EMPIRE PLAN REPORT

January 2014

New York State Health Insurance Program (NYSHIP) for **Employees of the State of New York represented by United University Professions (UUP),** for their enrolled Dependents, COBRA Enrollees with their Empire Plan Benefits and Young Adult Option Enrollees

In This Report

1 Plan Changes
2 What's New
3 NYSHIP Changes
4 Empire Plan Changes
8 Questions & Answers
9 NYSHIP Online Resources
10 Reminders

Plan Changes

This Empire Plan Report details changes to The Empire Plan for 2014. The *NYSHIP General Information Book* and *Empire Plan Certificate* amendments reflecting these changes will be available online and included in your next *NYSHIP General Information Book* and *Empire Plan Certificate,* which will be mailed to your home.

This Report includes information affecting:

- The Impact of *United States vs. Windsor* on NYSHIP (see page 3)
- Prescription Drug Program Administrator – CVS Caremark (see pages 2, 4-6)
- Medicare-Primary Diabetic Supplies Vendor – Arriva Medical (see page 6)
- Breast Pump Coverage (see page 7)
- Enhanced Provider Directory Search (see page 7)
- Annual Maximum for Applied Behavior Analysis (ABA) Services (see page 7)

THE EMPIRE PLAN

What's New

Prescription Drug Program Administrator – CVS Caremark

Beginning January 1, 2014, The Empire Plan Prescription Drug Program will be administered by CVS Caremark. The Empire Plan Medicare Rx prescription drug program for Medicare-primary enrollees and dependents will be administered by SilverScript Insurance Company, an affiliate of CVS Caremark. The Prescription Drug Program will be self-insured with CVS Caremark providing administrative services (see below).

While your benefits are not changing, there are some differences. Please see pages 4-6 for more details about The Empire Plan Prescription Drug Program's transition to CVS Caremark.

Empire Plan Change to Self-Insurance

As of January 1, 2014, The Empire Plan will be fully self-insured. Administrative services such as claims processing, network management and other administrative services will be provided by program administrators. The Empire Plan's Hospital Program administrative services will continue to be provided by Empire BlueCross BlueShield and the Mental Health and Substance Abuse Program administrative services will continue to be provided by OptumHealth Behavioral Solutions. As noted above, the Prescription Drug Program administrative services will be provided through a contract with CVS Caremark. The Medical/Surgical Program became self-insured through an administrative services contract with UnitedHealthcare, effective January 1, 2013. The change to self-insurance will have no impact on your Empire Plan benefits.

New Addresses You Need to Know

Addresses for The Empire Plan Prescription Drug Program are changing. Use the addresses below on or after January 1, 2014.

Prescription Drug Program

Mail prescriptions to the CVS Caremark Mail Order Pharmacy at:

CVS Caremark
P.O. Box 2110
Pittsburgh, PA 15230-2110

Mail completed claim forms for prescriptions from retail pharmacies to:

The Empire Plan Prescription Drug Program
CVS Caremark
P.O. Box 52136
Phoenix, AZ 85072-2136

Mail written appeals, grievances, prior authorization documentation and general correspondence to:

The Empire Plan Prescription Drug Program
CVS Caremark
Customer Care Correspondence
P.O. Box 6590
Lee's Summit, MO 64064-6590

New TTY Phone Number

The teletypewriter (TTY) number for callers who use a TTY because of a hearing or speech disability is changing for the Prescription Drug Program. Use the phone number below on or after January 1, 2014.

Prescription
Drug Program.....TTY only 1-800-863-5488

NYSHIP Changes

The Impact of *United States vs. Windsor* on NYSHIP

The U.S. Supreme Court's June 2013 decision in *United States vs. Windsor* declared Section 3 of the Defense of Marriage Act (DOMA) unconstitutional. For NYSHIP, the decision impacts imputed income and Medicare primacy for same-sex spouses. At this time however, additional federal direction is needed on the latter issue.

