**CONTINUOUS RECRUITMENT**

**OPEN-COMPETITIVE EXAMINATION**

**APPLICATIONS ACCEPTED CONTINUOUSLY TESTS HELD PERIODICALLY**

<table>
<thead>
<tr>
<th>Examination No. &amp; Title</th>
<th>Salary Grade</th>
<th>Beginning Salary*</th>
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<tbody>
<tr>
<td>20-439 Professional Engineer 1 (Civil)</td>
<td>24</td>
<td>$83,550</td>
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<tr>
<td>20-440 Professional Engineer 1 (Civil/Construction)</td>
<td>24</td>
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<tr>
<td>20-441 Professional Engineer 1 (Civil/Geotechnical)</td>
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<td>20-446 Professional Engineer 1 (Fire Protection)</td>
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<td>20-447 Professional Engineer 1 (Industrial)</td>
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<td>20-448 Professional Engineer 1 (Mechanical)</td>
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<td>20-449 Professional Engineer 1 (Mechanical/HVAC)</td>
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<tr>
<td>20-154 Professional Engineer 1 (Gas Pipeline Safety)</td>
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</tbody>
</table>

*Thruway Authority Equated to G-24 $78,699
*Canal Corporation Equated to G-24 $81,911


**NO APPLICATION PROCESSING FEE REQUIRED**

Appointees who work in the five boroughs of New York City or in Nassau, Suffolk, Rockland, or Westchester Counties receive an additional $3,026 annual downstate adjustment. Appointees who work in Dutchess, Orange, or Putnam Counties receive an additional $1,513 annual mid-Hudson adjustment.

**MINIMUM QUALIFICATIONS:** On or before the date of filing your application, you must have:

- Either 1. a New York State Professional Engineer’s license and current registration AND a qualifying bachelor’s degree or higher as listed below.
- Or 2. a New York State Professional Engineer’s license and current registration AND one year of full-time qualifying engineering experience as listed below.

**Qualifying Degrees and Experience:**

For Exam No. 20-439 (Civil):


**Qualifying experience:** One year of full-time engineering experience in the design and construction of parks, roads, bridges, recreational facilities, water and/or wastewater treatment facilities.

For Exam No. 20-440 (Civil/Construction):


**Qualifying experience:** One year of full-time engineering experience related to construction project supervision of the structural and architectural elements of the building.

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Please visit our website at [https://www.cs.ny.gov/jobseeker](https://www.cs.ny.gov/jobseeker) for more information
For Exam No. 20-441 (Civil/Geotechnical):


**Qualifying experience:** One year of full-time experience related to geotechnical engineering practices.

For Exam No. 20-442 (Civil/Structural):

**Qualifying degrees:** Civil Engineering, Civil Engineering Technology, Materials Engineering, Materials Science and Engineering, Metallurgical and Materials Engineering, Structural Engineering, or Engineering Science with a recognized concentration in any of the above listed engineering degrees.

**Qualifying experience:** One year of full-time engineering experience in the analysis and design of steel framing, concrete framing, concrete foundations and seismic design.

For Exam No. 20-443 (Civil/Transportation):


**Qualifying experience:** One year of full-time engineering experience with transportation projects related to highways/roadways, railroads, bridges, airports, waterways, building structures, or traffic management and safety systems.

For Exam No. 20-444 (Electrical):


**Qualifying experience:** One year of full-time engineering experience in electrical systems.

For Exam No. 20-445 (Environmental):


**Qualifying experience:** One year of full-time experience in sanitary, public health or environmental engineering.

For Exam No. 20-446 (Fire Protection):


**Qualifying experience:** One year of full-time experience in fire protection engineering.

For Exam No. 20-447 (Industrial):


**Qualifying experience:** One year of full-time engineering experience involving one or more of the following: asbestos, mold, building construction and demolition, or mechanical machinery design or operation.

For Exam No. 20-448 (Mechanical):


**Qualifying experience:** One year of full-time experience in mechanical engineering.

For Exam No. 20-449 (Mechanical/HVAC):

**Qualifying degrees:** Aerospace Engineering, Mechanical Engineering, Mechanical Engineering Technology, or Engineering Science with a recognized concentration in any of the above listed engineering degrees.

**Qualifying experience:** One year of full-time engineering experience in Mechanical/HVAC.
For Exam No. 20-154 (Gas Pipeline Safety):


Qualifying experience: One year of full-time experience performing engineering duties in hazardous liquid, petroleum, steam, or natural gas pipeline safety or enforcement.

