



CONTINUOUS RECRUITMENT OPEN-COMPETITIVE EXAMINATION

APPLICATIONS ACCEPTED CONTINUOUSLY TESTS HELD PERIODICALLY

CAREER OPPORTUNITIES IN AUDIOLOGY AND SPEECH LANGUAGE PATHOLOGY

Examination No. & Title	Salary Grade	Beginning Salary	Job Rate
20-687 Audiologist 1	16	\$50,722	\$64,557
20-693 Speech-Language Pathologist 1	16	\$50,722	\$64,557
		\$55,430*	\$64,557*
		\$65,222**	\$79,057**
20-688 Audiologist 2	18	\$56,604	\$71,980
20-694 Speech-Language Pathologist 2	18	\$56,604	\$71,980
		\$63,104***	\$78,480***
		\$68,378****	\$83,754****
		\$71,104**	\$86,480**

*Valley Ridge CIT-Norwich downstate salary enhancement.
 **Helen Hayes Hospital downstate salary enhancement.
 ***Norwich downstate salary enhancement.
 ****Veterans Home-Oxford downstate salary enhancement.

NO APPLICATION PROCESSING FEE REQUIRED

Appointees who work in the five boroughs of New York City or in Nassau, Suffolk, Rockland, or Westchester Counties will receive an additional \$3,026 annual downstate adjustment. Appointees who work in Dutchess, Orange, or Putnam Counties will receive an additional \$1,513 annual mid-Hudson adjustment.

MINIMUM QUALIFICATIONS: On or before the date of filing your applications, you must have:

- For No. 20-687:** a master's degree in audiology which meets the requirements for New York State licensure as an Audiologist. These are the same requirements as those established by the American Speech and Hearing Association (ASHA) for entrance into a clinical fellowship year.
- For No. 20-693:** a master's degree in Speech-Language pathology or comparable degrees which meets the requirements for New York State licensure as a Speech-Language Pathologist. These are the same as ASHA requirements for entrance into a clinical fellowship year.
- For No. 20-688:** one year of post-master's experience† as an Audiologist **AND**
Either I: New York State licensure as an Audiologist;
Or II: American Speech and Hearing Association (ASHA) certification in audiology.
- For No. 20-694:** one year of post-master's experience† as a Speech-Language Pathologist **AND**
Either I: New York State licensure as a Speech-Language Pathologist;
Or II: American Speech and Hearing Association (ASHA) certification in Speech-Language Pathology.

†This experience is NOT in addition to the experience required for licensure or certification. However, you must have had one full calendar year of experience rather than the nine months of experience required for licensure or certification.

After one year of satisfactory experience as an Audiologist 1 or Speech-Language Pathologist 1 AND upon possession of either a New York State license or Certificate of Clinical Competence by the American Speech and Hearing Association (ASHA), you will be advanced to Audiologist 2 or Speech-Language Pathologist 2 without further examination.

NOTES:

1. In order to be eligible for appointment and to maintain employment, you cannot be listed as an excluded individual or entity on any of the Federal and/or State Medicaid and Medicare exclusion lists (or excluded from any other Federal or Federally assisted program). If you are appointed and subsequently listed as an excluded individual or entity on any of these lists (or excluded from any other Federal or Federally assisted program), you may be terminated from your employment.
2. If appointed you may be required to become an enrolled Medicare provider; obtain and provide to your employer a National Provider Identifier (NPI) number issued by the National Plan and Provider Enumeration System (NPPES); and otherwise actively participate to the degree necessary to allow for your services to be billed through Medicare and Medicaid. If you are appointed and you lose the ability to bill through Medicare and Medicaid, you may be terminated from your employment.
3. If you fail to maintain your license or certification once you are appointed, action will be taken to remove you from the position.
4. Credentials will be reviewed at the time of the interview.
5. Appropriate part-time and volunteer experience, which can be verified, will be accepted on a prorated basis.
6. All statements made on the application are subject to investigation.
7. You may obtain information on New York State licensure in Speech Language Pathology/Audiology by:
 - Telephone at (518) 474-3817
 - E-mail: op4info@mail.nysed.gov
 - Visiting: <http://www.op.nysed.gov/prof/slpa>
 - Writing the New York State Education Department, Office of the Professions, State Education Building, 2nd Floor, 89 Washington Avenue, Albany, New York, 12234-1000
8. You may obtain information on American Speech-Language-Hearing Association certification by:
 - Telephone at 1-800-498-8255 (non members) or 1-800-498-2071 (members)
 - E-mail: actioncenter@asha.org
 - Visiting: www.asha.org/certification/aboutcertificationgeninfo/
 - Writing the American Speech-Language-Hearing Association, 2200 Research Boulevard Attn: Certification, Rockville, MD, 20850

THE POSITIONS: These positions exist in New York State government in the Department of Health, Office of Mental Health, and Office for People With Developmental Disabilities. For detailed information about the locations see the facility information under WHERE AND HOW TO APPLY.

