Tier 4, \$50 Tier 5

Mail Order, 90-day supply \$0 Tier 1. \$37.50 Tier 2, \$75.00 Tier 3,

\$125.00 Tier 4

Coverage includes injectable and self-injectable medications and enteral formulas. Medicare Encompass prescription drug coverage is an enhancement to Medicare Part D and, therefore, is subject to any changes required by the Centers for Medicare & Medicaid Services for 2021. Currently, NYSHIP's prescription drug coverage under Medicare Encompass is a five-tier benefit that covers Part D prescription drugs through all four drug phases throughout the year. Medicare covered Part B drugs will be subject to 10% coinsurance.

Specialty Drugs

\$50 Tier 5 benefits are provided for specialty drugs by Reliance Rx Pharmacy and Walgreens Specialty Pharmacy. Specialty drugs include select high-cost injectables and oral agents, such as Part D oral oncology drugs. Specialty drugs require prior approval and are subject to the applicable Rx copayment based on the formulary status of the medication. Members pay one copayment for each 30-day supply. A 90-day supply is not available.

Additional Benefits

Dental	\$20 per visit
VisionNo copa	yment for routine eye exam
Eyeglasses	\$200 annual allowance
_	Five types of hearing aids \$499 to \$2,799 each from efits.
Out of Area	While traveling outside

Out of AreaWhile traveling outside the service area, coverage is provided for renal dialysis and urgent and emergency situations only.

Home Health CareNo copayment unlimited, requires prior authorization

Brook Personal

Health Companion......Smart phone app for assistance with diabetes and hypertension management.

Plan Highlights for 2021

\$0 copayment per visit to any of the thousands of SilverSneakers network gyms nationwide. In-person yoga and exercise classes can help you improve your fitness level and maintain your quality of life (classes and pool access vary by location). Online classes and wellness programs are available 24/7 to fit your schedule.

Participating Physicians

Independent Health is affiliated with more than 4,000 physicians and health care providers throughout the eight counties of Western New York.

Affiliated Hospitals

Independent Health Medicare Encompass members are covered at all Western New York hospitals to which their physicians have admitting privileges. Members may be directed to other hospitals when medically necessary.

Pharmacies and Prescriptions

All retail pharmacies in Western New York participate. Members may obtain prescriptions out of the service area by using our National Pharmacy Network, which includes 58,000 pharmacies nationwide. We offer a closed formulary.

Medicare Coverage

Medicare-primary NYSHIP enrollees are required to enroll in Medicare Encompass, Independent Health's Medicare Advantage Plan. Copayments differ from the copayments of a NYSHIP-primary enrollee. To qualify, you must be enrolled in Medicare Parts A and B and live in the service area. Call our Member Services Department for detailed information.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 059

An IPA HMO serving individuals living or working in the following select counties: Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming.

Independent Health

511 Farber Lakes Drive, Buffalo, NY 14221

For information:

Member Services Department: 1-800-665-1502

TTY: 711

Website: www.independenthealth.com

⁵ Two cleanings, x-rays, fluoride treatments and oral exams per year, including one full mouth x-ray every 36 months.