ELIGIBILITY: You must be legally eligible to work in the United States at the time of appointment and throughout your employment with New York State. If appointed, you must produce documents that establish your identity and eligibility to work in the United States, as required by the Federal Immigration Reform and Control Act of 1986, and the Immigration and Nationality Act. Candidates who require sponsorship (for example, through the H-1B Visa Program) may apply. However, New York State agencies are not obligated to consider individuals who would require sponsorship for employment.

NOTES:
1. New York State Education Department (NYSED) Guidelines for Professional Engineering Practice, Guideline 1: As a licensed professional engineer, you are required to practice within your authorized scope of practice, as defined in the Education Law, Commissioner's Regulations and Rules of the Board of Regents. It is your responsibility to be knowledgeable of any restrictions that are based on law or regulation, as well as those that relate specifically to your area of professional competence.
2. Continued employment as a Professional Engineer 1 is dependent upon continued possession of a New York State Professional Engineer’s license with current registration. Failure to maintain your New York State License and registration may result in removal from the Professional Engineer 1 title. Information regarding New York State professional engineering licensing may be obtained by writing to: NYS Office of the Professions, 89 Washington Avenue, Albany, New York 12234-1000; Voice: (518) 474-3817 ext. (570); Email: op4info@mail.nysed.gov or Fax (518) 474-1449.
3. Travel Requirement: Appointment to certain positions may require extensive travel. Appointees to these positions may be required to operate a motor vehicle or otherwise demonstrate their capacity to meet the transportation needs of the job. If the position requires that you operate a motor vehicle, you must possess a driver’s license valid in New York State at the time of appointment and continuously thereafter.
4. For Exam No. 20-443 (Civil/Transportation): Appointment to some positions requires the ability to perform all the duties of the position including the ability to access all structures, which may include but is not limited to bridges, dams, and locks.
5. For Exam Nos. 20-439 (Civil) and 20-445 (Environmental): Appointment to certain positions may require the use of personal protective equipment, including a respirator. The Department of Environmental Conservation (DEC) and the Department of Health (DOH) conduct a Medical Monitoring Program for employee safety purposes in which you may be required to participate. The Medical Monitoring Program is an OSHA requirement for employees who may be exposed to toxic and hazardous substances and it is a critical part of DEC’s and DOH’s Employee Health and Safety Program. The Medical Monitoring Program includes a baseline physical examination with periodic follow-up physical examination.
6. For Exam No. 20-447 (Industrial) - Physical/Medical Requirements: Your physical and medical condition will be evaluated to ensure that you are able to satisfactorily perform the duties of this position with or without reasonable accommodation. The physical/medical standards include a Pulmonary Function Test and a chest x-ray. To obtain a complete statement of the physical and medical standards write to the Medical Review Unit, NYS Department of Civil Service, 55 Mohawk Street, Suite 201, Cohoes, NY 12047 or check our website at https://www.cs.ny.gov/ehs/forms.cfm. A medical examination will be required prior to appointment, and you are responsible for payment of the clinical laboratory test fee. Appointees to these positions may be required to undergo periodic medical examinations to reassess their ability to perform the essential duties of the position. Eligibles will be called to the physical/medical screening in score order as needed to fill existing and anticipated vacancies.
7. For Exam 20-154 (Gas Pipeline Safety): Continued employment is dependent upon acquisition of various federally mandated certifications pertaining to pipelines and hazardous materials. Failure to obtain and maintain these certifications may result in termination of employment.
8. Your degree must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. You can write to the Examination Information Desk of the NYS Department of Civil Service for a list of acceptable companies who provide this service. This information can also be found on the Internet at http://www.cs.ny.gov/jobseeker/degrees.cfm. You must pay the required evaluation fee.
9. Appropriate part-time and volunteer experience, which can be verified, will be accepted on a prorated basis.
10. New York State residence is not required.

THE POSITIONS: These positions exist at New York State Agencies statewide.

DUTIES: As a Professional Engineer 1, you will provide the full range of professional engineering services including consultation, evaluation, planning, systems design, engineering surveys, or project oversight in order to ensure work conforms to accepted engineering standards. You may also supervise and evaluate the work of subordinate engineers and technicians in projects. Examples include, but are not limited to the construction, extension, alteration, remodeling, and maintenance of roads, buildings, public and private water and sewer systems, electrical and power supply systems, fire protection systems, and large structures including major roads, environmental remediation systems, and bridges.
SUBJECT OF EXAMINATION: There will be no written test and no test date is involved. You will be required to complete an online questionnaire that will rate your education and experience. The online questionnaire is your test. Failure to complete the online examination questionnaire/application correctly will result in disqualification. If disqualified, candidates must wait six months to re-apply.