In late August, the Department of the Treasury and Internal Revenue Service (IRS) ruled that all legal marriages (defined as those performed in states where legal, regardless of current residency) would be recognized for federal tax purposes. As a result, enrollees with affected spouses are no longer subject to imputed income. Imputed income adjustments for affected NYSHIP enrollees were processed beginning in September 2013. Any applicable retroactive imputed income refunds/tax adjustments for tax year 2013 were processed beginning in October 2013.

Federal guidance on the issue of when Medicare is primary for same-sex spouses is still outstanding. Under current Medicare rules, Medicare is primary for a same-sex spouse age 65 or older, regardless of the enrollee's employment status. When your same-sex spouse turns 65, you will receive reimbursement for his/her cost of Medicare Part B. If your same-sex spouse fails to enroll timely for Medicare, NYSHIP will not pay for expenses that would have been paid by Medicare. Upon receipt of federal guidance, NYSHIP will implement changes in accordance with its requirements.

If you have any questions, please contact your agency Health Benefits Administrator or call the Employee Benefits Division at 518-457-5754 or 1-800-833-4344.

Empire Plan Changes

Prescription Drug Program

New Administrator – CVS Caremark

Effective January 1, 2014, The Empire Plan Prescription Drug Program will be administered by CVS Caremark. The Empire Plan Medicare Rx prescription drug program for Medicare-primary enrollees and dependents will be administered by SilverScript Insurance Company, an affiliate of CVS Caremark. Although your benefits are not changing, there are some differences you should note.

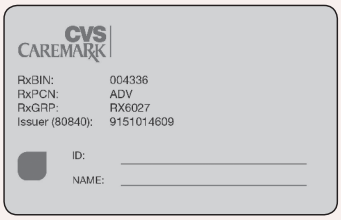
- Certain drugs may be excluded from coverage, require prior authorization or be assigned a different copayment level as a result of formulary changes that happen on an annual basis. See page 6 for more information about the 2014 Empire Plan Flexible Formulary.
- The Empire Plan's pharmacy network includes many independent retail pharmacies and most retail chain pharmacies such as CVS, Duane Reade, Walgreens and Rite Aid. You are not limited to filling your prescriptions at CVS pharmacies. To find a network retail pharmacy you can:
  - Call the pharmacy and ask if they participate in The Empire Plan network;
  - Visit http://www.EmpirePlanRxProgram.com and select CVS Caremark; or
  - Call The Empire Plan toll free at 1-877-7-NYSHIP (1-877-769-7447), press 4 for the Prescription Drug Program and select the 2014 benefits option.
- Beginning January 1, 2014, a new mail order pharmacy will fill your prescriptions by mail. The CVS Caremark Mail Order Pharmacy has a pharmacist on call 24 hours a day, seven days a week.
- Beginning January 1, 2014, CVS Caremark Specialty Pharmacy will become the designated pharmacy for The Empire Plan's Specialty Pharmacy Program. There will also be some changes to the specialty medications covered under the program. For a complete list of specialty medications included in the Specialty Pharmacy Program, visit the Department of Civil Service web site at https://www.cs.ny.gov. Click on Benefit Programs, then NYSHIP Online and follow the prompts to the NYSHIP Online homepage. Select Find a Provider, then scroll down to the Prescription Drug Program and click on Specialty Pharmacy Program.
- As of December 31, 2013, the Half Tablet Program was discontinued and the reduced copayment no longer applies. If you were enrolled in the Half Tablet Program and do not want to continue splitting your pills, ask your doctor to change your current prescription accordingly. For more information, please refer to the notice you received explaining this change.

These are just the highlights of some of the changes to the program. Please read this Report carefully for more information on your 2014 Empire Plan prescription drug coverage.

2014 Empire Plan Prescription Drug Program Coverage

Here are some tips for using your 2014 Empire Plan Prescription Drug Program coverage.