Benefits	Enrollee Cost	Benefits
Office Visits Adult (26+)	\$25 per visit	Weight Loss/Bariatric at Center of E
Child (0–25) Annual Adult Routine Physicals	\$0 per visit No copayment	Emergency Departme (waived if admitted)
Well Child Care	No copayment	Urgent Care Facility
Specialty Office Visits	\$25 per visit	Ambulance
Diagnostic/Therapeutic Services		Telehealth
Radiology	\$0/\$25 per visit ¹	Outpatient Mental He
Lab Tests	No copayment	unlimited
Pathology	No copayment	Inpatient Mental Heal
EKG/EEG	\$25 per visit	unlimited
Radiation	\$25 per visit	Outpatient Drug/Alco
Chemotherapy	\$25 per visit	unlimited
Dialysis	\$25 per visit	Inpatient Drug/Alcoho
Women's Health Care/Reproduct	ive Health	unlimited
Pap Tests	No copayment	Durable Medical Equi
Mammograms	No copayment	Prosthetics
Prenatal Visits	No copayment	Orthotics
Postnatal Visits	No copayment	Rehabilitative Care, P
Bone Density Tests	No copayment	Speech and Occupation
Breastfeeding Services and Equipment ²	No copayment	Inpatient, 60 days max combir
External Mastectomy Prosthesis ³	50% coinsurance	Outpatient Physical of
Family Planning Services ²	\$25 per visit	Occupational Therap 30 visits max combir
Infertility Services ²	\$25 per visit	Outpatient Speech T
Contraceptive Drugs ⁴	No copayment ⁵	30 visits max combir
Contraceptive Devices ⁴	No copayment ⁵	Diabetic Supplies ²
Inpatient Hospital Surgery	No copayment	31-day supply
Outpatient Surgery Hospital	\$25 per visit	Insulin and Oral Agen 31-day supply
Physician's Office	\$25 per visit	Diabetic Shoes
i ilysician s omice	420 PCI VISIL	unlimited pairs when

Benefits	Enrollee Cost
Weight Loss/Bariatric Surgery at Center of Excellence	Covered in full e with prior approval
Emergency Department (waived if admitted)	\$75 per visit
Urgent Care Facility	\$25 per visit
Ambulance	\$50 per trip
Telehealth	No copayment
Outpatient Mental Health unlimited	\$25 per visit
Inpatient Mental Health unlimited	No copayment
Outpatient Drug/Alcohol Rehal unlimited	b ² \$25 per visit
Inpatient Drug/Alcohol Rehab ² unlimited	No copayment
Durable Medical Equipment	50% coinsurance
Prosthetics	50% coinsurance
Orthotics	50% coinsurance
Rehabilitative Care, Physical, Speech and Occupational Ther	ару
Inpatient, 60 days max combined	No copayment
Outpatient Physical or Occupational Therapy, 30 visits max combined	\$25 per visit
Outpatient Speech Therapy, 30 visits max combined	\$25 per visit
Diabetic Supplies ² 31-day supply	\$25 per boxed item
Insulin and Oral Agents ² 31-day supply	\$25 per boxed item
Diabetic Shoes unlimited pairs when medicall	50% coinsurance y necessary

¹ \$0 copayment at Preferred Provider Facilities.

² Refer to the Certificate of Coverage for requirements.

³ Contact MVP for additional information regarding prior authorizations, quantity limits, participating providers, etc.

⁴ Over-the-counter contraceptives are not covered.

⁵ Brand-name contraceptives with generic equivalents require member payment of the difference in cost between the generic and brand-name drugs.

Benefits	Enrollee Cost
Hospice, 210 days max	No copayment
Skilled Nursing Facility	No copayment
45 days max per calendar year	

Prescription Drugs

Retail 30-day supply

rectan, oo day bappiy		ΨΟ 1.101.1,
	\$30 Tier	2, \$50 Tier 3
Mail Order, up to 90-day	supply	\$0 Tier 1,
	\$75 Tier	2, \$125 Tier 3

\$0 Tier 1

If a brand-name drug is requested over the generic equivalent, you pay the difference between the cost of the two. This includes fertility drugs, injectables and enteral formulas. Approved generic contraceptive drugs, devices and those without a generic equivalent are covered at 100% under retail and mail order.

Specialty Drugs

Retail covered as noted. 30-day supply limit. Prior authorization may be required. 30-day supply through Specialty Pharmacy. Members are required to use Caremark Specialty.

Additional Benefits

Annual Out-of-Pocket Maximum

(In-Netwo	ork Benefits)	\$6,350 Individual,
	\$	612,700 Family per year
Dental	\$25 per pre	ventive visit (to age 19)
Vision\$2	5 per exam every	24 months (routine only)
Hearing Ai	ids	Not covered
Out of Are	a	Emergencies only

Plan Highlights for 2021

\$0 PCP visits to age 26, \$0 Telehealth, \$0 Tier 1 generic drugs (retail & mail order). No copayment for laboratory, radiology and ambulatory/outpatient surgery services when using Preferred Provider Network. \$600 in Wellness Rewards.²

Participating Physicians

MVP provides services through 44,400+ physicians and practitioners throughout its service area.

