



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.cs.ny.gov/employee-benefits or by calling 1-877-7-NYSHIP (1-877-769-7447).

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u>?	\$100 per covered individual. Does not apply to care rendered by a facility or by a network provider, non-network inpatient hospital care or mental health treatment, non-network routine well-child care, external mastectomy prostheses, ambulance services, non-network inpatient hospital, Managed Physical Medicine Program or prescription drugs.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1 st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	Yes. \$100 for non-network chiropractic and physical therapy services. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes. In-Network <u>out-of-pocket limit</u> : Individual \$7,150 /Family \$ 14,300 .	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u>?	Premiums, balance-billed charges, and health care this plan does not cover do not count toward either out-of-pocket limit. In-Network Max excludes non-network expenses and ancillary charges.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u>?	Yes. See www.cs.ny.gov/employee-benefits or call 1-877-7-NYSHIP for a list of participating providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a <u>specialist</u>?	No. You don't need a referral to see a specialist.	You can see the <u>specialist</u> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .



- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan’s **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven’t met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use network **providers** by charging you lower **deductibles, copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use		Limitations & Exceptions
		Network Coverage	Non-network Coverage	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$10 copayment/visit plus \$10 copayment for radiology/lab services	20% coinsurance	Coverage for up to 15 visits per person per calendar year to a network provider. Non-network coverage applies for visit 16 and beyond. Dialysis, chemotherapy and radiation therapy, well-child care, prenatal and postnatal office visits included in your provider’s delivery charge, diagnostic laboratory tests and radiology not performed during an office visit (including interpretation of mammograms and analysis of cervical cytology screening), and visits to a participating Urgent Care Center and visits for preventive care services do not count toward the 15-visit per person limit.
	Specialist visit	\$10 copayment/visit plus \$10 copayment for radiology/lab services	20% coinsurance	
	Other practitioner office visit	\$10 copayment/visit plus \$10 copayment for radiology/lab services	20% coinsurance	
	Preventive care/ screening/ immunization	No charge for preventive services in accordance with the Patient Protection and Affordable Care Act (PPACA).	20% coinsurance; no coverage for adult immunizations	
If you have a test	Diagnostic test (x-ray, blood work)	\$10 copayment/office visit; \$15 copayment/hospital outpatient setting	20% coinsurance	Non-network coverage applies for visit 16 and beyond.
	Imaging (CT/PET scans, MRIs)	\$10 copayment/office visit; \$15 copayment/hospital outpatient setting	20% coinsurance	Precertification required if not an emergency or an inpatient procedure. If not precertified, the cost will be greater. The test or procedure is not covered if determined not to be medically necessary.

Student Employee Health Plan: NYS Health Insurance Program

Coverage Period: 01/01/2017 – 12/31/2017

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual or Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your cost if you use		Limitations & Exceptions
		Network Coverage	Non-network Coverage	
<p>If you need drugs to treat your illness or condition</p> <p>More information about <u>prescription drug coverage</u> is available at www.cs.ny.gov.</p>	Level 1 or for most Generic Drugs	30-day supply: \$5; Mail Service or Specialty Pharmacy 31-90 day supply: \$5	<p>Claims for your out-of-pocket costs may be eligible for partial reimbursement.</p>	<p>Certain medications require prior authorization for coverage. Copayment waived, at a network pharmacy, for:</p> <ul style="list-style-type: none"> oral chemotherapy drugs when used to treat cancer generic oral contraceptive drugs and devices or brand-name contraceptive drugs/devices without a generic equivalent (single-source brand-name drugs/devices) Tamoxifen and Raloxifene when prescribed for the primary prevention of breast cancer. <p>At certain SUNY Campus Student Health Centers, SEHP enrollees may fill prescriptions for up to a 30-day supply for a \$7 copay.</p> <p>There is an ancillary charge for covered brand-name drugs that have a generic equivalent in addition to the Level 3 copayment.</p>
	Level 2, Preferred Drugs or Compound Drugs	30-day supply: \$25; Mail Service or Specialty Pharmacy 31-90 day supply: \$50		
	Level 3 or Non-preferred Drugs	30-day supply: \$45; Mail Service or Specialty Pharmacy 31-90 day supply: \$90		
	Specialty drugs	Applicable copayment based on the drug copayment level		
<p>If you have outpatient surgery</p>	Facility fee (e.g., ambulatory surgery center)	\$10 copayment/office visit or ambulatory surgical center visit; \$15 copayment/hospital outpatient setting (facility, extension clinic, outpatient surgical locations)	20% coinsurance	<p>Non-network coverage applies in an office setting for visit 16 and beyond. Copayment for Ambulatory Surgical Center covers facility, same-day on-site testing and anesthesiology charges. Provider fee in addition to facility fee applies only if the provider bills separately from the facility.</p>
	Physician/surgeon fees	\$10 copayment/visit	20% coinsurance	
<p>If you need immediate medical attention</p>	Emergency room services	\$25 copayment/visit	\$25 copayment/visit	If admitted, emergency room copayment is waived and only the inpatient copayment applies.
	Emergency medical transportation	\$15 copayment/trip	\$15 copayment/trip	Covered when the service is provided by a licensed ambulance service to the nearest hospital where emergency care can be performed and ambulance transportation is required because of an emergency condition.
	Urgent care	\$10 copayment/office visit; \$15 copayment/hospital outpatient setting; additional \$10 copayment for radiology/lab services	20% coinsurance	Not subject to 15-visit per person annual limit in-network. If you receive services in addition to urgent care, additional copayments, deductibles or coinsurance may apply.