DUTIES: As an **Audiologist 1** or a **Speech-Language Pathologist 1**, you would participate in a broad range of experiences, which would include assessing, evaluating, and treating individuals who have communication and swallowing disorders. You would provide clinical services as a member of a multi-disciplinary treatment team or within the organizational structure of the department in which you work. In all cases, you would apply your skills and techniques to meet the specific needs of your clients/consumers.

As an **Audiologist 2** or a **Speech-Language Pathologist 2**, you may, in addition, provide consultant services in your specialty for treatment programming and evaluation, and/or provide clinical supervision of Audiologists 1/Speech-Language Pathologists 1 and training for paraprofessional staff.

SUBJECT OF EXAMINATION: There will be no written test. If you meet the Minimum Qualifications your **education and experience** will be evaluated against the general background/critical activities of the position. It is essential that you describe your education and experience as completely as possible on the examination application NYS-APP form. Ambiguity, vagueness or omissions will not be decided in your favor. Do NOT send resumes. If you need more space, attach additional 8½" x 11" sheets, following the same format used on the application form.

Your final score must be 70 or higher in order to pass. Rank on the eligible list will be determined after adding any wartime veterans or Civil Service Law Section 85-a credits to your final passing score.

HOW TO APPLY:

- Download the examination application NYS-APP form at <http://www.cs.ny.gov/announ/applications.cfm>; or
- Email cs.sm.examinfo@cs.ny.gov to request NYS-APP form; or
- Obtain NYS-APP form from a State agency or facility personnel/business office; or
- Request NYS-APP form by calling the Department of Civil Service in the Albany area at 518-457-2487 or toll free at 1-877-697-5627.

State agencies have an ongoing need for persons qualified for appointment to these positions. Therefore, facilities will accept applications at any time and will rate applications whenever additional eligibles are needed. Applications received after a rating is completed will be retained for the next rating. For information about this examination, write or call any of the facilities or agencies listed.

WHERE TO APPLY: Mail your completed application form (NYS-APP) directly to the agency or, facility where you wish to be employed, listed on this announcement, **with the following exception:** If you wish to be employed at an Office of Mental Health facility, send your application to the Central Recruitment Unit/Exams in Albany, address listed. **Do not send applications to the Department of Civil Service.** If you have any questions about these examinations, write or call the facility where you wish to be employed, or the Department of Civil Service at (518) 473-9726.

NEW YORK STATE OFFICE FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES
Mail the completed application to the facility where you wish to be employed:

Bernard M. Fineson Developmental Disabilities State Operations Office P.O. Box 280507 Queens Village, NY 11428-0507 (718) 217-5110	Central New York Developmental Disabilities State Operations Office Syracuse Office 187 Northern Concourse N. Syracuse, NY 13212 (315) 473-6980	Staten Island Developmental Disabilities State Operations Office 1150 Forest Hill Road Staten Island, NY 10314-6316 (718) 983-5433
Brooklyn Developmental Disabilities State Operations Office 888 Fountain Avenue Brooklyn, NY 11208-5997 (718) 642-6310	Finger Lakes Developmental Disabilities State Operations Office Attention: Human Resources Office 620 Westfall Road Rochester, NY 14620 (585) 461-8800	Sunmount Developmental Disabilities State Operations Office 2445 State Route 30 Tupper Lake, NY 12986 (518) 359-4150
Broome Developmental Disabilities State Operations Office 249 Glenwood Road Binghamton, NY 13905-1695 (607) 770-0241	Hudson Valley Developmental Disabilities State Operations Office P.O. Box 470, 7 Wilbur Road Thiells, NY 10984 (845) 947-6192	Taconic Developmental Disabilities State Operations Office 26 Center Circle Wassaic, NY 12592 Attn: Human Resources Office (845) 877-6821, Ext. 3367
Capital District Developmental Disabilities State Operations Office 500 Balltown Road Schenectady, NY 12304 (518) 388-0838	Long Island Developmental Disabilities Services State Operations Office 45 Mall Drive, Suite 1 Commack, NY 11725 (631) 493-1700	Western New York Developmental Disabilities State Operations Office 1200 East & West Road West Seneca, NY 14224 (716) 517-2000
Central New York Developmental Disabilities State Operations Office Rome Office 101 West Liberty Street Rome, NY 13440 (315) 336-2300, Ext. 578	Metro New York Developmental Disabilities State Operations Office Human Resources Office 2400 Halsey Street Bronx, NY 10461 (718) 430-0710	