Temporary Pharmacy ID Card



While you will not need a new identification card to fill prescriptions on or after January 1, 2014, you received a temporary Pharmacy ID Card from CVS Caremark in the mail. This card has specific information that will help your pharmacist submit your claims during the transition to CVS Caremark. Bring the temporary ID Card with you the first time you use a network retail pharmacy on or after January 1, 2014. Once your pharmacy has the information in its system, you will not need to present the temporary ID Card again. **Please note:** If you are a Medicare-primary enrollee or dependent, you received a new Empire Plan Medicare Rx Card in the mail. Use this card to fill prescriptions on or after January 1, 2014 at network retail pharmacies and through the mail order pharmacy.

Useful Information for 2014

To avoid problems using your benefits on or after January 1, 2014, follow these tips.

- If you have refills available at a retail pharmacy on or after January 1, 2014, ask the pharmacy if they participate in The Empire Plan network. If the pharmacy is in The Empire Plan network, you can continue to use your Empire Plan Benefit Card there. (See the Questions and Answers on page 8 if they are a non-network pharmacy.)
- If you used the Express Scripts/Medco Mail Service Pharmacy and had refills available, your prescription (except for compound medications and controlled substances that require a new prescription) was automatically transferred to the CVS Caremark Mail Order Pharmacy as of January 1, 2014.
- Prescriptions for compound medications and controlled substances (Rx number begins with "C") cannot be transferred between retail or mail order pharmacies. You will need a new prescription from your doctor.
- The Empire Plan Prescription Drug Program will not cover prescriptions (including refills) at the Express Scripts/Medco Mail Service Pharmacy after December 31, 2013.
- If The Empire Plan Prescription Drug Program has waived the generic substitution requirement for a specific prescription you are using, you will not need to file a new appeal at this time.
- If you have already received approval for a drug on the Prior Authorization List, you don't need to call at this time for another authorization.

How to Use the Prescription Drug Program

When your doctor prescribes a medically necessary drug on or after January 1, 2014, you can fill the prescription using your Empire Plan Prescription Drug Program benefits in one of three ways:

1. You can use your Empire Plan Benefit Card for covered prescription drugs at Empire Plan network pharmacies.
2. You can order your covered prescription drugs by mail from the CVS Caremark Mail Order Pharmacy. To download a copy of the CVS Caremark Mail Service Order Form, visit the Department of Civil Service web site at https://www.cs.ny.gov. Click on Benefit Programs, then NYSHIP Online and follow the prompts to the NYSHIP Online homepage. Select Find a Provider, then scroll down to the Prescription Drug Program and click on CVS Caremark Mail Service Order Form.
3. You can use a non-network pharmacy to fill a prescription, or pay the full amount for your prescription at a network pharmacy (instead of using your Empire Plan Benefit Card) and submit a claim to CVS Caremark for reimbursement. In almost all cases, you will not be reimbursed the total amount you paid for the prescription and your out-of-pocket expense may exceed the usual copayment amount. To reduce your out-of-pocket expenses, use your Empire Plan Benefit Card at network pharmacies whenever possible.

2014 Empire Plan Flexible Formulary

The Empire Plan uses a flexible formulary for prescription drugs. There are some changes to The Empire Plan Flexible Formulary as part of the annual review, including revisions that were made in late December. If you were affected by these changes, you received notice from CVS Caremark.

A copy of the 2014 Empire Plan Flexible Formulary drug list was mailed to your home with the 2014 Empire Plan *At A Glance* in December. The drug list is also available on the Department of Civil Service web site at https://www.cs.ny.gov. Click on Benefit Programs, then NYSHIP Online and follow the prompts to the NYSHIP Online homepage. Select Using Your Benefits and then click on 2014 Empire Plan Flexible Formulary. This is not a complete list of covered drugs; it includes only the most commonly prescribed generic and brand-name drugs. For information about drugs not on the list, call 1-877-7-NYSHIP (1-877-769-7447), press 4 for the Prescription Drug Program and select the 2014 benefits option.

