Coverage for: All Tiers | Plan Type: HMO

Highmark Blue Cross Blue Shield: NY State Employees HMO 210 (2026)



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.highmark.com or call 1-888-249-2583. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copay</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.highmark.com</u> or call 1-888-249-2583 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In- <u>network</u> : N/A; Out-of- <u>network</u> : Not covered	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. No services are subject to a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copay</u> or <u>coinsurance</u> may apply. This <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/ <u>preventive</u> -care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In- <u>network</u> : \$3,000 individual / \$6,000 family; Out-of- <u>network</u> : <u>Not</u> <u>covered</u>	In- <u>network</u> : If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> s until the overall family <u>out-of-pocket limit</u> has been met.;
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Willyoupaylessifyou use a network provider?	Yes. See www.highmark.com/bcbswny or call 1-888-249-2583 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Doyouneeda <u>referral</u> tosee a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All **copay** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Primary care visit to treat an injury or illness	\$10 <u>copay</u>	Not covered	\$0 copay for members under the age of 19	
If you visit a health	Specialist visit	\$15 <u>copay</u>	Not covered	\$0 copay for members under the age of 19	
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	Covered in full	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
				Please refer to your preventive schedule for additional information.	
If you have a test	Diagnostic test (x-ray, blood work)	\$15 <u>copay</u> for x- ray, Covered in full for blood work	Not covered	Precertification may be required.	
	Imaging (CT/PET scans, MRIs)	\$15 <u>copay</u>	Not covered		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.highmark.com	Generic drugs	\$5/\$10/\$15 copay/prescription (retail) \$5/\$10/\$10 copay/prescription (mail order)	Not covered	Up to 30/60/90-day supply retail pharmacy. Up to 30/60/90-day supply maintenance prescription drugs through mail order.	
www.mgmmark.com	Preferred brand drugs	\$30/\$60/\$90 <u>copay</u> /prescription (retail) \$30/\$60/\$60 <u>copay</u> /prescription (mail order)	Not covered		
	Non-preferred brand drugs	\$60/\$120/\$180 copay/prescription	Not covered		

		(retail) \$60/\$120/\$120 copay/prescription (mail order)		On a julto drawa and limited to a 20 day award.	
	Specialty drugs	See limitations & exceptions	See limitations & exceptions	Specialty drugs are limited to a 30-day supply.	
If you have	Facility fee (e.g., ambulatory surgery center)	\$100 <u>copay</u>	Not covered	Precertification may be required.	
outpatient surgery	Physician/surgeon fees	Covered in full	Not covered	Precertification may be required.	
If you need immediate	Emergency room care	\$100 <u>copay</u>	Covered as in-network	Copay waived if admitted as an inpatient.	
If you need immediate medical attention	Emergency medical transportation	\$100 <u>copay</u>	Covered as in-network	None	
	Urgent care	Covered in full	Covered as in-network	None	
	Facility fee (e.g., hospital room)	Covered in full	Not covered	Precertification may be required.	
If you have a hospital stay	Physician/surgeon fees	Covered in full	Not covered	Precertification may be required.	
If you need mental health, behavioral health, or	Outpatient services	\$10 <u>copay</u>	Not covered	Precertification may be required. \$0 copay for members under the age of 19	
substance abuse services	Inpatient services	Covered in full	Not covered	Precertification may be required.	
	Office visits	\$10 <u>copay</u>	Not covered	Cost sharing does not apply for preventive services.	
If you are pregnant	Childbirth/delivery professional services	Covered in full	Not covered	Depending on the type of services, a copayment, Or coinsurance may apply. Maternity care may include tests and services described elsewhere in the	
	Childbirth/delivery facility services	Covered in full	Not covered	SBC (i.e.ultrasound.) The first visit to determine pregnancy is covered at no charge. Please refer to the Women's Health Preventive Schedule for additional information. Precertification may be required.	
	Home health care	\$15 copay/visit	Not covered	365 visits per benefit period, aggregate with visiting nurse. Precertification may be required.	
If you need help recovering or have other special health needs	Rehabilitation services	\$15 <u>copay</u>	Not covered	20 combined physical medicine, occupational therapy, and speech therapy visits per benefit period. Precertification may be required.	
,	<u>Habilitation services</u>	\$15 <u>copay</u>	Not covered	20 combined physical medicine, occupational therapy, and speech therapy visits per benefit period.	

				Precertification may be required.
	Skilled nursing care	Covered in full	Not covered	100 days per benefit period. Precertification may be required.
	Durable medical equipment	50% coinsurance; \$10 copay (Diabetic supplies & equipment)	Not covered	Precertification may be required.
	Hospice services	Covered in full	Not covered	Precertification may be required.
	Children's eye exam	Covered in full	Not covered	Discounts may apply.
If your child needs dental or eye care	Children's glasses	See limitations & exceptions	See limitations & exceptions	Discounts may apply.
activation by a build	Children's dental check-up	See limitations & exceptions	See limitations & exceptions	Contact your group administrator for coverage details.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Cosmetic surgery

Custodial care

Dental

Long-term care

 Non-emergency care when traveling outside the U.S.

Private-duty nursing

Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Chiropractic care

Elective Abortion

Hearing aids (internal only)

Infertility treatment

Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-888-249-2583.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-249-2583.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-249-2583.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-249-2583.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-249-2583.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copays</u> and <u>coinsurance</u>) and <u>excluded</u> <u>services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

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(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0.0
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■ Specialist copay \$15.00

■ Hospital (facility) <u>copay</u> \$0

■ Othercopay

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible

■ Specialist copay \$15.00

■ Hospital (facility) copay

■ Othercopay

\$10.00

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible \$	0.00
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Specialist copay \$15.00

■ Hospital (facility) <u>copay</u> \$0

Othercopay \$10.00

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$0.00

\$0

\$10.00

\$5,600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$12,700

Total Example Cost

Total Example Cost

\$2,800

In this example, Peg would pay:

In this example, Joe would pay:

In this example, Mia would pay:

Cost Sharing		
Deductibles*	\$0	
Copays	\$50	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$110	

Cost Sharing		
Deductibles*	\$0	
Copays	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$420	

Cost Sharing		
Deductibles*	\$0	
Copays	\$500	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$600	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: Highmark Blue Cross Blue Shield at www.highmark.com or call 1-888-249-2583.