Affiliated Hospitals

MVP members are covered at participating hospitals where their MVP physician has admitting privileges. Members may be directed to other hospitals to meet special needs when medically necessary upon prior approval from MVP.

Pharmacies and Prescriptions

Thousands of participating pharmacies, including all major pharmacy chains, mail order, and specialty pharmacy services. We offer a **closed formulary**.

Medicare Coverage

Medicare-primary NYSHIP enrollees must enroll in MVP Preferred Gold, MVP's Medicare Advantage Plan. Some copayments may vary from the MVP HMO plan's copayments. To qualify, you must be enrolled in Medicare Parts A and B and live in the service area.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 058

An IPA HMO serving individuals living or working in the following select counties: Chemung, Genesee, Livingston, Monroe, Ontario, Orleans, Schuyler, Seneca, Steuben, Wayne, Wyoming and Yates.

NYSHIP Code number 060

An IPA HMO serving individuals living or working in the following select counties: Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren and Washington.

NYSHIP Code number 330

An IPA HMO serving individuals living or working in the following select counties: Broome, Cayuga, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Tioga and Tompkins.

NYSHIP Code number 340

An IPA HMO serving individuals living or working in the following select counties: Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster and Westchester.

NYSHIP Code number 360

An IPA HMO serving individuals living or working in the following select counties: Clinton, Essex, Franklin and St. Lawrence.

MVP Health Care

P.O. Box 2207, 625 State Street Schenectady, NY 12301-2207

For information:

Customer Service: 1-888-MVP-MBRS (687-6277)

TTY: 1-800-662-1220

Website: www.mvphealthcare.com

MEDICARE ADVANTAGE PLAN



Benefits	Enrollee Cost
Office Visits	\$10 per visit
Annual Adult Routine Physicals	No copayment
Specialty Office Visits	\$15 per visit
Diagnostic/Therapeutic Services	
Radiology	\$15 per visit
Lab Tests	No copayment
Pathology	No copayment
EKG/EEG	No copayment
Radiation (office visit copayment may appl	No copayment y)
Chemotherapy	\$15 per visit
Dialysis	No copayment
(office visit copayment may appl	
Women's Health Care/Reproduct	ive Health
Pap Tests	No copayment
(office visit copayment may appl	y)
Mammograms	No copayment
Prenatal Visits	\$10 PCP,
	or initial visit only
Postnatal Visits	\$10 PCP,
	or initial visit only
Bone Density Tests	No copayment
Breastfeeding Services and Equipment	No copayment
External Mastectomy Prosthesis	
2	20% coinsurance
Family Planning Services	Not covered
Infertility Services	Not covered
Contraceptive Drugs Applicable	e Rx copayment
Contraceptive Devices Applicable	e Rx copayment
Inpatient Hospital Surgery	No copayment
Outpatient Surgery	
Hospital	No copayment
Physician's Office \$15 sp	\$10 PCP, pecialist per visit
Outpatient Surgery Facility	No copayment
Weight Loss/Bariatric Surgery at a Center of Excellence with	Covered in full th prior approval

Benefits	Enrollee Cost	
Emergency Department (waived if admitted)	\$65 per visit	
Urgent Care Facility	\$15 per visit	
Ambulance	\$50 per trip	
Telehealth	No copayment	
Access 24/7 adult and pediatric urgent care and convenient, self-scheduled appointments with psychiatrists, behavioral health specialists, nutrition and diet specialists, and lactation consultants.		
Outpatient Mental Health		
Individual, unlimited	\$15 per visit	
Group, unlimited	\$15 per visit	
Inpatient Mental Health 190-day lifetime max	No copayment	
Outpatient Drug/Alcohol Rehal unlimited	b \$15 per visit	
Inpatient Drug/Alcohol Rehab unlimited	No copayment	
Durable Medical Equipment	20% coinsurance	
Prosthetics	20% coinsurance	
Orthotics	20% coinsurance	
Rehabilitative Care, Physical, Speech and Occupational Therapy		
Inpatient Physical ex	No copayment	
Outpatient Physical or Occupational Therapy,	\$15 per visit	
annual max of \$2,040 for Occupational Therapy, combined annual max of \$2,040 for Physical Therapy & Speech Therapy		
Outpatient Speech Therapy,	\$15 per visit	
combined annual max of \$2,040 for Physical Therapy & Speech Therapy		
Diabetic Supplies	10% coinsurance	
Insulin and Oral Agents Applica	able Rx copayment	
Diabetic Shoes one pair per year when medic	20% coinsurance ally necessary	
Hospice Co	vered by Medicare	