Questions

If you have any questions about The Empire Plan Prescription Drug Program, call 1-877-7-NYSHIP (1-877-769-7447) and press 4. You will be able to reach both Express Scripts/Medco and CVS Caremark for a period of time. Please listen to the prompts carefully as they will be updated regularly.

Empire Plan Medicare Rx

When Empire Plan enrollees and dependents become Medicare-primary, they are automatically enrolled in Empire Plan Medicare Rx, a Medicare Part D prescription drug program designed specifically for NYSHIP. Effective January 1, 2014, SilverScript Insurance Company (an affiliate of CVS Caremark) will administer the program. Empire Plan Medicare Rx is similar to The Empire Plan Prescription Drug Program with minimal differences in how services are provided.

What's Different?

Medicare-primary enrollees and dependents will be covered separately and receive separate Empire Plan Medicare Rx Cards with unique ID numbers specific to each person. The card is used at retail, mail order or other participating pharmacies to receive prescription drug benefits. Medicare-primary enrollees and dependents will continue to use their current Empire Plan Benefit Cards for medical, hospital and mental health and substance abuse services.

Covered Drugs and Copayments

Empire Plan Medicare Rx includes a Formulary of Medicare Part D covered drugs and a secondary list of additional (non-Part D) drugs that are covered as part of a supplemental benefit. Enrollees will receive a copy of the Empire Plan Medicare Rx Abridged Formulary with their enrollment materials. For a complete list of drugs covered under Empire Plan Medicare Rx, visit http://www.EmpirePlanRxProgram.com, select SilverScript and Click on 2014 Comprehensive Formulary.

The copayments under Empire Plan Medicare Rx are the same as the copayments under The Empire Plan Prescription Drug Program, but a one-month supply covers up to 31 days, instead of 30 days. A long term supply still covers up to 90 days.

For additional information about Empire Plan Medicare Rx, visit http://www.EmpirePlanRxProgram.com and select SilverScript.

Medical/Surgical Program

Addition of Diabetic Supplies Vendor – Arriva Medical

As a result of the Medicare Competitive Bidding Program, effective May 28, 2013, Empire Plan Medicare-primary enrollees and dependents no longer receive certain diabetic testing supplies from Liberty Medical. The new vendor, Arriva Medical, fulfills orders for diabetic testing supplies such as blood glucose test strips and home monitors. There is no change in benefits or cost for these supplies. **Please note:** Liberty Medical will continue to fulfill orders for insulin supplies like syringes and pen needles.

If you are an Empire Plan Medicare-primary enrollee or dependent, Arriva Medical was required by Medicare to request a new prescription from your physician. They were also required to send you a form to sign, which authorizes them to bill Medicare for your diabetic testing supplies. If you have any questions or concerns about this process, please call The Empire Plan Home Care Advocacy Program (HCAP) at 1-877-7-NYSHIP (1-877-769-7447). Press 1 for the Medical Program and then 3 for HCAP.

Placing a New Order

When you are ready to place your next order for supplies, please call Liberty Medical at 1-888-306-7337, as you have in the past. Liberty will work with Arriva to ensure that your orders for both insulin supplies and diabetic testing supplies are handled appropriately.

Breast Pump Coverage

Effective January 1, 2014, The Empire Plan will only cover the purchase of personal, double-electronic breast pumps. Per UnitedHealthcare's policy, rentals of hospital-grade breast pumps will no longer be covered.

Empire Plan enrollees are eligible for one pump after the birth of a child. To receive the maximum, paid-in-full benefit, the breast pump must be purchased from a contracted supplier. The current breast pump suppliers are:

- **Byram Healthcare:** 1-877-902-9726 or www.byramhealthcare.com
- **Edgepark:** 1-800-321-0591 or www.edgepark.com
- **Genadyne:** 1-800-208-2025 or www.lucinacare.com

If you have any questions about breast pumps, call 1-877-7-NYSHIP (1-877-769-7447) and press 1 for the Medical Program.