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Student Employee Health Plan: NYS Health Insurance Program

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Common Medical Event	Services You May Need	Your cost if you use		Limitations & Exceptions
		Network Coverage	Non-network Coverage	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$200 copayment/inpatient stay	\$200 copayment plus 20% coinsurance	Precertification required; if hospitalization is not precertified you pay the \$200 copayment plus 50% coinsurance.
	Physician/surgeon fee	\$10 copayment/surgery	20% coinsurance	Provider fee in addition to facility fee applies only if the provider bills separately from the facility.
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$10 copayment/visit	20% coinsurance	Coverage for up to 15 visits per person per calendar year to a network provider. Non-network coverage applies for visit 16 and beyond. Pre-certification is required for some mental health and substance abuse services.
	Mental/Behavioral health inpatient services	\$200 copayment/inpatient stay	\$200 copayment plus 20% coinsurance	Approved facilities only. Length of stay limited by the type of facility and treatment. Pre-certification is required for some mental health and substance abuse services.
	Substance use disorder outpatient services	\$10 copayment/visit	20% coinsurance	Coverage for up to 15 visits per person per calendar year to a network provider. Non-network coverage applies for visit 16 and beyond. Pre-certification is required for some mental health and substance abuse services.
	Substance use disorder inpatient services	\$200 copayment/ inpatient stay	\$200 copayment plus 20% coinsurance	Approved facilities only. Length of stay limited by the type of facility and treatment. Pre-certification is required for some mental health and substance abuse services.
If you are pregnant	Prenatal and postnatal care	No charge for routine pre and post natal care	20% coinsurance	Not subject to 15-visit per person annual limit for network coverage.
	Delivery and all inpatient services	\$200 copayment/inpatient stay	\$200 copayment plus 20% coinsurance	Precertification required; if hospitalization is not precertified you pay the \$200 copayment plus 50% coinsurance.
If you need help recovering or have other special health needs	Home health care	No charge	20% coinsurance	Precertification required, no coverage if not precertified. Covered only in lieu of hospitalization.

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Common Medical Event	Services You May Need	Your cost if you use		Limitations & Exceptions
		Network Coverage	Non-network Coverage	
If you need help recovering or have other special health needs (cont.)	Rehabilitation services	\$10 copayment/visit	20% coinsurance	Chiropractic treatment through Managed Physical Medicine Program only; no coverage for occupational and speech therapy. Network benefits for up to 15 chiropractic visits/person/year and for up to 60 precertified physical therapy visits/ diagnosis. Non-network benefits apply after limit. No coverage in skilled nursing facilities. Precertification required for services at home; no coverage if not precertified. Covered only in lieu of hospitalization. Durable medical equipment (except diabetic equipment/supplies) is only covered in lieu of hospitalization. Precertification required; non-network benefits apply if not precertified. Diabetic equipment/supplies not subject to deductible or coinsurance. Coverage for up to 210 days in an approved hospice program.
	Habilitation services	\$10 copayment/visit	20% coinsurance	
	Skilled nursing care	No coverage in skilled nursing facilities; no charge for covered services at home	No coverage in skilled nursing facilities; 20% coinsurance for covered services at home	
	Durable medical equipment	No charge	Not covered	
	Hospice service	No charge	No charge	
If your child needs dental or eye care	Eye exam	\$10 copayment/visit	Not covered	Routine eye exam covered once in a 24-month period
	Glasses	No charge	Not covered	Limited selection at the time and place of an eye exam; once in a 24-month period.
	Dental check-up	\$20 copayment/visit	Not covered	Up to two visits for covered services and up to two fillings per 12-months, additional \$10 copay/filling

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic surgery
- Long-term care
- Occupational therapy
- Skilled nursing facility care, including rehabilitation
- Custodial Care
- Non-network dental check up
- Routine foot care
- Speech therapy
- Hearing aids
- Non-network eye exam and/or glasses
- Services that are not medically necessary
- Weight loss programs

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Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture
- Bariatric surgery (with limitations)
- Chiropractic care
- Private-duty nursing (covered under HCAP only)
- Infertility treatment (with limitations)
- Non-emergency care when traveling outside the U.S.
- Dental care (adult & child)
- Routine eye care (adult & child)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-877-7-NYSHIP. You may also contact your state insurance department, the U.S. Department of Labor or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

- The Empire Plan at 1-877-7-NYSHIP (1-877-769-7447) and choose the appropriate program.
- The New York State Department of Civil Service, Employee Benefits Division at 518-457-5754 or 1-800-833-4344
- The New York State Department of Financial Services at 518-474-6600 or 1-800-342-3736
- Additionally, a consumer assistance program can help you file your appeal. Contact Community Service Society of New York, Community Health Advocates at 888-614-5400 or www.communityhealthadvocates.org

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al [1-877-769-7447].

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

If other than individual coverage, the Patient Pays amount may be more.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540**
- Plan pays \$7,140**
- You pay \$400**

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$200
Coinsurance	\$0
Limits or exclusions	\$200
Total	\$400

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400**
- Plan pays \$5,000**
- You pay \$400**

Sample care costs:

Prescriptions	\$2,800
Medical Equipment & Supplies	\$1,300
Office Visits and Procedures	\$900
Education	\$200
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$400
Coinsurance	\$0
Limits or exclusions	\$0
Total	\$400

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.

The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✘ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✘ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✔ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✔ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.