Enrollee Cost

Skilled Nursing Facility

(days 1-20) No copayment (days 21–100) \$135 copayment per day 100 days max per calendar year

Prescription Drugs

Retail, 30-day supply \$0 Tier 1, \$10 Tier 2, \$30 Tier 3, \$60 Tier 4, \$60 Tier 5¹

Mail Order, 90-day supply \$0 Tier 1, \$20 Tier 2. \$60 Tier 3, \$120 Tier 41

Coverage includes injectable and self-injectable medications and enteral formulas, subject to the limitations listed in your Certificate of Coverage.

Specialty Drugs

MVP uses CVS Caremark for specialty drugs. See copayments above.

Additional Benefits

Dental Not covered

\$100 allowance every two years for frames or contact lenses

Hearing Aids\$600 allowance every three years. TruHearing discount available, call 1-855-542-1710 for details

Out of AreaNon-emergency medical care while traveling outside MVP Gold's service area is covered and subject to 30% coinsurance up to \$5,000 per calendar year.

Acupuncture 10 visits max, 50% coinsurance

Plan Highlights for 2021

No copayment for preventive care visits, telehealth or generic drugs. \$200 in Wellness Rewards. Up to 14 no-cost Mom's Meals delivered to your home after an inpatient stay. Our SilverSneakers Fitness Program includes free membership at participating fitness centers.

Participating Physicians

More than 41,000 participating physicians and health practitioners located throughout the service area.

Affiliated Hospitals

MVP members are covered at participating area hospitals where their MVP physician has admitting privileges. MVP members may be directed to other hospitals to meet special needs when medically necessary upon prior approval from MVP.

Pharmacies and Prescriptions

Virtually all pharmacy chain stores and many independent pharmacies within the service area participate. Convenient mail-order service for select maintenance drugs. We offer a closed formulary.

Medicare Coverage

Medicare-primary NYSHIP enrollees must enroll in the MVP Preferred Gold Plan, MVP's Medicare Advantage Plan. Some copayments may differ from the MVP HMO plan's copayments. To qualify, you must be enrolled in Medicare Parts A and B and live in the service area. Please contact Member Services for further details.

Important Note: Only participating providers in the counties listed below are part of this HMO's network within NYSHIP. Please be sure to check before receiving care that your provider participates with this HMO's NYSHIP network.

NYSHIP Code number 058

An IPA HMO serving individuals living or working in the following select counties: Chemung, Genesee, Livingston, Monroe, Ontario, Orleans, Schuyler, Seneca, Steuben, Wayne, Wyoming and Yates.

NYSHIP Code number 060

An IPA HMO serving individuals living or working in the following select counties: Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren and Washington.

NYSHIP Code number 330

An IPA HMO serving individuals living or working in the following select counties: Broome, Cayuga, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Tioga and Tompkins.

NYSHIP Code number 340

An IPA HMO serving individuals living or working in the following select counties: Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster and Westchester.

NYSHIP Code number 360

An IPA HMO serving individuals living or working in the following select counties: Clinton, Essex, Franklin and St. Lawrence.

MVP Health Care

P.O. Box 2207, 625 State Street Schenectady, NY 12301-2207

For information:

Customer Service: 1-888-MVP-MBRS (687-6277)

Medicare-eligible: 1-800-209-3945

TTY: 1-800-662-1220

Website: www.mvphealthcare.com

¹ Specialty prescription drugs include non-formulary drugs.