Enhanced Provider Directory Search

Coming soon, there will be an updated online provider directory for The Empire Plan Medical/Surgical Program. The new directory has been redesigned and includes additional search functions that will make it easier to find a participating provider. You will be able to search for a provider by name, specialty, type of facility or condition. Other new features will include:

- **Distance to Provider** – The providers in your search results will display based on the distance parameters you set. You will be able to adjust the distance at the top of the page by dragging the gray bar to the left to decrease the mileage or to the right to increase it.
- **Additional Provider Locations** – If a provider has multiple office locations, a link for Additional Locations will display under their address. You will be able to click on the link to get a list of addresses for all their office locations.

The new online directory will soon be available on the Department of Civil Service web site at https://www.cs.ny.gov. Click on Benefit Programs, then NYSHIP Online and follow the prompts to the NYSHIP Online homepage. Select Find a Provider, then scroll down to Medical/Surgical Program and click on The Empire Plan Medical/Surgical Provider Directory. Select Search the Provider Directory and then click on Search for Physicians, Laboratories or Other Facilities.

Mental Health and Substance Abuse Program

Annual Maximum for Applied Behavior Analysis Services

The Empire Plan Mental Health and Substance Abuse Program covers Applied Behavior Analysis (ABA) services for children with Autism Spectrum Disorder. Effective January 1, 2014, there is an annual maximum of 680 hours for ABA services, network and non-network combined. This replaces the old annual maximum of $45,000 per year.

The Empire Plan Report is published by the Employee Benefits Division of the New York State Department of Civil Service. The Employee Benefits Division administers the New York State Health Insurance Program (NYSHIP). NYSHIP provides your health insurance benefits through The Empire Plan.

New York State
Department of Civil Service
Employee Benefits Division
Albany, New York 12239

518-457-5754
or 1-800-833-4344
(U.S., Canada, Puerto Rico, Virgin Islands)
https://www.cs.ny.gov

Questions & Answers

Prescription Drug Program

Q. What are my options to fill a prescription after January 1, 2014 if my current retail pharmacy does not participate in The Empire Plan network?

A. You have three choices:

- Ask the pharmacy if they will transfer the prescription to an Empire Plan network pharmacy (except for compound medications and controlled substances which cannot be transferred);
- Ask your doctor for a new prescription to fill at an Empire Plan network retail pharmacy; or
- Pay cash and submit a claim for reimbursement.

Q. I use the mail order pharmacy for a maintenance medication and still have refills available. Will I need a new prescription for the CVS Caremark Mail Order Pharmacy?

A. If you had refills available at the mail order pharmacy, your prescription (except for compound medications and controlled substances that require new prescriptions) was automatically transferred to the CVS Caremark Mail Order Pharmacy as of January 1, 2014. You must get a new prescription from your doctor for any unexpired controlled substance or compound medicine refills and mail it to CVS Caremark along with a mail service order form.

Q. If I have used a credit or debit card to pay for my mail order prescriptions, did my payment information transfer to the CVS Caremark Mail Order Pharmacy on January 1, 2014?

A. No, you will need to reestablish your payment arrangement with CVS Caremark the first time you use the mail order pharmacy. If you used Express Scripts/Medco Mail Service Pharmacy, you should have received additional information about using the CVS Caremark Mail Order Pharmacy before January 1, 2014. If you have any questions about payment arrangements with CVS Caremark Mail Order Pharmacy, please call 1-877-7-NYSHIP (1-877-769-7447), press 4 for the Prescription Drug Program and select the 2014 benefits option.

Q. What is the deadline for submitting direct reimbursement claims to Express Scripts/Medco for prescriptions filled in 2013?

A. You should file claims as soon as possible. However, you have until 120 days after the end of the calendar year – or April 30, 2014 – to submit claims to Express Scripts/Medco for prescriptions filled in 2013. See page 10 for the address.

All direct reimbursement claims for prescriptions filled on or after January 1, 2014 must be submitted to CVS Caremark at the address listed on page 2. You must submit claims within 120 days after the end of the calendar year in which the drugs were purchased.