NEW YORK STATE OFFICE OF MENTAL HEALTH

To be employed by one of the OMH facilities below, you must indicate the facilities where you wish to be employed on your application and submit it to:

New York State Office of Mental Health
Central Recruitment Unit/Exams
44 Holland Avenue
Albany, NY 12229
(518) 402-4058

Buffalo Psychiatric Center 400 Forest Avenue Buffalo, NY 14213 (716) 885-2261	New York City Children's Center Attn: Recruitment Unit - Bronx Campus 1000 Waters Place Bronx, NY 10461 (718) 239-3639	Pilgrim Psychiatric Center 998 Crooked Hill Road West Brentwood, NY 11717-1087 (631) 761-3500
Sagamore Children's Psychiatric Center 197 Half Hollow Road Dix Hills, NY 11746 (631) 673-1700	Rockland Children's Psychiatric Center 2 First Avenue Orangeburgh, NY 10962-1199 (845) 359-7400	

NEW YORK STATE DEPARTMENT OF HEALTH

Mail the completed application to the facility where you wish to be employed:

Helen Hayes Hospital Route 9W West Haverstraw, NY 10993 (845)786-4000 Attention: Human Resources Department	New York State Veterans Home at Oxford 4211 State Highway 220 Oxford, NY 13830-4305 (607) 843-3121 Attention: Human Resources Department
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INFORMATION FOR CANDIDATES

NEW YORK STATE IS AN EQUAL OPPORTUNITY EMPLOYER: It is the policy of the State of New York to provide for and promote equal opportunity employment, compensation, and other terms and conditions of employment without unlawful discrimination on the basis of age, race, color, religion, disability, national origin, gender, sexual orientation, veteran or military service member status, marital status, domestic violence victim status, genetic predisposition or carrier status, arrest and/or criminal conviction record, or any other category protected by law, unless based upon a bona fide occupational qualification or other exception.

Appointment to many positions in State government require candidates to undergo an investigative screening. This may include a thorough character investigation, a Federal Bureau of Investigation Criminal Record History Check, a Child Abuse Registry clearance, or other similar procedures. Candidates may be fingerprinted and may be required to pay any necessary fees for that procedure. Depending on the nature of the job, the criminal convictions discovered, or any falsified or omitted information revealed, the investigative findings may bar appointment or result in removal after appointment.

ELIGIBILITY FOR EMPLOYMENT: You must be legally eligible to work in the United States at the time of appointment and throughout your employment with New York State. If appointed, you must produce documents that establish your identity and eligibility to work in the United States, as required by the federal Immigration Reform and Control Act of 1986, and the Immigration and Nationality Act.

REASONABLE ACCOMMODATIONS IN TESTING: It is the policy of the Department of Civil Service, in accordance with the New York State Human Rights Law and the Americans with Disabilities Act, to provide qualified persons with disabilities equal employment opportunity and equal opportunity to participate in and receive the benefits, services, programs, and activities of the Department. It is the policy of the Department to provide such persons reasonable accommodations and reasonable modifications as are necessary to provide equal opportunity. Persons with disabilities who require an accommodation to participate in an examination must note this on their application. Further information is available from the Test Administration Unit of the Department of Civil Service. In the Albany area, call 518-457-2487. Outside of the Albany area, call toll free at 1-877-697-5627. For TDD services, call NY Relay at 711 (requires a fee) or 1-800-662-1220.

NEW YORK STATE RESIDENCE IS NOT REQUIRED FOR MOST POSITIONS: However, you must be eligible for employment in the United States.

CONTINUOUS RECRUITMENT/ELIGIBLE LISTS: Candidates who meet the qualifications and pass this examination will have their names placed on the eligible list in the order of final scores, regardless of the date on which they filed or took the test. Generally, the names of qualified candidates will remain on the eligible list for two years. Appeal of ratings will not be allowed as the opportunity for retest exists. The Department of Civil Service reserves the right to terminate this special recruitment program.