If You Are Changing Your Health Insurance Option

- 1. Complete the NYSHIP Option Transfer Request Form on the opposite page if you want to switch from The Empire Plan to a NYSHIP HMO, from a NYSHIP HMO to The Empire Plan or from a NYSHIP HMO to another NYSHIP HMO. Enrollee signature is required. (Note: If you and your dependent(s) are transferring into The Empire Plan, each Medicare-primary individual will be enrolled automatically in the Empire Plan Medicare Rx program; you do not need to submit an additional form to enroll in that program.)
- 2. Send the completed form to the Employee Benefits Division (EBD) at the address provided as early as possible prior to the effective date you are requesting. The requested date must be the first of a month. EBD will send you an option change confirmation letter that will include the effective date of the change.
- 3. If you are enrolling in one of the following options that include Medicare coverage...

Option 001 The Empire Plan	Option 350 EmblemHealth – HIP (Hudson Valley)
Option 066 Blue Choice	Option 072 HMO Blue (Central NY)
Option 067 BlueCross BlueShield	Option 160 HMO Blue (Utica)
of Western New York	Option 059 Independent Health
Option 069 BlueShield of Northeastern New York	Option 058 MVP Health Care (Rochester)
Option 063 CDPHP (Capital)	Option 060 MVP Health Care (East)
Option 300 CDPHP (Central)	Option 330 MVP Health Care (Central)
Option 310 CDPHP (Hudson Valley)	Option 340 MVP Health Care (Mid-Hudson)
Option 050 EmblemHealth – HIP (Downstate)	Option 360 MVP Health Care (North)
Option 220 EmblemHealth – HIP (Capital)	option 300 MVI Health Cure (North)

...the Social Security number, Medicare identification number and signature of each Medicare-primary dependent are also required. If your mailing address is a P.O. Box, you also must provide your residential mailing address.

As a retiree, you are eligible to change options once in a 12-month period. Under certain circumstances (see page 1), you might be able or required to change more than once within that 12-month period. If you are Medicare primary and plan to change into or out of one of the options listed above, Medicare works with NYSHIP to coordinate enrollment within the NYSHIP rules. Disenrollment from your current option is effective the last day of the month, and enrollment in your new option is effective the first day of the following month. Remember, you must submit this request prior to the effective date of the requested change.

Note: You may also change your option online using MyNYSHIP if you are a registered user. It is now necessary to have a personal NY.gov ID to access MyNYSHIP. For more information and instructions, visit www.cs.ny.gov/mynyship/welcome.

NYSHIP Option Transfer Request

Please complete this form and return it to the address below 60 days in advance or as early as possible prior to the effective date you are requesting. NYS Department of Civil Service, Employee Benefits Division, Program Administration, Albany, New York 12239 Call us at 518-457-5754 or 1-800-833-4344 (United States, Canada, Puerto Rico, Virgin Islands) if you have any questions about this form.

Enrollee Name		
	City or Post Office	
	Telephone Number ()	
Is this a new address? ☐ Yes ☐ No		
Residential Street Address (if different)		
·	City or Post Office	
State ZIP Code	-	
Personal Email Address		
	A Part B	
	e Dates: Part A Part B	
Are you or your dependent reimbursed from another		
Effective1, 20_	, please change my health insurance option (year)	
From: Current Option Code Number Current Option Name		
To: New Option Code Number New Option Name		
DateEnrolle	ee Signature (required)	
If you have Family coverage, please complete the for (attach a separate sheet of paper if necessary):	ollowing for each dependent enrolled in Medicare	
Dependent Name	SSN:	
Medicare ID # (on his or her Medicare card)	Effective Date Part A:	
Dependent Signature (required)	Effective Date Part B:	
	SSN:	
	are ID # (on his or her Medicare card) Effective Date Part A:	
	Effective Date Part B:	
☐ I have no Medicare-eligible dependents		

If you are enrolling in an HMO, is the HMO approved by NYSHIP to serve your county? No action is required if you wish to keep your current health insurance.