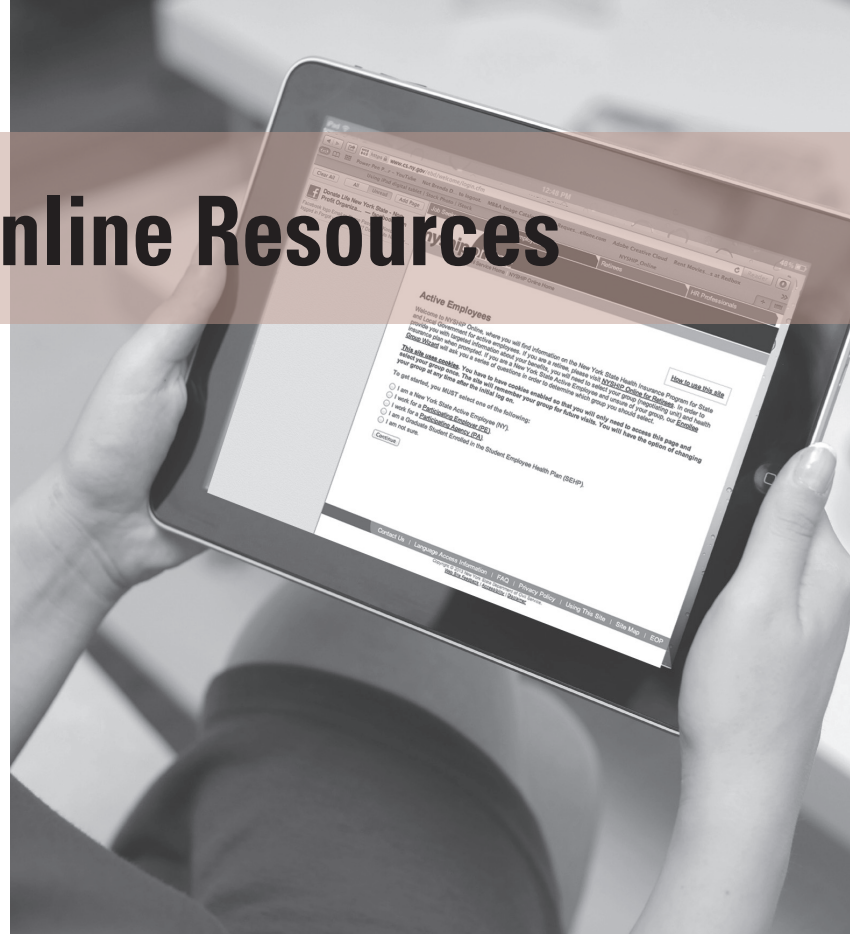
Q. Will certain drugs still require prior authorization?

A. Yes, you must continue to obtain prior authorization for certain drugs. While these drugs can have medical results of immeasurable value, they are sometimes prescribed inappropriately. The Empire Plan Prior Authorization Program administered by CVS Caremark ensures that these drugs are used appropriately, for medically necessary treatments.

Q. If I have already received prior authorization from Express Scripts/Medco, will I need to obtain a new prior authorization from CVS Caremark?

A. No, if you have already received approval for a drug on the Prior Authorization List from Express Scripts/Medco, they transfered your approval to CVS Caremark.

NYSHIP Online Resources



To find the most up-to-date information about your health coverage, visit the NYSHIP Online portion of the Department web site at https://www.cs.ny.gov/ebd. Be sure to bookmark it and check it often as your first source of health insurance information.

Accessing NYSHIP Online

After going to https://www.cs.ny.gov, click on Benefit Programs, then on NYSHIP Online and follow the prompts to your NYSHIP Online homepage. If you have cookies enabled, you will be able to bypass the initial navigation. Below you will find some tips and useful information about NYSHIP Online.

January 2014 Empire Plan *At A Glance* – The 2014 Empire Plan *At A Glance* benefit guide was mailed to your home in December. The *At A Glance* briefly describes your Empire Plan benefits and is a good resource for information like copayments, deductibles, coinsurance and covered services. You can view a copy of the *At A Glance* on NYSHIP Online. From the homepage, select Using Your Benefits and click on January 2014 *At A Glance*.