The education and experience information provided by candidates on the online questionnaire will be rated according to the requirements of the title. Your ratings may vary when being scored for different engineering specialties. If you meet the minimum qualifications, your answers to the questionnaire will be the only basis for your score.

Ambiguity, vagueness, or omissions on the online questionnaire will not be decided in the candidate’s favor. The information you provide in the online questionnaire is subject to verification. If references fail to respond or give contradictory information, you may be required to furnish written verification of the education, experience, or licensure claimed. False statements or lack of verification may result in a lower score, removal from the eligible list, or termination of employment.

Your final score must be 70 or higher in order to pass. Your final score on the eligible list will be determined after adding any wartime Veterans’ and Civil Service Law Section 85-a credits.

Applicants are required to have a Personal NY.gov account and keep their email address up to date. The Department of Civil Service and other state agencies will communicate with you through email correspondence. This may include the notification of your test arrangements, examination results, and canvassing you for interest in appointment. It will be important for you to keep your email address, phone number, and mailing address current by logging into https://www.cs.ny.gov/home/myaccount.


Recruitment needs vary by agency. Agencies will score online questionnaires when additional eligible candidates are needed to fill positions. Agencies may also periodically score online questionnaires to prepare for future recruitment needs. Questions about position availability can be answered by the hiring agency contact. Once added to an agency eligible list, candidates will have a two-year period of eligibility for appointment from that list. You can re-apply as frequently as every six months.

RETEST POLICY: Qualified candidates may file as frequently as once every six months, but a new online examination questionnaire/application is required each time.

INFORMATION FOR CANDIDATES

NEW YORK STATE IS AN EQUAL OPPORTUNITY EMPLOYER: It is the policy of the State of New York to provide for and promote equal opportunity employment, compensation, and other terms and conditions of employment without unlawful discrimination on the basis of age, race, color, religion, disability, national origin, gender, sexual orientation, veteran or military service member status, marital status, domestic violence victim status, genetic predisposition or carrier status, arrest and/or criminal conviction record, or any other category protected by law, unless based upon a bona fide occupational qualification or other exception.

Appointment to many positions in State government require candidates to undergo an investigative screening. This may include a thorough character investigation, a Federal Bureau of Investigation Criminal Record History Check, a Child Abuse Registry clearance, or other similar procedures. Candidates may be fingerprinted and may be required to pay any necessary fees for that procedure. Depending on the nature of the job, the criminal convictions discovered, or any falsified or omitted information revealed, the investigative findings may bar appointment or result in removal after appointment.

ELIGIBILITY FOR EMPLOYMENT: You must be legally eligible to work in the United States at the time of appointment and throughout your employment with New York State. If appointed, you must produce documents that establish your identity and eligibility to work in the United States, as required by the federal Immigration Reform and Control Act of 1986, and the Immigration and Nationality Act.

REASONABLE ACCOMMODATIONS IN TESTING: It is the policy of the Department of Civil Service, in accordance with the New York State Human Rights Law and the Americans with Disabilities Act, to provide qualified persons with disabilities equal employment opportunity and equal opportunity to participate in and receive the benefits, services, programs, and activities of the Department. It is the policy of the Department to provide such persons reasonable accommodations and reasonable modifications as are necessary to provide equal opportunity. Persons with disabilities who require an accommodation to participate in an examination must note this on their application. Further information is available from the Test Administration Unit of the Department of Civil Service. In the Albany area, call 518-457-2487. Outside of the Albany area, call toll free at 1-877-697-5627. For TDD services, call NY Relay at 711 (requires a fee) or 1-800-662-1220.

NEW YORK STATE RESIDENCE IS NOT REQUIRED FOR MOST POSITIONS: However, you must be eligible for employment in the United States.

CONTINUOUS RECRUITMENT/ELIGIBLE LISTS: Candidates who meet the qualifications and pass this examination will have their names placed on the eligible list in the order of final scores, regardless of the date on which they filed or took the test. Generally, the names of qualified candidates will remain on the eligible list for two years. Appeal of ratings will not be allowed as the opportunity for retest exists. The Department of Civil Service reserves the right to terminate this special recruitment program.

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