When You Are Enrolled in Medicare and You Leave an HMO

If you and/or your covered dependents are enrolled in Medicare and you change out of one of the following NYSHIP Medicare Advantage HMOs...

Option 066	Blue Choice
Option 067	BlueCross BlueShield of Western New York
Option 069	BlueShield of Northeastern New York
Option 063	CDPHP (Capital)
Option 300	CDPHP (Central)
Option 310	CDPHP (Hudson Valley)
Option 050	EmblemHealth – HIP (Downstate)
Option 220	EmblemHealth – HIP (Capital)
Option 350	EmblemHealth – HIP (Hudson Valley)
Option 072	HMO Blue (Central NY)
Option 160	HMO Blue (Utica)
Option 059	Independent Health
Option 058	MVP Health Care (Rochester)
Option 060	MVP Health Care (East)
Option 330	MVP Health Care (Central)
Option 340	MVP Health Care (Mid-Hudson)
Option 360	MVP Health Care (North)

...you must fill out the NYSHIP Medicare Advantage HMO Enrollment Cancellation Form on the opposite page and send it to the HMO you are leaving prior to the effective date you are requesting.* (The requested effective date must be the first of a month.) Use the address that appears on the appropriate HMO page.

Act quickly! If you do not fill out the HMO Enrollment Cancellation Form and mail it to the HMO prior to the effective date you are requesting, you may have claim problems with your new NYSHIP plan. You may be responsible for the full cost of services that would have been covered by Medicare.

Reminder: The NYSHIP Option Transfer Request Form (see page 65) also is required for this option change. Please be sure to complete and submit that form to the Employee Benefits Division as early as possible before the effective date of the change.

^{*} For enrollment in or cancellation of a NYSHIP Medicare Advantage HMO, a signature is required for all Medicare-primary persons covered under the contract.

NYSHIP Medicare Advantage HMO Enrollment Cancellation

Effective		, p	lease cancel my enrollment in:
	er date here (must be t	he first of a month)	•
Option Code Number		Option Name	
Social Security Number			
Member's Name			
	First	Middle	Last
Address			
Telephone Number (
Medicare Number (as it a	appears on your Medic	are Card)	
Date	Enrollee	e's Signature	· · · · · · · · · · · · · · · · · · ·
·		ation for each enrolled depende	nt:
(Attach an additional 8½	x 11" sheet of paper, if	necessary.)	
Dependent's Name			
Dependent's Social Seco	urity Number		
Dependent's Medicare N	Number (if applicable) _		
Dependent's Signature			
Dependent's Name			
Dependent's Social Seco	urity Number		
Dependent's Medicare N	Number (if applicable) _		
Dependent's Signature			

Important: Complete and mail this form to the HMO you are leaving as early as possible prior to the effective date you are requesting. Termination of coverage with this HMO must be coordinated with your new option. You will not be able to receive coverage for medical care from your new option until after the effective date of disenrollment.

No action is required if you wish to keep your current health insurance.

USE THIS FORM FOR OPTION CHANGE ONLY



Notes



























The New York State Department of Civil Service, which administers NYSHIP, produced this booklet in cooperation with NYSHIP administrators and Joint Labor/Management Committees on Health Benefits.

Care has been taken to ensure the accuracy of the material contained in this booklet. However, the HMO contracts and the Empire Plan Certificate of Insurance with amendments are the controlling documents for benefits available under NYSHIP.





2021 Health Insurance Choices (Retiree) - November 2020

It is the policy of the New York State Department of Civil Service to provide reasonable accommodation to ensure effective communication of information in benefits publications to individuals with disabilities. These publications are also available on NYSHIP Online at www.cs.ny.gov/ retirees. Visit NYSHIP Online for timely information that meets universal accessibility standards adopted by New York State for NYS agency websites. If you need an auxiliary aid or service to make benefits information available to you, please contact the Employee Benefits Division at 518-457-5754 or 1-800-833-4344 (U.S., Canada, Puerto Rico, Virgin Islands).

🗞 Health Insurance Choices was printed using recycled paper and environmentally sensitive inks. Choices 2021/Retiree 🔷 AL1717