2014 Empire Plan Flexible Formulary – As part of an annual review, there are some changes to The Empire Plan Prescription Drug Program's Flexible Formulary. A copy of the 2014 Empire Plan Flexible Formulary drug list was mailed to your home in December with the 2014 Empire Plan *At A Glance*. However, certain changes can be made to the formulary throughout the year. For the most up-to-date version go to NYSHIP Online. From the homepage, select Using Your Benefits and then 2014 Empire Plan Flexible Formulary.

Prior Authorization List – Certain drugs require prior authorization by The Empire Plan Prescription Drug Program. The most up-to-date list of drugs that require prior authorization is available on NYSHIP Online. From the homepage, select Find a Provider, scroll down to Prescription Drug Program and click on The Empire Plan Drugs that Require Prior Authorization link.

Mail Service Order Form – Once your prescription is on file at the mail order pharmacy, you can order refills by downloading the order form on NYSHIP Online. From the homepage, select Forms, scroll down to Empire Plan Prescription Drug Mail Service Order Form and click on CVS Caremark Mail Service Order Form.

Reminders

Claims Deadlines

If The Empire Plan is your primary insurer, April 30, 2014 (120 days after the end of the calendar year), is the last day to submit your 2013 claims if you have used a nonparticipating provider or out-of-network pharmacy. If The Empire Plan is your secondary insurer, you must submit claims by April 30, 2014, or within 120 days after your primary health insurance plan processes your claim, whichever is later.

You may submit claims later if it was not reasonably possible to meet the deadlines (for example, due to illness); however, you must provide documentation.

For nonparticipating provider claim forms, you can ask your agency HBA or find them on NYSHIP Online at https://www.cs.ny.gov. You can also call The Empire Plan toll-free number, 1-877-7-NYSHIP (1-877-769-7447) and choose The Empire Plan Medical Program, Hospital Program, Mental Health and Substance Abuse Program or Prescription Drug Program.

File claim forms for/to the following:

The Empire Plan Basic Medical Program, the Home Care Advocacy Program (HCAP) and non-network physical medicine services:

UnitedHealthcare Insurance Co. of New York
P.O. Box 1600
Kingston, NY 12402-1600

Non-network mental health and substance abuse services:

OptumHealth Behavioral Solutions
P.O. Box 5190
Kingston, NY 12402-5190

Prescriptions filled in 2013 at non-network pharmacies or without using your Empire Plan Benefit Card:

Express Scripts
P.O. Box 14711
Lexington, KY 40512

Mail completed claim forms with supporting bills, receipts and if applicable, a Medicare summary notice or statement from your other primary insurer by April 30, 2014.

Summary of Benefits and Coverage

The *Summary of Benefits and Coverage* (*SBC*) is a simple and standardized comparison document required by the Patient Protection and Affordable Care Act (PPACA). All insurance plans are required to produce an *SBC* based on a uniform template and customize it to reflect the plan's unique terms.

To download a copy of the *SBC* go to https://www.cs.ny.gov/sbc/index.cfm and click on your group-specific link. If you need a paper copy, call 1-877-7-NYSHIP (1-877-769-7447) and press 1 for the Medical Program.

When You Must Call The Empire Plan

Call Toll Free **1-877-7-NYSHIP (1-877-769-7447).**

The Empire Plan Hospital Benefits Program *Empire BlueCross BlueShield,* www.empireblue.com
Call for information regarding hospital and related services.

YOU MUST CALL **Benefits Management Program for Preadmission Certification** You must call Empire BlueCross BlueShield before a maternity or scheduled hospital admission, within 48 hours after an emergency or urgent hospital admission and before admission or transfer to a skilled nursing facility (includes rehabilitation facilities).

YOU MUST CALL **Centers of Excellence for Transplants Program** You must call Empire BlueCross BlueShield before a hospital admission for the following transplant surgeries: bone marrow, cord blood stem cell, heart, heart-lung, kidney, liver, lung, pancreas, pancreas after kidney, peripheral stem cell and simultaneous kidney/pancreas. Call for information about Centers of Excellence.

The Empire Plan Medical/Surgical Benefits Program *UnitedHealthcare,* www.myuhc.com Call for information on benefits under Participating Provider, Basic Medical Provider Discount and Basic Medical Programs, predetermination of benefits, claims and participating providers.

Managed Physical Medicine Program/MPN Call UnitedHealthcare for information on benefits and to find MPN network providers for chiropractic treatment and physical therapy. If you do not use MPN network providers, you will receive a significantly lower level of benefits.

YOU MUST CALL **Benefits Management Program for Prospective Procedure Review of MRI, MRA, CT, PET scans and Nuclear Medicine tests** You must call UnitedHealthcare before having an elective (scheduled) procedure or nuclear medicine test.

YOU MUST CALL **Home Care Advocacy Program (HCAP)** You must call UnitedHealthcare to arrange for paid-in-full home care services, enteral formulas, diabetic shoes and/or durable medical equipment/supplies. If you do not follow HCAP requirements, you will receive a significantly lower level of benefits. You must also call UnitedHealthcare for HCAP approval of an external mastectomy prosthesis costing $1,000 or more.

YOU MUST CALL **Infertility Benefits** You must call UnitedHealthcare for prior authorization for covered Qualified Procedures, regardless of provider. Call UnitedHealthcare for information about infertility benefits and Centers of Excellence.

YOU MUST CALL **Centers of Excellence for Cancer Program** You must call UnitedHealthcare to participate in The Empire Plan Centers of Excellence for Cancer Program.

The Empire Plan Mental Health and Substance Abuse Program

YOU MUST CALL *OptumHealth Behavioral Solutions,* https://www.liveandworkwell.com/member
To ensure the highest level of benefits, call The Empire Plan Mental Health and Substance Abuse Program before seeking services from a covered mental health or substance abuse provider, including treatment for alcoholism. The OptumHealth Clinical Referral Line is available 24 hours a day, every day of the year. By following the Program requirements for network coverage, you will receive the highest level of benefits. If you contact the Mental Health and Substance Abuse Program before you receive services, you have guaranteed access to network benefits.

In an emergency, go to the nearest hospital emergency room. You or your designee must call the Mental Health and Substance Abuse Program within 48 hours of an admission for emergency care or as soon as reasonably possible.

The Empire Plan Prescription Drug Program *CVS Caremark*
For the most current list of prior authorization drugs, call The Empire Plan or go to https://www.cs.ny.gov.

The Empire Plan NurseLineSM Call for health information and support, 24 hours a day, seven days a week. To listen to the Health Information Library, enter PIN number 335 and a four-digit topic code from The Empire Plan NurseLine brochure.

New York State
Department of Civil Service
Employee Benefits Division
P.O. Box 1068
Schenectady, New York 12301-1068
https://www.cs.ny.gov

Please do not send mail or correspondence to the return address. See address information on page 7.

SAVE THIS DOCUMENT

Information for the Enrollee, Enrolled Spouse/ Domestic Partner and Other Enrolled Dependents

UUP Empire Plan Report – January 2014

It is the policy of the New York State Department of Civil Service to provide reasonable accommodation to ensure effective communication of information in benefits publications to individuals with disabilities. These publications are also available on the Department of Civil Service web site (https://www.cs.ny.gov). Click on Benefit Programs, then NYSHIP Online for timely information that meets universal accessibility standards adopted by New York State for NYS agency web sites. If you need an auxiliary aid or service to make benefits information available to you, please contact your agency Health Benefits Administrator. New York State and Participating Employer Retirees and COBRA Enrollees: Contact the Employee Benefits Division at 518-457-5754 or 1-800-833-4344 (U.S., Canada, Puerto Rico, Virgin Islands).

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